

Digest
OF
LABOUR STATISTICS
2013

FOREWORD

This is the twentieth issue of the Digest of Labour Statistics, an annual publication of Statistics Mauritius. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2013.

Statistics are also presented for the Export Oriented Enterprises (EOE), which consist of all those enterprises previously operating with an EPZ certificate and those enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Chapter 1 presents estimates for year 2013 based on the results of the Continuous Multi-Purpose Household Survey (CMPHS). Comparative data for previous years are also given. The chapter also presents estimates of labour force including foreign workers derived after integrating data from the CMPHS together with data from other sources.

Data from the March 2013 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2013. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with fourth quarter 2011 as base period.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and quarterly surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The cooperation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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REVISION OF CLASSIFICATIONS

In 2012, Statistics Mauritius adopted a revised version of the national industrial classification of economic activities, an adapted version of the International Industrial Classification of Economic Activities (ISIC), Rev 4 of the United Nations.

Prior to 2012, the national classification based on ISIC Rev 3 was used. The classification of employment by industrial group, but not the overall estimate, is affected. The changes in the classification of the industrial sectors from NSIC Rev 1 to NSIC Rev 2 are presented overleaf.

Statistics Mauritius has also adopted in 2012, the National Standard Classification of Occupation (NASCO-08), an adapted version of the International Classification of Occupation of 2008 (ISCO 08). This replaces the national version based on ISCO 88.

Statistics presented in this publication are based on NSIC Rev 2 and the NASCO-08.

The changes in the classification of the economic activities at the level of industrial groups are given below.



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CHAPTER 1

Chapter 1

LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

YEAR 2013

1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius for years 2012 and 2013.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of the 2003 World Bank study in Mauritius to have a regular labour force household survey to collect data on the labour market. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly and yearly estimates of Mauritian labour force, employment and unemployment from the results of the CMPHS are published in Economic and Social Indicators. As from the fourth quarter 2013, these estimates are published based on population figures revised according to the 2011 Population Census results. The use of the revised figures has impacted on the level of the labour force, employment, unemployment and inactive population which are directly related to the size of the population. Also changes in the age composition of the population have affected the different rates, namely activity and unemployment rates.

2. Definitions of terms used

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

Labour force

Labour force or the active population is made up of employed and unemployed population.

Employed population

The employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, break down of equipment, lack of order, etc.).

Unemployed population

Unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

Activity rate

Activity rate is the ratio (%) of labour force to population aged 16+ (active and inactive population).

Unemployment rate

Unemployment rate is the ratio (%) of unemployment to Mauritian labour force.

Inactive population

Inactive population includes all Mauritians aged 16+, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

3. Estimation and reliability of results

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval indicates that there is 95% chance that the upper and lower limits of the interval enclose the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. The figures refer to the Mauritian population aged 16 years and over.

Table 1.1 - Estimated Labour Force, Employment, Unemployment and Inactive Population by sex, 2012-2013
Continuous Multi Purpose Household Survey (Mauritian population aged 16 years and over)

	2012				2013			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
Labour Force								
Both Sexes	556,300	6,700	543,100	569,500	571,200	7,300	556,800	585,400
Male	346,900	4,500	338,000	355,700	350,400	4,700	341,100	359,600
Female	209,400	3,500	202,600	216,300	220,800	3,700	213,500	228,000
Employment								
Both Sexes	511,700	6,200	499,600	523,800	525,700	6,700	512,500	538,800
Male	328,800	4,300	320,300	337,200	331,800	4,400	323,100	340,500
Female	182,900	3,200	176,600	189,200	193,900	3,400	187,200	200,600
Unemployment								
Both Sexes	44,600	1,500	41,600	47,600	45,500	1,600	42,300	48,500
Male	18,100	900	16,300	19,800	18,600	1,000	16,700	20,400
Female	26,500	1,100	24,300	28,800	26,900	1,200	24,500	29,200
Inactive Population								
Both Sexes	389,100	5,300	378,600	399,600	381,900	5,600	371,000	392,900
Male	115,800	2,400	111,000	120,500	115,900	2,500	110,900	120,900
Female	273,300	4,200	265,100	281,500	266,000	4,100	258,000	274,100
Activity rate (%)								
Both Sexes	58.8	0.4	58.1	59.6	59.9	0.4	59.2	60.7
Male	75.0	0.4	74.1	75.8	75.1	0.4	74.3	76.0
Female	43.4	0.6	42.3	44.5	45.4	0.5	44.3	46.4
Unemployment rate (%)								
Both Sexes	8.0	0.3	7.5	8.5	8.0	0.2	7.5	8.4
Male	5.2	0.2	4.8	5.7	5.3	0.3	4.8	5.8
Female	12.7	0.5	11.7	13.6	12.2	0.5	11.2	13.1

4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

5. Sources of data

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from establishment surveys and administrative data sources.

Employment in large establishments is estimated based on the results of the Survey of Employment and Earnings, quarterly Survey of Employment, Earnings and Hours of Work and quarterly Survey of Employment in Export Oriented Enterprises.

6. Year 2013 Estimates (including foreign workers)

6.1 Labour force

The total labour force for year 2013 is estimated at 597,500 (366,900 males and 230,600 females) as compared to 580,300 (361,100 males and 219,200 females) for the year 2012. The number of foreign workers in 2013 stood at 26,300 (16,500 males and 9,800 females) compared to 24,000 (14,200 males and 9,800 females) in 2012 whilst the Mauritian labour force is estimated at 571,200 (350,400 males and 220,800 females) in 2013 as compared to 556,300 (346,900 males and 209,400 females) in 2012. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over, which is economically active, by age group and sex is given in Table 1.3.

6.2 Employment

For year 2013, the total number of employed persons, including foreign workers, was estimated at 552,000 (348,300 males and 203,700 females) as compared to 535,700 (343,000 males and 192,700 females) in 2012. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2013 stood at 312,500 (199,100 males and 113,400 females) as compared to 311,500 (198,300 males and 113,200 females) in 2012. Employment outside large establishments was estimated at 239,500 (149,200 males and 90,300 females) in 2013 as compared to 224,200 (144,700 males and 79,500 females) in 2012. Employment by size of establishment and industry group is given in Table 1.5.

6.3 Unemployment

The number of unemployed persons for year 2013 was estimated at 45,500 (18,600 males and 26,900 females) as compared to 44,600 (18,100 males and 26,500 females) in 2012. The unemployment rate, defined as the percentage of the labour force that is unemployed, worked out to 8.0 %, same level as in 2012. However, male unemployment rate rose slightly from 5.2% to 5.3% while the female rate declined from 12.7% to 12.2%. The figures are presented in Table 1.6.

Table 1.2 - Labour force ('000) by age group and sex, 2012 and 2013

Age (years)	Year 2012			Year 2013		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	9.2	6.2	15.4	9.4	5.7	15.1
20 - 24	34.2	25.4	59.6	35.6	25.3	60.9
25 - 29	36.6	26.4	63.0	35.8	25.8	61.6
30 - 34	46.9	29.9	76.8	45.7	32.0	77.7
35 - 39	41.8	26.8	68.6	43.7	30.4	74.1
40 - 44	40.3	26.8	67.1	39.4	26.9	66.3
45 - 49	46.0	26.8	72.8	45.2	26.8	72.0
50 - 54	40.2	19.0	59.2	41.1	21.9	63.0
55 - 59	31.0	14.4	45.4	32.0	16.0	48.0
60 - 64	13.8	5.1	18.9	15.3	6.8	22.1
65 - 69	4.2	1.6	5.8	4.6	2.3	6.9
70 - 74	1.3	0.7	2.0	1.4	0.7	2.1
75+	1.4	0.3	1.7	1.2	0.2	1.4
Mauritian labour force	346.9	209.4	556.3	350.4	220.8	571.2
Foreign labour force	14.2	9.8	24.0	16.5	9.8	26.3
Total labour force	361.1	219.2	580.3	366.9	230.6	597.5

Table 1.3 - Activity rate (%) of Mauritian population by age group and sex, 2012 and 2013

Age (years)	Year 2012			Year 2013		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	22.9	15.6	19.3	23.7	14.6	19.2
20 - 24	72.9	55.2	64.2	74.5	53.8	64.2
25 - 29	92.2	67.2	79.7	91.6	66.7	79.2
30 - 34	95.7	61.1	78.4	96.0	67.5	81.8
35 - 39	95.7	61.8	78.8	96.3	67.6	82.0
40 - 44	94.6	63.8	79.3	95.4	66.1	80.9
45 - 49	95.0	55.5	75.3	94.6	56.2	75.4
50 - 54	92.4	42.8	67.3	91.9	48.2	69.9
55 - 59	84.0	37.4	60.2	85.1	40.7	62.4
60 - 64	47.6	16.0	31.0	50.0	20.2	34.4
65 - 69	24.6	7.6	15.2	24.9	10.1	16.7
70 - 74	11.8	4.9	7.9	12.5	4.7	8.1
75+	9.5	1.2	4.3	7.9	0.8	3.5
16 and above	75.0	43.4	58.8	75.1	45.4	59.9

Table 1.4 Employment by industry and sex, 16 years and over, 2011 - 2013

(’000)

Industry group	2011			2012			2013 ¹		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, forestry and fishing	27.4	16.0	43.4	27.1	16.1	43.2	27.0	17.2	44.2
<i>Of which Sugarcane</i>	10.3	3.6	13.9	9.8	3.5	13.3	9.7	3.5	13.2
<i>Non sugar</i>	17.1	12.4	29.5	17.3	12.6	29.9	17.3	13.7	31.0
Mining and quarrying	1.7	0.2	1.9	2.0	0.1	2.1	2.0	0.2	2.2
Manufacturing	58.0	49.5	107.5	57.9	49.5	107.4	58.6	52.3	110.9
<i>Of which Sugar</i>	1.6	0.0	1.6	1.5	0.0	1.5	1.5	0.0	1.5
<i>Food</i>	7.3	5.8	13.1	7.7	5.9	13.6	7.9	6.6	14.5
<i>Textiles</i>	22.4	30.7	53.1	21.8	30.0	51.8	22.0	31.0	53.0
<i>Other</i>	26.7	13.0	39.7	26.9	13.6	40.5	27.2	14.7	41.9
Electricity, gas, steam and air conditioning supply	2.2	0.1	2.3	2.2	0.1	2.3	2.2	0.1	2.3
Water supply; sewerage, waste management and remediation activities	2.9	0.2	3.1	3.2	0.2	3.4	3.2	0.2	3.4
Construction	47.3	0.6	47.9	47.3	0.9	48.2	47.8	0.5	48.3
Wholesale and retail trade; repair of motor vehicles and motorcycles	50.8	39.4	90.2	51.4	40.2	91.6	53.0	42.2	95.2
Transportation and storage	25.7	4.9	30.6	26.1	5.1	31.2	26.5	5.9	32.4
Accommodation and food service activities	24.7	13.1	37.8	25.1	13.3	38.4	25.3	14.3	39.6
Information and communication	9.5	7.2	16.7	10.0	7.7	17.7	10.3	8.2	18.5
Financial and insurance activities	6.1	6.3	12.4	6.3	6.6	12.9	6.5	6.9	13.4
Real estate activities	0.5	0.2	0.7	0.7	0.1	0.8	0.9	0.3	1.2
Professional, scientific and technical activities	5.4	3.3	8.7	6.0	3.6	9.6	6.3	4.3	10.6
Administrative and support service activities	16.6	9.6	26.2	16.8	9.6	26.4	17.1	10.2	27.3
Public administration and defence; compulsory social security	31.1	9.1	40.2	30.9	8.9	39.8	31.0	9.6	40.6
Education	13.8	17.6	31.4	14.0	17.9	31.9	14.1	18.1	32.2
Human health and social work activities	10.0	9.7	19.7	10.1	9.8	19.9	10.0	9.9	19.9
Arts, entertainment and recreation	3.6	1.7	5.3	3.7	1.8	5.5	3.9	1.8	5.7
Other service activities	2.1	0.8	2.9	2.2	1.2	3.4	2.6	1.5	4.1
Total	339.4	189.5	528.9	343.0	192.7	535.7	348.3	203.7	552.0

¹ Provisional

Table 1.5 Employment by industry and size of establishments, 16 years and over, 2011 - 2013

(‘000)

Industry group	2011			2012			2013 ¹		
	Large	Other than Large	Total	Large	Other than Large	Total	Large	Other than Large	Total
Agriculture, forestry and fishing	15.7	27.7	43.4	14.9	28.3	43.2	14.1	30.1	44.2
<i>Of which Sugarcane</i>	8.4	5.5	13.9	7.8	5.5	13.3	7.5	5.7	13.2
<i>Non sugar</i>	7.3	22.2	29.5	7.1	22.8	29.9	6.6	24.4	31.0
Mining and quarrying	1.0	0.9	1.9	1.1	1.0	2.1	1.1	1.1	2.2
Manufacturing	78.8	28.7	107.5	77.7	29.7	107.4	78.0	32.9	110.9
<i>Of which Sugar</i>	1.6	0.0	1.6	1.5	0.0	1.5	1.5	0.0	1.5
<i>Food</i>	9.9	3.2	13.1	10.2	3.4	13.6	10.4	4.1	14.5
<i>Textiles</i>	45.0	8.1	53.1	43.4	8.4	51.8	43.7	9.3	53.0
<i>Other</i>	22.3	17.4	39.7	22.6	17.9	40.5	22.4	19.5	41.9
Electricity, gas, steam and air conditioning supply	2.3	0.0	2.3	2.3	0.0	2.3	2.3	0.0	2.3
Water supply; sewerage, waste management and remediation activities	1.9	1.2	3.1	2.1	1.3	3.4	2.1	1.3	3.4
Construction	15.5	32.4	47.9	15.1	33.1	48.2	14.6	33.7	48.3
Wholesale and retail trade; repair of motor vehicles and motorcycles	24.3	65.9	90.2	24.9	66.7	91.6	25.1	70.1	95.2
Transportation and storage	15.8	14.8	30.6	16.0	15.2	31.2	16.0	16.4	32.4
Accommodation and food service activities	25.1	12.7	37.8	25.2	13.2	38.4	25.2	14.4	39.6
Information and communication	9.7	7.0	16.7	10.3	7.4	17.7	10.5	8.0	18.5
Financial and insurance activities	12.0	0.4	12.4	12.3	0.6	12.9	12.6	0.8	13.4
Real estate activities	0.4	0.3	0.7	0.5	0.3	0.8	0.7	0.5	1.2
Professional, scientific and technical activities	5.0	3.7	8.7	5.8	3.8	9.6	6.1	4.5	10.6
Administrative and support service activities	15.2	11.0	26.2	15.2	11.2	26.4	15.2	12.1	27.3
Public administration and defence; compulsory social security	40.2	0.0	40.2	39.8	0.0	39.8	40.6	0.0	40.6
Education	26.6	4.8	31.4	27.0	4.9	31.9	27.2	5.0	32.2
Human health and social work activities	16.4	3.3	19.7	16.4	3.5	19.9	16.2	3.7	19.9
Arts, entertainment and recreation	3.1	2.2	5.3	3.1	2.4	5.5	3.1	2.6	5.7
Other service activities	1.7	1.2	2.9	1.8	1.6	3.4	1.8	2.3	4.1
Total	310.7	218.2	528.9	311.5	224.2	535.7	312.5	239.5	552.0

¹ Provisional

Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2011 - 2013

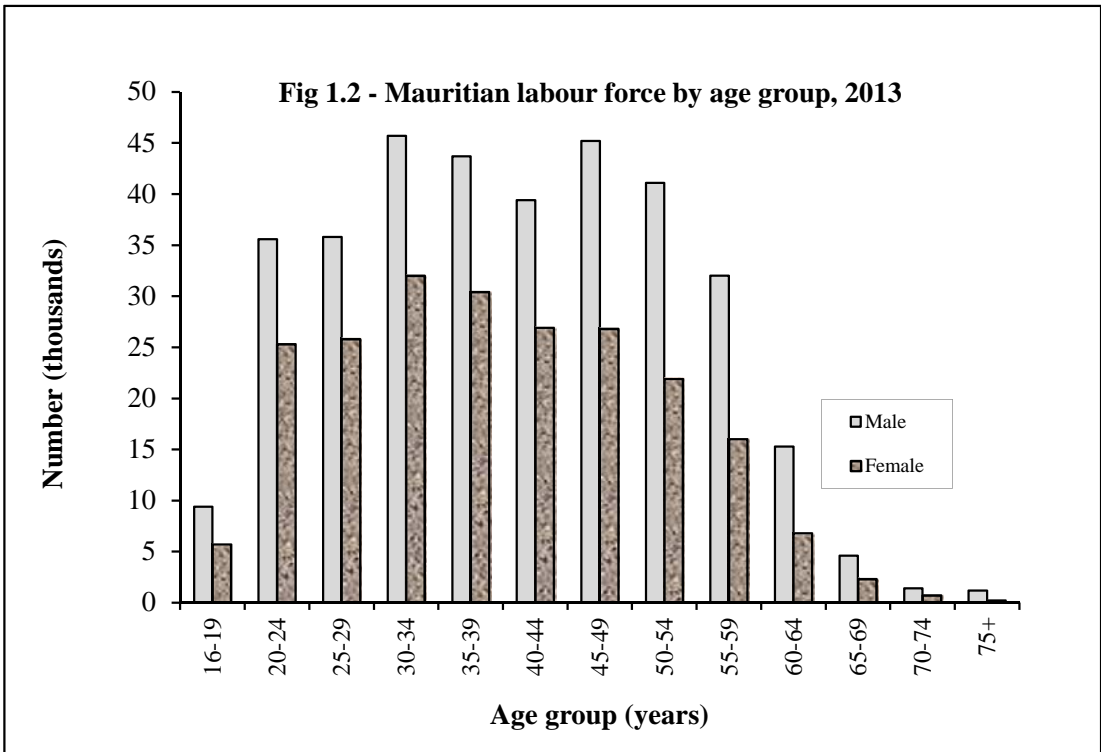
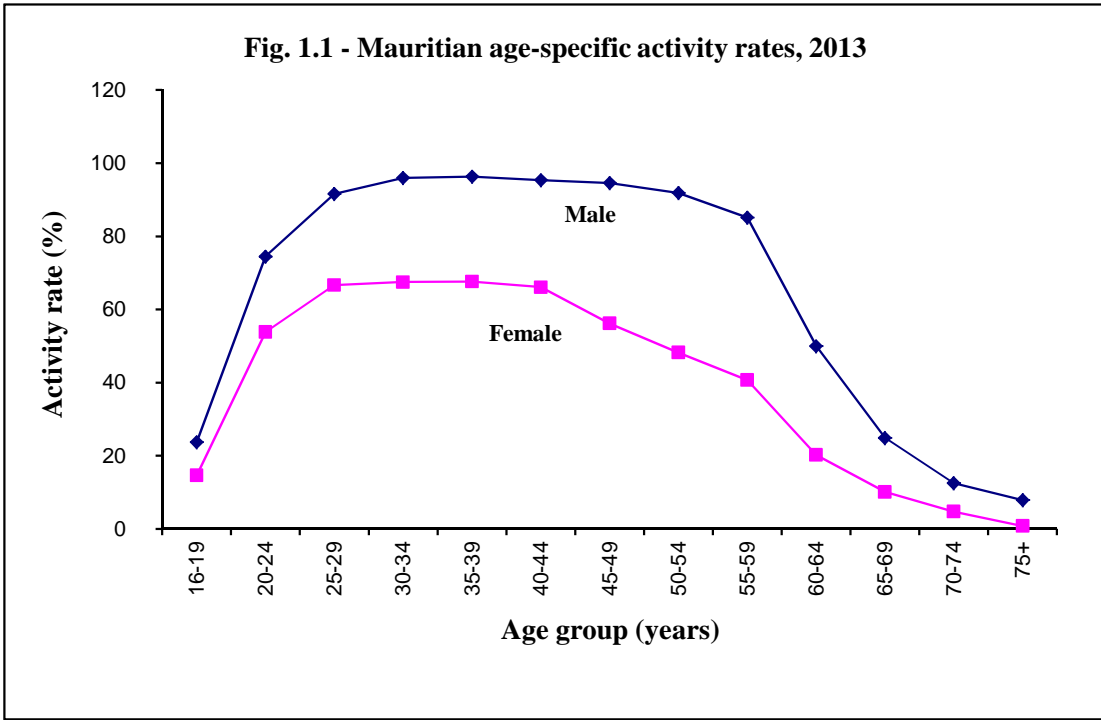
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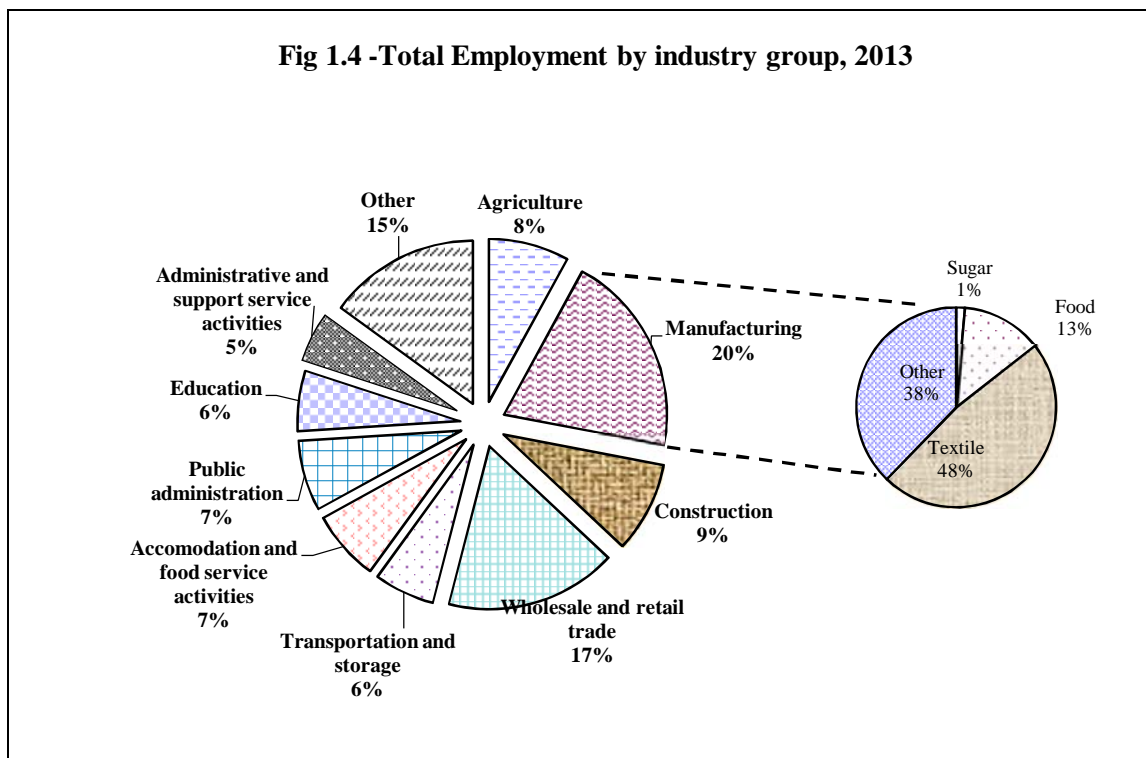
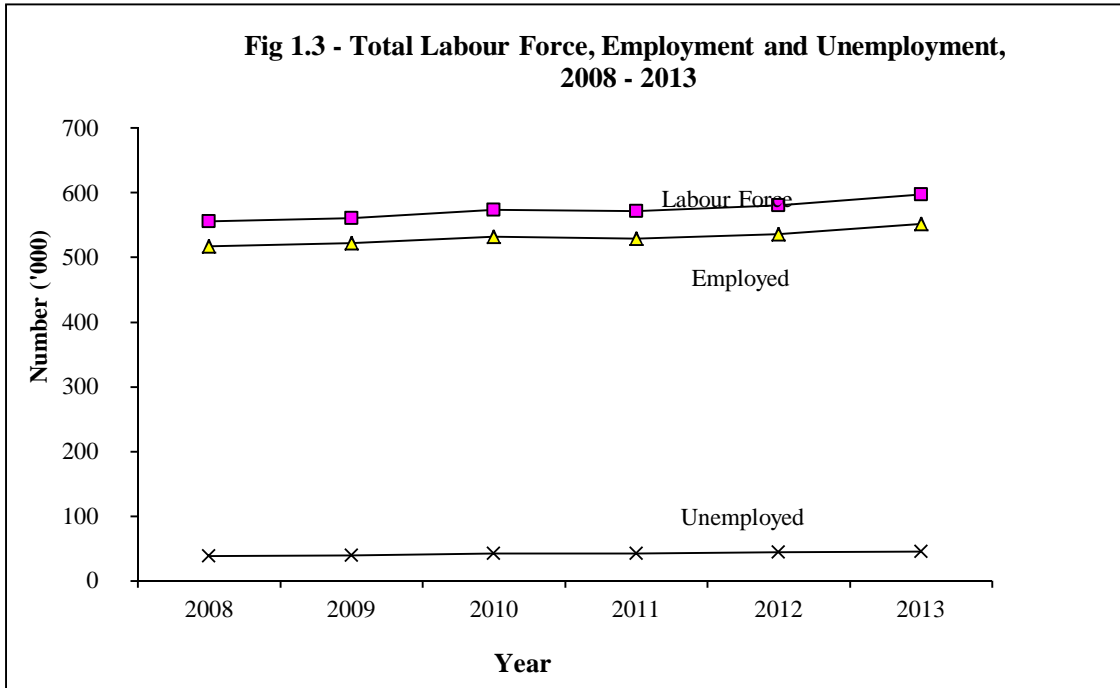
Year	Labour force			Employment ¹ (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments ²	outside large establishments	Total	Number	Rate ³ (%)
Both sexes								
2011	548.6	23.0	571.6	310.7	218.2	528.9	42.7	7.8
2012	556.3	24.0	580.3	311.5	224.2	535.7	44.6	8.0
2013	571.2	26.3	597.5	312.5	239.5	552.0	45.5	8.0
Male								
2011	343.3	13.4	356.7	197.8	141.6	339.4	17.3	5.0
2012	346.9	14.2	361.1	198.3	144.7	343.0	18.1	5.2
2013	350.4	16.5	366.9	199.1	149.2	348.3	18.6	5.3
Female								
2011	205.3	9.6	214.9	112.9	76.6	189.5	25.4	12.4
2012	209.4	9.8	219.2	113.2	79.5	192.7	26.5	12.7
2013	220.8	9.8	230.6	113.4	90.3	203.7	26.9	12.2

¹ Provisional

² Employing 10 or more persons

³ Unemployment as a percentage of Mauritian labour force





CHAPTER 2

Chapter 2

SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2013

1. INTRODUCTION

Every year, in March, Statistics Mauritius carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2013. Figures for previous years are also provided for analytical purposes.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly
- (ii) daily
- (iii) piece rate
- (iv) hourly rate

2. COVERAGE

As in previous rounds, the 2013 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
 - (i) sugar cane plantations of 10 hectares or more;
 - (ii) tea plantations of 2 hectares or more;
 - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2013).
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.
- (c) All central and local government departments.

3. DATA COLLECTION

The questionnaires (published as an appendix to this report) were mailed to some 7,000 establishments with the request that they be completed and returned by 15 April 2013.

Almost all establishments employing more than 100 persons (based on the previous survey), and who had not replied by the end of April 2013 were visited.

4. THE REPORTING UNIT

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

5. FRAME USED FOR THE SURVEY

The frame used for the survey is the list of establishments which is continuously revised and updated on the basis of information received from various sources. The mailing list of around 7,000 establishments, which included 42 establishments in Rodrigues but excluded all government ministries and departments, was made up of:

- (a) all the 2,692 establishments which, at the preceding round of the survey in March 2012, had been found to fall within the scope of the survey;
- (b) 4,300 additional establishments which, according to available information, could fall within the scope of the survey.

6. THE REFERENCE PERIOD

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2013. This use of a specific date is necessary to avoid double counting, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2013, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2013.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2013.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

7. DEFINITIONS

The term '**employees**' covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term '**Earnings**' covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

Primary sector comprises activities classified in the industrial groups:

- (i) Agriculture, forestry and fishing
- (ii) Mining and quarrying

Secondary sector comprises activities classified in the industrial groups:

- (i) Manufacturing
- (ii) Electricity, gas, steam and air conditioning supply
- (iii) Water supply; sewerage, waste management and remediation activities
- (iv) Construction

Tertiary sector comprises activities classified in the industrial groups:

- (i) Wholesale and retail trade; repair of motor vehicles and motorcycles
- (ii) Transportation and storage
- (iii) Accommodation and food service activities
- (iv) Information and communication
- (v) Financial and insurance activities
- (vi) Real estate activities
- (vii) Professional, scientific and technical activities
- (viii) Administrative and support service activities
- (ix) Public administration and defence; compulsory social security
- (x) Education
- (xi) Human health and social work activities
- (xii) Arts, entertainment and recreation
- (xiii) Other service activities

Export Oriented Enterprises (EOE) consist of enterprises formerly holding an EPZ certificate as well as enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment.

8. RESPONSE

Among the 2,692 establishments mentioned in Section 5(a), around 100 no longer fell within the scope of the survey either because they have ceased operation or their employment had shrunk to less than 10 or they have become dormant. As regards to the second category of establishments mentioned in Section 5(b), some 65 new establishments were found to fall within the scope of the survey.

For the March 2013 survey, out of the 2,657 establishments (excluding government ministries and departments) which are considered as large as per definition of the survey, 67% responded, representing about 82% of total employment in such establishments. However, overall response, including government ministries and departments, accounted for 79% of employment.

9. SUMMARY OF RESULTS

The following analysis of employment relates only to ‘large’ establishments falling within the scope of the survey as defined above.

9.1 Employment Level, March 2012 – March 2013

Total employment in establishments covered by the survey was around 305,689 in March 2013 compared to 304,909 in March 2012, representing an increase of 780. Analysis by sex shows that male employment increased by about 800 from around 191,300 in 2012 to around 192,100 in 2013 while female employment remained almost the same, with a total of around 113,600 for both periods (Table 2.4).

The total employment figure includes some 4,200 persons working in large establishments in Rodrigues, compared to around 4,600 in March 2012. These were mainly government employees of Rodrigues Regional Assembly numbering around 2,500 in March 2013.

Foreign workers, who are also included in the total employment figure, numbered around 25,400 (16,100 males and 9,300 females) in March 2013, compared to around 23,500 (14,100 males and 9,400 females) in March 2012. These workers were mainly engaged in the manufacturing establishments (Table 2.32).

9.2 Employment by sector and industry

Between March 2012 and March 2013, employment in the primary and secondary sectors decreased by around 800 each. Employment in the tertiary sector, however, maintained an upward trend with an increase of about 2,400.

Analysis by industrial group (Table 2.4) shows that employment increased in the industry groups ‘Public administration and defence’ (900), ‘Financial and insurance activities’ (400), and ‘Professional, scientific and technical services’ (400), but decreased in the Industrial groups ‘Agriculture, forestry and fishing’ (-900), and ‘Construction’ (-700).

9.3 Employment in the General Government Sector

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialised governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government sector increased by about 400 from around 72,500 (47,000 males and 25,500 females) in March 2012 to around 72,900 (46,900 males and 26,000 females) in March 2013 (Table 2.10). Female employment increased by about 500 while employment for male decreased by about 100.

Increases in employment were noted in the industrial groups 'Public administration and defence; compulsory social security' (900), and 'Education' (200) while the main decrease occurred in the group 'Human health and social work activities' (-400).

9.4 Employment in the large establishments of the EOE sector

The number of persons employed in 'large' establishments in the EOE sector (Table 2.21) decreased by about 200, from around 54,300 in March 2012 to around 54,100 in March 2013. The decrease was due to the decrease in employment (-200) in the non-manufacturing sector. It should however be noted that during the same period, the number of mauritians employed decreased from around 36,100 to around 33,800 whereas the number of foreigners increased from around 18,200 to around 20,300.

The number of male employees increased by about 1,600 whereas the number of female employees decreased by about 1,800. Most of the job increases were noted in establishments engaged in the manufacture of wearing apparel (200) and food (200), while decreases occurred in establishments in the non-manufacturing sector (200) and those manufacturing watches and clocks, and jewellery (-100) each.

9.5 Earnings

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of the salary structure of an establishment has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

9.5.1 Earnings in all large establishments

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2011 to 2013, where all rates have been converted to a monthly basis.

In March 2013, the highest average monthly earnings were registered in the industrial groups 'Financial and insurance activities' (Rs 40,380), followed by 'Professional, scientific and technical activities' (Rs 37,760) and 'Electricity, gas, steam and air conditioning supply' (Rs 37,476). On the other hand, the lowest average monthly earnings occurred in the industrial groups 'Administrative and support service activities' (Rs 13,043) and 'Manufacturing' (Rs 13,745).

Overall average monthly earnings in large establishments increased by about 10% from Rs 21,103 in March 2012 to Rs 23,287 in March 2013. A general upward trend was observed in all industrial groups. The largest increases were noted in 'Public administration and defence' (+20%) and 'Human health and social work activities' (+19%), whilst the other sectors witnessed increases ranging from 1% to 16%.

9.5.2 Earnings in large establishments of the EOE sector

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 8% from Rs 11,216 in March 2012 to Rs 12,163 in March 2013 (Table 2.24). The average monthly earnings in the manufacturing establishments in 2013 was Rs 11,669 compared to Rs 19,106 in non-manufacturing establishments. The corresponding figures for 2012 were Rs 10,749 and Rs 17,921 respectively.

10. SURVEY OF VACANCIES

All establishments, except central and local government services, were also requested to supply information on unfilled vacancies as at the last Thursday of March 2013. A total of 2,488 vacancies (882 males, 253 females and 1,353 either males or females) were reported. It is to be noted that about 30% of these vacancies occurred in the occupational group 'Service and sales workers' followed by 14% in the groups 'Technicians and associate professionals' and 'Elementary occupations'. Table 2.33 shows the vacancies classified by industrial group, occupation and sex.

Table 2.1 - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2011 ¹	March 2012 ¹	March 2013 ²
Agriculture, forestry and fishing	183	177	154
Sugarcane	74	74	74
Tobacco	26	19	3
Flower growing	9	7	5
Tea	8	9	8
Other crop production	6	6	4
Raising of poultry	9	9	9
Other animal production	13	14	13
Forestry and logging, fishing and aquaculture	7	7	7
Support activities to agriculture, forestry and fishing	31	32	31
Mining and quarrying	27	25	24
Quarrying of stone and sand	22	20	20
Extraction of salt (including refining by producer)	5	5	4
Manufacturing	656	639	620
Food:			
Processing and preserving of meat	10	10	11
Processing and preserving of fish and other seafood	10	10	10
Processing and preserving of fruits and vegetables	6	6	6
Vegetable and animal oils and fats, grain mill products	6	6	6
Dairy products	5	5	6
Bakery products:			
Bread	30	31	29
Pastries and cakes	7	6	5
Biscuits and other dry bakery products	7	7	7
Sugar	7	7	6
Cocoa, chocolate and sugar confectionery	4	4	4
Macaroni, noodles and similar farinaceous products	4	4	4
Other food products	11	12	13
Distilled potable alcoholic beverages	7	7	6
Other beverages	8	8	9
Textiles	38	37	35
Wearing apparel	170	160	154

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2011 ¹	March 2012 ¹	March 2013 ²
Leather products	6	6	6
Footwear and parts of footwear	7	7	7
Other products of wood, cork, straw and plaiting materials	13	13	13
Paper and paper product	15	15	14
Printing and reproduction of recorded media	36	36	36
Basic chemicals, plastics and synthetic rubber in primary forms	8	9	10
Pharmaceuticals, medicinal and other chemical products	24	21	21
Rubber products	6	5	5
Plastic products	29	29	28
Glass and other non metallic mineral products	13	14	14
Basic metal	5	5	5
Structural metal products, tanks, reservoirs and steam generators	30	29	26
Other fabricated metal products; metal working service activities	23	21	20
Computer, electronic and optical goods	13	15	15
Electrical equipment	7	8	9
Motor vehicles, trailers and other transport equipment	9	9	9
Furniture	31	30	31
Jewellery, bijouterie and related articles	29	25	21
Other manufacturing n.e.c	16	16	13
Repair and installation of machinery and equipment	6	6	6
Electricity, Gas, Steam and Air Conditioning Supply	7	7	7
Water Supply, Sewerage, Waste Management and Remediation Activities	11	14	13
Water supply, sewerage and waste management	6	7	6
Materials recovery	5	7	7
Construction	100	116	113
Construction of buildings	57	63	54
Civil engineering	8	8	13
Specialised construction activities	35	45	46

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2011 ¹	March 2012 ¹	March 2013 ²
Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	453	449	435
Sale of motor vehicles and motorcycles	18	20	19
Maintenance and repair of motor vehicles	11	10	10
Sale of motor vehicles parts and accessories	16	14	14
Wholesale on a fee or contract basis and of agricultural raw materials and live animals	19	19	18
Wholesale of food, beverages and tobacco	57	55	57
Wholesale of textiles, clothing and footwear	9	9	10
Wholesale of other household goods	37	36	32
Wholesale of machine equipment and supplies	25	26	25
Other specialised and non specialised wholesale	43	41	39
Retail sale in non-specialised stores with food, beverages or tobacco predominating	51	48	45
Retail sale of automotive fuel	8	7	6
Retail sale of information and communications equipment in specialised stores	18	19	17
Other Retail sale	141	145	143
Transport and Storage	84	85	87
Passenger land transport	13	12	12
Freight transport by road	12	12	13
Water and air transport	7	7	9
Warehousing and storage	6	6	6
Support activities for transportation	42	43	42
Postal and courier activities	4	5	5
Accommodation and Food Service Activities	171	173	180
Accommodation	110	111	117
Food and beverage service activities	61	62	63
Information and Communication	93	98	97
Publishing activities	8	10	11
Motion picture, video and television programme production; programming and broadcasting activities	7	7	6
Telecommunications	16	15	18
Computer programming, consultancy and related activities	40	44	43
Information service activities	22	22	19
Financial and Insurance Activities	98	94	89
Monetary intermediation	21	20	20
Other financial services activities, except insurance and pension funding activities	26	21	21
Insurance, reinsurance and pension funding	29	30	27

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2011 ¹	March 2012 ¹	March 2013 ²
Activities auxiliary to financial service and insurance activities	22	23	21
Real Estate Activities	19	23	26
Professional, Scientific and Technical Activities	148	160	158
Legal activities	13	14	14
Accounting, book-keeping and auditing activities	19	22	21
Activities of head offices; management consultancy activities	56	61	65
Architectural and engineering activities; technical testing and analysis	29	30	26
Scientific research and development	5	6	6
Advertising and market research	17	18	17
Other professional, scientific and technical activities	9	9	9
Administrative and Support Service Activities	101	104	106
Rental,leasing and employment activities	8	7	8
Travel agency activities	11	12	11
Tour operator activities	9	9	11
Security and investigation activities	11	13	13
Services to building and landscape activities	25	24	24
Activities of call centres	29	30	30
Other business support service activities	8	9	9
Public Administration and Defence; compulsory Social Security	48	49	53
Education	181	187	184
Human Health and Social Work Activities	53	53	53
Human health activities (hospitals and medical practice)	21	19	19
Residential care activities & social work activities without accommodation	32	34	34
Arts, Entertainment and Recreation	67	69	65
Libraries, archives, museums and other cultural activities	7	8	8
Gambling and betting activities	18	18	18
Sports activities and amusement and recreation activities	42	43	39
Other Service Activities	31	33	32
Activities of membership organisations	23	25	24
Other personal service activities (hairdressing and beauty parlour)	8	8	8
Total	2,531	2,555	2,496

Note: (a) Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

(b) Excludes Govt ministries/departments

¹Revised

²Provisional

Table 2.2 - Number of establishments ¹ by district and industrial group, March 2013

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	9	2	133	0	5	19	187	56	16	30	74	12	74	35	25	32	10	13	12	744
Pamplemousses	15	3	95	1	5	16	31	5	37	3	0	0	1	10	1	16	7	12	3	261
Riviere du Rempart	12	1	28	0	0	0	12	3	21	1	0	3	0	2	1	8	1	1	0	94
Flacq	30	4	29	2	0	5	9	2	24	0	0	0	1	2	1	9	1	6	1	126
Grand Port	15	3	20	1	1	3	7	5	10	0	0	0	0	1	1	7	2	2	2	80
Savanne	30	1	16	1	0	2	1	1	10	0	0	3	0	2	1	2	0	2	0	72
Plaine Wilhems	13	2	184	1	2	46	118	8	21	53	14	4	69	35	16	86	27	19	12	730
Moka	12	0	71	0	0	8	53	4	4	7	1	2	11	14	5	14	3	1	0	210
Black River	18	6	41	0	0	13	11	0	30	1	0	2	2	2	1	4	2	8	2	143
Rodrigues	0	2	3	1	0	1	6	3	7	2	6	0	0	3	1	6	0	1	0	42
Total	154	24	620	7	13	113	435	87	180	97	95	26	158	106	53	184	53	65	32	2,502

¹ Excluding Government ministries and departments.

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices, except those found in Rodrigues.

Table 2.3 - Employment ¹ by district and industrial group, March 2013 ²

Both sexes

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	926	165	8,019	-	642	2,517	11,934	9,407	786	3,061	10,956	320	2,941	2,407	4,426	1,944	1,247	884	631	63,213
Pamplemousses	447	162	6,130	46	142	3,434	1,586	1,272	5,302	361	-	-	47	4,233	-	909	407	292	222	25,272
Riviere du Rempart	1,026	64	4,303	-	-	-	935	123	2,260	12	-	144	-	146	-	498	21	30	-	9,829
Flacq	2,631	128	2,544	179	-	191	250	38	5,470	-	-	-	120	438	-	739	47	217	11	13,391
Grand Port	1,280	82	1,339	45	17	86	1,020	903	1,500	-	-	-	-	90	-	490	42	70	35	7,376
Savanne	2,117	26	1,819	41	-	38	17	69	1,778	-	-	68	-	108	-	199	-	72	-	6,606
Plaine Wilhems	426	88	18,041	1,972	1,087	2,920	5,397	2,938	730	5,158	964	197	3,633	4,259	3,472	5,931	1,619	1,455	341	60,628
Moka	864	-	5,163	-	-	932	3,592	185	762	749	12	45	597	3,933	642	3,697	720	23	-	21,916
Black River	1,000	240	4,146	-	-	2,120	306	-	5,523	18	-	39	35	210	-	287	74	487	49	14,795
Rodrigues	-	55	68	98	-	69	105	156	317	87	66	-	-	181	2,542	412	-	43	-	4,199
Total	10,717	1,010	51,572	2,381	1,888	12,307	25,142	15,091	24,428	9,446	11,998	813	7,373	16,005	12,909	15,106	4,177	3,573	1,289	227,225

¹ (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

² Provisional

Table 2.3 (cont'd)- Employment¹ by district and industrial group, March 2013 ²

Male

Industry \ District	Industry																			Total
	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	
Port- Louis	869	154	4,928	-	512	2,456	7,905	7,412	375	2,021	5,380	228	1,546	1,381	2,864	914	665	595	378	40,583
Pamplemousses	259	148	2,841	42	92	3,232	1,035	1,156	3,778	216	-	-	26	3,398	-	369	157	219	87	17,297
Riviere du Rempart	860	62	1,583	-	-	-	230	119	1,661	4	-	46	-	65	-	220	2	18	-	5,095
Flacq	2,302	123	1,080	179	-	165	175	35	4,127	-	-	-	58	319	-	346	8	172	3	9,404
Grand Port	978	81	699	41	2	81	343	709	1,042	-	-	-	-	65	-	209	8	39	16	4,617
Savanne	1,743	25	727	38	-	38	15	68	1,159	-	-	41	-	100	-	88	-	53	-	4,318
Plaine Wilhems	234	40	8,549	1,853	950	2,707	3,092	2,730	441	2,703	453	120	2,008	2,037	2,737	2,454	378	972	213	34,671
Moka	673	-	2,918	-	-	902	2,514	166	479	487	5	30	445	2,277	398	1,364	243	9	-	12,910
Black River	756	205	2,504	-	-	2,003	217	-	3,812	10	-	18	-	121	-	104	20	388	7	10,380
Rodrigues	-	52	63	89	-	67	79	137	161	66	35	-	-	137	1,862	224	-	22	-	2,994
Total	8,674	890	25,892	2,242	1,556	11,651	15,605	12,532	17,035	5,507	5,873	483	4,095	9,900	9,370	6,292	1,481	2,487	704	142,269

¹ (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

² Provisional

Table 2.3 (cont'd)- Employment¹ by district and industrial group, March 2013²

Female

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	57	11	3,091	-	130	61	4,029	1,995	411	1,040	5,576	92	1,395	1,026	1,562	1,030	582	289	253	22,630
Pamplemousses	188	14	3,289	4	50	202	551	116	1,524	145	-	-	21	835	-	540	250	73	135	7,975
Riviere du Rempart	166	2	2,720	-	-	-	705	4	599	8	-	98	-	81	-	278	19	12	-	4,734
Flacq	329	5	1,464	-	-	26	75	3	1,343	-	-	-	62	119	-	393	39	45	8	3,987
Grand Port	302	1	640	4	15	5	677	194	458	-	-	-	-	25	-	281	34	31	19	2,759
Savanne	374	1	1,092	3	-	-	2	-	619	-	-	27	-	8	-	111	-	19	-	2,288
Plaine Wilhems	192	48	9,492	119	137	213	2,305	208	289	2,455	511	77	1,625	2,222	735	3,477	1,241	483	128	25,957
Moka	191	-	2,245	-	-	30	1,078	19	283	262	7	15	152	1,656	244	2,333	477	14	-	9,006
Black River	244	35	1,642	-	-	117	89	-	1,711	8	-	21	23	89	-	183	54	99	42	4,415
Rodrigues	-	3	5	9	-	2	26	19	156	21	31	-	-	44	680	188	-	21	-	1,205
Total	2,043	120	25,680	139	332	656	9,537	2,559	7,393	3,939	6,125	330	3,278	6,105	3,539	8,814	2,696	1,086	585	84,956

¹ (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

² Provisional

Table 2.4 - Changes in employment by industrial group and sex, March 2012 - March 2013

Industrial group	March 2012 ¹			March 2013 ²			Change between March 2012 and March 2013		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	11,393	2,498	13,891	10,760	2,267	13,027	-633	-231	-864
<i>Of which Sugarcane</i>	6,345	1,072	7,417	6,168	1,019	7,187	-177	-53	-230
Mining and quarrying	839	136	975	900	120	1,020	61	-16	45
Manufacturing	37,035	36,318	73,353	38,746	34,500	73,246	1,711	-1,818	-107
<i>Of which Sugar</i>	1,289	17	1,306	1,306	17	1,323	17	0	17
<i>Food (excluding sugar)</i>	5,079	4,657	9,736	5,226	4,719	9,945	147	62	209
<i>Textiles</i>	17,250	24,824	42,074	19,114	23,125	42,239	1,864	-1,699	165
Electricity, gas, steam and air conditioning supply	2,240	133	2,373	2,245	139	2,384	5	6	11
Water supply, sewerage, waste management and remediation activities	1,564	357	1,921	1,572	332	1,904	8	-25	-17
Construction	15,312	842	16,154	14,562	873	15,435	-750	31	-719
Wholesale and retail trade; repair of motor vehicles and motorcycles	15,738	9,395	25,133	15,792	9,570	25,362	54	175	229
<i>Of which wholesale and retail trade</i>	15,502	9,363	24,865	15,556	9,534	25,090	54	171	225
Transportation and storage	12,889	2,600	15,489	12,848	2,609	15,457	-41	9	-32
Accommodation and food service activities	17,332	7,439	24,771	17,335	7,517	24,852	3	78	81
Information and communication	5,731	4,137	9,868	5,831	4,171	10,002	100	34	134
Financial and insurance activities	5,830	5,868	11,698	5,997	6,137	12,134	167	269	436
<i>Of which monetary intermediation</i>	3,731	3,509	7,240	3,860	3,740	7,600	129	231	360
<i>financial leasing and other credit granting</i>	398	558	956	375	546	921	-23	-12	-35
<i>insurance, reinsurance and pension funding</i>	1,172	1,274	2,446	1,219	1,292	2,511	47	18	65
Real estate activities	427	239	666	486	332	818	59	93	152
Professional, scientific and technical activities	4,091	3,066	7,157	4,214	3,311	7,525	123	245	368
Administrative and support service activities	10,231	5,689	15,920	9,983	6,137	16,120	-248	448	200
Public administration and defence; compulsory social security	28,936	9,924	38,860	29,374	10,415	39,789	438	491	929
Education	10,806	14,968	25,774	10,822	15,168	25,990	16	200	216
Human health and social work activities	7,535	8,229	15,764	7,253	8,248	15,501	-282	19	-263
Arts, entertainment and recreation	2,576	1,091	3,667	2,596	1,126	3,722	20	35	55
Other services	847	628	1,475	809	592	1,401	-38	-36	-74
Total	191,352	113,557	304,909	192,125	113,564	305,689	773	7	780
<i>Export oriented enterprises</i>	22,511	31,813	54,324	24,067	30,030	54,097	1,556	-1,783	-227

¹ Revised

² Provisional

Table 2.5 - Number of establishments¹ and employees by size of employment and industrial group, March 2013

Industrial group	Less than 10		10 - 49		50 - 99		100 - 499		500 & over		Total	
	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp
Agriculture, forestry and fishing	31	142	85	1,999	12	815	22	4,526	4	3,301	154	10,783
<i>of which Sugarcane</i>	27	124	26	573	6	407	11	2,782	4	3301	74	7,187
Mining and quarrying	-	-	17	400	4	251	3	369	-	-	24	1,020
Manufacturing	-	-	380	8,880	104	7,166	110	23,188	26	33,736	620	72,970
<i>of which Sugar</i>	-	-	-	-	1	92	5	1,231	-	-	6	1,323
<i>Food (excluding sugar)</i>	-	-	67	1,490	15	1,109	16	2,565	3	4781	101	9,945
<i>Textiles</i>	-	-	91	2,109	33	2,200	43	10,073	22	27857	189	42,239
<i>Other</i>	-	-	222	5,281	55	3,765	46	9,319	1	1098	324	19,463
Electricity, gas, steam and air conditioning supply	-	-	3	135	2	154	1	123	1	1,972	7	2,384
water supply, sewerage, waste management and remediation activities	-	-	9	210	1	55	2	587	1	1,052	13	1,904
Construction	-	-	69	1,626	20	1,491	16	3,633	8	7,464	113	14,214
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	311	7,128	69	4,704	48	8,358	7	5,172	435	25,362
<i>Of which Wholesale and retail trade</i>	-	-	302	6,921	68	4,639	48	8,358	7	5,172	425	25,090
Transportation and storage	-	-	50	1,019	16	1,222	13	2,544	8	10,408	87	15,193
Accommodation and food service activities	-	-	88	1,906	27	2,001	58	16,072	7	4,873	180	24,852
Information and communication	-	-	63	1,507	14	971	16	3,383	4	3,894	97	9,755
Financial and insurance activities	100	564	108	1,966	17	1,146	22	5,256	3	3,202	250	12,134
<i>of which Monetary intermediation</i>	100	564	60	961	7	429	11	2,444	3	3,202	181	7,600
<i>Financial leasing and other credit granting</i>	-	-	5	99	3	202	2	620	-	-	10	921
<i>Insurance, reinsurance and pension funding</i>	-	-	17	409	3	236	7	1,866	-	-	27	2,511
Real estate activities	-	-	21	431	4	285	1	102	-	-	26	818
Professional, scientific and technical activities	-	-	117	2,466	21	1,476	20	3,583	-	-	158	7,525
Administrative and support service activities	-	-	51	1,113	15	1,084	33	7,231	7	6,692	106	16,120
Public administration and defence; compulsory social security	-	-	22	556	9	651	8	1,407	1	1,288	40	3,902
Education	-	-	95	2,577	56	4,041	27	3,542	6	5,126	184	15,286
Human health and social work activities	-	-	37	888	7	566	6	903	3	1,995	53	4,352
Arts, entertainment and recreation	-	-	42	1,063	16	1,108	7	1,425	-	-	65	3,596
Other services	-	-	25	496	4	293	3	612	-	-	32	1,401
Total	131	706	1,593	36,366	418	29,480	416	86,844	86	90,175	2,644	243,571

¹ Excluding Government ministries, Local Authorities and Rodrigues Regional Assembly

Table 2.6 - Employment by industrial group and sex, March 2012 and March 2013

Industrial group	March 2012 ¹			March 2013 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	11,393	2,498	13,891	10,760	2,267	13,027
Sugarcane	6,345	1,072	7,417	6,159	990	7,149
Tobacco	30	58	88	3	9	12
Flower growing	66	107	173	76	110	186
Tea	142	206	348	116	189	305
Other crop production	97	47	144	86	37	123
Raising of poultry	245	80	325	258	80	338
Other animal production	865	133	998	639	102	741
Forestry, logging, fishing and aquaculture	589	138	727	613	102	715
Support activities to agriculture, forestry and fishing	3,014	657	3,671	2,810	648	3,458
Mining and quarrying	839	136	975	900	120	1,020
Quarrying of stone and sand	762	74	836	852	79	931
Extraction of salt (including refining by producer)	77	62	139	48	41	89
Manufacturing	37,035	36,318	73,353	38,746	34,500	73,246
Food:						
Processing and preserving of meat	1,170	416	1,586	1,188	422	1,610
Processing and preserving of fish and other seafood	1,451	2,771	4,222	1,592	2,906	4,498
Processing and preserving of fruits and vegetables	178	186	364	183	194	377
Dairy products	242	103	345	260	106	366
Vegetable and animal oils and fats, grain mill products	511	68	579	519	75	594
Bakery products:						
Bread	564	79	643	550	94	644
Pastries and cakes	97	105	202	89	81	170
Biscuits and other dry bakery products	172	225	397	163	185	348
Sugar	1,289	17	1,306	1,306	17	1,323
Cocoa, chocolate and sugar confectionery	42	273	315	40	198	238
Macaroni, noodles, couscous and similar farinaceous products	166	162	328	148	147	295
Other food products	486	269	755	494	311	805
Distilled potable alcoholic beverages	283	81	364	259	86	345
Other beverages	1,953	280	2,233	1,987	260	2,247
Textiles	3,349	1,395	4,744	3,389	1,344	4,733
Wearing apparel	13,901	23,429	37,330	15,725	21,781	37,506

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2012 and March 2013

Industrial group	March 2012 ¹			March 2013 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Leather products	138	436	574	140	493	633
Footwear and parts of footwear	82	84	166	60	67	127
Other products of wood, cork, straw and plaiting materials	211	411	622	211	435	646
Paper and paper product	395	203	598	399	209	608
Printing and reproduction of recorded media	1,241	609	1,850	1,284	585	1,869
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	453	193	646	442	193	635
Pharmaceuticals, medicinal and other chemical products	1,322	462	1,794	1,289	411	1,700
Rubber products	89	47	136	87	61	148
Plastic products	897	298	1,195	871	293	1,164
Glass and other non metallic mineral products	1,052	117	1,169	924	90	1,014
Basic metal	472	24	496	436	31	467
Structural metal products, tanks, reservoirs and steam generators	1,029	116	1,145	1,002	129	1,131
Other fabricated metal products; metal working service activities	535	235	770	519	222	741
Computer, electronic and optical goods	585	827	1,412	565	754	1,319
Electrical equipment	142	159	301	146	147	293
Motor vehicles, trailers and other transport equipment	638	39	677	601	35	636
Furniture	708	127	835	720	127	847
Jewellery, bijouterie and related articles	587	957	1,544	581	871	1,452
Other manufacturing n.e.c	498	1,085	1,583	472	1,107	1,579
Repair and installation of machinery and equipment	107	30	137	105	33	138
Electricity, Gas, Steam and Air Conditioning Supply	2,240	133	2,373	2,245	139	2,384
Water Supply, Sewerage, Waste Management and Remediation Activities	1,564	357	1,921	1,572	332	1,904
Water supply,sewerage and waste management	1,439	262	1,701	1,451	265	1,716
Materials recovery	125	95	220	121	67	188
Construction	15,312	842	16,154	14,562	873	15,435
Construction of buildings	10,718	507	11,225	6,126	423	6,549
Civil engineering	1,530	101	1,631	3,288	160	3,448
Specialised construction activities	3,064	234	3,298	5,148	290	5,438

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2012 and March 2013

Industrial group	March 2012 ¹			March 2013 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	15,738	9,395	25,133	15,792	9,570	25,362
Sale of motor vehicles and motorcycles	1,426	375	1,801	1,353	376	1,729
Maintenance and repair of motor vehicles	236	32	268	236	36	272
Sale of motor vehicles parts and accessories	547	118	665	656	134	790
Wholesale on a fee or contract basis of agricultural raw materials	467	195	662	464	183	647
Wholesale of food, beverages and tobacco	3,086	953	4,039	3,201	1,123	4,324
Wholesale of textiles, clothing and footwear	117	220	337	166	195	361
Wholesale of other household goods	1,008	623	1,631	1,004	603	1,607
Wholesale of machine equipment and supplies	848	285	1,133	842	251	1,093
Other specialised and non specialised wholesale	1,450	533	1,983	1,305	485	1,790
Retail sale in non-specialised stores with food, beverages or tobacco predominating	1,101	1,812	2,913	1,175	2,016	3,191
Retail sale of automotive fuel	91	13	104	84	11	95
Retail sale of information and communications equipment in specialised stores	769	330	1,099	738	320	1,058
Other retail sale	4,592	3,906	8,498	4,568	3,837	8,405
Transport and Storage	12,889	2,600	15,489	12,848	2,609	15,457
Passenger land transport	5,109	328	5,437	4,997	362	5,359
Freight transport by road	793	22	815	824	25	849
Water and air transport	1,542	851	2,393	1,539	827	2,366
Warehousing and storage	847	138	985	916	85	1,001
Support activities for transportation	3,629	810	4,439	3,608	822	4,430
Postal and courier activities	969	451	1,420	964	488	1,452
Accommodation and Food Service Activities	17,332	7,439	24,771	17,335	7,517	24,852
Accommodation	15,781	6,466	22,247	15,759	6,514	22,273
Food and beverage service activities	1,551	973	2,524	1,576	1,003	2,579
Information and Communication	5,731	4,137	9,868	5,831	4,171	10,002
Publishing activities	595	340	935	584	351	935
Motion picture, video and television programme production; programming and broadcasting activities	619	312	931	571	261	832
Telecommunications	1,805	839	2,644	1,992	934	2,926
Computer programming, consultancy and related activities	2,229	1,845	4,074	2,190	1,788	3,978
Information service activities	483	801	1,284	494	837	1,331
Financial and Insurance Activities	5,830	5,868	11,698	5,997	6,137	12,134
Monetary intermediation	3,731	3,509	7,240	3,860	3,740	7,600
Other financial services activities	604	685	1,289	563	675	1,238
Insurance, reinsurance and pension funding	1,172	1,274	2,446	1,219	1,292	2,511

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2012 and March 2013

Industrial group	March 2012 ¹			March 2013 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Activities auxiliary to financial service and insurance activities	323	400	723	355	430	785
Real Estate Activities	427	239	666	486	332	818
Professional, Scientific and Technical Activities	4,091	3,066	7,157	4,214	3,311	7,525
Legal activities	102	134	236	97	140	237
Accounting, book-keeping and auditing activities; tax consultancy	612	692	1,304	588	683	1,271
Activities of head offices; management consultancy activities	1,612	1,573	3,185	1,823	1,822	3,645
Architectural and engineering activities; technical testing and analysis	771	227	998	719	221	940
Scientific research and development	649	206	855	652	213	865
Advertising and market research	248	170	418	243	164	407
Other professional, scientific and technical activities	97	64	161	92	68	160
Administrative and Support Service Activities	10,231	5,689	15,920	9,983	6,137	16,120
Rental, leasing activities and employment activities	279	66	345	323	79	402
Travel agency activities	96	163	259	82	152	234
Tour operator activities	605	426	1,031	507	509	1,016
Security and investigation activities	4,602	469	5,071	4,358	504	4,862
Services to building and landscape activities	2,426	1,945	4,371	2,275	2,052	4,327
Activities of call centres	1,802	2,305	4,107	2,014	2,479	4,493
Business support service activities n.e.c.	421	315	736	424	362	786
Public Administration and Defence; Compulsory Social Security	28,936	9,924	38,860	29,374	10,415	39,789
Education	10,806	14,968	25,774	10,822	15,168	25,990
Human Health and Social Work Activities	7,535	8,229	15,764	7,253	8,248	15,501
Human health activities	6,653	7,025	13,678	6,376	6,934	13,310
Residential care and social work activities without accommodation	882	1,204	2,086	877	1,314	2,191
Arts, Entertainment and Recreation	2,576	1,091	3,667	2,596	1,126	3,722
Libraries, archives, museums and other cultural activities	280	176	456	272	164	436
Gambling and betting activities	880	551	1,431	889	551	1,440
Sports activities and amusement and recreation activities	1,416	364	1,780	1,435	411	1,846
Other Service Activities	847	628	1,475	809	592	1,401
Activities of membership organisations	444	335	779	392	306	698
Other personal service activities	403	293	696	417	286	703
Total	191,352	113,557	304,909	192,125	113,564	305,689

¹ Revised² Provisional

FIG. 2.1 - EMPLOYMENT BY SECTOR, MARCH 2011 - MARCH 2013

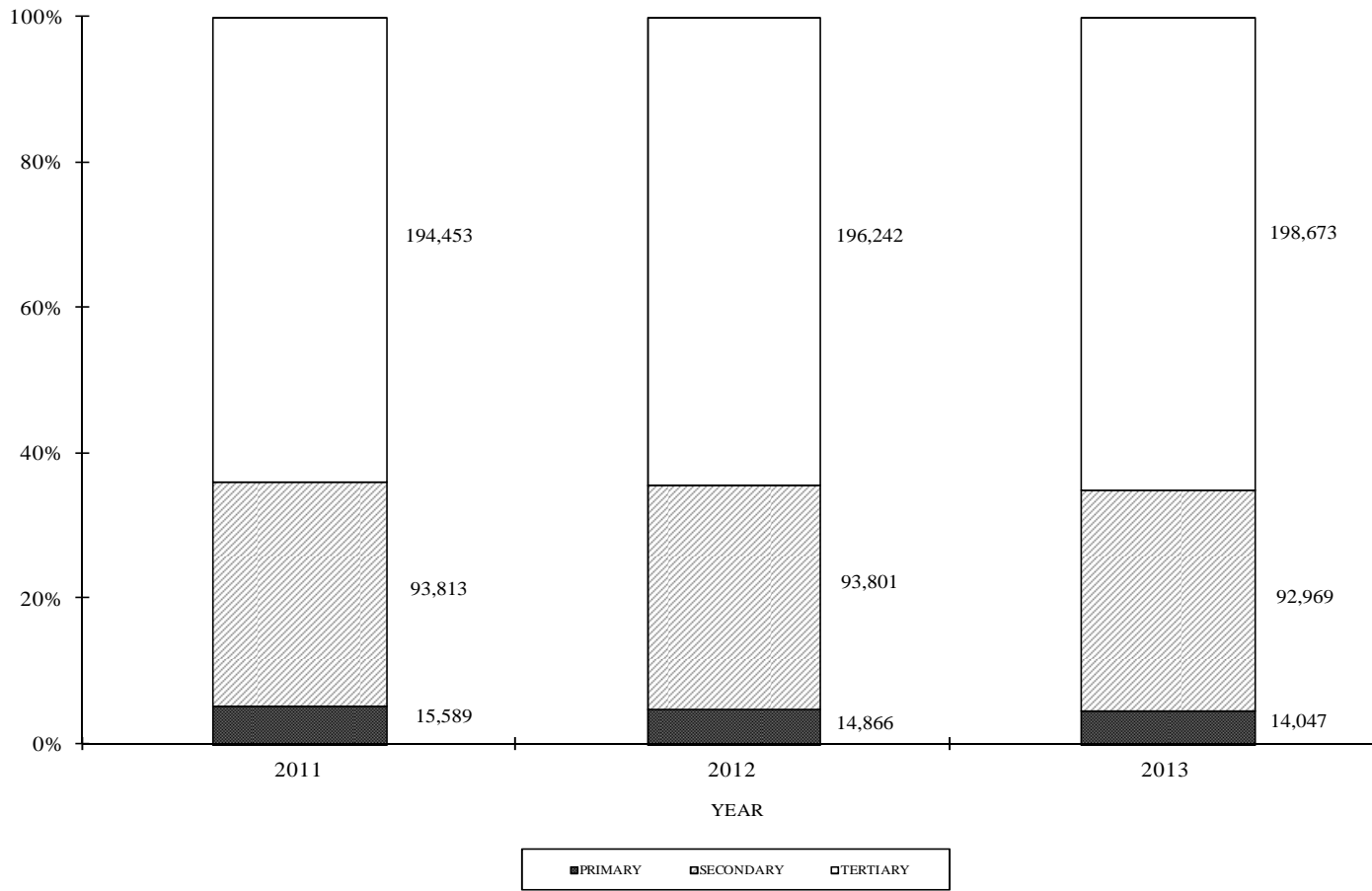


Table 2.7 - Employment by major industrial group and sex, March 2011 - March 2013

Industrial group	March 2011 ¹			March 2012 ¹			March 2013 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	11,840	2,624	14,464	11,393	2,498	13,891	10,760	2,267	13,027
<i>Of which Sugarcane</i>	6,684	1,187	7,871	6,345	1,072	7,417	6,168	1,019	7,187
Mining and quarrying	980	145	1,125	839	136	975	900	120	1,020
Manufacturing	36,912	36,907	73,819	37,035	36,318	73,353	38,746	34,500	73,246
<i>Of which Sugar</i>	1,294	16	1,310	1,289	17	1,306	1,306	17	1,323
<i>Food (excluding sugar)</i>	4,957	4,352	9,309	5,079	4,657	9,736	5,226	4,719	9,945
<i>Textiles</i>	17,077	26,052	43,129	17,250	24,824	42,074	19,114	23,125	42,239
Electricity, gas, steam and air conditioning supply	2,129	125	2,254	2,240	133	2,373	2,245	139	2,384
Water supply, sewerage, waste management and remediation activities	1,443	278	1,721	1,564	357	1,921	1,572	332	1,904
Construction	15,217	802	16,019	15,312	842	16,154	14,562	873	15,435
Wholesale and retail trade; repair of motor vehicles and motorcycles	15,509	9,108	24,617	15,738	9,395	25,133	15,792	9,570	25,362
<i>Of which Wholesale and retail trade</i>	15,259	9,076	24,335	15,502	9,363	24,865	15,556	9,534	25,090
Transportation and storage	13,010	2,491	15,501	12,889	2,600	15,489	12,848	2,609	15,457
Accommodation and food service activities	17,224	7,131	24,355	17,332	7,439	24,771	17,335	7,517	24,852
Information and communication	5,317	3,765	9,082	5,731	4,137	9,868	5,831	4,171	10,002
Financial and insurance activities	5,790	5,937	11,727	5,830	5,868	11,698	5,997	6,137	12,134
<i>Of which Monetary intermediation</i>	3,662	3,518	7,180	3,731	3,509	7,240	3,860	3,740	7,600
<i>Financial leasing and other credit granting</i>	411	544	955	398	558	956	375	546	921
<i>Insurance, reinsurance and pension funding</i>	1,207	1,341	2,548	1,172	1,274	2,446	1,219	1,292	2,511
Real estate activities	414	191	605	427	239	666	486	332	818
Professional, scientific and technical activities	3,940	2,812	6,752	4,091	3,066	7,157	4,214	3,311	7,525
Administrative and support service activities	10,293	5,730	16,023	10,231	5,689	15,920	9,983	6,137	16,120
Public administration and defence; compulsory social security	29,243	10,047	39,290	28,936	9,924	38,860	29,374	10,415	39,789
Education	10,918	14,460	25,378	10,806	14,968	25,774	10,822	15,168	25,990
Human health and social work activities	7,632	8,258	15,890	7,535	8,229	15,764	7,253	8,248	15,501
Arts, entertainment and recreation	2,624	1,136	3,760	2,576	1,091	3,667	2,596	1,126	3,722
Other services	848	625	1,473	847	628	1,475	809	592	1,401
Total	191,283	112,572	303,855	191,352	113,557	304,909	192,125	113,564	305,689
<i>Export oriented enterprises</i>	22,316	32,300	54,616	22,511	31,813	54,324	24,067	30,030	54,097

¹ Revised

² Provisional

Table 2.8 - Employment by industrial group in the public and private sectors, March 2013

Both sexes

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units ¹	Total							
Agriculture, forestry and fishing	2,244	406	2,650	-	-	2,650	738	3,388	9,639	13,027
Mining and quarrying	-	-	-	-	-	-	-	-	1,020	1,020
Manufacturing	276	-	276	-	-	276	150	426	72,820	73,246
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	2,070	2,070	314	2,384
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,494	1,494	410	1,904
Construction	1,221	379	1,600	-	-	1,600	-	1,600	13,835	15,435
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	998	998	24,364	25,362
Transport and storage	264	-	264	-	-	264	8,402	8,666	6,791	15,457
Accommodation and food service activities	-	-	-	-	-	-	173	173	24,679	24,852
Information and communication	247	-	247	-	-	247	2,557	2,804	7,198	10,002
Financial and insurance activities	-	-	-	-	-	-	3,056	3,056	9,078	12,134
Real estate activities	-	-	-	-	-	-	224	224	594	818
Professional, scientific and technical activities	-	599	599	-	-	599	280	879	6,646	7,525
Administrative and support service activities	-	-	-	-	-	-	610	610	15,510	16,120
Public administration and defence; compulsory social security	26,878	3,826	30,704	2,542	6,467	39,713	76	39,789	-	39,789
Education	10,704	4,241	14,945	-	-	14,945	-	14,945	11,045	25,990
Human health and social work activities	11,149	1,139	12,288	-	-	12,288	-	12,288	3,213	15,501
Arts, entertainment and recreation	126	165	291	-	-	291	876	1,167	2,555	3,722
Other service activities	-	43	43	-	-	43	-	43	1,358	1,401
Total	53,109	10,798	63,907	2,542	6,467	72,916	21,704	94,620	211,069	305,689

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd)) - Employment by industrial group in the public and private sectors, March 2013

Male

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units ¹	Total							
Agriculture, forestry and fishing	2,023	364	2,387	-	-	2,387	606	2,993	7,767	10,760
Mining and quarrying	-	-	-	-	-	-	-	-	900	900
Manufacturing	241	-	241	-	-	241	145	386	38,360	38,746
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,942	1,942	303	2,245
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,286	1,286	286	1,572
Construction	1,021	341	1,362	-	-	1,362	-	1,362	13,200	14,562
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	721	721	15,071	15,792
Transport and storage	219	-	219	-	-	219	6,850	7,069	5,779	12,848
Accommodation and food service activities	-	-	-	-	-	-	128	128	17,207	17,335
Information and communication	82	-	82	-	-	82	1,815	1,897	3,934	5,831
Financial and insurance activities	-	-	-	-	-	-	1,506	1,506	4,491	5,997
Real estate activities	-	-	-	-	-	-	149	149	337	486
Professional, scientific and technical activities	-	428	428	-	-	428	234	662	3,552	4,214
Administrative and support service activities	-	-	-	-	-	-	249	249	9,734	9,983
Public administration and defence; compulsory social security	20,002	2,108	22,110	1,862	5,361	29,333	41	29,374	-	29,374
Education	4,450	1,873	6,323	-	-	6,323	-	6,323	4,499	10,822
Human health and social work activities	5,667	692	6,359	-	-	6,359	-	6,359	894	7,253
Arts, entertainment and recreation	96	103	199	-	-	199	619	818	1,778	2,596
Other service activities	-	25	25	-	-	25	-	25	784	809
Total	33,801	5,934	39,735	1,862	5,361	46,958	16,291	63,249	128,876	192,125

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment by industrial group in the public and private sectors, March 2013

Female

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units ¹	Total							
Agriculture, forestry and fishing	221	42	263	-	-	263	132	395	1,872	2,267
Mining and quarrying	-	-	-	-	-	-	-	-	120	120
Manufacturing	35	-	35	-	-	35	5	40	34,460	34,500
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	128	128	11	139
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	208	208	124	332
Construction	200	38	238	-	-	238	-	238	635	873
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	277	277	9,293	9,570
Transport and storage	45	-	45	-	-	45	1,552	1,597	1,012	2,609
Accommodation and food service activities	-	-	-	-	-	-	45	45	7,472	7,517
Information and communication	165	-	165	-	-	165	742	907	3,264	4,171
Financial and insurance activities	-	-	-	-	-	-	1,550	1,550	4,587	6,137
Real estate activities	-	-	-	-	-	-	75	75	257	332
Professional, scientific and technical activities	-	171	171	-	-	171	46	217	3,094	3,311
Administrative and support service activities	-	-	-	-	-	-	361	361	5,776	6,137
Public administration and defence; compulsory social security	6,876	1,718	8,594	680	1,106	10,380	35	10,415	-	10,415
Education	6,254	2,368	8,622	-	-	8,622	-	8,622	6,546	15,168
Human health and social work activities	5,482	447	5,929	-	-	5,929	-	5,929	2,319	8,248
Arts, entertainment and recreation	30	62	92	-	-	92	257	349	777	1,126
Other service activities	-	18	18	-	-	18	-	18	574	592
Total	19,308	4,864	24,172	680	1,106	25,958	5,413	31,371	82,193	113,564

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.9 - Employment¹ by industrial group and sex in the public sector, March 2012 and March 2013

Industrial group	March 2012 ²			March 2013 ³		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	3,255	359	3,614	2,993	395	3,388
Mining and quarrying	-	-	-	-	-	-
Manufacturing	389	38	427	386	40	426
Electricity, gas, steam and air conditioning supply	1,936	123	2,059	1,942	128	2,070
Water Supply, sewerage, waste management and remediation activities	1,202	192	1,394	1,286	208	1,494
Construction	1,421	238	1,659	1,362	238	1,600
Wholesale and retail trade; repair of motor vehicles and motorcycles	735	283	1,018	721	277	998
Transportation and storage	7,129	1,526	8,655	7,069	1,597	8,666
Accommodation and food service activities	161	51	212	128	45	173
Information and communication	1,915	856	2,871	1,897	907	2,804
Financial and insurance activities	1,481	1,491	2,972	1,506	1,550	3,056
Real estate activities	147	74	221	149	75	224
Professional, scientific and technical activities	659	210	869	662	217	879
Administrative and support service activities	88	175	263	249	361	610
Public administration and defence; compulsory social security	28,936	9,924	38,860	29,374	10,415	39,789
Education	6,261	8,472	14,733	6,323	8,622	14,945
Human health and social work activities	6,646	5,995	12,641	6,359	5,929	12,288
Arts, entertainment and recreation	838	362	1,200	818	349	1,167
Other services	25	18	43	25	18	43
Total	63,224	30,487	93,711	63,249	31,371	94,620

¹ Including Rodrigues

² Revised

³ Provisional

Table 2.10 - Employment by industrial group and sex in the General Government, March 2011- March 2013

Industrial group	2011			2012			2013 ¹		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	2,763	279	3,042	2,556	263	2,819	2,387	263	2,650
Manufacturing	245	30	275	240	33	273	241	35	276
Construction	1,493	239	1,732	1,421	238	1,659	1,362	238	1,600
Transport and storage	221	46	267	223	47	270	219	45	264
Information and communication	184	254	438	164	247	411	82	165	247
Professional,scientific and technical activities	431	168	599	424	164	588	428	171	599
Public administration and defence; compulsory social security	29,186	10,017	39,203	28,896	9,894	38,790	29,333	10,380	39,713
Education	6,565	8,313	14,878	6,261	8,472	14,733	6,323	8,622	14,945
Human health and social work activities	6,707	6,025	12,732	6,646	5,995	12,641	6,359	5,929	12,288
Arts, entertainment and recreation	219	99	318	209	100	309	199	92	291
Other service activities	30	20	50	25	18	43	25	18	43
Total	48,044	25,490	73,534	47,065	25,471	72,536	46,958	25,958	72,916

¹ Provisional

Table 2.11 - Employment by Ministry / Department and sex in the General Government , March 2013

Government Services	Male	Female	Both Sexes
1. Budgetary Central Government¹	33,801	19,308	53,109
Office of the President	148	60	208
Prime Minister's Office	13,228	1,531	14,759
Ministry of Finance & Economic Development	575	674	1,249
Ministry of Foreign Affairs, Regional Integration and International Trade	126	184	310
National Audit Office, Public & Disciplined Forces services and Ombudsman's Office	232	349	581
Ministry of Agro-Industry and Food Security	2,292	375	2,667
Ministry of Fisheries	329	65	394
Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping	1,216	414	1,630
Ministry of Education and Human Resources	4,674	6,718	11,392
Ministry of Health and Quality of Life	6,255	5,972	12,227
Ministry of Local Government and Outer Islands	1,244	87	1,331
Ministry of Housing and Lands	284	125	409
Ministry of Social Security, National Solidarity and Reform Institutions	456	647	1,103
Ministry of Youth and Sports	296	93	389
Ministry of Energy and Public Utilities	294	81	375
Ministry of Social Inegration and Economic Empowerment	11	18	29
Ministry of Information and Communication Technology	105	180	285

Table 2.11 (cont'd) - Employment by Ministry / Department and sex in the General Government , March 2013

Government Services	Male	Female	Both Sexes
Ministry of Industry, Commerce and Consumer Protection	126	128	254
Ministry of Business Enterprise and Cooperatives	109	90	199
Ministry of Environment and Sustainable Development	660	112	772
Ministry of Labour, Industrial Relations and Employment	244	252	496
Ministry of Tourism and Leisure	35	52	87
Ministry of Gender Equality, Child Development and Family Welfare	108	209	317
Attorney General's Office	364	331	695
Ministry of Civil Service and Administrative Reforms	234	415	649
Ministry of Tertiary Education, Science, Research and Technology	13	22	35
Ministry of Arts and Culture	143	124	267
2. Extra Budgetary Units²	5,934	4,864	10,798
3. Local Government	5,361	1,106	6,467
4. Regional Government (Rodrigues Regional Assembly)	1,862	680	2,542
Total General Government	46,958	25,958	72,916

¹ Ministries and departments² Agencies operating under the authority of Central Government

Table 2.12 - Employment and earnings in General Government , March 2013

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2013 (Rs'000)	Number of employees	Earnings for March 2013 (Rs'000)
1. Budgetary Central Government¹	51,199	1,662,243	173	1,464
Office of the President	188	10,367	-	-
Prime Minister's Office	14,651	514,864	7	112
Ministry of Finance & Economic Development	1,169	41,096	-	-
Ministry of Foreign Affairs, Regional Integration and International Trade	276	13,635	-	-
National Audit Office, Public & Disciplined Forces services and Ombudsman's Office	533	23,541	-	-
Ministry of Agro-Industry and Food Security	2,599	60,468	-	-
Ministry of Fisheries	391	13,004	-	-
Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping	1,582	46,108	-	-
Ministry of Education and Human Resources	10,910	326,336	91	1,046
Ministry of Health and Quality of Life	11,591	396,207	-	-
Ministry of Local Government and Outer Islands	1,319	30,393	1	11
Ministry of Housing and Lands	388	11,701	-	-
Ministry of Social Security, National Solidarity and Reform Institutions	1,048	30,588	31	132
Ministry of Youth and Sports	388	10,603	-	-
Ministry of Energy and Public Utilities	372	12,320	-	-
Ministry of Social Inegration and Economic Empowerment	28	1,221	-	-
Ministry of Information and Communication Technology	272	9,917	-	-

Table 2.12 (cont'd) - Employment and earnings in General Government , March 2013

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2013 (Rs'000)	Number of employees	Earnings for March 2013 (Rs'000)
Ministry of Industry, Commerce and Consumer Protection	242	7,896	-	-
Ministry of Business Enterprise and Cooperatives	185	5,964	-	-
Ministry of Environment and Sustainable Development	716	14,606	43	163
Ministry of Labour, Industrial Relations and Employment	451	13,435	-	-
Ministry of Tourism and Leisure	84	2,881	-	-
Ministry of Gender Equality, Child Development and Family Welfare	281	8,118	-	-
Attorney - General's Office	688	28,773	-	-
Ministry of Civil Service and Administrative Reforms	555	19,178	-	-
Ministry of Tertiary Education, Science, Research and Technology	35	1,732	-	-
Ministry of Arts and Culture	257	7,289	-	-
2. Extra Budgetary Units²	10,570	331,568	27	141
3. Local Government	6,464	118,068	-	-
4. Regional Government (Rodrigues Regional Assembly)	2,542	55,851	-	-
Total General Government	70,775	2,167,730	243	1,605

¹ Ministries and departments² Agencies operating under the authority of Central Government

Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2013

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Agriculture, forestry and fishing	10,091	19,581	2,299	422
Sugarcane	5,663	18,792	1,248	434
Tobacco	-	-	2	150
Flower growing	66	8,108	51	186
Tea	6	14,833	201	319
Fishing & Aquaculture	568	26,303	65	672
Animal farming	598	20,816	263	545
Agriculture & animal husbandry services	2,405	20,303	422	352
Forestry, logging & related service activities	653	20,146	-	-
Other	170	11,139	47	257
Mining and quarrying	527	17,143	459	729
Manufacturing	30,647	15,588	8,765	395
Food:				
Meat and fish, fruits and vegetables processing	3,371	15,146	199	275
Bread	213	10,444	323	380
Confectionery, biscuit and other farinaceous products	429	12,740	217	236
Bakery products; pastries and cakes	170	11,685	-	-
Tea	78	11,561	91	411
Sugar	1,139	20,251	196	664
Dairy Products	352	17,386	11	200
Other	1,044	21,302	168	230
Beverage				
Distilled potable alcoholic beverages	341	17,169	-	-
Wines, malt liquors and malt including non alcoholic beer	1,384	21,643	197	315
Soft drinks, mineral waters and other bottled waters	649	14,154	14	326
Textiles	1,840	13,658	234	338
Wearing apparel (except footwear)	7,003	13,941	4,692	366
Leather products	241	12,437	380	508
Footwear	66	10,477	28	214
Wood products (except furniture)	350	10,428	272	484
Paper and Paper products	494	15,396	100	501
Printing and publishing	1,630	19,672	90	216
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	645	19,154	-	-

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2013

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Pharmaceuticals, medical and other chemical products	1,594	16,655	73	204
Rubber products	100	13,265	36	402
Plastic products	867	12,480	159	301
Glass and non-metallic mineral products:	756	36,187	230	804
Basic metals	184	13,556	90	409
Fabricated metal products and structural metal products, tanks, reservoir and steam generator	1,158	16,607	220	452
Computer, electronic and measuring, testing, navigating equipment	156	14,311	98	557
Watches and clocks	513	12,896	-	-
Optical, photographic and electrical equipment	458	19,043	290	403
Motor vehicles, trailers, semi-trailers, machinery and equipment	398	22,936	45	390
Other transport equipment	293	14,170	-	-
Furniture	664	12,482	81	415
Jewellery and related articles	1,125	11,050	212	446
Other manufacturing industries	942	9,833	19	313
Electricity, Gas, Steam and Air Condition Supply	2,330	37,413	51	211
Water Supply, Sewrage, Waste Management and Remediation Activities	1,875	24,944	7	400
Construction	8,061	24,508	4,135	620
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	24,142	19,079	450	410
Maintenance & repair of motor vehicles & motorcycles	257	15,712	-	-
Sale of motor vehicles, motor cycles & related parts; automotive fuel	2,450	21,461	10	473
Wholesale trade	9,228	21,799	232	475
Retail trade	12,207	16,615	208	375
Accommodation and Food Service Activities	23,624	15,551	-	-
Accommodation	21,169	15,777	-	-
Food and Beverage service activities	2,455	13,598	-	-
Information and Communication	9,206	29,939	8	224
Publishing activities	911	25,576	-	-
Telecommunication, motion picture video and television programme production; programming and broadcasting activities	3,608	34,944	3	150
Information service activities and computer programming consultancy and related activities	4,687	26,934	5	285
Transport and Storage	14,617	27,320	659	490
Bus transport	4,560	14,139	467	471

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2013

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Other passenger land transport	282	17,448	-	-
Water & air transport	2,229	54,109	-	-
Cargo handling, storage & warehousing & related activities	3,202	28,869	168	567
Post and courier activities	1,452	21,862	-	-
Support activities to transportation	2,892	29,446	24	440
Financial and insurance Activities	11,931	40,384	1	42
Monetary intermediation	7,470	43,297	-	-
Insurance, reinsurance and pension funding	2,464	35,332	-	-
Other financial service activities	1,997	72,156	1	42
Professional, scientific and technical activities	7,188	37,879	33	455
Real estate activities	808	32,266	-	-
Administrative and Support Service Activities	14,632	13,394	834	316
Rental, leasing and employment activities	263	50,913	70	189
Travel agency activities	230	18,536	-	-
Tour operator activities	975	19,877	23	329
Security and investigation activities	4,872	11,501	8	371
General cleaning of buildings and industrial cleaning activities	3,103	9,023	689	322
Landscape care and maintenance service activities	456	10,219	9	354
Activities of call centres	3,988	15,970	11	989
Business support service activities n.e.c	734	17,656	24	152
Other business support service activities	11	260,682	-	-
Public administration and defence; Compulsory social security	38,782	30,470	192	494
Education	25,253	28,931	5	274
Human Health and Social Work Activities	14,524	30,703	83	342
Health services	12,431	33,037	68	322
Social work activities	2,093	31,579	15	440
Arts, Entertainment and Recreation	3,521	19,865	19	357
Libraries, archives, museums and other cultural activities	407	22,762	8	425
Gambling and betting activities	1,330	22,158	11	198
Sports activities and amusement and recreation activities	1,784	17,495	-	-
Other Service Activities	1,270	17,318	12	467
Total	243,029	24,462	18,012	460

Table 2.14 - Employment and earnings ¹ for employees on piece and hourly rates of pay, March 2013

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Agriculture, forestry and fishing	150	105	14	57
Sugar cane	4	125	2	49
Other	146	102	12	57
Manufacturing	2,148	373	6,068	41
Textiles and Wearing apparel (except footwear)	2,037	369	4,141	39
Wood and furniture	32	419	18	40
Jewellery & related articles	-	-	15	53
Other	79	420	1,894	45
Construction	160	551	930	73
Services	39	177	615	23
Total	2,497	368	7,626	43

¹ Earnings per day/hour worked out from last payroll for the month of March 2013

Table 2.15 - Average monthly earnings¹ by industrial group, March 2011 - March 2013

(Rupees)			
Industrial group	March 2011 ²	March 2012 ²	March 2013 ³
Agriculture, forestry and fishing	15,471	17,605	18,361
<i>Sugarcane</i>	<i>14,509</i>	<i>16,193</i>	<i>17,277</i>
Mining and quarrying	17,182	17,926	18,124
Manufacturing	11,618	13,008	13,745
<i>Sugar</i>	<i>17,766</i>	<i>19,204</i>	<i>19,813</i>
<i>Food (excluding sugar)</i>	<i>12,321</i>	<i>13,721</i>	<i>14,413</i>
<i>Textiles</i>	<i>9,387</i>	<i>10,270</i>	<i>11,198</i>
Electricity, gas, steam and air conditioning supply	34,688	35,496	37,476
Water supply, sewerage, waste management and remediation activities	21,500	21,949	24,932
Construction	19,185	20,910	21,973
Wholesale and retail trade; repair of motor vehicles and motorcycles	17,422	18,745	19,246
Transportation and storage	22,096	25,253	26,634
Accommodation and food service activities	14,871	15,253	15,851
Information and communication	27,133	28,829	30,224
Financial and insurance activities	36,761	37,805	40,380
<i>Monetary intermediation</i>	<i>39,543</i>	<i>40,711</i>	<i>43,297</i>
<i>Financial leasing and other credit granting</i>	<i>26,225</i>	<i>27,185</i>	<i>28,442</i>
<i>Insurance, reinsurance and pension funding</i>	<i>31,836</i>	<i>33,977</i>	<i>35,332</i>
Real estate activities	30,267	31,765	33,657
Professional, scientific and technical activities	33,333	35,125	37,760
Administrative and support service activities	12,217	12,482	13,043
Public administration and defence; compulsory social security	23,979	25,355	30,352
Education	24,737	25,285	29,287
Human health and social work activities	24,111	25,711	30,489
Arts, entertainment and recreation	17,152	18,178	19,666
Other service activities	15,270	16,271	17,208
All sectors	19,700	21,103	23,287
<i>Export oriented enterprises</i>	<i>10,190</i>	<i>11,216</i>	<i>12,163</i>

¹ Earnings of daily, hourly and piece rate workers have been converted to a monthly basis² Revised³ Provisional

Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay, March 2011- March 2013

Industrial group	(Rupees)		
	March 2011 ¹	March 2012 ¹	March 2013 ²
Agriculture, forestry and fishing	15,660	17,225	19,581
<i>of which sugarcane</i>	<i>15,005</i>	<i>16,656</i>	<i>18,792</i>
Mining and quarrying	18,000	18,357	17,143
Manufacturing	14,336	15,423	15,588
<i>of which sugar</i>	<i>17,771</i>	<i>20,037</i>	<i>20,251</i>
<i>food</i>	<i>14,967</i>	<i>15,547</i>	<i>15,909</i>
<i>textiles</i>	<i>12,803</i>	<i>13,541</i>	<i>13,882</i>
Electricity, gas, steam and air conditioning supply	35,365	35,843	37,413
Water supply, sewerage, waste management and remediation activities	21,500	21,668	24,944
Construction	23,807	24,511	24,508
Wholesale and retail trade; repair of motor vehicles and motorcycles	17,754	19,227	19,079
<i>of which wholesale and retail trade</i>	<i>17,804</i>	<i>19,280</i>	<i>19,115</i>
Transportation and storage	22,984	25,897	27,320
Accommodation and food service activities	15,107	16,388	15,551
Information and communication	27,132	28,720	29,939
Financial and insurance activities	36,761	38,353	40,384
<i>of which monetary intermediation</i>	<i>39,543</i>	<i>40,542</i>	<i>43,297</i>
<i>financial leasing and other credit granting</i>	<i>31,863</i>	<i>33,042</i>	<i>28,472</i>
<i>insurance, reinsurance and pension funding</i>	<i>31,836</i>	<i>33,977</i>	<i>35,332</i>
Real estate activities	31,022	33,029	32,266
Professional, scientific and technical activities	30,711	32,040	37,879
Administrative and support service activities	13,831	14,919	13,394
Public administration and defence; compulsory social security	24,022	25,211	30,470
Education	24,765	25,273	28,921
Human health and social work activities	24,217	25,866	30,451
Arts, entertainment and recreation	17,663	18,299	19,865
Other service activities	15,737	16,003	17,318
Total	21,065	22,408	24,446
<i>Export oriented enterprises</i>	<i>13,398</i>	<i>13,971</i>	<i>14,760</i>

¹ Revised

² Provisional

Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay, March 2011- March 2013

Industrial group	<u>(Rupees)</u>		
	March 2011 ¹	March 2012 ¹	March 2013 ²
Agriculture, forestry and fishing	365	387	422
<i>of which sugarcane</i>	391	436	434
Mining and quarrying	593	646	729
Manufacturing	336	370	395
<i>of which sugar</i>	454	698	664
<i>food</i>	273	331	308
<i>textiles</i>	354	382	365
Electricity, gas, steam and air conditioning supply	308	315	211
Water supply; sewerage, waste management and remediation activities	347	375	400
Construction	593	640	620
Wholesale and retail trade; repair of motor vehicles and motorcycles	338	408	410
Transportation and storage	480	509	490
Accommodation and food service activities	-	-	-
Information and communication	-	285	224
Financial and insurance activities	-	-	42
Real estate activities	-	302	-
Professional, scientific and technical activities	473	444	455
Administrative and support service activities	334	378	316
Public administration and defence; compulsory social security	623	608	493
Education	285	236	273
Human health and social work activities	240	256	342
Arts, entertainment and recreation	164	205	357
Other service activities	439	460	467
All sectors	425	461	459
<i>Export oriented enterprises</i>	342	367	388

¹ Revised

² Provisional

Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay, March 2011- March 2013

(Rupees)			
Industrial group	2011	2012	2013 ¹
Agriculture, forestry and fishing	335	141	122
Manufacturing	317	348	373
<i>Textiles</i>	314	348	369
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	282	524	505
Construction	672	900	673
Other sectors	335	215	250
All sectors	341	386	379

Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 2011 - March 2013

(Rupees)			
Industrial group	2011	2012	2013 ¹
Agriculture, forestry and fishing	41	55	57
Manufacturing	32	38	41
<i>Textiles</i>	30	35	39
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	39	43	41
Construction	68	69	73
Other sectors	37	38	23
All sectors	38	42	43

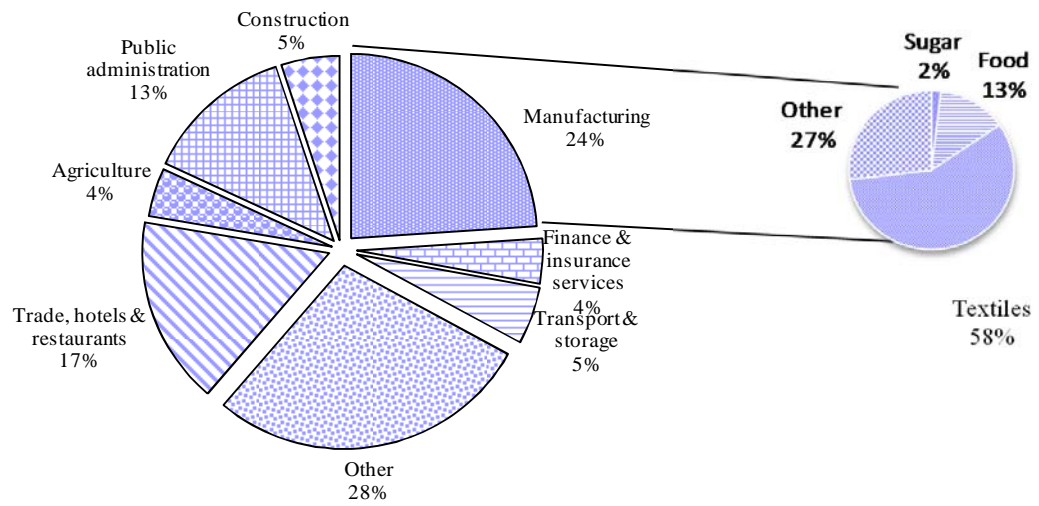
¹ Provisional

Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE ¹ sector, March 2013

Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Manufacturing	110	2,650	44	3,032	64	14,603	24	31,916	242	52,201
Food	10	241	1	53	3	422	2	4,059	16	4,775
Textiles	9	190	3	210	4	1,280	4	2,504	20	4,184
Wearing apparel	45	1,129	21	1,445	35	8,260	18	25,353	119	36,187
Footwear and leather products	1	24	1	98	2	441	-	-	4	563
Wood and furniture	7	172	1	57	2	390	-	-	10	619
Medical, optical and photographic equipment	-	-	1	52	3	710	-	-	4	762
Watches and clocks	1	17	2	160	2	495	-	-	5	672
Jewellery & related articles	5	92	4	289	4	897	-	-	13	1,278
Paper products and printing	3	58	4	291	2	441	-	-	9	790
Chemical and plastic products	10	226	3	176	1	156	-	-	14	558
Other	19	501	3	201	6	1,111	-	-	28	1,813
Non-manufacturing	16	340	5	295	5	635	1	626	27	1,896
Total	126	2,990	49	3,327	69	15,238	25	32,542	269	54,097

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment.

Fig. 2.2 - Employment by industrial group, March 2013



A cross-section of EOE sector employment

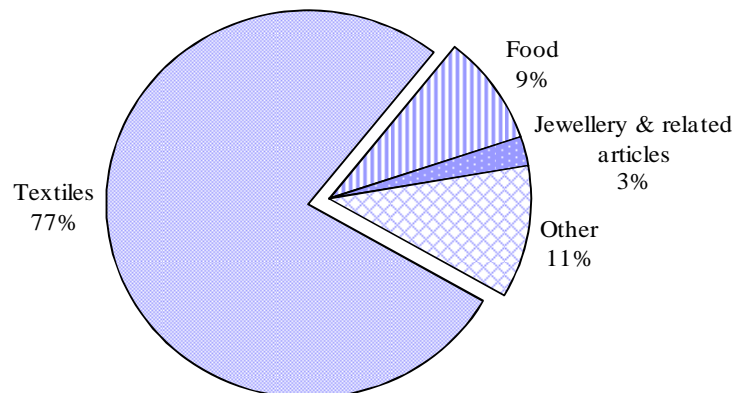


Table 2.21 - Employment in large establishments of EOE sector by industrial group and sex , March 2011 - March 2013

Industrial Group	March 2011			March 2012 ¹			March 2013 ²		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Manufacturing	20,960	31,638	52,598	21,122	31,061	52,183	22,897	29,304	52,201
Food	1,418	2,993	4,411	1,454	3,151	4,605	1,569	3,206	4,775
Textiles	3,127	992	4,119	3,165	1,044	4,209	3,191	993	4,184
Wearing apparel	13,322	23,646	36,968	13,489	22,500	35,989	15,298	20,889	36,187
Footwear and leather products	128	330	458	131	371	502	127	436	563
Wood and furniture	223	335	558	231	360	591	235	384	619
Medical, optical and photographic equipment	327	355	682	261	534	795	235	527	762
Watches and clocks	279	423	702	312	463	775	292	380	672
Jewellery & related articles	478	900	1,378	468	904	1,372	453	825	1,278
Paper products and printing	647	352	999	488	312	800	517	273	790
Chemical and plastic products	310	175	485	395	250	645	358	200	558
Other	701	1,137	1,838	728	1,172	1,900	622	1,191	1,813
Non-manufacturing	1,356	662	2,018	1,389	752	2,141	1,170	726	1,896
Total	22,316	32,300	54,616	22,511	31,813	54,324	24,067	30,030	54,097
<i>of which foreign workers</i>	<i>9,231</i>	<i>9,013</i>	<i>18,244</i>	<i>9,601</i>	<i>8,645</i>	<i>18,246</i>	<i>11,654</i>	<i>8,692</i>	<i>20,346</i>

¹ Revised

² Provisional

Table 2.22 - Employment and average earnings¹ in the EOE sector for employees on monthly and daily rates of pay, March 2013

(Rupees)

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings	Number of employees	Average Earnings
Manufacturing	14,193	14,060	5,856	388
Food	1,645	12,522	40	311
Textiles	1,497	14,231	51	408
Wearing apparel (except footwear)	6,396	14,449	4,461	367
Footwear and leather products	179	15,170	371	511
Wood and furniture	307	11,053	272	484
Medical, optical and photographic equipment	468	14,960	268	410
Watches and clocks	513	12,896	-	-
Jewellery & related articles	981	10,822	214	446
Paper products and printing	566	21,963	131	447
Chemical and plastic products	461	18,073	26	425
Other	1,180	11,970	22	325
Non-manufacturing	1,441	21,664	200	458
All sectors	15,634	14,760	6,056	388

Table 2.23 - Employment and average earnings¹ in the EOE sector for employees on piece and hourly rates of pay, March 2013

(Rupees)

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings	Number of employees	Average Earnings
Manufacturing	2,037	369	5,879	40
Food	-	-	1,293	41
Textiles	-	-	108	30
Wearing apparel (except footwear)	2,037	368	4,012	39
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	18	40
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	99	41
Jewellery & related articles	-	-	15	53
Paper products and printing	-	-	-	-
Chemical and plastic products	-	-	16	88
Other	-	-	318	46
Non-manufacturing	4	83	157	25
All sectors	2,041	368	6,036	40

¹ Provisional

Table 2.24 - Average monthly earnings¹ in large establishments of EOE sector, March 2011 - March 2013

	(Rupees)		
Industrial group	March 2011 ²	March 2012 ²	March 2013 ³
Manufacturing	9,839	10,749	11,669
<i>of which</i>			
Food	9,766	10,660	10,687
Textiles	13,016	13,219	13,561
Wearing apparel (except footwear)	9,162	9,918	11,119
Footwear and leather products	12,112	12,806	13,903
Wood and furniture	9,614	10,523	11,652
Medical, optical and photographic equipment	11,733	12,542	13,393
Watches and clocks	10,190	11,890	12,196
Jewellery & related articles	10,010	9,690	10,970
Paper products and printing	14,829	17,957	20,009
Chemical and plastic products	13,824	16,282	17,726
Other	10,289	11,710	11,395
Non-manufacturing	16,036	17,921	19,106
Total	10,190	11,216	12,163

¹ Earnings of daily, hourly and piece rate workers have been converted to a monthly basis

² Revised

³ Provisional

Table 2.25 - Average monthly earnings¹ in EOE sector by industrial group for employees exclusively on monthly rates of pay, March 2011 - March 2013

(Rupees)			
Industrial group	March 2011 ¹	March 2012 ¹	March 2013 ²
Manufacturing	12,798	13,211	14,060
Food	11,395	12,361	12,522
Textiles	13,112	13,230	14,231
Wearing apparel (except footwear)	13,446	13,291	14,449
Footwear and leather products	22,038	14,863	15,170
Wood and furniture	10,583	10,830	11,053
Medical, optical and photographic equipment	13,796	14,253	14,960
Watches and clocks	10,647	12,419	12,896
Jewellery & related articles	11,447	9,674	10,822
Paper products and printing	15,263	20,927	21,963
Chemical and plastic products	14,404	16,660	18,073
Other	10,659	14,277	11,970
Non-manufacturing	19,262	20,362	21,664
All sectors	13,398	13,971	14,760

Table 2.26 - Average daily earnings¹ in EOE sector by industrial group for employees exclusively on daily rates of pay, March 2011 - March 2013

(Rupees)			
Industrial group	March 2011 ¹	March 2012 ¹	March 2013 ²
Manufacturing	339	363	388
Food	314	323	311
Textiles	771	855	408
Wearing apparel (except footwear)	327	336	367
Footwear and leather products	378	451	511
Wood and furniture	284	393	484
Medical, optical and photographic equipment	354	387	410
Watches and clocks	-	-	-
Jewellery & related articles	-	-	446
Paper products and printing	250	514	447
Chemical and plastic products	303	360	425
Other	379	317	325
Non-manufacturing	369	436	458
All sectors	342	367	388

¹Revised

²Provisional

Table 2.27 - Average monthly earnings¹ in EOE sector by industrial group for employees exclusively on piece rates of pay, March 2011 - March 2013

(Rupees)

Industrial group	March 2011 ¹	March 2012 ¹	March 2013 ²
Manufacturing	306	288	369
Food	282	-	-
Textiles	-	-	-
Wearing apparel (except footwear)	308	288	369
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
Non-manufacturing	-	-	83
All sectors	306	288	368

Table 2.28 - Average daily earnings¹ in EOE sector by industrial group for employees exclusively on hourly rates of pay, March 2011 - March 2013

(Rupees)

Industrial group	March 2011 ¹	March 2012 ¹	March 2013 ²
Manufacturing	31	39	40
Food	40	42	41
Textiles	30	29	30
Wearing apparel (except footwear)	29	37	39
Footwear and leather products	-	-	-
Wood and furniture	42	48	40
Medical, optical and photographic equipment	-	-	-
Watches and clocks	35	42	41
Jewellery & related articles	35	53	53
Paper products and printing	-	-	-
Chemical and plastic products	77	80	88
Other	36	44	46
Non-manufacturing	24	24	25
All sectors	31	39	40

¹Revised

²Provisional

Table 2.29 - Sugar Industry: Employment by size of plantations and sex, March 2013 ¹

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	103	108	211
	20 - 29	20	30	50
	30 - 39	21	11	32
	40 and over	397	220	617
Total employed by :				
(i) planters		541	369	910
(ii) millers estates and annexes		5,618	621	6,239
(iii) factories		1,306	17	1,323
Total		7,465	1,007	8,472

¹ Provisional**Table 2.30 - Employment and earnings in the Sugar Industry, March 2013 ¹**

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2013 (Rs 000)	Number of workers	Earnings per day ² (Rs 000)
Millers estates and annexes	6,440	121,738	889	1,023
Factories	1,139	20,251	196	664
Plantations	5,301	101,487	693	359
Other planters	324	4,216	555	241
Total	6,764	125,954	1,444	1,264

¹ Provisional² Average per day worked out from the last payroll of March 2013

Table 2.31 - Sugar Industry: Employment by geographical region and area harvested - March 2013¹

Region	Number employed by planters by area harvested (hectares)					No. employed by millers ² estates and annexes ²	Total employment
	10 - 19	20 - 29	30 - 39	40 & over	Total		
North	41	21	2	257	321	1,290	1,611
South	89	-	-	93	182	2,648	2,830
East	46	21	-	39	106	2,487	2,593
West & Central Plateau	35	8	30	228	301	1,137	1,438
Total	211	50	32	617	910	7,562	8,472

¹ Provisional

² Include factories

Table 2.32 - Foreign workers employed in large establishments by industrial group and sex, March 2010 - March 2013

Industry	2011 ¹			2012 ¹			2013 ²		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	19	3	22	37	2	39	63	3	66
Mining and quarrying	17	-	17	12	-	12	10	0	10
Manufacturing	9,805	9,102	18,907	10,338	8,740	19,078	12,613	8,785	21,398
<i>of which food</i>	442	1,071	1,513	557	1,197	1,754	619	1,234	1,853
<i>textiles</i>	8,704	7,994	16,698	8,921	7,496	16,417	11,013	7,502	18,515
Electricity, gas, steam and air conditioning supply	3	-	3	3	-	3	3	-	3
Water Supply, sewerage, waste management and remediation activities	6	1	7	16	1	17	16	-	16
Construction	1,675	7	1,682	2,145	6	2,151	1,890	17	1,907
Wholesale and retail trade; repair of motor vehicles and motorcycles	169	36	205	181	27	208	187	33	220
Transportation and storage	95	2	97	111	3	114	97	5	102
Accommodation and food service activities	250	113	363	283	130	413	300	124	424
Information and communication	140	48	188	308	203	511	242	67	309
Financial and insurance activities	82	12	94	89	11	100	122	14	136
Real estate activities	4	-	4	3	-	3	3	2	5
Professional, scientific and technical activities	105	21	126	107	29	136	119	33	152
Administrative and support service activities	81	26	107	92	47	139	83	32	115
Public administration and defence; compulsory social security	20	2	22	5	-	5	19	7	26
Education	79	82	161	97	93	190	80	100	180
Human health and social work activities	135	99	234	135	91	226	105	70	175
Arts, entertainment and recreation	10	12	22	10	9	19	13	10	23
Other services	61	3	64	105	8	113	105	7	112
Total	12,756	9,569	22,325	14,077	9,400	23,477	16,070	9,309	25,379
Export Oriented Enterprises	9,231	9,013	18,244	9,601	8,645	18,246	11,654	8,692	20,346

¹ Revised

² Provisional

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2013

Both sexes

Industrial Group Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Managers	-	2	-	1	5	-	5	4	12	-	5	-	12	1	2	-	2	51
Professionals	-	-	-	4	11	1	4	76	17	-	26	1	47	78	18	-	4	287
Technicians and associate professionals	-	16	-	22	46	2	17	21	20	3	47	6	26	51	64	1	-	342
Clerical support workers	1	12	-	4	20	3	21	89	8	-	27	98	15	26	5	4	-	333
Service and sales workers	-	7	-	-	60	48	189	-	1	-	-	349	-	5	73	6	2	740
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	-	-	15
Craft and related trades workers	2	112	-	65	20	3	16	-	1	-	-	-	3	7	8	-	-	237
<i>Building and related trades workers</i>	-	74	-	65	3	-	8	-	-	-	-	-	1	4	8	-	-	163
<i>Metal, machinery & related trades workers</i>	2	10	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	15
<i>Handicraft and printing workers</i>	-	10	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2
<i>Other craft & related trades workers</i>	-	28	-	-	16	1	-	-	1	-	-	-	2	-	-	-	-	57
Plant and machine operators, and assemblers	1	74	-	6	10	26	1	-	-	-	9	5	-	3	2	-	-	137
<i>Stationary plant & machine operators</i>	1	73	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	76
<i>Drivers & mobile plant operators</i>	-	1	-	6	9	26	-	-	-	-	9	5	-	3	2	-	-	61
Elementary occupations	10	66	35	84	40	5	18	2	1	-	38	1	7	8	23	3	5	346
Total	14	289	35	186	212	88	271	192	60	3	157	470	110	179	195	14	13	2,488

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2013

Male

Industrial Group \ Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Managers	-	-	-	-	1	-	-	-	2	-	-	-	3	-	-	-	-	6
Professionals	-	-	-	3	-	-	1	-	6	-	2	-	1	-	8	-	-	21
Technicians and associate professionals	-	9	-	20	6	-	4	-	2	-	18	4	2	-	-	1	-	66
Clerical support workers	-	4	-	1	10	-	3	1	-	-	12	7	-	-	-	-	-	38
Service and sales workers	-	3	-	-	9	44	20	-	-	-	-	314	-	-	10	-	-	400
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	-	-	-	-	1	10	-	-	-	-	-	11
Craft and related trades workers	2	40	-	65	20	2	-	-	-	-	-	-	-	4	-	-	-	133
<i>Building and related trades workers</i>	-	15	-	65	3	-	-	-	-	-	-	-	-	4	-	-	-	87
<i>Metal, machinery & related trades workers</i>	2	10	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	15
<i>Handicraft and printing workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Other craft & related trades workers</i>	-	15	-	-	16	-	-	-	-	-	-	-	-	-	-	-	-	31
Plant and machine operators, and assemblers	1	3	-	6	10	13	-	-	-	-	9	5	-	3	2	-	-	52
<i>Stationary plant & machine operators</i>	1	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	4
<i>Drivers & mobile plant operators</i>	-	1	-	6	9	13	-	-	-	-	9	5	-	3	2	-	-	48
Elementary occupations	-	19	15	84	23	1	1	-	-	-	6	-	5	1	-	-	-	155
Total	3	78	15	179	79	60	29	1	10	-	48	340	11	8	20	1	-	882

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2013

Female

Industrial Group \ Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Professionals	-	-	-	-	-	-	-	-	-	-	1	-	1	9	5	-	-	16
Technicians and associate professionals	-	4	-	-	2	-	-	-	-	-	1	-	1	5	-	-	-	13
Clerical support workers	-	3	-	-	6	1	2	1	-	-	-	7	-	-	1	1	-	22
Service and sales workers	-	4	-	-	27	-	17	-	-	-	-	-	-	5	8	1	-	62
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft and related trades workers	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16
<i>Building and related trades workers</i>	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8
<i>Other craft & related trades workers</i>	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8
Plant and machine operators, and assemblers	-	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43
<i>Stationary plant & machine operators</i>	-	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43
Elementary occupations	10	44	20	-	2	2	-	2	-	-	-	-	-	-	1	-	-	81
Total	10	114	20	-	37	3	19	3	-	-	2	7	2	19	15	2	-	253

Table 2.33 - Job vacancies by occupational group, industrial group and sex as at last Thursday of March, 2013

Either

Industrial Group \ Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Managers	-	2	-	1	4	-	5	4	10	-	5	-	9	1	2	-	2	45
Professionals	-	-	-	1	11	1	3	76	11	-	23	1	45	69	5	-	4	250
Technicians and associate professionals	-	3	-	2	38	2	13	21	18	3	28	2	23	46	64	-	-	263
Clerical support workers	1	5	-	3	4	2	16	87	8	-	15	84	15	26	4	3	-	273
Service and sales workers	-	-	-	-	24	4	152	-	1	-	-	35	-	-	55	5	2	278
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	4
Craft and related trades workers	-	56	-	-	-	1	16	-	1	-	-	-	3	3	8	-	-	88
<i>Building and related trades workers</i>	-	51	-	-	-	-	8	-	-	-	-	-	1	-	8	-	-	68
<i>Metal, machinery & related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Handicraft and printing workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2
<i>Other craft & related trades workers</i>	-	5	-	-	-	1	8	-	1	-	-	-	2	1	-	-	-	18
Plant and machine operators, and assemblers	-	28	-	-	-	13	1	-	-	-	-	-	-	-	-	-	-	42
<i>Statinary plant & machine operators</i>	-	28	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	29
<i>Drivers & mobile plant operators</i>	-	-	-	-	-	13	-	-	-	-	-	-	-	-	-	-	-	13
Elementary occupations	-	3	-	-	15	2	17	-	1	-	32	1	2	7	22	3	5	110
Total	1	97	-	7	96	25	223	188	50	3	107	123	97	152	160	11	13	1,353

CHAPTER 3

Chapter 3

SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS 2013

1. INTRODUCTION

Prior to 1992, Statistics Mauritius, used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

In 1992, the scope and coverage of the survey were extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

The yearly September survey was discontinued in 2007, and replaced by quarterly surveys conducted in March, June, September and December.

This chapter gives the level of earnings, as well as wage rate indices, worked out for the four quarters of year 2012 and 2013 using fourth quarter 2011 as base period. Prior to year 2012, published series were computed using third quarter of 2006 as base. A review of the weights was necessary to reflect changes in the industrial and occupational structure of the economy.

2. CONCEPTS AND DEFINITIONS

2.1 Wages

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

2.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

2.3 Normal hours of work

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

2.4 Overtime hours

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

3. COVERAGE

3.1 Occupations

The survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2011 Population Census.

3.2 Establishment

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly.

3.3 Employee

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

4. SAMPLE DESIGN

The frame consists of a list of all 'large' establishments (about 2,700) as at March 2011. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size of establishment. A sample of about 10% was surveyed, representing some 250 establishments.

5. DATA COLLECTION

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

6. WAGE RATE INDEX

6.1 Introduction

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded.

6.2 Methodology

6.2.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

6.2.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to the base period of the index, i.e fourth quarter 2011. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum w_i (R_i^t / R_i^o)}{\sum w_i} \times 100$$

where I_t = index for quarter t compared to base period o
 $w_i = N_i^o R_i^o$ which represents the total wages paid to all employees in the i th occupation in base period, fourth quarter 2011
 R_i^o = wage rate of occupation i in base period, fourth quarter 2011
 R_i^t = wage rate of occupation i in quarter t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

6.2.3 Weightings

Two sets of weights are used.

- (i) The weights used for each occupation within a given industry group are based on the distribution of wages by occupation as obtained from the Population Census 2011 results.
- (ii) The weights for each industry group are based on the distribution of earnings by industry group as obtained from the Survey of Employment and Earnings carried out some 2,700 'large' establishments in March 2011.

6.3 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

7. WAGE RATE INDEX 2013

7.1 Wage rate index by quarter and industry groups

The overall index (Base: fourth quarter 2011=100) increased continuously over the four quarters of 2013. Up by 7.5 points (+7.2%) in the 1st quarter, the index increased by 1.2 points (+1.1%) in the 2nd quarter. The index increased further in the third quarter by 3.7 points (+3.3%) and in the fourth quarter by 0.4 point (+0.3%) to reach 117.3 in the 4th quarter 2013 (Table 3.6).

Analysis by industrial group shows a significant increase in the following industry groups: 'Education' (+18.9%), 'Human health and social work activities' (+12.9%), 'Public administration and defence; compulsory social security' (+12.4%), 'Water supply, sewerage, waste management and remediation activities' (+12.2%), 'Wholesale and retail trade; repair of motor vehicles and motorcycles' (+7.3%), in the 1st quarter. The 3rd quarter 2013 shows increases in 'Agriculture, forestry and fishing' (+28.0%) and 'Electricity, gas, steam and air conditioning supply' (+18.1%).

Decreases were noted in some industry groups over the quarters, the main ones being in 'Agriculture, forestry and fishing' (-13.9%) in the 1st quarter and (-2.4%) in the 4th quarter.

7.2 Overall wage rate index for 2013

The wage rate index for year 2013 worked out as the average of the quarterly indices, stood at 114.9, showing a 10.7% increase over year 2012 (Table 3.5).

The wage rate index for the General Government sector which comprises Ministries, Government departments and agencies operating under them, municipalities, district councils and Rodrigues Regional Assembly increased by 17.3% to reach 124.3 in 2013 from 106.0 in 2012. This rise is explained by salary revision in the Government sector. The General Government sector which accounts for around 32% of the total weight of the wage rate index contributed 5.8 index points to the increase of 11.1 index points in the overall index for 2013.

7.3 Comparison with previous indices

Table 3.8 presents the quarterly and yearly indices from 2007 to 2013. Indices for years 2007 to 2011 have been worked out using third quarter 2006 as base. As from 2012, the base period used is fourth quarter 2011.

The series are not strictly comparable because of different base periods and weighting patterns. However, to enable comparison between the two series, chain link series with fourth quarter 2011 as base period has been worked out and is given in Table 3.9.

The conversion factor linking the indices with base period third quarter 2006 = 100 to the indices with base period fourth quarter 2011 = 100 is the reciprocal of 1.456.

Table 3.1 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2012 and 2013

Industry group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			2012	2013
Agriculture, forestry and fishing Sugarcane plantations	40 hrs crop season	Overseer - Grade 1	44.24	46.06
		Field worker(other than special category): Male	35.25	36.83
: Female		28.05	29.64	
Tea plantations	45	Field labourer :Male	29.65	31.06
		Field labourer :Female	24.26	25.67
		Sirdar/Gangman	32.76	34.17
Manufacturing Poultry breeding & processing	45	Supervisor - 1st year	35.54	37.07
		Farm worker - Grade1	33.35	34.79
		Factory operator	26.85	28.26
Biscuits and confectionery	45	Machine operator	33.51	34.96
		Ovenman	32.11	33.52
		Unskilled worker	30.98	32.39
Sugar	40	Fitter/Welder - Grade 1	43.27	45.09
		Driver (heavy mechanical unit) - Grade 1	39.66	41.37
		Factory operator - Grade 1 (1st year)	36.69	38.27
Tea	45	Factory worker :Male	29.65	31.06
		Factory worker :Female	24.26	25.67
		Factory operator	31.54	32.95
Soft drinks	45	Factory operator	26.85	28.26
		Factory attendant	24.99	26.40
		Salesman (1st year) Distributive	32.83	34.24
		Driver - Grade 1(1st year)	36.93	38.51
Textiles (EOE) ²	45	Factory worker (1st year)	18.79	20.33
		Unskilled worker (1st year)	16.85	18.39
Furniture	45	Furniture upholsterer - Grade1	37.31	38.92
		Cabinet maker - Grade 1	37.31	38.92

¹ Normal hours of work per week² Export Oriented Enterprises (EOE) consist of enterprises, formerly holding an EPZ certificate, as well as enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment.

Table 3.1 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2012 & 2013

Industry group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			2012	2013
Printing & publishing	45	Typist (1st year)	32.70	34.11
		Letter press machine operator (range 460mm * 915mm)	48.70	50.32
		Binder/Cutter (1st year)	31.59	33.00
Non-electrical machinery	45	Fitter - Grade1 (1st year)	32.99	34.41
		Motor mechanic - Grade 1 (1st year)	32.99	34.41
		Sheet metal worker - Grade1 (1st year)	32.99	34.41
Construction	45	Mason/Carpenter - Grade 1(1st year)	47.91	49.53
		Unskilled Worker	41.59	43.21
Wholesale & retail trade; repair of motor vehicles, and motorcycles				
Wholesale & retail trade	45	Salesperson (1st year)	32.83	34.24
Repair of motor vehicles	45	Motor mechanic - Grade 1 (1st year)	32.99	34.41
		Panel beater - Grade 1 (1st year)	32.99	34.41
Accommodation and food service activities				
Hotels	48	Receptionist (1st year)	41.99	43.65
		Waiter (1st year)	32.49	33.93
		Cook (1st year)	40.75	42.41
		Cleaner	31.70	33.14
Transportation and storage				
Bus transport	40	Bus driver (1st year)	57.01	58.97
		Bus conductor (1st year)	54.42	56.38
Lorry transport	45	Driver - Grade 1 (1st year)	36.93	38.51
		Lorry helper (1st year)	30.88	32.29
Human health and social work activities				
Private health services	45	Nurse (1st year)	34.86	36.36
		Assistant nurse (1st year)	28.26	29.67

¹ Normal hours of work per week

Table 3.2 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2012 - 2013

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)		
		2012	2013 ³	2012	2013 ³	2012	2013 ³	2012	2013 ³	
		Agriculture, Forestry and Fishing								
Sugarcane Plantation	Field Worker	39.70	39.83	73.95	78.44	43.02	42.55	75.77	79.99	
	Driver, Heavy Truck	39.87	39.97	91.05	95.22	54.90	53.92	94.18	99.71	
	Driver, Tractor	39.74	39.93	76.32	85.73	53.71	53.09	83.13	90.02	
	Supervisor	39.92	39.83	124.91	134.57	43.67	42.98	125.53	136.06	
Tea Plantation	Field Worker	39.42	40.97	44.58	46.44	41.98	43.84	45.75	47.64	
	Supervisor	45.00	44.71	63.24	68.15	48.48	47.90	66.11	68.80	
Mining and Quarrying	Lorry Driver	45.00	44.25	58.40	60.70	62.91	62.33	67.87	65.97	
	Unskilled Worker	44.92	44.98	50.40	53.57	54.38	54.28	54.62	56.64	
Manufacturing										
	Textiles (excluding wearing apparel)	Other Factory Worker	44.63	45.00	46.59	49.46	51.17	51.00	52.28	52.89
		Unskilled Worker	45.00	44.78	38.51	40.24	52.95	51.96	40.23	41.83
Machine Operator		45.00	44.95	43.31	46.53	58.19	59.01	48.86	50.43	
Wearing Apparel (except footwear)	Machine Operator	44.10	44.60	37.51	40.50	48.77	49.46	38.59	41.37	
	Helper Textile	44.13	44.34	27.40	31.00	52.05	51.45	28.42	32.15	
	Supervisor/Foreman	44.11	43.70	61.64	62.98	50.68	50.93	62.76	64.69	
	Packer	43.63	43.53	29.64	33.19	51.92	51.12	30.32	34.51	
	Cutter	43.70	44.20	41.30	48.39	48.63	49.63	42.86	49.98	
Processing & Preserving of fish	Fish Cleaner	43.24	44.21	32.92	31.81	46.03	46.75	33.61	32.49	
	Machine Operator	44.85	44.27	48.99	50.43	52.72	52.59	51.11	52.44	

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2012 - 2013

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		2012	2013 ³	2012	2013 ³	2012	2013 ³	2012	2013 ³
		Manufacture of Malt Liquors including Non Alcoholic Beer	Lorry helper	43.53	44.54	80.99	80.76	44.84	46.46
	Driver\Salesman	44.96	44.58	100.21	101.33	51.21	51.56	102.84	103.14
	Beverage machine operator	44.67	44.87	82.07	84.51	56.18	59.56	89.41	89.82
Manufacture of Basic Chemicals	Factory Operator	43.67	43.27	80.21	81.67	48.81	48.54	83.51	86.06
Manufacture of Jewellery	Factory Worker	45.00	45.00	53.91	57.63	45.00	45.00	53.91	57.63
Manufacture of Structural Metal Products	Factory Worker	40.50	41.51	69.62	68.55	41.33	45.86	71.29	74.99
Manufacture of Sugar	Driver	39.86	38.99	72.76	75.47	52.17	50.94	83.55	83.39
	Welder	39.51	38.59	79.78	82.56	52.35	51.64	92.76	92.96
	Factory Operator	39.64	39.72	74.04	76.84	53.34	55.50	85.59	86.20
	Fitter	39.53	39.29	85.50	86.04	51.87	50.67	97.49	97.53
Manufacture of Concrete Blocks	Mason	44.83	44.86	56.21	62.55	56.64	56.29	67.29	68.24
Manufacture of Plastic Products	Machine Operator	38.27	38.04	63.49	70.40	58.13	59.98	70.90	78.40
Printing of Newspapers and Magazines, Books etc	Factory Worker	44.22	44.63	67.26	67.05	48.35	49.24	68.27	68.12
	Offset printing/finishing operator	43.98	45.00	85.01	83.46	50.04	50.97	86.18	85.43

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised

Source: Quarterly Survey of Employment and Earnings and Hours of Work

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2012 - 2013

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		2012	2013 ³	2012	2013 ³	2012	2013 ³	2012	2013 ³
		Manufacture of Bakery Products	Coupeur/Mixer/Bakery	39.42	39.72	54.57	54.91	42.59	42.44
	Ovenman/Brigadier	44.24	43.58	48.83	50.61	49.01	48.30	50.16	51.58
Manufacture of Furniture - Wooden	Machine Operator/Upholsterer/Assembler	43.77	43.00	63.21	64.78	50.71	50.80	66.16	66.40
Manufacture of Soft Drinks and Non Alcoholic Beverages	Machine Operator	44.00	44.69	47.37	60.03	49.40	49.53	49.79	64.66
	Truck Helper/Loader	44.18	44.68	56.51	57.65	45.35	46.46	56.93	58.06
Manufacture of Furniture - Metal	Furniture Upholsterer	45.00	45.00	44.29	44.63	47.13	47.28	45.16	46.31
Retreading and Rebuilding of Rubber Tyres	Machine Operator	44.81	44.14	58.57	59.63	48.67	48.99	61.63	61.70
Construction	Mason	44.32	44.21	68.64	69.19	48.30	49.71	69.69	70.82
	Labourer/Helper	43.88	43.39	55.97	58.27	48.99	49.28	57.58	60.29
	Carpenter	44.19	43.74	67.35	72.29	48.40	50.78	68.60	72.95
Wholesale and retail trade; repair of motor vehicles and motorcycles									
Wholesales of food, beverages and tobacco	Helper Lorry	44.06	43.87	54.74	59.28	50.67	50.07	55.81	60.49
	Messenger/Cold room attendant	44.64	44.45	54.28	58.07	51.45	50.21	56.04	60.22
Retail sale of household appliances	Salesperson	44.41	44.96	52.12	61.50	46.95	46.82	52.62	62.09

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised

Source: Quarterly Survey of Employment and Earnings and Hours of Work

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2012 - 2013

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		2012	2013 ³	2012	2013 ³	2012	2013 ³	2012	2013 ³
Supermarket	Check Out Operator/Cashier	45.00	44.98	45.69	48.65	50.80	53.47	47.57	51.24
Sale of motor vehicles	Mechanics	42.45	43.45	62.71	66.13	45.45	45.32	66.68	66.57
Retail of sale of computers, peripheral equipment in stores	Computer Sales Representative	40.00	40.04	128.55	135.24	40.00	40.05	128.55	135.25
	Computer Technician	40.00	39.88	73.59	74.86	41.17	41.82	74.33	75.70
Transport and Storage									
Bus transport	Bus Driver	39.22	38.94	80.41	85.37	49.61	48.75	82.95	89.68
	Bus Conductor	38.86	38.48	67.66	75.83	44.83	45.85	73.06	79.06
Cargo handling	Forklift Driver/Operator	40.00	40.00	104.08	123.47	58.17	59.69	123.86	127.97
	Port Worker	40.00	40.00	144.44	158.10	51.45	52.86	153.13	160.68
Accommodation and food service activities									
Hotel	Waiter/ Head Waiter	47.23	47.50	52.46	54.54	51.81	52.92	54.29	56.95
	Cook	47.93	47.88	52.92	54.50	53.11	53.71	55.27	57.12
	Cleaner/Kitchen Helper	47.87	47.87	45.25	46.60	52.91	52.28	47.08	48.35
Information and Communication									
Telecommunication	Telecommunication Technician	35.98	35.81	251.63	257.65	39.55	39.31	257.71	263.67
	Telephone Installer/Service	39.99	39.71	150.63	153.38	47.23	46.88	159.22	163.96

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2012 - 2013

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		2012	2013 ³	2012	2013 ³	2012	2013 ³	2012	2013 ³
		Computer consultancy	Data Entry Operator	45.00	45.00	53.20	54.03	46.39	46.11
	Software Engineer	40.00	39.87	199.56	225.12	40.04	39.87	199.61	225.12
	Applications Programmer	40.00	39.89	148.05	155.46	41.98	41.47	149.87	156.97
Data processing activities	Tele Operator	45.00	45.00	62.49	63.31	45.00	45.00	62.49	63.31
Publishing activities	Journalist, Newspaper	39.98	39.48	178.00	179.60	39.98	39.48	178.00	179.60
	Computer operator/Layout Artist	40.00	40.00	107.09	113.36	42.07	41.33	108.86	114.42
Financial and Insurance Activities									
Bank	Bank Teller/Customer Service Representative	38.13	37.97	124.72	128.12	39.22	38.96	126.38	129.26
Non life insurance	Insurance Clerk	39.13	38.10	125.91	133.26	39.68	38.64	126.43	133.88
Granting of consumer credit	Customer Service Assistant	43.00	43.00	61.85	63.24	47.11	46.42	63.22	64.32
Professional, Scientific and Technical Activities									
Activities of head office and management consultancy activities	Administrative Secretary	40.40	40.00	110.94	112.23	40.87	41.08	112.32	114.01
	Credit Control Clerk	41.00	41.99	85.70	85.80	41.00	42.24	85.88	86.08
Accounting activities	Administrative Assistant	38.61	38.41	184.93	186.02	39.00	38.87	185.52	186.21
	Accountant/Auditor	39.25	39.22	220.77	231.66	39.32	39.42	220.92	232.05

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2012 - 2013

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		2012	2013 ³	2012	2013 ³	2012	2013 ³	2012	2013 ³
		Administrative & Support Service Activities							
Security system service activities	Security Guard	68.48	68.00	28.75	29.70	74.84	80.44	29.19	30.93
Activities of call centres	Customer Service Agent	42.00	42.45	61.91	62.00	42.47	43.66	62.11	62.43
General cleaning of building	Office/ Building Cleaner	44.75	44.84	25.97	28.29	50.75	50.30	27.11	29.89
Education									
General secondary education	Education Officer	29.30	29.33	256.06	310.59	29.37	29.40	256.59	311.21
	Cleaner	39.68	39.88	81.94	93.17	39.68	39.91	81.94	93.19
Primary education	Teacher Primary	29.84	30.00	160.36	197.82	29.84	30.00	160.36	197.82
	School Clerk	30.58	30.31	116.23	137.42	30.58	30.43	116.23	137.63
Human Health and Social work Activities									
Private hospital	Nursing Officer	45.26	45.20	114.09	114.45	47.03	47.04	114.59	116.06
	Health Care Assistant	45.72	45.68	58.23	60.58	47.28	47.45	58.82	61.14
Arts, Entertainment and Recreation									
Casino	Security Officer	39.87	39.53	109.12	112.45	39.87	39.56	109.12	112.50
	Gaming Cashier	40.00	40.00	112.05	114.00	40.00	40.03	112.05	114.40
Other Service Activities									
Washing and dry cleaning of textiles and fur products	Factory Operator	43.49	44.99	43.18	44.84	51.52	53.08	45.13	46.66

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised

Source: Quarterly Survey of Employment and Earnings and Hours of Work

Table 3.3 - Average wages/salaries ¹ per month of selected occupations in government services, 2012 - 2013

Occupation	Rupees	
	2012	2013
Central Government		
Gardener/Nurseryman	14,932	16,389
Electrician	15,090	17,275
Mason	16,653	18,959
Driver	15,579	17,916
Financial Operations Officer/Senior Financial Operations Officer	27,378	31,895
Firefighter	17,809	21,235
General Worker	12,380	13,915
Office Care Attendant/ Senior Office Care Attendant	13,816	15,732
Management Support Officer	16,644	19,669
Police Constable	20,644	24,024
Prisons Officer/Senior Prisons Officer	19,595	22,602
Word Processing Operator	18,074	21,356
Higher Social Security Officer	24,157	28,930
Education Officer - secondary	34,772	42,398
Teacher/Senior teacher - primary	23,887	28,080
Medical & Health Officer/Senior Medical & Health Officer	44,167	57,455
Hospital Care Attendant	13,119	14,893
Nursing Officer	21,044	25,034
Local Government		
Attendant/Senior Attendant	13,458	15,281
Gardener	14,078	16,132
Management Support Officer	14,760	16,839
Driver	15,349	16,499
Carpenter/Tradesman	15,610	16,439
Mason/Tradesman	16,562	18,256
Works/Buiding Inspector	24,783	29,333
Assistant Health Inspector/Health Inspector	23,582	26,477
Infant School Teacher	15,089	17,544
Refuse Collector	13,049	14,300

¹ Wages/salaries refer to the total basic wages/salaries (including cost of living allowances, regularly paid allowances and bonuses).

Note: Figures are the averages of the four quarters of the year.

Wage Rate Index

(Base: fourth quarter 2011 = 100)

Table 3.4: Quarterly wage rate indices by industry group, 2012 - 2013 ¹

Industry group	Weight	2012				Year 2012	2013 ¹				Year 2013
		Q1	Q2	Q3	Q4		Q1	Q2	Q3	Q4	
Agriculture, forestry and fishing	32	88.5	87.6	108.0	105.4	97.4	90.7	90.3	115.6	112.8	102.4
Mining and quarrying	3	102.6	103.3	102.5	102.4	102.7	105.6	106.1	107.5	108.3	106.9
Manufacturing	121	102.2	103.5	103.7	104.0	103.3	106.7	108.6	110.4	111.8	109.4
<i>Of which Sugar</i>	4	101.9	103.3	110.4	107.2	105.7	109.3	108.0	112.8	109.9	110.0
<i>Food (excluding sugar)</i>	19	102.1	104.5	105.3	104.9	104.2	103.9	105.2	106.6	109.7	106.4
<i>Textiles</i>	48	101.2	102.3	102.3	104.5	102.6	107.8	111.0	113.2	114.5	111.6
Electricity, gas, steam and air conditioning supply	15	101.6	101.5	100.9	101.0	101.2	102.8	102.8	121.4	123.4	112.6
Water supply, sewerage, waste management and remediation activities	7	103.0	102.3	102.2	104.6	103.0	117.4	119.0	122.0	124.2	120.7
Construction	50	102.8	103.8	103.8	104.3	103.7	106.7	107.0	107.3	108.3	107.3
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	102.3	102.4	102.6	101.9	102.3	109.3	110.4	112.5	112.5	111.2
Transportation and storage	67	103.8	103.0	104.7	105.8	104.3	112.2	116.5	123.9	125.6	119.6
Accommodation and food service activities	70	102.4	103.3	103.1	103.7	103.1	104.9	106.3	107.1	108.0	106.6
Information and communication	39	102.4	101.8	102.8	102.7	102.4	108.7	109.5	110.7	111.2	110.0
Financial and insurance activities	77	100.5	100.5	100.5	101.8	100.8	107.5	108.2	108.4	110.0	108.5
Real estate activities	3	101.8	101.8	102.0	102.1	101.9	108.6	108.9	109.3	110.2	109.2
Professional, scientific and technical activities	33	100.8	101.3	101.3	101.7	101.3	103.0	103.5	105.8	106.5	104.7
Administrative and support service activities	38	100.9	101.4	100.9	101.1	101.1	102.7	105.4	105.9	108.0	105.5
Public administration and defence; compulsory social security	190	105.4	106.2	107.2	107.5	106.6	120.8	121.5	125.4	125.0	123.2
Education	107	105.8	106.7	106.5	105.5	106.2	125.4	126.3	130.9	129.6	128.0
Human health and social work activities	62	105.2	105.4	106.9	107.0	106.1	120.8	121.5	125.5	126.1	123.5
Arts, entertainment and recreation	9	101.0	101.2	102.4	101.8	101.6	102.6	103.2	104.0	102.9	103.2
Other service activities	3	101.5	101.8	102.6	103.0	102.2	109.6	108.5	110.4	111.8	110.1
All sectors	1000	102.9	103.4	104.4	104.5	103.8	112.0	113.2	116.9	117.3	114.9
<i>of which General Government ²</i>	319	104.9	105.8	106.7	106.8	106.0	121.6	122.5	126.8	126.5	124.3

¹ Revised

² Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

Table 3.5: Wage rate index, percentage change and contribution of industry group, 2012 & 2013*(Base: fourth quarter 2011 = 100)*

Industry group	Weight	2012	2013 ¹	% change in index	Change in overall index point
Agriculture, forestry and fishing	32	97.4	102.4	5.1	0.2
Mining and quarrying	3	102.7	106.9	4.1	0.0
Manufacturing	121	103.3	109.4	5.9	0.7
<i>Of which Sugar</i>	4	105.7	110.0	4.1	0.0
<i>Food (excluding sugar)</i>	19	104.2	106.4	2.1	0.0
<i>Textiles</i>	48	102.6	111.6	8.8	0.4
Electricity, gas, steam and air conditioning supply	15	101.2	112.6	11.3	0.2
Water supply, sewerage, waste management and remediation activities	7	103.0	120.7	17.2	0.1
Construction	50	103.7	107.3	3.5	0.2
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	102.3	111.2	8.7	0.7
Transportation and storage	67	104.3	119.6	14.7	1.0
Accommodation and food service activities	70	103.1	106.6	3.4	0.2
Information and communication	39	102.4	110.0	7.4	0.3
Financial and insurance activities	77	100.8	108.5	7.6	0.6
Real estate activities	3	101.9	109.2	7.2	0.0
Professional, scientific and technical activities	33	101.3	104.7	3.4	0.1
Administrative and support service activities	38	101.1	105.5	4.4	0.2
Public administration and defence; compulsory social security	190	106.6	123.2	15.6	3.2
Education	107	106.2	128.0	20.5	2.3
Human health and social work activities	62	106.1	123.5	16.4	1.1
Arts, entertainment and recreation	9	101.6	103.2	1.6	0.0
Other service activities	3	102.2	110.1	7.7	0.0
All sectors	1000	103.8	114.9	10.7	11.1
<i>of which General Government ²</i>	319	106.0	124.3	17.3	5.8

¹ Revised² Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

Table 3.6 - Percentage change from previous quarter by industry group and contribution of industry groups to overall change in index, Q1 to Q4 2013

(Base: fourth quarter 2011=100)

Industry group	Weight	2013 ¹							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	32	-13.9	-0.4	28.0	-2.4	-0.4	0.0	0.8	-0.1
Mining and quarrying	3	3.1	0.5	1.3	0.7	0.0	0.0	0.0	0.0
Manufacturing	121	2.6	1.8	1.7	1.3	0.3	0.3	0.2	0.2
<i>Of which Sugar</i>	4	2.0	-1.2	4.4	-2.6	0.0	0.0	0.0	0.0
<i>Food (excluding sugar)</i>	19	-1.0	1.3	1.3	2.9	0.0	0.0	0.0	0.1
<i>Textiles</i>	48	3.2	3.0	2.0	1.1	0.2	0.2	0.1	0.1
Electricity, gas, steam and air conditioning supply	15	1.8	0.0	18.1	1.6	0.0	0.0	0.3	0.0
Water supply, sewerage, waste management and remediation activities	7	12.2	1.4	2.5	1.8	0.1	0.0	0.0	0.0
Construction	50	2.3	0.3	0.3	0.9	0.1	0.0	0.0	0.1
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	7.3	1.0	1.9	0.0	0.6	0.1	0.2	0.0
Transportation and storage	67	6.0	3.8	6.4	1.4	0.4	0.3	0.5	0.1
Accommodation and food service activities	70	1.2	1.3	0.8	0.8	0.1	0.1	0.1	0.1
Information and communication	39	5.8	0.7	1.1	0.5	0.2	0.0	0.0	0.0
Financial and insurance activities	77	5.6	0.7	0.2	1.5	0.4	0.1	0.0	0.1
Real estate activities	3	6.4	0.3	0.4	0.8	0.0	0.0	0.0	0.0
Professional, scientific and technical activities	33	1.3	0.5	2.2	0.7	0.1	0.0	0.1	0.0
Administrative and support service activities	38	1.6	2.6	0.5	2.0	0.1	0.1	0.0	0.1
Public administration and defence; compulsory social security	190	12.4	0.6	3.2	-0.3	2.5	0.1	0.7	-0.1
Education	107	18.9	0.7	3.6	-1.0	2.1	0.1	0.5	-0.1
Human health and social work activities	62	12.9	0.6	3.3	0.5	0.9	0.0	0.3	0.0
Arts, entertainment and recreation	9	0.8	0.6	0.8	-1.1	0.0	0.0	0.0	0.0
Other service activities	3	6.4	-1.0	1.8	1.3	0.0	0.0	0.0	0.0
All sectors	1000	7.2	1.1	3.3	0.3	7.5	1.2	3.7	0.4
<i>of which General Government</i> ²	319	13.9	0.7	3.5	-0.2	4.7	0.3	1.4	-0.1

¹ Revised

² Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

Table 3.7 - Percentage change from corresponding quarter of the previous year by industry group and contribution of industry groups to overall change in index, Q1 to Q4 2012 & 2013

(Base: fourth quarter 2011=100)

Industry group	Weight	2013 ¹ /2012							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	32	2.5	3.1	7.0	7.0	0.1	0.1	0.2	0.2
Mining and quarrying	3	2.9	2.7	4.9	5.8	0.0	0.0	0.0	0.0
Manufacturing	121	4.4	4.9	6.5	7.5	0.5	0.6	0.8	0.9
<i>Of which Sugar</i>	4	7.3	4.5	2.2	2.5	0.0	0.0	0.0	0.0
<i>Food (excluding sugar)</i>	19	1.8	0.7	1.2	4.6	0.0	0.0	0.0	0.1
<i>Textiles</i>	48	6.5	8.5	10.7	9.6	0.3	0.4	0.5	0.5
Electricity, gas, steam and air conditioning supply	15	1.2	1.3	20.3	22.2	0.0	0.0	0.3	0.4
Water supply, sewerage, waste management and remediation activities	7	14.0	16.3	19.4	18.7	0.1	0.1	0.1	0.2
Construction	50	3.8	3.1	3.4	3.8	0.2	0.2	0.2	0.2
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	6.8	7.8	9.6	10.4	0.5	0.6	0.7	0.8
Transportation and storage	67	8.1	13.1	18.3	18.7	0.6	0.9	1.3	1.3
Accommodation and food service activities	70	2.4	2.9	3.9	4.1	0.2	0.2	0.3	0.3
Information and communication	39	6.2	7.6	7.7	8.3	0.2	0.3	0.3	0.3
Financial and insurance activities	77	7.0	7.7	7.9	8.1	0.5	0.6	0.6	0.6
Real estate activities	3	6.7	7.0	7.2	7.9	0.0	0.0	0.0	0.0
Professional, scientific & technical activities	33	2.2	2.2	4.4	4.7	0.1	0.1	0.2	0.2
Administrative and support service activities	38	1.8	3.9	5.0	6.8	0.1	0.1	0.2	0.3
Public administration and defence; compulsory social security	190	14.6	14.4	17.0	16.3	2.9	2.9	3.5	3.3
Education	107	18.5	18.4	22.9	22.8	2.1	2.1	2.6	2.6
Human health and social work activities	62	14.8	15.3	17.4	17.9	1.0	1.0	1.2	1.2
Arts, entertainment and recreation	9	1.6	2.0	1.6	1.1	0.0	0.0	0.0	0.0
Other service activities	3	8.0	6.6	7.6	8.5	0.0	0.0	0.0	0.0
All sectors	1000	8.8	9.5	12.0	12.2	9.1	9.8	12.5	12.8
<i>of which General Government</i> ²	319	15.9	15.8	18.8	18.4	5.3	5.3	6.4	6.3

¹ Revised

² Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

Table 3.8: Quarterly and Yearly Wage Rate Index, 2007-2013¹

Year	Quarterly index				Yearly index
	Q1	Q2	Q3	Q4	
<i>(Base: third quarter 2006=100)</i>					
2007	101.1	102.2	107.6	108.0	104.7
2008	109.2	109.7	128.8	128.1	119.0
2009	128.0	128.8	135.0	135.9	131.9
2010	137.2	138.6	142.2	142.4	140.1
2011	143.3	143.5	145.6	145.6	144.5
<i>(Base: fourth quarter 2011=100)</i>					
2012	102.9	103.4	104.4	104.5	103.8
2013 ¹	112.0	113.2	116.9	117.3	114.9

Table 3.9: Quarterly and Yearly Wage Rate Index, 2007 - 2013¹*(Base: fourth quarter 2011=100)*

Year	Quarterly index				Yearly index	% change in yearly index
	Q1	Q2	Q3	Q4		
2007	69.4	70.2	73.9	74.2	71.9	-
2008	75.0	75.3	88.5	88.0	81.7	13.6
2009	87.9	88.5	92.7	93.3	90.6	10.9
2010	94.2	95.2	97.7	97.8	96.2	6.2
2011	98.4	98.6	100.0	100.0	99.3	3.2
2012	102.9	103.4	104.4	104.5	103.8	4.5
2013 ¹	112.0	113.2	116.9	117.3	114.9	10.7

¹ Revised

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STATISTICS MAURITIUS
LABOUR SECTION

CONFIDENTIAL

Survey of Employment and Earnings March 2013 (including quarterly questionnaire)

Notes:-

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the **Labour Section** of the Statistics Mauritius, Port-Louis (Tel No. 208-0781, 212-2316/17, 212-2782 and 210-8094, Fax No. 211-4150)

SECTION I – GENERAL

- (1) Code No:
- (2) Name of Establishment/Employer:
- (3) Postal Address:
- (5) Address of establishment:
(if different from postal address)
- (4) Nature of business:.....
.....
- (6) Business Registration Number:
- (7) IMPEX No. / TAN No. / VAT No.:
- (8) **For establishments filling in a return for the first time:**
Date on which establishment started operating:
- (9) If name of establishment/employer, postal address or nature of business is not correctly shown above, please enter particulars in **BLOCK LETTERS:**
Name:
Address:
Nature of business:
- (10) Annexes (if any) **covered by this return**

	Name	Business activity
(a)
(b)
- (11) Area under cultivation
(for agricultural establishments only – Please state whether in acres or hectares)
- (12) **Total number of employees who were paid for the last Thursday of March 2013**
Workers in casual employment who worked on that day and regular employees on paid sick or vacation leave on that day should be included.

	Male	Female	Total
Mauritians			
Foreigners			
Outworkers			

Note: Outworkers are piece-workers employed by the establishment but working in their own homes.

- (13) **Foreign Workers for March 2013**

Category of worker	Male	Female	Total	Earnings (Rs)
Managers				
Other workers (excl. Managers)				

Note: Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay. Exclude irregular allowances and arrears.

SECTION II TO VI: EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY - MARCH 2013

EMPLOYMENT AND EARNINGS		SECTION II Employees on Monthly Rates of Pay at the End of March <i>(See note 1)</i>		SECTION III Employees on Daily Rates of Pay as per Last Payroll for March <i>(See note 2)</i>		SECTION IV Employees on Piece Rates of Pay as per Last Payroll for March <i>(See note 3)</i>		SECTION V Employees on Hourly Rates of Pay as per Last Payroll for March <i>(See note 4)</i>		SECTION VI Employees on Other Rates of Pay as per Last Payroll for March <i>(See note 5)</i>	
1. Number of Employees appearing on payroll in March (Mauritian only) <i>Note: Outworkers should not be included</i>	Male		B 1		C 1		D 1		E 1		F 1
	Female		B 2		C 2		D 2		E 2		F 2
	TOTAL										
2. GROSS CASH SALARIES/WAGES <i>(See note 6)</i>		Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use
(i) Salaries/Wages (Basic pay + cost of living allowance)			B 3		C 6		D 6		E 6		F 6
(ii) Overtime pay			B 4		C 7		D 7		E 7		F 7
(iii) Productivity bonuses, commissions, travelling and other allowances which are <i>regularly</i> paid at the end of each month/pay period			B 5		C 8		D 8		E 8		F 8
(iv) Other payments which are <i>not regularly</i> made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end of service gratuities, retirement and severance allowances)			B 6		C 9		D 9		E 9		F 9
(v) End-of-service gratuities, retirement and severance allowances			B 7		C 10		D 10		E 10		F 10
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods			B 8		C 11		D 11		E 11		F 11
TOTAL GROSS CASH SALARIES/WAGES											
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI				From.....to.....		From.....to.....		From.....to.....		From.....to.....	
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above				Days..... C 4		Days..... D 4		Hours..... E 4		Days or hours..... F 4	
(iii) Total number of man-days or man-hours paid (<i>nombre de journées ou d'heures payées</i>) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3 (i) above (see note 7)				Man-days : (normal working days) C 3		Man-days : (normal working days) D 3		Man-hours : (excluding overtime hours) E 3		Man-days or man-hours : (excluding overtime hours) F 3	
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above				Man-days: C 5		Man-days: D 5		Man-days or man-hours: E 5		Man-days or man-hours: F 5	
(v) Number of overtime hours worked during the payroll period in 3 (i) above				Man-hours: C 12		Man-hours: D 12		Man-hours: E 12		Man-hours: F 12	

GENERAL NOTES

All employees, **except Non-Mauritians and outworkers**, of the establishment should be reported in any of the sections II, III, IV, V and VI.

1. (i) Includes all employees whose pay are based on monthly rates.
(ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.
(iii) Retired persons who are not working and who are receiving a pension should be excluded even if their names appear on the payroll.
2. (i) Includes all employees who were **exclusively** on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.
(ii) All other employees are to be excluded from this section.
(iii) Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.
3. (i) Includes all employees who were **exclusively** on piece rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay once daily or monthly.
(ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

4. (i) Includes all employees who were **exclusively** on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay daily or monthly.
(ii) Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
5. Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
6. Gross cash salaries/wages paid in March to employees reported in 1 above. Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
7. (i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc).
(ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc). Overtime hours should be excluded.

SECTION VII

1. JOB VACANCIES AS AT LAST THURSDAY OF MARCH

List the types of jobs for which the firm requires labour.

Job Title	Number of job vacancies			Wage rate being offered for the job			Is the rate paid per month/day/hour or on piece-rate?
	Male only	Female only	Either Male or Female	Male only	Female only	Either Male or Female	

2. LABOUR TURNOVER, APRIL 2012 to MARCH 2013

		Mauritian		Foreigners	
		Male	Female	Male	Female
IN	1. New recruits due to expansion				
	2. New recruits due to replacement				
OUT	1. Layoff (termination of employment initiated by employer)				
	2. Retirement				
	3. Resignation				
	4. Other				

3. INFORMATION & COMMUNICATION TECHNOLOGY (Please tick where appropriate)

(a) Does your establishment have ?

- (i) Computer(s) Yes No (iii) Internet/E mail Yes No
 (ii) Website Yes No (iv) Intranet Yes No

(b) Does your establishment receive orders over the internet?..... Yes No

(c) Does your establishment place orders over the internet?..... Yes No

4. TYPE OF LEGAL ORGANISATION (Please tick where appropriate)

(a) Incorporated enterprise

- (i) Corporation (iii) Limited liability partnership
 (ii) Co-operatives (iv) Non-profit organisation

(b) Un-incorporated enterprise

Note:- (a) **Incorporated enterprise**

Corporations - These are legal entities that are incorporated for the purpose of producing goods and services for the market with the objective of making profits and are collectively owned by shareholders who have the authority to appoint directors responsible for their general management.

Co-operatives - These are incorporated legal entities in which each owner has an equal share of ownership.

Limited liability partnerships - These are incorporated legal entities in which the partners are both owners and managers and have legally limited liability.

Non-profit institutions - These are incorporated legal entities that are set up for the purpose of producing goods and services, but their profits cannot be the source of income for the units that own them.

(b) Un-incorporated enterprise - These units are set up for producing goods or services which are not incorporated as legal entities separately from their owners. They may include public agencies which are part of general government or sole proprietorships and partnerships owned by households.

5. TYPE OF OWNERSHIP (Please tick where appropriate)

- (i) Public (ii) National Private (iii) Foreign Controlled

Quarterly Survey of
Employment and Earnings and
Hours of work for March 2013

SECTION II - EMPLOYMENT, EARNINGS AND HOURS OF WORK - MARCH 2013

Occupation Code A	OCCUPATION (MAURITIAN WORKERS ONLY) (see note 1) B	Usual number of working days per week C	Normal hours of work per week (see note 2) D	Number of working days covered by payroll E	Number of employees (Mauritians only) F	UNPAID absences (man-days or man-hours) (see note 3) G	Basic salaries/wages (see note 4) Rs H	Regular allowances (see note 5) Rs I	Overtime payments Rs J	Number of overtime hours worked (see note 6) K

PLEASE ENTER COMMENTS ON ABOVE FIGURES ON BACK PAGE OF THE QUESTIONNAIRE

EXPLANATORY NOTES

In case where payrolls are less than a month, the required data should relate to the last payroll in March 2013.

Non- Mauritians, outworkers and apprentices should be excluded

1. The data supplied should relate to **mauritian** employees in the specific occupations mentioned. If an occupation does not exist, it should be replaced by another occupation as similar as possible to the one mentioned in the form.
2. Normal hours of work per week (after which overtime conditions apply) is to be supplied for each occupation.
3. Figures in Column G should include **unpaid absences** (in days or hours) for all employees in each of the listed occupations **except those paid on monthly rates**.

4. Basic salaries/ wages refer to the total salaries/ wages (including cost of living allowance) paid to all employees in the specified occupation.

5. Regular allowances include bonuses, commissions, travelling and other allowances which are **regularly** paid at end of each pay period. **Exclude arrears and any irregular allowances** .

6. The total number of overtime hours corresponding to the payments made in column J for each occupation should be inserted in column K. In case this information is not available, an indication of the mode of payment for extra work is to be given in column K. For example, whether it is 1.5 times or twice the basic rate.

COMMENTS ON FIGURES

If the figures you provided on this questionnaire are significantly different from figures submitted for December 2012, please provide comments below.

- Examples:** (a) Decrease in the number of employees in specific occupation is due to:
- (i) redundancies
 - (ii) transfer to another promotion, etc.
- (b) Decrease in the salaries in an occupation due to promotion, or departure of employees with higher salaries.
- (c) Increase in salaries across all or some occupations due to adjustments in basic wages/salaries or new incentive measures as from..... *(please state the date)*.

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Person to be contacted for queries or further information about this questionnaire:	
Mr/Miss/Mrs:
<i>(Name)</i>	<i>(Status in business)</i>
Phone No.:	
Date:
E-mail address:	<i>Signature</i>