# Economic and Social Indicators

**Issue No 1955**

**Wage Rate Index**

**2nd Quarter 2026**

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# WAGE RATE INDEX (WRI)

***(Base: fourth quarter 2021 = 100)***

## Second Quarter 2026

### 1. Introduction

This issue of the Economic and Social Indicators (ESI) on Wage Rate Index presents data for the second quarter of 2026 using as base the fourth quarter of 2021 ($Q_4$ 2021=100).

The Wage Rate Index (WRI) measures changes in the price of labour, i.e., changes in the average rates actually paid by employers to their employees for work during normal working hours.

The methodology used for computing the index is given in the technical note at Annex 1.

Indices, presented here, are based on wage rates applicable during the month of June 2026.

### 2. Movement of the overall Wage Rate Index

The Wage Rate Index increased by 0.4% or 0.5 point to reach 139.3 in second quarter 2026 from 138.8 in first quarter 2026 (Tables 1 and 2).

Compared to second quarter 2025, the Wage Rate Index, which stood at 131.7, increased by 5.8% or 7.6 points (Table 3).

### 3. Movement of the sub-indices, 2nd Quarter 2026 to 1st Quarter 2026

Main increases were registered in the following (Chart 1 & Table 2):

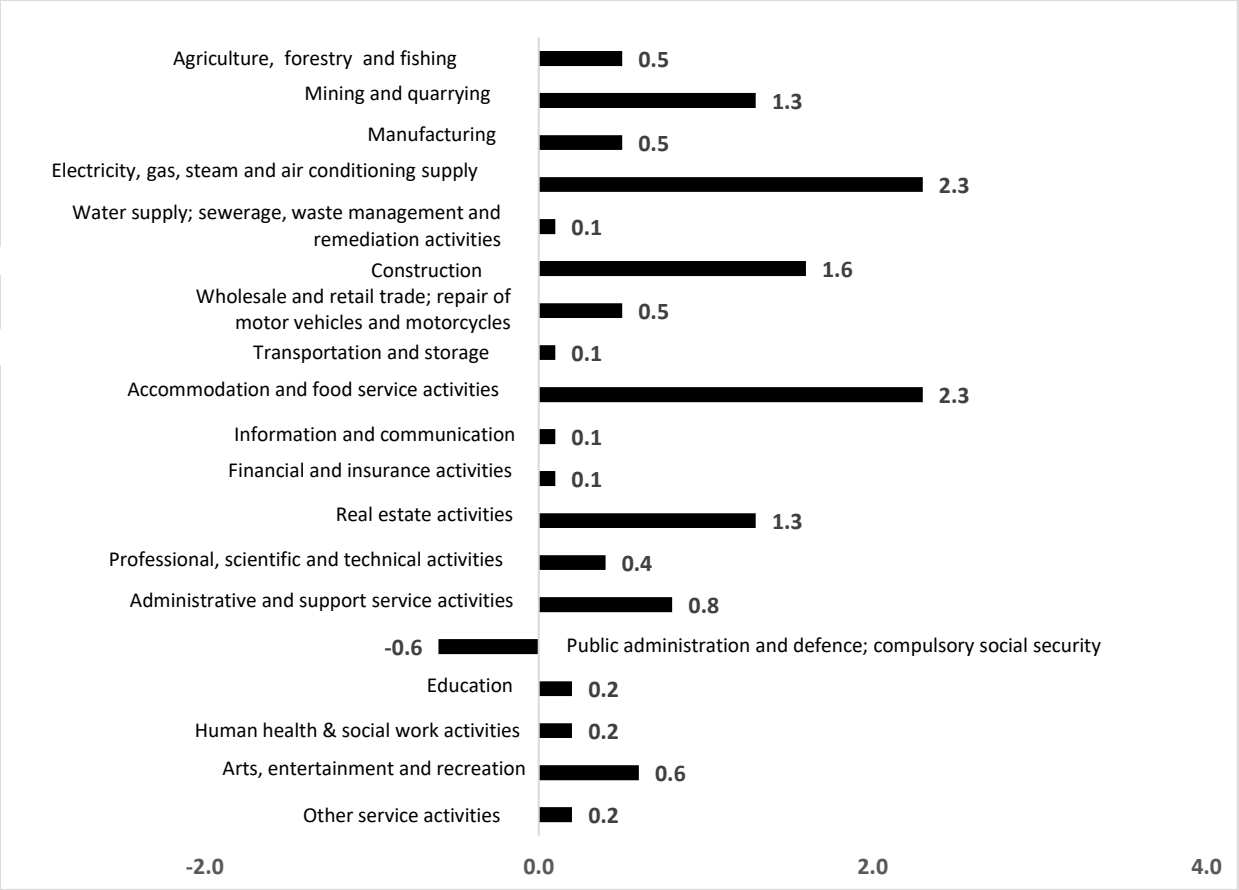
| | |
|---|---|
| *Accommodation and food service activities* | *2.3%* |
| *Construction* | *1.6%* |
| *Administrative and support service activities* | *0.8%* |
| *Manufacturing* | *0.5%* |
| *Wholesale and retail trade; repair of motor vehicles and motor vehicles and motorcycles* | *0.5%* |

Decrease was in:

| | |
|---|---|
| *Public administration and defence; compulsory social security* | *-0.6%* |

Decrease in this sector was mainly due to mix of employees.

**Chart 1: % Change in Wage Rate Index from 1st Quarter 2026 to 2nd Quarter 2026**




The Wage Rate Index for the General Government sector, comprising Ministries, Government departments and agencies operating under them, municipalities, district councils and Rodrigues Regional Assembly decreased by 0.2% or 0.3 point to reach 128.8 in second quarter 2026, from 129.1 in first quarter 2026.

Compared to second quarter 2025, the index, which stood at 120.0, increased by 7.3% or 8.8 points. This sector accounts for around 34% of the total weight of the Wage Rate Index.

**4. Movement of the sub-indices, 2nd Quarter 2025 to 2nd Quarter 2026**

Table 3 compares the indices for the second quarter of 2026 with those of the corresponding quarter of 2025.

Main increases were registered in the following industry groups:

| | |
|---|---|
| *Education* | *9.4%* |
| *Human health and social work activities* | *8.4%* |
| *Information and communication* | *8.3%* |
| *Accommodation and food service activities* | *8.2%* |
| *Professional, scientific and technical activities* | *6.8%* |
| Public administration and defence; compulsory social security | *5.7%* |
| *Financial and insurance activities* | *4.9%* |

**5. Indices for the Private and Public sectors, 2nd Quarter 2026**

The index for the private sector which accounts for around 54% of the total weight of the Wage Rate Index, increased by 0.6% or 0.9 point from 144.7 in first quarter 2026 to 145.6 in second quarter 2026 (Tables 6 & 7).

Compared to second quarter 2025, the index for the private sector, which stood at 138.9, increased by 4.8% or 6.7 points (Table 8).

The index for the public sector which comprises General Government and public enterprises and accounting for around 46% of the Wage Rate Index, decreased by 0.1% or 0.1 point from 130.9 in first quarter 2026 to 130.8 in second quarter 2026 (Tables 9 & 10).

Compared to second quarter 2025, the index for the public sector, which stood at 122.6, increased by 6.7% or 8.2 points (Table 11).

**6. Wage Rate Index for the Twelve Months ending June**

The Wage rate Index for the twelve months ending June 2026 worked out to 135.9, compared to 130.4 for the twelve months ending June 2025.

**7. Past trend**

Table 4 presents the quarterly indices from first quarter 2012 to second quarter 2026 with different base periods. As from 2022, the base period is fourth quarter 2021.

To enable comparison between the two series, chain link series, with fourth quarter 2021 as base, have been worked out and are provided in Table 5.

Chart 2 depicts the trend of the quarterly Wage Rate Index from 2020 to 2026 using fourth quarter 2021 as base period. It shows a general upward movement in the index throughout the period up to second quarter 2026, except for a decline in second quarter 2020.

**Chart 2 - Wage Rate Index,**
**1st quarter 2020 – 2nd quarter 2026**
*(Base: fourth quarter 2021=100)*

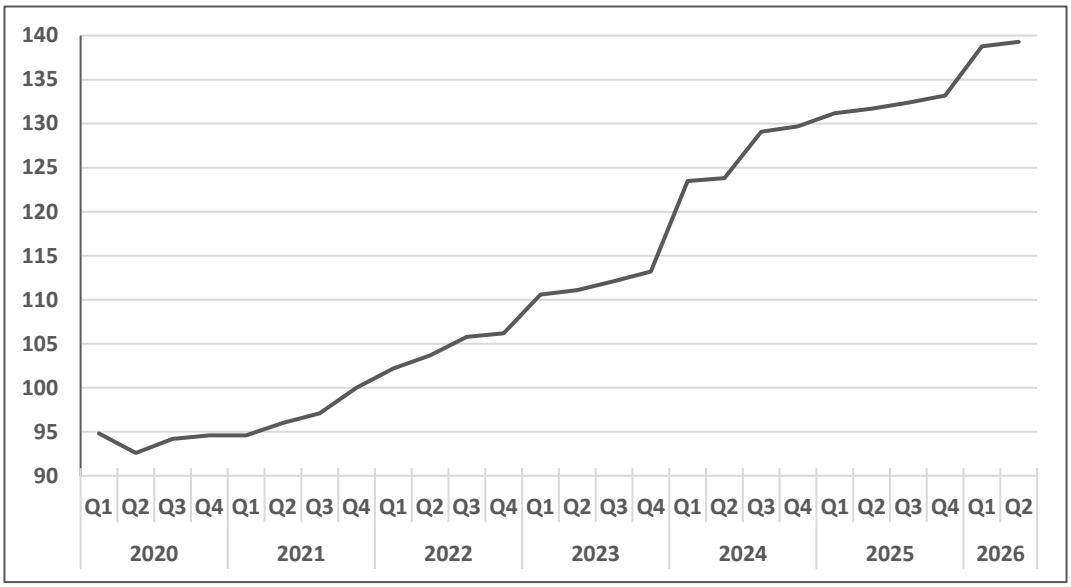


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**Table 1 - Quarterly Wage Rate Indices by industry, Q1 2025 to Q2 2026**

*(Base: fourth quarter 2021 = 100)*

| Industry (section) | Weight | 2025 [1] | | | | 2026 [2] | |
|---|---|---|---|---|---|---|---|
| | | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 |
| Agriculture, forestry and fishing | 23 | 130.6 | 131.9 | 144.0 | 142.2 | 135.8 | 136.5 |
| Mining and quarrying | 3 | 134.5 | 136.2 | 135.7 | 138.0 | 138.5 | 140.3 |
| Manufacturing | 85 | 154.3 | 155.7 | 155.5 | 157.0 | 159.0 | 159.8 |
| *of which Sugar* | *4* | *133.7* | *136.8* | *146.9* | *146.2* | 138.2 | 138.8 |
| *Food (excluding sugar)* | *23* | *152.8* | *153.1* | *154.0* | *153.8* | 161.5 | 163.4 |
| *Textiles* | *29* | *165.0* | *166.1* | *164.5* | *166.4* | 165.9 | 168.1 |
| Electricity, gas, steam and air conditioning supply | 17 | 130.0 | 130.7 | 130.7 | 130.7 | 132.5 | 135.5 |
| Water supply; sewerage, waste management and remediation activities | 8 | 134.9 | 135.6 | 134.2 | 134.1 | 149.2 | 149.4 |
| Construction | 35 | 126.5 | 128.0 | 129.7 | 128.3 | 131.6 | 133.7 |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | 79 | 139.2 | 139.9 | 140.8 | 141.2 | 144.4 | 145.1 |
| Transportation and storage | 68 | 132.9 | 134.7 | 137.5 | 136.8 | 140.4 | 140.5 |
| Accommodation and food service activities | 63 | 143.8 | 142.0 | 143.7 | 145.6 | 150.2 | 153.6 |
| Information and communication | 48 | 127.3 | 125.9 | 128.2 | 133.4 | 136.2 | 136.3 |
| Financial and insurance activities | 83 | 131.9 | 131.0 | 131.1 | 134.0 | 137.3 | 137.4 |
| Real estate activities | 6 | 129.2 | 131.6 | 130.5 | 136.4 | 145.7 | 147.6 |
| Professional, scientific and technical activities | 57 | 127.5 | 127.6 | 128.2 | 131.4 | 135.7 | 136.3 |
| Administrative and support service activities | 43 | 149.1 | 153.7 | 154.2 | 154.7 | 157.2 | 158.4 |
| Public administration and defence; compulsory social security | 185 | 121.4 | 121.8 | 120.5 | 120.2 | 129.6 | 128.8 |
| Education | 111 | 118.7 | 118.7 | 119.2 | 119.2 | 129.5 | 129.8 |
| Human health and social work activities | 73 | 120.1 | 120.8 | 121.1 | 120.8 | 130.8 | 131.0 |
| Arts, entertainment and recreation | 11 | 150.2 | 150.6 | 154.0 | 151.3 | 155.4 | 156.4 |
| Other service activities | 4 | 151.2 | 152.6 | 153.5 | 152.1 | 161.1 | 161.4 |
| **All sectors** | **1000** | **131.2** | **131.7** | **132.4** | **133.2** | **138.8** | **139.3** |
| *of which General Government [3]* | *336* | *119.7* | *120.0* | *119.2* | *119.0* | *129.1* | 128.8 |

[1] Revised

[2] Provisional

[3] Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 2 - Percentage change from previous quarter and contribution to overall change in index by industry, Q1 2025 to Q2 2026**

*(Base: fourth quarter 2021 = 100)*

| Industry (section) | Weight | % change in index | | | | | | Contribution to change in overall index point | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 2025 [1] | | | | 2026 [2] | | 2025 [1] | | | | 2026 [2] | |
| | | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 |
| Agriculture, forestry and fishing | 23 | -2.7 | 1.0 | 9.2 | -1.3 | -4.5 | 0.5 | -0.08 | 0.03 | 0.26 | -0.04 | -0.14 | 0.02 |
| Mining and quarrying | 3 | 3.5 | 1.3 | -0.4 | 1.7 | 0.4 | 1.3 | 0.01 | 0.01 | 0.00 | 0.01 | 0.00 | 0.01 |
| Manufacturing | 85 | 0.4 | 0.9 | -0.1 | 1.0 | 1.3 | 0.5 | 0.05 | 0.11 | -0.02 | 0.13 | 0.17 | 0.07 |
| *of which Sugar* | *4* | *-8.7* | *2.3* | *7.4* | *-0.5* | *-5.5* | 0.4 | *-0.05* | *0.01* | *0.04* | *0.00* | *-0.03* | 0.00 |
| *Food (excluding sugar)* | *23* | *1.9* | *0.2* | *0.6* | *-0.1* | *5.0* | 1.2 | *0.07* | *0.01* | *0.02* | *0.00* | *0.17* | 0.04 |
| *Textiles* | *29* | *1.7* | *0.7* | *-1.0* | *1.2* | *-0.3* | 1.3 | *0.08* | *0.03* | *-0.05* | *0.06* | *-0.01* | 0.06 |
| Electricity, gas, steam and air conditioning supply | 17 | 1.1 | 0.5 | 0.0 | 0.0 | 1.4 | 2.3 | 0.02 | 0.01 | 0.00 | 0.00 | 0.03 | 0.05 |
| Water supply; sewerage, waste management and remediation activities | 8 | 8.2 | 0.5 | -1.0 | -0.1 | 11.3 | 0.1 | 0.08 | 0.01 | -0.01 | 0.00 | 0.12 | 0.00 |
| Construction | 35 | -6.2 | 1.2 | 1.3 | -1.1 | 2.6 | 1.6 | -0.29 | 0.05 | 0.06 | -0.05 | 0.11 | 0.07 |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | 79 | -0.2 | 0.5 | 0.6 | 0.3 | 2.3 | 0.5 | -0.02 | 0.06 | 0.07 | 0.03 | 0.25 | 0.06 |
| Transportation and storage | 68 | 2.5 | 1.4 | 2.1 | -0.5 | 2.6 | 0.1 | 0.21 | 0.11 | 0.19 | -0.05 | 0.25 | 0.01 |
| Accommodation and food service activities | 63 | 2.7 | -1.3 | 1.2 | 1.3 | 3.2 | 2.3 | 0.22 | -0.11 | 0.11 | 0.12 | 0.29 | 0.21 |
| Information and communication | 48 | 1.1 | -1.1 | 1.8 | 4.1 | 2.1 | 0.1 | 0.07 | -0.07 | 0.11 | 0.27 | 0.13 | 0.00 |
| Financial and insurance activities | 83 | -0.2 | -0.7 | 0.1 | 2.2 | 2.5 | 0.1 | -0.02 | -0.07 | 0.01 | 0.26 | 0.27 | 0.01 |
| Real estate activities | 6 | -0.1 | 1.9 | -0.8 | 4.5 | 6.8 | 1.3 | 0.00 | 0.02 | -0.01 | 0.04 | 0.06 | 0.01 |
| Professional, scientific and technical activities | 57 | 1.8 | 0.1 | 0.5 | 2.5 | 3.3 | 0.4 | 0.13 | 0.01 | 0.03 | 0.18 | 0.25 | 0.03 |
| Administrative and support service activities | 43 | 1.6 | 3.1 | 0.3 | 0.3 | 1.6 | 0.8 | 0.10 | 0.20 | 0.02 | 0.02 | 0.11 | 0.05 |
| Public administration and defence; compulsory social security | 185 | 2.4 | 0.3 | -1.1 | -0.2 | 7.8 | -0.6 | 0.50 | 0.07 | -0.24 | -0.06 | 1.74 | -0.15 |
| Education | 111 | 2.2 | 0.0 | 0.4 | 0.0 | 8.6 | 0.2 | 0.25 | 0.00 | 0.06 | 0.00 | 1.15 | 0.03 |
| Human health and social work activities | 73 | 2.6 | 0.6 | 0.2 | -0.2 | 8.3 | 0.2 | 0.21 | 0.05 | 0.02 | -0.02 | 0.73 | 0.01 |
| Arts, entertainment and recreation | 11 | 4.2 | 0.3 | 2.3 | -1.8 | 2.7 | 0.6 | 0.06 | 0.00 | 0.04 | -0.03 | 0.04 | 0.01 |
| Other service activities | 4 | 0.1 | 0.9 | 0.6 | -0.9 | 5.9 | 0.2 | 0.00 | 0.01 | 0.00 | -0.01 | 0.04 | 0.00 |
| **All sectors** | **1000** | **1.2** | **0.4** | **0.5** | **0.6** | **4.2** | 0.4 | **1.50** | **0.50** | **0.70** | **0.80** | **5.60** | **0.50** |
| *of which General Government* [3] | *336* | *2.4* | *0.3* | *-0.7* | *-0.2* | *8.5* | -0.2 | *0.94* | *0.10* | *-0.27* | *-0.07* | *3.39* | -0.10 |

[1] Revised

[2] Provisional

[3] Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3 - Percentage change from corresponding quarter of the previous year and contribution to overall change in index by industry, Q2 2025 & Q2 2026**

*(Base: fourth quarter 2021 = 100)*

| Industry (section) | Weight | Q2 2026/Q2 2025 | |
|---|---|---|---|
| | | % change in index | Contribution to change in overall index point |
| Agriculture, forestry and fishing | 23 | 3.5 | 0.10 |
| Mining and quarrying | 3 | 3.0 | 0.01 |
| Manufacturing | 85 | 2.6 | 0.35 |
| *of which Sugar* | *4* | 1.5 | 0.01 |
| *Food (excluding sugar)* | *23* | 6.7 | 0.23 |
| *Textiles* | *29* | 1.2 | 0.06 |
| Electricity, gas, steam and air conditioning supply | 17 | 3.7 | 0.08 |
| Water supply; sewerage, waste management and remediation activities | 8 | 10.2 | 0.11 |
| Construction | 35 | 4.5 | 0.20 |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | 79 | 3.7 | 0.41 |
| Transportation and storage | 68 | 4.3 | 0.40 |
| Accommodation and food service activities | 63 | 8.2 | 0.73 |
| Information and communication | 48 | 8.3 | 0.50 |
| Financial and insurance activities | 83 | 4.9 | 0.53 |
| Real estate activities | 6 | 12.2 | 0.10 |
| Professional, scientific and technical activities | 57 | 6.8 | 0.50 |
| Administrative and support service activities | 43 | 3.1 | 0.20 |
| Public administration and defence; compulsory social security | 185 | 5.7 | 1.30 |
| Education | 111 | 9.4 | 1.23 |
| Human health and social work activities | 73 | 8.4 | 0.74 |
| Arts, entertainment and recreation | 11 | 3.9 | 0.06 |
| Other service activities | 4 | 5.8 | 0.04 |
| **All sectors** | **1000** | **5.8** | **7.60** |
| *of which General Government* [1] | *336* | 7.3 | 2.96 |

[1] Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 4 - Quarterly Wage Rate Indices, Q1 2012 - Q2 2026**

| Year | Quarterly indices | | | |
|---|---|---|---|---|
| | Q1 | Q2 | Q3 | Q4 |
| *(Base: fourth quarter 2011 = 100)* | | | | |
| 2012 | 102.9 | 103.4 | 104.4 | 104.5 |
| 2013 | 112.0 | 113.2 | 116.9 | 117.3 |
| 2014 | 119.7 | 120.7 | 122.0 | 122.0 |
| 2015 | 126.3 | 127.6 | 128.5 | 128.5 |
| 2016 | 132.5 | 134.0 | 135.3 | 135.5 |
| *(Base: fourth quarter 2016 = 100)* | | | | |
| 2017 | 102.4 | 103.3 | 104.5 | 104.9 |
| 2018 | 107.1 | 108.0 | 109.0 | 109.4 |
| 2019 | 111.8 | 112.4 | 113.4 | 113.6 |
| 2020 | 114.8 | 112.1 | 114.1 | 114.5 |
| 2021 | 114.6 | 116.2 | 117.6 | 121.1 |
| *(Base: fourth quarter 2021 = 100)* | | | | |
| 2022 | 102.2 | 103.7 | 105.8 | 106.2 |
| 2023 | 110.6 | 111.1 | 112.1 | 113.2 |
| 2024 | 123.5 | 123.8 | 129.1 | 129.7 |
| 2025 [1] | 131.2 | 131.7 | 132.4 | 133.2 |
| 2026 [2] | 138.8 | 139.3 | | |

**Table 5 - Quarterly and Yearly Wage Rate Indices, 2012 - 2026**

*(Base: fourth quarter 2021 = 100)*

| Year | Quarterly indices | | | | Year |
|---|---|---|---|---|---|
| | Q1 | Q2 | Q3 | Q4 | |
| 2012 | 62.7 | 63.0 | 63.6 | 63.7 | 63.3 |
| 2013 | 68.3 | 69.0 | 71.3 | 71.5 | 70.0 |
| 2014 | 72.9 | 73.6 | 74.3 | 74.3 | 73.8 |
| 2015 | 77.0 | 77.8 | 78.3 | 78.3 | 77.9 |
| 2016 | 80.8 | 81.7 | 82.5 | 82.6 | 81.9 |
| 2017 | 84.6 | 85.3 | 86.3 | 86.6 | 85.7 |
| 2018 | 88.4 | 89.2 | 90.0 | 90.3 | 89.5 |
| 2019 | 92.3 | 92.8 | 93.6 | 93.8 | 93.1 |
| 2020 | 94.8 | 92.6 | 94.2 | 94.6 | 94.1 |
| 2021 | 94.6 | 96.0 | 97.1 | 100.0 | 96.9 |
| 2022 | 102.2 | 103.7 | 105.8 | 106.2 | 104.5 |
| 2023 | 110.6 | 111.1 | 112.1 | 113.2 | 111.8 |
| 2024 | 123.5 | 123.8 | 129.1 | 129.7 | 126.5 |
| 2025 [1] | 131.2 | 131.7 | 132.4 | 133.2 | 132.1 |
| 2026 [2] | 138.8 | 139.3 | | | |

[1] Revised

[2] Provisional

**Table 6 - Quarterly Wage Rate Indices by main industry for the Private Sector, Q1 2025 to Q2 2026**

*(Base: fourth quarter 2021 = 100)*

| Industry (section) | Weight | Private sector | | | | | |
|---|---|---|---|---|---|---|---|
| | | 2025 [1] | | | | 2026 [2] | |
| | | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 |
| **All sectors** | **543** | **138.2** | **138.9** | **140.4** | **141.7** | **144.7** | **145.6** |
| *of which* | | | | | | | |
| Agriculture, forestry and fishing | 17 | 133.5 | 135.3 | 151.3 | 148.7 | 137.4 | 138.3 |
| Manufacturing | 84 | 155.0 | 156.4 | 156.2 | 157.7 | 159.7 | 160.5 |
| Construction | 30 | 126.9 | 128.7 | 130.6 | 129.0 | 131.3 | 133.1 |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | 75 | 140.1 | 141.1 | 141.9 | 142.3 | 145.6 | 146.2 |
| Transportation and storage | 20 | 138.7 | 139.7 | 142.4 | 141.9 | 147.7 | 148.7 |
| Accommodation and food service activities | 63 | 143.8 | 142.0 | 143.7 | 145.6 | 150.2 | 153.6 |
| Information and communication | 29 | 135.5 | 133.0 | 136.4 | 136.3 | 137.6 | 137.3 |
| Financial and insurance activities | 60 | 130.9 | 129.7 | 129.9 | 134.4 | 138.3 | 138.1 |
| Professional, scientific and technical activities | 52 | 128.7 | 128.8 | 129.5 | 133.0 | 136.7 | 137.4 |
| Administrative and support service activities | 43 | 149.1 | 153.7 | 154.2 | 154.7 | 157.2 | 158.4 |
| Education | 45 | 122.0 | 121.7 | 123.0 | 123.1 | 132.8 | 132.3 |

**Table 7 - Percentage change from previous quarter and contribution to overall change in index by main industry for the Private Sector, Q1 2025 to Q2 2026**

*(Base: fourth quarter 2021 = 100)*

| Industry (section) | Weight | % change in index | | | | | | Contribution to change in overall index point | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 2025 [1] | | | | 2026 [2] | | 2025 [1] | | | | 2026 [2] | |
| | | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 |
| **All sectors** | **543** | **0.6** | **0.5** | **1.1** | **0.9** | **2.1** | **0.6** | **0.43** | **0.38** | **0.81** | **0.71** | **1.63** | **0.49** |
| *of which* | | | | | | | | | | | | | |
| Agriculture, forestry and fishing | 17 | -3.9 | 1.3 | 11.8 | -1.7 | -7.6 | 0.7 | -0.09 | 0.03 | 0.28 | -0.04 | -0.20 | 0.02 |
| Manufacturing | 84 | 0.5 | 0.9 | -0.1 | 1.0 | 1.3 | 0.5 | 0.06 | 0.12 | -0.02 | 0.13 | 0.17 | 0.07 |
| Construction | 30 | -7.7 | 1.4 | 1.5 | -1.2 | 1.8 | 1.4 | -0.31 | 0.05 | 0.06 | -0.05 | 0.07 | 0.05 |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | 75 | -0.6 | 0.7 | 0.6 | 0.3 | 2.3 | 0.4 | -0.07 | 0.08 | 0.06 | 0.03 | 0.25 | 0.05 |
| Transportation and storage | 20 | 2.9 | 0.7 | 1.9 | -0.4 | 4.1 | 0.7 | 0.08 | 0.02 | 0.05 | -0.01 | 0.11 | 0.02 |
| Accommodation and food service activities | 63 | 2.7 | -1.3 | 1.2 | 1.3 | 3.2 | 2.3 | 0.24 | -0.11 | 0.11 | 0.12 | 0.29 | 0.21 |
| Information and communication | 29 | 1.2 | -1.8 | 2.6 | -0.1 | 1.0 | -0.2 | 0.05 | -0.07 | 0.10 | 0.00 | 0.04 | -0.01 |
| Financial and insurance activities | 60 | -0.2 | -0.9 | 0.2 | 3.5 | 2.9 | -0.1 | -0.02 | -0.07 | 0.01 | 0.27 | 0.23 | -0.01 |
| Professional, scientific and technical activities | 52 | 1.7 | 0.1 | 0.5 | 2.7 | 2.8 | 0.5 | 0.11 | 0.01 | 0.04 | 0.18 | 0.19 | 0.04 |
| Administrative and support service activities | 43 | 1.6 | 3.1 | 0.3 | 0.3 | 1.6 | 0.8 | 0.10 | 0.20 | 0.02 | 0.02 | 0.11 | 0.05 |
| Education | 45 | 2.3 | -0.2 | 1.1 | 0.1 | 7.9 | -0.4 | 0.12 | -0.01 | 0.06 | 0.00 | 0.43 | -0.02 |

[1] Revised

[2] Provisional

**Table 8 - Percentage change from corresponding quarter of the previous year and contribution to overall change in index by main industry - Private Sector, Q2 2025 & Q2 2026**

*(Base: fourth quarter 2021 = 100)*

| Industry (section) | Weight | Q2 2026/Q2 2025 | |
|---|---|---|---|
| | | % change in index | Contribution to change in overall index point |
| **All sectors** | **543** | **4.8** | **3.64** |
| *of which* | | | |
| Agriculture, forestry and fishing | 17 | 2.2 | 0.05 |
| Manufacturing | 84 | 2.6 | 0.34 |
| Construction | 30 | 3.4 | 0.13 |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | 75 | 3.6 | 0.38 |
| Transportation and storage | 20 | 6.4 | 0.18 |
| Accommodation and food service activities | 63 | 8.2 | 0.73 |
| Information and communication | 29 | 3.2 | 0.12 |
| Financial and insurance activities | 60 | 6.5 | 0.50 |
| Professional, scientific and technical activities | 52 | 6.7 | 0.45 |
| Administrative and support service activities | 43 | 3.1 | 0.20 |
| Education | 45 | 8.7 | 0.47 |

**Table 9 - Quarterly Wage Rate Indices by main industry for the Public Sector [1], Q1 2025 to Q2 2026**

*(Base: fourth quarter 2021 = 100)*

| Industry (section) | Weight | Public Sector | | | | | |
|---|---|---|---|---|---|---|---|
| | | 2025 [2] | | | | 2026 [3] | |
| | | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 |
| **All sectors** | **457** | **122.1** | **122.6** | **122.3** | **122.5** | **130.9** | **130.8** |
| *of which* | | | | | | | |
| Electricity, gas, steam and air conditioning supply | 15 | 128.8 | 129.6 | 129.1 | 129.6 | 130.8 | 134.0 |
| Transportation and storage | 49 | 130.6 | 132.7 | 135.6 | 134.7 | 137.5 | 137.2 |
| Information and communication | 19 | 114.6 | 114.8 | 115.3 | 128.8 | 134.1 | 134.7 |
| Financial and insurance activities | 23 | 134.5 | 134.2 | 134.0 | 132.9 | 134.8 | 135.5 |
| Public administration and defence; compulsory social security | 185 | 121.4 | 121.8 | 120.5 | 120.2 | 129.6 | 128.8 |
| Education | 66 | 116.5 | 116.7 | 116.6 | 116.5 | 127.3 | 128.1 |
| Human health and social work activities | 67 | 118.6 | 119.0 | 118.8 | 118.7 | 129.6 | 129.7 |

**Table 10 - Percentage change from previous quarter and contribution to overall change in index by main industry for the Public Sector[1], Q1 2025 to Q2 2026**

*(Base: fourth quarter 2021 = 100)*

| Industry (section) | Weight | % change in index | | | | | | Contribution to change in overall index point | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 2025 [2] | | | | 2026 [3] | | 2025 [2] | | | | 2026 [3] | |
| | | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 |
| **All sectors** | **457** | **2.3** | **0.4** | **-0.2** | **0.2** | **6.9** | **-0.1** | **1.28** | **0.23** | **-0.14** | **0.09** | **3.84** | **-0.05** |
| *of which* | | | | | | | | | | | | | |
| Electricity, gas, steam and air conditioning supply | 15 | 1.1 | 0.6 | -0.4 | 0.4 | 0.9 | 2.4 | 0.02 | 0.01 | -0.01 | 0.01 | 0.02 | 0.05 |
| Transportation and storage | 49 | 2.4 | 1.6 | 2.2 | -0.7 | 2.1 | -0.2 | 0.15 | 0.10 | 0.14 | -0.04 | 0.14 | -0.01 |
| Information and communication | 19 | 1.1 | 0.2 | 0.4 | 11.7 | 4.1 | 0.4 | 0.02 | 0.00 | 0.01 | 0.25 | 0.10 | 0.01 |
| Financial and insurance activities | 23 | -0.3 | -0.2 | -0.1 | -0.8 | 1.4 | 0.5 | -0.01 | -0.01 | 0.00 | -0.03 | 0.04 | 0.02 |
| Public administration and defence; compulsory social security | 185 | 2.4 | 0.3 | -1.1 | -0.2 | 7.8 | -0.6 | 0.52 | 0.07 | -0.24 | -0.06 | 1.74 | -0.15 |
| Education | 66 | 2.3 | 0.2 | -0.1 | -0.1 | 9.3 | 0.6 | 0.17 | 0.01 | -0.01 | -0.01 | 0.72 | 0.05 |
| Human health and social work activities | 67 | 2.9 | 0.3 | -0.2 | -0.1 | 9.2 | 0.1 | 0.22 | 0.03 | -0.01 | -0.01 | 0.73 | 0.01 |

[1] Ministries, government departments and agencies operating under them; municipalities; district councils, Rodrigues Regional Assembly and Public enterprises

[2] Revised

[3] Provisional

**Table 11 - Percentage change from corresponding quarter of the previous year and contribution to overall change in index by main industry - Public Sector [1], Q2 2025 & Q2 2026**

*(Base: fourth quarter 2021 = 100)*

| Industry (section) | Weight | Q2 2026/Q2 2025 | |
|---|---|---|---|
| | | % change in index | Contribution to change in overall index point |
| **All sectors** | **457** | **6.7** | **3.75** |
| *of which* | | | |
| Electricity, gas, steam and air conditioning supply | 15 | 3.4 | **0.07** |
| Transportation and storage | 49 | 3.4 | **0.22** |
| Information and communication | 19 | 17.3 | **0.37** |
| Financial and insurance activities | 23 | 1.0 | **0.03** |
| Public administration and defence; compulsory social security | 185 | 5.7 | **1.30** |
| Education | 66 | 9.8 | **0.76** |
| Human health and social work activities | 67 | 9.0 | **0.71** |

[1] Ministries, government departments and agencies operating under them; municipalities; district councils, Rodrigues Regional Assembly and Public enterprises

**Annex 1**

# Technical Note

## Methodology used for the compilation of the Wage Rate Index

### 1. Definition

The Wage Rate Index (WRI) measures changes in the price of labour, i.e., changes in the average rates actually paid by employers to their employees for work during normal working hours.

### 2. Adopted approach

To show genuine changes in the price of labour, it would have been necessary for wages of specific workers at specific establishments to be measured over time. Since this is not possible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations but has the following limitations:

(i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.

(ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes of labour.

(iii) it is difficult to separate the effects of productivity from the overall change.

### 3. Coverage

The Wage Rate Index is based on wage rates applicable in 'large' establishments only. Employment in these establishments accounted for around 59% of total employment in year 2021. 'Large' establishments comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government Services, i.e. ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly.

The frame consists of a list of around 2,500 'large' establishments as at March 2021. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size of establishment. A sample of about 12% was surveyed, representing some 300 establishments. Time-rated as well as piece-rated wage earners and salaried employees are covered. Apprentices, workers on probation, part-time workers and employees working on a temporary basis are excluded.

## 4. Sectors covered

Indices are disseminated by the Public and Private sectors.

The **Public sector** comprises Ministries, Government departments and agencies operating under them; municipalities; district councils, the Rodrigues Regional Assembly and Public enterprises.

## 5. Calculating the Wage Rate Index

A Laspeyres formula is used. The occupational structure is held constant with reference to the base period of the index, i.e. December 2021. The relative changes in average wage rates are measured at the occupational level and these changes are then weighted to give a combined measure of the change. The following formula is used

$$I_t = \frac{\Sigma w_i (R_i^t / R_i^o)}{\Sigma w_i} \quad X \quad 100$$

where $I_t$ = index for quarter t compared to base period o

$w_i = N^o_i R^o_i$ which represents the total wages paid to all employees in the $i^{th}$ occupation base period, December 2021

$R_i^o$ = wage rate of occupation i in base period, December 2021

$R_i^t$ = wage rate of occupation i in quarter t

The index is, first, calculated for each industry group and the overall index (covering all industry groups) is computed as a weighted average of the individual industry group indices.

## 6. Reference period

The base period for the index is quarter 4 2021 (i.e. Quarter 4, 2021=100) as from the first quarter of 2022. The wage rate indices, for the first to fourth quarter, are based on wage rates applicable during the months of March, June, September and December respectively.

## 7. Weights

Two sets of weights are used:

(i) ***Weight for the industry groups*** derived from the 'Survey of Employment & Earnings, March 2020' and

(ii) ***Weight for occupations*** within each activity (NSIC) sectorwise. Questionnaires were sent to around 2,500 large establishments at the end of March 2021 to cater for number employed in each category of occupation.

## 8. Wage rates used

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are, therefore, excluded.

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