



Republic of Mauritius

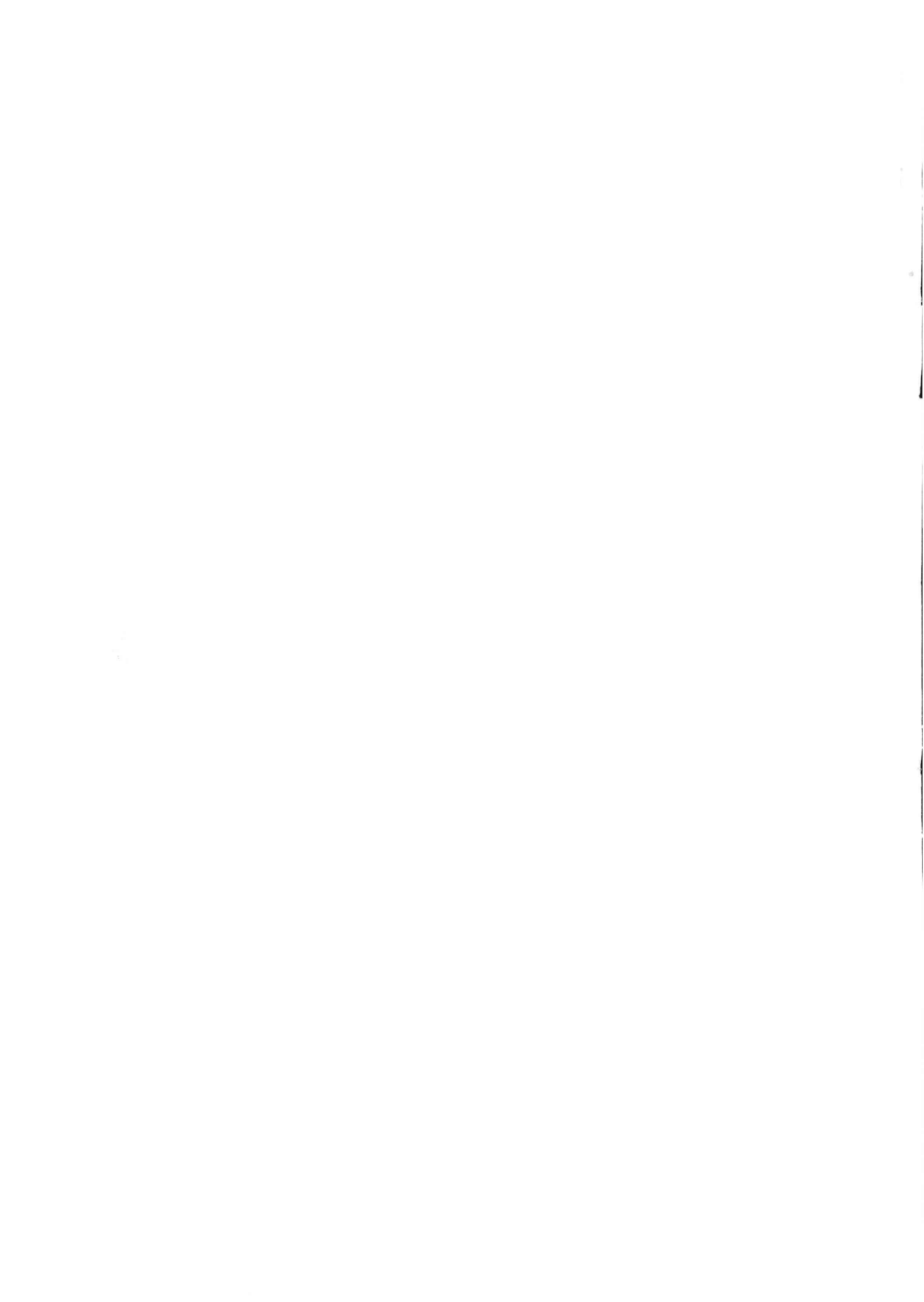
Ministry of Finance and Economic Development

Central Statistics Office

DIGEST  
OF  
LABOUR STATISTICS  
2004

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**CENTRAL STATISTICS OFFICE**

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**Digest**

**OF**

**LABOUR STATISTICS**

**2004**





## FOREWORD

This is the eleventh issue of the Digest of Labour Statistics, an annual publication of the Central Statistics Office. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2004. Updated corresponding data for previous years are also given for comparison purposes.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from establishment surveys and administrative sources.

As from 2004, following the recommendations of a Technical Committee on a World Bank study on unemployment in Mauritius, the Central Statistics Office uses the Continuous Multi Purpose Household Survey to measure labour force, employment and unemployment. Chapter 1 presents estimates for year 2004 based on the results of the survey. Estimates for 2000 to 2003 worked out on the basis of the 2004 figures and trend observed in the estimates of the previous methodology are also given.

Data from the March 2004 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the Survey of Employment, Earnings and Hours of work carried out in September 2004. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with base year 2000.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and September surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The co-operation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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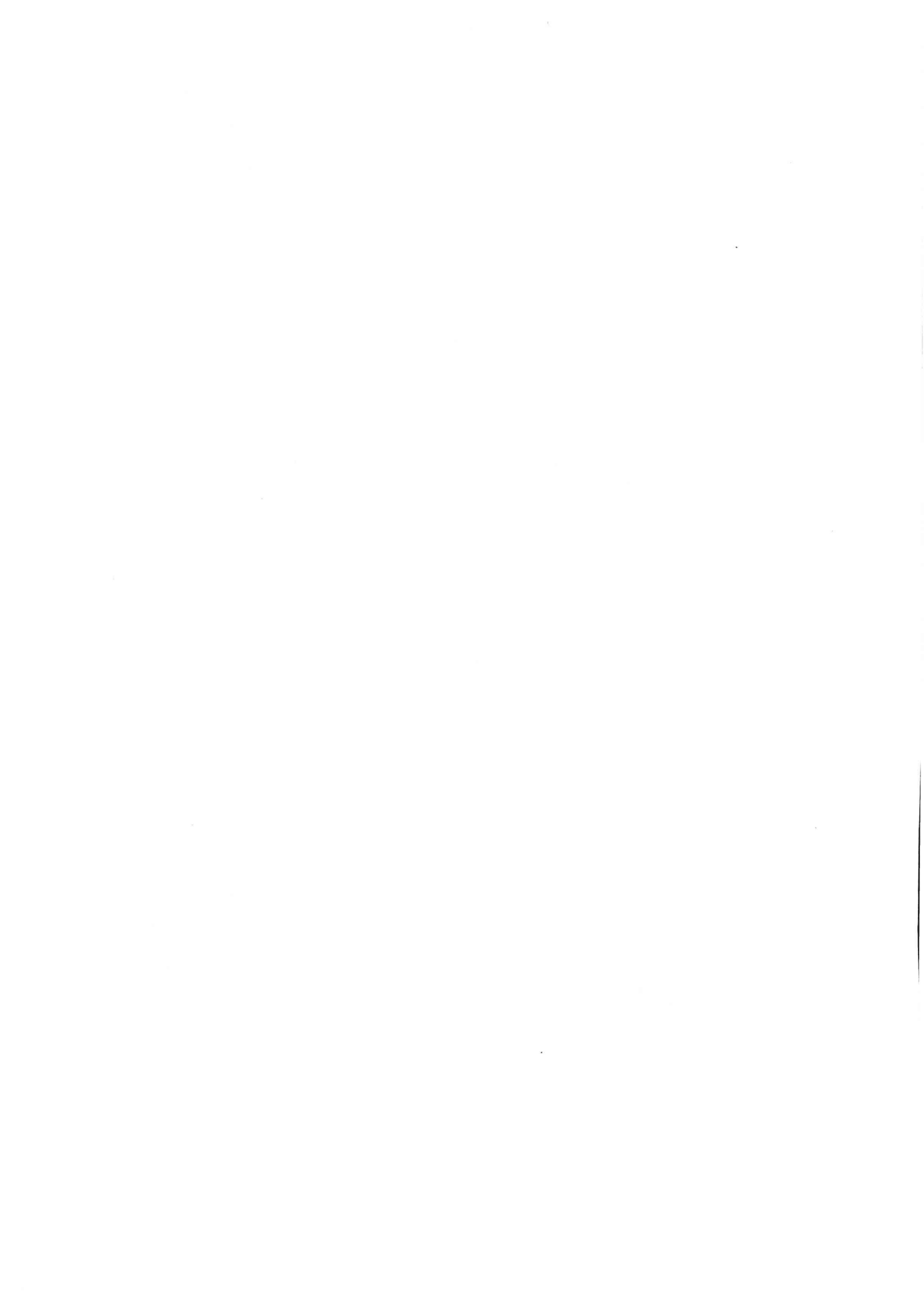
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# CHAPTER 1





## Chapter 1

# LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

YEAR 2004

### 1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of a Technical Committee set up to analyse the findings of a World Bank study on unemployment in Mauritius. The Committee also recommended that the lower age cut-off point for the labour force should be 15 years.

Quarterly estimates of labour force, employment and unemployment for year 2004 have been published in Economic and Social Indicators on the main results of CMPHS. Estimates of labour force, employment and unemployment for year 2004 based on the CMPHS data have been worked out and are presented in this chapter.

Estimates, in line with 2004 figures, have also been worked out for the period 2000 to 2003.

### 2. Definitions

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

The labour force or the active population is made up of the employed and the unemployed populations. The employed population consists of persons who are working while the unemployed population consists of persons who are not working but who are looking for work and are available for work.

The unemployment rate is defined as the percentage of the Mauritian labour force who is unemployed.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

### 3. Estimation and reliability of results

The 2004 CMPHS covered a total of 8,640 private Mauritian households (7,920 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval encloses the true value which would be obtained if all households had been surveyed.

The main 2004 labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. It is to be noted that the figures refer to the Mauritian population aged 15 years and over.

**Table 1.1 - Labour Force, employment and unemployment, Year 2004**  
**Continuous Multi-Purpose Household Survey**

*Mauritian Population aged 15 years and over*

	Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit
<b>Labour Force</b>				
Both Sexes	532,100	5,600	521,100	543,100
Male	348,200	3,800	340,700	355,800
Female	183,900	2,900	178,200	189,600
<b>Employment</b>				
Both Sexes	487,000	5,100	476,900	497,100
Male	327,900	3,600	320,800	335,100
Female	159,100	2,600	153,900	164,200
<b>Unemployment</b>				
Both Sexes	45,100	1,900	41,400	48,900
Male	20,300	1,100	18,200	22,500
Female	24,800	1,300	22,300	27,300
<b>Unemployment rate (%)</b>				
Both Sexes	8.5	0.3	7.8	9.1
Male	5.8	0.3	5.2	6.4
Female	13.5	0.6	12.3	14.7

#### **4. Coverage**

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 15 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

#### **5. Sources of data**

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from surveys of employment and earnings.

Estimates of employment in large establishments are the averages of data obtained from the March and September surveys of employment and earnings. Estimates of employment outside large establishments are obtained as a residual.

#### **6. Year 2004 Estimates**

##### **6.1 Labour force**

The total labour force for year 2004 is estimated at 549,600 (357,200 males and 192,400 females). The number of foreign workers stood at 17,500 (9,000 males and 8,500 females) while the Mauritian labour force is estimated at 532,100 (348,200 males and 183,900 females). The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 15 years and over which is economically active, by age group and sex is given in the Table 1.3.

##### **6.2 Employment**

For year 2004, the total number of employed persons, including foreign workers, was estimated at 504,500 (336,900 males and 167,600 females). Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments stood at 292,300 (188,800 males and 103,500 females) while employment outside large establishments was estimated at 212,200 (148,100 males and 64,100 females). Employment by size of establishment and sex is given in Table 1.5.

### **6.3 Unemployment**

Based on data collected throughout the year, the number of unemployed persons for year 2004 was estimated at 45,100 (20,300 males and 24,800 females). The unemployment rate, defined as the percentage of the labour force who is unemployed, worked out to 8.5% (5.8% for males and 13.5% for females). The figures are presented in Table 1.6.

### **7. Year 2000 to 2003 Estimates**

Estimates of labour force, employment and unemployment, in line with 2004 figures, have been worked out for the period 2000 to 2003 on the basis of the results of CMPHS 2004 and the trend observed in the estimates of the previous methodology. The estimates are given in Table 1.6.

**Table 1.2 - Labour force ('000) by age group and sex, 2004**

Age (years)	Labour Force		
	Male	Female	Both sexes
15 - 19	14.4	7.9	22.3
20 - 24	42.5	26.6	69.1
25 - 29	48.7	26.2	74.9
30 - 34	43.9	24.3	68.2
35 - 39	47.8	26.7	74.5
40 - 44	47.2	24.9	72.1
45 - 49	40.9	21.0	61.9
50 - 54	33.9	15.0	48.9
55 - 59	19.7	8.1	27.8
60 - 64	4.8	1.5	6.3
65 - 69	2.4	1.2	3.6
70 - 74	1.0	0.2	1.2
75+	1.0	0.3	1.3
<b>Mauritian labour force</b>	<b>348.2</b>	<b>183.9</b>	<b>532.1</b>
Foreign labour force	9.0	8.5	17.5
<b>Total labour force</b>	<b>357.2</b>	<b>192.4</b>	<b>549.6</b>

**Table 1.3 - Activity rate of Mauritian population by age group and sex, 2004**

Age (years)	Activity rate (%)		
	Male	Female	Both sexes
15 - 19	30.0	16.9	23.5
20 - 24	79.6	52.5	66.4
25 - 29	95.1	51.2	73.2
30 - 34	97.4	54.4	76.0
35 - 39	97.2	54.1	75.6
40 - 44	95.1	51.0	73.2
45 - 49	95.6	49.5	72.6
50 - 54	92.4	40.2	66.1
55 - 59	82.6	30.5	55.2
60 - 64	29.2	8.3	18.0
65 - 69	19.0	7.3	12.5
70 - 74	11.3	1.8	6.0
75+	8.3	1.3	4.0
<b>15 and above</b>	<b>77.4</b>	<b>39.6</b>	<b>58.2</b>

Table 1.4 - Employment by industry and sex, 2000 - 2004

('000)

Industry group	2000			2001			2002			2003			2004		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	41.8	17.2	59.0	40.7	16.8	57.5	36.4	13.7	50.1	36.3	13.2	49.5	35.9	13.1	49.0
<i>of which Sugarcane</i>	(21.7)	(7.7)	(29.4)	(20.8)	(7.3)	(28.1)	(17.0)	(4.6)	(21.6)	(16.2)	(3.7)	(19.9)	(15.7)	(3.4)	(19.1)
Mining and quarrying	1.2	0.1	1.3	1.2	0.1	1.3	1.2	0.1	1.3	0.2	0.1	0.3	0.2	0.1	0.3
Manufacturing	69.9	69.3	139.2	70.4	70.3	140.7	70.3	66.5	136.8	68.5	63.5	132.0	67.7	57.5	125.2
<i>of which</i>															
<i>Sugar</i>	(3.3)	(0.0)	(3.3)	(3.2)	(0.0)	(3.2)	(3.1)	(0.0)	(3.1)	(2.2)	(0.0)	(2.2)	(2.3)	(0.0)	(2.3)
<i>EPZ products</i>	(29.1)	(60.7)	(89.8)	(29.8)	(61.2)	(91.0)	(28.7)	(57.0)	(85.7)	(27.0)	(53.0)	(80.0)	(25.6)	(46.0)	(71.6)
Electricity, gas and water	2.8	0.2	3.0	2.8	0.2	3.0	2.9	0.2	3.1	2.8	0.2	3.0	2.8	0.2	3.0
Construction	44.5	0.6	45.1	45.2	0.6	45.8	45.7	0.6	46.3	47.4	0.6	48.0	48.5	0.6	49.1
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	43.0	19.8	62.8	43.8	20.9	64.7	45.2	22.2	67.4	47.3	24.0	71.3	49.3	25.5	74.8
Hotels and restaurants	17.1	6.5	23.6	18.2	6.9	25.1	19.1	7.2	26.3	19.6	7.8	27.4	20.4	8.0	28.4
Transport, storage and communications	28.5	3.0	31.5	28.9	3.5	32.4	30.4	3.7	34.1	31.0	3.9	34.9	31.7	4.2	35.9
Financial intermediation	4.3	2.9	7.2	4.4	3.0	7.4	4.4	3.0	7.4	4.5	3.3	7.8	4.5	3.4	7.9
Real estate, renting and business activities	10.8	3.8	14.6	11.1	4.0	15.1	11.1	4.6	15.7	11.7	4.9	16.6	12.3	5.8	18.1
Public administration and defence; compulsory social security	28.3	6.8	35.1	28.8	7.4	36.2	30.2	8.0	38.2	30.8	8.4	39.2	30.6	8.4	39.0
Education	11.3	10.7	22.0	11.2	11.4	22.6	11.4	12.2	23.6	11.9	13.2	25.1	12.1	14.1	26.2
Health and social work	7.0	6.3	13.3	6.9	6.1	13.0	7.1	6.3	13.4	7.3	6.7	14.0	7.5	7.0	14.5
Other services	12.7	15.5	28.2	12.8	16.0	28.8	13.2	16.9	30.1	13.1	18.2	31.3	13.4	19.7	33.1
<b>Total</b>	<b>323.2</b>	<b>162.7</b>	<b>485.9</b>	<b>326.4</b>	<b>167.2</b>	<b>493.6</b>	<b>328.6</b>	<b>165.2</b>	<b>493.8</b>	<b>332.4</b>	<b>168.0</b>	<b>500.4</b>	<b>336.9</b>	<b>167.6</b>	<b>504.5</b>

**Table 1.5 - Employment by industry and size of establishment, 2000 - 2004**

Industry group	2000			2001			2002			2003			2004		
	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total
	(25.1)	(4.3)	(29.4)	(23.8)	(4.3)	(28.1)	(17.4)	(4.2)	(21.6)	(15.7)	(4.2)	(19.9)	(15.0)	(4.1)	(19.1)
Agriculture, forestry and fishing	32.8	26.2	59.0	31.5	26.0	57.5	24.5	25.6	50.1	23.4	26.1	49.5	23.0	26.0	49.0
<i>of which Sugarcane</i>															
Mining and quarrying	0.2	1.1	1.3	0.2	1.1	1.3	0.2	1.1	1.3	0.2	0.1	0.3	0.2	0.1	0.3
Manufacturing	115.1	24.1	139.2	115.9	24.8	140.7	111.2	25.6	136.8	105.4	26.6	132.0	97.9	27.3	125.2
<i>of which</i>															
<i>Sugar</i>	(3.3)	(0.0)	(3.3)	(3.2)	(0.0)	(3.2)	(3.1)	(0.0)	(3.1)	(2.2)	(0.0)	(2.2)	(2.3)	(0.0)	(2.3)
<i>EPZ products</i>	(88.2)	(1.6)	(89.8)	(89.6)	(1.4)	(91.0)	(84.4)	(1.3)	(85.7)	(78.9)	(1.1)	(80.0)	(70.7)	(0.9)	(71.6)
Electricity, gas and water	3.0	0.0	3.0	3.0	0.0	3.0	3.1	0.0	3.1	3.0	0.0	3.0	3.0	0.0	3.0
Construction	13.5	31.6	45.1	13.3	32.5	45.8	13.7	32.6	46.3	14.5	33.5	48.0	15.0	34.1	49.1
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	16.5	46.3	62.8	16.5	48.2	64.7	17.0	50.4	67.4	17.7	53.6	71.3	18.2	56.6	74.8
Hotels and restaurants	14.5	9.1	23.6	15.9	9.2	25.1	16.9	9.4	26.3	17.8	9.6	27.4	18.6	9.8	28.4
Transport, storage and communications	16.0	15.5	31.5	16.5	15.9	32.4	17.6	16.5	34.1	17.7	17.2	34.9	17.9	18.0	35.9
Financial intermediation	6.8	0.4	7.2	7.0	0.4	7.4	7.0	0.4	7.4	7.4	0.4	7.8	7.5	0.4	7.9
Real estate, renting and business activities	9.7	4.9	14.6	10.1	5.0	15.1	10.5	5.2	15.7	11.3	5.3	16.6	12.6	5.5	18.1
Public administration and defence; compulsory social security	35.1	0.0	35.1	36.2	0.0	36.2	38.2	0.0	38.2	39.2	0.0	39.2	39.0	0.0	39.0
Education	17.8	4.2	22.0	18.4	4.2	22.6	19.3	4.3	23.6	20.8	4.3	25.1	21.5	4.7	26.2
Health and social work	11.2	2.1	13.3	10.9	2.1	13.0	11.2	2.2	13.4	11.8	2.2	14.0	12.3	2.2	14.5
Other services	5.5	22.7	28.2	5.6	23.2	28.8	5.8	24.3	30.1	5.7	25.6	31.3	5.6	27.5	33.1
<b>Total</b>	<b>297.7</b>	<b>188.2</b>	<b>485.9</b>	<b>301.0</b>	<b>192.6</b>	<b>493.6</b>	<b>296.2</b>	<b>197.6</b>	<b>493.8</b>	<b>295.9</b>	<b>204.5</b>	<b>500.4</b>	<b>292.3</b>	<b>212.2</b>	<b>504.5</b>

Table 1.6 - Labour force, Employment and Unemployment, 15 years and over, 2000 - 2004

('000)

Year	Labour force			Employment <sup>1</sup>			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments <sup>2</sup>	outside large establishments	Total	Number	Rate <sup>3</sup> (%)
<b>Both sexes</b>								
2000	505.2	14.6	519.8	297.7	188.2	485.9	33.9	6.7
2001	512.5	16.5	529.0	301.0	192.6	493.6	35.4	6.9
2002	514.2 <sup>4</sup>	17.0	531.2	296.2	197.6	493.8	37.4	7.3
2003	522.7	18.2	540.9	295.9	204.5	500.4	40.5	7.7
2004	532.1	17.5	549.6	292.3	212.2	504.5	45.1	8.5
<b>Male</b>								
2000	336.2	5.0	341.2	187.2	136.0	323.2	18.0	5.4
2001	339.5	5.8	345.3	188.0	138.4	326.4	18.9	5.6
2002	340.5 <sup>4</sup>	6.4	346.9	187.9	140.7	328.6	18.3	5.4
2003	344.2	7.9	352.1	187.9	144.5	332.4	19.7	5.7
2004	348.2	9.0	357.2	188.8	148.1	336.9	20.3	5.8
<b>Female</b>								
2000	169.0	9.6	178.6	110.5	52.2	162.7	15.9	9.4
2001	173.0	10.7	183.7	113.0	54.2	167.2	16.5	9.5
2002	173.7 <sup>4</sup>	10.6	184.3	108.3	56.9	165.2	19.1	11.0
2003	178.5	10.3	188.8	108.0	60.0	168.0	20.8	11.7
2004	183.9	8.5	192.4	103.5	64.1	167.6	24.8	13.5

<sup>1</sup> Includes foreign workers

<sup>2</sup> Average of March and September figures

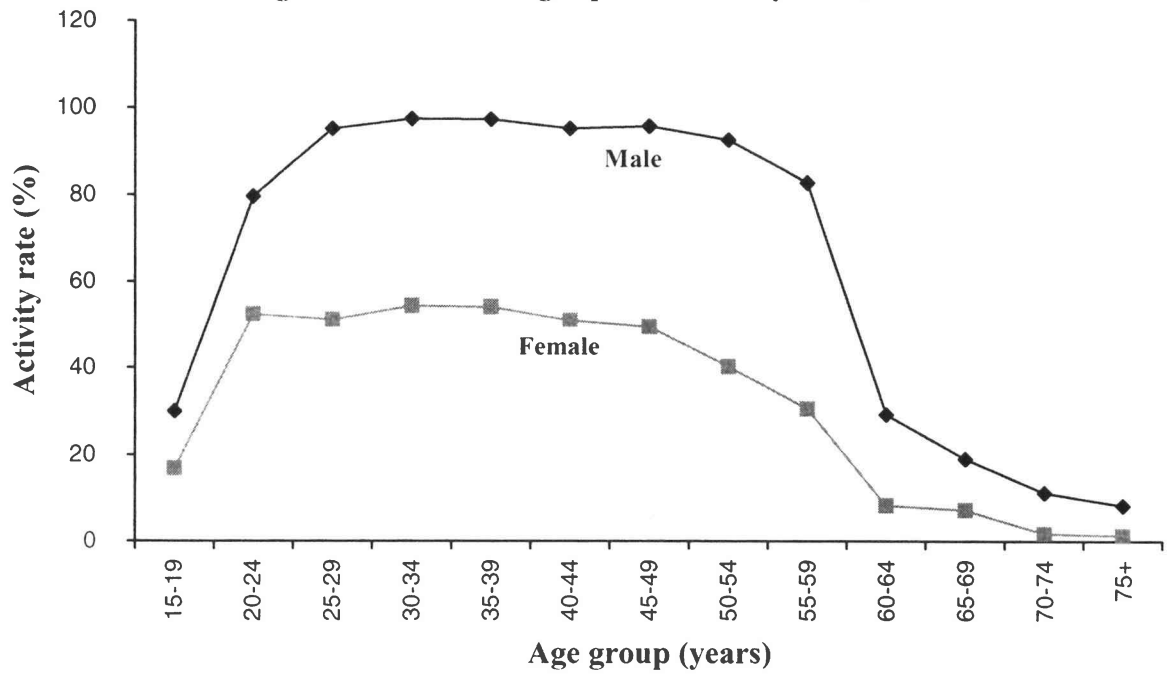
<sup>3</sup> Unemployment as a percentage of

Mauritian labour force

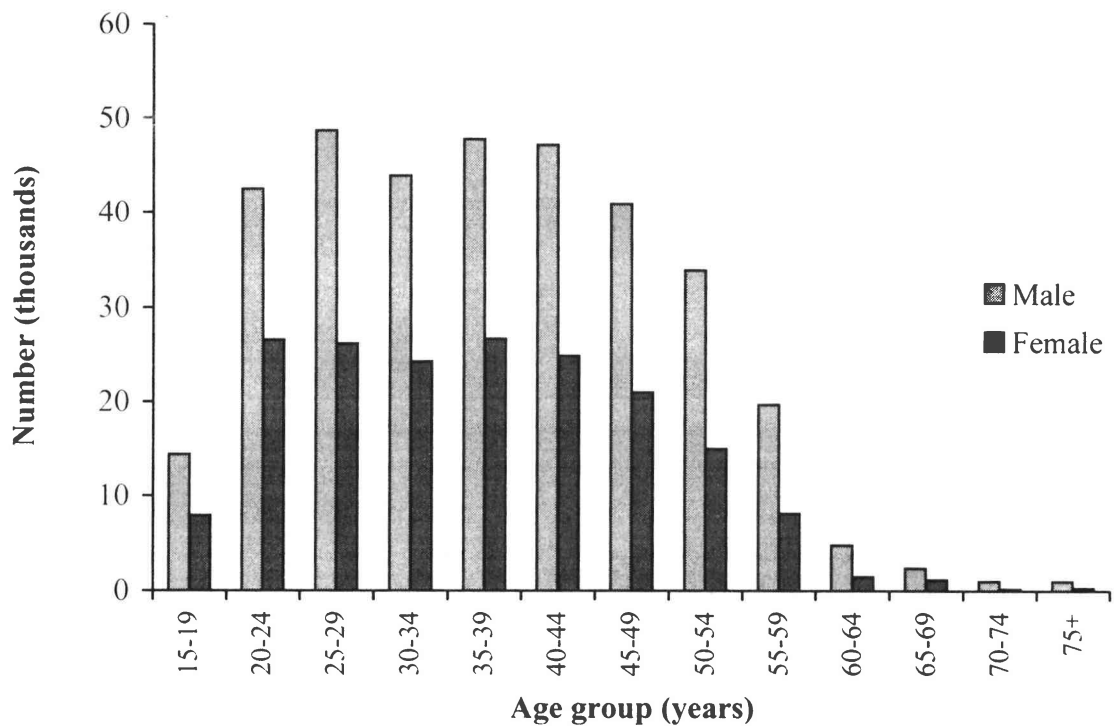
<sup>4</sup> The low increase results from the implementation of the VRS in the sugar industry.



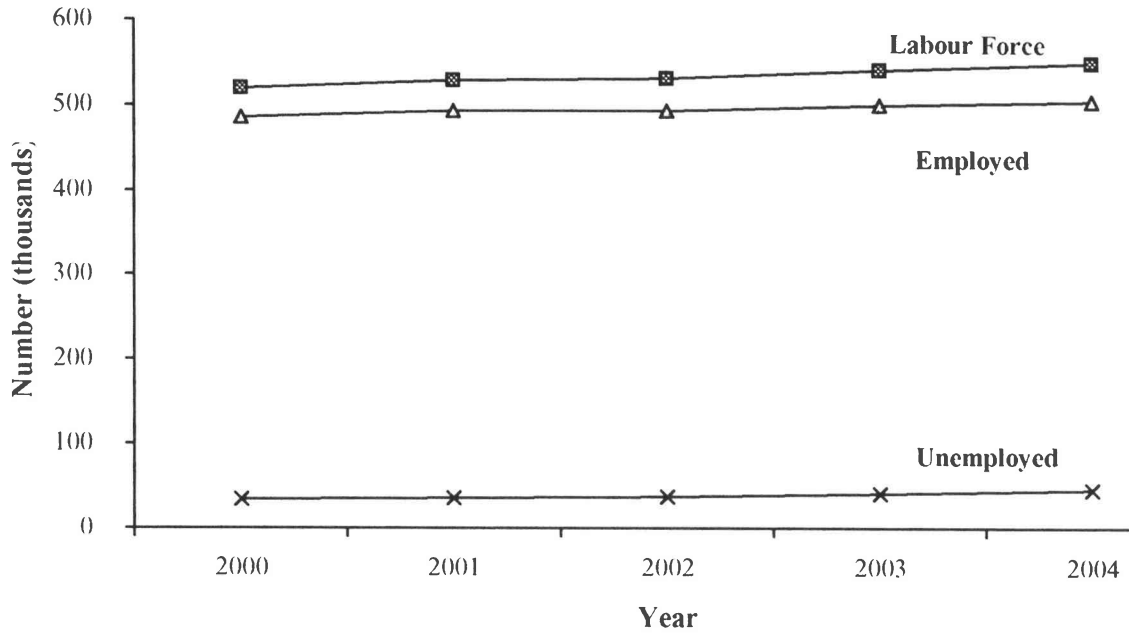
**Fig. 1.1 - Mauritian age-specific activity rates, 2004**



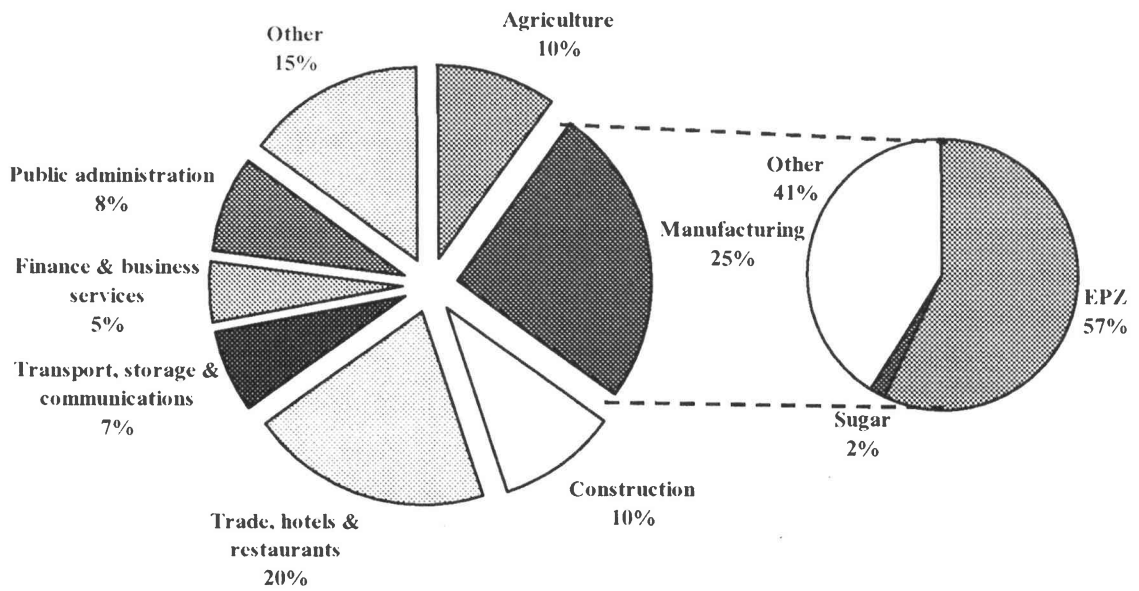
**Fig 1.2 - Mauritian labour force by age group, 2004**



**Fig 1.3 - Labour Force, Employment and Unemployment, 2000 - 2004**



**Fig 1.4 - Total Employment by industry group, 2004**



# **CHAPTER 2**



## Chapter 2

# SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2004

### 1. INTRODUCTION

Every year, in March, the Central Statistics Office (C.S.O) carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment and earnings in these 'large' establishments. This chapter presents the results of the survey carried out in March 2004. To help analysis, comparative figures for previous years are also provided.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate

### 2. COVERAGE

As in previous rounds, the 2004 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
  - (i) sugar cane plantations of 10 hectares or more;
  - (ii) tea plantations of 2 hectares or more;
  - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
  - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2004).
  
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.
  
- (c) All Central and Local Government departments.

### **3. DATA COLLECTION**

The questionnaires (published as an appendix to this report) were mailed to some 6,100 establishments with the request that they be completed and returned by 14 April 2004.

Reminder letters were issued to all establishments which had not replied within the set time limit. Furthermore, fieldwork was carried out at non-responding establishments with high employment and establishments where responses were low in their respective industrial groups and who had not replied by end of May 2004.

### **4. THE REPORTING UNIT**

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

### **5. FRAME USED FOR THE SURVEY**

The frame used for the survey is the list of employers which is continuously revised and updated on the basis of information that become available through various sources. The mailing list of 6,095 establishments, which included 77 establishments in Rodrigues, was made up of:

- (a) all the 2,559 establishments which, at the preceding round of the survey in March 2003, had been found to fall within the scope of the survey;
- (b) 3,536 additional establishments which, according to available information, could fall within the scope of the survey.

### **6. THE REFERENCE PERIOD**

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2004. The use of a specific date is necessary to avoid double counts, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2004, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily rates of pay and piece rates of pay respectively. They were also requested to supply figures for earnings and the number of man-days paid to these employees during the last payroll period in March 2004.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2004.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

## **7. DEFINITIONS**

The term 'employees' covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term 'Earnings' refers to all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by employees. They exclude pension payments, family allowances and other similar special benefits paid by employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

## **8. RESPONSE**

Among establishments mentioned in Section 5(a), 158 no longer fall within the scope of the survey either because they had ceased operation or their employment had shrunk to less than 10 or they have become dormant. Some establishments merging with other establishments were adjusted in this category. As regards to the second category of

establishments mentioned in Section 5, of the 600 responses, only 154 were found to fall within the scope of the survey.

Of the 2,555 establishments which have been found to fall within the scope of the survey in March 2004, 62% responded, representing about 79% of total employment in such establishments.

## **9. SUMMARY OF RESULTS**

The following analysis of employment relates only to 'large' establishments falling within the scope of the survey as defined above.

### **9.1 Employment level, March 2003 - March 2004**

Total employment in establishments covered by the survey was 295,400 in March 2004 compared to 298,500 in March 2003, representing a decrease of 3,100 (1.0%). This was the net result of an employment decrease of 7,700 in some industrial groups partly offset by an employment increase of 4,600 in others. Analysis by gender shows that male employment rose by around 900 from 188,500 in 2003 to 189,400 in 2004 while female employment decreased by 4,000 from 110,000 to 106,000 during the same period.

The total employment figure includes some 4,600 persons working in large establishments in Rodrigues, compared to 4,800 in March 2003. These were mainly General Government employees, numbering some 3,200 at March 2004.

Foreign workers who are also included in the total employment figure numbered 18,100 (8,700 males and 9,400 females) in March 2004, representing a decrease of 5.2% compared to 19,100 in March 2003. These workers were mainly engaged in manufacturing establishments.

### **9.2 Employment by industry**

Between March 2003 and March 2004, employment in the primary sector (Agriculture, forestry & fishing, and Mining & quarrying), which was on the decline decreased further by some 300. A net fall in employment of about 6,500 was recorded in the secondary sector



(Manufacturing, Electricity, gas & water, and Construction). Employment in the tertiary sector kept an upward trend, with an increase of about 3,700.

Analysis by industrial group shows that the most important decrease was observed in 'Manufacturing', where a net reduction of 7,200 workers was noted. This was the combined effect of some 7,800 job decreases in the EPZ and some 600 job increases in the non-EPZ manufacturing industries.

A decrease was also registered in 'Agriculture, forestry and fishing', which lost about 300 jobs. This is explained by some 700 job losses in sugar cane plantation coupled with some 400 job increases in non-sugar agricultural establishments.

Job increases were mainly observed in 'Real estate, renting & business activities' (+1,330), 'Construction (+730), 'Education' (+700) and 'Hotels & restaurants' (+660).

### **9.3 Employment in the General Government**

The General Government Sector comprises the Central Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialized governmental functions.

Employment in the General Government Sector increased by 1,100 or 1.5% from 71,200 (51,500 males, 19,700 females) in March 2003 to 72,300 (51,600 males, 20,700 females) in March 2004. Male employment increased by 100 and female employment by 1,000.

The rise in the General Government Sector was mainly due to increases in 'Health and social work' (+520) and 'Education' (+300).

### **9.4 Employment in the EPZ sector**

The number of persons employed by 'large' EPZ establishments decreased by 8,000 or 9.6% from 83,500 (66,600 mauritians, 16,900 foreigners) in March 2003 to 75,500 (60,400 Mauritians and 15,100 foreigners) in March 2004.

The number of male employees, which was 27,800 in March 2003, fell by 1,300 to reach 26,500 in March 2004, while female employment decreased by 6,700 from 55,700 to 49,000 during the same period.

The fall in employment in the EPZ is mainly explained by a decrease of about 8,800 in establishments manufacturing wearing apparel coupled with some increases in establishments manufacturing food products (+480) and textiles (+460).

## 9.5 Earnings

It should be noted that apart from increases in basic salaries and wages, fluctuations in average earnings may be due to:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For instance, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale may lower the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

### 9.5.1 Earnings in all 'large' establishments

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2002 - 2004, where all rates have been converted to a monthly basis.

Overall average monthly earnings in large establishments increased by 13.3% from Rs 9,800 in March 2003 to Rs 11,100 in March 2004. A general upward trend was observed in all industrial groups. The largest increase was noted in 'Public administration and defence' (+24%), following the implementation of the PRB report in July 2003. High increases were also observed in 'Health and social work' (+18%), Financial intermediation (+14%), 'Construction' (+13%), and 'Education' (+12%). An increase of about 10% was registered in 'Manufacturing', 'Transport, storage and communication' and 'Other community, social and personal services'. Smaller increases were noted in the remaining industrial groups, the lowest being in 'Real estate, renting and business activities'.

### 9.5.2 Earnings in 'large' establishments of the EPZ

Earnings in the EPZ sector have also been converted to monthly basis. The average monthly earnings in the overall EPZ sector increased by 8.8% from Rs 5,700 in March 2003 to Rs 6,200 in March 2004. At March 2004, earnings in the large EPZ manufacturing establishments were Rs 6,200 while that for non-manufacturing stood at Rs 9,800.

## 10. SURVEY OF VACANCIES

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at the last Thursday of March 2004. A total of 3,225 (884 males, 370 females and 1,971 either males or females) was reported. The number of vacancies reported at March 2003 was 1,870. It is to be noted that about 34% of these vacancies occurred in the occupational group 'Machine operators and assemblers' (mainly in manufacturing establishments), followed by 19% for 'Elementary occupations', 12% for 'Clerks', 10% for 'Technicians & Associate Professionals and 7% for 'Professionals'. Table 2.33 shows the vacancies classified by occupation, industrial group and sex.

**Table 2.1 - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2002	March 2003	March 2004
<b>Agriculture, forestry and fishing</b>	<b>250</b>	<b>255</b>	<b>234</b>
Sugarcane	145	144	123
Tea	8	9	8
Tobacco	41	41	37
Flower growing	25	24	23
Fishing	6	6	9
Animal Farming	13	17	19
Agricultural & animal husbandry services	9	10	11
Forestry, logging & related service activities	1	1	1
Other	2	3	3
<b>Mining and quarrying</b>	<b>6</b>	<b>8</b>	<b>8</b>
<b>Manufacturing</b>	<b>915</b>	<b>919</b>	<b>908</b>
Food:			
Meat and fish processing	31	32	32
Bread	30	31	35
Sugar confectionery, biscuits and other farinaceous products	22	22	21
Sugar	14	12	12
Tea	3	3	3
Other	8	8	8
Beverage and tobacco:			
Distilleries & cigarette manufacture	8	8	8
Wine and beer	4	4	4
Soft drinks	4	4	4
Textiles	59	57	59
Wearing apparel (except footwear)	328	313	292
Leather products	8	9	9
Footwear	12	11	11
Wood products (except furniture)	13	11	13
Paper products	19	21	21
Printing and publishing	42	49	47
Chemical products	31	32	33

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2002 <sup>1</sup>	March 2003 <sup>1</sup>	March 2004
Rubber products	10	8	7
Plastic products	38	42	46
Non-metallic mineral products:			
Stone and concrete	25	25	24
Other	12	13	12
Basic metals	5	6	6
Fabricated metal products	35	38	39
Machinery & equipment	10	14	13
Electrical machinery & apparatus	11	10	11
Radio, television & communication equipment	7	8	8
Medical, optical & photographic equipment	13	14	14
Watches and clocks	5	5	5
Transport equipment	9	9	9
Furniture	37	36	33
Jewellery and related articles	36	38	40
Other manufacturing industries	26	26	29
<b>Electricity, gas and water</b>	<b>6</b>	<b>6</b>	<b>6</b>
<b>Construction</b>	<b>86</b>	<b>95</b>	<b>93</b>
<b>Wholesale &amp; retail trade, repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>353</b>	<b>364</b>	<b>371</b>
Maintenance & repair of motor vehicles & motorcycles	14	15	13
Sale of motor vehicles, motorcycles & related parts: automotive fuel	26	26	28
Wholesale trade	149	155	160
Retail trade	164	168	170
<b>Hotels and restaurants</b>	<b>131</b>	<b>143</b>	<b>142</b>
Hotels	88	92	94
Restaurants	43	51	48
<b>Transport, storage &amp; communication</b>	<b>95</b>	<b>104</b>	<b>106</b>
Bus transport	13	12	12
Other land transport	15	18	16
Water & air transport	5	3	6

<sup>1</sup> Revised

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2002 <sup>1</sup>	March 2003 <sup>1</sup>	March 2004
Cargo handling, storage & warehousing & related activities	33	36	34
Travel agencies & tour operators	17	19	22
Post & telecommunication	12	16	16
<b>Financial intermediation</b>	<b>67</b>	<b>70</b>	<b>64</b>
Banking	25	27	23
Insurance	24	24	24
Other	18	19	17
<b>Real estate, renting and business activities</b>	<b>156</b>	<b>167</b>	<b>197</b>
Real estate & renting of equipment	10	11	11
Computer services	25	28	40
Accounting & consultancy services	31	30	34
Architectural & engineering services	31	31	32
Advertising services	14	13	13
Security services	5	8	9
Other	40	46	58
<b>Public administration &amp; defence; compulsory social security</b>	<b>134</b>	<b>151</b>	<b>150</b>
<b>Education</b>	<b>149</b>	<b>151</b>	<b>155</b>
<b>Health and social work</b>	<b>44</b>	<b>46</b>	<b>53</b>
Health services	24	27	27
Social work activities	20	19	26
<b>Other community, social and personal services</b>	<b>82</b>	<b>80</b>	<b>68</b>
Cleaning services	13	12	11
Recreational & sporting activities	50	51	39
Other	19	17	18
<b>Total</b>	<b>2,474</b>	<b>2,559</b>	<b>2,555</b>
<i>of which</i>			
<b>General Government</b>	<b>185</b>	<b>205</b>	<b>209</b>
Government Ministries/Departments	137	150	145
Local Government	9	9	9
Extra Budgetary Units	39	46	55

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

<sup>1</sup> Revised

Table 2.2 - Number of establishments<sup>1</sup> by district and industrial group, March 2004

District	Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of motor vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port-Louis		17	-	231	1	28	216	13	68	57	128	18	25	6	23	831
Pamplemousses		9	1	110	-	12	16	33	3	-	5	1	10	5	9	214
Riviere du Rempart		44	-	54	-	1	8	19	1	-	1	-	6	1	3	138
Flacq		49	-	38	1	-	4	20	3	-	-	-	8	-	5	128
Grand Port		18	-	35	-	1	5	6	3	-	-	1	7	1	1	78
Savanne		30	-	23	-	-	1	1	-	-	1	-	5	-	-	61
Plaine Wilhems		29	1	285	3	36	95	24	17	2	42	11	67	20	27	659
Moka		12	-	105	-	9	22	1	6	1	18	3	12	1	2	192
Black River		21	6	21	-	2	-	21	-	-	-	1	2	-	2	76
Rodrigues		1	-	4	1	2	4	4	4	4	1	-	6	-	2	33
Total		230	8	906	6	91	371	142	105	64	196	35	148	34	74	2,410

<sup>1</sup> excluding Government ministries and departments.

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices.

Table 2.3 - Employment<sup>1</sup> by district and industrial group, March 2004

Both sexes

District \ Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	1,335	-	13,821	45	5,301	10,479	422	10,799	6,657	5,867	2,340	1,245	960	1,511	60,782
Pamplemousses	860	13	9,523	-	1,745	736	3,468	924	-	1,798	617	428	191	1,109	21,412
Riviere du Rempart	2,122	-	10,139	-	28	239	2,282	83	-	99	-	406	12	57	15,467
Flacq	3,875	-	4,163	62	-	102	5,011	32	-	-	-	658	-	153	14,056
Grand Port	3,351	-	5,661	-	18	63	1,319	938	-	-	630	338	20	26	12,364
Savanne	2,915	-	3,882	-	-	17	37	-	-	10	-	264	-	-	7,125
Plaine Wilhems	1,316	36	29,242	2,752	3,100	4,352	803	4,489	720	1,065	3,300	4,319	1,228	1,937	58,659
Moka	1,143	-	8,006	-	794	1,983	251	169	16	3,179	870	2,386	139	391	19,327
Black River	1,543	168	1,240	-	428	-	4,402	-	-	-	218	38	-	32	8,069
Rodrigues	10	-	134	67	241	136	231	123	48	12	-	264	-	56	1,322
Total	18,470	217	85,811	2,926	11,655	18,107	18,226	17,557	7,441	12,030	7,975	10,346	2,550	5,272	218,583

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.



Table 2.3 (cont'd) - Employment<sup>1</sup> by district and industrial group, March 2004

Male		Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
District																	
Port-Louis	1,151	-	8,437	41	5,197	7,830	279	8,372	3,827	3,378	1,708	601	615	1,103	42,539		
Pamplemousses	747	13	4,063	-	1,695	551	2,789	891	-	1,666	537	246	76	962	14,236		
Riviere du Rempart	1,554	-	4,226	-	27	90	1,812	83	-	29	-	196	3	47	8,067		
Flacq	3,035	-	1,084	62	-	57	4,167	31	-	-	-	400	-	137	8,973		
Grand Port	2,775	-	1,672	-	18	35	1,027	793	-	-	510	146	2	19	6,997		
Savanne	2,366	-	1,595	-	-	15	31	-	-	3	-	139	-	-	4,149		
Plaine Wilhems	941	20	13,865	2609	2,919	2,547	528	3,975	381	698	2,759	1,924	268	1,386	34,820		
Moka	869	-	4,008	-	758	1,418	204	140	12	2,215	649	1,216	16	338	11,843		
Black River	1,308	82	756	-	413	-	3,316	-	-	-	180	19	-	23	6,097		
Rodrigues	-	-	125	63	236	127	147	109	33	12	-	149	-	50	1,051		
Total	14,746	115	39,831	2,775	11,263	12,670	14,300	14,394	4,253	8,001	6,343	5,036	980	4,065	138,772		

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

- (a) employees of Government ministries and departments, and foreign workers have been excluded.
- (b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment<sup>1</sup> by district and industrial group, March 2004

Female		Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of motor vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
District																	
Port- Louis	184	-	5,384	4	104	2,649	143	2,427	2,830	2,489	632	644	345	408	18,243		
Pamplemousses	113	-	5,460	-	50	185	679	33	-	132	80	182	115	147	7,176		
Riviere du Rempart	568	-	5,913	-	1	149	470	-	-	70	-	210	9	10	7,400		
Flacq	840	-	3,079	-	-	45	844	1	-	-	-	258	-	16	5,083		
Grand Port	576	-	3,989	-	-	28	292	145	-	-	120	192	18	7	5,367		
Savanne	549	-	2,287	-	-	2	6	-	-	7	-	125	-	-	2,976		
Plaine Wilhems	375	16	15,377	143	181	1,805	275	514	339	367	541	2,395	960	551	23,839		
Moka	274	-	3,998	-	36	565	47	29	4	964	221	1,170	123	53	7,484		
Black River	235	86	484	-	15	-	1,086	-	-	-	38	19	-	9	1,972		
Rodrigues	10	-	9	4	5	9	84	14	15	-	-	115	-	6	271		
Total	3,724	102	45,980	151	392	5,437	3,926	3,163	3,188	4,029	1,632	5,310	1,570	1,207	79,811		

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

- (a) employees of Government ministries and departments, and foreign workers have been excluded.
- (b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.4 - Changes in employment by industrial group and sex, March 2003 - March 2004

Industrial group	Employment		Change in employment, March 2003 - March 2004		
	March 2003 <sup>1</sup>	March 2004	Both Sexes	Male	Female
	Agriculture, forestry and fishing	23,394	23,111	-283	-26
Mining and quarrying	214	217	3	6	-3
Manufacturing	108,907	101,715	-7,192	-931	-6,261
Electricity, gas and water	2,992	2,932	-60	-53	-7
Construction	14,598	15,333	735	686	49
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	17,691	18,157	466	285	181
Hotels and restaurants	17,815	18,476	661	565	96
Transport, storage & communication	17,752	17,801	49	-58	107
Financial intermediation	7,347	7,494	147	26	121
Real estate, renting and business activities	11,061	12,394	1,333	460	873
Public administration & defence; compulsory social security	38,823	38,738	-85	-189	104
Education	20,635	21,331	696	-33	729
Health and social work	11,608	12,127	519	193	326
Other community, social and personal services	5,700	5,591	-109	-31	-78
Total	298,537	295,417	-3,120	900	-4,020

<sup>1</sup> Revised

Table 2.5 - Number of establishments<sup>1</sup> and employees by size of employment, March 2004

Size of employment	Agriculture & fishing		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	88	434	-	-	-	-	88	434
10 - 19	50	690	256	3,596	430	5,959	736	10,245
20 - 29	27	657	139	3,348	212	5,111	378	9,116
30 - 39	9	304	104	3,523	113	3,828	226	7,655
40 - 49	8	347	47	2,053	80	3,539	135	5,939
50 - 59	1	54	37	2,028	51	2,801	89	4,883
60 - 79	6	412	66	4,607	100	6,852	172	11,871
80 - 99	5	425	52	4,674	67	5,933	124	11,032
100 - 199	13	1,799	92	14,200	101	14,380	206	30,379
200 - 299	5	1,239	40	10,092	35	8,883	80	20,214
300 - 399	6	2,142	14	5,084	29	9,927	49	17,153
400 - 499	2	956	19	8,641	14	6,360	35	15,957
500 - 999	7	5,241	29	20,310	27	18,275	63	43,826
1,000 & over	3	3,779	11	19,230	15	24,756	29	47,765
Total	230	18,479	906	101,386	1,274	116,604	2,410	236,469

<sup>1</sup> excluding Government ministries and departments

Table 2.6 - Employment by industrial group and sex, March 2003 and March 2004

Industrial group	March 2003			March 2004		
	Male	Female	Both sexes	Male	Female	Both sexes
<b>Agriculture, forestry and fishing</b>	<b>19,106</b>	<b>4,288</b>	<b>23,394</b>	<b>19,080</b>	<b>4,031</b>	<b>23,111</b>
Sugarcane	12,499	3,041	15,540	12,035	2,787	14,822
Tea	115	178	293	132	198	330
Tobacco	60	138	198	66	117	183
Flower growing	190	273	463	181	274	455
Fishing	678	60	738	926	59	985
Animal Farming	549	116	665	610	113	723
Agricultural & animal husbandry services	3,790	376	4,166	3,988	383	4,371
Forestry, logging & related service activities	1,199	18	1,217	1,119	19	1,138
Other	26	88	114	23	81	104
<b>Mining and quarrying</b>	<b>109</b>	<b>105</b>	<b>214</b>	<b>115</b>	<b>102</b>	<b>217</b>
<b>Manufacturing</b>	<b>47,415</b>	<b>61,492</b>	<b>108,907</b>	<b>46,484</b>	<b>55,231</b>	<b>101,715</b>
Food:						
Meat and fish processing	2,907	1,972	4,879	3,006	2,352	5,358
Bread	558	87	645	626	111	737
Sugar confectionery, biscuits and other farinaceous products	470	480	950	455	531	986
Sugar	2,208	22	2,230	2,260	22	2,282
Tea	172	37	209	169	37	206
Other	61	130	191	64	123	187
Beverage and tobacco:						
Distilleries & cigarette manufacture	308	84	392	308	90	398
Wine and beer	780	119	899	1,177	155	1,332
Soft drinks	1,435	90	1,525	913	67	980
Textiles	4,908	2,876	7,784	5,094	3,188	8,282
Wearing apparel (except footwear)	20,020	48,324	68,344	18,487	41,204	59,691
Leather products	194	637	831	175	667	842
Footwear	250	162	412	244	162	406
Wood products (except furniture)	342	170	512	356	174	530
Paper products	592	184	776	609	171	780

Table 2.6 - (cont'd) - Employment by industrial group and sex, March 2003 and March 2004

Industrial group	March 2003 <sup>1</sup>			March 2004		
	Male	Female	Both sexes	Male	Female	Both sexes
Printing and publishing	1,748	819	2,567	1,847	837	2,684
Chemical products	1,766	419	2,185	1,868	433	2,301
Rubber products	155	19	174	135	18	153
Plastic products	1,084	486	1,570	1,170	476	1,646
Non-metallic mineral products:						
Stone and concrete	1,179	81	1,260	1,166	74	1,240
Other	253	64	317	219	61	280
Basic metals	389	17	406	383	19	402
Fabricated metal products	1,554	282	1,836	1,594	279	1,873
Machinery & equipment	485	53	538	476	57	533
Electrical machinery & apparatus	342	159	501	339	139	478
Radio, television & communication equipment	124	53	177	105	62	167
Medical, optical & photographic equipment	427	539	966	494	547	1,041
Watches and clocks	267	408	675	244	444	688
Transport equipment	271	23	294	293	21	314
Furniture	942	132	1,074	910	147	1,057
Jewellery and related articles	922	1,167	2,089	962	1,155	2,117
Other manufacturing industries	302	1,397	1,699	336	1,408	1,744
<b>Electricity, gas and water</b>	<b>2,833</b>	<b>159</b>	<b>2,992</b>	<b>2,780</b>	<b>152</b>	<b>2,932</b>
<b>Construction</b>	<b>14,094</b>	<b>504</b>	<b>14,598</b>	<b>14,780</b>	<b>553</b>	<b>15,333</b>
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>12,425</b>	<b>5,266</b>	<b>17,691</b>	<b>12,710</b>	<b>5,447</b>	<b>18,157</b>
Maintenance & repair of motor vehicles & motorcycles	331	46	377	299	40	339
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,320	263	1,583	1,360	271	1,631
Wholesale trade	6,485	1,972	8,457	6,487	1,818	8,305
Retail trade	4,289	2,985	7,274	4,564	3,318	7,882
<b>Hotels and restaurants</b>	<b>13,940</b>	<b>3,875</b>	<b>17,815</b>	<b>14,505</b>	<b>3,971</b>	<b>18,476</b>
Hotels	12,631	3,465	16,096	13,266	3,587	16,853
Restaurants	1,309	410	1,719	1,239	384	1,623

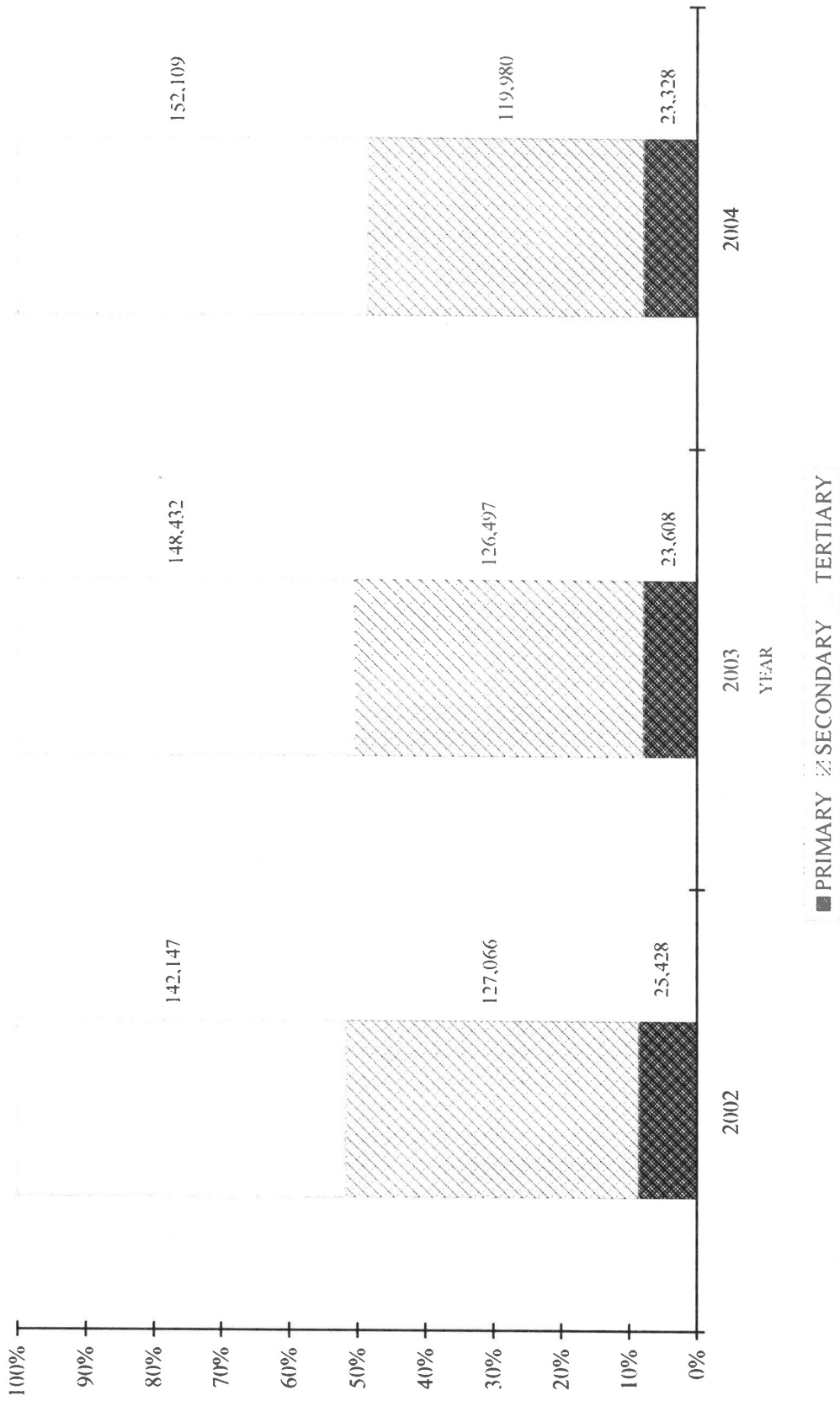
<sup>1</sup> Revised

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2003 and March 2004

Industrial group	March 2003 <sup>1</sup>			March 2004		
	Male	Female	Both sexes	Male	Female	Both sexes
<b>Transport, storage &amp; communication</b>	<b>14,667</b>	<b>3,085</b>	<b>17,752</b>	<b>14,609</b>	<b>3,192</b>	<b>17,801</b>
Bus transport	5,721	84	5,805	5,801	118	5,919
Other land transport	818	156	974	692	247	939
Water & air transport	1,656	807	2,463	1,735	895	2,630
Cargo handling, storage & warehousing & related activities	3,144	513	3,657	3,130	472	3,602
Travel agencies & tour operators	605	724	1,329	597	654	1,251
Post & telecommunication	2,723	801	3,524	2,654	806	3,460
<b>Financial intermediation</b>	<b>4,276</b>	<b>3,071</b>	<b>7,347</b>	<b>4,302</b>	<b>3,192</b>	<b>7,494</b>
Banking	2,747	1,839	4,586	2,782	1,915	4,697
Insurance	1,221	987	2,208	1,224	1,010	2,234
Other	308	245	553	296	267	563
<b>Real estate, renting and business activities</b>	<b>7,724</b>	<b>3,337</b>	<b>11,061</b>	<b>8,184</b>	<b>4,210</b>	<b>12,394</b>
Real estate & renting of equipment	187	78	265	192	85	277
Computer services	863	752	1,615	1,005	905	1,910
Accounting & consultancy services	803	675	1,478	812	721	1,533
Architectural & engineering services	741	163	904	824	168	992
Advertising services	180	110	290	176	111	287
Security services	3,438	110	3,548	3,526	126	3,652
Other	1,512	1,449	2,961	1,649	2,094	3,743
<b>Public administration &amp; defence; compulsory social security</b>	<b>30,560</b>	<b>8,263</b>	<b>38,823</b>	<b>30,371</b>	<b>8,367</b>	<b>38,738</b>
<b>Education</b>	<b>10,869</b>	<b>9,766</b>	<b>20,635</b>	<b>10,836</b>	<b>10,495</b>	<b>21,331</b>
<b>Health and social work</b>	<b>6,069</b>	<b>5,539</b>	<b>11,608</b>	<b>6,262</b>	<b>5,865</b>	<b>12,127</b>
Health services	5,353	4,869	10,222	5,578	5,193	10,771
Social work activities	716	670	1,386	684	672	1,356
<b>Other community, social and personal services</b>	<b>4,390</b>	<b>1,310</b>	<b>5,700</b>	<b>4,359</b>	<b>1,232</b>	<b>5,591</b>
Cleaning services	1,521	251	1,772	1,587	224	1,811
Recreational & sporting activities	2,339	811	3,150	2,242	757	2,999
Other	530	248	778	530	251	781
<b>Total</b>	<b>188,477</b>	<b>110,060</b>	<b>298,537</b>	<b>189,377</b>	<b>106,040</b>	<b>295,417</b>

<sup>1</sup> Revised

FIG. 2.1 - EMPLOYMENT BY SECTOR, MARCH 2002 - MARCH 2004



Figures for large establishments only



Table 2.7 - Employment by major industrial group, March 2002- March 2004

## Both sexes

Industrial group	2002 <sup>2</sup>	2003 <sup>2</sup>	2004
Agriculture, forestry and fishing	25,258	23,394	23,111
<i>of which Sugarcane</i>	17,615	15,540	14,822
Mining and quarrying	170	214	217
Manufacturing	111,017	108,907	101,715
<i>of which Sugar</i>	3,064	2,230	2,282
<i>EPZ products<sup>1</sup></i>	84,475	82,516	74,723
Electricity, gas and water	3,041	2,992	2,932
Construction	13,008	14,598	15,333
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	16,909	17,691	18,157
Hotels and restaurants	16,755	17,815	18,476
Transport, storage & communication	17,398	17,752	17,801
Financial intermediation	6,975	7,347	7,494
Real estate, renting and business activities	10,351	11,061	12,394
Public administration & defence; compulsory social security	37,780	38,823	38,738
Education	18,914	20,635	21,331
Health and social work	10,986	11,608	12,127
Other community, social and personal services	6,079	5,700	5,591
Total	294,641	298,537	295,417

<sup>1</sup> excluding non-manufacturing EPZ establishments<sup>2</sup> Revised

Table 2.7 (cont'd) - Employment by major industrial group, March 2002- March 2004

## Male

Industrial group	2002 <sup>2</sup>	2003 <sup>2</sup>	2004
Agriculture, forestry and fishing	19,972	19,106	19,080
<i>of which Sugarcane</i>	13,453	12,499	12,035
Mining and quarrying	85	109	115
Manufacturing	49,191	47,415	46,484
<i>of which Sugar</i>	3,035	2,208	2,260
<i>EPZ products<sup>1</sup></i>	28,599	27,397	26,098
Electricity, gas and water	2,868	2,833	2,780
Construction	12,500	14,094	14,780
Wholesale & retail trade: repair of m/vehicles, motorcycles, personal & household goods	12,063	12,425	12,710
Hotels and restaurants	13,336	13,940	14,505
Transport, storage & communication	14,569	14,667	14,609
Financial intermediation	4,160	4,276	4,302
Real estate, renting and business activities	7,170	7,724	8,184
Public administration & defence: compulsory social security	29,880	30,560	30,371
Education	10,251	10,869	10,836
Health and social work	5,777	6,069	6,262
Other community, social and personal services	4,806	4,390	4,359
Total	186,628	188,477	189,377

<sup>1</sup> excluding non - manufacturing EPZ establishments<sup>2</sup> Revised

Table 2.7 (Cont'd) - Employment by major industrial group and sex, March 2002- March 2004

## Female

Industrial group	2002 <sup>2</sup>	2003 <sup>2</sup>	2004
Agriculture, forestry and fishing	5,286	4,288	4,031
<i>of which Sugarcane</i>	4,162	3,041	2,787
Mining and quarrying	85	105	102
Manufacturing	61,826	61,492	55,231
<i>of which Sugar</i>	29	22	22
<i>EPZ products<sup>1</sup></i>	55,876	55,119	48,625
Electricity, gas and water	173	159	152
Construction	508	504	553
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	4,846	5,266	5,447
Hotels and restaurants	3,419	3,875	3,971
Transport, storage & communication	2,829	3,085	3,192
Financial intermediation	2,815	3,071	3,192
Real estate, renting and business activities	3,181	3,337	4,210
Public administration & defence: compulsory social security	7,900	8,263	8,367
Education	8,663	9,766	10,495
Health and social work	5,209	5,539	5,865
Other community, social and personal services	1,273	1,310	1,232
<b>Total</b>	<b>108,013</b>	<b>110,060</b>	<b>106,040</b>

<sup>1</sup> excluding non - manufacturing EPZ establishments<sup>2</sup> Revised

Table 2.8 - Employment' by industrial group in the public and private sectors, March 2004

Both sexes

Industrial group	General Government			Public sector		Private sector	Total
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>		Public Enterprises <sup>3</sup>	Total		
Agriculture, forestry and fishing	4,628	849	1,251	6,728	16,383	23,111	
Mining and quarrying	-	-	-	-	217	217	
Manufacturing	329	-	260	589	101,126	101,715	
Electricity, gas and water	-	-	2,805	2,805	127	2,932	
Construction	2,278	20	1,073	3,371	11,962	15,333	
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	742	742	17,415	18,157	
Hotels and restaurants	-	-	255	255	18,221	18,476	
Transport, storage & communication	40	-	10,701	10,741	7,060	17,801	
Financial intermediation	-	-	2,265	2,265	5,229	7,494	
Real estate, renting and business activities	232	197	809	1,238	11,156	12,394	
Public administration & defence; compulsory social security	37,090 <sup>4</sup>	1,606	42	38,738	-	38,738	
Education	10,919	3,434	-	14,353	6,978	21,331	
Health and social work	9,568	915	-	10,483	1,644	12,127	
Other community, social and personal services	194	44	1,716	1,954	3,637	5,591	
Total	65,278	7,065	21,919	94,262	201,155	295,417	

<sup>1</sup> including Rodrigues<sup>2</sup> Agencies operating under the authority of the Central Government<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions<sup>4</sup> includes 6,330 employees working in Municipal and District Councils

Table 2.8 (cont'd) - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2004

Male

Industrial group	Public sector				Private sector	Total
	General Government		Public Enterprises <sup>3</sup>	Total		
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>				
Agriculture, forestry and fishing	4,322	732	1,050	6,104	12,976	19,080
Mining and quarrying	-	-	-	-	115	115
Manufacturing	289	-	202	491	45,993	46,484
Electricity, gas and water	-	-	2,657	2,657	123	2,780
Construction	2,120	20	1,054	3,194	11,586	14,780
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	635	635	12,075	12,710
Hotels and restaurants	-	-	208	208	14,297	14,505
Transport, storage & communication	15	-	8,985	9,000	5,609	14,609
Financial intermediation	-	-	1,273	1,273	3,029	4,302
Real estate, renting and business activities	61	115	487	663	7,521	8,184
Public administration & defence; compulsory social security	29,434 <sup>4</sup>	912	25	30,371	-	30,371
Education	5,772	1,755	-	7,527	3,309	10,836
Health and social work	5,278	638	-	5,916	346	6,262
Other community, social and personal services	177	29	1,259	1,465	2,894	4,359
Total	47,468	4,201	17,835	69,504	119,873	189,377

<sup>1</sup> including Rodrigues<sup>2</sup> Agencies operating under the authority of the Central Government<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2004

Female

Industrial group	Public sector				Private sector	Total
	General Government		Public Enterprises <sup>3</sup>	Total		
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>				
Agriculture, forestry and fishing	306	117	201	624	3,407	4,031
Mining and quarrying	-	-	-	-	102	102
Manufacturing	40	-	58	98	55,133	55,231
Electricity, gas and water	-	-	148	148	4	152
Construction	158	-	19	177	376	553
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	107	107	5,340	5,447
Hotels and restaurants	-	-	47	47	3,924	3,971
Transport, storage & communication	25	-	1,716	1,741	1,451	3,192
Financial intermediation	-	-	992	992	2,200	3,192
Real estate, renting and business activities	171	82	322	575	3,635	4,210
Public administration & defence; compulsory social security	7,656 <sup>4</sup>	694	17	8,367	-	8,367
Education	5,147	1,679	-	6,826	3,669	10,495
Health and social work	4,290	277	-	4,567	1,298	5,865
Other community, social and personal services	17	15	457	489	743	1,232
Total	17,810	2,864	4,084	24,758	81,282	106,040

<sup>1</sup> including Rodrigues<sup>2</sup> Agencies operating under the authority of the Central Government<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions<sup>4</sup> includes 921 employees working in Municipal and District Councils

Table 2.9 - Employment' by industrial group and sex in the public sector, March 2003 and March 2004

Industrial group	March 2003 <sup>2</sup>			March 2004		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	5,697	584	6,281	6,104	624	6,728
Mining and quarrying	-	-	-	-	-	-
Manufacturing	458	97	555	491	98	589
Electricity, gas and water	2,700	152	2,852	2,657	148	2,805
Construction	3,305	160	3,465	3,194	177	3,371
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	552	230	782	635	107	742
Hotels and restaurants	218	50	268	208	47	255
Transport, storage & communication	8,650	1,401	10,051	9,000	1,741	10,741
Financial intermediation	1,240	905	2,145	1,273	992	2,265
Real estate, renting and business activities	671	496	1,167	663	575	1,238
Public administration & defence; compulsory social security	30,679	8,285	38,964	30,371	8,367	38,738
Education	7,717	6,333	14,050	7,527	6,826	14,353
Health and social work	5,710	4,255	9,965	5,916	4,567	10,483
Other community, social and personal services	1,429	476	1,905	1,465	489	1,954
Total	69,026	23,424	92,450	69,504	24,758	94,262

<sup>1</sup> including Rodrigues<sup>2</sup> Revised

Table 2.10 - Employment by industrial group and sex in the General Government, March 2002- March 2004

Industrial group	2002			2003			2004		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	4,614	325	4,939	4,916	418	5,334	5,054	423	5,477
Mining and quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	249	34	283	252	33	285	289	40	329
Electricity, gas and water	-	-	-	-	-	-	-	-	-
Construction	2,155	132	2,287	2,010	144	2,154	2,140	158	2,298
Wholesale and retail trade; repair of motor vehicles and motorcycles, personal and household goods	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-
Transport, storage and communications	20	18	38	14	21	35	15	25	40
Financial intermediation	11	8	19	-	-	-	-	-	-
Real estate, renting and business activities	420	297	717	121	203	324	176	253	429
Public administration and defence; compulsory social security	29,849	7,877	37,726	30,588	8,247	38,835	30,346	8,350	38,696
Education	7,145	5,349	12,494	7,717	6,333	14,050	7,527	6,826	14,353
Health and social work	5,465	3,967	9,432	5,710	4,255	9,965	5,916	4,567	10,483
Other community, social and personal services	265	36	301	289	44	333	206	32	238
Total	50,193	18,043	68,236	51,617	19,698	71,315	51,669	20,674	72,343



Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2004

Government Services	Male	Female	Both sexes
<b>1. Budgetary Central Government <sup>1</sup></b>	<b>42,059</b>	<b>16,889</b>	<b>58,948</b>
Office of the President, Judicial and National Assembly	476	210	686
Prime Minister's Office	12,148	854	13,002
Deputy Prime Minister's Office and Ministry of Finance & Economic Development	2,067	1,376	3,443
Ministry of Foreign Affairs, International Trade and Regional Co-operation	154	135	289
Audit, Public & Police Service Commissions and Ombudsman's office	233	230	463
Ministry of Agriculture, Food Technology & Natural Resources	4,269	390	4,659
Ministry of Public Infrastructure, Land Transport and Shipping	2,188	283	2,471
Ministry of Education and Scientific Research	6,079	5,316	11,395
Ministry of Health & Quality of life	6,085	5,182	11,267
Ministry of Local Government and Rodrigues	4,470	664	5,134
Ministry of Housing and Lands, Small and Medium Enterprises, Handicraft and the Informal Sector	299	108	407
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	599	547	1,146
Ministry of Youth and Sports	323	75	398
Ministry of Public Utilities	337	58	395
Ministry of Information Technology and Telecommunications	100	209	309

Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2004

Government Services	Male	Female	Both sexes
Ministry of Industry, Financial Services and Corporate Affairs	58	53	111
Ministry of Commerce and Co-operatives	226	122	348
Ministry of Fisheries	410	48	458
Ministry of Environment and National Development Unit	768	164	932
Ministry of Training, Skills Development, Productivity and External Communications	106	84	190
Ministry of Labour, Industrial Relations and Employment	182	127	309
Ministry of Tourism and Leisure	35	47	82
Ministry of Arts And Culture	149	90	239
Ministry of Women's Rights, Child Development and Family Welfare	80	100	180
Attorney General and Ministry of Justice & Human Rights	69	97	166
Ministry of Civil Service Affairs and Administrative Reforms	149	320	469
<b>2. Local Government</b>	<b>5,409</b>	<b>921</b>	<b>6,330</b>
Municipalities	3,720	586	4,306
District Councils	1,689	335	2,024
<b>3. Extra Budgetary Units <sup>2</sup></b>	<b>4,201</b>	<b>2,864</b>	<b>7,065</b>
<b>Total General Government</b>	<b>51,669</b>	<b>20,674</b>	<b>72,343</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.12 - Employment and earnings in the General Government, March 2004**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2004 (Rs 000)	Number of employees	Earnings per day <sup>2</sup> (Rs 000)
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>56,633</b>	<b>828,256.32</b>	<b>121</b>	<b>32.55</b>
Office of the President, Judicial and National Assembly	670	13,839.02	-	-
Prime Minister's Office	12,807	202,046.37	1	0.26
Deputy Prime Minister's Office and Ministry of Finance & Economic Development	3,257	53,676.63	-	-
Ministry of Foreign Affairs, International Trade and Regional Co-operation	277	7,881.53	-	-
Audit, Public & Police Service Commissions and Ombudsman's Office	425	7,598.87	-	-
Ministry of Agriculture, Food Technology & Natural Resources	4,311	48,095.36	-	-
Ministry of Public Infrastructure, Land Transport and Shipping	2,408	29,423.52	-	-
Ministry of Education and Scientific Research	10,952	155,672.07	-	-
Ministry of Health & Quality of life	10,581	170,095.28	101	28.50
Ministry of Local Government and Rodrigues	5,111	54,308.84	-	-
Ministry of Housing and Lands, Small & Medium Enterprises, Handicraft and the Informal Sector	390	5,455.89	-	-
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	1,059	14,970.27	-	-
Ministry of Youth and Sports	386	5,461.79	-	-
Ministry of Public Utilities	368	4,915.64	17	3.32
Ministry of Information Technology and Telecommunications	289	4,926.11	-	-
Ministry of Industry, Financial Services and Corporate Affairs	107	2,107.86	-	-

Table 2.12 (cont'd) -Employment and earnings in the General Government, March 2004

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2004 (Rs 000)	Number of employees	Earnings per day <sup>2</sup> (Rs 000)
Ministry of Commerce and Co-operatives	338	5,030.46	-	-
Ministry of Fisheries	458	6,552.57	-	-
Ministry of Environment & National Development Unit	904	11,063.55	-	-
Ministry of Training, Skills Development, Productivity and External Communications	185	2,445.54	-	-
Ministry of Labour, Industrial Relations and Employment	285	4,950.15	-	-
Ministry of Tourism and Leisure	78	1,371.87	-	-
Ministry of Arts And Culture	228	3,076.50	2	0.47
Ministry of Women's Rights, Child Development and Family Welfare	166	2,352.39	-	-
Attorney General and Ministry of Justice & Human Rights	143	3,441.98	-	-
Ministry of Civil Service Affairs and Administrative Reforms	450	7,496.26	-	-
<b>2. Local Government</b>	<b>6,387</b>	<b>61,149.13</b>	<b>87</b>	<b>20.08</b>
Municipalities	4,384	43,980.18	66	14.78
District Councils	2,003	17,168.95	21	5.30
<b>3. Extra Budgetary Units<sup>3</sup></b>	<b>6,956</b>	<b>99,851.27</b>	<b>41</b>	<b>14.29</b>
<b>Total General Government</b>	<b>69,976</b>	<b>989,256.72</b>	<b>249</b>	<b>66.92</b>

<sup>1</sup>Ministries and departments. Employees on leave without pay are **not** included here

<sup>2</sup>Average per day worked out from the last payroll of March 2004

<sup>3</sup>Agencies operating under the authority of Central Government. These establishments employed also 56 persons who were paid on hourly rate and they received an average of Rs 197 per hour

Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2004

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2004 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
<b>Agriculture, forestry and fishing</b>	<b>17,274</b>	<b>170,961.43</b>	<b>4,632</b>	<b>1,234.75</b>
Sugarcane	10,920	98,526.93	3,372	944.43
Tea	14	63.57	183	40.63
Tobacco	10	52.28	162	21.87
Flower growing	123	1,061.24	332	62.42
Fishing	664	8,401.21	85	21.67
Animal Farming	402	4,939.37	319	97.30
Agricultural & animal husbandry services	4,083	47,625.14	74	25.85
Forestry, logging & related service activities	1,057	10,273.84	-	-
Other	1	17.85	105	20.58
<b>Mining and quarrying</b>	<b>44</b>	<b>408.54</b>	<b>162</b>	<b>30.29</b>
<b>Manufacturing</b>	<b>35,060</b>	<b>353,711.45</b>	<b>22,271</b>	<b>4,986.49</b>
Food:				
Meat and fish processing	3,187	32,837.68	443	112.18
Bread	281	2,362.09	418	133.76
Sugar confectionery, biscuits and other farinaceous products	542	3,574.49	373	63.04
Sugar	2,107	24,045.08	203	75.31
Tea	95	902.98	111	27.97
Other	60	550.38	126	20.54
Beverage and tobacco:				
Distilleries & cigarette manufacture	383	6,876.77	13	7.03
Wine and beer	1,038	14,590.13	293	68.86
Soft drinks	961	10,778.58	18	5.92
Textiles	3,639	32,459.88	2,540	530.86
Wearing apparel (except footwear)	10,249	93,983.33	11,968	2,357.70
Leather products	130	1,853.28	689	169.49
Footwear	177	1,216.70	157	41.76
Wood products (except furniture)	301	2,457.06	198	57.62
Paper products	608	4,940.00	201	27.14
Printing and publishing	2,471	30,975.59	68	19.24
Chemical products	2,092	24,329.96	143	25.60

<sup>1</sup>earnings per day worked out from the last payroll for the month of March 2004

**Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2004**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2004 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
Rubber products	118	959.34	29	6.50
Plastic products	1,146	9,946.08	264	53.59
Non-metallic mineral products:				
Stone and concrete	463	5,750.46	757	322.48
Other	147	1,594.51	72	21.17
Basic metals	322	3,917.13	55	18.59
Fabricated metal products	882	8,408.99	811	280.61
Machinery & equipment	400	6,092.80	29	7.08
Electrical machinery & apparatus	296	2,621.08	166	67.23
Radio, television & communication equipment	158	1,165.88	-	-
Medical, optical & photographic equipment	322	3,672.24	638	162.05
Watches and clocks	257	2,113.05	90	19.80
Transport equipment	233	2,114.71	-	-
Furniture	424	3,644.28	490	111.23
Jewellery and related articles	1,113	8,699.21	392	75.66
Other manufacturing industries	458	4,277.72	516	96.49
<b>Electricity, gas and water</b>	<b>2,933</b>	<b>54,131.69</b>	-	-
<b>Construction</b>	<b>5,684</b>	<b>79,804.44</b>	<b>6,944</b>	<b>2,462.07</b>
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>17,335</b>	<b>213,088.65</b>	<b>808</b>	<b>207.42</b>
Maintenance & repair of motor vehicles & motorcycles	283	2,675.20	41	9.47
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,622	20,164.70	3	0.59
Wholesale trade	7,742	114,967.17	622	162.96
Retail trade	7,688	75,281.58	142	34.40
<b>Hotels and restaurants</b>	<b>18,147</b>	<b>162,932.25</b>	<b>98</b>	<b>11.82</b>
Hotels	16,604	150,149.97	27	5.08
Restaurants	1,543	12,782.27	71	6.75
<b>Transport, storage &amp; communication</b>	<b>15,905</b>	<b>253,934.77</b>	<b>1,598</b>	<b>445.69</b>
Bus transport	4,555	38,859.66	1,364	357.84

<sup>1</sup>earnings per day worked out from the last payroll for the month of March 2004

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2004

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2004 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
Other land transport	829	10,075.67	160	64.32
Water & air transport	2,464	64,200.37	2	0.37
Cargo handling, storage & warehousing & related activities	3,386	62,924.15	64	21.56
Travel agencies & tour operators	1,225	14,914.38		
Post & telecommunication	3,446	62,960.54	8	1.60
<b>Financial intermediation</b>	<b>7,457</b>	<b>150,867.38</b>	<b>3</b>	<b>0.55</b>
Banking	4,687	103,543.27	3	0.55
Insurance	2,211	38,377.35		
Other	559	8,946.76		
<b>Real estate, renting and business activities</b>	<b>10,652</b>	<b>137,499.29</b>	<b>1,694</b>	<b>418.92</b>
Real estate & renting of equipment	274	3,461.95	3	0.52
Computer services	1,808	28,554.67		
Accounting & consultancy services	1,532	39,922.13		
Architectural & engineering services	908	13,931.44	134	23.72
Advertising services	283	4,773.93		
Security services	2,494	16,255.89	1,257	318.02
Other	3,353	30,599.28	300	76.67
<b>Public administration &amp; defence; compulsory social security</b>	<b>37,717</b>	<b>527,435.92</b>	<b>113</b>	<b>25.47</b>
<b>Education</b>	<b>20,985</b>	<b>291,945.12</b>	<b>8</b>	<b>0.85</b>
<b>Health and social work</b>	<b>11,452</b>	<b>174,654.56</b>	<b>136</b>	<b>33.85</b>
Health services	10,120	165,403.62	136	33.85
Social work activities	1,332	9,250.94		
<b>Other community, social and personal services</b>	<b>4,491</b>	<b>53,576.77</b>	<b>971</b>	<b>217.79</b>
Cleaning services	1,276	9,723.97	533	88.48
Recreational & sporting activities	2,814	38,199.90	112	22.06
Other	401	5,652.90	326	107.25
<b>Total</b>	<b>205,136</b>	<b>2,624,952.27</b>	<b>39,438</b>	<b>10,075.95</b>

<sup>1</sup> earnings per day worked out from the last payroll for the month of March 2004

Table 2.14 - Employment and earnings<sup>1</sup> for employees on piece and hourly rates of pay, March 2004

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
<b>Agriculture, forestry and fishing</b>		<b>403.78</b>	<b>10</b>	<b>0.21</b>
Sugar cane	585	177.30	10	0.21
Other	384	226.48	-	-
<b>Manufacturing</b>	<b>13,360</b>	<b>2,886.67</b>	<b>15,677</b>	<b>346.21</b>
Textiles	754	156.83	435	13.05
Wearing apparel (except footwear)	12,125	2,606.88	11,702	245.74
Wood and furniture	97	33.57	66	2.23
Jewellery & related articles	9	1.10	535	15.52
Other	375	88.29	2,939	69.67
<b>Construction</b>	<b>1,044</b>	<b>531.40</b>	<b>247</b>	<b>9.39</b>
<b>Services</b>	<b>221</b>	<b>163.80</b>	<b>324</b>	<b>21.89</b>
<b>Total</b>	<b>15,594</b>	<b>3,985.65</b>	<b>16,258</b>	<b>377.70</b>

<sup>1</sup> earnings per day/hour worked out from the last payroll for the month of March 2004



Table 2.15 - Average monthly earnings<sup>1</sup> by industrial group, March 2002 - March 2004

(Rupees)

Industrial group	2002 <sup>3</sup>	2003 <sup>3</sup>	2004
Agriculture, forestry and fishing	7,959	8,734	9,334
<i>Sugar cane</i>	7,386	8,308	8,580
Mining and quarrying	5,155	5,777	5,976
Manufacturing	6,155	6,668	7,299
<i>EPZ<sup>2</sup> products</i>	5,323	5,694	6,196
Electricity, gas and water	17,518	17,347	18,456
Construction	9,280	10,147	11,465
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	10,762	11,236	12,032
Hotels and restaurants	8,034	8,402	8,947
Transport, storage & communication	12,788	13,830	15,189
Financial intermediation	17,179	17,734	20,225
Real estate, renting and business activities	11,241	11,690	12,003
Public administration & defence; compulsory social security	11,020	11,232	13,960
Education	11,728	12,524	13,993
Health and social work	12,082	12,812	15,134
Other community, social and personal services	8,751	9,839	10,846
All sectors	9,159	9,826	11,103

<sup>1</sup> earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.<sup>2</sup> excluding non-manufacturing EPZ establishments<sup>3</sup> Revised

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay,  
March 2002 - March 2004**

(Rupees)

Industrial group	2002 <sup>2</sup>	2003 <sup>2</sup>	2004
Agriculture, forestry and fishing	8,527	9,361	9,897
<i>Sugarcane</i>	7,753	8,805	9,023
Mining and quarrying	13,396	8,906	9,285
Manufacturing	8,566	9,430	10,089
<i>EPZ<sup>1</sup> products</i>	7,821	8,626	9,135
Electricity, gas and water	17,519	17,347	18,456
Construction	11,218	12,209	14,040
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	10,958	11,486	12,292
Hotels and restaurants	8,056	8,444	8,978
Transport, storage & communication	13,393	14,575	15,966
Financial intermediation	17,181	17,769	20,232
Real estate, renting and business activities	11,471	12,269	12,908
Public administration & defence; compulsory social security	11,024	12,259	13,984
Education	11,682	12,458	13,912
Health and social work	12,128	12,900	15,251
Other community, social and personal services	9,320	10,883	11,930
All sectors	10,686	11,412	12,796

<sup>1</sup> excluding non-manufacturing EPZ establishments

<sup>2</sup> Revised

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay,  
March 2002 - March 2004**

(Rupees)

Industrial group	2002	2003	2004
Agriculture, forestry and fishing	233	254	267
<i>Sugarcane</i>	242	269	280
Mining and quarrying	164	183	187
Manufacturing	192	205	224
<i>EPZ<sup>1</sup> products</i>	178	190 <sup>2</sup>	207
Electricity, gas and water	616	-	-
Construction	297	333	355
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	216	234	257
Hotels and restaurants	166	197	121
Transport, storage & communication	245	245	279
Financial intermediation	184	194	183
Real estate, renting and business activities	224	224	247
Public administration & defence; compulsory social security	322	198	225
Education	204	-	106
Health and social work	225	236	249
Other community, social and personal services	213	206	224
All sectors	218	237	255

<sup>1</sup> excluding non-manufacturing EPZ establishments

<sup>2</sup> revised

**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay,  
March 2002- March 2004**

(Rupees)

Industrial group	2002	2003	2004
<b>Agriculture, forestry and fishing</b>	<b>308</b>	<b>328</b>	<b>417</b>
<b>Manufacturing</b>	<b>191</b>	<b>201</b>	<b>216</b>
Textiles	191	198	208
Wearing apparel (except footwear)	190	200	215
Wood and furniture	313	334	346
Jewellery & related articles	167	167	122
Other	224	238	235
<b>Construction</b>	<b>412</b>	<b>440</b>	<b>509</b>
<b>Other sectors</b>	<b>695</b>	<b>670</b>	<b>741</b>
<b>All sectors</b>	<b>207</b>	<b>215</b>	<b>256</b>

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay,  
March 2002 - March 2004**

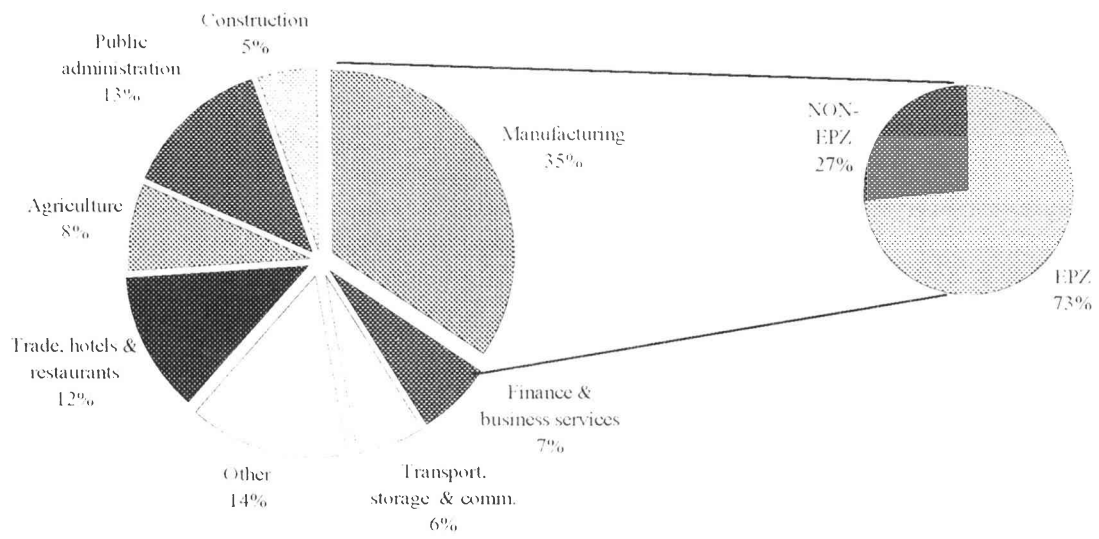
(Rupees)

Industrial group	2002	2003	2004
<b>Agriculture, forestry and fishing</b>	<b>31</b>	<b>36</b>	<b>21</b>
<b>Manufacturing</b>	<b>18</b>	<b>20</b>	<b>22</b>
Textiles	28	29	30
Wearing apparel (except footwear)	17	19	21
Wood and furniture	34	33	34
Jewellery & related articles	23	27	29
Other	22	23	24
<b>Construction</b>	<b>37</b>	<b>36</b>	<b>38</b>
<b>Other sectors</b>	<b>54</b>	<b>51</b>	<b>68</b>
<b>All sectors</b>	<b>19</b>	<b>21</b>	<b>23</b>

Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EPZ sector - March 2004

Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
<b>Manufacturing</b>	<b>152</b>	<b>3,787</b>	<b>76</b>	<b>5,767</b>	<b>112</b>	<b>27,805</b>	<b>37</b>	<b>37,364</b>	<b>377</b>	<b>74,723</b>
Food	3	101	2	173	-	-	1	2,316	6	2,590
Textiles	20	510	3	217	14	3,068	5	3,886	42	7,681
Wearing apparel (except footwear)	76	1,907	48	3,636	82	20,859	31	31,162	237	57,564
Footwear and leather products	3	62	2	121	2	611	-	-	7	794
Wood and furniture	5	93	2	146	1	110	-	-	8	349
Medical, optical and photographic equipment	4	109	2	135	2	637	-	-	8	881
Watches and clocks	1	32	2	181	2	475	-	-	5	688
Jewellery & related articles	11	265	6	480	3	852	-	-	20	1,597
Paper products and printing and publishing	8	216	1	78	1	227	-	-	10	521
Chemical and plastic products	8	206	2	155	-	-	-	-	10	361
Other	13	286	6	445	5	966	-	-	24	1,697
<b>Non-manufacturing</b>	<b>22</b>	<b>416</b>	<b>3</b>	<b>179</b>	<b>1</b>	<b>163</b>	<b>-</b>	<b>-</b>	<b>26</b>	<b>758</b>
<b>Total</b>	<b>174</b>	<b>4,203</b>	<b>79</b>	<b>5,946</b>	<b>113</b>	<b>27,968</b>	<b>37</b>	<b>37,364</b>	<b>403</b>	<b>75,481</b>

**Fig. 2.2 - Employment by industrial group,  
March 2004**



**A cross-section of EPZ employment**

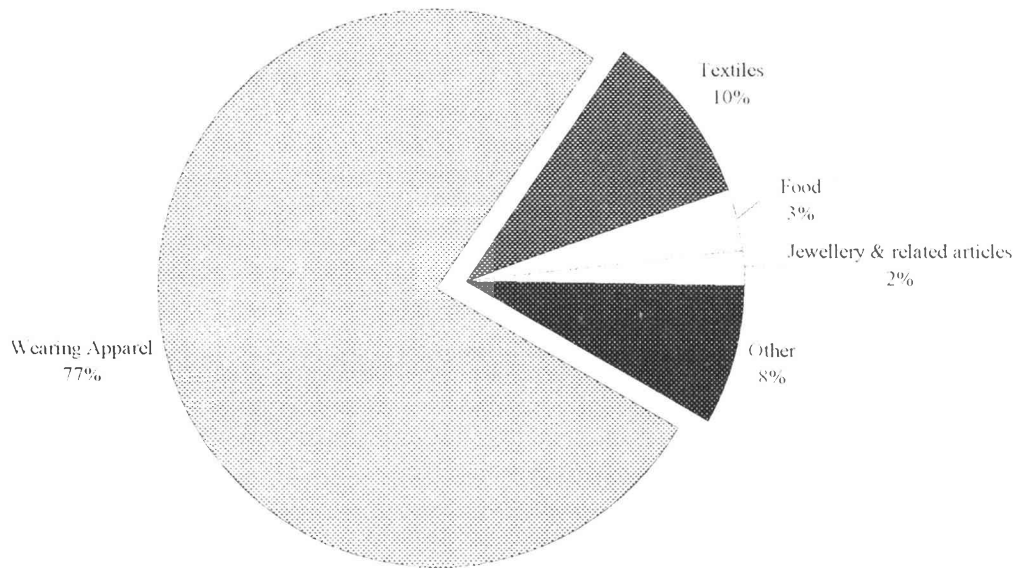


Table 2.21 - Employment<sup>1</sup> in large establishments of EPZ by industrial group and sex, March 2002 - March 2004

Industrial group	March 2002			March 2003			March 2004		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
<b>Manufacturing</b>	<b>28,599</b>	<b>55,876</b>	<b>84,475</b>	<b>27,397</b>	<b>55,119</b>	<b>82,516</b>	<b>26,098</b>	<b>48,625</b>	<b>74,723</b>
Food	685	1,375	2,060	676	1,435	2,111	750	1,840	2,590
Textiles	4,854	2,667	7,521	4,679	2,539	7,218	4,843	2,838	7,681
Wearing apparel (except footwear)	20,564	47,605	68,169	19,581	46,811	66,392	17,957	39,607	57,564
Footwear and leather products	182	533	715	168	609	777	155	639	794
Wood and furniture	213	124	337	233	120	353	227	122	349
Medical, optical and photographic equipment	301	503	804	333	499	832	381	500	881
Watches and clocks	267	515	782	267	408	675	244	444	688
Jewellery & related articles	620	912	1,532	627	934	1,561	659	938	1,597
Paper products and printing and publishing	347	130	477	354	149	503	381	140	521
Chemical and plastic products	229	212	441	198	201	399	191	170	361
Other	337	1,300	1,637	281	1,414	1,695	310	1,387	1,697
<b>Non-manufacturing</b>	<b>491</b>	<b>673</b>	<b>1,164</b>	<b>431</b>	<b>553</b>	<b>984</b>	<b>409</b>	<b>349</b>	<b>758</b>
<b>Total</b>	<b>29,090</b>	<b>56,549</b>	<b>85,639</b>	<b>27,828</b>	<b>55,672</b>	<b>83,500</b>	<b>26,507</b>	<b>48,974</b>	<b>75,481</b>

<sup>1</sup> employment data (a) exclude 658 outworkers in March 2002, 567 in March 2003 and 369 in March 2004

(b) include 15,761 foreign workers in March 2002, 16,909 in March 2003 and 15,095 in March 2004

**Table 2.22 - Employment and earnings in the EPZ sector for employees on monthly and daily rates of pay, March 2004**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2004 (Rs 000)	Number of employees	Earnings per day (Rs 000) <sup>1</sup>
<b>Manufacturing</b>	<b>15,905</b>	<b>145,294.72</b>	<b>16,152</b>	<b>3,350.61</b>
Food	717	6,149.44	59	12.02
Textiles	3,213	28,794.91	2,403	567.11
Wearing apparel (except footwear)	9,466	88,384.04	11,137	2,216.26
Footwear and leather products	121	1,802.01	661	149.13
Wood and furniture	163	963.82	158	37.27
Medical, optical and photographic equipment	196	2,215.58	638	162.05
Watches and clocks	257	2,106.63	90	19.80
Jewellery & related articles	751	6,276.86	329	63.83
Paper products and printing and publishing	477	4,073.60	69	7.11
Chemical and plastic products	204	1,918.08	91	16.47
Other	340	2,609.75	517	99.56
<b>Non-manufacturing</b>	<b>339</b>	<b>4,980.74</b>	<b>341</b>	<b>64.68</b>
<b>Total</b>	<b>16,244</b>	<b>150,275.46</b>	<b>16,493</b>	<b>3,415.29</b>

**Table 2.23 - Employment and earnings in the EPZ sector for employees on piece and hourly rates of pay, March 2004**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000) <sup>1</sup>	Number of employees	Earnings per hour (Rs 000)
<b>Manufacturing</b>	<b>12,866</b>	<b>2,758.61</b>	<b>15,097</b>	<b>325.67</b>
Food	70	12.32	1,342	28.18
Textiles	761	158.29	434	11.28
Wearing apparel (except footwear)	12,024	2,585.16	11,541	242.36
Footwear and leather products	-	-	118	1.59
Wood and furniture	11	2.84	14	0.52
Medical, optical and photographic equipment	-	-	44	0.88
Watches and clocks	-	-	349	9.07
Jewellery & related articles	-	-	482	13.98
Paper products and printing and publishing	-	-	-	-
Chemical and plastic products	-	-	16	0.32
Other	-	-	757	17.49
<b>Non-manufacturing</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>12,866</b>	<b>2,758.61</b>	<b>15,097</b>	<b>325.67</b>

<sup>1</sup> earnings per day worked out from the last payroll for the month of March 2004



Table 2.24 - Average monthly earnings<sup>1</sup> in large establishments of EPZ, March 2002 - March 2004

Industrial group	2002	2003 <sup>2</sup>	2004
<b>Manufacturing</b>	<b>5,323</b>	<b>5,694</b>	<b>6,196</b>
Food	5,675	5,782	5,779
Textiles	7,489	6,945	7,341
Wearing apparel (except footwear)	4,973	5,449	5,969
Footwear and leather products	5,942	6,731	6,677
Wood and furniture	5,110	5,707	6,133
Medical, optical and photographic equipment	6,642	7,163	7,531
Watches and clocks	5,918	6,414	6,478
Jewellery & related articles	5,864	6,741	6,942
Paper products and printing and publishing	6,802	7,546	7,799
Chemical and plastic products	6,152	6,930	7,758
Other	5,024	4,845	5,470
<b>Non-manufacturing</b>	<b>7,305</b>	<b>8,440</b>	<b>9,798</b>
<b>Total</b>	<b>5,354</b>	<b>5,733</b>	<b>6,236</b>

<sup>1</sup> earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

<sup>2</sup> Revised

**Table 2.25 - Average monthly earnings in EPZ by industrial group for employees exclusively on monthly rates of pay, March 2002 - March 2004**

(Rupees)

Industrial group	2002	2003 <sup>1</sup>	2004
<b>Manufacturing</b>	<b>7,821</b>	<b>8,626</b>	<b>9,135</b>
Food	8,207	8,434	8,577
Textiles	8,381	8,371	8,962
Wearing apparel (except footwear)	7,669	8,727	9,337
Footwear and leather products	12,127	14,088	14,893
Wood and furniture	5,080	6,034	5,913
Medical, optical and photographic equipment	10,640	9,919	11,304
Watches and clocks	7,047	8,092	8,197
Jewellery & related articles	7,164	8,802	8,358
Paper products and printing and publishing	7,435	8,278	8,540
Chemical and plastic products	7,141	8,205	9,402
Other	6,635	7,212	7,676
<b>Non-manufacturing</b>	<b>8,620</b>	<b>11,028</b>	<b>14,692</b>
<b>All sectors</b>	<b>7,850</b>	<b>8,702</b>	<b>9,251</b>

**Table 2.26 - Average daily earnings in EPZ by industrial group for employees exclusively on daily rates of pay, March 2002 - March 2004**

(Rupees)

Industrial group	2002	2003 <sup>1</sup>	2004
<b>Manufacturing</b>	<b>178</b>	<b>190</b>	<b>207</b>
Food	118	192	204
Textiles	277	225	236
Wearing apparel (except footwear)	163	180	199
Footwear and leather products	204	232	226
Wood and furniture	194	206	238
Medical, optical and photographic equipment	191	226	254
Watches and clocks	188	209	220
Jewellery & related articles	201	192	194
Paper products and printing and publishing	103	103	103
Chemical and plastic products	125	168	181
Other	177	176	192
<b>Non-manufacturing</b>	<b>177</b>	<b>178</b>	<b>190</b>
<b>All sectors</b>	<b>178</b>	<b>189</b>	<b>207</b>

<sup>1</sup> Revised

**Table 2.27 - Average daily earnings in EPZ by industrial group for employees exclusively on piece rates of pay, March 2002- March 2004**

**(Rupees)**

Industrial group	2002	2003	2004
<b>Manufacturing</b>	<b>190</b>	<b>200</b>	<b>214</b>
Food	171	157	176
Textiles	191	198	208
Wearing apparel (except footwear)	190	200	215
Footwear and leather products	-	-	-
Wood and furniture	263	235	258
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing and publishing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
<b>Non-manufacturing</b>	-	-	-
<b>All sectors</b>	<b>190</b>	<b>200</b>	<b>214</b>

**Table 2.28 - Average hourly earnings in EPZ by industrial group for employees exclusively on hourly rates of pay, March 2002 - March 2004**

**(Rupees)**

Industrial group	2002	2003 <sup>1</sup>	2004
<b>Manufacturing</b>	<b>18</b>	<b>20</b>	<b>22</b>
Food	21	21	21
Textiles	24	25	26
Wearing apparel (except footwear)	17	19	21
Footwear and leather products	13	13	13
Wood and furniture	-	36	37
Medical, optical and photographic equipment	17	20	20
Watches and clocks	25	26	26
Jewellery & related articles	23	27	29
Paper products and printing and publishing	50	50	-
Chemical and plastic products	19	18	20
Other	20	20	23
<b>Non-manufacturing</b>	<b>34</b>	<b>36</b>	-
<b>All sectors</b>	<b>18</b>	<b>20</b>	<b>22</b>

<sup>1</sup> Revised

**Table 2.29 - Sugar Industry: Employment by size of plantations and sex, March 2004**

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	169	181	350
	20 - 29	56	69	125
	30 - 39	123	91	214
	40 & over	732	404	1,136
Total employed by :				
(i) planters		1,080	745	1,825
(ii) millers estates and annexes		10,955	2,042	12,997
(iii) factories		2,260	22	2,282
Total		14,295	2,809	17,104

**Table 2.30 - Employment and earnings in the Sugar Industry, March 2004**

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2004 (Rs 000)	Number of workers	Earnings per day <sup>1</sup> (Rs 000)
<b>Millers estates and annexes</b>	<b>12,359</b>	<b>117,727.67</b>	<b>2,584</b>	<b>805.68</b>
Factories	2,107	24,045.08	203	75.31
Plantations	10,252	93,682.59	2,381	730.37
<b>Other planters</b>	<b>668</b>	<b>4,844.34</b>	<b>991</b>	<b>214.06</b>
Total	13,027	122,572.01	3,575	1,019.74

<sup>1</sup> average per day worked out from the last payroll of March 2004

Table 2.31 - Sugar Industry: Employment by geographical region and area harvested - March 2004

Region	Number employed by planters by area harvested (hectares)					No. employed by millers' estates and annexes <sup>1</sup>	Total employment
	10 - 19	20 - 29	30 - 39	40 & over	Total		
<b>North:</b> Beau Plan, Belle Vue, Mon Loisir, Mount, St. Antoine, Solitude	86	18	14	649	767	2,629	3,396
<b>South:</b> Bel Ombre, Britannia, Mon Trésor- Mon-Désert, Riche-en-Eau, Rose Belle, St. Félix, Savannah, Union St. Aubin	97	20	76	240	433	6,065	6,498
<b>East:</b> Beau Champ, Constance, F.U.E.L	124	52	30	59	265	3,889	4,154
<b>West &amp; Central Plateau:</b> Médine, Highlands, Mon Désert Alma	43	35	94	188	360	2,696	3,056
Total	350	125	214	1,136	1,825	15,279	17,104

<sup>1</sup> include factories

Table 2.32 - Foreign workers employed in large establishments by industrial group & sex, March 2002 - March 2004

Industry	2002			2003			2004		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	4	-	4	3	-	3	12	1	13
Mining & quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	5,448	10,527	15,975	5,906	11,196	17,102	6,364	9,211	15,575
<i>of which EPZ</i>	5,224	10,502	15,726	5,724	11,177	16,901	6,024	9,063	15,087
Electricity, gas and water	4	-	4	5	1	6	5	1	6
Construction	324	9	333	1,243	5	1,248	1,405	6	1,411
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	32	7	39	39	16	55	40	10	50
Hotels & restaurants	169	33	202	149	33	182	205	45	250
Transport, storage & communication	154	5	159	167	4	171	200	4	204
Financial intermediation	27	1	28	43	6	49	49	4	53
Real estate, renting and business activities	120	8	128	80	11	91	127	18	145
Public administration & defence; compulsory social security	2	-	2	15	-	15	24	-	24
Education	19	19	38	28	25	53	53	69	122
Health and social work	2	2	4	21	4	25	67	17	84
Other community, social & personal services	111	3	114	116	5	121	117	8	125
Total	6,416	10,614	17,030	7,815	11,306	19,121	8,668	9,394	18,062

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March 2004

Both sexes

Occupation	Industry	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade; repair of m. vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers		1	-	3	-	1	15	4	10	1	7	8	12	1	9	72
Professionals		-	-	2	-	7	12	1	21	2	14	40	129	1	1	230
Technicians & associate professionals		2	-	21	-	4	42	5	8	10	51	51	77	32	11	314
Clerks		-	-	25	30	1	30	18	47	5	76	44	103	2	-	381
Service workers & sales workers		-	-	2	-	-	4	70	26	-	66	1	-	13	-	182
Skilled agricultural & fishery workers		1	-	-	-	-	-	-	-	-	-	6	17	-	-	24
Craft & related trades workers		2	-	244	-	12	19	2	1	-	7	1	9	1	-	298
Extraction & building trades workers		2	-	17	-	10	5	2	-	-	3	1	4	1	-	45
Metal, machinery & related trades workers		-	-	20	-	1	14	-	1	-	-	-	-	-	-	36
Precision, handicraft, printing & related trades workers		-	-	-	-	-	-	-	-	-	-	-	-	-	-	39
Other craft & related trades workers		-	-	34	-	1	-	-	-	-	4	-	4	-	-	178
Plant & machine operators & assemblers		-	-	173	-	-	-	-	-	-	4	-	1	-	-	1,098
Stationary plant & related operators		-	-	1,021	-	4	6	-	60	-	1	1	2	-	3	-
Machine operators & assemblers		-	-	1,013	-	-	-	-	-	-	-	-	-	-	-	1,017
Drivers & mobile plant operators		-	-	8	-	2	5	-	60	-	1	1	2	-	2	81
Elementary occupations		4	-	243	160	18	21	6	3	-	48	12	104	1	6	626
Total		10	-	1,561	190	47	149	106	176	18	270	164	453	51	30	3,225

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March 2004

Male

Occupation	Industry														Total
	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade; repair of vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	
Senior officials and managers	1	-	-	-	1	5	3	-	-	-	-	-	-	-	10
Professionals	-	-	2	-	6	2	1	-	-	1	2	-	-	-	14
Technicians & associate professionals	2	-	6	-	1	13	-	-	-	-	3	2	11	1	39
Clerks	-	-	11	30	1	5	4	1	-	12	4	-	-	-	68
Service workers & sales workers	-	-	2	-	-	1	12	3	-	4	1	-	2	-	25
Skilled agricultural & fishery workers	1	-	-	-	-	-	-	-	-	-	1	-	-	-	2
Craft & related trades workers	2	-	108	-	12	19	2	1	-	3	1	-	-	-	148
Extraction & building trades workers	2	-	17	-	10	5	2	-	-	3	1	-	-	-	40
Metal, machinery & related trades workers	-	-	20	-	1	14	-	1	-	-	-	-	-	-	36
Precision, handicraft, printing & related trades workers	-	-	9	-	1	-	-	-	-	-	-	-	-	-	10
Other craft & related trades workers	-	-	62	-	-	-	-	-	-	-	-	-	-	-	62
Plant & machine operators & assemblers	-	-	192	-	4	6	-	60	-	1	-	1	-	1	265
Stationary plant & related operators	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine operators & assemblers	-	-	185	-	2	1	-	-	-	-	-	-	-	-	188
Drivers & mobile plant operators	-	-	7	-	2	5	-	60	-	1	-	1	-	1	77
Elementary occupations	2	-	70	160	18	21	6	1	-	19	1	10	1	4	313
Total	8	-	391	190	43	72	28	66	-	40	13	13	14	6	884



Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March 2004

Female

Occupation	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade; repair of vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	-	-	-	5	-	-	-	-	-	-	-	-	5
Professionals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Technicians & associate professionals	-	-	-	-	1	3	3	-	1	-	-	-	9	-	17
Clerks	-	-	3	-	-	5	9	-	-	7	5	2	2	-	33
Service workers & sales workers	-	-	-	-	-	1	8	1	-	-	-	-	1	-	11
Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft & related trades workers	-	-	85	-	-	-	-	-	-	-	-	-	1	-	86
<i>Extraction &amp; building trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1
<i>Metal, machinery &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Precision, handicraft, printing &amp; related trades workers</i>	-	-	5	-	-	-	-	-	-	-	-	-	-	-	5
<i>Other craft &amp; related trades workers</i>	-	-	80	-	-	-	-	-	-	-	-	-	-	-	80
Plant & machine operators & assemblers	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
<i>Stationary plant &amp; related operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators &amp; assemblers</i>	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
<i>Drivers &amp; mobile plant operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elementary occupations	2	-	68	-	-	-	-	-	-	25	-	-	-	-	95
Total	2	-	279	-	1	14	20	1	1	32	5	2	13	-	370

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March 2004

Male or Female

Industry		Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade; repair of vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Occupation																
Senior officials and managers		-	-	3	-	-	5	1	10	1	7	8	12	1	9	57
Professionals		-	-	-	-	1	10	-	21	2	13	38	129	1	1	216
Technicians & associate professionals		-	-	15	-	2	26	2	8	9	51	48	75	12	10	258
Clerks		-	-	11	-	-	20	5	46	5	57	35	101	-	-	280
Service workers & sales workers		-	-	-	-	-	2	50	22	-	62	-	-	10	-	146
Skilled agricultural & fishery workers		-	-	-	-	-	-	-	-	-	-	5	17	-	-	22
Craft & related trades workers		-	-	51	-	-	-	-	-	-	4	-	9	-	-	64
<i>Extraction &amp; building trades workers</i>		-	-	-	-	-	-	-	-	-	-	-	4	-	-	4
<i>Metal, machinery &amp; related trades workers</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Precision, handicraft, printing &amp; related trades workers</i>		-	-	20	-	-	-	-	-	-	-	-	4	-	-	24
<i>Other craft &amp; related trades workers</i>		-	-	31	-	-	-	-	-	-	4	-	1	-	-	36
Plant & machine operators & assemblers		-	-	706	-	-	-	-	-	-	-	1	1	-	2	710
<i>Stationary plant &amp; related operators</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators &amp; assemblers</i>		-	-	705	-	-	-	-	-	-	-	-	-	-	1	706
<i>Drivers &amp; mobile plant operators</i>		-	-	1	-	-	-	-	-	-	-	1	1	-	1	4
Elementary occupations		-	-	105	-	-	-	-	2	-	4	11	94	-	2	218
Total		-	-	891	-	3	63	58	109	17	198	146	438	24	24	1,971

# **CHAPTER 3**



## Chapter 3

# SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS SEPTEMBER 2004

## 1. INTRODUCTION

Up to 1991, the Central Statistics Office used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

As from 1992, the scope and the coverage of the survey have been extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

This chapter gives the level of employment and earnings, as well as wage rate indices, worked out from the September 2004 Survey's results.

## 2. CONCEPTS AND DEFINITIONS

### 2.1 Wages

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

### 2.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

### 2.3 Normal hours of work

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

## **2.4 Overtime hours**

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

## **3. COVERAGE**

### **3.1 Occupations**

In addition to the occupations for which data are required by the ILO, the survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2000 Population Census.

### **3.2 Establishment**

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., Ministries/Departments, Municipalities/District Councils and agencies operating under Ministries.

### **3.3 Employee**

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

## **4. SAMPLE DESIGN**

The frame consists of a list of all 'large' establishments (about 2,400) as at March 2000. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size. A sample of about 20% was surveyed, representing some 500 establishments.

## **5. DATA COLLECTION**

Questionnaires (published as an annex to this report) are mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

## **6. WAGE RATE INDEX**

### **6.1 INTRODUCTION**

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded .

### **6.2 REVISION OF WEIGHTS**

Wage rate indices for years 2002 to 2004, presented in this chapter, have September 2000 as base. Weights are according to the occupational structure obtained at Census 2000 and distribution of earnings at March 2000.

It is to be noted that indices for previous years, namely for years 1993 to 2000, have September 1992 as base, and weighting pattern according to 1990 Census occupational structure of the working population and the March 1992 distribution of earnings in 'large' establishments. The weighting pattern was updated in 2001, to cater for the changes in the relative importance of occupations in the economy.

### **6.3 METHODOLOGY**

#### **6.3.1 Approach adopted**

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

### 6.3.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to base year 2000. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum W_i (R_{it} / R_{i0})}{\sum W_i} \times 100$$

where  $I_t$  = index for year t compared to base year 0 for a given industry  
 $W_i$  = weight of occupation i  
 $R_{i0}$  = wage rate of occupation i in base year 0  
 $R_{it}$  = wage rate of occupation i in year t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

### 6.3.4 Weightings

- (i) Census 2000 data on employment by occupation and wage rates at base year are used to determine the weighting pattern of occupations ( $W_i$ ) for given industrial groups.
- (ii) Distribution of earnings by industrial group obtained at the March 2000 Survey of Employment and Earnings in large establishments is used as weights in the computation of aggregate indices for higher levels of industrial groups or for all economic activities.



## 6.4 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

## 7. WAGE RATE INDEX 2004

The overall wage rate index, which stood at 122.7 in September 2003, rose by 8.0 points (or 6.5%) to reach 130.7 in September 2004.

### 7.1 Wage rate index by industry

The wage rate indices for the major industry groups are shown in Table 3.6 while percentage changes from 2001 to 2004 are given in Table 3.8. A general upward movement is noted in the indices of all industry groups. The index for 'Manufacturing, mining & quarrying', which carries 23.1% of the total weight, went up by 6.0% to reach 129.8, and that of 'Public administration and defence; compulsory social security', carrying 17.3% of the total weight, increased by 5.6% to 127.2.

The highest increase of 10% was registered in the wage rate indices of both 'Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods' and 'Education'. The indices for these industry groups in 2004 were 135.0 and 134.6 respectively.

The smallest change is noted in the industry group 'Hotels and restaurants', whose index increased by 2.1% to reach 130.9 in 2004.

### 7.2 Contribution of the industry groups to the index

The contribution of the industry groups to the overall index is shown in Table 3.7. The main contributors to the increase of 8.0 points in the overall index were: 'Manufacturing, mining & quarrying' (1.7 points), 'Public administration and defence; compulsory social security' (1.2 points), and 'Education' (1.1 points). Each of the three industry groups 'Agriculture and fishing', 'Wholesale & retail trade; repair of motor vehicles, motorcycles,

personal & household goods' and 'Transport, storage & communications' contributed 0.8 point to the index. Contributions of the remaining industry groups ranged from 0.1 to 0.5 point.

### **7.3 Wage rate index by sector**

The wage rate index in the General Government sector, which comprises the Central Government and the Local Government, increased by 7.2 points (or 5.9%) to reach 130.1 in 2004. The sector, which accounts for around one third of the total weight, contributed 2.2 points to the increase of 8.0 points in the overall index.

The wage rate index in the EPZ sector stood at 131.5 in September 2004, that is, an increase of 8.6 points (or 7.0%) over the 2003 figure of 122.9. The contribution of the EPZ sector to the overall increase was 1.7.

## **8. COMPARISON WITH PREVIOUS INDICES**

Table 3.9 gives a series of wage rate indices since 1993. Indices for the year 1993 to 2000 have been computed using September 1992 as base. As from 2001, the index has been worked out with September 2000 as base.

The two series are not strictly comparable since they are based on different weighting patterns. However, for some particular purposes, users may want to compare the old indices with the new ones. A crude method of converting an index from the new base to the old base is by multiplying the new index by the 1.994. Conversely, an index on the old base can be converted to the new base by dividing the old index by 1.994.

The conversion factor (1.994) is obtained as the ratio of the wage rate index of year 2000 on old base (199.4) to wage rate index of year 2000 on new base (100.0).

Table 3.1 - Employment<sup>1</sup> by industrial group and sex, September 2003 - September 2004

Industrial group	September 2003 <sup>2</sup>			September 2004		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing <i>of which Sugarcane</i>	19,142 <i>12,700</i>	4,385 <i>3,100</i>	23,527 <i>15,800</i>	18,787 <i>12,300</i>	4,079 <i>2,800</i>	22,866 <i>15,100</i>
Mining and quarrying	110	100	210	115	100	215
Manufacturing <i>of which Sugar EPZ<sup>3</sup></i>	46,013 <i>2,210</i> <i>25,748</i>	55,856 <i>20</i> <i>49,415</i>	101,869 <i>2,230</i> <i>75,163</i>	44,816 <i>2,260</i> <i>24,300</i>	49,150 <i>20</i> <i>42,400</i>	93,966 <i>2,280</i> <i>66,700</i>
Electricity, gas and water	2,790	160	2,950	2,780	150	2,930
Construction	13,995	531	14,526	14,210	544	14,754
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	12,430	5,270	17,700	12,700	5,600	18,300
Hotels and restaurants	13,851	3,997	17,848	14,700	4,100	18,800
Transport, storage and communications	14,610	3,140	17,750	14,816	3,228	18,044
Financial intermediation	4,341	3,119	7,460	4,300	3,200	7,500
Real estate, renting and business activities	7,850	3,680	11,530	8,367	4,364	12,731
Public administration and defence; compulsory social security	30,961	8,462	39,423	30,787	8,343	39,130
Education	10,877	10,090	20,967	10,872	10,698	21,570
Health and social work	6,160	5,772	11,932	6,294	6,045	12,339
Other services	4,375	1,270	5,645	4,509	1,224	5,733
Total	187,505	105,832	293,337	188,053	100,825	288,878
<i>of which Government Ministries/Departments Local Government</i>	<i>42,576</i> <i>5,498</i>	<i>16,763</i> <i>877</i>	<i>59,339</i> <i>6,375</i>	<i>41,421</i> <i>5,677</i>	<i>17,113</i> <i>942</i>	<i>58,534</i> <i>6,619</i>

<sup>1</sup> Based on employment data from a sample of large establishments in September.

<sup>2</sup> Revised

<sup>3</sup> Excluding non-manufacturing EPZ establishments

Table 3.2 - Average monthly earnings<sup>1</sup> by industrial group, September 2002 - September 2004

Industrial group	Rupees		
	2002 <sup>2</sup>	2003 <sup>2</sup>	2004
Agriculture, forestry and fishing	8986	9175	9450
<i>Sugarcane</i>	8,100	8,325	8,700
Mining and quarrying	5,425	5,950	6,000
Manufacturing	6,362	6,877	7,415
Electricity, gas and water	18,395	18,700	21,000
Construction	9,726	10,595	12,513
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	10,900	11,903	12,700
Hotels and restaurants	8,100	8,878	9,300
Transport, storage and communication	13,121	14,391	15,210
Financial intermediation	17,651	18,436	19,000
Real estate, renting and business activities	11,578	11,888	12,455
Public administration and defence; compulsory social security	10,750	12,836	13,694
Education	11,670	13,885	14,698
Health and social work	11,796	14,120	15,371
Other services	8,811	10,150	11,082
All Sectors	9,232	10,384	11,224
<i>Government Ministries/Departments</i>	11,533	13,663	14,860
<i>Local Government</i>	8,916	10,013	10,307

<sup>1</sup> (a) based on earnings data from a sample of large establishments in September

(b) earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

<sup>2</sup> Revised

Table 3.3 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2003 and 2004

Industrial group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			July 2003	July 2004
<b>Agriculture</b>				
Sugarcane plantations	45 hrs crop season	Overseer - Grade I	28.62	29.53
		Field worker(other than special category): Male	21.57	22.43
		: Female	16.12	16.84
Tea plantations	45	Field labourer :Male	20.01	20.87
		Field labourer :Female	15.53	16.24
		Sirdar/Gangman	22.89	23.75
<b>Manufacturing</b>				
Poultry breeding & processing	45	Farm worker: Male	20.01	20.87
		Farm worker: Female	15.53	16.24
		Factory operator	17.63	18.43
Biscuits and confectionery	45	Machine operator	19.87	24.40
		Ovenman	18.77	23.15
		Unskilled worker	17.76	22.11
Sugar factories	45	Fitter/Welder - Grade I	28.01	28.92
		Driver (heavy mechanical unit) - Grade I	25.13	26.04
		Factory operator - Grade I (1st year)	22.75	23.62
Tea factories	45	Factory worker :Male	20.01	20.87
		Factory worker :Female	15.53	16.24
		Factory operator	21.77	22.63
Soft drinks	45	Factory operator	17.63	18.43
		Factory attendant	16.17	16.90
		Salesman (1st year) Distributive	18.88	19.73
		Driver - Grade I (1st year)	22.38	23.25
Textiles (EPZ)	45	Factory worker (1st year)	10.87	11.46
		Unskilled worker (1st year)	9.47	10.06
Furniture	45	Furniture upholsterer - Grade I	26.92	27.84
		Cabinet maker - Grade I	26.92	27.84

<sup>1</sup> Normal hours of work per week

**Table 3.3 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2003 and 2004**

Industrial group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			July 2003	July 2004
Printing & publishing	45	Typist (1st year)	22.84	23.70
		Letter press machine operator (range 460mm * 915mm)	37.26	38.27
		Binder/Cutter (1st year)	21.80	22.67
Non-electrical machinery	45	Fitter - Grade I (1st year)	23.10	23.97
		Motor mechanic - Grade I (1st year)	23.10	23.97
		Sheet metal worker - Grade I (1st year)	23.10	23.97
<b>Construction</b>	45	Mason/Carpenter - Grade I	29.81	30.77
		Unskilled Worker	25.18	26.10
<b>Wholesale, retail trade, restaurants and hotels</b>				
Wholesale & retail trade	45	Salesperson (1st year)	18.88	19.73
Hotels	48	Receptionist	26.13	27.04
		Waiter (1st year)	18.97	19.82
		Cook (1st year)	25.17	26.08
		Cleaner	19.50	20.36
<b>Transport</b>				
Bus transport	40	Bus driver (1st year)	31.02	32.10
		Bus conductor (1st year)	29.32	30.40
Lorry transport	45	Driver - Grade I (1st year)	22.38	23.25
		Lorry helper (1st year)	20.27	21.13
<b>Services</b>				
Private health services	45	Nurse (1st year)	24.74	25.65
		Assistant nurse (1st year)	18.81	19.66
Repair of motor vehicles	45	Motor mechanic - Grade I (1st year)	23.10	23.97
		Panel beater - Grade I (1st year)	23.10	23.97

<sup>1</sup> Normal hours of work per week

Table 3.4 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2003 and September 2004

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)	
		2003 (excluding overtime hrs)	2004 (including overtime hrs)	2003	2004	2003 (including overtime hrs)	2004	2003	2004
<b>Agriculture</b>									
Sugarcane plantations	Overseer - Grade I	44.7	44.9	64.20	66.78	49.9	48.6	63.90	66.74
	Field worker (other than special cat.)	43.3	43.3	48.55	52.48	45.7	45.7	49.28	53.10
Tea plantations	Field worker	44.3	42.3	26.44	24.99	44.6	42.4	26.50	25.03
	Sirdar Gangman	44.2	45.0	36.91	34.20	44.5	45.5	36.98	34.27
<b>Manufacturing</b>									
Poultry & other meat	Farm worker	44.8	44.5	34.26	34.66	52.6	52.8	35.84	35.98
	Factory worker	43.0	42.7	30.61	30.11	48.2	46.1	31.35	30.60
Biscuits and confectionery	Machine operator	41.5	41.5	29.16	32.25	42.8	43.1	29.26	32.30
	Factory worker	41.3	41.4	18.52	20.91	41.6	42.6	18.54	20.99
Sugar	Fitter - Grade I	44.1	45.0	44.75	46.31	65.9	67.3	51.63	52.24
	Welder - Grade I	44.9	44.9	49.00	49.50	65.3 <sup>3</sup>	65.8	53.36 <sup>3</sup>	52.17
	Motor mechanic	44.9	45.0	45.13	49.20	56.3	57.5	48.51	53.38
	Factory operator - Grade I	45.0	45.0	37.61	39.98	68.1	72.1	43.22	46.75

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.

<sup>3</sup> Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2003 and September 2004

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)	
		2003 (excluding overtime hrs)	2004 (including overtime hrs)	2003	2004	2003 (including overtime hrs)	2004	2003	2004
Tea	Factory worker Factory operator	44.3	44.2	26.36	27.67	47.0	47.4	26.80	28.15
		45.0	44.9	29.09	30.23	45.7	46.1	29.24	30.52
Soft drinks	Beverage machine operator Driver/Salesman	45.0	44.6	31.29	29.63	53.6	45.3	33.73	35.96
		44.8	45.0	55.43	65.64	45.3	45.2	55.49	65.63
Textiles (excluding wearing apparel)	Lorry helper  Factory worker	44.2	44.6	37.73	37.94	44.9	45.3	37.90	38.08
		44.2	44.2	22.65 <sup>3</sup>	23.94	49.0 <sup>3</sup>	51.6	23.15 <sup>3</sup>	24.58
Wearing apparel (except footwear)	Cleaner/Helper Machine operator	44.9	43.6	18.46	19.44	49.5	50.2	18.88	20.18
		38.7	31.2	27.39	28.11	42.7	36.8	27.77	28.67
Leather products	Machine operator Weaver/Knitter	42.7	43.7	23.35	25.23	47.1	47.2	23.64	25.28
		41.6	42.1	25.33	28.87	47.3	49.4	25.98	29.55
Footwear	Cleaner/Helper  Machine operator	43.7	43.4	20.51	21.05	47.5	49.8	20.55	21.33
		43.4	44.3	24.83	31.32	43.6	44.5	24.90	31.38
	Shoemaking machine operator	44.9	45.0	30.00 <sup>3</sup>	27.66	46.1	46.5	30.16 <sup>3</sup>	28.07

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.

<sup>3</sup> Revised



Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2003 and September 2004

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)	
		2003 (excluding overtime hrs)	2004 (including overtime hrs)	2003	2004	2003 (including overtime hrs)	2004	2003	2004
Paper products	Machine operator	44.0	44.0	31.46 <sup>3</sup>	33.67	49.1	46.4	33.06	34.81
Printing & publishing	Reporter/Journalist	35.1	34.7	131.69	136.56	36.3	35.4	134.18	138.05
	Photo-type setting operator	41.4	41.3	59.38	65.21	46.3	47.2	61.66	68.21
Chemical products	Mixing/Blending machine operator	37.7	38.1	51.85	51.12	42.4	43.3	53.05	52.21
	Cleaner/Helper	43.8	43.8	31.64	33.29	51.7	46.8	33.24	33.98
Rubber products	Machine operator	44.1	43.9	33.05	33.64	47.0	51.2	33.21	33.81
Plastic products	Machine operator/Factory operator	44.5	44.5	27.81	28.64	46.9	46.9	28.54	29.40
	Machine operator	45.0	45.0	35.77	38.34	61.3	71.6	36.50	38.71
Basic Metals	Factory worker	45.0	44.7	33.87	38.21	53.7	56.4	34.53	38.79
	Factory worker	36.9	42.1	43.30	49.21	43.3	51.8	42.35	43.11

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.

<sup>3</sup> Revised

**Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2003 and September 2004**

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)	
		2003 (excluding overtime hrs)	2004 (including overtime hrs)	2003	2004	2003 (including overtime hrs)	2004	2003	2004
Electrical machinery & apparatus	Technician	45.0	45.0	29.54	31.00	54.9	45.0	29.47	31.00
	Electrician	45.0	45.0	37.53	38.20	46.4	46.4	37.67	38.36
Furniture (wooden)	Cabinet maker varnisher	43.1	44.9	40.72 <sup>3</sup>	37.27	44.8	52.9	41.51 <sup>1</sup>	38.63
Jewellery & related articles	Diamond cutter polisher	43.3	43.7	28.98	28.01	43.9	45.8	29.30	29.55
Electricity	Lineman	40.0	40.0	77.36	81.01	48.8	49.5	86.40	88.12
	Power generating machine operator	40.0	40.0	80.79	88.01	54.0	53.0	92.63	100.02
	Meter reader	35.0	35.0	100.59	107.95	35.0	35.0	100.59	107.95
Water	Meter reader	40.0	40.0	68.76	74.05	40.9	40.1	68.87	74.13
	Tradesmen Assistant tradesmen	40.0	40.0	56.33	61.47	49.1	46.5	60.52	65.88
	Labourer Unskilled worker	40.0	40.0	42.39	40.38	50.7	48.6	45.42	44.86
Construction	Mason : Grade 1	43.8	43.0	46.82	47.25	47.4	46.9	46.86	47.65
	Carpenter : Grade 1	43.8	43.2	42.24	47.04	48.4	46.5	42.63	47.47
	Labourer Helper	43.7	42.4	28.59	32.52	48.9	46.8	28.99	33.08
Wholesale, retail trade, repair of motor vehicles	Wholesale trade								
	Salesperson sales representative	41.6	40.6	99.66	115.23	45.0	44.0	99.83	115.38

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.

<sup>3</sup> Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2003 and September 2004

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)	
		2003 (excluding overtime hrs)	2004 (including overtime hrs)	2003	2004	2003 (including overtime hrs)	2004	2003	2004
Retail trade	Salesperson	41.7	42.0	45.50	47.56	46.0	44.0	46.25	47.94
Repair of motor vehicles	Garage mechanic - Grade I	44.6	44.7	39.36	35.36	44.6	44.7	39.36	35.36
	Panel beater - Grade I	44.4	44.4	36.78	33.99	44.4	45.4	36.78	37.31
Hotels	Receptionist	47.6	47.7	39.36	40.24	51.0	50.7	40.49	41.20
	Waiter	46.8	46.9	31.31	32.07	50.3	50.5	32.37	32.88
	Cook	46.9	47.1	44.40	44.50	49.9	49.4	45.27	45.06
	Maid/Servant	45.7	46.1	33.96	34.54	48.4	49.1	34.95	35.67
Transport, storage & communication	Bus driver	35.3	35.8	41.57	42.84	42.6	42.2	44.56	45.92
	Bus conductor	35.0	38.7	36.84	38.10	40.9	44.5	39.15	39.47
Communication	Telephone installer/servicer	39.9	39.7	71.14	76.00	42.5	41.2	72.80	77.00
	Telephone operator	35.5	36.0	104.53	112.29	42.9	44.0	113.62	122.50
	Telecom technician	35.8	36.0	119.36	124.73	38.7	38.3	122.28	127.09
Banks	Bank teller	37.9	37.8	82.59	80.93	40.6	39.6	84.16	80.91
	Clerk/Senior clerk	39.0	38.4	106.18	121.67	42.0	39.5	109.19	122.89
	Messenger	45.7 <sup>3</sup>	45.7	52.95 <sup>3</sup>	52.83	49.7 <sup>3</sup>	49.9	54.53 <sup>3</sup>	54.99

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.

<sup>3</sup> Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2003 and September 2004

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)	
		2003 (excluding overtime hrs)	2004 (including overtime hrs)	2003	2004	2003 (including overtime hrs)	2004	2003	2004
Insurance	Insurance clerk Clerk/Senior clerk	35.5 35.7	35.4 35.5	58.37 82.00	62.47 89.77	36.8 36.0	36.7 35.8	59.14 82.00	63.27 90.20
Real estate, renting and business activities	Accounting & auditing services	39.1 35.9	39.5 34.6	193.00 39.26	210.52 40.83	39.2 35.9	39.6 35.3	193.00 39.26	210.59 41.24
Architectural and engineering services	Draughtsmans Engineers	38.2 39.5	38.2 39.5	87.96 169.53	92.19 192.59	38.3 39.5	38.3 39.5	87.96 169.53	92.28 192.59
Private education services	Pre-primary education teacher Primary education teacher Education officer Cleaner/caretaker	35.0 30.0 30.0 39.0	35.0 30.0 30.0 39.5	43.34 127.77 137.78 <sup>3</sup> 37.99	51.18 134.68 160.89 41.52	35.0 30.0 30.0 39.5	35.0 30.0 30.0 39.7	43.34 127.77 137.78 <sup>3</sup> 38.02	51.18 134.68 160.89 41.57
Private health services	Qualified/Professional Nurse Nursing Aid	47.5 46.9	47.3 47.0	52.36 28.55	59.36 30.65	48.7 48.5	47.9 47.2	52.84 30.06	59.57 30.80
Cleaning services	Office/Building cleaner Scavenger/Garbage collector	45.0 44.8	45.5 44.4	18.81 21.17	19.82 21.21	45.0 50.9	45.5 45.1	18.81 22.07	19.82 21.39

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.

<sup>3</sup> Revised

**Table 3.5 - Average wages/salaries per month of selected occupations in government services,  
September 2001 - September 2004**

Occupation	<b>Rupees</b>			
	2001	2002	2003	2004
<b>Central government</b>				
Medical and Health officer	27,027	28,268	32,427	36,672
Education officer	17,572	17,464	19,546	20,395
Nursing officer	10,865	11,366	12,916	13,474
Teacher/Senior teacher	11,104	11,478	13,917	14,929
Clerical officer/Higher clerical officer	8,570	8,613	9,969	10,521
Police constable	9,632	9,529	11,180	11,349
Mason	7,999	8,313	9,806	10,403
Carpenter	8,550	8,981	10,274	10,509
Driver	7,592	7,993	9,293	9,775
Hospital servant	7,034	7,408	8,536	8,946
Labourer	6,310	6,581	7,665	8,072
<b>Local government</b>				
Inspector/Assistant inspector (health)	11,277	11,247	12,802	13,328
Clerical officer	7,908	8,082	9,219	9,807
Gardener	6,456	6,725	7,837	8,289
Mason	7,858	8,208	9,551	10,081
Carpenter	7,918	7,894	9,178	9,636
Driver	7,199	7,694	8,592	9,250
Refuse collector	6,017	6,212	7,071 <sup>1</sup>	7,262
Labourer	5,796	5,983	6,716	6,917

<sup>1</sup> Revised

**Table 3.6 - Wage rate index by industry group, 2002 - 2004**  
(Base : September 2000 = 100)

Industry group	Weights	Index 2002	Index 2003	Index 2004
Agriculture and fishing	92	113.9	123.8	132.6
Manufacturing, mining & quarrying	231	112.6	122.5	129.8
Electricity and water	18	123.1	137.1	144.5
Construction	49	116.0	130.9	134.4
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	68	109.8	122.7	135.0
Hotels and restaurants	47	113.9	128.2	130.9
Transport, storage & communications	83	105.4	120.3	130.1
Financial intermediation	42	109.8	114.9	120.3
Real estate, renting and business activities	38	113.0	121.1	129.9
Public administration and defence; compulsory social security	173	103.5	120.4	127.2
Education	86	106.9	122.4	134.6
Health & social work	54	108.3	123.6	131.9
Other community, social and personal services	19	112.0	122.8	131.7
<b>All sectors</b>	<b>1,000</b>	<b>109.9</b>	<b>122.7</b>	<b>130.7</b>
<i>General Government</i>	<i>310</i>	<i>105.5</i>	<i>122.9</i>	<i>130.1</i>
<i>EPZ</i>	<i>147</i>	<i>111.3</i>	<i>122.9</i>	<i>131.5</i>

**Table 3.7 - Contribution of industry groups to change in index, 2001 - 2002, 2002 - 2003 and 2003 - 2004**

Industry group	2001 - 2002	2002 - 2003	2003 - 2004
Agriculture and fishing	0.3	0.9	0.8
Manufacturing, mining & quarrying	2.0	2.3	1.7
Electricity and water	0.1	0.3	0.1
Construction	0.5	0.7	0.2
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	0.3	0.9	0.8
Hotels and restaurants	0.4	0.7	0.1
Transport, storage & communications	0.1	1.3	0.8
Financial intermediation	0.2	0.2	0.2
Real estate, renting and business activities	0.2	0.3	0.3
Public administration and defence; compulsory social security	0.2	2.9	1.2
Education	0.3	1.3	1.1
Health & social work	0.2	0.8	0.5
Other community, social and personal services	0.1	0.2	0.2
<b>All sectors</b>	<b>4.9</b>	<b>12.8</b>	<b>8.0</b>
<i>of which General Government</i>	<i>0.8</i>	<i>5.4</i>	<i>2.2</i>
<i>EPZ</i>	<i>1.2</i>	<i>1.7</i>	<i>1.7</i>

**Table 3.8 - Annual percentage change in wage rate index by industry group, 2001 - 2002, 2002 - 2003 and 2003 - 2004**

Industry group	Percentage change		
	2001 to 2002	2002 to 2003	2003 to 2004
Agriculture and fishing	2.9	8.7	7.1
Manufacturing, mining & quarrying	8.2	8.8	6.0
Electricity and water	5.9	11.4	5.4
Construction	8.8	12.8	2.7
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	3.8	11.7	10.0
Hotels and restaurants	7.9	12.6	2.1
Transport, storage & communications	1.9	14.1	8.1
Financial intermediation	5.0	4.6	4.7
Real estate, renting and business activities	5.5	7.2	7.3
Public administration and defence; compulsory social security	1.3	16.3	5.6
Education	3.2	14.5	10.0
Health & social work	3.2	14.1	6.7
Other community, social and personal services	7.2	9.6	7.2
<b>All sectors</b>	<b>4.7</b>	<b>11.6</b>	<b>6.5</b>
<i>General Government</i>	2.4	16.5	5.9
<i>EPZ</i>	8.2	10.4	7.0

**Table 3.9 - Wage rate index, 1993 - 2004**

Year	Wage Rate Index		Annual percentage change
	Base : September 1992 = 100	Base : September 2000 = 100	
1993	115.5		15.5
1994	127.6		10.5
1995	136.6		7.1
1996	144.0		5.4
1997	160.7		11.6
1998	177.5		10.5
1999	191.0		7.6
2000	199.4	100.0	4.4
2001		105.0	5.0
2002		109.9	4.7
2003		122.7	11.6
2004		130.7	6.5





# ***APPENDIX***



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SECTION VII  
1. NON-MAURITIANS AND OUTWORKERS WHO WERE PAID FOR THE LAST THURSDAY OF MARCH

	Number of job vacancies		Wage rate being offered for the job		Is the rate paid per month/day/hour or on piece-rate?
	Male only	Female only	Male only	Female only	
Non-Mauritians					
Outworkers					

Note : (i) Outworkers are piece-workers employed by the establishment but working in their own homes.  
(ii) Earnings include Salaries/Wages (Basic pay + cost of living allowance), Overtime pay and productivity bonuses, commissions, travelling and other allowances which are *regularly* paid at the end of each month or pay period.

2. JOB VACANCIES AS AT LAST THURSDAY OF MARCH

List the types of jobs for which the firm requires labour

Job title	Number of job vacancies		Wage rate being offered for the job		Is the rate paid per month/day/hour or on piece-rate?
	Male only	Female only	Male only	Female only	

3. LABOUR TURNOVER, APRIL 2003 TO MARCH 2004

	Mauritian		Foreigners	
	Male	Female	Male	Female
IN				
1. New recruits due to expansion				
2. New recruits due to replacement				
OUT				
1. Layoff <sup>1</sup>				
2. Retirement				
3. Other <sup>2</sup>				

<sup>1</sup> termination of employment initiated by employer  
<sup>2</sup> termination of employment for any reason except retirement and layoff

4. FOR ESTABLISHMENTS FILLING IN A RETURN FOR THE FIRST TIME

(i) Date on which establishment started operating.....

5. SCHEME OF OPERATION

- (i) Export Enterprise Certificate  (iii) Small & Medium Enterprise Certificate   
 (ii) Pioneer Status Enterprise Certificate  (iv) Other (specify).....
- (Please tick where appropriate)

Person to be contacted for queries or further information about this questionnaire :

Mr/Miss/Mrs : ..... (Name)  
 Phone No. : ..... (Status in business)  
 Date : ..... Signature

Survey of Employment and Earnings  
March 2004

Notes :—

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the Labour Section of the Central Statistics Office, Port Louis (Tel No. 208-0781, 212-2316, 212-2317 and 212-2783, Fax No. 211-4150)

SECTION I — GENERAL

- (1) Code No.....  
 (2) Name of establishment/employer.....  
 (3) Postal Address.....  
 (4) Nature of business.....  
 (5) Address of establishment.....  
 (if different from postal address)

(6) If name of establishment/employer, postal address or nature of business is not correctly shown above please enter correct particulars in BLOCK LETTERS :

- Name.....  
 Address.....  
 Nature of business.....  
 (7) Annexes (if any) covered by this return  
 Name Business activity

- (a) .....  
 (b) .....

(8) Area under cultivation.....  
 (for agricultural establishment only — Please state whether in acres or hectares)

(9) Total number of employees who were paid for the last Thursday of March.

Workers in casual employment who worked on that day and regular employees who were on paid sick or vacation leave on that day should be included. However, outworkers should not be included here.

	Male	Female	Total
Mauritians			
Non-Mauritians			

**SECTION II TO VI: EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY — MARCH 2004**

EMPLOYMENT AND EARNINGS		SECTION II Employees on Monthly Rates of Pay at the End of March (See note 1)		SECTION III Employees on Daily Rates of Pay as per Last Payroll for March (See note 2)		SECTION IV Employees on Piece Rates of Pay as per Last Payroll for March (See note 3)		SECTION V Employees on Hourly Rates of Pay as per Last Payroll for March (See note 4)		SECTION VI Employees on Other Rates of Pay per Last Payroll for March (See note 5)							
1. Number of Employees appearing on payroll in March (Mauritians only)	TOTAL	Male	B 1	C 1	D 1	E 1	F 1	Female	B 2	C 2	D 2	E 2	F 2				
		Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use						
2. GROSS CASH SALARIES/WAGES (See note 6)																	
(i) Salaries/Wages (Basic pay + cost of living allowance)	...	B 3	C 6	D 6	E 6	F 6	(ii) Overtime pay	...	B 4	C 7	D 7	E 7	F 7				
(iii) Productivity bonuses, commissions, travelling and other allowances which are regularly paid at the end of each month/pay period	...	B 5	C 8	D 8	E 8	F 8	(iv) Other payments which are not regularly made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end-of-service gratuities, retirement and severance allowances)	...	B 6	C 9	D 9	E 9	F 9				
(v) End-of-service gratuities, retirement and severance allowances	...	B 7	C 10	D 10	E 10	F 10	(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods	...	B 8	C 11	D 11	E 11	F 11				
<b>TOTAL GROSS CASH SALARIES/WAGES</b>	...	...	...	...	...	...	...	...	...	...	...	...	...				
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI																	
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above	From..... to.....	C 4	D 4	E 4	F 4	(iii) Total number of man-days or man-hours paid (nombre de journées ou d'heures payées) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3(i) above (See note 7)	Man-days: (normal working days)	C 3	D 3	E 3	F 3	(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above	Man-days:	C 5	D 5	E 5	F 5
(v) Number of overtime hours worked during the payroll period in 3 (i) above	Man-hours:	C 12	D 12	E 12	F 12	GENERAL NOTES											

All employees, except Non-Mauritians and outworkers, of the establishment should be reported in any of the sections II, III, IV, V and VI. Non-Mauritians and outworkers are to be reported in section VII on page 4.

1. (i) Includes all employees whose pay are based on monthly rates.
  - (ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.
  - (iii) Retired persons receiving a pension should be excluded even if their names appear on the payroll.
2. (i) Includes all employees who were *exclusively* on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.
  - (ii) All other employees are to be excluded from this section.
  - (iii) Employees, who during the pay period, worked partly on other rates (e.g. piece-rates) are to be included in Section VI.
3. (i) Includes all employees who were *exclusively* on piece rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay once daily or monthly.
  - (ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

4. (i) Includes all employees who were *exclusively* on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay daily or monthly.

- (ii) Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
5. Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
  6. Gross cash salaries/wages paid in March to employees reported in 1 above. Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
  7. (i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc).
  - (ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc). Overtime hours should be excluded.

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**COMMENTS ON FIGURES**

If the figures you provided on this questionnaire are significantly different from figures submitted for September 2003, please provide comments below.

- Examples :** (a) Decrease in the number of employees in specific occupation is due to (i) redundancies (ii) transfer to another promotion, etc.
- (b) Decrease in the salaries in an occupation due to promotion, or departure of employees with higher salaries.
- (c) Increase in salaries across all or some occupations due to adjustments in basic wages/ salaries or new incentive measures as from..... (please state the date).

CENTRAL STATISTICS OFFICE  
LABOUR SECTION

**Survey of Employment, Earnings and Hours of Work  
September 2004**

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**SECTION I — GENERAL**

- (1) Code No.....
- (2) Name of establishment.....
- (3) Postal Address.....
- (4) Nature of business.....
- (5) Address of establishment.....  
*(if different from postal address)*

(6) Employment and earnings for September 2004

**Note:** Please give figures for *all employees* except non-Mauritians and outworkers.

Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay.

Mode of payment	Number of Employees			Earnings	Period covered
	Male	Female	Total		
Monthly					
Other <i>(fortnightly, weekly, etc.)</i>					From..... To.....

**Person to be consulted for queries or further information about this questionnaire :**

Mr/Miss/Mrs : .....  
*(Name)* .....  
*(Status in business)*

Phone No. : .....

Date : .....  
*Signature*







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