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Ministry of Economic Planning and Development

CENTRAL STATISTICAL OFFICE

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FOREWORD

This is the third issue of a regular publication of the Central Statistical Office on labour statistics. This digest brings together all available data relating to labour force, employment and unemployment for the Republic of Mauritius (including Rodrigues).

In chapter 1, a set of estimates of labour force, employment and unemployment worked out on the basis of data obtained at the 1990 Population Census, the 1995 Labour Force Sample Survey and other enquiries carried out by the Central Statistical Office, has been published. These data refer to the middle of the years mentioned.

Data from the March Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

The third chapter of this publication relates to the September Survey of Employment, Earnings and Hours of work from which occupational wage rates and average hours of work in the different sectors of the economy, are worked out on the basis of data collected from a sample of large establishments. Wage rate indices for 1994 and 1995 with base year 1992, are also presented there.

It is to be noted that the reference period as well as the coverage of the employment data, given in the different chapters are not the same. Refer to explanatory notes preceding each chapter.

It is hoped that the statistics which have been presented here, will be helpful to the public in general and to planners and policy makers in particular.

To all organisations, both public and private, who have provided information for the computation of these statistics, grateful acknowledgment is expressed.

(S. Basant Rai)
Director of Statistics

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CHAPTER 1

Chapter 1

LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

1996

1. INTRODUCTION

This part of the report consists of a set of estimates of labour force, employment and unemployment for the Republic of Mauritius (including Rodrigues). All the data presented refer to the middle of the years mentioned.

2. COVERAGE

The population considered to estimate the size of the Mauritian labour force comprises all resident Mauritians aged 12 years and above .

Employment figures cover 'large' and 'other than large' establishments as well. For a more complete picture of the size of the workforce, foreigners working on contract in Mauritius have also been included.

3. SOURCES OF DATA

Estimates of labour force (which is the total of the employed and unemployed population) have been worked out using activity rates derived from the 1990 Population Census, the 1995 Labour Force Sample Survey and annual estimates of population size by age group.

Unemployment estimates have been based on the 1990 Census and the 1995 Survey unemployment rates as well as on the observed trend in the number of unemployed persons at the middle of each year as published by the Employment Service Division of the Ministry for Human Resource Development and Reform Institutions.

Employment as at midyear in large establishments is an average of the March and September figures ,obtained from the March Survey of Employment and Earnings and the September Survey of Employment, Earnings and Hours of Work. Estimates of employment in establishments other than those covered by the recurrent establishment surveys have been based on data from the 1990 Population Census, the 1992 Census of Economic Activities in small establishments and the 1995 Labour Force Sample Survey.

4. LABOUR FORCE

The size of the Mauritian labour force (employed and unemployed persons) is estimated by applying sex-age-specific activity rates to the population figures in different age brackets. These age specific activity rates have been worked out on the basis of 1990 Census and the 1995 Survey rates.

The total labour force (including foreigners) was estimated at 492,800 for 1996, showing thus an increase of 7,800 (or 1.6%) from the figure of 485,000 estimated for 1995. The male labour force was estimated at 330,300 or 3000 more than in 1995 while estimates for females showed an increase of 4,800 from 157,700 in 1995 to 162,500 in 1996.

5. EMPLOYMENT LEVEL

The total number of persons (including foreigners) with jobs was estimated at around 460,500 and 466,100 in 1995 and 1996 respectively. A net decrease of around 2,200 was noted in the employment level of 'large' establishments while estimates worked out for 'other than large' establishments show an increase of about 7,800.

Male employment is estimated to have increased by around 1%, that is from 314,200 in 1995 to 316,200 in 1996. Female employment, on the other hand, is estimated to have increased by 2.5% from 146,300 to 149,900 during the same period.

6. UNEMPLOYMENT

The number of persons being unemployed (those not working and looking for work) as at mid 1995 was estimated at 24,500 (13,100 males and 11,400 females) on the basis of data collected at the 1995 Labour Force Survey. The unemployment rate (number of unemployed persons as a percentage of the labour force) worked out to 5.2%. A preliminary estimate for 1996 is around 5.5%.

Table 1.1 - Activity rates by age-group and sex , 1990,1995 & 1996

Age (years)	MALE			FEMALE		
	1990 ¹	1995 ¹	1996	1990 ¹	1995 ¹	1996
12 - 14	11.2	6.8	6.0	3.4	2.3	2.2
15 - 19	50.7	39.4	38.0	25.7	21.7	21.0
20 - 24	90.4	89.0	89.0	43.6	48.2	49.0
25 - 29	95.5	95.4	95.4	41.9	45.1	45.6
30 - 34	96.8	96.2	96.2	45.6	46.0	46.2
35 - 39	97.1	96.7	96.7	45.9	53.3	54.5
40 - 44	96.6	96.1	96.1	41.8	51.0	53.0
45 - 49	94.6	95.3	95.4	37.0	44.6	46.0
50 - 54	91.2	92.1	92.2	32.4	37.6	38.6
55 - 59	81.7	83.3	83.5	24.6	29.0	30.0
60 - 64	29.7	34.9	35.5	9.0	9.4	9.4
65 - 69	21.3	26.6	27.0	6.0	7.2	7.2
70 - 74	14.7	14.4	14.4	3.8	3.1	3.1
75 and above	9.1	10.3	10.3	2.1	0.8	0.8
12 and above	74.9	73.6	73.7	32.2	34.9	35.6
15 and above	80.6	79.0	78.8	34.7	37.4	38.0

Table 1.2 - Labour force by age and sex , 1990,1995 & 1996(in thousands)

Age (years)	MALE			FEMALE		
	1990 ¹	1995 ¹	1996	1990 ¹	1995 ¹	1996
12 - 14	3.7	2.2	1.9	1.1	0.7	0.7
15 - 19	25.0	22.4	22.2	12.3	12.1	11.9
20 - 24	47.4	43.1	43.6	21.9	22.4	23.3
25 - 29	51.2	49.0	47.0	21.7	21.7	21.0
30 - 34	46.2	50.7	51.8	20.9	23.0	23.7
35 - 39	40.1	45.1	45.7	18.3	23.8	24.6
40 - 44	29.1	38.5	38.9	12.7	19.9	20.9
45 - 49	20.7	27.6	31.0	8.4	13.2	15.0
50 - 54	16.8	19.0	19.6	6.3	8.3	8.9
55 - 59	12.8	14.1	14.2	4.1	5.4	5.5
60 - 64	4.4	4.8	5.0	1.5	1.4	1.5
65 - 69	2.4	3.2	3.1	0.8	1.0	1.0
70 - 74	1.0	1.2	1.3	0.3	0.3	0.4
75 and above	0.6	0.8	0.8	0.3	0.1	0.1
Mauritian labour force	301.4	321.7	326.1	130.6	153.3	158.5
Foreign labour force	0.7	5.6	4.2	0.3	4.2	4.0
Total	302.1	327.3	330.3	130.9	157.5	162.5

¹ Revised

Fig1.1- Age-specific activity rates, 1990 & 1996

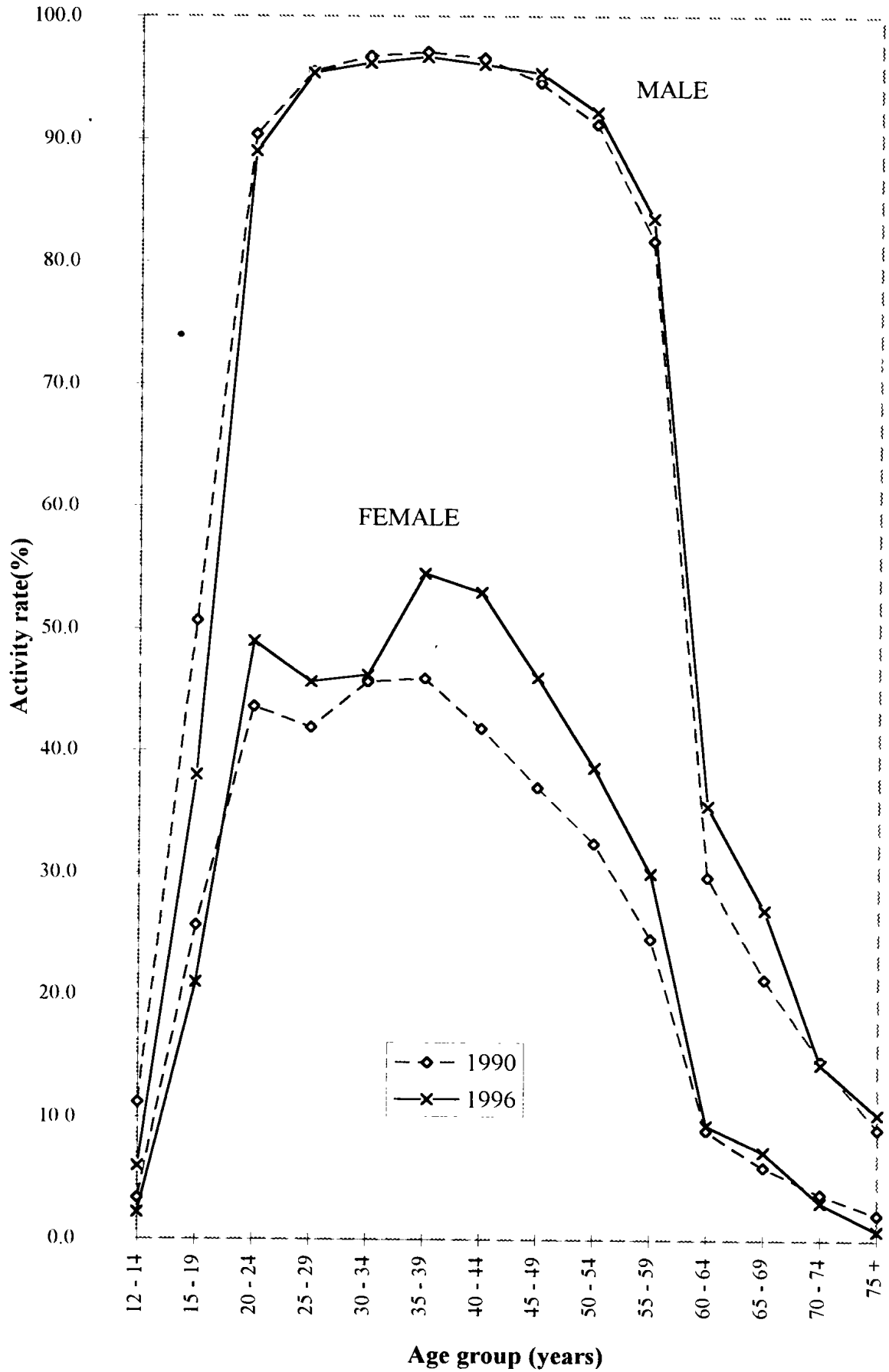


Table 1.3 - Employment¹ by industry and size of establishment, 1990 - 1995

Industry	1990 ²			1992 ²			1994 ²			1995 ²		
	Large	Other	Total	Large	Other	Total	Large	Other	Total	Large	Other	Total
	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)
Agriculture & fishing of which sugar cane	37.7 (33.0)	25.5 (7.4)	63.2 (40.4)	37.1 (32.5)	25.5 (5.5)	62.6 (38.0)	35.3 (31.2)	27.0 (4.8)	62.3 (36.0)	34.0 (30.0)	27.6 (4.5)	61.6 (34.5)
Mining & quarrying	0.2	0.5	0.7	0.2	0.9	1.1	0.2	1.2	1.4	0.2	1.4	1.6
Manufacturing of which sugar EPZ	117.7 (7.5) (85.8)	14.8 (0.0) (3.0)	132.5 (7.5) (88.8)	117.0 (7.3) (87.2)	16.9 (0.0) (2.8)	133.9 (7.3) (90.0)	111.5 (6.8) (81.1)	22.5 (0.0) (2.0)	134.0 (6.8) (83.1)	109.3 (5.9) (80.4)	25.4 (0.0) (0.5)	124.7 (5.9) (80.9)
Electricity & water	3.4	0.0	3.4	3.4	0.0	3.4	3.5	0.0	3.5	3.5	0.0	3.5
Construction	11.7	19.3	31.0	13.1	22.2	35.3	13.2	25.0	38.2	10.6	26.2	36.8
Wholesale & retail trade, restaurants & hotels	17.1	29.9	47.0	19.5	34.2	53.7	23.3	37.9	61.2	24.6	40.3	64.9
Transport, storage, & communication	12.8	13.9	26.7	14.1	13.4	27.5	14.3	13.5	27.8	14.6	13.8	28.4
Financing, insurance, real estate & business services	9.3	2.1	11.4	10.2	2.2	12.4	11.6	2.0	13.6	12.1	2.0	14.1
Community, social and personal services of which: central government local government	69.8 (54.1) (5.1)	30.3 (0.0) (0.0)	100.1 (54.1) (5.1)	73.0 (54.8) (5.1)	31.6 (0.0) (0.0)	104.6 (54.8) (5.1)	76.7 (56.0) (5.3)	33.0 (0.0) (0.0)	109.7 (56.0) (5.3)	77.3 (56.3) (5.4)	34.6 (0.0) (0.0)	111.9 (56.3) (5.4)
Activities n.e.c	4.8	0.0	4.8	3.4	0.0	3.4	3.1	0.0	3.1	3.0	0.0	3.0
Total	284.5	136.3	420.8	291.0	146.9	437.9	292.7	162.1	454.8	289.2	171.3	460.5

¹ Employment figures include foreign workers (refer to table 2.28)² Revised

Fig 1.2 - Employment by size of establishment and sex, 1990 - 1995

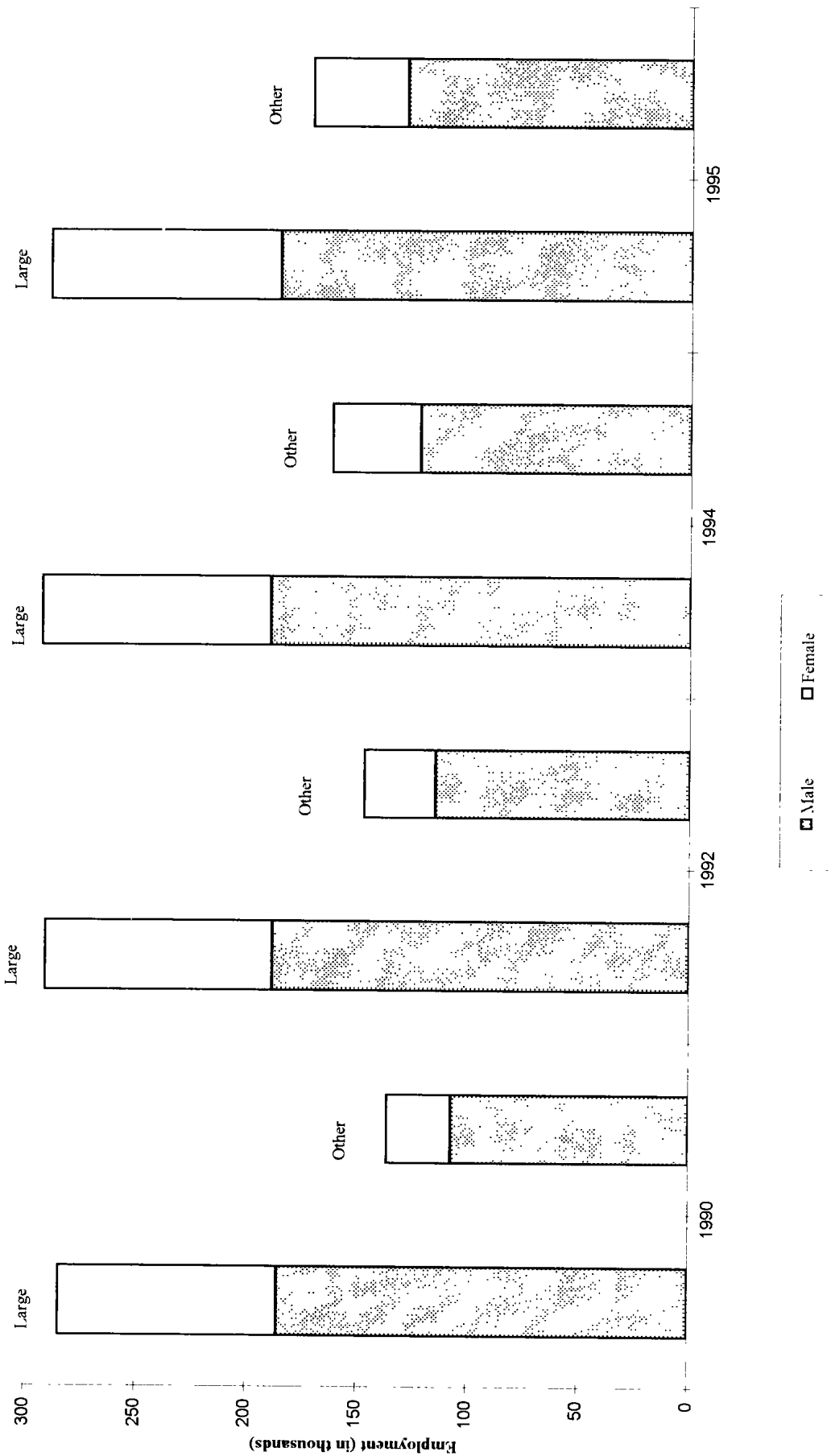


Table 1.4 - Employment¹ by industry and sex, 1990 - 1995

Industry	1990 ²			1992 ²			1994 ²			1995 ²		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)	(thousands)
Agriculture & fishing of which sugar cane	45.9 (28.5)	17.3 (11.9)	63.2 (40.4)	45.5 (27.4)	17.1 (12.1)	62.6 (39.5)	45.3 (25.5)	17.0 (10.5)	62.3 (36.0)	44.6 (24.5)	17.0 (10.0)	61.6 (34.5)
Mining & quarrying	0.6	0.1	0.7	1.0	0.1	1.1	1.3	0.1	1.4	1.5	0.1	1.6
Manufacturing of which sugar EPZ	69.1 (7.1) (28.5)	63.4 (0.4) (60.3)	132.5 (7.5) (88.8)	69.2 (7.0) (26.8)	64.7 (0.3) (63.2)	133.9 (7.3) (90.0)	69.0 (6.7) (23.9)	65.0 (0.1) (59.2)	134.0 (6.8) (83.1)	70.0 (5.8) (23.8)	64.7 (0.1) (57.1)	134.7 (5.9) (80.9)
Electricity & water	3.3	0.1	3.4	3.3	0.1	3.4	3.4	0.1	3.5	3.3	0.2	3.5
Construction	30.7	0.3	31.0	35.0	0.3	35.3	38.0	0.2	38.2	36.6	0.2	36.8
Wholesale & retail trade, restaurants & hotels	36.2	10.8	47.0	41.6	12.1	53.7	44.4	16.8	61.2	46.2	18.7	64.9
Transport, storage, & communication	24.9	1.8	26.7	25.4	2.1	27.5	25.4	2.4	27.8	25.9	2.5	28.4
Financing, insurance, real estate & business services	8.0	3.4	11.4	8.5	3.9	12.4	9.3	4.3	13.6	9.5	4.6	14.1
Community, social and personal services of which : central government local government	69.5 (43.6) (4.6)	30.6 (10.5) (0.5)	100.1 (54.1) (5.1)	70.3 (43.9) (4.5)	34.3 (10.9) (0.6)	104.6 (54.8) (5.1)	72.7 (44.2) (4.7)	37.0 (11.8) (0.6)	109.7 (56.0) (5.3)	73.6 (44.2) (4.8)	38.3 (12.1) (0.6)	111.9 (56.3) (5.4)
Activities n.e.c	4.7	0.1	4.8	3.4	0.0	3.4	3.0	0.1	3.1	3.0	0.0	3.0
Total	292.9	127.9	420.8	303.2	134.7	437.9	311.8	143.0	454.8	314.2	146.3	460.5

¹ Employment figures include foreign workers (refer to table 2.28)² Revised

Fig 1.3 - Employment by industry, 1995

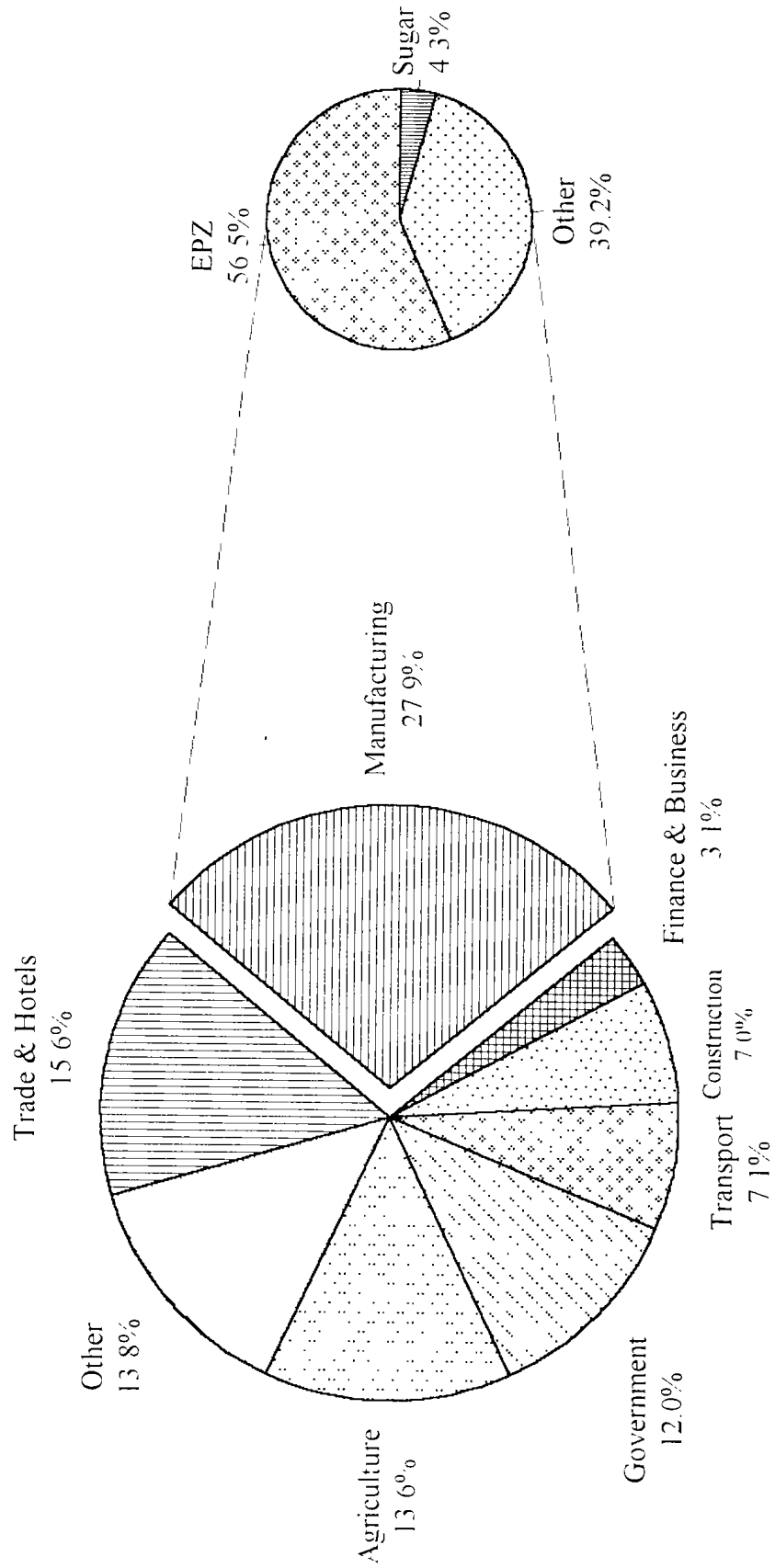


Table 1.5 - Labour force, Employment and Unemployment, 1990 - 1996

Year	Labour force			Employment ¹			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments ²	outside large establishments	Total	Number	Rate ³ (%)
	(thousands)							
Both sexes								
1990	432.0	1.0	433.0	284.5	136.3	420.8	12.2	2.8
1991	439.2	2.2	441.4	289.0	140.4	429.4	12.0	2.7
1992	448.8	4.1	452.9	291.0	146.9	437.9	15.0	3.3
1993	457.0	6.9	463.9	290.5	155.4	445.9	18.0	3.9
1994	467.5	8.3	475.8	292.7	162.1	454.8	21.0	4.5
1995	475.2	9.8	485.0	289.2	171.3	460.5	24.5	5.2
1996	484.6	8.2	492.8	287.0	179.1	466.1	26.7	5.5
Male								
1990	301.4	0.7	302.1	185.7	107.2	292.9	9.2	3.1
1991	304.4	1.8	306.2	187.2	110.0	297.2	9.0	3.0
1992	309.8	3.4	313.2	188.4	114.8	303.2	10.0	3.2
1993	313.8	4.9	318.7	187.9	119.8	307.7	11.0	3.5
1994	318.6	5.2	323.8	189.6	122.2	311.8	12.0	3.8
1995	321.7	5.6	327.3	185.7	128.5	314.2	13.1	4.1
1996	326.1	4.2	330.3	184.0	132.2	316.2	14.1	4.3
Female								
1990	130.6	0.3	130.9	98.8	29.1	127.9	3.0	2.3
1991	134.8	0.4	135.2	101.8	30.4	132.2	3.0	2.2
1992	139.0	0.7	139.7	102.6	32.1	134.7	5.0	3.6
1993	143.2	2.0	145.2	102.6	35.6	138.2	7.0	4.9
1994	148.9	3.1	152.0	103.1	39.9	143.0	9.0	6.0
1995	153.5	4.2	157.7	103.5	42.8	146.3	11.4	7.4
1996	158.5	4.0	162.5	103.0	46.9	149.9	12.6	7.9

¹ Includes foreign workers² Average of March and September figures³ Unemployment total as a percentage of Mauritian labour force

CHAPTER 2

Chapter 2

SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 1996

1. INTRODUCTION

The Central Statistical Office (C.S.O) carries out a Survey of Employment and Earnings in "large" establishments every year so as to obtain a continuous series of comparable data on the level of employment in these establishments. This report presents the results of the survey carried out in March 1996 .

For the purpose of the survey, employees are classified into one of the following five specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate
- (v) other rates

2. COVERAGE

As in the previous rounds, the survey covered only the following types of establishment:

(a) Agricultural establishments comprising:

- (i) sugar cane plantations of 10 hectares or more;
- (ii) tea plantations of 2 hectares or more;
- (iii) all 'flue-cured 'tobacco establishments, irrespective of acreage;
- (iv) other agricultural establishments employing at least 10 persons on the day of the survey.

(b) Non-agricultural establishments employing at least 10 persons on the day of the survey. It is to be noted that "outworkers", that is, piece-rate workers who, although remunerated by an establishment, are working in their own homes on materials provided by the establishment, are excluded.

(c) All central and local government departments.

3. METHOD OF TAKING THE SURVEY

The questionnaires (published as an appendix to this report) were mailed to some 5,500 establishments with the request that they be completed and returned to this office by 22 April 1996.

Reminder letters were issued to all establishments which had not replied within the set time limit. Furthermore, almost all establishments employing more than 100 persons (based on previous survey) and who still had not replied were contacted by the Central Statistical Office staff.

4. THE REPORTING UNIT

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

5. FRAME USED FOR THE SURVEY

The frame used for the survey was a list of employers kept by the CSO, which is continuously revised and updated on the basis of information that become available through various sources. The mailing list of 5,500 establishments, which included 54 establishments in Rodrigues was made up of:

- (a) all the 2,410 establishments which, at the preceding round of the survey in March 1995, had been found to fall within the scope of the survey;
- (b) 3090 establishments which were selected from among:
 - (i) establishments which at the preceding round did not fall within the scope of the survey mostly because they had fewer than 10 employees or were not operational at the time of the survey but could have changed in the interval;
 - (ii) an additional list of establishments picked on the basis of indications which led to think that they might fall within the scope of the survey.

6. THE REFERENCE PERIOD

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for Thursday 28 March 1996. This use of a specific date is necessary to avoid double counts, as employees may move from one establishment to another during any given period or, especially in the case of casual employees, they may work for different employers on different days.

In Section II, employers had to report on the number of employees on monthly rates of pay, on the payroll at the end of March 1996, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily rates of pay and piece rates of pay respectively. They were also asked to supply the earnings and man-days paid for in respect of these employees during the last payroll period in March 1996.

In Section V, the number of employees, together with their corresponding earnings and man-hours paid during the last payroll in March 1996, were asked for all those who were exclusively on hourly rates of pay.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.10 and 2.11) do not necessarily add up to the total number of employees reported in Tables 2.5 and 2.6 because they relate to periods and not to a specific date.

7. DEFINITIONS

The term "employees" covers all persons in regular or casual employment and includes.-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term "Earnings" covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees etc. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

8. RESPONSE

By 26 April 1996, the response rate among establishments mentioned in Section 5(a), was 25%. The total number which responded after reminders and field visits was 1638 (68%). The number falling out of the scope of the survey, was 122, either because they had ceased operation or their employment had shrunk to less than 10. As regards the second category of establishments mentioned in Section 5, only around 500 replied and 125 were found to fall within the scope of the survey.

It is estimated that, of the total number of establishments falling within the scope of the survey, 68% eventually responded, representing about 89% of total employment in such establishments. For the non-respondents, estimates of employment have been made using data supplied by them in previous rounds, current data from other establishments engaged in the same activity and information obtained from other sources.

9 CLASSIFICATION OF INDUSTRY

The International Standard Industrial Classification has been used to classify establishments by their major type of industrial activity. Whenever an enterprise cannot give separate employment figures for its various establishments engaged in different activities, the whole enterprise is classified according to its main activity

All government departments are classified under the group "Central government". Details of employment and earnings in government services are shown in Tables 2.8 and 2.9.

Public enterprises are also classified under the appropriate industrial group. However, the Development Works Corporation and the Outer Islands Development Corporation are classified under the group "Activities not elsewhere specified".

All municipalities and district councils are grouped under "Local government".

10. SUMMARY OF RESULTS

It is important to note that

- (i) the following analysis of employment relates to large establishments falling within the scope of the survey, as defined in Section 2.
- (ii) employment in large establishments in Rodrigues, totalling around 4,600 has been included. These comprise mostly government employees, numbering 3,500.
- (iii) employment figures given in this report also include foreigners employed by large establishments. Table 2.28 shows a distribution of these workers by industry and sex.

10.1 **Employment level, March 1995 - March 1996**

Total employment in establishments covered by the survey was 287,500 in March 1996 compared to 289,200 in March 1995 representing a fall of about 0.8% in the employment level. The number of male workers has decreased by around 1000, from 185,400 in March 1995 to 184,400 in March 1996 while among females the decrease was around 700 from 103,800 in March 1995 to 103,100 in March 1996.

Some 8,200 foreign workers, engaged mainly in EPZ and construction firms, are included in the above March 1996 figures. Compared to the figure of 9,900 in March 1995, a decrease of around 1,700 is noted.

Changes in employment by industrial group and sex

Industrial group	Employment		Change		
	March 1995	March 1996	Both sexes	Male	Female
	Number	Number			
Agriculture and fishing	33,126	32,547	-579	-19	-560
Mining and quarrying	222	228	6	4	2
Manufacturing	110,439	107,354	-3,085	-1804	-1281
Electricity and water	3,460	3,406	-54	-63	9
Construction	10,784	10,194	-590	-613	23
Wholesale, retail trade, restaurants and hotels	24,472	25,046	574	438	136
Transport, storage & communication	14,530	14,597	67	-61	128
Financing, insurance, real estate and business services	12,096	12,533	437	277	160
Community, social and personal services	77,098	78,435	1,337	651	686
of which: Central government	(56,200)	(56,828)	(628)	(312)	(316)
Local government	(5,396)	(5,508)	(112)	(83)	(29)
Activities not elsewhere specified	2,958	3,134	176	188	-12
Total	289,185	287,474	-1,711	-1002	-709

10.2 Employment by industry

Analysis of the employment figures by industry group shows an almost similar pattern as that noted in March 1994, i.e. significant increases were noted in the tertiary sector while in the primary and secondary sectors, employment in large establishments has declined further.

In fact, between March 1995 and March 1996, 'Community, social and personal services', 'Wholesale, retail trade, restaurant and hotels' and 'Financing, insurance, real estate and business services' registered rises of the order of 1,300, 600 and 400 in their respective levels of employment. On the other hand, the number of persons employed by large manufacturing enterprises has gone down by a further 3,000 by March this year, after a decrease of around 1,700 between March 1994 and March 1995. Similarly in large establishments of the construction and agricultural sectors, further decreases of around 600 were noted in each of these sectors.

As regards distribution by sex, the number of male employees has continued to decline in the manufacturing and construction sectors. Decreases of the order of 1,800 and 600 respectively were noted. These reductions were partly tempered by increases of around 700, 400 and 300 in 'Community, social and personal services', 'Wholesale, retail trade, restaurants and hotels' and 'Financing, insurance, real estate and business services'. The two sectors where female employment level fell during the period March 1995 and March 1996 are Manufacturing and Agriculture. Decreases of about 1,300 and 600 respectively were noted there while in 'Community, social and personal services', an increase of 700 female workers was noted.

10.3 Employment in large establishments of the EPZ

Between March 1995 and March 1996, the number of persons employed by large EPZ firms declined by around a thousand, i.e from 81,100 to 80,100. Male employment which stood at 23,600 in March 1995 has remained at the same level while female employment went down to around 56,500 in March 1996 from 57,400 in March 1995.

After the fall of 2,800 noted in the employment level of the wearing apparel group between March 1994 and March 1995, a further decrease of 1,300 has been noted in March 1996. However, in the other industry groups of the EPZ, a net increase of around 300 employees is noted during the period March 1996 to March 1996.

A large proportion of persons employed by EPZ establishments are remunerated on piece- and hourly-rates. In March 1996, 38,000 out of the total of 80,100 employees in these firms were piece and hourly-rate workers. The corresponding figures in March 1995 were 40,700 out of 81,100.

10.4 Earnings

It should be noted that apart from increases in salaries and wages, fluctuations in average earnings may be due to.

(a) Changes in the mix of employees of various categories or with various lengths of service. For example a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.

(b) Changes in overtime, regular bonuses and commissions.

10.4.1 Earnings of all large establishments

Average monthly earnings for employees exclusively on monthly rates of pay in all sectors covered by the survey have increased by about 6% over March 1995 to reach around Rs 6,730 in March 1996. The highest increases noted were in 'Transport, storage and communications' and 'Agriculture & fishing', i.e. 11 and 10 percent respectively. As regards earnings of employees exclusively on daily rates of pay, again an increase of 6% was noted, so that by March 1996, a daily paid employee was earning an average of Rs 151.

10.4.2 Earnings in large establishments of the EPZ

In the EPZ sector, average earnings went up by about 5% for monthly rate employees while among daily rate employees, the increase was nearly 7%. Piece rate and hourly rate workers, which as pointed out before, are mostly found in the EPZ (and specifically manufacturing), earned an average of around Rs 145 daily and Rs 13 per hour respectively in March 1996.

11. SURVEY OF VACANCIES

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at 28 March 1996. A total of around 2,300 (1,300 males and 1,000 females) was reported. It is to be noted that over half of these vacancies occurred in the occupational group "Machine operators and assemblers", mainly in manufacturing establishments. Table 2.29 shows the vacancies classified by industry, occupation and sex.

Table 2.1 - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 1994	March 1995	March 1996
<u>Agriculture and fishing</u>	<u>344</u>	<u>352</u>	<u>333</u>
Sugarcane	205	195	191
Tea	8	21	15
Tobacco	64	66	59
Fishing	10	11	11
Flower growing	30	30	30
Other	27	29	27
<u>Mining and quarrying</u>	<u>4</u>	<u>5</u>	<u>5</u>
<u>Manufacturing</u>	<u>954</u>	<u>927</u>	<u>896</u>
Food:			
Bread	31	28	24
Biscuits and confectionery	23	20	19
Meat	6	6	6
Sugar	19	19	17
Tea processing	6	4	5
Other	33	37	36
Beverage and tobacco:			
Distilleries & cigarette manufacture	6	7	7
Wine and beer	4	4	4
Soft drinks	4	4	4
Textiles	47	46	48
Wearing apparel (except footwear)	392	367	350
Leather products	9	11	11
Footwear	16	15	14
Wood and furniture	49	46	46
Paper products	15	15	14
Printing and publishing	40	46	45

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 1994	March 1995	March 1996
Rubber products	12	11	10
Miscellaneous chemical products	30	29	28
Plastic products	26	27	28
Non-metallic mineral products:			
Stone and concrete	33	32	32
Other	6	6	5
Iron and steel basic industries	9	8	8
Metal products	35	33	31
Machinery:			
Electrical	17	18	20
Non-electrical	13	13	13
Transport equipment	8	10	9
Watches and clocks	5	6	5
Jewellery and related articles	20	21	19
Miscellaneous manufacturing industries	40	38	38
<u>Electricity and water</u>	<u>4</u>	<u>5</u>	<u>5</u>
<u>Construction</u>	<u>79</u>	<u>76</u>	<u>74</u>
<u>Wholesale, retail trade, restaurants and hotels</u>			
Wholesale and retail trade	288	301	324
Restaurants	48	40	47
Hotels	69	66	70

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 1994	March 1995	March 1996
<u>Transport, storage & communication</u>	<u>89</u>	<u>85</u>	<u>90</u>
Road transport:			
Buses	13	10	11
Other	20	18	19
Docks and stevedoring	12	14	12
Travel and tourism	28	28	34
Other	16	15	14
<u>Financing, insurance, real estate and business services</u>	<u>155</u>	<u>155</u>	<u>166</u>
Banks(1) and other financial institutions	32	34	35
Insurance	20	21	22
Engineering and architectural services	27	28	25
Advertising services	12	11	10
Other business services	64	61	74
<u>Community, social and personal services</u>	<u>388</u>	<u>395</u>	<u>398</u>
Government:			
(a) Central	122	123	129
(b) Local	9	9	9
Private education services	131	131	131
Private health services	10	11	12
Repair of motor vehicles	13	13	15
Amusement and recreational services	32	35	34
Other services	71	73	68
<u>Activities not elsewhere specified</u>	<u>2</u>	<u>3</u>	<u>3</u>
Total	2424	2410	2411

(1) Branches of banking institutions have not been counted as separate establishments

Table 2.2 - Number of establishments(1) by industrial group and district, March 1996

District	Industry	Agriculture	Mining and quarrying	Manufacturing	Electricity and water	Construction	Wholesale, retail trade, restaurants and hotels	Transport, storage and communication	Financing, insurance real estate and business services (2)	Community, social and personal services	Activities not elsewhere specified	Total
Port- Louis		40	-	242	1	22	229	54	160	87	3	838
Pamplemousses		19	-	85	-	9	27	5	10	17	-	172
Riviere du Rempart		47	-	49	-	2	23	4	11	10	-	146
Flacq		63	-	39	-	2	14	3	10	11	-	142
Grand Port		18	-	42	-	-	10	1	10	10	-	91
Savanne		29	-	30	-	-	1	-	7	6	-	73
Plaine Wilhems		70	-	289	3	31	95	14	61	95	-	658
Moka		20	-	97	-	2	18	3	16	18	-	174
Black River		27	5	20	-	3	16	-	5	1	-	77
Rodrigues		-	-	3	1	3	8	6	6	5	-	32
Total		333	5	896	5	74	441	90	296	260	3	2,403

(1) excluding central government departments.

(2) branches of banking institutions have been counted as separate establishments.

Table 2.3 - Employment ¹ by industrial group and district, March 1996

Both sexes

District	Industry	Agriculture	Mining and quarrying	Manufacturing	Electricity and water	Construction	Wholesale, retail trade, restaurants and hotels	Transport, storage and communication	Financing, insurance real estate and business services	Community, social and personal services	Activities not elsewhere specified	Total
Port- Louis		1,813	-	17,270	37	3,806	9,920	8,938	10,669	5,956	3,134	61,543
Pamplemousses		1,821	-	11,797	-	1,369	1,984	830	58	690	-	18,549
Riviere du Rempart		3,645	-	7,789	-	71	1,805	68	96	390	-	13,864
Flacq		6,920	-	7,024	-	82	2,787	58	80	498	-	17,449
Grand Port		6,650	-	8,313	-	-	1,102	279	81	327	-	16,752
Savanne		4,602	-	4,363	-	-	33	-	43	216	-	9,257
Plaine Wilhems		1,834	-	32,712	3,321	2,581	2,968	3,704	897	4,704	-	52,721
Moka		1,937	-	10,511	-	67	1,545	355	332	3,000	-	17,747
Black River		3,325	228	1,382	-	595	2,364	-	22	16	-	7,932
Rodrigues		-	-	78	48	223	338	165	55	202	-	1,109
Total		32,547	228	101,239	3,406	8,794	24,846	14,397	12,333	15,999	3,134	216,923

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of central government and foreign workers have been excluded.

(b) employees working in sub-offices of certain public enterprises have been classified according to the addresses of the head offices.

Table 2.3 (cont'd) - Employment¹ by industrial group and district, March 1996

Industry		Agriculture	Mining and quarrying	Manufacturing	Electricity and water	Construction	Wholesale, retail trade, restaurants and hotels	Transport, storage and communication	Finance, insurance real estate and business services	Community, social and personal services	Activities not elsewhere specified	Total
Male	District											
	Port- Louis	1,426	-	9,701	35	3,707	7,489	7,487	7,490	4,159	3,077	44,571
	Pamplemousses	1,375	-	4,373	-	1,343	1,558	801	47	492	-	9,989
	Riviere du Rempart	2,683	-	2,751	-	71	1,400	55	72	226	-	7,258
	Flacq	4,668	-	2,236	-	79	2,256	55	58	326	-	9,678
	Grand Port	4,419	-	2,398	-	-	879	199	62	157	-	8,114
	Savanne	3,199	-	1,980	-	-	21	-	34	112	-	5,346
	Plaine Wilhems	1,078	-	14,472	3,163	2,496	1,788	3,445	597	2,342	-	29,381
	Moka	1,221	-	5,059	-	67	1,115	315	220	1,772	-	9,769
	Black River	2,575	100	708	-	584	1,800	-	17	15	-	5,799
	Rodrigues	-	-	74	44	220	275	155	39	150	-	957
	Total	22,644	100	43,752	3,242	8,567	18,581	12,512	8,636	9,751	3,077	130,862

Table 2.3 (cont'd) - Employment ¹ by industrial group and district, March 1996

Female		Agriculture	Mining and quarrying	Manufacturing	Electricity & water	Construction	Wholesale, retail trade, restaurants and hotels	Transport, storage and communication	Financing, insurance real estate and business services	Community, social and personal services	Activities not elsewhere specified	Total
District	Industry											
Port- Louis		387	-	7,569	2	99	2,431	1,451	3,179	1,797	57	16,972
Pamplemousses		446	-	7,424	-	26	426	29	11	198	-	8,560
Riviere du Rempart		962	-	5,038	-	-	405	13	24	164	-	6,606
Flacq		2,252	-	4,788	-	3	531	3	22	172	-	7,771
Grand Port		2,231	-	5,915	-	-	223	80	19	170	-	8,638
Savanne		1,403	-	2,383	-	-	12	-	9	104	-	3,911
Plaine Wilhems		756	-	18,240	158	85	1,180	259	300	2,362	-	23,340
Moka		716	-	5,452	-	-	430	40	112	1,228	-	7,978
Black River		750	128	674	-	11	564	-	5	1	-	2,133
Rodrigues		-	-	4	4	3	63	10	16	52	-	152
Total		9,903	128	57,487	164	227	6,265	1,885	3,697	6,248	57	86,061

Table 2.4 - Number of establishments(1) and employees by size of employment, March 1996

Size of employment	Agriculture		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	118	603	-	-	-	-	118	603
10 - 19	108	1,396	207	2,849	381	5,163	696	9,408
20 - 29	29	709	127	3,056	167	4,069	323	7,834
30 - 39	9	306	78	2,667	110	3,749	197	6,722
40 - 49	6	266	56	2,472	62	2,770	124	5,508
50 - 59	11	594	42	2,270	52	2,805	105	5,669
60 - 79	8	534	73	5,037	74	5,075	155	10,646
80 - 99	5	447	47	4,197	43	3,874	95	8,518
100 - 199	12	1,627	115	16,857	65	9,136	192	27,620
200 - 299	7	1,875	69	16,440	37	9,028	113	27,343
300 - 399	1	388	24	8,508	18	6,197	43	15,093
400 - 499	2	845	21	9,298	11	4,837	34	14,980
500 - 999	7	5,176	28	18,869	12	8,866	47	32,911
1,000 & over	10	17,781	9	14,834	12	19,668	31	52,283
Total	333	32,547	896	107,354	1,044	85,237	2,273	225,138

(1) excluding Central and Local Government

Table 2.5 - Employment by industrial group and sex, March 1995 and March 1996

Industrial group	March 1995			March 1996		
	Male	Female	Both sexes	Male	Female	Both sexes
<u>Agriculture and fishing</u>	<u>22,663</u>	<u>10,463</u>	<u>33,126</u>	<u>22,644</u>	<u>9,903</u>	<u>32,547</u>
Sugarcane	19,905	9,204	29,109	20,323	8,743	29,066
Tea	181	282	463	139	259	398
Tobacco	123	277	400	107	232	339
Fishing	788	51	839	536	49	585
Flower growing	279	322	601	262	321	583
Other	1,387	327	1,714	1,277	299	1,576
<u>Mining and quarrying</u>	<u>96</u>	<u>126</u>	<u>222</u>	<u>100</u>	<u>128</u>	<u>228</u>
<u>Manufacturing</u>	<u>47,647</u>	<u>62,792</u>	<u>110,439</u>	<u>45,843</u>	<u>61,511</u>	<u>107,354</u>
Food:						
Bread	443	56	499	392	55	447
Biscuits and confectionery	369	337	706	380	330	710
Meat	1,094	194	1,288	1,083	225	1,308
Sugar	6,031	83	6,114	4,984	55	5,039
Tea processing	511	36	547	522	51	573
Other	1,893	1,411	3,304	1,837	1,279	3,116
Beverage and tobacco:						
Distilleries & cigarette manufacture	359	128	487	322	119	441
Wine and beer	679	79	758	672	78	750
Soft drinks	1,440	77	1,517	1,322	65	1,387
Textiles	3,562	1,358	4,920	3,665	1,547	5,212
Wearing apparel (except footwear)	17,412	51,582	68,994	17,180	50,274	67,454
Leather products	304	1,233	1,537	282	1,209	1,491
Footwear	404	334	738	391	323	714
Wood and furniture	1,742	315	2,057	1,583	269	1,852
Paper products	550	270	820	546	242	788
Printing and publishing	1,229	552	1,781	1,274	543	1,817
Rubber products	276	40	316	231	34	265

Table 2.5 - (cont'd) - Employment by industrial group and sex, March 1995 and March 1996

Industrial group	March 1995			March 1996		
	Male	Female	Both sexes	Male	Female	Both sexes
Miscellaneous chemical products	1,446	300	1,746	1,559	300	1,859
Plastic products	751	333	1,084	787	369	1,156
Non-metallic mineral products :						
Stone and concrete	1,374	111	1,485	1,443	110	1,553
Other	176	64	240	117	48	165
Iron and steel basic industries	476	31	507	488	35	523
Metal products	1,322	130	1,452	1,215	140	1,355
Machinery						
Electrical	697	186	883	500	166	666
Non-electrical	668	42	710	666	41	707
Transport equipment	639	44	683	537	35	572
Watches and clocks	205	666	871	206	620	826
Jewellery and related articles	808	694	1,502	834	738	1,572
Miscellaneous manufacturing industries	787	2,106	2,893	825	2,211	3,036
<u>Electricity and water</u>	<u>3,305</u>	<u>155</u>	<u>3,460</u>	<u>3,242</u>	<u>164</u>	<u>3,406</u>
<u>Construction</u>	<u>10,580</u>	<u>204</u>	<u>10,784</u>	<u>9,967</u>	<u>227</u>	<u>10,194</u>
<u>Wholesale, retail trade, restaurants and</u>						
<u>hotels</u>	<u>18,318</u>	<u>6,154</u>	<u>24,472</u>	<u>18,756</u>	<u>6,290</u>	<u>25,046</u>
Wholesale and retail trade	10,010	4,122	14,132	10,159	4,067	14,226
Restaurants	810	190	1,000	930	224	1,154
Hotels	7,498	1,842	9,340	7,667	1,999	9,666
<u>Transport, storage & communication</u>	<u>12,773</u>	<u>1,757</u>	<u>14,530</u>	<u>12,712</u>	<u>1,885</u>	<u>14,597</u>
Road transport:						
Buses	5,054	54	5,108	5,151	51	5,202
Other	1,011	117	1,128	1,004	121	1,125
Docks and stevedoring	2,434	103	2,537	2,289	96	2,385
Travel and tourism	2,367	1,148	3,515	2,382	1,214	3,596
Other	1,907	335	2,242	1,886	403	2,289

Table 2.5 (cont'd) - Employment by industrial group and sex, March 1995 and March 1996

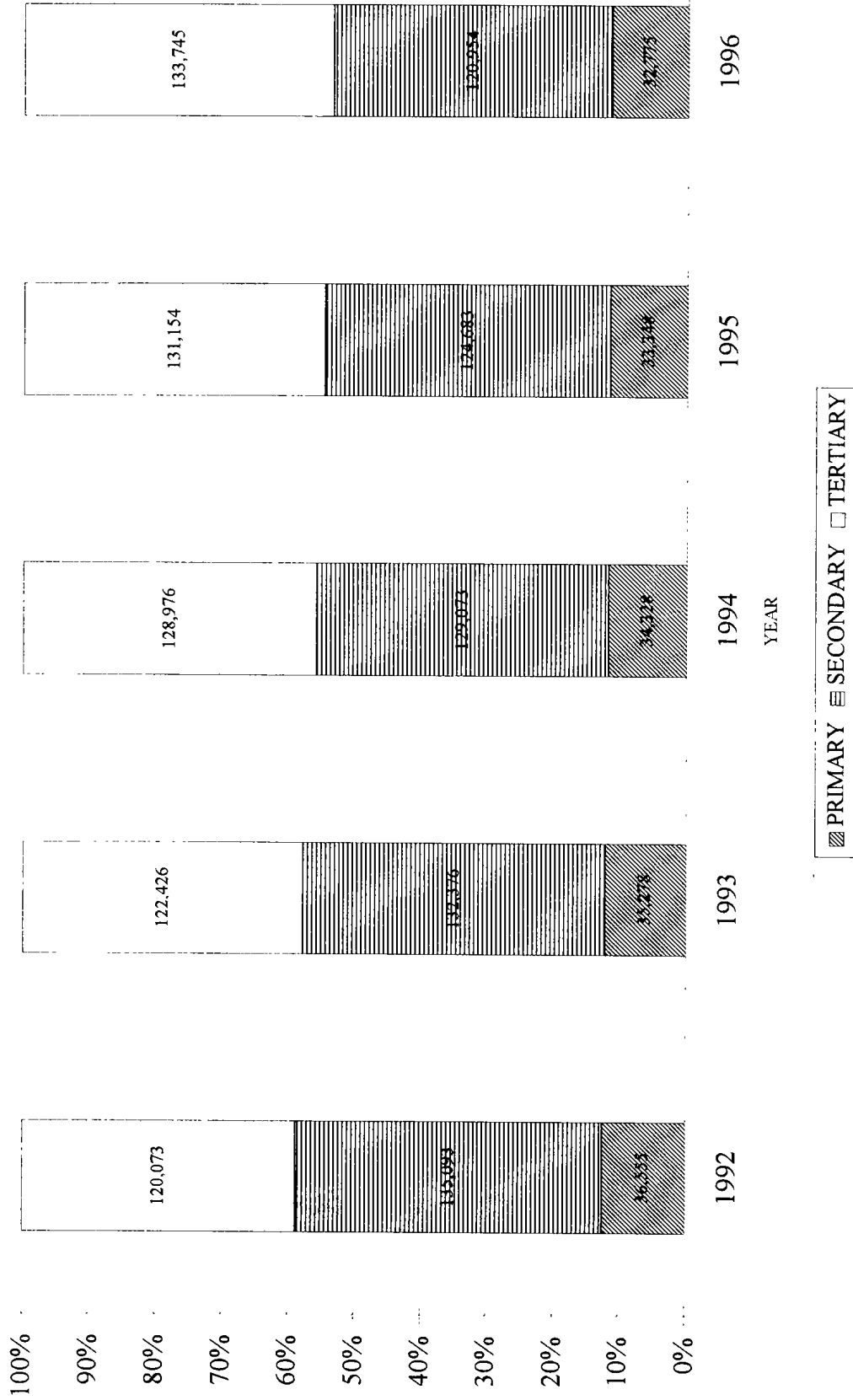
Industrial group	March 1995			March 1996		
	Male	Female	Both sexes	Male	Female	Both sexes
<u>Financing, insurance, real estate and business services</u>	<u>8,559</u>	<u>3,537</u>	<u>12,096</u>	<u>8,836</u>	<u>3,697</u>	<u>12,533</u>
Banks and other financial institutions	2,868	1,575	4,443	2,885	1,568	4,453
Insurance	1,111	725	1,836	1,136	739	1,875
Engineering and architectural services	732	173	905	731	152	883
Advertising services	121	106	227	113	101	214
Other business services	3,727	958	4,685	3,971	1,137	5,108
<u>Community, social and personal services</u>	<u>58,543</u>	<u>18,555</u>	<u>77,098</u>	<u>59,194</u>	<u>19,241</u>	<u>78,435</u>
Government services:						
(a) Central	44,184	12,016	56,200	44,496	12,332	56,828
(b) Local	4,764	632	5,396	4,847	661	5,508
Private education services	4,049	3092	7,141	4,263	3244	7,507
Private health services	142	683	825	137	699	836
Repair of motor vehicles	710	63	773	717	71	788
Amusement and recreational services	1,094	341	1,435	1,123	386	1,509
Other services	3,600	1728	5,328	3,611	1848	5,459
<u>Activities not elsewhere specified</u>	<u>2,889</u>	<u>69</u>	<u>2,958</u>	<u>3,077</u>	<u>57</u>	<u>3,134</u>
Total	185,373	103,812	289,185	184,371	103,103	287,474

Table 2.6 - Employment by major industrial group, March 1992 - March 1996

Both sexes	1992	1993	1994	1995	1996
<u>Industrial group</u>					
<u>Agriculture and fishing</u>					
Sugarcane	<u>36,385</u>	<u>35,109</u>	<u>34,163</u>	<u>33,126</u>	<u>32,547</u>
Tea	31,972	31,260	30,229	29,109	29,066
Tobacco	1,643	924	620	463	398
Other	439	376	394	400	339
Other	2,331	2,549	2,920	3,154	2,744
<u>Mining and quarrying</u>	<u>170</u>	<u>169</u>	<u>165</u>	<u>222</u>	<u>228</u>
<u>Manufacturing</u>	<u>118,650</u>	<u>114,822</u>	<u>112,165</u>	<u>110,439</u>	<u>107,354</u>
Sugar	7,300	7,100	6,767	6,114	5,039
EPZ ¹	88,131	84,930	81,706	80,373	79,467
Other	23,219	22,792	23,692	23,952	22,848
<u>Electricity and water</u>	<u>3,454</u>	<u>3,602</u>	<u>3,531</u>	<u>3,460</u>	<u>3,406</u>
<u>Construction</u>	<u>12,989</u>	<u>13,952</u>	<u>13,377</u>	<u>10,784</u>	<u>10,194</u>
<u>Wholesale, retail trade, restaurants and hotels</u>	<u>19,386</u>	<u>20,621</u>	<u>23,343</u>	<u>24,472</u>	<u>25,046</u>
<u>Transport, storage & communication</u>	<u>13,879</u>	<u>13,811</u>	<u>14,196</u>	<u>14,530</u>	<u>14,597</u>
<u>Financing, insurance, real estate and business services</u>	<u>10,139</u>	<u>10,528</u>	<u>11,495</u>	<u>12,096</u>	<u>12,533</u>
<u>Community, social and personal services</u>	<u>72,629</u>	<u>74,486</u>	<u>76,784</u>	<u>77,098</u>	<u>78,435</u>
Government:					
(a) Central	54,880	55,802	56,102	56,200	56,828
(b) Local	5,135	5,285	5,310	5,396	5,508
Other	12,614	13,399	15,372	15,502	16,099
<u>Activities not elsewhere specified</u>	<u>4,040</u>	<u>2,980</u>	<u>3,158</u>	<u>2,958</u>	<u>3,134</u>
<u>Total</u>	<u>291,721</u>	<u>290,080</u>	<u>292,377</u>	<u>289,185</u>	<u>287,474</u>

¹ Excluding non - manufacturing EPZ establishments.

FIG. 2.1 - EMPLOYMENT BY SECTOR, MARCH 1992 - MARCH 1996



Figures for large establishments only

Table 2.6 (Cont'd) - Employment by major industrial group, March 1992- March 1996

Male	Industrial group	1992	1993	1994	1995	1996
	<u>Agriculture and fishing</u>	<u>24,911</u>	<u>23,969</u>	<u>23,375</u>	<u>22,663</u>	<u>22,644</u>
	Sugar cane	21,925	21,517	20,773	19,905	20,323
	Tea	1,088	404	279	181	139
	Tobacco	140	124	123	123	107
	Other	1,758	1,924	2,200	2,454	2,075
	<u>Mining and quarrying</u>	<u>79</u>	<u>81</u>	<u>79</u>	<u>96</u>	<u>100</u>
	<u>Manufacturing</u>	<u>52,692</u>	<u>49,811</u>	<u>49,221</u>	<u>47,647</u>	<u>45,843</u>
	Sugar	7,200	7,000	6,659	6,031	4,984
	EPZ ¹	27,741	24,994	24,045	23,253	23,235
	Other	17,751	17,817	18,517	18,363	17,624
	<u>Electricity and water</u>	<u>3,319</u>	<u>3,465</u>	<u>3,384</u>	<u>3,305</u>	<u>3,242</u>
	<u>Construction</u>	<u>12,793</u>	<u>13,730</u>	<u>13,161</u>	<u>10,580</u>	<u>9,967</u>
	<u>Wholesale, retail trade, restaurants and hotels</u>	<u>14,931</u>	<u>15,581</u>	<u>17,658</u>	<u>18,318</u>	<u>18,756</u>
	<u>Transport, storage & communication</u>	<u>12,349</u>	<u>12,191</u>	<u>12,492</u>	<u>12,773</u>	<u>12,712</u>
	<u>Financing, insurance, real estate and business services</u>	<u>7,201</u>	<u>7,431</u>	<u>8,143</u>	<u>8,559</u>	<u>8,836</u>
	<u>Community, social and personal services</u>	<u>56,485</u>	<u>57,375</u>	<u>58,708</u>	<u>58,543</u>	<u>59,194</u>
	Government:					
	(a) Central	43,944	44,219	44,237	44,184	44,496
	(b) Local	4,547	4,675	4,688	4,764	4,847
	Other	7,994	8,481	9,783	9,595	9,851
	<u>Activities not elsewhere specified</u>	<u>3,953</u>	<u>2,891</u>	<u>3,083</u>	<u>2,889</u>	<u>3,077</u>
	Total	188,713	186,525	189,304	185,373	184,371

¹ Excluding non - manufacturing EPZ establishments.

Table 2.6 (Cont'd) - Employment by major industrial group, March 1992 - March 1996

Female	Industrial group	1992	1993	1994	1995	1996
	<u>Agriculture and fishing</u>	<u>11,474</u>	<u>11,140</u>	<u>10,788</u>	<u>10,463</u>	<u>9,903</u>
	Sugarcane	10,047	9,743	9,456	9,204	8,743
	Tea	555	520	341	282	259
	Tobacco	299	252	271	277	232
	Other	573	625	720	700	669
	<u>Mining and quarrying</u>	<u>91</u>	<u>88</u>	<u>86</u>	<u>126</u>	<u>128</u>
	<u>Manufacturing</u>	<u>65,958</u>	<u>65,011</u>	<u>62,944</u>	<u>62,792</u>	<u>61,511</u>
	Sugar	100	100	108	83	55
	EPZ ¹	60,390	59,936	57,661	57,120	56,232
	Other	5,468	4,975	5,175	5,589	5,224
	<u>Electricity and water</u>	<u>135</u>	<u>137</u>	<u>147</u>	<u>155</u>	<u>164</u>
	<u>Construction</u>	<u>196</u>	<u>222</u>	<u>216</u>	<u>204</u>	<u>227</u>
	<u>Wholesale, retail trade, restaurants and hotels</u>	<u>4,455</u>	<u>5,040</u>	<u>5,685</u>	<u>6,154</u>	<u>6,290</u>
	<u>Transport, storage & communication</u>	<u>1,530</u>	<u>1,620</u>	<u>1,704</u>	<u>1,757</u>	<u>1,885</u>
	<u>Financing, insurance, real estate and business services</u>	<u>2,938</u>	<u>3,097</u>	<u>3,352</u>	<u>3,537</u>	<u>3,697</u>
	<u>Community, social and personal services</u>	<u>16,144</u>	<u>17,111</u>	<u>18,076</u>	<u>18,555</u>	<u>19,241</u>
	Government:					
	(a) Central	10,936	11,583	11,865	12,016	12,332
	(b) Local	588	610	622	632	661
	Other	4,620	4,918	5,589	5,907	6,248
	<u>Activities not elsewhere specified</u>	<u>87</u>	<u>89</u>	<u>75</u>	<u>69</u>	<u>57</u>
	Total	103,008	103,555	103,073	103,812	103,103

¹ Excluding non - manufacturing EPZ establishments.

Thousands

FIG. 2.2 - Employment by sex, March 1992 - March 1996

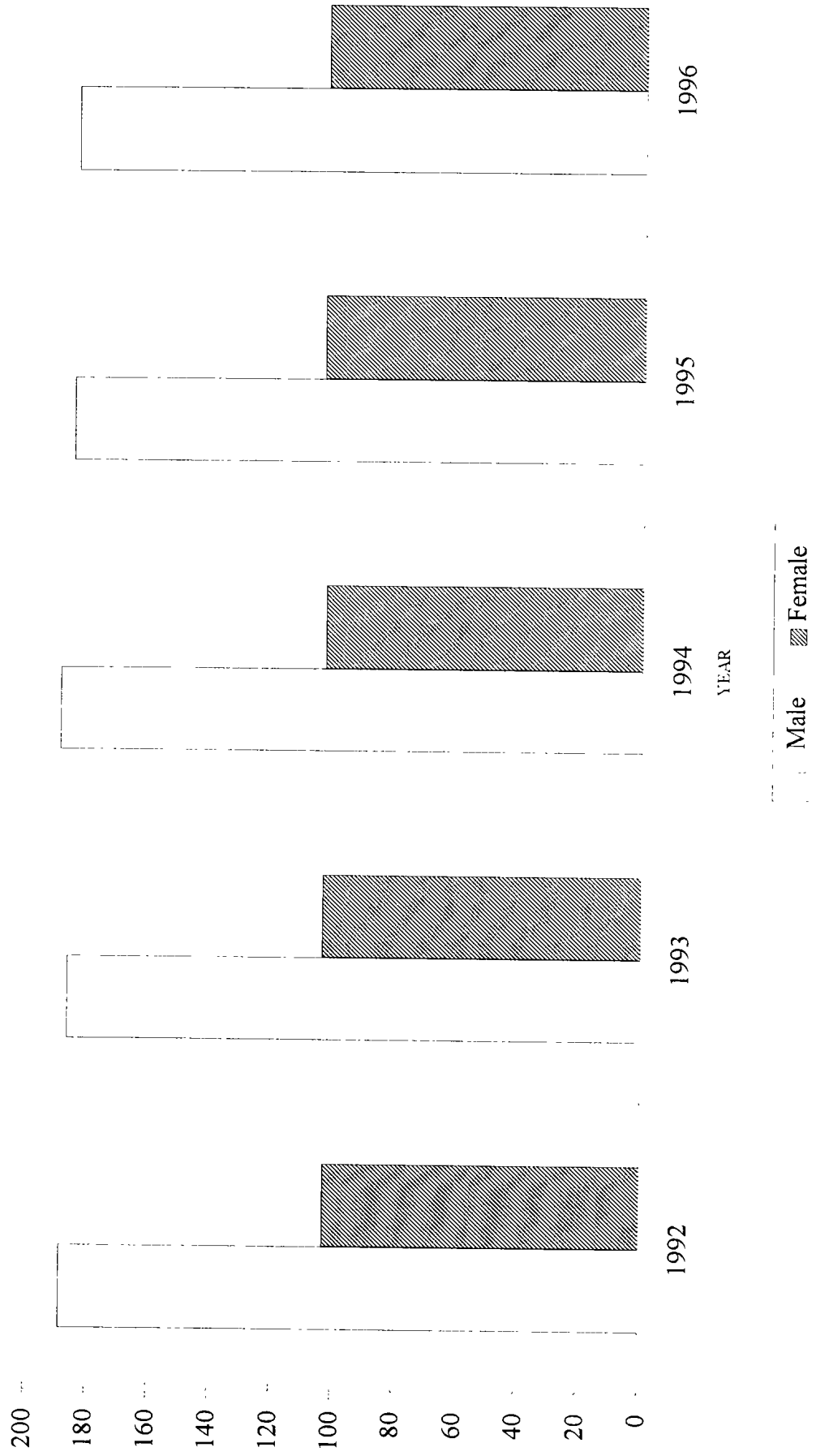


Table 2.7 - Employment(1) by industrial group and sex in the public sector, March 1995 and March 1996

Industrial group	March 1995			March 1996		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture and fishing	1,358	523	1,881	1,360	516	1,876
Manufacturing	816	19	835	819	21	840
Electricity and water	3,209	149	3,358	3,146	160	3,306
Construction	-	-	-	-	-	-
Wholesale, retail trade, restaurants and hotels	641	91	732	679	91	770
Transport, storage & communication	6,695	727	7,422	6,727	807	7,534
Financing, insurance, real estate and business services	1,453	888	2,341	1,467	890	2,357
Community, social and personal services	51,772	13,943	65,715	52,288	14,378	66,666
of which: Central government	(44,184)	(12,016)	(56,200)	(44,496)	(12,332)	(56,828)
Local government	(4,764)	(632)	(5,396)	(4,847)	(661)	(5,508)
Activities not elsewhere specified	2,889	69	2,958	3,077	57	3,134
Total	68,833	16,409	85,242	69,563	16,920	86,483

(1) including Rodrigues

Table 2.8 - Government services : Employment by Ministry and sex, March 1996

Government Services	Male	Female	Both sexes
1. CENTRAL GOVERNMENT			
1 - Office of the President, Judicial, National Assembly, etc.	409	123	532
2 - Audit, Public and Police Service Commissions, Ombudsman's Office, etc	235	238	473
3 - Prime Minister's Office	13,975	1,099	15,074
4 - Deputy Prime Minister's Office and Ministry of Foreign Affairs, International and Regional Co-operation	59	67	126
5 - Ministry of Economic Planning and Development	529	192	721
6 - Ministry of Industry and Industrial Technology, Scientific Research and Handicraft	50	48	98
7 - Ministry of Employment, Manpower Resources and Training	117	73	190
8 - Ministry of Finance	1,811	936	2,747
9 - Ministry of Housing, Lands and Town and Country Planning	247	106	353
10 - Attorney - General's Office, Ministry of Labour and Industrial Relations	208	131	339
11 - Ministry of Local Government	2,349	43	2,392
12 - Ministry of Education, Science and Technology	6,524	3,468	9,992

Table 2.8 (cont'd) - Government services : Employment by Ministry and sex, March 1996

Government Services	Male	Female	Both sexes
13 - Ministry of Social Security and National Solidarity	563	437	1,000
14 - Ministry of Trade and Shipping	119	87	206
15 - Ministry of Agriculture and Natural Resources	5,794	496	6,290
16 - Ministry of Arts, Culture & Leisure	137	60	197
17 - Ministry of Fisheries and marine resources	383	39	422
18 - Ministry of Tourism	46	32	78
19 - Ministry of Women Family Welfare and Child Development	72	75	147
20 - Ministry of Works	3,005	180	3,185
21 - Ministry of Co-operatives	118	45	163
22 - Ministry of Health	5,538	4,075	9,613
23 - Ministry of Energy & Water Resources	1,484	171	1,655
24 - Ministry of Environment and Quality of life	433	43	476
25 - Ministry of Youth and Sports	291	68	359
Total Central Government	44,496	12,332	56,828
2. LOCAL GOVERNMENT			
Municipalities	3,666	441	4,107
District Councils	1,181	220	1,401
Total Local Government	4,847	661	5,508
Total General Government Services	49,343	12,993	62,336

Table 2.9 - Government services: Employment and earnings, March 1996

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1996 (Rs 000)	Number of employees	Earnings per day(1) (Rs 000)
1. CENTRAL GOVERNMENT				
1 - Office of the President, Judicial, National Assembly, etc.	525	5,343	-	-
2 - Audit, Public and Police Service Commissions, Ombudsman's Office, etc	454	4,181	1	0.14
3 - Prime Minister's Office	15,023	102,797	-	-
4 - Deputy Prime Minister's Office and Ministry of Foreign Affairs, International and Regional Co-operation	118	1,159	-	-
5 - Ministry of Economic Planning and Development	664	5,482	-	-
6 - Ministry of Industry and Industrial Technology, Scientific Research and Handicraft	97	896	-	-
7 - Ministry of Employment, Manpower Resources and Training	183	1,279	-	-
8 - Ministry of Finance	2,677	22,924	-	-
9 - Ministry of Housing, Lands and Town and Country Planning	340	2,477	-	-
10 - Attorney - General's Office, Ministry of Labour and Industrial Relations	334	3,142	-	-
11 - Ministry of Local Government	2,379	11,738	-	-
12 - Ministry of Education, Science and Technology	9,710	75,642	-	-

Table 2.9 (cont'd) - Government services: Employment and earnings, March 1996

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1996 (Rs 000)	Number of employees	Earnings per day(1) (Rs 000)
13 - Ministry of Social Security and National Solidarity	943	7,189	14	2
14 - Ministry of Trade and Shipping	199	1,651	-	-
15 - Ministry of Agriculture and Natural Resources	6,113	40,303	-	-
16 - Ministry of Arts, Culture & Leisure	196	1,416	-	-
17 - Ministry of Fisheries and marine resources	419	3,073	-	-
18 - Ministry of Tourism	78	718	-	-
19 - Ministry of Women Family Welfare and Child Development	136	1,069	-	-
20 - Ministry of Works	3,138	17,322	-	-
21 - Ministry of Co-operatives	161	1,226	-	-
22 - Ministry of Health	9,309	73,235	38	4
23 - Ministry of Energy & Water Resources	1,611	9,952	-	-
24 - Ministry of Environment and Quality of life	466	2,554	-	-
25 - Ministry of Youth and Sports	344	2,325	-	-
Total Central Government (2)	55,617	399,093	53	6.14
2. LOCAL GOVERNMENT				
Municipalities	3,863	21,536	244	31
District Councils	1,306	7,339	95	12
Total Local Government	5,169	28,875	339	43
Total General Government Services	60,786	427,968	392	49.14

(1) average per day worked out from the last payroll of March 1996

(2) Employees on leave without pay are **not** included here

Table 2.10 - Employment and earnings for employees on monthly and daily rates of pay, March 1996

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1996 (Rs 000)	Number of employees	Earnings (1) per day (Rs 000)
<u>Agriculture and fishing</u>	<u>25,758</u>	<u>113,237</u>	<u>6,102</u>	<u>869</u>
Sugar cane	24,380	104,688	4,517	667
Tea	41	286	188	25
Tobacco	15	38	304	27
Fishing	323	1,796	65	9
Flower growing	146	801	426	45
Other	853	5,628	602	96
<u>Mining and quarrying</u>	<u>10</u>	<u>82</u>	<u>117</u>	<u>11</u>
<u>Manufacturing</u>	<u>34,064</u>	<u>203,445</u>	<u>26,577</u>	<u>3,645</u>
Food:				
Bread	66	535	377	72
Biscuits and confectionery	240	1,140	460	49
Meat	1,257	7,000	54	7
Sugar	4,812	30,960	258	48
Tea	304	1,611	290	45
Other	1,450	10,120	1,320	165
Beverage and tobacco:				
Distilleries & cigarette manufacture	417	4,212	20	4
Wine and beer	505	4,263	243	40
Soft drinks	1,315	7,751	72	12
Textiles	3,360	18,772	800	110
Wearing apparel (except footwear)	9,713	51,926	15,366	1,813
Leather products	148	1,159	893	120
Footwear	293	1,428	376	46

(1) earnings per day worked out from the last payroll for the month of March 1996

Table 2.10 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 1996

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1996 (Rs 000)	Number of employees	Earnings (1) per day (Rs 000)
<u>Manufacturing (cont'd)</u>				
Wood and furniture	637	3,789	918	185
Paper products	589	3,497	177	21
Printing & publishing	1,506	10,387	209	39
Rubber products	173	942	85	11
Miscellaneous chemical products	1,504	10,418	266	46
Plastic products	712	3,498	131	19
Non-metallic mineral products:				
Stone and concrete	448	4,227	1,078	252
Other	85	368	-	-
Iron and steel basic industries	343	2,485	150	32
Metal products	877	4,890	436	74
Machinery:				
Electrical	422	2,844	248	61
Non-electrical	450	3,136	76	16
Transport equipment	383	2,019	188	36
Watches and clocks	367	1,274	137	23
Jewellery and related articles	649	2,933	544	101
Miscellaneous manufacturing industries	1,039	5,861	1,405	198
<u>Electricity and water</u>	<u>3,400</u>	<u>33,004</u>	6	0.6
<u>Construction</u>	<u>1,282</u>	<u>11,661</u>	<u>6,045</u>	1306
<u>Wholesale, retail trade, restaurants and hotels</u>				
<u>hotels</u>	<u>23,873</u>	<u>160,782</u>	<u>813</u>	<u>124</u>
Wholesale and retail trade	13,356	96,858	710	113
Restaurants	1,132	5,813	22	2
Hotels	9,385	58,111	81	9

Table 2.10 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 1996

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1996 (Rs 000)	Number of employees	Earnings(1) per day (Rs 000)
<u>Transport, storage & communication</u>	<u>12,495</u>	<u>101,483</u>	<u>1,795</u>	<u>332</u>
Road transport:				
Buses	3,876	21,780	1,348	247
Other	904	6,328	232	50
Docks and stevedoring	2,074	22,588	176	30
Travel and tourism	3,454	30,067	37	5
Other	2,187	20,720	2	0.20
<u>Financing, insurance, real estate and business services</u>	<u>9,816</u>	<u>99,102</u>	<u>2,312</u>	<u>338</u>
Banks and other financial institutions	4,429	50,331	26	4
Insurance	1,630	14,848	-	-
Engineering and architectural services	740	6,296	186	36
Advertising services	214	1,985	-	-
Other business services	2,803	25,642	2,100	298
<u>Community, social and personal services</u>	<u>76,106</u>	<u>538,783</u>	<u>1,013</u>	<u>133</u>
Government services :				
(a) Central (2)	55,617	399,108	53	6
(b) Local	5,169	29,008	339	43
Private education services	7,487	61,917	1	0.10
Private health services	749	4,001	87	12
Repair of motor vehicles	686	4,269	78	10
Amusement and other recreational services	1,342	9,087	78	11
Other services	5,056	31,393	377	51
<u>Activities not elsewhere specified</u>	<u>2,087</u>	<u>9,817</u>	<u>1,047</u>	<u>166</u>
Total	188,891	1,271,396	45,827	6924.6

(2) Employees on leave without pay are **not** included here

Table 2.11 - Employment and earnings(1) for employees on piece and hourly rates of pay, March 1996

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
<u>Agriculture and fishing</u>				
Sugar cane	600	85	131	3
Other	209	28	-	-
	391	57	131	3
<u>Manufacturing</u>	22,872	3,319	17,422	225
Textiles	-	-	560	11
Wearing apparel (except footwear)	22,245	3,203	14,853	183
Wood and furniture	139	27	-	-
Jewellery and related articles	104	25	238	3
Other	384	64	1,771	28
<u>Construction</u>	1,189	364	278	7
<u>Services</u>	308	89	92	3
Total	24,969	3,857	17,923	238

(1) earnings per day/hour worked out from the last payroll for the month of March 1996

Table 2.12 - Average monthly earnings (1) by industrial group, March 1992 - March 1996

Industrial group	(Rupees)					
	1992	1993	1994	1995 (2)	1996	
Agriculture and fishing	2,700	2,856	3,126	3,878	4,252	
<i>of which</i> Sugar cane	2,625	2,774	3,043	3,824	4,217	
Mining and quarrying	1,858	1,948	2,290	2,427	2,851	
Manufacturing	2,855	3,253	3,702	4,037	4,272	
<i>of which</i> EPZ (3)	2,613	3,031	3,276	3,490	3,730	
Electricity and water	6,993	7,357	10,044	8,723	9,695	
Construction	4,359	4,605	5,094	5,964	6,433	
Wholesale, retail trade, restaurants and hotels	4,737	5,158	5,610	6,272	6,629	
Transport, storage & communication	5,529	5,770	6,307	6,971	7,725	
Financing, insurance, real estate and business services	6,022	6,395	7,242	8,213	8,897	
Community, social and personal services	4,743	4,891	6,361	6,724	7,032	
<i>of which</i> Central government	4,804	4,940	6,515	6,931	7,172	
Activities not elsewhere specified	3,250	3,708	4,256	4,658	4,514	
All sectors	3,766	4,103	4,910	5,389	5,767	

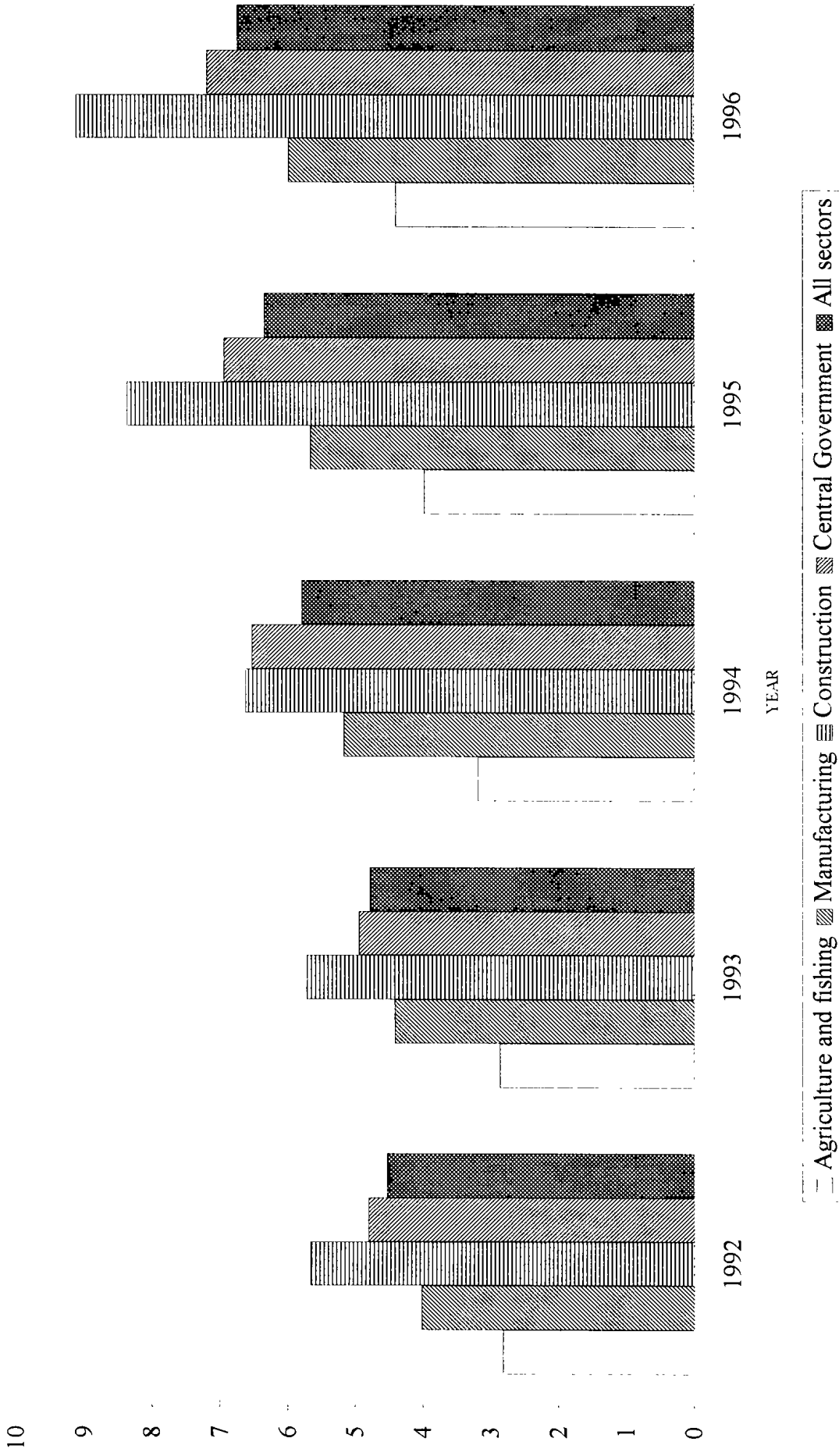
(1) earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.

(2) revised

(3) excluding non-manufacturing EPZ establishments

FIG. 2.3 - Average Monthly Earnings, March 1992 - March 1996

Rs (Thousands)



Legend:
 - Agriculture and fishing
 - Manufacturing
 - Construction
 - Central Government
 - All sectors

Table 2.13 - Average monthly earnings in large establishments by industrial group for employees on monthly rates of pay, March 1992-March 1996

Industrial group	(Rupees)				
	1992	1993	1994	1995	1996
Agriculture and fishing	2,813	2,862	3,187	3,981	4,396
<i>of which Sugarcane</i>	2,685	2,771	3,075	3,879	4,294
Mining and quarrying	4,702	4,940	6,717	7,583	8,207
Manufacturing	4,016	4,411	5,162	5,659	5,972
<i>of which EPZ (1)</i>	3,879	4,284	4,954	5,250	5,537
Electricity and water	7,005	7,357	10,044	8,988	9,707
Construction	5,660	5,716	6,614	8,355	9,096
Wholesale, retail trade, restaurants and hotels	4,839	5,244	5,692	6,376	6,735
Transport, storage & communication	5,914	6,223	6,752	7,339	8,122
Financing, insurance, real estate and business services	6,692	7,243	7,980	9,248	10,096
Community, social and personal services	4,784	4,898	6,417	6,814	7,079
<i>of which Central Government</i>	4,805	4,941	6,525	6,931	7,176
Activities not elsewhere specified	3,597	3,787	4,316	4,905	4,704
All sectors	4,530	4,779	5,779	6,334	6,731

(1) excluding non-manufacturing EPZ establishments

FIG. 2.4 - Average Daily Earnings, March 1992 - March 1996

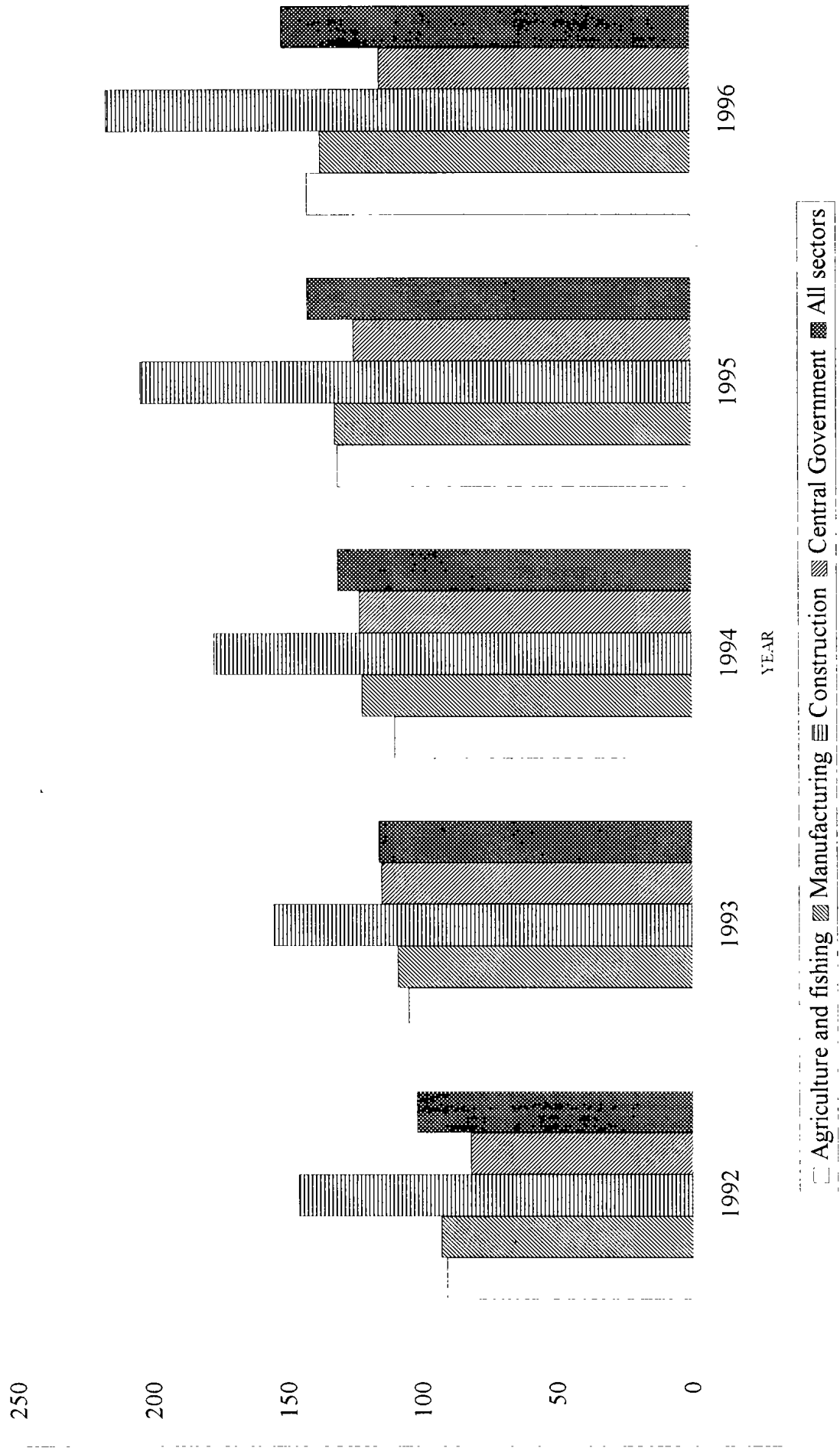


Table 2.14 - Average daily earnings in large establishments by industrial group for employees on daily rates of pay, March 1992 - March 1996

Industrial group	(Rupees)					
	1992	1993	1994	1995	1996	
Agriculture and fishing	91	105	110	131	142	
<i>of which Sugarcane</i>	93	108	112	137	148	
Mining and quarrying	62	64	80	80	92	
Manufacturing	93	109	122	132	137	
<i>of which EPZ (1)</i>						
Electricity and water (2)	208	-	-	-	107	
Construction	146	155	177	204	216	
Wholesale, retail trade, restaurants and hotels	105	121	132	139	152	
Transport, storage & communication	138	132	149	168	185	
Financing, insurance, real estate and business services	109	127	141	142	146	
Community, social and personal services	97	94	112	114	131	
<i>of which Central Government</i>	82	115	123	125	115	
Activities not elsewhere specified	88	104	128	134	159	
All sectors	102	116	131	142	151	

(1) excluding non-manufacturing EPZ establishments

(2) no employees on daily rates of pay for 1993, 1994 and 1995.

Table 2.15 - Average daily earnings by industrial group for employees on piece rates of pay, March 1993 - March 1996

(Rupees)

Industrial group	1993	1994	1995	1996
<u>Agriculture and fishing</u>	<u>104</u>	<u>137</u>	<u>187</u>	<u>141</u>
<u>Manufacturing</u>	<u>117</u>	<u>127</u>	<u>134</u>	<u>145</u>
Wearing apparel (except footwear)	116	126	133	144
Wood & furniture	181	183	170	194
Jewellery and related articles	195	206	252	237
Other	129	159	171	167
<u>Construction</u>	<u>230</u>	<u>251</u>	<u>281</u>	<u>306</u>
<u>Other sectors</u>	<u>334</u>	<u>247</u>	<u>262</u>	<u>287</u>
All sectors	121	133	141	154

Table 2.16 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 1993 - March 1996

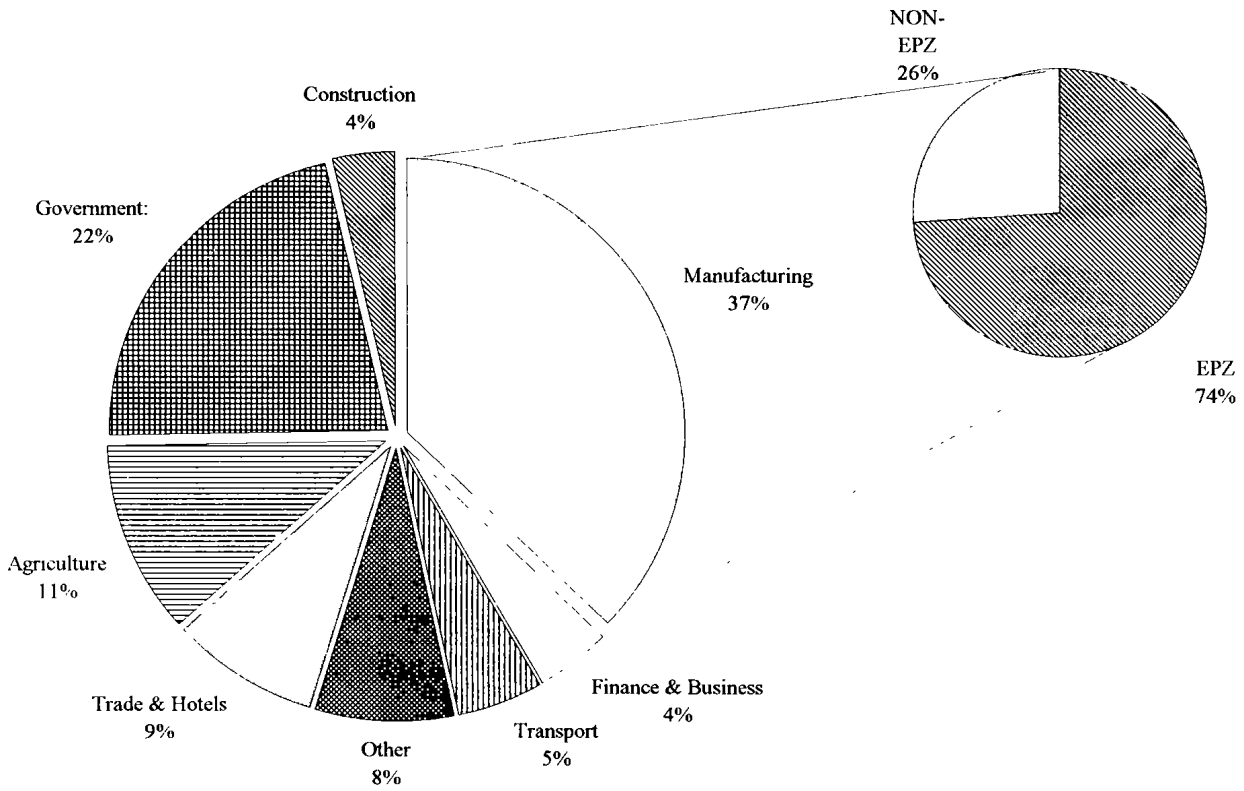
(Rupees)

Industrial group	1993	1994	1995	1996
<u>Agriculture and fishing</u>	<u>16</u>	<u>19</u>	<u>19</u>	<u>20</u>
<u>Manufacturing</u>	<u>11</u>	<u>12</u>	<u>12</u>	<u>13</u>
Textiles	16	17	17	19
Wearing apparel (except footwear)	10	11	12	12
Wood & furniture	11	-	-	-
Jewellery and related articles	12	13	14	14
Other	13	14	15	16
<u>Construction</u>	<u>22</u>	<u>24</u>	<u>26</u>	<u>26</u>
<u>Other sectors</u>	<u>30</u>	<u>45</u>	<u>34</u>	<u>28</u>
All sectors	11	13	13	13

Table 2.17 - Number of establishments and employees by size of employment and industrial group in the EPZ sector - March 1996

Industrial Group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
<u>Manufacturing</u>	<u>151</u>	<u>3,851</u>	<u>89</u>	<u>6,537</u>	<u>176</u>	<u>42,248</u>	<u>25</u>	<u>26,831</u>	<u>441</u>	<u>79,467</u>
Textiles	17	418	8	580	14	3,812	-	-	39	4,810
Wearing apparel (except footwear)	76	2,169	59	4,325	143	34,704	22	23,553	300	64,751
Wood and furniture	8	119	1	58	1	120	-	-	10	297
Jewellery & related articles	4	104	4	323	5	942	-	-	13	1,369
Other	46	1,041	17	1,251	13	2,670	3	3,278	79	8,240
<u>Other non-manufacturing</u>	<u>27</u>	<u>504</u>	<u>1</u>	<u>55</u>	<u>1</u>	<u>118</u>	<u>-</u>	<u>-</u>	<u>29</u>	<u>677</u>
Total	178	4,355	90	6,592	177	42,366	25	26,831	470	80,144

FIG. 2.5 - Employment by sector, March 1996



A cross-section of EPZ employment

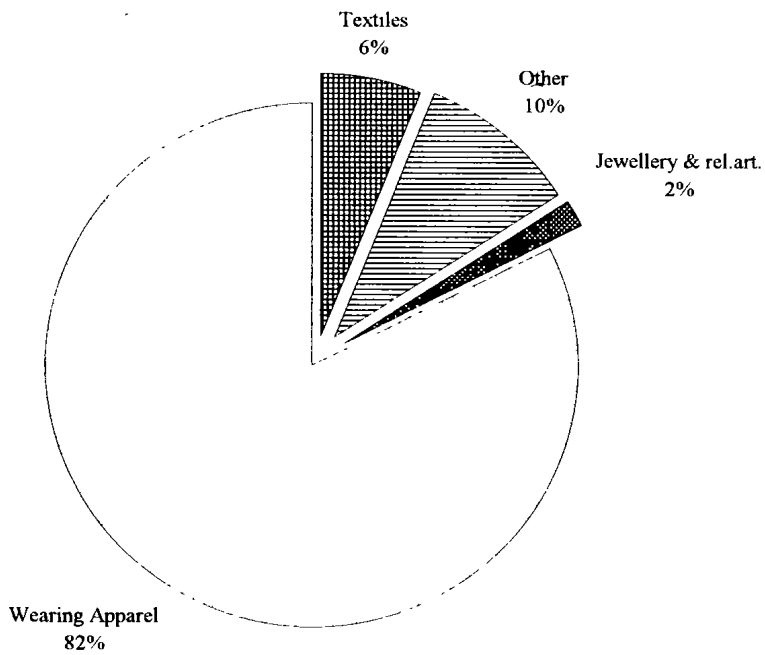


Table 2.18 - Employment (1) in large establishments of EPZ by industrial group and sex, March 1994 - March 1996

Industrial group	March 1994			March 1995			March 1996		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
<u>Manufacturing</u>	<u>24,045</u>	<u>57,661</u>	<u>81,706</u>	<u>23,253</u>	<u>57,120</u>	<u>80,373</u>	<u>23,235</u>	<u>56,232</u>	<u>79,467</u>
Textiles	3,294	1,269	4,563	3,461	1,198	4,659	3,547	1,352	4,899
Wearing apparel (except footwear)	17,950	51,660	69,610	16,694	50,114	66,808	16,458	49,068	65,526
Wood and furniture	302	101	403	242	93	335	218	81	299
Jewellery and related articles	652	472	1,124	666	648	1,314	697	687	1,384
Other	1,847	4,159	6,006	2,190	5,067	7,257	2,315	5,044	7,359
<u>Other non-manufacturing</u>	<u>383</u>	<u>329</u>	<u>712</u>	<u>394</u>	<u>319</u>	<u>713</u>	<u>365</u>	<u>312</u>	<u>677</u>
TOTAL	24,428	57,990	82,418	23,647	57,439	81,086	23,600	56,544	80,144

(1) Employment data (a) exclude 1,462 outworkers in March 1994, 1,484 in March 1995 and 573 in March 1996

(b) include 4,271 foreign workers in March 1994, 6000 in March 1995 and 6,045 in March 1996

Table 2.19 - Employment and earnings in the EPZ sector for employees on monthly and daily rates of pay, March 1996

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1996 (Rs 000)	Number of employees	Earnings per day (Rs 000) (1)
<u>Manufacturing</u>	<u>14,783</u>	<u>81,861</u>	<u>19,363</u>	<u>2,421</u>
Textiles	3,209	18,073	696	105
Wearing apparel (except footwear)	8,926	48,763	14,328	1,705
Wood and furniture	115	608	125	19
Jewellery and related articles	458	2,139	510	95
Other	2,075	12,278	3,704	497
<u>Other non-manufacturing</u>	<u>160</u>	<u>944</u>	<u>389</u>	<u>42</u>
Total	14,943	82,805	19,752	2,463

(1) earnings per day worked out from the last payroll for the month of March 1996

Table 2.20 - Employment and earnings(1) in the EPZ sector for employees on piece and hourly rates of pay, March 1996

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings for per day (Rs 000)	Number of employees	Earnings per hour (Rs 000) (1)
<u>Manufacturing</u>	<u>21,083</u>	<u>3,058</u>	<u>16,849</u>	<u>215</u>
Textiles	—	—	575	11
Wearing apparel (except footwear)	20,835	3,007	14,804	182
Wood and furniture	55	13	—	—
Jewellery and related articles	138	33	251	4
Other	55	5	1,219	18
<u>Other non-manufacturing</u>	<u>—</u>	<u>—</u>	<u>117</u>	<u>2</u>
Total	21,083	3,058	16,966	217

(1) earnings per day worked out from the last payroll for the month of March 1996

Table 2.21 - Average monthly earnings in EPZ by industrial group for employees exclusively on monthly rates of pay March 1993- March 1996

Industrial group	Rupees			
	1993	1994	1995	1996
<u>Manufacturing</u>	<u>4,284</u>	<u>4,954</u>	<u>5,250</u>	<u>5,537</u>
Textiles	4,323	5,072	5,452	5,632
Wearing apparel (except footwear)	4,302	4,956	5,156	5,463
Wood and furniture	3,607	4,405	4,677	5,284
Jewellery and related articles	4,521	4,136	4,789	4,670
Other	4,104	4,944	5,526	5,917
<u>Other non-manufacturing</u>	<u>4,442</u>	<u>5,020</u>	<u>5,707</u>	<u>5,902</u>
All sectors	4,287	4,955	5,257	5,541

Table 2.22 - Average daily earnings in EPZ by industrial group for employees exclusively on daily rates of pay, March 1993 - March 1996

Industrial group	Rupees			
	1993	1994	1995	1996
<u>Manufacturing</u>	<u>96</u>	<u>112</u>	<u>118</u>	<u>125</u>
Textiles	115	132	134	151
Wearing apparel (except footwear)	92	109	111	119
Wood and furniture	95	117	126	148
Jewellery and related articles	138	167	170	186
Other	103	111	132	134
<u>Other non-manufacturing</u>	<u>90</u>	<u>98</u>	<u>108</u>	<u>108</u>
All sectors	96	111	117	125

Table 2.23 - Average daily earnings in EPZ by industrial group for employees exclusively on piece rates of pay, March 1993 - March 1996

Industrial group	1993	1994	1995	1996
<u>Manufacturing</u>	<u>116</u>	<u>126</u>	<u>134</u>	<u>145</u>
Textiles	-	-	-	-
Wearing apparel (except footwear)	116	126	133	144
Wood and furniture	163	131	208	233
Jewellery and related articles	195	206	263	242
Other	102	125	139	98
<u>Other non-manufacturing</u>	<u>74</u>	-	-	-
All sectors	116	126	134	145

Table 2.24 - Average hourly earnings in EPZ by industrial group for employees exclusively on hourly rates of pay, March 1993 - March 1996

Industrial group	1993	1994	1995	1996
<u>Manufacturing</u>	<u>11</u>	<u>12</u>	<u>12</u>	<u>13</u>
Textiles	16	16	17	19
Wearing apparel (except footwear)	11	12	12	12
Wood and furniture	10	-	-	-
Jewellery and related articles	11	13	14	14
Other	12	12	14	14
<u>Other non-manufacturing</u>	<u>17</u>	<u>18</u>	<u>18</u>	<u>20</u>
All sectors	11	12	12	13

Table 2.25 - Sugar Industry: Employment by sex and size of plantations, March 1996

Employer	Size class (hectares)	Male	Female	Both sexes
Planters (including metayers)	10 - 19	478	393	871
	20 - 29	151	184	335
	30 - 39	141	141	282
	40 & over	1,426	761	2,187
Total employed by				
(i) planters		2,196	1,479	3,675
(ii) millers estates and annexes		18,127	7,264	25,391
(iii) factories		4,984	55	5,039
Total		25,307	8,798	34,105

Table 2.26 - Sugar Industry: Employment and earnings by size of plantations, March 1996

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 1996 (Rs 000)	Number of workers	Earnings per day ¹ (Rs 000)
Millers estates and annexes	<u>27,865</u>	<u>129,824</u>	<u>2,526</u>	<u>425</u>
Factories	4,812	30,960	258	48
Plantations	23,053	98,864	2,268	377
Other planters (including metayers)	<u>1,327</u>	<u>5,858</u>	<u>2,249</u>	<u>290</u>
Total	29,192	135,682	4,775	715

¹ average per day worked out from the last payroll of March 1996

Table 2.27 - Sugar Industry: Employment by geographical region and area harvested - March 1996

Region	Number employed by planters and metayers by area harvested (hectares)					Total	No. employed by millers' estates and annexes	Total employment
	10 - 19	20-29	30-39	40 & over	Total			
North: Beau Plan, Belle Vue, Mon Loisir, Mount. St. Antoine, Solitude	58	48	26	1,044	1,176	5,043	6,219	
South: Bel Ombre, Britannia, Mon Trésor- Mon-Désert Riche-en-Eau, Rose Belle, St Félix, Savannah, Union St. Aubin	237	69	74	436	816	12,193	13,009	
East: Beau Champ, Constance, F.U.E.L	369	102	93	141	705	7,341	8,046	
West & Central Plateau: Médine, Highlands, Mon Désert Alma	207	116	89	566	978	5,853	6,831	
Total	871	335	282	2,187	3,675	30,430	34,105	

Table 2.28 - Foreign workers employed in large establishments by industry & sex, 1990 - 1996

Both sexes

Industry	1990	1991	1992	1993	1994	1995	1996
Agriculture and fishing	0	100	100	200	125	100	0
Manufacturing	600	900	1200	2750	4350	6145	6115
Electricity and water	0	0	0	0	50	0	0
Construction	200	800	2000	3000	3000	2400	1400
Wholesale & ret. trade, hotels & restaurant	75	150	200	350	300	400	200
Transport, storage & communication	75	200	275	300	300	400	200
Financing, insurance & business services	50	50	100	100	50	150	200
Community, social & personal services	0	0	225	200	100	200	100
Total	1000	2200	4100	6900	8275	9795	8215

Male

Industry	1990	1991	1992	1993	1994	1995	1996
Agriculture and fishing	0	100	100	200	125	100	0
Manufacturing	300	500	550	850	1300	1975	2091
Electricity and water	0	0	0	0	50	0	0
Construction	200	800	2000	3000	3000	2400	1400
Wholesale & ret. trade, hotels & restaurant	75	100	150	300	250	350	175
Transport, storage & communication	75	200	275	300	300	400	200
Financing, insurance & business services	50	50	100	100	50	150	200
Community, social & personal services	0	0	175	100	100	200	100
Total	700	1750	3350	4850	5175	5575	4166

Female

Industry	1990	1991	1992	1993	1994	1995	1996
Agriculture and fishing	0	0	0	0	0	0	0
Manufacturing	300	400	650	1900	3050	4170	4024
Electricity and water	0	0	0	0	0	0	0
Construction	0	0	0	0	0	0	0
Wholesale & ret. trade, hotels & restaurant	0	50	50	50	50	50	25
Transport, storage & communication	0	0	0	0	0	0	0
Financing, insurance & business services	0	0	0	0	0	0	0
Community, social & personal services	0	0	50	100	0	0	0
Total	300	450	750	2050	3100	4220	4049

Table 2.29 - Job vacancies by industry, occupation and sex as at 28 March, 1996

Male

Occupation	Industry	Agriculture	Mining and quarrying	Manufacturing	Electricity and water	Construction	Wholesale, retail trade, restaurants and hotels	Transport, storage and communication	Finance, insurance real estate and business services	Community, social and personal services	Total
Senior officials and managers		2	-	-	1	2	3	-	1	11	20
Professionals		1	-	7	5	-	4	-	15	62	94
Technicians & associate professionals		1	-	5	-	1	36	3	9	65	120
Clerks		3	-	28	6	-	12	14	33	54	150
Service workers & sales workers		-	-	1	-	-	34	81	32	8	156
Skilled agricultural & fishery workers		-	-	-	-	-	1	-	-	6	7
Craft & related trades workers		8	-	49	-	29	4	4	3	13	110
Extraction & building trades workers		(-)	(-)	6	(-)	19	2	1	(-)	7	35
Metal, machinery & related trades workers		8	(-)	6	(-)	10	(-)	3	3	5	35
Precision, handicraft, printing & related trades workers		(-)	(-)	32	(-)	(-)	(-)	(-)	(-)	1	33
Other craft & related trades workers		(-)	(-)	5	(-)	(-)	2	(-)	(-)	(-)	7
Plant & machine operators & assemblers		14	-	395	-	1	9	66	-	3	488
Stationary plant & related operators		(-)	(-)	1	(-)	(-)	(-)	(-)	(-)	(-)	1
Machine operators & assemblers		8	(-)	392	(-)	(-)	(-)	(-)	(-)	(-)	400
Drivers & mobile plant operators		6	(-)	2	(-)	1	9	66	(-)	3	87
Elementary occupations		13	-	53	5	-	14	10	-	34	129
Total		42	-	538	17	33	117	178	93	256	1,274

Table 2.29 (con'd) - Job vacancies by industry, occupation and sex as at 28 March, 1996

Female

Occupation	Industry		Agriculture	Mining and quarrying	Manufacturing	Electricity and water	Construction	Wholesale, retail and trade, restaurants and hotels	Transport, storage and communication	Finance, insurance and real estate services	Community, social and personal services	Total
Senior officials and managers	-	-	-	-	-	-	-	-	-	-	3	3
Professionals	-	-	-	-	-	-	-	2	-	4	22	28
Technicians & associate professionals	-	-	-	1	-	-	-	2	1	3	39	46
Clerks	2	-	2	35	-	-	1	11	6	32	53	140
Service workers & sales workers	-	-	-	-	-	-	-	24	-	-	1	25
Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-	-	-
Craft & related trades workers	4	-	4	1	-	-	-	5	-	-	-	10
Extraction & building trades workers	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Metal, machinery & related trades workers	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Precision, handicraft, printing & related trades workers	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Other craft & related trades workers	(4)	(-)	(4)	(1)	(-)	(-)	(-)	(5)	(-)	(-)	(-)	(10)
Plant & machine operators & assemblers	-	-	-	704	-	-	-	-	-	-	-	704
Stationary plant & related operators	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Machine operators & assemblers	(-)	(-)	(-)	(704)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(704)
Drivers & mobile plant operators	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Elementary occupations	14	-	14	26	-	-	-	3	9	-	-	52
Total	20	-	20	767	-	-	1	47	16	39	118	1,008

CHAPTER 3

Chapter 3

SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS

SEPTEMBER 1995

1. INTRODUCTION

Up to 1991, the Central Statistical Office used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were intended for the International Labour Office (ILO) October Inquiry.

As from 1992, a more elaborate survey, covering a wider range of occupations and industries, is being carried out in September. The occupational data thus obtained, are used in the computation of wage indices. During the same survey, the total number of employees engaged at the establishment as well as their earnings for the month of September, are also reported. This information enables us to estimate the level of employment and average earnings in large establishments as at September of each year.

2. COVERAGE

2.1 Industrial

All industrial groups that are important to the national economy were covered. The criterion used for including an industry group in the survey, is the number of establishments and the number of persons employed there.

2.2 Occupational

In addition to the occupations for which data are required by the ILO, selection of the other ones was based on their numerical importance in terms of employees, as found in previous surveys and the 1990 Population Census.

2.3 Establishment

For the purpose of the survey, the following establishments, considered as being large, were covered:

- (a) Agricultural establishments comprising:
 - (i) Sugarcane plantations of 10 hectares or more;
 - (ii) Tea plantations of 2 hectares or more;
 - (iii) All 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) Other agricultural establishments employing at least 10 persons
- (b) Non-agricultural establishments employing at least 10 persons. It is to be noted that 'outworkers', i.e. piece-rate workers, who although remunerated by an establishment are working in their own homes on materials provided by the establishment, are excluded.
- (c) All central and local government departments.

2.4 Employee

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded

3. THE REPORTING UNIT

The reporting unit was the establishment defined as an economic unit engaged in one or **predominantly one** kind of economic activity.

4. METHOD OF DATA COLLECTION

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned to the Central Statistical Office within the time limit specified. Non-respondents were visited by officers to assist in filling in the questionnaires.

5. SAMPLE DESIGN

The frame consisted of a complete list of large establishments (as defined earlier) as at March 1992.

The establishments have been stratified according to industry group and arranged in order of size (number of employees) within the industry group. An overall sample of about 20% (around 500 establishments) was surveyed. In the two largest industry groups, i.e. manufacture of wearing apparel and wholesale & retail trade, only 10% of the number of establishments was chosen. Within the strata, selection was proportional to size of establishments.

6. CONCEPTS AND DEFINITIONS

6.1 Wages

The term 'wages' here covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

6.2 Earnings

'Earnings' comprise all items of pay included in wages above, as well as premium pay for overtime work.

6.3 Normal hours of work

Normal hours of work refer to the hours of work offered by the establishment, in excess of which any time worked is remunerated at overtime rates.

6.4 Overtime hours

These comprise hours worked for which overtime premium was paid because the hours were outside normal hours of work.

7. WAGE RATE INDICES

Wage rate indices for 1994 and 1995 with base year 1992, have been computed and published in this report.

Wage rate indices measure changes in the price of labour (i.e. changes over time in remuneration for the same job). The rates have been worked out from wages and salaries data for normal time work and comprise basic wages and salaries, cost of living allowances and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded.

7.1 Index calculation

A fixed base-weighted formula (the Laspeyres type) has been used, where the occupational structure and distribution of employees of the base year are kept constant. The changes in wage rates at the occupational level, as measured from the survey, are weighted to give a combined measure of the change (the index) for the industry group.

7.2 Weights

The weight of a given occupation is a combination of the number of employees and the wage rate of that occupation in the base year.

To obtain indices of a higher level or for the economy as a whole, wages and salaries paid to all employees by industry group, have been used to weight the individual industry group indices.

7.3 Changes in the index

Between 1994 and 1995, wages have gone up by 7.2 % compared to 10.5 % between 1993 and 1994. These increases have caused the overall wage index to rise by 9.2 points, i.e. from 127.6 in September 1994 to 136.8 in September 1995. The corresponding rise of the preceding twelve months, i.e. September 1993 to September 1994, was 12.1 points. Subindices for all major industry groups for 1994 and 1995 are given in table 1, where a general upward movement is obvious. It can be seen that increases range between 128.0 in 'Electricity and Water' and 146.2 for the Construction Industry. Subindices for 'Manufacturing' and 'Community, social and personal services', which most affect the overall index because of their important weights, were 136.4 and 137.0 respectively.

7.4 Contribution of the industry groups to the index

'Manufacturing' contributed most (3 points) to the increase of 9.2 points in the overall index between 1994 and 1995. Another important contribution, this one of 2.3 points, was from 'Community, social and personal services', made up of 1.3 points from government services and 1 point from other services. The contribution of each of the industry groups to the overall index is shown in table 2.

7.5 Change in wage rates by industry

The highest increase in wage rates between 1994 and 1995 was noted in 'Financing, insurance, real estate and business services', with an increase of 14.2%. This high increase is mainly attributed to a rise of around 20% in the salaries of employees in banking institutions. 'Wholesale, retail trade, restaurants and hotels' came next in importance, with a 8.5% rise, followed by the manufacturing sector where wage rates have gone up by 7.7%. The other sectors registered increases of the order of 6 to 7% as shown in table 3. Within 'Community, social and personal services', wages of non-government employees have risen by 13.7% while in government services, a 3.8% increase in wages was noted.

7.6 Limitations

To show genuine changes in the price of labour, it would be necessary to proceed in the same way as for pricing of commodities for the Consumer Price Index. In other words, wages of specific individual workers at specific establishments, would have to be measured over time. This exercise is practically impossible in any country. The next best approach is to follow changes in the wages of groups of employees performing the same jobs, i.e. changes in wage rates of specific occupations. However, the following limitations have to be faced even in this approach.

For example, any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.

Other limitations may arise because of :-

- (i) wage adjustments resulting from changes in the tasks associated with a particular occupation which cannot be separated from pure price changes
- (ii) the difficulty of separating the effects of productivity from the overall change

Table 3.1 - Employment(1) by industrial group, September 1994 - September 1995

Industrial group	Sep-94			Sep-95		
	Male	Female	Total	Male	Female	Total
<u>Agriculture and fishing</u>						
Sugarcane	25,019	11,362	36,381	23,950	10,860	34,810
Tea	22,391	9,790	32,181	21,480	9,410	30,890
Other	348	352	700	140	280	420
Other	2,280	1,220	3,500	2,330	1,170	3,500
<u>Mining and quarrying</u>	75	125	200	90	130	220
<u>Manufacturing</u>	48,694	62,121	110,815	46,500	61,730	108,230
Sugar	6305	95	6400	5530	90	5,620
EPZ(2)	22,948	57,587	80,535	22,940	55,910	78,850
Other	19,441	4,439	23,880	18,030	5,730	23,760
<u>Electricity and water</u>	3,245	155	3,400	3,360	140	3,500
<u>Construction</u>	12,800	200	13,000	10,300	200	10,500
<u>Wholesale, retail trade, restaurants and hotels</u>	17,681	5,708	23,389	18,460	6,150	24,610
<u>Transport, storage & communication</u>	12,623	1,715	14,338	12,830	1,750	14,580
<u>Financing, insurance, real estate and business services</u>	8,271	3,381	11,652	8,620	3,560	12,180
<u>Community, social and personal services</u>	58,538	18,250	76,788	58,650	18,830	77,480
Government:						
Central	44,000	12,000	56,000	44,240	12,180	56,420
Local	4,713	620	5,333	4,760	650	5,410
Other	9,825	5,630	15,455	9,650	6,000	15,650
<u>Activities not elsewhere specified</u>	3,058	71	3,129	3,070	60	3,130
All Sectors	190,004	103,088	293,092	185,830	103,410	289,240

(1) based on employment data from a sample of large establishments in september.

(2) Excluding non-manufacturing EPZ establishments

Table 3.2 - Average monthly earnings¹ by industrial group, September 1992 -September 1995

Industrial group	1992	1993	1994 ²	1995
Agriculture and fishing	3590	3692	4,148	4,599
<i>of which</i> Sugarcane	3580	3662	4,145	4,550
Mining and quarrying	1875	1900	2,300	2,749
Manufacturing	3110	3450	4,018	4,150
Electricity and water	7376	8044	8,650	9,300
Construction	4650	4711	5,889	6,310
Wholesale, retail trade, restaurants and hotels	5008	5414	5,853	6,306
Transport, storage & communication	5682	5941	6,714	7,355
Financing, insurance, real estate and business services	6331	6940	8,340	9,175
Community, social and personal services	4868	6072	6,550	6,843
<i>of which</i> Central Government	4950	6240	6,700	6,936
Activities not elsewhere specified	3353	4025	4,490	4,675
All sectors	4106	4604	5,305	5,622

¹ based on earnings data from a sample of large establishments in september

² revised

Table 3.3 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 1994 & 1995

Industrial group	Hrs ¹	Occupation	Wage rate per hour	
			Jul-94 (Rs)	Jul-95 (Rs)
Agriculture				
Sugarcane plantations	45 hrs crop season	Overseer - Grade I	20.11	20.83
		Field worker(other than special category) :Male	13.54	14.19
		:Female	9.34	9.92
Tea plantations	45	Field labourer :Male	12.14	12.79
		Field labourer :Female	9.00	9.56
		Sirdar/Gangman	14.76	15.43
Manufacturing				
Poultry breeding & processing	45	Farm worker: Male	12.14	12.79
		Farm worker: Female	9.00	9.56
		Factory operator	8.60	9.13
Biscuits and confectionery	45	Machine operator	12.03	12.68
		Ovenman	11.00	11.65
		Unskilled worker	10.30	10.94
Sugar factories	45	Fitter/Welder -Grade I	19.50	20.22
		Driver (heavy mechanical unit) - Grade I	16.86 ¹	17.53
		Factory operator -Grade I (1st)	14.63 ¹	15.30
Tea factories	45	Factory worker :Male	12.14	12.79
		Factory worker :Female	9.00	9.56
		Factory operator	13.74	14.39
Soft drinks	45	Factory operator	8.60	9.13
		Factory attendant	7.94	8.44
		Salesman(1st year) Distributive	14.79	15.66
		Driver Grade I (1st year)	19.04	19.9
Textiles	45	Factory worker (1st year)	5.81	6.18
		Unskilled worker (1st year)	4.57	4.86
Furniture	45	Furniture upholsterer - Grade I	15.28	15.95
		Varnisher/Cabinet maker -Grade I	15.28	15.95

¹ Normal hours of work per week

Table 3.3 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 1994 & 1995

Industrial group	Hrs ¹	Occupation	Wage rate per hour			
			Jul-94 (Rs)	Jul-95 (Rs) ²		
Printing & publishing	45	Typist/Stenographer (1st year)	11.04	11.69		
		Printing machine operator (letter press)	18.75	19.42		
		Binder/Cutter (1st year)	10.39	11.04		
Non-electrical machinery	45	Fitter Grade I (1st year)	12.30	12.95		
		Mechanic (1st year)	13.84	14.49		
		Metal worker Grade I (1st year)	12.30	12.95		
Construction	45	Mason/Carpenter Grade 1	12.56	18.19		
		Labourer/Helper Skilled	9.60	- ²		
Wholesale, retail trade, restaurants and hotels	45	Wholesale & retail trade				
		Hotels				
Wholesale & retail trade	45	Salesperson (1st year)	11.10	11.75		
		Hotels	48	Receptionist	14.49	15.16
				Waiter (1st year)	8.00	8.50
				Cook (1st year)	10.39	11.03
Cleaner	8.82			9.36		
Transport	40	Bus transport				
		Lorry transport				
Bus transport	40	Bus driver (1st year)	21.19	25.01		
		Bus conductor (1st year)	19.63	23.17		
Lorry transport	45	Driver Grade I (1st year)	14.28	14.93		
		Lorry helper (1st year)	12.36	13.00		
Services	45	Private health services				
		Repair of motor vehicles				
Private health services	45	Professional nurse (1st year)	16.54	17.21		
		Nursing aid (assistant, 1st year)	11.04	11.69		
Repair of motor vehicles	45	Garage mechanic - Grade I (1st year)	12.30	12.94		
		Panel beater - Grade I (1st year)	12.30	12.94		

¹ Normal hours of work per week

² Not covered by NRB for July 1995

Table 3.4 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1994 - September 1995

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1994 (excluding overtime hrs)	1995 (including overtime hrs)	1994 (Rs)	1995 (Rs)	1994 (including overtime hrs)	1995	1994 (Rs)	1995 (Rs)
Agriculture Sugarcane plantations	Overseer -Grade I	44.8	45.0	28.19	31.50	49.2	49.6	28.89	35.53
	Field worker (other than special cat)	40.5	41.8	23.85	25.07	43.7	45.1	24.42	25.70
Tea plantations	Fieldworker	42.7	40.1	14.75	18.73	42.9	40.3	14.75	18.80
	Sirdar Gangman	44.7	42.2	20.20	23.76	45.8	43.7	20.30	23.88
Manufacturing Poultry breeding & processing	Farm worker	44.9	44.6	15.98	18.23	54.3	52.1	16.77	19.71
	Factory worker	44.7	42.9	15.89	18.44	47.8	48.8	16.19	19.20
Biscuits and confectionery	Machine operator	41.4	40.6	16.80	18.94	41.5	40.6	16.81	18.94
	Factory worker	41.3	40.6	9.99	11.45	41.0	41.4	10.07	11.49
Sugar factories	Fitter - Grade I	43.9	44.6	26.40	28.62	58.7	62.2	30.69	33.22
	Welder Grade I	44.8	44.7	24.51	27.25	57.3	57.3	27.55	30.61
	Driver (heavy mechanical unit) Gd I	44.5	44.8	24.63	29.38	61.1	62.1	26.88	30.89
	Factory operator Gd I	44.6	43.7	19.65	23.38	67.3	71.7	23.64	27.15

¹ Wages include remuneration for normal time work inclusive of cost of living allowances and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1994 - September 1995

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1994 (excluding overtime hrs)	1995 (including overtime hrs)	1994 (Rs)	1995 (Rs)	1994 (including overtime hrs)	1995 (Rs)	1994 (Rs)	1995 (Rs)
Tea factories	Factory worker	43.6	44.4	14.82	16.42	44.6	44.5	14.92	16.44
	Factory operator	45.0	45.0	17.79	19.66	47.4	45.0	18.03	19.66
Soft drinks	Beverage machine operator	45.0	45.0	21.80 (3)	25.59	48.2	51.2	23.06 (3)	26.86
	Driver Salesman	44.5	45.0	28.87	30.33	45.3	45.5	28.96	30.37
	Lorry helper	44.3	44.8	19.36	21.54	44.8	45.4	19.38	21.56
Textiles (excluding wearing apparel)	Factory worker	44.5	44.7	16.22	17.57	47.8	45.9	16.44	18.46
	Unskilled worker	43.9	43.7	12.49	13.48	45.3	46.4	12.62	13.95
	Machine operator	43.3	43.7	15.75	16.99	47.0	45.3	16.45	17.43
Wearing apparel (except footwear)	Machine operator	43.3	43.0	13.92 (3)	14.74	46.0	45.2	14.05 (3)	14.84
	Weaver Knitter	43.4	43.1	13.11 (3)	13.67	53.1	46.2	13.52 (3)	13.80
	Unskilled worker	43.1	43.3	13.25 (3)	13.86	49.7	47.4	13.31 (3)	14.07
Manuf of leather products (except footwear)	Factory worker	44.8	44.8	12.90	13.10	46.17	45.7	12.98	13.15
	Shoemaking machine operator	44.1	44.9	15.83	16.26	44.9	45.7	15.85	16.29

(3) Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1994 - September 1995

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1994	1995	1994	1995	1994	1995	1994	1995
		(excluding overtime hrs)		(Rs)		(including overtime hrs)		(Rs)	
Furniture	Furniture upholsterer - Grade I Varnisher Cabinet maker grade I	44.0	43.3	21.96	22.98	44.0	43.3	21.96	22.99
		43.6	43.9	21.32	23.28	45.7	44.7	21.65	23.38
Manufacture of paper products	Machine operator Unskilled worker	42.8	43.1	21.32 (3)	21.52	44.9	48.2	22.48 (3)	23.32
		43.3	44.0	15.15	16.67	45.7	49.3	15.58	17.70
Printing & publishing	Reporter Journalist	34.9	34.2	75.87	82.27	35.6	34.9	76.73	83.45
	Typist stenographer	38.3	38.4	36.18	41.56	38.9	39.6	36.53	42.23
	Printing machine operator	42.9	40.7	26.12	27.01	46.5	47.2	26.86	28.24
	Binder Cutter	43.5	45.0	20.28	20.68	51.4	49.0	21.76	21.43
	Mixing Blending machine operator Unskilled worker	43.6	44.2	14.74	18.54	45.6	53.1	15.33	19.21
Manufacture of rubber products	Machine operator	42.0	44.3	17.72	16.70	48.9	49.3	18.73	17.42
		43.8	44.1	17.02	20.07	47.0	48.4	17.40	20.33
Plastic products	Factory operator Other fact worker	42.9	43.4	18.50	19.76	44.0	45.5	18.61	20.11
		37.7	38.1	22.55	22.83	38.5	38.5	22.64	22.98
Iron & steel basic industries	Factory worker	43.6	44.4	19.68	23.73	58.8	61.8	20.51	24.16

(3) Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1994 - September 1995

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1994 (excluding overtime hour)	1995 (including overtime hrs)	1994 (Rs)	1995 (Rs)	1994 (including overtime hrs)	1995 (Rs)	1994 (Rs)	1995 (Rs)
Manufacture of metal (except machinery)	Factory worker	42.2	42.9	20.42 (3)	21.66	47.6	55.7	22.19 (3)	23.04
	Fitter Mechanic	42.5 43.7	42.7 41.0	23.23 22.64	24.81 23.95	44.3 41.3	45.8 41.3	23.64 22.75	25.28 24.00
Non-electrical machinery	Factory worker	42.7	41.6	17.81	18.52	43.0	42.9	17.88	18.65
	Diamond cutter/Polisher	43.6	42.6	21.44	23.25	46.5	44.1	21.25	23.32
Electrical machinery & appliances	Lineman	40.6	40.0	34.66	36.65	54.7	50.1	40.96	41.48
	Power generating machine operator	40.0	40.0	35.08	36.73	51.7	51.4	40.00	41.79
Electricity	Labourer/Unskilled worker	40.0	40.0	20.73	22.30	54.1	49.5	26.34	24.20
	Meter reader	40.0	40.0	39.26	39.57	40.2	40.3	39.33	39.80
	Tradesmen	40.0	40.0	29.51	33.29	49.4	45.1	30.55	34.77
Water	Mason Grade 1	37.0	44.8	36.76	39.08	39.5	47.9	35.82	39.12
	Carpenter Grade 1	40.3	44.8	31.46	32.72	43.1	47.1	30.82	32.75
	Labourer Helper	40.9	44.3	18.65	19.60	46.5	48.5	18.52	20.02

(3) Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1994 - September 1995

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1994	1995	1994	1995	1994	1995	1994	1995
		(excluding overtime hrs)		(Rs)		(including overtime hrs)		(Rs)	
Wholesale, retail trade, restaurants and hotels Wholesale, retail trade	Salesperson	42.5	40.2	25.04	27.79	45.7	43.6	25.21	27.88
	Sales representative	39.7	37.0	67.86	71.09	39.7	37.5	67.86	72.23
Hotels	Receptionist	46.5	47.1	27.91 (3)	28.50	49.9	52.0	28.64 (3)	29.14
	Waiter	45.3	46.2	19.81	21.30	47.7	49.5	20.49	21.64
	Cook	45.7	45.3	25.13	26.31	48.0	50.5	26.03	26.84
	Cleaner	44.6	46.0	16.57	17.11	47.5	49.4	17.29	17.40
Transport, storage & communication Bus transport	Bus driver	35.2	34.0	24.94 (3)	25.79	42.8	39.7	27.54 (3)	28.72
	Bus conductor	34.6	34.0	22.26 (3)	22.82	40.4	39.6	24.17 (3)	25.12
Lorry transport	Driver	43.2	44.1	35.45	37.24	48.6	51.5	34.95	37.32
	Lorry helper	44.1	43.0	20.24	22.49	49.7	51.0	20.75	22.65
Docks & stevedoring	Dock worker	39.7	36.7	25.09	27.60	67.9	57.8	34.09	36.39
Communication	Telephone installer	40.0	39.9	36.58	39.87	46.7	42.8	38.97	41.18
	Telephone operator	40.0	36.0	39.05	52.71	48.8	45.4	42.70	59.42
	Telecom technician	40.0	35.9	55.11	68.07	45.0	39.2	56.49	69.79

(3) Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1994 - September 1995

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1994 (excluding overtime hrs)	1995 (including overtime hrs)	1994 (Rs)	1995 (Rs)	1994 (including overtime hrs)	1995 (including overtime hrs)	1994 (Rs)	1995 (Rs)
Financing, insurance, real estate and business services Banks and other financial institutions	Bank teller	38.1	38.5	39.82	47.53	39.6	39.8	40.61	48.18
	Clerk-Senior clerk	38.3	38.4	49.65	59.70	39.9	40.1	50.64	61.00
Insurance	Insurance clerk	34.0	35.5	41.52	39.25	36.0	35.5	41.81	39.40
	Clerk-General	34.1	34.0	46.82	48.09	35.1	35.1	47.05	48.68
Engineering & architectural & architectural services	Draughtsman	37.5	35.9	39.14	39.92	37.5	36.0	39.14	39.96
	Engineer	36.7	35.7	103.87	106.59	36.7	35.7	103.87	106.59
Community, social and personal services Sanitary services	Office Building cleaner	45.0	44.9	12.26	13.17	59.2	47.1	12.26	13.34
	Scavenger Street sweeper	33.2	41.2	12.50 (3)	12.63	33.5	42.5	12.50 (3)	12.73
Private health services	Professional Nurse	45.1	45.8	37.59	38.27	46.0	46.6	37.89	38.37
	Nursing-Aid	45.4	46.0	21.04	21.95	47.2	47.7	21.50	22.27

(3) Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1994 - September 1995

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1994	1995	1994	1995	1994	1995	1994	1995
		(excluding overtime hrs)		(Rs)		(including overtime hrs)		(Rs)	
Private education services	Education Officer Lecturer (full time)	33.5	31.1	81.18 (3)	93.49	33.5	31.1	78.07	93.49
		37.0	37.6	98.28	107.77	37.0	37.6	98.28	107.77
Repair of motor vehicles	Garage mechanic - Grade I Panel beater - Grade I	40.0	40.4	24.60	26.26	42.4	41.4	25.33	26.50
		40.0	40.0	35.08	34.19	40.1	40.0	35.08	34.19
Laundry services	Machine operator Driver	44.6	44.9	16.91	18.20	57.1	53.6	17.87	19.03
		44.9	44.9	22.76	24.21	62.7	61.3	26.00	25.39

(3) Revised

Table 3.5 -Average wages/salaries per month of selected occupations in government services, September 1994 - September 1995

Occupation	1994 (Rs)	1995 (Rs)	Change (%) 1994 to 1995
Central government			
Education officer	13,586	13,721	1.0
Nursing officer	6,459	6,772	4.8
Teacher/Senior teacher	6,670	6,835	2.5
Clerical officer/higher clerical officer	5,374	5,624	4.7
Police constable	6,105	6,278	2.8
Mason	5,422	5,609	3.4
Carpenter	5,368	5,541	3.2
Driver	4,764	4,981	4.6
Hospital servant	4,455	4,615	3.6
Labourer	3,875	4,062	4.8
Local government			
Inspector of health	7,089	7,612	7.4
Clerical officer	5,279	5,702	8.0
Gardener	3,877	4,316	11.3
Mason	5,179	5,450	5.2
Carpenter	4,826	5,169	7.1
Driver	4,593	4,948	7.7
Refuse collector	3,664	4,020	9.7
Labourer	3,477	3,718	6.9

Table 3.6 - Wage index by industry group , 1994-1995
(Base:September 1992 = 100)

Industry group	Weights	Index 94(1)	Index 95
Agriculture and fishing	93	126.6	135.4
Manufacturing, mining & quarrying	313	126.7	136.4
Electricity and water	23	119.8	128.0
Construction	54	137.9	146.2
Wholesale, retail trade, restaurants and hotels	88	123.1	133.5
Transport, storage & communication	68	126.2	135.1
Financing, insurance, real estate and business services	48	125.4	143.2
Community, social and personal services	313	129.6	137.0
of which Government services	(257)	128.9	(133.8)
Other services	(56)	133.1	(151.3)
All sectors	1,000	127.6	136.8

Table 3.7 - Contribution of industry groups to change in index point , 1993-94 and 1994-95

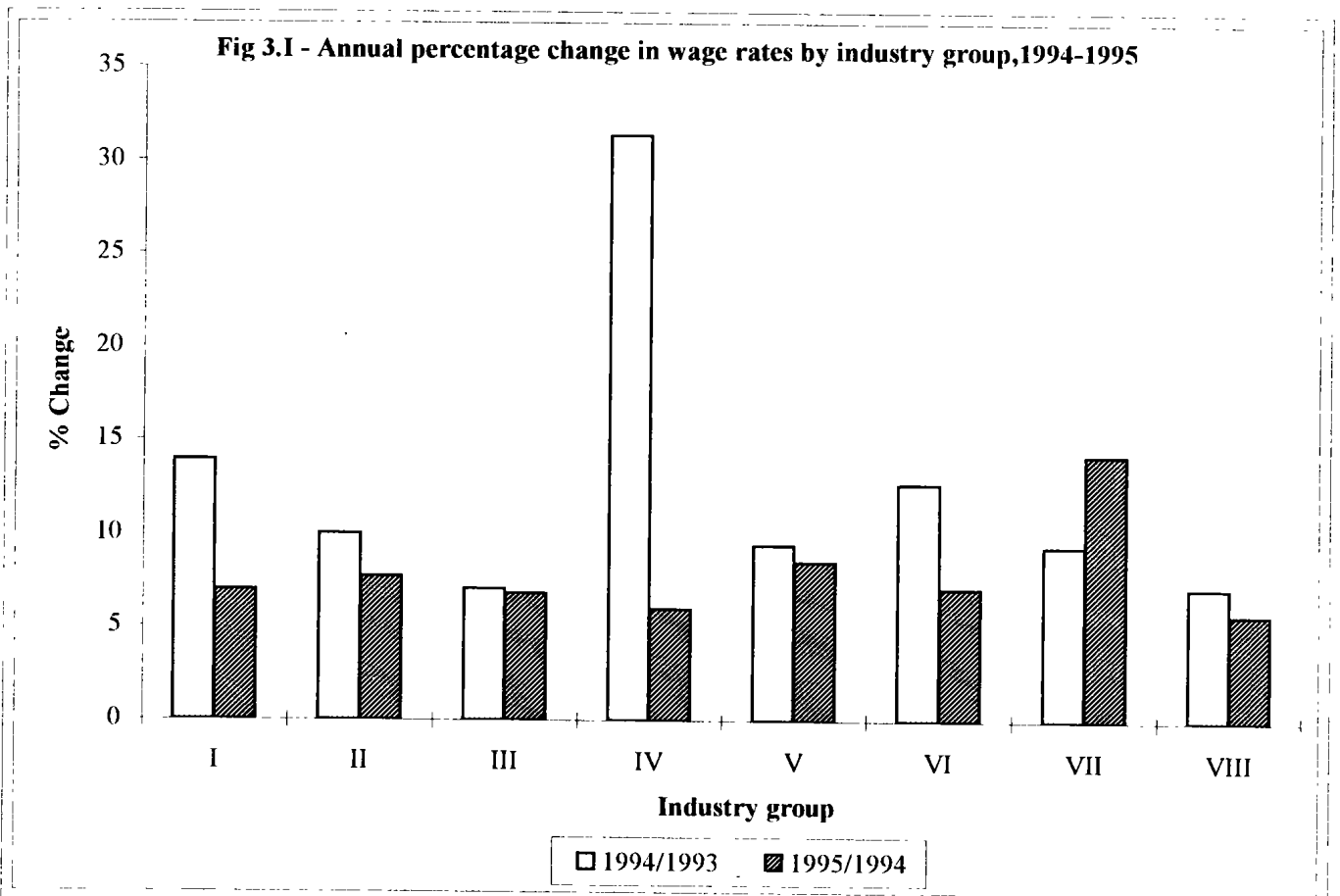
Industry group	1993-94(1)	1994-95
Agriculture and fishing	1.4	0.8
Manufacturing, mining & quarrying	3.6	3.0
Electricity and water	0.2	0.2
Construction	1.8	0.5
Wholesale, retail trade, restaurants and hotels	0.9	0.9
Transport, storage & communication	1.0	0.6
Financing, insurance, real estate and business services	0.5	0.9
Community, social and personal services	2.7	2.3
of which Government services	2.3	(1.3)
Other services	0.4	(1.0)
All sectors	12.1	9.2

(1) Revised

Table 3.8-Annual percentage change in wage rates by industry group,1993-94 and 1994-95

Industry group		Percentage change	
		1993 to 1994 (1)	1994 to 1995
I	Agriculture and fishing	14.0	7.0
II	Manufacturing,mining & quarrying	10.0	7.7
III	Electricity and water	7.1	6.8
IV	Construction	31.3	6.0
V	Wholesale, retail trade, restaurants and hotels	9.4	8.5
VI	Transport, storage & communication	12.7	7.1
VII	Financing, insurance, real estate and business services	9.3	14.2
VIII	Community, social and personal services	7.1	5.7
	of which Government services	7.5	3.8
	Other services	5.7	13.7
Overall change		10.5	7.2

(1) Revised



APPENDIX

My Ref.:46/03 Vol. II

Central Statistical Office,
ROSE-HILL

1 April, 1996.

From: Director of Statistics

To : Heads of Ministries/Departments

Survey of Employment and Earnings - March 1996

Every year the Central Statistical Office conducts a survey of employment and earnings both in the private and public sectors. In this context, information regarding employees and payments covered by computerised payrolls are obtained from the Central Information Systems Division of the Ministry of Finance.

A special questionnaire designed to collect informatoin in respect of payments made to Government employees covered by manually-prepared paysheets is being sent to all departments. I should be grateful if you would kindly complete the enclosed questionnaires and return one copy to this office by **22 April, 1996. A nil return should also be submitted.** Should you need additional copies of the questionnaire to enable you to collect the information from the sub-sections of your Ministry/Department, please contact the LABOUR SECTION of the Central Statistical Office.(Tel. No. 464-2088 or 465-8462).

Thanking you for your continued co-operation.

K.Nassurally
for Director of Statistics

CENTRAL STATISTICAL OFFICE

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Survey of Employment and Earnings
March 1996

Notes:

Employment and earnings data for government employees are mainly obtained from computerised payrolls prepared by the Central Information Systems Division. However these exclude:

- (a) *certain payments, such as travelling allowance, made from manual paysheets to employees covered by the computerised payrolls;*
- (b) *the number and earnings of some employees who receive **all payments** from manually-prepared paysheets; these employees can be categorised into:*
 - (i) *those , particularly new recruits on monthly rates of pay*
 - (ii) *those on daily rates of pay*

*The aim of this questionnaire is to obtain the above additional information in order to prepare a complete set of data relating to employment and earnings in government . Information on the earnings component under (a) is to be reported in **Section B**; employment and earnings data for b(i) are to be given in **Section C** and those for b(ii) in **Section D** .*

Section A - General

- (i) Code :
- (ii) Vote :
- (iii) Ministry :
- (iv) Department :
- (v) If Vote / Ministry / Department is not correctly shown above , please enter correct particulars
 - Vote :
 - Ministry :
 - Department :

Section B

**EMPLOYEES COVERED BY COMPUTERISED PAYROLLS BUT RECEIVING SOME
PAYMENTS IN MARCH 1996 THROUGH MANUALLY PREPARED PAYSHEETS**

Payments made from manually - prepared paysheets to persons in this category :

Item	Rupees
(i) Overtime	
(ii) Arrears	
(iii) Other payments , please specify	
TOTAL	

Section C

**EMPLOYEES ON MONTHLY RATES OF PAY WHO RECEIVED ALL PAYMENTS MADE
TO THEM IN MARCH 1996 FROM MANUALLY PREPARED PAYSHEETS**

NUMBER OF EMPLOYEES

Males	Females	Both sexes

GROSS CASH SALARIES

Item	Rupees
(a) Basic salaries , extra remuneration and cost of living allowance paid for the month	
(b) Overtime	
(c) Other regular allowances e.g. travelling	
(d) Arrears paid in March in respect of adjustment of salaries or cost of living allowance for previous months	
TOTAL	

Note Gross cash salaries refer to gross cash pay before deduction of taxes , employee's contribution to pension schemes , etc.

Section D

EMPLOYEES ON DAILY RATES OF PAY WHO RECEIVED ALL PAYMENTS AT THE END OF MARCH 1996 FROM MANUALLY - PREPARED PAYSHEETS

NOTES

1. All daily employees whose names appeared on your paysheets for the last pay - period in March should be included
2. Man - days = Total number of days paid to employees during period covered by payroll .
Period covered by paysheets : From :to

	Male	Females	Both sexes
No. of employees			
Total no. of man - days paid <i>(nombre de journees payees)</i>			

GROSS CASH WAGES

Item	Rupees
(a) Basic wages , extra remuneration and cost of living allowance	
(b) Overtime	
(c) Other regular allowances e.g. travelling	
(d) Arrears paid in March in respect of adjustment of salaries or cost of living allowance for previous months	
TOTAL	

Note : Gross wages refer to cash pay before any deduction of taxes and pension scheme contributions paid by employees .

Person to be contacted for further information about this questionnaire	
(Mr / Mrs / Miss) :
(Name)	(Signature)
Telephone No :	Date.....

My Ref . 46/03 Vol . II

Central Statistical Office,
ROSE - HILL.

1 April , 1996

Dear Sir / Madam

Survey of Employment and Earnings - March 1996

The Central Statistical Office is carrying out a survey of employment and earnings for March 1996. The principal aim of the survey is to determine the level of employment in large establishments. At the same time, information is collected on job vacancies and the gross cash salary/wage bill of the establishments.

Two copies of a questionnaire are enclosed and it would be appreciated if you could complete them and return one copy to this office by **22 April 1996, at latest**. The other copy is for your records .

Explanatory notes have been included under *General Notes*. Should you encounter any difficulty in the completion of the questionnaire, or should you require additional copies of the questionnaire, please contact the **LABOUR SECTION** of the Central Statistical Office (Tel. No. **464-2088** or **465-8462**).

Please note that any information submitted will be treated as **strictly confidential** and will be used solely in the compilation of statistical tables which, when published, will not reveal any of the particulars relating to an individual establishment. Furthermore information on individual establishments will not be communicated to any other ministry or department

Thanking you for your kind co-operation,

Yours faithfully,

K.Nassurally
for Director of Statistics

Survey of Employment and Earnings

March 1996

Notes :—

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the Labour Section of the Central Statistical Office.

SECTION I — GENERAL

(1) Code No.....

(2) Name of establishment/employer.....

(3) Postal Address.....

(4) Nature of business.....

(5) Address of establishment.....

(if different from postal address)

(6) If name of establishment/employer, postal address or nature of business is not correctly shown above please enter correct particulars in BLOCK LETTERS :

Name.....

Address.....

Nature of business.....

(7) Annexes (if any) covered by this return

Name

Business activity

(a)

(b)

(8) Does the establishment operate under an EPZ certificate? Yes or No.

(9) Area under cultivation.....

(for agricultural establishment only — Please state whether in acres or hectares)

(10) Total number of employees who were paid for **Thursday 28 March 1996**.

(Includes all employees except non-Mauritians and outworkers who are to be reported on page 4.) Workers in casual employment who worked on that day and regular employees who were on *paid* sick or vacation leave on that day should be included.

Male	Female	Total

SECTION II TO VI: EMPLOYMENT AND EARNINGS

EMPLOYMENT AND EARNINGS							SECTION II Employees on Monthly Rates at the End of March 1996 (See note 1)		
1. Number of Employees appearing on payroll in March 1996							Male		
							Female		
							TOTAL		
2. GROSS CASH SALARIES/WAGES (See note 6)							Rupees	For Office	
(i) Salaries/Wages (Basic pay + cost of living allowance)									
(ii) Overtime pay									
(iii) Productivity bonuses, commissions, travelling and other allowances which are regularly paid at the end of each month/pay period.									
(iv) Other payments which are not regularly made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end-of-service gratuities, retirement and severance allowances)									
(v) End-of-service gratuities, retirement and severance allowances									
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods									
TOTAL GROSS CASH SALARIES/WAGES									
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI									
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above									
(iii) Total number of man-days or man-hours paid (<i>nombre de journées ou d'heures payées</i>) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3(i) above (See note 7)									
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above									
(v) Number of overtime hours worked during the payroll period in 3 (i) above									

GENI

All employees, except Non-Mauritians and outworkers, of the establishment should be reported in any of the sections II, III, IV, V and VI. Non-Mauritians and outworkers are to be reported in section VII on page 4.

1. (i) Includes all employees whose pay are based on monthly rates.
- (ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.
- (iii) Retired persons receiving a pension should be excluded even if their names appear on the payroll.
2. (i) Includes all employees who were *exclusively* on daily rates of pay during the last payroll period in March 1996. Such employees should be included here even if they receive their pay once monthly.
- (ii) All other employees are to be excluded from this section.
- (iii) Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.
3. (i) Includes all employees who were *exclusively* on piece rates of pay during the last payroll in March 1996. Such employees should be included here even if they receive their pay once daily or monthly.
- (ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

DIFFERENT RATES OF PAY — MARCH 1996

SECTION III Employees on Daily Rates of Pay as per Last Payroll for March 1996 (See note 2)			SECTION IV Employees on Piece Rates of Pay as per Last Payroll for March 1996 (See note 3)			SECTION V Employees on Hourly Rates of Pay as per Last Payroll for March 1996 (See note 4)			SECTION VI Employees on Other Rates of Pay as per Last Payroll for March 1996 (See note 5)		
	C 1			D 1			E 1			F 1	
	C 2			D 2			E 2			F 2	
Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use	
	C 6			D 6			E 6			F 6	
	C 7			D 7			E 7			F 7	
	C 8			D 8			E 8			F 8	
	C 9			D 9			E 9			F 9	
	C 10			D 10			E 10			F 10	
	C 11			D 11			E 11			F 11	
.....to.....		From.....to.....		From.....to.....		From.....to.....		From.....to.....			
	C 4	Days.....		D 4	Hours.....		E 4	Days or hours.....		F 4	
Days : (normal working days)		Man-days : (normal working days)		D 3	Man-hours : (excluding overtime hours)		E 3	Man-days or man-hours : (excluding overtime hours)		F 3	
	C 3										
Days :		Man-days :		D 5	Man-days or man-hours :		E 5	Man-days or man-hours :		F 5	
	C 5										
Hours :		Man-hours :		D 12	Man-hours :		E 12	Man-hours :		F 12	
	C 12										

NOTES

- i) Includes all employees who were *exclusively* on hourly rates of pay during the last payroll in March 1996. Such employees should be included here even if they receive their pay daily or monthly.
- ii) Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
- iii) Includes all employees appearing on the last payroll for March 1996, and not included in Sections II, III, IV, and V (e. g. employees who during the pay period worked under a mixture of different schemes).

Gross cash salaries/wages paid in March 1996 to employees reported in I above.

Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions and aid by employees etc.

- i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc).
- ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc). Overtime hours should be excluded.

My Ref. 46/02 Vol.4

Central Statistical Office,
ROSE HILL.

22 September, 1995

Dear Sir/Madam,

<p style="text-align: center;">Survey of Employment, Earnings and Hours of work September 1995</p>

The Central Statistical Office is carrying out a survey of employment, earnings and hours of work among large establishments for the month of September 1995. The principal aim of the survey is to obtain occupational data on wages and hours of work for measuring wage rates in different industrial sectors. At the same time in Section I of the questionnaire, information is collected on the total earnings paid to all employees at the establishment.

Detailed information on number of employees, payments made and hours of work are required for each of the selected occupations listed in Section II of the questionnaire. In case any of the occupations listed does not exist in your establishment, please replace by similar ones giving their appropriate descriptions.

The *explanatory notes* included in the questionnaire are meant to enable you to complete the questionnaire correctly. However, should you still require assistance, please contact the **LABOUR SECTION** of this office (Tel. No. 464-2088 or 465-8462).

I should be grateful if you could kindly complete the enclosed questionnaires and return one copy to this office by **20 October 1995**. The second copy is for your records. I would like to reiterate our assurance that all data provided by you will be treated as **STRICTLY CONFIDENTIAL** and will be used only in the compilation of statistical tables which will **NOT** reveal any of the particulars relating to any individual establishment.

Thanking you for your continued co-operation,

Yours faithfully,

K.Nassurally
for Director of Statistics

For Office Use			
R	Q	C	I

CONFIDENTIAL

CENTRAL STATISTICAL OFFICE

Survey of Employment, Earnings and Hours of Work September 1995

In case of any difficulty in completing this questionnaire, please contact the Labour Section of the Central Statistical Office, Rose Hill. (Tel. No. 464-2088 or 465-8462).

SECTION I — GENERAL

- (1) Code No.....
- (2) Name of establishment.....
- (3) Postal Address.....
- (4) Nature of business.....
- (5) Address of establishment.....

(if different from postal address)

- (6) Employment and earnings for September 1995

Note: Please give figures for *all employees* except non-Mauritians and outworkers.

Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay.

Mode of payment	Number of Employees			Earnings	Period covered
	Male	Female	Total		
Monthly					
Other <i>(fortnightly, weekly, etc.)</i>					From..... To.....

Person to be consulted for queries or further information about this questionnaire :

Mr/Miss/Mrs :
(Name)
(Status in business)

Phone No. :

Date :
Signature

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