

## **FOREWORD**

Mauritius, being a member of the International Labour Organisation (ILO), has an obligation under Article 22 of the ILO Constitution to submit regular reports on the application of Conventions which have been ratified by the country.

As at date, Mauritius has ratified 39 Conventions and the hereunder indicators are required by the ILO with regard to the respective ratified Conventions.

This is the fifth issue of the Indicators on International Labour Organisation (ILO) pertaining to the years 2012 and 2013 as required by the Ministry of Labour, Industrial Relations & Employment.

The cooperation of all organisations which have provided information for the preparation of this publication is gratefully acknowledged.

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**Convention No. 14: Weekly Rest (Industry) and Convention No. 26 : Minimum Wage-Fixing Machinery****Table 1 - Number of workers covered by Remuneration Order (RO) Regulations out of economically active population\*, Island of Mauritius, Years 2011 & 2012**

Sector	('000)	
	2011	2012
1. Attorney's and Notaries Employees	1.0	1.0
2. Baking Industry	2.4	2.5
3. Banks Fisherman and Frigo Workers	0.1	0.2
4. Blockmaking, construction, stone crushing and related industries	41.9	42.3
5. Catering and Tourism industry	43.2	44.3
6. Cinema workers	0.1	0.1
7. Cleaning enterprise	2.4	2.5
8. Distributive trade	42.7	43.8
9. Domestic workers	22.0	23.1
10. Electrical, Engineering and Mechanical Workshops	7.9	8.1
11. Export Enterprises	55.6	54.5
12. Factory employees	11.6	12.2
13. Field crop and orchard workers	12.3	12.3
14. Light Metal and Wooden Furniture Workshops	3.7	3.8
15. Livestock Workers	5.3	5.5
16. Office attendants	7.0	8.0
17. Newspaper and periodicals Workers	1.0	1.1
18. Nursing Homes	1.6	1.7
19. Printing Industry	2.7	2.8
20. Pre primary Schools	2.5	2.7
21. The Private Secondary Schools Employees	0.7	0.7
22. Public Transport Workers	7.7	7.8
23. Road Haulage Industry	8.4	8.6
24. Salt Manufacturing Industry	0.2	0.2
25. Security Guards	5.3	5.4
26. Sugar Industry (Agricultural Workers)	9.5	9.5
27. Sugar Industry (Non Agricultural Workers)	1.3	1.3
28. Tailoring Trade	1.8	1.8
29. Tea Industry	2.6	2.6
30. Travel Agent Tour Operators	1.4	1.4
<b>TOTAL</b>	<b>305.9</b>	<b>311.8</b>
<b>Total Economically Active *</b>	<b>582.8</b>	<b>593.1</b>
<i>% of workers covered by RO out of economically active population</i>	<i>52.5</i>	<i>52.6</i>

\*: Economically active is made up of the employed & unemployed population.

Source: Statistics Mauritius

**Convention No. 17: Workmen's Compensation (Accidents)****Table 2 - Number of industrial injury cases governed by the Workmen's Compensation Act by Industrial Group, Island of Mauritius, Years 2012 & 2013**

Industry	2012			2013		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, Hunting & Forestry	0	0	0	0	0	0
Manufacturing	0	0	0	4	0	4
Electricity, Gas & Water Supply	0	0	0	0	0	0
Construction	4	0	4	1	0	1
Hotels and Restaurants	0	0	0	0	0	0
Public Administration & Defence; Compulsory Social Security	3	0	3	1	2	3
<b>Total</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>6</b>	<b>2</b>	<b>8</b>

Source: Ministry of Labour, Industrial Relations &amp; Employment

**Convention No. 19: Equality of Treatment (Accident Compensation)****Table 3(a) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2012 & 2013**

Country	2012						2013					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Algeria	0	1	1	0	0	0	1	1	2	0	0	0
Australia	3	0	3	4	0	4	2	0	2	2	0	2
Austria	0	0	0	2	0	2	2	0	2	1	0	1
Bangladesh	3,733	1,974	5,707	2,340	1,936	4,276	5,063	1,502	6,565	3,232	2,262	5,494
Belgium	1	0	1	0	1	1	1	1	2	0	1	1
Brazil	2	1	3	0	0	0	0	0	0	1	0	1
Bulgary	1	0	1	0	0	0	0	0	0	0	0	0
Burkina Faso	0	1	1	0	0	0	0	0	0	0	0	0
Burundi	0	0	0	1	0	1	0	0	0	1	0	1
Cameroun	0	0	0	0	1	1	2	0	2	0	0	0
Canada	9	2	11	2	3	5	1	1	2	1	3	4
Chile	0	0	0	1	0	1	0	0	0	0	0	0
China	1,048	146	1,194	1,619	745	2,364	1,042	146	1,188	1,603	421	2,024
Comoros	2	0	2	0	0	0	2	0	2	3	0	3
Congo	0	0	0	1	0	1	0	0	0	0	0	0
Czech	0	1	1	0	0	0	0	2	2	0	0	0
Denmark	1	0	1	0	0	0	0	0	0	0	0	0
Egypt	0	0	0	0	0	0	0	0	0	0	0	0
Estonia	0	0	0	0	0	0	1	0	1	0	0	0
Fiji	0	0	0	0	0	0	0	0	0	0	0	0
France	29	21	50	75	39	114	26	10	36	59	23	82
Germany	2	4	6	0	5	5	4	10	14	0	3	3
Ghana	6	0	6	1	0	1	2	0	2	2	0	2
Guinea	0	0	0	0	0	0	1	0	1	0	0	0
Haiti	3	0	3	0	0	0	2	0	2	1	1	2
Hong Kong	0	0	0	0	0	0	7	0	7	0	0	0
Hungary	1	0	1	0	0	0	0	0	0	0	0	0
India	1,789	35	1,824	3,801	88	3,889	2,224	65	2,289	3,020	76	3,096

**Table 3(a) (cont'd) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2012 & 2013**

Country	2012						2013					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Indonesia	1	5	6	4	16	20	10	13	23	0	13	13
Iran	1	0	1	0	0	0	0	0	0	0	0	0
Ireland	3	1	4	6	3	9	2	0	2	4	4	8
Italy	17	11	28	7	3	10	10	1	11	4	3	7
Ivory Coast	0	0	0	1	0	1	0	0	0	0	0	0
Japan	0	0	0	0	0	0	0	0	0	0	0	0
Kenya	0	0	0	2	2	4	4	1	5	2	0	2
Korea, Republic of	1	1	2	0	0	0	1	0	1	0	0	0
Lesotho	1	0	1	0	0	0	0	0	0	0	0	0
Malagasy Republic	930	315	1,245	738	448	1,186	452	342	794	676	403	1,079
Malaysia	2	0	2	12	3	15	1	0	1	7	4	11
Mexico	0	0	0	0	0	0	2	0	2	0	0	0
Morocco	0	2	2	0	0	0	1	4	5	0	0	0
Mozambique	0	0	0	3	0	3	2	1	3	2	0	2
Nepal	173	1	174	40	8	48	157	0	157	164	4	168
Netherlands	1	1	2	2	0	2	0	0	0	2	0	2
New Zealand	0	0	0	0	0	0	0	1	1	0	0	0
Nigeria	1	0	1	0	0	0	7	0	7	2	0	2
Pakistan	3	0	3	11	0	11	6	0	6	12	0	12
Philippines	1	2	3	6	2	8	3	5	8	3	6	9
Poland	0	0	0	4	0	4	1	1	2	1	0	1
Portugal	0	0	0	3	0	3	1	0	1	3	0	3
Romania	3	0	3	1	0	1	1	1	2	1	0	1
Russia	0	1	1	0	0	0	12	5	17	0	1	1
Senegal	0	0	0	0	0	0	1	0	1	0	0	0
Serbia	0	0	0	0	0	0	0	0	0	0	0	0
Seychelles	0	0	0	1	0	1	1	0	1	0	0	0
Singapore	0	0	0	1	1	2	0	0	0	0	1	1

**Table 3(a) (Cont'd) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2012 & 2013**

Country	2012						2013					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
South Africa	21	9	30	26	7	33	19	17	36	27	8	35
Spain	1	0	1	0	0	0	0	0	0	0	0	0
Sri Lanka	141	208	349	165	208	373	242	210	452	97	148	245
Swaziland	1	0	1	0	0	0	0	0	0	0	0	0
Sweden	0	1	1	0	0	0	1	0	1	0	0	0
Switzerland	0	1	1	3	1	4	0	1	1	1	0	1
Taiwan	3	1	4	5	1	6	63	9	72	8	0	8
Tanzania	1	0	1	0	0	0	0	0	0	0	0	0
Thailand	0	0	0	0	1	1	0	0	0	0	0	0
Tunisia	0	0	0	0	0	0	1	0	1	0	0	0
Turkey	1	0	1	0	0	0	0	0	0	0	0	0
Uganda	3	0	3	3	8	11	3	0	3	5	2	7
Ukraine	0	4	4	1	0	1	0	1	1	0	0	0
United Kingdom	13	17	30	13	7	20	13	11	24	13	6	19
United States of Ame	4	7	11	2	0	2	5	0	5	0	4	4
Yugoslavia	0	0	0	0	0	0	0	0	0	0	0	0
Zambia	1	0	1	0	0	0	0	0	0	0	0	0
Zimbabwe	3	0	3	3	0	3	1	0	1	5	0	5
<b>Total</b>	<b>7,961</b>	<b>2,774</b>	<b>10,735</b>	<b>8,910</b>	<b>3,537</b>	<b>12,447</b>	<b>9,406</b>	<b>2,362</b>	<b>11,768</b>	<b>8,965</b>	<b>3,397</b>	<b>12,362</b>

Source: Ministry of Labour, Industrial Relations &amp; Employment

**Table 3(b) -Work accidents of expatriate workers reported at the Occupational, Safety and Health Division, Island of Mauritius, Years 2012 & 2013**

Year	Male	Female	Both Sexes
<b>2012</b>	17	0	17
<b>2013</b>	17	1	18

Source: Ministry of Labour, Industrial Relations &amp; Employment



**Convention No. 97: Migration for Employment****Table 4 - (a) Number of inspections carried out, (b) complaints registered and nature thereof, (c) sum recovered following complaints, (d) work stoppages, (e) enquiries carried out & (f) No. of cases of discrimination reported against female migrant workers based on sex & migrant status, Island of Mauritius, Years 2012 & 2013**

	2012	2013
(a) No. of inspections	665	471
(b) No. of complaints registered	225	247
Nature of complaints:		
<i>Non payment of wages</i>	19	29
<i>Precautionary measures</i>	1	0
<i>Reduced payment of wages</i>	15	9
<i>Summary dismissal</i>	43	25
<i>Workmen's Compensation Ordinance</i>	4	5
<i>Miscellaneous</i>	143	160
(c) Sum recovered following complaints (Rs Mn)	8.0	2.2
(d) No. of work stoppages	11	16
(e) No. of enquiries carried out	223	254
(f) No. of cases of discrimination reported against female migrant workers based on sex and migrant status	0	0

Source: Ministry of Labour, Industrial Relations &amp; Employment

**Convention No. 97: Migration for Employment****Table 4 - g(i) Number of candidates who left under the circular migration project, Republic of Mauritius, Years 2012 & 2013**

<b>Year</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
2012	61	0	<b>61</b>
2013	56	1	<b>57</b>

**Table 4 - g(ii) Number of candidates who left under the circular migration project & the skills training provided, Republic of Mauritius, Years 2012 & 2013**

<b>Training</b>	<b>2012</b>	<b>2013</b>
Financial Literacy & Cultural Orientation	61	57

**Table 4 - g(iii) Number of candidates who left under the circular migration project and the type of occupation in which they will be employed, Republic of Mauritius, Years 2012 & 2013**

<b>Occupation</b>	<b>2012</b>			<b>2013</b>		
	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
Meat Processor	49	0	<b>49</b>	6	1	<b>7</b>
Welders	5	0	<b>5</b>	22	0	<b>22</b>
Mechanics	7	0	<b>7</b>	6	0	<b>6</b>
Industrial Painters	0	0	<b>0</b>	17	0	<b>17</b>
Canvas Goods Makers	0	0	<b>0</b>	4	0	<b>4</b>
Long Haul Driver	0	0	<b>0</b>	1	0	<b>1</b>

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: International Organisation for Migration (IOM)

**Convention No. 99: Minimum Wage Fixing Machinery (Agriculture)****Table 5(a) - Number of special category permits issued, Island of Mauritius, Years 2012 & 2013**

<b>Year</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
<b>2012</b>	1	0	<b>1</b>
<b>2013</b>	0	0	<b>0</b>

**Table 5(b) - Number of persons presently covered by C99 (Field Crop, Livestock, Sugar Industry & Tea Industry), inspections carried out & sum recovered on behalf of workers, Island of Mauritius, Years 2011 & 2012**

<b>Sector</b>	<b>2011</b>			<b>2012</b>		
	<b>No. of workers</b>	<b>No. of Inspections</b>	<b>Sum recovered (Rs)</b>	<b>No. of workers</b>	<b>No. of Inspections</b>	<b>Sum recovered (Rs)</b>
Field crop and orchard workers	12,300	3	-	12,300	3	-
Livestock Workers	5,300	11	-	5,500	13	85,500
Sugar Industry (Agricultural workers)	9,500	9	-	9,500	5	-
Sugar Industry (Non agricultural workers)	1,300	1	-	1,300	1	-
Tea Industry	2,600	0	-	2,600	3	-

-: Nil

Source: Ministry of Labour, Industrial Relations &amp; Employment &amp; Statistics Mauritius

**Convention 100: Equal Remuneration****Table 6(a) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2012**

Occupation	Male	Female	Both sexes
<b>Legislators, senior officials &amp; managers</b>	<b>1,482</b>	<b>942</b>	<b>2,424</b>
Permanent Secretary	20	10	30
Principal Assistant Secretary	30	22	52
Director/manager	193	118	311
Rector, principal	48	26	74
Headteacher, deputy headteacher	602	552	1,154
Deputy/assistant director/manager	143	67	210
Ambassador	15	3	18
First secretary	17	6	23
Second secretary	26	13	39
Senior Chief Executive	1	4	5
Minister Counsellor, Deputy High Commissioner	9	0	9
Adviser	100	11	111
Other	278	110	388
<b>Professionals</b>	<b>2,466</b>	<b>2,479</b>	<b>4,945</b>
Judge	12	8	20
Magistrate	17	25	42
Medical doctor	430	211	641
Dentist	32	21	53
Pharmacist	12	10	22
Engineer	109	12	121
Economist	37	27	64
Statistician	24	19	43
Educator	1,080	1,749	2,829
Scientific officer, Research scientist	55	24	79
Inspector/supervisor of school	75	39	114
Auditor, (senior/principal)	31	26	57
Accountant	11	10	21
Analyst/programmer	29	43	72
Surveyor	54	8	62
Architect	25	4	29
Librarian	3	13	16
Other	430	230	660
<b>Technicians &amp; associate professionals</b>	<b>7,831</b>	<b>9,074</b>	<b>16,905</b>
Teacher, senior teacher	1,183	2,477	3,660
Technical officer, technician/technical ass. (agricultural sector)	150	83	233
Dispenser	159	78	237
Ward assistant, student nurse, nursing officer/midwife	1,418	2,134	3,552
Assistant secretary (incl. senior)	58	75	133
Human Resource Officer	27	112	139

**Table 6(a) (cont'd) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2012**

<b>Occupation</b>	<b>Male</b>	<b>Female</b>	<b>Both sexes</b>
Executive officer/assistant, HEO (Senior Officer)	173	465	638
Social security officer/HSS0/senior SSO	193	285	478
Labour inspector	40	34	74
Statistical officer/ SSO	58	100	158
Senior Human Resource Officer	31	38	69
Community health worker	33	172	205
Infant school teacher (pre-primary)	1	126	127
Instructor/instructress (dressmaking, etc.)	0	89	89
Financial Operations Officer	152	287	439
Examiner of accounts/senior	33	46	79
Office superintendent	4	4	8
Procurement & Supply Officer	208	105	313
Other	3,910	2,364	6,274
<b>Clerks</b>	<b>1,318</b>	<b>3,706</b>	<b>5,024</b>
Clerk, clerical officer (officer), school clerk	1,149	2,464	3,613
Typist/WPO, stenographer, secretary, shorthand writer	16	1,054	1,070
Data entry operator	1	52	53
Telephonist	105	64	169
Accounts clerk	1	0	1
Other	46	72	118
<b>Service workers</b>	<b>11,573</b>	<b>1,032</b>	<b>12,605</b>
Police constable, officer, sergeant	9,814	886	10,700
Prison's guard/officer	888	70	958
Cook	148	63	211
Fireman/fire officer	665	5	670
Other	58	8	66
<b>Skilled agricultural &amp; fishery workers</b>	<b>197</b>	<b>1</b>	<b>198</b>
<b>Craft &amp; related trade workers</b>	<b>2,578</b>	<b>49</b>	<b>2,627</b>
<b>Plant &amp; machine operators</b>	<b>1,704</b>	<b>24</b>	<b>1,728</b>
<b>Elementary occupations</b>	<b>9,107</b>	<b>1,681</b>	<b>10,788</b>
Labourer/agricultural worker/gardener/general worker	3,231	257	3,488
Caretaker, senior caretaker ( office, school, building)	530	117	647
Hospital servant /domestic , Attendant	2,766	1,279	4,045
Cleaner & sanitary attendant	58	11	69
Other	2,522	17	2,539
<b>TOTAL</b>	<b>38,256</b>	<b>18,988</b>	<b>57,244</b>

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Gender Equality, Child Development & Family Welfare

**Convention 100: Equal Remuneration****Table 6(b) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2013**

Occupation	Male	Female	Both sexes
<b>Legislators, senior officials &amp; managers</b>	<b>1,589</b>	<b>1,023</b>	<b>2,612</b>
Permanent Secretary	17	11	28
Principal Assistant Secretary	43	23	66
Director/manager	232	139	371
Rector, principal	69	43	112
Headteacher, deputy headteacher	541	542	1,083
Deputy/assistant director/manager	176	94	270
Ambassador	18	5	23
First secretary	17	5	22
Second secretary	26	12	38
Senior Chief Executive	2	1	3
Minister Counsellor, Deputy High Commissioner	8	0	8
Adviser	106	21	127
Other	334	127	461
<b>Professionals</b>	<b>2,722</b>	<b>2,658</b>	<b>5,380</b>
Judge	13	8	21
Magistrate	17	32	49
Medical doctor	494	260	754
Dentist	31	24	55
Pharmacist	12	9	21
Engineer	106	10	116
Economist	53	56	109
Statistician	22	16	38
Educator	997	1,803	2,800
Scientific officer, Research scientist	63	26	89
Inspector/supervisor of school	73	32	105
Auditor, (senior/principal)	34	29	63
Accountant	8	10	18
Analyst/programmer	90	83	173
Surveyor	57	10	67
Architect	35	8	43
Librarian	4	17	21
Other	613	225	838
<b>Technicians &amp; associate professionals</b>	<b>7,724</b>	<b>9,834</b>	<b>17,558</b>
Teacher, senior teacher	1,214	3,344	4,558
sector)	146	79	225
Dispenser	151	96	247
Ward assistant, student nurse, nursing officer/midwife	1,297	1,922	3,219
Assistant secretary (incl. senior)	49	58	107
Human Resource Officer	22	83	105

**Table 6(b) (cont'd) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2013**

<b>Occupation</b>	<b>Male</b>	<b>Female</b>	<b>Both sexes</b>
Executive officer/assistant, HEO (Senior Officer)	182	561	743
Social security officer/HSSO/senior SSO	179	266	445
Labour inspector	44	42	86
Statistical officer/ SSO	62	99	161
Senior Human Resource Officer	19	65	84
Community health worker	39	152	191
Infant school teacher (pre-primary)	1	111	112
Instructor/instructress (dressmaking, etc.)	0	56	56
Financial Operations Officer	160	302	462
Examiner of accounts/senior	34	63	97
Office superintendent	3	3	6
Procurement & Supply Officer	240	110	350
Other	3,882	2,422	6,304
<b>Clerks</b>	<b>1,223</b>	<b>3,441</b>	<b>4,664</b>
Clerk, clerical officer (officer), school clerk	1,033	2,153	3,186
Typist/WPO, stenographer, secretary, shorthand writer	20	1,077	1,097
Data entry operator	3	39	42
Telephonist	112	54	166
Accounts clerk	1	0	1
Other	54	118	172
<b>Service workers</b>	<b>11,897</b>	<b>1,022</b>	<b>12,919</b>
Police constable, officer, sergeant	10,216	867	11,083
Prison's guard/officer	840	78	918
Cook	142	62	204
Fireman/fire officer	619	5	624
Other	80	10	90
<b>Skilled agricultural &amp; fishery workers</b>	<b>179</b>	<b>0</b>	<b>179</b>
<b>Craft &amp; related trade workers</b>	<b>2,363</b>	<b>28</b>	<b>2,391</b>
<b>Plant &amp; machine operators</b>	<b>1,624</b>	<b>26</b>	<b>1,650</b>
<b>Elementary occupations</b>	<b>8,889</b>	<b>1,806</b>	<b>10,695</b>
Labourer/agricultural worker/gardener/general worker	3,398	315	3,713
Caretaker, senior caretaker ( office, school, building)	535	126	661
Hospital servant /domestic , Attendant	2,644	1,266	3,910
Cleaner & sanitary attendant	146	74	220
Other	2,166	25	2,191
<b>TOTAL</b>	<b>38,210</b>	<b>19,838</b>	<b>58,048</b>

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Gender Equality, Child Development & Family Welfare

**Convention 111: Discrimination (Employment and Occupation)****Table 7(a) - Cases of sexual harassment recorded at the Inspection & Enforcement Section and referred to the Industrial Court, Island of Mauritius, Years 2012 & 2013**

<b>Year</b>	<b>No. of Complaints registered</b>	<b>No. of cases referred to court</b>
<b>2012</b>	3	0
<b>2013</b>	5	0

Source: Ministry of Labour, Industrial Relations & Employment



**Convention 111: Discrimination (Employment and Occupation)**

**Table 7(b) - Employment of men by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2012**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>	Total							
Agriculture, forestry and fishing	2,185	371	2,556	-	-	2,556	699	3,255	7,970	11,225
Mining and quarrying	-	-	-	-	-	-	-	-	839	839
Manufacturing	240	-	240	-	-	240	149	389	36,761	37,150
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,936	1,936	304	2,240
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,202	1,202	362	1,564
Construction	1,080	341	1,421	-	-	1,421	-	1,421	14,746	16,167
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	735	735	14,779	15,514
Transport and storage	223	-	223	-	-	223	6,906	7,129	5,749	12,878
Accommodation and food service activities	-	-	-	-	-	-	161	161	17,194	17,355
Information and communication	85	79	164	-	-	164	1,751	1,915	3,845	5,760
Financial and insurance activities	-	-	-	-	-	-	1,481	1,481	4,350	5,831
Real estate activities	-	-	-	-	-	-	147	147	293	440
Professional, scientific and technical activities	-	424	424	-	-	424	235	659	3,387	4,046
Administrative and support service activities	-	-	-	-	-	-	88	88	10,139	10,227
Public administration and defence; compulsory social security	19,611	1,961	21,572	1,999	5,311	28,882	40	28,922	-	28,922
Education	4,501	1,760	6,261	-	-	6,261	-	6,261	4,538	10,799
Human health and social work activities	5,935	711	6,646	-	-	6,646	-	6,646	889	7,535
Arts, entertainment and recreation	103	113	216	-	-	216	629	845	1,771	2,616
Other service activities	-	25	25	-	-	25	-	25	822	847
<b>Total</b>	<b>33,963</b>	<b>5,785</b>	<b>39,748</b>	<b>1,999</b>	<b>5,311</b>	<b>47,058</b>	<b>16,159</b>	<b>63,217</b>	<b>128,738</b>	<b>191,955</b>

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

**Table 7(b) (cont'd) - Employment of women by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2012**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>	Total							
Agriculture, forestry and fishing	223	40	263	-	-	263	96	359	1,988	2,347
Mining and quarrying	-	-	-	-	-	-	-	-	136	136
Manufacturing	33	-	33	-	-	33	5	38	36,301	36,339
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	123	123	10	133
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	192	192	165	357
Construction	204	34	238	-	-	238	-	238	574	812
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	283	283	9,028	9,311
Transport and storage	47	-	47	-	-	47	1,479	1,526	1,079	2,605
Accommodation and food service activities	-	-	-	-	-	-	51	51	7,404	7,455
Information and communication	169	78	247	-	-	247	709	956	3,124	4,080
Financial and insurance activities	-	-	-	-	-	-	1,491	1,491	4,377	5,868
Real estate activities	-	-	-	-	-	-	74	74	184	258
Professional, scientific and technical activities	-	164	164	-	-	164	46	210	2,901	3,111
Administrative and support service activities	-	-	-	-	-	-	175	175	6,017	6,192
Public administration and defence; compulsory social security	6,540	1,550	8,090	728	1,070	9,888	30	9,918	0	9,918
Education	6,173	2,299	8,472	-	-	8,472	-	8,472	6,491	14,963
Human health and social work activities	5,581	414	5,995	-	-	5,995	-	5,995	2,234	8,229
Arts, entertainment and recreation	32	76	108	-	-	108	262	370	751	1,121
Other service activities	-	18	18	-	-	18	-	18	610	628
<b>Total</b>	<b>19,002</b>	<b>4,673</b>	<b>23,675</b>	<b>728</b>	<b>1,070</b>	<b>25,473</b>	<b>5,016</b>	<b>30,489</b>	<b>83,405</b>	<b>113,894</b>

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

**Convention 111: Discrimination (Employment and Occupation)**

**Table 7(c) - Employment of men by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2013**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>1</sup>	Total							
Agriculture, forestry and fishing	2,023	364	2,387	-	-	2,387	606	2,993	7,767	10,760
Mining and quarrying	-	-	-	-	-	-	-	-	900	900
Manufacturing	241	-	241	-	-	241	145	386	38,360	38,746
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,942	1,942	303	2,245
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,286	1,286	286	1,572
Construction	1,021	341	1,362	-	-	1,362	-	1,362	13,200	14,562
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	721	721	15,071	15,792
Transport and storage	219	-	219	-	-	219	6,850	7,069	5,779	12,848
Accommodation and food service activities	-	-	-	-	-	-	128	128	17,207	17,335
Information and communication	82	-	82	-	-	82	1,815	1,897	3,934	5,831
Financial and insurance activities	-	-	-	-	-	-	1,506	1,506	4,491	5,997
Real estate activities	-	-	-	-	-	-	149	149	337	486
Professional, scientific and technical activities	-	428	428	-	-	428	234	662	3,552	4,214
Administrative and support service activities	-	-	-	-	-	-	249	249	9,734	9,983
Public administration and defence; compulsory social security	20,002	2,108	22,110	1,862	5,361	29,333	41	29,374	-	29,374
Education	4,450	1,873	6,323	-	-	6,323	-	6,323	4,499	10,822
Human health and social work activities	5,667	692	6,359	-	-	6,359	-	6,359	894	7,253
Arts, entertainment and recreation	96	103	199	-	-	199	619	818	1,778	2,596
Other service activities	-	25	25	-	-	25	-	25	784	809
<b>Total</b>	<b>33,801</b>	<b>5,934</b>	<b>39,735</b>	<b>1,862</b>	<b>5,361</b>	<b>46,958</b>	<b>16,291</b>	<b>63,249</b>	<b>128,876</b>	<b>192,125</b>

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

**Table 7(c) (cont'd) - Employment of women by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2013**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>1</sup>	Total							
Agriculture, forestry and fishing	221	42	263	-	-	263	132	395	1,872	2,267
Mining and quarrying	-	-	-	-	-	-	-	-	120	120
Manufacturing	35	-	35	-	-	35	5	40	34,460	34,500
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	128	128	11	139
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	208	208	124	332
Construction	200	38	238	-	-	238	-	238	635	873
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	277	277	9,293	9,570
Transport and storage	45	-	45	-	-	45	1,552	1,597	1,012	2,609
Accommodation and food service activities	-	-	-	-	-	-	45	45	7,472	7,517
Information and communication	165	-	165	-	-	165	742	907	3,264	4,171
Financial and insurance activities	-	-	-	-	-	-	1,550	1,550	4,587	6,137
Real estate activities	-	-	-	-	-	-	75	75	257	332
Professional, scientific and technical activities	-	171	171	-	-	171	46	217	3,094	3,311
Administrative and support service activities	-	-	-	-	-	-	361	361	5,776	6,137
Public administration and defence; compulsory social security	6,876	1,718	8,594	680	1,106	10,380	35	10,415	-	10,415
Education	6,254	2,368	8,622	-	-	8,622	-	8,622	6,546	15,168
Human health and social work activities	5,482	447	5,929	-	-	5,929	-	5,929	2,319	8,248
Arts, entertainment and recreation	30	62	92	-	-	92	257	349	777	1,126
Other service activities	-	18	18	-	-	18	-	18	574	592
<b>Total</b>	<b>19,308</b>	<b>4,864</b>	<b>24,172</b>	<b>680</b>	<b>1,106</b>	<b>25,958</b>	<b>5,413</b>	<b>31,371</b>	<b>82,193</b>	<b>113,564</b>

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

**Convention 111: Discrimination (Employment and Occupation)****Table 7(d) - Number of participants in vocational training course by sex, Republic of Mauritius<sup>4</sup>, Years 2012 & 2013**

Sex	2012				2013			
	Full Time <sup>1</sup>	Part Time <sup>2</sup>	Apprenticeship <sup>3</sup>	Total	Full Time <sup>1</sup>	Part Time <sup>2</sup>	Apprenticeship <sup>3</sup>	Total
<b>Male</b>	2,272	3,820	874	<b>6,966</b>	2,110	3,059	1,058	<b>6,227</b>
<b>Female</b>	698	824	212	<b>1,734</b>	666	1,475	253	<b>2,394</b>
<b>Total</b>	<b>2,970</b>	<b>4,644</b>	<b>1,086</b>	<b>8,700</b>	<b>2,776</b>	<b>4,534</b>	<b>1,311</b>	<b>8,621</b>

<sup>1</sup> Full Time courses are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

<sup>2</sup> Part Time courses, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

<sup>3</sup> The Apprenticeship Scheme is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training and Development (MITD) training centres.

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Mauritius Institute of Training and Development (MITD)

**Convention 111: Discrimination (Employment and Occupation)****Table 7 (e) - Complaints dealt with by the Equal Opportunities Commission<sup>1</sup>, Republic<sup>2</sup> of Mauritius, May-December 2012 & Year 2013**

Category	May-December 2012			2013		
	No. of cases	No. of cases disposed	No. of cases pending	No. of cases	No. of cases disposed	No. of cases pending
A. Age	6	4	2	12	9	3
B. Caste	5	2	3	3	1	2
C. Ethnic Origin	11	4	7	15	8	7
D. Political Opinion	13	5	8	24	11	13
E. Race	2	1	1	6	4	2
F. Impairment	3	1	2	8	4	4
G. Place of Origin	1	-	1	9	6	3
H. Sex	6	5	1	8	3	5
I. Not Specified	8	2	6	20	12	8
J. Colour	-	-	-	4	2	2
K. Sexual Harassment	-	-	-	3	1	2
L. Sexual Orientation	-	-	-	1	0	1
M. Marital Status	-	-	-	2	2	0
N. Multiple Grounds	-	-	-	45	20	25
<b>Total</b>	<b>55</b>	<b>24</b>	<b>31</b>	<b>160</b>	<b>83</b>	<b>77</b>

<sup>1</sup> Equal Opportunities Commission is operational as from May 2012<sup>2</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Equal Opportunities Commission

**Convention 111: Discrimination (Employment and Occupation)****Table 7(f) (cont'd) - Number of Sensitisation Sessions conducted by the Equal Opportunities Commission, Republic of Mauritius, May-December 2012 & Year 2013**

<b>Period</b>	<b>Number of Sensitisation Sessions</b>
<b>May-Dec 2012</b>	47
<b>2013</b>	90

Source: Equal Opportunities Commission

**Convention 156: Workers with Family Responsibilities****Table 8(a) - Number of registered jobseekers with dependents<sup>1</sup> by sex, as at end of December 2012 & 2013, Island of Mauritius**

	2012			2013		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Jobseeker with no dependent	371	598	969	356	591	947
Jobseeker with at least 1 dependent	1,131	7,771	8,902	771	6,728	7,499
Jobseeker with no specification of dependents	3,238	4,832	9,871	2,824	4,412	8,446
<b>Total</b>	<b>4,740</b>	<b>13,201</b>	<b>17,941</b>	<b>3,951</b>	<b>11,731</b>	<b>15,682</b>

Dependent <sup>1</sup>: A person below the age of 18 whether attending school or not attending school but not in any gainful employment or a person above 18 still attending school or the spouse of the jobseeker who is not gainfully employed

Source: Ministry of Labour, Industrial Relations & Employment

**Table 8(b) - Employed and unemployed heads of households by number of children less than 11 years, Republic of Mauritius, Year 2012**

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	62,276	1	1,262
2	32,617	2 or more	597
3	4,872		
4 or more	810		
<b>Total</b>	<b>100,575</b>	<b>Total</b>	<b>1,859</b>

**Table 8(b) (cont'd) - Employed and unemployed heads of households by number of children less than 11 years, Republic of Mauritius, Year 2013**

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	58,600	1	1,400
2	29,300	2 or more	900
3	5,200		
4 or more	600		
<b>Total</b>	<b>93,700</b>	<b>Total</b>	<b>2,300</b>

Source: Statistics Mauritius



**Convention 156: Workers with Family Responsibilities****Table 8(c) - Male and female beneficiaries of Unemployment Hardship Relief (UHR) as at December 2012 & 2013**

	2012 <sup>1</sup>			2013 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Island of Mauritius	59	1	60	57	1	58
Island of Rodrigues	535	32	567	721	37	758
<b>Republic of Mauritius</b>	<b>594</b>	<b>33</b>	<b>627</b>	<b>778</b>	<b>38</b>	<b>816</b>

<sup>1</sup> revised<sup>2</sup> provisional

Note: The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

The head should be:

- (i) Registered as unemployed at the Employment Exchange
- (ii) Be willing and able to take up employment and
- (iii) Be actively looking for work.

Source: Ministry of Social Security, National Solidarity & Reform Institutions

## Convention 156: Workers with Family Responsibilities

**Table 8(d) - No. of childcare facilities established and the no. of children covered in the various age groups, Island of Mauritius, Year 2012**

Zone	No. of Daycare centres <sup>1</sup>	No. of caregivers	No. of children														
			< 1 yr			1 < 2 yrs			2 < 3 yrs			3 yrs & above			Total		
			Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Beau-Bassin/Rose-Hill	30	70	31	26	<b>57</b>	62	52	<b>114</b>	75	74	<b>149</b>	23	26	<b>49</b>	191	178	<b>369</b>
Belle Rose/Quatre-Bornes	29	97	41	25	<b>66</b>	73	51	<b>124</b>	147	130	<b>277</b>	35	24	<b>59</b>	296	230	<b>526</b>
Black River	28	107	39	38	<b>77</b>	104	95	<b>199</b>	146	116	<b>262</b>	46	40	<b>86</b>	335	289	<b>624</b>
Curepipe	25	89	36	29	<b>65</b>	70	82	<b>152</b>	115	107	<b>222</b>	4	9	<b>13</b>	225	227	<b>452</b>
Flacq	25	42	11	18	<b>29</b>	20	18	<b>38</b>	46	39	<b>85</b>	1	2	<b>3</b>	78	77	<b>155</b>
Grand Port	8	16	8	4	<b>12</b>	8	10	<b>18</b>	22	16	<b>38</b>	4	1	<b>5</b>	42	31	<b>73</b>
Moka	13	31	10	9	<b>19</b>	28	24	<b>52</b>	44	47	<b>91</b>	4	4	<b>8</b>	86	84	<b>170</b>
Pamplemousses	36	84	26	25	<b>51</b>	55	61	<b>116</b>	148	118	<b>266</b>	18	18	<b>36</b>	247	222	<b>469</b>
Port-Louis	27	94	40	47	<b>87</b>	112	82	<b>194</b>	95	99	<b>194</b>	18	16	<b>34</b>	265	244	<b>509</b>
Riviere du Rempart	14	30	9	11	<b>20</b>	18	17	<b>35</b>	42	38	<b>80</b>	4	0	<b>4</b>	73	66	<b>139</b>
Savanne	3	8	4	4	<b>8</b>	10	2	<b>12</b>	6	3	<b>9</b>	0	0	<b>0</b>	20	9	<b>29</b>
Vacoas/Phoenix	23	57	17	15	<b>32</b>	32	37	<b>69</b>	87	86	<b>173</b>	51	35	<b>86</b>	187	173	<b>360</b>
<b>Total</b>	<b>261</b>	<b>725</b>	<b>272</b>	<b>251</b>	<b>523</b>	<b>592</b>	<b>531</b>	<b>1,123</b>	<b>973</b>	<b>873</b>	<b>1,846</b>	<b>208</b>	<b>175</b>	<b>383</b>	<b>2,045</b>	<b>1,830</b>	<b>3,875</b>

<sup>1</sup>: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

**Convention 156: Workers with Family Responsibilities**

**Table 8(d) (cont'd) - No. of childcare facilities established and the no. of children covered in the various age groups, Island of Mauritius, Year 2013**

Zone	No. of Daycare centres <sup>1</sup>	No. of caregivers	No. of children														
			< 1 yr			1 < 2 yrs			2 < 3 yrs			3 yrs & above			Total		
			Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Beau-Bassin/Rose-Hill	31	72	27	27	54	80	47	127	90	79	169	7	7	14	204	160	364
Belle Rose/Quatre-Bornes	30	92	35	28	63	64	62	126	121	104	225	45	47	92	265	241	506
Black River	32	112	30	34	64	103	77	180	151	125	276	62	58	120	346	294	640
Curepipe	24	80	38	29	67	68	67	135	108	110	218	13	19	32	227	225	452
Flacq	28	50	12	17	29	28	30	58	65	57	122	10	5	15	115	109	224
Grand Port	11	22	7	7	14	24	19	43	34	26	60	6	3	9	71	55	126
Moka	16	45	12	19	31	37	24	61	39	35	74	13	20	33	101	98	199
Pamplemousses	44	96	30	19	49	71	78	149	155	129	284	1	1	2	257	227	484
Port-Louis	31	115	50	50	100	82	76	158	177	149	326	24	16	40	333	291	624
Riviere du Rempart	17	35	13	10	23	25	25	50	48	34	82	7	5	12	93	74	167
Savanne	3	6	3	5	8	2	1	3	5	7	12	0	0	0	10	13	23
Vacoas/Phoenix	25	62	19	15	34	45	35	80	97	97	194	26	31	57	187	178	365
<b>Total</b>	<b>292</b>	<b>787</b>	<b>276</b>	<b>260</b>	<b>536</b>	<b>629</b>	<b>541</b>	<b>1,170</b>	<b>1,090</b>	<b>952</b>	<b>2,042</b>	<b>214</b>	<b>212</b>	<b>426</b>	<b>2,209</b>	<b>1,965</b>	<b>4,174</b>

<sup>1</sup>: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

**Convention 156: Workers with Family Responsibilities****Table 8(e) - Number of placements of registered male jobseekers made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2013**

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	19	0	0	0	0	19
20-29	121	19	18	6	0	164
30-39	25	27	21	9	0	82
40+	4	4	6	6	0	20
<b>Total</b>	<b>169</b>	<b>50</b>	<b>45</b>	<b>21</b>	<b>0</b>	<b>285</b>

**Table 8(e) (cont'd) - Number of placements of registered female jobseekers made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2013**

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	20	3	0	0	0	23
20-29	122	29	19	0	0	170
30-39	45	59	68	7	0	179
40+	10	9	15	6	0	40
<b>Total</b>	<b>197</b>	<b>100</b>	<b>102</b>	<b>13</b>	<b>0</b>	<b>412</b>

**Table 8(e) (cont'd) - Number of placements of registered jobseekers for both sexes made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2013**

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	39	3	0	0	0	42
20-29	243	48	37	6	0	334
30-39	70	86	89	16	0	261
40+	14	13	21	12	0	60
<b>Total</b>	<b>366</b>	<b>150</b>	<b>147</b>	<b>34</b>	<b>0</b>	<b>697</b>

Note: No statistics is available on whether the jobseekers have remained in employment.

Source: Ministry of Labour, Industrial Relations & Employment

**Convention 175: number of workers engaged in part-time work****Table 9(a) - Employed population working less than usual hours for involuntary reasons\* by industrial sector and sex, Years 2011 - 2012**

Industrial Sector**	2011			2012		
	Male	Female	Total	Male	Female	Total
<b>Primary</b>	<b>1,663</b>	<b>1,260</b>	<b>2,923</b>	<b>1,681</b>	<b>1,567</b>	<b>3,248</b>
<b>Secondary</b>	<b>11,754</b>	<b>1,546</b>	<b>13,300</b>	<b>13,144</b>	<b>1,822</b>	<b>14,966</b>
of which:						
Manufacturing	2,624	1,481	4,105	3,090	1,792	4,882
Construction	9,129	65	9,194	9,967	30	9,997
<b>Tertiary</b>	<b>5,916</b>	<b>2,274</b>	<b>8,190</b>	<b>6,933</b>	<b>2,295</b>	<b>9,228</b>
of which:						
wholesale & retail trade	1,301	630	1,931	1,641	498	2,139
Transportation & Storage	2,229	18	2,247	3,163	-	3,163
Activities of household as employers	349	405	754	569	576	1,145
<b>Total</b>	<b>19,333</b>	<b>5,080</b>	<b>24,413</b>	<b>21,758</b>	<b>5,684</b>	<b>27,442</b>

**Table 9(b) - Employed population excluding NPS working less than usual hours for involuntary reasons\* by industrial sector and sex, Year 2012**

Industrial Sector**	2012		
	Male	Female	Total
<b>Primary</b>	<b>1,526</b>	<b>1,501</b>	<b>3,027</b>
<b>Secondary</b>	<b>12,694</b>	<b>1,435</b>	<b>14,129</b>
of which:			
Manufacturing	2,832	1,435	4,267
Construction	9,775	-	9,775
<b>Tertiary</b>	<b>6,634</b>	<b>2,182</b>	<b>8,816</b>
of which:			
wholesale & retail trade	1,641	498	2,139
Transportation & Storage	3,113	-	3,113
Activities of household as employers	569	548	1,117
<b>Total</b>	<b>20,854</b>	<b>5,118</b>	<b>25,972</b>

\* Involuntary reasons: those who reported (i) temporary /part time job or (i) insufficient work as the reasons for working less than usual hours of work

\*\* Definition of Industrial Sectors:

Primary sector covers activities related to (i) Agriculture and (ii) Mining and quarrying

Secondary sector covers activities related to Manufacturing; Electricity and gas supply; Water supply and waste management; and Construction

Tertiary sector covers the remaining sectors related to services

Source: Statistics Mauritius - Continuous Multi-Purpose Household Survey (CMPHS)

Note: It is to be noted that estimates worked out from household surveys are inevitably subject to sampling error since they are based on information collected from a sample of households rather than all households.

**Convention 182: Worst Forms of Child Labour**

**Table 10(a) - Number of inspection visits effected and the number of new cases<sup>1</sup> detected/reported in connection with child<sup>2</sup> employment, Year 2013**

Region	No. of Inspections	Number of cases			No. of cases rejected	No. of cases referred to Prosecution Unit	No. of cases carried over
		Cases brought forward from year 2012	New cases detected/reported	Total			
Mauritius	1,261	0	3	3	0	3	0
Rodrigues	56	0	0	0	0	0	0
Republic of Mauritius <sup>3</sup>	1,317	0	3	3	0	3	0

**Table 10(b) - Number of cases<sup>1</sup> prosecuted, convictions and penal sanction applied in connection with child<sup>2</sup> employment, Year 2013**

Region	Number of cases prosecuted			No. of cases convicted	Penal Sanction Fines+Costs (Rs)	No. of cases dismissed	No. of cases carried over
	Cases brought forward from year 2012	New cases	Total				
Mauritius	0	3	3	3	0	0	0
Rodrigues	0	0	0	0	0	0	0
Republic of Mauritius <sup>3</sup>	0	3	3	3	0	0	0

<sup>1</sup> one case = 1 child

<sup>2</sup> child: A person under the age of 16.

<sup>3</sup> Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Labour, Industrial Relations & Employment

## GLOSSARY

**ICT:**-Information Communication Technology

**Extra Budgetary Unit:** - Agencies operating under the authority of the Central Government.

**Public Enterprises:** - Comprise non financial public enterprises and public financial institutions.

**Large Establishment:** Establishment employing 10 or more persons.

**Full Time Course:** - Full Time Courses of duration of minimum 1 year are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

**Part Time Course:** - Part Time Courses of duration of 3 – 6 months, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

**Apprenticeship Scheme:** - The Apprenticeship Scheme of duration of 1 year for hotel trades & 2 years for technical trades is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training Development (MITD) training centres.

**Dependent:** - A person below the age of 18 whether attending or not attending school but not in any gainful employment or a child above 18 still attending school or the spouse of the jobseeker who is not gainfully employed.

**Child:** - A person under the age of 16.

**UHR:** - The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

**Republic of Mauritius:** - Includes Island of Mauritius and Rodrigues.

**Part-time Worker:** Those who reported temporary/part time job or insufficient work as the reasons for working less than usual hours of work

**Daycare Centre:** - Establishment providing childcare services including custodial, development care & educational services to children.