

## Labour force, Employment and Unemployment - Fourth quarter 2011

### Introduction

1. This issue of Economic and Social Indicators (ESI) presents a set of estimates of labour force, employment and unemployment for the fourth quarter of 2011, based on the results of the Continuous Multi-Purpose Household Survey (CMPHS) from October to December 2011. The estimates refer to the Mauritian population aged 16 years and above.
2. Annual estimates of labour force including foreign workers derived after integrating data from CMPHS with other sources are given at Annex 3.

### Key figures

	Q4 2010	Q3 2011	Q4 2011	Change	
				Q4 2011 - Q4 2010	Q4 2011 - Q3 2011
Labour force	579,300	583,700	585,600	+6,300	+1,900
Employment	537,700	537,800	541,800	+4,100	+4,000
Unemployment	41,600	45,900	43,800	+2,200	-2,100
Unemployment rate (%)	7.2	7.9	7.5	+0.3	-0.4
Seasonally adjusted unemployment rate (%)	8.1	8.1	8.4	+0.3	+0.3

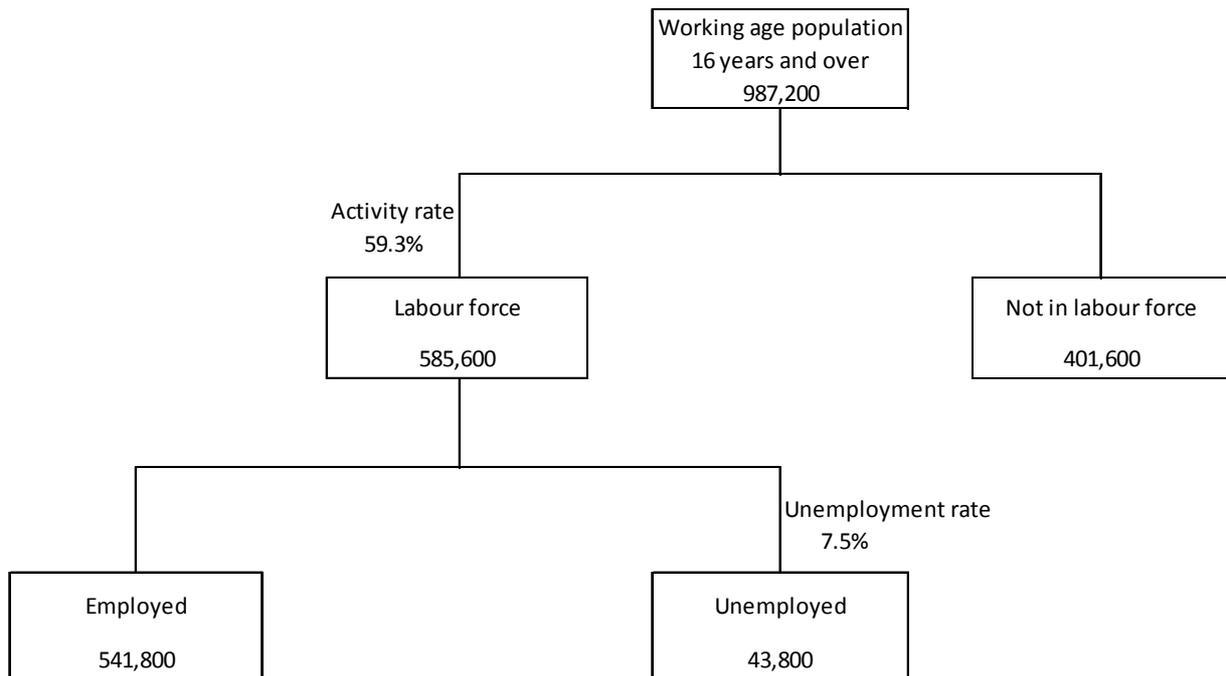
### Employment and unemployment - Year 2010 & 2011

	Year 2010	Year 2011	Change
Employment	536,100	536,700	+600
Unemployment	45,200	46,100	+900
Unemployment rate (%)	7.8	7.9	+0.1

### Labour market overview, fourth quarter 2011

3. Compared with the corresponding quarter of 2010, there has been an increase in the labour force (+6,300) with a rise in both employment (+4,100) and unemployment (+2,200).
4. Compared with the previous quarter, labour force increased by 1,900 with an increase in employment (+4,000) and a fall in unemployment (-2,100).

Chart 1: The Labour Market, 4th quarter 2011



### Labour force participation

5. The activity rate for fourth quarter 2011 was 59.3%, down by 0.1 percentage point from 59.4% in the corresponding period one year earlier. The activity rate for male decreased marginally by 0.3 percentage point to 75.5% whilst that for female remained unchanged at 43.7%.
6. Compared with the previous quarter, the activity rate remained unchanged at 59.3% with an increase of 0.5 percentage point in the male activity rate and a fall of 0.4 in the female rate.

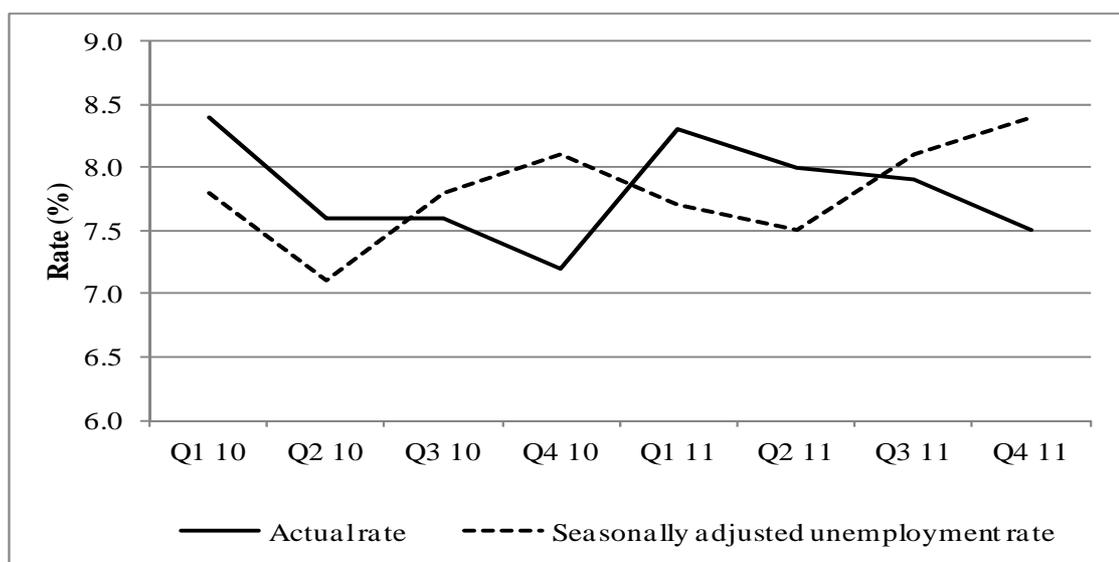
## Employment

7. From fourth quarter 2010 to fourth quarter 2011, employment increased by 4,100 (+0.8%) to 541,800; male employment decreased by 1,700 to 347,600 whilst female employment increased by 5,800 to 194,200.
8. Compared with the previous quarter, employment increased by 4,000 with a rise of 5,000 in male employment and a drop of 1,000 in female employment.

## Unemployment

9. From fourth quarter 2010 to fourth quarter 2011, the number of unemployed persons increased by 2,200 to 43,800. This rise was the combined effect of an increase of 4,800 in the number of unemployed males and a decrease of 2,600 in the number of unemployed females.
10. The unemployment rate increased by 0.3 percentage point to 7.5% from fourth quarter 2010 to fourth quarter 2011. Male unemployment rate increased by 1.3 percentage points to 4.9% whilst female unemployment rate decreased by 1.3 percentage points to 11.8%.
11. When compared with third quarter of 2011, the number of unemployed persons decreased by 2,100 (-1,600 males and -500 females).
12. From third quarter 2011 to fourth quarter 2011, the unemployment rate decreased by 0.4 percentage point with a fall of 0.5 percentage point in the rates for male and 0.1 for female.

Chart 2: Actual and seasonally adjusted unemployment rate by quarter, 1<sup>st</sup> quarter 2010 – 4<sup>th</sup> quarter 2011



13. Unemployment rate is usually higher in the first half of the year because of school leavers joining the labour market, and lower in the second half with more casual jobs being available mainly in the trade sector (street vendors, salespersons in shops, etc.) at the end of the year. In order to observe the real trend over time, adjustments have to be made for seasonal fluctuations. Seasonally adjusted unemployment rate for the fourth quarter of 2011 was 8.4%, higher than the rate of 8.1% for both the third quarter of 2011 and the fourth quarter of 2010.

14. The main characteristics of the unemployed as at fourth quarter 2011 were as follows:

- (i) The 43,800 unemployed comprised 17,900 males (41%) and 25,900 females (59%).
- (ii) Around 17,100 (39%) of them were aged below 25 years.
- (iii) About 48% (21,100) of the unemployed were single. Among males, the majority (68%) was single while among females, the majority (66%) was ever married.
- (iv) Some 8,600 or 20% had not reached the Certificate of Primary Education (CPE) level or equivalent and a further 15,900 (36%) did not have the Cambridge School Certificate (SC) or equivalent.
- (v) Around 34,400 (79%) had been looking for work for up to one year and the remaining 9,400 (21%) for more than one year.
- (vi) About 28,200 (64%) had working experience and 15,600 (36%) were looking for a job for the first time.
- (vii) Around 15,500 (35%) were registered at the Employment Service.
- (viii) There were 8,800 (20%) young persons aged 16 to 24 years, not yet married and looking for a first job. Some 2,400 (27%) of them had not passed SC.
- (ix) Ever married (including widowed, divorced or separated) unemployed persons aged 25 to 44 years and having worked before numbered 9,700. Among them, about 6,600 (68%) had not passed SC.
- (x) 5,500 or 13% of the unemployed were heads of households.
- (xi) 7,900 (18%) lived in households with no employed persons.

### **Economically inactive population**

15. The number of persons aged 16 years and over, not forming part of the labour force (inactive population) was estimated at 401,600 at fourth quarter 2011.
16. The inactive population was made up of 118,300 males and 283,300 females. Among inactive males, 45% were 'retired or old persons' and 36% were students. Among females, 56% were homemakers and 15% students.

### **Sampling errors**

17. The estimates in this publication are based on the results of a sample survey and are thus subject to sample variability. Standard errors and confidence intervals give an indication of this variability.
18. The standard error of the estimates and the 95% confidence interval which represent a 95% chance that the true value lies within that interval, are given in the tables that follow.

Estimated labour force, employment and unemployment by sex, 4th quarter 2010 –  
4th quarter 2011

Both Sexes

		Estimates	Standard Error	95% confidence interval	
				Lower limit	Upper limit
Labour force					
	2010 Q4	579,300	17,300	545,300	613,300
	2011 Q1	584,100	13,200	558,000	610,200
	Q2	577,600	15,800	546,400	608,800
	Q3	583,700	12,600	559,000	608,400
	Q4	585,600	16,800	552,500	618,800
Employment					
	2010 Q4	537,700	15,500	507,200	568,100
	2011 Q1	535,600	12,300	511,400	559,900
	Q2	531,400	14,300	503,200	559,600
	Q3	537,800	11,700	514,700	560,900
	Q4	541,800	15,400	511,600	572,100
Unemployment					
	2010 Q4	41,600	3,400	35,000	48,300
	2011 Q1	48,500	3,300	42,000	54,900
	Q2	46,200	3,700	38,900	53,500
	Q3	45,900	3,200	39,600	52,200
	Q4	43,800	3,800	36,300	51,300
Unemployment rate, %					
	2010 Q4	7.2	0.5	6.2	8.1
	2011 Q1	8.3	0.5	7.3	9.3
	Q2	8.0	0.6	6.9	9.1
	Q3	7.9	0.5	6.9	8.9
	Q4	7.5	0.6	6.3	8.6
Activity rate, %					
	2010 Q4	59.4	0.7	58.0	60.8
	2011 Q1	59.7	0.6	58.6	60.9
	Q2	58.9	0.6	57.7	60.0
	Q3	59.3	0.6	58.1	60.5
	Q4	59.3	0.6	58.1	60.6

Estimated labour force, employment and unemployment by sex, 4th quarter 2010 –  
4th quarter 2011

Male

		Estimates	Standard Error	95% confidence interval	
				Lower limit	Upper limit
Labour force					
	2010 Q4	362,400	10,600	341,600	383,200
	2011 Q1	366,100	8,300	349,900	382,400
	Q2	357,800	10,000	338,000	377,500
	Q3	362,100	8,500	345,500	378,800
	Q4	365,500	11,500	342,900	388,100
Employment					
	2010 Q4	349,300	10,300	328,900	369,600
	2011 Q1	347,100	7,900	331,500	362,800
	Q2	338,100	9,500	319,500	356,700
	Q3	342,600	8,000	326,900	358,400
	Q4	347,600	10,600	326,600	368,500
Unemployment					
	2010 Q4	13,100	1,500	10,100	16,100
	2011 Q1	19,000	1,900	15,300	22,600
	Q2	19,700	2,300	15,200	24,100
	Q3	19,500	1,900	15,700	23,300
	Q4	17,900	2,200	13,700	22,200
Unemployment rate, %					
	2010 Q4	3.6	0.4	2.8	4.4
	2011 Q1	5.2	0.5	4.2	6.1
	Q2	5.5	0.6	4.3	6.7
	Q3	5.4	0.5	4.4	6.4
	Q4	4.9	0.5	3.8	6.0
Activity rate, %					
	2010 Q4	75.8	0.7	74.3	77.2
	2011 Q1	76.3	0.7	75.0	77.7
	Q2	74.4	0.8	72.8	75.9
	Q3	75.0	0.7	73.7	76.4
	Q4	75.5	0.7	74.1	77.0

Estimated labour force, employment and unemployment by sex, 4th quarter 2010 –  
4th quarter 2011

Female

		Estimates	Standard Error	95% confidence interval	
				Lower limit	Upper limit
Labour force					
	2010 Q4	216,900	8,400	200,400	233,300
	2011 Q1	218,000	6,700	204,800	231,200
	Q2	219,800	7,500	205,000	234,700
	Q3	221,600	6,000	209,700	233,400
	Q4	220,100	7,200	206,000	234,300
Employment					
	2010 Q4	188,400	7,000	174,500	202,200
	2011 Q1	188,500	6,200	176,300	200,700
	Q2	193,300	6,700	180,200	206,400
	Q3	195,200	5,600	184,200	206,200
	Q4	194,200	6,500	181,500	207,000
Unemployment					
	2010 Q4	28,500	2,800	23,000	34,000
	2011 Q1	29,500	2,500	24,500	34,400
	Q2	26,500	2,500	21,700	31,400
	Q3	26,400	2,300	21,900	30,800
	Q4	25,900	2,900	20,200	31,600
Unemployment rate, %					
	2010 Q4	13.1	1.1	11.0	15.2
	2011 Q1	13.5	1.0	11.4	15.6
	Q2	12.1	1.0	10.1	14.0
	Q3	11.9	0.9	10.0	13.8
	Q4	11.8	1.2	9.4	14.1
Activity rate, %					
	2010 Q4	43.7	1.1	41.5	45.8
	2011 Q1	43.7	0.9	41.9	45.5
	Q2	43.9	0.9	42.1	45.8
	Q3	44.1	0.9	42.3	45.9
	Q4	43.7	0.9	41.9	45.6

### Longer time series

19. The following graphs show the series for employment, unemployment and activity rate from 1<sup>st</sup> quarter 2008 to 4<sup>th</sup> quarter 2011.

Chart 3: Employment by quarter, 1<sup>st</sup> quarter 2008 - 4<sup>th</sup> quarter 2011

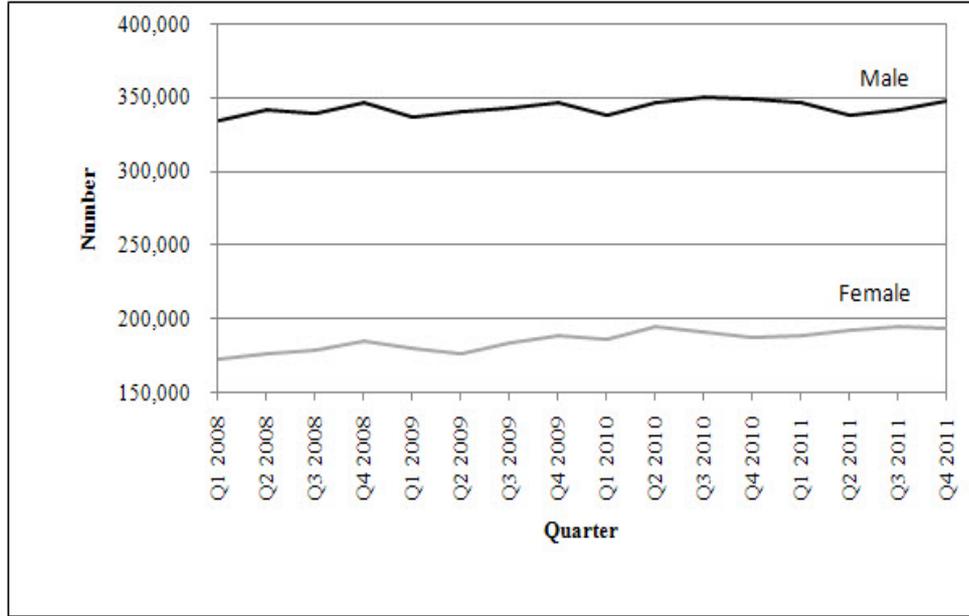


Chart 4: Unemployment rate by quarter, 1<sup>st</sup> quarter 2008 - 4<sup>th</sup> quarter 2011

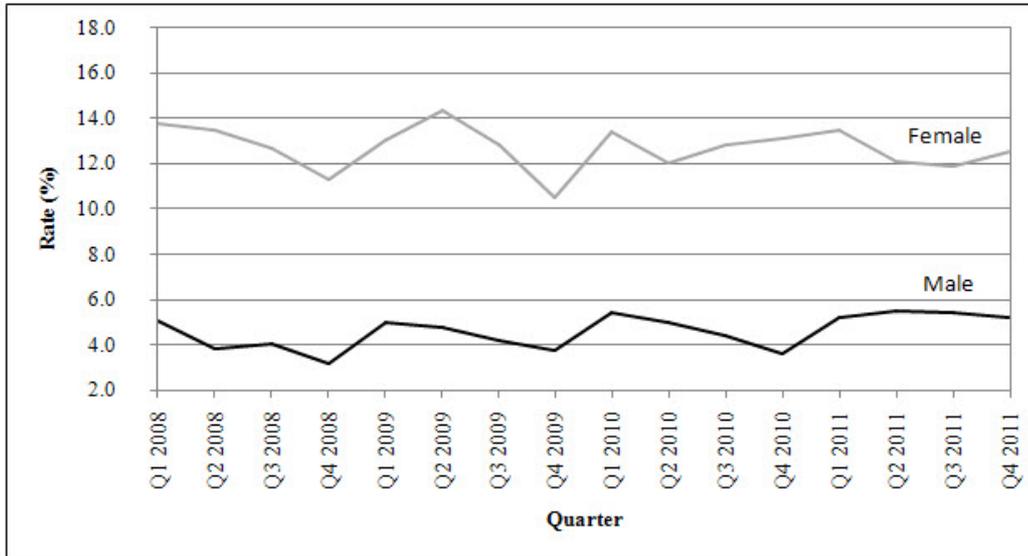


Chart 5: Activity rate by quarter, 1<sup>st</sup> quarter 2008 - 4<sup>th</sup> quarter 2011

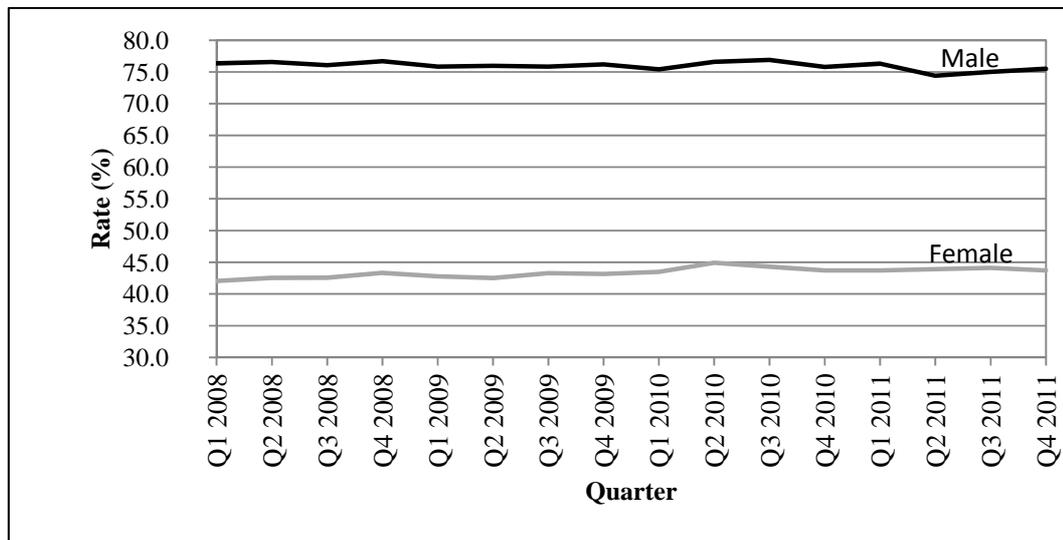
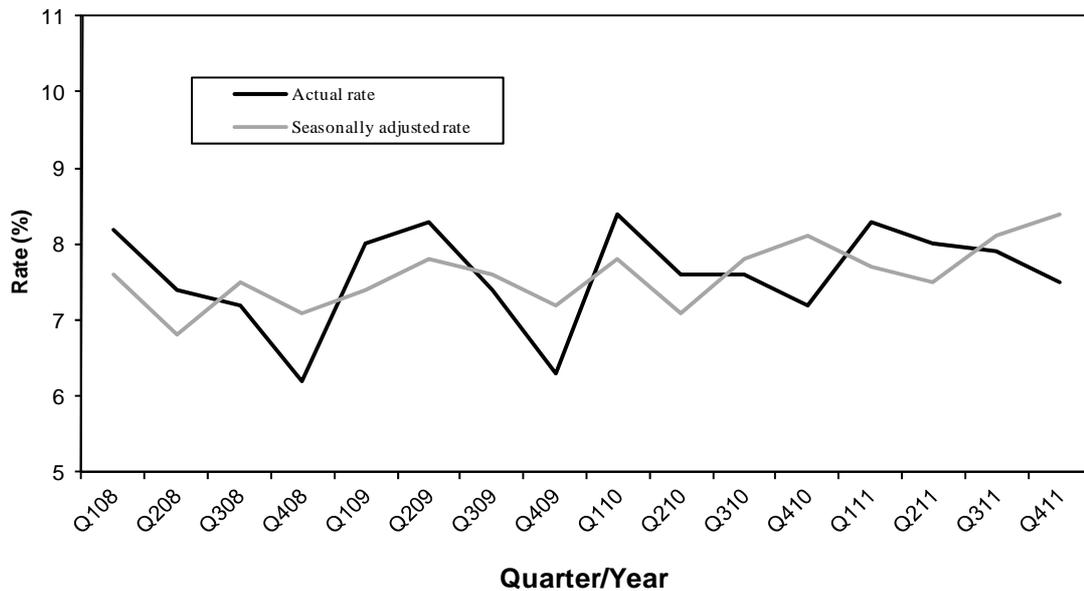


Chart 6: Actual and seasonally adjusted unemployment rate, 1<sup>st</sup> quarter 2008 - 4<sup>th</sup> quarter 2011



The following tables together with the web version of this publication can be downloaded from Statistics Mauritius website at <http://statsmauritius.gov.mu>. From the homepage, click on 'Statistics by subject' followed by 'labour' then select the appropriate publication under the heading 'Publications – Economic and Social Indicators'.

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## **NOTES**

### **Release of Labour Force data**

Labour Force statistics are compiled and published in the “Economic and Social Indicators” in March, June, September and December according to an advance calendar posted on the website of Statistics Mauritius (<http://statsmauritius.gov.mu>). This issue provides data for the fourth quarter 2011 compared to the same quarter a year ago.

However, where appropriate, historical series are also provided for the main indicators.

### **The CMPHS Survey methodology**

#### **Data collection**

Face to face interviews of household members are carried out by qualified interviewers recruited by the office.

#### **Frequency of data collection**

Data collection is carried out monthly except in 2004 when it was carried out every quarter. Up to 2005, the reference period for data on labour force was the last week of the survey month. As from 2006, the reference week has been changed to the second week of the survey month so that estimates can be published within one quarter of the reference period, as required by the IMF Special Data Dissemination System (SDDS) to which the country has graduated on 28 February 2012.

#### **Scope and coverage of collection**

All private Mauritian households in the islands of Mauritius and Rodrigues are covered.

#### **Sampling method**

A Stratified two-stage sampling design is used. At the first stage, Primary Sampling Units (PSUs) are selected with probability proportional to size and at the second stage, a fixed number of households is selected from each selected PSU.

Prior to 2005, the first stage stratification factors were urban, semi urban and rural geographical locations. As from 2005, the Relative Development Index (RDI) is used as the spatial stratification factor. This index is based on 12 variables encompassing housing and living conditions, literacy and education, and employment derived from the 2000 Housing and Population Census to rank PSUs. A set of RDIs for administrative regions has been published in the series "Economic and Social Indicators" - Issue No. 393.

The second stage stratification criteria are community, household size and average monthly expenditure of the household.

### **Sample size**

From 1999 to 2003, around 6,500 households were covered each year. In 2004, the sample was increased to 8,640 so that reliable quarterly estimates of labour force, employment and unemployment could be worked out. As from 2005, the sample for the year has been further increased to 11,280. Furthermore, in order to measure quarterly changes, 50% of the households sampled in a quarter are re-interviewed in the following quarter; for example, 50% of the households sampled in the first quarter of 2005 have been re-interviewed in the second quarter of 2005.

### **Questionnaire**

The CMPHS questionnaire comprises three modules: a basic module common to all rounds of the survey covering the general characteristics of the population (b) a second module covering labour force with in-depth investigation and a core set of questions which are kept constant at all rounds of the survey and (c) a third module grouping other topics of interest but investigated in less details.

### **Estimation and reliability of results**

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval indicates that there is 95% chance that the upper and lower limits of the interval enclose the true value (which would be obtained if all households had been surveyed). Standard errors and confidence intervals are calculated for the main labour force estimates.

### **Implementation of revised classifications**

Statistics Mauritius has, so far, been producing labour force, employment and unemployment estimates according to national classifications derived from the following:

- a. International Standard Industrial Classification of All Economic Activities, Rev. 3 of 1990;
- b. International Standard Classification of Occupations, 1988; and
- c. International Standard Classification of Education, 1976.

As from the first Quarter 2012, the estimates will be produced according to national classifications based on the following revised classifications:

- a. International Standard Industrial Classification of All Economic Activities, Rev. 4 of 2007;
- b. International Standard Classification of Occupations, 2008; and
- c. International Standard Classification of Education, 1997.

These labour force, employment and unemployment estimates will be published in the next issue of this Economic and Social Indicator in June 2012.

## **Definitions**

### **Household**

A household is defined as either a person living on his/her own or a group of two or more persons, who may or may not be related, but who live together and make common provision for food and other essentials for living.

### **Employment**

Employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, break down of equipment, lack of order, etc.).

It is to be noted that as from year 2007, labour force estimates are based on population aged 16 years and above, following the amendment to the Labour Act in December 2006 whereby the minimum legal working age is 16 years, and the subsequent recommendation by the ILO to be in line with the amended Labour Act.

### **Unemployment**

Unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

### **Labour force**

Labour force or active population is made up of employed and unemployed population.

### **Unemployment rate**

Unemployment rate is the ratio (%) of unemployment to labour force.

### **Inactive population**

Inactive population includes all Mauritians aged 16+ years, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

### **Activity rate**

Activity rate is the ratio (%) of labour force to population aged 16+ (active and inactive population).

**Employer**

An employer is a person who operates his/her own business or trade and hires one or more employees.

**Own account worker**

An Own account worker is a person who operates his/her own business or trade but does not hire employees. He/She may be working alone or with the help of contributing family workers.

**Employee**

An Employee is a person who works for pay for someone else, even in a temporary capacity.

**Apprentice**

An Apprentice is a person being trained for a job or trade and does not receive pay or may just receive some pocket money; an apprentice is considered as an employee.

**Contributing family worker**

A Contributing family worker is a person who works without pay in an enterprise operated by a family member.

**Educational attainment**

*Primary:* comprises persons who have studied up to a “Standard” between Standard 1 and the Certificate of Primary Education (CPE) or equivalent.

*Secondary:* comprises persons who have studied up to a “Form” between Form 1 and the Higher School Certificate (HSC) or equivalent.

*Tertiary:* comprises persons who in addition to their secondary educational certificates (SC and HSC or equivalent) also possess either a certificate/diploma (which is above the HSC but below a first degree) or a degree.

## Annual labour force estimates based on data from different data sources, 2003 - 2011

	Labour force			Employment				Unemployment <sup>1</sup>		
	Mauritians aged 16+	Foreign workers	Total	in large establishment	outside large establishment	Total	of whom Mauritians	Number	Rate	
	(000s)	(000s)	(000s)	(000s)	(000s)	(000s)	(000s)	(000s)	(%)	
<b>Both sexes</b>										
2003	520.9	18.2	<b>539.1</b>	296.9	202.1	<b>499.0</b>	480.8	40.1	7.7	
2004	531.3	17.5	<b>548.8</b>	293.3	210.9	<b>504.2</b>	486.7	44.6	8.4	
2005	542.5	16.6	<b>559.1</b>	292.2	215.0	<b>507.2</b>	490.6	51.9	9.6	
2006	548.4	16.7	<b>565.1</b>	295.1	220.2	<b>515.3</b>	498.6	49.8	9.1	
2007	548.9	21.6	<b>570.5</b>	302.0	221.7	<b>523.7</b>	502.1	46.8	8.5	
2008	559.4	24.0	<b>583.4</b>	311.6	231.4	<b>543.0</b>	519.0	40.4	7.2	
2009	566.3	21.0	<b>587.3</b>	306.0	239.8	<b>545.8</b>	524.8	41.5	7.3	
2010	581.3	22.0	<b>603.3</b>	310.1	248.0	<b>558.1</b>	536.1	45.2	7.8	
2011	582.8	23.0	<b>605.8</b>	310.7	249.0	<b>559.7</b>	536.7	46.1	7.9	
<b>Change current year over previous:</b>	1.5	1.0	<b>2.5</b>	0.6	1.0	<b>1.6</b>	0.6	0.9	0.1	
<b>Male</b>										
2003	343.1	7.9	<b>351.0</b>	188.2	143.2	<b>331.4</b>	323.5	19.6	5.7	
2004	347.8	9.0	<b>356.8</b>	189.1	147.7	<b>336.8</b>	327.8	20.0	5.8	
2005	349.6	9.1	<b>358.7</b>	189.3	149.2	<b>338.5</b>	329.4	20.2	5.8	
2006	351.4	8.3	<b>359.7</b>	190.0	150.5	<b>340.5</b>	332.2	19.2	5.5	
2007	353.6	12.1	<b>365.7</b>	195.6	151.5	<b>347.1</b>	335.0	18.6	5.3	
2008	355.6	14.7	<b>370.3</b>	201.0	154.7	<b>355.7</b>	341.0	14.6	4.1	
2009	358.1	13.0	<b>371.1</b>	198.0	157.3	<b>355.3</b>	342.3	15.8	4.4	
2010	362.4	13.1	<b>375.5</b>	198.8	160.0	<b>358.8</b>	345.7	16.7	4.6	
2011	363.6	13.4	<b>377.0</b>	197.8	160.4	<b>358.2</b>	344.8	18.8	5.2	
<b>Change current year over previous:</b>	1.2	0.3	<b>1.5</b>	-1.0	0.4	<b>-0.6</b>	-0.9	2.1	0.6	
<b>Female</b>										
2003	177.8	10.3	<b>188.1</b>	108.7	58.9	<b>167.6</b>	157.3	20.5	11.5	
2004	183.5	8.5	<b>192.0</b>	104.2	63.2	<b>167.4</b>	158.9	24.6	13.4	
2005	192.9	7.5	<b>200.4</b>	102.9	65.8	<b>168.7</b>	161.2	31.7	16.4	
2006	197.0	8.4	<b>205.4</b>	105.1	69.7	<b>174.8</b>	166.4	30.6	15.5	
2007	195.3	9.5	<b>204.8</b>	106.4	70.2	<b>176.6</b>	167.1	28.2	14.4	
2008	203.8	9.3	<b>213.1</b>	110.6	76.7	<b>187.3</b>	178.0	25.8	12.7	
2009	208.2	8.0	<b>216.2</b>	108.0	82.5	<b>190.5</b>	182.5	25.7	12.3	
2010	218.9	8.9	<b>227.8</b>	111.3	88.0	<b>199.3</b>	190.4	28.5	13.0	
2011	219.2	9.6	<b>228.8</b>	112.9	88.6	<b>201.5</b>	191.9	27.3	12.5	
<b>Change current year over previous:</b>	0.3	0.7	<b>1.0</b>	1.6	0.6	<b>2.2</b>	1.5	-1.2	-0.5	

<sup>1</sup> Unemployment figures and rate refer to Mauritians

**Note:**

The above figures have been worked out in order to give a set of comparable labour force estimates obtained from different sources. Users are cautioned in the use of these figures given that there are differences related to the reference period, coverage and methodology. The different sources from which these estimates have been obtained are as follows:

- i CMPHS for Mauritian labour force estimates which are subject to sampling variability as mentioned at paragraph 17.
- ii The Annual Survey of Employment and Earnings (SEE) carried out in March of each year. Employment figures refer to jobs in large establishments employing 10 or more persons and include both Mauritians and foreign workers.
- iii Employment in 'other than large' establishments has been estimated after reconciling data from CMPHS, SEE and administrative sources.

**Table 1: Labour market activity by status, 4th Quarter 2010 to 4th Quarter 2011**

In thousands

	Total Mauritian population aged 16 & over	In employment					Unemployed	Total econ. active	Total econ. inactive
		Employees	Employers	Own account workers	Contrib. family workers	Total			
<b>Both sexes</b>									
2010 Q4	<b>975.2</b>	429.2	23.5	72.9	12.1	<b>537.7</b>	<b>41.6</b>	<b>579.3</b>	<b>395.9</b>
2011 Q1	<b>978.2</b>	426.8	24.1	72.7	12.0	<b>535.6</b>	<b>48.5</b>	<b>584.1</b>	<b>394.1</b>
Q2	<b>981.4</b>	433.2	19.2	70.5	8.5	<b>531.4</b>	<b>46.2</b>	<b>577.6</b>	<b>403.8</b>
Q3	<b>984.8</b>	440.2	21.5	67.1	9.0	<b>537.8</b>	<b>45.9</b>	<b>583.7</b>	<b>401.1</b>
Q4	<b>987.2</b>	438.4	20.1	73.3	10.0	<b>541.8</b>	<b>43.8</b>	<b>585.6</b>	<b>401.6</b>
<b>% change, latest quarter over:</b>									
previous quarter	<b>0.2</b>	-0.4	-6.5	9.2	11.1	<b>0.7</b>	<b>-4.6</b>	<b>0.3</b>	<b>0.1</b>
same quarter a year ago	<b>1.2</b>	2.1	-14.5	0.5	-17.4	<b>0.8</b>	<b>5.3</b>	<b>1.1</b>	<b>1.4</b>
<b>Male</b>									
2010 Q4	<b>478.3</b>	271.1	19.9	54.1	4.2	<b>349.3</b>	<b>13.1</b>	<b>362.4</b>	<b>115.9</b>
2011 Q1	<b>479.7</b>	268.3	20.8	55.2	2.8	<b>347.1</b>	<b>19.0</b>	<b>366.1</b>	<b>113.6</b>
Q2	<b>481.2</b>	267.1	15.9	54.1	1.0	<b>338.1</b>	<b>19.7</b>	<b>357.8</b>	<b>123.4</b>
Q3	<b>482.6</b>	271.7	18.8	49.7	2.4	<b>342.6</b>	<b>19.5</b>	<b>362.1</b>	<b>120.5</b>
Q4	<b>483.8</b>	272.2	17.4	55.6	2.4	<b>347.6</b>	<b>17.9</b>	<b>365.5</b>	<b>118.3</b>
<b>% change, latest quarter over:</b>									
previous quarter	<b>0.2</b>	0.2	-7.4	11.9	0.0	<b>1.5</b>	<b>-8.2</b>	<b>0.9</b>	<b>-1.8</b>
same quarter a year ago	<b>1.1</b>	0.4	-12.6	2.8	-42.9	<b>-0.5</b>	<b>36.6</b>	<b>0.9</b>	<b>2.1</b>
<b>Female</b>									
2010 Q4	<b>496.9</b>	158.1	3.6	18.8	7.9	<b>188.4</b>	<b>28.5</b>	<b>216.9</b>	<b>280.0</b>
2011 Q1	<b>498.5</b>	158.5	3.3	17.5	9.2	<b>188.5</b>	<b>29.5</b>	<b>218.0</b>	<b>280.5</b>
Q2	<b>500.2</b>	166.1	3.3	16.4	7.5	<b>193.3</b>	<b>26.5</b>	<b>219.8</b>	<b>280.4</b>
Q3	<b>502.2</b>	168.5	2.7	17.4	6.6	<b>195.2</b>	<b>26.4</b>	<b>221.6</b>	<b>280.6</b>
Q4	<b>503.4</b>	166.2	2.7	17.7	7.6	<b>194.2</b>	<b>25.9</b>	<b>220.1</b>	<b>283.3</b>
<b>% change, latest quarter over:</b>									
previous quarter	<b>0.2</b>	-1.4	0.0	1.7	15.2	<b>-0.5</b>	<b>-1.9</b>	<b>-0.7</b>	<b>1.0</b>
same quarter a year ago	<b>1.3</b>	5.1	-25.0	-5.9	-3.8	<b>3.1</b>	<b>-9.1</b>	<b>1.5</b>	<b>1.2</b>

**Table 2: Labour force characteristics by age and sex, 4th Quarter 2011**

In thousands

	Mauritian aged 16 and over	Age group (years)				
		16-24	25 - 29	30 - 39	40 - 49	50+
<b>Both sexes</b>						
In employment	<b>541.8</b>	64.8	65.4	150.7	141.5	119.4
Unemployed	<b>43.8</b>	17.1	6.3	10.6	6.2	3.6
Labour force	<b>585.6</b>	81.9	71.7	161.3	147.7	123.0
Economically inactive	<b>401.6</b>	103.0	18.7	41.5	44.9	193.5
Total Population	<b>987.2</b>	184.9	90.4	202.8	192.6	316.5
Employment rate (%)	<b>92.5</b>	79.1	91.2	93.4	95.8	97.1
Unemployment rate (%)	<b>7.5</b>	20.9	8.8	6.6	4.2	2.9
Activity rate (%)	<b>59.3</b>	44.3	79.3	79.5	76.7	38.9
<b>Male</b>						
In employment	<b>347.6</b>	40.8	40.6	93.5	89.1	83.6
Unemployed	<b>17.9</b>	6.8	2.5	4.2	2.4	2.0
Labour force	<b>365.5</b>	47.6	43.1	97.7	91.5	85.6
Economically inactive	<b>118.3</b>	46.8	3.2	3.1	4.0	61.2
Total Population	<b>483.8</b>	94.4	46.3	100.8	95.5	146.8
Employment rate (%)	<b>95.1</b>	85.7	94.2	95.7	97.4	97.7
Unemployment rate (%)	<b>4.9</b>	14.3	5.8	4.3	2.6	2.3
Activity rate (%)	<b>75.5</b>	50.4	93.1	96.9	95.8	58.3
<b>Female</b>						
In employment	<b>194.2</b>	24.0	24.8	57.2	52.4	35.8
Unemployed	<b>25.9</b>	10.3	3.8	6.4	3.8	1.6
Labour force	<b>220.1</b>	34.3	28.6	63.6	56.2	37.4
Economically inactive	<b>283.3</b>	56.2	15.5	38.4	40.9	132.3
Total Population	<b>503.4</b>	90.5	44.1	102.0	97.1	169.7
Employment rate (%)	<b>88.2</b>	70.0	86.7	89.9	93.2	95.7
Unemployment rate (%)	<b>11.8</b>	30.0	13.3	10.1	6.8	4.3
Activity rate (%)	<b>43.7</b>	37.9	64.9	62.4	57.9	22.0

**Table 3: Employment by industrial activity, 4th Quarter 2010 to 4th Quarter 2011**

	Total employed aged 16+	Primary sector	Secondary sector	Tertiary sector	Selected NSIC* Sections				
					Manufacturing	Construction	Wholesale and retail trade	Other services	
					C (%)	F (%)	G (%)	H - Q (%)	
	(000s)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	
<b>Both sexes</b>									
2010 Q4	537.7	8.9	28.2	62.9	16.9	10.7	13.3	22.0	
2011 Q1	535.6	7.6	28.6	63.8	17.1	10.9	15.6	20.2	
Q2	531.4	8.2	27.3	64.5	16.3	10.4	16.0	21.8	
Q3	537.8	8.9	27.1	64.0	15.9	10.6	14.9	22.6	
Q4	541.8	8.7	27.5	63.8	16.7	10.2	15.7	21.2	
<b>Male</b>									
2010 Q4	349.3	9.9	32.7	57.4	16.0	16.0	12.6	12.8	
2011 Q1	347.1	8.4	31.9	59.7	14.9	16.2	15.3	13.3	
Q2	338.1	9.1	31.5	59.4	14.7	15.8	14.5	14.4	
Q3	342.6	9.9	31.6	58.5	14.5	16.2	13.5	14.3	
Q4	347.6	10.1	31.1	58.8	14.7	15.6	14.7	13.8	
<b>Female</b>									
2010 Q4	188.4	7.0	20.0	73.0	18.8	1.0	14.6	38.6	
2011 Q1	188.5	6.1	22.6	71.3	21.2	1.2	16.1	32.8	
Q2	193.3	6.8	20.1	73.1	19.2	0.9	18.5	34.5	
Q3	195.2	7.2	19.2	73.6	18.3	0.9	17.3	37.1	
Q4	194.2	6.3	21.0	72.7	20.3	0.6	17.5	34.3	

\* National version of the International Standard Industrial Classification (ISIC Revision 3)

**Table 4: Employment by occupational group, 4th Quarter 2010 to 4th Quarter 2011**

	Total employed aged 16+	ISCO (International Standard Classification of Occupations)				
		Managers, senior officials & professionals	Admin & Secretarial staff	Service workers	Agricultural & trade workers, operators	Elementary occupations
		1,2,3 (%)	4 (%)	5 (%)	6,7,8 (%)	9 (%)
	(000s)					
<b>Both sexes</b>						
2010 Q4	537.7	17.4	10.5	19.7	34.1	18.3
2011 Q1	535.6	18.8	10.0	20.8	33.1	17.3
Q2	531.4	18.3	10.3	20.4	32.3	18.7
Q3	537.8	19.6	10.8	18.9	31.8	18.9
Q4	541.8	17.9	11.0	19.9	31.3	19.9
<b>Male</b>						
2010 Q4	349.3	15.5	6.7	18.1	43.1	16.6
2011 Q1	347.1	17.1	6.5	19.6	41.5	15.3
Q2	338.1	16.2	6.5	19.5	41.3	16.5
Q3	342.6	18.2	6.6	17.4	41.7	16.1
Q4	347.6	16.5	6.4	18.6	40.4	18.1
<b>Female</b>						
2010 Q4	188.4	20.7	17.5	22.7	17.7	21.4
2011 Q1	188.5	21.9	16.5	23.0	17.7	20.9
Q2	193.3	21.9	17.0	21.9	16.6	22.6
Q3	195.2	21.9	18.3	21.5	14.6	23.7
Q4	194.2	20.4	19.1	22.4	15.1	23.0

**Table 5: Employment by hours worked, 4th Quarter 2010 to 4th Quarter 2011**

	Total employed aged 16+ (000's)	Total hours worked (000's)	% having worked for:					Average number of hours worked
			0 hour	1 to 23 hours	24 to 40 hours	41 to 50 hours	51 and above	
<b>Both sexes</b>								
2010 Q4	537.7	21,500	4.9	8.6	36.0	30.4	20.2	42.3
2011 Q1	535.6	21,100	5.2	8.8	38.7	28.5	18.8	41.6
Q2	531.4	21,100	4.7	8.5	39.3	31.2	16.3	41.5
Q3	537.8	21,600	4.4	7.9	38.5	30.5	18.7	42.0
Q4	541.8	21,400	6.2	7.7	35.9	31.7	18.5	42.0
<b>Male</b>								
2010 Q4	349.3	14,900	4.2	5.3	33.3	32.7	24.5	44.8
2011 Q1	347.1	14,300	5.6	6.3	36.1	30.2	21.8	43.7
Q2	338.1	14,300	5.0	5.8	36.5	33.6	19.1	43.5
Q3	342.6	14,500	4.6	5.5	33.8	33.9	22.2	44.2
Q4	347.6	14,500	6.1	5.1	33.4	33.1	22.4	44.4
<b>Female</b>								
2010 Q4	188.4	6,600	6.2	14.8	41.0	26.0	12.0	37.5
2011 Q1	188.5	6,800	4.5	13.4	43.4	25.5	13.2	38.0
Q2	193.3	6,800	4.3	13.2	44.1	27.0	11.5	37.9
Q3	195.2	7,100	4.1	12.2	46.6	24.5	12.6	38.0
Q4	194.2	6,900	6.4	12.4	40.5	29.1	11.6	37.8

0 hour not included in total hours worked & in average number of hours worked

**Table 6: Unemployment by educational attainment, 4th Quarter 2010 to 4th Quarter 2011**

	Unemployed Mauritians aged 16+ (000s)	Primary			Secondary				Tertiary	
		Total (%)	Below CPE (%)	Passed CPE (%)	Total (%)	Below SC (%)	Passed SC (%)	Passed HSC (%)	(%)	
<b>Both sexes</b>										
2010 Q4	<b>41.6</b>	<b>33.8</b>	21.6	12.2	<b>58.3</b>	27.8	22	8.5	<b>7.9</b>	
2011 Q1	<b>48.5</b>	<b>29.4</b>	20.6	8.8	<b>57.2</b>	30.6	18.7	7.9	<b>13.4</b>	
Q2	<b>46.2</b>	<b>27.5</b>	18.9	8.6	<b>57.4</b>	35.1	15.1	7.2	<b>15.1</b>	
Q3	<b>45.9</b>	<b>28.1</b>	18.3	9.8	<b>53.8</b>	30.4	14.8	8.6	<b>18.1</b>	
Q4	<b>43.8</b>	<b>28.0</b>	19.5	8.5	<b>55.7</b>	27.8	22.7	5.2	<b>16.3</b>	
<b>Male</b>										
2010 Q4	<b>13.1</b>	<b>38.7</b>	27.5	11.2	<b>55.5</b>	29.1	13.9	12.5	<b>5.8</b>	
2011 Q1	<b>19.0</b>	<b>29.8</b>	20.0	9.8	<b>58.1</b>	35.6	12.7	9.8	<b>12.1</b>	
Q2	<b>19.7</b>	<b>24.2</b>	17.7	6.5	<b>57.5</b>	40.4	10.7	6.4	<b>18.3</b>	
Q3	<b>19.5</b>	<b>26.6</b>	18.7	7.9	<b>53.4</b>	29.9	15.3	8.2	<b>20.0</b>	
Q4	<b>17.9</b>	<b>32.8</b>	27.2	5.6	<b>52.9</b>	28.3	20.9	3.7	<b>14.3</b>	
<b>Female</b>										
2010 Q4	<b>28.5</b>	<b>31.6</b>	18.9	12.7	<b>59.5</b>	27.1	25.7	6.7	<b>8.9</b>	
2011 Q1	<b>29.5</b>	<b>29.0</b>	20.9	8.1	<b>56.8</b>	27.5	22.5	6.8	<b>14.2</b>	
Q2	<b>26.5</b>	<b>29.9</b>	19.8	10.1	<b>57.5</b>	31.4	18.4	7.7	<b>12.6</b>	
Q3	<b>26.4</b>	<b>29.2</b>	18.0	11.2	<b>54.1</b>	30.7	14.4	9.0	<b>16.7</b>	
Q4	<b>25.9</b>	<b>24.8</b>	14.2	10.6	<b>57.6</b>	27.5	23.9	6.2	<b>17.6</b>	

**Table 7: Unemployment by age, 4th Quarter 2010 to 4th Quarter 2011**

	All aged 16 and over	Age group (years)		
		16-24	25-49	50+
<b>Both sexes</b>				
2010 Q4	41.6	15.3	23.5	2.8
2011 Q1	48.5	18.8	25.1	4.6
Q2	46.2	16.0	27.0	3.2
Q3	45.9	17.6	25.0	3.3
Q4	43.8	17.1	23.1	3.6
<b>Change, latest quarter over:</b>				
previous quarter	-2.1	-0.5	-1.9	0.3
same quarter a year ago	2.2	1.8	-0.4	0.8
<b>Male</b>				
2010 Q4	13.1	6.7	5.3	1.1
2011 Q1	19.0	8.4	8.2	2.4
Q2	19.7	8.2	9.6	1.9
Q3	19.5	9.2	8.4	1.9
Q4	17.9	6.8	9.1	2.0
<b>Change, latest quarter over:</b>				
previous quarter	-1.6	-2.4	0.7	0.1
same quarter a year ago	4.8	0.1	3.8	0.9
<b>Female</b>				
2010 Q4	28.5	8.6	18.2	1.7
2011 Q1	29.5	10.4	16.9	2.2
Q2	26.5	7.8	17.4	1.3
Q3	26.4	8.4	16.6	1.4
Q4	25.9	10.3	14.0	1.6
<b>Change, latest quarter over:</b>				
previous quarter	-0.5	1.9	-2.6	0.2
same quarter a year ago	-2.6	1.7	-4.2	-0.1

**Table 8: Unemployment by work experience, 4th Quarter 2010 to 4th Quarter 2011**

	Unemployed Mauritians aged 16+	No. of first job seekers	Unemployed with work experience by industry						
			Total	Manuf.	Construction	Trade	Hotels and restaurants	Other	
	(000s)	(000s)	(000s)	(%)	(%)	(%)	(%)	(%)	
<b>Both sexes</b>									
2010 Q4	41.6	14.1	27.5	36.9	12.7	14.3	6.4	29.7	
2011 Q1	48.5	17.1	31.3	24.2	13.2	19.9	9.8	32.9	
Q2	46.2	14.7	31.5	21.5	13.1	17.7	10.3	37.4	
Q3	45.9	15.4	30.6	21.8	17.6	15.2	12.5	32.9	
Q4	43.8	15.6	28.1	25.3	18.2	19.7	7.3	29.5	
<b>Change, latest quarter over:</b>									
previous quarter	-2.1	0.2	-2.5						
same quarter a year ago	2.2	1.5	0.6						
<b>Male</b>									
2010 Q4	13.1	3.6	9.5	20.9	36.6	10.8	8.5	23.2	
2011 Q1	19.0	5.8	13.2	19.7	29.3	12.3	11.3	27.4	
Q2	19.7	5.4	14.3	13.3	26.5	9.7	11.8	38.7	
Q3	19.5	5.6	14.0	19.0	36.5	7.5	10.5	26.5	
Q4	17.9	4.4	13.4	16.1	35.1	14.2	6.4	28.2	
<b>Change, latest quarter over:</b>									
previous quarter	-1.6	-1.2	-0.6						
same quarter a year ago	4.8	0.8	3.9						
<b>Female</b>									
2010 Q4	28.5	10.5	18.0	45.4	0.0	16.2	5.3	33.1	
2011 Q1	29.5	11.3	18.1	27.6	1.0	25.7	8.7	37.0	
Q2	26.5	9.3	17.2	29.6	0.0	25.6	8.9	35.9	
Q3	26.4	9.8	16.6	24.4	0.5	22.1	14.3	38.7	
Q4	25.9	11.2	14.7	34.9	0.5	25.4	8.3	30.9	
<b>Change, latest quarter over:</b>									
previous quarter	-0.5	1.4	-1.9						
same quarter a year ago	-2.6	0.7	-3.3						

**Table 9: Economically inactive population by reason, 4th Quarter 2010 to 4th Quarter 2011**

	Total Mauritians aged 16+ (000s)	Economically inactive by reason					
		Total	Homemakers	Retired or elderly	Students	Sick or disabled	Other
		(000s)	(%)	(%)	(%)	(%)	(%)
<b>Both sexes</b>							
2010 Q4	975.2	395.9	43.5	21.9	23.2	7.9	3.5
2011 Q1	978.2	394.1	40.4	23.8	21.4	7.7	6.7
Q2	981.4	403.8	38.1	25.5	21.4	7.8	7.2
Q3	984.8	401.1	39.1	25.4	21.5	8.8	5.2
Q4	987.2	401.6	39.6	24.9	21.5	7.7	6.3
<b>Male</b>							
2010 Q4	478.3	115.9	0.4	42.2	40.6	12.1	4.7
2011 Q1	479.7	113.6	0.1	41.5	37.3	12.8	8.3
Q2	481.2	123.4	0.3	43.0	34.9	13.0	8.8
Q3	482.6	120.5	0.2	45.3	36.2	12.1	6.2
Q4	483.8	118.3	0.3	45.0	36.1	11.3	7.3
<b>Female</b>							
2010 Q4	496.9	280.0	61.4	13.5	16.0	6.2	2.9
2011 Q1	498.5	280.5	56.7	16.6	15.0	5.7	6.0
Q2	500.2	280.4	54.7	17.8	15.5	5.5	6.5
Q3	502.2	280.6	55.7	16.9	15.1	5.9	6.4
Q4	503.4	283.3	56.0	16.5	15.4	6.2	5.9