SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE (employing 10 or more persons) ESTABLISHMENTS (SEE)

March 2021 (Preliminary results)

1. Introduction

Statistics Mauritius carries out the annual Survey of Employment and Earnings in 'large' establishments with March as reference period so as to obtain a continuous series of comparable data on the level of employment and earnings in these establishments. This issue of the Economic and Social Indicators presents the preliminary results for March 2021 with comparative figures for 2019 and 2020.

It is to be noted that the COVID-19 pandemic has adversely impacted on employment and earnings of large establishments in most sectors of the economy.

Concepts and definitions are provided at section 4.

2. Response

The preliminary results of the survey presented below are based on responses obtained from 69% of large establishments, representing 76% of total employment in this category of establishments. Estimates have been worked out for non-response on the basis of previous data, observed trend and employment figures from the statistics unit of the Ministry of Industrial Development, SMEs and Cooperatives.

3. Main results

3.1 Employment Level, March 2020 - March 2021

A preliminary estimate of total employment in large establishments is 305,532 in March 2021 compared to 325,351 in March 2020, representing a decrease of 19,819 (Table 1). This is the net result of employment decreases in most industrial groups, partly offset by increases in some other groups.

A sectorwise analysis shows that employment in the primary sector went down by 866 from 10,162 in March 2020 to 9,296 in March 2021. During the same period, employment in the secondary and tertiary sectors also showed decreases respectively by 7,579 from 85,384 to 77,805 and by 11,374 from 229,805 to 218,431.

The total employment figure includes 4,590 persons working in large establishments in Rodrigues, compared to 4,699 in March 2020. They are mainly government employees of the Rodrigues Regional Assembly numbering 2,786 in March 2021.

As at March 2021, the number of foreign workers stood at 30,013 (23,961 males and 6,052 females) of whom 19,662 were engaged in activities of the 'Manufacturing' sector and 6,901 in 'Construction' (Table 6).

3.2 Employment by Industry

Between March 2020 and March 2021, main decreases occurred in the industrial groups: 'Manufacturing' (-6,912), 'Accommodation and food service activities' (-3,564), 'Public administration and defence; compulsory social security' (-2,263), 'Human health and social work activities' (-1,304) and 'Administrative and support service activities' (-1,191). The decrease in the manufacturing sector was mostly attributed to 'Textiles and wearing apparel'.

Increases in employment were noted only in 'Professional, scientific and technical activities' (+279) and 'Electricity, gas, steam and air conditioning supply' (+14) (Chart 1).

-785 I Agriculture, forestry and fishing Manufacturing -6,912 -615 **I** Construction -486 **I** Wholesale and retail -969 **I** Transportation and storage -3,564 Accomodation and food service activities -155 Information and communication -548 Financial and insurance activities -225 Real estate activities Profesisonal, scientific and technical activites Administrative and support service activities -1.191 -2,263 **[** Public adm.and defence; social security -657 Education Human health and social work act. -1,304 -7,000 -5.000 -4,000 1.000 -8,000 -6,000 -3,000 -2,000 -1,000 2,000 3,000 4,000 5,000

Chart 1 - Main changes in employment, March 2020 to March 2021

3.3 Employment by Sex

As at March 2021, among the 305,532 employees in large establishments, 186,227 or 61% were male. Compared to March 2020, male and female employment decreased respectively by 12,521 and 7,298.

Male employment decreased mainly in 'Manufacturing' (-3,293), 'Accommodation and food service activities' (-2,324), 'Public administration and defence; compulsory social security' (-1,490), 'Human health and social work activities' (-855) and 'Administrative and support service activities' (-627) (Table 1).

Similarly, female employment dropped mainly in 'Manufacturing' (-3,619), 'Accommodation and food service activities' (-1,240) and 'Public administration and defence; compulsory social security' (-773), 'Administrative and support service activities' (-564) and 'Human health and social work activities' (-449).

3.4 Employment in General Government Sector

Employment in the General Government Sector decreased by 4,378 from 79,771 in March 2020 to 75,393 in March 2021. Male employment decreased by 2,915 from 47,025 to 44,110 and female employment by 1,463 from 32,746 to 31,283 (Tables 3, 3a & 3b).

3.5 Employment in large establishments of the Export Oriented Enterprises (EOE) sector

The number of persons employed by large establishments of the EOE sector decreased by 6,252 from 43,968 (23,389 Mauritians and 20,579 foreigners) in March 2020 to 37,716 (19,774 Mauritians and 17,942 foreigners) in March 2021 (Table 4). The main decreases in the manufacturing establishments were as follows: 'Wearing apparel - except footwear' (-5,329) and 'Food' (-521).

From March 2020 to March 2021, the number of male and female employees showed decreases respectively by 2,685 from 23,516 to 20,831 and by 3,567 from 20,452 to 16,885.

3.6 Employment of foreign workers

The number of foreign workers in large establishments in March 2021 stood at 30,013 (23,961 males and 6,052 females) compared to 33,323 (26,447 males and 6,876 females) in March 2020, showing a net decrease of 3,310 (-2,486 males and -824 females) (Table 6).

Male employment decreased mainly in 'Manufacturing' (-1,849) and 'Construction' (-316) while increases was mainly observed in 'Wholesale and retail trade; repair of motor vehicles' (+42).

Female employment decreased mainly in 'Manufacturing' (-775).

3.7 Earnings

The level of average earnings is influenced mainly by changes in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

3.7.1 Earnings in large establishments

The industrial group with the highest average monthly earnings was 'Financial and insurance activities' (Rs 56,750) followed by 'Electricity, gas, steam and air conditioning supply' (Rs 55,418) and 'Professional, scientific and technical activities' (Rs 48,805). Lowest averages were registered in 'Administrative and support service activities' (19,986), 'Accommodation and food service activities' group (Rs 20,505). 'Manufacturing' (Rs 21,536). Within the 'Manufacturing' group, 'Textiles and wearing apparel' registered average monthly earnings of Rs 19,775.

Overall average monthly earnings in large establishments increased by 0.7% from Rs 33,544 in March 2020 to Rs 33,767 in March 2021. Highest increases were registered in: 'Wholesale and retail trade; repair of motor vehicles and motorcycles' (+8.2%) and 'Human health and social work activities (+6.7%). Decreases were noted in 'Water supply, sewerage, waste management and remediation activities'

(-21.8%), 'Administrative and support service activities' (-19.9%) and 'Transportation and storage' (-18.6%) (Chart 2).

March 2020 ■ March 2021 Agriculture, forestry and fishing Mining and quarrying Manufacturing Electricity, gas, steam and air conditioning supply Water supply, sewerage, waste management and remediation activities Construction Wholesale and retail trade; repair of motor vehicles and motorcycles Transportation and storage Accommodation and food service activities Information and communication Financial and insurance activities Real estate activities Professional, scientific and technical activities Administrative and support service activities Public administration and defence; compulsory social security Education Human health and social work activities Arts, entertainment and recreation Other service activities 10 20 30 40 50 60

Chart 2 - Average monthly earnings (Rs 000), March 2020 & March 2021

3.7.2 Earnings in large establishments of the EOE sector

The average monthly earnings in this sector stood at Rs 20,358 in March 2021, showing an increase of 10.8% over the March 2020 figure of Rs 18,366 (Table 8). The average monthly earnings in the manufacturing establishments was Rs 18,765 compared to Rs 32,575 in the non-manufacturing establishments. The corresponding figures for 2020 were Rs 17,012 and Rs 32,181 respectively.

Rs 000

4. Concepts and definitions

4.1 Large establishments include:

- (a) Agricultural establishments comprising:
 - (i) sugar cane plantations of 10 hectares or more;
 - (ii) tea plantations of 2 hectares or more;
 - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) Other agricultural establishments employing at least 10 persons during the reference period (March 2020).
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that "outworkers", that is, piece rate workers who are working in their own homes on materials provided by the establishment, are excluded although they are remunerated by the establishment.
- (c) All central, regional and local government departments.

4.2 Primary, Secondary and Tertiary sector

Primary sector comprises activities classified in the industrial groups:

- (i) Agriculture, forestry and fishing
- (ii) Mining and quarrying

Secondary sector comprises activities classified in the industrial groups:

- (i) Manufacturing
- (ii) Electricity, gas, steam and air conditioning supply
- (iii) Water supply; sewerage, waste management and remediation activities
- (iv) Construction

Tertiary sector comprises activities classified in the industrial groups:

- (i) Wholesale and retail trade; repair of motor vehicles and motorcycles
- (ii) Transportation and storage
- (iii) Accommodation and food service activities
- (iv) Information and communication
- (v) Financial and insurance activities
- (vi) Real estate activities
- (vii) Professional, scientific and technical activities
- (viii) Administrative and support service activities
- (ix) Public administration and defence; compulsory social security
- (x) Education
- (xi) Human health and social work activities

- (xii) Arts, entertainment and recreation
- (xiii) Other service activities
- **4.3** The **General Government** sector is made up of (i) Central Government (ii) Regional Government and (iii) Local Government.
 - **4.3.1 Central Government** covers all units that are agencies of the country's central authority. It consists of Budgetary Central Government and Extra Budgetary Units.

Budgetary Central Government includes all ministries and departments.

Extra Budgetary Units are agencies responsible for the performance of specialized governmental functions in such fields as health, education, social welfare, construction and so on, under the authority of Central Government

- **4.3.2 Regional Government** consists of the administration of Rodrigues.
- **4.3.3 Local Government** consists of municipalities and district councils / village councils exercising an independent competence as government units.
- **4.4 Export Oriented Enterprises (EOE)** comprise enterprises formerly operating with an export certificate and those export manufacturing enterprises holding a registration certificate issued by the Board of Investment.
- **4.5 Employment in Large establishments** covers all persons in regular or casual employment and includes:
 - (a) Persons temporarily absent on paid sick or vacation leave; and
 - (b) Persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.
- **4.6 Earnings** of employees in large establishments comprise all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

Statistics Mauritius Ministry of Finance, Economic Planning and Development Port Louis 28 September 2021

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Table 1 - Change in employment in large establishments by industry and sex, March 2020 - March 2021

	1		-						Number	
Industry		March 2020	1		March 2021	2	Change between March 2020 and March 2021			
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	
Agriculture, forestry and fishing	7,344	1,828	9,172	6,734	1,653	8,387	-610	-175	-785	
of which sugarcane	4,188	719	4,907	3,598	607	4,205	-590	-112	-702	
Mining and quarrying	872	118	990	808	101	909	-64	-17	-81	
Manufacturing	37,777	24,704	62,481	34,484	21,085	55,569	-3,293	-3,619	-6,912	
of which sugar	692	19	711	641	16	657	-51	-3	-54	
food (excluding sugar)	5,822	4,990	10,812	5,451	4,697	10,148	-371	-293	-664	
textiles and wearing apparel	18,463	13,494	31,957	16,004	10,331	26,335	-2,459	-3,163	-5,622	
Electricity, gas, steam and air conditioning supply	2,346	217	2,563	2,346	231	2,577	0	14	14	
Water supply, sewerage, waste management and remediation activities	1,815	409	2,224	1,740	418	2,158	-75	9	-66	
Construction	17,132	984	18,116	16,535	966	17,501	-597	-18	-615	
Wholesale and retail trade; repair of motor vehicles and motorcycles	17,884	13,078	30,962	17,537	12,939	30,476	-347	-139	-486	
of which wholesale and retail trade	17,603	13,022	30,625	17,256	12,865	30,121	-347	-157	-504	
Transportation and storage	12,670	3,086	15,756	11,823	2,964	14,787	-847	-122	-969	
Accommodation and food service activities	18,407	10,746	29,153	16,083	9,506	25,589	-2,324	-1,240	-3,564	
Information and communication	6,798	5,293	12,091	6,642	5,294	11,936	-156	1	-155	
Financial and insurance activities	6,261	7,847	14,108	6,115	7,445	13,560	-146	-402	-548	
of which monetary intermediation	4,078	4,657	8,735	4,094	4,675	8,769	16	18	34	
financial leasing and other credit granting	310	625	935	201	260	461	-109	-365	-474	
insurance, reinsurance and pension funding	1,145	1,659	2,804	1,048	1,652	2,700	-97	-7	-104	
Real estate activities	768	467	1,235	607	403	1,010	-161	-64	-225	
Professional, scientific and technical activities	5,913	5,495	11,408	5,726	5,961	11,687	-187	466	279	
Administrative and support service activities	10,390	8,488	18,878	9,763	7,924	17,687	-627	-564	-1,191	
Public administration and defence; compulsory social security	30,835	13,919	44,754	29,345	13,146	42,491	-1,490	-773	-2,263	
Education	9,784	17,506	27,290	9,328	17,305	26,633	-456	-201	-657	
Human health and social work activities	7,917	10,210	18,127	7,062	9,761	16,823	-855	-449	-1,304	
Arts, entertainment and recreation	2,942	1,401	4,343	2,771	1,440	4,211	-171	39	-132	
Other service activities	893	807	1,700	778	763	1,541	-115	-44	-159	
Total	198,748	126,603	325,351	186,227	119,305	305,532	-12,521	-7,298	-19,819	
Export oriented enterprises	23,516	20,452	43,968	20,831	16,885	37,716	-2,685	-3,567	-6,252	

¹ Revised ² Provisional

Table 2 - Employment in large establishments by industry and sex, March 2019 - March 2021

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Industry]	March 2019	1]	March 2020	1	March 2021 ²			
industry	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	
Agriculture, forestry and fishing	7,935	1,997	9,932	7,344	1,828	9,172	6,734	1,653	8,387	
of which sugarcane	4,764	875	5,639	4,188	719	4,907	3,598	607	4,205	
Mining and quarrying	952	129	1,081	872	118	990	808	101	909	
Manufacturing	39,849	25,871	65,720	37,777	24,704	62,481	34,484	21,085	55,569	
of which sugar	919	21	940	692	19	711	641	16	657	
food (excluding sugar)	5,759	5,071	10,830	5,822	4,990	10,812	5,451	4,697	10,148	
textiles and wearing apparel	20,337	14,601	34,938	18,463	13,494	31,957	16,004	10,331	26,335	
Electricity, gas, steam and air conditioning supply	2,205	213	2,418	2,346	217	2,563	2,346	231	2,577	
Water supply, sewerage, waste management and remediation activities	1,650	378	2,028	1,815	409	2,224	1,740	418	2,158	
Construction	16,056	1,000	17,056	17,132	984	18,116	16,535	966	17,501	
Wholesale and retail trade; repair of motor vehicles and motorcycles	17,386	12,955	30,341	17,884	13,078	30,962	17,537	12,939	30,476	
of which wholesale and retail trade	17,091	12,904	29,995	17,603	13,022	30,625	17,256	12,865	30,121	
Transportation and storage	12,358	2,945	15,303	12,670	3,086	15,756	11,823	2,964	14,787	
Accommodation and food service activities	18,889	9,588	28,477	18,407	10,746	29,153	16,083	9,506	25,589	
Information and communication	6,635	5,171	11,806	6,798	5,293	12,091	6,642	5,294	11,936	
Financial and insurance activities	6,310	7,535	13,845	6,261	7,847	14,108	6,115	7,445	13,560	
of which monetary Intermediation	4,205	4,627	8,832	4,078	4,657	8,735	4,094	4,675	8,769	
financial leasing and other credit granting	326	631	957	310	625	935	201	260	461	
insurance, reinsurance and pension funding	1,076	1,457	2,533	1,145	1,659	2,804	1,048	1,652	2,700	
Real estate activities	790	462	1,252	768	467	1,235	607	403	1,010	
Professional, scientific and technical activities	5,801	5,192	10,993	5,913	5,495	11,408	5,726	5,961	11,687	
Administrative and support service activities	10,600	8,178	18,778	10,390	8,488	18,878	9,763	7,924	17,687	
Public administration and defence; compulsory social security	30,994	13,287	44,281	30,835	13,919	44,754	29,345	13,146	42,491	
Education	9,921	17,482	27,403	9,784	17,506	27,290	9,328	17,305	26,633	
Human health and social work activities	7,992	10,103	18,095	7,917	10,210	18,127	7,062	9,761	16,823	
Arts, entertainment and recreation	2,941	1,379	4,320	2,942	1,401	4,343	2,771	1,440	4,211	
Other service activities	916	841	1,757	893	807	1,700	778	763	1,541	
Total	200,180	124,706	324,886	198,748	126,603	325,351	186,227	119,305	305,532	
Export oriented enterprises	25,001	21,471	46,472	23,516	20,452	43,968	20,831	16,885	37,716	

¹ Revised

² Provisional

Table 3 - Employment in the General Government sector by industry and sex, March 2019 - March 2021

Both sexes Number

	March 2019							March	2020 ²			March 2021 ³						
Industry	Cent	ral Governr	nent			Total	Cen	tral Governi	nent			Total	Cen	tral Governi	ment			Total
Musery	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	General Govt.	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	General Govt.	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	General Govt.
Agriculture, forestry and fishing	1,359	227	1,586	0	0	1,586	1,259	215	1,474	0	0	1,474	1,134	197	1,331	0	0	1,331
Manufacturing	262	110	372	0	0	372	255	144	399	0	0	399	259	135	394	0	0	394
Construction	1,155	438	1,593	0	0	1,593	1,026	445	1,471	0	0	1,471	935	438	1,373	0	0	1,373
Transportation and storage	283	0	283	0	0	283	275	0	275	0	0	275	263	0	263	0	0	263
Information and communication	259	35	294	0	0	294	308	35	343	0	0	343	289	36	325	0	0	325
Professional, scientific and technical activities	0	645	645	0	0	645	0	633	633	0	0	633	0	613	613	0	0	613
Public administration and defence; compulsory social security	30,321	4,314	34,635	2,842	6,804	44,281	30,729	4,426	35,155	2,864	6,735	44,754	28,977	4,306	33,283	2,786	6,422	42,491
Education	11,068	4,273	15,341	0	0	15,341	10,759	4,388	15,147	0	0	15,147	10,344	4,270	14,614	0	0	14,614
Human health and social work activities	13,839	1,183	15,022	0	0	15,022	13,615	1,282	14,897	0	0	14,897	12,380	1,231	13,611	0	0	13,611
Arts, entertainment and recreation	245	152	397	0	0	397	163	171	334	0	0	334	163	171	334	0	0	334
Other service activities	0	47	47	0	0	47	0	44	44	0	0	44	0	44	44	0	0	44
Total	58,791	11,424	70,215	2,842	6,804	79,861	58,389	11,783	70,172	2,864	6,735	79,771	54,744	11,441	66,185	2,786	6,422	75,393

¹ Extra Budgetary Units

² Revised

³ Provisional

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Table 3a - Employment in the General Government sector by industry and sex, March 2019 - March 2021

Male Number

		March 2019					March 2020 ²						March 2021 ³					
	Cent	ral Governr	nent			T 4 1	Centr	al Governi	ment			T ()	Cent	ral Governm	nent			T. 4.1
Industry	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	Total General Govt.	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	Total General Govt.	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	Total General Govt.
Agriculture, forestry and fishing	1,127	204	1,331	0	0	1,331	1,013	193	1,206	0	0	1,206	898	175	1,073	0	0	1,073
Manufacturing	208	103	311	0	0	311	204	135	339	0	0	339	199	127	326	0	0	326
Construction	885	392	1,277	0	0	1,277	861	395	1,256	0	0	1,256	772	388	1,160	0	0	1,160
Transportation and storage	216	0	216	0	0	216	207	0	207	0	0	207	195	0	195	0	0	195
Information and communication	86	32	118	0	0	118	109	32	141	0	0	141	95	32	127	0	0	127
Professional, scientific and technical activities	0	441	441	0	0	441	0	430	430	0	0	430	0	419	419	0	0	419
Public administration and defence; compulsory social security	21,469	2,237	23,706	1,785	5,503	30,994	21,369	2,273	23,642	1,763	5,430	30,835	20,345	2,163	22,508	1,677	5,160	29,345
Education	3,541	1,789	5,330	0	0	5,330	3,393	1,817	5,210	0	0	5,210	3,145	1,741	4,886	0	0	4,886
Human health and social work activities	6,601	679	7,280	0	0	7,280	6,401	751	7,152	0	0	7,152	5,612	719	6,331	0	0	6,331
Arts, entertainment and recreation	189	97	286	0	0	286	115	110	225	0	0	225	114	110	224	0	0	224
Other service activities	0	24	24	0	0	24	0	24	24	0	0	24	0	24	24	0	0	24
Total	34,322	5,998	40,320	1,785	5,503	47,608	33,672	6,160	39,832	1,763	5,430	47,025	31,375	5,898	37,273	1,677	5,160	44,110

¹ Extra Budgetary Units

² Revised

³ Provisional

Table 3b - Employment in the General Government sector by industry and sex, March 2019 - March 2021

Female Number

			Marcl	ı 2019				March	2020 2			March 2021 ³						
	Cent	ral Govern	ment			T 4 1	Cent	ral Governi	ment			T 4 1	Cent	ral Govern	ment			m 1
Industry	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	Total General Govt.	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	Total General Govt.	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	Total General Govt.
Agriculture, forestry and fishing	232	23	255	0	0	255	246	22	268	0	0	268	236	22	258	0	0	258
Manufacturing	54	7	61	0	0	61	51	9	60	0	0	60	60	8	68	0	0	68
Construction	270	46	316	0	0	316	165	50	215	0	0	215	163	50	213	0	0	213
Transportation and storage	67	-	67	0	0	67	68	0	68	0	0	68	68	0	68	0	0	68
Information and communication	173	3	176	0	0	176	199	3	202	0	0	202	194	4	198	0	0	198
Professional, scientific and technical activities	0	204	204	0	0	204	0	203	203	0	0	203	0	194	194	0	0	194
Public administration and defence; compulsory social security	8,852	2,077	10,929	1,057	1,301	13,287	9,360	2,153	11,513	1,101	1,305	13,919	8,632	2,143	10,775	1,109	1,262	13,146
Education	7,527	2,484	10,011	0	0	10,011	7,366	2,571	9,937	0	0	9,937	7,199	2,529	9,728	0	0	9,728
Human health and social work activities	7,238	504	7,742	0	0	7,742	7,214	531	7,745	0	0	7,745	6,768	512	7,280	0	0	7,280
Arts, entertainment and recreation	56	55	111	0	0	111	48	61	109	0	0	109	49	61	110	0	0	110
Other service activities	0	23	23	0	0	23	0	20	20	0	0	20	0	20	20	0	0	20
Total	24,469	5,426	29,895	1,057	1,301	32,253	24,717	5,623	30,340	1,101	1,305	32,746	23,369	5,543	28,912	1,109	1,262	31,283

¹ Extra Budgetary Units

² Revised

³ Provisional

Table 4 - Change in employment in large establishments of EOE ¹ sector by industry and sex, March 2020 - March 2021

Industry		March 2020	2		March 2021	3	Change between March 2020 and March 2021			
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes	
Manufacturing	22,189	19,824	42,013	19,426	16,334	35,760	-2,763	-3,490	-6,253	
Food	2,051	3,381	5,432	1,790	3,121	4,911	-261	-260	-521	
Textiles	3,629	565	4,194	3,499	545	4,044	-130	-20	-150	
Wearing apparel (except footwear)	14,198	12,240	26,438	11,937	9,172	21,109	-2,261	-3,068	-5,329	
Footwear and leather products	110	401	511	100	461	561	-10	60	50	
Wood and furniture	170	208	378	104	38	142	-66	-170	-236	
Medical, optical and photographic equipment	316	789	1,105	338	799	1,137	22	10	32	
Watches and clocks	254	321	575	251	318	569	-3	-3	-6	
Jewellery & related articles	373	641	1,014	345	609	954	-28	-32	-60	
Paper products and printing	282	103	385	246	86	332	-36	-17	-53	
Chemical and plastic products	293	99	392	266	127	393	-27	28	1	
Other	513	1,076	1,589	550	1,058	1,608	37	-18	19	
Non-manufacturing	1,327	628	1,955	1,405	551	1,956	78	-77	1	
Total	23,516	20,452	43,968	20,831	16,885	37,716	-2,685	-3,567	-6,252	
of which foreign workers	14,654	5,925	20,579	12,790	5,152	17,942	-1,864	-773	-2,637	

¹ Export Oriented Enterprises ² Revised ³ Provisional

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Table 5 - Employment in large establishments of EOE ¹ sector by industry and sex, March 2019 - March 2021

	_								Number	
Industry		March 2019) 2		March 2020	2	March 2021 ³			
• • • • • • • • • • • • • • • • • • • •	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes	
Manufacturing	23,895	20,882	44,777	22,189	19,824	42,013	19,426	16,334	35,760	
Food	2,018	3,425	5,443	2,051	3,381	5,432	1,790	3,121	4,911	
Textiles	3,929	620	4,549	3,629	565	4,194	3,499	545	4,044	
Wearing apparel (except footwear)	15,648	13,224	28,872	14,198	12,240	26,438	11,937	9,172	21,109	
Footwear and leather products	146	496	642	110	401	511	100	461	561	
Wood and furniture	151	229	380	170	208	378	104	38	142	
Medical, optical and photographic equipment	295	627	922	316	789	1,105	338	799	1,137	
Watches and clocks	245	335	580	254	321	575	251	318	569	
Jewellery & related articles	403	643	1,046	373	641	1,014	345	609	954	
Paper products and printing	268	125	393	282	103	385	246	86	332	
Chemical and plastic products	322	97	419	293	99	392	266	127	393	
Other	470	1,061	1,531	513	1,076	1,589	550	1,058	1,608	
Non-manufacturing	1,106	589	1,695	1,327	628	1,955	1,405	551	1,956	
Total	25,001	21,471	46,472	23,516	20,452	43,968	20,831	16,885	37,716	
of which foreign workers	15,768	5,558	21,326	14,654	5,925	20,579	12,790	5,152	17,942	

¹ Export Oriented Enterprises ² Revised ³ Provisional

Table 6 - Foreign workers employed in large establishments by industry and sex, March 2019 - March 2021

		2019 ¹			2020 1		2021 ²			
Industry	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes	
Agriculture, forestry and fishing	98	1	99	118	1	119	105	2	107	
Mining and quarrying	26	0	26	0	0	0	0	1	1	
Manufacturing	17,255	5,631	22,886	16,293	5,993	22,286	14,444	5,218	19,662	
of which food (excluding sugar)	994	1,343	2,337	1,105	1,392	2,497	1,007	1,323	2,330	
textiles and wearing apparel	14,979	4,238	19,217	13,605	4,520	18,125	11,875	3,808	15,683	
Electricity, gas, steam and air conditioning supply	2	1	3	3	1	4	3	1	4	
Water Supply, sewerage, waste management and remediation activities	24	0	24	13	0	13	17	0	17	
Construction	5,858	7	5,865	7,205	11	7,216	6,889	12	6,901	
Wholesale and retail trade; repair of motor vehicles and motorcycles	696	45	741	1,041	49	1,090	1,083	46	1,129	
Transportation and storage	101	6	107	148	8	156	80	1	81	
Accommodation and food service activities	270	75	345	331	301	632	283	255	538	
Information and communication	347	93	440	357	94	451	312	73	385	
Financial and insurance activities	180	39	219	166	43	209	155	50	205	
Real estate activities	9	3	12	7	2	9	9	2	11	
Professional, scientific and technical activities	161	62	223	189	62	251	175	73	248	
Administrative and support service activities	136	59	195	149	58	207	176	130	306	
Public administration and defence; compulsory social security	39	3	42	136	68	204	42	2	44	
Education	77	115	192	107	121	228	80	119	199	
Human health and social work activities	75	44	119	82	53	135	77	54	131	
Arts, entertainment and recreation	20	11	31	18	5	23	18	7	25	
Other service activities	68	7	75	84	6	90	13	6	19	
Total	25,442	6,202	31,644	26,447	6,876	33,323	23,961	6,052	30,013	
Export oriented enterprises	15,768	5,558	21,326	14,654	5,925	20,579	12,790	5,152	17,942	

¹ Revised 2 Provisional

Table 7 - Average monthly earnings in large establishments by industry, March 2019 - March 2021

Rupees

			Rup
Industry	March 2019 ¹	March 2020 ¹	March 2021 ²
Agriculture, forestry and fishing	23,957	24,646	24,553
of which sugarcane	23,153	23,749	23,406
Mining and quarrying	28,728	30,160	31,972
Manufacturing	19,365	20,586	21,536
of which sugar	24,822	29,047	25,412
food (excluding sugar)	18,664	20,453	21,063
textiles and wearing apparel	17,579	17,029	19,775
Electricity, gas, steam and air conditioning supply	56,105	57,825	55,418
Water supply, sewerage, waste management and remediation activities	32,964	33,098	25,881
Construction	28,046	30,581	30,024
Wholesale and retail trade; repair of motor vehicles and motorcycles	23,639	24,384	26,378
of which wholesale and retail trade	23,703	24,415	26,495
Transportation and storage	40,156	42,801	34,849
Accommodation and food service activities	20,791	20,963	20,505
Information and communication	39,879	45,279	44,282
Financial and insurance activities	54,382	55,144	56,750
of which monetary intermediation	56,914	58,189	59,616
financial leasing and other credit granting	37,967	44,574	43,896
insurance, reinsurance and pension funding	43,423	44,474	48,377
Real estate activities	44,142	46,645	47,583
Professional, scientific and technical activities	47,548	50,128	48,805
Administrative and support service activities	19,413	24,950	19,986
Public administration and defence; compulsory social security	36,070	37,114	37,940
Education	35,731	37,025	37,144
Human health and social work activities	36,893	38,100	40,656
Arts, entertainment and recreation	23,273	24,338	24,090
Other service activities	22,533	25,435	22,597
Total	31,798	33,544	33,767
Export oriented enterprises	17,963	18,366	20,358

¹ Revised 2 Provisional

Table 8 - Average monthly earnings in large establishments of EOE sector, March 2019 - March 2021

Rupees

Industrial group	March 2019 ¹	March 2020 ¹	March 2021 ²
Manufacturing	17,223	17,012	18,765
Food	15,379	16,756	17,874
Textiles	18,606	24,364	22,214
Wearing apparel (except footwear)	17,546	16,657	19,810
Footwear and leather products	15,991	15,225	16,267
Wood and furniture	15,431	12,874	13,637
Medical, optical and photographic equipment	19,234	18,576	16,581
Watches and clocks	16,466	17,589	22,007
Jewellery & related articles	20,020	17,977	18,881
Paper products and printing	23,599	29,719	24,277
Chemical and plastic products	25,412	25,625	25,078
Other	13,646	14,155	16,235
Non-manufacturing	28,025	32,181	32,575
Total	17,963	18,366	20,358

¹ Revised ² Provisional