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1. SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE
ESTABLISHMENTS - MARCH 1990
(Preliminary Results)

MINISTRY OF ECONOMIC PLANNING & DEVELOPMENT
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MAURITIUS

SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS

March 1990 (Preliminary Results)

Introduction

The Central Statistical Office carries out a Survey of Employment and Earnings in "large" establishments every year in March and September. This paper presents the preliminary results of the 49th round of the survey, carried out in March 1990.

The first round of the survey was taken in September 1966 and since then, two rounds have been taken every year, one in March and the other in September. The aim of the survey is to obtain a continuous series of comparable data on the level of employment in these establishments both in March, when activity in the agricultural sector is relatively low, and in September, when the harvest of the sugar cane crop is in full swing.

The questionnaire used was revised in September 1989 in order to collect employment and earnings data on employees by the different types of rates of pay. Thus employees may now be classified into one of the following five specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate
- (v) other rates

Coverage

As in the previous rounds, the survey covered only the following types of establishment:

- (a) Agricultural establishments comprising
 - (i) Sugar cane plantations where 10 hectares or more were harvested;
 - (ii) Tea plantations of 2 hectares or more;
 - (iii) All 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) Other agricultural establishments employing at least 10 persons on the day of the survey.
- (b) Non-agricultural establishments employing at least 10 persons on the day of the survey. It is to be noted that "outdoor" workers are

excluded; these are piece-rate workers who, although employed by an establishment, are working in their own homes on materials provided by the establishment.

(c) All Central and Local government departments

Summary of Results

The preliminary results of the survey presented below are based on the replies from 75% of all large establishments, representing over 85% of total employment in such establishments. Estimates regarding the remaining 15% have been worked out on the basis of previous data.

It is important to note that the following analysis of employment relates to establishments falling within the scope of the survey only.

Employment by sex

Total employment in establishments covered by the survey rose by 8700 or by 3% to reach 277,200 in March 1990, as compared to the corresponding period of the previous year. Male employment went up by 2.6% from 174,300 to 178,900 over the period, while female employment stood at 98,300 as compared with 94,200, an increase of about 4%. The proportion of male to female employment has remained almost at the same level as in March 1989, i.e. 65% to 35%.

Employment by sector

An analysis of the changes in employment between March 1989 and March 1990 by industrial group shows that about 60% of the net additions of 8,700 occurred in the two groups "Manufacturing" (2,800 or 32%) and "Wholesale & retail trade, restaurants and hotels" (2,400 or 28%). Important increases were also registered in "Community, social and personal services" (1,400 or 16%), and "Financing, insurance, real estate and business services" (1,200 or 14%). Further details are given in Table 1.

As regards distribution by sex, male employment rose by 4,500 and female employment by 4,200. More than 70% of the increase in male employment went to the services industries, and specifically the trade and hotels industries (1700) and the "Community, social and personal services" (1000). The remaining 30% has been registered in "Manufacturing and Construction". For female employment about 55% of the increase occurred in the manufacturing sector and 45% in the services industries. It must be pointed out that this increase in the manufacturing sector is mostly accounted for by the non-EPZ sector.

Employment in large establishments of the EPZ.

Between March 1989 and March 1990 the number of persons employed in large establishments of the EPZ sector fell slightly by 600 to 86,700. It is to be noted that employment in that sector has been declining after March 1988 when it reached a peak of around 88,100. This was a consequence of a loss in male employment amounting to 1200, partly made up for by an increase of 600 in female employment.

Employees on piece rates of pay and hourly rates of pay are mostly found in the manufacturing EPZ sector. The respective figures as at March 1990 were about 24,500 and 20,400.

Earnings

Average monthly earnings for employees exclusively on monthly rates of pay in all sectors covered by the survey have increased by around 6% between March 1989 and March 1990 to reach over Rs 3,500 (Table 4). As regards employees exclusively on daily rates of pay, average daily earnings have increased by around 15% to reach Rs 70 (Table 5).

The corresponding increases in the EPZ sector when taken separately are around 12% (Table 10) for employees on monthly rates of pay and around 10% (Table 11) for employees on daily rates of pay. As already mentioned, the EPZ sector specially the Manufacturing Industries, is the main employer of the bulk of piece rates and hourly rates workers. Piece rate workers earned an average of around Rs 74 daily while hourly rate workers earned around Rs 7.75 per hour in March 1990 in that sector.

Notes

- (i) Apart from increases in salaries and wages, fluctuations in average earnings may be due to:
 - (a) Changes in the mix of employees of various categories or with various lengths of service. For example a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.
 - (b) Changes in overtime, regular bonuses and commissions.
- (ii) The result of the Bi-annual Survey of Employment and Earnings are very useful in studying long term trends, yet great care should be exercised when studying short term fluctuations, as they do not give a good indication of such fluctuations.

Central Statistical Office
Port-Louis

June 1990

Table 1 - Employment 1/ in large establishments by major industrial group and sex - March 1989 - March 1990

Industrial group	March 1989			March 1990			Difference March 1990 - March 1989		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
	<u>Agriculture and fishing</u>	<u>33,505</u>	<u>11,428</u>	<u>44,933</u>	<u>33,542</u>	<u>11,512</u>	<u>45,061</u>	<u>37</u>	<u>91</u>
Sugar <u>2/</u>	29,661	9,918	39,579	29,873	10,072	39,945	212	154	366
Tea <u>3/</u>	2,060	780	2,840	2,029	729	2,758	-31	-51	-82
Tobacco	163	269	432	149	288	437	-14	19	5
Other	1,621	461	2,082	1,491	430	1,921	-130	-31	-161
<u>Mining and quarrying</u>	<u>108</u>	<u>101</u>	<u>209</u>	<u>109</u>	<u>106</u>	<u>215</u>	<u>1</u>	<u>2</u>	<u>6</u>
<u>Manufacturing</u>	<u>44,932</u>	<u>61,952</u>	<u>106,884</u>	<u>45,525</u>	<u>64,176</u>	<u>109,701</u>	<u>593</u>	<u>2,224</u>	<u>2,817</u>
of which wearing apparel (except footwear)	24,186	53,496	77,682	23,412	54,827	78,239	-774	1,331	557
<u>Electricity and water</u>	<u>3,361</u>	<u>128</u>	<u>3,489</u>	<u>3,304</u>	<u>137</u>	<u>3,441</u>	<u>-57</u>	<u>2</u>	<u>-48</u>
<u>Construction</u>	<u>9,847</u>	<u>152</u>	<u>9,999</u>	<u>10,595</u>	<u>294</u>	<u>10,889</u>	<u>748</u>	<u>142</u>	<u>890</u>
<u>Wholesale, retail trade, restaurants and hotels</u>	<u>10,955</u>	<u>3,130</u>	<u>14,085</u>	<u>12,689</u>	<u>3,837</u>	<u>16,526</u>	<u>1,734</u>	<u>707</u>	<u>2,441</u>
<u>Transport, storage & communication</u>	<u>10,652</u>	<u>1,147</u>	<u>11,799</u>	<u>10,944</u>	<u>1,283</u>	<u>12,227</u>	<u>292</u>	<u>136</u>	<u>428</u>
<u>Financing, insurance, real estate and business services</u>	<u>4,880</u>	<u>2,018</u>	<u>6,898</u>	<u>5,566</u>	<u>2,501</u>	<u>8,067</u>	<u>686</u>	<u>483</u>	<u>1,169</u>
<u>Community, social and personal services</u>	<u>50,841</u>	<u>14,060</u>	<u>64,901</u>	<u>51,819</u>	<u>14,451</u>	<u>66,270</u>	<u>278</u>	<u>391</u>	<u>1,362</u>
Government : (a) Central	39,716	9,927	49,643	40,396	10,192	50,588	680	265	945
(b) Local <u>4/</u>	4,645	497	5,142	4,655	503	5,158	10	6	16
(c) Other	6,480	3,636	10,116	6,768	3,756	10,524	288	120	408
activities not elsewhere specified	5,253	37	5,290	4,789	39	4,828	-464	2	-462
Grand Total	174,334	94,153	268,487	178,882	88,343	277,225	4,548	4,190	8,738

2/ including factories
4/ Municipalities and district councils

1/ as on last Thursday of the month
3/ including factories and Tea Development Authority

Table 2 - Employment^{1/} by major industrial group (Bi-annual Survey of Employment and Earnings, March 1983 - March 1990)

Industrial group	1983	1984	1985	1986	1987	1988	1989	1990
<u>Agriculture and fishing</u>	52,145	49,803	48,292	46,910	46,381	44,993	44,933	45,061
<u>Sugar</u> ^{2/}	46,082	44,628	42,882	41,718	40,974	39,698	39,579	39,945
<u>Tea</u> ^{3/}	4,613	3,643	3,508	3,173	3,133	3,013	2,840	2,758
Tobacco	239	263	384	424	455	421	432	437
Other	1,211	1,269	1,518	1,595	1,819	1,861	2,082	1,921
<u>Mining and quarrying</u>	160	164	164	198	171	202	209	215
<u>Manufacturing</u>	36,924	42,168	56,113	76,503	93,311	105,784	106,884	109,701
of which wearing apparel (except footwear)	18,799	23,192	36,207	55,260	69,330	79,005	77,682	78,239
<u>Electricity and water</u>	4,231	4,084	3,914	3,635	3,688	3,557	3,489	3,441
<u>Construction</u>	4,525	3,971	4,771	5,001	7,191	9,378	9,999	10,889
<u>Wholesale, retail trade, restaurants and hotels</u>	9,070	8,882	9,251	9,573	10,583	12,825	14,085	16,526
<u>Transport, storage & communication</u>	7,963	8,219	8,408	8,611	9,702	10,296	11,799	12,227
<u>Financing, insurance, real estate and business services</u>	4,699	4,784	4,986	5,229	5,672	6,239	6,898	8,067
<u>Community, social & personal services</u>	63,388	62,887	62,991	63,020	63,292	64,965	64,901	66,270
Government : (a) Central	49,811	49,538	49,919	49,715	49,669	50,102	49,643	50,588
(b) Local ^{4/}	5,265	5,217	5,109	5,187	5,188	5,214	5,142	5,158
Other	8,312	8,132	7,963	8,118	8,435	9,649	10,116	10,524
<u>Activities not elsewhere specified</u>	6,151	5,864	4,725	4,496	4,992	5,765	5,290	4,828
Grand Total	189,256	190,826	203,615	223,176	244,986	264,004	268,487	277,225

^{1/} revised and classified according to the International Standard Industrial Classification, 1968 Edition

^{2/} including factories

^{3/} including factories and Tea Development Authority

^{4/} municipalities and district councils

Table 3 - Employment^{1/} by major industrial group (Bi-annual Survey of Employment and Earnings, September 1982 - September 1989)

Industrial group	1982	1983	1984	1985	1986	1987	1988	1989 ^{5/}
<u>Agriculture and fishing</u>	<u>56,711</u>	<u>55,826</u>	<u>53,453</u>	<u>52,651</u>	<u>52,032</u>	<u>50,012</u>	<u>49,599</u>	<u>47,832</u>
Sugar ^{2/}	49,864	49,132	47,575	46,603	45,800	44,317	43,722	42,099
Tea ^{3/}	4,728	4,281	3,391	3,361	3,354	2,747	2,887	2,812
Tobacco	934	1,069	1,042	1,076	1,105	1,104	930	924
Other	1,185	1,344	1,445	1,611	1,773	1,844	2,060	1,997
<u>Mining and quarrying</u>	<u>152</u>	<u>165</u>	<u>166</u>	<u>165</u>	<u>179</u>	<u>168</u>	<u>224</u>	<u>216</u>
<u>Manufacturing</u>	<u>36,884</u>	<u>38,310</u>	<u>48,613</u>	<u>62,949</u>	<u>83,941</u>	<u>99,914</u>	<u>106,255</u>	<u>107,758</u>
of which wearing apparel (except footwear)	18,998	19,677	28,829	42,393	61,552	74,526	78,404	77,660
<u>Electricity and water</u>	<u>4,403</u>	<u>4,133</u>	<u>3,892</u>	<u>3,772</u>	<u>3,704</u>	<u>3,592</u>	<u>3,545</u>	<u>3,483</u>
<u>Construction</u>	<u>5,619</u>	<u>4,448</u>	<u>4,141</u>	<u>5,012</u>	<u>6,417</u>	<u>8,703</u>	<u>9,327</u>	<u>9,231</u>
<u>Wholesale, retail trade, restaurants and hotels</u>	<u>8,996</u>	<u>8,923</u>	<u>8,934</u>	<u>9,222</u>	<u>10,107</u>	<u>11,920</u>	<u>13,413</u>	<u>14,485</u>
<u>Transport, storage & communication</u>	<u>7,929</u>	<u>7,980</u>	<u>8,480</u>	<u>8,714</u>	<u>9,089</u>	<u>10,020</u>	<u>12,244</u>	<u>11,969</u>
<u>Financing, insurance, real estate and business services</u>	<u>4,737</u>	<u>4,625</u>	<u>4,874</u>	<u>5,174</u>	<u>5,338</u>	<u>5,792</u>	<u>6,420</u>	<u>7,158</u>
<u>Community, social & personal services</u>	<u>65,408</u>	<u>63,193</u>	<u>63,179</u>	<u>63,183</u>	<u>63,034</u>	<u>63,758</u>	<u>64,773</u>	<u>65,280</u>
Government : (a) Central	49,471	49,639	49,973	49,997	49,498	49,602	49,505	49,861
(b) Local ^{4/}	5,577	5,276	5,175	5,109	5,242	5,249	5,145	5,058
Other	8,360	8,278	8,031	8,077	8,294	8,907	10,123	10,361
<u>Activities not elsewhere specified</u>	<u>6,239</u>	<u>6,224</u>	<u>4,888</u>	<u>4,546</u>	<u>4,444</u>	<u>5,763</u>	<u>5,367</u>	<u>5,040</u>
Grand Total	195,078	193,827	200,627	215,388	238,285	259,656	271,237	273,152

^{1/} revised and classified according to the International Standard Industrial Classification, 1968 Edition
^{2/} including factories
^{3/} including factories and Tea Development Authority
^{4/} municipalities and district councils
^{5/} revised

Table 4 - Average monthly earnings in large establishments by industrial group for employees exclusively on monthly rates of pay, (March 1983 - March 1990)

(Rupees)

Industrial group	1983	1984	1985	1986	1987	1988	1989	1990
Agriculture and fishing	1,177	1,343	1,399	1,441	1,551	1,869	2,241	2,331
Sugar 1/	1,158	1,323	1,373	1,419	1,524	1,824	2,185	2,274
Tea 2/	1,320	1,527	1,645	1,575	1,727	2,319	2,901	2,995
Other	1,842	1,951	2,087	2,327	2,379	2,881	3,210	3,161
Mining and quarrying	2,076	2,242	2,105	2,484	2,606	3,288	3,518	3,801
Manufacturing	1,584	1,714	1,778	1,941	2,059	2,435	2,799	3,105
Electricity and water	2,327	2,409	2,817	2,996	3,177	4,061	5,775	5,200
Construction	1,805	2,030	1,937	2,063	2,185	2,956	3,732	3,793
Wholesale, retail trade, restaurants and hotels	1,841	1,980	2,077	2,324	2,445	2,834	3,163	3,107
Transport, storage & communication	2,534	2,599	2,759	3,170	3,117	3,900	4,405	4,568
Financing insurance, real estate and business services	2,883	3,076	3,236	3,412	3,589	4,126	4,688	5,055
Community, social and personal services	1,965	2,074	2,151	2,234	2,357	3,155	3,741	3,893
Government : (a) Central	1,971	2,077	2,147	2,226	2,348	3,186	3,766	3,941
(b) Local 3/	1,611	1,714	1,819	1,884	2,028	2,821	3,495	3,204
Other	2,142	2,285	2,384	2,503	2,609	3,164	3,737	3,996
Activities not elsewhere specified	1,595	1,602	1,405	1,587	1,659	2,147	2,625	2,715
All sectors	1,750	1,884	1,964	2,087	2,215	2,815	3,335	3,524

1/ including factories

2/ including factories and Tea Development Authority

3/ municipalities and district councils

Table 5 - Average daily earnings in large establishments by industrial group for employees exclusively on daily rates of pay

(March 1983 - March 1990)

(Rupees)

Industrial group	1983	1984	1985	1986	1987	1988	1989	1990
Agriculture and fishing	36	39	40	43	43	53	62	64
Sugar <u>1/</u>	35	38	39	44	44	54	63	65
Tea <u>2/</u>	38	43	40	39	38	53	66	71
Other	39	38	40	43	44	50	53	51
Mining and quarrying	22	25	31	33	32	40	47	46
Manufacturing	28	31	34	34	38	46	53	60
Electricity and water	38	40	57	58	62	109	132	-
Construction	51	56	59	68	71	72	85	101
Wholesale, retail trade, restaurants and hotels	36	50	44	43	48	57	66	77
Transport, storage and communication	60	64	59	67	71	78	94	113
Financing, insurance, real estate and business services	69	80	79	83	95	70	77	82
Community, social and personal services	39	41	44	46	49	63	71	73
Government: (a) Central	38	39	43	44	48	69	63	73
(b) Local <u>3/</u>	36	41	42	47	49	63	73	76
Other	45	48	47	51	51	62	72	72
Activities not elsewhere specified	39	39	41	41	52	67	61	63
All sectors	34	36	37	38	41	51	59	68

1/ including factories 2/ including factories and Tea Development Authority 3/ municipalities and district councils

Table 6 - Average monthly earnings in all sectors by industrial group for employees exclusively on monthly rates of pay
(September 1982 - September 1989)

(Rupees)

Industrial group	1982	1983	1984	1985	1986	1987	1988	1989
Agriculture and fishing	1,469	1,548	1,704	1,770	1,939	2,261	2,519	2,720
Sugar 1/	1,475	1,552	1,708	1,768	1,942	2,249	2,512	2,700
Tea 2/	1,234	1,374	1,530	1,605	1,707	2,181	2,435	2,788
Other	2,199	2,011	2,144	2,342	2,370	2,861	2,960	3,346
Mining and quarrying	2,076	2,242	2,105	2,484	2,629	3,139	3,253	4,006
Manufacturing	1,568	1,642	1,766	1,896	2,010	2,332	2,522	2,934
Electricity and water	2,330	2,573	2,685	2,952	3,088	3,605	4,048	5,026
Construction	1,904	1,972	1,887	2,101	2,233	2,652	3,107	3,864
Wholesale, retail trade, restaurants and hotels	1,904	1,956	2,053	2,203	2,416	2,783	2,889	3,511
Transport, storage & communication	2,422	2,636	2,706	2,926	3,100	3,693	4,093	4,485
Financing, insurance, real estate and business services	2,869	3,005	3,142	3,392	3,676	4,098	4,341	5,110
Community, social and personal services	1,927	2,043	2,148	2,245	2,355	2,955	3,136	3,856
Government : (a) Central	1,936	2,051	2,153	2,243	2,353	2,982	3,125	3,923
(b) Local 3/	1,584	1,692	1,808	1,913	1,985	2,575	2,794	3,212
Other	2,096	2,217	2,334	2,466	2,590	3,011	3,381	3,837
Activities not elsewhere specified	1,644	1,579	1,484	1,569	1,707	2,150	2,146	2,716
All Sectors	1,822	1,921	2,034	2,151	2,298	2,778	2,996	3,548

- 1/ including factories
 2/ including factories and Tea Development Authority
 3/ municipalities and district councils

Table 7 - Average daily earnings in all sectors by industrial group for employees exclusively on daily rates of pay

(September 1982 - September 1989)

Industrial group	1982	1983	1984	1985	1986	1987	1988	1989 <u>4/</u>
Agriculture and fishing	39	44	44	48	54	63	68	85
Sugar <u>1/</u>	41	47	48	52	59	67	72	92
Tea <u>2/</u>	33	36	31	36	34	42	53	61
Other	30	34	35	37	41	44	45	46
Mining and quarrying	22	25	28	30	31	38	42	46
Manufacturing	27	31	33	35	38	44	48	56
Electricity and water	35	45	41	58	63	97	119	132
Construction	48	54	71	65	68	73	77	86
Wholesale, retail trade, restaurants and hotels	36	39	50	45	45	54	58	70
Transport, storage and communication	59	63	68	67	81	75	88	117
Financing, insurance, real estate and business services	49	65	68	74	76	68	79	103
Community, social and personal services	38	41	43	45	52	63	64	73
Government: (a) Central	35	40	41	43	50	68	59	75
(b) Local <u>3/</u>	36	38	42	47	50	65	67	71
Other	49	46	51	53	58	58	65	72
Activities not elsewhere specified	36	41	42	39	51	62	56	60
All sectors	34	38	39	41	43	51	56	68

1/ including factories

2/ including factories and Tea Development Authority

3/ municipalities and district councils

4/ revised

Table 3 - Employment^{1/} by major industrial group (Bi-annual Survey of Employment and Earnings, September 1982 - September 1989)

Industrial group	1982	1983	1984	1985	1986	1987	1988	1989 ^{5/}
<u>Agriculture and fishing</u>	<u>56,711</u>	<u>55,826</u>	<u>53,453</u>	<u>52,651</u>	<u>52,032</u>	<u>50,012</u>	<u>49,592</u>	<u>47,832</u>
Sugar ^{2/}	49,864	49,132	47,575	46,603	45,800	44,317	43,722	42,099
Tea ^{3/}	4,728	4,281	3,391	3,361	3,354	2,747	2,887	2,812
Tobacco	934	1,069	1,042	1,076	1,105	1,104	930	924
Other	1,185	1,344	1,445	1,611	1,773	1,844	2,060	1,997
<u>Mining and quarrying</u>	<u>152</u>	<u>165</u>	<u>166</u>	<u>165</u>	<u>179</u>	<u>168</u>	<u>224</u>	<u>216</u>
<u>Manufacturing</u>	<u>36,884</u>	<u>38,310</u>	<u>48,613</u>	<u>62,949</u>	<u>83,941</u>	<u>99,914</u>	<u>106,255</u>	<u>107,758</u>
of which wearing apparel (except footwear)	18,998	19,677	28,829	42,393	61,552	74,526	78,404	77,660
<u>Electricity and water</u>	<u>4,403</u>	<u>4,133</u>	<u>3,892</u>	<u>3,772</u>	<u>3,704</u>	<u>3,599</u>	<u>3,545</u>	<u>3,483</u>
<u>Construction</u>	<u>5,612</u>	<u>4,448</u>	<u>4,141</u>	<u>5,012</u>	<u>6,417</u>	<u>8,703</u>	<u>9,397</u>	<u>9,931</u>
<u>Wholesale, retail trade, restaurants and hotels</u>	<u>8,996</u>	<u>8,923</u>	<u>8,934</u>	<u>9,222</u>	<u>10,107</u>	<u>11,920</u>	<u>13,413</u>	<u>14,485</u>
<u>Transport, storage & communication</u>	<u>7,929</u>	<u>7,980</u>	<u>8,480</u>	<u>8,714</u>	<u>9,089</u>	<u>10,020</u>	<u>12,244</u>	<u>11,962</u>
<u>Financing, insurance, real estate and business services</u>	<u>4,737</u>	<u>4,625</u>	<u>4,874</u>	<u>5,174</u>	<u>5,338</u>	<u>5,792</u>	<u>6,420</u>	<u>7,158</u>
<u>Community, social & personal services</u>	<u>63,408</u>	<u>63,193</u>	<u>63,179</u>	<u>63,183</u>	<u>63,034</u>	<u>63,758</u>	<u>64,773</u>	<u>65,280</u>
Government : (a) Central	49,471	49,639	49,973	49,997	49,498	49,602	49,505	49,861
(b) Local ^{4/}	5,577	5,276	5,175	5,109	5,242	5,249	5,145	5,058
Other	8,360	8,278	8,031	8,077	8,294	8,907	10,123	10,361
<u>Activities not elsewhere specified</u>	<u>6,239</u>	<u>6,224</u>	<u>4,888</u>	<u>4,546</u>	<u>4,444</u>	<u>5,763</u>	<u>5,367</u>	<u>5,040</u>
Grand Total	195,078	193,827	200,627	215,388	238,285	259,656	271,237	273,152

^{1/} revised and classified according to the International Standard Industrial Classification, 1968 Edition
^{2/} including factories
^{3/} including factories and Tea Development Authority
^{4/} municipalities and district councils
^{5/} revised

Table 4 - Average monthly earnings in large establishments by industrial group for employees exclusively on monthly rates of pay, (March 1983 - March 1990)

(Rupees)

Industrial group	1983	1984	1985	1986	1987	1988	1989	1990
Agriculture and fishing	1,177	1,343	1,399	1,441	1,551	1,869	2,241	2,331
Sugar 1/	1,158	1,323	1,373	1,419	1,524	1,824	2,185	2,274
Tea 2/	1,320	1,527	1,645	1,575	1,727	2,319	2,901	2,995
Other	1,842	1,951	2,087	2,327	2,379	2,881	3,210	3,161
Mining and quarrying	2,076	2,242	2,105	2,484	2,606	3,288	3,518	3,801
Manufacturing	1,584	1,714	1,778	1,941	2,059	2,435	2,799	3,105
Electricity and water	2,327	2,409	2,817	2,996	3,177	4,061	5,775	5,220
Construction	1,805	2,030	1,937	2,063	2,185	2,956	3,732	3,703
Wholesale, retail trade, restaurants and hotels	1,841	1,980	2,077	2,324	2,445	2,834	3,163	3,507
Transport, storage & communication	2,534	2,599	2,759	3,170	3,117	3,900	4,405	4,568
Financing insurance, real estate and business services	2,883	3,076	3,236	3,412	3,589	4,126	4,688	5,055
Community, social and personal services	1,965	2,074	2,151	2,234	2,357	3,155	3,741	3,893
Government : (a) Central	1,971	2,077	2,147	2,226	2,348	3,186	3,766	3,941
(b) Local 3/	1,611	1,714	1,819	1,884	2,028	2,821	3,495	3,204
Other	2,142	2,285	2,384	2,503	2,609	3,164	3,737	3,996
Activities not elsewhere specified	1,595	1,602	1,405	1,587	1,659	2,147	2,625	2,715
All sectors	1,750	1,884	1,964	2,087	2,215	2,815	3,335	3,524

1/ including factories

2/ including factories and Tea Development Authority

3/ municipalities and district councils

Table 5 - Average daily earnings in large establishments by industrial group for employees exclusively on daily rates of pay

(March 1983 - March 1990)

(Rupees)

Industrial group	1983	1984	1985	1986	1987	1988	1989	1990
Agriculture and fishing	36	39	40	43	43	53	62	64
Sugar ^{1/}	35	38	39	44	44	54	63	65
Tea ^{2/}	38	43	40	39	38	53	66	71
Other	39	38	40	43	44	50	53	51
Mining and quarrying	22	25	31	33	32	40	47	46
Manufacturing	28	31	34	34	38	46	53	60
Electricity and water	38	40	57	58	62	109	132	-
Construction	51	56	59	68	71	72	85	101
Wholesale, retail trade, restaurants and hotels	36	50	44	43	48	57	66	77
Transport, storage and communication	60	64	59	67	71	78	94	113
Financing, insurance, real estate and business services	69	80	79	83	95	70	77	82
Community, social and personal services	39	41	44	46	49	63	71	73
Government: (a) Central	38	39	43	44	48	69	63	73
(b) Local ^{2/}	36	41	42	47	49	63	73	76
Other	45	48	47	51	51	62	72	72
Activities not elsewhere specified	39	39	41	41	52	67	61	63
All sectors	34	36	37	38	41	51	59	68

^{1/} including factories ^{2/} including factories and Tea Development Authority ^{3/} municipalities and district councils

Table 6 - Average monthly earnings in all sectors by industrial group for employees exclusively on monthly rates of pay
(September 1982 - September 1989)

(Rupees)

Industrial group	1982	1983	1984	1985	1986	1987	1988	1989
Agriculture and fishing	1,469	1,548	1,704	1,770	1,939	2,261	2,519	2,720
Sugar 1/	1,475	1,552	1,708	1,768	1,942	2,249	2,512	2,700
Tea 2/	1,234	1,374	1,530	1,605	1,707	2,181	2,435	2,788
Other	2,199	2,011	2,144	2,342	2,370	2,861	2,960	3,346
Mining and quarrying	2,076	2,242	2,105	2,484	2,629	3,139	3,253	4,006
Manufacturing	1,568	1,642	1,766	1,896	2,010	2,332	2,522	2,934
Electricity and water	2,330	2,573	2,685	2,952	3,088	3,605	4,048	5,026
Construction	1,904	1,972	1,887	2,101	2,233	2,652	3,107	3,864
Wholesale, retail trade, restaurants and hotels	1,904	1,956	2,053	2,203	2,416	2,783	2,889	3,511
Transport, storage & communication	2,422	2,636	2,706	2,926	3,100	3,693	4,093	4,485
Financing, insurance, real estate and business services	2,869	3,005	3,142	3,392	3,676	4,098	4,341	5,110
Community, social and personal services	1,927	2,043	2,148	2,245	2,355	2,955	3,136	3,856
Government : (a) Central	1,936	2,051	2,153	2,243	2,353	2,982	3,125	3,923
(b) Local 3/	1,584	1,692	1,808	1,913	1,985	2,575	2,794	3,212
Other	2,096	2,217	2,334	2,466	2,590	3,011	3,381	3,837
Activities not elsewhere specified	1,644	1,579	1,484	1,569	1,707	2,150	2,146	2,716
All Sectors	1,822	1,921	2,034	2,151	2,298	2,778	2,996	3,548

1/ including factories

2/ including factories and Tea Development Authority

3/ municipalities and district councils

Table 7 - Average daily earnings in all sectors by industrial group for employees exclusively on daily rates of pay
(September 1982 - September 1989)

Industrial group	1982	1983	1984	1985	1986	1987	1988	1989 ^{4/}
Agriculture and fishing	39	44	44	48	54	63	68	85
Sugar ^{1/}	41	47	48	52	59	67	72	92
Tea ^{2/}	33	36	31	36	34	42	53	61
Other	30	34	35	37	41	44	45	46
Mining and quarrying	22	25	28	30	31	38	42	46
Manufacturing	27	31	33	35	38	44	48	56
Electricity and water	35	45	41	58	63	97	119	132
Construction	48	54	71	65	68	73	77	86
Wholesale, retail trade, restaurants and hotels	36	39	50	45	45	54	58	70
Transport, storage and communication	59	63	68	67	81	75	88	117
Financing, insurance, real estate and business services	49	65	68	74	76	68	79	103
Community, social and personal services	38	41	43	45	52	63	64	73
Government: (a) Central	35	40	41	43	50	68	59	75
(b) Local ^{3/}	36	38	42	47	50	65	67	71
Other	49	46	51	53	58	58	65	72
Activities not elsewhere specified	36	41	42	39	51	62	56	60
All sectors	34	38	39	41	43	51	56	68

^{1/} including factories
^{2/} including factories and Tea Development Authority

^{3/} municipalities and district councils
^{4/} revised