

## Labour force, Employment and Unemployment – Fourth Quarter 2014

### Introduction

1. This issue of Economic and Social Indicators (ESI) presents a set of estimates of labour force, employment and unemployment for the fourth quarter of 2014, based on the results of the Continuous Multi-Purpose Household Survey (CMPHS) from October to December 2014. The estimates refer to the Mauritian resident population aged 16 years and above.
2. Annual estimates of labour force including foreign workers derived after integrating data from CMPHS with other sources are given at Annex 3.

### Key figures

	Q4 2013	Q3 2014	Q4 2014 <sup>1</sup>	Change	
				Q4 2014 - Q4 2013	Q4 2014 - Q3 2014
Labour force	578,700	573,300	582,900	+4,200	+9,600
Employment	535,300	529,700	538,900	+3,600	+9,200
Unemployment	43,400	43,600	44,000	+600	+400
Unemployment rate (%)	7.5	7.6	7.5	0.0	-0.1
Seasonally adjusted unemployment rate (%)	8.3	7.8	8.3	0.0	+0.5

<sup>1</sup>Provisional

### Employment and Unemployment - Year 2014<sup>1</sup>

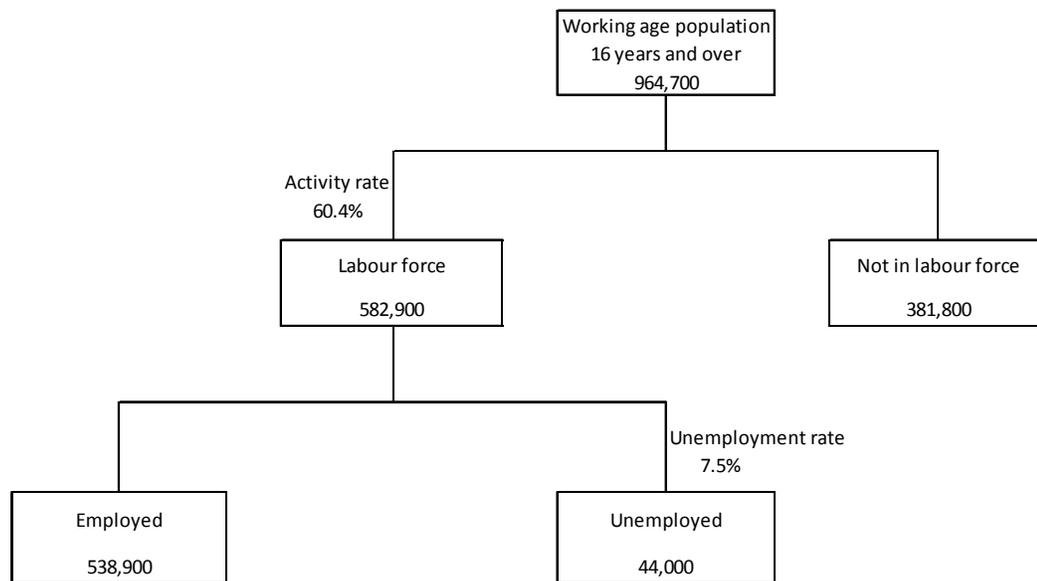
	Year 2013	Year 2014	Change
Employment	525,700	530,900	+5,200
Unemployment	45,500	44,800	-700
Unemployment rate (%)	8.0	7.8	-0.2

<sup>1</sup>Provisional

## Labour market overview, fourth quarter 2014

3. Compared with the corresponding quarter of 2013, there has been an increase in the labour force (+4,200) with an increase in both employment (+3,600) and unemployment (+600).
4. Compared with the previous quarter, labour force shows an increase of (+9,600) with an increase in both employment (+9,200) and unemployment (+400).

Chart 1: The Labour Market, 4<sup>th</sup> quarter 2014



## Labour force participation

5. The activity rate for fourth quarter 2014 was 60.4%, down by 0.1 percentage point from 60.5% in the corresponding quarter one year earlier. The activity rate for male decreased by 1.6 percentage points to 74.7% while that for female increased by 1.4 percentage points to 46.8.
6. Compared with the previous quarter, the activity rate increased to 60.4% by 0.8 percentage point. The male activity rate decreased by 0.6 percentage point from 75.3% to 74.7% and female rate increased by 2.2 percentage points from 44.6% to 46.8%.

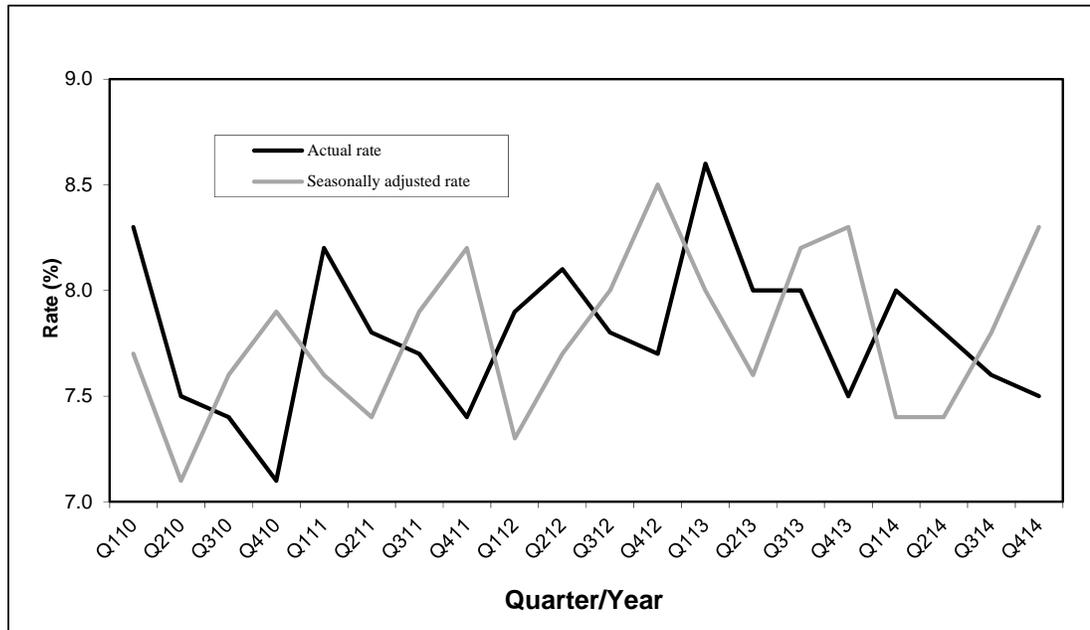
## Employment

7. From fourth quarter 2013 to fourth quarter 2014, employment increased by 3,600 to 538,900; male employment decreased by 6,400 to 332,900 and female employment increased by 10,000 to 206,000.
8. Compared with the previous quarter, employment increased by 9,200 with increase of 11,400 in female employment and decrease of 2,200 in male employment.

## Unemployment

9. From fourth quarter 2013 to fourth quarter 2014, the number of unemployed persons increased by 600 to 44,000. Male unemployment increased by 1300 while female unemployment decreased by 700.
10. The unemployment rate remained unchanged from fourth quarter 2013 to fourth quarter 2014. Male unemployment rate increased by 0.4 percentage point while female unemployment rate decreased by 0.8 percentage point.
11. When compared with third quarter of 2014, the total number of unemployed persons increased by 400 (+300 males and +100 females).
12. From third quarter 2014 to fourth quarter 2014, the unemployment rate decreased by 0.1 percentage point with increase in male rate (0.1 percentage point) and decrease in female rate (0.5 percentage point).

Chart 2: Actual and seasonally adjusted unemployment rate by quarter, 1st quarter 2010 – 4th quarter 2014



13. Seasonally adjusted unemployment rate for the fourth quarter of 2014 was 8.3%, higher than the rate of 7.8% for the third quarter of 2014, and remained at the same level at that of the fourth quarter of 2013.
14. The main characteristics of the unemployed as at fourth quarter 2014 were as follows:
- (i) The 44,000 unemployed comprised 18,800 males (43%) and 25,200 females (57%).
  - (ii) Around 17,600 (40%) of them were aged below 25 years.
  - (iii) More than half (57%) of the unemployed were single. Among males, the majority (73%) was single while among females, slightly more than half (54%) was ever married.
  - (iv) Some 5,400 or 12% had not reached the Certificate of Primary Education (CPE) level or equivalent and a further 16,800 (38%) did not have the Cambridge School Certificate (SC) or equivalent.
  - (v) Around 30,300 (69%) had been looking for work for less than one year and the remaining 13,700 (31%) for one year or more.
  - (vi) About 31,000 (70%) had working experience and 13,000 (30%) were looking for a job for the first time.
  - (vii) Around 17,600 (44%) were registered at the Employment Service.
  - (viii) There were 8,100 (18%) young persons aged 16 to 24 years, not yet married and looking for a first job. Some 2,800 (35%) of them had not passed SC.
  - (ix) Ever married (including widowed, divorced or separated) unemployed persons aged 25 to 44 years and having worked before numbered 10,000. Among them, about 6,900 (69%) had not passed SC.
  - (x) 4,800 or 11% of the unemployed were heads of households.
  - (xi) 5,600 (13%) lived in households with no employed persons.

### **Economically inactive population**

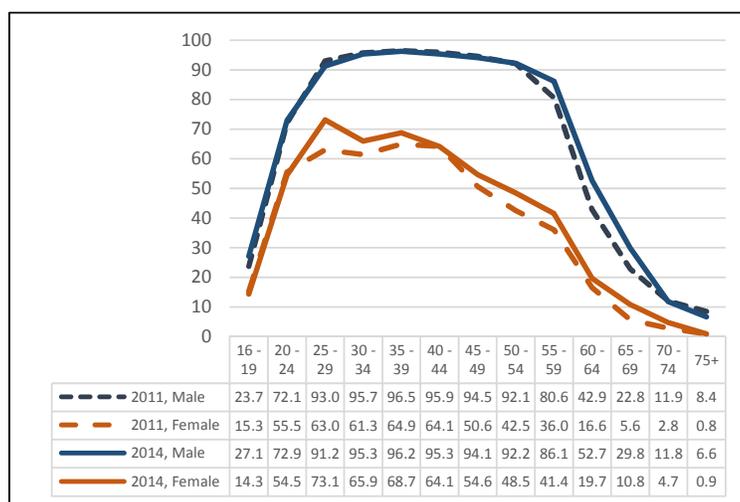
15. The number of persons aged 16 years and over, not forming part of the labour force (inactive population) was estimated at 381,800 at fourth quarter 2014.
16. The inactive population was made up of 118,900 males and 262,900 females. Among inactive males, around 46% were 'retired or old persons' and 33% were students. Among females, 60% were homemakers; 16% were students and 14% were 'retired or old persons'.

## Selected Key Labour Market Indicators, 2011 - 2014

### Labour force

17. The proportion of the population aged 16 years and above who were either working or actively looking for work stood at 59.9% in 2014, up from 58.5% in 2011. The rise in the activity rate was driven by women and to some extent by the elderly.

Chart 3 : Age-specific activity rate, 2011 and 2014



18. The rate for females increased to 45.3% in 2014 from 42.9% in 2011 though it is still well below the rate of developed countries, and that for the elderly, defined as persons aged 60 years and over, rose to 19.8%, up from 15.6% as a result of the extension of retirement age.

International comparison of female activity 2012 - 2014	
Country	Rate (%)
India	25.8
Mauritius	45.3
South Africa	48.3
United Kingdom	57.0
Singapore	58.1
Sweden	60.9

### Employment

19. Employment was 4.9% higher in 2014 compared to the level in 2011. Female employment rose by 9.8% against an increase of 2.3% for male employment.

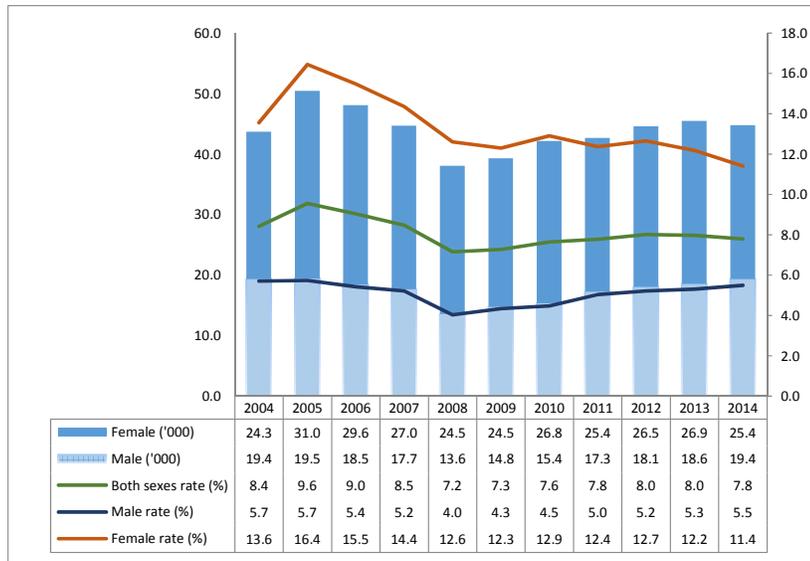
20. With an increased activity rate, elderly in employment (34,800) represented 6.6% of the working population in 2014 against 4.6% in 2011.

21. Alongside, nearly 29,000 persons representing 5.5% of the employed in 2014 held a secondary job against 4.3% in 2011.

**Unemployment**

22. Unemployment rate is quite stable around 8% since 2011 from a peak of 9.6% in 2005; female unemployment rate though higher than male unemployment rate has improved to 11.4% in 2014, while male unemployment remains low at around 5%.

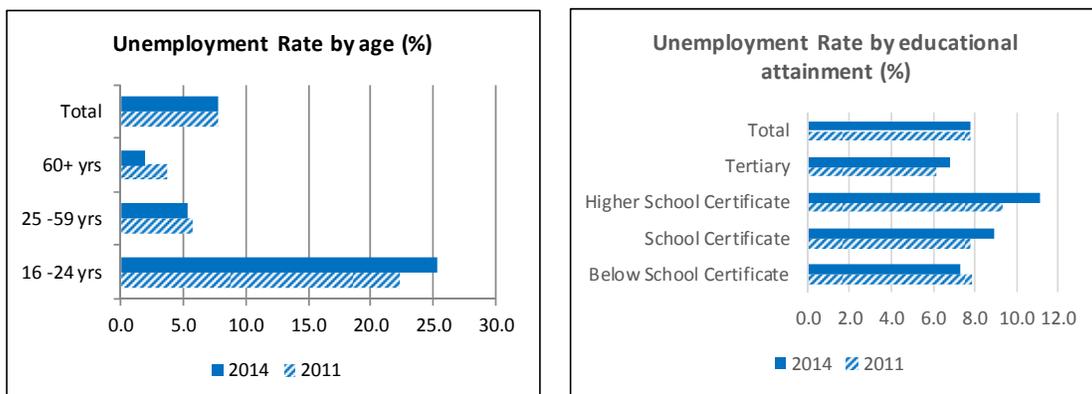
Chart 4 : Unemployment rate (%) and number, 2004 to 2014



23. After a rise to 8.0% in 2012 and a stagnation in 2013, unemployment rate fell to 7.8% in 2014, same level as in 2011. Unemployment level for the young population aged 16 to 24 years rose above 25%, but improved for the elderly.

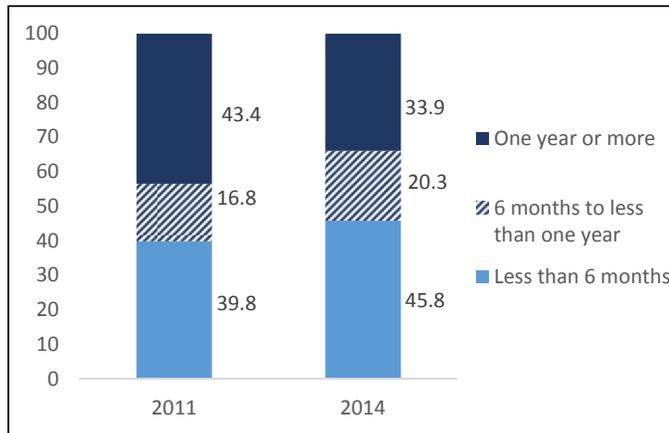
24. By education, unemployment was lowest among those with tertiary qualification, and shows a declining trend. Unemployment level remained highest among the population with the Higher School Certificate. Among the youth also, the Higher School Certificate holders have the highest unemployment level.

Chart 5 : Unemployment rate by age and highest qualification attained (%), 2011 and 2014



25. The unemployed tends to be in shorter unemployment duration than previously. Those who have been seeking work for less than 6 months made up 45.8% of the unemployed in 2014, up from 39.8% in 2011.

Chart 6 : Unemployed by unemployment duration (%), 2011 and 2014



**Underemployed (hours and skill based)**

26. The employed worked on the average less hours in 2014 than in 2011, around 38 hours per week in 2014 compared to 42 hours in 2011. This results from a higher proportion working less than 24 hours per week, 12.4% in 2014 against 8.4% in 2011.

27. Also, some 6.7% of employed with a degree were engaged as clerical support workers or lower skill occupations in 2014, down from 11.4% in 2011.

<b>Selected key labour market indicators</b>				
<b>Indicators</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014<sup>1</sup></b>
<b>1. Active and Inactive population</b>				
Active population (Labour force)	548,600	556,300	571,200	575,700
Male	343,300	346,900	350,400	352,800
Female	205,300	209,400	220,800	222,900
Activity rate (%)	58.5	58.8	59.9	59.9
Male	74.8	75.0	75.1	75.2
Female	42.9	43.4	45.4	45.3
Employed	505,900	511,700	525,700	530,900
Male	326,000	328,800	331,800	333,400
Female	179,900	182,900	193,900	197,500
Employment rate (%)	92.2	92.0	92.0	92.2
Unemployed	42,700	44,600	45,500	44,800
Male	17,300	18,100	18,600	19,400
Female	25,400	26,500	26,900	25,400
Unemployment rate (%)	7.8	8.0	8.0	7.8
Inactive	388,400	389,100	381,900	385,200
Male	115,400	115,800	115,900	116,300
Female	273,000	273,300	266,000	268,900
<b>2. Unemployment rate (%)</b>				
Both sexes	7.8	8.0	8.0	7.8
Male	5.0	5.2	5.3	5.5
Female	12.4	12.7	12.2	11.4
Youth (16 to 24 years)	22.2	24.7	23.1	25.3
Male	17.8	19.4	17.7	19.7
Female	28.2	32.0	31.1	33.3
<b>3. Unemployment rate by education level (%)</b>				
Both sexes	7.8	8.0	8.0	7.8
Tertiary	6.2	7.2	7.0	6.8
Higher School Certificate	9.4	11.1	9.4	11.1
School Certificate	7.8	8.8	8.7	8.9
Below SC	7.9	7.6	7.9	7.3
Youth	22.2	24.7	23.1	25.3
Tertiary	21.0	28.2	26.1	27.7
Higher School Certificate	24.4	25.0	22.7	27.9
School Certificate	22.0	26.6	25.4	27.2
Below SC	21.7	22.8	21.6	22.3
<b>4. Duration of unemployment</b>				
Percentage of unemployed for :				
Less than 6 months	39.8	45.3	43.5	45.8
6 months to less than one year	16.8	22.3	18.3	20.3
One year or more	43.4	32.3	38.1	33.9
<b>5. Working hours</b>				
Percentage of employed by weekly actual hours of work				
1 to 9 hours	2.1	2.5	3.0	3.1
10 to 23 hours	6.3	7.6	9.0	9.3
<b>6. Working below qualification level</b>				
Employed degree or higher qualification holders engaged as clerical support workers or lower skill				
Number	4,200	4,200	5,100	3,200
Percentage of employed degree or higher qualification	11.4	10.8	12.0	6.7
<b>7. Multiple job holders</b>				
Employed with secondary job	21,900	21,000	23,900	29,000
Percentage of all employed	4.3	4.1	4.5	5.5
<b>8. Elderly employment (60 years &amp; over)</b>				
Number	23,400	27,900	31,850	34,800
Percentage of all employed	4.6	5.5	6.1	6.6

<sup>1</sup>Provisional

The following tables together with the web version of this publication can be downloaded from Statistics Mauritius website at <http://statsmauritius.govmu.org> From the homepage, click on 'Statistics by subject' followed by 'labour' then select the appropriate publication under the heading 'Publications – Economic and Social Indicators'.

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March 2015

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## **NOTES**

### **Release of Labour Force data**

Labour Force statistics are compiled and published in the “Economic and Social Indicators” in March, June, September and December according to an advance calendar posted on the website of Statistics Mauritius (<http://statsmauritius.govmu.org>). This issue provides data for the fourth quarter 2014 compared to the same quarter a year ago.

However, where appropriate, historical series are also provided for the main indicators.

### **The CMPHS Survey methodology**

#### **Data collection**

Face to face interviews of household members are carried out by qualified interviewers recruited by the office.

#### **Frequency of data collection**

Data collection is carried out monthly except in 2004 when it was carried out every quarter. Up to 2005, the reference period for data on labour force was the last week of the survey month. As from 2006, the reference week has been changed to the second week of the survey month so that estimates can be published within one quarter of the reference period, as required by the IMF Special Data Dissemination System (SDDS) to which the country has graduated on 28 February 2012.

#### **Scope and coverage of collection**

All private Mauritian households in the islands of Mauritius and Rodrigues are covered.

#### **Sampling method**

A Stratified two-stage sampling design is used. At the first stage, Primary Sampling Units (PSUs) are selected with probability proportional to size and at the second stage, a fixed number of households is selected from each selected PSU.

Prior to 2005, the first stage stratification factors were urban, semi urban and rural geographical locations. As from 2005, the Relative Development Index (RDI) is used as the spatial stratification factor. This index is based on 12 variables encompassing housing and living conditions, literacy and education, and employment derived from the 2011 Housing and Population Census to rank PSUs. A set of RDIs for administrative regions has been published in the series "Economic and Social Indicators" - Issue No. 977.

The second stage stratification criteria are community, household size and average monthly expenditure of the household.

## **Sample size**

From 1999 to 2003, around 6,500 households were covered each year. In 2004, the sample was increased to 8,640 so that reliable quarterly estimates of labour force, employment and unemployment could be worked out. As from 2005, the sample for the year has been further increased to 11,280. Furthermore, in order to measure quarterly changes, 50% of the households sampled in a quarter are re-interviewed in the following quarter; for example, 50% of the households sampled in the first quarter of 2005 have been re-interviewed in the second quarter of 2005.

## **Questionnaire**

The CMPHS questionnaire comprises three modules: a basic module common to all rounds of the survey covering the general characteristics of the population (b) a second module covering labour force with in-depth investigation and a core set of questions which are kept constant at all rounds of the survey and (c) a third module grouping other topics of interest but investigated in less details.

## **Estimation and reliability of results**

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval indicates that there is 95% chance that the upper and lower limits of the interval enclose the true value (which would be obtained if all households had been surveyed).

Standard errors and confidence intervals are calculated for the main labour force estimates and are given in the tables that follow.

Estimated labour force, employment and unemployment by sex, 4th quarter 2013 – 4th quarter 2014

Both Sexes

		Estimates	Standard Error	95% confidence interval	
				Lower limit	Upper limit
<b>Labour force</b>					
	2013 Q4	578,700	13,000	553,000	604,200
	2014 Q1	568,500	9,700	549,400	587,700
	Q2	572,400	11,900	549,100	595,800
	Q3	573,300	12,100	549,500	597,100
	Q4 <sup>1</sup>	582,900	13,800	555,700	610,100
<b>Employment</b>					
	2013 Q4	535,300	12,000	511,600	559,000
	2014 Q1	523,200	9,100	505,300	541,100
	Q2	527,900	10,800	506,700	549,200
	Q3	529,700	11,800	506,500	552,900
	Q4 <sup>1</sup>	538,900	13,100	513,000	564,800
<b>Unemployment</b>					
	2013 Q4	43,400	2,700	37,900	48,700
	2014 Q1	45,300	2,800	39,900	50,800
	Q2	44,500	3,100	38,300	50,700
	Q3	43,600	2,600	38,400	48,800
	Q4 <sup>1</sup>	44,000	3,300	37,600	50,400
<b>Unemployment rate, %</b>					
	2013 Q4	7.5	0.4	6.7	8.3
	2014 Q1	8.0	0.5	7.1	8.9
	Q2	7.8	0.5	6.8	8.7
	Q3	7.6	0.5	6.7	8.5
	Q4 <sup>1</sup>	7.5	0.5	6.5	8.6
<b>Activity rate, %</b>					
	2013 Q4	60.5	0.6	59.3	61.6
	2014 Q1	59.4	0.7	58.1	60.7
	Q2	59.7	0.7	58.4	61.0
	Q3	59.6	0.7	58.2	60.9
	Q4 <sup>1</sup>	60.4	0.7	59.1	61.8

<sup>1</sup> Provisional

Estimated labour force, employment and unemployment by sex, 4th quarter 2013 – 4th quarter 2014

Male

		Estimates	Standard Error	95% confidence interval	
				Lower limit	Upper limit
<b>Labour force</b>					
	2013 Q4	356,800	8,200	340,600	372,900
	2014 Q1	349,900	6,200	337,800	362,000
	Q2	354,100	7,600	339,100	369,200
	Q3	353,600	8,200	337,400	369,700
	Q4 <sup>1</sup>	351,700	8,600	334,800	368,600
<b>Employment</b>					
	2013 Q4	339,300	7,900	323,800	354,800
	2014 Q1	330,500	5,700	319,200	341,800
	Q2	334,200	7,100	320,200	348,200
	Q3	335,100	8,100	319,100	351,000
	Q4 <sup>1</sup>	332,900	8,400	316,400	349,500
<b>Unemployment</b>					
	2013 Q4	17,500	1,600	14,400	20,600
	2014 Q1	19,400	1,800	15,900	22,900
	Q2	19,900	2,000	16,000	23,800
	Q3	18,500	1,700	15,200	21,800
	Q4 <sup>1</sup>	18,800	1,900	14,900	22,500
<b>Unemployment rate, %</b>					
	2013 Q4	4.9	0.4	4.1	5.7
	2014 Q1	5.5	0.5	4.6	6.5
	Q2	5.6	0.5	4.6	6.7
	Q3	5.2	0.5	4.3	6.2
	Q4 <sup>1</sup>	5.3	0.5	4.3	6.4
<b>Activity rate, %</b>					
	2013 Q4	76.3	0.7	74.9	77.6
	2014 Q1	74.8	0.8	73.3	76.3
	Q2	75.5	0.7	74.1	77.0
	Q3	75.3	0.8	73.8	76.8
	Q4 <sup>1</sup>	74.7	0.8	73.1	76.3

<sup>1</sup> Provisional

Estimated labour force, employment and unemployment by sex, 4th quarter 2013 – 4th quarter 2014

Female

		Estimates	Standard Error	95% confidence interval	
				Lower limit	Upper limit
<b>Labour force</b>					
	2013 Q4	221,900	6,500	209,000	234,700
	2014 Q1	218,600	5,600	207,500	229,700
	Q2	218,300	6,300	205,900	230,700
	Q3	219,700	5,800	208,200	231,200
	Q4 <sup>1</sup>	231,300	6,800	217,900	244,600
<b>Employment</b>					
	2013 Q4	196,000	5,800	184,600	207,400
	2014 Q1	192,700	5,300	182,200	203,100
	Q2	193,700	5,900	182,000	205,400
	Q3	194,600	5,700	183,500	205,800
	Q4 <sup>1</sup>	206,000	6,300	193,700	218,300
<b>Unemployment</b>					
	2013 Q4	25,900	2,300	21,400	30,300
	2014 Q1	25,900	2,000	22,000	29,900
	Q2	24,600	2,100	20,400	28,700
	Q3	25,100	1,900	21,300	28,900
	Q4 <sup>1</sup>	25,200	2,200	21,000	29,500
<b>Unemployment rate, %</b>					
	2013 Q4	11.7	0.9	9.9	13.4
	2014 Q1	11.8	0.9	10.2	13.6
	Q2	11.3	0.9	9.4	13.1
	Q3	11.4	0.9	9.7	13.1
	Q4 <sup>1</sup>	10.9	0.9	9.2	12.6
<b>Activity rate, %</b>					
	2013 Q4	45.4	0.9	43.7	47.1
	2014 Q1	44.7	0.9	42.9	46.4
	Q2	44.5	1.0	42.6	46.4
	Q3	44.6	1.0	42.6	46.5
	Q4 <sup>1</sup>	46.8	0.9	45.1	48.5

<sup>1</sup> Provisional

## **Definitions**

### **Household**

A household is defined as either a person living on his/her own or a group of two or more persons, who may or may not be related, but who live together and make common provision for food and other essentials for living.

### **Employment**

Employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, break down of equipment, lack of order, etc.).

It is to be noted that as from year 2007, labour force estimates are based on population aged 16 years and above, following the amendment to the Labour Act in December 2006 whereby the minimum legal working age is 16 years, and the subsequent recommendation by the ILO to be in line with the amended Labour Act.

### **Unemployment**

Unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

### **Labour force**

Labour force or active population is made up of employed and unemployed population.

### **Unemployment rate**

Unemployment rate is the ratio (%) of unemployment to labour force.

### **Inactive population**

Inactive population includes all Mauritians aged 16+ years, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

### **Activity rate**

Activity rate is the ratio (%) of labour force to population aged 16+ (active and inactive population).

**Employer**

An employer is a person who operates his/her own business or trade and hires one or more employees.

**Own account worker**

An Own account worker is a person who operates his/her own business or trade but does not hire employees. He/She may be working alone or with the help of contributing family workers.

**Employee**

An Employee is a person who works for pay for someone else, even in a temporary capacity.

**Apprentice**

An Apprentice is a person being trained for a job or trade and does not receive pay or may just receive some pocket money; an apprentice is considered as an employee.

**Contributing family worker**

A Contributing family worker is a person who works without pay in an enterprise operated by a family member.

**Educational attainment**

*Primary:* comprises persons who have studied up to a “Standard” between Standard 1 and the Certificate of Primary Education (CPE) or equivalent.

*Secondary:* comprises persons who have studied up to a “Form” between Form 1 and the Higher School Certificate (HSC) or equivalent.

*Tertiary:* comprises persons who in addition to their secondary educational certificates (SC and HSC or equivalent) also possess either a certificate/diploma (which is above the HSC but below a first degree) or a degree.

## Annual labour force estimates based on data from different data sources, 2011 - 2014

	Labour force			Employment				Unemployment <sup>1</sup>	
	Mauritians aged 16+	Foreign workers	Total	in large establishments	outside large establishments	Total	of whom Mauritians	Number	Rate
	(000s)	(000s)	(000s)	(000s)	(000s)	(000s)	(000s)	(000s)	(%)
<b>Both sexes</b>									
2011	548.6	23.0	<b>571.6</b>	310.7	218.2	<b>528.9</b>	505.9	42.7	7.8
2012	556.3	24.0	<b>580.3</b>	311.5	224.2	<b>535.7</b>	511.7	44.6	8.0
2013	571.2	26.3	<b>597.5</b>	312.5	239.5	<b>552.0</b>	525.7	45.5	8.0
2014 <sup>2</sup>	575.7	28.3	<b>604.0</b>	313.3	245.9	<b>559.2</b>	530.9	44.8	7.8
Change current year over previous:	4.5	2.0	6.5	0.8	6.4	7.2	5.2	-0.7	-0.2
<b>Male</b>									
2011	343.3	13.4	<b>356.7</b>	197.8	141.6	<b>339.4</b>	326.0	17.3	5.0
2012	346.9	14.2	<b>361.1</b>	198.3	144.7	<b>343.0</b>	328.8	18.1	5.2
2013	350.4	16.5	<b>366.9</b>	199.1	149.2	<b>348.3</b>	331.8	18.6	5.3
2014 <sup>2</sup>	352.8	18.3	<b>371.1</b>	199.1	152.6	<b>351.7</b>	333.4	19.4	5.5
Change current year over previous:	2.4	1.8	4.2	0.0	3.4	3.4	1.6	0.8	0.2
<b>Female</b>									
2011	205.3	9.6	<b>214.9</b>	112.9	76.6	<b>189.5</b>	179.9	25.4	12.4
2012	209.4	9.8	<b>219.2</b>	113.2	79.5	<b>192.7</b>	182.9	26.5	12.7
2013	220.8	9.8	<b>230.6</b>	113.4	90.3	<b>203.7</b>	193.9	26.9	12.2
2014 <sup>2</sup>	222.9	10.0	<b>232.9</b>	114.2	93.3	<b>207.5</b>	197.5	25.4	11.4
Change current year over previous:	2.1	0.2	2.3	0.8	3.0	3.8	3.6	-1.5	-0.8

<sup>1</sup> Unemployment figures and rate refer to Mauritians<sup>2</sup> Provisional**Note:**

1. The above figures have been worked out in order to give a set of comparable labour force estimates obtained from different sources. Users are cautioned in the use of these figures given that there are differences related to the reference period, coverage and methodology. The different sources from which these estimates have been obtained are as follows:
  - i CMPHS for Mauritian labour force estimates which are subject to sampling variability as mentioned at paragraph 17.
  - ii The Annual Survey of Employment and Earnings (SEE) carried out in March of each year. Employment figures refer to jobs in large establishments employing 10 or more persons and include both Mauritians and foreign workers.
  - iii Employment in 'other than large' establishments has been estimated after reconciling data from CMPHS, SEE and administrative sources.
2. The Labour Force, Employment and Unemployment estimates are based on population figures revised according to the 2011 Population Census results.

**Table 1: Labour market activity by status, 4th Quarter 2013 to 4th Quarter 2014**

									In thousands	
	Total Mauritian population aged 16 & over	In employment					Total	Unemployed	Total econ. active	Total econ. inactive
		Employees	Employers	Own account workers	Contrib. family workers					
<b>Both sexes</b>										
2013 Q4	<b>956.6</b>	427.4	19.5	75.5	12.9	<b>535.3</b>	<b>43.4</b>	<b>578.7</b>	<b>377.9</b>	
2014 Q1	<b>956.9</b>	409.4	23.2	78.6	12.0	<b>523.2</b>	<b>45.3</b>	<b>568.5</b>	<b>388.4</b>	
Q2	<b>959.4</b>	414.0	24.3	80.1	9.5	<b>527.9</b>	<b>44.5</b>	<b>572.4</b>	<b>387.0</b>	
Q3	<b>962.4</b>	420.7	24.9	69.8	14.3	<b>529.7</b>	<b>43.6</b>	<b>573.3</b>	<b>389.1</b>	
Q4 <sup>1</sup>	<b>964.7</b>	433.4	23.2	71.9	10.4	<b>538.9</b>	<b>44.0</b>	<b>582.9</b>	<b>381.8</b>	
<b>% change, latest quarter over:</b>										
previous quarter	<b>0.2</b>	<b>3.0</b>	<b>-6.8</b>	<b>3.0</b>	<b>-27.3</b>	<b>1.7</b>	<b>0.9</b>	<b>1.7</b>	<b>-1.9</b>	
same quarter a year ago	<b>0.8</b>	<b>1.4</b>	<b>19.0</b>	<b>-4.8</b>	<b>-19.4</b>	<b>0.7</b>	<b>1.4</b>	<b>0.7</b>	<b>1.0</b>	
<b>Male</b>										
2013 Q4	<b>467.8</b>	261.3	17.2	57.7	3.1	<b>339.3</b>	<b>17.5</b>	<b>356.8</b>	<b>111.0</b>	
2014 Q1	<b>467.6</b>	247.7	18.7	60.8	3.3	<b>330.5</b>	<b>19.4</b>	<b>349.9</b>	<b>117.7</b>	
Q2	<b>468.8</b>	253.5	21.0	57.8	1.9	<b>334.2</b>	<b>19.9</b>	<b>354.1</b>	<b>114.7</b>	
Q3	<b>469.4</b>	256.6	21.7	53.6	3.2	<b>335.1</b>	<b>18.5</b>	<b>353.6</b>	<b>115.8</b>	
Q4 <sup>1</sup>	<b>470.6</b>	258.1	19.9	52.2	2.7	<b>332.9</b>	<b>18.8</b>	<b>351.7</b>	<b>118.9</b>	
<b>% change, latest quarter over:</b>										
previous quarter	<b>0.3</b>	<b>0.6</b>	<b>-8.3</b>	<b>-2.6</b>	<b>-15.6</b>	<b>-0.7</b>	<b>1.6</b>	<b>-0.5</b>	<b>2.7</b>	
same quarter a year ago	<b>0.6</b>	<b>-1.2</b>	<b>15.7</b>	<b>-9.5</b>	<b>-12.9</b>	<b>-1.9</b>	<b>7.4</b>	<b>-1.4</b>	<b>7.1</b>	
<b>Female</b>										
2013 Q4	<b>488.8</b>	166.1	2.3	17.8	9.8	<b>196.0</b>	<b>25.9</b>	<b>221.9</b>	<b>266.9</b>	
2014 Q1	<b>489.3</b>	161.7	4.5	17.8	8.7	<b>192.7</b>	<b>25.9</b>	<b>218.6</b>	<b>270.7</b>	
Q2	<b>490.6</b>	160.5	3.3	22.3	7.6	<b>193.7</b>	<b>24.6</b>	<b>218.3</b>	<b>272.3</b>	
Q3	<b>493.0</b>	164.1	3.2	16.2	11.1	<b>194.6</b>	<b>25.1</b>	<b>219.7</b>	<b>273.3</b>	
Q4 <sup>1</sup>	<b>494.1</b>	175.3	3.3	19.7	7.7	<b>206.0</b>	<b>25.2</b>	<b>231.2</b>	<b>262.9</b>	
<b>% change, latest quarter over:</b>										
previous quarter	<b>0.2</b>	<b>6.8</b>	<b>3.1</b>	<b>21.6</b>	<b>-30.6</b>	<b>5.9</b>	<b>0.4</b>	<b>5.2</b>	<b>-3.8</b>	
same quarter a year ago	<b>1.1</b>	<b>5.5</b>	<b>43.5</b>	<b>10.7</b>	<b>-21.4</b>	<b>5.1</b>	<b>-2.7</b>	<b>4.2</b>	<b>-1.5</b>	

<sup>1</sup> Provisional

**Table 2: Labour force characteristics by age and sex, 4th Quarter 2014<sup>1</sup>**

In thousands

	Mauritian aged 16 and over	Age group (years)				
		16-24	25 - 29	30 - 39	40 - 49	50+
<b>Both sexes</b>						
In employment	<b>538.9</b>	59.7	56.9	141.6	129.7	151.0
Unemployed	<b>44.0</b>	17.6	8.8	9.8	4.6	3.2
Labour force	<b>582.9</b>	77.3	65.7	151.4	134.3	154.2
Economically inactive	<b>381.8</b>	95.7	12.2	32.7	39.8	201.4
Total Population	<b>964.7</b>	173.0	77.9	184.1	174.1	355.6
Employment rate (%)	<b>92.5</b>	77.2	86.6	93.5	96.6	97.9
Unemployment rate (%)	<b>7.5</b>	22.8	13.4	6.5	3.4	2.1
Activity rate (%)	<b>60.4</b>	44.7	84.3	82.2	77.1	43.4
<b>Male</b>						
In employment	<b>332.9</b>	36.4	32.9	84.5	79.2	99.9
Unemployed	<b>18.8</b>	8.4	3.2	2.8	2.4	2.0
Labour force	<b>351.7</b>	44.8	36.1	87.3	81.6	101.9
Economically inactive	<b>118.9</b>	42.2	2.9	4.4	5.6	63.8
Total Population	<b>470.6</b>	87.0	39.0	91.7	87.2	165.7
Employment rate (%)	<b>94.7</b>	81.2	91.1	96.8	97.1	98.0
Unemployment rate (%)	<b>5.3</b>	18.8	8.9	3.2	2.9	2.0
Activity rate (%)	<b>74.7</b>	51.5	92.6	95.2	93.6	61.5
<b>Female</b>						
In employment	<b>206.0</b>	23.3	24.0	57.1	50.5	51.1
Unemployed	<b>25.2</b>	9.2	5.6	7.0	2.2	1.2
Labour force	<b>231.2</b>	32.5	29.6	64.1	52.7	52.3
Economically inactive	<b>262.9</b>	53.5	9.3	28.3	34.2	137.6
Total Population	<b>494.1</b>	86.0	38.9	92.4	86.9	189.9
Employment rate (%)	<b>89.1</b>	71.7	81.1	89.1	95.8	97.7
Unemployment rate (%)	<b>10.9</b>	28.3	18.9	10.9	4.2	2.3
Activity rate (%)	<b>46.8</b>	37.8	76.1	69.4	60.6	27.5

<sup>1</sup> Provisional

**Table 3: Employment by industrial activity, 4th Quarter 2013 to 4th Quarter 2014**

	Total employed aged 16+	Primary sector	Secondary sector	Tertiary sector	Selected NSIC <sup>1</sup> Sections			
					Manufacturing	Construction	Wholesale and retail trade	Other services
					C	F	G	H - U
	(000s)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
<b>Both sexes</b>								
2013 Q4	<b>535.3</b>	7.7	29.0	63.3	16.4	10.7	15.0	48.3
2014 Q1	<b>523.2</b>	7.8	26.7	65.5	14.4	10.6	14.8	50.7
Q2	<b>527.9</b>	7.0	24.4	68.6	12.5	10.8	14.7	53.9
Q3	<b>529.7</b>	7.5	25.8	66.7	14.0	10.0	13.7	52.9
Q4 <sup>2</sup>	<b>538.9</b>	8.1	27.2	64.7	14.9	10.7	15.1	49.7
<b>Male</b>								
2013 Q4	<b>339.3</b>	8.8	34.0	57.2	15.1	16.4	14.1	43.1
2014 Q1	<b>330.5</b>	8.9	32.2	58.9	13.8	16.1	13.8	45.1
Q2	<b>334.2</b>	8.2	28.9	62.9	10.9	15.6	13.5	49.5
Q3	<b>335.1</b>	8.3	30.3	61.4	12.5	15.4	13.4	48.0
Q4 <sup>2</sup>	<b>332.9</b>	9.1	32.6	58.3	13.8	16.6	14.0	44.3
<b>Female</b>								
2013 Q4	<b>196.0</b>	5.9	20.2	73.9	18.6	0.8	16.4	57.5
2014 Q1	<b>192.7</b>	6.1	17.3	76.6	15.6	1.1	16.5	60.2
Q2	<b>193.7</b>	4.8	16.7	78.5	15.2	0.9	16.8	61.7
Q3	<b>194.6</b>	6.2	18.1	75.7	16.6	0.8	14.2	61.4
Q4 <sup>2</sup>	<b>206.0</b>	6.4	18.5	75.1	16.6	1.3	16.8	58.4

<sup>1</sup> National version of the International Standard Industrial Classification of All Economic Activities (ISIC Revision 4)

<sup>2</sup> Provisional

**Table 4: Employment by occupational group, 4th Quarter 2013 to 4th Quarter 2014**

		ISCO-08 <sup>1</sup>					
		Total employed aged 16+	Managers, Professionals, Technicians & associate professionals	Clerical support workers	Service and sales workers	Agricultural, Craft & related trades workers, Plant & machine operators & assemblers	Elementary occupations
		(000s)	1,2,3 (%)	4 (%)	5 (%)	6,7,8 (%)	9 (%)
<b>Both sexes</b>							
	2013 Q4	<b>535.3</b>	21.7	8.4	19.5	34.2	16.2
	2014 Q1	<b>523.2</b>	24.7	8.0	19.8	31.1	16.4
	Q2	<b>527.9</b>	24.5	8.5	20.9	30.8	15.3
	Q3	<b>529.7</b>	25.5	8.7	19.8	30.3	15.7
	Q4 <sup>2</sup>	<b>538.9</b>	25.0	8.1	19.6	30.6	16.7
<b>Male</b>							
	2013 Q4	<b>339.3</b>	19.3	5.2	17.6	45.1	12.8
	2014 Q1	<b>330.5</b>	22.9	4.9	18.3	41.9	12.0
	Q2	<b>334.2</b>	22.2	5.2	19.1	41.3	12.2
	Q3	<b>335.1</b>	23.6	5.6	17.5	41.0	12.3
	Q4 <sup>2</sup>	<b>332.9</b>	22.9	5.4	17.2	41.7	12.8
<b>Female</b>							
	2013 Q4	<b>196.0</b>	25.8	13.9	23.0	15.3	22.0
	2014 Q1	<b>192.7</b>	27.8	13.4	22.3	12.6	23.9
	Q2	<b>193.7</b>	28.4	14.2	24.1	12.6	20.7
	Q3	<b>194.6</b>	28.9	14.1	23.6	11.8	21.6
	Q4 <sup>2</sup>	<b>206.0</b>	28.4	12.7	23.3	12.6	23.0

<sup>1</sup> National version of the International Standard Classification of Occupations (ISCO-08)

<sup>2</sup> Provisional

**Table 5: Employment by hours worked, 4th Quarter 2013 to 4th Quarter 2014**

	Total employed aged 16+ (000's)	Total hours worked (000's)	% having worked for:					Average number of hours worked
			0 hour	1 to 23 hours	24 to 40 hours	41 to 50 hours	51 and above	
<b>Both sexes</b>								
2013 Q4	<b>535.3</b>	20,400	6.0	11.9	35.1	29.5	17.5	40.5
2014 Q1	<b>523.2</b>	18,400	4.5	12.4	50.9	20.3	11.9	36.9
Q2	<b>527.9</b>	19,600	5.6	11.8	39.8	27.9	14.9	39.4
Q3	<b>529.7</b>	19,500	4.9	11.9	43.7	24.2	15.3	38.7
Q4 <sup>1</sup>	<b>538.9</b>	19,400	6.2	13.4	40.8	25.0	14.6	38.5
<b>Male</b>								
2013 Q4	<b>339.3</b>	13,800	5.3	8.7	33.0	32.0	21.0	42.9
2014 Q1	<b>330.5</b>	12,200	4.9	9.5	49.5	21.9	14.2	38.9
Q2	<b>334.2</b>	13,000	5.6	9.4	37.2	30.1	17.7	41.3
Q3	<b>335.1</b>	13,200	5.0	8.3	40.0	27.1	19.6	41.5
Q4 <sup>1</sup>	<b>332.9</b>	12,700	5.8	9.7	40.1	26.9	17.5	40.6
<b>Female</b>								
2013 Q4	<b>196.0</b>	6,600	7.2	17.3	38.9	25.2	11.4	36.4
2014 Q1	<b>192.7</b>	6,200	3.9	17.3	53.4	17.5	7.9	33.5
Q2	<b>193.7</b>	6,600	5.6	15.9	44.3	24.1	10.1	36.1
Q3	<b>194.6</b>	6,300	4.6	18.1	50.2	19.1	8.0	33.9
Q4 <sup>1</sup>	<b>206.0</b>	6,700	6.8	19.5	41.7	22.1	9.9	35.0

0 hour not included in total hours worked & in average number of hours worked

<sup>1</sup> Provisional

**Table 6: Unemployment by educational attainment, 4th Quarter 2013 to 4th Quarter 2014**

	Unemployed Mauritians aged 16+ (000s)	Primary			Secondary			Tertiary		
		Total (%)	Below CPE (%)	Passed CPE (%)	Total (%)	Below SC (%)	Passed SC (%)	Passed HSC (%)		
<b>Both sexes</b>										
2013 Q4	<b>43.4</b>	<b>25.1</b>	15.7	9.4	<b>56.2</b>	29.0	15.9	11.3	<b>18.7</b>	
2014 Q1	<b>45.3</b>	<b>25.0</b>	15.9	9.1	<b>58.8</b>	27.4	20.4	11.0	<b>16.2</b>	
Q2	<b>44.5</b>	<b>22.9</b>	18.4	4.5	<b>61.4</b>	36.4	12.0	13.0	<b>15.7</b>	
Q3	<b>43.6</b>	<b>19.3</b>	16.4	2.9	<b>60.9</b>	30.4	18.4	12.1	<b>19.8</b>	
Q4 <sup>1</sup>	<b>44.0</b>	<b>19.0</b>	12.3	6.7	<b>63.0</b>	31.5	15.3	16.2	<b>18.0</b>	
<b>Male</b>										
2013 Q4	<b>17.5</b>	<b>29.7</b>	23.4	6.3	<b>53.5</b>	28.0	13.2	12.3	<b>16.8</b>	
2014 Q1	<b>19.4</b>	<b>32.6</b>	20.8	11.8	<b>57.7</b>	31.7	15.6	10.4	<b>9.7</b>	
Q2	<b>19.9</b>	<b>26.1</b>	23.6	2.5	<b>64.5</b>	40.7	13.4	10.4	<b>9.4</b>	
Q3	<b>18.5</b>	<b>18.6</b>	18.0	0.6	<b>62.7</b>	32.4	18.1	12.2	<b>18.7</b>	
Q4 <sup>1</sup>	<b>18.8</b>	<b>25.3</b>	16.2	9.1	<b>60.9</b>	35.5	11.9	13.5	<b>13.8</b>	
<b>Female</b>										
2013 Q4	<b>25.9</b>	<b>22.0</b>	10.4	11.6	<b>57.8</b>	29.7	17.6	10.5	<b>20.2</b>	
2014 Q1	<b>25.9</b>	<b>19.3</b>	12.3	7.0	<b>59.6</b>	24.2	24.0	11.4	<b>21.1</b>	
Q2	<b>24.6</b>	<b>20.3</b>	14.2	6.1	<b>58.8</b>	32.9	10.9	15.0	<b>20.9</b>	
Q3	<b>25.1</b>	<b>19.9</b>	15.3	4.6	<b>59.5</b>	28.8	18.6	12.1	<b>20.6</b>	
Q4 <sup>1</sup>	<b>25.2</b>	<b>14.4</b>	9.5	4.9	<b>64.6</b>	28.4	17.9	18.3	<b>21.0</b>	

<sup>1</sup> Provisional

**Table 7: Unemployment by age, 4th Quarter 2013 to 4th Quarter 2014**

		All aged 16 and over	Age group (years)		
			16-24	25-49	50+
<b>Both sexes</b>					
	2013 Q4	43.4	16.8	22.7	3.9
	2014 Q1	45.3	18.4	23.5	3.4
	Q2	44.5	18.8	21.9	3.8
	Q3	43.6	20.0	19.7	3.9
	Q4 <sup>1</sup>	44.0	17.6	23.3	3.1
<b>Change, latest quarter over:</b>					
	previous quarter	0.4	-2.4	3.6	-0.8
	same quarter a year ago	0.6	0.8	0.6	-0.8
<b>Male</b>					
	2013 Q4	17.5	7.0	8.5	2.0
	2014 Q1	19.4	8.7	7.8	2.9
	Q2	19.9	9.4	7.7	2.8
	Q3	18.5	9.4	6.8	2.3
	Q4 <sup>1</sup>	18.8	8.4	8.4	2.0
<b>Change, latest quarter over:</b>					
	previous quarter	0.3	-1.0	1.6	-0.3
	same quarter a year ago	1.3	1.4	-0.1	0.0
<b>Female</b>					
	2013 Q4	25.9	9.8	14.2	1.9
	2014 Q1	25.9	9.7	15.7	0.5
	Q2	24.6	9.4	14.2	1.0
	Q3	25.1	10.6	12.9	1.6
	Q4 <sup>1</sup>	25.2	9.2	14.9	1.1
<b>Change, latest quarter over:</b>					
	previous quarter	0.1	-1.4	2.0	-0.5
	same quarter a year ago	-0.7	-0.6	0.7	-0.8

<sup>1</sup> Provisional

**Table 8: Unemployment by work experience, 4th Quarter 2013 to 4th Quarter 2014**

	Unemployed Mauritians aged 16+	No. of first job seekers	Unemployed with work experience by industry *						
			Total	Manuf.	Construction	Trade	Accommodation & Food Service Activities	Other	
			(000s)	(%)	(%)	(%)	(%)	(%)	
<b>Both sexes</b>									
2013 Q4	43.4	15.8	27.6	16.3	13.8	19.9	13.8	36.2	
2014 Q1	45.3	13.2	32.1	13.7	10.6	18.7	16.5	40.5	
Q2	44.5	12.2	32.3	16.9	12.4	18.6	16.1	36.0	
Q3	43.6	13.7	29.9	21.7	12.2	15.8	6.6	43.7	
Q4 <sup>1</sup>	44.0	13.0	31.0	13.1	15.0	16.5	10.3	45.1	
<b>Change, latest quarter over:</b>									
previous quarter	0.4	-0.7	1.1						
same quarter a year ago	0.6	-2.8	3.4						
<b>Male</b>									
2013 Q4	17.5	5.8	11.7	15.4	29.1	10.3	11.1	34.1	
2014 Q1	19.4	5.2	14.2	13.4	23.9	13.4	19.0	30.3	
Q2	19.9	3.8	16.1	16.3	24.5	15.3	16.9	27.0	
Q3	18.5	6.1	12.4	21.0	29.3	7.6	9.6	32.5	
Q4 <sup>1</sup>	18.8	4.7	14.1	7.8	32.0	16.6	8.8	34.8	
<b>Change, latest quarter over:</b>									
previous quarter	0.3	-1.4	1.7						
same quarter a year ago	1.3	-1.1	2.4						
<b>Female</b>									
2013 Q4	25.9	10.0	15.9	17.0	2.5	27.0	15.7	37.8	
2014 Q1	25.9	8.0	17.9	14.0	0.0	22.9	14.5	48.6	
Q2	24.6	8.4	16.2	17.5	0.3	21.8	15.3	45.1	
Q3	25.1	7.6	17.5	22.3	0.0	21.6	4.5	51.6	
Q4 <sup>1</sup>	25.2	8.3	16.9	17.6	0.8	16.5	11.5	53.6	
<b>Change, latest quarter over:</b>									
previous quarter	0.1	0.7	-0.6						
same quarter a year ago	-0.7	-1.7	1.0						

\* National version of the International Standard Industrial Classification of All Economic Activities (ISIC Revision 4)

<sup>1</sup> Provisional

**Table 9: Economically inactive population by reason, 4th Quarter 2013 to 4th Quarter 2014**

	Total Mauritians aged 16+ (000s)	Economically inactive by reason						
		Total (000s)	Homemakers (%)	Retired or elderly (%)	Students (%)	Sick or disabled (%)	Other (%)	
<b>Both sexes</b>								
2013 Q4	956.6	377.9	39.2	25.5	22.0	9.2	4.1	
2014 Q1	956.9	388.4	40.2	25.5	20.6	9.1	4.6	
Q2	959.4	387.0	42.3	24.0	20.5	7.2	6.0	
Q3	962.4	389.1	43.9	22.1	21.0	8.2	4.8	
Q4 <sup>1</sup>	964.7	381.8	41.6	24.1	21.4	8.1	4.8	
<b>Male</b>								
2013 Q4	467.8	111.0	0.6	45.8	34.5	15.8	3.3	
2014 Q1	467.6	117.7	0.3	46.0	30.9	16.0	6.8	
Q2	468.8	114.7	0.1	47.1	33.4	12.2	7.2	
Q3	469.4	115.8	0.5	43.6	34.1	15.6	6.2	
Q4 <sup>1</sup>	470.6	118.9	0.7	45.7	33.2	14.6	5.8	
<b>Female</b>								
2013 Q4	488.8	266.9	55.3	17.0	16.7	6.5	4.5	
2014 Q1	489.3	270.7	57.6	16.7	16.1	5.9	3.7	
Q2	490.6	272.3	60.1	14.2	15.0	5.1	5.6	
Q3	493.0	273.3	62.4	13.0	15.5	5.0	4.1	
Q4 <sup>1</sup>	494.1	262.9	60.1	14.3	16.0	5.3	4.3	

<sup>1</sup> Provisional