



REPUBLIC OF MAURITIUS

Ministry of Economic Development, Financial Services and Corporate Affairs

CENTRAL STATISTICS OFFICE

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**DIGEST**

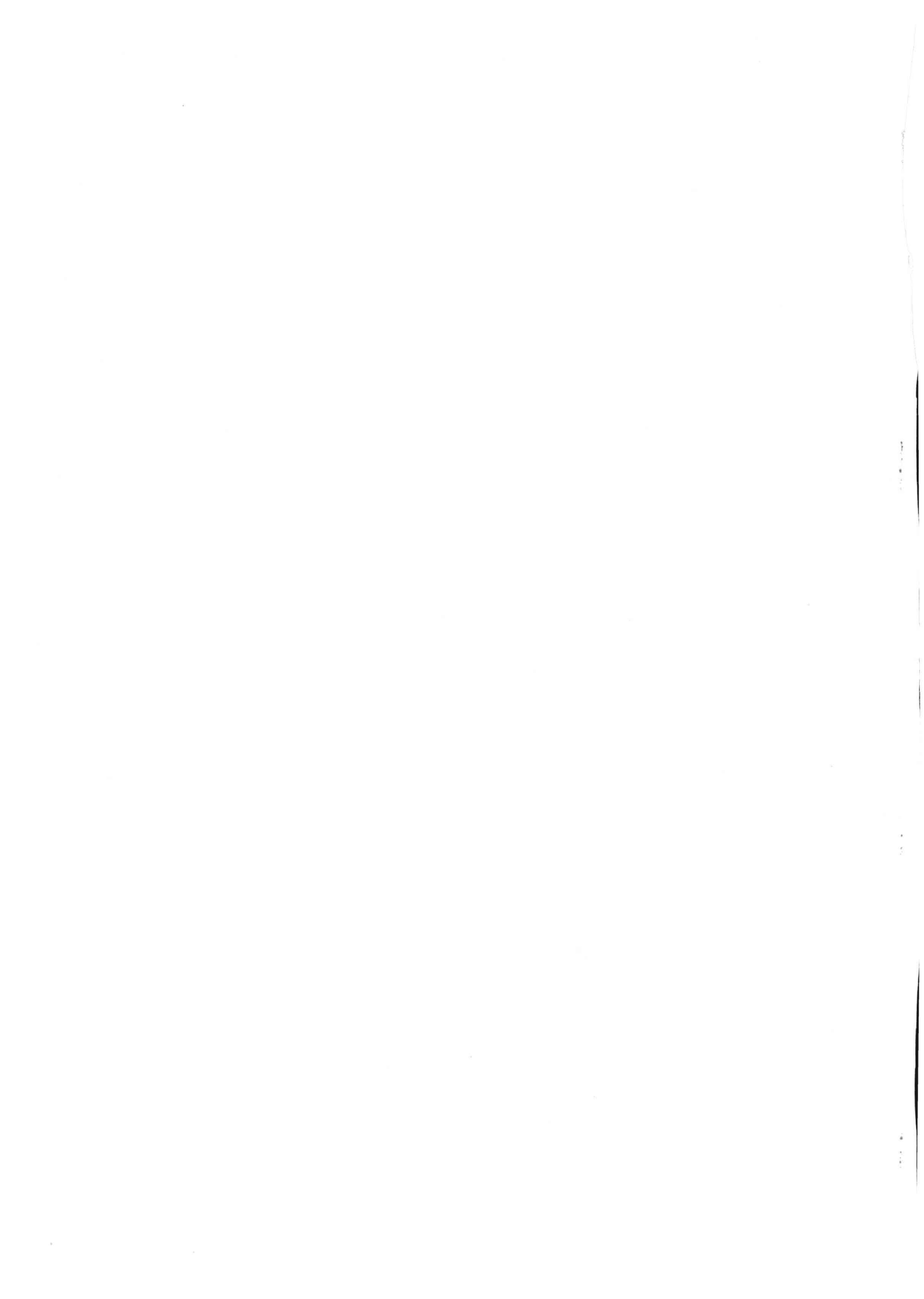
OF

**LABOUR STATISTICS**

**2001**

May 2002

(Price : Rs 100.00)



Ministry of Economic Development, Financial Services and Corporate Affairs

**CENTRAL STATISTICS OFFICE**

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**Digest**  
**OF**  
**LABOUR STATISTICS**  
**2001**





## FOREWORD

This is the eighth issue of the Digest of Labour Statistics, a regular publication of the Central Statistics Office. This digest seeks to bring together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2001. Updated corresponding data for previous years are also given for comparison purposes.

Chapter 1 presents a set of estimates of labour force, employment and unemployment worked out on the basis of data obtained at the 2000 Population Census, the 1995 Labour Force Sample Survey and other enquiries carried out by the Central Statistics Office. These data refer to the middle of the years mentioned.

Data from the March 2001 Survey of Employment and Earnings, given in chapter 2, show the level of employment and earnings in large establishments.

The third chapter gives an analysis of the September 2000 Survey of Employment, Earnings and Hours of work. Occupational wage rates and average hours of work in different sectors of the economy are worked out on the basis of data collected from a sample of large establishments. Wage rate indices with base year 1992 are also presented.

Copies of the various questionnaires used in the surveys are given in the appendix. It is to be noted that the reference period as well as the coverage of the various surveys described are not the same. More information is given in the explanatory notes preceding each chapter.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

To all organisations, both public and private, which have provided information enabling the computation of these statistics, grateful acknowledgment is expressed herewith.

**(H. Bundhoo)**

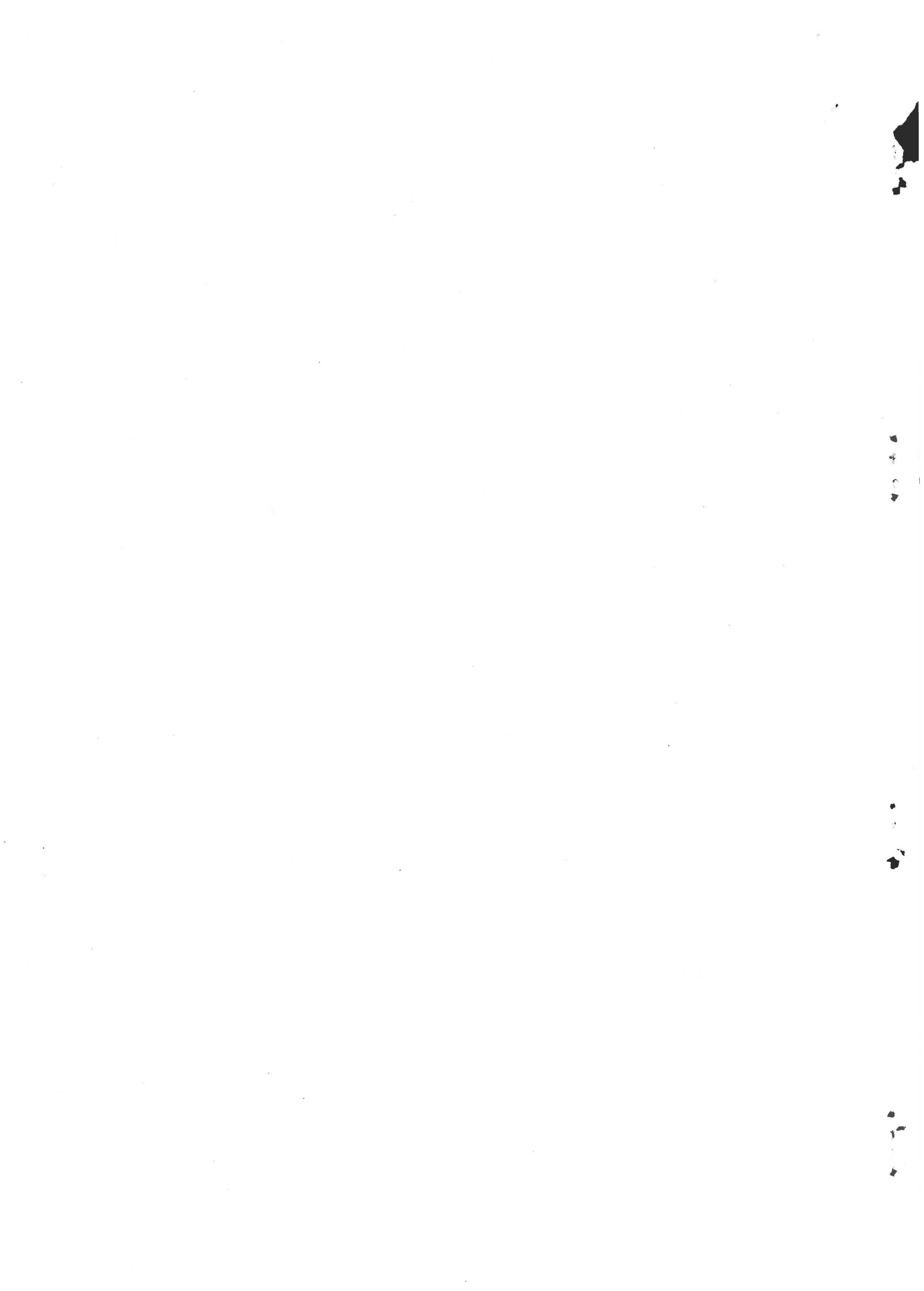
Director of Statistics

Central Statistics Office

Ministry of Economic Development, Financial Services and Corporate Affairs

Port Louis, Mauritius

May 2002



## CHANGE IN INDUSTRY CLASSIFICATION

Prior to 2001, industrial classification of establishments was based on the International Standard Industrial Classification of all Economic Activities - Rev.2 (ISIC Rev.2) of the United Nations.

As from year 2001, the National Standard Industrial Classification (NSIC), which is itself an adaptation of the International Standard Industrial Classification of all Economic Activities, Revision 3 (ISIC Rev. 3), has been used to classify establishments by their major industrial activity. ISIC Rev.3 was introduced to replace the International Standard Industrial Classification of all Economic Activities, Revision.2 (ISIC Rev.2) to take into account the changes that have occurred in the relative importance of different economic activities. This refinement however affects only the classification of employment by industrial groups, but not the overall estimate of employment.

A table showing the changes in the classifications based on ISIC Rev.2 and NSIC is given below. Establishments previously lumped under 'Central Government' and classified under "Community, social and personal services" are now allocated to the appropriate industry groups based on their activities while local government departments (municipal and district councils) have all their establishments classified under the heading 'Public Administration and defence'.

An additional table presenting employment data by industrial group in the public sector (General Government and public enterprises) and the private sector has been introduced in this report. The General Government comprises the Central Government, the Local Government and agencies operating under the authority of the Central Government and responsible for the performance of specialized governmental functions.

For ease of comparison, some tables for years 1999 and 2000 have been worked out based on the new industry classification and are presented in this report.

## ISIC Rev.2 to NSIC

Table showing major changes in the classification.

ISIC Rev.2		NSIC
Agriculture, forestry & fishing	—————▶	Agriculture, forestry & fishing
Mining & quarrying	—————▶	Mining & quarrying
Manufacturing	—————▶	Manufacturing
Electricity & water	—————▶	Electricity & water
Construction	—————▶	Construction
Wholesale & retail trade, restaurants & hotels	—————▶ —————▶	Wholesale & retail trade, repair of motor vehicles, motorcycles and personal and household goods
	—————▶	Restaurants & hotels
Transport, storage, & communications	—————▶	Transport, storage, & communications
Financing, insurance, real estate & business services	—————▶ —————▶	Financial Intermediation
	—————▶	Real estates, renting & business activities
Community, social and personal services <i>(Repair services not elsewhere classified)</i>	—————▶ —————▶ —————▶ —————▶	Public administration and defence; compulsory social security Education Health & Social work Other community, social and personal service activities (Other services)

# CONTENTS

	Page
<b>Chapter 1 - Labour force, Employment and Unemployment, Year 2000 -2001</b>	<b>7</b>
Table 1.1 - Activity rates by age group and sex, 2000 - 2001	11
1.2 - Labour force by age group and sex, 2000 - 2001	11
1.3 - Employment by industrial group and sex, 2000 - 2001	12
1.4 - Employment by industrial group and size of establishment, 2000 - 2001	13
1.5 - Labour force, Employment and Unemployment, mid-year estimates, 1995 - 2001	14
<b>Chapter 2 - Survey of Employment and Earnings in large establishments, March 2001</b>	<b>19</b>
Table 2.1 - The coverage of the survey	26
2.2 - Number of establishments by district and industrial group, March 2001	29
2.3 - Employment by district, industrial group and sex, March 2001	30
2.4 - Changes in employment by industrial group and sex, March 2000 - March 2001	33
2.5 - Number of establishments and employees by size of employment, March 2001	34
2.6 - Employment by industrial group and sex, March 2000 and March 2001	35
2.7 - Employment by major industrial group and sex, March 1999 - March 2001	39
2.8 - Employment by industrial group and sex in the public and private sectors, March 2001	42
2.9 - Employment by industrial group and sex in the public sector, March 2000 and March 2001	45
2.10 - Employment by industrial group and sex in the General Government, March 1999 - March 2001	46
2.11 - Employment by Ministry/Department and sex in the General Government, March 2001	47
2.12 - Employment and earnings in the General Government, March 2001	49
2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2001	51
2.14 - Employment and earnings for employees on piece and hourly rates of pay, March 2001	54
2.15 - Average monthly earnings by industrial group, March 1999 - March 2001	55
2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay, March 1999 - March 2001	56
2.17 - Average daily earnings by industrial group for employees on daily rates of pay, March 1999 - March 2001	57
2.18 - Average daily earnings by industrial group for employees on piece rates of pay, March 1999 - March 2001	58
2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 1999 - March 2001	58

# CONTENTS

	Page
<b>Chapter 2 (cont'd)</b>	
Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EPZ sector - March 2001	59
2.21 - Employment in large establishments of EPZ by industrial group and sex , - March 1999 - March 2001	61
2.22 - Employment and earnings in the EPZ sector for employees on monthly and daily rates of pay, March 2001	62
2.23 - Employment and earnings in the EPZ sector for employees on piece and hourly rates of pay, March 2001	62
2.24 - Average monthly earnings in EPZ by industrial group for employees exclusively on monthly rates of pay, March 1999 - March 2001	63
2.25 - Average daily earnings in EPZ by industrial group for employees exclusively on daily rates of pay, March 1999 - March 2001	63
2.26 - Average daily earnings in EPZ by industrial group for employees exclusively on piece rates of pay, March 1999 - March 2001	64
2.27 - Average hourly earnings in EPZ by industrial group for employees exclusively on hourly rates of pay, March 1999 - March 2001	64
2.28 - Sugar Industry: Employment by size of plantations and sex, March 2001	65
2.29 - Employment and earnings in the Sugar Industry, March 2001	65
2.30 - Sugar Industry: Employment by geographical region and area harvested, March 2001	66
2.31 - Foreign workers employed in large establishments by industrial group & sex, March 1999 - March 2001	67
2.32 - Job vacancies by occupation, industrial group and sex as at last Thursday of March 2001	69
 <b>Chapter 3 - Survey of Employment, Earnings and Hours of work in large establishments, September 2000</b>	 71
Table 3.1 - Employment by industrial group and sex, September 1999 - September 2000	79
3.2 - Average monthly earnings by industrial group, September 1996 - September 2000	80
3.3 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2000 & 2001	81
3.4 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1999 - September 2000	83
3.5 - Average wages/salaries per month of selected occupations in government services, September 1996 - September 2000	89
3.6 - Wage index by industrial group, 1997 - 2000	90
3.7 - Contribution of industrial groups to change in index, 1996 to 1997 - 1999 to 2000	90
3.8 - Annual percentage change in wage rates by industrial group, 1996 to 1997 - 1999 to 2000	91
3.9 - Wage index, 1993 - 2000	91

ILLUSTRATIONS
---------------

	Page
Figure 1.1 - Age-specific activity rates, 2001	15
1.2 - Labour Force by age group, 2001	15
1.3 - Employment by industrial group, 2001	16
2.1 - Employment by sector, March 1999 - March 2001	38
2.2 - Employment by industrial group, March 2001	60
 Appendix - Specimen questionnaires used	





# **CHAPTER 1**



## Chapter 1

# LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

2000 and 2001

### 1. Introduction

This chapter presents a set of estimates of labour force, employment and unemployment for years 2000 and 2001, based on the results of Census 2000. Data for 1996 to 1999 have also been revised to be comparable with the estimates based on Census 2000. Data for 1995 which are based on the 1995 Labour Force Sample Survey (LFSS) have not been revised. All data presented are mid-year estimates and relate to the Republic of Mauritius (including Rodrigues). Figures for the year 2001 are provisional.

### 2. Definitions

Definitions of labour force, employment and unemployment are based on ILO recommendations.

The labour force is made up of the employed and the unemployed populations. The employed population consists of persons who are working while the unemployed population consists of persons who are not working but who are looking for work and are available for work.

### 3. Coverage

The population considered in estimating the size of the labour force comprises persons aged 12 years and above. However, it is to be noted that the labour force aged 12 to 14 years is relatively small (around 1,800 in 2000). The labour force includes expatriate workers but separate figures for Mauritians are also given (Tables 1.2 and 1.5).

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

#### 4. Sources of data

Estimates of labour force have been worked out using activity rates (Table 1.1) derived from Census 2000 and the 1995 LFSS together with annual mid-year population by age-group and sex.

The mid-year estimates of employment in large establishments are the averages of data obtained from the March and September surveys of employment and earnings conducted by the Central Statistics Office. Employment outside large establishments is estimated on the basis of censuses, surveys, administrative records of permits and licences and area under cultivation in the agricultural sector.

#### 5. Evaluation of Census 2000 data

A preliminary evaluation of Census 2000 results indicates that economic activity may have been under-reported and unemployment may have been over-reported. It also appears that male unemployment may have increased faster than female unemployment. Details of the analysis and evaluation will be given in one of the Census 2000 analytical reports entitled "Economic Activity – Characteristics and Prospects" to be published later. However, the main adjustments to the labour force data resulting from the analysis are shown in Table A below.

Table A – Unadjusted and adjusted figures of labour force, employment and unemployment and inactive population - Census 2000

	Census 2000					
	Unadjusted figures			Adjusted figures		
	Both sexes	Male	Female	Both sexes	Male	Female
Labour force ('000)	514.4	341.3	173.1	528.6	347.2	181.4
Total employment ('000)	466.3	310.8	155.5	483.6	318.7	164.9
Unemployment ('000)	48.1	30.5	17.6	45.0	28.5	16.5
Inactive population ('000)	420.6	119.1	301.5	409.0	114.7	294.3
Unemployment rate (%)	9.6	9.1	10.8	8.8	8.3	9.6

It may be noted that the number of registered unemployed increased by 10,600 (5,800 males and 4,800 females) from 9,400 (3,800 males and 5,600 females) in 1995 to 20,000 (9,600 males and 10,400 females) in year 2000. During the same period, the number of Mauritians employed in large establishments increased by only 3,700 (2,100 males and 1,600 females) while the number of foreign workers in these establishments increased by 4,800 (the net effect of a decrease of 600 among males and an increase of 5,400 among females).

## **6. Labour force**

In year 2000, total labour force (including expatriates) was estimated at 528,600. This was made up of 347,200 males and 181,400 females. In 2001, the labour force stood at 538,500 which represents an increase of 9,900 over the figure for year 2000. Male labour force was estimated at 352,100 and female labour force at 186,400 representing additions of 4,900 and 5,000 respectively.

## **7. Employment**

Total employment, including expatriates, stood at 483,600 in 2000. The estimate for 2001 is 490,300, an increase of 6,700 from year 2000. The number of expatriates working in Mauritius was 14,600 in 2000 and 16,500 in 2001.

Total male employment is estimated to have increased by 2,900 from 318,700 in 2000 to 321,600 in 2001, and female employment by 3,800 from 164,900 in 2000 to reach 168,700 in 2001 (Table 1.3).

Employment in large establishments increased by 2,800 from 297,700 in 2000 to 300,500 in 2001. Employment outside large establishments is estimated to have increased by 3,900 from 185,900 in 2000 to 189,800 in 2001 (Table 1.4).

## 8. Unemployment

The number of unemployed persons in year 2000 is estimated at around 45,000 (28,500 males and 16,500 females) giving an unemployment rate of 8.8% of the Mauritian labour force (Table 1.5); the rates for males and females separately were 8.3% and 9.6% respectively. The unemployment figure for year 2001 is estimated at 48,200 (30,500 males and 17,700 females), which gives an unemployment rate of 9.2% (8.8% for males and 10.1% for females).

Table 1.1 - Activity rates (%) by age-group and sex , 2000 and 2001

Age (years)	MALE		FEMALE	
	2000	2001	2000	2001
12 - 14	4.8	4.4	1.4	1.2
15 - 19	37.3	36.9	19.5	19.4
20 - 24	86.4	85.9	50.1	50.6
25 - 29	96.3	96.3	53.6	54.6
30 - 34	97.5	97.5	52.3	53.1
35 - 39	97.3	97.3	51.8	52.3
40 - 44	96.7	96.7	52.8	53.4
45 - 49	96.2	96.2	49.1	49.7
50 - 54	92.7	92.7	41.9	42.5
55 - 59	83.6	83.6	33.4	34.0
60 - 64	35.1	35.1	11.8	12.1
65 - 69	27.0	27.0	7.7	7.7
70 - 74	16.5	16.5	4.0	4.0
75 and above	9.3	9.1	2.0	2.0
12 and above	75.2	75.2	38.1	38.6
15 and above	79.8	79.9	40.0	41.0

Table 1.2 - Labour force by age group and sex , 2000 and 2001 (in thousands)

Age (years)	MALE		FEMALE		BOTH SEXES	
	2000	2001	2000	2001	2000	2001
12 - 14	1.4	1.3	0.4	0.3	1.8	1.6
15 - 19	19.3	18.2	9.8	9.4	29.1	27.6
20 - 24	47.6	48.8	28.0	28.8	75.6	77.6
25 - 29	45.0	45.6	25.2	26.2	70.2	71.8
30 - 34	48.7	47.0	25.8	25.5	74.5	72.5
35 - 39	50.2	51.3	26.2	27.1	76.4	78.4
40 - 44	44.3	44.9	23.6	24.2	67.9	69.1
45 - 49	37.7	38.1	19.1	19.5	56.8	57.6
50 - 54	25.8	29.1	12.2	13.8	38.0	42.9
55 - 59	16.1	16.6	7.1	7.5	23.2	24.1
60 - 64	5.4	5.4	2.1	2.1	7.5	7.5
65 - 69	3.2	3.3	1.1	1.1	4.3	4.4
70 - 74	1.6	1.5	0.5	0.5	2.1	2.0
75 and above	0.9	1.0	0.3	0.4	1.2	1.4
<b>Total labour force</b>	<b>347.2</b>	<b>352.1</b>	<b>181.4</b>	<b>186.4</b>	<b>528.6</b>	<b>538.5</b>
<i>Mauritian labour force</i>	<i>342.2</i>	<i>346.3</i>	<i>171.8</i>	<i>175.7</i>	<i>514.0</i>	<i>522.0</i>
<i>Foreign labour force</i>	<i>5.0</i>	<i>5.8</i>	<i>9.6</i>	<i>10.7</i>	<i>14.6</i>	<i>16.5</i>

Table 1.3 - Employment by industrial group and sex, 2000 &amp; 2001

Industrial group	2000			2001		
	Male	Female	Both sexes	Male	Female	Both sexes
	(thousands)					
Agriculture, forestry & fishing	41.6	14.2	55.8	40.7	13.8	54.5
<i>Sugar cane</i>	(21.7)	(7.7)	(29.4)	(20.7)	(7.3)	(28.0)
Mining & quarrying	1.2	0.1	1.3	1.2	0.1	1.3
Manufacturing	70.5	71.5	142.0	71.2	72.3	143.5
<i>Sugar</i>	(3.33)	(0.03)	(3.36)	(3.14)	(0.03)	(3.17)
<i>EPZ</i>	(29.1)	(60.7)	(89.8)	(29.9)	(61.2)	(91.1)
Electricity & water	2.8	0.1	2.9	2.8	0.2	3.0
Construction	42.0	0.8	42.8	42.7	0.8	43.5
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	43.2	20.5	63.7	43.9	21.2	65.1
Hotels & restaurants	16.5	6.2	22.7	17.6	6.6	24.2
Transport, storage & communications	27.4	3.4	30.8	27.7	3.9	31.6
Financial intermediation	4.4	2.9	7.3	4.5	3.0	7.5
Real estate, renting and business activities	10.2	3.9	14.1	10.2	4.0	14.2
Public administration and defence; compulsory social security	28.3	6.8	35.1	28.5	7.2	35.7
Education	11.3	11.4	22.7	11.2	12.0	23.2
Health & social work	6.7	5.9	12.6	6.6	5.7	12.3
Other community, social and personal services	12.6	17.2	29.8	12.8	17.9	30.7
<b>Total</b>	<b>318.7</b>	<b>164.9</b>	<b>483.6</b>	<b>321.6</b>	<b>168.7</b>	<b>490.3</b>



Table 1.4 - Employment by industrial group and size of establishment, 2000 &amp; 2001

Industrial group	2000			2001		
	Large	Other than large	Total	Large	Other than large	Total
Agriculture, forestry & fishing	32.8	23.0	55.8	31.7	22.8	54.5
<i>Sugar cane</i>	(25.1)	(4.3)	(29.4)	(23.8)	(4.2)	(28.0)
Mining & quarrying	0.2	1.1	1.3	0.2	1.1	1.3
Manufacturing	115.0	27.0	142.0	115.9	27.6	143.5
<i>Sugar</i>	(3.4)	(0.0)	(3.4)	(3.2)	(0.0)	(3.2)
<i>EPZ</i>	(88.2)	(1.6)	(89.8)	(89.7)	(1.4)	(91.1)
Electricity & water	2.9	0.0	2.9	3.0	0.0	3.0
Construction	13.5	29.3	42.8	13.3	30.2	43.5
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	16.5	47.2	63.7	16.5	48.6	65.1
Hotels & restaurants	14.9	7.8	22.7	16.3	7.9	24.2
Transport, storage & communications	16.1	14.7	30.8	16.6	15.0	31.6
Financial intermediation	6.8	0.5	7.3	7.0	0.5	7.5
Real estate, renting and business activities	8.9	5.2	14.1	8.9	5.3	14.2
Public administration and defence; compulsory social security	35.1	0.0	35.1	35.7	0.0	35.7
Education	17.8	4.9	22.7	18.3	4.9	23.2
Health & social work	11.2	1.4	12.6	10.9	1.4	12.3
Other community, social and personal services	6.0	23.8	29.8	6.2	24.5	30.7
<b>Total</b>	<b>297.7</b>	<b>185.9</b>	<b>483.6</b>	<b>300.5</b>	<b>189.8</b>	<b>490.3</b>

Table 1.5 - Labour force, Employment and Unemployment, mid-year estimates, 1995 - 2001 (thousands)

Year	Labour force			Employment <sup>1</sup>			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments <sup>2</sup>	outside large establishments	Total	Number	Rate <sup>3</sup> (%)
<b>Both sexes</b>								
1995	475.0	9.8	484.8	289.2	171.3	460.5	24.3	5.1
1996	482.3	8.2	490.5	286.8	175.8	462.6	27.9	5.8
1997	490.8	8.6	499.4	287.8	179.4	467.2	32.2	6.6
1998	499.4	10.0	509.4	294.7	180.3	475.0	34.4	6.9
1999	506.6	12.9	519.5	297.4	183.1	480.5	39.0	7.7
2000	514.0	14.6	528.6	297.7	185.9	483.6	45.0	8.8
2001	522.0	16.5	538.5	300.5	189.8	490.3	48.2	9.2
<b>Male</b>								
1995	321.7	5.6	327.3	185.7	128.5	314.2	13.1	4.1
1996	325.2	4.2	329.4	184.4	130.0	314.4	15.0	4.6
1997	329.7	3.7	333.4	184.3	130.6	314.9	18.5	5.6
1998	333.8	3.7	337.5	186.4	130.7	317.1	20.4	6.1
1999	338.0	4.4	342.4	187.7	130.9	318.6	23.8	7.0
2000	342.2	5.0	347.2	187.2	131.5	318.7	28.5	8.3
2001	346.3	5.8	352.1	188.0	133.6	321.6	30.5	8.8
<b>Female</b>								
1995	153.3	4.2	157.5	103.5	42.8	146.3	11.2	7.3
1996	157.1	4.0	161.1	102.4	45.8	148.2	12.9	8.2
1997	161.1	4.9	166.0	103.5	48.8	152.3	13.7	8.5
1998	165.6	6.3	171.9	108.3	49.6	157.9	14.0	8.5
1999	168.6	8.5	177.1	109.7	52.2	161.9	15.2	9.0
2000	171.8	9.6	181.4	110.5	54.4	164.9	16.5	9.6
2001	175.7	10.7	186.4	112.5	56.2	168.7	17.7	10.1

Note: (a) 2000 figures are Census adjusted figures

<sup>1</sup> Includes foreign workers

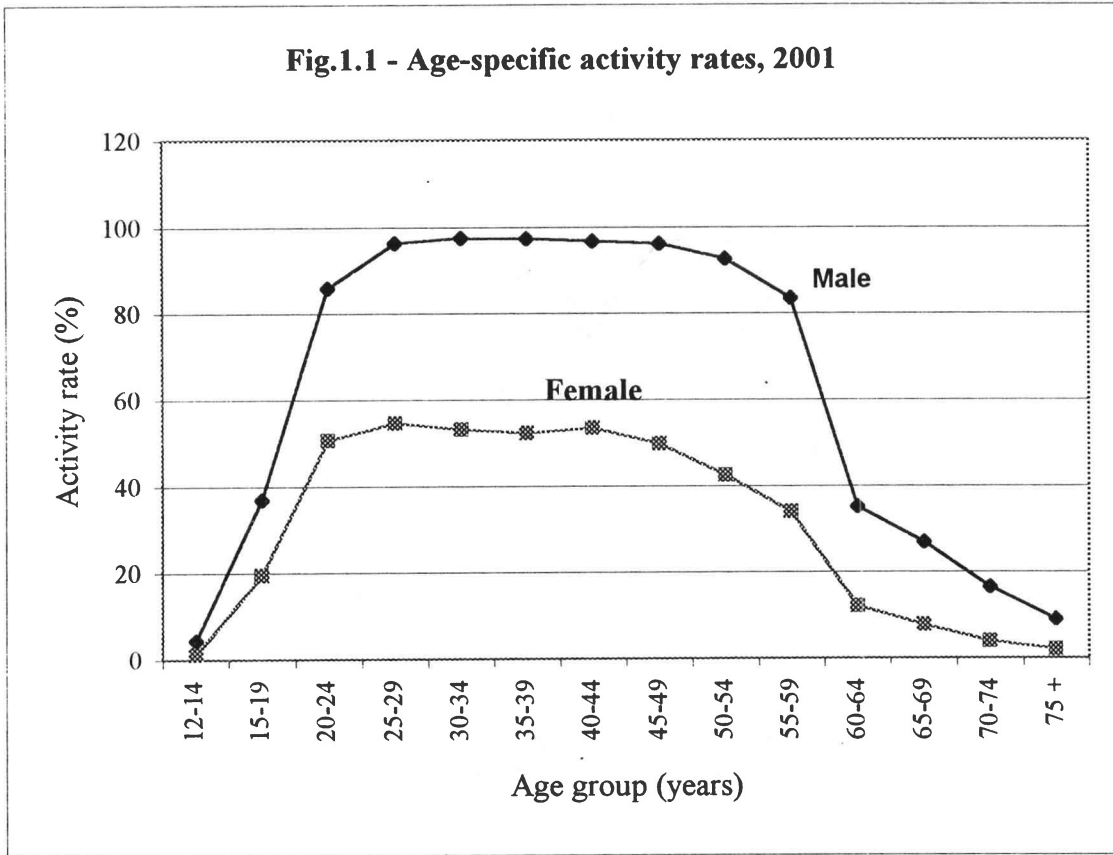
<sup>2</sup> Average of March and September figures

<sup>3</sup> Unemployment total as a percentage of Mauritian labour force

(b) 1996-1999 figures are rebased on 2000 Census adjusted figures

(c) 2001 figures are provisional

**Fig.1.1 - Age-specific activity rates, 2001**



**Fig. 1.2 - Labour force by age group, 2001**

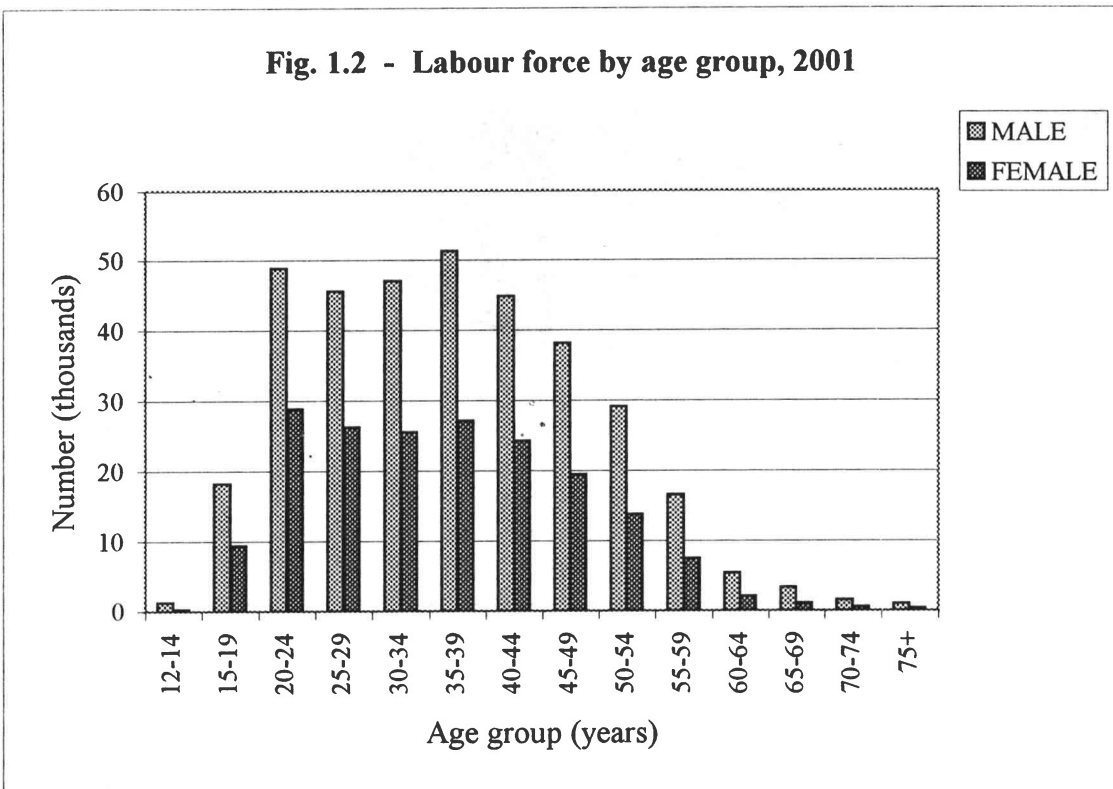
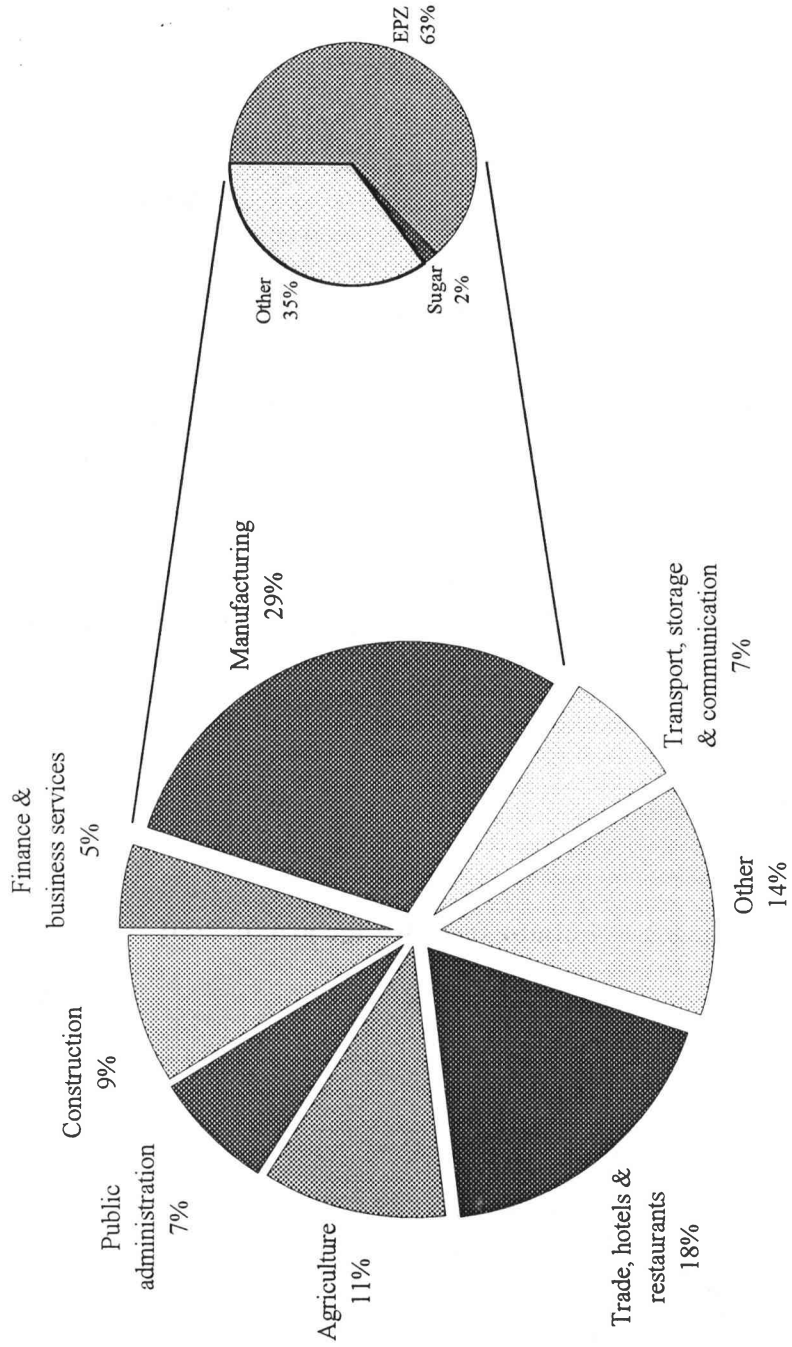


Fig. 1.3 - Employment by industrial group, 2001



# **CHAPTER 2**



## Chapter 2

# SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2001

### 1. INTRODUCTION

Every year in March the Central Statistics Office (C.S.O) carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2001. To help analysis, comparative figures for previous years are also provided.

For the purpose of the survey, employees are classified into one of the following five specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate
- (v) other rates

### 2. COVERAGE

As in previous rounds, the 2001 survey covered only the following types of establishment:

(a) Agricultural establishments comprising:

- (i) sugar cane plantations of 10 hectares or more;
- (ii) tea plantations of 2 hectares or more;
- (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
- (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2001).

(b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.

(c) All central and local government departments.

### **3. DATA COLLECTION**

The questionnaires (published as an appendix to this report) were mailed to some 5,300 establishments with the request that they be completed and returned by 18 April 2001.

Reminder letters were issued to all establishments which had not replied within the set time limit. Furthermore, almost all establishments employing more than 100 persons (based on previous survey), and who had not replied by the end of May 2001 were visited by our staff.

### **4. THE REPORTING UNIT**

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

### **5. FRAME USED FOR THE SURVEY**

The frame used for the survey is the list of employers which is continuously revised and updated on the basis of information that become available through various sources. The mailing list of 5,331 establishments, which included 71 establishments in Rodrigues, was made up of:

- (a) all the 2,534 establishments which, at the preceding round of the survey in March 2000, had been found to fall within the scope of the survey;
- (b) 2,797 additional establishments which, according to available information, could fall within the scope of the survey.

### **6. THE REFERENCE PERIOD**

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2001. This use of a specific date is necessary to avoid double counts, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.



In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2001, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily rates of pay and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2001.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2001.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.12 and 2.13) do not necessarily add up to the total number of employees reported in Tables 2.6 and 2.7 because they relate to periods and not to a specific date.

## **7. DEFINITIONS**

The term 'employees' covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave;  
and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term 'Earnings' covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

## **8. RESPONSE**

Among establishments mentioned in Section 5(a), 186 no longer fall within the scope of the survey either because they had ceased operation or their

employment had shrunk to less than 10 or they have become dormant. As regards the second category of establishments mentioned in Section 5, of the 500 responses, only 140 were found to fall within the scope of the survey.

Of the 2,488 establishments which have been found to fall within the scope of the survey in March 2001, 69% responded, representing about 87% of total employment in such establishments.

## **9. SUMMARY OF RESULTS**

It is important to note that the following analysis of employment relates only to 'large' establishments falling within the scope of the survey as defined above.

### **9.1 Employment level, March 1999 - March 2000**

Total employment in establishments covered by the survey was 301,200 in March 2001 compared to 297,000 in March 2000, representing an increase of 4,200 (1.4%). The number of male workers rose by around 1,100 while among females an increase of about 3,100 was noted.

The total employment figure includes some 4,470 persons working in large establishments in Rodrigues, compared to 4,440 in March 2000. These are mainly government employees, numbering 3,760 at March 2001.

Some 16,500 foreign workers are included in the total employment for March 2001, that is an increase of 13% compared to 14,600 in March 2000. These workers (5,800 males and 10,700 females) are mainly engaged in the manufacturing establishments.

### **9.2 Employment by industry**

Between March 2000 and March 2001, employment decreased by about 1,400 in the primary sector. The secondary sector employment, which declined last year, has now increased by about 1,700. The tertiary sector has kept an upward trend, with an increase of about 3,900 in employment.

There was a fall in employment in some of the major industrial groups. The biggest decline, of the order of 1,400, occurred in 'Agriculture, forestry and fishing'. 'Health and social work', 'Construction' and 'Electricity, gas and water' decreased by 260, 240 and 50 respectively.

Employment in the other industrial groups showed an upward trend, the highest increase of 2,000 being in 'Manufacturing'. The main contributor to this increase was the EPZ with a net gain of 2,600, while the non-EPZ manufacturing enterprises had a shortfall of 600 employees. Employment in 'Hotels and restaurants' and 'Public administration and defence' increased by 1,800 and 770 respectively. The other groups registered increases ranging from 20 to 560.

As regards distribution by gender, male employment increased by around 1,100, the main contribution coming from 'Hotels and restaurants' where employment increased by about 1,300. Other increases in male employment occurred in 'Manufacturing' (+590), 'Transport, storage and communication' (+260), 'Financial intermediation' (+200) and 'Public administration and defence' (+200). These increases were however mitigated by decreases in 'Agriculture' (-1,130), 'Construction' (-250), 'Education' (-150) and 'Health and social work' (-100).

At the same time, overall female employment increased by 3,100, mainly in 'Manufacturing' (+1,380), 'Education' (+620), 'Public administration and defence' (+570), and 'Hotels and restaurant' (+460). Decreases in female employment were observed, however, in 'Agriculture, forestry and fishing' (-280) and 'Health and social work' (-150).

### **9.3 Employment in the General Government**

Employment in the General Government was some 65,600 persons (48,700 males and 16,900 females) as at March 2001. This shows an increase of 560 (0.9%) over the March 2000 figure. Male employment fell by 360 while female employment rose by 920.

The rise in the General Government was mainly due to increases in 'Public administration and defence' (+770) and 'Education' (+390). However, these increases were partly offset by falls in 'Health and social work' (-290), 'Agriculture, forestry and fishing' (-220) and 'Construction' (-120).

## 9.4 Employment in the EPZ sector

The number of persons employed by 'large' EPZ firms was estimated at 91,850 (76,300 Mauritian and 15,550 foreigners) in March 2001, showing a net increase of 2,650 (3.0%) over the March 2000 figure of 89,200.

The number of male employees, which was 29,190 in March 2000, rose by 1,080 to reach 30,270 in March 2001, while female employment increased by 1,570, from 60,010 to 61,580 during the same period.

The rise in employment in the EPZ is mainly explained by an increase of about 3,200 in enterprises manufacturing wearing apparel. Increases were also observed in other manufacturing sectors such as 'Food' (+390), 'Jewellery and related articles' (+160) and 'Watches and clocks' (+90). However, employment in textiles manufacturing establishments decreased by 1,100.

## 9.5 Earnings

It should be noted that apart from increases in basic salaries and wages, fluctuations in average earnings may be due to:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For instance, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale may lower the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

### 9.5.1 Earnings in all 'large' establishments

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate.

Average monthly earnings, where all rates have been converted to a monthly basis, in all sectors covered by the survey have increased by about 7% over the March 2000 figure of Rs 8,180 to reach Rs 8,720 in March 2001. A general upward trend was observed in the average earnings of all industry groups. High increases were noted in the following industry groups: 'Mining and quarrying' (20%), 'Electricity, gas and water' (16%), 'Agriculture, forestry and fishing' (15%), 'Wholesale and retail trade' (13%), 'Financial intermediation' (12%), and 'Health and social work' (10%).

#### 9.5.2 Earnings in 'large' establishments of the EPZ

The average monthly earnings, where all rates are converted to monthly basis, in the overall EPZ sector stood at Rs 5,100 in March 2001, showing an increase of about 6% over the March 2000 figure of Rs 4,795. Earnings in the large EPZ manufacturing establishments was Rs 5,060 while that for non-manufacturing stood at Rs 7,820.

## 10. SURVEY OF VACANCIES

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at the last Thursday of March 2001. A total of around 3,480 (2,160 males and 1,320 females) was reported as compared to 2,330 (1,140 males and 1,190 females) in March 2000. It is to be noted that about 32% of these vacancies occurred in the occupational group 'Machine operators and assemblers' (mainly in manufacturing establishments), followed by 16% for 'Elementary occupations', 14% for 'Craft and related trade workers' and 13% for clerks. Table 2.31 shows the vacancies classified by industrial group, occupation and sex.

Table 2.1 - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 1999	March 2000	March 2001
<u>Agriculture, forestry and fishing</u>	<u>284</u>	<u>304</u>	<u>272</u>
Sugarcane	179	180	154
Tea	7	7	10
Tobacco	38	55	52
Flower growing	26	28	25
Fishing	7	7	6
Animal Farming	14	15	13
Agricultural & animal husbandry services	10	9	9
Forestry, logging & related service activities	1	1	1
Other	2	2	2
<u>Mining and quarrying</u>	<u>6</u>	<u>6</u>	<u>6</u>
<u>Manufacturing</u>	<u>930</u>	<u>942</u>	<u>924</u>
Food:			
Meat and fish processing	35	33	31
Bread	26	29	31
Sugar confectionery, biscuits and other farinaceous products	21	23	22
Sugar	16	15	15
Tea	5	3	3
Other	8	9	8
Beverage and tobacco:			
Distilleries & cigarette manufacture	9	9	10
Wine and beer	4	4	4
Soft drinks	4	4	4
Textiles	63	65	62
Wearing apparel (except footwear)	357	355	341
Leather products	7	8	8
Footwear	12	13	13
Wood products (except furniture)	12	14	12
Paper products	17	19	19
Printing and publishing	39	40	39
Chemical products	30	31	33

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 1999	March 2000	March 2001
Rubber products	9	10	10
Plastic products	31	32	34
Non-metallic mineral products:			
Stone and concrete	29	26	25
Other	8	9	8
Basic metals	6	7	6
Fabricated metal products	38	38	34
Machinery & equipment	10	11	10
Electrical machinery & apparatus	12	12	12
Radio, television & communication equipment	4	5	5
Medical, optical & photographic equipment	13	14	14
Watches and clocks	7	6	6
Transport equipment	13	12	10
Furniture	39	39	38
Jewellery and related articles	23	26	32
Other manufacturing industries	23	21	25
<u>Electricity, gas and water</u>	<u>5</u>	<u>4</u>	<u>4</u>
<u>Construction</u>	<u>89</u>	<u>90</u>	<u>87</u>
<u>Wholesale &amp; retail trade, repair of m/vehicles, motorcycles, personal &amp; household goods</u>	<u>355</u>	<u>349</u>	<u>348</u>
Maintenance & repair of motor vehicles & motorcycles	16	15	14
Sale of motor vehicles, motorcycles & related parts; automotive fuel	27	27	25
Wholesale trade	148	145	147
Retail trade	164	162	162
<u>Hotels and restaurants</u>	<u>130</u>	<u>128</u>	<u>129</u>
Hotels	80	80	83
Restaurants	50	48	46
<u>Transport, storage &amp; communication</u>	<u>99</u>	<u>100</u>	<u>100</u>
Bus transport	12	12	12
Other land transport	17	15	16
Water & air transport	4	5	5

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 1999	March 2000	March 2001
Cargo handling, storage & warehousing & related activities	37	36	35
Travel agencies & tour operators	13	16	17
Post & telecommunication	16	16	15
<u>Financial intermediation</u>	<u>67</u>	<u>68</u>	<u>69</u>
Banking <sup>1</sup>	31	28	28
Insurance	24	25	24
Other	12	15	17
<u>Real estate, renting and business activities</u>	<u>135</u>	<u>138</u>	<u>139</u>
Real estate & renting of equipment	10	9	9
Computer services	19	20	20
Accounting & consultancy services	26	26	28
Architectural & engineering services	30	32	31
Advertising services	15	14	14
Security services	5	5	5
Other	30	32	32
<u>Public administration &amp; defence; compulsory social security</u>	<u>129</u>	<u>130</u>	<u>132</u>
<u>Education</u>	<u>160</u>	<u>152</u>	<u>150</u>
<u>Health and social work</u>	<u>42</u>	<u>44</u>	<u>45</u>
Health services	22	24	25
Social work activities	20	20	20
<u>Other community, social and personal services</u>	<u>78</u>	<u>79</u>	<u>83</u>
Cleaning services	12	13	16
Recreational & sporting activities	47	48	49
Other	19	18	18
<b>Total</b>	<b>2,509</b>	<b>2,534</b>	<b>2,488</b>
<i>of which</i>			
<u>General Government</u>	<u>183</u>	<u>187</u>	<u>183</u>
Government Ministries/Departments	134	137	135
Local Government	9	9	9
Extra Budgetary Units	40	41	39

<sup>1</sup>branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments



Table 2.2 - Number of establishments<sup>1</sup> by district and industrial group, March 2001

District \ Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	18	-	220	-	27	207	15	62	60	99	9	23	7	29	776
Pamplemousses	12	1	107	-	13	13	23	4	-	5	1	10	3	9	201
Riviere du Rempart	47	-	58	-	1	6	20	1	-	-	-	7	1	3	144
Flacq	67	-	45	-	-	4	17	2	-	-	-	9	-	6	150
Grand Port	22	-	42	-	1	2	6	3	1	-	1	10	1	1	90
Savanne	37	-	34	-	-	1	2	-	-	-	-	6	-	-	80
Plaine Wilhems	26	-	278	3	31	90	20	15	1	24	7	64	23	23	605
Moka	14	-	106	-	8	21	3	5	1	8	3	11	1	5	186
Black River	25	5	26	-	2	1	19	1	-	2	1	1	-	1	84
Rodrigues	1	-	6	1	3	3	4	6	6	-	-	5	-	2	37
Total	269	6	922	4	86	348	129	99	69	138	22	146	36	79	2,353

<sup>1</sup> excluding central government departments.<sup>2</sup> branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices.

Table 2.3 - Employment<sup>1</sup> by district and industrial group, March 2001

Both Sexes																
District	Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
		Port- Louis		1,181	-	15,770	-	5,788	10,213	463	9,932	6,209	5,122	2,099	1,463	1,034
Pamplemousses		1,507	10	12,934	-	1,771	522	2,809	945	-	1,963	594	401	84	1,179	24,719
Riviere du Rempart		3,066	-	10,110	-	49	252	1,970	54	-	-	-	374	12	60	15,947
Flacq		6,039	-	6,653	-	-	80	4,472	21	-	-	-	601	-	120	17,986
Grand Port		5,466	-	7,174	-	30	24	1,172	1,063	13	-	525	343	19	36	15,865
Savanne		4,007	-	6,708	-	-	17	70	-	-	-	239	-	-	-	11,041
Plaine Wilhems		1,242	-	31,530	2895	2,076	3,402	551	4,091	731	898	2,676	3,554	1,148	1,724	56,518
Moka		1,613	-	8,462	-	626	1,784	420	160	16	663	784	2,022	141	523	17,214
Black River		2,389	182	1,377	-	344	14	3,955	12	-	68	202	43	-	10	8,596
Rodrigues		10	-	184	60	99	132	231	175	55	-	-	223	-	54	1,223
Total		26,520	192	100,902	2955	10,783	16,440	16,113	16,453	7,024	8,714	6,880	9,263	2,438	5,950	230,627

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

(a) employees of Central Government and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment<sup>1</sup> by district and industrial group, March 2001

Industry District	Male														Total
	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	
Port- Louis	980	-	9,478	-	5,666	7,711	327	7,715	3,731	3,500	1,547	446	720	1,761	43,582
Pamplemousses	1,127	10	5,239	-	1,728	372	2,309	890	-	1,912	527	255	15	1,019	15,403
Riviere du Rempart	2,126	-	3,864	-	48	73	1,579	54	-	-	-	185	3	41	7,973
Flacq	4,245	-	1,675	-	-	45	3,663	20	-	-	-	384	-	113	10,145
Grand Port	3,866	-	2,123	-	30	16	972	892	4	-	450	159	-	28	8,540
Savanne	2,914	-	2,854	-	-	15	52	-	-	-	-	125	-	-	5,960
Plaine Wilhems	797	-	14,327	2,734	1,945	2,026	361	3,687	426	685	2,282	1,861	244	1,261	32,636
Moka	1,088	-	4,215	-	601	1,299	339	133	12	542	592	1,123	16	244	10,204
Black River	1,861	82	834	-	333	12	3,104	4	-	36	169	25	-	9	6,469
Rodrigues	-	-	166	56	92	125	150	160	36	-	-	141	-	52	978
Total	19,004	92	44,775	2,790	10,443	11,694	12,856	13,555	4,209	6,675	5,567	4,704	998	4,528	141,890

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

(a) employees of Central Government and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment<sup>1</sup> by district and industrial group, March 2001

Female		Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of motor vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
District																	
Port- Louis	201	-	6292	-	122	2,502	136	2,217	2,478	1,622	552	1,017	314	483	17,936		
Pamplemousses	380	-	7695	-	43	150	500	55	-	51	67	146	69	160	9,316		
Riviere du Rempart	940	-	6246	-	1	179	391	-	-	-	-	189	9	19	7,974		
Flacq	1794	-	4978	-	-	35	809	1	-	-	-	217	-	7	7,841		
Grand Port	1600	-	5051	-	-	8	200	171	9	-	75	184	19	8	7,325		
Savanne	1093	-	3854	-	-	2	18	-	-	-	-	114	-	-	5,081		
Plaine Wilhems	445	-	17203	-	131	1,376	190	404	305	213	394	1,693	904	463	23,882		
Moka	525	-	4247	-	25	485	81	27	4	121	192	899	125	279	7,010		
Black River	528	100	543	-	11	2	851	8	-	32	33	18	-	1	2,127		
Rodrigues	10	-	18	-	7	7	81	15	19	-	-	82	-	2	245		
Total	7516	100	56127	165	340	4,746	3257	2,898	2,815	2,039	1,313	4,559	1,440	1,422	88,737		

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

- (a) employees of Central Government and foreign workers have been excluded.
- (b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.4 - Changes in employment by industrial group and sex, March 2000 - March 2001

Industrial group	Employment		Change		
	March 2000	March 2001	Both Sexes	Male	Female
	Number	Number			
Agriculture, forestry and fishing	32,663	31,253	-1,410	-1,133	-277
Mining and quarrying	193	192	-1	-5	4
Manufacturing	114,987	116,960	1,973	593	1,380
Electricity, gas and water	3,006	2,955	-51	-53	2
Construction	13,528	13,287	-241	-250	9
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	16,459	16,477	18	20	-2
Hotels and restaurants	14,495	16,292	1,797	1,342	455
Transport, storage & communication	16,082	16,640	558	264	294
Financial intermediation	6,715	7,059	344	190	154
Real estate, renting and business activities	8,906	8,907	1	-47	48
Public administration & defence; compulsory social security	34,877	35,650	773	202	571
Education	17,826	18,295	469	-152	621
Health and social work	11,257	11,002	-255	-101	-154
Other community, social and personal services	6,031	6,248	217	217	0
Total	297,025	301,217	4,192	1,087	3,105

Table 2.5 - Number of establishments<sup>1</sup> and employees by size of employment, March 2001

Size of employment	Agriculture & fishing		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	123	615	-	-	-	-	123	615
10 - 19	53	711	221	3,121	392	5,401	666	9,233
20 - 29	24	575	135	3,214	199	4,820	358	8,609
30 - 39	11	366	100	3,449	113	3,824	224	7,639
40 - 49	4	185	58	2,559	76	3,348	138	6,092
50 - 59	5	275	43	2,355	44	2,365	92	4,995
60 - 79	9	626	64	4,329	76	5,241	149	10,196
80 - 99	4	346	55	4,857	62	5,483	121	10,686
100 - 199	10	1,322	111	17,009	83	11,576	204	29,907
200 - 299	5	1,306	44	11,329	39	9,575	88	22,210
300 - 399	5	1,648	28	12,454	29	10,141	62	24,243
400 - 499	1	466	15	6,444	13	5,899	29	12,809
500 - 999	6	4,366	37	26,389	24	15,605	67	46,360
1,000 & over	9	13,714	11	19,182	12	20,655	32	53,551
Total	269	26,521	922	116,691	1,162	103,933	2,353	247,145

<sup>1</sup> excluding Central Government departments

Table 2.6 - Employment by industrial group and sex, March 2000 and March 2001

Industrial group	March 2000			March 2001		
	Male	Female	Both sexes	Male	Female	Both sexes
<u>Agriculture, forestry and fishing</u>	<u>24,559</u>	<u>8,104</u>	<u>32,663</u>	<u>23,426</u>	<u>7,827</u>	<u>31,253</u>
Sugarcane	17,797	6,989	24,786	16,916	6,618	23,534
Tea	118	122	240	134	176	310
Tobacco	96	167	263	113	175	288
Flower growing	209	277	486	203	288	491
Fishing	758	58	816	650	78	728
Animal Farming	479	72	551	481	86	567
Agricultural & animal husbandry services	3,786	312	4,098	3,650	301	3,951
Forestry, logging & related service activities	1,304	17	1,321	1,267	16	1,283
Other	12	90	102	12	89	101
<u>Mining and quarrying</u>	<u>97</u>	<u>96</u>	<u>193</u>	<u>92</u>	<u>100</u>	<u>192</u>
<u>Manufacturing</u>	<u>49,558</u>	<u>65,429</u>	<u>114,987</u>	<u>50,151</u>	<u>66,809</u>	<u>116,960</u>
Food:						
Meat and fish processing	2,773	1,496	4,269	2,921	1,829	4,750
Bread	514	85	599	579	87	666
Sugar confectionery, biscuits and other farinaceous products	424	476	900	413	461	874
Sugar	3,331	27	3,358	3,143	27	3,170
Tea	175	41	216	172	39	211
Other	66	128	194	68	138	206
Beverage and tobacco:						
Distilleries & cigarette manufacture	337	88	425	333	95	428
Wine and beer	736	114	850	738	109	847
Soft drinks	1,418	77	1,495	1,448	90	1,538
Textiles	5,655	3,555	9,210	5,348	2,832	8,180
Wearing apparel (except footwear)	20,531	52,279	72,810	21,690	54,076	75,766
Leather products	193	580	773	185	594	779
Footwear	318	243	561	227	191	418
Wood products (except furniture)	456	176	632	433	173	606
Paper products	522	204	726	550	167	717

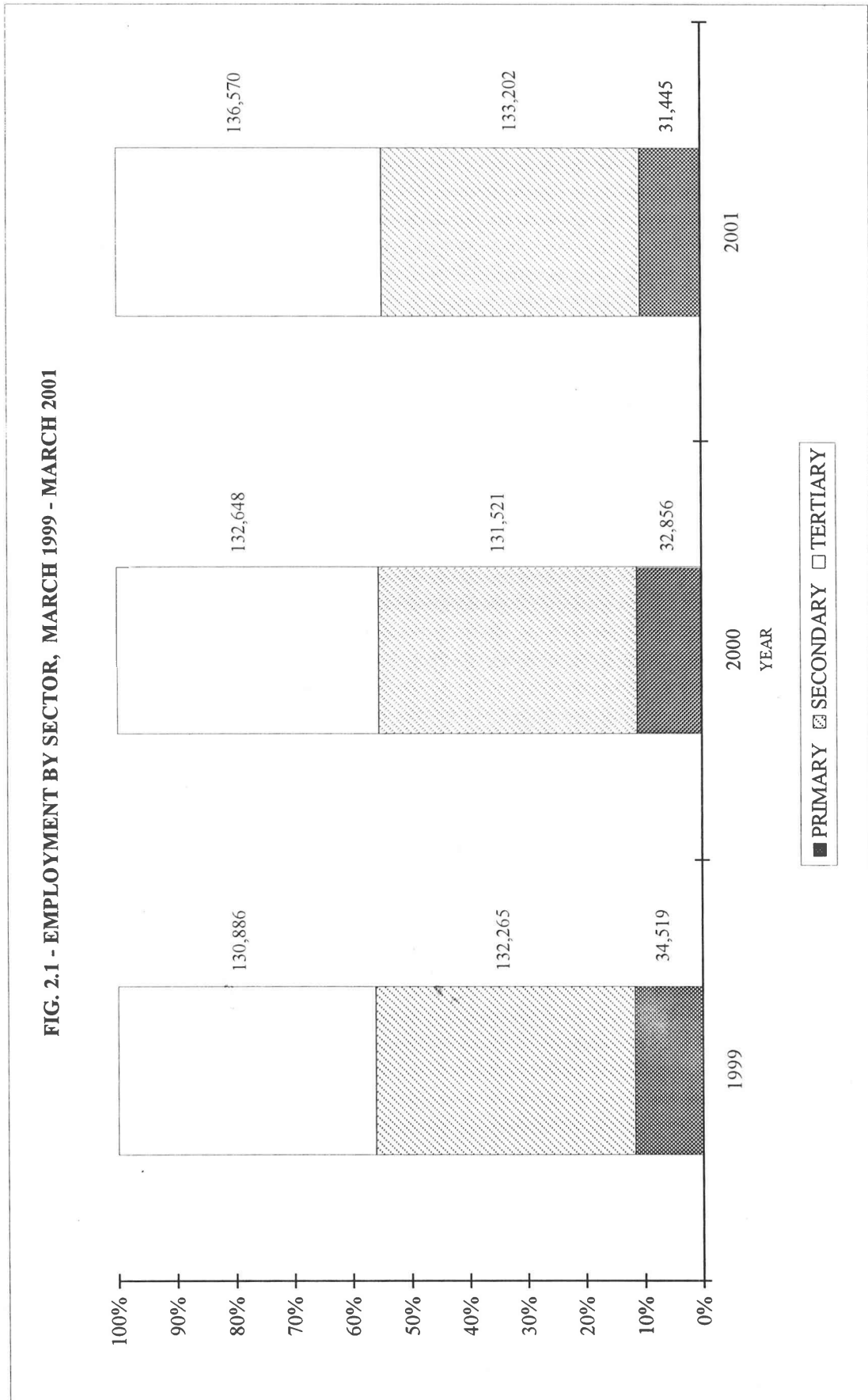
Table 2.6 - (cont'd) - Employment by industrial group and sex, March 2000 and March 2001

Industrial group	March 2000			March 2001		
	Male	Female	Both sexes	Male	Female	Both sexes
Printing and publishing	1,682	693	2,375	1,653	696	2,349
Chemical products	1,753	417	2,170	1,696	445	2,141
Rubber products	194	34	228	190	36	226
Plastic products	895	415	1,310	1,016	420	1,436
Non-metallic mineral products:						
Stone and concrete	1,013	88	1,101	972	68	1,040
Other	155	57	212	123	55	178
Basic metals	404	29	433	386	19	405
Fabricated metal products	1,577	213	1,790	1,566	228	1,794
Machinery & equipment	430	41	471	402	40	442
Electrical machinery & apparatus	296	168	464	369	147	516
Radio, television & communication equipment	92	28	120	89	26	115
Medical, optical & photographic equipment	498	562	1,060	474	618	1,092
Watches and clocks	297	669	966	297	610	907
Transport equipment	455	21	476	296	14	310
Furniture	1,336	162	1,498	1,225	161	1,386
Jewellery and related articles	751	885	1,636	838	1,039	1,877
Other manufacturing industries	281	1,378	1,659	311	1,279	1,590
<u>Electricity, gas and water</u>	<u>2,843</u>	<u>163</u>	<u>3,006</u>	<u>2,790</u>	<u>165</u>	<u>2,955</u>
<u>Construction</u>	<u>13,073</u>	<u>455</u>	<u>13,528</u>	<u>12,823</u>	<u>464</u>	<u>13,287</u>
<u>Wholesale &amp; retail trade, repair of m/vehicles, motorcycles, personal &amp; household goods</u>	<u>11,706</u>	<u>4,753</u>	<u>16,459</u>	<u>11,726</u>	<u>4,751</u>	<u>16,477</u>
Maintenance & repair of motor vehicles & motorcycles	378	39	417	331	40	371
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,268	255	1,523	1,263	252	1,515
Wholesale trade	6,190	1,735	7,925	6,317	1,775	8,092
Retail trade	3,870	2,724	6,594	3,815	2,684	6,499
<u>Hotels and restaurants</u>	<u>11,657</u>	<u>2,838</u>	<u>14,495</u>	<u>12,999</u>	<u>3,293</u>	<u>16,292</u>
Hotels	10,653	2,586	13,239	12,006	3,017	15,023
Restaurants	1,004	252	1,256	993	276	1,269



Table 2.6 (cont'd) - Employment by industrial group and sex, March 2000 and March 2001

Industrial group	March 2000			March 2001		
	Male	Female	Both sexes	Male	Female	Both sexes
<u>Transport, storage &amp; communication</u>	<u>13,458</u>	<u>2,624</u>	<u>16,082</u>	<u>13,722</u>	<u>2,918</u>	<u>16,640</u>
Bus transport	5,012	58	5,070	4,964	58	5,022
Other land transport	749	132	881	774	184	958
Water & air transport	1,426	651	2,077	1,549	731	2,280
Cargo handling, storage & warehousing & related activities	3,187	470	3,657	3,241	516	3,757
Travel agencies & tour operators	505	600	1,105	567	643	1,210
Post & telecommunication	2,579	713	3,292	2,627	786	3,413
<u>Financial intermediation</u>	<u>4,054</u>	<u>2,661</u>	<u>6,715</u>	<u>4,244</u>	<u>2,815</u>	<u>7,059</u>
Banking	2,652	1,587	4,239	2,776	1,678	4,454
Insurance	1,148	867	2,015	1,181	900	2,081
Other	254	207	461	287	237	524
<u>Real estate, renting and business activities</u>	<u>6,783</u>	<u>2,123</u>	<u>8,906</u>	<u>6,736</u>	<u>2,171</u>	<u>8,907</u>
Real estate & renting of equipment	161	80	241	152	85	237
Computer services	648	652	1,300	566	663	1,229
Accounting & consultancy services	787	623	1,410	806	631	1,437
Architectural & engineering services	904	161	1,065	830	160	990
Advertising services	166	112	278	176	113	289
Security services	3,034	60	3,094	3,094	62	3,156
Other	1,083	435	1,518	1,112	457	1,569
<u>Public administration &amp; defence; compulsory social security</u>	<u>28,253</u>	<u>6,624</u>	<u>34,877</u>	<u>28,455</u>	<u>7,195</u>	<u>35,650</u>
<u>Education</u>	<u>10,330</u>	<u>7,496</u>	<u>17,826</u>	<u>10,178</u>	<u>8,117</u>	<u>18,295</u>
<u>Health and social work</u>	<u>5,949</u>	<u>5,308</u>	<u>11,257</u>	<u>5,848</u>	<u>5,154</u>	<u>11,002</u>
Health services	5,268	4,658	9,926	5,111	4,530	9,641
Social work activities	681	650	1,331	737	624	1,361
<u>Other community, social and personal services</u>	<u>4,581</u>	<u>1,450</u>	<u>6,031</u>	<u>4,798</u>	<u>1,450</u>	<u>6,248</u>
Cleaning services	2,097	642	2,739	2,007	579	2,586
Recreational & sporting activities	2,075	614	2,689	2,308	652	2,960
Other	409	194	603	483	219	702
<b>Total</b>	<b>186,901</b>	<b>110,124</b>	<b>297,025</b>	<b>187,988</b>	<b>113,229</b>	<b>301,217</b>



Figures for large establishments only

Table 2.7 - Employment by major industrial group, March 1999 - March 2001

## Both sexes

Industrial group	1999	2000	2001
<u>Agriculture, forestry and fishing</u>	<u>34,294</u>	<u>32,663</u>	<u>31,253</u>
<i>of which</i> Sugarcane	25,930	24,786	23,534
<u>Mining and quarrying</u>	<u>225</u>	<u>193</u>	<u>192</u>
<u>Manufacturing</u>	<u>115,558</u>	<u>114,987</u>	<u>116,960</u>
<i>of which</i> Sugar	3,886	3,358	3,170
EPZ products <sup>1</sup>	88,920	88,157	90,798
<u>Electricity, gas and water</u>	<u>3,102</u>	<u>3,006</u>	<u>2,955</u>
<u>Construction</u>	<u>13,605</u>	<u>13,528</u>	<u>13,287</u>
<u>Wholesale &amp; retail trade, repair of m/vehicles, motorcycles, personal &amp; household goods</u>	<u>16,394</u>	<u>16,459</u>	<u>16,477</u>
<u>Hotels and restaurants</u>	<u>13,003</u>	<u>14,495</u>	<u>16,292</u>
<u>Transport, storage &amp; communication</u>	<u>16,359</u>	<u>16,082</u>	<u>16,640</u>
<u>Financial intermediation</u>	<u>6,624</u>	<u>6,715</u>	<u>7,059</u>
<u>Real estate, renting and business activities</u>	<u>8,316</u>	<u>8,906</u>	<u>8,907</u>
<u>Public administration &amp; defence; compulsory social security</u>	<u>34,763</u>	<u>34,877</u>	<u>35,650</u>
<u>Education</u>	<u>17,859</u>	<u>17,826</u>	<u>18,295</u>
<u>Health and social work</u>	<u>11,410</u>	<u>11,257</u>	<u>11,002</u>
<u>Other community, social and personal services</u>	<u>6,158</u>	<u>6,031</u>	<u>6,248</u>
Total	297,670	297,025	301,217

<sup>1</sup> excluding non-manufacturing EPZ establishments

Table 2.7 (cont'd) - Employment by major industrial group, March 1999 - March 2001

## Male

Industrial group	1999	2000	2001
<u>Agriculture, forestry and fishing</u>	<u>25,840</u>	<u>24,559</u>	<u>23,426</u>
<i>of which Sugarcane</i>	18,646	17,797	16,916
<u>Mining and quarrying</u>	<u>110</u>	<u>97</u>	<u>92</u>
<u>Manufacturing</u>	<u>49,958</u>	<u>49,558</u>	<u>50,151</u>
<i>of which Sugar</i>	3,861	3,331	3,143
EPZ products <sup>1</sup>	29,054	28,695	29,779
<u>Electricity, gas and water</u>	<u>2,936</u>	<u>2,843</u>	<u>2,790</u>
<u>Construction</u>	<u>13,201</u>	<u>13,073</u>	<u>12,823</u>
<u>Wholesale &amp; retail trade, repair of m/vehicles, motorcycles, personal &amp; household goods</u>	<u>11,681</u>	<u>11,706</u>	<u>11,726</u>
<u>Hotels and restaurants</u>	<u>10,454</u>	<u>11,657</u>	<u>12,999</u>
<u>Transport, storage &amp; communication</u>	<u>13,846</u>	<u>13,458</u>	<u>13,722</u>
<u>Financial intermediation</u>	<u>4,075</u>	<u>4,054</u>	<u>4,244</u>
<u>Real estate, renting and business activities</u>	<u>6,447</u>	<u>6,783</u>	<u>6,736</u>
<u>Public administration &amp; defence; compulsory social security</u>	<u>28,388</u>	<u>28,253</u>	<u>28,455</u>
<u>Education</u>	<u>10,422</u>	<u>10,330</u>	<u>10,178</u>
<u>Health and social work</u>	<u>5,966</u>	<u>5,949</u>	<u>5,848</u>
<u>Other community, social and personal services</u>	<u>4,780</u>	<u>4,581</u>	<u>4,798</u>
Total	188,104	186,901	187,988

<sup>1</sup> excluding non - manufacturing EPZ establishments

Table 2.7 (Cont'd) - Employment by major industrial group and sex, March 1999 - March 2001

## Female

Industrial group	1999	2000	2001
<u>Agriculture, forestry and fishing</u>	<u>8,454</u>	<u>8,104</u>	<u>7,827</u>
<i>of which</i> Sugarcane	7,284	6,989	6,618
<u>Mining and quarrying</u>	<u>115</u>	<u>96</u>	<u>100</u>
<u>Manufacturing</u>	<u>65,600</u>	<u>65,429</u>	<u>66,809</u>
<i>of which</i> Sugar	25	27	27
EPZ products <sup>1</sup>	59,866	59,462	61,019
<u>Electricity, gas and water</u>	<u>166</u>	<u>163</u>	<u>165</u>
<u>Construction</u>	<u>404</u>	<u>455</u>	<u>464</u>
<u>Wholesale &amp; retail trade, repair of m/vehicles, motorcycles, personal &amp; household goods</u>	<u>4,713</u>	<u>4,753</u>	<u>4,751</u>
<u>Hotels and restaurants</u>	<u>2,549</u>	<u>2,838</u>	<u>3,293</u>
<u>Transport, storage &amp; communication</u>	<u>2,513</u>	<u>2,624</u>	<u>2,918</u>
<u>Financial intermediation</u>	<u>2,549</u>	<u>2,661</u>	<u>2,815</u>
<u>Real estate, renting and business activities</u>	<u>1,869</u>	<u>2,123</u>	<u>2,171</u>
<u>Public administration &amp; defence; compulsory social security</u>	<u>6,375</u>	<u>6,624</u>	<u>7,195</u>
<u>Education</u>	<u>7,437</u>	<u>7,496</u>	<u>8,117</u>
<u>Health and social work</u>	<u>5,444</u>	<u>5,308</u>	<u>5,154</u>
<u>Other community, social and personal services</u>	<u>1,378</u>	<u>1,450</u>	<u>1,450</u>
Total	109,566	110,124	113,229

<sup>1</sup> excluding non - manufacturing EPZ establishments

Table 2.8 - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2001

Both Sexes

Industrial group	Public sector				Private sector	Total
	General Government		Public Enterprises <sup>3</sup>	Total		
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>				
Agriculture, forestry and fishing	4,732	142	1,770	6,644	24,609	31,253
Mining and quarrying	-	-	-	-	192	192
Manufacturing	269	-	326	595	116,365	116,960
Electricity, gas and water	-	-	2,935	2,935	20	2,955
Construction	2,264	-	2,035	4,299	8,988	13,287
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	-	-	674	674	15,803	16,477
Hotels and restaurants	-	-	-	-	16,292	16,292
Transport, storage & communication	33	-	7,655	7,688	8,952	16,640
Financial intermediation	-	19	2,097	2,116	4,943	7,059
Real estate, renting and business activities	173	479	729	1,381	7,526	8,907
Public administration & defence; compulsory social security	34,631 <sup>4</sup>	975	44	35,650	-	35,650
Education	8,991	3,115	43	12,149	6,146	18,295
Health and social work	8,555	895	-	9,450	1,552	11,002
Other community, social and personal services	287	30	1,851	2,168	4,080	6,248
Total	59,935	5,655	20,159	85,749	215,468	301,217

<sup>1</sup> including Rodrigues<sup>2</sup> Agencies operating under the authority of the Central Government<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions<sup>4</sup> Includes 5,863 employees working in Municipal and District Councils

Table 2.8 (cont'd) - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2001

Male

Industrial group	Public sector				Private sector	Total
	General Government		Public Enterprises <sup>3</sup>	Total		
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>				
Agriculture, forestry and fishing	4,421	138	1,366	5,925	17,501	23,426
Mining and quarrying	-	-	-	-	92	92
Manufacturing	243	-	320	563	49,588	50,151
Electricity, gas and water	-	-	2,771	2,771	19	2,790
Construction	2,142	-	2,018	4,160	8,663	12,823
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	-	-	594	594	11,132	11,726
Hotels and restaurants	-	-	-	-	12,999	12,999
Transport, storage & communication	18	-	6,957	6,975	6,747	13,722
Financial intermediation	-	11	1,253	1,264	2,980	4,244
Real estate, renting and business activities	45	342	512	899	5,837	6,736
Public administration & defence; compulsory social security	27,971 <sup>4</sup>	458	26	28,455	-	28,455
Education	5,453	1,682	25	7,160	3,018	10,178
Health and social work	4,848	659	-	5,507	341	5,848
Other community, social and personal services	261	20	1,447	1,728	3,070	4,798
Total	45,402	3,310	17,289	66,001	121,987	187,988

<sup>1</sup> including Rodrigues<sup>2</sup> Agencies operating under the authority of the Central Government<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions<sup>4</sup> Includes 5,085 employees working in Municipal and District Councils

Table 2.8 (cont'd) - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2001

Female

Industrial group	Public sector				Private sector	Total
	General Government		Public Enterprises <sup>3</sup>	Total		
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>				
Agriculture, forestry and fishing	311	4	404	719	7,108	7,827
Mining and quarrying	-	-	-	-	100	100
Manufacturing	26	-	6	32	66,777	66,809
Electricity, gas and water	-	-	164	164	1	165
Construction	122	-	17	139	325	464
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	-	-	80	80	4,671	4,751
Hotels and restaurants	-	-	-	-	3,293	3,293
Transport, storage & communication	15	-	698	713	2,205	2,918
Financial intermediation	-	8	844	852	1,963	2,815
Real estate, renting and business activities	128	137	217	482	1,689	2,171
Public administration & defence; compulsory social security	6,660 <sup>4</sup>	517	18	7,195	-	7,195
Education	3,538	1,433	18	4,989	3,128	8,117
Health and social work	3,707	236	-	3,943	1,211	5,154
Other community, social and personal services	26	10	404	440	1,010	1,450
Total	14,533	2,345	2,870	19,748	93,481	113,229

<sup>1</sup> including Rodrigues<sup>2</sup> Agencies operating under the authority of the Central Government<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions<sup>4</sup> Includes 778 employees working in Municipal and District Councils



Table 2.9 - Employment<sup>1</sup> by industrial group and sex in the public sector, March 2000 and March 2001

Industrial group	March 2000			March 2001		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	6,186	778	6,964	5,925	719	6,644
Mining and quarrying	-	-	-	-	-	-
Manufacturing	559	20	579	563	32	595
Electricity, gas and water	2,829	162	2,991	2,771	164	2,935
Construction	4,219	135	4,354	4,160	139	4,299
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	561	77	638	594	80	674
Hotels and restaurants	-	-	-	-	-	-
Transport, storage & communication	6,925	686	7,611	6,975	713	7,688
Financial intermediation	1,167	779	1,946	1,264	852	2,116
Real estate, renting and business activities	913	454	1,367	899	482	1,381
Public administration & defence; compulsory social security	28,253	6,624	34,877	28,455	7,195	35,650
Education	7,304	4,435	11,739	7,160	4,989	12,149
Health and social work	5,593	4,148	9,741	5,507	3,943	9,450
Other community, social and personal services	1,753	447	2,200	1,728	440	2,168
Total	66,262	18,745	85,007	66,001	19,748	85,749

<sup>1</sup> including Rodrigues

Table 2.10 - Employment by industrial group and sex in the General Government, March 1999 - March 2001

Industrial group	1999			2000			2001		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
	Agriculture, forestry and fishing	5,165	368	5,533	4,763	332	5,095	4,559	315
Mining and quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	242	10	252	231	14	245	243	26	269
Electricity, gas and water	-	-	-	-	-	-	-	-	-
Construction	2,443	111	2,554	2,265	119	2,384	2,142	122	2,264
Wholesale and retail trade; repair of motor vehicles and motorcycles, personal and household goods	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-
Transport, storage and communications	20	12	32	23	12	35	18	15	33
Financial intermediation	10	9	19	9	8	17	11	8	19
Real estate, renting and business activities	381	247	628	378	251	629	387	265	652
Public administration and defence; compulsory social security	28,361	6,357	34,718	28,226	6,606	34,832	28,429	7,177	35,606
Education	7,401	4,395	11,796	7,290	4,427	11,717	7,135	4,971	12,106
Health and social work	5,653	4,328	9,981	5,593	4,148	9,741	5,507	3,943	9,450
Other community, social and personal services	302	38	340	297	36	333	281	36	317
Total	49,978	15,875	65,853	49,075	15,953	65,028	48,712	16,878	65,590

Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2001

Government Services	Male	Female	Both sexes
<b>1. Budgetary Central Government <sup>1</sup></b>	<b>40,317</b>	<b>13,755</b>	<b>54,072</b>
Office of the President, Judicial, National Assembly, etc.	445	147	592
Prime Minister's Office	9,605	690	10,295
Deputy Prime Minister and Minister of Finance	1,956	1,069	3,025
Audit, Public & Police Service Commissions, Ombudsman's office, etc.	225	197	422
Ministry of Agriculture, Food Technology & Natural Resources	4,739	386	5,125
Ministry of Public Infrastructure and Inland Transport	2,407	243	2,650
Ministry of Education and Scientific Research	6,157	4,164	10,321
Ministry of Health & Quality of life	5,389	4,121	9,510
Ministry of Local Government, Rodrigues and Rural & Urban Dev.	4,688	548	5,236
Ministry of Housing and Lands	280	111	391
Ministry of Soc.Security & NS & Senior Citizen Welfare & Reform Inst.	552	487	1,039
Ministry of Eco. Dev., Financial Services and Corporate Affairs	189	179	368
Ministry of Youth and Sports	329	75	404
Ministry of Public Utilities	268	50	318
Ministry of Information Technology and Telecommunications	78	152	230

Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2001

Government Services	Male	Female	Both sexes
Ministry of Industry, Commerce and International Trade	161	159	320
Ministry of Co-operatives	131	44	175
Ministry of Fisheries	396	44	440
Ministry of Environment & Human Resource	683	142	825
Ministry of Training, Skills Dev. & Prod.	104	90	194
Ministry of Labour and Industrial Relations	185	105	290
Ministry of Tourism	22	31	53
Ministry of Arts And Culture	174	86	260
Ministry of Women's Rights, Child Development and Family Welfare	65	70	135
Attorney General Ministry of Justice & Human Rights	971	188	1,159
Ministry of Civil Service Affairs and Administrative Reforms	118	177	295
<b>2. Local Government</b>	<b>5,085</b>	<b>778</b>	<b>5,863</b>
Municipalities	3,520	533	4,053
District Councils	1,565	245	1,810
<b>3. Extra Budgetary Units <sup>2</sup></b>	<b>3,310</b>	<b>2,345</b>	<b>5,655</b>
<b>Total General Government</b>	<b>48,712</b>	<b>16,878</b>	<b>65,590</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

Table 2.12 -Employment and earnings in the General Government, March 2001

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2001 (Rs 000)	Number of employees	Earnings per day <sup>2</sup> (Rs 000)
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>52,412</b>	<b>600,088.82</b>	<b>85</b>	<b>20.29</b>
Office of the President, Judicial, National Assembly, etc.	570	9,057.08	6	1.01
Prime Minister's Office	10,160	115,952.09	19	3.18
Deputy Prime Minister and Minister of Finance	2,937	38,451.39	-	-
Audit, Public & Police Service Commissions, Ombudsman's office, etc.	389	5,657.59	1	0.23
Ministry of Agriculture, Food Technology & Natural Resources	4,911	50,435.50	-	-
Ministry of Public Infrastructure and Inland Transport	2,592	22,934.77	-	-
Ministry of Education and Scientific Research	9,956	111,409.73	29	9.39
Ministry of Health & Quality of life	9,085	123,346.68	8	2.28
Ministry of Local Government, Rodrigues and Rural & Urban Development	5,222	44,539.74	-	-
Ministry of Housing and Lands	373	4,171.78	-	-
Ministry of Soc.Security & NS & Senior Citizen Welfare & Reform Institutions	978	12,012.07	-	-
Ministry of Eco. Dev., Financial Services and Corporate Affairs	321	4,429.35	-	-
Ministry of Youth and Sports	398	5,211.55	-	-
Ministry of Public Utilities	298	3,382.40	16	3.13
Ministry of InformationTechnology and Telecommunications	221	2,964.92	-	-
Ministry of Industry, Commerce and International Trade	310	3,792.72	-	-

Table 2.12 (cont'd) -Employment and earnings in the General Government, March 2001

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2001 (Rs 000)	Number of employees	Earnings per day <sup>2</sup> (Rs 000)
Ministry of Co-operatives	170	2,045.12	-	-
Ministry of Fisheries	426	4,745.34	-	-
Ministry of Environment & Human Resource	802	7,791.20	-	-
Ministry of Training, Skills Dev. & Prod.	189	2,025.12	-	-
Ministry of Labour and Industrial Relations	265	3,408.97	-	-
Ministry of Tourism	51	734.10	-	-
Ministry of Arts And Culture	254	2,818.29	2	0.43
Ministry of Women's Rights, Child Development and Family Welfare	124	1,356.50	-	-
Attorney General Ministry of Justice & Human Rights	1,130	13,164.90	4	0.64
Ministry of Civil Service Affairs and Administrative Reforms	280	4,249.92	-	-
<b>2. Local Government</b>	<b>5,848</b>	<b>45,514.58</b>	<b>15</b>	<b>2.35</b>
Municipalities	4,053	34,022.44	-	-
District Councils	1,795	11,492.14	15	2.35
<b>3. Extra Budgetary Units<sup>3</sup></b>	<b>5,594</b>	<b>62,105.67</b>	<b>14</b>	<b>2.80</b>
<b>Total General Government</b>	<b>63,854</b>	<b>707,709.07</b>	<b>114</b>	<b>25.44</b>

<sup>1</sup> Ministries and departments. Employees on leave without pay are not included here

<sup>2</sup> Average per day worked out from the last payroll of March 2001

<sup>3</sup> Agencies operating under the authority of Central Government. These establishments employed also 43 persons who were paid on hourly rate and they received an average of Rs 238 per hour

Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2001

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2001 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
<u>Agriculture, forestry and fishing</u>	<u>23,548</u>	<u>186,257.83</u>	<u>6,205</u>	<u>1,526.49</u>
Sugarcane	17,653	125,619.36	4,966	1,305.55
Tea	35	367.68	172	29.07
Tobacco	75	387.37	203	21.72
Flower growing	156	1,269.37	327	52.65
Fishing	522	5,669.54	82	18.53
Animal Farming	111	1,481.41	302	69.76
Agricultural & animal husbandry services	3,787	40,035.62	50	16.44
Forestry, logging & related service activities	1,209	11,427.48	-	-
Other	-	-	103	12.77
<u>Mining and quarrying</u>	<u>13</u>	<u>166.69</u>	<u>170</u>	<u>25.16</u>
<u>Manufacturing</u>	<u>36,916</u>	<u>300,003.44</u>	<u>26,306</u>	<u>4,940.74</u>
Food:				
Meat and fish processing	2,835	25,489.40	457	87.63
Bread	193	1,425.69	419	118.16
Sugar confectionery, biscuits and other farinaceous products	440	2,345.20	412	59.74
Sugar	2,919	26,274.54	268	82.77
Tea	93	674.25	118	26.08
Other	43	338.20	172	19.78
Beverage and tobacco:				
Distilleries & cigarette manufacture	419	4,904.81	6	2.06
Wine and beer	596	7,166.30	251	42.92
Soft drinks	1,456	14,088.27	81	21.87
Textiles	4,340	34,481.29	2,255	430.70
Wearing apparel (except footwear)	12,057	81,939.36	15,728	2,626.57
Leather products	109	1,371.66	631	124.31
Footwear	230	1,282.25	186	33.67
Wood products (except furniture)	292	1,857.12	301	68.03
Paper products	565	3,683.24	172	23.05
Printing and publishing	2092	20917.37	251	59.49
Chemical products	1864	16431.16	196	31.56

<sup>1</sup>earnings per day worked out from the last payroll for the month of March 2001

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2001

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2001 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
Rubber products	159	1,087.56	65	11.64
Plastic products	929	6,609.84	205	40.59
Non-metallic mineral products:				
Stone and concrete	339	4,740.24	682	220.96
Other	79	607.98	82	16.97
Basic metals	317	2,686.26	73	16.06
Fabricated metal products	881	7,470.88	654	223.66
Machinery & equipment	306	5,172.32	24	5.30
Electrical machinery & apparatus	293	2,495.77	210	79.59
Radio, television & communication equipment	111	745.03	-	-
Medical, optical & photographic equipment	397	3,793.21	611	124.04
Watches and clocks	435	2,708.31	123	23.12
Transport equipment	235	2,217.23	75	16.13
Furniture	583	5,406.16	588	129.36
Jewellery and related articles	891	6,742.20	404	70.70
Other manufacturing industries	418	2,850.34	606	104.23
<u>Electricity, gas and water</u>	<u>2,941</u>	<u>46,161.79</u>	<u>14</u>	<u>4.68</u>
<u>Construction</u>	<u>5,537</u>	<u>56,910.04</u>	<u>5,435</u>	<u>1,509.94</u>
<u>Wholesale &amp; retail trade, repair of m/vehicles, motorcycles, personal &amp; household goods</u>	<u>15,523</u>	<u>171,298.10</u>	<u>713</u>	<u>145.66</u>
Maintenance & repair of motor vehicles & motorcycles	313	2,457.05	41	6.27
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,497	15,907.12	-	-
Wholesale trade	7,328	97,767.53	573	121.57
Retail trade	6,385	55,166.40	99	17.82
<u>Hotels and restaurants</u>	<u>15,997</u>	<u>125,088.33</u>	<u>32</u>	<u>5.50</u>
Hotels	14,746	114,104.55	26	4.63
Restaurants	1,251	10,983.78	6	0.87
<u>Transport, storage &amp; communication</u>	<u>4,148</u>	<u>30,680.56</u>	<u>1,334</u>	<u>328.74</u>
Bus transport	4,148	30,680.56	1,334	328.74

<sup>1</sup>earnings per day worked out from the last payroll for the month of March 2001



Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2001

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2001 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
Other land transport	776	8,188.35	181	52.31
Water & air transport	2,133	37,472.54	-	-
Cargo handling, storage & warehousing & related activities	3,589	52,313.29	63	11.72
Travel agencies & tour operators	1,209	16,993.70	-	-
Post & telecommunication	3,399	45,147.05	13	2.81
<u>Financial intermediation</u>	<u>7,017</u>	<u>116,046.42</u>	-	-
Banking	4,432	79,430.47	-	-
Insurance	2,069	30,144.34	-	-
Other	516	6,471.61	-	-
<u>Real estate, renting and business activities</u>	<u>7,437</u>	<u>91,485.01</u>	<u>1,235</u>	<u>196.39</u>
Real estate & renting of equipment	142	1,628.46	13	1.85
Computer services	1,063	14,747.11	-	-
Accounting & consultancy services	1,436	25,746.27	-	-
Architectural & engineering services	876	13,245.99	155	31.78
Advertising services	285	3,864.32	-	-
Security services	2,244	14,498.48	912	125.85
Other	1,391	17,754.38	155	36.91
<u>Public administration &amp; defence; compulsory social security</u>	<u>34,918</u>	<u>373,066.83</u>	<u>90</u>	<u>19.92</u>
<u>Education</u>	<u>17,941</u>	<u>201,571.84</u>	<u>12</u>	<u>2.45</u>
<u>Health and social work</u>	<u>10,567</u>	<u>130,992.31</u>	<u>28</u>	<u>5.72</u>
Health services	9,235	123,183.72	23	4.93
Social work activities	1,332	7,808.59	5	0.79
<u>Other community, social and personal services</u>	<u>5,242</u>	<u>45,515.21</u>	<u>971</u>	<u>189.31</u>
Cleaning services	2,097	12,405.23	494	67.18
Recreational & sporting activities	2,782	28,053.03	137	22.17
Other	363	5,056.95	340	99.96
Total	198,851	2,035,359.33	42,802	8,967.54

<sup>1</sup> earnings per day worked out from the last payroll for the month of March 2001

Table 2.14 - Employment and earnings<sup>1</sup> for employees on piece and hourly rates of pay, March 2001

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
<u>Agriculture, forestry and fishing</u>				
Sugar cane	1,148	328.24	183	5.67
Other	915	234.24	-	-
	233	94.00	183	5.67
<u>Manufacturing</u>	20,027	3,715.60	18,236	332.74
Textiles	337	105.82	601	15.03
Wearing apparel (except footwear)	19,377	3,526.61	14,216	241.67
Wood and furniture	124	32.97	53	1.70
Jewellery & related articles	-	-	539	11.32
Other	189	50.20	2,827	63.02
<u>Construction</u>	1,792	722.18	228	8.21
<u>Services</u>	268	188.16	418	24.67
Total	23,235	4,954.18	19,065	371.29

<sup>1</sup> earnings per day/hour worked out from the last payroll for the month of March 2001

Table 2.15 - Average monthly earnings<sup>1</sup> by industrial group, March 1999 - March 2001

(Rupees)

Industrial group	1999	2000	2001
Agriculture, forestry and fishing	5,916	6,602	7,581
<i>of which</i> Sugar cane	5,516	6,156	7,039
Mining and quarrying	3,627	3,889	4,655
Manufacturing	5,142	5,544	5,856
<i>of which</i> EPZ <sup>2</sup> products	4,449	4,774	5,063
Electricity, gas and water	12,152	13,515	15,663
Construction	7,832	8,746	8,979
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	8,940	9,584	10,814
Hotels and restaurants	7,074	7,401	7,799
Transport, storage & communication	10,019	11,491	11,986
Financial intermediation	13,488	14,814	16,538
Real estate, renting and business activities	8,850	10,275	11,156
Public administration & defence; compulsory social security	9,577	10,146	10,671
Education	10,609	11,280	11,299
Health and social work	10,061	11,256	12,360
Other community, social and personal services	7,847	7,953	8,183
All sectors	7,494	8,178	8,715

<sup>1</sup> earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.

<sup>2</sup> excluding non-manufacturing EPZ establishments

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay,  
March 1999 - March 2001**

Industrial group	(Rupees)		
	1999	2000	2001
Agriculture, forestry and fishing	6,146	6,818	7,910
<i>of which</i> Sugarcane	5,625	6,268	7,116
Mining and quarrying	10,905	11,427	12,822
Manufacturing	7,105	7,703	8,127
<i>of which</i> EPZ <sup>1</sup> products	6,423	6,944	7,194
Electricity, gas and water	12,157	13,569	15,696
Construction	8,884	10,232	10,278
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	9,098	9,787	11,035
Hotels and restaurants	7,099	7,437	7,819
Transport, storage & communication	10,508	12,021	12,508
Financial intermediation	13,515	14,814	16,538
Real estate, renting and business activities	9,937	11,321	12,301
Public administration & defence; compulsory social security	9,608	10,208	10,684
Education	10,608	11,256	11,235
Health and social work	10,137	11,290	12,396
Other community, social and personal services	8,287	8,364	8,683
All sectors	8,777	9,579	10,236

<sup>1</sup> excluding non-manufacturing EPZ establishments

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay,  
March 1999 - March 2001**

(Rupees)

Industrial group	1999	2000	2001
Agriculture, forestry and fishing	190	218	246
<i>of which</i> Sugarcane	201	223	263
Mining and quarrying	107	114	148
Manufacturing	168	176	188
<i>of which</i> EPZ <sup>1</sup> products	152	159	174
Electricity, gas and water	296	278	334
Construction	262	286	278
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	182	190	204
Hotels and restaurants	131	131	172
Transport, storage & communication	233	236	249
Financial intermediation	346	-	-
Real estate, renting and business activities	143	151	159
Public administration & defence; compulsory social security	155	184	221
Education	133	200	204
Health and social work	161	270	204
Other community, social and personal services	118	134	195
All sectors	185	199	210

<sup>1</sup> excluding non-manufacturing EPZ establishments

**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay,  
March 1999 - March 2001**

Industrial group	<b>(Rupees)</b>		
	1999	2000	2001
<u>Agriculture, forestry and fishing</u>	<u>208</u>	<u>282</u>	<u>286</u>
<u>Manufacturing</u>	<u>170</u>	<u>177</u>	<u>186</u>
Textiles	219	257	314
Wearing apparel (except footwear)	169	172	182
Wood and furniture	271	284	266
Jewellery & related articles	142	-	-
Other	211	225	266
<u>Construction</u>	<u>297</u>	<u>314</u>	<u>403</u>
<u>Other sectors</u>	<u>389</u>	<u>612</u>	<u>702</u>
All sectors	182	195	213

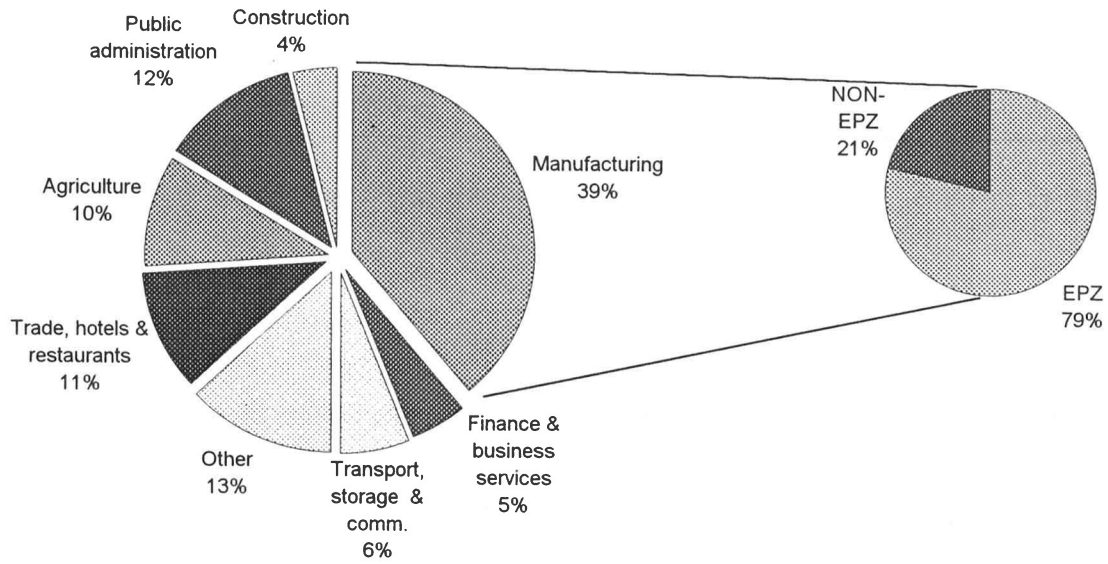
**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay,  
March 1999 - March 2001**

Industrial group	<b>(Rupees)</b>		
	1999	2000	2001
<u>Agriculture, forestry and fishing</u>	<u>22</u>	<u>27</u>	<u>31</u>
<u>Manufacturing</u>	<u>15</u>	<u>17</u>	<u>18</u>
Textiles	21	21	25
Wearing apparel (except footwear)	14	16	17
Wood and furniture	18	31	32
Jewellery & related articles	20	20	21
Other	18	21	22
<u>Construction</u>	<u>29</u>	<u>32</u>	<u>36</u>
<u>Other sectors</u>	<u>47</u>	<u>50</u>	<u>59</u>
All sectors	16	18	19

Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EPZ sector - March 2001

Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
<u>Manufacturing</u>	<u>158</u>	<u>4,221</u>	<u>94</u>	<u>6,728</u>	<u>142</u>	<u>36,749</u>	<u>44</u>	<u>43,100</u>	<u>438</u>	<u>90,798</u>
Food	5	165	-	-	-	-	1	1,857	6	2,022
Textiles	20	547	12	921	10	2,332	5	3,878	47	7,678
Wearing apparel (except footwear)	82	2,224	60	4,271	110	30,094	38	37,365	290	73,954
Footwear and leather products	3	93	2	135	2	608	-	-	7	836
Wood and furniture	4	108	1	62	2	222	-	-	7	392
Medical, optical and photographic equipment	3	93	2	122	3	759	-	-	8	974
Watches and clocks	1	48	1	77	4	782	-	-	6	907
Jewellery & related articles	10	265	6	468	2	697	-	-	18	1,430
Paper products and printing and publishing	5	109	-	-	1	145	-	-	6	254
Chemical and plastic products	7	174	-	-	1	127	-	-	8	301
Other	18	395	10	672	7	983	-	-	35	2,050
<u>Non-manufacturing</u>	<u>25</u>	<u>488</u>	-	-	3	<u>565</u>	-	-	<u>28</u>	<u>1,053</u>
Total	183	4,709	94	6,728	145	37,314	44	43100	466	91,851

**Fig. 2.2 - Employment by industrial group,  
March 2001**



**A cross-section of EPZ employment**

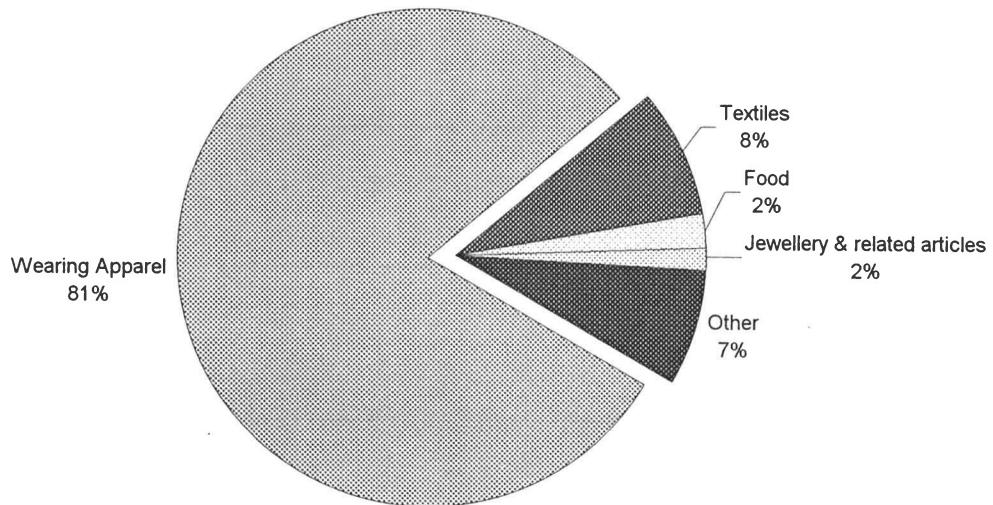




Table 2.21 - Employment<sup>1</sup> in large establishments of EPZ by industrial group and sex, March 1999 - March 2001

Industrial group	March 1999			March 2000			March 2001		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
	<u>Manufacturing</u>	<u>29,054</u>	<u>59,866</u>	<u>88,920</u>	<u>28,695</u>	<u>59,462</u>	<u>88,157</u>	<u>29,779</u>	<u>61,019</u>
Food	651	1,020	1,671	606	1,023	1,629	695	1,327	2,022
Textiles	4,628	2,143	6,771	5,477	3,292	8,769	5,152	2,526	7,678
Wearing apparel (except footwear)	21,157	52,446	73,603	19,963	50,796	70,759	21,223	52,731	73,954
Footwear and leather products	212	722	934	197	641	838	184	652	836
Wood and furniture	347	117	464	326	105	431	293	99	392
Medical, optical and photographic equipment	335	481	816	418	526	944	390	584	974
Watches and clocks	290	500	790	263	554	817	297	610	907
Jewellery & related articles	544	692	1,236	531	735	1,266	600	830	1,430
Paper products and printing and publishing	266	132	398	302	150	452	323	138	461
Chemical and plastic products	298	220	518	298	209	507	270	217	487
Other	326	1,393	1,719	314	1,431	1,745	352	1,305	1,657
<u>Non-manufacturing</u>	<u>487</u>	<u>546</u>	<u>1,033</u>	<u>493</u>	<u>551</u>	<u>1,044</u>	<u>490</u>	<u>563</u>	<u>1,053</u>
Total	29,541	60,412	89,953	29,188	60,013	89,201	30,269	61,582	91,851

<sup>1</sup> employment data (a) exclude 1,111 outworkers in March 1999, 1,170 in March 2000 and 884 in March 2001

(b) include 12,110 foreign workers in March 1999, 13,669 in March 2000 and 15,560 in March 2001

**Table 2.22 - Employment and earnings in the EPZ sector for employees on monthly and daily rates of pay, March 2001**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2001 (Rs 000)	Number of employees	Earnings per day (Rs 000) <sup>1</sup>
<u>Manufacturing</u>	<u>18,483</u>	<u>132,957.72</u>	<u>19,911</u>	<u>3,456.98</u>
Food	386	3,181.07	115	24.97
Textiles	4,028	32,143.45	2,098	425.89
Wearing apparel (except footwear)	11,359	77,979.54	15,048	2,513.02
Footwear and leather products	118	1,323.51	619	119.30
Wood and furniture	229	1,362.97	149	30.28
Medical, optical and photographic equipment	268	2,585.66	621	126.06
Watches and clocks	435	2,708.31	123	23.12
Jewellery & related articles	493	3,941.54	404	70.70
Paper products and printing and publishing	407	2,786.79	-	-
Chemical and plastic products	342	2,114.88	84	10.50
Other	418	2,830.00	650	113.14
<u>Non-manufacturing</u>	<u>433</u>	<u>4,031.64</u>	<u>298</u>	<u>47.98</u>
Total	18,916	136,989.36	20,209	3,504.96

**Table 2.23 - Employment and earnings in the EPZ sector for employees on piece and hourly rates of pay, March 2001**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000) <sup>1</sup>	Number of employees	Earnings per hour (Rs 000)
<u>Manufacturing</u>	<u>19,613</u>	<u>3,613.58</u>	<u>17,169</u>	<u>306.82</u>
Food	28	4.40	1,111	23.33
Textiles	335	105.19	574	14.35
Wearing apparel (except footwear)	19,240	3,501.68	13,944	237.05
Footwear and leather products	-	-	30	0.51
Wood and furniture	10	2.31	-	-
Medical, optical and photographic equipment	-	-	79	1.34
Watches and clocks	-	-	339	8.14
Jewellery & related articles	-	-	491	10.31
Paper products and printing and publishing	-	-	-	-
Chemical and plastic products	-	-	28	0.50
Other	-	-	573	11.29
<u>Non-manufacturing</u>	<u>-</u>	<u>-</u>	<u>304</u>	<u>13.52</u>
Total	19,613	3,613.58	17,473	320.34

<sup>1</sup> earnings per day worked out from the last payroll for the month of March 2001

**Table 2.24 - Average monthly earnings in EPZ by industrial group for employees exclusively on monthly rates of pay, March 1999 - March 2001**

**(Rupees)**

Industrial group	1999	2000	2001
<u>Manufacturing</u>	<u>6,423</u>	<u>7,033</u>	<u>7,194</u>
Food	6,654	8,028	8,241
Textiles	6,859	7,033	7,980
Wearing apparel (except footwear)	6,257	6,874	6,865
Footwear and leather products	8,578	8,501	11,216
Wood and furniture	6,170	6,125	5,952
Medical, optical and photographic equipment	9,001	10,334	9,648
Watches and clocks	6,264	6,136	6,226
Jewellery & related articles	6,533	7,507	7,995
Paper products and printing and publishing	6,856	6,762	6,847
Chemical and plastic products	6,050	6,368	6,184
Other	5,338	6,055	6,770
<u>Non-manufacturing</u>	<u>6,985</u>	<u>7,437</u>	<u>9,311</u>
All sectors	6,428	6,955	7,242

**Table 2.25 - Average daily earnings in EPZ by industrial group for employees exclusively on daily rates of pay, March 1999 - March 2001**

**(Rupees)**

Industrial group	1999	2000	2001
<u>Manufacturing</u>	<u>152</u>	<u>159</u>	<u>174</u>
Food	209	262	217
Textiles	183	192	203
Wearing apparel (except footwear)	149	153	167
Footwear and leather products	143	161	193
Wood and furniture	187	204	203
Medical, optical and photographic equipment	151	165	203
Watches and clocks	182	175	188
Jewellery & related articles	151	165	175
Paper products and printing and publishing	-	-	-
Chemical and plastic products	-	-	125
Other	-	-	174
<u>Non-manufacturing</u>	<u>119</u>	<u>123</u>	<u>161</u>
All sectors	151	159	173

**Table 2.26 - Average daily earnings in EPZ by industrial group for employees exclusively on piece rates of pay, March 1999 - March 2001**

Industrial group	(Rupees)		
	1999	2000	2001
<u>Manufacturing</u>	<u>169</u>	<u>172</u>	<u>184</u>
Food	228	114	157
Textiles	219	257	314
Wearing apparel (except footwear)	169	172	182
Footwear and leather products	-	-	-
Wood and furniture	226	204	231
Medical, optical and photographic equipment	303	312	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing and publishing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
<u>Non-manufacturing</u>	-	-	-
All sectors	169	172	184

**Table 2.27 - Average hourly earnings in EPZ by industrial group for employees exclusively on hourly rates of pay, March 1999 - March 2001**

Industrial group	(Rupees)		
	1999	2000	2001
<u>Manufacturing</u>	<u>15<sup>a</sup></u>	<u>17</u>	<u>18</u>
Food	17	19	21
Textiles	21	22	25
Wearing apparel (except footwear)	14	16	17
Footwear and leather products	14	15	17
Wood and furniture	-	-	-
Medical, optical and photographic equipment	13	17	17
Watches and clocks	20	22	24
Jewellery & related articles	20	20	21
Paper products and printing and publishing	-	-	-
Chemical and plastic products	17	17	18
Other	15	17	20
<u>Non-manufacturing</u>	<u>22</u>	<u>38</u>	<u>44</u>
All sectors	15	17	18

Table 2.28 - Sugar Industry: Employment by size of plantations and sex, March 2001

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	271	323	594
	20 - 29	84	82	166
	30 - 39	178	120	298
	40 & over	926	497	1,423
Total employed by :				
(i) planters		1,459	1,022	2,481
(ii) millers estates and annexes		15,457	5,596	21,053
(iii) factories		3,143	27	3,170
Total		20,059	6,645	26,704

Table 2.29 - Employment and earnings in the Sugar Industry, March 2001

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2001 (Rs 000)	Number of workers	Earnings per day <sup>1</sup> (Rs 000)
Millers estates and annexes	<u>19,625</u>	<u>146,225.16</u>	<u>3,955</u>	<u>1,140.20</u>
Factories	2,919	26,274.54	268	82.77
Plantations	16,706	119,950.62	3,687	1,057.43
Other planters	<u>947</u>	<u>5,668.74</u>	<u>1,279</u>	<u>248.12</u>
Total	20,572	151,893.90	5,234	1,388.32

<sup>1</sup> average per day worked out from the last payroll of March 2001

Table 2.30 - Sugar Industry: Employment by geographical region and area harvested - March 2001

Region	Number employed by planters by area harvested (hectares)					No. employed by millers' estates and annexes <sup>1</sup>	Total employment
	10 - 19	20 - 29	30 - 39	40 & over	Total		
<b>North:</b> Beau Plan, Belle Vue, Mon Loisir, Mount, St. Antoine, Solitude	149	26	14	762	951	3,965	4,916
<b>South:</b> Bel Ombre, Britannia, Mon Trésor- Mon-Désert, Riche-en-Eau, Rose Belle, St. Félix, Savannah, Union St. Aubin	153	22	87	512	774	9,708	10,482
<b>East:</b> Beau Champ, Constance, F.U.E.L	215	70	47	55	387	6,029	6,416
<b>West &amp; Central Plateau:</b> Médine, Highlands, Mon Désert Alma	77	48	150	94	369	4,521	4,890
Total	594	166	298	1,423	2,481	24,223	26,704

<sup>1</sup> include factories

Table 2.31 - Foreign workers employed in large establishments by industrial group &amp; sex, March 1999 - March 2001

Industry	1999			2000			2001		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
	Agriculture, forestry and fishing	1	-	1	1	-	1	1	-
Mining & quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	3,825	8,408	12,233	4,342	9,506	13,848	5,133	10,656	15,789
<i>of which EPZ</i>	3,703	8,406	12,109	4,177	9,491	13,668	4,925	10,632	15,557
Electricity, gas and water	-	-	-	-	-	-	-	-	-
Construction	299	1	300	299	1	300	238	2	240
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	23	5	28	23	7	30	32	5	37
Hotels & restaurants	97	23	120	121	35	156	143	36	179
Transport, storage & communication	118	2	120	121	3	124	149	5	154
Financial intermediation	32	1	33	35	-	35	35	-	35
Real estate, renting and business activities	24	6	30	20	8	28	16	4	20
Public administration & defence; compulsory social security	2	-	2	2	-	2	2	-	2
Education	13	11	24	16	16	32	21	20	41
Health and social work	3	2	5	3	4	7	2	7	9
Other community, social & personal services	6	2	8	9	2	11	9	2	11
<b>Total</b>	<b>4,443</b>	<b>8,461</b>	<b>12,904</b>	<b>4,992</b>	<b>9,582</b>	<b>14,574</b>	<b>5,781</b>	<b>10,737</b>	<b>16,518</b>

Table 2.32 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2001  
Both Sexes

Occupation	Industry	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers		2	-	4	-	1	5	9	-	-	3	5	18	3	-	50
Professionals		-	-	3	-	1	4	1	15	-	42	9	155	3	4	237
Technicians & associate professionals		-	-	21	-	4	34	4	30	3	28	25	74	17	1	241
Clerks		-	-	70	-	-	66	27	10	4	76	20	142	3	17	435
Service workers & sales workers		-	-	10	-	-	31	222	60	-	-	-	1	-	-	324
Skilled agricultural & fishery workers		-	-	-	-	-	-	4	-	-	1	-	10	-	-	15
Craft & related trades workers		-	-	330	-	56	15	3	1	-	55	2	20	-	1	483
Extraction & building trades workers		-	-	4	-	56	1	-	-	-	-	1	8	-	1	71
Metal, machinery & related trades workers		-	-	12	-	-	6	-	-	-	54	-	-	-	-	73
Precision, handicraft, printing & related trades workers		-	-	27	-	-	-	-	1	-	1	1	10	-	-	39
Other craft & related trades workers		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Plant & machine operators & assemblers		-	-	287	-	-	8	3	-	-	-	-	2	-	-	300
Stationary plant & related operators		-	-	1,044	-	-	9	1	-	-	10	-	6	-	1	1,130
Machine operators & assemblers		-	-	1,040	-	-	-	-	-	-	10	-	2	-	-	1,057
Drivers & mobile plant operators		-	-	4	-	-	4	1	-	-	-	-	4	-	1	73
Elementary occupations		9	-	356	-	8	31	4	-	-	3	6	65	-	80	565
Total		11	-	1,838	-	70	198	275	175	7	7	67	491	26	104	3,480



Table 2.32 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2001

Male		Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Occupation	Industry															
Senior officials and managers		2	-	4	-	1	5	5	-	-	2	4	17	2	-	42
Professionals		-	-	3	-	1	4	1	12	-	35	9	155	3	4	227
Technicians & associate professionals		-	-	4	-	3	26	1	25	3	27	25	73	2	1	190
Clerks		-	-	41	-	-	48	14	7	2	60	16	113	2	16	319
Service workers & sales workers		-	-	6	-	-	19	162	60	-	-	-	1	-	-	248
Skilled agricultural & fishery workers		-	-	-	-	-	-	3	-	-	1	-	10	-	-	14
Craft & related trades workers		-	-	136	-	56	13	3	1	-	55	2	20	-	1	287
Extraction & building trades workers		-	-	4	-	56	1	-	-	-	-	1	8	-	1	71
Metal, machinery & related trades workers		-	-	12	-	-	6	-	1	-	54	-	-	-	-	73
Precision, handicraft, printing & related trades workers		-	-	27	-	-	-	-	-	-	1	1	10	-	-	39
Other craft & related trades workers		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Plant & machine operators & assemblers		-	-	93	-	-	6	3	-	-	-	-	2	-	-	104
Stationary plant & related operators		-	-	442	-	-	4	1	59	-	5	-	6	-	1	518
Machine operators & assemblers		-	-	438	-	-	-	-	-	-	5	-	-	-	-	445
Drivers & mobile plant operators		-	-	4	-	-	4	1	59	-	-	-	4	-	1	73
Elementary occupations		4	-	151	-	8	31	3	-	-	2	6	63	-	50	318
Total		6	-	787	-	69	150	193	164	5	187	62	458	9	73	2,163

Table 2.32(cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2001

Female

Industry	Occupation	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of motor vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence, compulsory social security	Education	Health and social work	Other community, social and personal services	Total
	Senior officials and managers	-	-	-	-	-	-	4	-	-	1	1	1	-	-	8
	Professionals	-	-	-	-	-	-	-	3	-	7	-	-	-	-	10
	Technicians & associate professionals	-	-	17	-	1	8	3	5	-	1	-	1	15	-	51
	Clerks	-	-	29	-	-	18	13	3	2	16	4	29	1	1	116
	Service workers & sales workers	-	-	4	-	-	12	60	-	-	-	-	-	-	-	76
	Skilled agricultural & fishery workers	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1
	Craft & related trades workers	-	-	194	-	-	2	-	-	-	-	-	-	-	-	196
	<i>Extraction &amp; building trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<i>Metal, machinery &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<i>Precision, handicraft, printing &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<i>Other craft &amp; related trades workers</i>	-	-	194	-	-	2	-	-	-	-	-	-	-	-	196
	Plant & machine operators & assemblers	-	-	602	-	-	5	-	-	-	5	-	-	-	-	612
	<i>Stationary plant &amp; related operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<i>Machine operators &amp; assemblers</i>	-	-	602	-	-	5	-	-	-	5	-	-	-	-	612
	<i>Drivers &amp; mobile plant operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Elementary occupations	5	-	205	-	-	3	1	-	-	1	-	2	-	30	247
	Total	5	-	1,051	-	1	48	82	11	2	31	5	33	17	31	1,317

# CHAPTER 3



## **Chapter 3**

# **SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS**

**SEPTEMBER 2000**

### **1. INTRODUCTION**

Up to 1991, the Central Statistical Office used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

As from 1992, the scope and coverage of the survey has been extended to include a wider range of occupations and industries. The occupational data thus obtained, are used as inputs in the computation of wage indices. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September. This information enables us to estimate the level of employment and average earnings in large establishments as at September of each year.

This chapter shows the results of the survey carried out in September 2000. Comparative figures for previous years are also presented to facilitate analysis.

### **2. COVERAGE**

#### **2.1 Industrial groups**

All industrial groups that are important to the national economy were covered. The criterion used for including an industry group in the survey, is the number of establishments and the number of persons employed therein.

## 2.2 Occupations

In addition to the occupations for which data are required by the ILO, the survey covers a selection of occupations based on their numerical importance in terms of employees, as found in previous surveys and in the 1990 Population Census.

## 2.3 Establishment

For the purpose of the survey, only 'large' establishments, i.e., those falling within the scope of the Survey of Employment and Earnings, as defined in chapter 2, are considered.

## 2.4 Employee

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

## 3. THE REPORTING UNIT

The reporting unit is the establishment defined as an economic unit engaged in one or **predominantly one** kind of economic activity.

## 4. SAMPLE DESIGN

The frame consisted of a complete list of 'large' establishments as at March 1992.

The establishments have been stratified according to industry. An overall sample of around 500 establishments (about 20%) was surveyed. In the two largest industry groups, i.e., manufacture of wearing apparel and wholesale & retail trade, only 10% of the number of establishments was chosen. Within the strata, selection was proportional to size (number of employees) of the establishments.

## 5. DATA COLLECTION

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

## 6. CONCEPTS AND DEFINITIONS

### 6.1 Wages

The term 'wages' here covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

### 6.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

### 6.3 Normal hours of work

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

### 6.4 Overtime hours

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

## **7. WAGE RATE INDICES**

Wage rate indices for years 1997 to 2000 with base year 1992 are published in this report.

Wage rate indices measure changes in the price of labour (i.e. changes over time in remuneration for the same job). The rates have been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded .

### **7.1 Index calculation**

A fixed base-weighted formula (the Laspeyres type) has been used, where the occupational structure and distribution of employees of the base year are kept constant. The changes in wage rates at the occupational level, as measured from the survey, are weighted to give a combined measure of the change (the index) for the industry group.

### **7.2 Weights**

The weight of a given occupation is the product of the number of employees and the wage rate of that occupation in the base year.

To obtain indices of a higher level or for the economy as a whole, wages and salaries paid to all employees within each industry group have been used to weight the individual industry group indices.

### **7.3 Changes in the index**

Between September 1999 and September 2000, the wage index has risen by 8.4 points, from 191.0 to 199.4. The corresponding rise between September 1998 and September 1999 was 13.5 points.

Table 3.6 gives the subindices for all major industry groups for years 1999 and 2000. A general upward movement of the index is noted for all industry groups. The values of the subindices range between 174.3 in 'Wholesale, retail trade, restaurants and hotels' and 270.2 in 'Transport, storage & communication'. Subindices for 'Manufacturing, mining &



quarrying' and 'Community, social and personal services', which have a strong effect on the overall index because of their important weights, were 180.0 and 202.3 respectively.

#### 7.4. Contribution of the industry groups to the index

The contribution of each industry group to the overall index is shown in Table 3.7. Industry groups which contribute most to the increase of 8.4 points in the overall index were (i) 'Community, social and personal services', 2.1 points (ii) 'Agriculture & fishing', 1.9 points and (iii) 'Manufacturing, mining & quarrying', 1.5 points. 'Electricity & water' and 'Transport, storage & communication' brought small contributions of 0.1 and 0.2 point respectively to the change in the index. The contributions of the remaining sectors range between 0.7 and 1.1 points.

#### 7.5. Change in wage rates by industry

For the period September 1999 to September 2000, the overall wage rate index increased by 4.4%. The increase between September 1998 and September 1999 was 7.6%.

Table 3.8 shows the changes in the wage rates by industry group. The highest increase, of the order of 10.5%, was noted in the 'Agricultural & fishing' sector.

Increases of 7% to 8% were registered in the three following sectors: 'Construction', 'Wholesale, retail trade, restaurants and hotels' and 'Financing, insurance, real estate and business services'. The 'Manufacturing, mining & quarrying' and 'Electricity and water' sectors showed changes of 2.7% each. The smallest change, 1.1%, was observed in 'Transport, storage & communication'.

#### 7.6. Limitations

To show genuine changes in the price of labour, it would be necessary for wages of specific individual workers at specific establishments to be measured over time. This exercise is practically impossible. In this present exercise, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations. However, the following limitations have to be faced even in this approach:

- (i) any changes in the mix of employees within the selected occupations are bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new

intake of employees in a specific group. The wages of the new recruits, relatively lower than those of the other employees, have the effect of pulling down the average wages for the whole group from one period to the next.

- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

Table 3.1 - Employment<sup>1</sup> by industrial group and sex, September 1999 - September 2000

Industrial group	September 1999			September 2000		
	Male	Female	Both sexes	Male	Female	Both sexes
<u>Agriculture and fishing</u>	<u>21,075</u>	<u>8,750</u>	<u>29,825</u>	<u>19,980</u>	<u>8,180</u>	<u>28,160</u>
Sugarcane	19,000	7,600	26,600	18,070	7,230	25,300
Tea	86	150	236	90	150	240
Other	1,989	1,000	2,989	1,820	800	2,620
<u>Mining and quarrying</u>	<u>83</u>	<u>95</u>	<u>178</u>	<u>87</u>	<u>100</u>	<u>187</u>
<u>Manufacturing</u>	<u>49,051</u>	<u>65,327</u>	<u>114,378</u>	<u>49,190</u>	<u>65,380</u>	<u>114,570</u>
Sugar	3,850	50	3,900	3,330	40	3,370
EPZ <sup>2</sup>	29,139	59,262	88,401	28,760	59,540	88,300
Other	16,062	6,015	22,077	17,100	5,800	22,900
<u>Electricity and water</u>	<u>2,946</u>	<u>176</u>	<u>3,122</u>	<u>2,830</u>	<u>170</u>	<u>3,000</u>
<u>Construction</u>	<u>8,850</u>	<u>200</u>	<u>9,050</u>	<u>8,800</u>	<u>200</u>	<u>9,000</u>
<u>Wholesale, retail trade, restaurants and hotels</u>	<u>21,930</u>	<u>7,300</u>	<u>29,230</u>	<u>23,600</u>	<u>7,800</u>	<u>31,400</u>
<u>Transport, storage &amp; communication</u>	<u>12,347</u>	<u>2,259</u>	<u>14,606</u>	<u>12,550</u>	<u>2,450</u>	<u>15,000</u>
<u>Financing, insurance, real estate and business services</u>	<u>10,090</u>	<u>4,138</u>	<u>14,228</u>	<u>10,500</u>	<u>4,500</u>	<u>15,000</u>
<u>Community, social and personal services</u>	<u>58,859</u>	<u>21,593</u>	<u>80,452</u>	<u>58,030</u>	<u>22,101</u>	<u>80,131</u>
Government:						
Central	42,872	13,539	56,411	42,123	13,753	55,876
Local	5,024	757	5,781	5,007	748	5,755
Other	10,963	7,297	18,260	10,900	7,600	18,500
<u>Activities not elsewhere specified</u>	<u>2,020</u>	<u>58</u>	<u>2,078</u>	<u>1,960</u>	<u>60</u>	<u>2,020</u>
<b>All Sectors</b>	<b>187,251</b>	<b>109,896</b>	<b>297,147</b>	<b>187,527</b>	<b>110,941</b>	<b>298,468</b>

<sup>1</sup> Based on employment data from a sample of large establishments in September.<sup>2</sup> Excluding non-manufacturing EPZ establishments

Table 3.2 - Average monthly earnings<sup>1</sup> by industrial group, September 1996 - September 2000

Rupees

Industrial group	1996	1997	1998	1999	2000
Agriculture and fishing	5,140	5,540	6,110	6,200	7,130
<i>of which</i> Sugarcane	5,100	5,550	6,070	6,171	7,100
Mining and quarrying	2,925	3,275	3,219	3,500	3,930
Manufacturing	4,650	5,025	5,210	5,600	5,700
Electricity and water	9,730	11,435	12,196	13,400	14,100
Construction	7,060	7,450	8,300	8,900	9,000
Wholesale, retail trade, restaurants and hotels	6,680	7,460	8,108	8,500	9,160
Transport, storage & communication	7,900	9,600	10,300	11,200	12,060
Financing, insurance, real estate and business services	9,345	10,420	11,250	12,000	13,380
Community, social and personal services	7,230	8,690	9,646	10,200	10,740
<i>of which</i> Central Government	7,200	8,700	9,600	10,122	10,735
Activities not elsewhere specified	4,900	5,150	5,800	6,700	7,400
All sectors	6,100	6,945	7,486	7,962	8,450

<sup>1</sup> based on earnings data from a sample of large establishments in september

Table 3.3 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2000 and 2001

Industrial group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			July 2000	July 2001
<b>Agriculture</b>				
Sugarcane plantations	45 hrs crop season	Overseer - Grade I	25.50	26.36
		Field worker(other than special category): Male	18.63	19.40
		: Female	13.71	14.40
Tea plantations	45	Field labourer :Male	17.17	17.94
		Field labourer :Female	13.21	13.88
		Sirdar/Gangman	19.90	20.72
<b>Manufacturing</b>				
Poultry breeding & processing	45	Farm worker: Male	17.17	17.94
		Farm worker: Female	13.21	13.88
		Factory operator	12.62	13.25
Biscuits and confectionery	45	Machine operator	17.03	17.80
		Ovenman	15.95	16.72
		Unskilled worker	15.10	15.86
Sugar factories	45	Fitter/Welder - Grade I	24.88	25.75
		Driver (heavy mechanical unit) - Grade I	22.10	22.92
		Factory operator - Grade I (1st year)	19.77	20.59
Tea factories	45	Factory worker :Male	17.17	17.94
		Factory worker :Female	13.21	13.88
		Factory operator	18.83	19.60
Soft drinks	45	Factory operator	12.62	13.25
		Factory attendant	11.66	12.24
		Salesman (1st year) Distributive	16.05	16.82
		Driver - Grade I (1st year)	19.40	20.22
Textiles (EPZ)	45	Factory worker (1st year)	9.07	9.59
		Unskilled worker (1st year)	7.68	8.19
Furniture	45	Furniture upholsterer - Grade I	20.45	21.27
		Cabinet maker - Grade I	20.45	21.27

<sup>1</sup> Normal hours of work per week

**Table 3.3 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2000 and 2001**

Industrial group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			July 2000	July 2001
Printing & publishing	45	Typist (1st year)	19.86	20.67
		Letter press machine operator (range 460mm * 915mm)	33.85	34.81
		Binder/Cutter (1st year)	18.87	19.64
Non-electrical machinery	45	Fitter - Grade I (1st year)	20.12	20.94
		Motor mechanic - Grade I (1st year)	20.12	20.94
		Sheet metal worker - Grade I (1st year)	20.12	20.94
<b>Construction</b>	45	Mason/Carpenter - Grade I	22.75	23.57
		Unskilled Worker	18.52	19.29
<b>Wholesale, retail trade, restaurants and hotels</b>				
Wholesale & retail trade	45	Salesperson (1st year)	16.05	16.82
Hotels	48	Receptionist	23.10	23.92
		Waiter (1st year)	16.13	16.90
		Cook (1st year)	22.14	22.96
		Cleaner	16.66	17.43
<b>Transport</b>				
Bus transport	40	Bus driver (1st year)	27.44	28.41
		Bus conductor (1st year)	25.80	26.76
Lorry transport	45	Driver - Grade I (1st year)	19.40	20.22
		Lorry helper (1st year)	17.38	18.15
<b>Services</b>				
Private health services	45	Nurse (1st year)	21.75	22.57
		Assistant nurse (1st year)	15.99	16.76
Repair of motor vehicles	45	Motor mechanic - Grade I (1st year)	20.12	20.94
		Panel beater - Grade I (1st year)	20.12	20.94

<sup>1</sup> Normal hours of work per week

Table 3.4 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1999 - September 2000

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)		
		1999 (excluding overtime hrs)	2000 (including overtime hrs)	1999	2000	1999 (including overtime hrs)	2000	1999	2000	
<b>Agriculture</b>	Sugarcane plantations	Overseer -Grade I	44.5	44.6	46.79	52.59	47.4	47.8	46.96	52.80
		Field worker(other than special cat.)	41.0	42.9	35.20	39.05	42.6	44.4	35.63	39.76
Tea plantations	Fieldworker Sirdar/Gangman	43.2	43.5	21.35	22.24	43.8	44.2	21.46	22.38	
		45.0	45.0	31.02	32.00	45.3	45.0	31.08	32.00	
<b>Manufacturing</b>	Poultry breeding & processing	Farm worker	44.6	44.4	26.33	29.47	51.3	52.8	27.39	30.88
		Factory worker	44.3	43.4	23.57	26.24	51.1	49.3	24.47	27.01
Biscuits and confectionery	Machine operator Factory worker	42.5	42.9	24.11	24.58	52.8	44.6	24.80	24.76	
		40.5	40.1	14.62	15.64	44.7	40.4	14.90	15.68	
Sugar factories	Fitter - Grade I Welder - Grade I Driver (heavy mechanical unit) - Grade I Factory operator - Grade I	44.8	44.5	34.29	39.34	56.5	61.5	36.83	44.00	
		44.0	43.7	33.77	37.64	51.5	53.8	36.29	41.13	
		44.9	44.4	36.43	39.95	54.6	57.7	37.98	42.09	
		40.0	45.0	30.02	32.04	49.5	69.4	32.12	36.42	

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowances and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1999 - September 2000

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)	
		1999 (excluding overtime hrs)	2000	1999	2000	1999 (including overtime hrs)	2000	1999	2000
Tea factories	Factory worker	44.6	44.4	20.80	22.98	47.1	46.6	21.16	23.27
	Factory operator	45.0	44.1	24.41	25.03	49.0	46.1	24.94	25.45
Soft drinks	Beverage machine operator	44.3	45.0	31.91	31.10	47.9	51.9	33.95	33.00
	Driver/Salesman	45.0	45.0	38.22	41.72	45.4	45.5	38.29	41.76
	Lorry helper	44.9	45.0	28.81	32.35	45.4	45.7	28.94	32.42
Textiles (excluding wearing apparel)	Factory worker	43.5	43.0	22.89	23.67	46.8	45.6	23.16	23.91
	Unskilled worker	44.5	44.9	16.84	16.24	51.2	48.4	17.59	16.71
	Machine operator	42.4	42.4	22.52	25.27	46.3	47.5	23.29	26.07
Wearing apparel (except footwear)	Machine operator	42.6	43.0	19.00	18.58	47.7	47.1	19.40	18.77
	Weaver/Knitter	40.5	41.4	19.51	21.81	44.0	45.1	19.67	22.15
	Unskilled worker	43.2	43.3	17.89	18.87	48.6	49.6	18.18	19.13
Manufacture of leather products (except footwear)	Factory worker	44.0	44.9	16.05	17.11	44.0	45.0	16.05	17.12
	Shoemaking machine operator	44.5	44.8	23.85	24.00	45.6	46.1	23.87	24.06
Furniture	Furniture upholsterer - Grade I	43.0	39.8	33.11	27.80	43.0	45.1	33.11	28.64
	Varnisher/Cabinet maker - Grade I	40.2	38.6	30.17	29.33	42.0	45.4	30.45	30.39

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowances and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.



Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1999 - September 2000

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)	
		1999 (excluding overtime hrs)	2000	1999	2000	1999 (including overtime hrs)	2000	1999	2000
Manufacture of paper products	Machine operator	43.6	43.2	27.07	30.63	46.9	49.1	28.74	31.51
	Unskilled worker	43.9	43.5	18.71	21.99	46.6	47.1	19.36	22.33
Printing & publishing	Reporter/Journalist	35.5	35.4	96.92	107.96	36.2	35.9	97.99	108.90
	Typist/Stenographer	30.0	30.0	56.11	56.32	30.0	30.0	56.11	56.32
	Printing machine operator	45.0	45.0	36.14	39.94	48.4	56.4	37.05	42.77
	Binder/Cutter	45.0	44.8	29.75	31.44	49.1	49.8	30.73	32.62
Chemical products (excluding fertilisers)	Mixing/Blending machine operator	43.5	43.5	29.25	32.06	49.6	49.0	30.71	33.49
	Unskilled worker	44.5	44.5	22.13	23.18	46.2	49.4	22.38	23.93
Manufacture of rubber products	Machine operator	44.7	43.1	23.30	26.23	46.8	46.0	23.40	26.27
Plastic products	Factory operator	43.8	44.0	25.18	25.42	44.6	44.6	25.35	25.45
	Other factory worker	44.9	44.4	24.41	25.38	45.1	45.2	24.44	25.55
Iron & steel basic industries	Factory worker	44.5	44.1	29.30	29.25	55.5	53.0	29.41	29.55
Manufacture of metal (except machinery)	Factory worker	43.1	43.0	28.80	29.04	54.5	55.0	30.26	30.50

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowances and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1999 - September 2000

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)	
		1999	2000	1999	2000	1999	2000	1999	2000
Non-electrical machinery	Fitter	42.4	42.3	33.82	33.82	45.4	43.5	34.43	34.16
		43.5	43.9	35.94	36.67	47.0	46.9	36.25	37.19
Electrical machinery & appliances	Factory worker	42.4	43.0	24.40	26.94	45.5	45.8	24.71	26.93
		43.9	44.3	23.08	22.46	45.0	45.0	23.35	22.64
Jewellery & related articles	Diamond cutter/polisher	40.0	40.0	54.83	56.23	50.8	50.2	62.21	63.50
		40.0	40.0	55.30	57.61	50.0	49.6	61.80	64.64
Electricity	Lineman	40.0	40.0	32.63	33.25	52.9	52.0	35.62	37.28
		40.0	40.0	54.96	56.91	40.5	40.1	55.04	56.97
Water	Power generating machine operator	40.0	40.0	43.52	44.87	48.6	47.5	46.73	48.60
		40.0	40.0	32.63	33.25	52.9	52.0	35.62	37.28
Construction	Labourer/Unskilled worker	40.0	40.0	54.96	56.91	40.5	40.1	55.04	56.97
		40.0	40.0	43.52	44.87	48.6	47.5	46.73	48.60
Wholesale, retail trade, restaurants and hotels	Mason : Grade 1	42.5	43.3	54.30	58.00	46.1	47.3	57.95	62.00
		43.5	43.5	51.00	55.00	49.9	45.6	52.00	56.00
Wholesale, retail trade	Carpenter : Grade 1	42.4	42.0	33.27	35.90	48.8	47.4	33.62	36.30
		42.4	42.0	33.27	35.90	48.8	47.4	33.62	36.30
Wholesale, retail trade	Labourer/Helper	44.2	44.5	33.87	36.75	49.5	50.5	34.26	37.27
		36.3	37.0	98.27	112.00	36.4	37.1	98.46	112.31
Wholesale, retail trade	Salesperson	44.2	44.5	33.87	36.75	49.5	50.5	34.26	37.27
		36.3	37.0	98.27	112.00	36.4	37.1	98.46	112.31
Wholesale, retail trade	Sales representative	44.2	44.5	33.87	36.75	49.5	50.5	34.26	37.27
		36.3	37.0	98.27	112.00	36.4	37.1	98.46	112.31

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowances and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1999 - September 2000

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)	
		1999 (excluding overtime hrs)	2000 (including overtime hrs)	1999	2000	1999 (including overtime hrs)	2000 (including overtime hrs)	1999	2000
Hotels	Receptionist	47.3	46.4	31.52	35.53	51.6	49.3	32.48	36.36
	Waiter	46.2	45.6	22.93	24.93	49.3	48.4	23.49	25.48
	Cook	45.7	45.9	33.77	35.02	50.1	48.9	35.07	35.82
	Cleaner	45.7	45.8	21.59	23.56	49.9	48.7	23.15	24.13
Transport, storage & communication Bus transport	Bus driver	37.0	35.0	33.60	38.69	44.8	42.2	36.50	41.45
	Bus conductor	36.7	34.4	30.35	34.87	43.5	40.9	32.90	37.20
Lorry transport	Driver	44.7	44.9	49.10	51.71	50.9	50.6	48.69	51.38
	Lorry helper	44.2	43.9	30.47	32.40	54.1	51.6	31.80	33.69
Docks & stevedoring	Dock worker	39.9	40.3	93.39	90.00	49.5	54.6	90.14	86.70
Communication	Telephone installer/servicer	39.8	40.0	55.80	57.39	43.0	41.9	57.83	58.39
	Telephone operator	35.9	35.8	80.04	84.58	50.0	40.2	88.81	88.15
	Telecom technician	35.7	35.8	88.48	94.96	39.3	37.8	91.18	96.98
Financing, insurance, real estate and business services Banks and other financial institutions	Bank teller	38.9	37.8	66.59	72.06	41.7	39.0	68.58	73.04
	Clerk/Senior clerk	38.5	38.5	82.68	88.20	40.9	39.5	85.00	89.34

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowances and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 1999 - September 2000

Industrial group	Occupation	Average hrs of work per week		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week		Average earnings <sup>2</sup> per hour (Rs)	
		1999	2000	1999	2000	1999	2000	1999	2000
		(excluding overtime hrs)				(including overtime hrs)			
Insurance	Insurance clerk	35.0	35.1	62.59	57.28	35.6	37.0	62.88	57.99
	Clerk- General	34.2	34.2	68.41	68.36	34.6	34.9	68.71	68.72
Engineering & architectural services	Draughtsman	39.0	39.0	67.38	77.00	39.0	39.0	68.06	77.00
	Engineer	36.9	38.1	132.13	152.39	36.9	38.1	132.13	152.39
Community, social and personal services									
Sanitary services	Office/Building cleaner	45.0	44.9	18.16	18.12	49.8	53.6	18.76	19.00
	Scavenger/Street sweeper	43.3	44.5	18.17	18.69	46.2	51.2	20.05	20.69
Private health services	Professional Nurse	45.0	45.6	48.49	56.59	46.1	46.7	48.89	56.89
	Nursing Aid	45.0	45.7	26.76	27.65	46.5	47.4	27.03	27.90
Private education services	Education Officer	31.0	31.0	127.40	127.87	31.0	31.0	127.40	127.87
	Lecturer (full time)	32.5	32.3	160.36	160.17	32.5	32.3	160.36	160.17
Repair of motor vehicles	Garage mechanic - Grade I	40.6	40.4	35.22	39.01	41.2	40.8	35.59	39.09
	Panel beater - Grade I	42.2	42.3	45.15	47.40	42.2	42.6	45.15	47.50
Laundry services	Machine operator	44.9	45.0	24.08	26.00	61.1	61.1	25.58	27.60
	Driver	45.0	45.0	28.19	29.60	67.7	67.7	31.04	32.60

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowances and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise all wages as defined above as well as all overtime payments.

**Table 3.5 - Average wages/salaries per month of selected occupations in government services,  
September 1996 - September 2000**

Occupation	<b>Rupees</b>				
	1996	1997	1998	1999	2000
<b>Central government</b>					
Medical and Health officer	17,288	19,313	21,943	24,949	25,395
Education officer	13,873	15,673	16,698	17,312	17,347
Nursing officer	7,096	8,064	9,631	9,946	10,374
Teacher/Senior teacher	7,523	8,817	9,935	10,505	10,868
Clerical officer/Higher clerical officer	5,952	6,795	7,671	8,150	8,368
Police constable	6,596	7,581	8,836	9,385	9,561
Mason	5,716	6,491	7,195	7,266	7,481
Carpenter	5,795	6,561	7,230	7,606	8,096
Driver	5,148	5,924	6,605	6,954	7,283
Hospital servant	4,808	5,435	6,070	6,476	6,793
Labourer	4,183	4,790	5,290	5,765	6,060
<b>Local government</b>					
Inspector of health	8,040	9,350	10,583	10,740	11,509
Clerical officer	5,497	6,100	6,800	7,067	7,216
Gardener	4,472	5,028	5,522	5,689	5,997
Mason	5,475	5,903	6,809	7,093	7,463
Carpenter	5,373	5,930	6,802	7,080	7,314
Driver	5,131	5,909	6,413	6,523	6,937
Refuse collector	4,270	4,902	5,389	5,653	5,927
Labourer	4,060	4,624	5,112	5,113	5,479

**Table 3.6 - Wage index by industrial group, 1997 - 2000**  
(Base: September 1992 = 100)

Industry group	Weights	1997	1998	1999	2000
Agriculture and fishing	93	170.5	188.5	189.0	208.8
Manufacturing, mining & quarrying	313	153.2	165.0	175.3	180.0
Electricity and water	23	146.6	166.1	181.7	186.6
Construction	54	162.8	182.8	208.4	223.0
Wholesale, retail trade, restaurants and hotels	88	140.4	148.2	161.7	174.3
Transport, storage & communication	68	203.8	221.7	267.3	270.2
Financing, insurance, real estate and business services	48	165.6	182.8	198.5	212.4
Community, social and personal services	313	161.7	184.5	195.5	202.3
<i>of which</i> Government services	(257)	(158.2)	(181.5)	(192.7)	(199.4)
Other services	(56)	(178.0)	(198.3)	(208.4)	(215.6)
All sectors	1,000	160.7	177.5	191.0	199.4

**Table 3.7 - Contribution of industrial groups to change in index , 1996 - 1997 to 1999 - 2000**

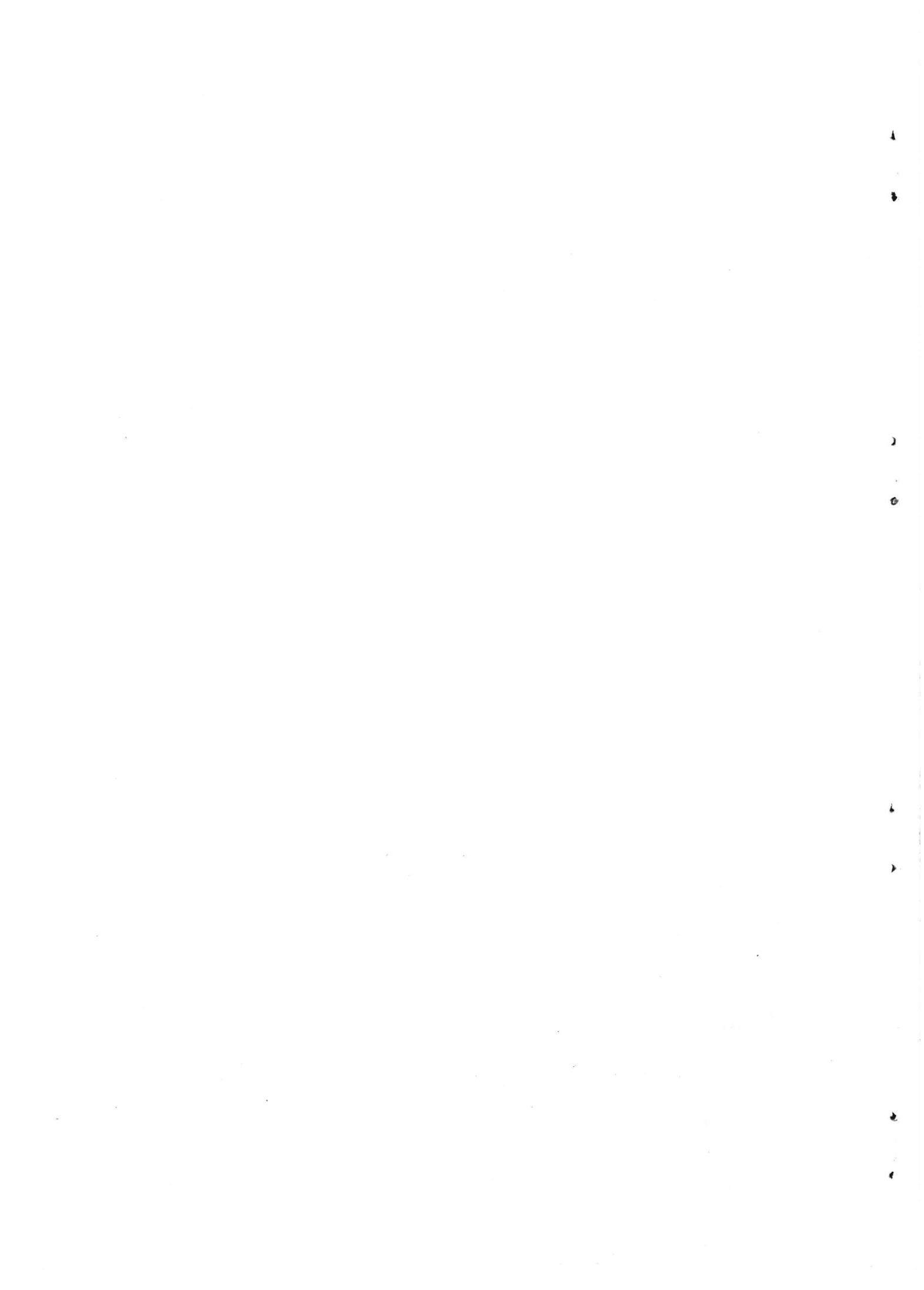
Industry group	1996 to 1997	1997 to 1998	1998 to 1999	1999 to 2000
Agriculture and fishing	2.0	1.7	0.0	1.9
Manufacturing, mining & quarrying	3.4	3.7	3.2	1.5
Electricity and water	0.3	0.5	0.4	0.1
Construction	0.7	1.1	1.4	0.8
Wholesale, retail trade, restaurants and hotels	0.4	0.7	1.2	1.1
Transport, storage & communication	3.8	1.2	3.1	0.2
Financing, insurance, real estate and business services	0.5	0.8	0.8	0.7
Community, social and personal services	5.6	7.1	3.4	2.1
<i>of which</i> Government services	(4.5)	(6.0)	(2.9)	(1.7)
Other services	(1.1)	(1.1)	(0.5)	(0.4)
Total absolute change (points)	16.7	16.8	13.5	8.4

**Table 3.8 - Annual percentage change in wage rates by industrial group, 1996 - 1997 to 1999 - 2000**

Industry group	Percentage change			
	1996 to 1997	1997 to 1998	1998 to 1999	1999 to 2000
Agriculture and fishing	14.7	10.6	0.3	10.5
Manufacturing, mining & quarrying	7.6	7.7	6.2	2.7
Electricity and water	10.6	13.3	9.4	2.7
Construction	8.2	12.3	14.0	7.0
Wholesale, retail trade, restaurants and hotels	3.1	5.6	9.1	7.8
Transport, storage & communication	37.7	8.8	20.6	1.1
Financing, insurance, real estate and business services	7.3	10.4	8.6	7.0
Community, social and personal services	12.5	14.1	6.0	3.5
<i>of which</i> Government services	(12.4)	(14.7)	(6.2)	(3.5)
Other services	(12.7)	(11.4)	(5.1)	(3.5)
Overall percentage change	11.6	10.5	7.6	4.4

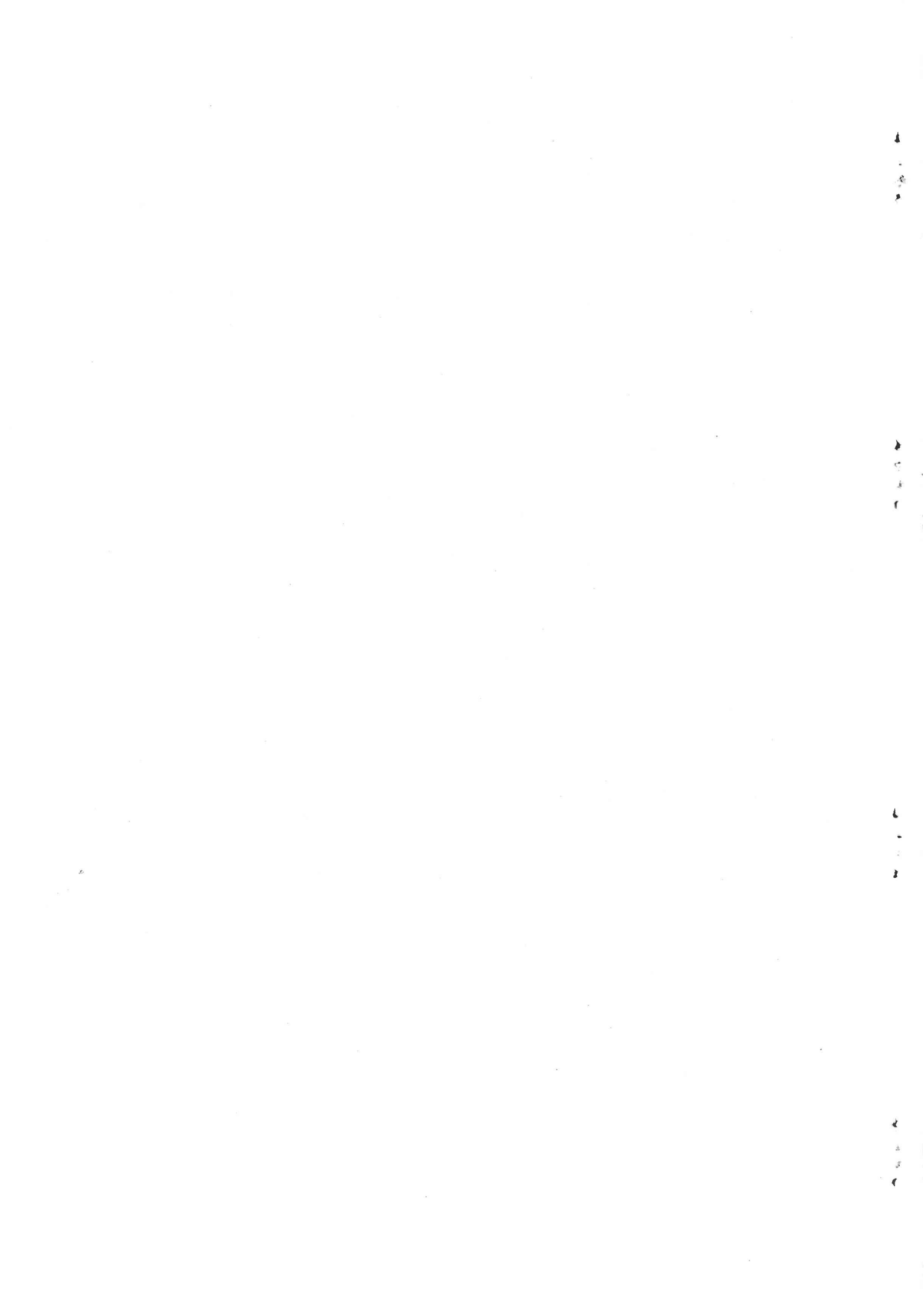
**Table 3.9 - Wage index, 1993 - 2000**  
(Base: September 1992 = 100)

Year	Wage Rate Index	Percentage Change in Index
1993	115.5	15.5
1994	127.6	10.5
1995	136.6	7.1
1996	144.0	5.4
1997	160.7	11.6
1998	177.5	10.5
1999	191.0	7.6
2000	199.4	4.4





***APPENDIX***





**SECTION II TO VI : EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY — MARCH 2001**

EMPLOYMENT AND EARNINGS		SECTION II		SECTION III		SECTION IV		SECTION V		SECTION VI	
		Employees on Monthly Rates of Pay at the End of March <i>(See note 1)</i>		Employees on Daily Rates of Pay as per Last Payroll for March <i>(See note 2)</i>		Employees on Piece Rates of Pay as per Last Payroll for March <i>(See note 3)</i>		Employees on Hourly Rates of Pay as per Last Payroll for March <i>(See note 4)</i>		Employees on Other Rates of Pay as per Last Payroll for March <i>(See note 5)</i>	
		Male	B 1	C 1	D 1	E 1	F 1				
		Female	B 2	C 2	D 2	E 2	F 2				
		TOTAL									
1. Number of Employees appearing on payroll in March <i>(Mauritians only)</i>											
2. GROSS CASH SALARIES/WAGES <i>(See n. 1e 6)</i>	Rupees	For Office Use									
(i) Salaries/Wages (Basic pay + cost of living allowance)			B 3	C 6	D 6	E 6	F 6				
(ii) Overtime pay			B 4	C 7	D 7	E 7	F 7				
(iii) Productivity bonuses, commissions, travelling and other allowances which are regularly paid at the end of each month/pay period.			B 5	C 8	D 8	E 8	F 8				
(iv) Other payments which are not regularly made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end-of-service gratuities, retirement and severance allowances)			B 6	C 9	D 9	E 9	F 9				
(v) End-of-service gratuities, retirement and severance allowances			B 7	C 10	D 10	E 10	F 10				
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods			B 8	C 11	D 11	E 11	F 11				
TOTAL GROSS CASH SALARIES/WAGES											
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI	From.....to.....										
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above	Days.....	C 4	D 4	E 4	F 4						
(iii) Total number of man-days or man-hours paid ( <i>nombre de journées ou d'heures payées</i> ) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3(i) above <i>(See note 7)</i>	Man-days : (normal working days)	C 3	D 3	E 3	F 3						
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above	Man-days :	C 5	D 5	E 5	F 5						
(v) Number of overtime hours worked during the payroll period in 3 (i) above	Man-hours :	C 12	D 12	E 12	F 12						

**GENERAL NOTES**

- All employees, except Non-Mauritians and outworkers, of the establishment should be reported in any of the sections II, III, IV, V and VI. Non-Mauritians and outworkers are to be reported in section VII on page 4.
- Includes all employees whose pay are based on monthly rates.
    - Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.
    - Retired persons receiving a pension should be excluded even if their names appear on the payroll.
  - Includes all employees who were exclusively on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.
    - All other employees are to be excluded from this section.
    - Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.
  - Includes all employees who were exclusively on piece rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay once daily or monthly.
    - Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.
  - Includes all employees who were exclusively on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay daily or monthly.
    - Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
  - Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
  - Gross cash salaries/wages paid in March to employees reported in 1 above.
    - Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
  - Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc).
    - Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc). Overtime hours should be excluded.

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**COMMENTS ON FIGURES**

If the figures you provided on this questionnaire are significantly different from figures submitted for September 1999, please provide comments below.

- Examples :** (a) Decrease in the number of employees in specific occupation is due to (i) redundancies (ii) transfer to another promotion, etc.
- (b) Decrease in the salaries in an occupation due to promotion, or departure of employees with higher salaries.
- (c) Increase in salaries across all or some occupations due to adjustments in basic wages/ salaries or new incentive measures as from..... (please state the date).

CENTRAL STATISTICAL OFFICE  
LABOUR SECTION

# Survey of Employment, Earnings and Hours of Work

## September 2000

In case of any difficulty in completing this questionnaire, please contact the Labour Section of the Central Statistical Office, Port Louis. (Tel. No. 208-0781, 212-2316, 212-2317 and 212-2783) Fax No. 211 4150.

**SECTION I — GENERAL**

- (1) Code No.....
- (2) Name of establishment.....
- (3) Postal Address.....
- (4) Nature of business.....
- (5) Address of establishment.....  
*(if different from postal address)*

- (6) Employment and earnings for September 2000

**Note:** Please give figures for *all employees* except non-Mauritians and outworkers.

Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay.

Mode of payment	Number of Employees			Earnings	Period covered
	Male	Female	Total		
Monthly					
Other <i>(fortnightly, weekly, etc.)</i>					From..... To.....

**Person to be consulted for queries or further information about this questionnaire :**

Mr/Miss/Mrs : ..... (Name) ..... (Status in business)

Phone No. : .....

Date : ..... Signature .....







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