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**SURVEY OF EMPLOYMENT AND EARNINGS IN
LARGE ESTABLISHMENTS**

March 2000

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Central Statistical Office
Ministry of Economic Development, Productivity and Regional Development
Port-Louis
Republic of Mauritius

Note: Readers are invited to make the distinction between official data which are published in the Economic Indicators and the analysis presented for the benefit of general readers. Differences of opinion may arise regarding the analytical part but these do not in any way, undermine the quality of the data. The Editors welcome constructive critical comments.

SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS

March 2000 (Preliminary Results)

1. Introduction

Every year in March, the Central Statistical Office carries out a Survey of Employment and Earnings in 'large' establishments (as defined below), so as to obtain a continuous series of comparable data on the level of employment in these establishments. This paper presents the preliminary results of the survey carried out in March 2000.

For the purpose of the survey, employees are classified into one of the following five specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate
- (v) other rates

2. Coverage

For the purpose of the survey, 'large' establishments include:

- (a) Agricultural establishments comprising:
 - (i) sugar cane plantations of 10 hectares or more;
 - (ii) tea plantations of 2 hectares or more;
 - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) other agricultural establishments employing at least 10 persons on the day of the survey.
- (b) Non-agricultural establishments employing at least 10 persons on the day of the survey. It is to be noted that "outworkers", that is, piece-rate workers who, although remunerated by an establishment, are working in their own homes on materials provided by the establishment, are excluded.
- (c) All central and local government departments.

3. Response

The preliminary results of the survey presented below are based on the replies from 69 % of large establishments, representing 84 % of the total employment in such establishments. Estimates are made for non-respondents, on the basis of previous data and observed trends.

4. Summary of results

It is important to note that

- (i) the following analysis of employment relates to large establishments falling within the scope of the survey only as defined above.
- (ii) employment in large establishments in Rodrigues, totalling 4,440 is included. These comprise mostly government employees, numbering 3,258.
- (iii) employment figures given in this report also include 14,574 foreign workers employed by large establishments.

4.1 Employment level, March 1999 - March 2000

Total employment in establishments covered by the survey decreased by 473 (0.2%) from 297,318 in March 1999 to 296,845 in March 2000 (Table 1). The number of male workers declined by 930 while among females, an increase of 457 was noted.

Foreign workers numbering 14,574 (4,992 males and 9,582 females), mainly engaged in the manufacturing sector, are included in the employment figures. Compared to 12,904 in March 1999, the figure shows an increase of 1,670 (13%).

4.2 Employment by industry

Analysis of the employment figures by industry group shows a continuous decrease in the primary sector. The tertiary sector employment has kept an upward trend. However a change is observed in the secondary sector where employment which had been on the rise for the last two years is seen to have declined this year.

Between March 1999 and March 2000, all sectors have registered a decline in employment, except 'Wholesale, retail trade, restaurants and hotels' and 'Financing, insurance, real estate and business services' where increases of about 1,840 and 610 were noted respectively. The 'Hotels' sub-sector, with an increase of 1,550, is the main contributor to the rise in 'Wholesale, retail trade, restaurants and hotels'.

The largest fall in employment (1,240) occurred in 'Agriculture and fishing'. The second main contributor to the decline in employment in large establishments is the 'Manufacturing' industry, with a net loss of some 830 employees. This fall is the combined effect of employment reductions of about 760 in the EPZ and 530 in sugar manufacturing, coupled with an increase of about 460 in manufacturing sectors other than EPZ and sugar. A decrease of 510 was also noted in 'Community, social and personal services' resulting from a decline of about 1,190 employees in the 'Central Government' and increases of about 350 in each of the 'Local Government' and 'Other services' sub-groups.

As regards distribution by sex, male employment shows an overall decrease of 930; the main contributing sectors are : 'Agriculture' (910), 'Manufacturing' (570), and 'Community, social and personal services' (690). The only two sectors indicating increases in male employment are 'Wholesale, retail trade, restaurants and hotels' (1,440) and 'Financing, insurance, real estate and business services' (270).

Overall female employment has increased by around 460 between March 1999 and March 2000, the main contributors coming from 'Wholesale, retail trade, restaurants and hotels' and 'Financing, insurance, real estate and business services' which registered increases of about 400 and 330 respectively. Marginal increases were observed in 'Community, social and personal services' and 'Transport, storage and communication'. These increases were however mitigated by decreases of 330 in 'Agriculture and fishing' and 260 in 'Manufacturing'.

The evolution of employment in large establishments by sex and industrial group since 1996 is shown in Table 2.

4.3 Employment in large establishments of the EPZ

The number of persons employed by large EPZ firms was around 89,200 (75,530 Mauritians and 13,670 foreigners) in March 2000, showing a decrease of about 750 (0.8%) over the March 1999 figure of 89,950 (Table 5). Male employment which stood at 29,540 in March 1999, fell to 29,190 in March 2000 while female employment dropped from 60,410 to 60,010 during the same period.

The fall in the employment level of the EPZ sector occurred mainly in enterprises manufacturing wearing apparel, where a decrease of about 1,100 was noted between March 1999 and March 2000. Small decreases varying from 10 to 100 were observed in the manufacture of 'food', 'footwear and leather products' and 'wood and furniture'. On the other hand, increases were registered in the manufacture of 'textiles' (270), 'professional/scientific measuring equipment & optical goods' (130), and 'jewellery and related articles' (50).

A large proportion (52%) of persons employed by EPZ establishments are remunerated on piece and hourly rates. In March this year, 38,540 Mauritians employed in these firms were piece- or hourly- rate workers. The corresponding figure was 40,260 in March 1999.

4.4 Earnings

It should be noted that apart from increases in basic salaries and wages, fluctuations in average earnings may be due to:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

4.4.1 Earnings in all large establishments

Average monthly earnings for employees exclusively on monthly rates of pay in all sectors covered by the survey have increased by about 9% over the March 1999 figure of Rs 8,820 to reach around Rs 9,585 in March 2000 (Table 3).

A general upward trend was observed in the average earnings of all industry groups. The largest increase (14%) was noted in 'Transport, storage and communication', mainly as a result of a salary revision for employees of bus companies. Relatively important increases were also observed in the following sectors: 'Agriculture' (11%), 'Manufacturing' (9%), 'Electricity and water' (12%), 'Community, social and personal services' (8%), and 'Construction' (6%).

Earnings of employees exclusively on daily rates of pay increased by 7% from Rs 184 per day in March 1999 to Rs 197 in March 2000 (Table 4).

4.4.2 Earnings in large establishments of the EPZ

In the EPZ sector, average earnings went up by 8% for monthly rate employees (Table 6), while among daily rate employees, the increase was 5% (Table 7).

Piece rate workers, found mostly in large manufacturing establishments of EPZ, earned an average of Rs 172 per day in March 2000 compared to Rs 169 in March 1999, which represents an increase of 2%. Earnings of hourly rate workers, also found mostly in large EPZ manufacturing establishments, rose by 7% from Rs 15 to reach Rs 16 per hour in March 2000.

**Central Statistical Office,
Ministry of Economic Development, Productivity and Regional Development,
Port Louis.**

August 2000

Table 1 - Employment in large establishments by industrial group and sex, March 1999 - March 2000

| Industrial group | March 1999 ¹ | | | March 2000 | | | Diff. (March 00 - March 99) | | |
|--|-------------------------|---------------|----------------|---------------|---------------|----------------|-----------------------------|-------------|---------------|
| | Male | Female | Both Sexes | Male | Female | Both Sexes | Male | Female | Both Sexes |
| <u>Agriculture and fishing</u> | <u>20,724</u> | <u>8,107</u> | <u>28,831</u> | <u>19,810</u> | <u>7,781</u> | <u>27,591</u> | <u>-914</u> | <u>-326</u> | <u>-1,240</u> |
| Sugarcane | 18,727 | 7,334 | 26,061 | 17,797 | 6,989 | 24,786 | -930 | -345 | -1,275 |
| Tea | 130 | 123 | 253 | 118 | 122 | 240 | -12 | -1 | -13 |
| Tobacco | 64 | 145 | 209 | 96 | 167 | 263 | 32 | 22 | 54 |
| Other | 1,803 | 505 | 2,308 | 1,799 | 503 | 2,302 | -4 | -2 | -6 |
| <u>Mining and quarrying</u> | <u>97</u> | <u>115</u> | <u>212</u> | <u>84</u> | <u>96</u> | <u>180</u> | <u>-13</u> | <u>-19</u> | <u>-32</u> |
| <u>Manufacturing</u> | <u>49,639</u> | <u>65,670</u> | <u>115,309</u> | <u>49,067</u> | <u>65,410</u> | <u>114,477</u> | <u>-572</u> | <u>-260</u> | <u>-832</u> |
| Sugar | 3,861 | 25 | 3,886 | 3,331 | 27 | 3,358 | -530 | 2 | -528 |
| EPZ | 29,054 | 59,866 | 88,920 | 28,695 | 59,462 | 88,157 | -359 | -404 | -763 |
| Other | 16,724 | 5,779 | 22,503 | 17,041 | 5,921 | 22,962 | 317 | 142 | 459 |
| <u>Electricity and water</u> | <u>2,995</u> | <u>168</u> | <u>3,163</u> | <u>2,940</u> | <u>174</u> | <u>3,114</u> | <u>-55</u> | <u>6</u> | <u>-49</u> |
| <u>Construction</u> | <u>8,971</u> | <u>256</u> | <u>9,227</u> | <u>8,764</u> | <u>274</u> | <u>9,038</u> | <u>-207</u> | <u>18</u> | <u>-189</u> |
| <u>Wholesale, retail trade, restaurants and hotels</u> | <u>21,267</u> | <u>7,209</u> | <u>28,476</u> | <u>22,707</u> | <u>7,611</u> | <u>30,318</u> | <u>1,440</u> | <u>402</u> | <u>1,842</u> |
| <u>Transport, storage & communication</u> | <u>12,758</u> | <u>2,307</u> | <u>15,065</u> | <u>12,437</u> | <u>2,433</u> | <u>14,870</u> | <u>-321</u> | <u>126</u> | <u>-195</u> |
| <u>Financing, insurance, real estate and business services</u> | <u>9,974</u> | <u>4,050</u> | <u>14,024</u> | <u>10,247</u> | <u>4,383</u> | <u>14,630</u> | <u>273</u> | <u>333</u> | <u>606</u> |
| <u>Community, social and personal services</u> | <u>59,509</u> | <u>21,544</u> | <u>81,053</u> | <u>58,820</u> | <u>21,726</u> | <u>80,546</u> | <u>-689</u> | <u>182</u> | <u>-507</u> |
| Government: | | | | | | | | | |
| (a) Central | 43,270 | 13,489 | 56,759 | 42,037 | 13,531 | 55,568 | -1,233 | 42 | -1,191 |
| (b) Local | 4,999 | 776 | 5,775 | 5,320 | 788 | 6,108 | 321 | 12 | 333 |
| Other | 11,240 | 7,279 | 18,519 | 11,463 | 7,407 | 18,870 | 223 | 128 | 351 |
| Activities not elsewhere specified | <u>1,894</u> | <u>64</u> | <u>1,958</u> | <u>2,022</u> | <u>59</u> | <u>2,081</u> | <u>128</u> | <u>-5</u> | <u>123</u> |
| Total | 187,828 | 109,490 | 297,318 | 186,898 | 109,947 | 296,845 | -930 | 457 | -473 |

Table 2 - Employment in large establishments by sex and industrial group, March 1996 - March 2000

| Both sexes | Industrial group | 1996 | 1997 | 1998 | 1999 ¹ | 2000 |
|------------|--|----------------|----------------|----------------|-------------------|----------------|
| | <u>Agriculture and fishing</u> | <u>32,547</u> | <u>31,386</u> | <u>30,393</u> | <u>28,831</u> | <u>27,591</u> |
| | Sugarcane | 29,066 | 28,173 | 27,516 | 26,061 | 24,786 |
| | Tea | 398 | 308 | 269 | 253 | 240 |
| | Tobacco | 339 | 241 | 274 | 209 | 263 |
| | Other | 2,744 | 2,664 | 2,334 | 2,308 | 2,302 |
| | <u>Mining and quarrying</u> | <u>228</u> | <u>222</u> | <u>218</u> | <u>212</u> | <u>180</u> |
| | <u>Manufacturing</u> | <u>107,354</u> | <u>105,849</u> | <u>111,226</u> | <u>115,309</u> | <u>114,477</u> |
| | Sugar | 5,039 | 4,346 | 4,090 | 3,886 | 3,358 |
| | EPZ | 79,467 | 79,617 | 84,031 | 88,920 | 88,157 |
| | Other | 22,848 | 21,886 | 23,105 | 22,503 | 22,962 |
| | <u>Electricity and water</u> | <u>3,406</u> | <u>3,288</u> | <u>3,220</u> | <u>3,163</u> | <u>3,114</u> |
| | <u>Construction</u> | <u>10,194</u> | <u>9,546</u> | <u>8,899</u> | <u>9,227</u> | <u>9,038</u> |
| | <u>Wholesale, retail trade, restaurants and hotels</u> | <u>25,046</u> | <u>26,285</u> | <u>27,812</u> | <u>28,476</u> | <u>30,318</u> |
| | <u>Transport, storage & communication</u> | <u>14,597</u> | <u>15,019</u> | <u>15,076</u> | <u>15,065</u> | <u>14,870</u> |
| | <u>Financing, insurance, real estate and business services</u> | <u>12,533</u> | <u>13,183</u> | <u>13,680</u> | <u>14,024</u> | <u>14,630</u> |
| | <u>Community, social and personal services</u> | <u>78,435</u> | <u>78,844</u> | <u>79,678</u> | <u>81,053</u> | <u>80,546</u> |
| | Government: | | | | | |
| | (a) Central | 56,828 | 56,077 | 56,126 | 56,759 | 55,568 |
| | (b) Local | 5,508 | 5,652 | 5,630 | 5,775 | 6,108 |
| | Other | 16,099 | 17,115 | 17,922 | 18,519 | 18,870 |
| | <u>Activities not elsewhere specified</u> | <u>3,134</u> | <u>2,447</u> | <u>2,570</u> | <u>1,958</u> | <u>2,081</u> |
| | Total | 287,474 | 286,069 | 292,772 | 297,318 | 296,845 |

¹ revised

Table 2(cont'd) - Employment in large establishments by sex and industrial group, March 1996 - March 2000

| Male | Industrial group | 1996 | 1997 | 1998 | 1999 ¹ | 2000 |
|------|--|---------|---------|---------|-------------------|---------|
| | <u>Agriculture and fishing</u> | 22,644 | 22,000 | 21,521 | 20,724 | 19,810 |
| | Sugarcane | 20,323 | 19,696 | 19,485 | 18,727 | 17,797 |
| | Tea | 139 | 148 | 125 | 130 | 118 |
| | Tobacco | 107 | 76 | 87 | 64 | 96 |
| | Other | 2,075 | 2,080 | 1,824 | 1,803 | 1,799 |
| | <u>Mining and quarrying</u> | 100 | 93 | 101 | 97 | 84 |
| | <u>Manufacturing</u> | 46,343 | 45,639 | 47,644 | 49,639 | 49,067 |
| | Sugar | 4,984 | 4,289 | 4,038 | 3,861 | 3,331 |
| | EPZ | 23,735 | 24,782 | 26,418 | 29,054 | 28,695 |
| | Other | 17,624 | 16,568 | 17,188 | 16,724 | 17,041 |
| | <u>Electricity and water</u> | 3,242 | 3,129 | 3,053 | 2,995 | 2,940 |
| | <u>Construction</u> | 9,967 | 9,299 | 8,652 | 8,971 | 8,764 |
| | <u>Wholesale, retail trade, restaurants and hotels</u> | 18,756 | 19,714 | 20,857 | 21,267 | 22,707 |
| | <u>Transport, storage & communication</u> | 12,712 | 12,913 | 12,810 | 12,758 | 12,437 |
| | <u>Financing, insurance, real estate and business services</u> | 8,836 | 9,309 | 9,434 | 9,974 | 10,247 |
| | <u>Community, social and personal services</u> | 59,194 | 58,769 | 59,042 | 59,509 | 58,820 |
| | Government: | | | | | |
| | (a) Central | 44,496 | 43,508 | 43,264 | 43,270 | 42,037 |
| | (b) Local | 4,847 | 4,988 | 4,869 | 4,999 | 5,320 |
| | Other | 9,851 | 10,273 | 10,909 | 11,240 | 11,463 |
| | <u>Activities not elsewhere specified</u> | 3,077 | 2,388 | 2,506 | 1,894 | 2,022 |
| | Total | 184,871 | 183,253 | 185,620 | 187,828 | 186,898 |

¹ revised

Table 2(cont'd) - Employment in large establishments by sex and industrial group, March 1996 - March 2000

| Female | Industrial group | 1996 | 1997 | 1998 | 1999 ¹ | 2000 |
|--------|--|---------------|---------------|---------------|-------------------|---------------|
| | <u>Agriculture and fishing</u> | <u>9,903</u> | <u>9,386</u> | <u>8,872</u> | <u>8,107</u> | <u>7,781</u> |
| | Sugarcane | 8,743 | 8,477 | 8,031 | 7,334 | 6,989 |
| | Tea | 259 | 160 | 144 | 123 | 122 |
| | Tobacco | 232 | 165 | 187 | 145 | 167 |
| | Other | 669 | 584 | 510 | 505 | 503 |
| | <u>Mining and quarrying</u> | <u>128</u> | <u>129</u> | <u>117</u> | <u>115</u> | <u>96</u> |
| | <u>Manufacturing</u> | <u>61,011</u> | <u>60,210</u> | <u>63,582</u> | <u>65,670</u> | <u>65,410</u> |
| | Sugar | 55 | 57 | 52 | 25 | 27 |
| | EPZ | 55,732 | 54,835 | 57,613 | 59,866 | 59,462 |
| | Other | 5,224 | 5,318 | 5,917 | 5,779 | 5,921 |
| | <u>Electricity and water</u> | <u>164</u> | <u>159</u> | <u>167</u> | <u>168</u> | <u>174</u> |
| | <u>Construction</u> | <u>227</u> | <u>247</u> | <u>247</u> | <u>256</u> | <u>274</u> |
| | <u>Wholesale, retail trade, restaurants and hotels</u> | <u>6,290</u> | <u>6,571</u> | <u>6,955</u> | <u>7,209</u> | <u>7,611</u> |
| | <u>Transport, storage & communication</u> | <u>1,885</u> | <u>2,106</u> | <u>2,266</u> | <u>2,307</u> | <u>2,433</u> |
| | <u>Financing, insurance, real estate and business services</u> | <u>3,697</u> | <u>3,874</u> | <u>4,246</u> | <u>4,050</u> | <u>4,383</u> |
| | <u>Community, social and personal services</u> | <u>19,241</u> | <u>20,075</u> | <u>20,636</u> | <u>21,544</u> | <u>21,726</u> |
| | Government: | | | | | |
| | (a) Central | 12,332 | 12,569 | 12,862 | 13,489 | 13,531 |
| | (b) Local | 661 | 664 | 761 | 776 | 788 |
| | Other | 6,248 | 6,842 | 7,013 | 7,279 | 7,407 |
| | <u>Activities not elsewhere specified</u> | <u>57</u> | <u>59</u> | <u>64</u> | <u>64</u> | <u>59</u> |
| | Total | 102,603 | 102,816 | 107,152 | 109,490 | 109,947 |

¹ revised

Table 3 - Average monthly earnings in large establishments by industrial group for employees on monthly rates of pay, March 1996 - March 2000

| Industrial group | (Rupees) | | | | |
|---|----------|--------|--------|--------|--------|
| | 1996 | 1997 | 1998 | 1999 | 2000 |
| Agriculture and fishing | 4,396 | 5,116 | 5,289 | 5,792 | 6,443 |
| of which sugarcane | 4,294 | 5,004 | 5,147 | 5,625 | 6,268 |
| Mining and quarrying | 8,207 | 8,524 | 10,060 | 10,617 | 10,968 |
| Manufacturing | 5,972 | 6,274 | 6,911 | 7,034 | 7,638 |
| of which EPZ ¹ | 5,493 | 5,777 | 6,376 | 6,371 | 6,904 |
| Electricity and water | 9,707 | 10,112 | 12,448 | 12,067 | 13,471 |
| Construction | 9,096 | 10,038 | 11,479 | 12,368 | 13,151 |
| Wholesale, retail trade, restaurants and hotels | 6,735 | 7,042 | 7,510 | 8,221 | 8,650 |
| Transport, storage & communication | 8,122 | 8,766 | 10,647 | 10,938 | 12,480 |
| Financing, insurance, real estate and business services | 10,096 | 11,010 | 11,550 | 12,300 | 12,749 |
| Community, social and personal services | 7,079 | 8,296 | 8,500 | 9,609 | 10,397 |
| of which central government | 7,176 | 8,612 | 8,643 | 9,864 | 10,749 |
| Activities not elsewhere specified | 4,704 | 5,623 | 6,313 | 6,875 | 7,518 |
| All sectors | 6,731 | 7,570 | 8,080 | 8,820 | 9,585 |

¹excluding non-manufacturing EPZ establishments

Table 4 - Average daily earnings in large establishments by industrial group for employees on daily rates of pay, March 1996 - March 2000

| Industrial group | (Rupees) | | | | |
|---|----------|------|------|------------------|------|
| | 1996 | 1997 | 1998 | 1999 | 2000 |
| Agriculture and fishing | 142 | 160 | 182 | 191 | 212 |
| of which sugarcane | 148 | 168 | 192 | 201 | 223 |
| Mining and quarrying | 92 | 104 | 103 | 107 | 114 |
| Manufacturing | 137 | 149 | 161 | 166 | 174 |
| of which EPZ ¹ | 125 | 137 | 146 | 151 | 157 |
| Electricity and water | 107 | 127 | - | 296 | 278 |
| Construction | 216 | 243 | 257 | 270 | 293 |
| Wholesale, retail trade, restaurants and hotels | 152 | 155 | 159 | 178 | 187 |
| Transport, storage & communication | 185 | 215 | 220 | 220 | 235 |
| Financing, insurance, real estate and business services | 146 | 159 | 162 | 178 | 175 |
| Community, social and personal services | 131 | 139 | 139 | 141 | 159 |
| of which central government | 115 | 145 | 165 | 161 | 248 |
| Activities not elsewhere specified | 159 | 178 | 169 | 165 ² | 210 |
| All sectors | 151 | 166 | 178 | 184 | 197 |

¹excluding non-manufacturing EPZ establishments.

² revised

Table 5 - Employment in large establishments of EPZ by industrial group and sex, March 1998 - March 2000

| Industrial group | March 1998 | | | March 1999 | | | March 2000 | | |
|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Male | Female | Both sexes | Male | Female | Both sexes | Male | Female | Both sexes |
| <u>Manufacturing</u> | <u>26,418</u> | <u>57,613</u> | <u>84,031</u> | <u>29,054</u> | <u>59,866</u> | <u>88,920</u> | <u>28,695</u> | <u>59,462</u> | <u>88,157</u> |
| of which: | | | | | | | | | |
| Food | 633 | 978 | 1,611 | 627 | 1,010 | 1,637 | 588 | 1,011 | 1,599 |
| Textiles | 3,916 | 1,156 | 5,072 | 4,070 | 1,220 | 5,290 | 4,264 | 1,293 | 5,557 |
| Wearing apparel (except footwear) | 19,092 | 51,003 | 70,095 | 21,666 | 53,314 | 74,980 | 21,112 | 52,769 | 73,881 |
| Footwear and Leather products | 195 | 800 | 995 | 158 | 600 | 758 | 143 | 519 | 662 |
| Wood and furniture | 247 | 63 | 310 | 227 | 58 | 285 | 222 | 55 | 277 |
| Professional / Scientific measuring equipment & optical goods | 543 | 671 | 1,214 | 571 | 779 | 1,350 | 594 | 887 | 1,481 |
| Jewellery and related articles | 661 | 885 | 1,546 | 598 | 863 | 1,461 | 609 | 904 | 1,513 |
| Other | 1,131 | 2,057 | 3,188 | 1,137 | 2,022 | 3,159 | 1,163 | 2,024 | 3,187 |
| <u>Non-manufacturing</u> | <u>438</u> | <u>316</u> | <u>754</u> | <u>487</u> | <u>546</u> | <u>1,033</u> | <u>493</u> | <u>551</u> | <u>1,044</u> |
| TOTAL | 26,856 | 57,929 | 84,785 | 29,541 | 60,412 | 89,953 | 29,188 | 60,013 | 89,201 |

**Table 6-Average monthly earnings in EPZ by industrial group for employees exclusively on monthly rates of pay
March 1996 - March 2000**

| (Rupees) | | | | | |
|--|--------------|--------------|--------------|-------------------|--------------|
| Industrial group | 1996 | 1997 | 1998 | 1999 ¹ | 2000 |
| <u>Manufacturing</u> | <u>5,493</u> | <u>5,777</u> | <u>6,376</u> | <u>6,371</u> | <u>6,904</u> |
| of which: | | | | | |
| Food | 7,032 | 7,409 | 6,220 | 7,025 | 8,421 |
| Textiles | 5,632 | 5,951 | 6,733 | 6,920 | 7,037 |
| Wearing apparel (except footwear) | 5,463 | 5,758 | 6,452 | 6,256 | 6,893 |
| Footwear and leather products | 8,288 | 8,394 | 9,210 | 9,559 | 10,362 |
| Wood and furniture | 5,284 | 5,345 | 5,967 | 7,802 | 7,976 |
| Professional/Scientific measuring equipment & optical goods | 5,700 | 6,851 | 7,748 | 7,766 | 8,738 |
| Jewellery and related articles | 4,670 | 4,936 | 4,772 | 5,039 | 6,019 |
| Other | 4,975 | 4,907 | 5,193 | 5,836 | 6,055 |
| <u>Non-manufacturing</u> | <u>5,902</u> | <u>6,527</u> | <u>8,100</u> | <u>6,177</u> | <u>6,454</u> |
| All sectors | 5,497 | 5,787 | 6,395 | 6,368 | 6,892 |

**Table 7 - Average daily earnings in EPZ by industrial group for employees exclusively on daily rates of pay,
March 1996 - March 2000**

| (Rupees) | | | | | |
|--|------------|------------|------------|-------------------|------------|
| Industrial group | 1996 | 1997 | 1998 | 1999 ¹ | 2000 |
| <u>Manufacturing</u> | <u>125</u> | <u>137</u> | <u>146</u> | <u>151</u> | <u>157</u> |
| of which: | | | | | |
| Food | 115 | 121 | 141 | 164 | 206 |
| Textiles | 165 | 176 | 194 | 191 | 200 |
| Wearing apparel (except footwear) | 119 | 134 | 143 | 149 | 153 |
| Footwear and leather products | 137 | 137 | 136 | 144 | 164 |
| Wood and furniture | 148 | 162 | 223 | 223 | 217 |
| Professional/Scientific measuring equipment & optical goods | 138 | 141 | 159 | 158 | 166 |
| Jewellery and related articles | 186 | 150 | 137 | 151 | 165 |
| Other | 140 | 163 | 145 | 133 | 147 |
| <u>Non-manufacturing</u> | <u>108</u> | <u>89</u> | <u>98</u> | <u>119</u> | <u>123</u> |
| All sectors | 125 | 137 | 145 | 150 | 157 |

¹revised