



Republic of Mauritius

Ministry of Finance and Economic Development
Central Statistics Office

DIGEST
OF
LABOUR STATISTICS
2005

May 2006

(Price : Rs 100.00)



CENTRAL STATISTICS OFFICE

Digest
OF
LABOUR STATISTICS
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CHAPTER 1



Chapter 1

LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

YEAR 2005

1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of a Technical Committee set up to analyse the findings of a World Bank study on unemployment in Mauritius. The Committee also recommended that the lower age cut-off point for the labour force should be 15 years.

Quarterly estimates of labour force, employment and unemployment have been published in Economic and Social Indicators on the main results of CMPHS. Estimates of labour force, employment and unemployment for year 2004 and 2005 based on the CMPHS data have been worked out and are presented in this chapter.

Estimates, in line with CMPHS figures, have also been worked out for the period 2000 to 2003.

2. Definitions

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

The labour force or the active population is made up of the employed and the unemployed populations. The employed population consists of persons who are working while the unemployed population consists of persons who are not working but who are looking for work and are available for work.

The unemployment rate is defined as the percentage of the Mauritian labour force who is unemployed.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

3. Estimation and reliability of results

The 2005 CMPHS covered a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval encloses the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. It is to be noted that the figures refer to the Mauritian population aged 15 years and over.

Table 1.1 - Labour Force, employment and unemployment, 2004 and 2005
Continuous Multi Purpose Household Survey
(Mauritian population aged 15 years and over)

	2004				2005			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
Labour Force								
Both Sexes	532,100	5,600	521,100	543,100	542,500	6,100	530,400	554,500
Male	348,200	3,900	340,700	355,800	349,400	4,100	341,300	357,400
Female	183,900	2,900	178,200	189,600	193,100	3,400	186,400	199,700
Employment								
Both Sexes	487,000	5,100	476,900	497,100	490,400	5,700	479,200	501,500
Male	327,900	3,600	320,800	335,100	329,100	3,900	321,500	336,700
Female	159,100	2,600	153,900	164,200	161,300	3,100	155,200	167,300
Unemployment								
Both Sexes	45,100	1,900	41,400	48,900	52,100	1,800	48,400	55,600
Male	20,300	1,100	18,200	22,500	20,300	1,000	18,300	22,200
Female	24,800	1,300	22,300	27,300	31,800	1,400	28,900	34,600
Inactive Population								
Both Sexes	381,500	4,700	372,300	390,800	383,700	5,100	373,700	393,600
Male	101,600	2,100	97,400	105,800	106,500	2,500	101,600	111,300
Female	279,900	3,600	272,800	287,100	277,200	3,900	269,500	284,900
Activity rate (%)								
Both Sexes	58.2	0.4	57.5	59.0	58.6	0.4	57.8	59.4
Male	77.4	0.4	76.6	78.2	76.6	0.5	75.8	77.5
Female	39.7	0.6	38.6	40.7	41.1	0.6	39.9	42.2
Unemployment rate (%)								
Both Sexes	8.5	0.3	7.8	9.1	9.6	0.3	9.0	10.2
Male	5.8	0.3	5.2	6.4	5.8	0.3	5.3	6.3
Female	13.5	0.6	12.3	14.7	16.5	0.7	15.1	17.8

4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 15 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

5. Sources of data

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from surveys of employment and earnings.

Estimates of employment in large establishments are the averages of data obtained from the March and September surveys of employment and earnings. Estimates of employment outside large establishments are obtained as a residual.

6. Year 2005 Estimates

6.1 Labour force

The total labour force for year 2005 is estimated at 559,100 (358,500 males and 200,600 females) as compared to 549,600 (357,200 males and 192,400 females) for the year 2004. The number of foreign workers stood at 16,600 (9,100 males and 7,500 females) compared to 17,500 (9,000 males and 8,500 females) in 2004. while the Mauritian labour force is estimated at 542,500 (349,400 males and 193,100 females) as compared to 532,100 (348,200 males and 183,900 females) in 2004. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 15 years and over which is economically active, by age group and sex is given in the Table 1.3.

6.2 Employment

For year 2005, the total number of employed persons, including foreign workers, was estimated at 507,000 (338,200 males and 168,800 females) as compared to 504,500 (336,900 males and 167,600 females) in 2004. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments stood at 291,200 (189,000 males and 102,200 females) as compared to 292,300 (188,800 males and 103,500 females) in 2004. Employment outside large establishments was estimated at 215,800 (149,200 males and 66,600 females) as compared to 212,200 (148,100 males and 64,100 females) in 2004. Employment by size of establishment and sex is given in Table 1.5.

6.3 Unemployment

Based on data collected throughout the year, the number of unemployed persons for year 2005 was estimated at 52,100 (20,300 males and 31,800 females) as compared to 45,100 (20,300 males and 24,800 females) in 2004. The unemployment rate, defined as the percentage of the labour force who is unemployed, worked out to 9.6 % (5.8% for males and 16.5% for females) as compared to 8.5% (5.8% for males and 13.5% for females)for 2004,. The figures are presented in Table 1.6.

7. Year 2000 to 2003 Estimates

Estimates of labour force, employment and unemployment have been worked out for the period 2000 to 2003 on the basis of the results of CMPHS 2004 and the trend observed in the estimates of the previous methodology. The estimates are given in Table 1.6.

Table 1.2 - Labour force ('000) by age group and sex, 2004 and 2005

Age (years)	Labour Force Year 2004			Labour Force Year 2005		
	Male	Female	Both sexes	Male	Female	Both sexes
15 - 19	14.4	7.9	22.3	12.9	8.0	20.9
20 - 24	42.5	26.6	69.1	39.8	25.5	65.3
25 - 29	48.7	26.2	74.9	49.9	29.9	79.8
30 - 34	43.9	24.3	68.2	43.9	26.1	70.0
35 - 39	47.8	26.7	74.5	46.3	28.1	74.4
40 - 44	47.2	24.9	72.1	48.4	26.7	75.1
45 - 49	40.9	21.0	61.9	42.0	19.8	61.8
50 - 54	33.9	15.0	48.9	34.9	16.0	50.9
55 - 59	19.7	8.1	27.8	21.3	8.9	30.2
60 - 64	4.8	1.5	6.3	5.3	2.1	7.4
65 - 69	2.4	1.2	3.6	2.8	1.3	4.1
70 - 74	1.0	0.2	1.2	1.3	0.4	1.7
75 -	1.0	0.3	1.3	0.6	0.3	0.9
Mauritian labour force	348.2	183.9	532.1	349.4	193.1	542.5
Foreign labour force	9.0	8.5	17.5	9.1	7.5	16.6
Total labour force	357.2	192.4	549.6	358.5	200.6	559.1

Table 1.3 - Activity rate of Mauritian population by age group and sex, 2004 and 2005

Age (years)	Activity rate (%) Year 2004			Activity rate (%) Year 2005		
	Male	Female	Both sexes	Male	Female	Both sexes
15 - 19	30.0	16.9	23.5	26.1	16.6	21.4
20 - 24	79.6	52.5	66.4	78.7	53.4	66.4
25 - 29	95.1	51.2	73.2	93.7	56.7	75.3
30 - 34	97.4	54.4	76.0	97.1	58.1	77.7
35 - 39	97.2	54.1	75.6	95.1	57.6	76.3
40 - 44	95.1	51.0	73.2	96.4	53.7	75.1
45 - 49	95.6	49.5	72.6	94.9	45.1	70.1
50 - 54	92.4	40.2	66.1	93.8	42.2	67.8
55 - 59	82.6	30.5	55.2	83.0	31.6	56.1
60 - 64	29.2	8.3	18.0	30.9	10.4	19.9
65 - 69	19.0	7.3	12.5	21.3	8.4	14.1
70 - 74	11.3	1.8	6.0	13.9	3.1	7.8
75 -	8.3	1.3	4.0	5.2	1.2	2.7
15 and above	77.4	39.7	58.2	76.6	41.1	58.6

Table 1.4 - Employment by industry and sex, 2001 - 2005

('000)

Industry group	2001			2002			2003			2004			2005		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing <i>of which Sugarcane</i>	40.7 (20.8)	16.8 (7.3)	57.5 (28.1)	36.4 (17.0)	13.7 (4.6)	50.1 (21.6)	36.3 (16.2)	13.2 (3.7)	49.5 (19.9)	35.9 (15.7)	13.1 (3.4)	49.0 (19.1)	34.7 (15.3)	14.3 (3.3)	49.0 (18.6)
Mining and quarrying	1.2	0.1	1.3	1.2	0.1	1.3	0.2	0.1	0.3	0.2	0.1	0.3	0.2	0.1	0.3
Manufacturing <i>of which</i>	70.4	70.3	140.7	70.3	66.5	136.8	68.5	63.5	132.0	67.7	57.5	125.2	65.7	52.5	118.2
<i>Sugar</i>	(3.2)	(0.0)	(3.2)	(3.1)	(0.0)	(3.1)	(2.2)	(0.0)	(2.2)	(2.3)	(0.0)	(2.3)	(2.2)	(0.0)	(2.2)
<i>EPZ products</i>	(29.8)	(61.2)	(91.0)	(28.7)	(57.0)	(85.7)	(27.0)	(53.0)	(80.0)	(25.6)	(46.0)	(71.6)	(24.7)	(40.8)	(65.5)
Electricity, gas and water	2.8	0.2	3.0	2.9	0.2	3.1	2.8	0.2	3.0	2.8	0.2	3.0	2.8	0.2	3.0
Construction	45.2	0.6	45.8	45.7	0.6	46.3	47.4	0.6	48.0	48.5	0.6	49.1	49.0	0.7	49.7
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	43.8	20.9	64.7	45.2	22.2	67.4	47.3	24.0	71.3	49.3	25.5	74.8	49.5	25.5	75.0
Hotels and restaurants	18.2	6.9	25.1	19.1	7.2	26.3	19.6	7.8	27.4	20.4	8.0	28.4	21.9	9.0	30.9
Transport, storage and communications	28.9	3.5	32.4	30.4	3.7	34.1	31.0	3.9	34.9	31.7	4.2	35.9	31.8	4.2	36.0
Financial intermediation	4.4	3.0	7.4	4.4	3.0	7.4	4.5	3.3	7.8	4.5	3.4	7.9	4.8	4.0	8.8
Real estate, renting and business activities	11.1	4.0	15.1	11.1	4.6	15.7	11.7	4.9	16.6	12.3	5.8	18.1	13.8	5.8	19.6
Public administration and defence; compulsory social security	28.8	7.4	36.2	30.2	8.0	38.2	30.8	8.4	39.2	30.6	8.4	39.0	30.7	8.7	39.4
Education	11.2	11.4	22.6	11.4	12.2	23.6	11.9	13.2	25.1	12.1	14.1	26.2	12.2	15.5	27.7
Health and social work	6.9	6.1	13.0	7.1	6.3	13.4	7.3	6.7	14.0	7.5	7.0	14.5	7.5	8.7	16.2
Other services	12.8	16.0	28.8	13.2	16.9	30.1	13.1	18.2	31.3	13.4	19.7	33.1	13.6	19.6	33.2
Total	326.4	167.2	493.6	328.6	165.2	493.8	332.4	168.0	500.4	336.9	167.6	504.5	338.2	168.8	507.0

Table 1.5 - Employment by industry and size of establishment, 2001 - 2005

('000)

Industry group	2001			2002			2003			2004			2005		
	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total
Agriculture, forestry and fishing	31.5	26.0	57.5	24.5	25.6	50.1	23.4	26.1	49.5	23.0	26.0	49.0	22.7	26.3	49.0
<i>of which Sugarcane</i>	(23.8)	(4.3)	(28.1)	(17.4)	(4.2)	(21.6)	(15.7)	(4.2)	(19.9)	(15.0)	(4.1)	(19.1)	(14.5)	(4.1)	(18.6)
Mining and quarrying	0.2	1.1	1.3	0.2	1.1	1.3	0.2	0.1	0.3	0.2	0.1	0.3	0.2	0.1	0.3
Manufacturing	115.9	24.8	140.7	111.2	25.6	136.8	105.4	26.6	132.0	97.9	27.3	125.2	91.9	26.3	118.2
<i>of which</i>															
<i>Sugar</i>	(3.2)	(0.0)	(3.2)	(3.1)	(0.0)	(3.1)	(2.2)	(0.0)	(2.2)	(2.3)	(0.0)	(2.3)	(2.2)	(0.0)	(2.2)
<i>EPZ products</i>	(89.6)	(1.4)	(91.0)	(84.4)	(1.3)	(85.7)	(78.9)	(1.1)	(80.0)	(70.7)	(0.9)	(71.6)	(64.6)	(0.9)	(65.5)
Electricity, gas and water	3.0	0.0	3.0	3.1	0.0	3.1	3.0	0.0	3.0	3.0	0.0	3.0	3.0	0.0	3.0
Construction	13.3	32.5	45.8	13.7	32.6	46.3	14.5	33.5	48.0	15.0	34.1	49.1	12.7	37.0	49.7
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	16.5	48.2	64.7	17.0	50.4	67.4	17.7	53.6	71.3	18.2	56.6	74.8	18.3	56.7	75.0
Hotels and restaurants	15.9	9.2	25.1	16.9	9.4	26.3	17.8	9.6	27.4	18.6	9.8	28.4	21.1	9.8	30.9
Transport, storage and communications	16.5	15.9	32.4	17.6	16.5	34.1	17.7	17.2	34.9	17.9	18.0	35.9	18.2	17.8	36.0
Financial intermediation	7.0	0.4	7.4	7.0	0.4	7.4	7.4	0.4	7.8	7.5	0.4	7.9	8.4	0.4	8.8
Real estate, renting and business activities	10.1	5.0	15.1	10.5	5.2	15.7	11.3	5.3	16.6	12.6	5.5	18.1	14.3	5.3	19.6
Public administration and defence; compulsory social security	36.2	0.0	36.2	38.2	0.0	38.2	39.2	0.0	39.2	39.0	0.0	39.0	39.4	0.0	39.4
Education	18.4	4.2	22.6	19.3	4.3	23.6	20.8	4.3	25.1	21.5	4.7	26.2	22.3	5.4	27.7
Health and social work	10.9	2.1	13.0	11.2	2.2	13.4	11.8	2.2	14.0	12.3	2.2	14.5	12.7	3.5	16.2
Other services	5.6	23.2	28.8	5.8	24.3	30.1	5.7	25.6	31.3	5.6	27.5	33.1	6.0	27.2	33.2
Total	301.0	192.6	493.6	296.2	197.6	493.8	295.9	204.5	500.4	292.3	212.2	504.5	291.2	215.8	507.0

Table 1.6 - Labour force, Employment and Unemployment, 15 years and over, 2000 - 2005

('000)

Year	Labour force			Employment ¹			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments ²	outside large establishments	Total	Number	Rate ³ (%)
Both sexes								
2000	505.2	14.6	519.8	297.7	188.2	485.9	33.9	6.7
2001	512.5	16.5	529.0	301.0	192.6	493.6	35.4	6.9
2002	514.2 ⁴	17.0	531.2	296.2	197.6	493.8	37.4	7.3
2003	522.7	18.2	540.9	295.9	204.5	500.4	40.5	7.7
2004	532.1	17.5	549.6	292.3	212.2	504.5	45.1	8.5
2005	542.5	16.6	559.1	291.2	215.8	507.0	52.1	9.6
Male								
2000	336.2	5.0	341.2	187.2	136.0	323.2	18.0	5.4
2001	339.5	5.8	345.3	188.0	138.4	326.4	18.9	5.6
2002	340.5 ⁴	6.4	346.9	187.9	140.7	328.6	18.3	5.4
2003	344.2	7.9	352.1	187.9	144.5	332.4	19.7	5.7
2004	348.2	9.0	357.2	188.8	148.1	336.9	20.3	5.8
2005	349.4	9.1	358.5	189.0	149.2	338.2	20.3	5.8
Female								
2000	169.0	9.6	178.6	110.5	52.2	162.7	15.9	9.4
2001	173.0	10.7	183.7	113.0	54.2	167.2	16.5	9.5
2002	173.7 ⁴	10.6	184.3	108.3	56.9	165.2	19.1	11.0
2003	178.5	10.3	188.8	108.0	60.0	168.0	20.8	11.7
2004	183.9	8.5	192.4	103.5	64.1	167.6	24.8	13.5
2005	193.1	7.5	200.6	102.2	66.6	168.8	31.8	16.5

¹ Includes foreign workers² Average of March and September figures³ Unemployment as a percentage of Mauritian labour force⁴ The low increase results from the implementation of the VRS in the sugar industry.

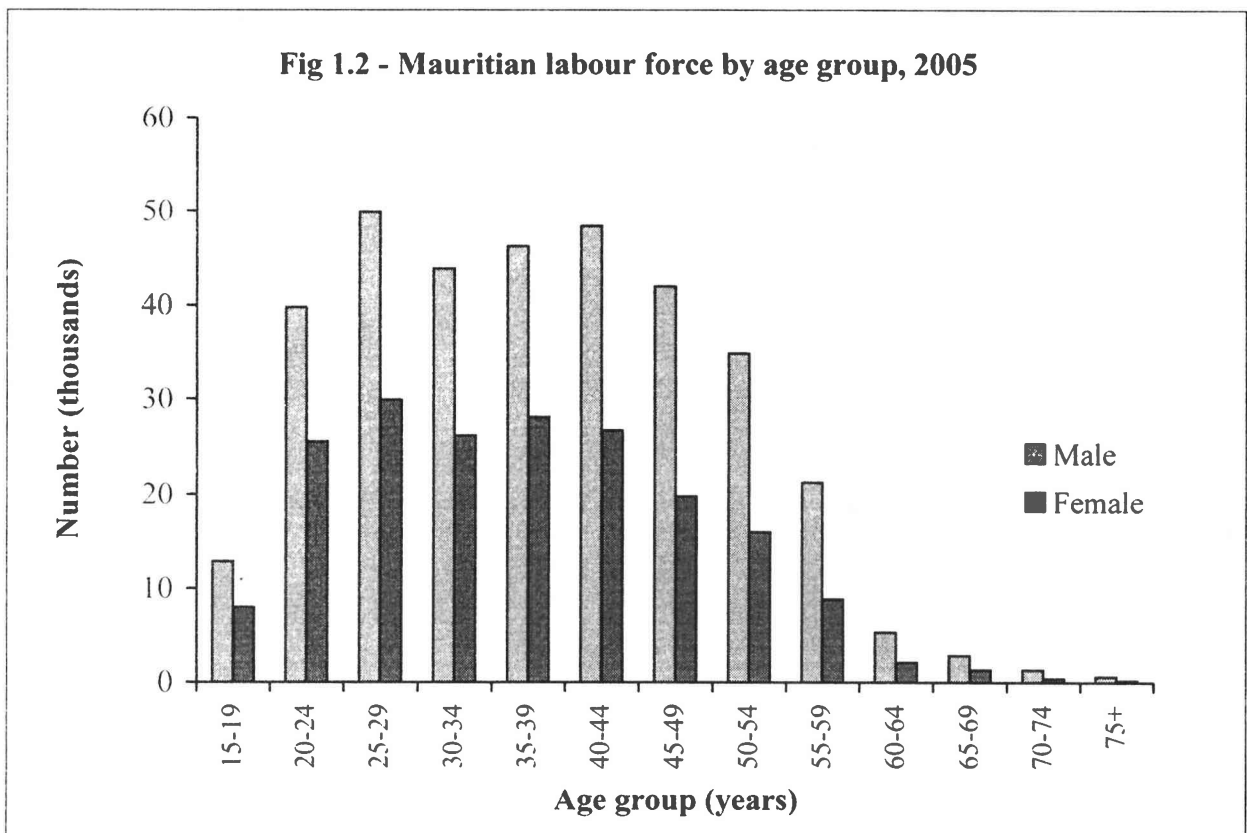
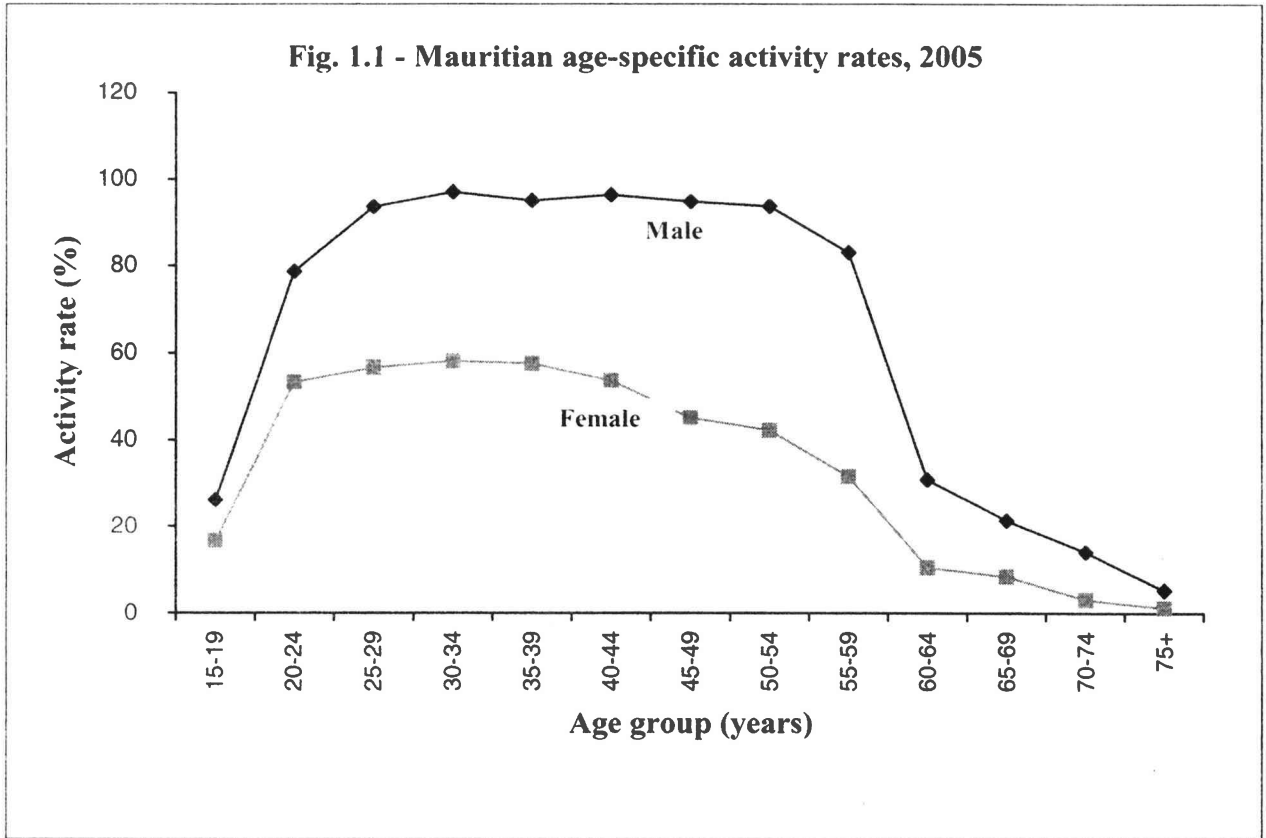


Fig 1.3 - Labour Force, Employment and Unemployment, 2001 - 2005

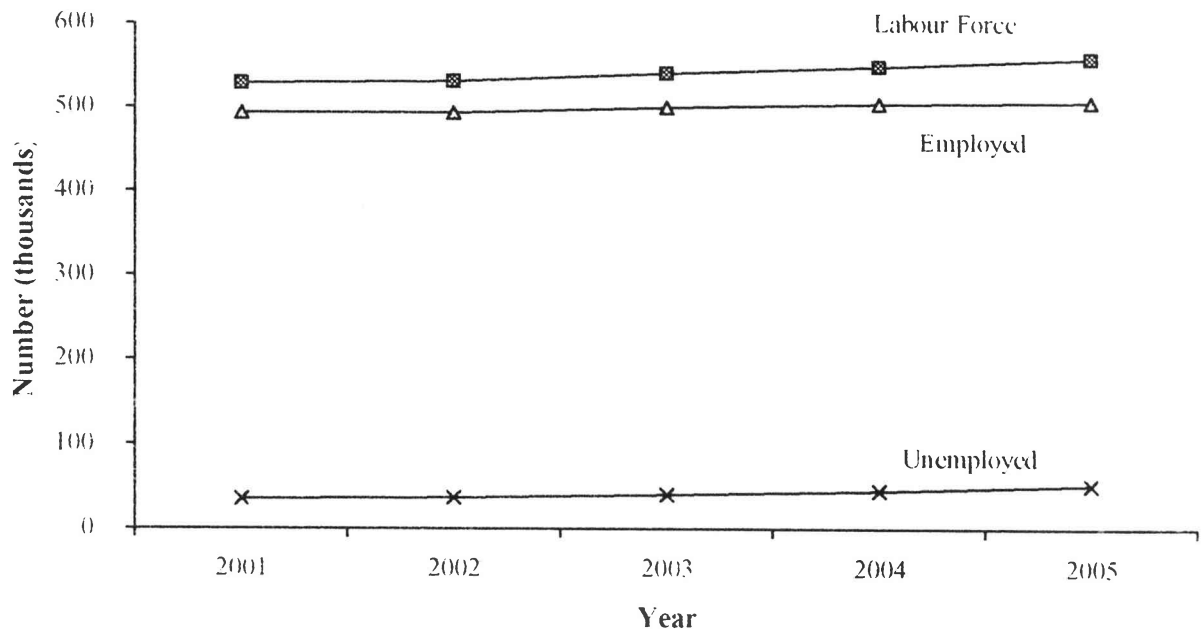
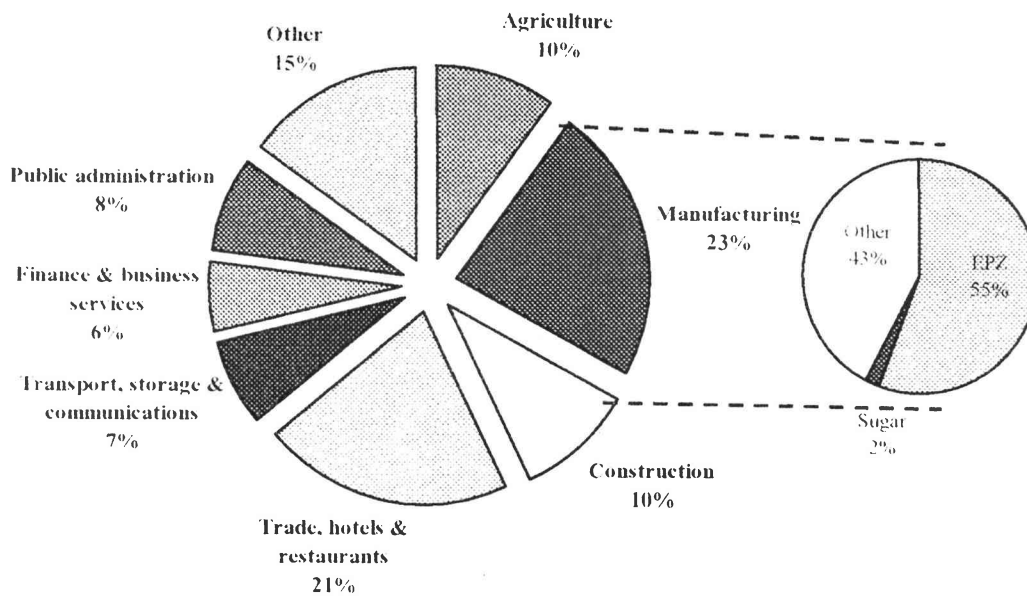


Fig 1.4 - Total Employment by industry group, 2005



CHAPTER 2



Chapter 2

SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2005

1. INTRODUCTION

Every year, in March, the Central Statistics Office (C.S.O) carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2005. To help analysis, comparative figures for previous years are also provided.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate

2. COVERAGE

As in previous rounds, the 2005 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
 - (i) sugar cane plantations of 10 hectares or more;
 - (ii) tea plantations of 2 hectares or more;
 - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2005).
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.
- (c) All central and local government departments.

3. DATA COLLECTION

The questionnaires (published as an appendix to this report) were mailed to some 6,400 establishments with the request that they be completed and returned by 18 April 2005.

Reminder letters were issued to all establishments which had not replied within the set time limit. Furthermore, almost all establishments employing more than 100 persons (based on the previous survey), and who had not replied by end of May 2005 were visited by our staff.

4. THE REPORTING UNIT

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

5. FRAME USED FOR THE SURVEY

The frame used for the survey is the list of employers which is continuously revised and updated on the basis of information that become available through various sources. The mailing list of 6,414 establishments, which included 95 establishments in Rodrigues, was made up of:

- (a) all the 2,555 establishments which, at the preceding round of the survey in March 2004, had been found to fall within the scope of the survey;
- (b) 3,859 additional establishments which, according to available information, could fall within the scope of the survey.

6. THE REFERENCE PERIOD

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2005. This use of a specific date is necessary to avoid double counts, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2005, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily rates of pay and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2005.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2005.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

7. DEFINITIONS

The term 'employees' covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term 'Earnings' covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

8. RESPONSE

Among establishments mentioned in Section 5(a), 163 no longer fall within the scope of the survey either because they had ceased operation or their employment had shrunk to less than 10 or they have become dormant. Some establishments merging with other establishments were adjusted in this category. As regards to the second category of

establishments mentioned in Section 5. of the 730 responses, only 194 were found to fall within the scope of the survey.

Of the 2,586 establishments which have been found to fall within the scope of the survey in March 2005, 65% responded, representing about 78% of total employment in such establishments.

9. SUMMARY OF RESULTS

The following analysis of employment relates only to 'large' establishments falling within the scope of the survey as defined above.

9.1 Employment level, March 2004 - March 2005

Total employment in establishments covered by the survey was 290,500 in March 2005 compared to 295,400 in March 2004, representing a decrease of 4,900 (1.7%). This was the net result of an employment decrease of 13,100 in some industrial groups partly offset by an employment increase of 8,200 in others. Analysis by gender shows that male employment decreased by some 1,600 from 189,400 in 2004 to 187,800 in 2005 while female employment decreased by 3,300 from 106,000 to 102,700 during the same period.

The total employment figure includes some 4,700 persons working in large establishments in Rodrigues, compared to 4,600 in March 2004. These were mainly General Government employees, numbering some 3,100 at March 2005.

Foreign workers who are also included in the total employment figure numbered 16,200 (8,700 males and 7,500 females) in March 2005, representing a decrease of 10.5% compared to 18,100 in March 2004. These workers were mainly engaged in the manufacturing establishments.

9.2 Employment by industry

Between March 2004 and March 2005, employment in the primary sector (Agriculture, forestry & fishing, and Mining & quarrying) decreased by about 1,100. A net fall in employment of about 11,900 was noted in the secondary sector which includes the industrial

groups : 'Manufacturing', 'Electricity, gas & water', and 'Construction'. Employment in the tertiary sector maintained an upward trend, with an increase of about 8,100.

Analysis by industrial group shows that the most important decrease in employment was observed in 'Manufacturing', where a net reduction of 9,100 workers was noted. This was the combined effect of some 9,600 job decreases in the EPZ and some 500 job increases in the non-EPZ manufacturing industries.

The second largest decrease (-2,800) was observed in the construction sector. In 'Agriculture, forestry and fishing', about 1,100 jobs were lost, most of which being registered among workers of the sugar industry.

Job increases were mainly observed in 'Hotels & restaurants' (+2,600), 'Real estate, renting & business activities' (+1,900), 'Financial Intermediation' (+900), 'Education' (+900) and 'Public administration and defence' (+800).

9.3 Employment in the General Government

The General Government sector comprises the Central Government, the Local Government and Regional Government (Rodrigues Regional Assembly). The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialized governmental functions.

Employment in the General Government Sector increased by about 1,000 or 1.4% from 72,400 (51,700 males, 20,700 females) in March 2004 to 73,400 (51,900 males, 21,500 females) in March 2005. Male employment increased by 200 and female employment by 800.

Employment went up by 800 in 'Public administration and defence' and by 400 in 'Health and social work'.

9.4 Employment in the EPZ sector

The number of persons employed by 'large' EPZ establishments decreased by around 9,500 (or 12.6%) from 75,500 (60,400 mauritians and 15,100 foreigners) in March 2004 to 66,000 (52,600 mauritians and 13,400 foreigners) in March 2005.

The number of male employees fell by 2,100 to reach 24,400 in March 2005, while female employment decreased by 7,400 to 41,600 during the same period. Most of the job losses (7,400) occurred in establishments manufacturing wearing apparel.

9.5 Earnings

It should be noted that apart from increases in basic salaries and wages, fluctuations in average earnings may be due to:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For instance, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale may lower the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

9.5.1 Earnings in all 'large' establishments

The highest average monthly earnings (Rs 21,500) was registered in 'Financial intermediation', followed by 'Electricity, gas & water' with Rs 19,500. On the other hand, the lowest average monthly earnings (Rs 5,600) was noted in the industrial group 'Mining and quarrying'.

Overall average monthly earnings in large establishments increased by about 9% from Rs 11,100 in March 2004 to Rs 12,100 in March 2005. A general upward trend was observed in all industrial groups. The largest increase was noted in 'Hotels & restaurants' (+10.4%). This follows the salary revision in the Catering Industry by the National Remuneration Board.

High increases were also observed in 'Health and social work' (+9.9%), 'Public Administration and defence' (+7.9%), 'Education' (+7.9%). Increases in average monthly earnings were lowest in 'Agriculture, forestry and fishing' and 'Mining and quarrying', being 3.6% and 1.7% respectively. The other industrial groups witnessed increases ranging from 5% to 7%.

9.5.2 Earnings in 'large' establishments of the EPZ

Earnings in the EPZ sector have also been converted to monthly rate. The average monthly earnings in the overall EPZ sector increased by about 8% from Rs 6,200 in March 2004 to Rs 6,700 in March 2005. At March 2005, average monthly earnings in the large EPZ manufacturing establishments was Rs 6,600 compared to Rs 10,600 in non-manufacturing establishments. The corresponding figures for 2004 were Rs 6,200 and Rs 9,800 respectively.

10. SURVEY OF VACANCIES

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at the last Thursday of March 2005. A total of 2,914 (822 males, 380 females and 1,712 either males or females) was reported. The number of vacancies reported at March 2004 was 3,225. It is to be noted that about 25% of these vacancies occurred in the occupational group 'Plant & machine operators and assemblers' (mainly in manufacturing establishments), followed by 19% for 'Technicians & Associate Professionals, 14% for 'Clerks' and 11% for each of the two occupational groups, 'Service workers & sales workers' and 'Elementary occupations'. Table 2.33 shows the vacancies classified by industrial group, occupation and sex.

Table 2.1 - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2003	March 2004	March 2005
Agriculture, forestry and fishing	255	234	228
Sugarcane	144	123	118
Tea	9	8	7
Tobacco	41	37	35
Flower growing	24	23	23
Fishing	6	9	10
Animal Farming	17	19	18
Agricultural & animal husbandry services	10	11	12
Forestry, logging & related service activities	1	1	2
Other	3	3	3
Mining and quarrying	8	8	6
Manufacturing	919	908	884
Food:			
Meat and fish processing	32	32	34
Bread	31	35	38
Sugar confectionery, biscuits and other farinaceous products	22	21	21
Sugar	12	12	12
Tea	3	3	3
Other	8	8	9
Beverage and tobacco:			
Distilleries & cigarette manufacture	8	8	9
Wine and beer	4	4	4
Soft drinks	4	4	4
Textiles	57	59	56
Wearing apparel (except footwear)	313	292	269
Leather products	9	9	8
Footwear	11	11	12
Wood products (except furniture)	11	13	13
Paper products	21	21	21
Printing and publishing	49	47	47
Chemical products	32	33	30

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2003 ¹	March 2004	March 2005
Rubber products	8	7	6
Plastic products	42	46	44
Non-metallic mineral products:			
Stone and concrete	25	24	24
Other	13	12	11
Basic metals	6	6	6
Fabricated metal products	38	39	40
Machinery & equipment	14	13	13
Electrical machinery & apparatus	10	11	15
Radio, television & communication equipment	8	8	8
Medical, optical & photographic equipment	14	14	11
Watches and clocks	5	5	5
Transport equipment	9	9	10
Furniture	36	33	33
Jewellery and related articles	38	40	39
Other manufacturing industries	26	29	29
Electricity, gas and water	6	6	7
Construction	95	93	95
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	364	371	364
Maintenance & repair of motor vehicles & motorcycles	15	13	12
Sale of motor vehicles, motorcycles & related parts; automotive fuel	26	28	31
Wholesale trade	155	160	160
Retail trade	168	170	161
Hotels and restaurants	143	142	151
Hotels	92	94	100
Restaurants	51	48	51
Transport, storage & communication	104	106	105
Bus transport	12	12	11
Other land transport	18	16	13
Water & air transport	3	6	6

¹ Revised

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2003 ¹	March 2004	March 2005
Cargo handling, storage & warehousing & related activities	36	34	36
Travel agencies & tour operators	19	22	23
Post & telecommunication	16	16	16
Financial intermediation	70	64	77
Banking	27	23	30
Insurance	24	24	25
Other	19	17	22
Real estate, renting and business activities	167	197	217
Real estate & renting of equipment	11	11	12
Computer services	28	40	52
Accounting & consultancy services	30	34	39
Architectural & engineering services	31	32	30
Advertising services	13	13	12
Security services	8	9	10
Other	46	58	62
Public administration & defence; compulsory social security	151	150	154
Education	151	155	175
Health and social work	46	53	41
Health services	27	27	19
Social work activities	19	26	22
Other community, social and personal services	80	68	82
Cleaning services	12	11	14
Recreational & sporting activities	51	39	47
Other	17	18	21
Total	2,559	2,555	2,586
<i>of which</i>			
General Government	205	209	210
Budgetary Central Government	116	111	111
Extra Budgetary Units	46	55	58
Local Government	9	9	9
Regional Government (Rodrigues Regional Assembly)	34	34	32

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

¹ Revised

Table 2.2 - Number of establishments¹ by district and industrial group, March 2005

District	Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of motor vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis		17	-	234	2	27	208	13	69	66	134	20	29	5	25	849
Pamplemousses		11	-	101	-	12	15	33	3	-	5	1	11	5	10	207
Riviere du Rempart		44	-	50	-	1	7	21	2	-	1	-	7	1	3	137
Flacq		48	-	39	2	-	4	21	2	-	-	-	8	-	5	129
Grand Port		19	-	30	-	1	4	6	3	-	-	1	7	1	1	73
Savanne		27	-	22	-	-	1	6	-	-	1	-	5	-	-	62
Plaine Wilhems		28	1	274	2	38	90	21	15	4	49	11	78	20	27	658
Moka		9	-	107	-	10	26	1	5	1	24	3	13	1	3	203
Black River		22	5	21	-	2	-	22	-	-	-	1	3	-	3	80
Rodrigues		-	-	5	1	2	8	7	5	6	2	-	7	-	2	45
Total		225	6	883	7	93	364	151	104	77	216	37	168	33	79	2,443

¹ excluding Government ministries and departments.

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices.

Table 2.3 - Employment ' by district and industrial group, March 2005

Both sexes

Industry / District	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port-Louis	1,302	-	13,625	60	3,721	10,424	426	11,120	7,483	5,907	2,629	1,415	936	1,707	60,755
Pamplemousses	807	-	7,746	-	1,668	710	3,942	923	-	1,769	780	466	260	1,186	20,257
Riviere du Rempart	1,897	-	9,052	-	28	251	2,341	95	-	110	-	436	13	57	14,280
Flacq	3,696	-	4,150	136	-	105	5,068	24	-	-	-	682	-	144	14,005
Grand Port	3,243	-	3,473	-	18	51	1,385	918	-	-	661	354	23	24	10,150
Savanne	2,730	-	3,128	-	-	17	1,107	-	-	10	-	278	-	-	7,270
Plaine Wilhems	1,325	29	28,148	2,712	2,909	4,174	726	4,360	776	1,716	3,412	4,736	1,337	1,895	58,255
Moka	1,095	-	7,614	-	667	2,066	248	160	16	4,271	884	2,467	131	417	20,036
Black River	1,482	153	1,236	-	502	12	5,038	-	-	-	234	49	-	79	8,785
Rodrigues	-	-	142	67	144	200	404	182	67	47	-	304	-	53	1,610
Total	17,577	182	78,314	2,975	9,657	18,010	20,685	17,782	8,342	13,830	8,600	11,187	2,700	5,562	215,403

because of lack of detailed information the following exceptions have been made:

- (a) employees of Government ministries and departments, and foreign workers have been excluded.
- (b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment¹ by district and industrial group, March 2005

District	Male														Total	
	Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of motor vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work		Other community, social and personal services
Port- Louis		1,117	-	8,249	56	3,626	7,638	274	8,501	4,145	3,576	1,884	675	557	1,243	41,541
Pamplemousses		714	-	3,397	-	1,603	534	3,158	890	-	1,630	696	265	121	1,040	14,048
Riviere du Rempart		1,367	-	3,632	-	27	95	1,822	95	-	36	-	205	4	47	7,330
Flacq		2,924	-	1,086	136	-	63	4,190	22	-	-	-	399	-	133	8,953
Grand Port		2,667	-	1,258	-	18	26	1,087	773	-	-	555	150	3	17	6,554
Savanne		2,220	-	1,454	-	-	15	799	-	-	3	-	143	-	-	4,634
Plaine Wilhems		928	16	13,400	2,570	2,709	2,424	488	3,997	395	999	2,832	2,061	296	1,354	34,469
Moka		853	-	3,946	-	632	1,383	209	137	12	2,746	652	1,245	18	309	12,142
Black River		1,279	72	752	-	486	9	3,715	-	-	-	195	19	-	53	6,580
Rodrigues		-	-	129	63	140	168	247	160	43	47	-	164	-	41	1,202
Total		14,069	88	37,303	2,825	9,241	12,355	15,989	14,575	4,595	9,037	6,814	5,326	999	4,237	137,453

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment¹ by district and industrial group, March 2005

Industry		Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Female	District															
	Port- Louis	185	-	5,376	4	95	2,786	152	2,619	3,338	2,331	745	740	379	464	19,214
	Pamplemousses	93	-	4,349	-	65	176	784	33	-	139	84	201	139	146	6,209
	Riviere du Rempart	530	-	5,420	-	1	156	519	-	-	74	-	231	9	10	6,950
	Flacq	772	-	3,064	-	-	42	878	2	-	-	-	283	-	11	5,052
	Grand Port	576	-	2,215	-	-	25	298	145	-	-	106	204	20	7	3,596
	Savanne	510	-	1,674	-	-	2	308	-	-	7	-	135	-	-	2,636
	Plaine Wilhems	397	13	14,748	142	200	1,750	238	363	381	717	580	2,675	1,041	541	23,786
	Moka	242	-	3,668	-	35	683	39	23	4	1,525	232	1,222	113	108	7,894
	Black River	203	81	484	-	16	3	1,323	-	-	-	39	30	-	26	2,205
Rodrigues	0	-	13	4	4	32	157	22	24	-	-	140	-	12	408	
Total	3,508	94	41,011	150	416	5,655	4,696	3,207	3,747	4,793	1,786	5,861	1,701	1,325	77,950	

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.4 - Changes in employment by industrial group and sex, March 2004 - March 2005

Industrial group	Employment		Change in employment, March 2004 - March 2005		
	March 2004	March 2005	Both Sexes	Male	Female
	Agriculture, forestry and fishing	23,111	22,044	-1,067	-836
Mining and quarrying	217	182	-35	-27	-8
Manufacturing	101,715	92,620	-9,095	-2,057	-7,038
Electricity, gas and water	2,932	2,980	48	50	-2
Construction	15,333	12,524	-2,809	-2,837	28
Wholesale & retail trade; repair of m.vehicles, motorcycles, personal & household goods	18,157	18,091	-66	-296	230
Hotels and restaurants	18,476	21,035	2,559	1,753	806
Transport, storage & communication	17,801	18,050	249	184	65
Financial intermediation	7,494	8,401	907	346	561
Real estate, renting and business activities	12,394	14,295	1,901	1,106	795
Public administration & defence; compulsory social security	38,738	39,547	809	452	357
Education	21,331	22,202	871	161	710
Health and social work	12,127	12,604	477	194	283
Other community, social and personal services	5,591	5,941	350	198	152
Total	295,417	290,516	-4,901	-1,609	-3,292

Table 2.5 - Number of establishments¹ and employees by size of employment, March 2005

Size of employment	Agriculture & fishing		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	89	422	-	-	-	-	89	422
10 - 19	46	629	244	3,390	444	6,130	734	10,149
20 - 29	21	505	156	3,789	229	5,544	406	9,838
30 - 39	17	560	95	3,219	120	4,090	232	7,869
40 - 49	6	266	52	2,308	89	3,936	147	6,510
50 - 59	2	104	35	1,898	55	3,013	92	5,015
60 - 79	5	345	62	4,287	92	6,402	159	11,034
80 - 99	4	341	51	4,613	65	5,782	120	10,736
100 - 199	13	1,866	85	12,892	108	15,337	206	30,095
200 - 299	5	1,257	39	9,813	46	11,489	90	22,559
300 - 399	4	1,343	15	5,274	26	8,932	45	15,549
400 - 499	3	1,335	12	5,460	16	6,968	31	13,763
500 - 999	7	5,014	25	16,720	33	23,035	65	44,769
1,000 & over	3	3,607	12	18,668	12	20,838	27	43,113
Total	225	17,594	883	92,331	1,335	121,496	2,443	231,421

¹ excluding Government ministries and departments

Table 2.6 - Employment by industrial group and sex, March 2004 and March 2005

Industrial group	March 2004			March 2005		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	19,080	4,031	23,111	18,244	3,800	22,044
Sugarcane	12,035	2,787	14,822	11,246	2,557	13,803
Tea	132	198	330	118	215	333
Tobacco	66	117	183	60	105	165
Flower growing	181	274	455	180	271	451
Fishing	926	59	985	913	61	974
Animal Farming	610	113	723	702	101	803
Agricultural & animal husbandry services	3,988	383	4,371	3,890	392	4,282
Forestry, logging & related service activities	1,119	19	1,138	1,106	19	1,125
Other	23	81	104	29	79	108
Mining and quarrying	115	102	217	88	94	182
Manufacturing	46,484	55,231	101,715	44,427	48,193	92,620
Food:						
Meat and fish processing	3,006	2,352	5,358	2,949	2,371	5,320
Bread	626	111	737	681	117	798
Sugar confectionery, biscuits and other farinaceous products	455	531	986	452	538	990
Sugar	2,260	22	2,282	2,213	21	2,234
Tea	169	37	206	172	37	209
Other	64	123	187	68	137	205
Beverage and tobacco:						
Distilleries & cigarette manufacture	308	90	398	347	91	438
Wine and beer	1,177	155	1,332	1,190	159	1,349
Soft drinks	913	67	980	825	53	878
Textiles	5,094	3,188	8,282	3,666	2,388	6,054
Wearing apparel (except footwear)	18,487	41,204	59,691	17,871	34,788	52,659
Leather products	175	667	842	174	614	788
Footwear	244	162	406	261	160	421
Wood products (except furniture)	356	174	530	343	184	527
Paper products	609	171	780	598	175	773

Table 2.6 - (cont'd) - Employment by industrial group and sex, March 2004 and March 2005

Industrial group	March 2004			March 2005		
	Male	Female	Both sexes	Male	Female	Both sexes
Printing and publishing	1,847	837	2,684	1,902	955	2,857
Chemical products	1,868	433	2,301	1,671	428	2,099
Rubber products	135	18	153	152	37	189
Plastic products	1,170	476	1,646	1,118	457	1,575
Non-metallic mineral products:						
Stone and concrete	1,166	74	1,240	1,083	77	1,160
Other	219	61	280	211	63	274
Basic metals	383	19	402	357	19	376
Fabricated metal products	1,594	279	1,873	1,975	298	2,273
Machinery & equipment	476	57	533	482	53	535
Electrical machinery & apparatus	339	139	478	410	194	604
Radio, television & communication equipment	105	62	167	97	63	160
Medical, optical & photographic equipment	494	547	1,041	375	489	864
Watches and clocks	244	444	688	266	461	727
Transport equipment	293	21	314	410	23	433
Furniture	910	147	1,057	876	143	1,019
Jewellery and related articles	962	1,155	2,117	913	1,193	2,106
Other manufacturing industries	336	1,408	1,744	319	1,407	1,726
Electricity, gas and water	2,780	152	2,932	2,830	150	2,980
Construction	14,780	553	15,333	11,943	581	12,524
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	12,710	5,447	18,157	12,414	5,677	18,091
Maintenance & repair of motor vehicles & motorcycles	299	40	339	278	41	319
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,360	271	1,631	1,388	288	1,676
Wholesale trade	6,487	1,818	8,305	6,228	1,870	8,098
Retail trade	4,564	3,318	7,882	4,520	3,478	7,998
Hotels and restaurants	14,505	3,971	18,476	16,258	4,777	21,035
Hotels	13,266	3,587	16,853	14,910	4,316	19,226
Restaurants	1,239	384	1,623	1,348	461	1,809

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2004 and March 2005

Industrial group	March 2004			March 2005		
	Male	Female	Both sexes	Male	Female	Both sexes
Transport, storage & communication	14,609	3,192	17,801	14,793	3,257	18,050
Bus transport	5,801	118	5,919	5,752	106	5,858
Other land transport	692	247	939	746	166	912
Water & air transport	1,735	895	2,630	1,959	1,033	2,992
Cargo handling, storage & warehousing & related activities	3,130	472	3,602	3,082	491	3,573
Travel agencies & tour operators	597	654	1,251	661	652	1,313
Post & telecommunication	2,654	806	3,460	2,593	809	3,402
Financial intermediation	4,302	3,192	7,494	4,648	3,753	8,401
Banking	2,782	1,915	4,697	3,013	2,358	5,371
Insurance	1,224	1,010	2,234	1,280	1,065	2,345
Other	296	267	563	355	330	685
Real estate, renting and business activities	8,184	4,210	12,394	9,290	5,005	14,295
Real estate & renting of equipment	192	85	277	344	119	463
Computer services	1,005	905	1,910	1,312	1,438	2,750
Accounting & consultancy services	812	721	1,533	898	791	1,689
Architectural & engineering services	824	168	992	918	188	1,106
Advertising services	176	111	287	160	109	269
Security services	3,526	126	3,652	3,876	193	4,069
Other	1,649	2,094	3,743	1,782	2,167	3,949
Public administration & defence; compulsory social security	30,371	8,367	38,738	30,823	8,724	39,547
Education	10,836	10,495	21,331	10,997	11,205	22,202
Health and social work	6,262	5,865	12,127	6,456	6,148	12,604
Health services	5,578	5,193	10,771	5,810	5,424	11,234
Social work activities	684	672	1,356	646	724	1,370
Other community, social and personal services	4,359	1,232	5,591	4,557	1,384	5,941
Cleaning services	1,587	224	1,811	1,703	289	1,992
Recreational & sporting activities	2,242	757	2,999	2,295	802	3,097
Other	530	251	781	559	293	852
Total	189,377	106,040	295,417	187,768	102,748	290,516

FIG. 2.1 - EMPLOYMENT BY SECTOR, MARCH 2003 - MARCH 2005



Figures for large establishments only

Table 2.7 - Employment by major industrial group, March 2003- March 2005

Both sexes

Industrial group	2003	2004	2005
Agriculture, forestry and fishing	23,394	23,111	22,044
<i>of which Sugarcane</i>	15,540	14,822	13,803
Mining and quarrying	214	217	182
Manufacturing	108,907	101,715	92,620
<i>of which Sugar</i>	2,230	2,282	2,234
<i>EPZ products¹</i>	82,516	74,723	65,159
Electricity, gas and water	2,992	2,932	2,980
Construction	14,598	15,333	12,524
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	17,691	18,157	18,091
Hotels and restaurants	17,815	18,476	21,035
Transport, storage & communication	17,752	17,801	18,050
Financial intermediation	7,347	7,494	8,401
Real estate, renting and business activities	11,061	12,394	14,295
Public administration & defence; compulsory social security	38,823	38,738	39,547
Education	20,635	21,331	22,202
Health and social work	11,608	12,127	12,604
Other community, social and personal services	5,700	5,591	5,941
Total	298,537	295,417	290,516

¹ excluding non-manufacturing EPZ establishments

Table 2.7 (cont'd) - Employment by major industrial group, March 2003- March 2005

Male

Industrial group	2003	2004	2005
Agriculture, forestry and fishing	19,106	19,080	18,244
<i>of which Sugarcane</i>	<i>12,499</i>	<i>12,035</i>	<i>11,246</i>
Mining and quarrying	109	115	88
Manufacturing	47,415	46,484	44,427
<i>of which Sugar</i>	<i>2,208</i>	<i>2,260</i>	<i>2,213</i>
<i>EPZ products¹</i>	<i>27,397</i>	<i>26,098</i>	<i>23,901</i>
Electricity, gas and water	2,833	2,780	2,830
Construction	14,094	14,780	11,943
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	12,425	12,710	12,414
Hotels and restaurants	13,940	14,505	16,258
Transport, storage & communication	14,667	14,609	14,793
Financial intermediation	4,276	4,302	4,648
Real estate, renting and business activities	7,724	8,184	9,290
Public administration & defence; compulsory social security	30,560	30,371	30,823
Education	10,869	10,836	10,997
Health and social work	6,069	6,262	6,456
Other community, social and personal services	4,390	4,359	4,557
Total	188,477	189,377	187,768

¹ excluding non - manufacturing EPZ establishments

Table 2.7 (Cont'd) - Employment by major industrial group and sex, March 2003- March 2005

Female

Industrial group	2003	2004	2005
Agriculture, forestry and fishing	4,288	4,031	3,800
<i>of which Sugarcane</i>	3,041	2,787	2,557
Mining and quarrying	105	102	94
Manufacturing	61,492	55,231	48,193
<i>of which Sugar</i>	22	22	21
<i>EPZ products¹</i>	55,119	48,625	41,258
Electricity, gas and water	159	152	150
Construction	504	553	581
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	5,266	5,447	5,677
Hotels and restaurants	3,875	3,971	4,777
Transport, storage & communication	3,085	3,192	3,257
Financial intermediation	3,071	3,192	3,753
Real estate, renting and business activities	3,337	4,210	5,005
Public administration & defence; compulsory social security	8,263	8,367	8,724
Education	9,766	10,495	11,205
Health and social work	5,539	5,865	6,148
Other community, social and personal services	1,310	1,232	1,384
Total	110,060	106,040	102,748

¹ excluding non - manufacturing EPZ establishments

Table 2.8 - Employment¹ by industrial group in the public and private sectors, March 2005
Both sexes

Industrial group	Public sector				Private sector	Total
	General Government		Public Enterprises ³	Total		
	Government Ministries/ Departments	Extra Budgetary Unit ²				
Agriculture, forestry and fishing	4,450	879	1,249	6,578	15,466	22,044
Mining and quarrying	-	-	-	-	182	182
Manufacturing	289	-	256	545	92,075	92,620
Electricity, gas and water	-	-	2,782	2,782	198	2,980
Construction	2,085	36	943	3,064	9,460	12,524
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	710	710	17,381	18,091
Hotels and restaurants	-	-	253	253	20,782	21,035
Transport, storage & communication	46	-	10,698	10,744	7,306	18,050
Financial intermediation	-	-	2,377	2,377	6,024	8,401
Real estate, renting and business activities	219	191	892	1,302	12,993	14,295
Public administration & defence; compulsory social security	37,807	1,702	38	39,547	-	39,547
<i>of which Local Government</i>	6,862	-	-	6,862	-	6,862
<i>Regional Government (Rodrigues Regional Assembly)</i>	3,075	-	-	3,075	-	3,075
Education	10,949	3,595	-	14,544	7,658	22,202
Health and social work	9,889	955	-	10,844	1,760	12,604
Other community, social and personal services	223	46	1,740	2,009	3,932	5,941
Total	65,957	7,404	21,938	95,299	195,217	290,516

¹ including Rodrigues

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment¹ by industrial group in the public and private sectors, March 2005

Male

Industrial group	Public sector				Private sector	Total
	General Government		Public Enterprises ³	Total		
	Government Ministries/ Departments	Extra Budgetary Unit ²				
Agriculture, forestry and fishing	4,160	739	1,051	5,950	12,294	18,244
Mining and quarrying	-	-	-	-	88	88
Manufacturing	256	-	198	454	43,973	44,427
Electricity, gas and water	-	-	2,636	2,636	194	2,830
Construction	1,924	33	930	2,887	9,056	11,943
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	602	602	11,812	12,414
Hotels and restaurants	-	-	214	214	16,044	16,258
Transport, storage & communication	19	-	8,884	8,903	5,890	14,793
Financial intermediation	-	-	1,301	1,301	3,347	4,648
Real estate, renting and business activities	61	111	538	710	8,580	9,290
Public administration & defence; compulsory social security	29,897	904	22	30,823	-	30,823
<i>of which Local Government</i>	5,890	-	-	5,890	-	5,890
<i>Regional Government (Rodrigues Regional Assembly)</i>	2,504	-	-	2,504	-	2,504
Education	5,649	1,782	-	7,431	3,566	10,997
Health and social work	5,451	640	-	6,091	365	6,456
Other community, social and personal services	202	29	1,280	1,511	3,046	4,557
Total	47,619	4,238	17,656	69,513	118,255	187,768

¹ including Rodrigues² Agencies operating under the authority of the Central Government³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment¹ by industrial group in the public and private sectors, March 2005

Female

Industrial group	Public sector				Private sector	Total
	General Government		Public Enterprises ³	Total		
	Government Ministries/ Departments	Extra Budgetary Unit ²				
Agriculture, forestry and fishing	290	140	198	628	3,172	3,800
Mining and quarrying	-	-	-	-	94	94
Manufacturing	33	-	58	91	48,102	48,193
Electricity, gas and water	-	-	146	146	4	150
Construction	161	3	13	177	404	581
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	108	108	5,569	5,677
Hotels and restaurants	-	-	39	39	4,738	4,777
Transport, storage & communication	27	-	1,814	1,841	1,416	3,257
Financial intermediation	-	-	1,076	1,076	2,677	3,753
Real estate, renting and business activities	158	80	354	592	4,413	5,005
Public administration & defence; compulsory social security	7,910	798	16	8,724	-	8,724
<i>of which Local Government</i>	972	-	-	972	-	972
<i>Regional Government (Rodrigues Regional Assembly)</i>	571	-	-	571	-	571
Education	5,300	1,813	-	7,113	4,092	11,205
Health and social work	4,438	315	-	4,753	1,395	6,148
Other community, social and personal services	21	17	460	498	886	1,384
Total	18,338	3,166	4,282	25,786	76,962	102,748

¹ including Rodrigues² Agencies operating under the authority of the Central Government³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.9 - Employment¹ by industrial group and sex in the public sector, March 2004 and March 2005

Industrial group	March 2004			March 2005		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	6,104	624	6,728	5,950	628	6,578
Mining and quarrying	-	-	-	-	-	-
Manufacturing	491	98	589	454	91	545
Electricity, gas and water	2,657	148	2,805	2,636	146	2,782
Construction	3,194	177	3,371	2,887	177	3,064
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	635	107	742	602	108	710
Hotels and restaurants	208	47	255	214	39	253
Transport, storage & communication	9,000	1,741	10,741	8,903	1,841	10,744
Financial intermediation	1,273	992	2,265	1,301	1,076	2,377
Real estate, renting and business activities	663	575	1,238	710	592	1,302
Public administration & defence; compulsory social security	30,371	8,367	38,738	30,823	8,724	39,547
Education	7,527	6,826	14,353	7,431	7,113	14,544
Health and social work	5,916	4,567	10,483	6,091	4,753	10,844
Other community, social and personal services	1,465	489	1,954	1,511	498	2,009
Total	69,504	24,758	94,262	69,513	25,786	95,299

¹ including Rodrigues

Table 2.10 - Employment by industrial group and sex in the General Government, March 2003- March 2005

Industrial group	2003 ¹			2004			2005		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	4,916	418	5,334	5,054	423	5,477	4,899	430	5,329
Mining and quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	252	33	285	289	40	329	256	33	289
Electricity, gas and water	-	-	-	-	-	-	-	-	-
Construction	2,010	144	2,154	2,140	158	2,298	1,957	164	2,121
Wholesale and retail trade; repair of motor vehicles and motorcycles, personal and household goods	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-
Transport, storage and communications	14	21	35	15	25	40	19	27	46
Financial intermediation	-	-	-	-	-	-	-	-	-
Real estate, renting and business activities	121	203	324	176	253	429	172	238	410
Public administration and defence; compulsory social security	30,517	8,231	38,748	30,346	8,350	38,696	30,801	8,708	39,509
Education	7,717	6,333	14,050	7,527	6,826	14,353	7,431	7,113	14,544
Health and social work	5,710	4,255	9,965	5,916	4,567	10,483	6,091	4,753	10,844
Other community, social and personal services	241	38	279	206	32	238	231	38	269
Total	51,498	19,676	71,174	51,669	20,674	72,343	51,857	21,504	73,361

¹ revised

Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2005

Government Services	Male	Female	Both sexes
1. Budgetary Central Government ¹	39,225	16,795	56,020
Office of the President, Judicial and National Assembly	480	234	714
Prime Minister's Office	12,387	954	13,341
Deputy Prime Minister's Office and Ministry of Finance & Economic Development	2,131	1,401	3,532
Ministry of Foreign Affairs, International Trade and Regional Co-operation	148	147	295
Audit, Public & Police Service Commissions and Ombudsman's office	230	235	465
Ministry of Agriculture, Food Technology & Natural Resources	4,113	383	4,496
Ministry of Public Infrastructure, Land Transport and Shipping	1,976	271	2,247
Ministry of Education and Scientific Research	5,937	5,477	11,414
Ministry of Health & Quality of life	6,088	5,190	11,278
Ministry of Shipping, Rodrigues and Outer Islands	45	26	71
Ministry of Local Government and Solid Waste Management	1,775	81	1,856
Ministry of Housing and Lands, Small and Medium Enterprises, Handicraft and the Informal Sector	279	122	401
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	585	563	1,148
Ministry of Youth and Sports	351	77	428
Ministry of Public Utilities	312	65	377
Ministry of Information Technology and Telecommunications	102	195	297

Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2005

Government Services	Male	Female	Both sexes
Ministry of Industry, Financial Services and Corporate Affairs	83	97	180
Ministry of Commerce and Co-operatives	214	129	343
Ministry of Fisheries	417	50	467
Ministry of Environment and National Development Unit	766	182	948
Ministry of Training, Skills Development, Productivity and External Communications	25	33	58
Ministry of Labour, Industrial Relations and Employment	272	222	494
Ministry of Tourism and Leisure	31	33	64
Ministry of Arts And Culture	143	95	238
Ministry of Women's Rights, Child Development and Family Welfare	82	115	197
Attorney General and Ministry of Justice & Human Rights	71	98	169
Ministry of Civil Service Affairs and Administrative Reforms	182	320	502
2. Extra Budgetary Units ²	4,238	3,166	7,404
3. Local Government	5,890	972	6,862
Municipalities	3,997	645	4,642
District Councils	1,893	327	2,220
4. Regional Government (Rodrigues Regional Assembly)	2,504	571	3,075
Total General Government	51,857	21,504	73,361

¹ Ministries and departments² Agencies operating under the authority of Central Government

Table 2.12 - Employment and earnings in the General Government, March 2005

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2005 (Rs 000)	Number of employees	Earnings per day ² (Rs 000)
1. Budgetary Central Government¹	53,284	862,847	311	69.4
Office of the President, Judicial and National Assembly	677	14,768	9	2.5
Prime Minister's Office	13,097	223,395	26	6.1
Deputy Prime Minister's Office and Ministry of Finance & Economic Development	3,347	62,100	2	0.5
Ministry of Foreign Affairs, International Trade and Regional Co-operation	284	6,982	-	-
Audit, Public & Police Service Commissions and Ombudsman's Office	422	8,336	-	-
Ministry of Agriculture, Food Technology & Natural Resources	4,040	48,612	169	36.7
Ministry of Public Infrastructure and Land Transport	2,172	29,036	1	0.2
Ministry of Education and Scientific Research	10,907	164,192	-	-
Ministry of Health & Quality of life	10,595	189,964	-	-
Ministry of Shipping, Rodrigues and Outer Islands	68	1,607	-	-
Ministry of Local Government and Solid Waste Management	1,743	19,642	86	19.8
Ministry of Housing and Lands, Small & Medium Enterprises, Handicraft and the Informal Sector	392	6,037	-	-
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	1,043	16,272	-	-
Ministry of Youth and Sports	419	5,432	-	-
Ministry of Public Utilities	353	5,575	16	3.1
Ministry of Information Technology and Telecommunications	275	5,068	-	-
Ministry of Industry, Financial Services and Corporate Affairs	166	2,921	2	0.5

Table 2.12 (cont'd) -Employment and earnings in the General Government, March 2005

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2005 (Rs 000)	Number of employees	Earnings per day ² (Rs 000)
Ministry of Commerce and Co-operatives	331	5,339	-	-
Ministry of Fisheries	439	6,666	-	-
Ministry of Environment & National Development Unit	908	13,227	-	-
Ministry of Training, Skills Development, Productivity and External Communications	56	1,038	-	-
Ministry of Labour, Industrial Relations and Employment	462	7,714	-	-
Ministry of Tourism and Leisure	62	1,223	-	-
Ministry of Arts And Culture	229	3,239	-	-
Ministry of Women's Rights, Child Development and Family Welfare	172	2,753	-	-
Attorney General and Ministry of Justice & Human Rights	146	3,690	-	-
Ministry of Civil Service Affairs and Administrative Reforms	479	8,020	-	-
2. Extra Budgetary Units³	7,352	113,421	35	11.9
3. Local Government	6,718	65,878	144	31.4
Municipalities	4,561	45,573	81	19.0
District Councils	2,157	20,305	63	12.4
4. Regional Government (Rodrigues Regional Assembly)	3,075	37,026	-	-
Total General Government	70,429	1,079,172	490	112.6

¹ Ministries and departments. Employees on leave without pay are **not** included here

² Average per day worked out from the last payroll of March 2005

³ Agencies operating under the authority of Central Government. These establishments employed also 42 persons who were paid on hourly rate and they received an average of Rs 250 per hour

Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2005

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2005 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Agriculture, forestry and fishing	16,557	173,784	4,373	1,254.6
Sugarcane	10,350	97,446	2,929	898.7
Tea	14	69	182	45.0
Tobacco	6	31	101	14.4
Flower growing	120	1,044	331	63.6
Fishing	648	8,603	183	51.2
Animal Farming	463	6,246	339	103.7
Agricultural & animal husbandry services	3,935	49,353	191	53.8
Forestry, logging & related service activities	990	10,653	40	8.9
Other	31	339	77	15.3
Mining and quarrying	39	314	143	27.0
Manufacturing	35,938	370,560	20,094	4,728.6
Food:				
Meat and fish processing	3,447	38,816	494	143.7
Bread	330	2,683	430	141.9
Sugar confectionery, biscuits and other farinaceous products	596	4,023	323	60.1
Sugar	2,054	23,335	191	76.8
Tea	93	708	122	32.5
Other	66	610	135	23.4
Beverage and tobacco:				
Distilleries & cigarette manufacture	422	6,948	14	4.4
Wine and beer	1,100	16,766	266	64.9
Soft drinks	872	9,869	6	2.5
Textiles	3,266	30,629	1,687	354.3
Wearing apparel (except footwear)	9,959	90,766	11,367	2,432.5
Leather products	139	2,268	647	152.7
Footwear	194	1,286	155	41.1
Wood products (except furniture)	364	3,019	137	37.3
Paper products	594	4,736	201	27.1
Printing and publishing	2,363	30,005	97	27.8
Chemical products	1,878	23,206	168	30.6

¹earnings per day worked out from the last payroll for the month of March 2005

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2005

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2005 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Rubber products	134	1,257	50	13.7
Plastic products	1,123	10,353	227	45.2
Non-metallic mineral products:				
Stone and concrete	418	6,211	731	290.9
Other	193	1,956	61	18.4
Basic metals	307	3,249	50	12.4
Fabricated metal products	1,177	11,343	786	275.1
Machinery & equipment	439	6,917	-	-
Electrical machinery & apparatus	339	3,626	179	78.4
Radio, television & communication equipment	154	1,127	-	-
Medical, optical & photographic equipment	609	5,641	216	57.5
Watches and clocks	536	4,419	91	20.8
Transport equipment	350	3,172	83	18.5
Furniture	579	4,423	309	72.9
Jewellery and related articles	1,147	9,873	362	74.6
Other manufacturing industries	696	7,318	509	96.7
Electricity, gas and water	2,929	57,510	47	15.2
Construction	5,385	80,083	5,831	2,155.9
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	16,992	223,061	944	248.5
Maintenance & repair of motor vehicles & motorcycles	259	2,449	41	10.2
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,671	22,452	11	2.5
Wholesale trade	7,270	111,305	730	197.8
Retail trade	7,792	86,856	162	38.0
Hotels and restaurants	20,698	204,863	51	6.1
Hotels	18,934	189,473	8	1.8
Restaurants	1,764	15,390	43	4.3
Transport, storage & communication	16,205	272,798	1,560	436.1
Bus transport	4,566	41,827	1,292	350.3

¹earnings per day worked out from the last payroll for the month of March 2005

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2005

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2005 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Other land transport	751	9,485	143	57.3
Water & air transport	2,820	71,973	1	0.2
Cargo handling, storage & warehousing & related activities	3,412	62,286	116	26.6
Travel agencies & tour operators	1,273	16,147	-	-
Post & telecommunication	3,383	71,080	8	1.7
Financial intermediation	8,693	186,982	19	5.2
Banking	5,319	123,689	19	5.2
Insurance	2,695	51,994	-	-
Other	679	11,299	-	-
Real estate, renting and business activities	12,434	171,058	1,789	440.0
Real estate & renting of equipment	340	4,786	3	0.4
Computer services	2,657	41,951	-	-
Accounting & consultancy services	1,675	44,047	-	-
Architectural & engineering services	1,133	19,247	139	27.8
Advertising services	269	4,801	-	-
Security services	2,643	19,796	1,440	355.7
Other	3,717	36,430	207	56.1
Public administration & defence; compulsory social security	38,324	579,687	289	64.8
Education	22,220	334,009	6	0.8
Health and social work	11,887	199,253	135	32.7
Health services	10,542	189,125	134	32.5
Social work activities	1,345	10,128	1	0.2
Other community, social and personal services	4,553	59,219	1,222	260.5
Cleaning services	1,258	11,752	733	113.1
Recreational & sporting activities	2,850	40,956	142	30.8
Other	445	6,510	347	116.6
Total	212,854	2,913,181	36,503	9,675.8

¹ earnings per day worked out from the last payroll for the month of March 2005

Table 2.14 - Employment and earnings¹ for employees on piece and hourly rates of pay, March 2005

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
Agriculture, forestry and fishing				
Sugar cane	860	297	22	0.7
Other	580	182	11	0.2
Manufacturing	8,289	1,931	14,704	348.5
Textiles	10	2	212	4.9
Wearing apparel (except footwear)	7,808	1,811	11,284	259.5
Wood and furniture	92	32	65	2.5
Jewellery & related articles	9	1	517	17.1
Other	370	85	2,626	64.6
Construction	259	111	240	9.8
Services	100	62	227	17.1
Total	9,508	2,401	15,193	376.2

¹ earnings per day/hour worked out from the last payroll for the month of March 2005

Table 2.15 - Average monthly earnings¹ by industrial group, March 2003 - March 2005

(Rupees)

Industrial group	2003 ³	2004	2005
Agriculture, forestry and fishing	8,734	9,334	9,825
<i>of which Sugar cane</i>	8,308	8,580	9,054
Mining and quarrying	5,441	5,496 ³	5,588
Manufacturing	6,668	7,299	7,798
<i>of which EPZ² products</i>	5,694	6,196	6,646
Electricity, gas and water	17,347	18,456	19,457
Construction	10,147	11,465	12,042
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	11,236	12,032	12,772
Hotels and restaurants	8,402	8,947	9,881
Transport, storage & communication	13,830	15,189	15,982
Financial intermediation	17,734	20,225	21,478
Real estate, renting and business activities	11,690	12,003	12,822
Public administration & defence; compulsory social security	11,232	13,960	15,056
Education	12,524	13,993	15,096
Health and social work	12,812	15,134	16,628
Other community, social and personal services	9,839	10,846	11,427
All sectors	9,826	11,103	12,061

¹ earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.

² excluding non-manufacturing EPZ establishments

³ revised

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay,
March 2003 - March 2005**

(Rupees)

Industrial group	2003	2004	2005
Agriculture, forestry and fishing	9,361	9,897	10,496
<i>of which Sugarcane</i>	8,805	9,023	9,415
Mining and quarrying	7,967 ²	7,942 ²	8,061
Manufacturing	9,430	10,089	10,311
<i>of which EPZ¹ products</i>	8,626	9,135	9,193
Electricity, gas and water	17,347	18,456	19,635
Construction	12,209	14,040	14,871
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	11,486	12,292	13,127
Hotels and restaurants	8,444	8,978	9,898
Transport, storage & communication	14,575	15,966	16,834
Financial intermediation	17,769	20,232	21,509
Real estate, renting and business activities	12,269	12,908	13,757
Public administration & defence; compulsory social security	12,259	13,984	15,126
Education	12,458	13,912	15,032
Health and social work	12,900	15,251	16,762
Other community, social and personal services	10,883	11,930	13,006
All sectors	11,412	12,796	13,686

¹ excluding non-manufacturing EPZ establishments

² revised

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay,
March 2003 - March 2005**

(Rupees)

Industrial group	2003	2004	2005
Agriculture, forestry and fishing	254	267	287
<i>of which Sugarcane</i>	269	280	307
Mining and quarrying	183	187	189
Manufacturing	205	224	235
<i>of which EPZ¹ products</i>	190	207	214
Electricity, gas and water	-	-	323
Construction	333	355	370
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	234	257	263
Hotels and restaurants	197	121	119
Transport, storage & communication	245	279	280
Financial intermediation	194	183	271
Real estate, renting and business activities	224	247	246
Public administration & defence; compulsory social security	198	225	224
Education	-	106	128
Health and social work	236	249	242
Other community, social and personal services	206	224	213
All sectors	237	255	265

¹ excluding non-manufacturing EPZ establishments

Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay, March 2003 - March 2005

(Rupees)

Industrial group	2003	2004 ¹	2005
Agriculture, forestry and fishing	328	343	346
Manufacturing	201	216	233
Textiles	198	208	210
Wearing apparel (except footwear)	200	215	214
Wood and furniture	334	346	351
Jewellery & related articles	167	122	122
Other	238	235	229
Construction	440	509	429
Other sectors	670	741	620
All sectors	215	250	253

Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 2003 - March 2005

(Rupees)

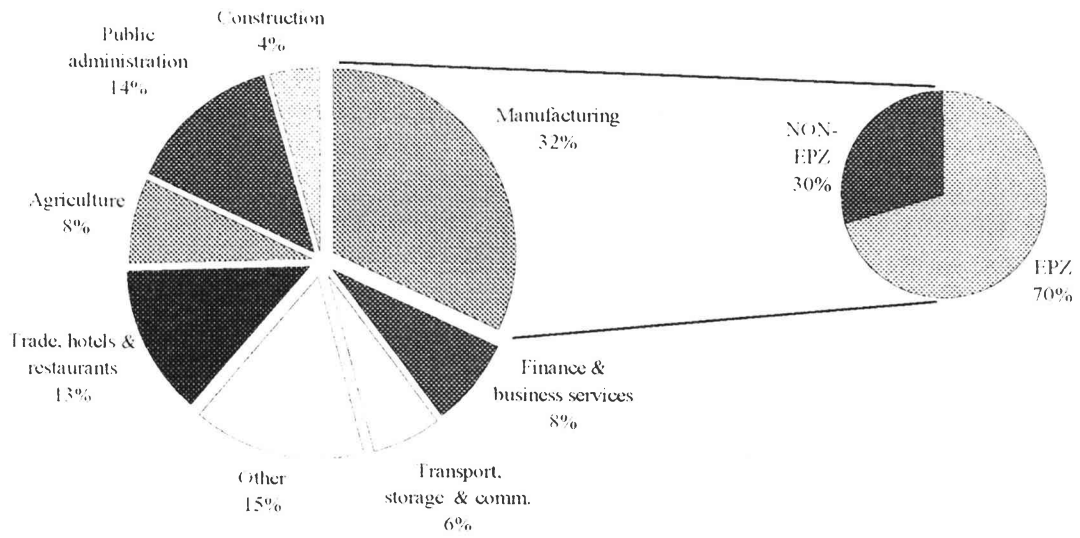
Industrial group	2003	2004 ¹	2005
Agriculture, forestry and fishing	36	21	33
Manufacturing	20	22	24
Textiles	29	24	23
Wearing apparel (except footwear)	19	21	23
Wood and furniture	33	34	38
Jewellery & related articles	27	29	33
Other	23	24	25
Construction	36	38	41
Other sectors	51	68	75
All sectors	21	23	25

¹ revised

Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EPZ sector - March 2005

Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Manufacturing	155	3,985	68	5,068	98	23,528	33	32,578	354	65,159
Food	7	158	1	97	1	107	1	2,290	10	2,652
Textiles	17	442	3	174	12	2,930	3	1,836	35	5,382
Wearing apparel (except footwear)	76	2,037	41	3,102	67	16,561	29	28,452	213	50,152
Footwear and leather products	2	41	2	117	2	580	-	-	6	738
Wood and furniture	5	96	3	202	1	104	-	-	9	402
Medical, optical and photographic equipment	3	98	2	121	2	518	-	-	7	737
Watches and clocks	1	35	2	192	2	500	-	-	5	727
Jewellery & related articles	13	321	5	405	4	985	-	-	22	1,711
Paper products and printing and publishing	7	175	2	153	1	194	-	-	10	522
Chemical and plastic products	8	196	2	141	-	-	-	-	10	337
Other	16	386	5	364	6	1,049	-	-	27	1,799
Non-manufacturing	23	461	3	237	1	181	-	-	27	879
Total	178	4,446	71	5,305	99	23,709	33	32,578	381	66,038

Fig. 2.2 - Employment by industrial group, March 2005



A cross-section of EPZ employment

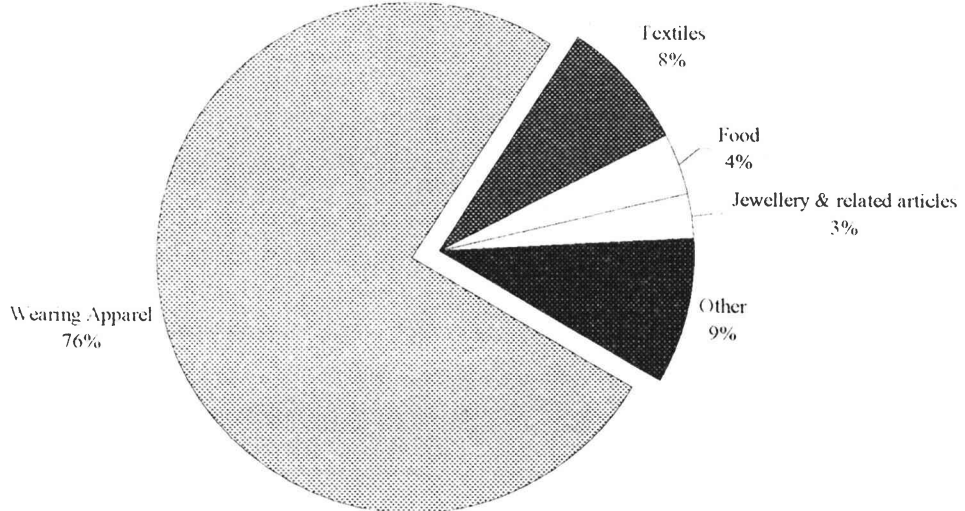


Table 2.21 - Employment¹ in large establishments of EPZ by industrial group and sex, March 2003 - March 2005

Industrial group	March 2003			March 2004			March 2005		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Manufacturing	27,397	55,119	82,516	26,098	48,625	74,723	23,901	41,258	65,159
Food	676	1,435	2,111	750	1,840	2,590	798	1,854	2,652
Textiles	4,679	2,539	7,218	4,843	2,838	7,681	3,408	1,974	5,382
Wearing apparel (except footwear)	19,581	46,811	66,392	17,957	39,607	57,564	17,119	33,033	50,152
Footwear and leather products	168	609	777	155	639	794	152	586	738
Wood and furniture	233	120	353	227	122	349	265	137	402
Medical, optical and photographic equipment	333	499	832	381	500	881	286	451	737
Watches and clocks	267	408	675	244	444	688	266	461	727
Jewellery & related articles	627	934	1,561	659	938	1,597	670	1,041	1,711
Paper products and printing and publishing	354	149	503	381	140	521	358	164	522
Chemical and plastic products	198	201	399	191	170	361	169	168	337
Other	281	1,414	1,695	310	1,387	1,697	410	1,389	1,799
Non-manufacturing	431	553	984	409	349	758	481	398	879
Total	27,828	55,672	83,500	26,507	48,974	75,481	24,382	41,656	66,038

¹ employment data (a) exclude 567 outworkers in March 2003, 369 in March 2004 and 337 in March 2005

(b) include 16,909 foreign workers in March 2003, 15,095 in March 2004 and 13,397 in March 2005

Table 2.22 - Employment and earnings in the EPZ sector for employees on monthly and daily rates of pay, March 2005

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2005 (Rs 000)	Number of employees	Earnings per day (Rs 000) ¹
Manufacturing	16,035	147,409	13,894	2,972.7
Food	798	6,919	31	9.1
Textiles	2,823	26,418	1,471	354.5
Wearing apparel (except footwear)	9,003	85,042	10,302	2,153.1
Footwear and leather products	122	1,955	593	134.0
Wood and furniture	140	1,043	237	54.5
Medical, optical and photographic equipment	484	3,961	217	57.7
Watches and clocks	536	4,419	91	20.8
Jewellery & related articles	793	6,683	362	74.6
Paper products and printing and publishing	472	4,118	-	-
Chemical and plastic products	199	1,793	80	14.4
Other	665	5,059	510	100.0
Non-manufacturing	492	7,453	393	74.9
Total	16,527	154,862	14,287	3,047.6

Table 2.23 - Employment and earnings in the EPZ sector for employees on piece and hourly rates of pay, March 2005

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000) ¹	Number of employees	Earnings per hour (Rs 000)
Manufacturing	7,839	1,867	14,095	343.4
Food	79	13	1,365	30.0
Textiles	11	2	216	5.0
Wearing apparel (except footwear)	7,740	1,850	11,209	273.1
Footwear and leather products	-	-	84	1.0
Wood and furniture	9	2	13	0.5
Medical, optical and photographic equipment	-	-	32	0.6
Watches and clocks	-	-	94	2.2
Jewellery & related articles	-	-	517	17.1
Paper products and printing and publishing	-	-	-	-
Chemical and plastic products	-	-	21	0.5
Other	-	-	544	13.6
Non-manufacturing	-	-	-	-
Total	7,839	1,867	14,095	343.4

¹ earnings per day worked out from the last payroll for the month of March 2005

Table 2.24 - Average monthly earnings¹ in large establishments of EPZ, March 2003 - March 2005

Industrial group	2003	2004	2005
Manufacturing	5,694	6,196	6,646
<i>of which:</i>			
Food	5,782	5,779	6,048
Textiles	6,945	7,341	8,120
Wearing apparel (except footwear)	5,449	5,969	6,428
Footwear and leather products	6,731	6,677	7,069
Wood and furniture	5,707	6,133	6,578
Medical, optical and photographic equipment	7,163	7,531	7,614
Watches and clocks	6,414	6,478	7,505
Jewellery & related articles	6,741	6,942	7,279
Paper products and printing and publishing	7,546	7,799	8,724
Chemical and plastic products	6,930	7,758	7,561
Other	4,845	5,470	6,103
Non-manufacturing	8,440	9,798	10,622
Total	5,733	6,236	6,713

¹ earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

Table 2.25 - Average monthly earnings in EPZ by industrial group for employees exclusively on monthly rates of pay, March 2003 - March 2005

(Rupees)			
Industrial group	2003	2004	2005
Manufacturing	8,626	9,135	9,193
Food	8,434	8,577	8,670
Textiles	8,371	8,962	9,358
Wearing apparel (except footwear)	8,727	9,337	9,446
Footwear and leather products	14,088	14,893	16,022
Wood and furniture	6,034	5,913	7,448
Medical, optical and photographic equipment	9,919	11,304	8,183
Watches and clocks	8,092	8,197	8,245
Jewellery & related articles	8,802	8,358	8,427
Paper products and printing and publishing	8,278	8,540	8,724
Chemical and plastic products	8,205	9,402	9,012
Other	7,212	7,676	7,608
Non-manufacturing	11,028	14,692	15,147
All sectors	8,702	9,251	9,370

Table 2.26 - Average daily earnings in EPZ by industrial group for employees exclusively on daily rates of pay, March 2003 - March 2005

(Rupees)			
Industrial group	2003	2004	2005
Manufacturing	190	207	214
Food	192	204	292
Textiles	225	236	241
Wearing apparel (except footwear)	180	199	209
Footwear and leather products	232	226	226
Wood and furniture	206	238	230
Medical, optical and photographic equipment	226	254	266
Watches and clocks	209	220	229
Jewellery & related articles	192	194	206
Paper products and printing and publishing	103	103	-
Chemical and plastic products	168	181	180
Other	176	192	196
Non-manufacturing	178	190	191
All sectors	189	207	213

Table 2.27 - Average daily earnings in EPZ by industrial group for employees exclusively on piece rates of pay, March 2003- March 2005

(Rupees)

Industrial group	2003	2004	2005
Manufacturing	200	214	238
Food	157	176	169
Textiles	198	208	151
Wearing apparel (except footwear)	200	215	239
Footwear and leather products	-	-	-
Wood and furniture	235	258	274
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing and publishing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
Non-manufacturing	-	-	-
All sectors	200	214	238

Table 2.28 - Average hourly earnings in EPZ by industrial group for employees exclusively on hourly rates of pay, March 2003 - March 2005

(Rupees)

Industrial group	2003	2004 ¹	2005
Manufacturing	20	22	24
Food	21	21	22
Textiles	25	24	23
Wearing apparel (except footwear)	19	21	24
Footwear and leather products	13	13	12
Wood and furniture	36	37	37
Medical, optical and photographic equipment	20	20	18
Watches and clocks	26	26	23
Jewellery & related articles	27	29	33
Paper products and printing and publishing	50	-	-
Chemical and plastic products	18	20	23
Other	20	23	25
Non-manufacturing	36	-	-
All sectors	20	22	24

¹ Revised

Table 2.29 - Sugar Industry: Employment by size of plantations and sex, March 2005

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	137	172	309
	20 - 29	46	61	107
	30 - 39	87	48	135
	40 & over	695	357	1,052
Total employed by :				
(i) planters		965	638	1,603
(ii) millers estates and annexes		10,281	1,919	12,200
(iii) factories		2,213	21	2,234
Total		13,459	2,578	16,037

Table 2.30 - Employment and earnings in the Sugar Industry, March 2005

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2005 (Rs 000)	Number of workers	Earnings per day ¹ (Rs 000)
Millers estates and annexes	11,738	115,918	2,242	785.8
Factories	2,054	23,335	191	76.8
Plantations	9,684	92,583	2,051	709.1
Other planters	666	4,863	878	189.7
Total	12,404	120,781	3,120	975.5

¹ average per day worked out from the last payroll of March 2005

Table 2.31 - Sugar Industry: Employment by geographical region and area harvested - March 2005

Region	Number employed by planters by area harvested (hectares)				Total	No. employed by millers' estates and annexes ¹	Total employment
	10 - 19	20 - 29	30 - 39	40 & over			
North:							
Beau Plan, Belle Vue, Mon Loisir, Mount, St. Antoine, Solitude	77	20	10	587	694	2,454	3,148
South:							
Bel Ombre, Britannia, Mon Trésor-Mon-Désert, Riche-en-Eau, Rose Belle, St. Félix, Savannah, Union St. Aubin	114	3	77	211	405	5,667	6,072
East:							
Beau Champ, Constance, F.U.E.L.	78	58	18	60	214	3,707	3,921
West & Central Plateau:							
Médine, Highlands, Mon Désert Alma	40	26	30	194	290	2,606	2,896
Total	309	107	135	1,052	1,603	14,434	16,037

¹ include factories

Table 2.32 - Foreign workers employed in large establishments by industrial group & sex, March 2003 - March 2005

Industry	2003			2004			2005		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	3	-	3	12	1	13	15	2	17
Mining & quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	5,906	11,196	17,102	6,364	9,211	15,575	6,868	7,149	14,017
<i>of which EPZ</i>	5,724	11,177	16,901	6,024	9,063	15,087	6,446	6,948	13,394
Electricity, gas and water	5	1	6	5	1	6	5	-	5
Construction	1,243	5	1,248	1,405	6	1,411	793	7	800
Wholesale & retail trade; repair of m vehicles, motorcycles, personal & household goods	39	16	55	40	10	50	59	22	81
Hotels & restaurants	149	33	182	205	45	250	269	81	350
Transport, storage & communication	167	4	171	200	4	204	199	23	222
Financial intermediation	43	6	49	49	4	53	53	6	59
Real estate, renting and business activities	80	11	91	127	18	145	192	54	246
Public administration & defence; compulsory social security	15	-	15	24	-	24	17	-	17
Education	28	25	53	53	69	122	40	66	106
Health and social work	21	4	25	67	17	84	69	21	90
Other community, social & personal services	116	5	121	117	8	125	118	38	156
Total	7,815	11,306	19,121	8,668	9,394	18,062	8,697	7,469	16,166

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2005

Both sexes

Industry		Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade: repair of m vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Occupation																
Senior officials and managers		4	-	-	1	-	3	7	6	9	6	8	16	3	-	63
Professionals		14	-	5	2	6	5	-	7	14	49	19	53	6	-	180
Technicians & associate professionals		34	-	11	118	18	21	1	11	56	177	39	46	36	-	568
Clerks		34	-	16	32	3	37	11	8	26	215	14	19	-	-	415
Service workers & sales workers		-	-	-	-	-	32	124	53	-	122	-	-	1	-	332
Skilled agricultural & fishery workers		20	-	-	-	-	-	-	-	-	-	-	10	-	-	30
Craft & related trades workers		5	-	231	-	36	10	3	2	-	-	1	2	1	-	291
Extraction & building trades workers		5	-	5	-	36	2	3	-	-	-	1	2	1	-	55
Metal, machinery & related trades workers		-	-	47	-	-	6	-	-	-	-	-	-	-	-	53
Precision, handicraft, printing & related trades workers		-	-	61	-	-	-	-	-	-	-	-	-	-	-	61
Other craft & related trades workers		-	-	118	-	-	2	-	2	-	-	-	-	-	-	122
Plant & machine operators & assemblers		10	1	593	-	11	33	2	58	8	8	1	5	-	-	722
Stationary plant & related operators		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine operators & assemblers		-	1	591	-	1	5	-	-	-	5	-	3	-	-	606
Drivers & mobile plant operators		10	-	2	-	10	28	2	58	-	3	1	2	-	-	116
Elementary occupations		55	-	161	16	11	29	15	1	2	2	3	15	3	-	313
Total		176	1	1,017	169	85	170	163	146	107	579	85	166	50	-	2,914

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2005

Male															Total	
Occupation	Industry	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers		-	-	-	-	-	-	-	-	-	1	-	-	-	1	
Professionals		-	-	2	-	-	-	1	-	-	3	-	-	-	6	
Technicians & associate professionals		1	-	4	118	1	13	1	-	-	9	1	6	-	155	
Clerks		1	-	5	32	-	6	1	1	1	2	3	-	-	53	
Service workers & sales workers		-	-	-	-	-	1	41	-	-	118	-	1	-	161	
Skilled agricultural & fishery workers		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Craft & related trades workers		-	-	71	-	36	7	3	2	-	-	1	-	-	120	
Extraction & building trades workers		-	-	5	-	36	2	3	-	-	1	-	-	-	47	
Metal, machinery & related trades workers		-	-	47	-	-	5	-	-	-	-	-	-	-	52	
Precision, handicraft, printing & related trades workers		-	-	7	-	-	-	-	-	-	-	-	-	-	7	
Other craft & related trades workers		-	-	12	-	-	-	-	2	-	-	-	-	-	14	
Plant & machine operators & assemblers		-	-	86	-	1	33	2	55	-	3	-	2	-	182	
Stationary plant & related operators		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine operators & assemblers		-	-	84	-	1	5	-	-	-	-	-	-	-	90	
Drivers & mobile plant operators		-	-	2	-	-	28	2	55	-	3	2	-	-	92	
Elementary occupations		-	-	77	16	10	22	10	1	2	-	6	-	-	144	
Total		2	-	245	166	48	82	58	61	3	136	5	9	7	-	822

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2005

Female

Industry	Occupation	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
	Senior officials and managers	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1
	Professionals	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
	Technicians & associate professionals	-	-	-	-	-	1	-	-	-	3	-	20	-	-	24
	Clerks	1	-	7	-	1	4	3	4	1	6	-	-	-	-	27
	Service workers & sales workers	-	-	-	-	-	10	8	-	-	-	-	-	-	-	18
	Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Craft & related trades workers	-	-	89	-	-	-	-	-	-	-	-	-	-	-	89
	<i>Extraction & building trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<i>Metal, machinery & related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<i>Precision, handcraft, printing & related trades workers</i>	-	-	15	-	-	-	-	-	-	-	-	-	-	-	15
	<i>Other craft & related trades workers</i>	-	-	74	-	-	-	-	-	-	-	-	-	-	-	74
	Plant & machine operators & assemblers	-	1	164	-	-	-	-	-	-	5	-	-	-	-	170
	<i>Stationary plant & related operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<i>Machine operators & assemblers</i>	-	1	164	-	-	-	-	-	-	5	-	-	-	-	170
	<i>Drivers & mobile plant operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Elementary occupations	-	-	43	-	-	4	-	-	-	-	-	-	3	-	50
	Total	1	1	303	-	1	19	11	5	1	15	0	0	23	-	380

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2005

Male or Female

Industry		Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Occupation																
Senior officials and managers		4	-	-	1	-	3	7	5	9	5	8	16	3	-	61
Professionals		14	-	3	2	6	5	-	6	14	45	19	53	6	-	173
Technicians & associate professionals		33	-	7	-	17	7	1	10	56	165	38	45	10	-	389
Clerks		32	-	4	-	2	27	6	3	24	207	11	19	-	-	335
Service workers & sales workers		-	-	-	-	-	21	75	53	-	4	-	-	-	-	153
Skilled agricultural & fishery workers		20	-	-	-	-	-	-	-	-	-	-	10	-	-	30
Craft & related trades workers		5	-	71	-	-	3	-	-	-	-	-	2	1	-	82
<i>Extraction & building trades workers</i>		5	-	-	-	-	-	-	-	-	-	-	2	1	-	8
<i>Metal, machinery & related trades workers</i>		-	-	-	-	-	1	-	-	-	-	-	-	-	-	1
<i>Precision, handicraft, printing & related trades workers</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	39
<i>Other craft & related trades workers</i>		-	-	32	-	-	2	-	-	-	-	-	-	-	-	34
Plant & machine operators & assemblers		10	-	343	-	10	-	-	3	-	-	1	3	-	-	370
<i>Stationary plant & related operators</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators & assemblers</i>		-	-	343	-	-	-	-	-	-	-	-	3	-	-	346
<i>Drivers & mobile plant operators</i>		10	-	-	-	10	-	-	3	-	-	1	-	-	-	24
Elementary occupations		55	-	41	-	1	3	5	-	-	2	3	9	-	-	119
Total		173	-	469	3	36	69	94	80	103	428	80	157	20	-	1,712

CHAPTER 3

Chapter 3

SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS SEPTEMBER 2005

1. INTRODUCTION

Up to 1991, the Central Statistics Office used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

As from 1992, the scope and the coverage of the survey have been extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

This chapter gives the level of employment and earnings, as well as wage rate indices, worked out from the September 2005 Survey's results.

2. CONCEPTS AND DEFINITIONS

2.1 Wages

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

2.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

2.3 Normal hours of work

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

2.4 Overtime hours

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

3. COVERAGE

3.1 Occupations

In addition to the occupations for which data are required by the ILO, the survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2000 Population Census.

3.2 Establishment

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., Ministries/Departments, Municipalities, District Councils and agencies operating under Ministries.

3.3 Employee

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

4. SAMPLE DESIGN

The frame consists of a list of all 'large' establishments (about 2,400) as at March 2000. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size. A sample of about 20% was surveyed, representing some 500 establishments.

5. DATA COLLECTION

Questionnaires (published as an annex to this report) are mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

6. WAGE RATE INDEX

6.1 INTRODUCTION

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded .

6.2 REVISION OF WEIGHTS

Wage rate indices for years 2003 to 2005, presented in this chapter, have September 2000 as base. Weights are according to the occupational structure obtained at Census 2000 and distribution of earnings at March 2000.

It is to be noted that indices for previous years, namely for years 1993 to 2000, have September 1992 as base, and weighting pattern according to 1990 Census occupational structure of the working population and the March 1992 distribution of earnings in 'large' establishments. The weighting pattern was updated in 2001, to cater for the changes in the relative importance of occupations in the economy.

6.3 METHODOLOGY

6.3.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

6.3.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to base year 2000. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum W_i (R_{it} / R_{io})}{\sum W_i} \times 100$$

where I_t = index for year t compared to base year o for a given industry
 W_i = weight of occupation i
 R_{io} = wage rate of occupation i in base year o
 R_{it} = wage rate of occupation i in year t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

6.3.4 Weightings

- (i) Census 2000 data on employment by occupation and wage rates at base year are used to determine the weighting pattern of occupations (W_i) for given industrial groups.
- (ii) Distribution of earnings by industrial group obtained at the March 2000 Survey of Employment and Earnings in large establishments is used as weights in the computation of aggregate indices for higher levels of industrial groups or for all economic activities.

6.4 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

7. WAGE RATE INDEX 2005

The overall wage rate index, which stood at 130.4 in September 2004, rose by 6.5 points (or 5.0%) to reach 136.9 in September 2005.

7.1 Wage rate index by industry

The wage rate indices for the major industry groups are shown in Table 3.6 while percentage changes from 2003 to 2005 are given in Table 3.8. A general upward movement is noted in the indices of all industry groups. The index for 'Manufacturing, mining and quarrying', the most important industry group carrying 23.1% of total weight went up by 5.5% from 129.8 in September 2004 to 136.9 in September 2005. That of "Public administration and defence; compulsory social security", the second most important industry group with 17.3% of total weight, grew by 5.7% from 127.2 to 134.5.

The highest increase was registered in 'Construction' (+7.1%), followed by 'Wholesale and retail trade; repair of motor vehicles, motorcycles, personal and household goods' (+6.4%) and 'Electricity and water' (+6.2%) while the lowest increase (+1.1%) was noted in 'Education'.

7.2 Contribution of the industry groups to the index

The contribution of the industry groups to the overall index is shown in Table 3.7. The main contributors to the increase of 6.5 points in the overall index were: 'Manufacturing, mining and quarrying' (1.6 points) and 'Public administration and defence; compulsory

social security' (1.3 points). Each of the three industry groups 'Agriculture and fishing', 'Wholesale and retail trade; repair of motor vehicles, motorcycles, personal and household goods' and 'Transport, storage and communications' contributed 0.6 point to the index. Contributions of the remaining industry groups ranged from 0.1 to 0.4 point.

7.3 Wage rate index by sector

The wage rate index in the General Government sector, which comprises the Central Government and the Local Government, increased by 5.3 points (or 4.1%) from 130.1 in 2004 to reach 135.4 in 2005. The sector, which accounts for around one third of the total weight, contributed 1.6 points to the increase of 6.5 points in the overall index.

The wage rate index in the EPZ sector which accounts for around 15% of the total weight stood at 140.3 in September 2005, that is, an increase of 8.8 points (or 6.7%) over the 2004 figure of 131.5. The contribution of the EPZ sector to the overall increase was 1.3.

8. COMPARISON WITH PREVIOUS INDICES

Table 3.9 gives a series of wage rate indices since 1993. Indices for the year 1993 to 2000 have been computed using September 1992 as base. As from 2001, the index has been worked out with September 2000 as base.

The two series are not strictly comparable since they are based on different weighting patterns. However, for some particular purposes, users may want to compare the old indices with the new ones. A crude method of converting an index from the new base to the old base is by multiplying the new index by the 1.994. Conversely, an index on the old base can be converted to the new base by dividing the old index by 1.994.

The conversion factor (1.994) is obtained as the ratio of the wage rate index of year 2000 on old base (199.4) to wage rate index of year 2000 on new base (100.0).

Table 3.1 - Employment ¹ by industrial group and sex, September 2004 - September 2005

Industrial group	September 2004			September 2005		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing <i>of which Sugarcane</i>	18,787 <i>12,300</i>	4,079 <i>2,800</i>	22,866 <i>15,100</i>	19,361 <i>12,400</i>	3,900 <i>2,700</i>	23,261 <i>15,100</i>
Mining and quarrying	115	100	215	100	100	200
Manufacturing <i>of which Sugar EPZ ²</i>	44,816 <i>2,260</i> <i>24,300</i>	49,150 <i>20</i> <i>42,400</i>	93,966 <i>2,280</i> <i>66,700</i>	45,242 <i>2,200</i> <i>24,723</i>	46,238 <i>20</i> <i>39,302</i>	91,480 <i>2,220</i> <i>64,025</i>
Electricity, gas and water	2,780	150	2,930	2,780	155	2,935
Construction	14,210	544	14,754	12,194	615	12,809
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	12,700	5,600	18,300	12,600	5,800	18,400
Hotels and restaurants	14,700	4,100	18,800	16,300	4,800	21,100
Transport, storage and communications	14,816	3,228	18,044	14,854	3,238	18,092
Financial intermediation	4,300	3,200	7,500	4,600	3,800	8,400
Real estate, renting and business activities	8,367	4,364	12,731	9,262	5,054	14,316
Public administration and defence; compulsory social security	30,787	8,343	39,130	30,655	8,828	39,483
Education	10,872	10,698	21,570	11,022	11,517	22,539
Health and social work	6,294	6,045	12,339	6,654	6,116	12,770
Other services	4,509	1,224	5,733	4,617	1,521	6,138
Total	188,053	100,825	288,878	190,241	101,682	291,923
<i>of which Government Ministries Departments Local Government</i>	<i>41,421</i>	<i>17,113</i>	<i>58,534</i>	<i>41,083</i>	<i>17,557</i>	<i>58,640</i>
	<i>5,677</i>	<i>942</i>	<i>6,619</i>	<i>5,828</i>	<i>989</i>	<i>6,817</i>

¹ Based on employment data from a sample of large establishments in September.² Excluding non-manufacturing EPZ establishments

Table 3.2 - Average monthly earnings¹ by industrial group, September 2003 - September 2005

Industrial group	Rupees		
	2003	2004 ²	2005
Agriculture, forestry and fishing	9175	9450	10246
<i>Sugarcane</i>	8,325	8,700	9,587
Mining and quarrying	5,950	6,000	6,000
Manufacturing	6,877	7,415	8,146
Electricity, gas and water	18,700	19,000	20,600
Construction	10,595	12,513	12,779
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	11,903	12,700	13,691
Hotels and restaurants	8,878	9,300	9,900
Transport, storage and communication	14,391	15,210	16,010
Financial intermediation	18,436	19,000	21,500
Real estate, renting and business activities	11,888	12,455	13,053
Public administration and defence; compulsory social security	12,836	13,694	15,049
Education	13,885	14,698	15,574
Health and social work	14,120	15,371	16,347
Other services	10,150	11,082	11,975
All Sectors	10,384	11,224	12,150
<i>Government Ministries/Departments</i>	13,663	14,860	15,717
<i>Local Government</i>	10,013	10,307	11,536

¹ (a) based on earnings data from a sample of large establishments in September

(b) earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

² Revised

Table 3.3 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2004 and 2005

Industrial group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			July 2004	July 2005
Agriculture				
Sugarcane plantations	45 hrs crop season	Overseer - Grade I	29.53	30.93
		Field worker (other than special category): Male	22.43	23.73
		: Female	16.84	17.89
Tea plantations	45	Field labourer :Male	20.87	22.17
		Field labourer :Female	16.24	17.25
		Sirdar/Gangman	23.75	25.05
Manufacturing				
Poultry breeding & processing	45	Farm worker: Male	20.87	22.17
		Farm worker: Female	16.24	17.25
		Factory operator	18.43	19.57
Biscuits and confectionery	45	Machine operator	24.40	25.75
		Ovenman	23.15	24.45
		Unskilled worker	22.11	23.40
Sugar factories	45	Fitter/Welder - Grade I	28.92	30.32
		Driver (heavy mechanical unit) - Grade I	26.04	27.39
		Factory operator - Grade I (1st year)	23.62	24.92
Tea factories	45	Factory worker :Male	20.87	22.17
		Factory worker :Female	16.24	17.25
		Factory operator	22.63	23.93
Soft drinks	45	Factory operator	18.43	19.57
		Factory attendant	16.90	17.95
		Salesman (1st year) Distributive	19.73	25.12
		Driver - Grade I (1st year)	23.25	29.04
Textiles (EPZ)	45	Factory worker (1st year)	11.46	12.33
		Unskilled worker (1st year)	10.06	10.93
Furniture	45	Furniture upholsterer - Grade I	27.84	29.18
		Cabinet maker - Grade I	27.84	29.18

¹ Normal hours of work per week

Table 3.3 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2003 and 2004

Industrial group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			July 2004	July 2005
Printing & publishing	45	Typist (1st year)	23.70	25.00
		Letter press machine operator (range 460mm * 915mm)	38.27	39.71
		Binder/Cutter (1st year)	22.67	23.97
Non-electrical machinery	45	Fitter - Grade I (1st year)	23.97	29.25
		Motor mechanic - Grade I (1st year)	23.97	29.25
		Sheet metal worker - Grade I (1st year)	23.97	29.25
Construction	45	Mason/Carpenter - Grade I	30.77	32.16
		Unskilled Worker	26.10	27.41
Wholesale, retail trade, restaurants and hotels				
Wholesale & retail trade	45	Salesperson (1st year)	19.73	25.12
Hotels	48	Receptionist	27.04	32.64
		Waiter (1st year)	19.82	24.14
		Cook (1st year)	26.08	31.44
		Cleaner	20.36	23.41
Transport				
Bus transport	40	Bus driver (1st year)	32.10	33.69
		Bus conductor (1st year)	30.40	31.99
Lorry transport	45	Driver - Grade I (1st year)	23.25	24.54
		Lorry helper (1st year)	21.13	22.43
Services				
Private health services	45	Nurse (1st year)	25.65	27.00
		Assistant nurse (1st year)	19.66	20.88
Repair of motor vehicles	45	Motor mechanic - Grade I (1st year)	23.97	29.25
		Panel beater - Grade I (1st year)	23.97	29.25

¹ Normal hours of work per week

Table 3.4 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2004 and September 2005

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour (Rs)		Average hrs of work per week		Average earnings ² per hour (Rs)		
		2004	2005	2004	2005	2004	2005	2004	2005	
Agriculture	Sugarcane plantations									
Tea plantations	Overseer -Grade I	44.9	44.6	66.78	69.21	48.6	48.5	66.74	69.11	
	Field worker (other than special cat.)	43.3	42.6	52.48	55.13	45.7	45.4	53.10	56.70	
Manufacturing	Poultry & other meat	Field worker	42.3	43.1	24.99	26.22	42.4	43.5	25.03	26.30
		Sirdar Gangman	45.0	38.8	34.20	38.85	45.5	39.4	34.27	38.98
Biscuits and confectionery	Sugar	Farm worker	44.5	44.8	34.66	37.00	52.8	52.7	35.98	38.57
		Factory worker	42.7	40.5	30.11	31.37	46.1	45.3	30.60	32.33
Sugar	Machine operator	Factory worker	41.5	41.5	32.25	33.22	43.1	42.3	32.30	33.26
		Fitter - Grade I	41.4	41.4	20.91	21.64	42.6	41.6	20.99	21.74
Sugar	Welder - Grade I	Motor mechanic	45.0	44.9	46.31	50.09	67.3	66.5	52.24	56.47
		Factory operator - Grade I	44.9	45.0	49.50	49.85	65.8	63.9	52.17	56.36
		45.0	44.5	49.20	50.58	57.5	54.2	53.38	57.66	
		45.0	45.0	39.98	40.89	72.1	69.5	46.75	46.20	

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2004 and September 2005

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour (Rs)		Average hrs of work per week		Average earnings per hour (Rs)	
		2004 (excluding overtime hrs)	2005 (including overtime hrs)	2004	2005	2004	2005	2004	2005
Tea	Factory worker Factory operator	44.2	44.9	27.67	28.02	47.4	50.6	28.15	29.03
		44.9	45.0	30.23	33.39	46.1	48.2	30.52	34.01
Soft drinks	Beverage machine operator Driver/Salesman Lorry helper	44.6	45.0	29.63	32.73	45.3	51.3	35.96	34.39
		45.0	45.0	65.64	73.05	45.2	45.0	65.63	73.05
		44.6	45.0	37.94	38.70	45.3	45.6	38.08	38.84
Textiles (excluding wearing apparel)	Factory worker Cleaner/Helper Machine operator	44.2	44.4	23.94	25.19	51.6	54.2	24.58	26.05
		43.6	44.7	19.44	21.81	50.2	51.4	20.18	22.74
		38.6 ²	38.9	28.11	30.48	44.3 ³	50.1	28.67	31.02
Wearing apparel (except footwear)	Machine operator Weaver/Knitter Cleaner/Helper	43.7	40.6	25.23	27.56	47.2	42.7	25.28	27.79
		42.1	41.6	28.87	29.95	49.4	47.2	29.55	29.95
		43.4	43.1	21.05	21.64	49.8	48.7	21.33	22.41
Leather products	Machine operator	44.3	44.6	32.52 ³	34.69	44.5	45.9	32.53	34.89
		45.0	45.0	27.66	28.88	46.5	45.8	28.07	28.98
Footwear	Shoemaking machine operator	45.0	45.0	27.66	28.88	46.5	45.8	28.07	28.98

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

³ Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2004 and September 2005

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour (Rs)		Average hrs of work per week		Average earnings ² per hour (Rs)	
		2004 (excluding overtime hrs)	2005	2004	2005	2004 (including overtime hrs)	2005	2004	2005
Paper products	Machine operator	44.0	43.9	33.67	37.48	46.4	47.9	34.81	39.33
Printing & publishing	Reporter/Journalist	34.7	35.1	136.56	158.26	35.4	35.8	138.05	159.92
	Photo-type setting operator	41.3	38.5	65.21	68.42	47.2	43.6	68.21	77.48
Chemical products	Mixing/Blending machine operator	38.1	39.5	51.12	53.00	43.3	45.5	52.21	54.42
	Cleaner/Helper	43.8	44.3	33.29	34.59	46.8	47.5	33.98	35.34
Rubber products	Machine operator	43.9	43.0	33.64	34.99	51.2	46.4	33.81	35.16
Plastic products	Machine operator/Factory operator	44.5	45.0	26.95 ³	26.04	46.9	45.0	27.31 ³	26.04
Basic Metals	Machine operator	45.0	45.0	38.34	38.89	71.6	72.1	38.71	39.28
	Factory worker	44.7	45.0	38.21	38.41	56.4	46.5	38.79	39.03
Fabricated metal products	Factory worker	42.1	41.9	49.21	49.94	51.8	52.3	43.11	41.90

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

³ Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2004 and September 2005

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour (Rs)		Average hrs of work per week		Average earnings ² per hour (Rs)	
		2004 (excluding overtime hrs)	2005 (including overtime hrs)	2004	2005	2004 (including overtime hrs)	2005	2004	2005
Electrical machinery & apparatus	Electrician	45.0	40.0	38.20	43.65	46.4	40.9	38.36	43.98
	Cabinet maker varnisher	44.9	45.0	37.27	38.86	52.9	48.4	38.63	39.67
	Diamond cutter polisher	43.7	43.9	28.01	30.00	45.8	45.0	29.55	31.96
Jewellery & related articles	Lineman	40.0	40.0	81.01	88.46	49.5	53.0	88.12	97.29
	Power generating machine operator	40.0	40.0	88.01	93.93	53.0	55.1	100.02	103.31
	Meter reader	35.0	35.0	107.95	105.69	35.0	35.0	107.95	105.70
Electricity	Meter reader	40.0	37.6	74.05	87.29	40.1	37.6	74.13	87.31
	Tradesmen Assistant tradesmen	40.0	40.0	61.47	62.23	46.5	46.6	65.88	67.15
	Labourer Unskilled worker	40.0	40.0	40.38	42.48	48.6	47.8	44.86	46.62
Water	Mason : Grade 1	43.0	44.7	47.25	50.79	46.9	48.6	47.65	51.20
	Carpenter : Grade 1	43.2	44.6	47.04	48.89	46.5	48.7	47.47	49.33
	Labourer Helper	42.4	43.0	32.52	38.20	46.8	48.7	33.08	38.70
Construction	Salesperson sales representative	40.6	40.0	115.23	123.17	44.0	43.9	115.38	123.24
	Wholesale, retail trade, repair of motor vehicles								
Wholesale trade									

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2004 and September 2005

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour (Rs)		Average hrs of work per week		Average earnings ² per hour (Rs)	
		2004 (excluding overtime hrs)	2005 (including overtime hrs)	2004	2005	2004 (including overtime hrs)	2005	2004	2005
Retail trade	Salesperson	42.0	41.7	47.56	49.94	44.0	44.4	47.94	50.34
Repair of motor vehicles	Garage mechanic - Grade I	44.7	43.9	43.11 ³	44.90	44.7	44.0	43.23 ³	44.92
	Panel beater - Grade I	44.4	42.9	33.99	35.16	45.4	43.4	37.31	36.26
Hotels	Receptionist	47.7	43.6	40.24	45.13	50.7	48.1	41.20	46.67
	Waiter	46.9	43.0	32.07	33.14	50.5	47.3	32.88	34.48
	Cook	47.1	45.8	44.50	47.72	49.4	48.1	45.06	48.59
	Maid/Servant	46.1	47.3	34.54	36.13	49.1	53.1	35.67	38.17
Transport, storage & communication									
Bus transport	Bus driver	35.8	34.4	42.84	43.00	42.2	42.1	45.92	46.44
	Bus conductor	38.7	34.3	38.10	38.42	44.5	40.5	39.47	41.21
Communication	Telephone installer/servicer	39.7	39.8	76.00	87.80	41.2	42.7	77.00	90.51
	Telephone operator	36.0	36.0	112.29	133.05	44.0	44.5	122.50	145.75
	Telecom technician	36.0	36.0	124.73	150.56	38.3	38.8	127.09	153.87
Banks	Bank teller	37.8	37.9	80.93	85.79	39.6	39.6	80.91	85.76
	Clerk/Senior clerk	38.4	38.4	121.67	128.97	39.5	39.8	122.89	130.26
	Messenger	45.7	46.1	52.83	56.00	49.9	50.5	54.99	58.29

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

³ Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2004 and September 2005

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour (Rs)		Average hrs of work per week		Average earnings ² per hour (Rs)	
		2004 (excluding overtime hrs)	2005 (including overtime hrs)	2004	2005	2004 (including overtime hrs)	2005	2004	2005
Insurance	Insurance clerk Clerk/Senior clerk	35.4 35.5	35.0 35.6	62.47 89.77	64.03 100.37	36.7 35.8	35.3 35.9	63.27 90.20	64.85 100.75
Real estate, renting and business activities									
Accounting & auditing services	Accountant/Auditor Accounts clerk	39.5 34.6	36.3 37.8	210.52 40.83	221.05 43.28	39.6 35.3	36.3 39.1	210.59 41.24	221.05 43.28
Architectural and engineering services	Draughtsmans Engineers	38.2 39.5	37.8 38.8	92.19 192.59	94.78 215.72	38.3 39.5	37.9 38.8	92.28 192.59	94.81 215.72
Private education services	Pre-primary education teacher Primary education teacher Education officer Cleaner/caretaker	35.0 30.0 30.0 39.5	35.0 30.0 30.0 39.0	51.18 134.68 143.85 41.52	55.79 140.58 147.00 44.12	35.0 30.0 30.0 39.7	35.0 30.0 30.0 39.0	51.18 134.68 143.85 41.57	55.79 140.58 147.00 44.12
Private health services	Qualified/Professional Nurse Nursing Aid	47.3 47.0	47.3 46.9	59.36 30.65	61.86 31.64	47.9 47.2	48.2 47.8	59.57 30.80	62.24 31.82
Cleaning services	Office/Building cleaner Scavenger/Garbage collector	45.5 44.4	45.7 45.5	19.82 19.93 ³	22.04 18.67	45.5 45.1	45.7 48.3	19.82 20.41 ³	22.04 19.17

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

³ Revised

**Table 3.5 - Average wages/salaries per month of selected occupations in government services,
September 2002 - September 2005**

Occupation	<u>Rupees</u>			
	2002	2003	2004	2005
Central government				
Medical and Health officer	28,268	32,427	36,672	38,586
Education officer	17,464	19,546	20,395	20,843
Nursing officer	11,366	12,916	13,474	13,715
Teacher/Senior teacher	11,478	13,917	14,929	15,056
Clerical officer/Higher clerical officer	8,613	9,969	10,521	10,597
Police constable	9,529	11,180	11,349	12,757
Mason	8,313	9,806	10,403	10,904
Carpenter	8,981	10,274	10,509	11,155
Driver	7,993	9,293	9,775	10,226
Hospital servant	7,408	8,536	8,946	8,943
Labourer	6,581	7,665	8,072	8,245
Local government				
Inspector/Assistant inspector (health)	11,247	12,802	13,328	13,233
Clerical officer	8,082	9,219	9,807	9,743
Gardener	6,725	7,837	8,289	8,666
Mason	8,208	9,551	10,081	10,252
Carpenter	7,894	9,178	9,636	9,759
Driver	7,694	8,592	9,250	9,626
Refuse collector	6,212	7,071	7,262	7,502
Labourer	5,983	6,716	6,917	7,296

Table 3.6 - Wage rate index by industry group, 2003 - 2005
(Base : September 2000 = 100)

Industry group	Weights	Index 2003	Index 2004 ¹	Index 2005
Agriculture and fishing	92	123.8	132.6	139.1
Manufacturing, mining & quarrying	231	122.5	129.8	136.9
Electricity and water	18	137.1	144.5	153.4
Construction	49	130.9	134.4	143.9
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	68	122.7	135.0	143.7
Hotels and restaurants	47	128.2	130.9	138.5
Transport, storage & communications	83	120.3	130.1	136.9
Financial intermediation	42	114.9	120.3	126.5
Real estate, renting and business activities	38	121.1	129.9	136.1
Public administration and defence; compulsory social security	173	120.4	127.2	134.5
Education	86	122.4	130.8	132.3
Health & social work	54	123.6	131.9	135.4
Other community, social and personal services	19	122.8	131.7	137.8
All sectors	1,000	122.7	130.4	136.9
<i>General Government</i>	310	122.9	130.1	135.4
<i>EPZ</i>	147	122.9	131.5	140.3

Table 3.7 - Contribution of industry groups to change in index over previous years, 2003, 2004 and 2005

Industry group	2003	2004 ¹	2005
Agriculture and fishing	0.9	0.8	0.6
Manufacturing, mining & quarrying	2.3	1.7	1.6
Electricity and water	0.3	0.1	0.2
Construction	0.7	0.2	0.4
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	0.9	0.8	0.6
Hotels and restaurants	0.7	0.1	0.3
Transport, storage & communications	1.3	0.8	0.6
Financial intermediation	0.2	0.2	0.3
Real estate, renting and business activities	0.3	0.3	0.2
Public administration and defence; compulsory social security	2.9	1.2	1.3
Education	1.3	0.7	0.1
Health & social work	0.8	0.5	0.2
Other community, social and personal services	0.2	0.2	0.1
All sectors	12.8	7.7	6.5
<i>of which General Government</i>	5.4	2.2	1.6
<i>EPZ</i>	1.7	1.3	1.3

¹ revised

Table 3.8 - Annual percentage change over previous years in wage rate index by industry group, 2003, 2004 and 2005

Industry group	Percentage change		
	2003	2004 ¹	2005
Agriculture and fishing	8.7	7.1	4.9
Manufacturing, mining & quarrying	8.8	6.0	5.5
Electricity and water	11.4	5.4	6.2
Construction	12.8	2.7	7.1
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	11.7	10.0	6.4
Hotels and restaurants	12.6	2.1	5.8
Transport, storage & communications	14.1	8.1	5.2
Financial intermediation	4.6	4.7	5.2
Real estate, renting and business activities	7.2	7.3	4.8
Public administration and defence; compulsory social security	16.3	5.6	5.7
Education	14.5	6.9	1.1
Health & social work	14.1	6.7	2.7
Other community, social and personal services	9.6	7.2	4.6
All sectors	11.6	6.3	5.0
<i>General Government</i>	<i>16.5</i>	<i>5.9</i>	<i>4.1</i>
<i>EPZ</i>	<i>10.4</i>	<i>7.0</i>	<i>6.7</i>

Table 3.9 - Wage rate index, 1993 - 2005

Year	Wage Rate Index		Annual percentage change
	Base : September 1992 = 100	Base : September 2000 = 100	
1993	115.5		15.5
1994	127.6		10.5
1995	136.6		7.1
1996	144.0		5.4
1997	160.7		11.6
1998	177.5		10.5
1999	191.0		7.6
2000	199.4	100.0	4.4
2001		105.0	5.0
2002		109.9	4.7
2003		122.7	11.6
2004 ¹		130.4	6.3
2005		136.9	5.0

¹ revised



APPENDIX



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