# Productivity and Competitiveness Indicators (1998 – 2008)

# Introduction

This issue of the Economic and Social Indicators presents Productivity and Competitiveness Indicators for the years 1998 to 2008 for the total economy, the manufacturing sector and Export Oriented Enterprises (EOE).

Tables 1.1 to 1.4 present the various indices for the total economy, tables 2.1 to 2.5 for the manufacturing sector and tables 3.1 to 3.6 for the EOE and its sub-sectors (textile and non-textile). A description of concepts and definitions used is given on pages 10 and 11.

# 2. Indicators for the total economy

Table A below presents the growth rates of productivity, unit labour cost and other competitiveness related indicators for the total economy.

	· · ·	Growth rat	te (%)	
	Indicator	Annual Average	2007	2008
		1998 - 2008	- 2007	2008
1	Output (GDP at basic prices)	4.6	5.4	5.3
2	GDP at market prices	4.1	5.4	4.6
3	GDP per capita (market prices)	3.2	4.8	3.9
4	Labour input	1.3	1.6	3.7
5	Capital input	5.4	5.9	5.8
6	Capital - Output ratio	0.8	0.4	0.5
7	Capital - Labour ratio	4.0	4.2	2.0
8	Labour productivity	3.3	3.7	1.6
9	Capital productivity	-0.8	-0.4	-0.5
10	Multifactor productivity	0.1	0.1	0.4
11	Average compensation of employees	8.2	10.6	10.4
12	Unit Labour Cost (Mauritian Rupees)	4.8	6.7	8.7
13	Unit Labour Cost (US Dollars)	3.1	5.9	20.2

# 2.1 Output (Gross Domestic Product)

Output, as measured by the Gross Domestic Product (GDP), is the total value of goods and services produced within a country. From 1998 to 2008, GDP in real terms grew on average by 4.6% per annum. The growth rate for 2008 was 5.3% slightly lower than the 5.4% growth registered in 2007.

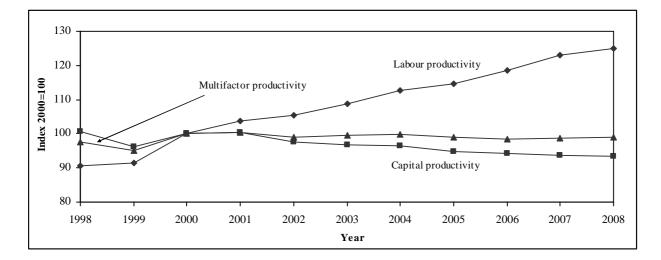
The GDP per capita at market prices is an indicator of the standard of living of the population. With an annual growth of 0.9% in the population and 4.1% in GDP at market prices, GDP per capita grew by 3.2% per annum during the period 1998 to 2008.

#### 2.2 Labour and capital inputs

During the period 1998 to 2008, whilst real GDP at basic prices increased by an average of 4.6% per annum, capital input grew by 5.4% compared to a growth of 1.3% for labour input. The capital - labour ratio, defined as the ratio of the stock of fixed capital to labour input, grew by 4.0%, showing that capital deepening is taking place. Annual growth rates of output and inputs for the years 1998 to 2008 are given in table 1.1.

#### 2.3 Productivity trends

## Figure 1: Trends in productivity indices - Total economy, 1998 to 2008



#### 2.3.1 Labour productivity

Labour productivity is defined as real GDP per worker. From figure 1, it is observed that the index of labour productivity, improved from 90.6 in 1998 to 124.9 in 2008, giving an average annual growth of 3.3%.

In 2008, labour productivity grew at a lower rate of 1.6% compared to 3.7% in 2007 (Table 1.2). This was the result of a slightly lower GDP growth of 5.3% in 2008 compared to 5.4% in 2007, coupled with a higher growth of 3.7% in labour input in 2008 against 1.6% in 2007.

#### 2.3.2 Capital productivity

Capital productivity is defined as real GDP per unit of capital. During the period 1998 to 2008, the index of capital productivity declined at an average annual rate of 0.8% from 100.8 in 1998 to 93.4 in 2008.

In 2008, the capital productivity declined further by 0.5% after a decline of 0.4% in 2007 (Table 1.2). The 0.5% fall in 2008 was explained by a higher growth in capital input (5.8%) compared to GDP (5.3%)

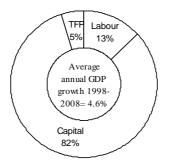
#### 2.3.3 Multifactor productivity (MFP)

The MFP index shows the rate of change in "productive efficiency". In addition to labour and capital inputs, it takes into account qualitative factors such as better management and improved quality of inputs through training and technology. During the period 1998 to 2008, the average annual growth of MFP worked out to 0.1%. In 2008, MFP registered a growth of 0.4% compared to 0.1% in 2007 (Table 1.2).

#### 2.4 Growth accounting

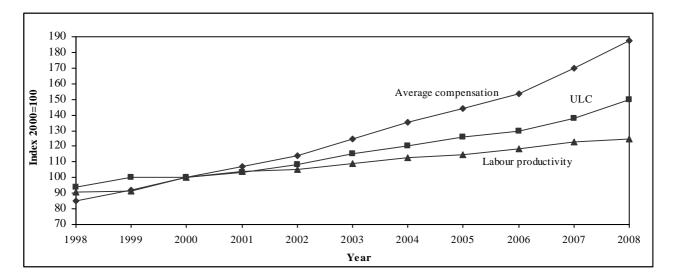
The contribution of different factors to economic growth is determined by the growth accounting technique. From 1998 to 2008, the contribution of labour to the 4.6% annual growth in GDP worked out to 13% and that of capital to 82%. The remaining 5% represents the contribution of "Total Factor Productivity" (TFP), which includes qualitative factors such as training, management and technology.

## Figure 2: Contribution of labour, capital and TFP to GDP growth, 1998 to 2008



#### 2.5 Unit Labour Cost (ULC)

Figure 3: Trends in Unit Labour Cost - Total economy, 1998 to 2008



Unit labour cost measures the remuneration of labour per unit of output. It is affected by changes in both average compensation of employees and labour productivity. During the period 1998 to 2008, average compensation of employees increased by 8.2% annually whilst labour productivity grew by 3.3%. The higher growth in average compensation of employees compared to

that of labour productivity resulted in an average annual growth of 4.8% in ULC. In 2008, ULC grew by 8.7% compared to 6.7% in 2007 (Table 1.3).

To compare changes in competitiveness across economies, the impact of exchange rate fluctuations has to be taken into account. When a national currency appreciates against the US Dollar, more Dollars are paid in exchange for each national currency unit. On the other hand, when a national currency depreciates against the US Dollar, fewer Dollars are paid in exchange for each national currency unit. From 1998 to 2008, ULC in Mauritian Rupees grew annually by 4.8%, while in Dollar terms it increased by 3.1% as a result of an average annual depreciation of 1.7% of the Mauritian Rupee vis-à-vis the US Dollar. In 2008, ULC in Dollar terms increased by 20.2% compared to 5.9% in 2007, as a result of a high appreciation of 9.6% of the rupee in 2008 (Table 1.4).

# **3. Indicators for the Manufacturing sector**

Table B below summarises the main indicators for the Manufacturing sector.

Table B: Productivity and competit	veness indicators for the Manufacturing sector

		Growth	rate (%)	
	Indicator	Annual average	2007	2009
		1998 - 2008	2007	2008
1	Output (Value added at constant prices)	1.6	2.2	3.2
2	Labour input	-1.7	1.4	0.8
3	Capital input	4.0	8.3	2.9
4	Capital - Output ratio	2.4	6.0	-0.3
5	Capital - Labour ratio	5.8	6.8	2.0
6	Labour productivity	3.3	0.8	2.4
7	Capital productivity	-2.3	-5.7	0.3
8	Multifactor productivity	-0.4	-3.7	0.8
9	Average compensation of employees	9.2	12.1	12.7
10	Unit Labour Cost (Mauritian Rupees)	5.7	11.2	10.1
11	Unit Labour Cost (US Dollars)	4.0	10.4	21.8

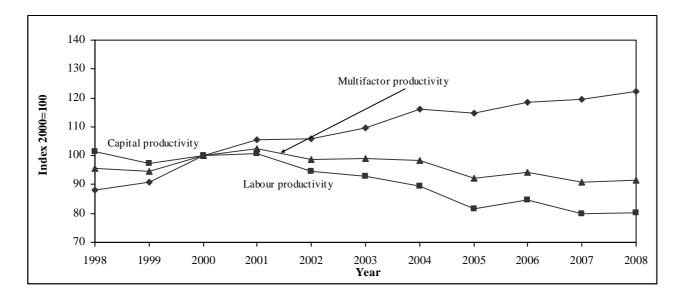
# 3.1 Output and inputs

From 1998 to 2008, real output in the manufacturing sector grew on average by 1.6% annually. In 2008, the sector registered a growth of 3.2%, higher than the growth of 2.2% registered in 2007.

During the same period, labour input declined by 1.7% annually whereas capital input grew by an average annual rate of 4.0%.

Labour input registered an increase of 0.8% in 2008 compared to 1.4% in 2007. Capital input grew at a lower rate of 2.9% in 2008 compared to 8.3% in 2007 (Table 2.1).

### 3.2 Productivity trends





During the period 1998 to 2008, labour productivity in the manufacturing sector registered an average annual growth of 3.3% while capital productivity declined by an average of 2.3% annually. This was the result of growths of 1.6% and 4.0% in real output and capital input respectively and a decline of 1.7% in labour input. During the same period, multifactor productivity decreased by an average of 0.4% per annum (Table 2.2).

In 2008, labour productivity in manufacturing grew by 2.4%, higher than the growth of 0.8% in 2007. Capital and multi-factor productivity for year 2008 witnessed increases of 0.3% and 0.8% respectively, whereas a year earlier, the sector witnessed declines of 5.7% and 3.7% in capital and multifactor productivity respectively.

### 3.3 Unit Labour Cost (ULC)

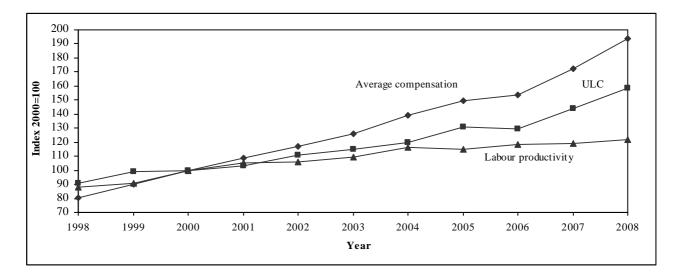


Figure 5: Trends in Unit Labour Cost – Manufacturing sector, 1998 to 2008

Figure 5 shows the trend of the ULC index in the manufacturing sector for the period 1998 to 2008. During that period, ULC grew at an average annual rate of 5.7% due to a higher growth in average compensation of employees (9.2%) compared to labour productivity (3.3%). However, in Dollar terms, ULC increased at an average annual rate of 4.0% due to an annual average depreciation of 1.7% of the local currency against the Dollar (Table 2.4).

In 2008, ULC for the manufacturing sector grew by 10.1% compared to 11.2% in 2007. In Dollar terms, ULC increased by 21.8% compared to 10.4% in 2007; the increase being due to a high appreciation of the rupee by 9.6% in 2008.

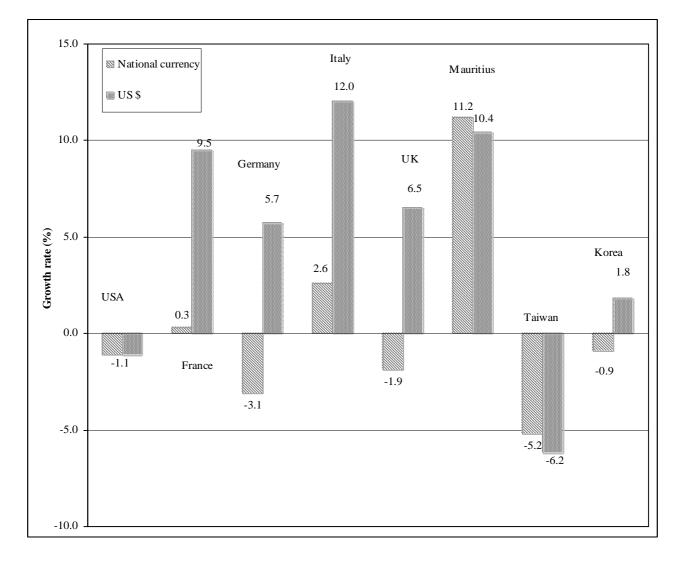
# 3.4 International comparison of Unit Labour Cost in Manufacturing – 2007

An international comparison of growth in ULC in the manufacturing sector for the year 2007, in national currency and in US Dollar is given in table C and figure 6.

Table C: Manufacturing Unit Labour Cost of selected countries, 2007

Country	USA	France	Germany	Italy	UK	Mauritius	Taiwan	Korea
National currency	-1.1	0.3	-3.1	2.6	-1.9	11.2	-5.2	-0.9
US \$	-1.1	9.5	5.7	12.0	6.5	10.4	-6.2	1.8

Figure 6: International comparison of ULC in Manufacturing – Growth rate (%), 2007



Source: U.S Bureau of Labour Statistics and CSO estimates

It is observed that, in 2007, ULC in the manufacturing sector, expressed in national currency, fell in five of the eight economies compared, the steepest declines being in Taiwan (-5.2%) and Germany (-3.1%). Among the three economies where increases were registered, Mauritius registered the highest increase (+11.2%).

Expressed in US Dollar, manufacturing unit labour cost declined in two countries, namely USA (-1.1%) and Taiwan (-6.2%). Among the countries registering increases, Italy and Mauritius registered high increases of (+12.0%) and (+10.4%) respectively, explained by high appreciation of their currencies relative to the US Dollar.

# 3.5 International comparison of Hourly Labour Cost (HLC)

The HLC is another indicator of international competitiveness. Table 2.5 compares the evolution of HLC in the Mauritian manufacturing sector with available hourly labour cost for some other countries. In 2007, the HLC for Mauritius was 1.57 US Dollar. Among countries being compared the HLC for Sri Lanka was the lowest (0.61 US Dollar) while Germany had the highest HLC (37.66 US Dollar). In 2008, the HLC for Mauritius was 1.75 US Dollar. 2008 data for the other countries are not yet available.

# 4. Indicators for Export Oriented Enterprises (EOE)

Table D below shows the main indicators for the Export Oriented Enterprises

		Growth r	rate (%)	
	Indicator	Annual average	2007	2000
		1998 - 2008	2007	2008
1	Output (Value added at constant prices)	-0.1	8.0	3.6
2	Labour input	-2.8	1.7	1.1
3	Capital input	4.6	16.7	-1.3
4	Capital – Output ratio	4.7	8.0	-4.7
5	Capital – Labour ratio	7.6	14.7	-2.3
6	Labour productivity	2.8	6.2	2.5
7	Capital productivity	-4.5	-7.4	5.0
8	Multifactor productivity	-1.6	-3.7	7.1
9	Average compensation of employees	8.5	11.9	6.0
10	Unit Labour Cost (Mauritian Rupees)	5.6	5.4	3.4
11	Unit Labour Cost (US Dollars)	3.8	4.6	14.4

# Table D: Productivity and competitiveness indicators for Export Oriented Enterprises

## 4.1 Output and inputs

In 2008, the share of export oriented enterprises in the economy was 6.8%. The contribution of the textile and non-textile subsectors in the total output of the EOE sector was 69.4% and 30.6% respectively.

During the period 1998 to 2008, real output of the EOE sector declined at an average annual rate of 0.1%. Within the sector, the real output of non textile establishments grew by 6.9% while that of textile establishments declined by 1.4%.

During the same period, labour input registered an annual decrease of 2.8% while capital input registered an average annual increase of 4.6%.

In 2008, labour input grew by 1.1% compared to 1.7% in 2007, while capital input fell by 1.3% after a high growth of 16.7% in 2007 (Table 3.3).

## 4.2 Productivity trends

Figure 7: Trends in productivity indices – Export Oriented Enterprises, 1998 to 2008

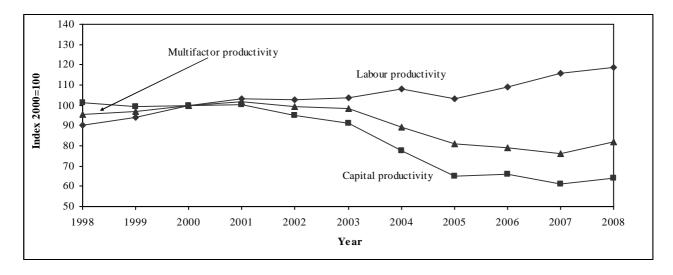
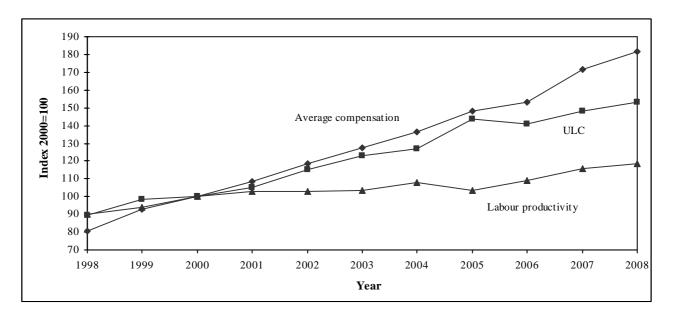


Figure 7 shows the trends in the labour, capital and multifactor productivity indices of export oriented enterprises for the years 1998 to 2008. Labour productivity grew at an average annual rate of 2.8% while capital productivity declined by 4.5%. This is explained by an annual decline of 2.8% in labour input and a growth of 4.6% in capital input along with a fall of 0.1% in real output during the period under review. Multifactor productivity fell at an average annual rate of 1.6% (Table 3.4).

In 2008, labour productivity in EOE grew by 2.5% compared to a growth of 6.2% in 2007. Capital productivity witnessed an increase of 5.0% in 2008 and multifactor productivity 7.1%, after declines of 7.4% and 3.7% in 2007.

## 4.3 Unit Labour Cost (ULC)



#### Figure 8: Trends in Unit Labour Cost - Export Oriented Enterprises, 1998 to 2008

From 1998 to 2008, average compensation of employees in the EOE sector increased by an average annual rate of 8.5% and labour productivity by 2.8%. The higher growth in average compensation of employees compared to labour productivity caused ULC to increase at an average annual rate of 5.6% during that period. In 2008, ULC increased by 3.4% compared to a growth of 5.4% in 2007 (Table 3.5).

In Dollar terms, ULC witnessed an average annual growth of 3.8% during the period 1998 to 2008. In 2008 ULC in Dollar terms registered a rise of 14.4% compared to 4.6% in 2007, as a result of high appreciation of 9.6% of the rupee.

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> Contact person Mrs. D. Ramphul Productivity Unit Central Statistics Office L.I.C Centre, Port-Louis Tel: 2122316/17, Fax : (230) 211-4150

## 10 Technical Notes

## **Concepts and definitions**

Productivity expresses the relationship between the output of goods and services (real output) and the various inputs required for production (e.g. labour and capital). Two important productivity indicators used are: labour productivity, that is, the ratio of real output to labour input, and capital productivity, the ratio of real output to stock of fixed capital used in the production process. However, these indicators are limited in the sense that they indicate the influence of only one factor of productivity which takes into account the simultaneous influences of several factors on production, including qualitative factors such as better management, improved quality of inputs and higher quality of goods.

Unit Labour Cost (ULC) is another important indicator of competitiveness which is defined as the remuneration of labour for producing one unit of real output. Using compensation of employees, which is more readily available from national accounts data as a proxy for labour costs, ULC can hence be expressed as the ratio of average compensation per person engaged to labour productivity. This ratio indicates how improvement in productivity offsets increases in average compensation per worker.

# 1. Output

The term output in this publication refers to real output, that is value added at constant prices.

$$Output index = \frac{\text{Value added (constant price) in year n}}{\text{Value added in base year}} \times 100$$

# 2. Employment/Labour input

Employment/Labour input is most appropriately measured by hours worked and its price by average compensation per hour. However, due to lack of data, the total number of persons engaged, defined as employers, own account workers, contributing family workers and employees in any type of economic activity is used. Prior to 2000, employment for year n was calculated as the average of employment at June of year (n) and June of year (n+1). As from 2000, average employment for a given year is available and thus the data has been used for the computation of labour input.

$$Labour input index = \frac{\text{Average number of persons engaged in year n}}{\text{Average number of persons engaged in base year}} x 100$$

# 3. Capital input

Capital refers to the net stock of investment in reproducible fixed assets. Reproducible fixed assets are investments in residential and non-residential building (excluding land), infrastructural work, machinery and equipment.

 $Capital input index = \frac{\text{Stock of fixed capital in year n}}{\text{Stock of fixed capital in base year}} \times 100$ 

# 4. Labour Productivity

Labour productivity index shows the rate of change in output per person engaged.

Labour Productivity Index = Output index x 100 Labour input index

# 5. Capital productivity

The capital productivity index shows the rate of change in output per unit of capital.

# Capital Productivity Index = Output index x 100 Capital input index 6. Multifactor/Total factor productivity

Multifactor productivity (MFP)/Total factor productivity (TFP) index shows the rate of change in "productive efficiency", and is obtained as the ratio of the output to a weighted combination of labour and capital inputs. The limitation of partial productivity measures is that they attribute to one factor of production, changes in efficiency that are attributable to other factors. MFP reflects many influences including qualitative factors such as better management and improved quality of inputs through training and technology.

Multifactor productivity index = Output index x 100 Multifactor input index

A (t) =  $\frac{Q(t)}{\{WL(t) \ x \ L(t)\} + \{WK(t) \ x \ K(t)\}} x \ 100$  where

A(t) = Multifactor Productivity index in time t

Q(t) = Output index in time t

WL(t) = Labour's input share in time t (ratio of compensation of employees to value added)

L(t) = Labour input index in time t

WK(t) = 1 - WL(t)

K(t) = Capital input index in time t

# 7. Unit Labour Cost

Unit labour cost is the remuneration of labour (compensation of employees) to produce one unit of output. It is computed as the ratio of the labour cost index to an index of production. The index shows the rate of change in labour cost per unit of output.

Unit Labour Cost Index = Labour Cost Index x 100 or Average Compensation Index x 100 Output Index Labour Productivity Index

For Competitiveness purposes, the exchange rate effect has to be taken into account. ULC is therefore computed both in local currency and in US dollar.

ULC index (US \$) = ULC index (MUR) / Exchange rate index of MUR/ US \$.

# 8. Hourly Labour Cost

Hourly labour cost is the ratio of compensation of employees to total hours worked, inclusive of overtime. Compensation of employees comprises wages & salaries in cash and in kind, bonus, overtime and social contribution incurred by employers. The source of data is the Survey of Employment, Earnings and Hours of work.

		acput una input			(Index	$x \ 2000 = 100)$
	Real output		Lab	our input	Capital input	
Year	Index	Growth rate (%)	Index	Growth rate (%)	Index	Growth rate (%)
1998	89.3	5.8	98.5	1.4	88.6	5.4
1999	91.2	2.1	99.5	1.0	94.8	7.1
2000	100.0	9.7	100.0	0.5	100.0	5.4
2001	105.2	5.2	101.5	1.5	104.9	4.9
2002	107.1	1.8	101.7	0.2	109.9	4.8
2003	111.8	4.4	102.9	1.2	115.6	5.2
2004	117.2	4.8	104.0	1.0	121.4	5.1
2005	119.9	2.3	104.6	0.6	126.6	4.3
2006	126.0	5.1	106.3	1.6	133.7	5.6
2007	132.8	5.4	108.0	1.6	141.5	5.9
2008	139.8	5.3	112.0	3.7	149.7	5.8
0	8			1.3%		5.4%

Table 1.1Trends in output and inputs - Total economy, 1998 - 2008

Table 1.2	Trends in productivity - Total economy, 1998 - 2008
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	Labour productivity		Capital	productivity	Multifactor productivity	
Year	Index	Growth rate (%)	Index	Growth rate (%)	Index	Growth rate (%)
1998	90.6	4.3	100.8	0.4	97.6	1.5
1999	91.6	1.1	96.1	-4.6	95.2	-2.5
2000	100.0	9.2	100.0	4.0	100.0	5.0
2001	103.7	3.7	100.3	0.3	100.5	0.5
2002	105.3	1.6	97.5	-2.8	99.0	-1.5
2003	108.6	3.2	96.8	-0.7	99.5	0.5
2004	112.7	3.7	96.5	-0.3	99.9	0.4
2005	114.6	1.7	94.7	-1.9	99.1	-0.8
2006	118.5	3.4	94.2	-0.5	98.5	-0.6
2007	122.9	3.7	93.8	-0.4	98.6	0.1
2008	124.9	1.6	93.4	-0.5	99.0	0.4

Average annual growth rate	3.3%	-0.8%	0.1%
1998 - 2008			

		•			(Index	$x \ 2000 = 100)$
Veer	Average compensation of employees		Labour	productivity	Unit Labour Cost	
Year	Index	Growth rate (%)	Index	Growth rate (%)	Index	Growth rate (%)
1998	85.1	10.6	90.6	4.3	93.9	6.0
1999	91.7	7.9	91.6	1.1	100.2	6.7
2000	100.0	9.0	100.0	9.2	100.0	-0.2
2001	106.8	6.8	103.7	3.7	103.0	3.0
2002	114.3	7.1	105.3	1.6	108.5	5.4
2003	125.0	9.3	108.6	3.2	115.0	6.0
2004	135.4	8.4	112.7	3.7	120.2	4.5
2005	144.0	6.3	114.6	1.7	125.7	4.6
2006	153.5	6.6	118.5	3.4	129.5	3.0
2007	169.8	10.6	122.9	3.7	138.1	6.7
2008	187.4	10.4	124.9	1.6	150.1	8.7
Average annual growth rate	nnual 8 2%			3.3%		4.8%

Table 1.3Average compensation of employees, Labour productivity and Unit Labour Cost -<br/>Total economy, 1998 - 2008

Table 1.4	Unit labour cost in Mauritian Rupees (MUR) and US dollar - Total economy,
	1998 -2008

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1998 - 2008

	(Index 2000 = 100)							
	Unit Labo	ur Cost (MUR)	Exchange	rate MUR/US \$	Unit Labour Cost (US \$)			
Year	Index	Growth rate (%)	Index	(%) Change*	Index	Growth rate (%)		
1998	93.9	6.0	91.3	13.9	102.8	-6.9		
1999	100.2	6.7	95.8	4.9	104.6	1.8		
2000	100.0	-0.2	100.0	4.4	100.0	-4.4		
2001	103.0	3.0	110.7	10.7	93.0	-7.0		
2002	108.5	5.4	114.1	3.1	95.1	2.3		
2003	115.0	6.0	108.1	-5.3	106.4	11.8		
2004	120.2	4.5	105.7	-2.2	113.7	6.9		
2005	125.7	4.6	111.3	5.3	112.9	-0.7		
2006	129.5	3.0	118.6	6.6	109.2	-3.3		
2007	138.1	6.7	119.5	0.7	115.6	5.9		
2008	150.1	8.7	108.0	-9.6	139.0	20.2		
Average annual growth rate 1998 - 2008	4.8%		1.7%		3.1%			

\* + : depreciation, - : appreciation of the MUR vis -a- vis the US \$

					(Index	2000 = 100)	
	Rea	l output	Lab	our input	<b>Capital input</b>		
Year	Index	Growth rate (%)	Index	Growth rate (%)	Index	Growth rate (%)	
1998	90.9	6.1	103.0	3.9	89.5	5.1	
1999	92.7	2.0	102.1	-0.8	95.2	6.3	
2000	100.0	7.9	100.0	-2.1	100.0	5.1	
2001	104.4	4.4	99.1	-0.9	103.5	3.5	
2002	101.9	-2.4	96.3	-2.8	107.9	4.2	
2003	101.9	0.0	93.0	-3.5	109.5	1.5	
2004	102.5	0.6	88.2	-5.2	114.7	4.8	
2005	96.9	-5.5	84.5	-4.2	118.9	3.7	
2006	100.7	4.0	85.1	0.7	118.9	-0.1	
2007	103.0	2.2	86.3	1.4	128.8	8.3	
2008	106.3	3.2	87.0	0.8	132.5	2.9	
Average annual growth rate 1998 - 2008	1.6%			-1.7%		4.0%	

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 Table 2.1
 Trends in output and inputs - Manufacturing sector, 1998 - 2008

Table 2.2Trends in productivity - Manufacturing sector, 1998 - 2008

growth rate 1998 - 2008

	•	·			(Index	2000 = 100)	
	Labour	productivity	Capital	productivity	Multifactor productivity		
Year	Index	Growth rate (%)	Index	Growth rate (%)	Index	Growth rate (%)	
1998	88.3	2.1	101.5	0.9	95.5	1.5	
1999	90.7	2.8	97.4	-4.0	94.5	-1.1	
2000	100.0	10.2	100.0	2.7	100.0	5.9	
2001	105.4	5.4	100.8	0.8	102.5	2.5	
2002	105.8	0.4	94.4	-6.4	98.8	-3.6	
2003	109.6	3.6	93.0	-1.5	99.2	0.4	
2004	116.3	6.1	89.3	-4.0	98.3	-0.9	
2005	114.6	-1.4	81.4	-8.8	92.3	-6.1	
2006	118.4	3.3	84.8	4.1	94.3	2.2	
2007	119.3	0.8	80.0	-5.7	90.8	-3.7	
2008	122.2	2.4	80.2	0.3	91.6	0.8	
Average annual growth rate	3.3%			-2.3%	-	0.4%	

	(Index 2000 = 100)								
	_	ompensation of ployees	Labour	productivity	Unit Labour Cost				
Year	Index	Growth rate (%)	Index	Growth rate (%)	Index	Growth rate (%)			
1998	80.2	9.5	88.3	2.1	90.8	7.3			
1999	90.1	12.3	90.7	2.8	99.3	9.3			
2000	100.0	11.0	100.0	10.2	100.0	0.8			
2001	108.9	8.9	105.4	5.4	103.3	3.3			
2002	117.1	7.6	105.8	0.4	110.7	7.2			
2003	126.3	7.8	109.6	3.6	115.2	4.0			
2004	139.4	10.4	116.3	6.1	119.9	4.1			
2005	149.8	7.4	114.6	-1.4	130.7	9.0			
2006	153.6	2.6	118.4	3.3	129.7	-0.7			
2007	172.2	12.1	119.3	0.8	144.3	11.2			
2008	194.0	12.7	122.2	2.4	158.8	10.1			
Average annual growth rate 1998 - 2008	9.2%		3.3%		5.7%				

Table 2.3Average compensation of employees, Labour productivity and Unit Labour Cost -<br/>Manufacturing sector, 1998 - 2008

Table 2.4	Unit labour cost in Mauritian Rupees (MUR) and US dollar - Manufacturing sector,
	1998 - 2008

					(Index	2000 = 100)		
	Unit Labo	ur Cost (MUR)	Exchange	rate MUR/US \$	Unit Labo	Unit Labour Cost (US \$)		
Year	Index	Growth rate (%)	Index	(%) Change*	Index	Growth rate (%)		
1998	90.8	7.3	91.3	13.9	99.5	-5.8		
1999	99.3	9.3	95.8	4.9	103.6	4.2		
2000	100.0	0.8	100.0	4.4	100.0	-3.5		
2001	103.3	3.3	110.7	10.7	93.3	-6.7		
2002	110.7	7.2	114.1	3.1	97.1	4.0		
2003	115.2	4.0	108.1	-5.3	106.6	9.8		
2004	119.9	4.1	105.7	-2.2	113.5	6.5		
2005	130.7	9.0	111.3	5.3	117.4	3.4		
2006	129.7	-0.7	118.6	6.6	109.4	-6.8		
2007	144.3	11.2	119.5	0.7	120.8	10.4		
2008	158.8	10.1	108.0	-9.6	147.0	21.8		

Average			
annual	5 70/	1 70/	4.00/
growth rate	5.7%	1.7%	4.0%
1998 - 2008			

 $\ast$  + : depreciation, - : appreciation of the MUR vis- a - vis the US  $\$ 

Country	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Australia	15.22	15.96	14.40	13.30	15.38	19.79	23.79	25.53	26.46	30.17
France	17.45	17.00	15.46	15.65	17.13	20.74	23.98	24.56	25.47	28.57
Germany	25.98	26.26	22.67	22.48	24.22	29.93	33.14	33.38	34.26	37.66
Hong Kong (S.A.R) <sup>1</sup>	5.58	5.37	5.45	5.74	5.66	5.54	5.51	5.65	5.78	5.78
Japan	17.48	20.47	21.93	19.43	18.60	20.32	21.65	21.31	19.99	19.75
Korea	5.67	7.34	8.23	7.72	8.77	9.69	10.50	12.48	14.48	16.02
Mauritius	1.29	1.31	1.24	1.20	1.21	1.43	1.53	1.66	1.61	1.57
Mexico	1.64	1.86	2.07	2.54	2.49	2.44	2.45	2.65	2.77	2.92
Portugal	5.26	5.06	4.49	4.59	5.07	6.18	9.32	7.42	7.53	8.27
Singapore	7.83	7.07	7.18	6.97	6.71	7.23	7.50	7.34	8.68	8.35
Sri Lanka	0.47	0.46	0.48	0.45	0.49	0.51	0.52	0.54	0.57	0.61
Taiwan	5.45	5.78	6.19	6.05	5.64	5.69	5.97	6.42	6.56	6.58
United Kingdom	17.04	17.33	16.84	16.75	18.36	21.29	24.37	25.36	26.36	29.73
Canada	15.60	15.58	16.48	16.23	16.72	19.60	22.25	24.40	26.28	28.91
USA	18.64	18.78	19.65	20.58	21.33	22.48	23.12	23.81	24.15	24.59

 Table 2.5 - Hourly labour cost of selected countries in US Dollar - Manufacturing sector, 1998 - 2007

Source : U.S. Bureau of Labour Statistics and CSO estimates

<sup>1</sup> Special Administrative Region of China

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	(Index 2000 = 100)							
	Real output		Lab	our input	Capital input			
Year	Index	Growth rate (%)	Index	Growth rate (%)	Index	Growth rate (%)		
1998	89.0	6.9	98.6	5.4	87.7	6.1		
1999	94.3	6.0	100.3	1.8	95.1	8.4		
2000	100.0	6.0	100.0	-0.3	100.0	5.2		
2001	104.4	4.4	101.3	1.3	103.9	3.9		
2002	98.1	-6.0	95.4	-5.8	103.2	-0.7		
2003	92.2	-6.0	89.1	-6.7	101.1	-2.0		
2004	86.0	-6.8	79.7	-10.5	110.7	9.5		
2005	75.4	-12.3	72.9	-8.5	116.4	5.2		
2006	78.9	4.6	72.4	-0.8	119.3	2.5		
2007	85.2	8.0	73.6	1.7	139.2	16.7		
2008	88.2	3.6	74.4	1.1	137.4	-1.3		
Average annual growth rate 1998 - 2008	-0.1%			-2.8%		4.6%		

Table 3.1 Trends in output and inputs - Export Oriented Enterprises (EOE), 1998 - 2008 (Index 2000 = 100)

Table 3.2	Trends in productivity - Export Oriented Enterprises (EOE), 1998 - 2008

Table 3.2	Trends in productivity - Export Oriented Enterprises (EOE), 1998 - 2008
	(Index 2000 - 100)

					(Index	2000 = 100)	
	Labour productivity		Capital	productivity	Multifactor productivity		
Year	Index	Growth rate	Index	Growth rate	Index	Growth rate	
		(%)		(%)		(%)	
1998	90.3	1.5	101.4	0.7	95.6	1.3	
1999	94.1	4.2	99.2	-2.2	97.0	1.5	
2000	100.0	6.3	100.0	0.8	100.0	3.1	
2001	103.0	3.0	100.5	0.5	101.6	1.6	
2002	102.8	-0.2	95.1	-5.4	99.3	-2.3	
2003	103.5	0.7	91.3	-4.0	98.4	-1.0	
2004	107.8	4.1	77.7	-14.9	89.1	-9.4	
2005	103.4	-4.1	64.8	-16.6	81.0	-9.1	
2006	109.0	5.4	66.1	2.0	79.3	-2.2	
2007	115.7	6.2	61.2	-7.4	76.3	-3.7	
2008	118.6	2.5	64.2	5.0	81.7	7.1	

¥7	Real output				Labour inpu	ıt	Capital input				
Year	Total	Textile	Non-textile	Total	Textile	Non-textile	Total	Textile	Non-textile		
1998	89.0	89.3	87.1	98.6	98.7	97.3	87.7	87.8	89.6		
1999	94.3	94.6	92.3	100.3	100.7	97.0	95.1	95.1	95.0		
2000	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
2001	104.4	104.3	105.0	101.3	101.0	104.1	103.9	104.1	105.0		
2002	98.1	96.4	111.3	95.4	95.0	98.8	103.2	103.3	107.3		
2003	92.2	89.8	110.5	89.1	87.5	101.1	101.1	101.3	104.2		
2004	86.0	81.7	118.3	79.7	76.3	105.4	110.7	111.1	115.3		
2005	75.4	69.5	121.5	72.9	67.7	112.2	116.4	117.2	121.4		
2006	78.9	70.4	142.7	72.4	67.7	107.6	119.3	120.1	126.2		
2007	85.2	76.8	149.7	73.6	68.6	111.4	139.2	140.5	145.8		
2008	88.2	77.2	169.6	74.4	67.0	129.7	137.4	139.1	144.7		
	Annual growth rate (%)										
1998 - 2008	-0.1	-1.4	6.9	-2.8	-3.8	2.9	4.6	4.7	4.9		
Year 2007	8.0	9.0	4.9	1.7	1.3	3.5	16.7	17.0	15.5		
Year 2008	3.6	0.5	13.3	1.1	-2.3	16.4	-1.3	-1.0	-0.7		

Table 3.3 - Trends in output and inputs - Textile and non textile su	bsectors of EOE, 1998 - 2008
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(Index 2000=100)

	L	J			, _ , _ ,			(Index 2	2000=100)
Year	Labour productivity			Ca	pital product	tivity	Multifactor productivity		
I Cal	Total	Textile	Non-textile	Total	Textile	Non-textile	Total	Textile	Non-textile
1998	90.3	90.4	89.6	101.4	101.7	97.3	95.6	95.9	92.2
1999	94.1	93.9	95.2	99.2	99.5	97.2	97.0	96.7	98.6
2000	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
2001	103.0	103.3	100.8	100.5	100.2	100.0	101.6	100.9	104.4
2002	102.8	101.5	112.6	95.1	93.3	103.8	99.3	97.7	108.3
2003	103.5	102.7	109.4	91.3	88.7	106.0	98.4	98.4	100.3
2004	107.8	107.1	112.2	77.7	73.6	102.6	89.1	89.6	94.8
2005	103.4	102.6	108.3	64.8	59.3	100.0	81.0	80.7	95.5
2006	109.0	104.1	132.6	66.1	58.7	113.1	79.3	76.8	108.0
2007	115.7	112.0	134.3	61.2	54.6	102.7	76.3	74.9	101.1
2008	118.6	115.2	130.8	64.2	55.5	117.2	81.7	82.5	110.5
			A	Annual growt	h rate (%)				
1998 - 2008	2.8	2.5	3.9	-4.5	-5.9	1.9	-1.6	-1.5	1.8
Year 2007	6.2	7.6	1.3	-7.4	-6.9	-9.2	-3.7	-2.4	-6.5
Year 2008	2.5	2.8	-2.7	5.0	1.5	14.1	7.1	10.1	9.3

Table 3.4 - Trends in productivity -	• Textile and non textile subsectors of EOE, 1998	- 2008

								(Index 2000=	=100)		
Year	Average compensation of employees			La	bour product	ivity	Unit Labour Cost				
1 cai	Total	Textile	Non-textile	Total	Textile	Non-textile	Total	Textile	Non-textile		
1998	80.6	81.0	78.3	90.3	90.4	89.6	89.3	89.6	87.4		
1999	92.9	91.1	104.4	94.1	93.9	95.2	98.7	97.0	109.7		
2000	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		
2001	108.3	106.3	119.7	103.0	103.3	100.8	105.1	102.9	118.8		
2002	118.7	118.5	119.1	102.8	101.5	112.6	115.4	116.7	105.8		
2003	127.3	135.5	80.9	103.5	102.7	109.4	123.0	132.0	74.0		
2004	136.6	151.2	65.7	107.8	107.1	112.2	126.7	141.2	58.5		
2005	148.3	161.1	91.7	103.4	102.6	108.3	143.5	157.0	84.7		
2006	153.2	161.4	112.4	109.0	104.1	132.6	140.6	155.1	84.8		
2007	171.5	179.8	129.5	115.7	112.0	134.3	148.2	160.5	96.4		
2008	181.8	190.3	140.9	118.6	115.2	130.8	153.2	165.2	107.8		
	Annual growth rate (%)										
1998 - 2008	8.5	8.9	6.1	2.8	2.5	3.9	5.6	6.3	2.1		
Year 2007	11.9	11.4	15.2	6.2	7.6	1.3	5.4	3.5	13.7		
Year 2008	6.0	5.8	8.8	2.5	2.8	-2.7	3.4	2.9	11.8		

Table 3.5 - Average compensation of employees, Labour productivity and Unit labour cost - Textile and non textile subsectors of EOE,1998 -2008

Year	Uni	t labour cost (N	MUR)	Exchange ]	Rate MUR/US \$	Unit labour cost (US Dollar)		
rear	Total	Textile	Non-textile	Index	% Change*	Total	Textile	Non-textile
1998	89.3	89.6	87.4	91.3 13.9		97.8	98.1	95.8
1999	98.7	97.0	109.7	95.8 4.9		103.1	101.3	114.5
2000	100.0	100.0	100.0	100.0	4.4	100.0	100.0	100.0
2001	105.1	102.9	118.8	110.7	10.7	95.0	93.0	107.3
2002	115.4	116.7	105.8	114.1	3.1	101.1	102.3	92.7
2003	123.0	132.0	74.0	108.1 -5.3		113.8	122.2	68.5
2004	126.7	141.2	58.5	105.7 -2.2		119.9	133.6	55.4
2005	143.5	157.0	84.7	111.3 5.3		128.9	141.0	76.1
2006	140.6	155.1	84.8	118.6	6.6	118.5	130.7	71.5
2007	148.2	160.5	96.4	119.5 0.7		124.0	134.4	80.7
2008	153.2	165.2	107.8	108.0	-9.6	141.9	153.0	99.8
			Ann	ual growth rat	e (%)			
1998 - 2008	5.6	6.3	2.1	1.7		3.8	4.5	0.4
Year 2007	5.4	3.5	13.7	0.7		4.6	2.8	12.9
Year 2008	3.4	2.9	11.8	-9.6		14.4	13.8	23.6

Table 3.6 - Unit labour cost in Mauritian Rupees (MUR) and US dollar - Textile and non textile subsectors of EOE, 1998 - 2008(Index 2000=100)

\* + : depreciation, - : appreciation of the MUR vis -a- vis the US \$