

FOREWORD

Mauritius, being a member of the International Labour Organisation (ILO), has an obligation under Article 22 of the ILO Constitution to submit regular reports on the application of Conventions which have been ratified by the country.

As at date, Mauritius has ratified 36 Conventions and the hereunder indicators are required by the ILO with regard to the respective ratified Conventions.

This is the third issue of the Indicators on International Labour Organisation (ILO) pertaining to the years 2010 and 2011 as required by the Ministry of Labour, Industrial Relations & Employment.

The cooperation of all organisations which have provided information for the preparation of this publication is gratefully acknowledged.

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Convention No. 14: Weekly Rest (Industry)**Table 1 - Number of workers covered by Remuneration Order (RO) Regulations out of economically active population*, Island of Mauritius, Years 2010 & 2011**

	('000)	
Sector	2010 ¹	2011
1. Attorney's and Notaries Employees	1.0	1.0
2. Baking Industry	2.4	2.4
3. Banks Fisherman and Frigo Workers	0.1	0.1
4. Blockmaking, construction, stone crushing and related industries	40.2	41.9
5. Catering and Tourism industry	43.7	43.2
6. Cinema workers	0.1	0.1
7. Cleaning enterprise	2.4	2.4
8. Distributive trade	41.0	42.7
9. Domestic workers	21.2	22.0
10. Electrical, Engineering and Mechanical Workshops	7.4	7.9
11. Export Enterprises	57.6	55.6
12. Factory employees	12.2	11.6
13. Field crop and orchard workers	12.8	12.3
14. Light Metal and Wooden Furniture Workshops	3.7	3.7
15. Livestock Workers	5.3	5.3
16. Office attendants	7.2	7.0
17. Newspaper and periodicals Workers	0.4	0.4
18. Nursing Homes	1.5	1.6
19. Printing Industry	2.4	2.7
20. Pre primary Schools	2.5	2.5
21. The Private Secondary Schools Employees	0.7	0.7
22. Public Transport Workers	8.1	7.7
23. Road Haulage Industry	8.4	8.4
24. Salt Manufacturing Industry	0.2	0.2
25. Security Guards	5.5	5.3
26. Sugar Industry (Agricultural Workers)	10.0	9.5
27. Sugar Industry (Non Agricultural Workers)	1.8	1.3
28. Tailoring Trade	1.8	1.8
29. Tea Industry	2.5	2.6
30. Travel Agent Tour Operators	1.3	1.4
TOTAL	305.3	305.1
Total Economically Active *	581.3	582.8
% of workers covered by RO out of economically active population	52.5	52.4

¹ Revised

*: Economically active is made up of the employed & unemployed population.

Source: Statistics Mauritius

Convention No. 17: Workmen's Compensation (Accidents)**Table 2 - Number of Industrial injury cases governed by the Workmen's Compensation Act by Industrial Group, Island of Mauritius, Years 2010 & 2011**

Industry	2010			2011		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, Hunting & Forestry	2	0	2	0	0	0
Manufacturing	1	0	1	20	1	21
Electricity, Gas & Water Supply	1	0	1	1	0	1
Construction	3	0	3	5	0	5
Hotels and Restaurants	1	0	1	0	0	0
Public Administration & Defence; Compulsory Social Security	5	0	5	4	0	4
Total	13	0	13	30	1	31

Source: Ministry of Labour, Industrial Relations & Employment

Convention No. 19: Equality of Treatment (Accident Compensation)**Table 3(a) - Number of New work permits and work permits Renewed by country of origin & sex, Island of Mauritius, Years 2010 & 2011**

Country	2010						2011					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Argentina	2	0	2	0	0	0	0	0	0	0	0	0
Australia	5	0	5	3	0	3	7	0	7	8	0	8
Austria	0	0	0	1	0	1	1	1	2	1	0	1
Bangladesh	1,359	3,560	4,919	1,785	2,513	4,298	4,029	1,527	5,556	1,460	4,459	5,919
Belgium	2	4	6	3	0	3	0	4	4	0	0	0
Brazil	4	2	6	2	0	2	5	2	7	1	0	1
Bulgary	0	0	0	0	0	0	1	1	2	0	0	0
Burkina Faso	0	0	0	0	0	0	0	1	1	0	0	0
Burundi	0	0	0	1	0	1	0	0	0	1	0	1
Cameroun	0	0	0	0	0	0	0	1	1	0	0	0
Canada	1	4	5	2	3	5	1	2	3	1	4	5
Chile	0	0	0	0	0	0	0	0	0	3	0	3
China	1,651	811	2,462	1,553	1,915	3,468	1,352	332	1,684	1,530	1,532	3,062
Comoros	0	0	0	0	0	0	0	0	0	2	0	2
Congo	1	0	1	0	0	0	1	0	1	0	0	0
Czech	1	0	1	0	0	0	1	0	1	0	0	0
Egypt	0	0	0	0	0	0	1	0	1	0	0	0
Fiji	0	0	0	0	0	0	0	2	2	0	0	0
Finland	0	0	0	0	1	1	0	0	0	0	0	0
France	61	53	114	72	31	103	53	36	89	73	47	120
Germany	1	6	7	1	3	4	1	7	8	3	4	7
Ghana	6	0	6	3	0	3	7	0	7	4	0	4
Hungary	0	0	0	1	0	1	0	0	0	0	0	0
India	4,767	110	4,877	5,339	97	5,436	2,294	116	2,410	6,034	113	6,147
Indonesia	7	16	23	15	10	25	12	13	25	9	14	23
Ireland	3	0	3	9	2	11	2	2	4	8	3	11
Italy	23	16	39	11	6	17	15	10	25	7	6	13

Table 3(a) - Number of New work permits and work permits Renewed by country of origin & sex, Island of Mauritius, Years 2010 & 2011 (cont'd)

Country	2010						2011					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Ivory Coast	0	0	0	0	0	0	1	0	1	0	0	0
Japan	0	2	2	0	1	1	0	0	0	0	1	1
Kazakhstan	0	1	1	0	0	0	0	0	0	0	0	0
Kenya	2	0	2	1	1	2	1	1	2	2	1	3
Korea, Republic of	0	0	0	0	1	1	1	0	1	2	1	3
Latvia	1	0	1	0	0	0	0	0	0	0	0	0
Lebanon	0	0	0	0	0	0	0	1	1	0	0	0
Malagasy Republic	849	349	1,198	507	466	973	571	231	802	868	631	1,499
Malaysia	1	1	2	7	2	9	5	1	6	6	4	10
Mexico	0	0	0	0	0	0	0	0	0	0	1	1
Morocco	5	1	6	0	1	1	2	2	4	2	0	2
Mozambique	2	0	2	9	0	9	4	0	4	5	0	5
Nepal	104	34	138	110	0	110	17	0	17	77	18	95
Netherlands	0	0	0	1	0	1	1	2	3	0	0	0
New Zealand	2	2	4	2	1	3	0	0	0	0	1	1
Nigeria	3	1	4	1	0	1	0	0	0	1	2	3
Norway	0	1	1	0	0	0	0	0	0	0	0	0
Pakistan	7	0	7	10	0	10	8	1	9	14	0	14
Peru	0	0	0	0	0	0	0	0	0	0	0	0
Philippines	23	2	25	8	5	13	4	11	15	21	4	25
Poland	0	0	0	1	0	1	1	1	2	5	0	5
Portugal	1	0	1	1	0	1	1	0	1	4	0	4
Romania	0	1	1	0	1	1	1	3	4	0	0	0
Russia	0	2	2	0	0	0	1	1	2	0	0	0
Serbia	0	0	0	0	0	0	1	0	1	4	0	4
Seychelles	3	0	3	3	0	3	0	0	0	2	0	2
Singapore	1	0	1	0	1	1	0	0	0	1	1	2

Table 3(a) - Number of New work permits and work permits Renewed by country of origin & sex, Years 2010 & 2011 (cont'd)

Country	2010						2011					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
South Africa	45	9	54	21	5	26	44	11	55	43	4	47
Spain	1	0	1	1	0	1	1	1	2	1	0	1
Sri Lanka	157	345	502	386	721	1,107	241	241	482	211	341	552
Sweden	0	0	0	0	0	0	0	1	1	1	0	1
Switzerland	0	1	1	5	0	5	1	1	2	3	1	4
Taiwan	1	1	2	3	0	3	1	0	1	4	1	5
Tanzania	0	0	0	0	0	0	1	1	2	0	0	0
Thailand	0	5	5	0	5	5	1	6	7	0	1	1
Tunisia	1	1	2	0	0	0	0	0	0	0	1	1
Turkey	0	0	0	0	0	0	1	0	1	0	0	0
Uganda	3	4	7	0	5	5	3	5	8	2	4	6
Ukraine	1	2	3	1	0	1	0	0	0	0	1	1
United Kingdom	16	17	33	22	9	31	9	15	24	16	6	22
United States of America	4	2	6	0	1	1	2	6	8	0	0	0
Venezuela	1	0	1	0	0	0	0	0	0	0	0	0
Vietnam	0	0	0	1	0	1	0	0	0	0	0	0
Yugoslavia	3	0	3	0	0	0	0	0	0	1	0	1
Zambia	1	0	1	1	0	1	0	1	1	0	0	0
Zimbabwe	0	0	0	4	0	4	1	0	1	4	2	6
Total	9,132	5,366	14,498	9,907	5,807	15,714	8,709	2,601	11,310	10,445	7,209	17,654

Source: Ministry of Labour, Industrial Relations & Employment

Table 3(b) -Work accidents of expatriate workers reported at the Occupational, Safety and Health Division, Island of Mauritius, Years 2010 & 2011

Year	Male	Female	Both Sexes
2010	14	0	14
2011	13	4	17

Source: Ministry of Labour, Industrial Relations & Employment

Convention No. 26: Minimum Wage-Fixing Machinery**Table 4 - Number of workers covered by Remuneration Order Regulation,
Island of Mauritius, Years 2010 & 2011**

Sector	('000)	
	2010 ¹	2011
1. Attorney's and Notaries Employees	1.0	1.0
2. Baking Industry	2.4	2.4
3. Banks Fisherman and Frigo Workers	0.1	0.1
4. Blockmaking, construction, stone crushing and related industries	40.2	41.9
5. Catering and Tourism industry	43.7	43.2
6. Cinema workers	0.1	0.1
7. Cleaning enterprise	2.4	2.4
8. Distributive trade	41.0	42.7
9. Domestic workers	21.2	22.0
10. Electrical, Engineering and Mechanical Workshops	7.4	7.9
11. Export Enterprises	57.6	55.6
12. Factory employees	12.2	11.6
13. Field crop and orchard workers	12.8	12.3
14. Light Metal and Wooden Furniture Workshops	3.7	3.7
15. Livestock Workers	5.3	5.3
16. Office attendants	7.2	7.0
17. Newspaper and periodicals Workers	0.4	0.4
18. Nursing Homes	1.5	1.6
19. Printing Industry	2.4	2.7
20. Pre primary Schools	2.5	2.5
21. The Private Secondary Schools Employees	0.7	0.7
22. Public Transport Workers	8.1	7.7
23. Road Haulage Industry	8.4	8.4
24. Salt Manufacturing Industry	0.2	0.2
25. Security Guards	5.5	5.3
26. Sugar Industry (Agricultural Workers)	10.0	9.5
27. Sugar Industry (Non Agricultural Workers)	1.8	1.3
28. Tailoring Trade	1.8	1.8
29. Tea Industry	2.5	2.6
30. Travel Agent Tour Operators	1.3	1.4
TOTAL	305.3	305.1

¹ Revised

Source: Statistics Mauritius

Convention No. 97: Migration for Employment

Table 5 - (a) Number of inspections carried out, (b) complaints registered and nature thereof, (c) sum recovered following complaints, (d) work stoppages, (e) enquiries carried out & (f) No. of cases of discrimination reported against female migrant workers based on sex & migrant status, Island of Mauritius, Years 2010 & 2011

	2010	2011
(a) No. of inspections	577	489
(b) No. of complaints registered	311	303
Nature of complaints:		
<i>Non payment of wages</i>	32	17
<i>Precautionary measures</i>	0	0
<i>Reduced payment of wages</i>	9	12
<i>Summary dismissal</i>	34	37
<i>Workmen's Compensation Ordinance</i>	5	18
<i>Miscellaneous</i>	231	219
(c) Sum recovered following complaints (Rs Mn)	4.8	5.1
(d) No. of work stoppages	20	15
(e) No. of enquiries carried out	342	286
(f) No. of cases of discrimination reported against female migrant workers based on sex and migrant status	0	0

Source: Ministry of Labour, Industrial Relations & Employment

Convention No. 97: Migration for Employment

Table 5 - g(i) Number of candidates who left under the circular migration project, Republic of Mauritius, Years 2010 & 2011

Year	Male	Female	Both Sexes
2010	13	0	13
2011	12	0	12

Table 5 - g(ii) Number of candidates who left under the circular migration project & the skills training provided, Republic of Mauritius, Years 2010 & 2011

Training	2010	2011
ICT ¹ & Cultural Orientation	13	0

ICT¹: Information Communication Technology

Table 5 - g(iii) Number of candidates who left under the circular migration project and the type of occupation in which they will be employed, Republic of Mauritius, Years 2010 & 2011

Occupation	2010			2011		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Meat Processor	13	0	13	12	0	12

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: International Organisation for Migration (IOM)

Convention No. 99: Minimum Wage Fixing Machinery (Agriculture)**Table 6(a) - Number of special category permits issued, Island of Mauritius, Years 2010 & 2011**

Year	Male	Female	Both Sexes
2010	2	0	2
2011	2	0	2

Table 6(b) - Number of persons presently covered by C99 (Field Crop, Livestock, Sugar Industry & Tea Industry), inspections carried out & sum recovered on behalf of workers, Island of Mauritius, Years 2010 & 2011

Sector	2010			2011		
	No. of workers	No. of Inspections	Sum recovered	No. of workers	No. of Inspections	Sum recovered
Field crop and orchard workers	12,800	2	-	12,300	3	-
Livestock Workers	5,300	4	-	5,300	11	-
Sugar Industry (Agricultural workers)	10,000	25	-	9,500	9	-
Sugar Industry (Non agricultural workers)	1,800	1	-	1,300	1	-
Tea Industry	2,500	2	-	2,600	0	-

-: Nil

Source: Ministry of Labour, Industrial Relations & Employment & Statistics Mauritius

Convention 100: Equal Remuneration**Table 7 (a)- Employment in Government services by occupation and sex, Island of Mauritius, March 2010**

Occupation	Male	Female	Both sexes
Legislators, senior officials & managers	1,429	887	2,316
Permanent Secretary	13	7	20
Principal Assistant Secretary	42	22	64
Director/manager	199	118	317
Rector, principal	48	26	74
Headteacher, deputy headteacher	609	530	1,139
Deputy/assistant director/manager	109	71	180
Ambassador	17	3	20
First secretary	19	4	23
Second secretary	28	16	44
Senior Chief Executive	0	1	1
Minister Counsellor, Deputy High Commissioner	6	0	6
Adviser	56	4	60
Other	283	85	368
Professionals	3,147	2,273	5,420
Judge	10	8	18
Magistrate	18	26	44
Medical doctor	591	249	840
Dentist	42	26	68
Pharmacist	16	7	23
Engineer	93	6	99
Economist	30	25	55
Statistician	18	12	30
Education officer	1,351	1,518	2,869
Scientific officer, Research scientist/Research officer	54	34	88
Inspector/supervisor of school	57	27	84
Auditor, (senior/principal)	28	25	53
Accountant	11	9	20
Analyst/programmer	29	46	75
Surveyor	50	4	54
Architect	24	6	30
Librarian	2	12	14
Other	723	233	956
Technicians & associate professionals	7,635	8,834	16,469
Teacher, senior teacher	1,418	2,879	4,297
Technical officer, technician/technical ass. (agricultural sector)	133	69	202
Dispenser	297	123	420
Ward assistant, student nurse, nursing officer/midwife	1,311	1,934	3,245
Assistant secretary (incl. senior)	53	63	116
Human Resource Officer	32	86	118

Table 7 (a)- Employment in Government services by occupation and sex, Island of Mauritius, March 2010 (cont'd)

Occupation	Male	Female	Both sexes
Executive officer/assistant, Higher Executive Officer	222	533	755
Social security officer/HSSO/senior SSO	204	266	470
Labour inspector	44	29	73
Statistical officer/ SSO	44	75	119
Senior Human Resource Officer	28	34	62
Community health worker	36	139	175
Infant school teacher (pre-primary)	2	126	128
Instructor/instructress (dressmaking, etc.)	1	89	90
Financial Operations Officer	138	241	379
Examiner of accounts/senior	36	49	85
Office superintendent	4	6	10
Procurement & Supply Officer	152	71	223
Other	3,480	2,022	5,502
Clerks	1,486	3,774	5,260
Clerk, clerical officer, school clerk	1,268	2,420	3,688
Typist/WPO, stenographer, secretary, shorthand writer	13	1,151	1,164
Data entry operator	2	54	56
Telephonist	162	72	234
Other	41	77	118
Service workers	11,419	835	12,254
Police constable, officer, sergeant	9,744	704	10,448
Prison's guard/officer	832	65	897
Cook	150	38	188
Fireman/fire officer	624	0	624
Other	69	28	97
Skilled agricultural & fishery workers	235	0	235
Craft & related trade workers	2,783	23	2,806
Plant & machine operators	1,740	29	1,769
Elementary occupations	12,051	2,221	14,272
Labourer/agricultural worker/gardener/general worker	4,722	436	5,158
Caretaker, senior caretaker (office, school, building)	700	88	788
Hospital servant /domestic , Attendant	3,221	1,633	4,854
Cleaner & sanitary attendant	99	10	109
Other	3,309	54	3,363
TOTAL	41,925	18,876	60,801

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 100: Equal Remuneration**Table 7 (b)- Employment in Government services by occupation and sex, Island of Mauritius, March 2011**

Occupation	Male	Female	Both sexes
Legislators, senior officials & managers	1,470	919	2,389
Permanent Secretary	15	6	21
Principal Assistant Secretary	40	21	61
Director/manager	189	98	287
Rector, principal	65	38	103
Headteacher, deputy headteacher	610	550	1,160
Deputy/assistant director/manager	114	67	181
Ambassador	13	3	16
First secretary	16	4	20
Second secretary	27	16	43
Senior Chief Executive	1	2	3
Minister Counsellor, Deputy High Commissioner	9	0	9
Adviser	68	6	74
Other	303	108	411
Professionals	3,004	2,150	5,154
Judge	12	8	20
Magistrate	15	26	41
Medical doctor	545	237	782
Dentist	39	24	63
Pharmacist	13	8	21
Engineer	92	9	101
Economist	54	31	85
Statistician	18	12	30
Education officer	1,276	1,409	2,685
Scientific officer, Research scientist/Research	53	30	83
Inspector/supervisor of school	59	25	84
Auditor, (senior/principal)	30	26	56
Accountant	15	9	24
Analyst/programmer	34	49	83
Surveyor	47	4	51
Architect	25	4	29
Librarian	2	13	15
Other	675	226	901
Technicians & associate professionals	7,692	9,392	17,084
Teacher, senior teacher	1,340	3,191	4,531
Technical officer, technician/technical ass.	121	79	200
Dispenser	302	124	426
Ward assistant, student nurse, nursing officer/midwife	1,327	1,925	3,252
Assistant secretary (incl. senior)	47	62	109
Human Resource Officer	32	111	143

Table 7 (b)- Employment in Government services by occupation and sex, Island of Mauritius, March 2011 (cont'd)

Occupation	Male	Female	Both sexes
Executive officer/assistant, Higher Executive Officer	199	475	674
Social security officer/HSS0/senior SSO	201	279	480
Labour inspector	42	32	74
Statistical officer/ SSO	44	74	118
Senior Human Resource Officer	29	34	63
Community health worker	41	149	190
Infant school teacher (pre-primary)	1	132	133
Instructor/instructress (dressmaking, etc.)	0	90	90
Financial Operations Officer	150	250	400
Examiner of accounts/senior	32	45	77
Office superintendent	4	9	13
Procurement & Supply Officer	159	73	232
Other	3,621	2,258	5,879
Clerks	1,421	3,740	5,161
Clerk, clerical officer, school clerk	1,226	2,484	3,710
Typist/WPO, stenographer, secretary, shorthand	11	1,073	1,084
Data entry operator	1	52	53
Telephonist	151	69	220
Other	32	62	94
Service workers	11,033	794	11,827
Police constable, officer, sergeant	9,427	681	10,108
Prison's guard/officer	797	61	858
Cook	145	49	194
Fireman/fire officer	595	0	595
Other	69	3	72
Skilled agricultural & fishery workers	162	0	162
Craft & related trade workers	2,815	39	2,854
Plant & machine operators	1,746	24	1,770
Elementary occupations	10,394	2,258	12,652
Labourer/agricultural worker/gardener/general worker	3,920	482	4,402
Caretaker, senior caretaker (office, school, building)	574	89	663
Hospital servant /domestic , Attendant	3,213	1,623	4,836
Cleaner & sanitary attendant	77	12	89
Other	2,610	52	2,662
TOTAL	39,737	19,316	59,053

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 111: Discrimination (Employment and Occupation)**Table 8(a) - Cases of sexual harassment recorded at the Inspection & Enforcement Section and referred to the Industrial Court, Island of Mauritius, Years 2010 & 2011**

Year	No. of Complaints registered	No. of cases referred to court
2010	0	0
2011	3	0

Source: Ministry of Labour, Industrial Relations & Employment

Convention 111: Discrimination (Employment and Occupation)**Table 8(b) - Employment of men by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2010**

Industrial group	Public Sector									Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector			
	Central Government			Regional Government	Local Government	Total					
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total								
Agriculture, hunting, forestry and fishing	2,598	774	3,372	-	-	3,372	776	4,148	8,904	13,052	
Mining and quarrying	-	-	-	-	-	-	-	-	79	79	
Manufacturing	249	-	249	-	-	249	136	385	41,140	41,525	
Electricity, gas and water supply	-	-	-	-	-	-	2,778	2,778	362	3,140	
Construction	1,252	357	1,609	-	-	1,609	-	1,609	12,036	13,645	
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	782	782	13,451	14,233	
Hotels and restaurants	-	-	-	-	-	-	153	153	16,694	16,847	
Transport, storage & communication	258	-	258	-	-	258	8,732	8,990	6,545	15,535	
Financial intermediation	-	-	-	-	-	-	1,501	1,501	4,289	5,790	
Real estate, renting and business activities	53	51	104	-	-	104	593	697	13,726	14,423	
Public administration & defence; compulsory social security	19,972	1,954	21,926	2,013	5,635	29,574	16	29,590	-	29,590	
Education	5,145	1,920	7,065	-	-	7,065	-	7,065	4,286	11,351	
Health and social work	6,039	758	6,797	-	-	6,797	-	6,797	862	7,659	
Other community, social and personal services	127	64	191	-	-	191	1,428	1,619	3,918	5,537	
Total	35,693	5,878	41,571	2,013	5,635	49,219	16,895	66,114	126,292	192,406	

¹ Agencies operating under the authority of the Central Government² Comprise Non Financial Public Enterprises and Public Financial Institutions³ Establishment employing 10 or more persons⁴ Republic: Includes Island of Mauritius and Rodrigues

Table 8(b) - Employment of women by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2010 (cont'd)

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	225	161	386	-	-	386	167	553	2,538	3,091
Mining and quarrying	-	-	-	-	-	-	-	-	56	56
Manufacturing	33	-	33	-	-	33	7	40	38,573	38,613
Electricity, gas and water supply	-	-	-	-	-	-	222	222	12	234
Construction	187	35	222	-	-	222	-	222	416	638
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	305	305	7,819	8,124
Hotels and restaurants	-	-	-	-	-	-	53	53	6,411	6,464
Transport, storage & communication	69	-	69	-	-	69	1,773	1,842	1,822	3,664
Financial intermediation	-	-	-	-	-	-	1,418	1,418	4,179	5,597
Real estate, renting and business activities	142	41	183	-	-	183	421	604	8,684	9,288
Public administration & defence; compulsory social security	6,383	1,427	7,810	617	1,105	9,532	12	9,544	-	9,544
Education	5,955	2,330	8,285	-	-	8,285	-	8,285	5,850	14,135
Health and social work	5,515	412	5,927	-	-	5,927	-	5,927	1,945	7,872
Other community, social and personal services	32	59	91	-	-	91	541	632	1,690	2,322
Total	18,541	4,465	23,006	617	1,105	24,728	4,919	29,647	79,995	109,642

¹ Agencies operating under the authority of the Central Government² Comprise Non Financial Public Enterprises and Public Financial Institutions³ Establishment employing 10 or more persons⁴ Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

Convention 111: Discrimination (Employment and Occupation)**Table 8(c) - Employment of men by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2011**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	2,387	752	3,139	-	-	3,139	691	3,830	8,830	12,660
Mining and quarrying	-	-	-	-	-	-	-	-	77	77
Manufacturing	245	-	245	-	-	245	144	389	39,279	39,668
Electricity, gas and water supply	-	-	-	-	-	-	2,732	2,732	352	3,084
Construction	1,139	354	1,493	-	-	1,493	-	1,493	12,884	14,377
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	763	763	13,984	14,747
Hotels and restaurants	-	-	-	-	-	-	141	141	16,771	16,912
Transport, storage & communication	247	-	247	-	-	247	8,466	8,713	6,302	15,015
Financial intermediation	-	-	-	-	-	-	1,467	1,467	4,353	5,820
Real estate, renting and business activities	74	55	129	-	-	129	600	729	14,073	14,802
Public administration & defence; compulsory social security	19,499	1,915	21,414	2,097	5,491	29,002	16	29,018	-	29,018
Education	4,938	1,909	6,847	-	-	6,847	-	6,847	4,329	11,176
Health and social work	6,018	710	6,728	-	-	6,728	-	6,728	972	7,700
Other community, social and personal services	108	84	192	-	-	192	1,315	1,507	4,011	5,518
Total	34,655	5,779	40,434	2,097	5,491	48,022	16,335	64,357	126,217	190,574

¹ Agencies operating under the authority of the Central Government² Comprise Non Financial Public Enterprises and Public Financial Institutions³ Establishment employing 10 or more persons⁴ Republic: Includes Island of Mauritius and Rodrigues

**Table 8(c) - Employment of women by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2011
(cont'd)**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	235	170	405	-	-	405	148	553	2,255	2,808
Mining and quarrying	-	-	-	-	-	-	-	-	62	62
Manufacturing	30	-	30	-	-	30	7	37	37,717	37,754
Electricity, gas and water supply	-	-	-	-	-	-	224	224	15	239
Construction	205	34	239	-	-	239	-	239	542	781
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal &	-	-	-	-	-	-	292	292	8,211	8,503
Hotels and restaurants	-	-	-	-	-	-	48	48	7,120	7,168
Transport, storage & communication	72	-	72	-	-	72	2,011	2,083	1,836	3,919
Financial intermediation	-	-	-	-	-	-	1,439	1,439	4,472	5,911
Real estate, renting and business activities	150	42	192	-	-	192	365	557	9,084	9,641
Public administration & defence; compulsory social security	6,635	1,450	8,085	707	1,094	9,886	14	9,900	-	9,900
Education	6,170	2,369	8,539	-	-	8,539	-	8,539	6,089	14,628
Health and social work	5,604	419	6,023	-	-	6,023	-	6,023	2,273	8,296
Other community, social and personal services	33	62	95	-	-	95	538	633	1,775	2,408
Total	19,134	4,546	23,680	707	1,094	25,481	5,086	30,567	81,451	112,018

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

³ Establishment employing 10 or more persons

⁴ Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

Convention 111: Discrimination (Employment and Occupation)**Table 8(d) - Number of participants in vocational training course by sex, Republic of Mauritius⁴, Years 2010 & 2011**

Sex	2010				2011			
	Full Time ¹	Part Time ²	Apprenticeship ³	Total	Full Time ¹	Part Time ²	Apprenticeship ³	Total
Male	2,390	2,554	995	5,939	2,242	3,025	838	6,105
Female	695	708	270	1,673	720	564	294	1,578
Total	3,085	3,262	1,265	7,612	2,962	3,589	1,132	7,683

¹: Full Time courses are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

²: Part Time courses, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

³: The Apprenticeship Scheme is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training and Development (MITD) training centres.

⁴: Republic: Includes Island of Mauritius and Rodrigues

Source: Mauritius Institute of Training and Development (MITD)

Convention 111: Discrimination (Employment and Occupation)**Table 8 (e) - Complaints dealt with by the Sex Discrimination Division,
Republic¹ of Mauritius, Year 2010**

Category	No. of cases pending for 2009	No. of cases received for 2010	Total No. of cases	No. of cases disposed in 2010	No. of cases pending for 2010
A. Sex Discrimination	-	2	2	2	-
B. Sexual Harassment	-	4	4	4	-
C. Others	4	17	21	19	2
Total	4	23	27	25	2

**Table 8 (e) - Complaints dealt with by the Sex Discrimination Division,
Republic¹ of Mauritius, Year 2011 (cont'd)**

Category	No. of cases pending for 2010	No. of cases received for 2011	Total No. of cases	No. of cases disposed in 2011	No. of cases pending for 2011
A. Sex Discrimination	-	2	2	2	0
B. Sexual Harassment	-	9	9	9	0
C. Others	2	10	12	12	0
Total	2	21	23	23	0

¹Republic: Includes Island of Mauritius and Rodrigues

Source: National Human Rights Commission

Convention 111: Discrimination (Employment and Occupation)

**Table 8 (f) Number of talks delivered by the Sex
Discrimination Division, Island of Mauritius, Years
2010 & 2011**

Year	Number of Talks delivered
2010	13
2011	23

Source: National Human Rights Commission

Convention 156: Workers with Family Responsibilities**Table 9(a) - Number of registered jobseekers (disaggregated by sex) with dependents¹, as at end of December 2010 & 2011, Island of Mauritius**

	2010			2011		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Jobseeker with no dependent	546	713	1,259	385	624	1,009
Jobseeker with at least 1 dependent	2,017	10,346	12,363	1,327	8,687	10,014
Jobseeker with no specification of dependents	4,605	6,214	13,622	3,487	5,172	11,023
Total	7,168	17,273	24,441	5,199	14,483	19,682

Dependent ¹: A person below the age of 18 whether attending school or not attending school but not in any gainful employment or a person above 18 still attending school or the spouse of the jobseeker who is not gainfully employed

Source: Ministry of Labour, Industrial Relations & Employment

Table 9(b) - Employed and unemployed heads of households by number of children less than 11 years, Island of Mauritius, Year 2010

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	63,984	1	1,078
2	36,496	2 or more	727
3	6,928		
4 or more	1,271		
Total	108,679	Total	1,805

Table 9(b) - Employed and unemployed heads of households by number of children less than 11 years, Island of Mauritius, Year 2011 (cont'd)

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	61,104	1	1,262
2	37,124	2 or more	597
3	5,511		
4 or more	953		
Total	104,692	Total	1,859

Source: Statistics Mauritius

Convention 156: Workers with Family Responsibilities**Table 9(c) - Male and female beneficiaries of Unemployment Hardship Relief (UHR)
as at December 2010 & 2011**

	2010			2011		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Island of Mauritius	90	3	93	65	5	70
Island of Rodrigues	338	48	386	440	44	484
Republic of Mauritius	428	51	479	505	49	554

Note: The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

The head should be:

- (i) Registered as unemployed at the Employment Exchange
- (ii) Be willing and able to take up employment and
- (iii) Be actively looking for work.

Source: Ministry of Social Security, National Solidarity & Reform Institutions

Convention 156: Workers with Family Responsibilities**Table 9 (d) - No. of childcare facilities established and the no. of children covered in the various age groups, Island of Mauritius, Year 2010**

Zone	No. of Daycare centres ¹	No. of caregivers	No. of children														
			< 1 yr			1 < 2 yrs			2 < 3 yrs			3 yrs & above			Total		
			Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Beau-Bassin/Rose-Hill	28	67	23	36	59	54	57	111	83	93	176	30	24	54	190	210	400
Belle Rose/Quatre-Bornes	26	59	32	16	48	73	74	147	124	147	271	47	60	107	276	297	573
Black River	14	45	11	30	41	43	52	95	86	79	165	24	24	48	164	185	349
Curepipe	20	68	35	24	59	50	49	99	105	97	202	61	76	137	251	246	497
Flacq	19	24	10	5	15	15	15	30	34	38	72	5	3	8	64	61	125
Grand Port	6	8	2	2	4	11	11	22	14	21	35	4	2	6	31	36	67
Moka	7	19	5	3	8	13	10	23	39	20	59	9	8	17	66	41	107
Pamplemousses	26	50	25	26	51	51	40	91	49	52	101	10	10	20	135	128	263
Port-Louis	33	92	56	51	107	115	91	206	138	141	279	8	11	19	317	294	611
Riviere du Rempart	15	32	10	14	24	24	29	53	46	58	104	1	1	2	81	102	183
Savanne	1	3	0	2	2	3	0	3	5	2	7	0	0	0	8	4	12
Vacoas/Phoenix	25	50	21	12	33	36	27	63	100	72	172	45	44	89	202	155	357
Total	220	517	230	221	451	488	455	943	823	820	1,643	244	263	507	1,785	1,759	3,544

¹: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 156: Workers with Family Responsibilities**Table 9 (d) - No. of childcare facilities established and the no. of children covered in the various age groups, Island of Mauritius, Year 2011
(cont'd)**

Zone	No. of Daycare centres ¹	No. of caregivers	No. of children														
			< 1 yr			1 < 2 yrs			2 < 3 yrs			3 yrs & above			Total		
			Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Beau-Bassin/Rose-Hill	27	61	16	20	36	48	56	104	96	98	194	8	13	21	168	187	355
Belle Rose/Quatre-Bornes	24	74	28	22	50	74	43	117	122	121	243	23	18	41	247	204	451
Black River	17	54	26	25	51	70	69	139	98	83	181	3	9	12	197	186	383
Curepipe	19	49	23	25	48	62	51	113	89	76	165	26	23	49	200	175	375
Flacq	25	30	7	4	11	23	26	49	44	34	78	14	8	22	88	72	160
Grand Port	7	12	1	3	4	6	7	13	12	18	30	2	0	2	21	28	49
Moka	12	26	9	11	20	25	17	42	36	24	60	5	8	13	75	60	135
Pamplemousses	27	56	20	18	38	55	50	105	71	71	142	21	19	40	167	158	325
Port-Louis Riviere au	35	104	57	50	107	82	86	168	140	161	301	20	31	51	299	328	627
Rempart	15	33	7	8	15	27	31	58	45	41	86	3	1	4	82	81	163
Savanne	1	4	2	0	2	5	2	7	5	2	7	0	0	0	12	4	16
Vacoas/Phoenix	19	42	9	12	21	31	30	61	52	52	104	25	24	49	117	118	235
Total	228	545	205	198	403	508	468	976	810	781	1,591	150	154	304	1,673	1,601	3,274

¹: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 156: Workers with Family Responsibilities**Table 9 (e) - Number of placements of registered male jobseekers by the Employment Information Centres, age & no. of dependents, Island of Mauritius, Year 2011**

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	6	0	0	0	0	6
20-29	82	23	23	2	0	130
30-39	22	22	32	4	0	80
40+	2	2	10	4	0	18
Total	112	47	65	10	0	234

Table 9 (e) - Number of placements of registered female jobseekers by the Employment Information Centres, age & no. of dependents, Island of Mauritius, Year 2011 (cont'd)

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	11	0	0	0	0	11
20-29	81	24	15	8	0	128
30-39	19	43	42	11	0	115
40+	5	7	16	3	0	31
Total	116	74	73	22	0	285

Table 9 (e) - Number of placements of registered jobseekers (both sexes) by the Employment Information Centres, age & no. of dependents, Island of Mauritius, Year 2011 (cont'd)

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	17	0	0	0	0	17
20-29	163	47	38	10	0	258
30-39	41	65	74	15	0	195
40+	7	9	26	7	0	49
Total	228	121	138	32	0	519

Note: No statistics is available on whether the jobseekers have remained in employment.

Source: Ministry of Labour, Industrial Relations & Employment

Convention 175: Part-time work

Table 10(a) - Number of undertakings (employing less than 10 persons) reported to employ part time workers¹ and no. of workers engaged in part time work, Republic of Mauritius², Year 2007

Industry Group	Number of undertakings	Part-time workers		
		Male	Female	Both Sexes
Manufacturing	1,812	1,658	690	2,348
Construction	397	890	0	890
Wholesale and retail trade; repair of motor vehicles, motorcycles, personal and household goods	6,314	5,250	2,831	8,081
Hotels and restaurants	2,016	1,310	1,513	2,823
Transport, storage and communications	2,305	2,650	72	2,722
Financial intermediation	16	0	16	16
Real Estate, renting and business activities	418	724	187	911
Education	249	113	181	294
Health and social work	344	258	143	401
Other services	1,011	1,136	416	1,552
Total	14,882	13,989	6,049	20,038

¹: A part time worker is one who works for less than half the usual working hours of the establishment at which he/she is engaged.

² Republic: Includes Island of Mauritius and Rodrigues

Note: Information is not available for establishments employing 10 or more persons and those in the agricultural sector.

Source: Statistics Mauritius (Census of Economic Activities)

Table 10(b) - No. of part time workers excluded from the NPS

Statistics not available

Convention 182: Worst Forms of Child Labour**Table 11 (a) - Number of inspection visits effected and the number of new cases¹ detected/reported in connection with Child² Employment, Year 2011**

Year	Region	No. of Inspections	Number of cases			No. of cases rejected	No. of cases referred to Prosecution Unit	No. of cases carried over
			Cases brought forward from year 2010	New cases detected/reported	Total			
2011	Mauritius	529	1	0	1	0	1	0
	Rodrigues	79	0	0	0	0	0	0
	Republic of Mauritius ³	608	1	0	1	0	1	0

Table 11 (b) - Number of cases¹ prosecuted, convictions and penal sanction applied in connection with Child² Employment, Year 2011

Year	Region	Number of cases prosecuted			No. of cases convicted	Penal Sanction Fines+Costs (Rs)	No. of cases dismissed	No. of cases carried over
		Cases brought forward from year 2010	New cases	Total				
2011	Mauritius	0	1	1	1	2,100	0	0
	Rodrigues	0	0	0	0	0	0	0
	Republic of Mauritius ³	0	1	1	1	2,100	0	0

¹ one case = 1 child² child: A person under the age of 16.³ Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

GLOSSARY

ICT:-Information Communication Technology

Extra Budgetary Unit: - Agencies operating under the authority of the Central Government.

Public Enterprises: - Comprise non financial public enterprises and public financial institutions.

Large Establishment: Establishment employing 10 or more persons.

Full Time Course: - Full Time Courses of duration of minimum 1 year are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

Part Time Course: - Part Time Courses of duration of 3 – 6 months, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

Apprenticeship Scheme: - The Apprenticeship Scheme of duration of 1 year for hotel trades & 2 years for technical trades is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training Development (MITD) training centres.

Dependent: - A person below the age of 18 whether attending or not attending school but not in any gainful employment or a child above 18 still attending school or the spouse of the jobseeker who is not gainfully employed.

Child: - A person under the age of 16.

UHR: - The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

Republic of Mauritius: - Includes Island of Mauritius and Rodrigues.

Part-time Worker: - One who works for less than half the usual working hours of the establishment at which he/she is engaged.

Daycare Centre: - Establishment providing childcare services including custodial, development care & educational services to children.