SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS (SEE)

March 2016 (Preliminary results)

1. Introduction

Statistics Mauritius carries out, every year in March, the Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment and earnings in these establishments. This issue of the Economic and Social Indicators presents the preliminary results for March 2016 with comparative figures for 2014 and 2015.

With the availability of additional administrative data sources, it was possible to have a more updated frame of Large establishments. These 'new' establishments covered in SEE 2016 have been requested to furnish data for previous years. As such, data series have been revised as from year 2007.

Concepts and definitions are provided at section 4.

2. Response

The preliminary results of the survey presented below are based on responses obtained from 77% of large establishments, representing 87% of total employment in this category of establishments. Estimates have been worked out for non-response on the basis of previous data and observed trend.

3. Main results

3.1 Employment Level, March 2015 - March 2016

Preliminary estimates show that total employment in large establishments covered by the survey was 314,212 in March 2016 compared to 314,980 in March 2015, representing a decrease of 768 (Table 1). This was the net result of employment decreases in some industrial groups, partly offset by increases in other groups.

An analysis sectorwise reveals that employment in the primary sector slightly went up by 28 from 12,196 in March 2015 to 12,224 in March 2016. During the same period, employment in the secondary sector decreased by 1,897 from 92,575 to 90,678 whilst that of the tertiary sector increased by 1,101 from 210,209 to 211,310.

The total employment figure includes 4,211 persons working in large establishments in Rodrigues, compared to 4,089 in March 2015. These were mainly government employees of the Rodrigues Regional Assembly numbering 2,449 in March 2016.

As at March 2016, the number of foreign workers stood at 29,098 (20,005 males and 9,093 females) of whom 24,026 were engaged in activities of the 'Manufacturing' sector (Table 6).

3.2 Employment by Industry

Between March 2015 and March 2016, main decreases occurred in the industrial groups: 'Manufacturing' (-1,839 *of which -842 in the Textiles sector*), 'Wholesale and retail trade; repair of motor vehicles and motorcycles' (-564), 'Public administration and defence; compulsory social security' (-279) and 'Transportation and storage' (-232).

Increases in employment were noted in the industrial groups: 'Accommodation and food service activities' (+1,013), 'Professional, scientific and technical activities' (+367), 'Administrative and support service activities' (+292) and 'Financial and insurance activities' (+289).

Manufacturing Wholesale & retail trade; repair of motor vehicles, etc. Transportation and storage Accommodation and food service activities Financial and insurance activities Professional, scientific and technical activities Administrative and support service activities Public administration and defence; compulsory social security Education Human health and social work activities -2000 -1600 400 800 1200 1600 2000 -1200 -800

Chart 1 - Main changes in employment, March 2015 - March 2016

3.3 Employment by Sex

As at March 2016, among the 314,212 employees in large establishments, 195,002 or 62% were male. Compared to March 2015, male employment decreased by 241. The main industrial groups which registered decreases were: 'Wholesale and retail trade; repair of motor vehicles and motorcycles (-460), 'Transportation and storage' (-239) and 'Information and communication' (-151). Main increases were observed in the following industrial groups: 'Accommodation and food service activities' (+546), 'Manufacturing (+316) and 'Professional, scientific and technical activities (+167).

Female employment decreased by 527. Main decreases were observed in the industrial groups: 'Manufacturing mainly 'Textiles'' (-1,755), 'Public administration and defence; compulsory social security' (-178) and 'Wholesale and retail trade; repair of motor vehicles and motorcycles (-104). Increases were observed in: 'Accommodation and food service activities' (+467), 'Administrative and support service activities' (+377) and 'Financial and insurance activities (+321).

3.4 Employment in the General Government Sector

Employment in the General Government Sector increased by 245 from 73,786 in March 2015 to 74,031 in March 2016 (Table 3). Male employment decreased by 22 from 46,414 to 46,392 whilst female employment increased by 267 from 27,372 to 27,639.

3.5 Employment in the large establishments of the Export Oriented Enterprises (EOE) sector

The number of persons employed by 'large' EOE establishments decreased by 1,189 from 53,740 (30,737 Mauritians and 23,003 foreigners) in March 2015 to 52,551 (29,719 Mauritians and 22,832 foreigners) in March 2016 (Table 4). Employment in the manufacturing establishments of the EOE decreased by 1,259 whereas those of the non-manufacturing increased by 70. The main decreases in the manufacturing establishments were as follows: 'Wearing apparel (-854), 'Food' (-187) and 'Jewellery & related articles' (-104).

The number of male employees increased by 765 from 24,990 in March 2015 to 25,755 in March 2016. Female employment decreased by 1,954 from 28,750 to 26,796.

3.6 Employment of foreign workers

The number of foreign workers in large establishments in March 2016 (Table 6) stood at 29,098 (20,005 males and 9,093 females) as compared to 29,563 (19,687 males and 9,876 females) in March 2015, showing a net decrease of 465 (+318 males and -783 females).

This was mainly reflected in the 'Manufacturing' (-246) and 'Construction' (-123) sectors.

3.7 Earnings

The level of average earnings is influenced mainly by changes in basic salaries and wages. However, fluctuations may also occur because of:

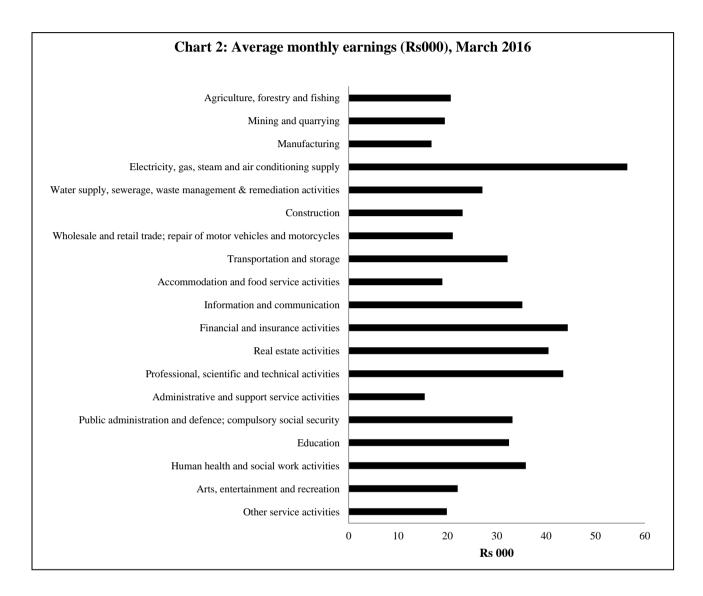
- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

3.7.1 Earnings in all large establishments

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 7 presents the average earnings by industrial group for years 2014 to 2016, where all rates have been converted to a monthly basis.

The industrial group with the highest average monthly earnings was 'Electricity, gas, steam and air conditioning supply' (Rs 56,465), followed by 'Financial and insurance activities' (Rs 44,419) and 'Professional, scientific and technical activities' (Rs 43,496) whilst the group 'Administrative and support service activities' registered the lowest average monthly earnings (Rs 15,433). It is to be noted that within the 'Manufacturing' group, 'Textiles and wearing apparel' registered average monthly earnings of Rs 14,784.

Overall average monthly earnings in large establishments increased by 3.3% from Rs 25,933 in March 2015 to Rs 26,775 in March 2016. A general upward trend was observed in almost all industrial groups. Highest increases were registered in: 'Electricity, gas, steam and air conditioning supply' (9.3%), 'Other service activities' (6.5%) and 'Real estate activities' (6.2%). A decrease was noted in 'water supply, sewerage, waste management and remediation activities' (-4.7%) due to (i) reduction of meter allowances and overtime and (ii) no replacement for those retired with higher salary.



3.7.2 Earnings in large establishments of the EOE sector

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in this sector stood at Rs 15,814 in March 2016, showing an increase of 7.4 % over the March 2015 figure of Rs 14,722 (Table 8). The average monthly earnings in the manufacturing establishments of the EOE sector were Rs 15,118 compared to Rs 26,820 in the non-manufacturing establishments. The corresponding figures for 2015 were Rs 14,127 and Rs 25,270 respectively.

4. Definitions

4.1 Large establishments include:

- (a) Agricultural establishments comprising:
 - (i) sugar cane plantations of 10 hectares or more;
 - (ii) tea plantations of 2 hectares or more;
 - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
- (iv) Other agricultural establishments employing at least 10 persons during the reference period (March 2016).
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that "outworkers", that is, piece rate workers who are working in their own homes on materials provided by the establishment, are excluded although they are remunerated by the establishment.
- (c) All central, regional and local government departments.

4.2 Primary, Secondary and Tertiary sector

Primary sector comprises activities classified in the industrial groups:

- (i) Agriculture, forestry and fishing
- (ii) Mining and quarrying

Secondary sector comprises activities classified in the industrial groups:

- (i) Manufacturing
- (ii) Electricity, gas, steam and air conditioning supply
- (iii) Water supply; sewerage, waste management and remediation activities
- (iv) Construction

Tertiary sector comprises activities classified in the industrial groups:

- (i) Wholesale and retail trade; repair of motor vehicles and motorcycles
- (ii) Transportation and storage
- (iii) Accommodation and food service activities
- (iv) Information and communication
- (v) Financial and insurance activities
- (vi) Real estate activities
- (vii) Professional, scientific and technical activities
- (viii) Administrative and support service activities
- (ix) Public administration and defence; compulsory social security
- (x) Education
- (xi) Human health and social work activities

- (xii) Arts, entertainment and recreation
- (xiii) Other service activities
- **4.3** The **General Government** sector is made up of (i) Central Government (ii) Regional Government and (iii) Local Government as defined below:
 - **4.3.1 Central Government** covers all units that are agencies of the country's central authority. It consists of Budgetary Central Government and Extra Budgetary Units.

Budgetary Central Government includes all ministries and departments.

Extra Budgetary Units are agencies operating under the authority of the Central Government and responsible for the performance of specialised governmental functions in such fields as health, education, social welfare, construction and so on.

- **4.3.2 Regional Government** comprises the Regional Assembly of Rodrigues.
- **4.3.3 Local Government** consists of municipalities and district councils.
- **4.4 Export Oriented Enterprises (EOE)** consist of enterprises formerly holding an EPZ certificate as well as enterprises carrying manufacturing and non manufacturing activities mainly for export and holding a registration certificate issued by the Board of Investment.
- **4.5 Employment in Large establishments** covers all persons in regular or casual employment and includes:-
 - (a) Persons temporarily absent on paid sick or vacation leave; and
 - (b) Persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.
- **4.6 Earnings** of employees in large establishments comprise of all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

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Table 1 - Change in employment in large establishments by industrial group and sex, March 2015 - March 2016

Industrial group	N	March 2015	1]	March 2016	2	Change between March 2015 and March 2016			
industrial group	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	
Agriculture, forestry and fishing	9,134	2,027	11,161	9,111	2,070	11,181	-23	43	20	
Of which Sugarcane	5,629	926	6,555	5,437	921	6,358	-192	-5	-197	
Mining and quarrying	900	135	1,035	904	139	1,043	4	4	8	
Manufacturing	39,875	33,212	73,087	40,191	31,057	71,248	316	-2,155	-1,839	
Of which Sugar	1,180	22	1,202	1,080	20	1,100	-100	-2	-102	
Food (excluding sugar)	5,600	4,950	10,550	5,572	4,753	10,325	-28	-197	-225	
Textiles and wearing apparel	20,005	21,895	41,900	20,918	20,140	41,058	913	-1,755	-842	
Electricity, gas, steam and air conditioning supply	2,142	133	2,275	2,176	154	2,330	34	21	55	
Water supply, sewerage, waste management and remediation activities	1,578	388	1,966	1,534	369	1,903	-44	-19	-63	
Construction	14,356	891	15,247	14,329	868	15,197	-27	-23	-50	
Wholesale and retail trade; repair of motor vehicles and motorcycles	16,610	11,234	27,844	16,150	11,130	27,280	-460	-104	-564	
Of which Wholesale and retail trade	16,362	11,196	27,558	15,909	11,090	26,999	-453	-106	-559	
Transportation and storage	13,072	2,820	15,892	12,833	2,827	15,660	-239	7	-232	
Accommodation and food service activities	17,893	8,330	26,223	18,439	8,797	27,236	546	467	1,013	
Information and communication	6,139	4,412	10,551	5,988	4,512	10,500	-151	100	-51	
Financial and insurance activities	6,029	6,528	12,557	5,997	6,849	12,846	-32	321	289	
Of which Monetary intermediation	3,952	3,982	7,934	3,960	4,113	8,073	8	131	139	
Financial leasing and other credit granting	321	517	838	304	603	907	-17	86	69	
Insurance, reinsurance and pension funding	1,176	1,421	2,597	1,166	1,459	2,625	-10	38	28	
Real estate activities	672	372	1,044	680	383	1,063	8	11	19	
Professional, scientific and technical activities	4,804	3,738	8,542	4,971	3,938	8,909	167	200	367	
Administrative and support service activities	10,554	7,419	17,973	10,469	7,796	18,265	-85	377	292	
Public administration and defence; compulsory social security	29,810	11,254	41,064	29,709	11,076	40,785	-101	-178	-279	
Education	10,703	15,990	26,693	10,620	16,243	26,863	-83	253	170	
Human health and social work activities	7,326	8,905	16,231	7,337	9,043	16,380	11	138	149	
Arts, entertainment and recreation	2,840	1,297	4,137	2,759	1,298	4,057	-81	1	-80	
Other service activities	806	652	1,458	805	661	1,466	-1	9	8	
Total	195,243	119,737	314,980	195,002	119,210	314,212	-241	-527	-768	
Export oriented enterprises	24,990	28,750	53,740	25,755	26,796	52,551	765	-1,954	-1,189	

¹Revised ²

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² Provisional

 Table 2 - Employment in large establishments by industrial group and sex, March 2014 - March 2016

Industrial comm	N	March 2014	1	N	March 2015	1	March 2016 ²			
Industrial group	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	
Agriculture, forestry and fishing	9,937	2,194	12,131	9,134	2,027	11,161	9,111	2,070	11,181	
Of which Sugarcane	5,759	960	6,719	5,629	926	6,555	5,437	921	6,358	
Mining and quarrying	922	124	1,046	900	135	1,035	904	139	1,043	
Manufacturing	40,256	34,036	74,292	39,875	33,212	73,087	40,191	31,057	71,248	
Of which Sugar	1,244	19	1,263	1,180	22	1,202	1,080	20	1,100	
Food (excluding sugar)	5,440	4,821	10,261	5,600	4,950	10,550	5,572	4,753	10,325	
Textiles and wearing apparel	19,803	22,758	42,561	20,005	21,895	41,900	20,918	20,140	41,058	
Electricity, gas, steam and air conditioning supply	2,190	133	2,323	2,142	133	2,275	2,176	154	2,330	
Water supply, sewerage, waste management and remediation activities	1,556	348	1,904	1,578	388	1,966	1,534	369	1,903	
Construction	14,450	898	15,348	14,356	891	15,247	14,329	868	15,197	
Wholesale and retail trade; repair of motor vehicles and motorcycles	16,537	11,145	27,682	16,610	11,234	27,844	16,150	11,130	27,280	
Of which Wholesale and retail trade	16,289	11,106	27,395	16,362	11,196	27,558	15,909	11,090	26,999	
Transportation and storage	12,974	2,745	15,719	13,072	2,820	15,892	12,833	2,827	15,660	
Accommodation and food service activities	17,940	8,176	26,116	17,893	8,330	26,223	18,439	8,797	27,236	
Information and communication	5,981	4,179	10,160	6,139	4,412	10,551	5,988	4,512	10,500	
Financial and insurance activities	6,187	6,251	12,438	6,029	6,528	12,557	5,997	6,849	12,846	
Of which Monetary Intermediation	3,945	3,864	7,809	3,952	3,982	7,934	3,960	4,113	8,073	
Financial leasing and other credit granting	340	538	878	321	517	838	304	603	907	
Insurance, reinsurance and pension funding	1,334	1,284	2,618	1,176	1,421	2,597	1,166	1,459	2,625	
Real estate activities	636	343	979	672	372	1,044	680	383	1,063	
Professional, scientific and technical activities	4,426	3,520	7,946	4,804	3,738	8,542	4,971	3,938	8,909	
Administrative and support service activities	10,606	7,451	18,057	10,554	7,419	17,973	10,469	7,796	18,265	
Public administration and defence; compulsory social security	30,249	10,905	41,154	29,810	11,254	41,064	29,709	11,076	40,785	
Education	10,564	15,453	26,017	10,703	15,990	26,693	10,620	16,243	26,863	
Human health and social work activities	7,103	8,502	15,605	7,326	8,905	16,231	7,337	9,043	16,380	
Arts, entertainment and recreation	2,832	1,305	4,137	2,840	1,297	4,137	2,759	1,298	4,057	
Other service activities	781	643	1,424	806	652	1,458	805	661	1,466	
Total	196,127	118,351	314,478	195,243	119,737	314,980	195,002	119,210	314,212	
Export oriented enterprises	24,855	29,610	54,465	24,990	28,750	53,740	25,755	26,796	52,551	

¹ Revised

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² Provisional

Table 3 - Employment in the General Government sector by industrial group and sex, March 2014 - March 2016 Both sexes

		March 2014 ²							March	2015 2			March 2016 ³					
Industrial group	Cent	ral Government				Total	Cent	ral Govern	ment			Total	Cent	ral Governi	ment			Total
massiai gi oup	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	General Govt.	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	General Govt.	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	General Govt.
Agriculture, forestry and fishing	1,642	397	2,039	-	-	2,039	1,505	248	1,753	-	-	1,753	1,855	240	2,095	-	-	2,095
Manufacturing	268	-	268	-	-	268	270	-	270	-	-	270	268	-	268	-	-	268
Construction	1,188	383	1,571	-	-	1,571	1,196	454	1,650	-	-	1,650	1,101	369	1,470	-	-	1,470
Transportation and storage	263	-	263	-	-	263	257	-	257	-	-	257	245	-	245	-	-	245
Information and communication	196	-	196	-	-	196	259	-	259	-	-	259	260	-	260	-	-	260
Professional, scientific and technical activities	-	592	592	-	-	592	-	584	584	-	-	584	-	584	584	-	-	584
Public administration and defence; compulsory social security	28,197	3,948	32,145	2,432	6,499	41,076	28,116	4,043	32,159	2,434	6,420	41,013	28,028	3,955	31,983	2,449	6,301	40,733
Education	10,452	4,296	14,748	-	-	14,748	10,780	4,423	15,203	-	-	15,203	10,975	4,314	15,289	-	-	15,289
Human health and social work activities	10,853	1,135	11,988	1	-	11,988	11,316	1,132	12,448	-	-	12,448	11,530	1,128	12,658	-	-	12,658
Arts, entertainment and recreation	118	178	296	-	-	296	116	188	304	-	-	304	204	180	384	-	-	384
Other service activities	-	45	45	-	-	45	-	45	45	-	-	45	-	45	45	-	-	45
Total	53,177	10,974	64,151	2,432	6,499	73,082	53,815	11,117	64,932	2,434	6,420	73,786	54,466	10,815	65,281	2,449	6,301	74,031

¹ Extra Budgetary Units

²Revised ³ Provisional

Table 3a - Employment in the General Government sector by industrial group and sex, March 2014 - March 2016 **Male**

			March	2014 2					March	2015 2			March 2016 ³					
	Centi	ral Govern	ment				Cent	ral Govern	ment				Cent	ral Govern	ment			
Industrial group	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	Total General Govt.	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	Total General Govt.	Ministries Depts.	EBUs ¹	Total Central Govt.	Regional Govt.	Local Govt	Total General Govt.
Agriculture, forestry and fishing	1,489	355	1,844	-	-	1,844	1,363	226	1,589	-	-	1,589	1,622	220	1842	-	-	1,842
Manufacturing	233	-	233	-	-	233	219	-	219	-	-	219	214	-	214	-	-	214
Construction	988	346	1,334	-	-	1,334	996	420	1,416	-	-	1,416	900	331	1231	-	-	1,231
Transportation and storage	216	-	216	-	-	216	211	-	211	-	-	211	206	-	206	-	-	206
Information and communication	65	-	65	-	-	65	96	-	96	-	-	96	93	-	93	-	-	93
Professional, scientific and technical activities	-	427	427	-	-	427	-	413	413	-	-	413	-	415	415	-	-	415
Public administration and defence; compulsory social security	20,964	2,138	23,102	1,720	5,382	30,204	20,624	2,162	22,786	1,691	5,304	29,781	20,708	2,102	22810	1,676	5193	29,679
Education	4,228	1,857	6,085	-	-	6,085	4,259	1,886	6,145	-	-	6,145	4,233	1,826	6059	-	-	6,059
Human health and social work activities	5,449	688	6,137	-	-	6,137	5,643	679	6,322	-	-	6,322	5,686	676	6362	-	-	6,362
Arts, entertainment and recreation	91	103	194	-	-	194	88	110	198	-	-	198	164	103	267	-	-	267
Other service activities	-	24	24	-	-	24	-	24	24	-	-	24	-	24	24	-	-	24
Total	33,723	5,938	39,661	1,720	5,382	46,763	33,499	5,920	39,419	1,691	5,304	46,414	33,826	5,697	39,523	1,676	5,193	46,392

¹ Extra Budgetary Units ² Revised ³ Provisional

Table 3b - Employment in the General Government sector by industrial group and sex, March 2014- March 2016 Female

			March 2014 ²					March 2015 ²						March 2016 ³					
	Centr	Central Government				T . 1	Centi	al Govern	ment			Total	Centi	ral Govern	ment			T	
Industrial group	Ministries Depts.	EBUs 1	Total Central Govt.	Regional Govt.	Local Govt	Total General Govt.	Ministries Depts.	EBUs 1	Total Central Govt.	Regional Govt.	Local Govt	General Govt.	Ministries Depts.	EBUs 1	Total Central Govt.	Regional Govt.	Local Govt	Total General Govt.	
Agriculture, forestry and fishing	153	42	195	-	-	195	142	22	164	-	-	164	233	20	253	-	-	253	
Manufacturing	35	-	35	-	-	35	51	-	51	-	-	51	54	-	54	-	-	54	
Construction	200	37	237	-	-	237	200	34	234	-	-	234	201	38	239	-	-	239	
Transportation and storage	47	-	47	-	-	47	46	-	46	-	-	46	39	-	39	-	-	39	
Information and communication	131	-	131	-	-	131	163	-	163	-	-	163	167	-	167	-	-	167	
Professional, scientific and technical activities	-	165	165	-	-	165	-	171	171	-	-	171	-	169	169	-	-	169	
Public administration and defence; compulsory social security	7,233	1,810	9,043	712	1,117	10,872	7,492	1,881	9,373	743	1,116	11,232	7,320	1,853	9,173	773	1,108	11,054	
Education	6,224	2,439	8,663	-	-	8,663	6,521	2,537	9,058	-	-	9,058	6,742	2,488	9,230	-	-	9,230	
Human health and social work activities	5,404	447	5,851	-	-	5,851	5,673	453	6,126	-	-	6,126	5,844	452	6,296	-	-	6,296	
Arts, entertainment and recreation	27	75	102	-	-	102	28	78	106	-	-	106	40	77	117	-	-	117	
Other service activities	-	21	21	-	-	21	-	21	21	-	-	21	-	21	21	-	-	21	
Total	19,454	5,036	24,490	712	1,117	26,319	20,316	5,197	25,513	743	1,116	27,372	20,640	5,118	25,758	773	1,108	27,639	

¹ Extra Budgetary Units

²Revised ³ Provisional

Table 4 - Change in employment in large establishments of EOE sector by industrial activity and sex, March 2015 - March 2016

Industrial Group		March 2015	1]	March 2016	, 2	Change between March 2015 and March 2016			
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes	
Manufacturing	23,798	28,137	51,935	24,553	26,123	50,676	755	-2,014	-1,259	
Food	1,915	3,419	5,334	1,896	3,251	5,147	-19	-168	-187	
Textiles	4,119	795	4,914	4,186	741	4,927	67	-54	13	
Wearing apparel (except footwear)	15,184	20,096	35,280	15,966	18,460	34,426	782	-1,636	-854	
Footwear and leather products	138	434	572	138	411	549	0	-23	-23	
Wood and furniture	168	213	381	175	199	374	7	-14	-7	
Medical, optical and photographic equipment	284	548	832	252	548	800	-32	0	-32	
Watches and clocks	263	328	591	231	304	535	-32	-24	-56	
Jewellery & related articles	431	834	1,265	428	733	1,161	-3	-101	-104	
Paper products and printing	416	265	681	375	276	651	-41	11	-30	
Chemical and plastic products	355	109	464	358	110	468	3	1	4	
Other	525	1,096	1,621	548	1,090	1,638	23	-6	17	
Non-manufacturing	1,192	613	1,805	1,202	673	1,875	10	60	70	
Total	24,990	28,750	53,740	25,755	26,796	52,551	765	-1,954	-1,189	
of which foreign workers	13,786	9,217	23,003	14,342	8,490	22,832	556	-727	-171	

¹ Revised ² Provisional

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Table 5 - Employment in large establishments of EOE sector by industrial activity and sex, March 2014 - March 2016

Industrial Group		March 2014	1		March 2015	1	March 2016 ²			
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes	
Manufacturing	23,657	28,981	52,638	23,798	28,137	51,935	24,553	26,123	50,676	
Food	1,857	3,313	5,170	1,915	3,419	5,334	1,896	3,251	5,147	
Textiles	3,975	910	4,885	4,119	795	4,914	4,186	741	4,927	
Wearing apparel (except footwear)	15,182	20,818	36,000	15,184	20,096	35,280	15,966	18,460	34,426	
Footwear and leather products	130	402	532	138	434	572	138	411	549	
Wood and furniture	221	321	542	168	213	381	175	199	374	
Medical, optical and photographic equipment	231	537	768	284	548	832	252	548	800	
Watches and clocks	273	345	618	263	328	591	231	304	535	
Jewellery & related articles	428	818	1,246	431	834	1,265	428	733	1,161	
Paper products and printing	440	265	705	416	265	681	375	276	651	
Chemical and plastic products	351	114	465	355	109	464	358	110	468	
Other	569	1,138	1,707	525	1,096	1,621	548	1,090	1,638	
Non-manufacturing	1,198	629	1,827	1,192	613	1,805	1,202	673	1,875	
Total	24,855	29,610	54,465	24,990	28,750	53,740	25,755	26,796	52,551	
of which foreign workers	13,237	9,127	22,364	13,786	9,217	23,003	14,342	8,490	22,832	

¹Revised ² Provisional

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Table 6 - Foreign workers employed in large establishments by industrial group and sex, March 2014 - March 2016

Industrial Group		2014 1			2015 1		2016 ²			
•	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes	
Agriculture, forestry and fishing	197	3	200	129	2	131	48	3	51	
Mining and quarrying	8	-	8	-	-	-	-	-	-	
Manufacturing	14,294	9,198	23,492	14,966	9,306	24,272	15,467	8,559	24,026	
of which Sugar	-	-	-		-	-	-	-	-	
Food (excluding sugar)	749	1,306	2,055	800	1,357	2,157	774	1,242	2,016	
Textiles and wearing apparel	12,531	7,852	20,383	13,110	7,916	21,026	13,666	7,284	20,950	
Electricity, gas, steam and air conditioning supply	4	-	4	3	-	3	3	-	3	
Water Supply, sewerage, waste management and remediation activities	7	-	7	16	-	16	21	-	21	
Construction	2,943	16	2,959	2,953	9	2,962	2,826	13	2,839	
Wholesale and retail trade; repair of motor vehicles and motorcycles	252	26	278	294	40	334	270	34	304	
Transportation and storage	111	8	119	130	6	136	121	4	125	
Accommodation and food service activities	286	159	445	286	137	423	289	116	405	
Information and communication	250	81	331	267	76	343	313	83	396	
Financial and insurance activities	132	21	153	126	23	149	129	18	147	
Real estate activities	15	6	21	12	5	17	11	3	14	
Professional, scientific and technical activities	151	44	195	138	44	182	131	38	169	
Administrative and support service activities	73	31	104	76	33	109	82	31	113	
Public administration and defence; compulsory social security	21	1	22	3	-	3	26	-	26	
Education	83	92	175	74	87	161	74	98	172	
Human health and social work activities	111	84	195	113	91	204	107	80	187	
Arts, entertainment and recreation	11	11	22	13	11	24	13	4	17	
Other service activities	95	6	101	88	6	94	74	9	83	
Total	19,044	9,787	28,831	19,687	9,876	29,563	20,005	9,093	29,098	
Export oriented enterprises	13,237	9,127	22,364	13,786	9,217	23,003	14,342	8,490	22,832	

¹ Revised

² Provisional

Table 7 - Average monthly earnings¹ in large establishments by industrial group, March 2014- March 2016

Rupees

Industrial group	March 2014 ²	March 2015 ²	March 2016 ³
Agriculture, forestry and fishing	18,508	20,220	20,709
Sugarcane	18,919	20,954	20,388
Mining and quarrying	18,870	19,420	19,543
Manufacturing	15,160	15,875	16,786
Sugar	22,528	23,445	23,971
Food (excluding sugar)	14,898	15,799	16,729
Textiles and wearing apparel	13,115	13,732	14,784
Electricity, gas, steam and air conditioning supply	44,402	51,653	56,465
Water supply, sewerage, waste management and remediation activities	27,490	28,400	27,061
Construction	21,989	22,170	23,076
Wholesale and retail trade; repair of motor vehicles and motorcycles	20,078	20,906	21,142
Wholesale and retail trade	20,093	20,922	21,152
Transportation and storage	30,081	31,123	32,208
Accommodation and food service activities	16,836	18,632	18,993
Information and communication	31,599	33,987	35,241
Financial and insurance activities	42,275	44,008	44,419
Monetary intermediation	45,816	46,717	47,412
Financial leasing and other credit granting	29,131	31,255	31,512
Insurance, reinsurance and pension funding	35,058	38,394	38,495
Real estate activities	36,973	38,145	40,509
Professional, scientific and technical activities	41,006	43,026	43,496
Administrative and support service activities	14,018	15,063	15,433
Public administration and defence; compulsory social security	30,597	32,362	33,175
Education	31,130	31,551	32,513
Human health and social work activities	33,333	34,177	35,851
Arts, entertainment and recreation	20,456	21,667	22,129
Other service activities	17,940	18,710	19,927
Total	24,607	25,933	26,775
Export oriented enterprises	13,893	14,722	15,814

¹ Earnings of daily, hourly and piece rate workers have been converted to a monthly basis ² Revised ³ Provisional

Table 8 - Average monthly earnings¹ in large establishments of EOE sector, March 2014 - March 2016

Rupees

Industrial group	March 2014 ²	March 2015 ²	March 2016 ³
Manufacturing	13,365	14,127	15,118
Food	12,214	12,959	14,750
Textiles	15,720	16,680	18,189
Wearing apparel (except footwear)	12,966	13,547	14,412
Footwear and leather products	14,318	16,174	16,255
Wood and furniture	12,329	13,662	14,090
Medical, optical and photographic equipment	15,362	15,773	15,836
Watches and clocks	14,975	15,231	16,255
Jewellery & related articles	12,999	13,997	15,589
Paper products and printing	20,271	20,702	21,421
Chemical and plastic products	20,781	23,040	23,477
Other	11,695	13,196	13,418
Non-manufacturing	23,432	25,270	26,820
Total	13,893	14,722	15,814

¹ Earnings of daily, hourly and piece rate workers have been converted to a monthly basis

²Revised

³ Provisional