



# Economic and Social Indicators

**Issue No 1847**

**Wage Rate Index**

**4th Quarter and Year 2024**

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# WAGE RATE INDEX (WRI)

(Base: fourth quarter 2021 = 100)

## Fourth Quarter and Year 2024

### 1. Introduction

This issue of the Economic and Social Indicators (ESI) on Wage Rate Index presents data for the fourth quarter of 2024 using as base the fourth quarter of 2021 (Q<sub>4</sub> 2021=100).

The Wage Rate Index (WRI) measures changes in the price of labour, i.e., changes in the average rates actually paid by employers to their employees for work during normal working hours.

The methodology used for computing the index is given in the technical note at Annex 1.

Indices, presented here, are based on wage rates applicable during the month of December 2024.

### 2. Movement of the overall Wage Rate Index

The Wage Rate Index increased by 0.3% or 0.4 point to reach 129.9 in fourth quarter 2024 from 129.5 in third quarter 2024 (Tables 1 and 2).

Compared to fourth quarter 2023, the Wage Rate Index, which stood at 113.3, increased by 14.7% or 16.6 points (Table 3).

### 3. Movement of the sub-indices, 3<sup>rd</sup> Quarter 2024 to 4<sup>th</sup> Quarter 2024

Main increases were registered in the following (Chart 1 & Table 2):

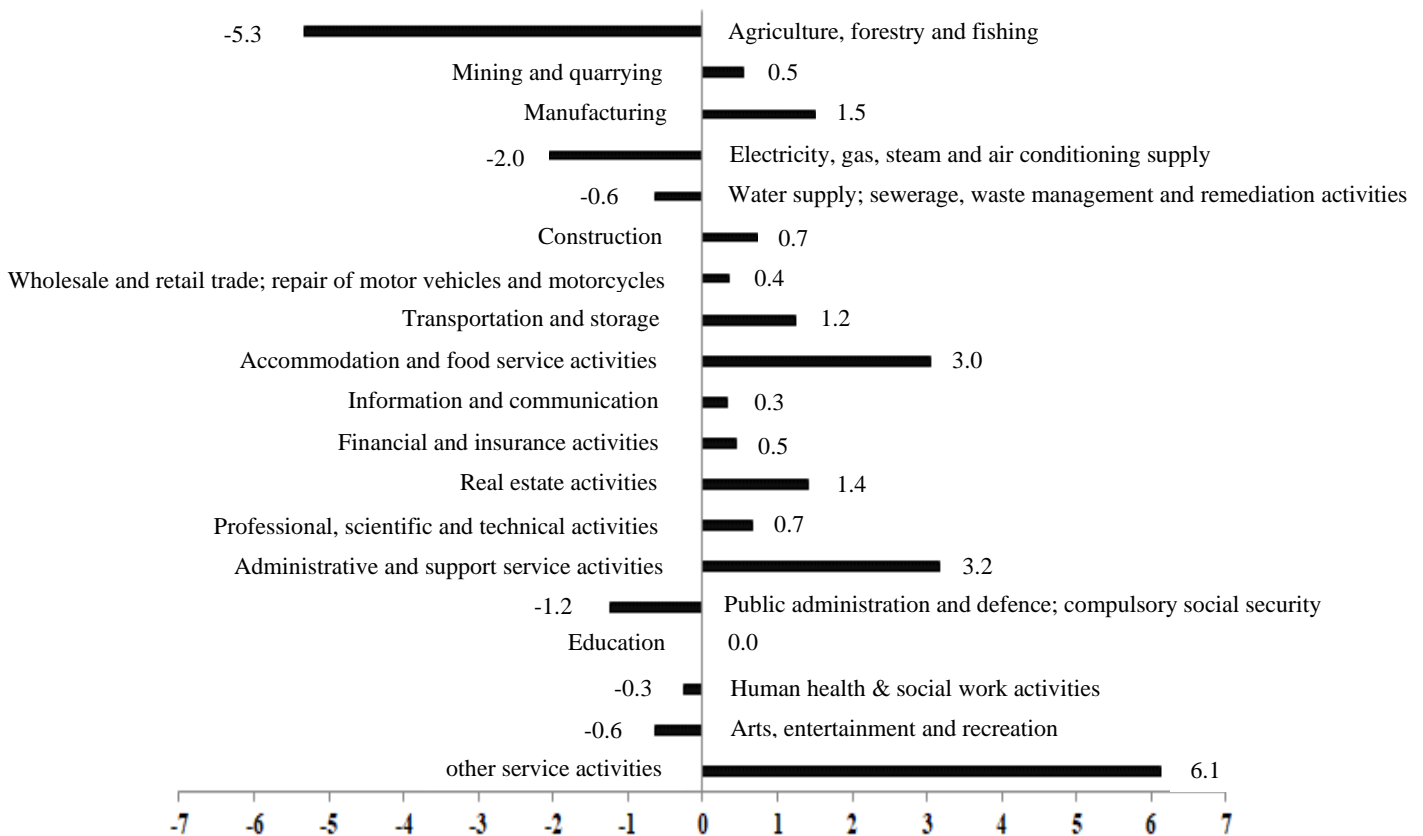
<i>Administrative and support service activities</i>	3.2%
<i>Accommodation and food service activities</i>	3.0%
<i>Manufacturing</i>	1.5%
<i>Transportation and storage</i>	1.2%

Main decreases were as follows:

<i>Agriculture, forestry and fishing</i>	-5.3%
<i>Public administration and defence; compulsory social security</i>	-1.2%

Decreases in these sectors were mainly due to changes in the mix of employees within occupations and decrease in regular allowances.

**Chart 1: % Change in Wage Rate Index from 3<sup>rd</sup> Quarter 2024 to 4<sup>th</sup> Quarter 2024**



The Wage Rate Index for the General Government sector, comprising Ministries, Government departments and agencies operating under them, municipalities, district councils and Rodrigues Regional Assembly decreased by 0.8% or 1.0 point to reach 116.9 in fourth quarter 2024, from 117.9 in third quarter 2024.

Compared to fourth quarter 2023, the index, which stood at 106.6, increased by 9.7% or 10.3 points. This sector accounts for around 34% of the total weight of the Wage Rate Index.

#### 4. Movement of the sub-indices, 4<sup>th</sup> Quarter 2023 to 4<sup>th</sup> Quarter 2024

Table 3 compares the indices for the fourth quarter of 2024 with those of the corresponding quarter of 2023.

Main increases were registered in the following industry groups:

<i>Manufacturing</i>	<i>31.5%</i>
<i>Administrative and support service activities</i>	<i>24.7%</i>
<i>Accommodation and food service activities</i>	<i>23.5%</i>
<i>Wholesale and retail trade; repair of motor vehicles and motorcycles</i>	<i>19.0%</i>
<i>Transportation and storage</i>	<i>13.5%</i>
<i>Financial and insurance activities</i>	<i>12.2%</i>
<i>Public administration and defence; compulsory social security</i>	<i>10.9%</i>

## 5. Indices for the Private and Public sectors, Q4 2024

The index for the private sector which accounts for around 54% of the total weight of the Wage Rate Index, increased by 1.0% or 1.3 points from 136.5 in third quarter 2024 to 137.8 in fourth quarter 2024 (Tables 7 & 8).

Compared to fourth quarter 2023, the index for the private sector, which stood at 117.3, increased by 17.5% or 20.5 points (Table 9).

The index for the public sector which comprises General Government and public enterprises and accounting for around 46% of the Wage Rate Index, decreased by 0.3% or 0.3 point from 119.7 in third quarter 2024 to 119.4 in fourth quarter 2024 (Tables 11 & 12).

Compared to fourth quarter 2023, the index for the public sector, which stood at 109.1, increased by 9.4% or 10.3 points (Table 13).

## 6. Wage Rate Index, Year 2024

The Wage Rate Index for year 2024, worked out as the average of the quarterly indices, reached 126.7 compared to 111.8 for year 2023, representing an increase of 13.3% or 14.9 points. (Table 4).

The Wage Rate Index for the General Government sector increased by 8.7% or 9.3 points to reach 116.4 in 2024 from 107.1 in 2023.

The sectoral indices for year 2024, compared to 2023, show main increases in the following groups:

<i>Manufacturing</i>	28.0%
<i>Administrative and support service activities</i>	21.6%
<i>Accommodation and food service activities</i>	20.0%
<i>Wholesale and retail trade; repair of motor vehicles and motorcycles</i>	18.6%
<i>Financial and insurance activities</i>	13.2%
<i>Public administration and defence; compulsory social security</i>	10.3%

## 7. Indices for the Private and Public sectors, Year 2024

The index for the private sector for year 2024, which is an average of the four quarters, worked out to 133.0 compared to 114.7 for year 2023. This corresponds to an increase of 16.0% or 18.3 points in the index (Table 10).

The index for the public sector for year 2024, worked out to 118.4 compared to 108.8 for year 2023, representing an increase of 8.8% or 9.6 points (Table 14).

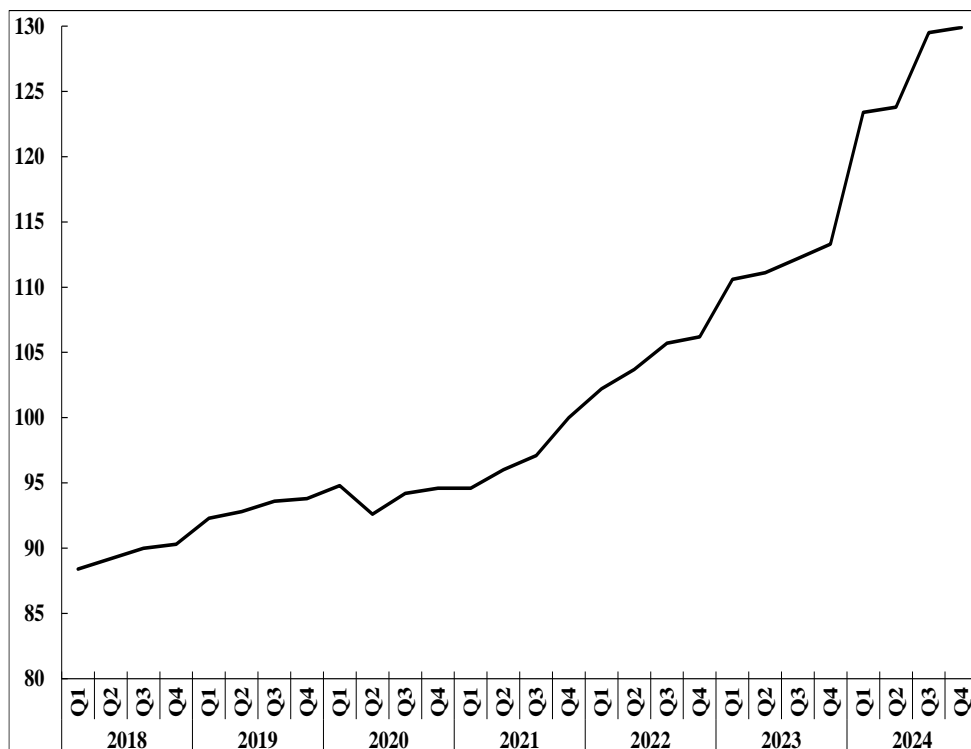
## 8. Past trend

Table 5 presents the quarterly indices from first quarter 2012 to fourth quarter 2024 with different base periods. As from 2022, the base period is fourth quarter 2021.

To enable comparison between the two series, chain link series, with fourth quarter 2021 as base, have been worked out and are provided in Table 6.

Chart 2 depicts the trend of the quarterly Wage Rate Index from 2018 to 2024 using fourth quarter 2021 as base period. It shows a general upward movement in the index throughout the period up to fourth quarter 2024 except for a decline in second quarter 2020.

**Chart 2 - Wage Rate Index,  
1<sup>st</sup> quarter 2018 – 4<sup>th</sup> quarter 2024**  
(Base: fourth quarter 2021=100)



**Statistics Mauritius**  
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**Port Louis**  
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**Table 1 - Quarterly Wage Rate Indices by industry, Q1 - Q4 2024 and Year 2024***(Base: fourth quarter 2021 = 100)*

Industry (section)	Weight	2024 <sup>1</sup>				
		Q1	Q2	Q3	Q4	Year
Agriculture, forestry and fishing	23	116.0	116.4	142.5	134.9	127.5
Mining and quarrying	3	115.2	117.0	129.3	130.0	122.9
Manufacturing	85	140.6	142.6	152.1	154.4	147.4
<i>of which Sugar</i>	4	119.9	128.4	146.6	146.4	135.3
<i>Food (excluding sugar)</i>	23	142.0	143.1	151.5	153.3	147.5
<i>Textiles</i>	29	151.5	153.8	161.2	162.5	157.3
Electricity, gas, steam and air conditioning supply	17	125.4	126.9	131.9	129.2	128.4
Water supply; sewerage, waste management and remediation activities	8	123.3	124.1	126.0	125.2	124.7
Construction	35	125.0	128.4	136.8	137.8	132.0
Wholesale and retail trade; repair of motor vehicles and motorcycles	79	131.1	131.5	138.9	139.4	135.2
Transportation and storage	68	125.4	125.2	129.3	130.9	127.7
Accommodation and food service activities	63	128.1	130.0	137.8	142.0	134.5
Information and communication	48	123.5	123.1	125.5	125.9	124.5
Financial and insurance activities	83	122.4	122.6	132.3	132.9	127.6
Real estate activities	6	122.0	123.2	127.5	129.3	125.5
Professional, scientific and technical activities	57	119.9	119.7	121.9	122.7	121.1
Administrative and support service activities	43	136.8	137.4	142.1	146.6	140.7
Public administration and defence; compulsory social security	185	118.4	117.7	120.2	118.7	118.8
Education	111	113.0	112.7	115.9	115.9	114.4
Human health and social work activities	73	113.6	113.2	117.3	117.0	115.3
Arts, entertainment and recreation	11	132.9	134.4	143.9	143.0	138.6
Other service activities	4	137.7	138.1	146.8	155.8	144.6
<b>All sectors</b>	<b>1000</b>	<b>123.4</b>	<b>123.8</b>	<b>129.5</b>	<b>129.9</b>	<b>126.7</b>
<i>of which General Government<sup>2</sup></i>	336	115.8	115.1	117.9	116.9	116.4

<sup>1</sup> Provisional<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

Table 2 - Percentage change from previous quarter and contribution to overall change in index by industry, Q1 - Q4 2024

(Base: fourth quarter 2021 = 100)

Industry (section)	Weight	2024 <sup>1</sup>							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	23	-0.5	0.3	22.4	-5.3	-0.01	0.01	0.59	-0.17
Mining and quarrying	3	6.9	1.6	10.5	0.5	0.02	0.01	0.04	0.00
Manufacturing	85	19.8	1.4	6.7	1.5	1.96	0.18	0.80	0.19
<i>of which Sugar</i>	4	-2.8	7.1	14.2	-0.1	-0.01	0.03	0.07	0.00
<i>Food (excluding sugar)</i>	23	21.1	0.8	5.9	1.2	0.57	0.03	0.19	0.04
<i>Textiles</i>	29	31.2	1.5	4.8	0.8	1.04	0.07	0.21	0.04
Electricity, gas, steam and air conditioning supply	17	2.5	1.2	3.9	-2.0	0.05	0.03	0.09	-0.05
Water supply; sewerage, waste management and remediation activities	8	8.3	0.6	1.5	-0.6	0.08	0.01	0.02	-0.01
Construction	35	3.5	2.7	6.5	0.7	0.15	0.13	0.29	0.04
Wholesale and retail trade; repair of motor vehicles and motorcycles	79	12.0	0.3	5.6	0.4	1.10	0.04	0.57	0.04
Transportation and storage	68	8.8	-0.2	3.3	1.2	0.68	-0.01	0.28	0.10
Accommodation and food service activities	63	11.4	1.5	6.0	3.0	0.82	0.13	0.49	0.25
Information and communication	48	6.3	-0.3	1.9	0.3	0.35	-0.02	0.12	0.02
Financial and insurance activities	83	3.4	0.2	7.9	0.5	0.33	0.02	0.80	0.04
Real estate activities	6	5.6	1.0	3.5	1.4	0.04	0.01	0.03	0.01
Professional, scientific and technical activities	57	4.0	-0.2	1.8	0.7	0.26	-0.01	0.13	0.04
Administrative and support service activities	43	16.3	0.4	3.4	3.2	0.82	0.04	0.20	0.18
Public administration and defence; compulsory social security	185	10.7	-0.6	2.1	-1.2	2.10	-0.13	0.46	-0.28
Education	111	5.3	-0.3	2.8	0.0	0.62	-0.03	0.36	0.00
Human health and social work activities	73	6.7	-0.4	3.6	-0.3	0.52	-0.03	0.30	-0.02
Arts, entertainment and recreation	11	10.1	1.1	7.1	-0.6	0.13	0.02	0.10	-0.01
Other service activities	4	17.1	0.3	6.3	6.1	0.08	0.00	0.03	0.03
<b>All sectors</b>	<b>1000</b>	<b>8.9</b>	<b>0.3</b>	<b>4.6</b>	<b>0.3</b>	<b>10.10</b>	<b>0.40</b>	<b>5.70</b>	<b>0.40</b>
<i>of which General Government</i> <sup>2</sup>	336	8.6	-0.6	2.4	-0.8	3.09	-0.24	0.94	-0.34

<sup>1</sup> Provisional<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly



**Table 3 - Percentage change from corresponding quarter of the previous year and contribution to overall change in index by industry, Q1 to Q4 2023 & 2024**

(Base: fourth quarter 2021 = 100)

Industry (section)	Weight	2024/2023							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	23	9.5	9.8	21.6	15.7	0.23	0.24	0.58	0.42
Mining and quarrying	3	7.3	8.6	20.3	20.6	0.02	0.03	0.07	0.07
Manufacturing	85	24.6	24.7	31.0	31.5	2.35	2.39	3.07	3.14
<i>of which Sugar</i>	4	12.2	17.0	20.8	18.7	0.05	0.07	0.10	0.09
<i>Food (excluding sugar)</i>	23	22.2	23.7	29.9	30.7	0.59	0.63	0.80	0.83
<i>Textiles</i>	29	37.1	35.0	39.2	40.7	1.19	1.16	1.32	1.36
Electricity, gas, steam and air conditioning supply	17	16.0	14.3	10.0	5.6	0.29	0.27	0.20	0.12
Water supply; sewerage, waste management and remediation activities	8	6.9	7.9	11.0	9.9	0.06	0.07	0.10	0.09
Construction	35	8.3	5.7	14.3	14.1	0.34	0.24	0.60	0.60
Wholesale and retail trade; repair of motor vehicles and motorcycles	79	18.2	17.3	19.9	19.0	1.59	1.53	1.82	1.75
Transportation and storage	68	11.2	10.8	14.7	13.5	0.86	0.83	1.13	1.05
Accommodation and food service activities	63	16.9	16.8	22.5	23.5	1.16	1.18	1.59	1.69
Information and communication	48	6.7	4.9	7.7	8.3	0.37	0.28	0.43	0.47
Financial and insurance activities	83	11.2	12.0	17.5	12.2	1.01	1.09	1.64	1.19
Real estate activities	6	8.9	9.2	13.0	11.9	0.06	0.06	0.09	0.08
Professional, scientific and technical activities	57	5.8	5.2	6.6	6.4	0.38	0.34	0.43	0.42
Administrative and support service activities	43	18.0	21.1	22.6	24.7	0.89	1.03	1.13	1.24
Public administration and defence; compulsory social security	185	9.2	9.2	11.9	10.9	1.84	1.83	2.37	2.15
Education	111	5.2	4.7	7.9	8.0	0.62	0.57	0.94	0.95
Human health and social work activities	73	6.3	6.1	9.5	9.9	0.49	0.47	0.74	0.77
Arts, entertainment and recreation	11	11.5	12.1	19.9	18.5	0.15	0.16	0.26	0.25
Other service activities	4	18.9	19.6	24.3	32.5	0.09	0.09	0.11	0.15
<b>All sectors</b>	<b>1000</b>	<b>11.6</b>	<b>11.4</b>	<b>15.4</b>	<b>14.7</b>	<b>12.80</b>	<b>12.70</b>	<b>17.30</b>	<b>16.60</b>
<i>of which General Government<sup>1</sup></i>	336	7.6	7.4	10.2	9.7	2.76	2.65	3.66	3.46

<sup>1</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 4 - Wage Rate Indices, percentage change and contribution to overall change in index by industry, Years 2023 & 2024***(Base: fourth quarter 2021 = 100)*

Industry (section)	Weight	Year 2023 <sup>1</sup>	Year 2024 <sup>2</sup>	% change	Change in overall index point
Agriculture, forestry and fishing	23	111.4	127.5	14.5	0.37
Mining and quarrying	3	107.6	122.9	14.2	0.05
Manufacturing	85	115.2	147.4	28.0	2.75
<i>Of which Sugar</i>	<i>4</i>	<i>115.3</i>	<i>135.3</i>	<i>17.3</i>	<i>0.08</i>
<i>Food (excluding sugar)</i>	<i>23</i>	<i>116.5</i>	<i>147.5</i>	<i>26.6</i>	<i>0.71</i>
<i>Textiles</i>	<i>29</i>	<i>113.9</i>	<i>157.3</i>	<i>38.1</i>	<i>1.26</i>
Electricity, gas, steam and air conditioning supply	17	115.4	128.4	11.3	0.22
Water supply; sewerage, waste management and remediation activities	8	114.4	124.7	9.0	0.08
Construction	35	119.4	132.0	10.6	0.44
Wholesale and retail trade; repair of motor vehicles and motorcycles	79	114.0	135.2	18.6	1.67
Transportation and storage	68	113.5	127.7	12.5	0.97
Accommodation and food service activities	63	112.1	134.5	20.0	1.41
Information and communication	48	116.4	124.5	7.0	0.39
Financial and insurance activities	83	112.7	127.6	13.2	1.24
Real estate activities	6	113.3	125.5	10.8	0.07
Professional, scientific and technical activities	57	114.2	121.1	6.0	0.39
Administrative and support service activities	43	115.7	140.7	21.6	1.08
Public administration and defence; compulsory social security	185	107.7	118.8	10.3	2.06
Education	111	107.4	114.4	6.5	0.78
Human health and social work activities	73	106.8	115.3	8.0	0.62
Arts, entertainment and recreation	11	120.0	138.6	15.5	0.20
Other service activities	4	116.8	144.6	23.8	0.11
<b>All sectors</b>	<b>1000</b>	<b>111.8</b>	<b>126.7</b>	<b>13.3</b>	<b>14.90</b>
<i>of which General Government</i> <sup>3</sup>	<i>336</i>	<i>107.1</i>	<i>116.4</i>	<i>8.7</i>	<i>3.12</i>

<sup>1</sup> Revised<sup>2</sup> Provisional<sup>3</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 5 - Quarterly Wage Rate Indices, Q1 2012 - Q4 2024**

Year	Quarterly indices			
	Q1	Q2	Q3	Q4
<i>(Base: fourth quarter 2011 = 100)</i>				
2012	102.9	103.4	104.4	104.5
2013	112.0	113.2	116.9	117.3
2014	119.7	120.7	122.0	122.0
2015	126.3	127.6	128.5	128.5
2016	132.5	134.0	135.3	135.5
<i>(Base: fourth quarter 2016 = 100)</i>				
2017	102.4	103.3	104.5	104.9
2018	107.1	108.0	109.0	109.4
2019	111.8	112.4	113.4	113.6
2020	114.8	112.1	114.1	114.5
2021	114.6	116.2	117.6	121.1
<i>(Base: fourth quarter 2021 = 100)</i>				
2022	102.2	103.7	105.7	106.2
2023	110.6	111.1	112.2	113.3
2024 <sup>1</sup>	123.4	123.8	129.5	129.9

**Table 6 - Quarterly and Yearly Wage Rate Indices, 2012 - 2024***(Base: fourth quarter 2021 = 100)*

Year	Quarterly indices				Year
	Q1	Q2	Q3	Q4	
2012	62.7	63.0	63.6	63.7	63.3
2013	68.3	69.0	71.3	71.5	70.0
2014	72.9	73.6	74.3	74.3	73.8
2015	77.0	77.8	78.3	78.3	77.9
2016	80.8	81.7	82.5	82.6	81.9
2017	84.6	85.3	86.3	86.6	85.7
2018	88.4	89.2	90.0	90.3	89.5
2019	92.3	92.8	93.6	93.8	93.1
2020	94.8	92.6	94.2	94.6	94.1
2021	94.6	96.0	97.1	100.0	96.9
2022	102.2	103.7	105.7	106.2	104.5
2023	110.6	111.1	112.2	113.3	111.8
2024 <sup>1</sup>	123.4	123.8	129.5	129.9	126.7

<sup>1</sup> Provisional

**Table 7 - Quarterly Wage Rate Indices by main industry for the Private Sector, 2024***(Base: fourth quarter 2021 = 100)*

Industry (section)	Weight	Private sector				
		2024 <sup>1</sup>				
		Q1	Q2	Q3	Q4	Year
<b>All sectors</b>	<b>543</b>	<b>128.3</b>	<b>129.2</b>	<b>136.5</b>	<b>137.8</b>	<b>133.0</b>
<i>of which</i>						
Agriculture, forestry and fishing	17	115.9	116.7	149.3	139.8	130.4
Manufacturing	84	141.1	143.2	152.7	155.1	148.0
Construction	30	126.2	130.3	139.6	140.8	134.2
Wholesale and retail trade; repair of motor vehicles and motorcycles	75	132.3	132.9	140.5	140.8	136.6
Transportation and storage	20	125.5	125.5	135.3	137.9	131.1
Accommodation and food service activities	63	128.1	130.0	137.8	142.0	134.5
Information and communication	29	129.9	129.6	133.5	133.9	131.7
Financial and insurance activities	60	122.0	121.3	134.2	132.3	127.5
Professional, scientific and technical activities	52	120.7	120.5	122.6	123.6	121.9
Administrative and support service activities	43	136.8	137.4	142.1	146.6	140.7
Education	45	114.1	115.4	118.6	118.7	116.7

**Table 8 - Percentage change from previous quarter and contribution to overall change in index by main industry for the Private Sector, Q1 to Q4 2024***(Base: fourth quarter 2021 = 100)*

Industry (section)	Weight	2024 <sup>1</sup>							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
<b>All sectors</b>	<b>543</b>	<b>9.4</b>	<b>0.7</b>	<b>5.7</b>	<b>1.0</b>	<b>5.97</b>	<b>0.49</b>	<b>3.96</b>	<b>0.71</b>
<i>of which</i>									
Agriculture, forestry and fishing	17	-2.4	0.7	27.9	-6.4	-0.05	0.01	0.55	-0.16
Manufacturing	84	20.0	1.5	6.6	1.6	1.97	0.18	0.80	0.20
Construction	30	2.7	3.2	7.1	0.9	0.10	0.12	0.28	0.04
Wholesale and retail trade; repair of motor vehicles and motorcycles	75	12.3	0.5	5.7	0.2	1.09	0.04	0.57	0.02
Transportation and storage	20	13.0	0.0	7.8	1.9	0.29	0.00	0.20	0.05
Accommodation and food service activities	63	11.4	1.5	6.0	3.0	0.83	0.12	0.49	0.26
Information and communication	29	7.3	-0.2	3.0	0.3	0.26	-0.01	0.11	0.01
Financial and insurance activities	60	3.0	-0.6	10.6	-1.4	0.22	-0.04	0.77	-0.11
Professional, scientific and technical activities	52	4.0	-0.2	1.7	0.8	0.24	-0.01	0.11	0.05
Administrative and support service activities	43	16.3	0.4	3.4	3.2	0.83	0.03	0.20	0.19
Education	45	5.2	1.1	2.8	0.1	0.25	0.06	0.14	0.00

<sup>1</sup> Provisional

**Table 9 - Percentage change from corresponding quarter of the previous year and contribution to overall change in index by main industry - Private Sector, Q1 to Q4 2023 & 2024**

(Base: fourth quarter 2021 = 100)

Industry (section)	Weight	2024/2023							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
<b>All sectors</b>	<b>543</b>	<b>14.0</b>	<b>13.9</b>	<b>18.3</b>	<b>17.5</b>	<b>8.58</b>	<b>8.58</b>	<b>11.46</b>	<b>11.13</b>
<i>of which</i>									
Agriculture, forestry and fishing	17	9.0	9.4	24.5	17.7	0.16	0.17	0.50	0.36
Manufacturing	84	25.0	25.1	31.3	31.9	2.37	2.41	3.06	3.15
Construction	30	8.4	5.4	14.9	14.6	0.29	0.20	0.54	0.54
Wholesale and retail trade; repair of motor vehicles and motorcycles	75	18.8	17.9	20.3	19.5	1.57	1.52	1.78	1.73
Transportation and storage	20	13.2	13.6	21.8	24.1	0.29	0.30	0.48	0.54
Accommodation and food service activities	63	16.9	16.8	22.5	23.5	1.17	1.18	1.59	1.70
Information and communication	29	8.2	6.0	10.0	10.6	0.28	0.21	0.35	0.37
Financial and insurance activities	60	12.8	13.2	20.4	11.7	0.83	0.85	1.36	0.83
Professional, scientific and technical activities	52	5.8	5.2	6.5	6.5	0.34	0.31	0.39	0.39
Administrative and support service activities	43	18.0	21.1	22.6	24.7	0.90	1.03	1.13	1.25
Education	45	5.5	6.3	9.4	9.4	0.27	0.31	0.46	0.46

**Table 10 - Wage Rate Indices, percentage change and contribution to overall change in index by main industry, Private Sector, Years 2023 & 2024**

(Base: fourth quarter 2021 = 100)

Industry (section)	Weight	Year 2023 <sup>1</sup>	Year 2024 <sup>2</sup>	% change	Change in overall index point
<b>All sectors</b>	<b>543</b>	<b>114.7</b>	<b>133.0</b>	<b>16.0</b>	<b>9.94</b>
<i>of which</i>					
Agriculture, forestry and fishing	17	112.9	130.4	15.5	0.30
Manufacturing	84	115.3	148.0	28.4	2.75
Construction	30	121.1	134.2	10.8	0.39
Wholesale and retail trade; repair of motor vehicles and motorcycles	75	114.7	136.6	19.1	1.64
Transportation and storage	20	110.9	131.1	18.2	0.40
Accommodation and food service activities	63	112.1	134.5	20.0	1.41
Information and communication	29	121.2	131.7	8.7	0.30
Financial and insurance activities	60	111.3	127.5	14.6	0.97
Professional, scientific and technical activities	52	115.0	121.9	6.0	0.36
Administrative and support service activities	43	115.7	140.7	21.6	1.08
Education	45	108.4	116.7	7.7	0.37

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 11 - Quarterly Wage Rate Indices by main industry for the Public Sector <sup>1</sup>, 2024***(Base: fourth quarter 2021 = 100)*

Industry (section)	Weight	Public Sector				
		2024 <sup>2</sup>				
		Q1	Q2	Q3	Q4	Year
<b>All sectors</b>	<b>457</b>	<b>117.5</b>	<b>117.1</b>	<b>119.7</b>	<b>119.4</b>	<b>118.4</b>
<i>of which</i>						
Electricity, gas, steam and air conditioning supply	15	125.2	126.5	130.9	128.0	127.7
Transportation and storage	49	125.4	125.1	126.8	128.1	126.4
Information and communication	19	113.6	113.1	113.1	113.4	113.3
Financial and insurance activities	23	123.6	125.9	127.4	134.6	127.9
Public administration and defence; compulsory social security	185	118.4	117.7	120.2	118.7	118.8
Education	66	112.2	110.9	114.1	113.9	112.8
Human health and social work activities	67	112.5	112.1	115.8	115.3	113.9

**Table 12 - Percentage change from previous quarter and contribution to overall change in index by main industry for the Public Sector <sup>1</sup>, Q1 to Q4 2024***(Base: fourth quarter 2021 = 100)*

Industry (section)	Weight	2024 <sup>2</sup>							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
<b>All sectors</b>	<b>457</b>	<b>7.7</b>	<b>-0.3</b>	<b>2.2</b>	<b>-0.3</b>	<b>3.84</b>	<b>-0.18</b>	<b>1.19</b>	<b>-0.14</b>
<i>of which</i>									
Electricity, gas, steam and air conditioning supply	15	2.1	1.0	3.5	-2.2	0.04	0.02	0.07	-0.04
Transportation and storage	49	7.1	-0.2	1.4	1.0	0.41	-0.01	0.08	0.06
Information and communication	19	4.6	-0.4	0.0	0.3	0.10	-0.01	0.00	0.01
Financial and insurance activities	23	4.5	1.9	1.2	5.7	0.12	0.05	0.03	0.17
Public administration and defence; compulsory social security	185	10.7	-0.6	2.1	-1.2	2.11	-0.13	0.46	-0.28
Education	66	5.5	-1.2	2.9	-0.2	0.38	-0.09	0.21	-0.01
Human health and social work activities	67	6.4	-0.4	3.3	-0.4	0.46	-0.03	0.25	-0.03

<sup>1</sup> Ministries, government departments and agencies operating under them; municipalities; district councils, Rodrigues Regional Assembly and Public enterprises

<sup>2</sup> Provisional

**Table 13 - Percentage change from corresponding quarter of the previous year and contribution to overall change in index by main industry - Public Sector <sup>1</sup>, Q1 to Q4 2023 & 2024**

(Base: fourth quarter 2021 = 100)

Industry (section)	Weight	2024/2023							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
<b>All sectors</b>	<b>457</b>	<b>8.1</b>	<b>7.8</b>	<b>10.1</b>	<b>9.4</b>	<b>4.02</b>	<b>3.88</b>	<b>5.03</b>	<b>4.71</b>
<i>of which</i>									
Electricity, gas, steam and air conditioning supply	15	16.6	14.5	9.2	4.4	0.27	0.24	0.17	0.08
Transportation and storage	49	10.5	9.6	11.8	9.4	0.58	0.54	0.66	0.54
Information and communication	19	4.3	3.4	3.8	4.4	0.09	0.07	0.08	0.09
Financial and insurance activities	23	7.6	9.0	10.5	13.8	0.20	0.24	0.28	0.37
Public administration and defence; compulsory social security	185	9.2	9.2	11.9	10.9	1.85	1.83	2.37	2.16
Education	66	5.1	3.6	6.8	7.0	0.36	0.26	0.48	0.50
Human health and social work activities	67	5.5	5.7	8.9	9.1	0.40	0.40	0.64	0.64

**Table 14 - Wage Rate Indices, percentage change and contribution to overall change in index by main industry, Public Sector <sup>1</sup>, Years 2023 & 2024**

(Base: fourth quarter 2021 = 100)

Industry (section)	Weight	Year 2023 <sup>2</sup>	Year 2024 <sup>3</sup>	% change	Change in overall index point
<b>All sectors</b>	<b>457</b>	<b>108.8</b>	<b>118.4</b>	<b>8.8</b>	<b>4.39</b>
<i>of which</i>					
Electricity, gas, steam and air conditioning supply	15	115.1	127.7	10.9	0.19
Transportation and storage	49	114.5	126.4	10.4	0.58
Information and communication	19	109.0	113.3	3.9	0.08
Financial and insurance activities	23	116.0	127.9	10.3	0.27
Public administration and defence; compulsory social security	185	107.7	118.8	10.3	2.05
Education	66	106.8	112.8	5.6	0.40
Human health and social work activities	67	106.2	113.9	7.3	0.52

<sup>1</sup> Ministries, government departments and agencies operating under them; municipalities; district councils, Rodrigues Regional Assembly and Public enterprises

<sup>2</sup> Revised

<sup>3</sup> Provisional

## Technical Note

### Methodology used for the compilation of the Wage Rate Index

#### 1. Definition

The Wage Rate Index (WRI) measures changes in the price of labour, i.e., changes in the average rates actually paid by employers to their employees for work during normal working hours.

#### 2. Adopted approach

To show genuine changes in the price of labour, it would have been necessary for wages of specific workers at specific establishments to be measured over time. Since this is not possible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations but has the following limitations:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes of labour.
- (iii) it is difficult to separate the effects of productivity from the overall change.

#### 3. Coverage

The Wage Rate Index is based on wage rates applicable in 'large' establishments only. Employment in these establishments accounted for around 59% of total employment in year 2021. 'Large' establishments comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government Services, i.e. ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly.

The frame consists of a list of around 2500 'large' establishments as at March 2021. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size of establishment. A sample of about 12% was surveyed, representing some 300 establishments. Time-rated as well as piece-rated wage earners and salaried employees are covered. Apprentices, workers on probation, part-time workers and employees working on a temporary basis are excluded.



#### 4. Sectors covered

Indices are disseminated by the Public and Private sectors.

The **Public sector** comprises Ministries, Government departments and agencies operating under them; municipalities; district councils, the Rodrigues Regional Assembly and Public enterprises.

#### 5. Calculating the Wage Rate Index

A Laspeyres formula is used. The occupational structure is held constant with reference to the base period of the index, i.e. December 2021. The relative changes in average wage rates are measured at the occupational level and these changes are then weighted to give a combined measure of the change. The following formula is used

$$I_t = \frac{\sum w_i (R_i^t / R_i^o)}{\sum w_i} \times 100$$

where  $I_t$  = index for quarter t compared to base period o  
 $w_i$  =  $N_i^o R_i^o$  which represents the total wages paid to all employees in the  $i^{\text{th}}$  occupation base period, December 2021  
 $R_i^o$  = wage rate of occupation i in base period, December 2021  
 $R_i^t$  = wage rate of occupation i in quarter t

The index is, first, calculated for each industry group and the overall index (covering all industry groups) is computed as a weighted average of the individual industry group indices.

#### 6. Reference period

The base period for the index is quarter 4 2021 (i.e. Quarter 4, 2021=100) as from the first quarter of 2022. The wage rate indices, for the first to fourth quarter, are based on wage rates applicable during the months of March, June, September and December respectively.

#### 7. Weights

Two sets of weights are used:

- (i) **Weight for the industry groups** derived from the ‘Survey of Employment & Earnings, March 2020’ and
- (ii) **Weight for occupations** within each activity (NSIC) sectorwise. Questionnaires were sent to around 2,500 large establishments at the end of March 2021 to cater for number employed in each category of occupation.

#### 8. Wage rates used

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are, therefore, excluded.

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