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Digest
OF
LABOUR STATISTICS
2010

June 2010

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FOREWORD

This is the seventeenth issue of the Digest of Labour Statistics, an annual publication of the Central Statistics Office. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2010. Updated corresponding data for previous years are also given for comparison purposes.

Statistics are presented for the Export Oriented Enterprises (EOE), which consist of all those enterprises previously operating with an EPZ certificate and those enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Chapter 1 presents estimates for years 2008 to 2010 based on the results of the CMPHS. Data from the March 2010 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2010 together with figures from September surveys carried out previously. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with base year 2006.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and quarterly surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The co-operation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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CHAPTER 1

Chapter 1

LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

YEAR 2010

1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of a Technical Committee set up to analyse the findings of a World Bank study on unemployment in Mauritius. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly estimates of labour force, employment and unemployment from the results of the CMPHS are published in Economic and Social Indicators. Estimates of labour force, employment and unemployment for years 2009 and 2010 are presented in this chapter.

2. Definitions of terms used

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

Labour force

Labour force or the active population is made up of employed and unemployed population.

Employed population

The employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganization of work (bad weather, break down of equipment, lack of order, etc.).

Unemployed population

Unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

Activity rate

Activity rate is the ratio (%) of labour force to population aged 16+ (active and inactive population).

Unemployment rate

Unemployment rate is the ratio (%) of unemployment to Mauritian labour force.

Inactive population

Inactive population includes all Mauritians aged 16+ years, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

3. Estimation and reliability of results

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval indicates that there is 95% chance that the upper and lower limits of the interval enclose the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. It is to be noted that the figures refer to the Mauritian population aged 16 years and over.

Table 1.1 - Estimated Labour Force, Employment, Unemployment and Inactive Population by sex, 2009-2010
Continuous Multi Purpose Household Survey (Mauritian population aged 16 years and over)

	2009				2010			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
Labour Force								
Both Sexes	566,300	6,400	553,600	578,900	581,300	6,500	568,500	594,100
Male	358,100	4,300	349,700	366,500	362,400	4,300	353,900	370,900
Female	208,200	3,500	201,300	215,100	218,900	3,700	211,600	226,100
Employment								
Both Sexes	524,800	6,100	512,700	536,600	536,100	6,100	524,500	548,100
Male	342,300	4,200	334,100	350,400	345,700	4,200	337,500	354,000
Female	182,500	3,300	175,900	189,000	190,400	3,400	183,700	197,200
Unemployment								
Both Sexes	41,500	1,600	38,400	44,800	45,200	1,700	41,700	48,600
Male	15,800	924	14,000	17,700	16,700	900	14,800	18,500
Female	25,700	1,200	23,400	28,100	28,500	1,300	25,900	31,000
Inactive Population								
Both Sexes	392,700	5,500	381,900	403,400	390,100	5,500	379,300	401,000
Male	112,700	2,700	107,400	117,900	114,000	2,600	108,800	119,200
Female	280,000	4,100	271,900	288,100	276,100	4,100	268,100	284,200
Activity rate (%)								
Both Sexes	59.1	0.4	58.3	59.9	59.8	0.4	59.0	60.6
Male	76.1	0.5	75.2	77.0	76.1	0.5	75.2	77.0
Female	42.6	0.6	41.5	43.8	44.2	0.6	43.0	45.4
Unemployment rate (%)								
Both Sexes	7.3	0.3	6.8	7.9	7.8	0.3	7.2	8.3
Male	4.4	0.3	3.9	4.9	4.6	0.3	4.1	5.1
Female	12.3	0.5	11.3	13.4	13.0	0.5	11.9	14.1

4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

5. Sources of data

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from surveys of Employment and Earnings.

Previously estimates of employment in large establishments were the averages of data obtained from the March and September Surveys of Employment and Earnings. As from 2007, the results of the quarterly Survey of Employment, Earnings and Hours of Work are used to estimate employment in large establishments.

6. Year 2010 Estimates (including foreign workers)

6.1 Labour force

The total labour force for year 2010 is estimated at 603,300 (375,500 males and 227,800 females) as compared to 587,300 (371,100 males and 216,200 females) for the year 2009. The number of foreign workers in 2010 stood at 22,000 (13,100 males and 8,900 females) compared to 21,000 (13,000 males and 8,000 females) in 2009 whilst the Mauritian labour force is estimated at 581,300 (362,400 males and 218,900 females) in 2010 as compared to 556,300 (358,100 males and 208,200 females) in 2009. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over which is economically active, by age group and sex is given in Table 1.3.

6.2 Employment

For year 2010, the total number of employed persons, including foreign workers, was estimated at 558,100 (358,800 males and 199,300 females) as compared to 545,800 (355,300 males and 190,500 females) in 2009. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2010 stood at 310,100 (198,800 males and 111,300 females) as compared to 306,000 (198,000 males and 108,000 females) in 2009. Employment outside large establishments was estimated at 248,000 (160,000 males and 88,000 females) in 2010 as compared to 239,800 (157,300 males and 82,500 females) in 2009. Employment by size of establishment and industry group is given in Table 1.5.

6.3 Unemployment

Based on data collected throughout the year, the number of unemployed persons for year 2010 was estimated at 45,200 (16,700 males and 28,500 females) as compared to 41,500 (15,800 males and 25,700 females) in 2009. The unemployment rate, defined as the percentage of the labour force that is unemployed, worked out to 7.8 % (4.6% for males and 13.0% for females) in 2010 as compared to 7.3% (4.4% for males and 12.3% for females) in 2009. The figures are presented in Table 1.6.

7. Year 2002 to 2003 Estimates

Estimates of labour force, employment and unemployment have been worked out for the period 2000 to 2003 on the basis of the results of CMPHS 2004 and the trend observed in the estimates of the previous methodology. The estimates are given in Table 1.6.

Table 1.2 - Labour force ('000) by age group and sex, 2009 and 2010

Age (years)	Labour Force Year 2009			Labour Force Year 2010		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	11.3	7.1	18.4	10.7	6.6	17.3
20 - 24	33.5	23.0	56.6	35.1	26.2	61.3
25 - 29	47.0	29.4	76.4	45.4	28.8	74.2
30 - 34	49.9	31.2	81.0	51.1	33.2	84.3
35 - 39	43.6	28.4	72.0	43.9	28.8	72.7
40 - 44	46.7	28.5	75.2	45.9	29.2	75.1
45 - 49	46.1	24.9	71.1	46.5	25.6	72.1
50 - 54	38.2	17.8	56.0	39.2	19.2	58.4
55 - 59	29.2	12.8	42.0	28.8	13.6	42.4
60 - 64	7.3	3.0	10.3	9.9	5.0	14.9
65 - 69	3.6	1.6	5.2	3.5	1.8	5.3
70 - 74	1.0	0.3	1.3	1.6	0.7	2.3
75+	0.7	0.2	0.8	0.8	0.2	1.0
Mauritian labour force	358.1	208.2	566.3	362.4	218.9	581.3
Foreign labour force	13.0	8.0	21.0	13.1	8.9	22.0
Total labour force	371.1	216.2	587.3	375.5	227.8	603.3

Table 1.3 - Activity rate of Mauritian population by age group and sex, 2009 and 2010

Age (years)	Activity rate (%) Year 2009			Activity rate (%) Year 2010		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	25.6	16.5	21.1	24.3	15.3	19.8
20 - 24	71.3	52.0	61.9	72.4	57.4	65.1
25 - 29	90.9	59.2	75.4	92.4	61.5	77.3
30 - 34	97.4	60.2	78.7	96.2	62.1	79.1
35 - 39	97.2	62.3	79.6	97.3	62.3	79.6
40 - 44	96.0	57.9	76.8	96.2	60.3	78.2
45 - 49	95.2	51.5	73.4	94.6	51.8	73.1
50 - 54	92.8	42.6	67.5	92.4	44.4	68.2
55 - 59	84.9	35.2	59.4	82.4	37.0	59.1
60 - 64	33.1	11.7	21.7	41.2	18.3	29.0
65 - 69	25.5	9.3	16.5	23.5	9.7	15.9
70 - 74	9.4	2.1	5.2	15.3	5.1	9.4
75+	5.2	0.8	2.4	6.3	0.8	2.8
16 and above	76.1	42.6	59.1	76.1	44.2	59.8

Table 1.4 Employment by industry and sex, 16 years and over, 2008 - 2010

(’000)

Industry group	2008 ¹			2009 ¹			2010 ²		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, forestry and fishing	32.2	12.6	44.8	32.1	12.8	44.9	31.8	13.1	44.9
<i>of which Sugarcane</i>	12.4	2.2	14.6	12.1	2.1	14.2	11.7	2.2	13.9
<i>Non sugar</i>	19.8	10.4	30.2	20.0	10.7	30.7	20.1	10.9	31.0
Mining and quarrying	0.2	0.0	0.2	0.2	0.0	0.2	0.2	0.0	0.2
Manufacturing	70.0	53.3	123.3	67.1	48.7	115.8	65.5	49.0	114.5
<i>of which Sugar</i>	1.7	0.0	1.7	1.8	0.0	1.8	1.9	0.0	1.9
<i>Food</i>	7.0	5.3	12.3	7.2	5.5	12.7	7.2	5.6	12.8
<i>Textiles</i>	27.7	36.6	64.3	24.4	31.7	56.1	23.5	31.5	55.0
<i>Other</i>	33.6	11.4	45.0	33.7	11.5	45.2	32.9	11.9	44.8
Electricity, gas and water	2.9	0.2	3.1	2.9	0.2	3.1	3.1	0.2	3.3
Construction	50.6	0.7	51.3	51.7	0.7	52.4	53.3	0.7	54.0
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	50.8	30.9	81.7	52.2	33.2	85.4	52.8	36.0	88.8
Hotels and restaurants	25.1	11.4	36.5	24.5	11.3	35.8	25.0	12.3	37.3
Transport, storage and communications	34.2	5.1	39.3	34.1	5.9	40.0	34.2	6.2	40.4
Financial intermediation	6.4	5.5	11.9	6.6	6.0	12.6	6.9	6.3	13.2
Real estate, renting and business activities	18.2	11.1	29.3	19.1	13.3	32.4	19.9	15.0	34.9
Public administration and defence; compulsory social security	30.6	9.0	39.6	30.3	9.1	39.4	30.1	9.0	39.1
Education	12.5	16.9	29.4	12.6	17.5	30.1	12.8	18.0	30.8
Health and social work	8.0	8.4	16.4	7.9	8.8	16.7	9.0	10.0	19.0
Other services	14.0	22.2	36.2	14.0	23.0	37.0	14.2	23.5	37.7
Total	355.7	187.3	543.0	355.3	190.5	545.8	358.8	199.3	558.1

¹ Revised

² Provisional

Note: The employment estimates (including foreign workers) are based on the results of the Continuous Multi Purpose Household Survey and adjusted to be in line with employment figures from the Survey of Employment and Earnings in 'Large' establishments.

Table 1.5 Employment by industry and size of establishments 16 years and over, 2008 - 2010

('000)

Industry group	2008 ¹			2009 ¹			2010 ²		
	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total
Agriculture, forestry and fishing	17.3	27.5	44.8	16.4	28.5	44.9	15.8	29.1	44.9
<i>of which Sugarcane</i>	9.7	4.9	14.6	8.8	5.4	14.2	8.2	5.7	13.9
<i>Non sugar</i>	7.6	22.6	30.2	7.6	23.1	30.7	7.6	23.4	31.0
Mining and quarrying	0.1	0.1	0.2	0.1	0.1	0.2	0.1	0.1	0.2
Manufacturing	92.6	30.7	123.3	83.9	31.9	115.8	81.6	32.9	114.5
<i>of which Sugar</i>	1.7	0.0	1.7	1.8	0.0	1.8	1.9	0.0	1.9
<i>Food</i>	9.4	2.9	12.3	9.6	3.1	12.7	9.5	3.3	12.8
<i>Textiles</i>	56.5	7.8	64.3	48.0	8.1	56.1	46.6	8.4	55.0
<i>Other</i>	25.0	20.0	45.0	24.5	20.7	45.2	23.6	21.2	44.8
Electricity, gas and water	3.1	0.0	3.1	3.1	0.0	3.1	3.3	0.0	3.3
Construction	14.3	37.0	51.3	14.5	37.9	52.4	15.3	38.7	54.0
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	20.2	61.5	81.7	21.6	63.8	85.4	22.4	66.4	88.8
Hotels and restaurants	24.9	11.6	36.5	23.3	12.5	35.8	23.9	13.4	37.3
Transport, storage and communications	20.1	19.2	39.3	20.2	19.8	40.0	20.1	20.3	40.4
Financial intermediation	11.4	0.5	11.9	12.1	0.5	12.6	12.7	0.5	13.2
Real estate, renting and business activities	22.5	6.8	29.3	24.9	7.5	32.4	26.4	8.5	34.9
Public administration and defence; compulsory social security	39.6	0.0	39.6	39.4	0.0	39.4	39.1	0.0	39.1
Education	24.8	4.6	29.4	25.3	4.8	30.1	25.8	5.0	30.8
Health and social work	13.4	3.0	16.4	13.5	3.2	16.7	15.5	3.5	19.0
Other services	7.3	28.9	36.2	7.7	29.3	37.0	8.1	29.6	37.7
Total	311.6	231.4	543.0	306.0	239.8	545.8	310.1	248.0	558.1

¹ Revised

² Provisional

Note: The employment estimates (including foreign workers) are based on the results of the Continuous Multi Purpose Household Survey and adjusted to be in line with employment figure from the Survey of Employment and Earnings in 'Large' establishments.

Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2002 - 2010

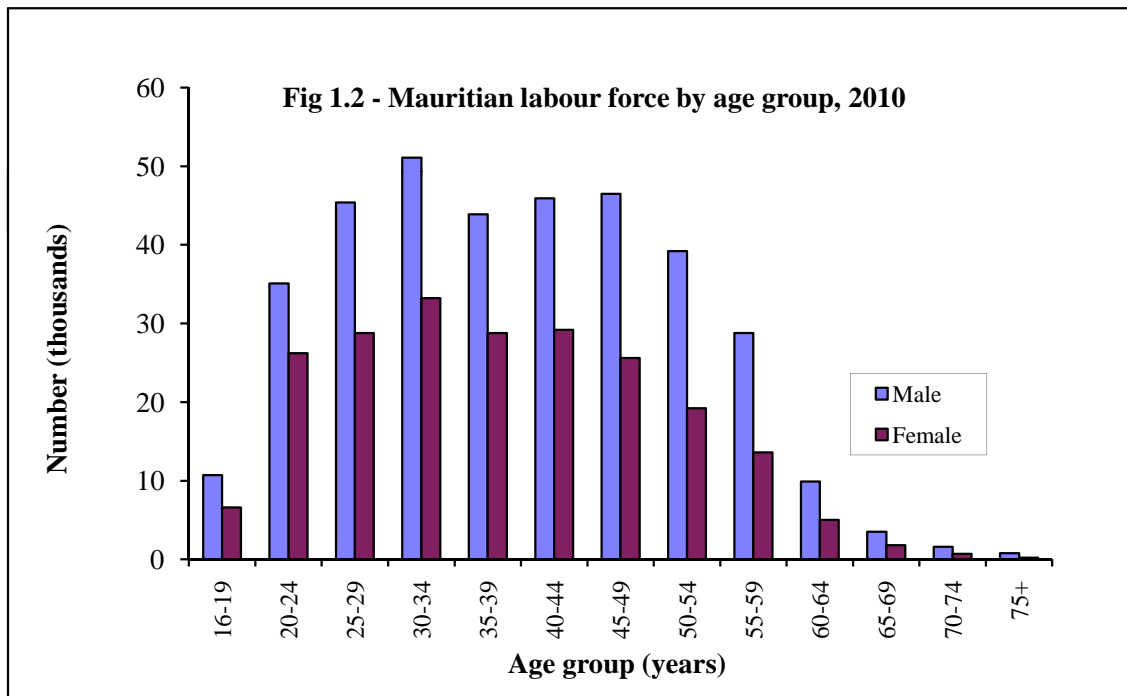
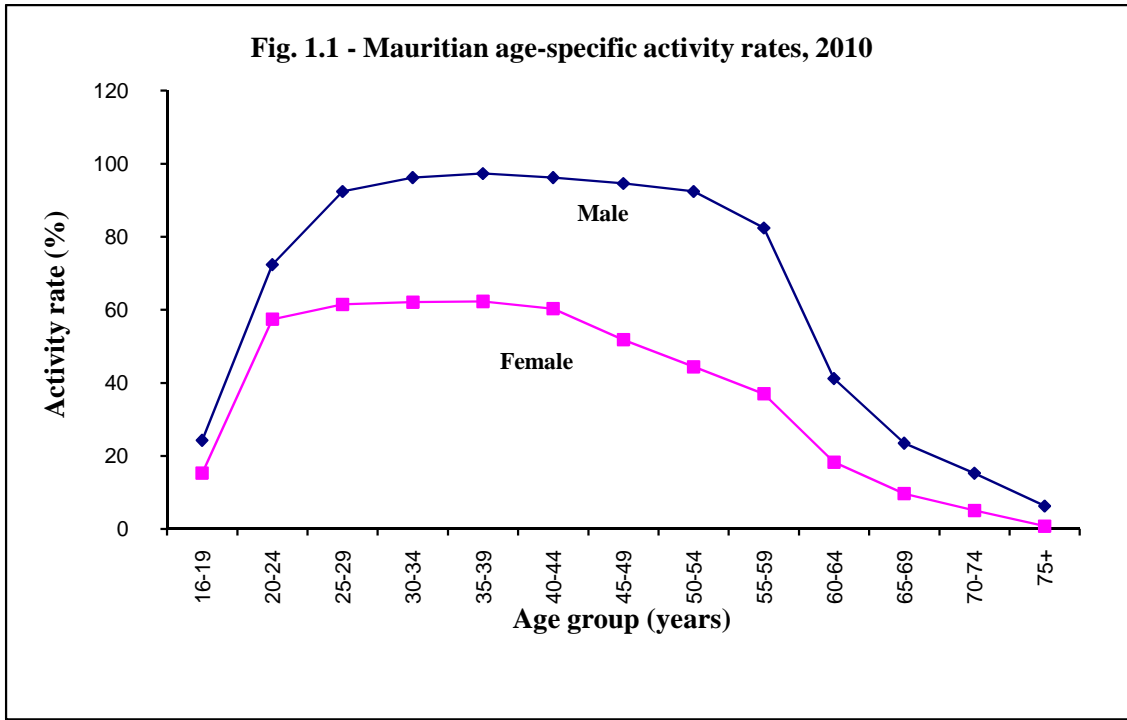
('000) ANNEX II

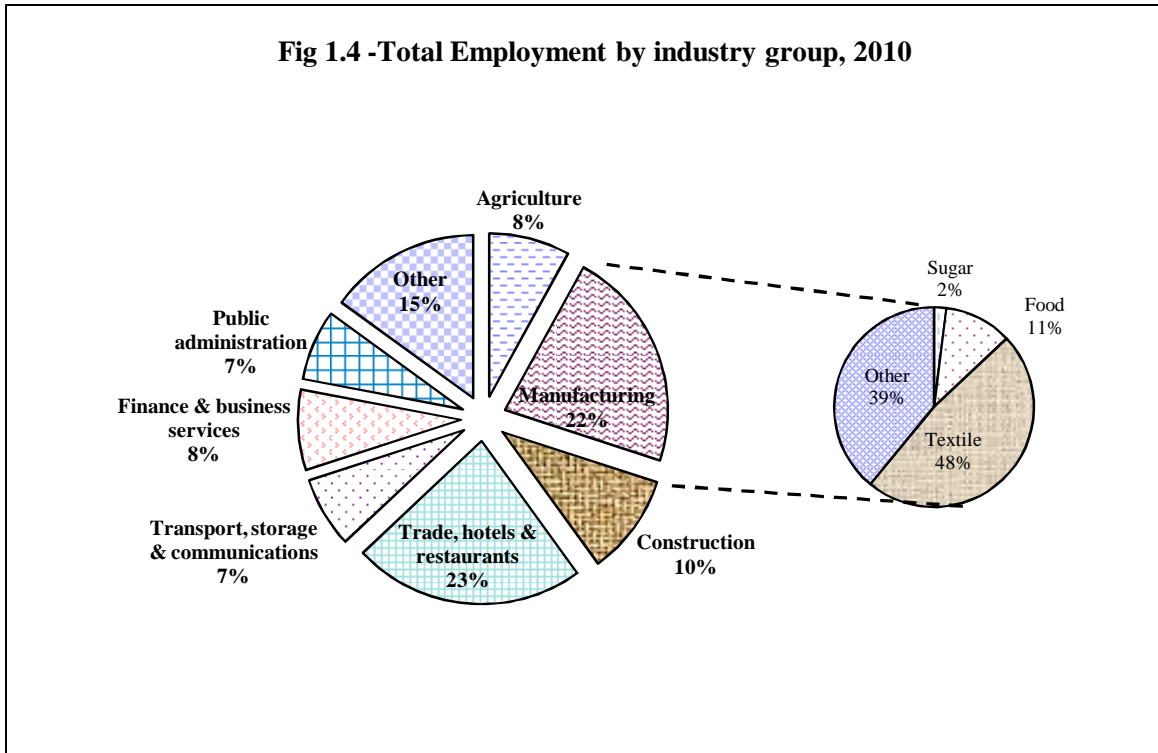
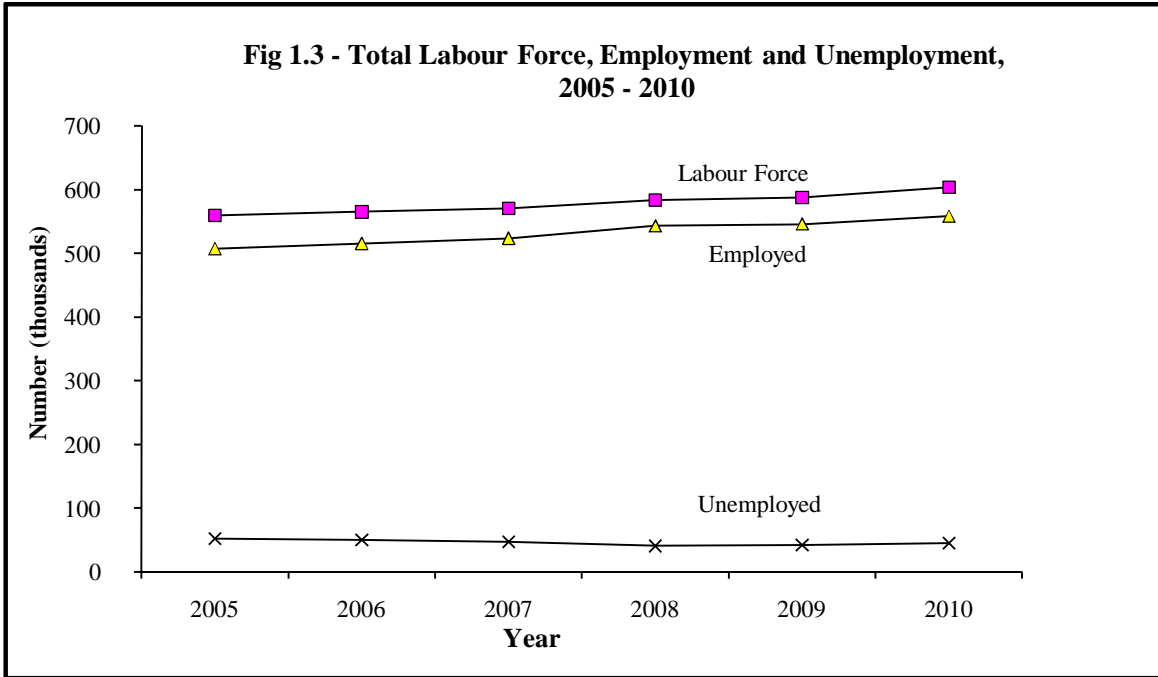
Year	Labour force			Employment (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments ¹	outside large establishments	Total	Number	Rate2 (%)
Both sexes								
2002	513.0	17.0	530.0	297.2	196.0	493.2	36.8	7.2
2003	520.9	18.2	539.1	296.9	202.1	499.0	40.1	7.7
2004	531.3	17.5	548.8	293.3	210.9	504.2	44.6	8.4
2005	542.5	16.6	559.1	292.2	215.0	507.2	51.9	9.6
2006	548.4	16.7	565.1	295.1	220.2	515.3	49.8	9.1
2007	548.9	21.6	570.5	302.0	221.7	523.7	46.8	8.5
2008	559.4	24.0	583.4	311.6	231.4	543.0	40.4	7.2
2009	566.3	21.0	587.3	306.0	239.8	545.8	41.5	7.3
2010	581.3	22.0	603.3	310.1	248.0	558.1	45.2	7.8
Male								
2002	339.8	6.4	346.2	188.2	140.0	328.2	18.0	5.3
2003	343.1	7.9	351.0	188.2	143.2	331.4	19.6	5.7
2004	347.8	9.0	356.8	189.1	147.7	336.8	20.0	5.8
2005	349.6	9.1	358.7	189.3	149.2	338.5	20.2	5.8
2006	351.4	8.3	359.7	190.0	150.5	340.5	19.2	5.5
2007	353.6	12.1	365.7	195.6	151.5	347.1	18.6	5.3
2008	355.6	14.7	370.3	201.0	154.7	355.7	14.6	4.1
2009	358.1	13.0	371.1	198.0	157.3	355.3	15.8	4.4
2010	362.4	13.1	375.5	198.8	160.0	358.8	16.7	4.6
Female								
2002	173.2	10.6	183.8	109.0	56.0	165.0	18.8	10.9
2003	177.8	10.3	188.1	108.7	58.9	167.6	20.5	11.5
2004	183.5	8.5	192.0	104.2	63.2	167.4	24.6	13.4
2005	192.9	7.5	200.4	102.9	65.8	168.7	31.7	16.4
2006	197.0	8.4	205.4	105.1	69.7	174.8	30.6	15.5
2007	195.3 ³	9.5	204.8	106.4	70.2	176.6	28.2	14.4
2008	203.8	9.3	213.1	110.6	76.7	187.3	25.8	12.7
2009	208.2	8.0	216.2	108.0	82.5	190.5	25.7	12.3
2010	218.9	8.9	227.8	111.3	88.0	199.3	28.5	13.0

¹ Employing 10 or more persons

² Unemployment as a percentage of Mauritian labour force

³ The decrease is explained by a larger number of female students and housewives





CHAPTER 2

Chapter 2

SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2010

1. INTRODUCTION

Every year, in March, the Central Statistics Office (C.S.O) carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2010. To help analysis, comparative figures for previous years are also provided.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate

2. COVERAGE

As in previous rounds, the 2010 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
 - (i) sugar cane plantations of 10 hectares or more;
 - (ii) tea plantations of 2 hectares or more;
 - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2010).

- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.

- (c) All central and local government departments.

3. DATA COLLECTION

The questionnaires (published as an appendix to this report) were mailed to some 6,800 establishments with the request that they be completed and returned by 16 April 2010.

Almost all establishments employing more than 100 persons (based on the previous survey), and who had not replied by end of April 2010 were visited by our staff.

4. THE REPORTING UNIT

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

5. FRAME USED FOR THE SURVEY

The frame used for the survey is the list of employers which is continuously revised and updated on the basis of information that become available through various sources. The mailing list of 6,800 establishments, which included 95 establishments in Rodrigues, was made up of:

- (a) all the 2,644 establishments which, at the preceding round of the survey in March 2009, had been found to fall within the scope of the survey;
- (b) 4,156 additional establishments which, according to available information, could fall within the scope of the survey.

6. THE REFERENCE PERIOD

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2010. This use of a specific date is necessary to avoid double counts, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2010, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily rates of pay and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2010.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2010.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

7. DEFINITIONS

The term **‘employees’** covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term **‘Earnings’** covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

Primary sector comprises activities related to ‘Agriculture, hunting, forestry and fishing’ and ‘Mining and quarrying’.

Secondary sector comprises activities related to ‘Manufacturing’, ‘Electricity, gas and water supply’ and ‘Construction’.

Tertiary sector comprises ‘Wholesale & retail trade, repair of m/vehicles, motor cycle, personal & household goods’, ‘Hotels and restaurants’, ‘Transport, storage & communication’, ‘Financial intermediation’, ‘Real estate, renting and business activities’,

'Public administration & defence; compulsory social security', 'Education', 'Health and social work' and 'Other community, social and personal services' .

8. RESPONSE

Among establishments mentioned in Section 5(a), 226 no longer fall within the scope of the survey either because they had ceased operation or their employment had shrunk to less than 10 or they have become dormant. Some establishments merging with other establishments were adjusted in this category. As regards to the second category of establishments mentioned in Section 5, of the 493 responses, only 259 were found to fall within the scope of the survey.

Of the 2,653 establishments which have been found to fall within the scope of the survey in March 2010, 55% responded, representing about 74% of total employment in such establishments.

9. SUMMARY OF RESULTS

The following analysis of employment relates only to 'large' establishments falling within the scope of the survey as defined above.

9.1 Employment Level, March 2009 – March 2010

Total employment in establishments covered by the survey was 302,048 in March 2010 compared to 298,454 in March 2009, representing an increase of around 3,600. Analysis by sex shows that male employment increased by around 700 from 191,700 in 2009 to 192,400 in 2010 while female employment also increased by 2,800 from 106,800 in 2009 to 109,600 in 2010.

The total employment figure includes some 4,400 persons working in large establishments in Rodrigues, compared to 4,300 in March 2009. These were mainly government employees of Rodrigues Regional Assembly numbering 2,600 at March 2010.

Foreign workers who are also included in the total employment figure numbered 21,100 (12,500 males and 8,600 females) in March 2010, compared to 19,900 (12,400 males and 7,500 females) in March 2009. These workers were mainly engaged in the manufacturing establishments.

9.2 Employment by Industry

Between March 2009 and March 2010, employment in the primary sector (Agriculture, hunting & forestry and fishing, and Mining & quarrying) decreased from 16,900 to 16,300. A net decrease in employment of about (-1,500) was noted in the secondary sector. Employment in the tertiary sector maintained an upward trend with an increase of about 5,700.

Analysis by industrial group (Table 2.4) shows increases mainly in the ‘Health and Social work’ (+2,200), the ‘Real estate, renting and business activities’ sector (+1,500) and both the ‘Construction’ sector and the ‘Wholesale and retail trade; repair of motor vehicles, motor cycles, personal and household goods’ (+800) and is partly offset by decreases in employment in the ‘manufacturing’ sector (-2,500).

9.3 Employment in the General Government Sector

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialized governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government Sector increased by about 1,000 from 72,900 (49,000 males and 23,900 females) in March 2009 to 73,900 (49,200 males and 24,700 females) in March 2010. Increases in employment were mainly noted in Central Government (+700) and Extra Budgetary Unit by (+500), while employment decreased in the Local government by (-100). Female employment increased by 800 whilst employment for male increased by 200.

An increase in employment was noted in ‘Health and social work’ (+1,500) and ‘Education’ (+200) while decreases were noted in ‘Public administration and defence; compulsory social security’(-500) and ‘Agriculture, hunting, forestry and fishing’ (-200) .

9.4 Employment in the large establishments of the EOE sector

The number of persons employed by 'large' establishments in the EOE sector (Table 2.21) decreased by -500 (a decrease of 400 in the manufacturing and 100 in the non-manufacturing sector) from 57,100 in March 2009 to 56,600 in March 2010. It should however be noted that during the same period, the number of Mauritians employed decreased from 40,200 to 39,000 and also the number of foreigners decreased from 16,900 to 17,600.

The number of male employees decreased by 400 to reach 23,600 in March 2010 and female employment also decreased by 100 to 33,000 during the same period. Most of the job decreases (-800) occurred mainly in 'Wearing apparel' (-750) and in 'Textiles' (-200) establishments manufacturing sector.

9.5 Earnings

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

9.5.1 Earnings in all large establishments

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2008 to 2010, where all rates have been converted to a monthly basis.

The highest average monthly earnings (Rs 33,078) was registered in 'Financial Intermediation', followed by 'Electricity, gas and water supply' with Rs 29,527. On the other hand, the lowest average monthly earnings (Rs 6,946) was noted in the industrial group 'Mining and quarrying'.

Overall average monthly earnings in large establishments increased by about 8% from Rs. 16,899 in March 2009 to Rs.18,268 in March 2010. A general upward trend was observed in all industrial groups. The largest increase was noted in ‘Financial Intermediation’ (+14%), ‘Electricity, gas and water supply’ (+12%), ‘Real estate, renting and business activities’ (+11%) and ‘Other Community, Social and personal work’ (+10%). The other sectors witnessed increases ranging from 2% to 14%.

9.5.2 Earnings in large establishments of the EOE sector

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 5% from Rs 8,814 in March 2009 to Rs 9,297 in March 2010. The average monthly earnings in the manufacturing establishments in 2010 was Rs 8,994 compared to Rs 18,215 in non-manufacturing establishments. The corresponding figures for 2009 were Rs 8,518 and Rs 17,920 respectively.

10. SURVEY OF VACANCIES

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at the last Thursday of March 2010. A total of 3,315 (1,352 males, 450 females and 1,513 either males or females) was reported.

The number of vacancies reported at March 2009 was 2,282. It is to be noted that about 23% of these vacancies occurred in the occupational group ‘Service workers & sales workers’ followed by 20% for ‘Elementary occupation’, 14% for ‘Plant and machine operators’. Table 2.33 shows the vacancies classified by industrial group, occupation and sex.

Table 2.1 - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2008 ¹	March 2009 ¹	March 2010 ²
Agriculture, hunting, forestry and fishing	213	216	194
Sugarcane	106	104	78
Tea	8	7	7
Tobacco	32	32	29
Flower growing	17	16	12
Fishing	11	10	8
Animal Farming	17	20	21
Agricultural & animal husbandry services	15	21	36
Forestry, logging & related service activities	1	1	1
Other	6	5	2
Mining and quarrying	5	5	5
Manufacturing	841	789	730
Food:			
Meat and fish processing	37	39	39
Bread	41	39	34
Sugar confectionery, biscuits and other farinaceous products	15	16	17
Sugar	9	9	9
Tea	3	3	3
Other	11	10	10
Beverage and tobacco:			
Distilleries & cigarette manufacture	9	9	8
Wine and beer	4	4	5
Soft drinks	3	3	3
Textiles	52	45	41
Wearing apparel (except footwear)	233	204	182
Leather products	7	7	7
Footwear	10	10	7
Wood products (except furniture)	14	15	15
Paper products	19	18	17
Printing and publishing	46	43	44
Chemical products	37	36	33

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2008 ¹	March 2009 ¹	March 2010 ²
Rubber products	7	6	7
Plastic products	35	35	27
Non-metallic mineral products:			
Stone and concrete	32	29	28
Other	10	10	10
Basic metals	5	5	4
Fabricated metal products	45	45	49
Machinery & equipment	12	10	9
Electrical machinery & apparatus	14	12	10
Radio, television & communication equipment	7	7	3
Medical, optical & photographic equipment	10	11	9
Watches and clocks	5	4	4
Transport equipment	9	10	8
Furniture	32	31	33
Jewellery and related articles	45	41	32
Other manufacturing industries	23	23	23
Electricity, gas and water supply	8	8	9
Construction	89	98	101
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	414	413	418
Maintenance & repair of motor vehicles & motorcycles	13	13	13
Sale of motor vehicles, motorcycles & related parts; automotive fuel	29	30	31
Wholesale trade	192	184	187
Retail trade	180	186	187
Hotels and restaurants	153	160	173
Hotels	101	106	112
Restaurants	52	54	61
Transport, storage & communication	111	117	119
Bus transport	11	12	13
Other land transport	13	13	14
Water & air transport	7	7	6

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2008 ¹	March 2009 ¹	March 2010 ²
Cargo handling, storage & warehousing & related activities	44	46	46
Travel agencies & tour operators	19	20	21
Post & telecommunication	17	19	19
Financial intermediation	88	90	93
Banking	27	27	27
Insurance	25	25	25
Other	36	38	41
Real estate, renting and business activities	229	257	291
Real estate & renting of equipment	14	19	21
Computer services	60	63	69
Accounting & consultancy services	43	53	68
Architectural & engineering services	30	30	31
Advertising services	12	13	16
Security services	8	11	12
Other	62	68	74
Public administration & defence; compulsory social security	160	162	162
Education	176	176	181
Health and social work	50	52	62
Health services	23	25	30
Social work activities	27	27	32
Other community, social and personal services	99	101	112
Cleaning services	15	12	13
Recreational & sporting activities	62	66	74
Other	22	23	25
Total	2,636	2,644	2,650
<i>of which</i>			
General Government	220	222	225
Budgetary Central Government	111	111	111
Extra Budgetary Units	66	66	69
Local Government	9	9	9
Regional Government (Rodrigues Regional Assembly)	34	36	36

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

¹ Revised

² Provisional

Table 2.2 - Number of establishments¹ by district and industrial group, March 2010

District \ Industry	Industry														Total
	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	
Port- Louis	8	-	157	-	19	193	19	70	77	129	24	31	10	27	764
Pamplemousses	18	-	106	1	11	28	31	4	-	8	-	13	8	21	249
Riviere du Rempart	20	-	40	-	1	13	25	3	-	2	1	9	1	2	117
Flacq	49	-	41	2	3	7	20	3	-	1	-	10	-	6	142
Grand Port	16	-	24	-	3	10	9	4	-	-	1	7	2	3	79
Savanne	32	-	18	2	1	1	9	1	-	2	-	3	-	3	72
Plaine Wilhems	18	1	212	2	38	109	19	22	10	123	14	80	28	33	709
Moka	13	-	81	-	9	39	3	6	1	22	5	14	1	2	196
Black River	16	4	44	-	12	11	31	-	-	2	1	4	1	8	134
Rodrigues	-	-	5	2	2	7	7	4	5	1	-	6	-	4	43
Total	190	5	728	9	99	418	173	117	93	290	46	177	51	109	2,505

¹ Excluding Government ministries and departments.

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices.

Table 2.3 - Employment ¹ by district and industrial group, March 2010 ²

Both sexes

Industry District	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	914	-	10,036	-	3,793	12,066	843	11,234	9,527	7,045	4,078	1,695	1,514	2,036	64,781
Pamplemousses	454	-	7,589	47	1,974	1,594	4,574	1,147	-	3,501	-	671	427	1,663	23,641
Riviere du Rempart	1,395	-	5,965	-	23	847	2,290	141	-	121	577	557	17	132	12,065
Flacq	2,529	-	3,652	178	107	166	4,604	49	-	115	-	777	-	183	12,360
Grand Port	1,852	-	1,581	-	81	633	1,619	960	-	-	735	441	55	98	8,055
Savanne	2,388	-	2,061	78	20	17	1,592	13	-	103	-	215	-	82	6,569
Plaine Wilhems	1,057	29	21,210	2,918	2,269	4,523	857	4,733	1,687	10,123	3,473	5,619	1,644	2,579	62,721
Moka	1,189	-	6,495	-	930	1,988	640	229	17	2,190	1,022	3,649	133	303	18,785
Black River	1,526	106	2,845	-	2,019	301	5,612	-	-	33	259	240	23	364	13,328
Rodrigues	-	-	116	150	100	126	402	173	62	33	-	382	-	179	1,723
Total	13,304	135	61,550	3,371	11,316	22,261	23,033	18,679	11,293	23,264	10,144	14,246	3,813	7,619	224,028

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

² Provisional

Table 2.3 (cont'd) - Employment ¹ by district and industrial group, March 2010 ²

Male

District \ Industry	Industry														Total
	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	
Port- Louis	851	-	5,903	-	3,722	8,072	449	8,712	4,864	4,509	2,820	807	830	1,453	42,992
Pamplemousses	353	-	3,984	44	1,915	1,058	3,413	1,038	-	3,077	-	324	202	1,255	16,663
Riviere du Rempart	1,041	-	2,176	-	23	213	1,720	118	-	61	501	229	2	82	6,166
Flacq	2,030	-	1,321	178	105	100	3,642	47	-	60	-	420	-	158	8,061
Grand Port	1,477	-	731	-	80	280	1,189	790	-	-	618	179	15	50	5,409
Savanne	1,773	-	931	76	20	15	1,059	13	-	90	-	99	-	66	4,142
Plaine Wilhems	652	19	10,501	2,703	2,101	2,633	554	4,054	796	5,225	2,757	2,374	440	1,703	36,512
Moka	997	-	3,695	-	888	1,466	428	190	10	1,115	699	1,403	13	224	11,128
Black River	1,268	60	1,915	-	1,921	216	3,976	-	-	16	208	95	10	219	9,904
Rodrigues	-	-	107	136	97	98	219	151	36	31	-	210	-	128	1,213
Total	10,442	79	31,264	3,137	10,872	14,151	16,649	15,113	5,706	14,184	7,603	6,140	1,512	5,338	142,190

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

² Provisional

Table 2.3 (cont'd) - Employment¹ by district and industrial group, March 2010²

Female

District \ Industry	Industry														Total
	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	
Port- Louis	63	-	4,133	-	71	3,994	394	2,522	4,663	2,536	1,258	888	684	583	21,789
Pamplemousses	101	-	3,605	3	59	536	1,161	109	-	424	-	347	225	408	6,978
Riviere du Rempart	354	-	3,789	-	-	634	570	23	-	60	76	328	15	50	5,899
Flacq	499	-	2,331	-	2	66	962	2	-	55	-	357	-	25	4,299
Grand Port	375	-	850	-	1	353	430	170	-	-	117	262	40	48	2,646
Savanne	615	-	1,130	2	-	2	533	-	-	13	-	116	-	16	2,427
Plaine Wilhems	405	10	10,709	215	168	1,890	303	679	891	4,898	716	3,245	1,204	876	26,209
Moka	192	-	2,800	-	42	522	212	39	7	1,075	323	2,246	120	79	7,657
Black River	258	46	930	-	98	85	1,636	-	-	17	51	145	13	145	3,424
Rodrigues	-	-	9	14	3	28	183	22	26	2	-	172	-	51	510
Total	2,862	56	30,286	234	444	8,110	6,384	3,566	5,587	9,080	2,541	8,106	2,301	2,281	81,838

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

² Provisional

Table 2.4 - Changes in employment by industrial group and sex, March 2009 - March 2010

Industrial group	March 2009 ¹			March 2010 ²			Diff. (March 10 - March 09)		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, hunting, forestry and fishing	13,632	3,115	16,747	13,052	3,091	16,143	-580	-24	-604
<i>Sugarcane</i>	7,685	1,639	9,324	7,202	1,537	8,739	-483	-102	-585
<i>Other</i>	5,947	1,476	7,423	5,850	1,554	7,404	-97	78	-19
Mining and quarrying	76	64	140	79	56	135	3	-8	-5
Manufacturing	43,325	39,310	82,635	41,525	38,613	80,138	-1,800	-697	-2,497
<i>Sugar</i>	1,664	31	1,695	1,738	22	1,760	74	-9	65
<i>Food</i>	4,937	4,458	9,395	4,793	4,402	9,195	-144	-56	-200
<i>Textiles</i>	20,106	27,850	47,956	19,059	27,429	46,488	-1,047	-421	-1,468
<i>Other</i>	16,618	6,971	23,589	15,935	6,760	22,695	-683	-211	-894
Electricity, gas and water	2,958	231	3,189	3,140	234	3,374	182	3	185
Construction	12,778	662	13,440	13,645	638	14,283	867	-24	843
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	14,106	7,485	21,591	14,233	8,124	22,357	127	639	766
<i>Wholesale & retail trade</i>	12,381	7,084	19,465	12,483	7,711	20,194	102	627	729
<i>Other</i>	1,725	401	2,126	1,750	413	2,163	25	12	37
Hotels and restaurants	16,793	6,116	22,909	16,847	6,464	23,311	54	348	402
Transport, storage and communications	15,708	3,702	19,410	15,535	3,664	19,199	-173	-38	-211
Financial intermediation	5,509	5,256	10,765	5,790	5,597	11,387	281	341	622
<i>Insurance</i>	1,154	1,153	2,307	1,193	1,210	2,403	39	57	96
<i>Other</i>	4,355	4,103	8,458	4,597	4,387	8,984	242	284	526
Real estate, renting and business activities	13,615	8,641	22,256	14,423	9,288	23,711	808	647	1,455
Public administration and defence; compulsory social security	30,013	9,585	39,598	29,590	9,544	39,134	-423	-41	-464
Education	11,278	13,753	25,031	11,351	14,135	25,486	73	382	455
Health and social work	6,531	6,775	13,306	7,659	7,872	15,531	1,128	1,097	2,225
Other services	5,333	2,104	7,437	5,537	2,322	7,859	204	218	422
Total	191,655	106,799	298,454	192,406	109,642	302,048	751	2,843	3,594
Export oriented enterprises	23,973	33,134	57,107	23,588	33,036	56,624	-385	-98	-483

¹ Revised

² Provisional

Table 2.5 - Number of establishments¹ and employees by size of employment², March 2010

Size of employment	Agriculture, hunting, forestry & fishing		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	53	220	-	-	-	-	53	220
10 - 19	44	603	192	2,744	488	6,836	724	10,183
20 - 29	22	509	113	2,691	254	6,115	389	9,315
30 - 39	18	604	83	2,847	159	5,451	260	8,902
40 - 49	6	272	50	2,195	102	4,495	158	6,962
50 - 59	2	108	50	2,723	78	4,208	130	7,039
60 - 79	7	466	47	3,237	110	7,544	164	11,247
80 - 99	5	439	40	3,551	81	7,163	126	11,153
100 - 199	15	2,211	80	11,331	146	19,359	241	32,901
200 - 299	8	2,054	23	5,448	56	13,476	87	20,978
300 - 399	3	1,042	12	4,147	39	13,499	54	18,688
400 - 499	1	497	7	3,101	22	9,702	30	13,300
500 - 999	6	4,295	16	10,382	35	24,823	57	39,500
1,000 & over	-	-	15	25,459	17	29,337	32	54,796
Total	190	13,320	728	79,856	1,587	152,008	2,505	245,184

¹ excluding Government ministries and departments

² Including Foreign workers

Table 2.6 - Employment by industrial group and sex, March 2009 and March 2010

Industrial group	March 2009 ¹			March 2010 ²		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	13,632	3,115	16,747	13,052	3,091	16,143
Sugarcane	7,685	1,639	9,324	7,202	1,537	8,739
Tea	153	230	383	123	206	329
Tobacco	38	81	119	34	76	110
Flower growing	125	168	293	109	152	261
Fishing	764	88	852	666	87	753
Animal Farming	1,091	170	1,261	1,134	185	1,319
Agricultural & animal husbandry services	2,884	639	3,523	2,956	805	3,761
Forestry, logging & related service activities	866	29	895	817	28	845
Other	26	71	97	11	15	26
Mining and quarrying	76	64	140	79	56	135
Manufacturing	43,325	39,310	82,635	41,525	38,613	80,138
Food:						
Meat and fish processing	3,610	3,535	7,145	3,601	3,529	7,130
Bread	665	119	784	572	101	673
Sugar confectionery, biscuits and other farinaceous products	419	573	992	399	569	968
Sugar	1,664	31	1,695	1,738	22	1,760
Tea	140	40	180	127	39	166
Other	103	191	294	94	164	258
Beverage and tobacco:						
Distilleries & cigarette manufacture	330	81	411	289	81	370
Wine and beer	1,344	164	1,508	1,343	194	1,537
Soft drinks	608	49	657	602	53	655
Textiles	3,650	1,951	5,601	3,526	1,770	5,296
Wearing apparel (except footwear)	16,456	25,899	42,355	15,533	25,659	41,192
Leather products	127	459	586	141	417	558
Footwear	199	146	345	100	74	174
Wood products (except furniture)	340	246	586	384	179	563
Paper products	453	192	645	469	183	652

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2009 and March 2010

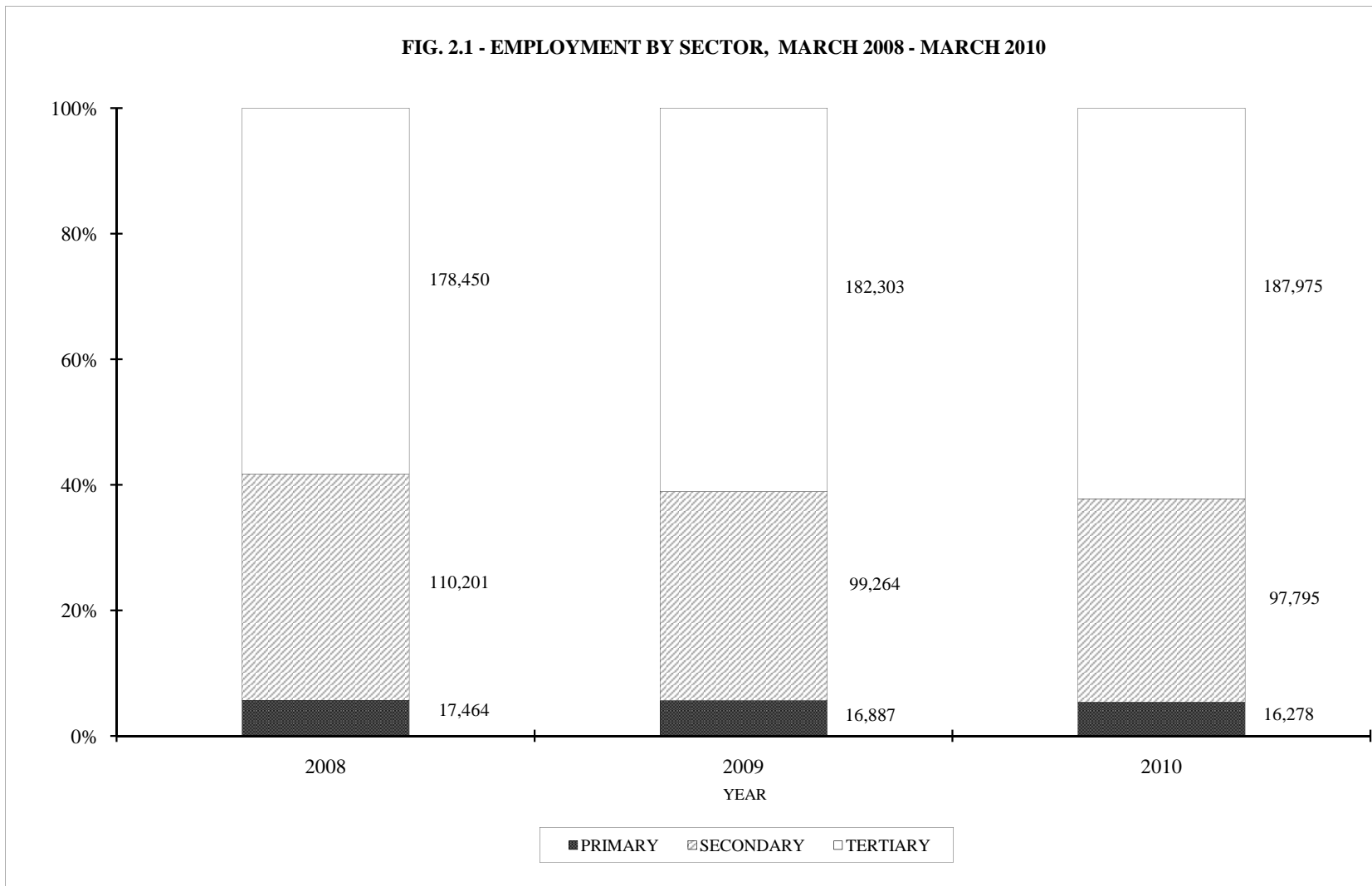
Industrial group	March 2009 ¹			March 2010 ²		
	Male	Female	Both sexes	Male	Female	Both sexes
Printing and publishing	1,762	744	2,506	1,829	907	2,736
Chemical products	1,801	556	2,357	1,691	602	2,293
Rubber products	139	39	178	110	44	154
Plastic products	964	371	1,335	867	330	1,197
Non-metallic mineral products:						
Stone and concrete	1,900	131	2,031	1,760	136	1,896
Other	226	49	275	222	51	273
Basic metals	357	31	388	201	24	225
Fabricated metal products	2,205	334	2,539	2,294	344	2,638
Machinery & equipment	407	44	451	389	46	435
Electrical machinery & apparatus	366	277	643	331	193	524
Radio, television & communication equipment	69	45	114	24	40	64
Medical, optical & photographic equipment	369	533	902	328	506	834
Watches and clocks	289	388	677	265	354	619
Transport equipment	495	17	512	480	21	501
Furniture	733	112	845	827	129	956
Jewellery and related articles	835	962	1,797	679	898	1,577
Other manufacturing industries	300	1,001	1,301	310	954	1,264
Electricity, gas and water supply	2,958	231	3,189	3,140	234	3,374
Construction	12,778	662	13,440	13,645	638	14,283
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	14,106	7,485	21,591	14,233	8,124	22,357
Maintenance & repair of motor vehicles & motorcycles	291	42	333	290	41	331
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,434	359	1,793	1,460	372	1,832
Wholesale trade	6,929	2,443	9,372	6,936	2,659	9,595
Retail trade	5,452	4,641	10,093	5,547	5,052	10,599
Hotels and restaurants	16,793	6,116	22,909	16,847	6,464	23,311
Hotels	15,166	5,312	20,478	15,252	5,595	20,847
Restaurants	1,627	804	2,431	1,595	869	2,464

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2009 and March 2010

Industrial group	March 2009 ¹			March 2010 ²		
	Male	Female	Both sexes	Male	Female	Both sexes
Transport, storage & communication	15,708	3,702	19,410	15,535	3,664	19,199
Bus transport	5,627	226	5,853	5,441	222	5,663
Other land transport	830	187	1,017	762	172	934
Water & air transport	1,877	921	2,798	1,557	824	2,381
Cargo handling, storage & warehousing & related activities	3,958	765	4,723	4,382	799	5,181
Travel agencies & tour operators	675	639	1,314	672	652	1,324
Post & telecommunication	2,741	964	3,705	2,721	995	3,716
Financial intermediation	5,509	5,256	10,765	5,790	5,597	11,387
Banking	3,611	3,345	6,956	3,815	3,555	7,370
Insurance	1,154	1,153	2,307	1,193	1,210	2,403
Other	744	758	1,502	782	832	1,614
Real estate, renting and business activities	13,615	8,641	22,256	14,423	9,288	23,711
Real estate & renting of equipment	422	172	594	452	191	643
Computer services	2,529	2,559	5,088	2,585	2,658	5,243
Accounting & consultancy services	1,486	1,477	2,963	1,818	1,796	3,614
Architectural & engineering services	1,032	193	1,225	1,180	208	1,388
Advertising services	204	117	321	229	136	365
Security services	5,024	300	5,324	5,015	403	5,418
Other	2,918	3,823	6,741	3,144	3,896	7,040
Public administration & defence; compulsory social security	30,013	9,585	39,598	29,590	9,544	39,134
Education	11,278	13,753	25,031	11,351	14,135	25,486
Health and social work	6,531	6,775	13,306	7,659	7,872	15,531
Health services	5,750	5,829	11,579	6,840	6,814	13,654
Social work activities	781	946	1,727	819	1,058	1,877
Other community, social and personal services	5,333	2,104	7,437	5,537	2,322	7,859
Cleaning services	1,695	384	2,079	1,753	460	2,213
Recreational & sporting activities	2,855	1,144	3,999	3,003	1,260	4,263
Other	783	576	1,359	781	602	1,383
Total	191,655	106,799	298,454	192,406	109,642	302,048

¹ Revised² Provisional

FIG. 2.1 - EMPLOYMENT BY SECTOR, MARCH 2008 - MARCH 2010



Figures for large establishments only

Table 2.7 - Employment by major industrial group and sex, March 2008 - March 2010

Industrial group	March 2008 ¹			March 2009 ¹			March 2010 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, hunting, forestry and fishing	14,279	3,045	17,324	13,632	3,115	16,747	13,052	3,091	16,143
<i>Sugarcane</i>	8,245	1,736	9,981	7,885	1,639	9,524	7,202	1,537	8,739
<i>Other</i>	6,034	1,309	7,343	5,747	1,476	7,223	5,850	1,554	7,404
Mining and quarrying	76	64	140	76	64	140	79	56	135
Manufacturing	47,696	46,181	93,877	43,325	39,310	82,635	41,525	38,613	80,138
<i>Sugar</i>	1,619	17	1,636	1,664	31	1,695	1,738	22	1,760
<i>Food</i>	4,892	4,366	9,258	4,937	4,458	9,395	4,793	4,402	9,195
<i>Textiles</i>	23,753	34,145	57,898	20,106	27,850	47,956	19,059	27,429	46,488
<i>Other</i>	17,432	7,653	25,085	16,618	6,971	23,589	15,935	6,760	22,695
Electricity, gas and water	2,894	187	3,081	2,958	231	3,189	3,140	234	3,374
Construction	12,629	614	13,243	12,778	662	13,440	13,645	638	14,283
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	13673	6876	20549	14,106	7,485	21591	14,233	8,124	22,357
<i>Wholesale & retail trade</i>	12,046	6,519	18,565	12,381	7,084	19,465	12,483	7,711	20,194
<i>Other</i>	1,627	357	1,984	1,725	401	2,126	1,750	413	2,163
Hotels and restaurants	18,162	6,403	24,565	16,793	6,116	22,909	16,847	6,464	23,311
Transport, storage and communications	15,495	3,556	19,051	15,708	3,702	19,410	15,535	3,664	19,199
Financial intermediation	5,292	4,924	10,216	5,509	5,256	10,765	5,790	5,597	11,387
<i>Insurance</i>	1,083	1,098	2,181	1,154	1,153	2,307	1,193	1,210	2,403
<i>Other</i>	4,209	3,826	8,035	4,355	4,103	8,458	4,597	4,387	8,984
Real estate, renting and business activities	12,051	7,020	19,071	13,615	8,641	22,256	14,423	9,288	23,711
Public administration and defence; compulsory social security	30,645	9,204	39,849	30,013	9,585	39,598	29,590	9,544	39,134
Education	11,225	13,287	24,512	11,278	13,753	25,031	11,351	14,135	25,486
Health and social work	6,605	6,739	13,344	6,531	6,775	13,306	7,659	7,872	15,531
Other services	5,319	1,974	7,293	5,333	2,104	7,437	5,537	2,322	7,859
Total	196,041	110,074	306,115	191,655	106,799	298,454	192,406	109,642	302,048
Export oriented enterprises	27,137	39,645	66,782	23,973	33,134	57,107	23,588	33,036	56,624

¹ Revised

² Provisional

Table 2.8 - Employment¹ by industrial group in the public and private sectors, March 2010

Both sexes

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ³	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ²	Total							
Agriculture, hunting, forestry and fishing	2,823	935	3,758	-	-	3,758	943	4,701	11,442	16,143
Mining and quarrying	-	-	-	-	-	-	-	-	135	135
Manufacturing	282	-	282	-	-	282	143	425	79,713	80,138
Electricity, gas and water supply	-	-	-	-	-	-	3,000	3,000	374	3,374
Construction	1,439	392	1,831	-	-	1,831	-	1,831	12,452	14,283
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	1,087	1,087	21,270	22,357
Hotels and restaurants	-	-	-	-	-	-	206	206	23,105	23,311
Transport, storage & communication	327	-	327	-	-	327	10,505	10,832	8,367	19,199
Financial intermediation	-	-	-	-	-	-	2,919	2,919	8,468	11,387
Real estate, renting and business activities	195	92	287	-	-	287	1,014	1,301	22,410	23,711
Public administration & defence; compulsory social security	26,355	3,381	29,736	2,630	6,740	39,106	28	39,134	-	39,134
Education	11,100	4,250	15,350	-	-	15,350	-	15,350	10,136	25,486
Health and social work	11,554	1,170	12,724	-	-	12,724	-	12,724	2,807	15,531
Other community, social and personal services	159	123	282	-	-	282	1,969	2,251	5,608	7,859
Total	54,234	10,343	64,577	2,630	6,740	73,947	21,814	95,761	206,287	302,048

¹ Including Rodrigues

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment¹ by industrial group in the public and private sectors, March 2010

Male

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ³	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ²	Total							
Agriculture, hunting, forestry and fishing	2,598	774	3,372	-	-	3,372	776	4,148	8,904	13,052
Mining and quarrying	-	-	-	-	-	-	-	-	79	79
Manufacturing	249	-	249	-	-	249	136	385	41,140	41,525
Electricity, gas and water supply	-	-	-	-	-	-	2,778	2,778	362	3,140
Construction	1,252	357	1,609	-	-	1,609	-	1,609	12,036	13,645
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	782	782	13,451	14,233
Hotels and restaurants	-	-	-	-	-	-	153	153	16,694	16,847
Transport, storage & communication	258	-	258	-	-	258	8,732	8,990	6,545	15,535
Financial intermediation	-	-	-	-	-	-	1,501	1,501	4,289	5,790
Real estate, renting and business activities	53	51	104	-	-	104	593	697	13,726	14,423
Public administration & defence; compulsory social security	19,972	1,954	21,926	2,013	5,635	29,574	16	29,590	-	29,590
Education	5,145	1,920	7,065	-	-	7,065	-	7,065	4,286	11,351
Health and social work	6,039	758	6,797	-	-	6,797	-	6,797	862	7,659
Other community, social and personal services	127	64	191	-	-	191	1,428	1,619	3,918	5,537
Total	35,693	5,878	41,571	2,013	5,635	49,219	16,895	66,114	126,292	192,406

¹ Including Rodrigues

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment¹ by industrial group in the public and private sectors, March 2010

Female

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ³	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ²	Total							
Agriculture, hunting, forestry and fishing	225	161	386	-	-	386	167	553	2,538	3,091
Mining and quarrying	-	-	-	-	-	-	-	-	56	56
Manufacturing	33	-	33	-	-	33	7	40	38,573	38,613
Electricity, gas and water supply	-	-	-	-	-	-	222	222	12	234
Construction	187	35	222	-	-	222	-	222	416	638
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	305	305	7,819	8,124
Hotels and restaurants	-	-	-	-	-	-	53	53	6,411	6,464
Transport, storage & communication	69	-	69	-	-	69	1,773	1,842	1,822	3,664
Financial intermediation	-	-	-	-	-	-	1,418	1,418	4,179	5,597
Real estate, renting and business activities	142	41	183	-	-	183	421	604	8,684	9,288
Public administration & defence; compulsory social security	6,383	1,427	7,810	617	1,105	9,532	12	9,544	-	9,544
Education	5,955	2,330	8,285	-	-	8,285	-	8,285	5,850	14,135
Health and social work	5,515	412	5,927	-	-	5,927	-	5,927	1,945	7,872
Other community, social and personal services	32	59	91	-	-	91	541	632	1,690	2,322
Total	18,541	4,465	23,006	617	1,105	24,728	4,919	29,647	79,995	109,642

¹ Including Rodrigues

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.9 - Employment¹ by industrial group and sex in the public sector, March 2009 and March 2010

Industrial group	March 2009			March 2010 ²		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	4,401	520	4,921	4,148	553	4,701
Mining and quarrying	-	-	-	-	-	-
Manufacturing	391	41	432	385	40	425
Electricity, gas and water supply	2,706	223	2,929	2,778	222	3,000
Construction	1,632	190	1,822	1,609	222	1,831
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	793	302	1,095	782	305	1,087
Hotels and restaurants	168	48	216	153	53	206
Transport, storage & communication	9,169	1,916	11,085	8,990	1,842	10,832
Financial intermediation	1,491	1,392	2,883	1,501	1,418	2,919
Real estate, renting and business activities	757	567	1,324	697	604	1,301
Public administration & defence; compulsory social security	30,013	9,585	39,598	29,590	9,544	39,134
Education	7,000	8,123	15,123	7,065	8,285	15,350
Health and social work	6,029	5,188	11,217	6,797	5,927	12,724
Other community, social and personal services	1,589	573	2,162	1,619	632	2,251
Total	66,139	28,668	94,807	66,114	29,647	95,761

¹ including Rodrigues

² Provisional

Table 2.10 - Employment by industrial group and sex in the General Government, March 2008 - March 2010

Industrial group	2008			2009			2010 ¹		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, hunting, forestry and fishing	3,782	433	4,215	3,571	418	3,989	3,372	386	3,758
Mining and quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	244	34	278	244	34	278	249	33	282
Electricity, gas and water supply	-	-	-	-	-	-	-	-	-
Construction	1,753	184	1,937	1,632	190	1,822	1,609	222	1,831
Wholesale and retail trade; repair of motor vehicles and motorcycles, personal and household goods	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-
Transport, storage and communications	253	56	309	252	66	318	258	69	327
Financial intermediation	-	-	-	-	-	-	-	-	-
Real estate, renting and business activities	95	169	264	101	179	280	104	183	287
Public administration and defence; compulsory social security	30,623	9,189	39,812	29,994	9,571	39,565	29,574	9,532	39,106
Education	7,072	7,788	14,860	7,000	8,123	15,123	7,065	8,285	15,350
Health and social work	6,168	5,241	11,409	6,029	5,188	11,217	6,797	5,927	12,724
Other community, social and personal services	230	72	302	202	78	280	191	91	282
Total	50,220	23,166	73,386	49,025	23,847	72,872	49,219	24,728	73,947

¹ Provisional

Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2010

Government Services	Male	Female	Both sexes
1. Budgetary Central Government¹	35,693	18,541	54,234
Office of the President, Judicial and National Assembly	494	291	785
Prime Minister's Office	12,521	1,266	13,787
Ministry of Finance & Economic Development	667	755	1,422
Ministry of Foreign Affairs, Regional Integration and International Trade	135	165	300
National Audit Office, Public & Disciplined Forces services and Ombudsman	241	306	547
Min of Agro-Industry and Food Security	3,268	444	3,712
Ministry of Public Infrastructure, National Development Unit , Land Transport and Shipping	1,329	320	1,649
Min of Education and Human Resources	5,330	6,370	11,700
Ministry of Health and Quality of life	6,677	5,993	12,670
Min of Local Government and Outer Islands	1,400	96	1,496
Ministry of Housing and Lands	300	124	424
Ministry of Social Security, National Solidarity and Reform Institutions	552	666	1,218
Ministry of Youth and Sports	330	93	423
Ministry of Energy and Public Utilities	295	80	375
Ministry of Information and Communication Technology	98	180	278

Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2010

Government Services	Male	Female	Both sexes
Ministry of Industry and Commerce	56	50	106
Ministry of Business, Enterprise, Co-operatives and Consumer Protection	177	151	328
Ministry of Environment and Sustainable Development	845	198	1,043
Ministry of Labour, Industrial Relations and Employment	254	231	485
Ministry of Tourism and Leisure	270	98	368
Ministry of Gender Equality, Child Development and Family Welfare	87	155	242
Attorney- General's Office	50	81	131
Ministry of Civil Service Affairs and Administrative Reforms	202	326	528
Ministry of Arts and Culture	115	102	217
2. Extra Budgetary Units ²	5,878	4,465	10,343
3. Local Government	5,635	1,105	6,740
Municipalities	3,833	750	4,583
District Councils	1,802	355	2,157
4. Regional Government (Rodrigues Regional Assembly)	2,013	617	2,630
Total General Government	49,219	24,728	73,947

¹ Ministries and departments² Agencies operating under the authority of Central Government

Table 2.12 - Employment and earnings in the General Government, March 2010 ⁴

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2010 (Rs 000)	Number of employees	Earnings per day ² (Rs 000)
1. Budgetary Central Government ¹	51,188	1,221,915	147	70.50
Office of the President, Judicial and National Assembly	740	27,138	-	-
Prime Minister's Office	13,518	301,351	7	19.6
Ministry of Finance and Economic Empowerment	1,208	34,386	7	8.1
Ministry of Foreign Affairs, Regional Integration and International Trade	271	9,314	-	-
National Audit office, Public & Disciplined Forces services and Ombudsman's office	497	17,171	-	-
Ministry of Agro Industry and Food Security	3,609	68,639	-	-
Ministry of Public Infrastructure, National Development Unit, Land Transport & Shipping	1,572	37,038	24	8.8
Ministry of Education and Human Resources	10,766	253,235	14	4.2
Ministry of Health and Quality of life	11,802	308,782	41	6.9
Ministry of Local Government and Outer Islands	1,475	26,960	-	-
Ministry of Housing and Lands	400	9,603	-	-
Ministry of Social Security, National Solidarity and Reform Institutions	1,132	25,707	-	-
Ministry of Youth and Sports	414	9,295	-	-
Ministry of Energy & Public Utilities	373	9,315	-	-
Ministry of Information and Communication Technology	258	7,510	-	-
Ministry of Industry and Commerce	97	3,383	-	-

Table 2.12 (cont'd) -Employment and earnings in the General Government, March 2010 ²

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for Mar-10 (Rs 000)	Number of employees	Earnings per day ² (Rs 000)
Ministry of Business, Enterprise, Co-operatives and Consumer Protection	303	7,922	-	-
Ministry of Environment and Sustainable Development	959	17,697	52	21.6
Ministry of Labour, Industrial Relations and Employment	441	10,324	-	-
Ministry of Tourism and Leisure	360	9,819	-	-
Ministry of Gender Equality, Child Development and Family Welfare	209	5,246	-	-
Attorney-General's Office	115	4,943	2	1.3
Ministry of Civil Service Affairs and Administrative Reforms	465	12,399	-	-
Ministry of Arts and Culture	204	4,738	-	-
2. Extra Budgetary Units	10,232	251,388	49	18.3
3. Local Government	6,712	100,243	28	12.0
Municipalities	4,555	70,167	28	12.0
District Councils	2,157	30,076	-	-
4. Regional Government (Rodrigues Regional Assembly)	2,630	46,519	-	-
Total General Government	70,762	1,620,065	224	100.8

¹Ministries and departments. Employees on leave without pay are **not** included here²Average per day worked out from the last payroll of March 2010

Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2010

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2010 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Agriculture, hunting, forestry and fishing	12,638	192,885	2,833	942
Sugarcane	6,680	90,832	1,778	631
Tea	173	1,056	19	4
Tobacco	2	9	67	8
Flower growing	76	801	168	54
Fishing	615	12,498	10	4
Animal Farming	1,052	18,377	241	95
Agricultural & animal husbandry services	3,194	56,343	537	145
Forestry, logging & related service activities	833	12,928	-	-
Other	13	40	13	2
Mining and quarrying	77	576	58	14
Manufacturing	33,112	451,050	11,525	3,711
Food:				
Meat and fish processing	4,732	64,899	206	47
Bread	276	2,535	361	120
Sugar confectionery, biscuits and other farinaceous products	569	5,472	227	53
Sugar	1,720	27,677	45	23
Tea	152	1,379	14	1
Other	120	1,224	101	23
Beverage and tobacco:				
Distilleries & cigarette manufacture	355	4,842	19	11
Wine and beer	1,327	24,685	207	64
Soft drinks	655	8,335	-	-
Textiles	2,094	24,669	309	109
Wearing apparel (except footwear)	6,622	84,722	6,909	2,073
Leather products	125	1,848	334	115
Footwear	98	843	41	14
Wood products (except furniture)	373	3,683	117	42
Paper products	564	5,653	40	8
Printing and publishing	2,413	38,957	91	24
Chemical products	2,173	35,450	178	38

¹earnings per day worked out from the last payroll for the month of March 2010

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2010

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2010 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Rubber products	98	1,312	39	16.9
Plastic products	966	11,972	122	38.8
Non-metallic mineral products:				
Stone and concrete	1,385	24,328	475	264.6
Other	174	2,030	24	8.9
Basic metals	211	2,996	6	2.5
Fabricated metal products	1,293	17,264	878	357.3
Machinery & equipment	298	6,443	-	-
Electrical machinery & apparatus	304	3,968	139	69.1
Radio, television & communication equipment	64	579	-	-
Medical, optical & photographic equipment	596	7,940	206	72.3
Watches and clocks	501	5,286	-	-
Transport equipment	429	5,139	41	18.8
Furniture	648	7,081	262	61.0
Jewellery and related articles	980	10,636	-	-
Other manufacturing industries	797	7,203	134	36.3
Electricity, gas and water supply	3,319	99,225	51	10.8
Construction	6,236	144,639	4,904	2,566.0
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	21,163	376,613	579	204.7
Maintenance & repair of motor vehicles & motorcycles	322	4,260	-	-
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,812	35,763	10	2.3
Wholesale trade	9,077	187,874	310	91.5
Retail trade	9,952	148,715	259	110.9
Hotels and restaurants	22,993	328,987	-	-
Hotels	20,601	296,593	-	-
Restaurants	2,392	32,395	-	-
Transport, storage & communication	17,505	391,221	1,453	666.3
Bus transport	4,598	62,089	1,053	466.2

¹earnings per day worked out from the last payroll for the month of March 2010

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2010

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2010 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Other land transport	750	11,168	180	118.3
Water & air transport	2,288	83,627	-	-
Cargo handling, storage & warehousing & related activities	4,959	129,294	219	81.7
Travel agencies & tour operators	1,287	26,566	1	0.2
Post & telecommunication	3,623	78,477	-	-
Financial intermediation	11,258	372,621	12	6.4
Banking	7,271	257,483	12	6.4
Insurance	2,377	67,308	-	-
Other	1,610	47,830	-	-
Real estate, renting and business activities	21,371	401,475	475	163.1
Real estate & renting of equipment	549	14,367	73	10.8
Computer services	4,590	88,208	-	-
Accounting & consultancy services	3,510	122,616	3	1.0
Architectural & engineering services	1,335	34,805	28	13.8
Advertising services	361	8,080	-	-
Security services	5,383	56,306	34	9.7
Other	5,643	77,093	337	127.9
Public administration & defence; compulsory social security	37,823	836,379	133	83.5
Education	24,470	568,000	14	4.2
Health and social work	14,432	347,131	78	10.6
Health services	12,658	324,032	61	6.4
Social work activities	1,774	23,099	17	4.1
Other community, social and personal services	6,419	109,946	1,022	320.0
Cleaning services	1,530	18,032	593	140.5
Recreational & sporting activities	4,168	80,062	115	20.6
Other	721	11,852	314	158.9
Total	232,816	4,620,750	23,137	8,702.6

¹ earnings per day worked out from the last payroll for the month of March 2010

Table 2.14 - Employment and earnings ¹ for employees on piece and hourly rates of pay, March 2010

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
Agriculture, hunting, forestry and fishing	224	101.4	10	0.6
Sugar cane	21	7.5	-	-
Other	203	93.9	10	0.6
Manufacturing	3,775	1,134.3	9,798	277.9
Textiles	-	-	123	4.3
Wearing apparel (except footwear)	3,507	1,038.1	7,663	199.2
Wood and furniture	91	49.0	112	4.8
Jewellery & related articles	7	1.3	481	15.9
Other	170	45.9	1,419	53.7
Construction	406	265.1	1,439	90.7
Services	86	4.9	394	36.3
Total	4,491	1,505.8	11,641	405.5

¹ Earnings per day/hour worked out from the last payroll for the month of March 2010

Table 2.15 - Average monthly earnings¹ by industrial group, March 2008 - March 2010**(Rupees)**

Industrial group	2008	2009 ²	2010 ³
Agriculture, hunting, forestry and fishing	10,990	12,757	14,016
<i>of which Sugar cane</i>	9,926	11,108	12,670
Mining and quarrying	6,735	6,870	6,946
Manufacturing	8,995	10,076	10,906
<i>of which Sugar</i>	13,691	15,703	16,023
<i>Food</i>	9,190	10,024	11,323
<i>Textiles</i>	7,519	8,275	8,647
<i>Other</i>	11,133	12,164	13,198
Electricity, gas and water supply	24,449	26,385	29,527
Construction	15,457	16,521	18,260
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	15,786	16,528	17,558
Hotels and restaurants	11,550	13,317	14,297
Transport, storage & communication	19,824	20,281	21,527
Financial intermediation	27,413	29,044	33,078
Real estate, renting and business activities	15,231	16,764	18,670
Public administration & defence; compulsory social security	16,880	22,039	22,078
Education	17,287	22,374	23,204
Health and social work	19,562	23,413	23,878
Other community, social and personal services	13,028	14,242	15,736
All sectors	14,440	16,899	18,268
Export Oriented Enterprises ⁴	7,894	8,814	9,297

¹ Earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.

² Revised

³ Provisional

⁴ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay,
March 2008 - March 2010**

(Rupees)

Industrial group	2008	2009 ¹	2010 ²
Agriculture, hunting, forestry and fishing	11,633	13,794	15262
<i>of which Sugarcane</i>	10,260	11,736	13,598
Mining and quarrying	8,899	9,077	7,477
Manufacturing	11,601	12,935	13,622
<i>of which Sugar</i>	13,963	15,778	16,091
<i>Food</i>	11,442	12,891	12910
<i>Textiles</i>	10,553	11,925	12,551
<i>Other</i>	12,263	13,268	14172
Electricity, gas and water supply	24,960	26,936	29,896
Construction	18,612	20,812	23,194
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	16,215	16,864	17,796
Hotels and restaurants	11,567	13,318	14,308
Transport, storage & communication	20,779	21,172	22,349
Financial intermediation	27,428	29,061	33,098
Real estate, renting and business activities	15,434	16,862	18,786
Public administration & defence; compulsory social security	16,923	22,108	22,113
Education	17,211	22,385	23,212
Health and social work	19,694	23,555	24,053
Other community, social and personal services	14,563	15,663	17,128
All sectors	16,035	18,651	19,847
Export Oriented Enterprises ³	10,938	12,280	12,700

¹ Revised² Provisional

³Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay, March 2008 - March 2010

Industrial group	2008	2009 ¹	2010 ²
Agriculture, hunting, forestry and fishing	320	313	332
<i>of which Sugarcane</i>	337	329	355
Mining and quarrying	215	219	240
Manufacturing	263	291	322
<i>of which Sugar</i>	443	520	517
<i>Food</i>	261	239	268
<i>Textiles</i>	231	271	302
<i>Other</i>	332	351	377
Electricity, gas and water supply supply	309	309	211
Construction	477	485	523
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	306	306	353
Hotels and restaurants	304	-	-
Transport, storage & communication	346	386	459
Financial intermediation	331	495	536
Real estate, renting and business activities	254	290	343
Public administration & defence; compulsory social security	275	384	628
Education	296	260	302
Health and social work	302	214	135
Other community, social and personal services	260	260	313
All sectors	310	333	376
Export Oriented Enterprises ²	241	274	305

¹ Revised

² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay, March 2008 - March 2010

(Rupees)

Industrial group	2008	2009	2010 ¹
Agriculture, hunting, forestry and fishing	349	439	453
Manufacturing	259	289	300
Textiles	274	274	-
Wearing apparel (except footwear)	259	292	296
Wood and furniture	308	372	539
Jewellery & related articles	183	183	183
Other	250	219	270
Construction	527	595	653
Other sectors	75	73	57
All sectors	279	308	335

Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 2008 - March 2010

(Rupees)

Industrial group	2008	2009	2010 ¹
Agriculture, hunting, forestry and fishing	37	56	57
Manufacturing	28	29	28
Textiles	24	25	35
Wearing apparel (except footwear)	28	27	26
Wood and furniture	39	39	43
Jewellery & related articles	41	42	33
Other	29	33	38
Construction	44	59	63
Other sectors	65	94	92
All sectors	30	33	35

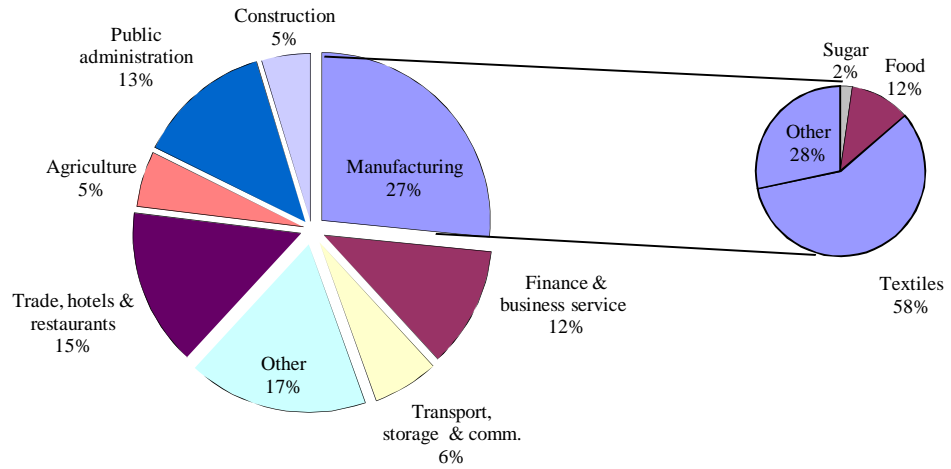
¹Provisional

Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE ¹ sector - March 2010

Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Manufacturing	123	3,252	65	4,662	68	14,510	26	32,945	282	55,369
Food	13	268	3	205	2	274	2	3,701	20	4,448
Textiles	11	329	4	255	7	1,559	4	2,581	26	4,724
Wearing apparel (except footwear)	45	1,253	32	2,309	39	9,263	20	26,663	136	39,488
Footwear and leather products	1	39	2	160	2	285	-	-	5	484
Wood and furniture	9	209	1	62	1	164	-	-	11	435
Medical, optical and photographic equipment	2	71	1	82	3	568	-	-	6	721
Watches and clocks	-	-	2	171	2	448	-	-	4	619
Jewellery & related articles	10	202	6	430	4	666	-	-	20	1,298
Paper products and printing and publishing	4	90	2	172	3	529	-	-	9	791
Chemical and plastic products	9	270	3	188	1	147	-	-	13	605
Other	19	521	9	628	4	607	-	-	32	1,756
Non-manufacturing	8	175	3	265	3	815	-	-	14	1,255
Total	131	3,427	68	4,927	71	15,325	26	32,945	296	56,624

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from 2006.

Fig. 2.2 - Employment by industrial group, March 2010



A cross-section of EOE sector employment

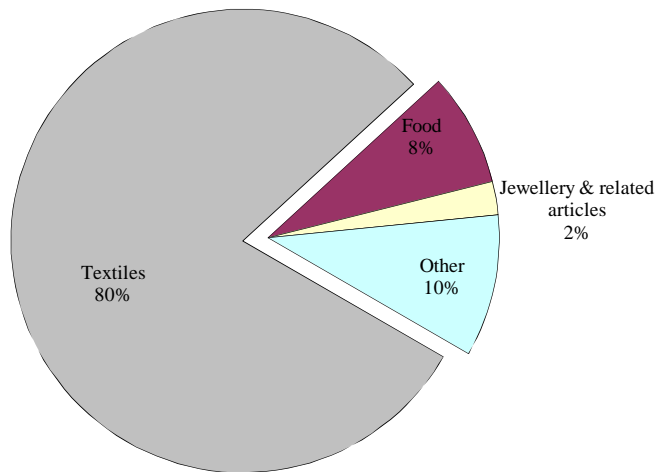


Table 2.21 - Employment in large establishments of EOE¹ sector by industrial group and sex, March 2008 - March 2010

Industrial group	March 2008			March 2009			March 2010 ²		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Manufacturing	26,435	39,262	65,697	23,107	32,654	55,761	22,774	32,595	55,369
Food	1,231	2,861	4,092	1,400	3,031	4,431	1,400	2,974	4,374
Textiles	4,015	2,150	6,165	3,420	1,515	4,935	3,336	1,388	4,724
Wearing apparel (except footwear)	18,498	30,032	48,530	15,762	24,480	40,242	15,034	24,454	39,488
Footwear and leather products	103	447	550	90	389	479	117	367	484
Wood and furniture	199	166	365	200	166	366	309	126	435
Medical, optical and photographic equipment	312	638	950	283	489	772	248	473	721
Watches and clocks	284	469	753	289	388	677	265	354	619
Jewellery & related articles	720	1,031	1,751	595	857	1,452	484	814	1,298
Paper products and printing and publishing	380	158	538	287	84	371	531	260	791
Chemical and plastic products	206	130	336	254	136	390	371	234	605
Other	487	1,180	1,667	527	1,119	1,646	679	1,151	1,830
Non-manufacturing	702	383	1,085	866	480	1,346	814	441	1,255
Total	27,137	39,645	66,782	23,973	33,134	57,107	23,588	33,036	56,624
of which foreigners	10,101	8,310	18,411	9,714	7,213	16,927	9,355	8,221	17,576

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from 2006.

² Provisional

Table 2.22 - Employment and earnings in the EOE¹ sector for employees on monthly and daily rates of pay, March 2010

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2010 (Rs 000)	Number of employees	Earnings per day (Rs 000) ²
Manufacturing	14,038	171,037	7,463	2,264.9
Food	2,090	20,554	63	15.3
Textiles	1,673	20,892	174	72.9
Wearing apparel (except footwear)	5,884	80,075	6,340	1,895.7
Footwear and leather products	64	1,350	335	116.5
Wood and furniture	305	2,978	45	13.5
Medical, optical and photographic equipment	487	5,711	206	72.3
Watches and clocks	501	5,286	-	-
Jewellery & related articles	737	8,080	-	-
Paper products and printing and publishing	650	7,407	-	-
Chemical and plastic products	499	6,748	135	34.8
Other	1,148	11,955	165	43.9
Non-manufacturing	938	19,164	239	87.5
Total	14,976	190,201	7,702	2,352.4

Table 2.23 - Employment and earnings in the EOE¹ sector for employees on piece and hourly rates of pay, March 2010

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000) ²	Number of employees	Earnings per hour (Rs 000)
Manufacturing	3,628	1,064.0	9,541	260.7
Food	121	25.9	839	23.5
Textiles	-	-	123	4.3
Wearing apparel (except footwear)	3,507	1,038.1	7,642	198.7
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	66	2.6
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	88	3.1
Jewellery & related articles	-	-	481	15.4
Paper products and printing and publishing	-	-	-	-
Chemical and plastic products	-	-	16	1
Other	-	-	286	12.0
Non-manufacturing	-	-	-	-
Total	3,628	1,064.0	9,541	260.7

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

² Earnings per day worked out from the last payroll for the month of March 2010

Table 2.24 - Average monthly earnings¹ in large establishments of EOE² sector, March 2008 - March 2010

Industrial group	2008 ³	2009 ³	2010 ⁴
Manufacturing	7,702	8,518	8,994
<i>of which:</i>			
Food	7,216	7,610	8,516
Textiles	9,841	11,393	12,022
Wearing apparel (except footwear)	7,285	8,142	8,458
Footwear and leather products	8,553	9,706	10,972
Wood and furniture	7,921	8,224	9,291
Medical, optical and photographic equipment	8,756	9,842	10,953
Watches and clocks	8,067	8,853	10,062
Jewellery & related articles	7,995	8,443	9,262
Paper products and printing and publishing	10,885	11,120	11,396
Chemical and plastic products	10,071	10,764	12,149
Other	8,485	8,576	9,754
Non-manufacturing	16,360	17,920	18,215
Total	7,894	8,814	9,297

¹ Earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

³ Revised

⁴ Provisional

Table 2.25 - Average monthly earnings in EOE¹ sector by industrial group for employees exclusively on monthly rates of pay, March 2008 - March 2010

(Rupees)

Industrial group	2008 ²	2009 ²	2010 ³
Manufacturing	10,513	11,674	12,184
Food	10,193	10,980	9,834
Textiles	11,421	12,042	12,488
Wearing apparel (except footwear)	10,538	12,659	13,609
Footwear and leather products	17,000	19,000	21,092
Wood and furniture	8,470	8,236	9,766
Medical, optical and photographic equipment	9,074	10,153	11,726
Watches and clocks	8,400	9,100	10,551
Jewellery & related articles	9,247	10,191	10,963
Paper products and printing and publishing	10,885	11,120	11,396
Chemical and plastic products	11,875	11,475	13,523
Other	10,238	9,105	10,414
Non-manufacturing	20,357	20,000	20,431
All sectors	10,938	12,280	12,700

Table 2.26 - Average daily earnings in EOE¹ sector by industrial group for employees exclusively on daily rates of pay, March 2008 - March 2010

(Rupees)

Industrial group	2008	2009 ²	2010 ³
Manufacturing	241	274	303
Food	235	250	243
Textiles	281	286	419
Wearing apparel (except footwear)	236	276	299
Footwear and leather products	265	300	348
Wood and furniture	279	309	300
Medical, optical and photographic equipment	304	352	351
Watches and clocks	-	-	-
Jewellery & related articles	211	226	-
Paper products and printing and publishing	-	-	-
Chemical and plastic products	219	284	258
Other	205	249	266
Non-manufacturing	254	265	366
All sectors	241	274	305

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

² Revised

³ Provisional

Table 2.27 - Average daily earnings in EOE¹ sector by industrial group for employees exclusively on piece rates of pay, March 2008 - March 2010

(Rupees)

Industrial group	2008	2009 ²	2010 ³
Manufacturing	259	291	293
Food	222	214	214
Textiles	249	274	-
Wearing apparel (except footwear)	259	294	296
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing and publishing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
Non-manufacturing	-	-	-
All sectors	259	291	293

Table 2.28 - Average hourly earnings in EOE¹ sector by industrial group for employees exclusively on hourly rates of pay, March 2008 - March 2010

(Rupees)

Industrial group	2008	2009 ²	2010 ³
Manufacturing	28	30	27
Food	24	27	28
Textiles	23	26	35
Wearing apparel (except footwear)	28	29	26
Footwear and leather products	-	-	-
Wood and furniture	33	40	39
Medical, optical and photographic equipment	-	-	-
Watches and clocks	30	35	35
Jewellery & related articles	41	42	32
Paper products and printing and publishing	-	-	-
Chemical and plastic products	23	-	73
Other	31	38	42
Non-manufacturing	-	-	-
All sectors	28	30	27

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment.

² Revised

³ Provisional

Table 2.29 - Sugar Industry: Employment by size of plantations and sex, March 2010

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	96	86	182
	20 - 29	48	62	110
	30 - 39	5	9	14
	40 & over	487	300	787
Total employed by :				
(i) planters		636	457	1,093
(ii) millers estates and annexes		6,425	1,055	7,480
(iii) factories		1,738	22	1,760
Total		8,799	1,534	10,333

Table 2.30 - Employment and earnings in the Sugar Industry, March 2010

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2010 (Rs 000)	Number of workers	Earnings per day ¹ (Rs 000)
Millers estates and annexes	8,058	114,594	1,157	436.8
Factories	1,720	27,677	45	23.3
Plantations	6,338	86,917	1,112	413.5
Other planters	342	3,913	555	153.2
Total	8,400	118,507	1,712	590.0

¹ average per day worked out from the last payroll of March 2010

Table 2.31 - Sugar Industry: Employment by geographical region and area harvested - March 2010

Region	Number employed by planters by area harvested (hectares)					No. employed by millers' estates and annexes ¹	Total employment
	10 - 19	20 - 29	30 - 39	40 & over	Total		
North: Beau Plan, Harel Freres, Mon Loisir, Mount, St. Antoine	28	20	7	275	330	1,803	2,133
South: Bel Ombre, Britannia, Mon Trésor-Mon-Désert, Rose Belle, St. Félix, Savannah, Union St. Aubin	90	0	5	202	297	3,924	4,221
East: Beau Champ, Constance, F.U.E.L	35	71	2	111	219	2,035	2,254
West & Central Plateau: Médine & Mon Désert Alma	29	19	-	199	247	1,478	1,725
Total	182	110	14	787	1,093	9,240	10,333

¹ include factories

Table 2.32 - Foreign workers employed in large establishments by industrial group & sex, March 2008 - March 2010

Industry	2008			2009 ¹			2010 ³		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	9	2	11	4	1	5	12	4	16
Mining & quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	11,150	8,686	19,836	10,524	7,238	17,762	10,012	8,294	18,306
<i>of which Sugar</i>	-	-	-	-	-	-	-	-	-
<i>Food</i>	388	892	1,280	336	869	1,205	309	940	1,249
<i>Textiles</i>	10,186	7,774	17,960	9,564	6,357	15,921	9,046	7,317	16,363
<i>Other</i>	576	20	596	624	12	636	657	37	694
Electricity, gas and water supply	3	-	3	2	-	2	3	-	3
Construction	1,566	5	1,571	947	7	954	1,521	7	1,528
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	80	21	101	109	21	130	82	14	96
Hotels & restaurants	247	115	362	140	62	202	198	80	278
Transport, storage & communication	192	23	215	194	23	217	164	29	193
Financial intermediation	61	6	67	68	9	77	84	10	94
Real estate, renting and business activities	255	35	290	187	54	241	186	66	252
Public administration & defence; compulsory social security	21	2	23	22	6	28	6	4	10
Education	80	63	143	61	60	121	66	74	140
Health and social work	28	16	44	56	19	75	108	56	164
Other community, social & personal services	171	27	198	72	16	88	72	9	81
Total	13,863	9,001	22,864	12,386	7,516	19,902	12,514	8,647	21,161
Export Oriented Enterprises ²	10,101	8,310	18,411	9,714	7,213	16,927	9,355	8,221	17,576

¹ Revised

² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

³ Provisional

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2010

Both sexes

Industry Occupation	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	9	-	9	-	4	3	6	10	10	19	12	1	3	2	88
Professionals	26	-	24	-	3	3	-	13	9	42	13	7	2	6	148
Technicians & associate professionals	9	-	27	20	19	20	2	7	11	106	40	21	85	10	377
Clerks	2	-	12	62	1	18	16	22	7	283	27	13	3	19	485
Service workers & sales workers	-	-	9	-	-	36	222	11	-	410	-	-	34	32	754
Skilled agricultural & fishery workers	21	-	-	-	-	-	-	-	-	-	18	1	36	2	78
Craft & related trades workers	2	-	160	-	37	27	12	3	-	2	1	9	-	12	265
<i>Extraction & building trades workers</i>	2	-	70	-	28	20	1	-	-	-	1	-	-	11	133
<i>Metal, machinery & related trades workers</i>	-	-	20	-	2	5	-	2	-	2	-	8	-	1	40
<i>Precision, handicraft, printing & related trades workers</i>	-	-	23	-	7	2	-	1	-	-	-	1	-	-	34
<i>Other craft & related trades workers</i>	-	-	47	-	-	-	11	-	-	-	-	-	-	-	58
Plant & machine operators & assemblers	4	-	384	27	7	6	-	12	-	14	1	2	-	9	466
<i>Stationary plant & related operators</i>	-	-	6	27	-	-	-	-	-	-	-	-	-	-	33
<i>Machine operators & assemblers</i>	-	-	372	-	-	-	-	-	-	7	-	-	-	-	379
<i>Drivers & mobile plant operators</i>	4	-	6	-	7	6	-	12	-	7	1	2	-	9	54
Elementary occupations	50	-	166	62	43	29	90	7	1	20	1	32	39	114	654
Total	123	-	791	171	114	142	348	85	38	896	113	86	202	206	3,315

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2010

Male

Industry Occupation	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	3	-	2	-	4	-	2	-	-	10	1	-	1	-	23
Professionals	1	-	3	-	2	-	-	2	2	1	-	-	-	-	11
Technicians & associate professionals	9	-	15	20	1	2	-	1	1	8	1	3	2	-	63
Clerks	2	-	-	50	-	3	8	11	-	2	-	6	-	6	88
Service workers & sales workers	-	-	2	-	-	13	11	-	-	407	-	-	34	15	482
Skilled agricultural & fishery workers	6	-	-	-	-	-	1	-	-	-	18	1	-	-	26
Craft & related trades workers	1	-	56	-	37	17	-	-	-	-	-	-	-	1	112
<i>Extraction & building trades workers</i>	1	-	19	-	28	10	-	-	-	-	-	-	-	-	58
<i>Metal, machinery & related trades workers</i>	-	-	20	-	2	5	-	-	-	-	-	-	-	1	28
<i>Precision, handicraft, printing & related trades workers</i>	-	-	6	-	7	2	-	-	-	-	-	-	-	-	15
<i>Other craft & related trades workers</i>	-	-	11	-	-	-	1	-	-	-	-	-	-	-	12
Plant & machine operators & assemblers	4	-	114	27	5	5	-	7	-	5	1	-	-	8	176
<i>Stationary plant & related operators</i>	-	-	6	27	-	-	-	-	-	-	-	-	-	-	33
<i>Machine operators & assemblers</i>	-	-	102	-	-	-	-	-	-	-	-	-	-	-	102
<i>Drivers & mobile plant operators</i>	4	-	6	-	5	5	-	7	-	5	1	-	-	8	41
Elementary occupations	23	-	71	62	13	16	73	7	1	6	-	20	28	51	371
Total	49	-	263	159	62	56	95	28	4	439	21	30	65	81	1,352

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2010

Female

Industry \ Occupation	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	3	-	-	-	3	-	-	-	-	-	-	-	6
Professionals	-	-	-	-	-	2	-	-	-	2	-	-	-	-	4
Technicians & associate professionals	-	-	9	-	-	-	-	-	-	2	-	2	10	-	23
Clerks	-	-	2	-	1	2	1	3	-	100	-	5	-	-	114
Service workers & sales workers	-	-	2	-	-	6	29	-	-	3	-	-	-	-	40
Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft & related trades workers	-	-	83	-	-	10	-	-	-	-	-	-	-	-	93
<i>Extraction & building trades workers</i>	-	-	40	-	-	10	-	-	-	-	-	-	-	-	50
<i>Metal, machinery & related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Precision, handicraft, printing & related trades workers</i>	-	-	15	-	-	-	-	-	-	-	-	-	-	-	15
<i>Other craft & related trades workers</i>	-	-	28	-	-	-	-	-	-	-	-	-	-	-	28
Plant & machine operators & assemblers	-	-	86	-	-	-	-	-	-	-	-	-	-	-	86
<i>Stationary plant & related operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators & assemblers</i>	-	-	86	-	-	-	-	-	-	-	-	-	-	-	86
<i>Drivers & mobile plant operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elementary occupations	16	-	39	-	-	4	-	-	-	4	-	10	5	6	84
Total	16	-	224	-	1	24	33	3	-	111	-	17	15	6	450

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2010

Male or Female

Industry Occupation	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	6	-	4	-	-	3	1	10	10	9	11	1	2	2	59
Professionals	25	-	21	-	1	1	-	11	7	39	13	7	2	6	133
Technicians & associate professionals	-	-	3	-	18	18	2	6	10	96	39	16	73	10	291
Clerks	-	-	10	12	-	13	7	8	7	181	27	2	3	13	283
Service workers & sales workers	-	-	5	-	-	17	182	11	-	-	-	-	-	17	232
Skilled agricultural & fishery workers	15	-	-	-	-	-	-	-	-	-	-	-	36	2	53
Craft & related trades workers	1	-	21	-	-	-	11	3	-	2	1	9	-	11	59
<i>Extraction & building trades workers</i>	1	-	11	-	-	-	1	-	-	-	1	-	-	11	25
<i>Metal, machinery & related trades workers</i>	-	-	-	-	-	-	-	2	-	2	-	8	-	-	12
<i>Precision, handicraft, printing & related trades workers</i>	-	-	2	-	-	-	-	1	-	-	-	1	-	-	4
<i>Other craft & related trades workers</i>	-	-	8	-	-	-	10	-	-	-	-	-	-	-	18
Plant & machine operators & assemblers	-	-	184	-	2	1	-	5	-	9	-	2	-	1	204
<i>Stationary plant & related operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators & assemblers</i>	-	-	184	-	-	-	-	-	-	7	-	-	-	-	191
<i>Drivers & mobile plant operators</i>	-	-	-	-	2	1	-	5	-	2	-	2	-	1	13
Elementary occupations	11	-	56	-	30	9	17	-	-	10	1	2	6	57	199
Total	58	-	304	12	51	62	220	54	34	346	92	39	122	119	1513

CHAPTER 3

Chapter 3

SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS 2010

1. INTRODUCTION

Up to 1991, the Central Statistics Office used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

As from 1992, the scope and the coverage of the survey have been extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

As from 2007, the yearly September survey was discontinued and replaced by quarterly surveys which were conducted in February, May, August and November 2007 and 2008.

This chapter gives the level of employment and earnings, as well as wage rate indices, worked out from the 2010 quarterly surveys. The wage rate indices for the first to fourth quarter 2010 are based on wage rates applicable during the month of March, June, September and December.

2. CONCEPTS AND DEFINITIONS

2.1 Wages

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

2.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

2.3 Normal hours of work

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

2.4 Overtime hours

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

3. COVERAGE

3.1 Occupations

In addition to the occupations for which data are required by the ILO, the survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2000 Population Census.

3.2 Establishment

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly.

3.3 Employee

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

4. SAMPLE DESIGN

The frame consists of a list of all 'large' establishments (about 2,400) as at March 2000. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size. A sample of about 10% was surveyed, representing some 250 establishments.

5. DATA COLLECTION

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

6. WAGE RATE INDEX

6.1 Introduction

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded .

6.2 Methodology

6.2.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

6.2.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living

allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to base year 2006. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum W_i (R_{it} / R_{io})}{\sum W_i} \times 100$$

where I_t = index for year t compared to base year o for a given industry
 W_i = weight of occupation i
 R_{io} = wage rate of occupation i in base year o
 R_{it} = wage rate of occupation i in year t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

6.2.3 Weightings

Two sets of weights are used.

- (i) The weights used for each occupation within a given industry group are based on the distribution of wages by occupation as obtained from a survey on employment and wage rates carried out in approximately 500 'large' establishments in September 2006.
- (ii) The weights for each industry group are based on the distribution of earnings by industry group as obtained from the Survey of Employment and Earnings carried out in about 2,500 'large' establishments in March 2006.

6.3 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

7. WAGE RATE INDEX 2010

7.1 Wage rate index by quarter and industry

A general upward movement is noted in the quarterly wage rate index across the four quarters of 2010. The overall index (base period September 2006=100) stood at 137.2 in the first quarter and rose by 1.4 points (+1.0%) to reach 138.6 in the 2nd quarter. In the 3rd quarter, it increased by 3.6 points (+2.6%) to 142.2 and in the 4th quarter increased by 0.4 point (+0.3%) to 142.6 (Table 3.6 and Figure 1). The General Government sector showed an increase to 144.7 in the 3rd quarter and a drop to 144.2 in the 4th quarter.

Analysis by industrial group shows a general upward trend over the quarters with some increases in the 3rd quarter across all industrial groups mostly 'Agriculture, hunting, forestry and fishing' and 'Hotels and Restaurants'. There were however, decreases in some industry groups in other quarters.

The industry group "Manufacturing, mining and quarrying" which carries the highest weight (17.0%) witnessed a substantial increase in wage rate index to reach 136.1 in the 4th quarter of 2010. The index for "Public administration and defence; compulsory social security" equally with 17.0% of total weight, stood at 146.4 in the 4th quarter of 2010.

The highest wage rate as at the 4th quarter of 2010 were registered in the industry group "Real estate, renting and business activities" (169.2), followed by "Agriculture, hunting, forestry and fishing" (155.0), "Public administration and defence; compulsory social security" (146.4), 'Hotels and restaurants' (144.1). The lowest rates were noted in 'Food' within the "Manufacturing, mining and quarrying", sector (128.6).

7.2 Overall wage rate index for 2010 and contribution of the industry groups

The overall wage rate index for year 2010 stood at 140.2, showing a 6.2% increase over year 2009. The main contributors to the increase of 8.2 points in the index from 2009 to 2010 were “Manufacturing, mining and quarrying” (1.4 points), “Public administration & defence, compulsory social security” (1.2 points), “and “Real, estate, renting and business activities” (1.1 points). The contributions of the remaining industry groups ranged from 0.1 to 1.0 points.

7.3 Comparison with previous indices

Table 4 gives a series of wage rate indices starting with year 2001. Indices for the period 2001-2006 have been computed using September 2000 as base. As from 2007, indices have been worked out using September 2006 as base.

The two series are not strictly comparable since they are based on different weighting patterns. However, for some particular purposes, users may want to have a continuous series of the wage rate index. A crude method of converting an index from the new base to the old base is multiplying the new index by 1.421. Conversely, an index on the old base can be converted to the new base by dividing the old index by 1.421.

The conversion factor (1.421) is obtained as the ratio of the wage rate index of year 2006 on old base (142.1) to wage rate index of year 2006 on new base (100.0).

Table 3.1 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2009 and 2010

Industrial group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			July 2009	July 2010
Agriculture, hunting, forestry and fishing	45 hrs crop season	Overseer - Grade I	35.90	37.16
		Field worker(other than special category): Male : Female	28.22 22.39	29.22 23.17
Tea plantations	45	Field labourer :Male	26.66	27.60
		Field labourer :Female	21.74	22.51
		Sirdar/Gangman	29.54	30.58
Manufacturing	45	Farm worker: Male
		Farm worker: Female
		Farm worker - Grade I ²	30.10	31.15
		Factory operator	24.07	24.91
Biscuits and confectionery	45	Machine operator	30.24	31.31
		Ovenman	28.95	29.96
		Unskilled worker	27.90	28.88
Sugar	45	Fitter/Welder - Grade I	35.05	36.28
		Driver (heavy mechanical unit) - Grade I	31.88	33.01
		Factory operator - Grade I (1st year)	29.41	30.44
Tea	45	Factory worker :Male	26.66	27.60
		Factory worker :Female	21.74	22.50
		Factory operator	28.42	29.42
Soft drinks	45	Factory operator	24.07	24.91
		Factory attendant	22.44	23.23
		Salesman (1st year) Distributive	29.61	30.65
		Driver - Grade I (1st year)	33.53	34.71
Textiles (EOE) ³	45	Factory worker (1st year)	16.00	15.53
		Unskilled worker (1st year)	14.19	13.77
Furniture	45	Furniture upholsterer - Grade I	33.92	35.11
		Cabinet maker - Grade I	33.92	35.11

¹ Normal hours of work per week² As per 2008 Remuneration Order, data no longer available by sex³ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 3.1 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2009 & 2010

Industrial group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			July 2009	July 2010
Printing & publishing	45	Typist (1st year)	29.49	30.53
		Letter press machine operator (range 460mm * 915mm)	45.17	46.75
		Binder/Cutter (1st year)	28.46	29.46
Non-electrical machinery	45	Fitter - Grade I (1st year)	29.76	30.80
		Motor mechanic - Grade I (1st year)	29.76	30.80
		Sheet metal worker - Grade I (1st year)	29.76	30.80
Construction	45	Mason/Carpenter - Grade I (1st year)	44.38	45.94
		Unskilled Worker	38.14	39.48
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	45	Wholesale & retail trade		
		Salesperson (1st year)	29.61	30.65
Repair of motor vehicles	45	Motor mechanic - Grade I (1st year)	29.76	30.80
		Panel beater - Grade I (1st year)	29.76	30.80
Hotels & restaurants	48	Hotels		
		Receptionist (1st year)	37.62	38.94
		Waiter (1st year)	28.63	29.63
		Cook (1st year)	36.42	37.70
Cleaner	27.91	28.89		
Transport, storage & communications	40	Bus transport		
		Bus driver (1st year)	51.59	45.18
		Bus conductor (1st year)	49.09	43.00
Lorry transport	45	Driver - Grade I (1st year)	29.04	34.71
		Lorry helper (1st year)	26.92	28.79
Health & social work	45	Private health services		
		Nurse (1st year)	31.49	32.60
		Assistant nurse (1st year)	25.38	26.27

¹ Normal hours of work per week

Table 3.2 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2009 & 2010¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2009	2010	2009	2010	2009	2010	2009	2010
Agriculture, hunting, forestry and fishing	Sugarcane plantations								
	Overseer - Grade I	40.2	40.55	85.15	125.24	47.3	44.99	87.79	127.58
	Field worker(other than special cat.)	42.3	43.04	51.01	61.98	46.7	46.41	53.52	63.58
	Tea plantations								
	Field worker	44.5	45.00	32.79	34.52	47.0	47.13	34.36	37.06
	Sirdar/Gangman	45.0	45.0	40.82	57.29	49.9	52.52	46.34	65.05
Manufacturing	Poultry & other meat								
	Farm worker	45.0	45.0	43.65	45.67	51.4	52.11	45.19	47.36
	Factory worker	45.0	45.0	43.88	45.56	51.4	52.30	44.72	46.38
	Biscuits and confectionery								
	Machine operator	40.0	40.0	34.62	37.56	40.0	40.00	34.62	37.56
	Factory worker	40.7	40.00	29.45	32.04	40.7	40.50	29.45	32.04
Sugar									
	Fitter - Grade I	40.0	39.16	69.95	70.62	64.8	61.28	77.83	75.76
	Welder - Grade I	40.0	39.71	60.26	73.99	61.1	59.43	82.50	80.88
	Motor mechanic	39.5	39.93	61.27	65.67	51.0	51.47	63.40	70.10
	Factory operator - Grade I	40.0	39.83	52.98	56.29	63.1	62.63	59.33	64.78

¹ Average for the four quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2009 & 2010¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2009	2010	2009	2010	2009	2010	2009	2010
		Tea	Factory worker	42.7	43.27	37.54	36.66	51.6	54.60
	Factory operator	44.5	44.13	47.84	49.44	45.8	44.31	48.52	49.49
Soft drinks	Beverage machine operator	45.0	45.0	31.50	36.86	52.7	53.35	32.14	38.28
	Lorry helper	45.0	45.0	42.37	46.58	49.8	49.43	42.94	49.37
Textiles (excluding wearing apparel)	Factory worker	43.9	43.81	31.97	35.45	54.8	55.46	37.00	36.26
	Cleaner/Helper	44.6	44.66	27.85	31.44	52.5	53.39	33.01	36.98
	Machine operator	39.4	39.35	40.50	43.13	48.8	48.56	42.20	44.82
Wearing apparel (except footwear)	Machine operator	43.8	44.15	33.78	36.29	49.2	50.44	34.88	37.35
	Weaver/Knitter	43.5	42.68	36.76	34.96	48.9	46.43	38.17	36.65
	Cleaner/Helper	43.5	44.01	25.48	28.40	51.7	51.80	25.73	29.22
Leather products	Machine operator	44.4	43.99	43.70	46.11	45.4	50.30	43.98	47.61

¹ Average for the 4 quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2009 & 2010 ¹

	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2009	2010	2009	2010	2009	2010	2009	2010
		Paper products	Machine operator	43.7	43.55	46.54	51.02	48.8	50.30
Printing & publishing	Photo-type setting operator	45.0	44.87	64.77	63.07	47.7	49.76	65.86	65.08
Chemical products	Mixing/Blending machine operator	42.3	42.47	60.93	63.35	49.6	48.22	63.18	65.84
	Cleaner/Helper	42.8	42.49	52.43	57.10	45.3	44.32	52.88	57.62
Rubber products	Machine operator	44.9	44.37	33.80	35.69	49.8	47.51	34.19	36.43
Plastic products	Machine operator/Factory operator	43.5	42.80	53.03	56.10	46.6	46.96	53.12	56.76
Basic Metals	Factory worker	45.0	45.0	50.08	49.87	45.0	45.0	50.08	49.87
Fabricated metal products	Factory worker	45.0	45.0	42.76	48.66	48.2	50.31	42.87	49.34

¹ Average for the 4 quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2009 & 2010¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2009	2010	2009	2010	2009	2010	2009	2010
		Furniture (wooden)	Cabinet maker/varnisher	44.6	44.57	47.04	46.32	51.7	48.49
Jewellery & related articles	Diamond cutter/polisher	43.9	44.00	45.42	53.26	46.6	46.89	48.00	54.47
Electricity, gas & water supply									
Electricity	Lineman	40.0	40.0	133.96	139.34	51.4	52.35	145.69	152.20
	Power generating machine operator	40.0	40.0	141.13	152.18	51.3	51.73	152.91	163.81
	Meter reader	40.0	40.0	121.64	137.89	40.6	40.18	121.81	138.02
Water	Meter reader	40.0	40.0	116.28	120.50	40.0	40.04	116.31	120.52
	Tradesmen/Assistant tradesmen	40.0	40.0	85.99	86.17	48.0	46.30	91.63	93.73
	Labourer/Unskilled worker	40.0	40.0	57.10	60.14	49.5	49.05	61.72	66.73
Construction									
	Mason : Grade 1	43.6	44.46	58.96	66.56	48.1	49.52	61.18	67.60
	Carpenter : Grade 1	44.0	43.93	58.26	69.01	48.4	49.50	60.79	70.07
	Labourer/Helper	43.3	44.11	46.10	51.38	48.7	50.10	48.88	52.60
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods									
Wholesale trade	Salesperson/sales representative	35.9	35.90	183.72	184.58	36.0	36.10	183.90	184.58

¹ Average for the 4 quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2009 & 2010 ¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2009	2010	2009	2010	2009	2010	2009	2010
Retail trade	Salesperson	44.6	44.77	43.20	42.32	46.6	47.99	43.73	42.84
Repair of motor vehicles	Garage mechanic - Grade I	45.0	45.00	53.16	56.28	46.0	45.52	53.59	57.22
	Panel beater - Grade I	45.0	45.00	58.82	55.99	45.7	45.29	58.98	56.02
Hotels & restaurants									
Hotels	Receptionist	46.4	46.05	50.27	51.09	49.2	49.92	51.19	52.30
	Waiter	45.8	45.33	41.99	46.89	50.1	49.53	42.90	47.77
	Cook	45.9	45.68	50.94	52.85	49.4	49.17	52.15	54.00
	Maid/Servant	45.8	45.50	34.06	38.47	50.3	48.57	34.34	39.21
Transport, storage & communications									
Bus transport	Bus driver	37.8	36.84	55.01	62.24	47.7	49.59	61.41	66.57
	Bus conductor	36.6	36.40	49.44	53.91	46.3	47.55	55.72	58.71
Communications	Telephone installer/servicer	40.0	40.00	130.51	138.78	45.9	46.84	136.82	144.25
	Telephone operator	36.0	36.00	217.75	265.38	36.2	37.67	218.07	295.28
	Telecom technician	36.0	35.75	228.77	233.61	38.9	37.65	232.40	270.67
Financial intermediation									
Banks	Bank teller	42.0	42.80	97.24	103.16	43.2	43.25	97.91	103.19
	Clerk/Senior clerk	38.0	39.12	138.98	155.02	39.4	39.69	140.77	157.24
	Messenger	44.4	44.43	84.44	91.69	49.2	47.19	86.95	93.91

¹ Average for the 4 quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2009 & 2010¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2009 ⁴	2010	2009 ⁴	2010	2009 ⁴	2010	2009 ⁴	2010
Insurance	Insurance clerk	34.90	34.95	104.76	112.17	35.10	35.19	105.30	112.36
Real estate, renting and business activities									
Software consultancy & supply	System Administrator	43.80	44.14	184.42	186.37	44.80	44.14	184.49	186.37
	Systems Analyst/Software Engineer ⁴	36.82	37.81	156.93	162.31	37.27	38.25	157.59	162.99
Accounting & auditing services	Accountant/Auditor	39.50	43.38	250.22	309.21	39.60	43.39	250.31	309.27
	Accounts clerk	34.10	37.60	60.29	63.75	34.70	38.07	60.68	64.04
Architectural and engineering services	Draughtsmans	40.00	40.00	119.02	125.11	40.00	40.00	119.02	125.11
	Engineers	40.00	40.00	292.17	318.17	40.00	40.00	292.17	318.17
Education									
Private education services	Pre-primary education teacher	30.00	30.00	78.72	84.80	30.00	30.00	78.72	84.80
	Primary education teacher	35.00	33.75	149.00	158.74	35.00	33.75	149.00	158.74
	Education officer	31.80	30.69	230.22	256.38	31.80	30.69	230.22	256.38
	Cleaner/caretaker	39.47	39.64	61.55	69.12	40.03	42.22	62.04	70.09
Health & social work									
Private health services	Qualified/Professional Nurse	46.70	46.09	91.53	103.51	47.70	46.85	91.53	103.97
	Nursing Aid	47.00	46.53	48.03	48.88	47.80	47.26	48.37	49.13
Other community, social and personal services									
Cleaning services	Office/Building cleaner	45.00	45.00	33.05	34.98	45.00	49.96	33.05	37.10

¹ Average for the 4 quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

⁴ Revised

Table 3.3 - Average¹ wages/salaries per month of selected occupations in government services, 2009 & 2010

Occupation	<u>Rupees</u>	
	2009	2010
Central government		
Carpenter	15,235	15,454
Clerical officer/Higher clerical officer	14,849	15,671
Driver	14,180	14,679
Educator (Secondary) - (*formerly Education officer)	31,556	32,549
General worker (*formerly General field and office/ premises worker/Labourer)	11,359	11,716
Hospital servant	11,331	12,275
Mason	15,536	16,079
Medical and Health officer	47,334	46,812
Nursing officer	19,524	20,240
Police constable	18,549	19,699
Teacher/Educator (Primary)/Senior teacher/Senior educator (Primary)*	20,221	20,223
Local government		
Carpenter	13,660	14,223
Clerical officer/Higher clerical officer	13,419	13,783
Driver	12,525	12,986
Gardener	12,239	12,961
General worker (*formerly General field and office/ premises worker/Labourer)	9,448	9,949
Inspector/Assistant Inspector (health)	19,386	20,684
Mason	14,252	14,686
Refuse collector	10,795	11,571

¹ Average for the four quarters of the year

Table 3.4 - Quarterly wage rate indices by industry group, 2010**(Base : September 2006 = 100)**

Industry group	Weight	2010			
		Qr1	Qr2	Qr3	Qr4
Agriculture, hunting, forestry and fishing	61	134.5	133.6	170.5	155.0
Manufacturing, mining and quarrying	170	127.5	131.1	133.7	136.1
<i>of which:</i>					
<i>Food (excluding sugar)</i>	39	120.6	126.3	126.1	128.6
<i>Sugar</i>	9	137.3	144.5	178.3	172.1
<i>Textiles</i>	70	129.0	132.9	134.5	137.4
<i>Other</i>	52	128.9	130.0	130.8	134.0
Electricity, gas and water supply	20	135.6	136.9	138.7	138.4
Construction	37	129.4	137.6	138.7	139.5
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	69	133.5	132.3	128.7	134.1
Hotels and restaurants	64	140.2	137.3	141.4	144.1
Transport, storage & communications	91	138.4	138.9	139.1	139.4
Financial intermediation	61	125.3	126.5	126.8	130.0
Real estate, renting and business activities	54	155.0	154.8	157.8	169.2
Public administration and defence; compulsory social security	170	143.7	146.9	146.8	146.4
Education	124	143.5	143.6	147.8	143.9
Health & social work	59	138.3	140.2	139.9	141.0
Other community, social and personal services	20	134.1	133.7	137.0	140.4
All sectors	1,000	137.2	138.6	142.2	142.6
<i>of which General Government</i> ¹	333	142.4	144.3	144.7	144.2

¹ ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

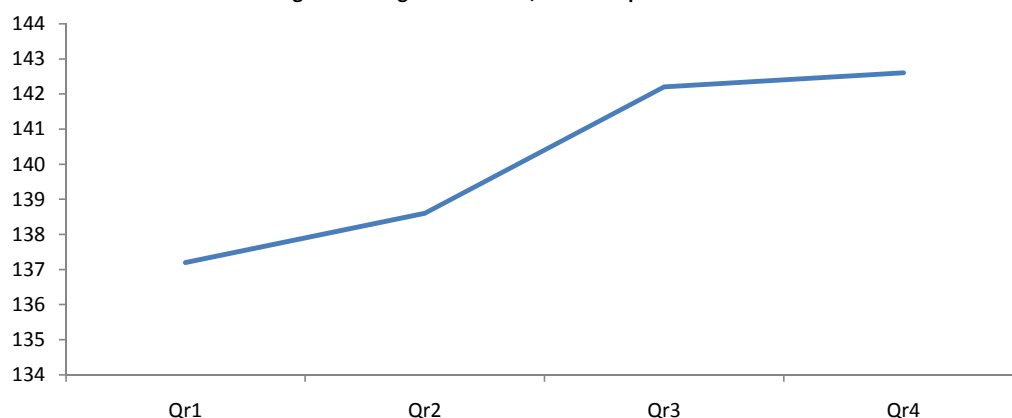
Figure 1 - Wage rate indices, 1st - 4th quarter 2010

Table 3.5 - Percentage change in quarterly wage rate index by industry group and contribution of industry groups to overall change in index, 2010
(Base : September 2006 = 100)

Industry group	Weight	Qr1 ¹		Qr2		Qr3		Qr4	
		% change	Change in overall index point	% change	Change in overall index point	% change	Change in overall index point	% change	Change in overall index point
Agriculture, hunting, forestry and fishing	61	-7.7	-0.7	-0.7	-0.1	27.6	2.3	-9.1	-0.9
Manufacturing	170	1.4	0.3	2.8	0.6	2.0	0.4	1.8	0.4
<i>of which:</i>									
<i>Food (excluding sugar)</i>	39	-1.4	-0.1	4.7	0.2	-0.2	0.0	2.0	0.1
<i>Sugar</i>	9	-5.8	-0.1	5.2	0.1	23.4	0.3	-3.5	-0.1
<i>Textiles</i>	70	2.7	0.2	3.0	0.3	1.2	0.1	2.2	0.2
<i>Other</i>	52	3.1	0.2	0.9	0.1	0.6	0.0	2.4	0.2
Electricity, gas and water supply	20	0.2	0.0	1.0	0.0	1.3	0.0	-0.2	0.0
Construction	37	-1.2	-0.1	6.3	0.3	0.8	0.0	0.6	0.0
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	69	1.1	0.1	-0.9	-0.1	-2.7	-0.2	4.2	0.4
Hotels and restaurants	64	0.6	0.1	-2.1	-0.2	3.0	0.3	1.9	0.2
Transport, storage & communications	91	2.5	0.3	0.4	0.0	0.1	0.0	0.2	0.0
Financial intermediation	61	1.3	0.1	1.0	0.1	0.2	0.0	2.5	0.2
Real estate, renting and business activities	54	4.9	0.4	-0.1	0.0	1.9	0.2	7.2	0.6
Public administration and defence; compulsory social security	170	2.1	0.5	2.2	0.5	-0.1	0.0	-0.2	-0.1
Education	124	0.8	0.1	0.1	0.0	2.9	0.5	-2.5	-0.5
Health & social work	59	1.5	0.1	1.4	0.1	-0.2	0.0	0.8	0.1
Other community, social and personal services	20	0.8	0.0	-0.3	0.0	2.5	0.1	2.5	0.1
All sectors	1,000	0.9	1.2	1.0	1.4	2.6	3.6	0.3	0.4
<i>of which General Government</i>	333	1.6	0.8	1.3	0.6	0.3	0.1	-0.7	-0.2

¹Change in index relative to Q1 2010 over Q4 2009

Table 3.6 - Wage rate index, percentage change and contribution of industry group, year 2009 , 2010¹
(Base : September 2006 = 100)

Industry group	Weight	Index 2009	Index 2010	% change	Change in overall index point
Agriculture, hunting, forestry and fishing	61	133.6	148.4	11.1	0.9
Manufacturing, mining and quarrying	170	124.0	132.1	6.5	1.4
<i>of which:</i>					
<i>Food (excluding sugar)</i>	39	118.0	125.4	6.3	0.3
<i>Sugar</i>	9	134.6	158.1	17.4	0.2
<i>Textiles</i>	70	126.7	133.5	5.3	0.5
<i>Other</i>	52	123.0	130.9	6.5	0.4
Electricity, gas and water supply	20	128.3	137.4	7.1	0.2
Construction	37	124.7	136.3	9.3	0.4
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household	69	131.5	132.2	0.5	0.05
Hotels and restaurants	64	131.2	140.8	7.3	0.6
Transport, storage & communications	91	129.9	139.0	7.0	0.8
Financial intermediation	61	119.8	127.2	6.1	0.4
Real estate, renting and business activities	54	138.6	159.2	14.9	1.1
Public administration and defence; compulsory social security	170	138.9	146.0	5.1	1.2
Education	124	139.6	144.7	3.7	0.6
Health & social work	59	134.6	139.9	3.9	0.3
Other community, social and personal services	20	131.0	136.3	4.0	0.1
All sectors	1,000	132.0	140.2	6.2	8.2
<i>of which General Government</i>	333	138.5	143.9	3.9	1.8

¹ Calculated using the average wage for the year

Table 4 - Wage rate index, 2001 - 2010

Year	Wage Rate Index		Annual percentage change
	Base : September 2000 = 100	Base : September 2006 = 100	
2001	105.0		5.0
2002	109.9		4.7
2003	122.7		11.6
2004	130.4		6.3
2005	136.9		5.0
2006	142.1	100.0	3.8
2007		104.7	4.7
2008		119.0	13.7
2009		132.0	10.9
2010		140.2	6.2

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CENTRAL STATISTICS OFFICE
LABOUR SECTION

CONFIDENTIAL

Survey of Employment and Earnings March 2010 (Including quarterly questionnaire)

Notes:-

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the Labour Section of the Central Statistics Office, Port-Louis (Tel. No. 208-0781, 212-2316, 212-2317 and 212-2783, Fax No. 211-4150)

SECTION I – GENERAL

- (1) Code No:
- (2) Name of Establishment/Employer:
- (3) Postal Address:
- (4) Nature of business:
- (5) Address of establishment:
(if different from postal address)
- (6) Business Registration Number:
- (7) IMPEX No. / TAN No. / VAT No.:
- (8) **For establishments filling in a return for the first time:**
Date on which establishment started operating:
- (9) If name of establishment/employer, postal address or nature of business is not correctly shown above please enter particulars in **BLOCK LETTERS**:
Name:
Address:
Nature of business:
- (10) Annexes (if any) **covered by this return**

	<i>Name</i>	<i>Business activity</i>
(a)
(b)
- (11) Area under cultivation
(for agricultural establishment only – Please state whether in acres or hectares)
- (12) Total number of employees who were paid for the last **Thursday of March**.
Workers in casual employment who worked on that day and regular employees who were on paid sick or vacation leave on that day should be included.

	Male	Female	Total
Mauritians			
Non Mauritians			
Outworkers			

Note: Outworkers are piece-workers employed by the establishment but working in their own homes

SECTION II TO VI: EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY - MARCH 2010

EMPLOYMENT AND EARNINGS		SECTION II Employees on Monthly Rates of Pay at the End of March (See note 1)			SECTION III Employees on Daily Rates of Pay as per Last Payroll for March (See note 2)			SECTION IV Employees on Piece Rates of Pay as per Last Payroll for March (See note 3)			SECTION V Employees on Hourly Rates of Pay as per Last Payroll for March (See note 4)			SECTION VI Employees on Other Rates of Pay as per Last Payroll for March (See note 5)		
		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use	
1. Number of Employees appearing on payroll in March (Mauritian only) Note: Outworkers should not be included	Male			B 1			C 1			D 1			E 1			F 1
	Female			B 2			C 2			D 2			E 2			F 2
	TOTAL															
2. GROSS CASH SALARIES/WAGES (See note 6)		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use	
(i) Salaries/Wages (Basic pay + cost of living allowance)				B 3			C 6			D 6			E 6			F 6
(ii) Overtime pay				B 4			C 7			D 7			E 7			F 7
(iii) Productivity bonuses, commissions, travelling and other allowances which are regularly paid at the end of each month/pay period				B 5			C 8			D 8			E 8			F 8
(iv) Other payments which are not regularly made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end of service gratuities, retirement and severance allowances)				B 6			C 9			D 9			E 6			F 9
(v) End-of-service gratuities, retirement and severance allowances				B 7			C 10			D 10			E 10			F 10
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods				B 8			C 11			D 11			E 11			F 11
TOTAL GROSS CASH SALARIES/WAGES																
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI					From.....to.....			From.....to.....			From.....to.....			From.....to.....		
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above					Days.....	C 4		Days.....	D 4		Hours.....	E 4		Days or hours.....	F 4	
(iii) Total number of man-days or man-hours paid (<i>nombre de journées ou d'heures payées</i>) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3 (i) above (see note 7)					Man-days : (normal working days)		C 3	Man-days : (normal working days)		D 3	Man-hours : (excluding overtime hours)		E 3	Man-days or man-hours : (excluding overtime hours)		F 3
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above					Man-days:		C 5	Man-days:		D 5	Man-days or man-hours:		E 5	Man-days or man-hours:		F 5
(v) Number of overtime hours worked during the payroll period in 3 (i) above					Man-hours:		C 12	Man-hours:		D 12	Man-hours:		E 12	Man-hours:		F 12

GENERAL NOTES

All employees, **except Non-Mauritians and outworkers**, of the establishment should be reported in any of the sections II, III, IV, V and VI.

1. (i) Includes all employees whose pay are based on monthly rates.
(ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.
(iii) Retired persons who are not working and who are receiving a pension should be excluded even if their names appear on the payroll.
2. (i) Includes all employees who were **exclusively** on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.
(ii) All other employees are to be excluded from this section.
(iii) Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.
3. (i) Includes all employees who were **exclusively** on piece rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay once daily or monthly.
(ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

4. (i) Includes all employees who were **exclusively** on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay daily or monthly.
(ii) Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
5. Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
6. Gross cash salaries/wages paid in March to employees reported in 1 above. Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
7. (i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc).
(ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc). Overtime hours should be excluded.

SECTION VII

1. JOB VACANCIES AS AT LAST THURSDAY OF MARCH

List the types of jobs for which the firm requires labour.

Job Title	Number of job vacancies			Wage rate being offered for the job			Is the rate paid per month/day/hour or on piece-rate?
	Male only	Female only	Either Male or Female	Male only	Female only	Either Male or Female	

2. INFORMATION & COMMUNICATION TECHNOLOGY

(a) Does your establishment have ?

- (i) Computer(s) Yes No (iii) Internet/E mail Yes No
(ii) Website Yes No (iv) Intranet Yes No

(b) Does your establishment receive orders over the internet?..... Yes No

(c) Does your establishment place orders over the internet?..... Yes No

(Please tick where appropriate)

3. TYPE OF LEGAL ORGANISATION

(a) Incorporated enterprise

- (i) Corporation (iii) Limited liability partnership
(ii) Co-operatives (iv) Non-profit organisation

(b) Un-incorporated enterprise

(Please tick where appropriate)

Note:- (a) Incorporated enterprise

Corporations - These are legal entities that are incorporated for the purpose of producing goods and services for the market with the objective of making profits and are collectively owned by shareholders who have the authority to appoint directors responsible for their general management.

Co-operatives - These are incorporated legal entities in which each owner has an equal share of ownership.

Limited liability partnerships - These are incorporated legal entities in which the partners are both owners and managers and have legally limited liability.

Non-profit institutions - These are incorporated legal entities that are set up for the purpose of producing goods and services, but their profits cannot be the source of income for the units that own them.

(b) Un-incorporated enterprise - These units are set up for producing goods or services which are not incorporated as legal entities separately from their owners. They may include public agencies which are part of general government or sole proprietorships and partnerships owned by households.

4. TYPE OF OWNERSHIP

- (i) Public (ii) National Private (iii) Foreign Controlled

(Please tick where appropriate)

Quarterly Survey for
March 2010

