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Digest
OF
LABOUR STATISTICS
1994

December 1994

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FOREWORD

This is the first issue of a regular publication on labour statistics which the Central Statistical Office proposes to publish every year. The aim of this report is to bring together, all data relating to labour force, employment and unemployment for the Republic of Mauritius (including Rodrigues).

Data from the March Survey of Employment and Earnings showing the level of employment and earnings in large establishments, which were formerly published in the Employment and Earnings Report will henceforth be given in chapter 1 of this digest.

The second chapter of this publication relates to the September Survey of Employment, Earnings and Hours of work from which occupational wage rates and average hours of work in the different sectors of the economy, are worked out on the basis of data collected from a sample of large establishments. The first set of wage rate indices for 1993 with base year 1992, are also presented here.

In chapter 3, a set of estimates of labour force, employment and unemployment worked out on the basis of data obtained at the 1990 Population Census and from other censuses and surveys and enquiries carried out by the Central Statistical Office, has been published. These data refer to the middle of the years mentioned.

It is to be noted that the reference period as well as the coverage of the employment data, given in the different chapters are not the same. Refer to explanatory notes preceding each chapter.

It is hoped that the statistics which have been presented here, will be helpful to the public in general and to planners and policy makers in particular.

To all organisations, both public and private, who have provided information for the computation of these statistics, grateful acknowledgement is expressed.

(S. Basant Rai)

Director of Statistics

December 1994

CONTENTS

	<u>Page</u>
<u>Chapter I - Survey of Employment and Earnings in large establishments,</u>	1
<u>March 1994.</u>	
Table 1.1 - The coverage of the survey	10
1.2 - Number of establishments by industrial group and district, March 1994	13
1.3 - Employment by industrial group and district, March 1994	14
1.4 - Number of establishments and employees by size of employment, March 1994	17
1.5 - Employment by industrial group and sex, March 1993 and March 1994	18
1.6 - Employment by major industrial group and sex, March 1990 - March 1994	21
1.7 - Employment by industrial group and sex in the public sector, March 1993 and March 1994	26
1.8 - Government services : Employment by Ministry and sex, March 1994	27
1.9 - Government services: Employment and earnings, March 1994	29
1.10 - Employment and earnings for employees on monthly and daily rates of pay, March 1994	31
1.11 - Employment and earnings for employees on piece and hourly rates of pay, March 1994	34
1.12 - Average monthly earnings by industrial group, March 1992 - March 1994	35
1.13 - Average monthly earnings in large establishment by industrial group for employees on monthly rates of pay, March 1990 - March 1994	37
1.14 - Average daily earnings in large establishment by industrial group for employees on daily rates of pay, March 1990 - March 1994	39
1.15 - Average daily earnings by industrial group for employees on piece rates of pay, March 1991 - March 1994	40
1.16 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 1991 - March 1994	40
1.17 - Number of establishments and employees by size of employment and industrial group in the EPZ sector - March 1994	41
1.18 - Employment in large establishments of EPZ by industrial group and sex , March 1992 - March 1994	42
1.19 - Employment and earnings in the EPZ sector for employees on monthly and daily rates of pay, March 1994	44
1.20 - Employment and earnings in the EPZ sector for employees on piece and hourly rates of pay, March 1994	44
1.21 - Average monthly earnings in EPZ by industrial group for employees exclusively on monthly rates of pay March 1991 - March 1994	45
1.22 - Average daily earnings in EPZ by industrial group for employees exclusively on daily rates of pay, March 1991 - March 1994	45

CONTENTS

Chapter 1 (cont'd)

1.23 - Average daily earnings in EPZ by industrial group for employees on piece rates of pay, March 1991 - March 1994	46
1.24 - Average hourly earnings in EPZ by industrial group for employees on hourly rates of pay, March 1991 - March 1994	46
1.25 - Sugar Industry: Employment by sex and size of plantations, March 1994	47
1.26 - Sugar Industry: Employment and earnings by size of plantations, March 1994	47
1.27 - Sugar Industry: Employment by geographical region and area harvested - March 1994	48
1.28 - Job vacancies by industry, occupation and sex as at 31 March, 1994	49

Chapter 2 - Survey of Employment, Earnings and Hours of work in large establishments 51

September 1992 and September 1993.

Table 2.1 - Employment by industrial group, September 1992 - September 1993	55
2.2 - Average monthly earnings by industrial group, September 1992 - September 1993	56
2.3 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 1992 & 1993	57
2.4 - Wages, & earnings and hours of work of selected occupations by industrial group (excluding government), September 1992 - September 1993	59
2.5 - Average wages/salaries per month of selected occupations in government services, September 1992 - September 1993	66
2.6 - Wage index by industrial group, 1993	67

Chapter 3 - Labour force, Employment and Unemployment, 1994 68

Table 3.1 - Activity rates by age group & sex, 1991 - 1994	71
3.2 - Labour force by age and sex, 1990 - 1993	73
3.3 - Employment by industry and size of establishment, 1991 - 1994	74
3.4 - Employment by industry and sex, 1991 - 1994	76
3.5 - Labour force, Employment and Unemployment 1985 - 1994	78
3.6 - Unemployment rate by sex, 1985 - 1994	79

ILLUSTRATIONS

Figure 1.1 - Employment by sector, March 1990 - March 1994	22
1.2 - Employment by sex , March 1990 - March 1994	25
1.3 - Average monthly earnings, March 1991 - March 1994	36
1.4 - Average daily earnings, March 1990 - March 1994	38
1.5 - Employment by sector, March 1994	43
Figure 2.1 - Wage index by industrial group, 1993	67
Figure 3.1 - Age - specific activity rates, 1994	72
3.2 - Employment by size of establishments and sex,1991 - 1994	75
3.3 - Employment by industry, 1994	77
3.4 - Unemployment rate 1985 - 1994	79
Appendix - Specimen questionnaires used	

CHAPTER 1

Chapter 1

SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 1994

1. Introduction

The Central Statistical Office (C.S.O) carries out a Survey of Employment and Earnings in "large" establishments every year so as to obtain a continuous series of comparable data on the level of employment in these establishments. This report presents the results of the survey carried out in March 1994 .

For the purpose of the survey, employees are classified into one of the following five specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate
- (v) other rates

2. Coverage

As in the previous rounds, the survey covered only the following types of establishment:

(a) Agricultural establishments comprising:

- (i) sugar cane plantations of 10 hectares or more;
- (ii) tea plantations of 2 hectares or more;
- (iii) all 'flue-cured 'tobacco establishments, irrespective of acreage;
- (iv) other agricultural establishments employing at least 10 persons on the day of the survey.

(b) Non-agricultural establishments employing at least 10 persons on the day of the survey. It is to be noted that "outworkers", that is, piece-rate workers who, although remunerated by an establishment, are working in their own homes on materials provided by the establishment, are excluded.

(c) All central and local government departments.

3. METHOD OF TAKING THE SURVEY

The questionnaires (published as an appendix to this report) were mailed to some 4,923 establishments with the request that they be completed and returned to this office by 15 April 1994.

Reminder letters were issued to all establishments which had not replied within the set time limit. Furthermore, almost all establishments employing more than 100 persons (based on previous survey) and who still had not replied were contacted by the Central Statistical Office staff.

4. THE REPORTING UNIT

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

5. FRAME USED FOR THE SURVEY

The frame used for the survey was a list of employers kept by the CSO, which is continuously revised and updated on the basis of information that become available through various sources. The mailing list of 4,923 establishments, which included about 50 establishments in Rodrigues was made up of:

(a) all the 2,202 establishments which, at the preceding round of the survey in March 1993, had been found to fall within the scope of the survey;

(b) 2,721 establishments which were selected from among:

- (i) establishments which at the preceding round did not fall within the scope of the survey mostly because they had fewer than 10 employees or were not operational at the time of the survey but could have changed in the interval;
- (ii) an additional list of establishments picked on the basis of indications which led to think that they might fall within the scope of the survey.

6. THE REFERENCE PERIOD

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for Thursday 31 March 1994. This use of a specific date is necessary to avoid double counts, as employees may move from one establishment to another during any given period or, especially in the case of casual employees, they may work for different employers on different days.

In Section II, employers had to report on the number of employees on monthly rates of pay, on the payroll at the end of March 1994, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily rates of pay and piece rates of pay respectively. They were also asked to supply the earnings and man-days paid for in respect of these employees during the last payroll period in March 1994.

In Section V, the number of employees, together with their corresponding earnings and man-hours paid during the last payroll in March 1994, were asked for all those who were exclusively on hourly rates of pay.

It should be noted that the number of employees on the different types of rates of pay (Tables 1.10 and 1.11) do not necessarily add up to the total number of employees reported in Tables 1.5 and 1.6 because they relate to periods and not to a specific date.

7. DEFINITIONS

The term "employees" covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and

- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term "Earnings" covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees etc. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are end-of-year and seasonal bonuses and arrears paid at the end of March in respect of adjustment of wages, salaries or cost of living allowances for previous pay periods.

8. RESPONSE

At the end of April 1994, the response rate among establishments mentioned in Section 5(a), was of the order of 25%. Among these, the total number which responded after reminders and field visits was 1469. The number falling out of the scope of the survey, was 197, either because they had ceased operation or their employment had shrunk to less than 10. As regards the second category of establishments mentioned in Section 5, only 429 replied and 358 were found to fall within the scope of the survey.

It is estimated that, of the total number of establishments falling within the scope of the survey, 66% eventually responded, representing about 81% of total employment in such establishments. For the non-respondents, estimates of employment have been made using data supplied by them in previous rounds, current data from other establishments engaged in the same activity and information obtained from other sources.

9. CLASSIFICATION OF INDUSTRY

The revised International Standard Industrial Classification (1968 edition) has been used to classify establishments by their major type of industrial activity. Whenever an enterprise cannot give separate employment figures for its various establishments engaged in different activities, the whole enterprise is classified according to its main activity. For example, tea and sugar estates which have workers in the fields as well as in factories are classified in the agricultural sector.

All government departments are classified under the group "Central government". Details of employment and earnings in government services are shown in Tables 1.8 and 1.9.

Para-statal bodies are also classified under the appropriate industrial group. However, the Development Works Corporation and the Outer Islands Development Corporation are classified under the group "Activities not elsewhere specified".

All municipalities and district councils are grouped under "Local government".

10. NEW TABLES

The number of establishments covered by the survey and the corresponding number of employees have been cross-classified by industrial group and geographical district and are given in tables 1.2 and 1.3. However, it should be noted that because of lack of detailed information, government departments are not included in the tables.

Average monthly earnings of all employees for the years 1992 to 1994, have been given in table 1.12. This table summarises the earnings data of all categories of employees, irrespective of type of pay.

11. SUMMARY OF RESULTS

It is important to note that

- (i) the following analysis of employment relates to establishments falling within the scope of the survey only as defined above.
- (ii) employment in large establishments in Rodrigues, totalling around 4,800 has been included. These comprise mostly government employees, numbering 3,800.
- (iii) In the light of additional information obtained since the last survey, certain figures, pertaining to 1993 published in the last report, have been revised.

Employment level, March 1993 - March 1994

Total employment in establishments covered by the survey was about 292,400 in March 1994 compared to 290,100 in March 1993. This represents a rise of about 1% in the employment level, almost totally male. In fact the number of female workers in large establishments has increased by around 200 only while an increase of about 2,100 occurred in male employment.

It should be noted that foreign workers now numbering around 8,000, mainly in EPZ and construction industries, are also included. It must however also be pointed out that these figures do not include outworkers who numbered around 2,000 in March 1993 and 1,500 in March 1994.

Employment by sector

The two sectors registering important rises in employment between March 1993 and March 1994 are "Wholesale, retail trade, restaurants and hotels" and "Community, social and personal services" with increases of 2,700 and 2,300 respectively. "Financing, insurance, real estate and business services" showed a net increase of 1,000 employees. These increases were partly offset by decreases of 1,300 in "Agriculture and fishing", 2,300 in "Manufacturing" and 600 in "Construction".

As regards distribution by sex, male employment went up by about 2,000 in the trade and hotel services and by 1,300 and 700 in "Community, social and personal services" and "Financing, insurance, real estate and business services" respectively. At the same time, the number of males employed by agricultural and manufacturing enterprises, which has been declining over the past few years, has gone down further by 1,600 and 200 respectively. The decrease of about 600 employees noted in construction activities is mainly due to the closure of the Central Housing Authority.

The manufacturing sector which employs the largest number of female workers, has registered a marked fall in female employment during the period March 1993 to March 1994. In fact, from 64,800 in March 1993, the total number of women employed by large manufacturing establishments has dropped to 62,800 in March 1994. However, increases were noted in nearly all the other sectors: the most important ones being about a thousand in "community, social and personal services" and around 600 in "Wholesale, retail trade, restaurants and hotels".

Changes in employment by industrial group and sex

Industrial group	Employment		Change		
	March 1993	March 1994	Both sexes	Male	Female
	Number	Number			
Agriculture and fishing	42,925	41,614	-1,311	-1649	338
Mining and quarrying	169	165	-4	-2	-2
Manufacturing	107,006	104,714	-2,292	-230	-2062
Electricity and water	3,602	3,531	-71	-81	10
Construction	13,952	13,377	-575	-569	-6
Wholesale, retail trade, restaurants and hotels	20,621	23,343	2,722	2077	645
Transport, storage & communication	13,811	14,196	385	301	84
Financing, insurance, real estate and business services	10,528	11,495	967	712	255
Community, social and personal services	74,486	76,784	2,298	1333	965
of which: Central government	(55,802)	(56,102)	(300)	(18)	(282)
Local government	(5,285)	(5,310)	(25)	(13)	(12)
Activities not elsewhere specified	2,980	3,158	178	192	-14
Total	290,080	292,377	2,297	2084	213

Employment in large establishments of the EPZ

Between March 1993 and March 1994, the number of persons employed by large EPZ firms, declined by 3,200 i.e. from 85,600 to 82,400. It is to be noted that a similar decrease was noted between March 1992 and March 1993. This fall in employment occurred in the "Wearing apparel" group which nevertheless still remains the main supplier of jobs in the EPZ sector, with nearly 85% of total employment in this sector. Both male and female employment went down during the period under review. The decreases noted were 900 among males and 2,300 among females.

More than half of the total number of persons employed by EPZ manufacturing establishments are remunerated on piece and hourly rates. In March 1993, 48,000 out of the total of 85,600 employees in these firms, were piece and hourly rate workers. The corresponding figure noted this year was 43,800 out of 82,400.

Earnings

Average monthly earnings for employees exclusively on monthly rates of pay in all sectors covered by the survey have increased by about 21% over March 1993 to reach around Rs 5,800 in March 1994. It must be pointed out that the bulk of this was the effect of the PRB report. As regards employees exclusively on daily rates of pay, average daily earnings have increased by 13% to reach Rs 131.

In the EPZ sector, average earnings went up by about 16% for both monthly rate and daily rate employees. Piece rate and hourly rate workers, which as pointed out before, are mostly found in the EPZ (and specifically manufacturing) earned an average of around Rs 126 daily and Rs 12 per hour respectively in March 1994.

It should be noted that apart from increases in salaries and wages, fluctuations in average earnings may be due to:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

12. SURVEY OF VACANCIES

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at 31 March 1994. A total of around 3,700 vacancies (2,000 males and 1,700 females) was reported. It is to be noted that 60% of these vacancies occurred in the occupational group "Machine operators and assemblers" in manufacturing establishments. Table 1.28 shows the vacancies classified by industry, occupation and sex.

Table 1.1 - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 1992	March 1993	March 1994
<u>Agriculture and fishing</u>	<u>333</u>	<u>341</u>	<u>350</u>
Sugar (1)	191	195	205
Tea (1)	16	15	14
Tobacco	67	70	64
Fishing	12	11	10
Flower growing	24	28	30
Other	23	22	27
<u>Mining and quarrying</u>	<u>4</u>	<u>4</u>	<u>4</u>
<u>Manufacturing</u>	<u>953</u>	<u>946</u>	<u>929</u>
Food:			
Bread	33	35	31
Biscuits and confectionery	16	16	23
Meat	7	6	6
Other	30	27	33
Beverage and tobacco:			
Distilleries & cigarette manufacture	6	6	6
Wine and beer	4	4	4
Soft drinks	3	4	4
Textiles	50	53	47
Wearing apparel (except footwear)	457	433	392
Leather products	10	9	9
Footwear	14	17	16
Wood and furniture	44	50	49
Paper products	13	13	15
Printing and publishing	27	32	40

(1) including factories

Table 1.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 1992	March 1993	March 1994
Rubber products	11	11	12
Miscellaneous chemical products	30	29	30
Plastic products	19	23	26
Non-metallic mineral products:			
Stone and concrete	27	26	33
Other	6	6	6
Iron and steel basic industries	7	8	9
Metal products	35	33	35
Machinery:			
Electrical	17	18	17
Non-electrical	11	11	13
Transport equipment	9	9	8
Watches and clocks	6	5	5
Jewellery and related articles	19	19	20
Miscellaneous manufacturing industries	42	43	40
<u>Electricity and water</u>	<u>3</u>	<u>3</u>	<u>4</u>
<u>Construction</u>	<u>66</u>	<u>68</u>	<u>79</u>
<u>Wholesale, retail trade, restaurants and</u>			
<u>hotels</u>	<u>313</u>	<u>345</u>	<u>405</u>
Wholesale and retail trade	215	240	288
Restaurants	39	42	48
Hotels	59	63	69

Table 1.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 1992	March 1993	March 1994
<u>Transport, storage & communication</u>	<u>78</u>	<u>79</u>	<u>89</u>
Road transport:			
Buses	12	12	13
Other	14	15	20
Docks and stevedoring	12	12	12
Travel and tourism	23	24	28
Other	17	16	16
<u>Financing, insurance, real estate and business services</u>	<u>112</u>	<u>119</u>	<u>155</u>
Banks(1) and other financial institutions	24	24	32
Insurance	22	21	20
Engineering and architectural services	13	16	27
Advertising services	8	11	12
Other business services	45	47	64
<u>Community, social and personal services</u>	<u>284</u>	<u>295</u>	<u>346</u>
Government:			
(a) Central	71	78	80
(b) Local	9	9	9
Private education services	111	116	131
Private health services	8	8	10
Repair of motor vehicles	15	14	13
Amusement and recreational services	25	26	32
Other services	45	44	71
<u>Activities not elsewhere specified</u>	<u>2</u>	<u>2</u>	<u>2</u>
T o t a l	2,148	2,202	2363

(1) Branches of banking institutions have not been counted as separate establishments

Table 1.2 - Number of establishments(1) by industrial group and district, March 1994

District	Industry	Agriculture	Mining and quarrying	Manufacturing	Electricity and water	Construction	Wholesale, retail trade, restaurants and hotels	Transport, storage and communication	Financing, insurance real estate and business services (2)	Community, social and personal services	Activities not elsewhere specified	Total
Port- Louis		38	-	244	-	23	204	54	153	91	2	809
Pamplemousses		20	-	90	-	10	25	4	10	16	-	175
Riviere du Rempart		46	-	49	-	2	30	3	9	12	-	151
Flacq		76	-	43	-	2	12	4	10	8	-	155
Grand Port		24	-	46	-	1	11	2	10	11	-	105
Savanne		29	-	26	-	-	1	-	7	6	-	69
Plaine Wilhems		78	-	309	2	33	86	15	62	97	-	682
Moka		16	-	100	-	2	18	4	12	20	-	172
Black River		23	4	18	-	3	14	-	5	1	-	68
Rodrigues		-	-	4	-	3	4	3	6	5	-	25
Total		350	4	929	2	79	405	89	284	267	2	2,411

(1) excluding central government departments.

(2) branches of banking institutions have been counted as separate establishments.

Table 1.3 - Employment ¹ by industrial group and district, March 1994

Both sexes		Agriculture	Mining and quarrying	Manufacturing	Electricity and water	Construction	Wholesale, retail trade, restaurants and hotels	Transport, storage and communication	Financing, insurance real estate and business services	Community, social and personal services	Activities not elsewhere specified	Total
District	Industry											
Port- Louis		1,876	-	17,525	-	3,652	9,452	8,838	9,510	7,813	3,061	61,727
Pamplemousses		2,552	-	12,037	-	1,576	2,009	525	77	590	-	19,366
Riviere du Rempart		4,772	-	8,755	-	34	1,970	63	89	813	-	16,496
Flacq		8,862	-	5,717	-	82	2,287	74	84	425	-	17,531
Grand Port		8,662	-	7,459	-	20	1,016	252	84	717	-	18,210
Savanne		5,786	-	2,808	-	-	45	-	45	197	-	8,881
Plaine Wilhems		2,865	-	34,075	3,481	3,831	2,567	3,712	1,144	6,596	-	58,271
Moka		2,368	-	10,557	-	97	1,648	378	291	3,131	-	18,470
Black River		3,746	165	1,305	-	729	1,883	-	21	129	-	7,978
Rodrigues		-	-	134	-	356	166	54	100	171	97	1,078
Total		41,489	165	100,372	3,481	10,377	23,043	13,896	11,445	20,582	3,158	228,008

¹ because of lack of detailed information the following exceptions have been made:

- (a) employees of central government and foreign workers have been excluded.
- (b) employees working in sub-offices of certain public enterprises have been classified according to the addresses of the head offices.

Table 1.3 (cont'd) - Employment ¹ by industrial group and district, March 1994

District	Industry	Agriculture	Mining and quarrying	Manufacturing	Electricity and water	Construction	Wholesale, retail trade, restaurants and hotels	Transport, storage and communication	Financing, insurance real estate and business services	Community, social and personal services	Activities not specified elsewhere	Total
Port- Louis		1,457	-	9,863	-	3,568	7,133	7,493	6,646	6,038	3,024	45,222
Pamplemousses		2,057	-	4,712	-	1,547	1,558	519	64	404	-	10,861
Riviere du Rempart		3,526	-	2,611	-	34	1,502	49	68	590	-	8,380
Flacq		6,471	-	1,013	-	79	1,903	67	59	285	-	9,877
Grand Port		5,316	-	1,446	-	20	843	182	70	491	-	8,368
Savanne		4,429	-	795	-	-	27	-	33	102	-	5,386
Plaine Wilhems		2,000	-	14,759	3,334	3,742	1,639	3,496	868	4,170	-	34,008
Moka		1,597	-	4,869	-	96	1,169	339	194	2,060	-	10,324
Black River		2,983	79	456	-	720	1,488	-	16	106	-	5,848
Rodrigues		-	-	125	-	355	146	47	75	125	59	932
Total		29,836	79	40,649	3,334	10,161	17,408	12,192	8,093	14,371	3,083	139,206

Male

Table 1.3 (cont'd) - Employment ' by industrial group and district, March 1994

Female												
District	Industry	Agriculture	Mining and quarrying	Manufacturing	Electricity and water	Construction	Wholesale, retail trade, restaurants and hotels	Transport, storage and communication	Finance, insurance real estate and business services	Community, social and personal services	Activities not elsewhere specified	Total
Port- Louis		419	-	7,662	-	84	2,319	1,345	2,864	1,775	37	16,505
Pamplemousses		495	-	7,325	-	29	451	6	13	186	-	8,505
Riviere du Rempart		1,246	-	6,144	-	-	468	14	21	223	-	8,116
Flacq		2,391	-	4,704	-	3	384	7	25	140	-	7,654
Grand Port		3,346	-	6,013	-	-	173	70	14	226	-	9,842
Savanne		1,357	-	2,013	-	-	18	-	12	95	-	3,495
Plaine Wilhems		865	-	19,316	147	89	928	216	276	2,426	-	24,263
Moka		771	-	5,688	-	1	479	39	97	1,071	-	8,146
Black River		763	86	849	-	9	395	-	5	23	-	2,130
Rodrigues		-	-	9	-	1	20	7	25	46	38	146
Total		11,653	86	59,723	147	216	5,635	1,704	3,352	6,211	75	88,802

Table 1.4 - Number of establishments(1) and employees by size of employment, March 1994

Size of employment	Agriculture(2)		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	113	604	-	-	-	-	113	604
10 - 19	114	1,486	220	3,120	380	5,180	714	9,786
20 - 29	29	684	128	3,046	162	3,920	319	7,650
30 - 39	12	411	84	2,877	100	3,406	196	6,694
40 - 49	8	348	62	2,744	60	2,674	130	5,766
50 - 59	11	600	54	2,947	58	3,192	123	6,739
60 - 79	5	358	76	5,260	56	3,854	137	9,472
80 - 99	11	999	52	4,622	26	2,325	89	7,946
100 - 199	17	2,479	110	16,136	71	10,180	198	28,795
200 - 299	6	1,474	66	15,897	30	7,265	102	24,636
300 - 399	3	1,063	28	9,619	16	5,427	47	16,109
400 - 499	2	877	11	4,781	9	3,998	22	9,656
500 - 999	6	4,123	28	18,029	16	10,229	50	32,381
1,000 & over	13	26,108	10	15,636	12	22,987	35	64,731
Total	350	41,614	929	104,714	996	84,637	2,275	230,965

(1) excluding Central and Local Government

(2) including sugar and tea factories

Table 1.5 - Employment by industrial group and sex, March 1993 and March 1994

Industrial group	March 1993 ¹			March 1994		
	Male	Female	Both sexes	Male	Female	Both sexes
<u>Agriculture and fishing</u>	<u>31,610</u>	<u>11,315</u>	<u>42,925</u>	<u>29,961</u>	<u>11,653</u>	<u>41,614</u>
Sugarcane ²	28,517	9,843	38,360	26,737 ³	10,259 ³	36,996 ³
Tea ²	1,045	595	1,640	901	403	1,304
Tobacco	124	252	376	123	271	394
Fishing	555	69	624	628	53	681
Flower growing	253	306	559	271	328	599
Other	1,116	250	1,366	1,301	339	1,640
<u>Mining and quarrying</u>	<u>81</u>	<u>88</u>	<u>169</u>	<u>79</u>	<u>86</u>	<u>165</u>
<u>Manufacturing</u>	<u>42,170</u>	<u>64,836</u>	<u>107,006</u>	<u>41,940</u>	<u>62,774</u>	<u>104,714</u>
Food:						
Bread	587	50	637	501	50	551
Biscuits and confectionery	308	281	589	436	291	727
Meat	1,035	161	1,196	1,065	170	1,235
Other	1,354	883	2,237	1,529	961	2,490
Beverage and tobacco:						
Distilleries & cigarette manufacture	414	131	545	367	115	482
Wine and beer	673	85	758	665	85	750
Soft drinks	1,467	82	1,549	1,487	80	1,567
Textiles	3,399	1,403	4,802	3,652	1,499	5,151
Wearing apparel (except footwear)	19,793	55,464	75,257	18,596	53,213	71,809
Leather products	275	1,008	1,283	260	923	1,183
Footwear	431	381	812	488	286	774
Wood and furniture	1,866	286	2,152	1,838	311	2,149
Paper products	484	248	732	575	257	832
Printing and publishing	1,023	339	1,362	1,146	434	1,580
Rubber products	285	46	331	276	41	317

¹ revised

² including factories

³ employment in sugar factories was 6,800 in 1994 (6,700 males, 100 females)

Table 1.5 - (cont'd) - Employment by industrial group and sex, March 1993 and March 1994

Industrial group	March 1993			March 1994		
	Male	Female	Both sexes	Male	Female	Both sexes
Miscellaneous chemical products	1,371	286	1,657	1,415	289	1,704
Plastic products	727	286	1,013	819	325	1,144
Non-metallic mineral products :						
Stone and concrete	1,207	75	1,282	1,357	89	1,446
Other	170	47	217	166	46	212
Iron and steel basic industries	619	23	642	669	28	697
Metal products	1,080	108	1,188	1,199	104	1,303
Machinery						
Electrical	660	145	805	619	151	770
Non-electrical	597	32	629	664	38	702
Transport equipment	572	42	614	498	32	530
Watches and clocks	186	537	723	165	490	655
Jewellery and related articles	827	558	1,385	785	571	1,356
Miscellaneous manufacturing industries	760	1,849	2,609	703	1,895	2,598
<u>Electricity and water</u>	<u>3,465</u>	<u>137</u>	<u>3,602</u>	<u>3,384</u>	<u>147</u>	<u>3,531</u>
<u>Construction</u>	<u>13,730</u>	<u>222</u>	<u>13,952</u>	<u>13,161</u>	<u>216</u>	<u>13,377</u>
<u>Wholesale, retail trade, restaurants and hotels</u>						
<u>hotels</u>	<u>15,581</u>	<u>5,040</u>	<u>20,621</u>	<u>17,658</u>	<u>5,685</u>	<u>23,343</u>
Wholesale and retail trade	8,347	3,153	11,500	9,377	3,727	13,104
Restaurants	689	161	850	930	227	1,157
Hotels	6,545	1,726	8,271	7,351	1,731	9,082
<u>Transport, storage & communication</u>	<u>12,191</u>	<u>1,620</u>	<u>13,811</u>	<u>12,492</u>	<u>1,704</u>	<u>14,196</u>
Road transport:						
Buses	4,922	56	4,978	4,937	57	4,994
Other	959	113	1,072	1,045	114	1,159
Docks and stevedoring	2,348	90	2,438	2,436	90	2,526
Travel and tourism	2,268	1,042	3,310	2,333	1,086	3,419
Other	1,694	319	2,013	1,741	357	2,098

Table 1.5 (cont'd) - Employment by industrial group and sex, March 1993 and March 1994

Industrial group	March 1993			March 1994		
	Male	Female	Both sexes	Male	Female	Both sexes
<u>Financing, insurance, real estate and business services</u>	<u>7,431</u>	<u>3,097</u>	<u>10,528</u>	<u>8,143</u>	<u>3,352</u>	<u>11,495</u>
Banks and other financial institutions	2,768	1,540	4,308	2,793	1,538	4,331
Insurance	1,072	632	1,704	1,076	683	1,759
Engineering and architectural services	503	79	582	730	152	882
Advertising services	121	90	211	123	100	223
Other business services	2,967	756	3,723	3,421	879	4,300
<u>Community, social and personal services</u>	<u>57,375</u>	<u>17,111</u>	<u>74,486</u>	<u>58,708</u>	<u>18,076</u>	<u>76,784</u>
Government services:						
(a) Central	44,219	11,583	55,802	44,237	11,865	56,102
(b) Local	4,675	610	5,285	4,688	622	5,310
Private education services	3,600	2562	6,162	4,045	2975	7,020
Private health services	99	549	648	120	602	722
Repair of motor vehicles	698	61	759	681	73	754
Amusement and recreational services	984	295	1,279	914	313	1,227
Other services	3,100	1451	4,551	4,023	1626	5,649
<u>Activities not elsewhere specified</u>	<u>2,891</u>	<u>89</u>	<u>2,980</u>	<u>3,083</u>	<u>75</u>	<u>3,158</u>
Total	186,525	103,555	290,080	188,609	103,768	292,377

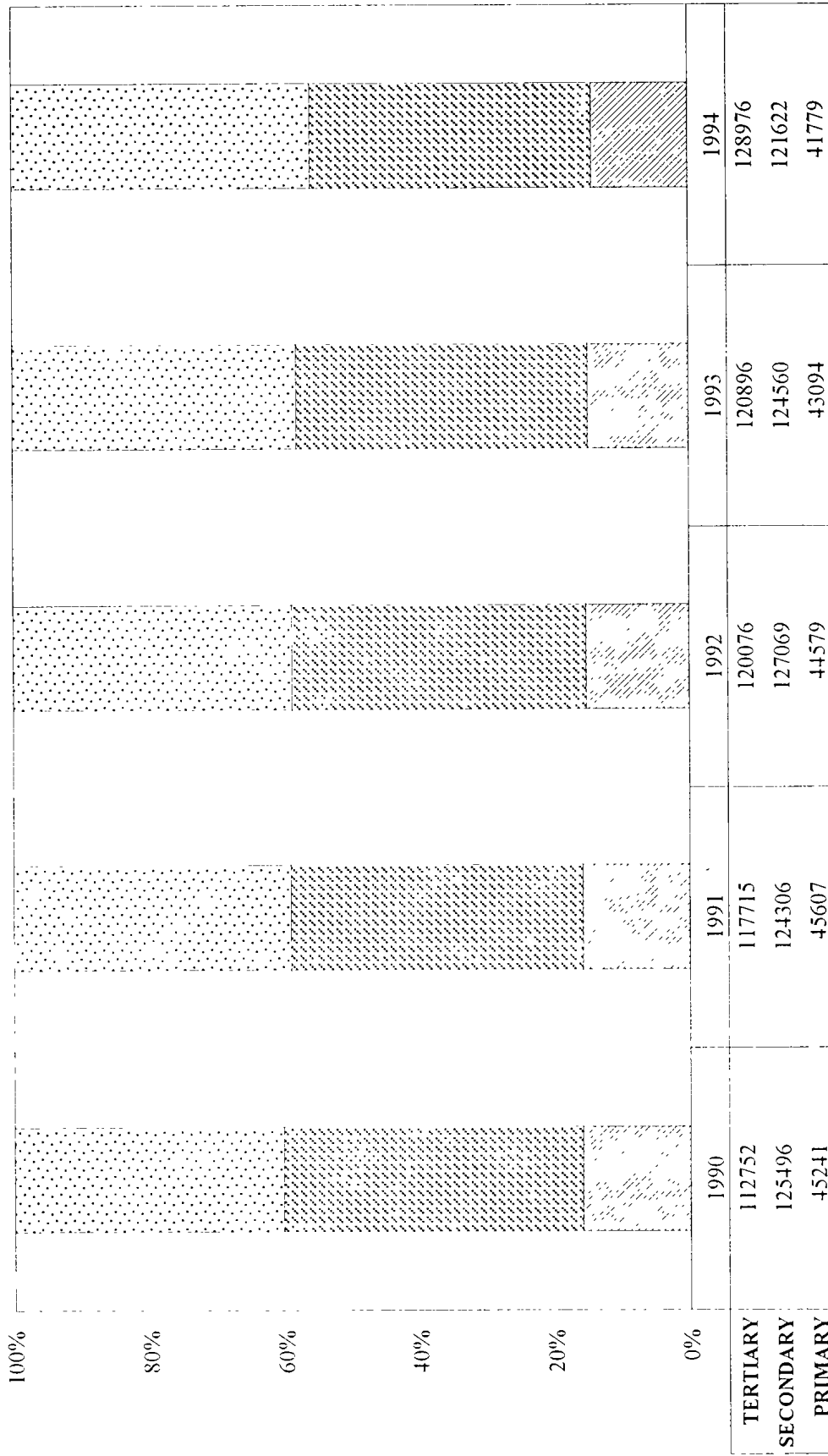
Table 1.6 - Employment by major industrial group, March 1990 - March 1994

Both sexes	1990	1991	1992	1993 ¹	1994
Industrial group					
<u>Agriculture and fishing</u>	<u>45,061</u>	<u>45,437</u>	<u>44,409</u>	<u>42,925</u>	<u>41,614</u>
Sugarcane ²	39,945	40,138	39,272	38,360	36,966
Tea ²	2,758	2,623	2,367	1,640	1,304
Tobacco	437	433	439	376	394
Other	1,921	2,243	2,331	2,549	2,920
<u>Mining and quarrying</u>	<u>180</u>	<u>170</u>	<u>170</u>	<u>169</u>	<u>165</u>
<u>Manufacturing</u>	<u>110,436</u>	<u>109,256</u>	<u>110,626</u>	<u>107,006</u>	<u>104,714</u>
EPZ	86,797	86,482	88,131	84,930	81,706
Other	23,639	22,774	22,495	22,076	23,008
<u>Electricity and water</u>	<u>3,471</u>	<u>3,443</u>	<u>3,454</u>	<u>3,602</u>	<u>3,531</u>
<u>Construction</u>	<u>11,589</u>	<u>11,607</u>	<u>12,989</u>	<u>13,952</u>	<u>13,377</u>
<u>Wholesale, retail trade, restaurants and hotels</u>	<u>16,816</u>	<u>18,254</u>	<u>19,386</u>	<u>20,621</u>	<u>23,343</u>
<u>Transport, storage & communication</u>	<u>12,262</u>	<u>13,644</u>	<u>13,879</u>	<u>13,811</u>	<u>14,196</u>
<u>Financing, insurance, real estate and business services</u>	<u>9,117</u>	<u>9,978</u>	<u>10,139</u>	<u>10,528</u>	<u>11,495</u>
<u>Community, social and personal services</u>	<u>69,604</u>	<u>71,266</u>	<u>72,629</u>	<u>74,486</u>	<u>76,784</u>
Government:					
(a) Central	54,492	54,860	54,880	55,802	56,102
(b) Local	5,158	5,150	5,135	5,285	5,310
Other	9,954	11,256	12,614	13,399	15,372
<u>Activities not elsewhere specified</u>	<u>4,953</u>	<u>4,573</u>	<u>4,040</u>	<u>2,980</u>	<u>3,158</u>
Total	283,489	287,628	291,721	290,080	292,377

¹ revised

² including factories

FIG. 1.1 - EMPLOYMENT BY SECTOR
 March 1990 - March 1994



□ PRIMARY ▨ SECONDARY ▩ TERTIARY

Figures for large establishments only

Table 1.6 (Cont'd) - Employment by major industrial group, March 1990 - March 1994

Male

Industrial group	1990	1991	1992	1993 ¹	1994
<u>Agriculture and fishing</u>	<u>33,542</u>	<u>33,564</u>	<u>32,759</u>	<u>31,610</u>	<u>29,961</u>
Sugarcane ²	29,873	29,800	29,125	28,517	26,737
Tea ²	2,029	1,940	1,736	1,045	901
Tobacco	149	143	140	124	123
Other	1,491	1,681	1,758	1,924	2,200
<u>Mining and quarrying</u>	<u>83</u>	<u>82</u>	<u>79</u>	<u>81</u>	<u>79</u>
<u>Manufacturing</u>	<u>45,936</u>	<u>45,164</u>	<u>44,844</u>	<u>42,170</u>	<u>41,940</u>
EPZ	28,747	28,265	27,741	24,994	24,045
Other	17,189	16,899	17,103	17,176	17,895
<u>Electricity and water</u>	<u>3,334</u>	<u>3,306</u>	<u>3,319</u>	<u>3,465</u>	<u>3,384</u>
<u>Construction</u>	<u>11,295</u>	<u>11,416</u>	<u>12,793</u>	<u>13,730</u>	<u>13,161</u>
<u>Wholesale, retail trade, restaurants and hotels</u>	<u>12,964</u>	<u>14,036</u>	<u>14,931</u>	<u>15,581</u>	<u>17,658</u>
<u>Transport, storage & communication</u>	<u>10,974</u>	<u>12,210</u>	<u>12,349</u>	<u>12,191</u>	<u>12,492</u>
<u>Financing, insurance, real estate and business services</u>	<u>6,553</u>	<u>7,266</u>	<u>7,201</u>	<u>7,431</u>	<u>8,143</u>
<u>Community, social and personal services</u>	<u>54,814</u>	<u>55,702</u>	<u>56,485</u>	<u>57,375</u>	<u>58,708</u>
Government:					
(a) Central	43,974	43,955	43,944	44,219	44,237
(b) Local	4,655	4,640	4,547	4,675	4,688
Other	6,185	7,107	7,994	8,481	9,783
<u>Activities not elsewhere specified</u>	<u>4,864</u>	<u>4,485</u>	<u>3,953</u>	<u>2,891</u>	<u>3,083</u>
Total	184,359	187,231	188,713	186,525	188,609

¹ revised

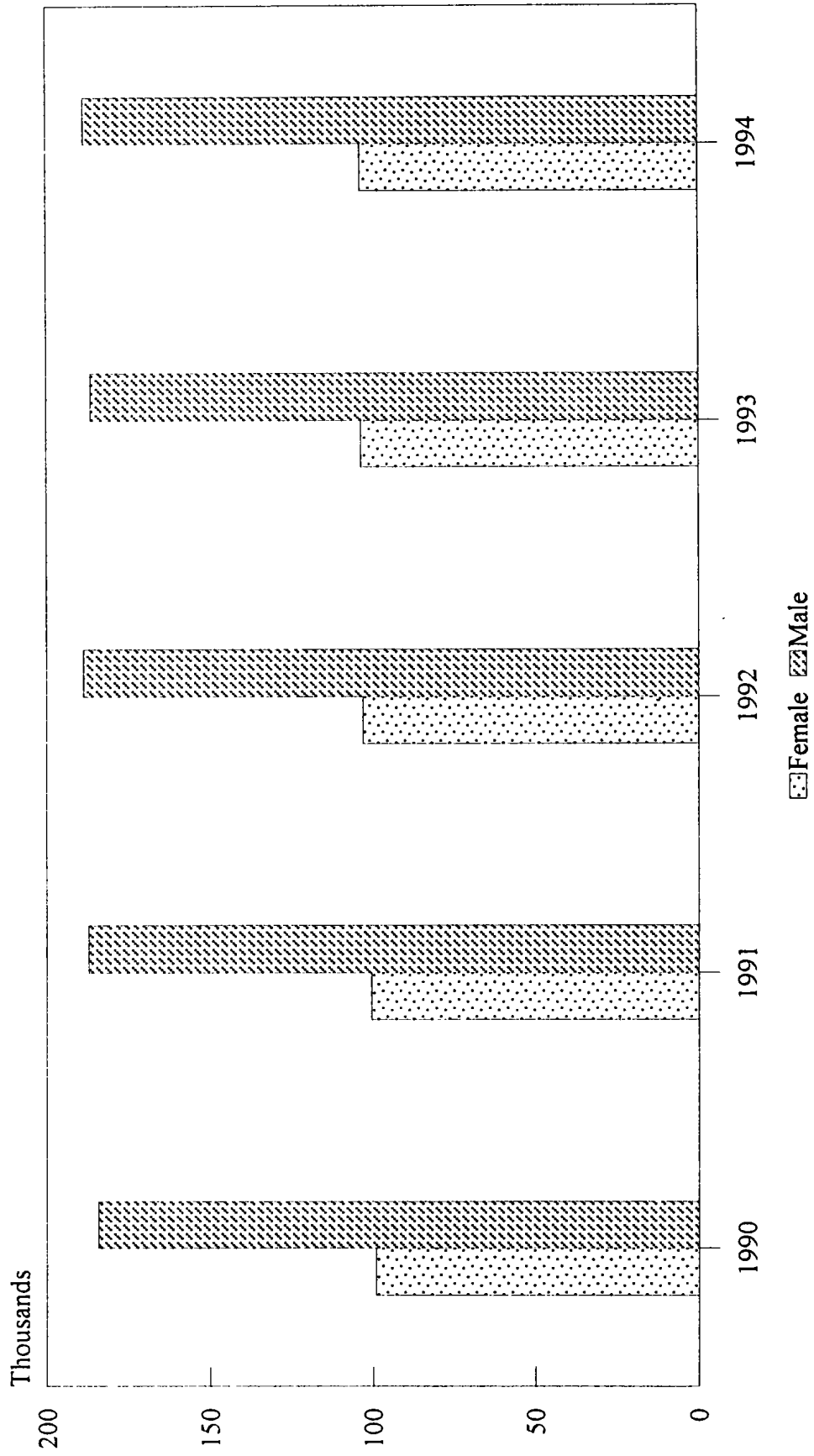
² including factories

Table 1.6 (Cont'd) - Employment by major industrial group, March 1990 - March 1994

Female	Industrial group	1990	1991	1992	1993 ¹	1994
	<u>Agriculture and fishing</u>	<u>11,519</u>	<u>11,873</u>	<u>11,650</u>	<u>11,315</u>	<u>11,653</u>
	Sugarcane ²	<u>10,072</u>	<u>10,338</u>	<u>10,147</u>	<u>9,843</u>	<u>10,259</u>
	Tea ²	<u>729</u>	<u>683</u>	<u>631</u>	<u>595</u>	<u>403</u>
	Tobacco	<u>288</u>	<u>290</u>	<u>299</u>	<u>252</u>	<u>271</u>
	Other	<u>430</u>	<u>562</u>	<u>573</u>	<u>625</u>	<u>720</u>
	<u>Mining and quarrying</u>	<u>97</u>	<u>88</u>	<u>91</u>	<u>88</u>	<u>86</u>
	<u>Manufacturing</u>	<u>64,500</u>	<u>64,092</u>	<u>65,782</u>	<u>64,836</u>	<u>62,774</u>
	EPZ	<u>58,050</u>	<u>58,217</u>	<u>60,390</u>	<u>59,936</u>	<u>57,661</u>
	Other	<u>6,450</u>	<u>5,875</u>	<u>5,392</u>	<u>4,900</u>	<u>5,113</u>
	<u>Electricity and water</u>	<u>137</u>	<u>137</u>	<u>135</u>	<u>137</u>	<u>147</u>
	<u>Construction</u>	<u>294</u>	<u>191</u>	<u>196</u>	<u>222</u>	<u>216</u>
	<u>Wholesale, retail trade, restaurants and hotels</u>	<u>3,852</u>	<u>4,218</u>	<u>4,455</u>	<u>5,040</u>	<u>5,685</u>
	<u>Transport, storage & communication</u>	<u>1,288</u>	<u>1,434</u>	<u>1,530</u>	<u>1,620</u>	<u>1,704</u>
	<u>Financing, insurance, real estate and business services</u>	<u>2,564</u>	<u>2,712</u>	<u>2,938</u>	<u>3,097</u>	<u>3,352</u>
	<u>Community, social and personal services</u>	<u>14,790</u>	<u>15,564</u>	<u>16,144</u>	<u>17,111</u>	<u>18,076</u>
	Government:					
	(a) Central	<u>10,518</u>	<u>10,905</u>	<u>10,936</u>	<u>11,583</u>	<u>11,865</u>
	(b) Local	<u>503</u>	<u>510</u>	<u>588</u>	<u>610</u>	<u>622</u>
	Other	<u>3,769</u>	<u>4,149</u>	<u>4,620</u>	<u>4,918</u>	<u>5,589</u>
	<u>Activities not elsewhere specified</u>	<u>89</u>	<u>88</u>	<u>87</u>	<u>89</u>	<u>75</u>
	Total	<u>99,130</u>	<u>100,397</u>	<u>103,008</u>	<u>103,555</u>	<u>103,768</u>

¹ revised² including factories

FIG. 1.2 - Employment by sex
 March 1990 - March 1994



Figures for large establishments only

Table 1.7 - Employment by industrial group and sex in the public sector, March 1993 and March 1994

Industrial group	March 1993			March 1994		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture and fishing	2,338	595	2,933	1,516	1,190	2,706
Manufacturing	153	6	159	167	6	173
Electricity and water	3,465	137	3,602	3,349	145	3,494
Construction	853	47	900	-	-	-
Wholesale, retail trade, restaurants and hotels	571	90	661	631	77	708
Transport, storage & communication	6,705	757	7,462	6,739	743	7,482
Financing, insurance, real estate and business services	1,418	865	2,283	1,418	888	2,306
Community, social and personal services	51,247	13,470	64,717 ¹	51,673	13,745	65,418
of which: Central government	(44,219)	(11,583)	(55,802)	(44,237)	(11,865)	(56,102)
Local government	(4,675)	(610)	(5,285)	(4,688)	(622)	(5,310)
Activities not elsewhere specified	2,891	89	2,980	3,083	75	3,158
Total	69,641	16,056	85,697	68,576	16,869	85,445

¹ revised (including Rodrigues)

Table 1.8 - Government services : Employment by Ministry and sex: March 1994

Government Services	Male	Female	Both sexes
1. CENTRAL GOVERNMENT			
1 - Office of the President, Judicial, National Assembly, etc.	354	91	445
2 - Audit, Public and Police Service Commissions, Ombudsman's Office, etc	211	178	389
3 - Prime Minister's Office	9,257	488	9,745
4 - Deputy Prime Minister's Office and Ministry of Health	5,306	3,929	9,235
5 - Ministry of External Affairs	71	48	119
6 - Ministry of Agriculture, Fisheries and Natural Resources	6,541	585	7,126
7 - Ministry of Industry and Industrial Technology	83	67	150
8 - Ministry of Finance	1,669	813	2,482
9 - Ministry of Economic Planning and Development	175	116	291
10 - Ministry of Works	3,317	171	3,488
11 - Ministry of Education and Science	6,443	3,546	9,989
12 - Ministry of Housing, Lands and Town and Country Planning	214	86	300
13 - Ministry of Energy, Water Resources and Postal Services	1,453	153	1,606
14 - Ministry of Women's Rights, Child Development and Family Welfare	70	70	140
15 - Ministry of Youth and Sports	271	66	337

Table 1.8 (cont'd) - Government services : Employment by Ministry and sex: March 1994

Government Services	Male	Female	Both sexes
16 - Ministry of Labour and Industrial Relations	150	80	230
17 - Ministry of Co-operatives and Handicraft	138	50	188
18 - Ministry for Civil Service Affairs and Employment	209	204	413
19 - Ministry of Manpower Resources and Vocational and Technical Training	13	13	26
20 - Attorney-General's Office	50	34	84
21 - Ministry for Rodrigues	3,515	366	3,881
22 - Ministry of Local Government	2,633	39	2,672
23 - Ministry of Social Security and National Solidarity	580	384	964
24 - Ministry of Trade and Shipping	132	90	222
25 - Ministry of Tourism	41	31	72
26 - Ministry of Arts, Culture, Leisure and Reforms Institutions	942	135	1,077
27 - Ministry of Environment and Quality of life	399	32	431
Total Central Government	44,237	11,865	56,102
2. LOCAL GOVERNMENT			
Municipalities	3,571	409	3,980
District Councils	1,117	213	1,330
Total Local Government	4,688	622	5,310
Total General Government Services	48,925	12,487	61,412

Table 1.9 - Government services: Employment and earnings, March 1994

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1994 (Rs)	Number of employees	Earnings per day(1) (Rs)
1- CENTRAL GOVERNMENT				
1 - Office of the President, Judicial, National Assembly, etc.	445	4,535,435	-	-
2 - Audit, Public and Police Service Commissions, Ombudsman's Office, etc	387	2,907,133	2	344
3 - Prime Minister's Office	9,679	67,249,649	66	6,678
4 - Deputy Prime Minister's Office and Ministry of Health	9,142	70,371,426	93	12,759
5 - Ministry of External Affairs	119	997,598	-	-
6 - Ministry of Agriculture, Fisheries and Natural Resources	7,126	36,537,078	-	-
7 - Ministry of Industry and Industrial Technology	150	1,155,361	-	-
8 - Ministry of Finance	2,482	19,502,425	-	-
9 - Ministry of Economic Planning and Development	291	2,336,072	-	-
10 - Ministry of Works	3,488	17,541,146	-	-
11 - Ministry of Education and Science	9,989	69,377,332	-	-
12 - Ministry of Housing, Lands and Town and Country Planning	300	2,132,843	-	-
13 - Ministry of Energy, Water Resources and Postal Services	1,606	9,323,489	-	-
14 - Ministry of Women's Rights, Child Development and Family Welfare	140	928,302	-	-
15 - Ministry of Youth and Sports	337	2,295,659	-	-

Table 1.9 (cont'd) - Government services: Employment and earnings, March 1994

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1994 (Rs)	Number of employees	Earnings per day(1) (Rs)
16 - Ministry of Labour and Industrial Relations	230	1,976,433	-	-
17 - Ministry of Co-operatives and Handicraft	188	1,483,942	-	-
18 - Ministry for Civil Service Affairs and Employment	413	3,108,851	-	-
19 - Ministry of Manpower Resources and Vocational and Technical Training	26	321,534	-	-
20 - Attorney-General's Office	84	876,080	-	-
21 - Ministry for Rodrigues	3,881	18,411,907	-	-
22 - Ministry of Local Government	2,672	14,396,226	-	-
23 - Ministry of Social Security and National Solidarity	964	5,570,479	-	-
24 - Ministry of Trade and Shipping	222	1,581,542	-	-
25 - Ministry of Tourism	72	618,297	-	-
26 - Ministry of Arts, Culture, Leisure and Reforms Institutions	1,077	6,907,140	-	-
27 - Ministry of Environment and Quality of Life	431	2,570,604	-	-
Total Central Government	55,941	365,013,983	161	19781
2. LOCAL GOVERNMENT				
Municipalities	3,828	21,398,851	152	19080
District Councils	1,302	6,448,838	28	2467
Total Local Government	5,130	27,847,689	180	21547
Total General Government Services	61,071	392,861,672	341	41328

(1) average per day worked out from the last payroll of March 1994

Table 1.10 - Employment and earnings for employees on monthly and daily rates of pay, March 1994

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1994 (Rs)	Number of employees	Earnings (1) per day (Rs)
<u>Agriculture and fishing</u>	<u>32,927</u>	<u>116,576,542</u>	<u>8,001</u>	<u>909,275</u>
Sugar (2)	31,141	107,592,155	5,801	667,115
Tea (2)	426	2,141,076	684	85,500
Tobacco	-	-	358	26,850
Fishing	320	1,530,240	91	9,828
Flower growing	163	672,864	417	40,032
Other	877	4,640,207	650	79,950
<u>Mining and quarrying</u>	<u>13</u>	<u>87,321</u>	<u>157</u>	<u>11,618</u>
<u>Manufacturing</u>	<u>27,767</u>	<u>144,461,645</u>	<u>27,727</u>	<u>3,377,123</u>
Food:				
Bread	75	577,800	460	110,860
Biscuits and confectionery	234	942,318	478	49,234
Meat	1,175	5,342,725	62	6,634
Other	1,242	7,782,372	1,256	139,416
Beverage and tobacco:				
Distilleries & cigarette manufacture	475	3,955,325	7	1,015
Wine and beer	512	3,549,696	252	34,020
Soft drinks	1,329	7,471,638	238	31,892
Textiles	3,183	16,064,601	771	101,772
Wearing apparel (except footwear)	9,945	48,730,500	16,461	1,777,788
Leather products	104	700,856	799	91,885
Footwear	316	1,384,712	384	41,856

(1) earnings per day worked out from the last payroll for the month of March 1994

(2) including factories

Table 6 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 1994

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1994 (Rs)	Number of employees	Earnings (1) per day (Rs)
<u>Manufacturing (cont'd)</u>				
Wood and furniture	762	3,199,638	1,246	189,392
Paper products	574	2,793,658	226	23,956
Printing & publishing	1,355	8,769,560	225	34,425
Rubber products	201	933,042	110	12,760
Miscellaneous chemical products	1,387	7,851,807	202	19,190
Plastic products	642	2,910,186	163	19,234
Non-metallic mineral products:				
Stone and concrete	421	2,968,050	1,030	202,910
Other	56	271,040	128	21,376
Iron and steel basic industries	374	2,095,522	278	61,438
Metal products	635	3,009,265	649	93,456
Machinery:				
Electrical	537	2,893,893	222	41,958
Non-electrical	431	2,564,019	79	14,694
Transport equipment	337	1,503,357	193	25,476
Watches and clocks	210	619,290	122	17,324
Jewellery and related articles	507	2,150,187	486	81,162
Miscellaneous manufacturing industries	748	3,426,588	1,200	132,000
<u>Electricity and water</u>	<u>3,481</u>	<u>34,963,164</u>	-	-
<u>Construction</u>	<u>1,482</u>	<u>9,801,948</u>	<u>7,515</u>	<u>1,330,155</u>
<u>Wholesale, retail trade, restaurants and hotels</u>				
<u>hotels</u>	<u>22,197</u>	<u>126,346,586</u>	<u>792</u>	<u>104,841</u>
Wholesale and retail trade	12,355	76,872,810	696	93,264
Restaurants	1,136	4,550,816	21	1,827
Hotels	8,706	44,922,960	75	9,750

Table 1.10 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 1994

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1994 (Rs)	Number of employees	Earnings(1) per day (Rs)
<u>Transport, storage & communication</u>	<u>11,835</u>	<u>79,915,674</u>	<u>2,150</u>	<u>320,604</u>
Road transport:				
Buses	3,515	15,680,415	1,680	236,880
Other	908	5,128,384	249	47,559
Docks and stevedoring	2,239	17,737,358	173	30,621
Travel and tourism	3,178	23,005,542	44	4,928
Other	1,995	18,363,975	4	616
<u>Financing, insurance, real estate and business services</u>	<u>9,356</u>	<u>74,657,650</u>	<u>1,976</u>	<u>277,660</u>
Banks and other financial institutions	4,254	36,903,450	27	3,915
Insurance	1,758	13,109,406	1	117
Engineering and architectural services	708	5,100,432	174	32,364
Advertising services	223	1,695,246	-	-
Other business services	2,414	17,849,116	1,774	241,264
<u>Community, social and personal services</u>	<u>74,905</u>	<u>481,987,107</u>	<u>1,848</u>	<u>230,400</u>
Government services :				
(a) Central	55,941	365,013,983	161	19,781
(b) Local	5,130	27,847,689	180	21,547
Private education services	7,003	53,005,707	5	730
Private health services	649	2,867,931	76	8,816
Repair of motor vehicles	644	3,382,932	92	11,316
Amusement and other recreational services	1,175	6,614,075	55	5,940
Other services	4,363	23,254,790	1,279	162,270
<u>Activities not elsewhere specified</u>	<u>2,966</u>	<u>12,801,256</u>	<u>192</u>	<u>24,576</u>
Total	186,929	1,081,598,893	50,358	6,586,252

Table 1.11 - Employment and earnings(1) for employees on piece and hourly rates of pay, March 1994

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs)	Number of employees	Earnings per hour (Rs)
<u>Agriculture and fishing</u>				
Sugar (2)	436	59,729	113	2,102
Other	254	26,162	-	-
	182	33,567	113	2,102
<u>Manufacturing</u>	25,157	3,199,129	19,841	232,692
Textiles	-	-	756	12,610
Wearing apparel (except footwear)	24,532	3,091,032	16,969	192,428
Wood and furniture	141	25,803	--	--
Jewellery and related articles	110	22,660	253	3,066
Other	374	59,634	1,863	24,588
<u>Construction</u>	1,041	261,291	339	8,078
<u>Services</u>	203	50,079	73	3,286
Total	26,837	3,570,228	20,366	246,158

(1) earnings per day/hour worked out from the last payroll for the month of March 1994

(2) including factories

Table 1.12 - Average monthly earnings¹ by industrial group, March 1992 - March 1994

Industrial group	1992	1993	1994
Agriculture and fishing	2,953	3,094	3,429
Sugar	2,897	3,059	3,377
Tea	3,716	3,749	3,932
Other	3,218	3,259	3,856
Mining and quarrying	1,858	1,948	2,290
Manufacturing	2,771	3,182	3,621
EPZ	2,613	3,031	3,276
Electricity and water	6,993	7,357	10,044
Construction	4,359	4,605	5,094
Wholesale,retail trade,restaurants and hotels	4,737	5,158	5,610
Transport ,storage & communication	5,529	5,770	6,307
Financing ,insurance,real estate and business services	6,022	6,395	7,242
Community,social and personal services	4,743	4,891	6,361
Central government	4,804	4,940	6,515
Local government	3,801	3,966	5,350
Other	4,886	5,063	6,145
Activities not eslewhere specified	3,250	3,708	4,256
All sectors	3,766	4,103	4,910

¹earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.

FIG. 1.3 - Average Monthly Earnings
 March 1990 - March 1994

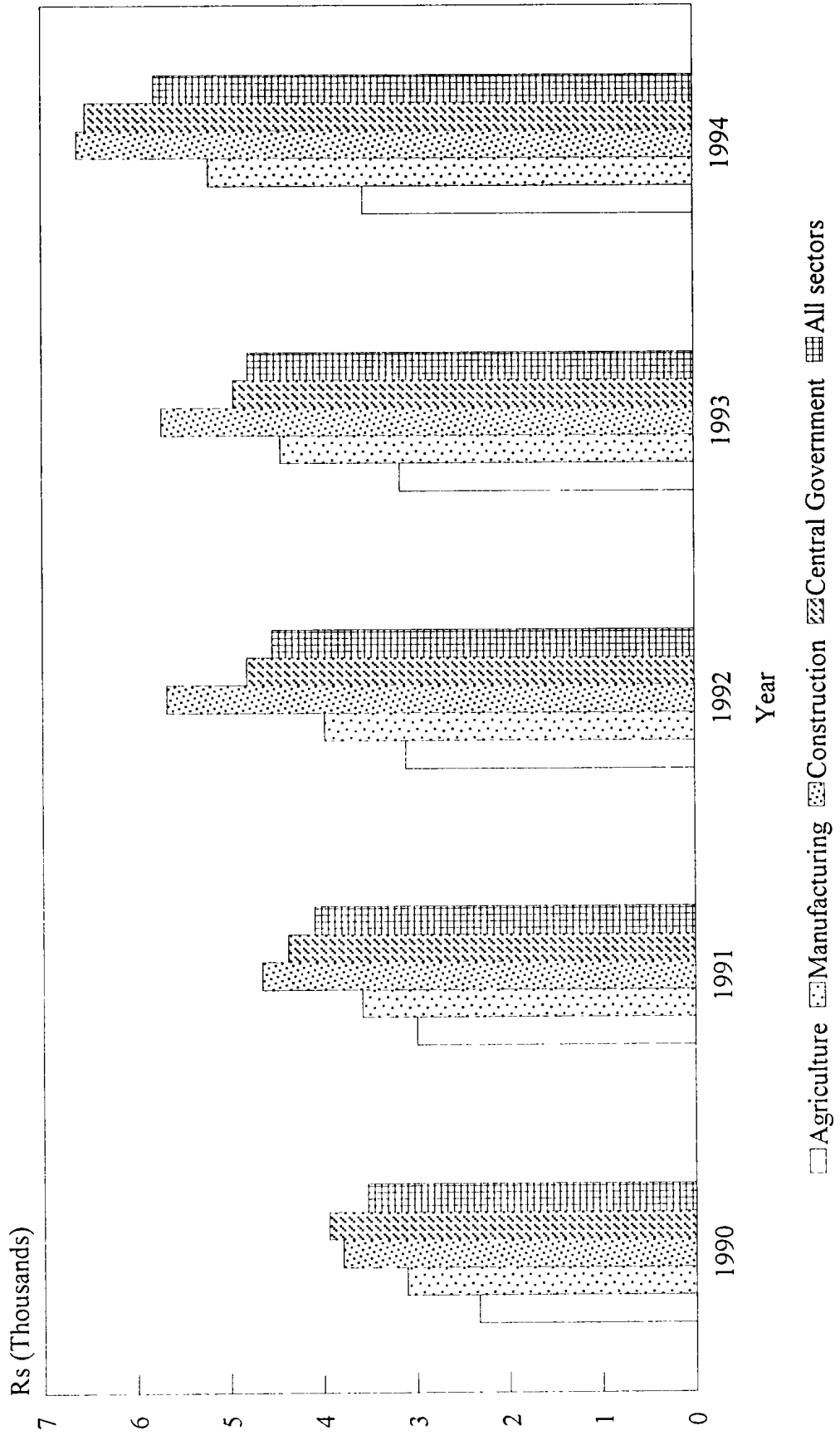


Table 1.13 - Average monthly earnings in large establishments by industrial group for employees on monthly rates of pay, March 1990 - March 1994

Industrial group	(Rupees)				
	1990	1991	1992	1993 ¹	1994
Agriculture and fishing	2,331	2,985	3,096	3,152	3,540
Sugarcane ²	2,274	2,939	3,003	3,080	3,455
Tea ²	2,999	3,506	4,235	4,447	5,026
Other	3,165	3,640	4,184	4,324	5,032
Mining and quarrying	3,807	4,250	4,702	4,940	6,717
Manufacturing	3,105	3,570	3,967	4,437	5,203
Electricity and water	5,270	6,215	7,005	7,357	10,044
Construction	3,793	4,650	5,660	5,716	6,614
Wholesale, retail trade, restaurants and hotels	3,507	4,060	4,839	5,244	5,692
Transport, storage & communication	4,568	5,306	5,914	6,223	6,752
Financing, insurance, real estate and business services	5,055	5,807	6,692	7,243	7,980
Community, social and personal services	3,893	4,353	4,784	4,898	6,434
Government:					
(a) Central	3,941	4,370	4,805	4,941	6,525
(b) Local	3,204	3,565	3,832	4,027	5,428
Other	3,996	4,657	5,125	5,343	6,438
Activities not elsewhere specified	2,715	3,120	3,597	3,787	4,316
All sectors	3,524	4,080	4,530	4,779	5,786

¹ revised² including factories

FIG. 1.4 - Average Daily Earnings
 March 1990 - March 1994

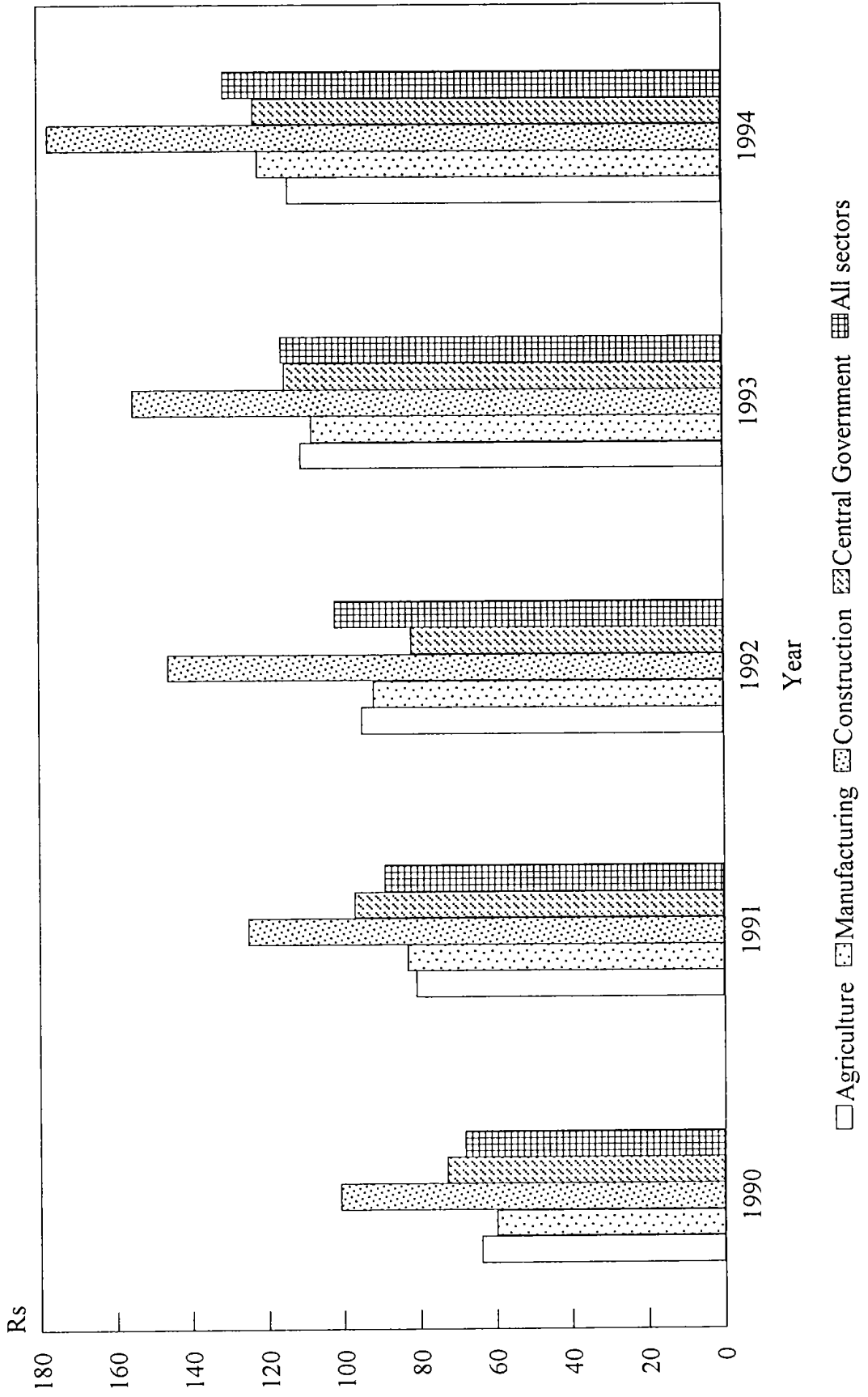


Table 1.14 - Average daily earnings in large establishments by industrial group for employees on daily rates of pay, March 1990 - March 1994

Industrial group	(Rupees)				
	1990	1991	1992	1993 ³	1994
Agriculture and fishing	64	81	95	111	114
Sugar ¹	65	83	96	111	115
Tea ¹	71	85	100	121	125
Other	51	65	86	97	103
Mining and quarrying	46	54	62	64	80
Manufacturing	60	83	92	108	122
Electricity and water ²	-	-	208	-	-
Construction	101	125	146	155	177
Wholesale, retail trade, restaurants and hotels	77	90	105	121	132
Transport, storage & communication	113	123	138	132	149
Financing, insurance, real estate and business services	82	88	109	127	141
Community, social and personal services	73	72	97	94	127
Government:					
(a) Central	73	97	82	115	123
(b) Local	76	84	99	99	120
Other	72	68	97	99	128
Activities not elsewhere specified	63	83	88	104	128
All sectors	68	89	102	116	131

¹ including factories

² no employees on daily rates of pay

³ revised

**Table 1.15 - Average daily earnings by industrial group for employees on piece rates of pay,
March 1991 - March 1994**

(Rupees)

Industrial group	1991	1992	1993	1994
<u>Agriculture and fishing</u>	<u>88</u>	<u>92</u>	<u>104</u>	<u>137</u>
<u>Manufacturing</u>	<u>87</u>	<u>107</u>	<u>117</u>	<u>127</u>
Wearing apparel (except footwear)	86	105	116 ¹	126
Wood & furniture	112	179	181	183
Jewellery and related articles	180	176	195	206
Other	122	111	129	159
<u>Construction¹</u>	<u>211</u>	<u>221</u>	<u>230</u>	<u>251</u>
<u>Services</u>	<u>197</u>	<u>301</u>	<u>334</u>	<u>247</u>
All sectors	93	111	121	133

¹ Revised

**Table 1.16 - Average hourly earnings by industrial group for employees on hourly rates of pay,
March 1991 - March 1994**

(Rupees)

Industrial group	1991	1992	1993	1994
<u>Agriculture and fishing</u>	<u>11</u>	<u>15</u>	<u>16</u>	<u>19</u>
<u>Manufacturing</u>	<u>8</u>	<u>10</u>	<u>11</u>	<u>12</u>
Textiles	11	13	16	17
Wearing apparel (except footwear)	8	9	10	11
Wood & furniture	7	10	11	-
Jewellery and related articles	10	11	12	13
Other	10	11	13	14
<u>Construction</u>	-	-	<u>22</u>	<u>24</u>
<u>Services</u>	<u>65</u>	<u>42</u>	<u>30</u>	<u>45</u>
All sectors	8	10	11	13

Table 1.17 - Number of establishments and employees by size of employment and industrial group in the EPZ sector - March 1994

Industrial Group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
<u>Manufacturing</u>	<u>162</u>	<u>4,283</u>	<u>105</u>	<u>7,526</u>	<u>174</u>	<u>38,149</u>	<u>35</u>	<u>31,748</u>	<u>476</u>	<u>81,706</u>
Textiles	14	381	7	466	15	3,716	-	-	36	4,563
Wearing apparel (except footwear)	92	2,610	78	5,723	140	30,947	33	30,330	343	69,610
Wood and furniture	8	141	2	133	1	129	-	-	11	403
Jewellery & related articles	5	140	4	245	4	739	-	-	13	1,124
Other	43	1,011	14	959	14	2,618	2	1,418	73	6,006
<u>Other non-manufacturing</u>	<u>27</u>	<u>559</u>	<u>2</u>	<u>153</u>	-	-	-	-	<u>29</u>	<u>712</u>
Total	189	4,842	107	7,679	174	38,149	35	31,748	505	82,418

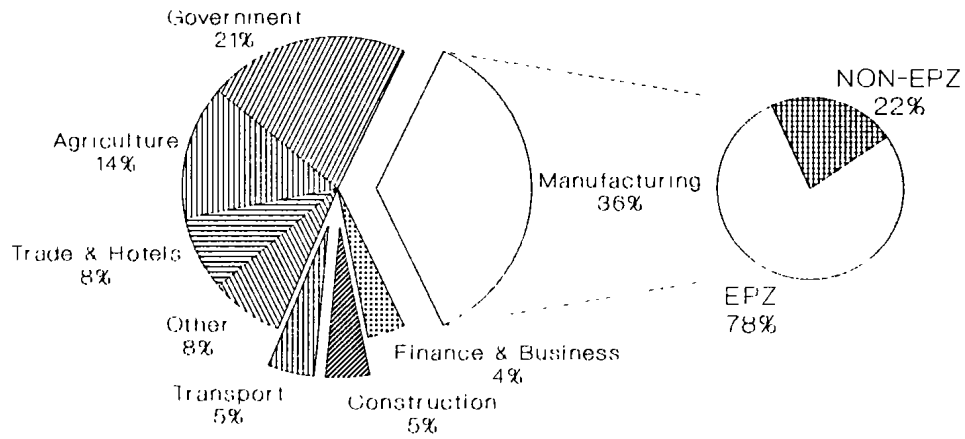
Table 1.18 - Employment (1) in large establishments of EPZ by industrial group and sex ,March 1992 - March 1994

Industrial group	March 1992			March 1993			March 1994		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
<u>Manufacturing</u>	<u>27,741</u>	<u>60,390</u>	<u>88,131</u>	<u>24,994</u>	<u>59,936</u>	<u>84,930</u>	<u>24,045</u>	<u>57,661</u>	<u>81,706</u>
Textiles	3,828	1,750	5,578	3,134	1,240	4,374	3,294	1,269	4,563
Wearing apparel (except footwear)	21,003	54,018	75,021	18,998	54,042	73,040	17,950	51,660	69,610
Wood and furniture	312	90	402	334	86	420	302	101	403
Jewellery and related articles	910	497	1,407	769	478	1,247	652	472	1,124
Other	1,688	4,035	5,723	1,759	4,090	5,849	1,847	4,159	6,006
<u>Other non-manufacturing</u>	<u>369</u>	<u>323</u>	<u>692</u>	<u>382</u>	<u>327</u>	<u>709</u>	<u>383</u>	<u>329</u>	<u>712</u>
TOTAL	28,110	60,713	88,823	25,376	60,263	85,639	24,428	57,990	82,418

(1) Employment data : (a) exclude 2,031 outworkers in March 1992, 1,948 in March 1993 and 1,462 in March 1994

(b) include 1,200 foreign workers in March 1992, 2,700 in March 1993 and 4,271 in March 1994

Fig 1.5-Employment by sector, March 1994



A cross-section of EPZ employment

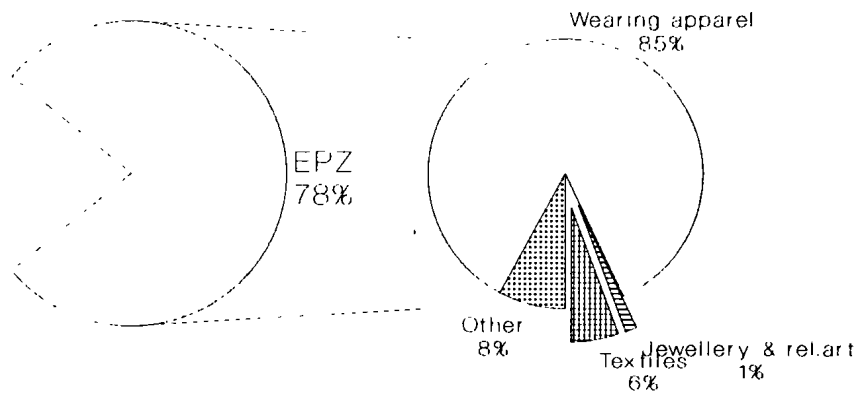


Table 1.19 - Employment and earnings in the EPZ sector for employees on monthly and daily rates of pay, March 1994

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 1994 (Rs)	Number of employees	Earnings per day (Rs) (1)
<u>Manufacturing</u>	<u>14,114</u>	<u>69,918,665</u>	<u>19,654</u>	<u>2,192,732</u>
Textiles	2,944	14,931,968	646	85,272
Wearing apparel (except footwear)	9,142	45,307,752	15,340	1,672,060
Wood and furniture	141	621,105	210	24,570
Jewellery and related articles	336	1,389,696	482	80,494
Other	1,551	7,668,144	2,976	330,336
<u>Other non-manufacturing</u>	<u>202</u>	<u>1,014,040</u>	<u>394</u>	<u>38,612</u>
T o t a l	14,316	70,932,705	20,048	2,231,344

(1) earnings per day worked out from the last payroll for the month of March 1994

Table 1.20 - Employment and earnings(1) in the EPZ sector for employees on piece and hourly rates of pay, March 1994

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings for per day (Rs)	Number of employees	Earnings per hour (Rs) (1)
<u>Manufacturing</u>	<u>24,583</u>	<u>3,105,913</u>	<u>19,086</u>	<u>220,734</u>
Textiles	-	-	718	11,387
Wearing apparel (except footwear)	24,389	3,073,014	16,855	190,967
Wood and furniture	51	6,681	-	-
Jewellery and related articles	103	21,218	196	2,642
Other	40	5,000	1,317	15,738
<u>Other non-manufacturing</u>	<u>-</u>	<u>-</u>	<u>115</u>	<u>2,103</u>
T o t a l	24,583	3,105,913	19,201	222,837

(1) earnings per day worked out from the last payroll for the month of March 1994

Table 1.21 - Average monthly earnings in EPZ by industrial group for employees exclusively on monthly rates of pay March 1991 - March 1994

Industrial group	Rupees			
	1991	1992	1993	1994
<u>Manufacturing</u>	<u>3,445</u>	<u>3,879</u>	<u>4,284</u>	<u>4,954</u>
Textiles	3,500	3,900	4,323	5,072
Wearing apparel (except footwear)	3,500	3,850	4,302	4,956
Wood and furniture	2,500	3,655 (1)	3,607	4,405
Jewellery and related articles	3,800	4,010	4,521	4,136
Other	3,010	4,005	4,104	4,944
<u>Other non-manufacturing</u>	<u>3,000</u>	<u>3,560</u>	<u>4,442</u>	<u>5,020</u>
All sectors	3,440	3,875	4,287	4,955

(1) Increase is partly due to change in classification

Table 1.22 - Average daily earnings in EPZ by industrial group for employees exclusively on daily rates of pay, March 1991 - March 1994

Industrial group	Rupees			
	1991	1992	1993	1994
<u>Manufacturing</u>	<u>74</u>	<u>85</u>	<u>96</u>	<u>112</u>
Textiles	80	87	115	132
Wearing apparel (except footwear)	70	82	92	109
Wood and furniture	84	95 (1)	95	117
Jewellery and related articles	112	138	138	167
Other	85	94	103	111
<u>Other non-manufacturing</u>	<u>55</u>	<u>70</u>	<u>90</u>	<u>98</u>
All sectors	74	85	96	111

(1) increase is partly due to change in classification.

Table 1.23 - Average daily earnings in EPZ by industrial group for employees exclusively on piece rates of pay, March 1991 - March 1994

Industrial group	1991	1992	1993	1994
<u>Manufacturing</u>	<u>87</u>	<u>106</u>	<u>116</u>	<u>126</u>
Textiles	83	-	-	-
Wearing apparel (except footwear)	86	105	116 ¹	126
Wood and furniture	129	167	163	131
Jewellery and related articles	180	177	195	206
Other	120	92	102	125
<u>Other non-manufacturing</u>	<u>55</u>	<u>70</u>	<u>74</u>	—
All sectors	87	106	116	126

¹ Revised

Table 1.24 - Average hourly earnings in EPZ by industrial group for employees exclusively on hourly rates of pay, March 1991 - March 1994

Industrial group	1991	1992	1993	1994
<u>Manufacturing</u>	<u>8</u>	<u>10</u>	<u>11</u>	<u>12</u>
Textiles	11	13	16	16
Wearing apparel (except footwear)	8	10	11	12
Wood and furniture	8	9	10	-
Jewellery and related articles	10	10	11	13
Other	9	10	12	12
<u>Other non-manufacturing</u>	<u>11</u>	<u>16</u>	<u>17</u>	<u>18</u>
All sectors	9	10	11	12

Table 1.25 - Sugar Industry: Employment by sex and size of plantations, March 1994

Employer	Size class (hectares)	Male	Female	Both sexes
Planters (including metayers)	10 - 19	507	415	922
	20 - 29	175	240	415
	30 - 39	164	147	311
	40 & over	1,650	828	2,478
Total employed by :				
(i) planters		2,496	1,630	4,126
(ii) millers estates and annexes (including factories) ¹		24,241	8,629	32,870
Total		26,737	10,259	36,996

¹ Employment figures for millers' estates include workers in field, factory, garage and workshop

Table 1.26 - Sugar Industry: Employment and earnings by size of plantations, March 1994

Employer	Size class (hectares)	Monthly rates of pay		Daily rates of pay	
		Number of workers	Earnings for March 1994 (Rs)	Number of workers	Earnings per day ¹ (Rs)
Planters (including metayers)	10 - 19	217	716,040	585	53,984
	20 - 29	48	112,713	419	38,791
	30 - 39	21	38,984	299	33,162
	40 & over	1,160	3,923,911	1,245	143,541
Total employed by :					
(i) planters		1,446	4,791,648	2,548	269,478
(ii) Millers's estates and annexes (including factories)		29,695	102,800,507	3,253	397,637
Total		31,141	107,592,155	5,801	667,115

¹ average per day worked out from the last payroll of March 1994

Table 1.27 - Sugar Industry: Employment by geographical region and area harvested - March 1994

Region	Number employed by planters and metayers by area harvested (hectares)					Total	No. employed by millers' estates and annexes	Total employment
	10 - 19	20-29	30-39	40 & over	Total			
North: Beau Plan, Belle Vue, Mon Loisir, Mount, St. Antoine, Solitude	145	91	-	1,194	1,430	5,802	7,232	
South: Bel Ombre, Britannia, Mon Trésor- Mon-Désert, Riche-en-Eau, Rose Belle, St. Félix, Savannah, Union St. Aubin	190	89	67	486	832	12,324	13,156	
East: Beau Champ, Constance, F.U.E.L	388	131	138	227	884	8,437	9,321	
West & Central Plateau: Médine, Highlands, Mon Désert Alma	199	104	106	571	980	6,307	7,287	
Total	922	415	311	2,478	4,126	32,870	36,996	

Table 1.28 - Job vacancies by industry, occupation and sex as at 31 March, 1994

Male

Occupation	Industry	Agriculture	Mining and quarrying	Manufacturing	Electricity and water	Construction	Wholesale, retail trade, restaurants and hotels	Transport, storage and communication	Financing, insurance real estate and business services	Community, social and personal services	Total
Senior officials and managers		1	-	8	1	-	7	-	2	14	33
Professionals		1	-	-	-	-	5	-	8	52	66
Technicians & associate professionals		1	-	25	-	-	24	-	1	27	78
Clerks		4	-	30	-	1	17	15	16	42	125
Service workers & sales workers		1	-	5	-	-	60	113	-	6	185
Skilled agricultural & fishery workers		1	-	-	-	-	-	-	-	5	6
Craft & related trades workers		7	-	202	18	7	8	3	-	15	260
<i>Extraction & building trades workers</i>		1	-	15	-	-	-	-	-	2	18
<i>Metal, machinery & related trades workers</i>		6	-	45	18	7	6	3	-	5	90
<i>Precision, handicraft, printing & related trades workers</i>		-	-	51	-	-	-	-	-	8	59
<i>Other craft & related trades workers</i>		-	-	91	-	-	2	-	-	-	93
Plant & machine operators & assemblers		8	-	1,034	25	2	13	112	-	6	1,200
<i>Stationary plant & related operators</i>		-	-	39	-	-	-	-	-	-	39
<i>Machine operators & assemblers</i>		-	-	993	-	-	4	-	-	-	997
<i>Drivers & mobile plant operators</i>		8	-	2	25	2	9	112	-	6	164
Elementary occupations		15	-	-	-	-	-	-	3	24	42
Total		39	-	1,304	44	10	134	243	30	191	1,995

Table 1.28 (cont'd) - Job vacancies by industry, occupation and sex as at 31 March, 1994

Female		Industry	Occupation	Agriculture	Mining and quarrying	Manufacturing	Electricity and water	Construction	Wholesale, retail trade, restaurants and hotels	Transport, storage and communication	Financing, insurance real estate and business services	Community, social and personal services	Total
			Senior officials and managers	-	-	-	1	-	-	-	-	7	8
			Professionals	-	-	-	-	-	3	-	3	14	20
			Technicians & associate professionals	1	-	2	-	-	-	-	2	10	15
			Clerks	2	-	24	-	1	12	7	7	31	84
			Service workers & sales workers	-	-	1	-	-	40	-	-	-	41
			Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-
			Craft & related trades workers	-	-	91	-	-	15	-	-	-	106
			<i>Extraction & building trades workers</i>	-	-	43	-	-	-	-	-	-	43
			<i>Metal, machinery & related trades workers</i>	-	-	27	-	-	-	-	-	-	27
			<i>Precision, handicraft, printing & related trades workers</i>	-	-	5	-	-	-	-	-	-	5
			<i>Other craft & related trades workers</i>	-	-	16	-	-	15	-	-	-	31
			Plant & machine operators & assemblers	-	-	1,253	-	-	-	-	-	-	1,253
			<i>Stationary plant & related operators</i>	-	-	55	-	-	-	-	-	-	55
			<i>Machine operators & assemblers</i>	-	-	1,198	-	-	-	-	-	-	1,198
			<i>Drivers & mobile plant operators</i>	-	-	-	-	-	-	-	-	-	-
			Elementary occupations	20	-	86	-	1	11	-	6	11	135
			Total	23	-	1,457	1	2	81	7	18	73	1,662

CHAPTER 2

Chapter 2

SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS

SEPTEMBER 1992 AND SEPTEMBER 1993

1. INTRODUCTION

Up to 1991, the Central Statistical Office used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were intended for the International Labour Office (ILO) October Inquiry.

As from 1992, a more elaborate survey, covering a wider range of occupations and industries, is being carried out in September. The occupational data thus obtained, are used in the computation of wage indices. During the same survey, the total number of employees engaged at the establishment as well as their earnings for the month of September, are also reported. This information enables us to estimate the level of employment and average earnings in large establishments as at September of each year.

2. Coverage

2.1 Industrial

All industrial groups that are important to the national economy are now covered. The criterion used for including an industry group in the survey, is the number of establishments and the number of persons employed there.

2.2 Occupational

In addition to the occupations for which data are required by the ILO, selection of the other ones was based on their numerical importance in terms of employees, as found in previous surveys and the 1990 Population Census.

2.3 Establishment

For the purpose of the survey, the following establishments, considered as being large, were covered:

- (a) Agricultural establishments comprising:
 - (i) Sugarcane plantations of 10 hectares or more;
 - (ii) Tea plantations of 2 hectares or more;
 - (iii) All 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) Other agricultural establishments employing at least 10 persons
- (b) Non-agricultural establishments employing at least 10 persons. It is to be noted that 'outworkers', i.e. piece-rate workers, who although remunerated by an establishment are working in their own homes on materials provided by the establishment, are excluded.
- (c) All central and local government departments.

2.4 Employee

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

3. The reporting unit

The reporting unit was the establishment defined as an economic unit engaged in one or predominantly one kind of economic activity.

4. Method of data collection

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned to the Central Statistical Office within the time limit specified. Non-respondents were visited by officers to assist in filling in the questionnaires.

5. Sample design

The frame consisted of a complete list of large establishments (as defined earlier) as at March 1992.

The establishments have been stratified according to industry group and arranged in order of size (number of employees) within the industry group. An overall sample of about 20% (around 500 establishments) was surveyed. In the two largest industry groups, i.e. manufacture of wearing apparel and wholesale and retail trade, only 10% of the number of establishments were chosen. Within the strata, selection was proportional to size of establishments.

6. CONCEPTS AND DEFINITIONS

6.1 Wages

The term 'wages' here covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and regularly paid allowances and bonuses at the end of each pay period.

6.2 Earnings

'Earnings' comprise all items of pay included in wages above, as well as premium pay for overtime work.

6.3 Normal hours of work

Normal hours of work refer to the hours of work offered by the establishment, in excess of which any time worked is remunerated at overtime rates.

6.4 Overtime hours

These comprise hours worked for which overtime premium was paid because the hours were outside normal hours of work.

7. WAGE RATE INDICES

A set of wage rate indices for 1993 with base year 1992, has been computed and published in this report.

Wage rate indices measure changes in the price of labour (i.e. changes over time in remuneration for the same job). The rates have been worked out from wages and salaries data for normal time worked.

Index calculation

A fixed base-weighted formula (the Laspeyres type) has been used, where the occupational structure and distribution of employees of the base are kept constant. The changes in the wage rate at the occupational level, as measured from the survey, are weighted to give a combined measure of the change (the index) for the industry group.

Weights

The weight of a given occupation is a combination of the number of employees and the wage rate of that occupation in the base year.

To obtain indices of a higher level or for the economy as a whole, wages and salaries paid to all employees by industry group, have been used to weight the individual industry group indices.

Table 2.1 - Employment¹ by industrial group, September 1992 - September 1993

Industrial group	Sep-92			Sep-93		
	Male	Female	Total	Male	Female	Total
<u>Agriculture and fishing</u>						
Sugarcane ²	33,485	12,305	45,790	32,355	11,860	44,415
Tea ²	29,700	10,600	40,300	29,500	10,200	39,700
Other	1,830	615	2,445	880	440	1,320
Other	1,955	1,090	3,045	1,975	1,220	3,395
<u>Mining and quarrying</u>	80	90	170	75	85	160
<u>Manufacturing</u>	43,228	63,952	107,180	42,150	62,600	104,750
EPZ	24,850	59,450	84,300	24,200	58,150	82,350
Other	18,378	4,502	22,880	17,950	4,450	22,400
<u>Electricity and water</u>	3,290	125	3,415	3,450	130	3,580
<u>Construction</u>	13,205	195	13,400	13,200	200	13,400
<u>Wholesale, retail trade, restaurants and hotels</u>	15,100	4,575	19,675	16,210	5,100	21,310
<u>Transport, storage & communication</u>	12,680	1,535	14,215	12,560	1,700	14,260
<u>Financing, insurance, real estate and business services</u>	7,205	3,040	10,245	7,650	3,200	10,850
<u>Community, social and personal services</u>	56,575	16,325	72,900	58,105	17,430	75,535
Government:						
Central	43,950	10,950	54,900	44,565	11,570	56,135
Local	4,600	600	5,200	4,765	600	5,365
Other	8,025	4,775	12,800	8,775	5,260	14,035
Activities not elsewhere specified	3,030	90	3,120	2,955	90	3,045
All Sectors	187,878	102,232	290,110	188,710	102,395	291,305

¹ based on employment data from a sample of large establishments in september.

² including factories

Table 2.2 - Average monthly earnings¹ by industrial group, September 1992 -September 1993

Industrial group	1992	1993
Agriculture and fishing	3,890	4,000
Sugar	3,958	4,038
Tea	3,760	3,800
Other	3,100	3,666
Mining and quarrying	1,875	1,900
Manufacturing	3,043	3,375
Electricity and water	7,376	8,044
Construction	4,650	4,711
Wholesale,retail trade,restaurants and hotels	5,008	5,414
Transport ,storage & communication	5,682	5,941
Financing ,insurance,real estate and business services	6,331	6,940
Community,social and personal services	4,868	6,072
Government :		
(a) Central	4,950	6,240
(b) Local	3,925	4,900
Other services	4,927	5,850
Activities not eslewhere specified	3,353	4,025
All sectors	4,128	4,604

¹ based on earnings data from a sample of large establishments in september

Table 2.3 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 1992 & 1993

Industrial group	Hrs*	Occupation	Wage rate per hour	
			Jul-92 (Rs)	Jul-93 (Rs)
<u>Agriculture</u>				
Sugarcane plantations	45 hrs crop season	Overseer - Grade I	18.14	19.10
		Field worker(other than special category) :Male	11.76	12.62
		:Female	7.82	8.53
Tea plantations	45	Field labourer :Male	7.52	11.23
		Field labourer :Female	4.97	8.22
		Sirdar/Gangman	10.70	13.85
<u>Manufacturing</u>				
Poultry breeding & processing	45	Farm worker: Male	10.37	11.23
		Farm worker: Female	7.53	9.47
		Factory operator	7.20	7.85
Biscuits and confectionery	45	Machine operator	7.28	11.17
		Ovenman	6.59	10.08
		Unskilled worker	6.11	9.40
Sugar factories	45	Fitter/Welder - Grade I	17.53	18.48
		Driver (heavy mechanical unit) -Grade I	14.89	15.85
		Factory operator -Grade I (1st)	12.85	13.71
Tea factories	45	Factory worker :Male	7.52	11.23
		Factory worker :Female	4.97	8.22
		Factory operator	10.46	12.82
Soft drinks	45	Factory operator	7.20	7.85
		Factory attendant	6.65	7.25
		Salesman(1st year) Distributive	9.34	10.18
		Driver Grade I (1st year)	12.50	13.37
Textiles	45	Factory worker (1st year)	4.86	5.31
		Unskilled worker (1st year)	3.82	4.17
Furniture	45	Furniture upholsterer - Grade I	11.14	14.37
		Varnisher/Cabinet maker -Grade I	11.14	14.37

* Normal hours of work per week

Table 2.3 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 1992 & 1993

Industrial group	Hrs*	Occupation	Wage rate per hour	
			Jul-92 (Rs)	Jul-93 (Rs)
Printing & publishing	45	Typist/Stenographer (1st year)	9.29	10.13
		Printing machine operator (letter press)	16.78	17.74
		Binder/Cutter (1st year)	8.71	9.49
Non-electrical machinery	45	Fitter Grade I (1st year)	10.52	11.38
		Mechanic (1st year)	12.06	12.92
		Metal worker Grade I (1st year)	10.52	11.38
Construction	45	Mason/Carpenter Grade 1	10.78	12.54
		Labourer/Helper Skilled	8.34	8.76
<u>Wholesale, retail trade, restaurants and hotels</u>				
Wholesale & retail trade	45	Salesperson (1st year)	9.34	10.18
Hotels	48	Receptionist	7.38	13.58
		Waiter (1st year)	6.69	7.30
		Cook (1st year)	8.70	9.48
		Cleaner	7.38	8.05
<u>Transport</u>				
Bus transport	40	Bus driver (1st year)	18.86	20.00
		Bus conductor (1st year)	17.30	18.44
Lorry transport	45	Driver Grade I	11.40	12.27
		Lorry helper	7.89	8.60
<u>Services</u>				
Private health services	45	Professional nurse (1st year)	14.57	15.53
		Nursing aid (assistant, 1st year)	9.29	10.13
Repair of motor vehicles	45	Garage mechanic - Grade I (1st year)	12.06	12.92
		Panel beater - Grade I (1st year)	10.49	11.38

* Normal hours of work per week

Table 2.4 - Wages, earnings and hours of work of selected occupations by industrial group
(excluding government), September 1992 - September 1993

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1992 (excluding overtime hrs)	1993	1992 (Rs)	1993 (Rs)	1992 (including overtime hrs)	1993	1992 (Rs)	1993 (Rs)
<u>Agriculture</u>									
Sugarcane plantations									
	Overseer -Grade I	45.0	45.0	22.72	23.89	48.0	50.0	23.03	24.18
	Field worker(other than special cat.)	38.2	37.3	18.70	20.87	40.3	40.7	19.04	20.96
Tea plantations									
	Fieldworker	43.0	42.7	11.43	13.65	43.6	42.9	11.53	13.65
	Sirdar/Gangman	42.3	45.4	16.34	18.21	42.3	45.5	16.34	18.22
<u>Manufacturing</u>									
Poultry breeding & processing									
	Farm worker	45.0	45.0	13.00	14.19	53.7	54.4	14.53	15.63
	Factory worker	45.0	45.0	12.75	14.04	51.2	50.9	13.29	14.90
Biscuits and confectionery									
	Machine operator	41.5	41.4	13.11	13.87	43.4	43.3	13.33	14.12
	Factory worker	41.7	41.3	8.28	9.31	48.0	41.8	8.62	9.37
Sugar factories									
	Fitter - Grade I	43.1	44.9	20.29	21.40	58.3	57.4	22.77	23.58
	Welder Grade I	44.9	44.9	20.00	20.90	56.8	56.1	22.21	23.13
	Driver (heavy mechanical unit) Gd I	44.7	44.8	18.17	19.83	52.7	65.9	18.94	21.10
	Factory operator Gd I	44.5	45.0	15.59	16.23	65.5	66.1	17.75	18.62

¹ Wages include remuneration for normal time work inclusive of cost of living allowances and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

**Table 2.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group
(excluding government), September 1992 - September 1993**

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1992 (excluding overtime hrs)	1993	1992 (Rs)	1993 (Rs)	1992 (including overtime hrs)	1993	1992 (Rs)	1993 (Rs)
Tea factories	Factory worker	45.0	44.4	9.60	12.43	47.6	45.1	9.83	12.52
	Factory operator	45.0	45.0	13.63	15.63	46.4	46.1	13.82	15.73
Soft drinks	Beverage machine operator	45.0	45.0	12.40	15.55	56.0	54.8	14.01	16.98
	Driver/Salesman	45.0	45.0	21.47	26.14	45.9	45.4	21.54	26.15
	Lorry helper	45.0	45.0	11.59	14.58	45.7	45.5	11.69	14.65
Textiles (excluding wearing apparel)	Factory worker	43.5	45.2	12.63	14.97	45.2	47.7	12.79	15.19
	Unskilled worker	44.5	44.4	10.88	11.91	45.4	46.6	10.97	12.06
	Machine operator	44.2	44.1	12.16	14.30	45.4	45.8	12.42	14.53
Wearing apparel (except footwear)	Machine operator	42.6	41.3	11.32	13.21	46.2	43.9	11.44	13.38
	Weaver/Knitter	41.3	36.0	13.29	14.31	42.0	37.8	13.33	14.47
	Unskilled worker	42.9	42.5	10.46	11.96	49.1	47.7	10.62	12.35
Manuf. of leather products (except footwear)	Factory worker	43.0	45.0	10.36	11.11	43.5	45.0	10.41	11.11
Footwear	Shoemaking machine operator	45.0	44.5	12.96	14.00	45.0	45.9	12.96	14.17

**Table 2.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group
(excluding government), September 1992 - September 1993**

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1992 (excluding overtime hrs)	1993	1992 (Rs)	1993 (Rs)	1992 (including overtime hrs)	1993	1992 (Rs)	1993 (Rs)
Furniture	Furniture upholsterer - Grade I	45.0	45.0	17.27	18.95	45.6	46.6	17.36	19.09
	Varnisher Cabinet maker grade I	45.0	45.0	16.93	18.71	47.2	47.7	17.06	18.91
Manufacture of paper products	Machine operator	41.5	41.9	19.69	20.07	45.0	51.4	20.50	23.46
	Unskilled worker	40.1	40.7	11.74	14.19	42.1	47.3	11.97	14.96
Printing & publishing	Reporter Journalist	35.0	35.0	54.33	69.38	36.4	35.7	55.54	70.12
	Typist stenographer	38.2	38.2	28.64	30.98	38.2	38.5	28.64	31.08
	Printing machine operator	45.0	44.4	21.00	23.69	46.9	46.8	23.18	23.99
	Binder Cutter	45.0	45.0	14.41	17.26	46.5	45.5	14.82	17.38
Chemical products (excluding fertilisers)	Mixing Blending machine operator	43.3	43.0	14.17	16.07	46.0	48.5	14.79	16.98
	Unskilled worker	45.0	45.0	11.53	13.65	47.8	48.1	11.77	14.19
Manufacture of rubber products	Machine operator	44.0	44.0	14.24	15.94	50.0	49.2	14.35	16.30
Plastic products	Factory operator	39.9	41.0	12.11	15.48	47.0	43.0	12.92	15.73
	Other fact worker	43.8	35.9	16.89	19.93	47.2	37.0	17.31	20.23
Iron & steel basic industries	Factory worker	44.6	44.8	13.36	16.38	57.0	52.4	14.62	18.79

**Table 2.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group
(excluding government), September 1992 - September 1993**

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1992 (excluding overtime hrs)	1993	1992 (Rs)	1993 (Rs)	1992 (including overtime hrs)	1993	1992 (Rs)	1993 (Rs)
Manufacture of metal (except machinery)	Factory worker	43.9	43.5	17.38	19.21	46.4	47.8	17.58	20.00
	Fitter Mechanic	41.5 40.7	41.1 40.7	21.16 18.62	22.28 20.55	47.5 41.8	43.8 42.3	21.55 18.98	22.65 20.77
Non-electrical machinery									
Electrical machinery & appliances	Factory worker	42.6	42.6	13.50	15.44	46.9	42.8	14.24	15.49
Jewellery & related articles	Diamond cutter Polisher	43.7	43.8	16.16	19.46	45.0	45.2	16.21	19.40
Electricity	Lineman	38.4	39.5	30.67	32.42	56.0	49.9	36.88	36.27
	Power generating machine operator	37.3	39.0	29.58	30.93	48.8	49.7	33.23	34.63
Water	Labourer: Unskilled worker	40.0	40.0	17.50	19.83	48.3	50.8	19.35	22.48
	Meter reader	40.0	40.0	28.48	36.86	40.0	40.0	28.48	36.86
	Tradesmen	40.0	40.0	23.64	27.88	43.9	44.4	24.76	30.75
Construction	Mason Grade 1	44.8	43.9	26.57	27.78	44.8	43.9	26.57	27.78
	Carpenter Grade 1	39.4	37.1	23.42	24.77	40.6	39.3	23.64	24.67
	Labourer/Helper	45.0	40.2	13.66	14.86	40.9	46.8	13.60	15.11

**Table 2.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group
(excluding government), September 1992 - September 1993**

Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
	1992 (excluding overtime hrs)	1993	1992 (Rs)	1993 (Rs)	1992 (including overtime hrs)	1993	1992 (Rs)	1993 (Rs)
Industrial group								
<u>Wholesale, retail trade, restaurants and hotels</u>								
Wholesale, retail trade								
Salesperson	40.0	40.0	20.97	24.13	41.5	40.5	21.10	24.09
Sales representative	36.9	37.0	51.12	64.53	36.9	37.0	51.18	64.53
Hotels								
Receptionist	47.8	47.7	21.88	23.04	49.4	50.5	22.27	23.54
Waiter	47.2	47.6	15.40	16.22	48.7	49.4	15.70	16.55
Cook	47.3	47.7	20.36	22.36	49.1	50.2	20.81	22.95
Cleaner	47.3	47.6	11.95	13.65	49.1	49.7	12.22	13.96
<u>Transport, storage & communication</u>								
Bus transport								
Bus driver	37.0	36.8	20.85	24.51	43.6	42.9	22.10	26.52
Bus conductor	37.0	37.0	18.56	21.42	42.2	41.6	19.46	22.63
Lorry transport								
Driver	45.0	42.7	23.96	28.57	49.2	48.5	24.14	28.22
Lorry helper	43.6	43.3	12.18	15.97	46.6	50.5	12.11	16.14
Docks & stevedoring								
Dock worker	40.6	40.4	20.96	21.60	66.4	68.4	26.89	28.44
Communication								
Telephone installer/server	45.0	40.0	26.83	31.09	48.0	42.0	27.88	31.98
Telephone operator	45.0	40.0	26.35	33.73	52.3	43.3	30.41	38.60
Telecommunication technician	45.0	40.0	36.66	47.45	47.3	43.4	38.27	48.16

**Table 2.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group
(excluding government), September 1992 - September 1993**

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1992 (excluding overtime hrs)	1993	1992 (Rs)	1993 (Rs)	1992 (including overtime hrs)	1993	1992 (Rs)	1993 (Rs)
<u>Financing, insurance, real estate and business services</u>									
	Banks and other financial institutions								
	Bank teller	38.5	39.6	31.92	36.91	40.4	41.2	32.60	37.75
	Clerk-Senior clerk	35.5	39.1	35.92	45.42	35.6	41.7	35.95	46.31
Insurance									
	Insurance clerk Clerk- General	34.0 34.3	34.2 34.3	30.58 35.39	37.20 39.55	35.4 34.3	35.0 34.6	31.12 35.39	37.51 39.67
<u>Engineering & architectural & architectural services</u>									
	Draughtsman Engineer	38.0 35.0	36.3 35.3	29.46 92.10	33.61 99.48	38.0 35.0	36.3 35.3	29.46 92.10	33.61 99.48
<u>Community, social and personal services</u>									
	Sanitary services								
	Office Building cleaner Scavenger/Street sweeper	45.0 36.0	44.8 36.0	12.50 11.47	14.39 12.73	47.2 36.0	48.5 36.5	12.64 11.47	14.70 12.82
Private health services									
	Professional Nurse Nursing Aid	46.2 45.0	45.9 45.9	30.52 17.62	32.52 18.74	46.7 45.9	46.3 46.8	31.13 17.75	32.67 18.89

**Table 2.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group
(excluding government), September 1992 - September 1993**

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour		Average hrs of work per week		Average earnings ² per hour	
		1992 (excluding overtime hrs)	1993	1992 (Rs)	1993 (Rs)	1992 (including overtime hrs)	1993	1992 (Rs)	1993 (Rs)
Private education services	Education Officer	33.0	33.0	58.85	80.73	33.0	33.0	58.85	80.73
	Lecturer (full-time)	37.8	37.8	73.80	95.43	37.8	37.8	73.80	95.43
Repair of motor vehicles	Garage mechanic - Grade I	40.0	40.0	19.28	21.14	42.8	40.5	19.84	21.81
	Panel beater - Grade I	40.0	40.0	26.50	29.69	40.0	40.0	26.50	29.69
Laundry services	Machine operator	45.0	45.0	10.46	12.39	60.6	61.5	11.73	13.38
	Driver	45.0	45.0	15.27	17.05	56.7	61.9	16.52	18.52

Table 2.5 - Average wages/salaries per month of selected occupations in government services, September 1992 - September 1993

Central government	1992	1993
Occupations:	(Rs)	(Rs)
Education officer	9,223	12,182
Nursing officer	4,975	6,079
Teacher/Senior teacher	5,303	6,469
Clerical officer/higher clerical officer	4,159	4,889
Police constable	4,675	5,620
Mason	4,432	5,049
Carpenter	4,343	4,957
Driver	3,816	4,413
Hospital servant	3,683	4,214
Labourer	3,104	3,601
Local government		
Occupations :		
Inspector of health	5,723	7,101
Clerical officer	4,248	5,245
Gardener	3,292	3,617
Mason	4,139	4,824
Carpenter	4,046	4,594
Driver	3,953	4,300
Refuse collector	3,065	3,469
Labourer	2 768	3,212

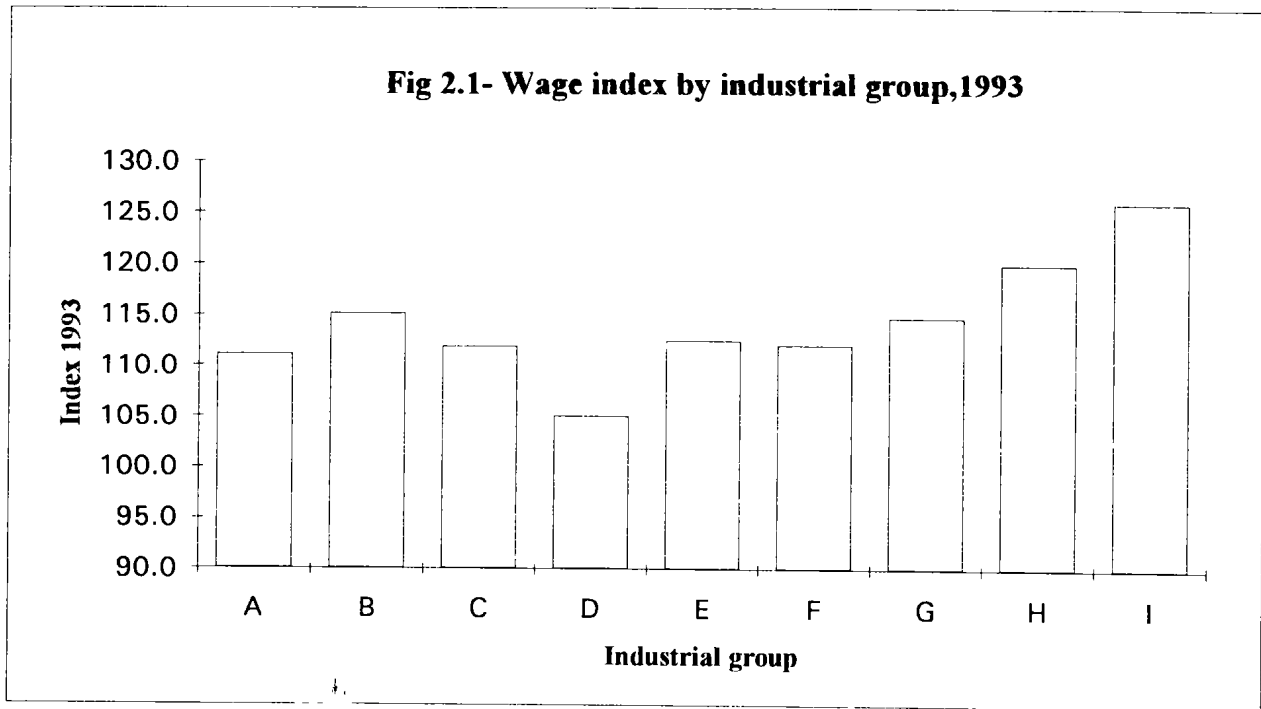


Table 2.6 - Wage index by industrial group, 1993 (base :September 1992 = 100)

Industrial group		Weights	Index 1993
A	Agricultural and fishing	93	111.1
B	Manufacturong, mining, & quarrying	312	115.1
C	Electricity and water	23	111.9
D	Construction	54	105.0
E	Wholesale, retail trade, restaurants and hotels	88	112.5
F	Transport, storage & communication	68	112.0
G	Financing, insurance, real estate and business services	48	114.7
	Community, social and personal services:		
H	Government services	257	119.9
I	Other sevices	56	125.9
All sectors		1,000	115.5



CHAPTER 3

Chapter 3

LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

1994

1. Introduction

This part of the report consists of a set of estimates of labour force, employment and unemployment for the Republic of Mauritius (including Rodrigues). Figures for the years 1985 to 1989, in aggregate form, have also been included in the last two tables. All the data presented here refer to the middle of the years mentioned.

2. Coverage

The population considered covers all resident Mauritians aged 12 years and above .

Employment figures have been given for 'large' and 'other than large' establishments separately. It should be noted that the figures for large establishments in this part of the report differ from those in the first two parts because:

- (i) the reference periods are different. Here, the figures are as at June of each year.
- (ii) only the Mauritian labour force has been considered. Therefore, each year foreigners working on contract are not included.

3. Sources of data

Estimates of labour force (which is the total of employed and unemployed population) have been worked out using the 1990 Population Census data and current estimates of population size by age group.

Unemployment estimates have been based on the number of registered unemployed at the middle of each year as published by the Employment Service Division of the Ministry for Civil Service Affairs and Employment.

Employment in large establishments is obtained from the annual Survey of Employment and Earnings. Estimates of employment in establishments other than those covered by the Survey of Employment and Earnings have been based on data from the 1990 Population Census, the 1992 Census of Economic Activities in small establishments as well as information from various administrative records such as licences and permits.

4. Activity rates

The activity rates (also known as participation rates) derived from the 1990 Population Census have been analysed in collaboration with manpower planners and it has been found that the census rates, specially for females, suffered from under reporting. The rates obtained at the 1986 Labour Force Sample Survey are believed to give a more accurate picture of the actual level of economic activity among the working population. The census activity rates for 1990 have therefore been adjusted accordingly, and, based on these adjusted rates for 1990, estimation for the years 1991 to 1994 have made. Sex- age-specific rates for the years 1991 to 1994 are given in the table 3.1.

5. Labour force

The labour force (or currently active population) has been estimated by applying sex-age-specific activity rates to the population figures in the different age brackets. The age specific activity rates for the years 1991 to 1994, which have been projected from the 1990 Population Census reported rates, are shown in table 3.1.

The total labour force, estimated at 503,100 for 1994, shows an increase of 13,400 (or 2.7%) from the estimated figure of 489,700 worked out for 1993. The increase among females was larger than for males in both absolute and relative terms. In fact, the increase in the number of economically active males was 5,900 or 2% more than in 1993 while the corresponding increase in the number of active females was 7,500 or 4.5%.

The increase in male labour force from 322,600 to 328,500 is due to changes in the age structure of the population mainly, i.e in 1994 compared to 1993, there are more persons in those age groups where activity rates are high. On the other hand, the increase in female labour force, from 167,100 in 1993 to 174,600 in 1994, is mainly due to rising economic activity among women.

6. Employment level

The total number of persons with jobs is estimated at 481,000 and 495,000 in 1993 and 1994 respectively, i.e. an increase of about 3%. After the drop of 3,300 (or -1.1%) registered in 1993, employment level in 'large' establishments went up by 4500 (or 1.6%) in 1994. On the other hand, employment in 'other than large' establishments, derived by subtracting figures for 'large' establishments from estimates of total employment, indicate a faster rate of growth outside 'large' establishments. The rates worked out for 1993 and 1994 are 8 and 5 per cent respectively.

7. Employment by industry

The distribution of employees in the different industrial sectors has remained almost unchanged between 1993 and 1994 except for small decreases of 0.7 and 0.5 percentage points in 'Manufacturing' and 'Agriculture and fishing' respectively, compensated by increases of 0.8 and 0.4 percentage points in 'Wholesale, retail trade, restaurants and hotels' and 'Community, social and personal services'.

In absolute terms, the two sectors registering important rises in employment between 1993 and 1994 are 'Wholesale, retail trade, restaurants & hotels' and 'Community, social and personal services' with increases of 6,500 and 5,200 respectively. An increase of 1,100 employees is also noted in 'Financing, insurance, real estate and business services'. The number of persons engaged in the agricultural sector, which has been declining over the past few years, as a result of a reduction in the workforce of the Sugar Industry, has gone down by 400.

8. Employment by sex

Analysis of the data by sex shows that male employment has increased by 2%, that is from 317,100 in 1993 to 323,200 in 1994. Female employment on the other hand, increased by 5% from 163,900 to 171,800. As a result of these changes, the proportion of women in total employment stood at 34.7% in 1994 compared to 34.1% in 1993.

The rise of 6,100 noted in male employment is mostly accounted for by 'Wholesale, retail trade, restaurants and hotels' (+3,100) and 'Community, social and personal services' (+2,300). Female employment as well showed increases in these same two sectors, i.e 3,400 in 'Wholesale, retail trade, restaurants and hotels' and 2,900 in 'Community, social and personal services'.

9. Unemployment

Estimates of unemployment levels have been based on the trend observed in the number of registered unemployed persons by sex as published by the Ministry for Civil Service Affairs and Employment. Hence, the same unemployment rate of 1.6% has been adopted for both males and females in 1994. The total number of unemployed persons is therefore 7,100, made up of 5,300 males and 2,800 females.

Table 3.1 - Activity rates by age-group and sex , 1991-1994**Male**

Age (years)	Activity rates			
	1991	1992	1993	1994
12 - 14	9.5	9.5	9.5	9.5
15 - 19	51.5	51.0	50.5	50.0
20 - 24	93.0	93.5	94.0	95.0
25 - 29	97.0	97.0	97.0	97.0
30 - 34	98.0	98.0	98.0	98.0
35 - 39	98.0	98.0	98.0	98.0
40 - 44	97.0	97.0	97.0	97.0
45 - 49	95.0	95.0	95.0	95.0
50 - 54	91.2	91.2	91.2	91.2
55 - 59	84.0	84.0	84.0	84.0
60 - 64	35.0	35.0	35.0	35.0
65 - 69	25.0	25.0	25.0	25.0
70 - 74	15.0	15.0	15.0	15.0
75 and above	10.0	10.0	10.0	10.0
12 and above	76.0	75.8	75.8	75.9
15 and above	82.1	82.1	82.0	81.9

Female

Age (years)	Activity rates			
	1991	1992	1993	1994
12 - 14	3.2	3.2	3.2	3.2
15 - 19	31.0	32.0	33.0	34.0
20 - 24	51.0	52.0	53.0	54.0
25 - 29	49.0	50.0	51.0	52.0
30 - 34	52.0	53.0	54.0	55.0
35 - 39	53.0	54.0	55.0	56.0
40 - 44	48.0	49.0	50.0	51.0
45 - 49	44.0	45.0	46.0	47.0
50 - 54	39.0	40.0	41.0	42.0
55 - 59	31.0	32.0	33.0	34.0
60 - 64	16.0	16.0	16.0	16.0
65 - 69	10.0	10.0	10.0	10.0
70 - 74	5.0	5.0	5.0	5.0
75 and above	2.0	2.0	2.0	2.0
12 and above	37.8	38.4	39.2	40.1
15 and above	40.8	41.6	42.4	43.2

Fig 3.1- Age - specific activity rates, 1994

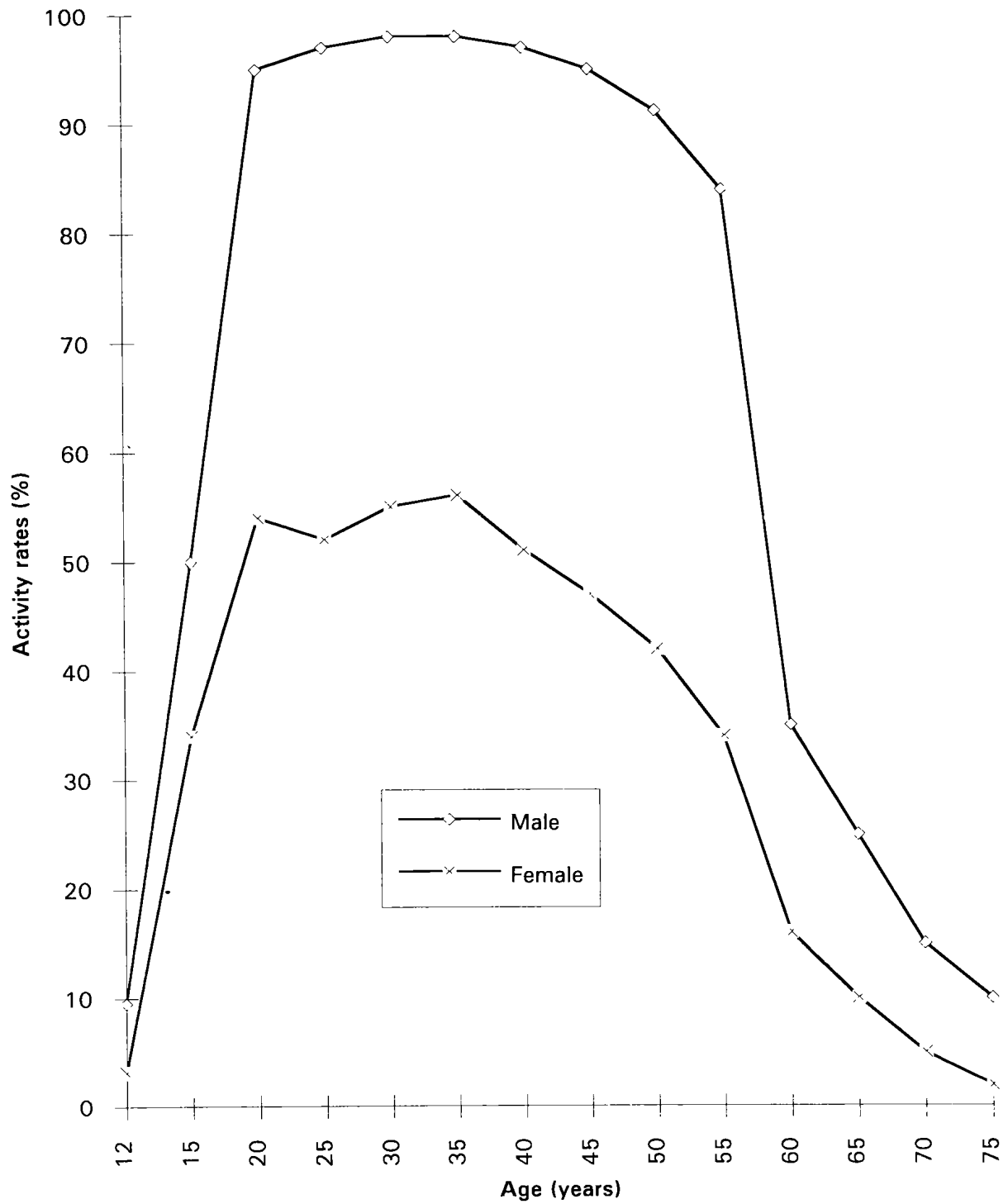


Table 3.2 - Labour force by age and sex , 1990 - 1993**Male**

Age (years)	Labour force			
	1990	1991	1992	1993
12 - 14	3,686	3,261	3,397	3,420
15 - 19	25,605	25,599	26,195	27,130
20 - 24	48,497	46,664	46,083	44,841
25 - 29	51,813	52,999	53,062	52,622
30 - 34	46,524	47,174	48,081	49,530
35 - 39	40,460	40,785	42,447	43,082
40 - 44	29,224	32,697	34,782	36,766
45 - 49	20,814	21,366	22,712	24,685
50 - 54	16,838	16,800	16,853	16,815
55 - 59	13,179	13,469	14,045	14,222
60 - 64	5,166	4,851	4,632	4,594
65 - 69	2,826	3,008	3,085	3,141
70 - 74	972	1,001	,043	1,098
75 and above	616	650	682	699
12 and above	306,220	310,324	317,099	322,645
15 and above	302,534	307,063	313,702	319,225

Female

Age (years)	Labour force			
	1990	1991	1992	1993
12 - 14	1,128	1,072	1,122	1,125
15 - 19	14,390	15,153	15,990	17,304
20 - 24	25,121	24,492	24,413	23,802
25 - 29	24,911	26,023	25,979	26,185
30 - 34	23,398	24,116	25,070	25,995
35 - 39	20,763	21,385	22,432	23,123
40 - 44	14,246	15,970	17,295	18,535
45 - 49	9,806	10,477	11,213	12,397
50 - 54	7,440	7,565	7,838	8,007
55 - 59	4,943	5,295	5,709	6,056
60 - 64	2,574	2,465	2,374	2,362
65 - 69	1,295	1,373	1,422	1,464
70 - 74	414	432	450	467
75 and above	230	235	243	250
12 and above	150,659	156,053	161,550	167,072
15 and above	149,531	154,981	160,428	165,947

Table 3.3 - Employment (1) by industry and size of establishment, 1991 - 1994 (in thousands)

Industrial group	1991			1992			1993 (2)			1994 (3)		
	Large	Other	Total	Large	Other	Total	Large	Other	Total	Large	Other	Total
Agricultural & fishing of which sugar cane	38.1 (33.3)	33.9 (7.0)	72.0 (40.3)	37.0 (32.5)	34.5 (7.0)	71.5 (39.5)	36.5 (32.0)	34.8 (6.7)	71.3 (38.7)	35.6 (30.5)	35.3 (6.5)	70.9 (37.0)
Mining & quarrying	0.2	0.8	1.0	0.2	1.0	1.2	0.2	1.0	1.2	0.2	1.0	1.2
Manufacturing of which sugar EPZ	116.7 (7.4) (85.9)	22.7 (-) (3.0)	139.4 (7.4) (88.9)	115.8 (7.3) (86.0)	25.5 (-) (2.8)	141.3 (7.3) (88.8)	109.5 (7.0) (80.7)	27.4 (-) (2.6)	136.9 (7.0) (83.3)	107.6 (6.8) (76.0)	29.9 (-) (2.5)	137.5 (6.8) (78.5)
Electricity & water	3.4	-	3.4	3.4	-	3.4	3.5	-	3.5	3.5	-	3.5
Construction	10.8	19.9	30.7	11.1	20.6	31.7	10.8	21.6	32.4	10.4	22.2	32.6
Wholesale & retail trade, restaurants & hotels	18.4	38.6	57.0	19.3	42.1	61.4	20.8	49.2	70.0	24.0	52.5	76.5
Transport, storage & communication	13.7	17.4	31.1	13.8	19.8	33.6	13.9	20.6	34.5	14.0	21.0	35.0
Financing, insurance, real estate & business services	9.6	2.5	12.1	10.1	2.8	12.9	10.6	3.1	13.7	11.6	3.2	14.8
Community, social and personal services of which: central government local government	71.7 (54.8) (5.1)	33.4 (-) (-)	105.1 (54.8) (5.1)	72.8 (54.8) (5.1)	36.0 (-) (-)	108.8 (54.8) (5.1)	74.9 (55.9) (5.3)	39.7 (-) (-)	114.6 (55.9) (5.3)	78.0 (56.0) (5.3)	41.8 (-) (-)	119.8 (56.0) (5.3)
Activities n.e.c	4.2	-	4.2	3.4	-	3.4	2.9	-	2.9	3.2	-	3.2
Total	286.8	169.2	456.0	286.9	182.3	469.2	283.6	197.4	481.0	288.1	206.9	495.0

(1) Employment figures do not include foreigners working in Mauritius

(2) Revised

(3) Provisional

Fig 3.2 - Employment by size of establishment and sex, 1991 - 1994

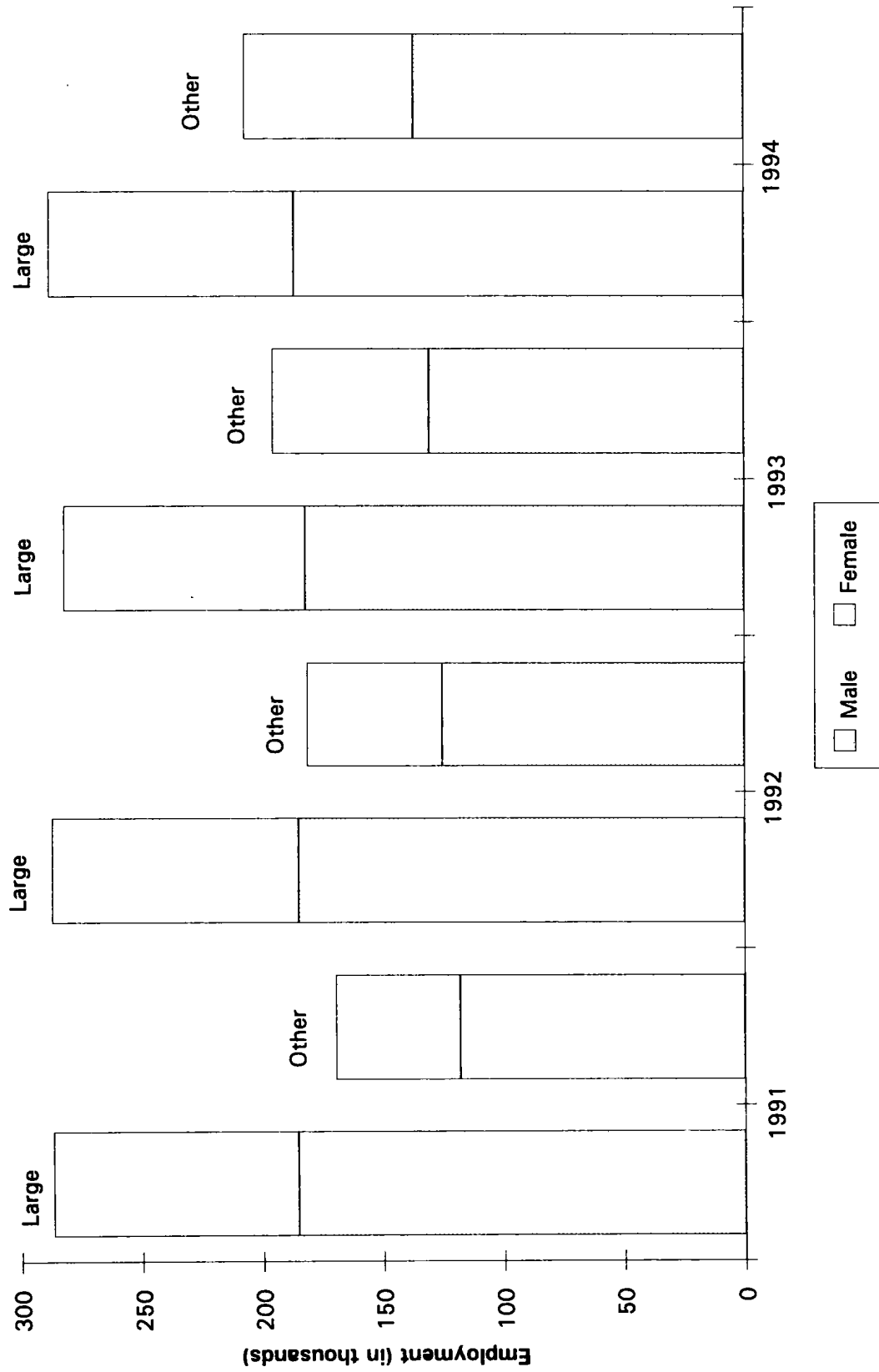


Table 3.4 - Employment (1) by industry and sex, 1991 - 1994 (in thousands)

Industrial group	1991			1992			1993(2)			1994(3)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agricultural & fishing of which sugar cane	47.2 (28.2)	24.8 (12.1)	72.0 (40.3)	46.9 (27.4)	24.6 (12.1)	71.5 (39.5)	46.7 (26.8)	24.6 (11.9)	71.3 (38.7)	46.0 (25.1)	24.9 (11.9)	70.9 (37.0)
Mining & quarrying	0.9	0.1	1.0	1.1	0.1	1.2	1.1	0.1	1.2	1.1	0.1	1.2
Manufacturing of which sugar EPZ	68.0 (7.0) (27.5)	71.4 (0.4) (61.4)	139.4 (7.4) (88.9)	67.7 (7.0) (26.2)	73.6 (0.3) (62.6)	141.3 (7.3) (88.8)	65.1 (6.9) (24.1)	71.8 (0.1) (59.2)	136.9 (7.0) (83.3)	65.0 (6.7) (22.4)	72.5 (0.1) (56.1)	137.5 (6.8) (78.5)
Electricity & water	3.3	0.1	3.4	3.3	0.1	3.4	3.4	0.1	3.5	3.4	0.1	3.5
Construction	30.5	0.2	30.7	31.5	0.2	31.7	32.2	0.2	32.4	32.4	0.2	32.6
Wholesale & retail trade, restaurants & hotels	40.8	16.2	57.0	43.0	18.4	61.4	48.3	21.7	70.0	51.4	25.1	76.5
Transport, storage, & communication	29.0	2.1	31.1	31.5	2.1	33.6	32.0	2.5	34.5	32.4	2.6	35.0
Financing, insurance, real estate & business services	8.5	3.6	12.1	9.0	3.9	12.9	9.6	4.1	13.7	10.3	4.5	14.8
Community, social and personal services of which : central government local government	70.9 (43.9) (4.6)	34.2 (10.9) (0.5)	105.1 (54.8) (5.1)	73.4 (43.9) (4.5)	35.4 (10.9) (0.6)	108.8 (54.8) (5.1)	75.8 (44.4) (4.7)	38.8 (11.5) (0.6)	114.6 (55.9) (5.3)	78.1 (44.2) (4.7)	41.7 (11.8) (0.6)	119.8 (56.0) (5.3)
Activities n.e.c	4.2	0.0	4.2	3.4	0.0	3.4	2.9	0.0	2.9	3.1	0.1	3.2
Total	303.3	152.7	456.0	310.8	158.4	469.2	317.1	163.9	481.0	323.2	171.8	495.0

(1) Employment figures do not include foreigners working in Mauritius

(2) Revised

(3) Provisional

Fig 3.3 - Employment by industry, 1994

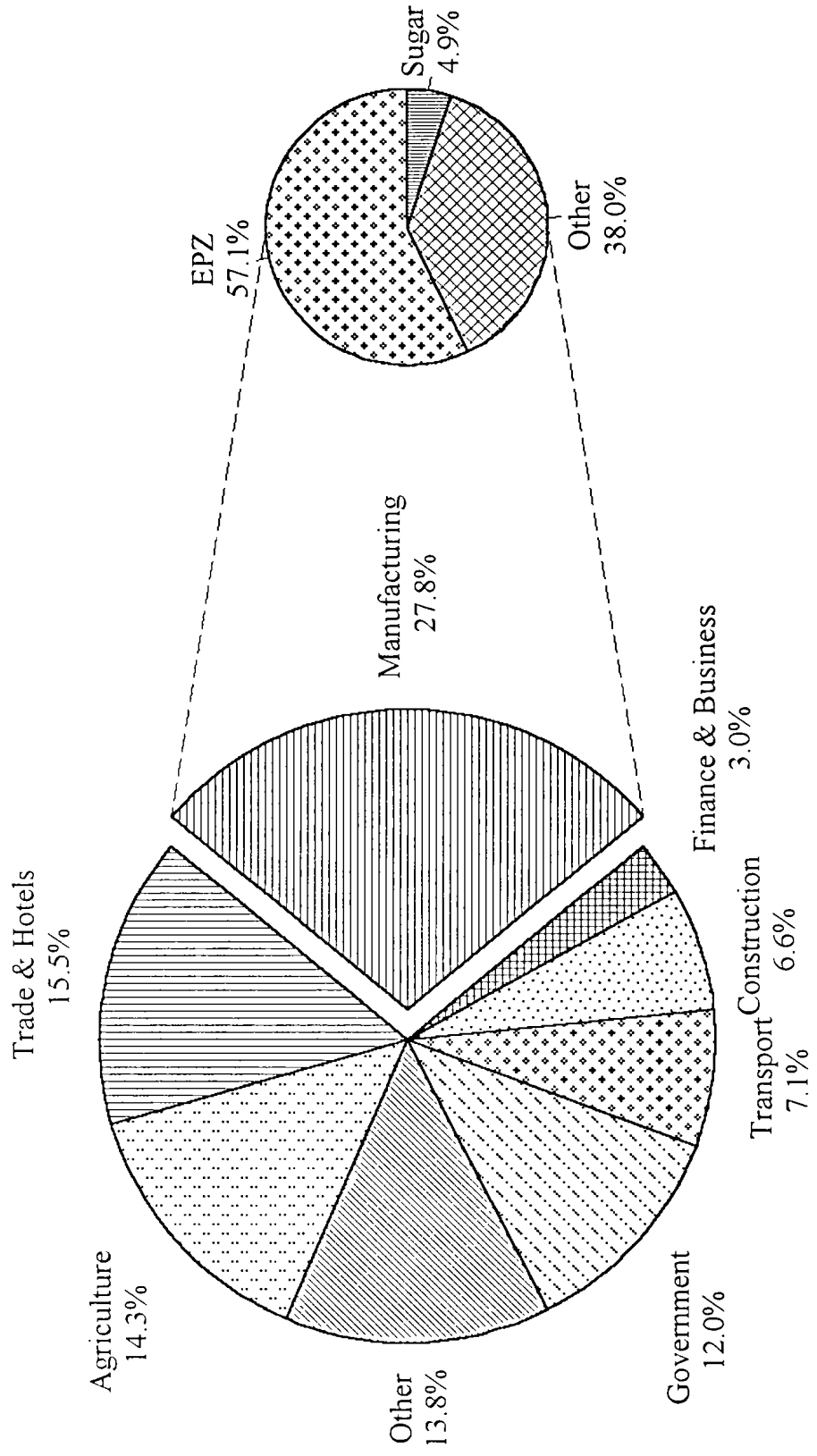


Table 3.5 - Labour force ,Employment and Unemployment 1985 - 1994 (in thousands)**Both sexes**

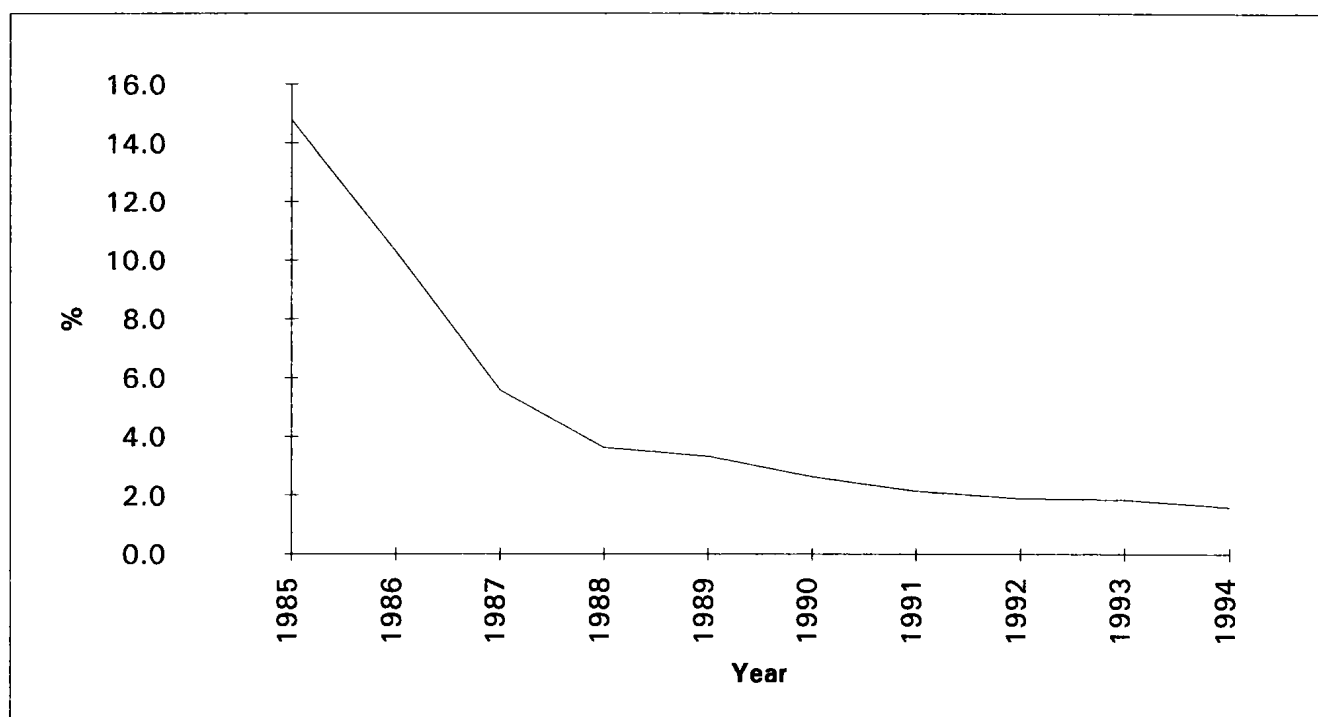
Year	Population 12 years and above	Labour Force	Employment			Unemployment
			in large establishments	outside large establishments	Total	
1985	753	399	214	126	340	59
1986	764	418	235	140	375	43
1987	775	431	257	150	407	24
1988	784	442	273	153	426	16
1989	794	450	276	159	435	15
1990	808	457	284	161	445	12
1991	821	466	287	169	456	10
1992	838	478	287	182	469	9
1993	852	490	284	197	481	9
1994	868	503	288	207	495	8

Male

Year	Population 12 years and above	Labour Force	Employment			Unemployment
			in large establishments	outside large establishments	Total	
1985	375	280	147	93	240	40
1986	380	289	157	102	259	30
1987	386	295	170	107	277	18
1988	390	300	179	109	288	12
1989	395	303	180	112	292	11
1990	402	306	185	112	297	9
1991	408	310	185	118	303	7
1992	418	317	185	126	311	6
1993	425	323	183	134	317	6
1994	432	328	186	137	323	5

Female

Year	Population 12 years and above	Labour Force	Employment			Unemployment
			in large establishments	outside large establishments	Total	
1985	378	119	67	33	100	19
1986	384	129	78	38	116	13
1987	389	136	87	43	130	6
1988	394	142	94	44	138	4
1989	399	147	96	47	143	4
1990	406	151	99	49	148	3
1991	413	156	102	51	153	3
1992	420	161	102	56	158	3
1993	427	167	101	63	164	3
1994	436	175	102	70	172	3

Figure 3.4 : Unemployment rate 1985 - 1994**Table 3.6 - Unemployment rate by sex , 1985 - 1994**

Year	Unemployment (thousands)			Unemployment rate (%)		
	Male	Female	Both sexes	Male	Female	Both sexes
1985	40	19	59	14.3	16.0	14.8
1986	30	13	43	10.4	10.1	10.3
1987	18	6	24	6.1	4.4	5.6
1988	12	4	16	4.0	2.8	3.6
1989	11	4	15	3.6	2.7	3.3
1990	9	3	12	2.9	2.0	2.6
1991	7	3	10	2.3	1.9	2.1
1992	6	3	9	1.9	1.9	1.9
1993	6	3	9	1.9	1.8	1.8
1994	5	3	8	1.5	1.7	1.6

APPENDIX

Central Statistical Office,
Toorawa Centre,
Cr. Sir S. Ramgoolam and
J. Mosque Streets,
PORT LOUIS.

1 April, 1994

Dear Sir/Madam,

Survey of Employment - March 1994

The Central Statistical Office is carrying out a survey to determine the level of employment as at March 1994.

Two copies of a short questionnaire are enclosed and it would be appreciated if you could complete them and return one copy to this office by 15 April 1994, at latest. The other copy is for your records.

Explanatory notes have been included where necessary. Should you encounter any difficulty in the completion of the questionnaires, or should you require additional copies of the questionnaire, please contact the **LABOUR SECTION** of the Central Statistical Office (Tel. 208-0859, 208-0781 or 212-2316/7).

Please note that any information submitted will be treated as *strictly confidential* and will be used solely in the compilation of statistical tables which, when published, will not reveal any of the particulars relating to an individual establishment. Furthermore information on individual establishments will not be communicated to any other ministry or department.

Thanking you for your continued co-operation.

Yours faithfully,

K. Nassurally
for Director of Statistics

Enc.

CENTRAL STATISTICAL OFFICE

For office use			
R	Q	C	I

Survey of Employment

March 1994

Notes:

(i) The term "Employees" covers all persons in regular or casual employment, including salaried managers, piece-workers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

(ii) This questionnaire duly filled in should reach this office by 15 April, 1994. In case of any difficulty in completing this questionnaire, please contact the Labour Section of the Central Statistical Office. (Tel. No. 208-0859, 208-0781 or 212-2316/7).

1. Code No.

2. Name of establishment/
employer

3. Postal address

4. Address of establishment

5. Phone No.(if any)

6. (i) Nature of business

(state in order of importance the different activities

covered by this return)

(ii) Area under cultivation

(for agricultural establishment only - Please state whether in acres or hectares)

7. Does the establishment operate under an EPZ Certificate?
Yes/No

8. If name of establishment/employer or postal address is not correctly shown above, please enter correct particulars in BLOCK LETTERS.

Name :.....

Address :.....

.....

9. Total number of employees who were paid for Thursday 31 March, 1994 (please exclude outworkers and Non-Mauritians).

Mode of payment	Number of employees		
	Male	Female	Total
Monthly rates of pay			
Daily rates of pay			
Piece rates of pay			
Hourly rates of pay			
T O T A L			

10. NON-MAURITIANS AND OUTWORKERS

(i) Number of Non-Mauritians who were paid by the establishment for Thursday 31 March 1994.

Male	Female	Total

(ii) Number of outworkers who were employed by the establishment as at 31 March 1994.

Note: Outworkers are piece-workers employed by the establishment but working in their own homes.

Male	Female	Total

11. Date on which establishment started operating:

<p>Person to be contacted for further information about this questionnaire:</p> <p>Miss/Mr/Mrs</p> <p>Signature</p> <p>Phone No: Date</p>

My Ref.: 46/03 Vol. II

Central Statistical Office,
Toorawa Centre,
Cr. Sir S. Ramgoolam and
Jummah Mosque Streets,
PORT LOUIS.

1st April, 1994.

From : Director of Statistics

To : Heads of Ministries/Departments

Survey of Employment and Earnings - March 1994

Every year the Central Statistical Office conducts a survey of employment and earnings both in the private and public sectors. In this context, information regarding employees and payments covered by computerised payrolls have been obtained from the Central Information Systems Division of the Ministry of Finance.

A special questionnaire designed to collect information in respect of payments made to Government employees covered by manually-prepared paysheets is being sent to all departments. I should be grateful if you would kindly complete the enclosed questionnaires and return one copy to this office by 15 April, 1994. A nil return should also be submitted. Should you need additional copies of the questionnaire to enable you to collect the information from sub-sections of your Ministry/Department, please contact the LABOUR SECTION of the Central Statistical Office. (Tel. No. 208-0859 or 208-0781 or 212-2316/17).

Thanking you for your continued co-operation.

K. Nassurally
for Director of Statistics

CENTRAL STATISTICAL OFFICE

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Survey of Employment and Earnings

March 1994

Notes:

Employment and earnings data for government employees are mainly obtained from computerised payrolls prepared by the Central Information Systems Division. However these exclude :

- (a) certain payments, such as travelling allowance, made from manual paysheets to employees covered by the computerised payrolls;*
- (b) the number and earnings of some employees who receive **all payments** from manually-prepared paysheets; these employees can be categorised into:*
 - (i) those, particularly new recruits on monthly rates of pay*
 - (ii) those on daily rates of pay*

*The aim of this questionnaire is to obtain the above additional information in order to prepare a complete set of data relating to employment and earnings in government. Information on the earnings component under (a) is to be reported in **Section B**; employment and earnings data for b(i) are to be given in **Section C** and those for b(ii) in **Section D**.*

Section A-General

- (i) Code :
- (ii) Vote :
- (iii) Ministry :
- (iv) Department:
- (v) If Vote/Ministry/Department is not correctly shown above, please enter correct particulars
 - Vote :
 - Ministry :
 - Department:

Section B

**EMPLOYEES COVERED BY COMPUTERISED PAYROLLS BUT RECEIVING SOME PAYMENTS
IN MARCH 1994 THROUGH MANUALLY PREPARED PAYSHEETS**

Payments made from manually-prepared paysheets to persons in this category:

I t e m	Rupees
(i) Overtime	
(ii) Arrears	
(iii) Other payments, please specify	
T O T A L	

Section C

**EMPLOYEES ON MONTHLY RATES OF PAY WHO RECEIVED ALL PAYMENTS MADE TO
THEM IN MARCH 1994 FROM MANUALLY PREPARED PAYSHEETS**

NUMBER OF EMPLOYEES

Males	Females	Both sexes

GROSS CASH SALARIES

Item	Rupees
(a) Basic salaries, extra remuneration and cost of living allowance paid for the month	
(b) Overtime	
(c) Other regular allowances e.g. travelling	
(d) Arrears paid in March in respect of adjustment of salaries or cost of living allowance for previous months	
T O T A L	

Note: Gross cash salaries refer to gross cash pay before deduction of taxes, employee's contribution to pension schemes, etc.

Section D

EMPLOYEES ON DAILY RATES OF PAY WHO RECEIVED ALL PAYMENTS AT THE END OF MARCH 1994 FROM MANUALLY-PREPARED PAYSHEETS

NOTES

1. All daily employees whose names appeared on your manual paysheets for the last pay-period in March should be included.
2. Man-days = Total number of days paid to employees during period covered by payroll.

Period covered by paysheet: From: to

	Male	Female	Both Sexes
No. of employees			
Total no. of man-days paid (nombre de journées payées)			

GROSS CASH WAGES

I t e m	Rupees
(a) Basic wages, extra remuneration and cost of living allowance	
(b) Overtime	
(c) Other regular allowances e.g. travelling	
(d) Arrears paid in March in respect of adjustment of wages or cost of living allowance for previous months	
T O T A L	

Note: Gross cash wages refer to gross cash pay before any deduction of taxes and pension scheme contributions paid by employees.

Person to be contacted for further information about this questionnaire:

(Miss/Mr/Mrs):
(Name)

.....
(Signature)

Telephone No :

Date.....

My Ref. 46/03 Vol.II

Central Statistical Office,
Toorawa Centre,
Cr. S.S.R. & J.Mosque Streets,
PORT LOUIS.

1st April, 1994

Dear Sir/Madam,

Survey of Employment and Earnings - March 1994

The Central Statistical Office is carrying out a survey of employment and earnings for March 1994. The principal aim of the survey is to determine the level of employment in large establishments. At the same time, information is collected on job vacancies and the gross cash salary/wage bill of the establishments.

Two copies of a questionnaire are enclosed and it would be appreciated if you could complete them and return one copy to this office by 15 April 1994, at latest. The other copy is for your records.

Explanatory notes have been included under *General Notes*. Should you encounter any difficulty in the completion of the questionnaire, or should you require additional copies of the questionnaire, please contact the **LABOUR SECTION** of the Central Statistical Office (Tel. No. 208-0859 or 208-0781 or 212-2316/7).

Please note that any information submitted will be treated as ***strictly confidential*** and will be used solely in the compilation of statistical tables which, when published, will not reveal any of the particulars relating to an individual establishment. Furthermore information on individual establishments will not be communicated to any other ministry or department.

Thanking you for your continued co-operation,

Yours faithfully,

K. Nassurally
for Director of Statistics

My Ref. 46/02 Vol.4

Central Statistical Office,
Toorawa Centre,
Cr. S.S.R. & J.Mosque

Streets,

PORT LOUIS.

19 September, 1993

Dear Sir/Madam,

Survey of Employment, Earnings and Hours of work September 1993

The Central Statistical Office is carrying out a survey of employment, earnings and hours of work among large establishments for the month of September 1993. The principal aim of the survey is obtain occupational data on wages and hours of work for measuring wage rates in different industrial sectors. At the same time in Section I of the questionnaire, information is collected on the total earnings paid to all employees at the establishment.

Detailed information on number of employees, payments made and hours of work are required for each of the selected occupations listed in Section II of the questionnaire. In case any of the occupations listed does not exist in your establishment, please replace by similar ones giving their appropriate descriptions.

The *explanatory notes* included in the questionnaire are meant to enable you to complete the questionnaire correctly. Furthermore, with the aim of easing the task of respondents, certain modifications have been made in Section II. However, should you still require assistance, please contact the **LABOUR SECTION** of this office (Tel. No. 208-0859 or 208-0781 or 212-2316/7).

I should be grateful if you could kindly complete the enclosed questionnaires and return one copy to this office by **18 October 1993**. The second copy is for your records. I would like to reiterate our assurance that all data provided by you will be treated as **STRICTLY CONFIDENTIAL** and will be used only in the compilation of statistical tables which will **NOT** reveal any of the particulars relating to any individual establishment.

Thanking you for your continued co-operation,

Yours faithfully,

G. Appadu (Mrs)
for Director of Statistics

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CENTRAL STATISTICAL OFFICE

Survey of Employment and Earnings

March 1994

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Notes:

1. The term "Employees" covers all persons in regular or casual employment, including salaried managers, piece-workers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.
 2. This questionnaire, duly filled in, should reach this office by 15 April 1994.
- In case of any difficulty in completing the questionnaire, please contact the Labour Section of the Central Statistical Office, 3rd Floor, Toorawa Building, Cr S.S.R & Jummah Mosque Streets, Port Louis. (Tel No. 208-0859 or 208-0781 or 212-2316/7).

SECTION I — GENERAL

- (1) Code No.....
- (2) Name of establishment/employer.....
- (3) Postal Address.....
- (4) Nature of business.....
- (5) Address of establishment.....
(if different from postal address)
- (6) If name of establishment/employer, postal address or nature of business is not correctly shown above please enter correct particulars in BLOCK LETTERS:
- Name.....
- Address.....
- Nature of business.....
- (7) Annexes (if any) covered by this return
- | | <i>Name</i> | <i>Business activity</i> |
|-----|-------------|--------------------------|
| (a) | | |
| (b) | | |
- (8) Does the establishment operate under an EPZ certificate? Yes or No
- (9) Area under cultivation.....
(for agricultural establishment only — Please state whether in acres or hectares)
- (10) Total number of employees who were paid for **Thursday 31 March 1994**.
(Includes all employees except for non-Mauritians and outworkers who are to be reported on page 4.)
Workers in casual employment who worked on that day and regular employees who were on *paid* sick or vacation leave on that day should be included.

Male	Female	Total

SECTIONS II TO VI: EMPLOYMENT AND EA

EMPLOYMENT AND EARNINGS		SECTION II	
		Employees on Monthly Rates of Pay at the End of March 1994 (See note 1)	
1. Number of Employees appearing on payroll in March 1994	Male		B 1
	Female		B 2
	TOTAL		
2. GROSS CASH SALARIES/WAGES (See note 6)		Rupees	For office use
(i) Salaries/Wages (Basic pay + cost of living allowance)			B 3
(ii) Overtime pay			B 4
(iii) Productivity bonuses, commissions, travelling and other allowances which are regularly paid at the end of each month/pay period.			B 5
(iv) Other payments which are not regularly made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end-of-service gratuities, retirement and severance allowances)			B 6
(v) End-of-service gratuities, retirement and severance allowances			B 7
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods			B 8
TOTAL GROSS CASH SALARIES/WAGES			
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI			From..
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above			Days:..
(iii) Total number of man-days or man-hours paid ("nombre de journées ou d'heures payées") excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3(i) above (See note 7)			Man-d (norma
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above			Man-d
(v) Number of overtime hours worked during the payroll period in 3(i) above			Man-h

GENE

All employees, except Non-Mauritians and outworkers, of the establishment should be reported in any of the sections II, III, IV, V, and VI. Non-Mauritians and outworkers are to be reported in section VII on page 4.

1. (i) Includes all employees whose pay are based on monthly rates.
 (ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly piece). Such employees should be excluded from this section even if they receive their pay once monthly.
 (iii) Retired persons receiving a pension should be excluded even if their names appear on the payroll.
2. (i) Includes all employees who were *exclusively* on daily rates of pay during the last payroll period in March 1994. Such employees should be included here even if they receive their pay once monthly.
 (ii) All other employees are to be excluded from this section.
 (iii) Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI
3. (i) Includes all employees who were *exclusively* on piece rates of pay during the last payroll in March 1994. Such employees should be included here even if they receive their pay once daily or monthly.
 (ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

S BY DIFFERENT RATES OF PAY — MARCH 1994

SECTION III Employees on Daily Rates of Pay as per Last Payroll for March 1994 (See note 2)		SECTION IV Employees on Piece Rates of Pay as per Last Payroll for March 1994 (See note 3)		SECTION V Employees on Hourly Rates of Pay as per Last Payroll for March 1994 (See note 4)		SECTION VI Employees on Other Rates of Pay as per Last Payroll for March 1994 (See note 5)	
For office use	Rupees	For office use	Rupees	For office use	Rupees	For office use	
C 1		D 1		E 1		F 1	
C 2		D 2		E 2		F 2	
C 6		D 6		E 6		F 6	
C 7		D 7		E 7		F 7	
C 8		D 8		E 8		F 8	
C 9		D 9		E 9		F 9	
C10		D10		E10		F10	
C11		D11		E11		F11	
From:.....to.....	Days:.....	Man-days: (normal working days)	From:.....to.....	Hours:.....	Man-hours: (excluding overtime hours)	From:.....to.....	Days or hours:.....
C 4		D 4		E 4		F 4	
C 3		D 3		E 3		F 3	
C 5		D 5		E 5		F 5	
C12		D12		E12		F12	

NOTES

- (i) Includes all employees who were exclusively on hourly rates of pay during the last payroll in March 1994. Such employees should be included here even if they receive their pay daily or monthly.
- (ii) Employees, who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
- (i) Includes all employees appearing on the last payroll for March 1994, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
- Gross cash salaries/wages paid in March 1994 to employees reported in 1 above.
Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
- (i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc).
- (ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc.). Overtime hours should be excluded.

SECTION VII

1. NON-MAURITIANS AND OUTWORKERS WHO WERE PAID FOR THURSDAY 31 MARCH 1994

	Male	Female	Total	Earnings for March 1994
Non-Mauritians				
Outworkers				

Note: (i) *Outworkers are piece-workers employed by the establishment but working in their own homes.*

(ii) Earnings include Salaries/Wages (Basic pay + cost of living allowance), Overtime pay and Productivity bonuses, commissions, travelling and other allowances which are *regularly* paid at the end of each month or pay period.

2. JOB VACANCIES AS AT 31 March 1994

List the types of jobs for which the firm requires labour

Job title	Number of job vacancies		Wage rate being offered for the job		Is the rate paid per month/day/hour or on piece-rate?
	Male	Female	Male	Female	

3. FOR ESTABLISHMENTS FILLING IN A RETURN FOR THE FIRST TIME

(i) Date on which establishment started operating.....

(ii) Give the employment figures for the periods mentioned below, if your establishment was already operating in 1993.

For all categories of employees whether paid monthly/daily/hourly or on piece-rates:

No. of employees as on last Thursday of:	Male	Female	Total
March 1993			
September 1993			

Person to be contacted for queries or further information about this questionnaire:

Mr/Miss/Mrs:..... (Name) (Status in business)

Phone No :.....

Date :..... Signature

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CENTRAL STATISTICAL OFFICE

Survey of Employment, Earnings and Hours of Work

September 1993

This questionnaire, duly filled in, should reach this office by **18th October 1993**

In case of any difficulty in completing this questionnaire, please contact the Labour Section of the Central Statistical Office, 3rd Floor, Toorawa Building, Cr S.S.R. & Jummah Mosque Streets, Port Louis. (Tel. No. 208-0859 or 208-0781 or 212-2316/7)

SECTION I—GENERAL

- (1) Code No.....
- (2) Name of establishment.....
- (3) Postal address.....
- (4) Nature of business.....
- (5) Address of establishment.....
(if different from postal address)
- (6) Employment and earnings for September 1993

Mode of payment	Number of employees			Earnings	Period covered
	Male	Female	Total		
Monthly					
Other <i>(fortnightly, weekly, etc)</i>					From..... To.....

Note: All employees except non -Mauritians and out workers should be included. Earnings comprise basic Salaries/ Wages, bonuses, regular allowances, travelling and overtime pay.

Person to be consulted for queries or further information about this questionnaire :

Mr/Miss/Mrs.....
(Name) *(Status in business)*

Phone No:.....

Date :.....
Signature

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