

**DIGEST**  
**OF**  
**LABOUR STATISTICS**  
**2018**

## **FOREWORD**

This is the twenty-fifth issue of the Digest of Labour Statistics, an annual publication of Statistics Mauritius. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2018.

The classifications used are according to the National Standard Industrial Classification (NSIC) Revision 2 based on the UN International Standard Industrial Classification (ISIC) of all economic activities, Rev. 4 of 2008 and the National Standard Classification of Occupation (NASCO-08), an adapted version of the International Classification of Occupation of 2008 (ISCO 08).

Chapter 1 presents estimates for year 2018 based on the results of the Continuous Multi-Purpose Household Survey (CMPHS). Comparative data for previous years are also given. The chapter also presents estimates of labour force including foreign workers derived after integrating data from the CMPHS together with data from other sources.

Data from the March 2018 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2018. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with fourth quarter 2016 as base period.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and quarterly surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The cooperation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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# **CHAPTER 1**

## Chapter 1

# LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

## YEAR 2018

### 1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius for years 2017 and 2018.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of the 2003 World Bank study in Mauritius to have a regular labour force household survey to collect data on the labour market. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly and yearly estimates of Mauritian labour force, employment and unemployment from the results of the CMPHS are published in Economic and Social Indicators. As from the fourth quarter 2013, these estimates are published based on population figures revised according to the 2011 Population Census results. The use of the revised figures has impacted on the level of the labour force, employment, unemployment and inactive population which are directly related to the size of the population. Also changes in the age composition of the population have affected the different rates, namely activity and unemployment rates.

### 2. Definitions of terms used

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

#### **Labour force**

Labour force or the active population is made up of employed and unemployed population.

#### **Employed population**

The employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, breakdown of equipment, lack of order, etc.).

**Unemployed population**

Unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

**Activity rate**

Activity rate is the ratio (%) of labour force to population aged 16+ (active and inactive population).

**Unemployment rate**

Unemployment rate is the ratio (%) of unemployment to Mauritian labour force.

**Inactive population**

Inactive population includes all Mauritians aged 16+, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

**3. Estimation and reliability of results**

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval indicates that there is 95% chance that the upper and lower limits of the interval enclose the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. The figures refer to the Mauritian population aged 16 years and over.

**Table 1.1 - Estimated Labour Force, Employment, Unemployment and Inactive Population by sex, 2017-2018**  
**Continuous Multi Purpose Household Survey (Mauritian Population aged 16 years and over)**

	2017				2018			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
<b>Population</b>								
Both Sexes	984,000	10,600	963,300	1,004,800	990,900	2,100	986,700	995,100
Male	479,900	6,100	467,900	491,900	482,800	3,100	476,700	489,000
Female	504,100	5,800	492,800	515,500	508,100	3,200	501,900	514,300
<b>Labour Force</b>								
Both Sexes	586,900	7,800	571,700	602,100	583,800	2,900	578,100	589,600
Male	356,600	5,000	346,800	366,400	352,800	1,800	349,300	356,400
Female	230,300	4,100	222,300	238,300	231,000	2,100	226,800	235,200
<b>Employment</b>								
Both Sexes	545,100	7,300	530,800	559,500	543,700	3,000	537,900	549,500
Male	339,400	4,800	330,000	348,800	336,100	1,900	332,400	339,800
Female	205,700	3,800	198,200	213,200	207,600	2,100	203,400	211,800
<b>Unemployment</b>								
Both Sexes	41,800	1,500	39,300	45,400	40,100	1,200	37,800	42,500
Male	17,200	1,000	15,000	18,700	16,700	800	15,200	18,300
Female	24,600	1,200	23,200	27,800	23,400	900	21,600	25,200
<b>Inactive Population</b>								
Both Sexes	397,100	5,800	385,700	408,600	407,100	2,900	401,300	412,800
Male	123,300	2,900	117,600	129,000	130,000	1,800	126,400	133,600
Female	273,800	4,200	265,600	282,100	277,100	2,100	272,900	281,300
<b>Activity rate (%)</b>								
Both Sexes	59.6	0.4	58.8	60.5	58.9	0.4	58.1	59.7
Male	74.3	0.5	73.3	75.3	73.1	0.5	72.2	74.0
Female	45.7	0.6	44.5	46.8	45.5	0.6	44.4	46.6
<b>Unemployment rate (%)</b>								
Both Sexes	7.1	0.2	6.6	7.6	6.9	0.2	6.4	7.3
Male	4.8	0.3	4.3	5.3	4.7	0.2	4.3	5.2
Female	10.7	0.5	9.7	11.6	10.1	0.5	9.2	11.0
<b>Youth unemployment</b>								
Both Sexes	19,300	1,000	17,300	21,300	19,700	800	18,100	21,400
Male	8,500	600	7,200	9,700	9,400	600	8,300	10,500
Female	10,800	800	9,200	12,400	10,300	600	9,100	11,600
<b>Youth unemployment rate (%)</b>								
Both Sexes	24.9	1.1	22.6	27.1	25.1	1.1	22.9	27.3
Male	19.5	1.3	16.8	21.9	21.7	1.3	19.1	24.1
Female	31.9	1.9	28.1	35.7	29.3	1.9	25.8	33.1

#### 4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

## **5. Sources of data**

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from establishment surveys and administrative data sources.

Employment in large establishments is estimated based on the results of the Survey of Employment and Earnings, quarterly Survey of Employment, Earnings and Hours of Work and quarterly Survey of Employment in Export Oriented Enterprises.

## **6. Year 2018 Estimates (including foreign workers)**

### **6.1 Labour force**

The total labour force for year 2018 is estimated at 613,200 (*374,100 males and 239,100 females*) as compared to 615,300 (*376,600 males and 238,700 females*) for the year 2017. The number of foreign workers in 2018 stood at 29,400 (*21,300 males and 8,100 females*) compared to 28,400 (*20,000 males and 8,400 females*) in 2017 whilst the Mauritian labour force is estimated at 583,800 (*352,800 males and 231,000 females*) in 2018 as compared to 586,900 (*356,600 males and 230,300 females*) in 2017. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over, which is economically active, by age group and sex is given in Table 1.3.

### **6.2 Employment**

For year 2018, the total number of employed persons, including foreign workers, was estimated at 573,100 (*357,400 males and 215,700 females*) as compared to 573,500 (*359,400 males and 214,100 females*) in 2017. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2018 stood at 320,000 (*196,000 males and 124,000 females*) as compared to 316,900 (*194,800 males and 122,100 females*) in 2017. Employment in outside large establishments was estimated at 253,100 (*161,400 males and 91,700 females*) in 2018 as compared to 256,600 (*164,600 males and 92,000 females*) in 2017. Employment by size of establishment and industry group is given in Table 1.5.

### **6.3 Unemployment**

The number of unemployed persons for year 2018 was estimated at 40,100 (*16,700 males and 23,400 females*) as compared to 41,800 (*17,200 males and 24,600 females*) in 2017. The unemployment rate, defined as the percentage of the labour force that is unemployed, worked out to 6.9 %, compared to 7.1% in 2017. Male unemployment decreased slightly from 4.8% to 4.7% while the female unemployment rate decreased from 10.7% to 10.1%. The figures are presented in Table 1.6.

**Table 1.2 - Labour force ('000) by age group and sex, 2017 and 2018**

Age (years)	Year 2017			Year 2018		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	9.2	5.9	15.1	10.3	5.8	16.1
20 - 24	34.5	28.0	62.5	33.1	29.3	62.4
25 - 29	39.9	32.9	72.8	40.1	32.5	72.6
30 - 34	37.4	27.9	65.3	36.9	27.8	64.7
35 - 39	46.9	33.0	79.9	45.0	31.0	76.0
40 - 44	40.9	27.7	68.6	42.8	28.9	71.7
45 - 49	39.2	24.3	63.5	38.1	23.9	62.0
50 - 54	43.0	23.1	66.1	41.1	22.7	63.8
55 - 59	36.1	16.4	52.5	37.1	17.9	55.0
60 - 64	19.2	7.2	26.4	19.3	7.3	26.6
65 - 69	6.9	2.7	9.6	6.1	2.8	8.9
70 - 74	2.3	0.9	3.2	2.1	0.8	2.9
75+	1.1	0.3	1.4	0.8	0.3	1.1
<b>Mauritian labour force</b>	<b>356.6</b>	<b>230.3</b>	<b>586.9</b>	<b>352.8</b>	<b>231.0</b>	<b>583.8</b>
<b>Foreign labour force</b>	<b>20.0</b>	<b>8.4</b>	<b>28.4</b>	<b>21.3</b>	<b>8.1</b>	<b>29.4</b>
<b>Total labour force</b>	<b>376.6</b>	<b>238.7</b>	<b>615.3</b>	<b>374.1</b>	<b>239.1</b>	<b>613.2</b>

**Table 1.3 - Activity rate (%) of Mauritian population by age group and sex, 2017 and 2018**

Age (years)	Year 2017			Year 2018		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	23.3	15.5	19.5	26.1	15.3	20.8
20 - 24	74.0	59.3	66.6	71.8	63.1	67.5
25 - 29	94.1	78.1	86.2	92.8	74.7	83.7
30 - 34	95.7	69.6	82.4	95.8	70.4	82.9
35 - 39	96.3	67.9	82.1	94.9	65.5	80.3
40 - 44	94.7	64.6	79.7	95.5	65.1	80.4
45 - 49	93.8	58.6	76.2	94.3	59.5	76.9
50 - 54	91.9	48.8	70.2	89.2	48.6	68.8
55 - 59	87.6	38.0	62.2	87.9	40.5	63.7
60 - 64	56.5	19.5	37.2	55.6	19.4	36.8
65 - 69	26.7	9.0	17.2	22.3	8.9	15.1
70 - 74	16.1	4.8	9.7	13.5	3.9	8.1
75+	6.7	1.1	3.2	4.7	1.1	2.4
<b>16 and above</b>	<b>74.3</b>	<b>45.7</b>	<b>59.6</b>	<b>73.1</b>	<b>45.5</b>	<b>58.9</b>

**Table 1.4 Employment by industry and sex, 16 years and over, 2016 - 2018**

(‘000)

Industry group	2016 <sup>1</sup>			2017 <sup>1</sup>			2018 <sup>2</sup>		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, forestry and fishing	27.3	14.0	<b>41.3</b>	27.9	13.3	<b>41.2</b>	27.6	13.4	<b>41.0</b>
<i>Of which Sugarcane</i>	8.9	3.5	<b>12.4</b>	8.9	3.3	<b>12.2</b>	8.9	3.2	<b>12.1</b>
<i>Non sugar</i>	18.4	10.5	<b>28.9</b>	18.9	10.1	<b>29.0</b>	18.7	10.2	<b>28.9</b>
Mining and quarrying	2.1	0.1	<b>2.2</b>	2.1	0.1	<b>2.2</b>	2.1	0.1	<b>2.2</b>
Manufacturing	53.9	44.8	<b>98.7</b>	54.0	43.7	<b>97.7</b>	53.7	43.7	<b>97.4</b>
<i>Of which Sugar</i>	1.4	0.0	<b>1.4</b>	1.4	0.0	<b>1.4</b>	1.3	0.0	<b>1.3</b>
<i>Food</i>	10.4	7.9	<b>18.3</b>	10.5	7.8	<b>18.3</b>	10.5	7.8	<b>18.3</b>
<i>Textiles</i>	19.5	27.6	<b>47.1</b>	19.3	27.4	<b>46.7</b>	19.3	27.3	<b>46.6</b>
<i>Other</i>	22.6	9.3	<b>31.9</b>	22.8	8.5	<b>31.3</b>	22.6	8.6	<b>31.2</b>
Electricity, gas, steam and air conditioning supply	2.1	0.1	<b>2.2</b>	2.1	0.1	<b>2.2</b>	2.1	0.1	<b>2.2</b>
Water supply; sewerage, waste management and remediation activities	3.1	0.2	<b>3.3</b>	3.1	0.2	<b>3.3</b>	3.1	0.2	<b>3.3</b>
Construction	35.4	4.2	<b>39.6</b>	36.3	3.8	<b>40.1</b>	35.8	4.4	<b>40.2</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	59.9	34.1	<b>94.0</b>	61.7	34.4	<b>96.1</b>	60.8	35.3	<b>96.1</b>
Transportation and storage	31.2	7.3	<b>38.5</b>	31.8	7.6	<b>39.4</b>	31.5	7.9	<b>39.4</b>
Accommodation and food service activities	26.9	13.9	<b>40.8</b>	26.8	14.8	<b>41.6</b>	26.8	14.8	<b>41.6</b>
Information and communication	9.9	7.5	<b>17.4</b>	9.9	7.7	<b>17.6</b>	9.9	7.7	<b>17.6</b>
Financial and insurance activities	6.6	6.9	<b>13.5</b>	6.5	7.0	<b>13.5</b>	6.6	6.9	<b>13.5</b>
Real estate activities	1.2	0.2	<b>1.4</b>	1.2	0.3	<b>1.5</b>	1.2	0.3	<b>1.5</b>
Professional, scientific and technical activities	7.6	4.5	<b>12.1</b>	7.7	4.9	<b>12.6</b>	7.6	5.0	<b>12.6</b>
Administrative and support service activities	15.9	9.3	<b>25.2</b>	16.0	9.3	<b>25.3</b>	15.9	9.4	<b>25.3</b>
Public administration and defence; compulsory social security	31.4	10.0	<b>41.4</b>	30.8	11.5	<b>42.3</b>	31.0	11.3	<b>42.3</b>
Education	14.4	17.6	<b>32.0</b>	14.3	17.7	<b>32.0</b>	14.3	17.7	<b>32.0</b>
Human health and social work activities	9.6	9.8	<b>19.4</b>	9.5	10.3	<b>19.8</b>	9.5	10.3	<b>19.8</b>
Arts, entertainment and recreation	8.7	3.5	<b>12.2</b>	8.9	3.4	<b>12.3</b>	8.8	3.5	<b>12.3</b>
Other service activities	8.8	23.2	<b>32.0</b>	9.1	23.8	<b>32.8</b>	9.1	23.8	<b>32.8</b>
<b>Total</b>	<b>356.0</b>	<b>211.2</b>	<b>567.2</b>	<b>359.4</b>	<b>214.1</b>	<b>573.5</b>	<b>357.4</b>	<b>215.7</b>	<b>573.1</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 1.5 Employment by industry and size of establishments, 16 years and over, 2016- 2018**

(‘000)

Industry group	2016 <sup>1</sup>			2017 <sup>1</sup>			2018 <sup>2</sup>		
	Large	Other than Large	Total	Large	Other than Large	Total	Large	Other than Large	Total
Agriculture, forestry and fishing	13.3	28.0	<b>41.3</b>	13.2	28.0	<b>41.2</b>	13.4	27.6	<b>41.0</b>
<i>Of which Sugarcane</i>	7.0	5.4	<b>12.4</b>	6.9	5.3	<b>12.2</b>	7.0	5.1	<b>12.1</b>
<i>Non sugar</i>	6.3	22.6	<b>28.9</b>	6.3	22.7	<b>29.0</b>	6.4	22.5	<b>28.9</b>
Mining and quarrying	1.1	1.1	<b>2.2</b>	1.1	1.1	<b>2.2</b>	1.1	1.1	<b>2.2</b>
Manufacturing	72.2	26.5	<b>98.7</b>	72.1	25.6	<b>97.7</b>	72.8	24.6	<b>97.4</b>
<i>Of which Sugar</i>	1.4	0.0	<b>1.4</b>	1.4	0.0	<b>1.4</b>	1.3	0.0	<b>1.3</b>
<i>Food</i>	10.5	7.8	<b>18.3</b>	10.6	7.7	<b>18.3</b>	10.7	7.6	<b>18.3</b>
<i>Textiles</i>	40.4	6.7	<b>47.1</b>	40.1	6.6	<b>46.7</b>	40.6	6.0	<b>46.6</b>
<i>Other</i>	19.9	12.0	<b>31.9</b>	20.0	11.3	<b>31.3</b>	20.2	11.0	<b>31.2</b>
Electricity, gas, steam and air conditioning supply	2.2	0.0	<b>2.2</b>	2.2	0.0	<b>2.2</b>	2.2	0.0	<b>2.2</b>
Water supply; sewerage, waste management and remediation activities	2.2	1.1	<b>3.3</b>	2.2	1.1	<b>3.3</b>	2.2	1.1	<b>3.3</b>
Construction	12.4	27.2	<b>39.6</b>	12.4	27.7	<b>40.1</b>	12.5	27.7	<b>40.2</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	27.6	66.4	<b>94.0</b>	27.8	68.3	<b>96.1</b>	28.1	68.0	<b>96.1</b>
Transportation and storage	17.0	21.5	<b>38.5</b>	17.0	22.4	<b>39.4</b>	17.1	22.3	<b>39.4</b>
Accommodation and food service activities	26.8	14.0	<b>40.8</b>	27.1	14.5	<b>41.6</b>	27.3	14.3	<b>41.6</b>
Information and communication	11.5	5.9	<b>17.4</b>	11.7	5.9	<b>17.6</b>	11.8	5.8	<b>17.6</b>
Financial and insurance activities	12.9	0.6	<b>13.5</b>	12.9	0.6	<b>13.5</b>	13.0	0.5	<b>13.5</b>
Real estate activities	0.8	0.6	<b>1.4</b>	0.9	0.6	<b>1.5</b>	0.9	0.6	<b>1.5</b>
Professional, scientific and technical activities	6.9	5.2	<b>12.1</b>	7.2	5.4	<b>12.6</b>	7.3	5.3	<b>12.6</b>
Administrative and support service activities	15.9	9.3	<b>25.2</b>	16.0	9.3	<b>25.3</b>	16.2	9.1	<b>25.3</b>
Public administration and defence; compulsory social security	41.4	0.0	<b>41.4</b>	42.3	0.0	<b>42.3</b>	42.3	0.0	<b>42.3</b>
Education	28.0	4.0	<b>32.0</b>	28.0	4.0	<b>32.0</b>	28.3	3.7	<b>32.0</b>
Human health and social work activities	16.9	2.5	<b>19.4</b>	17.3	2.5	<b>19.8</b>	17.5	2.3	<b>19.8</b>
Arts, entertainment and recreation	3.3	8.9	<b>12.2</b>	3.3	9.0	<b>12.3</b>	3.3	9.0	<b>12.3</b>
Other service activities	1.8	30.2	<b>32.0</b>	2.2	30.6	<b>32.8</b>	2.7	30.2	<b>32.8</b>
<b>Total</b>	<b>314.2</b>	<b>253.0</b>	<b>567.2</b>	<b>316.9</b>	<b>256.6</b>	<b>573.5</b>	<b>320.0</b>	<b>253.1</b>	<b>573.1</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2011 - 2018

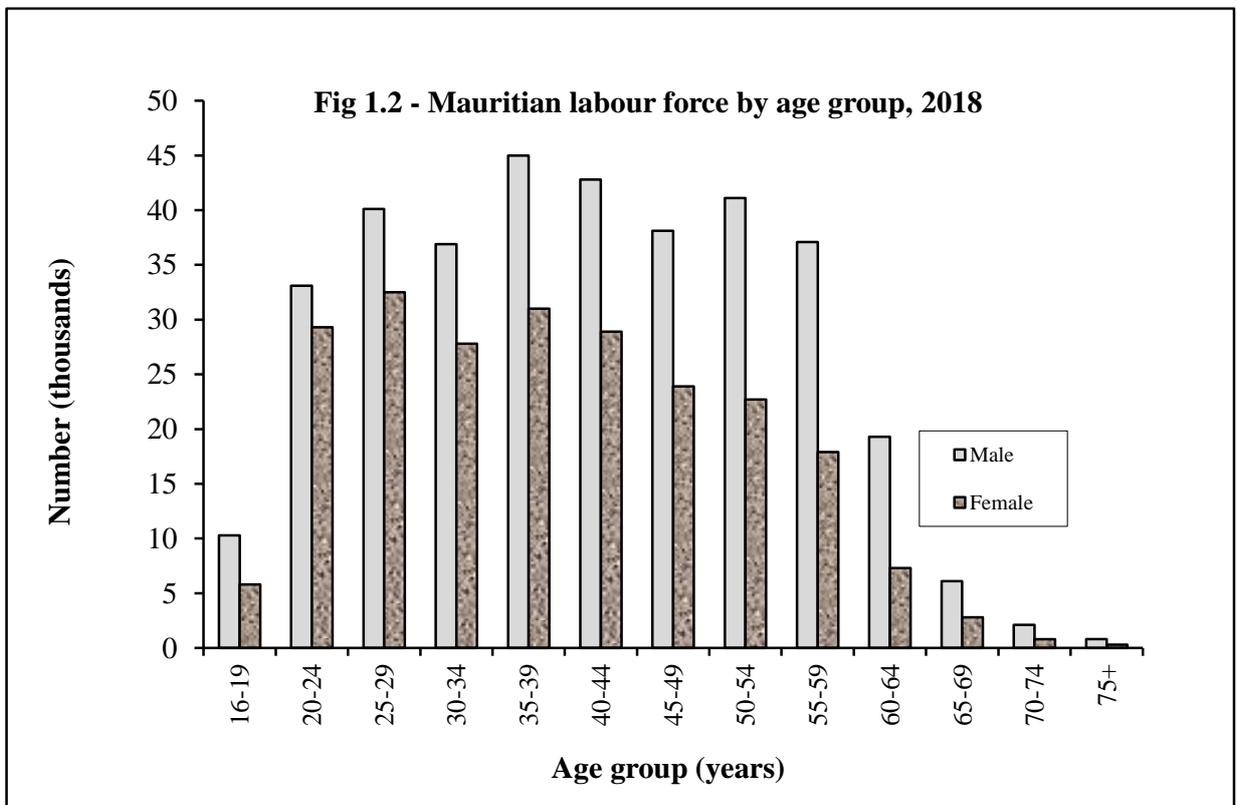
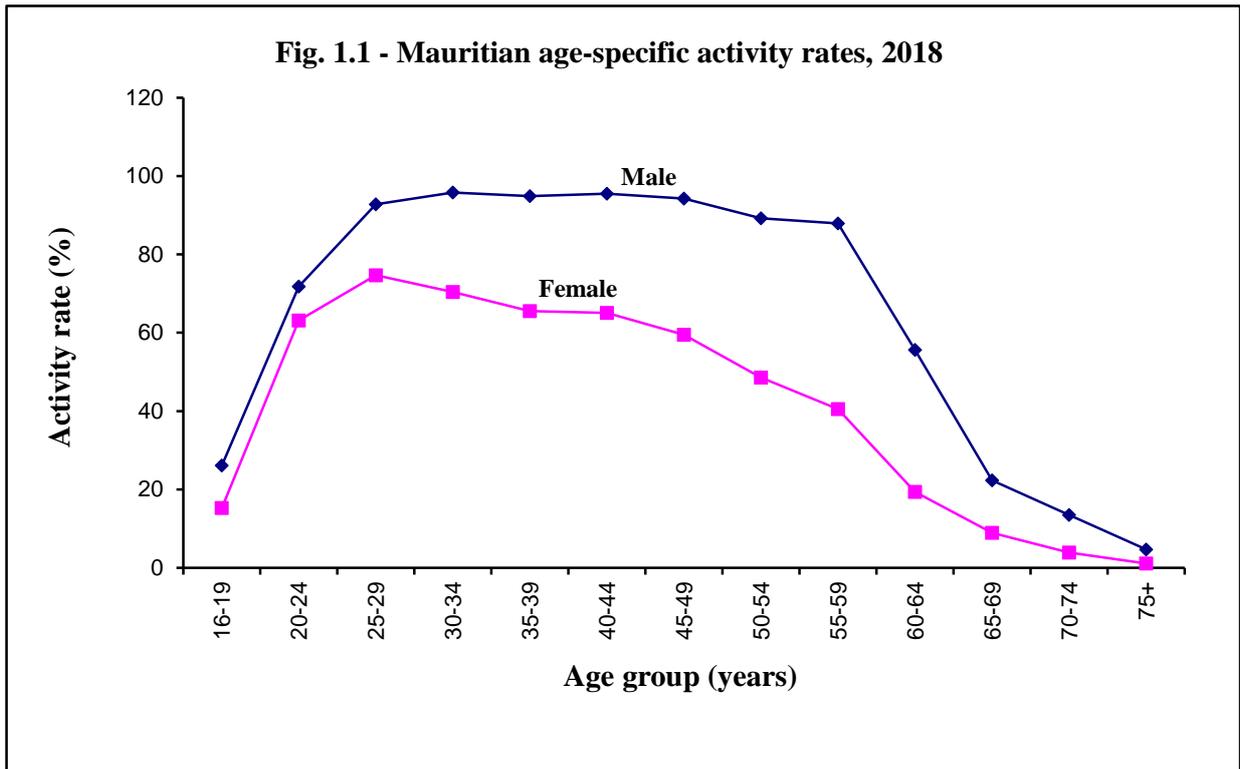
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Year	Labour force			Employment (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments <sup>2</sup>	outside large establishments	Total	Number	Rate <sup>3</sup> (%)
<b>Both Sexes</b>								
2011	548.6	23.0	571.6	310.7	218.2	528.9	42.7	7.8
2012	556.3	24.0	580.3	311.5	224.2	535.7	44.6	8.0
2013	571.2	26.3	597.5	312.5	239.5	552.0	45.5	8.0
2014	575.7	28.3	604.0	313.5	245.7	559.2	44.8	7.8
2015	584.6	28.3	612.9	314.1	252.5	566.6	46.3	7.9
2016	581.0	28.6	609.6	314.2	253.0	567.2	42.4	7.3
2017	586.9	28.4	615.3	316.9	256.6	573.5	41.8	7.1
2018 <sup>1</sup>	583.8	29.4	613.2	320.0	253.1	573.1	40.1	6.9
<b>Male</b>								
2011	343.3	13.4	356.7	197.8	141.6	339.4	17.3	5.0
2012	346.9	14.2	361.1	198.3	144.7	343.0	18.1	5.2
2013	350.4	16.5	366.9	199.1	149.2	348.3	18.6	5.3
2014	352.8	18.3	371.1	199.3	152.4	351.7	19.4	5.5
2015	353.3	18.6	371.9	198.5	153.9	352.4	19.5	5.5
2016	353.6	19.3	372.9	198.6	157.4	356.0	16.9	4.8
2017	356.6	20.0	376.6	194.8	164.6	359.4	17.2	4.8
2018 <sup>1</sup>	352.8	21.3	374.1	196.0	161.4	357.4	16.7	4.7
<b>Female</b>								
2011	205.3	9.6	214.9	112.9	76.6	189.5	25.4	12.4
2012	209.4	9.8	219.2	113.2	79.5	192.7	26.5	12.7
2013	220.8	9.8	230.6	113.4	90.3	203.7	26.9	12.2
2014	222.9	10.0	232.9	114.2	93.3	207.5	25.4	11.4
2015	231.3	9.7	241.0	115.6	98.6	214.2	26.8	11.6
2016	227.4	9.3	236.7	115.6	95.6	211.2	25.5	11.2
2017	230.3	8.4	238.7	122.1	92.0	214.1	24.6	10.7
2018 <sup>1</sup>	231.0	8.1	239.1	124.0	91.7	215.7	23.4	10.1

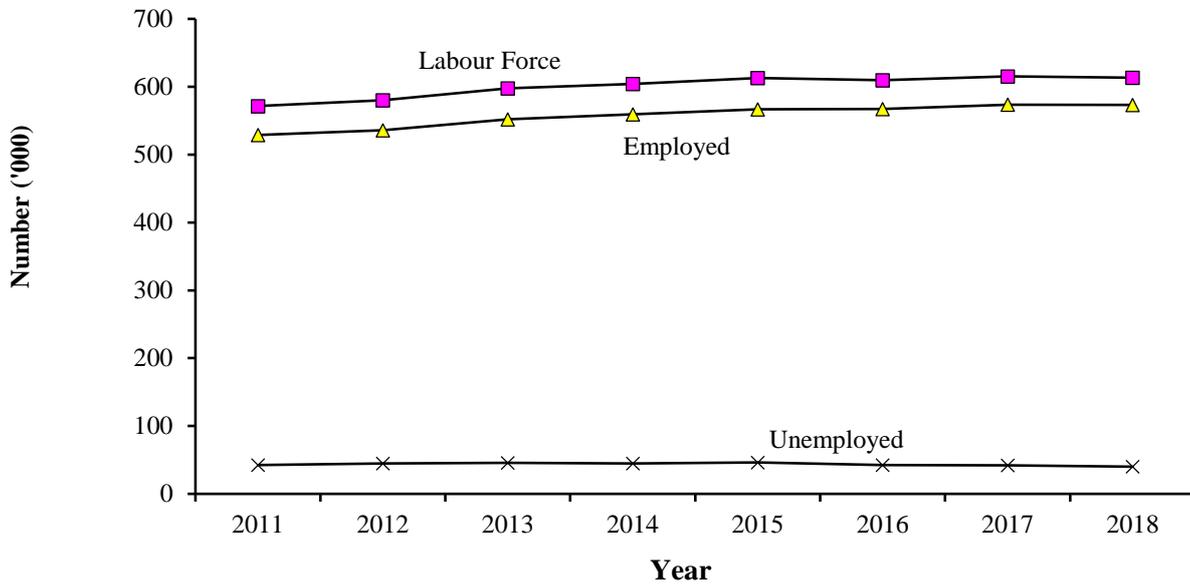
<sup>1</sup> Provisional

<sup>2</sup> Employing 10 or more persons

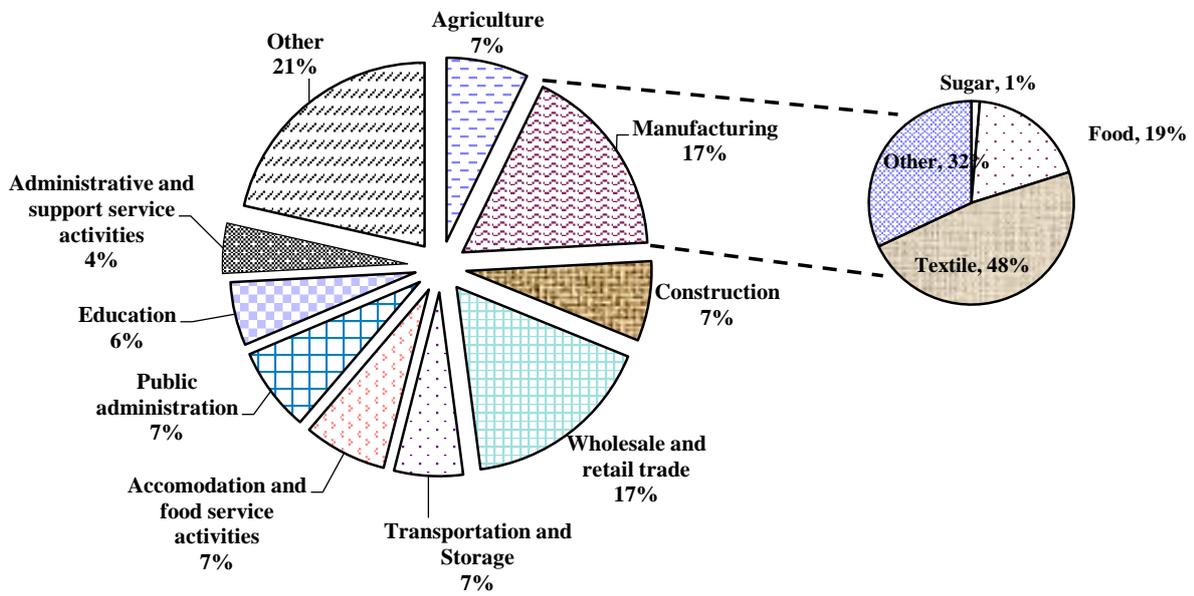
<sup>3</sup> Unemployment as a percentage of Mauritian labour force



**Fig 1.3 - Total Labour Force, Employment and Unemployment, 2011- 2018**



**Fig 1.4 - Total Employment by industry group, 2018**



# **CHAPTER 2**

## Chapter 2

### SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2018

#### 1. INTRODUCTION

Every year, in March, Statistics Mauritius carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2018. Figures for previous years are also provided for analytical purposes.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly
- (ii) daily
- (iii) piece rate
- (iv) hourly rate

#### 2. COVERAGE

As in previous rounds, the 2018 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
  - (i) sugar cane plantations of 10 hectares or more;
  - (ii) tea plantations of 2 hectares or more;
  - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
  - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2018).
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.
- (c) All central and local government departments.

#### 3. DATA COLLECTION

The questionnaires (published as an appendix to this report) were sent to some 5,000 establishments with the request that they be completed and returned by 15 April 2018.

Almost all establishments employing more than 100 persons (based on the previous survey), and which had not replied by the end of May 2018 were visited.

#### **4. THE REPORTING UNIT**

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

#### **5. FRAME USED FOR THE SURVEY**

The frame used for the survey is the list of establishments which is continuously revised and updated on the basis of information received from various sources. The list of around 5,070 establishments, which included 45 establishments in Rodrigues but excluded all government ministries and departments, was made up of:

- (a) Around 2,770 establishments which, at the preceding round of the survey in March 2017, had been found to fall within the scope of the survey;
- (b) Around 2,300 additional establishments which, according to available information, could fall within the scope of the survey.

#### **6. THE REFERENCE PERIOD**

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2018. This use of a specific date is necessary to avoid double counting, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2018, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2018.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2018.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

## 7. DEFINITIONS

The term ‘**employees**’ covers all persons in regular or casual employment and includes: -

- (a) Persons temporarily absent on paid sick or vacation leave; and
- (b) Persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term ‘**Earnings**’ covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

**Primary sector** comprises activities classified in the industrial groups:

- (i) Agriculture, forestry and fishing
- (ii) Mining and quarrying

**Secondary sector** comprises activities classified in the industrial groups:

- (i) Manufacturing
- (ii) Electricity, gas, steam and air conditioning supply
- (iii) Water supply; sewerage, waste management and remediation activities
- (iv) Construction

**Tertiary sector** comprises activities classified in the industrial groups:

- (i) Wholesale and retail trade; repair of motor vehicles and motorcycles
- (ii) Transportation and storage
- (iii) Accommodation and food service activities
- (iv) Information and communication
- (v) Financial and insurance activities
- (vi) Real estate activities
- (vii) Professional, scientific and technical activities
- (viii) Administrative and support service activities
- (ix) Public administration and defence; compulsory social security
- (x) Education
- (xi) Human health and social work activities
- (xii) Arts, entertainment and recreation
- (xiii) Other service activities

**Export Oriented Enterprises (EOE)** consist of enterprises formerly holding an EPZ certificate as well as enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment.

## 8. RESPONSE

Among the 2,770 establishments mentioned in Section 5(a), 66 no longer fell within the scope of the survey either because they have ceased operation or their employment had shrunk to less than 10 or they have become dormant.

For the March 2018 survey, out of the 2,704 establishments (excluding government ministries and departments) which are considered as large as per definition of the survey, 62% responded, representing about 74% of total employment in such establishments. However, overall response, including government ministries and departments, accounted for 79% of employment.

## 9. SUMMARY OF RESULTS

The following analysis of employment relates only to ‘large’ establishments falling within the scope of the survey as defined above.

### 9.1 Employment Level, March 2017 – March 2018

Total employment in establishments covered by the survey was 320,340 in March 2018 compared to 319,203 in March 2017, representing an increase of 1,137. Analysis by sex shows that male employment increased by about 215 from around 195,765 in 2017 to around 195,980 in 2018 while female employment increased by about 922 from around 123,438 in 2017 to around 124,360 in 2018 (Table 2.4).

The total employment figure includes some 4,404 persons working in large establishments in Rodrigues, compared to around 4,524 in March 2017. These were mainly government employees of Rodrigues Regional Assembly numbering around 2,552 in March 2018.

Foreign workers, who are also included in the total employment figure, numbered around 29,397 (*21,312 males and 8,085 females*) in March 2018, compared to around 28,514 (*19,817 males and 8,697 females*) in March 2017. These workers were mainly engaged in the manufacturing establishments (Table 2.31).

### 9.2 Employment by sector and industry

Between March 2018 and March 2017, employment in the primary and secondary sectors decreased by around 415 and 353 respectively. Employment in the tertiary sector, however, maintained an upward trend with an increase of about 1,905.

Analysis by industrial group (Table 2.4) shows that employment increased in the industry groups ‘Wholesale and retail trade; repair of motor vehicles and motorcycles’ (787), ‘Education’ (782) and ‘Human health and social work activities’ (565) but decreased in the industrial groups ‘Agriculture, forestry and fishing’ (-448), ‘Manufacturing’ (-308) mainly in ‘Textiles’ (-946) and ‘Financial and insurance activities’ (-273).

### 9.3 Employment in the General Government Sector

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialised governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government sector increased by about 1,051 from around 77,235 (47,267 males and 29,968 females) in March 2017 to 78,286 (47,217 males and 31,069 females) in March 2018 (Table 2.10). Female employment increased by about 1,101 while employment for male decreased by about 50.

Increase in employment was noted in the industrial groups 'Human health and social work activities' (641) and 'Education' (578) while the 'Public administration and defence; compulsory social security' registered a decrease of 246.

### 9.4 Employment in the large establishments of the EOE sector

The number of persons employed in 'large' establishments in the EOE sector (Table 2.21) decreased by about 492 from around 51,357 in March 2017 to around 50,865 in March 2018. The decrease was mainly due to the decrease in employment (-558) in the manufacturing sector. It should however be noted that during the same period, the number of Mauritians employed, decreased from around 28,928 to around 28,050. The number of foreigners increased from around 22,429 to around 22,815.

The number of male employees increased by about 484 whereas the number of female employees decreased by about 976. Most of the job decreases occurred in establishments engaged in 'Manufacture of wearing apparel (-615).

### 9.5 Earnings

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of the salary structure of an establishment has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

### 9.5.1 Earnings in all large establishments

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2016 to 2018, where all rates have been converted to a monthly basis.

In March 2018, highest average monthly earnings were registered in the industrial groups 'Electricity, gas, steam and air conditioning supply' (Rs 55,305), 'Financial and insurance activities' (Rs 50,443) and 'Professional, scientific and technical activities' (Rs 44,632). On the other hand, the lowest average monthly earnings occurred in the industrial groups 'Administrative and support service activities' (Rs 17,547) and 'Manufacturing' (Rs 18,508).

Overall average monthly earnings in large establishments increased by about 4.1% from Rs 28,676 in March 2017 to Rs 29,841 in March 2018. A general upward trend was observed in all industrial groups. The largest increases were noted in 'Financial and insurance activities' (8.5%), 'Mining and quarrying (8.1%) and 'Administrative and support service activities' (7.9%). Other sectors witnessed increases ranging from 0.1% to 7.3%. A decrease was noted in 'Arts, entertainment and recreation' (-0.3%).

### 9.5.2 Earnings in large establishments of the EOE sector

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 3.9% from Rs 16,208 in March 2017 to Rs 16,835 in March 2018 (Table 2.24). The average monthly earnings in the manufacturing establishments in 2018 was Rs 16,254 compared to Rs 27,013 in non-manufacturing establishments. The corresponding figures for 2017 were Rs 15,665 and Rs 26,586 respectively.

## 10. SURVEY OF VACANCIES

All establishments, except central and local government services, were also requested to supply information on unfilled vacancies as at the last Thursday of March 2018. A total of 4,125 vacancies (*1,222 males, 404 females and 2,499 either males or females*) were reported. It is to be noted that about 27.4% of these vacancies occurred in the occupational group 'Service and sales workers' followed by 15.7% in the groups 'Elementary occupations' and 12.5% in the 'Plant and machine operators, and assemblers'. Table 2.32 shows the vacancies classified by industrial group, occupation and sex.

**Table 2.1 - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2016 <sup>1</sup>	March 2017 <sup>1</sup>	March 2018 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>145</b>	<b>139</b>	<b>134</b>
Sugarcane	70	70	70
Tobacco	-	-	-
Flower growing	2	1	1
Tea	7	7	7
Other crop production	5	5	5
Raising of poultry	8	8	8
Other animal production	11	10	10
Forestry and logging, fishing and aquaculture	4	4	3
Support activities to agriculture, forestry and fishing	38	34	30
<b>Mining and quarrying</b>	<b>23</b>	<b>21</b>	<b>20</b>
Quarrying of stone and sand	19	19	18
Extraction of salt (including refining by producer)	4	2	2
<b>Manufacturing</b>	<b>604</b>	<b>588</b>	<b>565</b>
Food:			
Processing and preserving of meat	10	10	10
Processing and preserving of fish and other seafood	11	11	9
Processing and preserving of fruits and vegetables	6	6	6
Vegetable and animal oils and fats, grain mill products	7	7	6
Dairy products	7	6	6
Bakery products:			
Bread	30	29	29
Pastries and cakes	6	6	6
Biscuits and other dry bakery products	5	5	5
Sugar	5	5	5
Cocoa, chocolate and sugar confectionery	3	3	3
Macaroni, noodles and similar farinaceous products	5	5	5
Other food products	16	17	17
Distilled potable alcoholic beverages	6	6	6
Other beverages	7	7	7
Textiles	33	31	30
Wearing apparel	132	125	116

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2016 <sup>1</sup>	March 2017 <sup>1</sup>	March 2018 <sup>2</sup>
Leather products	7	7	7
Footwear and parts of footwear	6	6	6
Other products of wood, cork, straw and plaiting materials	10	11	11
Paper and paper product	14	13	13
Printing and reproduction of recorded media	36	35	34
Basic chemicals, plastics and synthetic rubber in primary forms	13	12	11
Pharmaceuticals, medicinal and other chemical products	22	22	22
Rubber products	5	5	5
Plastic products	27	26	25
Glass and other non metallic mineral products	14	14	14
Basic metal	5	5	5
Structural metal products, tanks, reservoirs and steam generators	28	27	26
Other fabricated metal products; metal working service activities	21	21	21
Computer, electronic and optical goods	16	15	14
Electrical equipment	12	12	11
Motor vehicles, trailers and other transport equipment	7	7	6
Furniture	29	29	27
Jewellery, bijouterie and related articles	20	20	20
Other manufacturing n.e.c	15	14	13
Repair and installation of machinery and equipment	8	8	8
<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Water Supply, Sewerage, Waste Management and Remediation Activities</b>	<b>10</b>	<b>10</b>	<b>9</b>
Water supply, sewerage and waste management	5	5	5
Materials recovery	5	5	4
<b>Construction</b>	<b>115</b>	<b>110</b>	<b>108</b>
Construction of buildings	51	49	48
Civil engineering	14	12	12
Specialised construction activities	50	49	48

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2016 <sup>1</sup>	March 2017 <sup>1</sup>	March 2018 <sup>2</sup>
<b>Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles</b>	<b>482</b>	<b>470</b>	<b>468</b>
Sale of motor vehicles and motorcycles	20	19	19
Maintenance and repair of motor vehicles	13	13	12
Sale of motor vehicles parts and accessories	13	13	12
Wholesale on a fee or contract basis and of agricultural raw materials and live animals	13	12	13
Wholesale of food, beverages and tobacco	53	52	52
Wholesale of textiles, clothing and footwear	12	10	9
Wholesale of other household goods	34	32	32
Wholesale of machine equipment and supplies	29	28	28
Other specialised and non specialised wholesale	46	45	45
Retail sale in non-specialised stores with food, beverages or tobacco predominating	89	91	94
Retail sale of automotive fuel	6	5	5
Retail sale of information and communications equipment in specialised stores	15	15	15
Other Retail sale	139	135	132
<b>Transport and Storage</b>	<b>96</b>	<b>94</b>	<b>91</b>
Passenger land transport	13	14	14
Freight transport by road	11	11	10
Water and air transport	15	15	15
Warehousing and storage	7	6	6
Support activities for transportation	45	43	42
Postal and courier activities	5	5	4
<b>Accommodation and Food Service Activities</b>	<b>203</b>	<b>199</b>	<b>194</b>
Accommodation	120	119	117
Food and beverage service activities	83	80	77
<b>Information and Communication</b>	<b>94</b>	<b>92</b>	<b>88</b>
Publishing activities	12	12	11
Motion picture, video and television programme production; programming and broadcasting activities	8	7	7
Telecommunications	19	18	17
Computer programming, consultancy and related activities	41	42	41
Information service activities	14	13	12
<b>Financial and Insurance Activities</b>	<b>98</b>	<b>95</b>	<b>94</b>
Monetary intermediation	21	21	21
Other financial services activities, except insurance and pension funding activities	30	30	29
Insurance, reinsurance and pension funding	27	24	25

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2016 <sup>1</sup>	March 2017 <sup>1</sup>	March 2018 <sup>2</sup>
Activities auxiliary to financial service and insurance activities	20	20	19
<b>Real Estate Activities</b>	<b>33</b>	<b>31</b>	<b>30</b>
<b>Professional, Scientific and Technical Activities</b>	<b>207</b>	<b>202</b>	<b>193</b>
Legal activities	14	14	13
Accounting, book-keeping and auditing activities	22	21	21
Activities of head offices; management consultancy activities	86	85	79
Architectural and engineering activities; technical testing and analysis	31	30	29
Scientific research and development	6	6	6
Advertising and market research	38	37	35
Other professional, scientific and technical activities	10	9	10
<b>Administrative and Support Service Activities</b>	<b>124</b>	<b>123</b>	<b>119</b>
Rental,leasing and employment activities	9	9	9
Travel agency activities	10	10	10
Tour operator activities	11	11	10
Security and investigation activities	15	15	15
Services to building and landscape activities	32	32	32
Activities of call centres	29	29	26
Other business support service activities	18	17	17
<b>Public Administration and Defence; compulsory Social Security</b>	<b>75</b>	<b>74</b>	<b>74</b>
<b>Education</b>	<b>182</b>	<b>180</b>	<b>179</b>
<b>Human Health and Social Work Activities</b>	<b>65</b>	<b>63</b>	<b>62</b>
Human health activities (hospitals and medical practice)	20	20	20
Residential care activities & social work activities without accommodation	45	43	42
<b>Arts, Entertainment and Recreation</b>	<b>79</b>	<b>82</b>	<b>81</b>
Libraries, archives, museums and other cultural activities	11	11	11
Gambling and betting activities	25	26	26
Sports activities and amusement and recreation activities	43	45	44
<b>Other Service Activities</b>	<b>37</b>	<b>36</b>	<b>35</b>
Activities of membership organisations	27	27	26
Other personal service activities (hairdressing and beauty parlour)	10	9	9
<b>Total</b>	<b>2,679</b>	<b>2,616</b>	<b>2,551</b>

Note: (a) Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

(b) Excludes Govt ministries/departments

<sup>1</sup>Revised

<sup>2</sup>Provisional

**Table 2.2 - Number of establishments <sup>1</sup> by district and industrial group, March 2018 <sup>2</sup>**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	7	1	118	-	2	15	174	57	16	24	71	6	78	41	36	27	15	12	10	<b>710</b>
Pamplemousses	13	4	89	1	2	15	37	7	39	3	1	1	5	5	2	17	5	15	3	<b>264</b>
Riviere du Rempart	13	1	31	-	-	-	17	2	24	1	-	5	2	3	1	9	-	7	-	<b>116</b>
Flacq	23	3	26	2	-	4	12	3	24	-	-	-	2	3	1	8	1	4	2	<b>118</b>
Grand Port	22	2	20	1	2	2	16	5	12	2	-	-	1	3	1	7	2	5	3	<b>106</b>
Savanne	21	1	16	1	-	1	5	1	10	-	1	3	1	4	1	4	1	4	-	<b>75</b>
Plaines Wilhems	12	2	164	1	3	42	125	8	23	46	25	7	83	37	22	80	33	21	13	<b>747</b>
Moka	8	-	55	-	-	11	57	4	5	8	-	4	14	19	8	15	3	1	-	<b>212</b>
Black River	14	4	43	-	-	16	20	-	33	2	-	4	6	3	1	6	2	11	4	<b>169</b>
Rodrigues	1	2	3	1	-	2	5	4	8	2	7	-	1	1	1	6	-	1	-	<b>45</b>
<b>Total</b>	<b>134</b>	<b>20</b>	<b>565</b>	<b>7</b>	<b>9</b>	<b>108</b>	<b>468</b>	<b>91</b>	<b>194</b>	<b>88</b>	<b>105</b>	<b>30</b>	<b>193</b>	<b>119</b>	<b>74</b>	<b>179</b>	<b>62</b>	<b>81</b>	<b>35</b>	<b>2,562</b>

<sup>1</sup> Excluding Government ministries and departments

<sup>2</sup> Provisional

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices, except those found in Rodrigues.

**Table 2.3 - Employment <sup>1</sup> by district and industrial group and sex, March 2018 <sup>2</sup>**

**Both sexes**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	591	159	6,523	-	593	2,233	11,652	9,397	747	2,927	8,377	134	3,124	2,983	4,400	2,028	1,505	909	698	<b>58,980</b>
Pamplemousses	248	129	7,486	48	21	2,638	2,033	1,122	5,763	405	121	35	208	4,019	352	1,025	214	420	207	<b>26,494</b>
Riviere du Rempart	1,146	76	4,613	-	-	-	1,168	34	2,968	7	138	94	107	77	328	598	-	171	-	<b>11,525</b>
Flacq	2,132	149	1,493	224	-	114	528	58	6,049	-	126	-	138	572	438	723	56	161	38	<b>12,999</b>
Grand Port	1,451	81	1,301	77	55	54	947	1,004	2,019	71	143	-	47	134	425	513	45	140	36	<b>8,543</b>
Savanne	1,413	23	2,437	43	-	27	135	111	1,974	-	91	117	15	128	327	252	23	209	-	<b>7,325</b>
Plaines Wilhems	469	138	13,453	2,043	1,372	2,429	7,018	3,026	1,020	6,159	3,283	495	4,876	5,479	3,488	6,185	1,900	1,401	348	<b>64,582</b>
Moka	551	-	4,414	-	-	1,057	4,094	117	752	830	59	153	1,276	4,363	811	3,902	872	16	-	<b>23,267</b>
Black River	592	210	4,232	-	-	1,164	847	-	5,874	48	29	143	115	211	254	351	91	629	55	<b>14,845</b>
Rodrigues	21	56	80	104	-	164	86	227	314	106	66	-	11	138	2,552	449	-	30	-	<b>4,404</b>
<b>Total</b>	<b>8,614</b>	<b>1,021</b>	<b>46,032</b>	<b>2,539</b>	<b>2,041</b>	<b>9,880</b>	<b>28,508</b>	<b>15,096</b>	<b>27,480</b>	<b>10,553</b>	<b>12,433</b>	<b>1,171</b>	<b>9,917</b>	<b>18,104</b>	<b>13,375</b>	<b>16,026</b>	<b>4,706</b>	<b>4,086</b>	<b>1,382</b>	<b>232,964</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional

**Table 2.3 (cont'd)- Employment<sup>1</sup> by district and industrial group and sex, March 2018 <sup>2</sup>**

**Male**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	548	149	4,473	-	453	2,127	7,489	7,299	383	1,938	3,712	103	1,531	1,713	2,725	930	751	593	389	<b>37,306</b>
Pamplemousses	143	121	3,574	45	13	2,485	1,170	948	4,009	212	48	14	92	3,000	298	354	52	303	76	<b>16,957</b>
Riviere du Rempart	843	75	1,537	-	-	-	305	31	2,065	3	48	45	46	45	280	245	-	98	-	<b>5,666</b>
Flacq	1,753	145	557	224	-	104	163	47	4,402	-	44	-	72	250	340	343	11	103	4	<b>8,562</b>
Grand Port	1,193	80	798	72	21	51	354	761	1,316	45	49	-	15	100	347	207	9	87	16	<b>5,521</b>
Savanne	1,144	23	813	40	-	26	55	110	1,230	-	34	82	8	112	276	108	9	155	-	<b>4,225</b>
Plaines Wilhems	309	66	7,083	1,838	1,157	2,184	3,626	2,734	558	3,162	1,504	336	2,590	2,563	2,696	2,425	432	917	219	<b>36,399</b>
Moka	460	-	2,509	-	-	1,003	2,685	95	400	538	20	86	894	2,325	499	1,361	253	4	-	<b>13,132</b>
Black River	453	197	2,552	-	-	1,058	433	-	3,925	34	13	77	81	161	202	129	19	416	19	<b>9,769</b>
Rodrigues	9	52	72	95	-	159	56	183	179	63	26	-	3	99	1,627	226	-	17	-	<b>2,866</b>
<b>Total</b>	<b>6,855</b>	<b>908</b>	<b>23,968</b>	<b>2,314</b>	<b>1,644</b>	<b>9,197</b>	<b>16,336</b>	<b>12,208</b>	<b>18,467</b>	<b>5,995</b>	<b>5,498</b>	<b>743</b>	<b>5,332</b>	<b>10,368</b>	<b>9,290</b>	<b>6,328</b>	<b>1,536</b>	<b>2,693</b>	<b>723</b>	<b>140,403</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional

**Table 2.3 (cont'd)- Employment<sup>1</sup> by district and industrial group and sex, March 2018 <sup>2</sup>**

**Female**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	43	10	2,050	-	140	106	4,163	2,098	364	989	4,665	31	1,593	1,270	1,675	1,098	754	316	309	<b>21,674</b>
Pamplemousses	105	8	3,912	3	8	153	863	174	1,754	193	73	21	116	1,019	54	671	162	117	131	<b>9,537</b>
Riviere du Rempart	303	1	3,076	-	-	-	863	3	903	4	90	49	61	32	48	353	-	73	-	<b>5,859</b>
Flacq	379	4	936	-	-	10	365	11	1,647	-	82	-	66	322	98	380	45	58	34	<b>4,437</b>
Grand Port	258	1	503	5	34	3	593	243	703	26	94	-	32	34	78	306	36	53	20	<b>3,022</b>
Savanne	269	-	1,624	3	-	1	80	1	744	-	57	35	7	16	51	144	14	54	-	<b>3,100</b>
Plaines Wilhems	160	72	6,370	205	215	245	3,392	292	462	2,997	1,779	159	2,286	2,916	792	3,760	1,468	484	129	<b>28,183</b>
Moka	91	-	1,905	-	-	54	1,409	22	352	292	39	67	382	2,038	312	2,541	619	12	-	<b>10,135</b>
Black River	139	13	1,680	-	-	106	414	-	1,949	14	16	66	34	50	52	222	72	213	36	<b>5,076</b>
Rodrigues	12	4	8	9	-	5	30	44	135	43	40	-	8	39	925	223	-	13	-	<b>1,538</b>
<b>Total</b>	<b>1,759</b>	<b>113</b>	<b>22,064</b>	<b>225</b>	<b>397</b>	<b>683</b>	<b>12,172</b>	<b>2,888</b>	<b>9,013</b>	<b>4,558</b>	<b>6,935</b>	<b>428</b>	<b>4,585</b>	<b>7,736</b>	<b>4,085</b>	<b>9,698</b>	<b>3,170</b>	<b>1,393</b>	<b>659</b>	<b>92,561</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional

**Table 2.4 - Changes in employment by industrial group and sex, March 2017 - March 2018**

Industrial group	March 2017 <sup>1</sup>			March 2018 <sup>2</sup>			Change between March 2017 and March 2018		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	8,449	2,080	10,529	8,122	1,959	10,081	-327	-121	-448
<i>Of which Sugarcane</i>	5,164	925	6,089	4,953	889	5,842	-211	-36	-247
Mining and quarrying	882	106	988	908	113	1,021	26	7	33
Manufacturing	40,176	30,662	70,838	40,912	29,618	70,530	736	-1,044	-308
<i>Of which Sugar</i>	1,065	20	1,085	1,050	31	1,081	-15	11	-4
<i>Food (excluding sugar)</i>	5,693	4,847	10,540	5,799	4,930	10,729	106	83	189
<i>Textiles</i>	20,360	19,704	40,064	20,773	18,345	39,118	413	-1,359	-946
Electricity, gas, steam and air conditioning supply	2,282	187	2,469	2,317	225	2,542	35	38	73
Water supply, sewerage, waste management and remediation activities	1,671	402	2,073	1,666	397	2,063	-5	-5	-10
Construction	12,902	937	13,839	12,803	928	13,731	-99	-9	-108
Wholesale and retail trade; repair of motor vehicles and motorcycles	16,479	11,755	28,234	16,805	12,216	29,021	326	461	787
<i>Of which wholesale and retail trade</i>	16,216	11,711	27,927	16,555	12,176	28,731	339	465	804
Transportation and storage	12,754	2,934	15,688	12,549	2,949	15,498	-205	15	-190
Accommodation and food service activities	18,710	9,090	27,800	18,736	9,096	27,832	26	6	32
Information and communication	6,257	4,630	10,887	6,387	4,822	11,209	130	192	322
Financial and insurance activities	5,854	7,046	12,900	5,657	6,970	12,627	-197	-76	-273
<i>Of which monetary intermediation</i>	3,812	4,289	8,101	3,623	4,177	7,800	-189	-112	-301
<i>financial leasing and other credit granting</i>	308	612	920	324	626	950	16	14	30
<i>insurance, reinsurance and pension funding</i>	1,142	1,454	2,596	1,114	1,459	2,573	-28	5	-23
Real estate activities	782	411	1,193	753	430	1,183	-29	19	-10
Professional, scientific and technical activities	5,471	4,583	10,054	5,467	4,624	10,091	-4	41	37
Administrative and support service activities	10,621	7,687	18,308	10,465	7,805	18,270	-156	118	-38
Public administration and defence; compulsory social security	30,712	12,390	43,102	30,508	12,357	42,865	-204	-33	-237
Education	10,196	16,616	26,812	10,149	17,445	27,594	-47	829	782
Human health and social work activities	7,933	9,859	17,792	8,083	10,274	18,357	150	415	565
Arts, entertainment and recreation	2,842	1,354	4,196	2,895	1,462	4,357	53	108	161
Other services	792	709	1,501	798	670	1,468	6	-39	-33
<b>Total</b>	<b>195,765</b>	<b>123,438</b>	<b>319,203</b>	<b>195,980</b>	<b>124,360</b>	<b>320,340</b>	<b>215</b>	<b>922</b>	<b>1,137</b>
<i>Export oriented enterprises</i>	<i>25,190</i>	<i>26,167</i>	<i>51,357</i>	<i>25,674</i>	<i>25,191</i>	<i>50,865</i>	<i>484</i>	<i>-976</i>	<i>-492</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.5 - Number of establishments <sup>1</sup> and employees by size of employment and industrial group, March 2018 <sup>2</sup>**

Industrial group	Less than 10		10 - 49		50 - 99		100 - 499		500 & over		Total	
	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp
Agriculture, forestry and fishing	33	146	71	1,711	12	857	16	3,931	2	2,016	<b>134</b>	<b>8,661</b>
<i>of which Sugarcane</i>	30	127	22	505	6	381	10	2,813	2	2,016	<b>70</b>	<b>5,842</b>
Mining and quarrying	-	-	15	479	2	153	3	389	-	-	<b>20</b>	<b>1,021</b>
Manufacturing	-	-	347	8,485	89	6,080	102	21,163	27	34,538	<b>565</b>	<b>70,266</b>
<i>of which Sugar</i>	-	-	-	-	1	88	4	993	-	-	<b>5</b>	<b>1,081</b>
<i>Food (excluding sugar)</i>	-	-	69	1,658	12	822	19	3,167	2	5,082	<b>102</b>	<b>10,729</b>
<i>Textiles</i>	-	-	62	1,597	27	1,835	33	7,595	24	28,091	<b>146</b>	<b>39,118</b>
<i>Other</i>	-	-	216	5,230	49	3,335	46	9,408	1	1,365	<b>312</b>	<b>19,338</b>
Electricity, gas, steam and air conditioning supply	-	-	3	137	1	78	2	284	1	2,043	<b>7</b>	<b>2,542</b>
Water supply, sewerage, waste management and remediation activities	-	-	6	182	-	-	2	593	1	1,288	<b>9</b>	<b>2,063</b>
Construction	-	-	65	1,549	19	1,427	19	4,740	5	4,818	<b>108</b>	<b>12,534</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	324	7,540	74	5,002	63	11,172	7	5,307	<b>468</b>	<b>29,021</b>
<i>Of which Wholesale and retail trade</i>	-	-	314	7,357	72	4,895	63	11,172	7	5,307	<b>456</b>	<b>28,731</b>
Transportation and storage	-	-	55	1,157	15	1,093	14	3,472	7	9,494	<b>91</b>	<b>15,216</b>
Accommodation and food service activities	-	-	88	1,995	32	2,255	65	17,568	9	6,014	<b>194</b>	<b>27,832</b>
Information and communication	-	-	44	943	24	1,732	14	2,822	6	5,451	<b>88</b>	<b>10,948</b>
Financial and insurance activities	104	665	99	1,972	19	1,391	22	5,413	3	3,186	<b>247</b>	<b>12,627</b>
<i>of which Monetary intermediation</i>	97	615	50	795	7	469	11	2,735	3	3,186	<b>168</b>	<b>7,800</b>
<i>Financial leasing and other credit granting</i>	6	45	7	155	2	138	2	612	-	-	<b>17</b>	<b>950</b>
<i>Insurance, reinsurance and pension funding</i>	-	-	13	371	4	319	8	1,883	-	-	<b>25</b>	<b>2,573</b>
Real estate activities	-	-	24	538	4	266	2	379	-	-	<b>30</b>	<b>1,183</b>
Professional, scientific and technical activities	1	9	145	3,202	24	1,640	21	4,172	2	1,068	<b>193</b>	<b>10,091</b>
Administrative and support service activities	-	-	65	1,391	19	1,433	26	5,927	9	9,519	<b>119</b>	<b>18,270</b>
Public administration and defence; compulsory social security	18	61	24	521	9	545	9	1,598	1	1,434	<b>61</b>	<b>4,159</b>
Education	-	-	81	2,294	62	4,551	30	3,933	6	5,416	<b>179</b>	<b>16,194</b>
Human health and social work activities	1	4	40	915	11	770	7	1,124	3	2,092	<b>62</b>	<b>4,905</b>
Arts, entertainment and recreation	-	-	52	1,303	24	1,656	5	1,154	-	-	<b>81</b>	<b>4,113</b>
Other services	4	21	23	455	3	156	5	836	-	-	<b>35</b>	<b>1,468</b>
<b>Total</b>	<b>161</b>	<b>906</b>	<b>1,571</b>	<b>36,769</b>	<b>443</b>	<b>31,085</b>	<b>427</b>	<b>90,670</b>	<b>89</b>	<b>93,684</b>	<b>2,691</b>	<b>253,114</b>

<sup>1</sup> Excluding Government ministries, Local Authorities and Rodrigues Regional Assembly

<sup>2</sup> Provisional

**Table 2.6 - Employment by industrial group and sex, March 2017 and March 2018**

Industrial group	March 2017 <sup>1</sup>			March 2018 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
<b>Agriculture, forestry and fishing</b>	<b>8,449</b>	<b>2,080</b>	<b>10,529</b>	<b>8,122</b>	<b>1,959</b>	<b>10,081</b>
Sugarcane	5,164	925	<b>6,089</b>	4,953	889	<b>5,842</b>
Tobacco	-	-	-	-	-	-
Flower growing	34	29	<b>63</b>	32	34	<b>66</b>
Tea	113	141	<b>254</b>	121	137	<b>258</b>
Other crop production	104	70	<b>174</b>	105	81	<b>186</b>
Raising of poultry	289	105	<b>394</b>	313	107	<b>420</b>
Other animal production	478	81	<b>559</b>	474	90	<b>564</b>
Forestry, logging, fishing and aquaculture	657	71	<b>728</b>	610	71	<b>681</b>
Support activities to agriculture, forestry and fishing	1,610	658	<b>2,268</b>	1,514	550	<b>2,064</b>
<b>Mining and quarrying</b>	<b>882</b>	<b>106</b>	<b>988</b>	<b>908</b>	<b>113</b>	<b>1,021</b>
Quarrying of stone and sand	857	89	<b>946</b>	883	96	<b>979</b>
Extraction of salt (including refining by producer)	25	17	<b>42</b>	25	17	<b>42</b>
<b>Manufacturing</b>	<b>40,176</b>	<b>30,662</b>	<b>70,838</b>	<b>40,912</b>	<b>29,618</b>	<b>70,530</b>
Food:						
Processing and preserving of meat	1,263	421	<b>1,684</b>	1,326	417	<b>1,743</b>
Processing and preserving of fish and other seafood	1,913	2,942	<b>4,855</b>	1,931	3,056	<b>4,987</b>
Processing and preserving of fruits and vegetables	212	207	<b>419</b>	220	215	<b>435</b>
Dairy products	272	106	<b>378</b>	283	112	<b>395</b>
Vegetable and animal oils and fats and grain mill products	527	91	<b>618</b>	493	87	<b>580</b>
Bakery products:						
Bread	515	93	<b>608</b>	534	103	<b>637</b>
Pastries and cakes	97	103	<b>200</b>	87	103	<b>190</b>
Biscuits and other dry bakery products	74	107	<b>181</b>	88	111	<b>199</b>
Sugar	1,065	20	<b>1,085</b>	1,050	31	<b>1,081</b>
Cocoa, chocolate and sugar confectionery	29	252	<b>281</b>	33	199	<b>232</b>
Macaroni, noodles, couscous and similar farinaceous products	174	148	<b>322</b>	171	145	<b>316</b>
Other food products	617	377	<b>994</b>	633	382	<b>1,015</b>
Distilled potable alcoholic beverages	261	50	<b>311</b>	269	47	<b>316</b>
Other beverages	1,851	233	<b>2,084</b>	1,895	221	<b>2,116</b>
Textiles	4,584	1,034	<b>5,618</b>	4,513	970	<b>5,483</b>
Wearing apparel	15,776	18,670	<b>34,446</b>	16,260	17,375	<b>33,635</b>

**Table 2.6 (cont'd) - Employment by industrial group and sex, March 2017 and March 2018**

Industrial group	March 2017 <sup>1</sup>			March 2018 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Leather products	164	474	<b>638</b>	146	578	<b>724</b>
Footwear and parts of footwear	43	50	<b>93</b>	45	54	<b>99</b>
Other products of wood, cork, straw and plaiting materials	163	251	<b>414</b>	155	271	<b>426</b>
Paper and paper product	428	200	<b>628</b>	423	203	<b>626</b>
Printing and reproduction of recorded media	1,120	490	<b>1,610</b>	1,130	503	<b>1,633</b>
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	566	119	<b>685</b>	563	109	<b>672</b>
Pharmaceuticals, medicinal and other chemical products	1,239	404	<b>1,643</b>	1,285	411	<b>1,696</b>
Rubber products	85	54	<b>139</b>	94	57	<b>151</b>
Plastic products	1,001	283	<b>1,284</b>	943	297	<b>1,240</b>
Glass and other non metallic mineral products	737	70	<b>807</b>	756	72	<b>828</b>
Basic metal	394	41	<b>435</b>	392	45	<b>437</b>
Structural metal products, tanks, reservoirs and steam generators	1,037	164	<b>1,201</b>	1,219	185	<b>1,404</b>
Other fabricated metal products; metal working service activities	610	173	<b>783</b>	622	196	<b>818</b>
Computer, electronic and optical goods	503	646	<b>1,149</b>	541	622	<b>1,163</b>
Electrical equipment	341	227	<b>568</b>	293	211	<b>504</b>
Motor vehicles, trailers and other transport equipment	196	19	<b>215</b>	186	18	<b>204</b>
Furniture	722	129	<b>851</b>	698	121	<b>819</b>
Jewellery, bijouterie and related articles	576	806	<b>1,382</b>	590	811	<b>1,401</b>
Other manufacturing n.e.c	301	1,146	<b>1,447</b>	329	1,229	<b>1,558</b>
Repair and installation of machinery and equipment	720	62	<b>782</b>	716	51	<b>767</b>
<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	<b>2,282</b>	<b>187</b>	<b>2,469</b>	<b>2,317</b>	<b>225</b>	<b>2,542</b>
<b>Water Supply, Sewerage, Waste Management and Remediation Activities</b>	<b>1,671</b>	<b>402</b>	<b>2,073</b>	<b>1,666</b>	<b>397</b>	<b>2,063</b>
Water supply,sewerage and waste management	1,602	338	<b>1,940</b>	1,608	339	<b>1,947</b>
Materials recovery	69	64	<b>133</b>	58	58	<b>116</b>
<b>Construction</b>	<b>12,902</b>	<b>937</b>	<b>13,839</b>	<b>12,803</b>	<b>928</b>	<b>13,731</b>
Construction of buildings	7,941	507	<b>8,448</b>	8,148	528	<b>8,676</b>
Civil engineering	1,392	115	<b>1,507</b>	1,286	126	<b>1,412</b>
Specialised construction activities	3,569	315	<b>3,884</b>	3,369	274	<b>3,643</b>

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2017 and March 2018

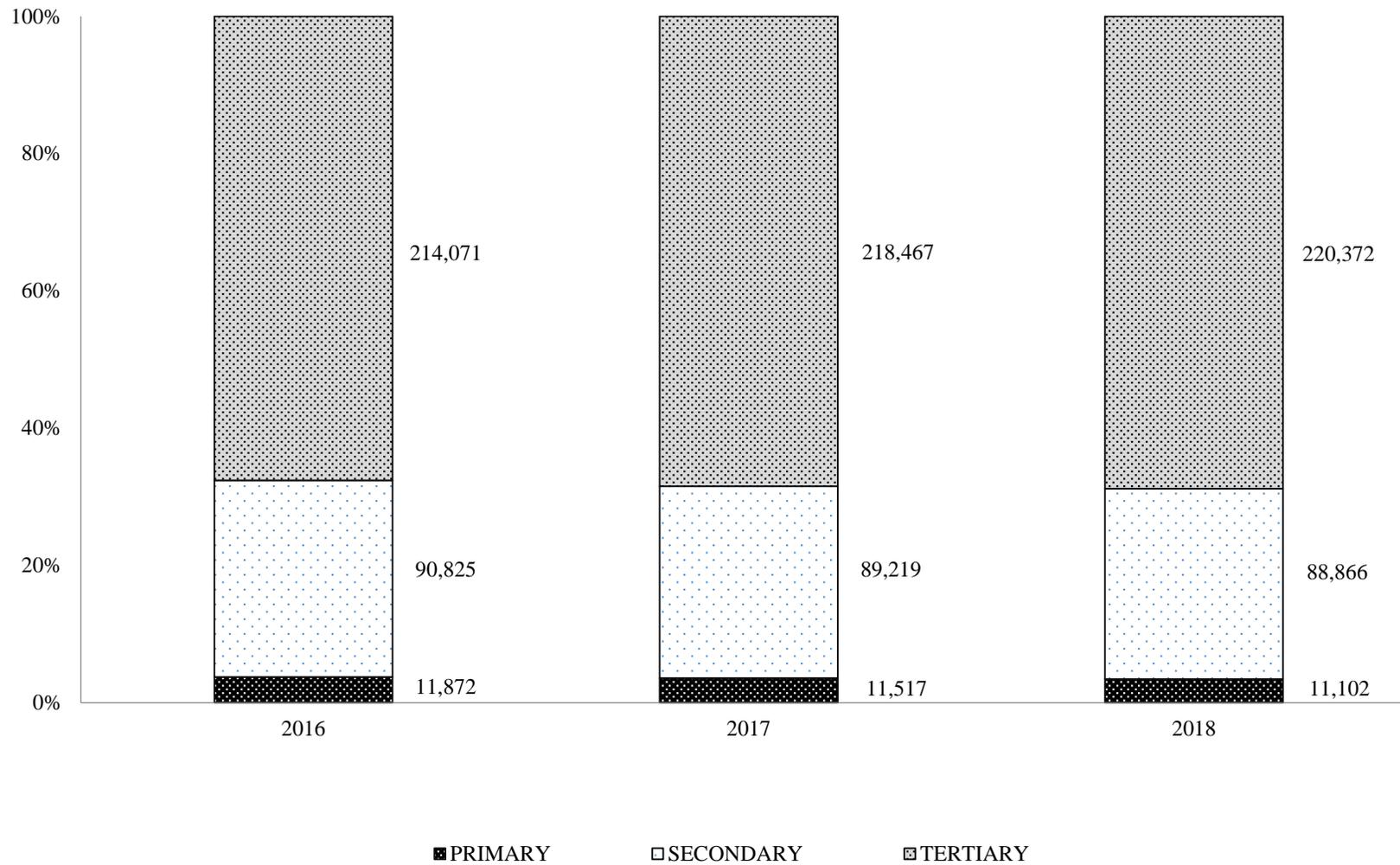
Industrial group	March 2017 <sup>1</sup>			March 2018 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
<b>Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles</b>	<b>16,479</b>	<b>11,755</b>	<b>28,234</b>	<b>16,805</b>	<b>12,216</b>	<b>29,021</b>
Sale of motor vehicles and motorcycles	1,406	415	1,821	1,423	427	1,850
Maintenance and repair of motor vehicles	263	44	307	250	40	290
Sale of motor vehicles parts and accessories	556	160	716	568	171	739
Wholesale on a fee or contract basis of agricultural raw materials	281	162	443	302	170	472
Wholesale of food, beverages and tobacco	3,482	1,155	4,637	3,550	1,213	4,763
Wholesale of textiles, clothing and footwear	173	267	440	158	295	453
Wholesale of other household goods	1,006	663	1,669	1,054	688	1,742
Wholesale of machine equipment and supplies	854	278	1,132	874	287	1,161
Other specialised and non specialised wholesale	1,442	548	1,990	1,525	569	2,094
Retail sale in non-specialised stores with food, beverages or tobacco predominating	2,769	4,662	7,431	2,819	4,868	7,687
Retail sale of automotive fuel	69	6	75	70	6	76
Retail sale of information and communications equipment in specialised stores	443	190	633	471	208	679
Other retail sale	3,735	3,205	6,940	3,741	3,274	7,015
<b>Transport and Storage</b>	<b>12,754</b>	<b>2,934</b>	<b>15,688</b>	<b>12,549</b>	<b>2,949</b>	<b>15,498</b>
Passenger land transport	5,100	431	5,531	4,973	472	5,445
Freight transport by road	723	26	749	649	27	676
Water and air transport	1,576	829	2,405	1,608	812	2,420
Warehousing and storage	837	106	943	857	127	984
Support activities for transportation	3,528	965	4,493	3,500	966	4,466
Postal and courier activities	990	577	1,567	962	545	1,507
<b>Accommodation and Food Service Activities</b>	<b>18,710</b>	<b>9,090</b>	<b>27,800</b>	<b>18,736</b>	<b>9,096</b>	<b>27,832</b>
Accommodation	16,635	7,614	24,249	16,657	7,559	24,216
Food and beverage service activities	2,075	1,476	3,551	2,079	1,537	3,616
<b>Information and Communication</b>	<b>6,257</b>	<b>4,630</b>	<b>10,887</b>	<b>6,387</b>	<b>4,822</b>	<b>11,209</b>
Publishing activities	520	379	899	514	362	876
Motion picture, video and television programme production; programming and broadcasting activities	511	249	760	529	264	793
Telecommunications	2,127	1,004	3,131	2,079	1,033	3,112
Computer programming, consultancy and related activities	2,611	2,291	4,902	2,778	2,443	5,221
Information service activities	488	707	1,195	487	720	1,207
<b>Financial and Insurance Activities</b>	<b>5,854</b>	<b>7,046</b>	<b>12,900</b>	<b>5,657</b>	<b>6,970</b>	<b>12,627</b>
Monetary intermediation	3,812	4,289	8,101	3,623	4,177	7,800
Other financial services activities	569	852	1,421	573	872	1,445
Insurance, reinsurance and pension funding	1,142	1,454	2,596	1,114	1,459	2,573

**Table 2.6 (cont'd) - Employment by industrial group and sex, March 2017 and March 2018**

Industrial group	March 2017 <sup>1</sup>			March 2018 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Activities auxiliary to financial service and insurance activities	331	451	782	347	462	809
<b>Real Estate Activities</b>	<b>782</b>	<b>411</b>	<b>1,193</b>	<b>753</b>	<b>430</b>	<b>1,183</b>
<b>Professional, Scientific and Technical Activities</b>	<b>5,471</b>	<b>4,583</b>	<b>10,054</b>	<b>5,467</b>	<b>4,624</b>	<b>10,091</b>
Legal activities	106	156	262	103	152	255
Accounting, book-keeping and auditing activities; tax consultancy	768	824	1,592	815	848	1,663
Activities of head offices; management consultancy activities	2,379	2,555	4,934	2,349	2,574	4,923
Architectural and engineering activities; technical testing and analysis	774	280	1,054	748	287	1,035
Scientific research and development	943	246	1,189	940	253	1,193
Advertising and market research	408	454	862	397	441	838
Other professional, scientific and technical activities	93	68	161	115	69	184
<b>Administrative and Support Service Activities</b>	<b>10,621</b>	<b>7,687</b>	<b>18,308</b>	<b>10,465</b>	<b>7,805</b>	<b>18,270</b>
Rental, leasing activities and employment activities	347	71	418	354	64	418
Travel agency activities	104	165	269	107	169	276
Tour operator activities	437	491	928	394	410	804
Security and investigation activities	3,939	647	4,586	3,866	687	4,553
Services to building and landscape activities	2,565	2,621	5,186	2,556	2,804	5,360
Activities of call centres	2,637	3,170	5,807	2,610	3,136	5,746
Business support service activities n.e.c.	592	522	1,114	578	535	1,113
<b>Public Administration and Defence; Compulsory Social Security</b>	<b>30,712</b>	<b>12,390</b>	<b>43,102</b>	<b>30,508</b>	<b>12,357</b>	<b>42,865</b>
<b>Education</b>	<b>10,196</b>	<b>16,616</b>	<b>26,812</b>	<b>10,149</b>	<b>17,445</b>	<b>27,594</b>
<b>Human Health and Social Work Activities</b>	<b>7,933</b>	<b>9,859</b>	<b>17,792</b>	<b>8,083</b>	<b>10,274</b>	<b>18,357</b>
Human health activities	7,102	8,297	15,399	7,291	8,746	16,037
Residential care and social work activities without accomodation	831	1,562	2,393	792	1,528	2,320
<b>Arts, Entertainment and Recreation</b>	<b>2,842</b>	<b>1,354</b>	<b>4,196</b>	<b>2,895</b>	<b>1,462</b>	<b>4,357</b>
Libraries, archives, museums and other cultural activities	363	199	562	403	226	629
Gambling and betting activities	964	658	1,622	888	727	1,615
Sports activities and amusement and recreation activities	1,515	497	2,012	1,604	509	2,113
<b>Other Service Activities</b>	<b>792</b>	<b>709</b>	<b>1,501</b>	<b>798</b>	<b>670</b>	<b>1,468</b>
Activities of membership organisations	428	406	834	440	364	804
Other personal service activities	364	303	667	358	306	664
<b>Total</b>	<b>195,765</b>	<b>123,438</b>	<b>319,203</b>	<b>195,980</b>	<b>124,360</b>	<b>320,340</b>

<sup>1</sup> Revised<sup>2</sup> Provisional

**Fig 2.1 Employment by sector, March 2016 - March 2018**



Figures for large establishments only

**Table 2.7 - Employment by major industrial group and sex, March 2016 - March 2018**

Industrial group	March 2016 <sup>1</sup>			March 2017 <sup>1</sup>			March 2018 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	8,816	2,013	<b>10,829</b>	8,449	2,080	<b>10,529</b>	8,122	1,959	<b>10,081</b>
<i>Of which Sugarcane</i>	5,472	916	<b>6,388</b>	5,164	925	<b>6,089</b>	4,953	889	<b>5,842</b>
Mining and quarrying	904	139	<b>1,043</b>	882	106	<b>988</b>	908	113	<b>1,021</b>
Manufacturing	40,448	31,133	<b>71,581</b>	40,176	30,662	<b>70,838</b>	40,912	29,618	<b>70,530</b>
<i>Of which Sugar</i>	1,080	20	<b>1,100</b>	1,065	20	<b>1,085</b>	1,050	31	<b>1,081</b>
<i>Food (excluding sugar)</i>	5,604	4,805	<b>10,409</b>	5,693	4,847	<b>10,540</b>	5,799	4,930	<b>10,729</b>
<i>Textiles &amp; Wearing Apparel</i>	20,906	20,121	<b>41,027</b>	20,360	19,704	<b>40,064</b>	20,773	18,345	<b>39,118</b>
Electricity, gas, steam and air conditioning supply	2,177	154	<b>2,331</b>	2,282	187	<b>2,469</b>	2,317	225	<b>2,542</b>
Water supply, sewerage, waste management and remediation activities	1,534	369	<b>1,903</b>	1,671	402	<b>2,073</b>	1,666	397	<b>2,063</b>
Construction	14,121	889	<b>15,010</b>	12,902	937	<b>13,839</b>	12,803	928	<b>13,731</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	16,503	11,507	<b>28,010</b>	16,479	11,755	<b>28,234</b>	16,805	12,216	<b>29,021</b>
<i>Of which Wholesale and retail trade</i>	16,256	11,463	<b>27,719</b>	16,216	11,711	<b>27,927</b>	16,555	12,176	<b>28,731</b>
Transportation and storage	12,870	2,852	<b>15,722</b>	12,754	2,934	<b>15,688</b>	12,549	2,949	<b>15,498</b>
Accommodation and food service activities	18,581	9,011	<b>27,592</b>	18,710	9,090	<b>27,800</b>	18,736	9,096	<b>27,832</b>
Information and communication	5,967	4,475	<b>10,442</b>	6,257	4,630	<b>10,887</b>	6,387	4,822	<b>11,209</b>
Financial and insurance activities	6,017	6,857	<b>12,874</b>	5,854	7,046	<b>12,900</b>	5,657	6,970	<b>12,627</b>
<i>Of which Monetary intermediation</i>	3,961	4,113	<b>8,074</b>	3,812	4,289	<b>8,101</b>	3,623	4,177	<b>7,800</b>
<i>Financial leasing and other credit granting</i>	312	614	<b>926</b>	308	612	<b>920</b>	324	626	<b>950</b>
<i>Insurance, reinsurance and pension funding</i>	1,161	1,456	<b>2,617</b>	1,142	1,454	<b>2,596</b>	1,114	1,459	<b>2,573</b>
Real estate activities	689	388	<b>1,077</b>	782	411	<b>1,193</b>	753	430	<b>1,183</b>
Professional, scientific and technical activities	5,351	4,275	<b>9,626</b>	5,471	4,583	<b>10,054</b>	5,467	4,624	<b>10,091</b>
Administrative and support service activities	10,592	7,662	<b>18,254</b>	10,621	7,687	<b>18,308</b>	10,465	7,805	<b>18,270</b>
Public administration and defence; compulsory social security	29,843	11,261	<b>41,104</b>	30,712	12,390	<b>43,102</b>	30,508	12,357	<b>42,865</b>
Education	10,627	16,344	<b>26,971</b>	10,196	16,616	<b>26,812</b>	10,149	17,445	<b>27,594</b>
Human health and social work activities	7,427	9,327	<b>16,754</b>	7,933	9,859	<b>17,792</b>	8,083	10,274	<b>18,357</b>
Arts, entertainment and recreation	2,798	1,339	<b>4,137</b>	2,842	1,354	<b>4,196</b>	2,895	1,462	<b>4,357</b>
Other services	811	697	<b>1,508</b>	792	709	<b>1,501</b>	798	670	<b>1,468</b>
<b>Total</b>	<b>196,076</b>	<b>120,692</b>	<b>316,768</b>	<b>195,765</b>	<b>123,438</b>	<b>319,203</b>	<b>195,980</b>	<b>124,360</b>	<b>320,340</b>
<i>Export oriented enterprises</i>	<b>25,728</b>	<b>26,733</b>	<b>52,461</b>	<b>25,190</b>	<b>26,167</b>	<b>51,357</b>	<b>25,674</b>	<b>25,191</b>	<b>50,865</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.8 - Employment by industrial group and sex in the public and private sectors, March 2018 <sup>1</sup>**

**Both sexes**

Industrial group	Public Sector							Private Sector	ALL SECTORS	
	General Government						Public Enterprises <sup>3</sup>			Total Public Sector
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>2</sup>	Total							
Agriculture, forestry and fishing	1,420	231	1,651	-	-	1,651	268	1,919	8,162	<b>10,081</b>
Mining and quarrying	-	-	-	-	-	-	-	-	1,021	<b>1,021</b>
Manufacturing	264	-	264	-	-	264	145	409	70,121	<b>70,530</b>
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	2,147	2,147	395	<b>2,542</b>
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,745	1,745	318	<b>2,063</b>
Construction	1,197	434	1,631	-	-	1,631	-	1,631	12,100	<b>13,731</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	900	900	28,121	<b>29,021</b>
Transport and storage	282	-	282	-	-	282	8,113	8,395	7,103	<b>15,498</b>
Accommodation and food service activities	-	-	-	-	-	-	-	-	27,832	<b>27,832</b>
Information and communication	261	-	261	-	-	261	2,505	2,766	8,443	<b>11,209</b>
Financial and insurance activities	-	-	-	-	-	-	4,012	4,012	8,615	<b>12,627</b>
Real estate activities	-	-	-	-	-	-	379	379	804	<b>1,183</b>
Professional, scientific and technical activities	-	592	592	-	-	592	608	1,200	8,891	<b>10,091</b>
Administrative and support service activities	-	-	-	-	-	-	553	553	17,717	<b>18,270</b>
Public administration and defence; compulsory social security	29,482	4,133	33,615	2,552	6,672	42,839	26	42,865	-	<b>42,865</b>
Education	11,400	4,324	15,724	-	-	15,724	11	15,735	11,859	<b>27,594</b>
Human health and social work activities	13,452	1,144	14,596	-	-	14,596	-	14,596	3,761	<b>18,357</b>
Arts, entertainment and recreation	244	155	399	-	-	399	728	1,127	3,230	<b>4,357</b>
Other service activities	-	47	47	-	-	47	-	47	1,421	<b>1,468</b>
<b>Total</b>	<b>58,002</b>	<b>11,060</b>	<b>69,062</b>	<b>2,552</b>	<b>6,672</b>	<b>78,286</b>	<b>22,140</b>	<b>100,426</b>	<b>219,914</b>	<b>320,340</b>

<sup>1</sup> Provisional

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd) - Employment by industrial group and sex in the public and private sectors, March 2018 <sup>1</sup>**  
**Male**

Industrial group	Public Sector									Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector			
	Central Government			Regional Government	Local Government	Total					
	Government Ministries/ Departments	Extra Budgetary Units <sup>2</sup>	Total								
Agriculture, forestry and fishing	1,222	209	1,431	-	-	1,431	249	1,680	6,442	<b>8,122</b>	
Mining and quarrying	-	-	-	-	-	-	-	-	908	<b>908</b>	
Manufacturing	209	-	209	-	-	209	138	347	40,565	<b>40,912</b>	
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,933	1,933	384	<b>2,317</b>	
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,460	1,460	206	<b>1,666</b>	
Construction	962	394	1,356	-	-	1,356	-	1,356	11,447	<b>12,803</b>	
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	575	575	16,230	<b>16,805</b>	
Transport and storage	226	-	226	-	-	226	6,562	6,788	5,761	<b>12,549</b>	
Accommodation and food service activities	-	-	-	-	-	-	-	-	18,736	<b>18,736</b>	
Information and communication	88	-	88	-	-	88	1,728	1,816	4,571	<b>6,387</b>	
Financial and insurance activities	-	-	-	-	-	-	1,792	1,792	3,865	<b>5,657</b>	
Real estate activities	-	-	-	-	-	-	279	279	474	<b>753</b>	
Professional, scientific and technical activities	-	421	421	-	-	421	529	950	4,517	<b>5,467</b>	
Administrative and support service activities	-	-	-	-	-	-	158	158	10,307	<b>10,465</b>	
Public administration and defence; compulsory social security	21,210	2,192	23,402	1,627	5,466	30,495	13	30,508	-	<b>30,508</b>	
Education	3,756	1,823	5,579	-	-	5,579	7	5,586	4,563	<b>10,149</b>	
Human health and social work activities	6,427	676	7,103	-	-	7,103	-	7,103	980	<b>8,083</b>	
Arts, entertainment and recreation	187	97	284	-	-	284	462	746	2,149	<b>2,895</b>	
Other service activities	-	25	25	-	-	25	-	25	773	<b>798</b>	
<b>Total</b>	<b>34,287</b>	<b>5,837</b>	<b>40,124</b>	<b>1,627</b>	<b>5,466</b>	<b>47,217</b>	<b>15,885</b>	<b>63,102</b>	<b>132,878</b>	<b>195,980</b>	

<sup>1</sup> Provisional

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd) - Employment by industrial group and sex in the public and private sectors, March 2018 <sup>1</sup>**

**Female**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>2</sup>	Total							
Agriculture, forestry and fishing	198	22	220	-	-	220	19	239	1,720	<b>1,959</b>
Mining and quarrying	-	-	-	-	-	-	-	-	113	<b>113</b>
Manufacturing	55	-	55	-	-	55	7	62	29,556	<b>29,618</b>
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	214	214	11	<b>225</b>
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	285	285	112	<b>397</b>
Construction	235	40	275	-	-	275	-	275	653	<b>928</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	325	325	11,891	<b>12,216</b>
Transport and storage	56	-	56	-	-	56	1,551	1,607	1,342	<b>2,949</b>
Accommodation and food service activities	-	-	-	-	-	-	-	-	9,096	<b>9,096</b>
Information and communication	173	-	173	-	-	173	777	950	3,872	<b>4,822</b>
Financial and insurance activities	-	-	-	-	-	-	2,220	2,220	4,750	<b>6,970</b>
Real estate activities	-	-	-	-	-	-	100	100	330	<b>430</b>
Professional, scientific and technical activities	-	171	171	-	-	171	79	250	4,374	<b>4,624</b>
Administrative and support service activities	-	-	-	-	-	-	395	395	7,410	<b>7,805</b>
Public administration and defence; compulsory social security	8,272	1,941	10,213	925	1,206	12,344	13	12,357	-	<b>12,357</b>
Education	7,644	2,501	10,145	-	-	10,145	4	10,149	7,296	<b>17,445</b>
Human health and social work activities	7,025	468	7,493	-	-	7,493	-	7,493	2,781	<b>10,274</b>
Arts, entertainment and recreation	57	58	115	-	-	115	266	381	1,081	<b>1,462</b>
Other service activities	-	22	22	-	-	22	-	22	648	<b>670</b>
<b>Total</b>	<b>23,715</b>	<b>5,223</b>	<b>28,938</b>	<b>925</b>	<b>1,206</b>	<b>31,069</b>	<b>6,255</b>	<b>37,324</b>	<b>87,036</b>	<b>124,360</b>

<sup>1</sup> Provisional

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.9 - Employment<sup>1</sup> by industrial group and sex in the public sector, March 2017 and March 2018**

Industrial group	March 2017 <sup>2</sup>			March 2018 <sup>3</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	1,827	245	<b>2,072</b>	1,680	239	<b>1,919</b>
Mining and quarrying	-	-	-	-	-	-
Manufacturing	354	56	<b>410</b>	347	62	<b>409</b>
Electricity, gas, steam and air conditioning supply	1,901	175	<b>2,076</b>	1,933	214	<b>2,147</b>
Water Supply, sewerage, waste management and remediation activities	1,454	284	<b>1,738</b>	1,460	285	<b>1,745</b>
Construction	1,294	273	<b>1,567</b>	1,356	275	<b>1,631</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	599	313	<b>912</b>	575	325	<b>900</b>
Transportation and storage	6,892	1,632	<b>8,524</b>	6,788	1,607	<b>8,395</b>
Accommodation and food service activities	-	-	-	-	-	-
Information and communication	1,799	913	<b>2,712</b>	1,816	950	<b>2,766</b>
Financial and insurance activities	1,888	2,415	<b>4,303</b>	1,792	2,220	<b>4,012</b>
Real estate activities	281	97	<b>378</b>	279	100	<b>379</b>
Professional, scientific and technical activities	950	241	<b>1,191</b>	950	250	<b>1,200</b>
Administrative and support service activities	207	419	<b>626</b>	158	395	<b>553</b>
Public administration and defence; compulsory social security	30,712	12,390	<b>43,102</b>	30,508	12,357	<b>42,865</b>
Education	5,631	9,524	<b>15,155</b>	5,586	10,149	<b>15,735</b>
Human health and social work activities	6,936	7,019	<b>13,955</b>	7,103	7,493	<b>14,596</b>
Arts, entertainment and recreation	730	310	<b>1,040</b>	746	381	<b>1,127</b>
Other services	24	22	<b>46</b>	25	22	<b>47</b>
<b>Total</b>	<b>63,479</b>	<b>36,328</b>	<b>99,807</b>	<b>63,102</b>	<b>37,324</b>	<b>100,426</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Table 2.10 - Employment by industrial group and sex in the General Government, March 2016 - March 2018**

Industrial group	2016 <sup>1</sup>			2017 <sup>1</sup>			2018 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	1,450	166	<b>1,616</b>	1,516	218	<b>1,734</b>	1,431	220	<b>1,651</b>
Manufacturing	212	54	<b>266</b>	210	52	<b>262</b>	209	55	<b>264</b>
Construction	1,215	242	<b>1,457</b>	1,294	273	<b>1,567</b>	1,356	275	<b>1,631</b>
Transport and storage	206	42	<b>248</b>	213	52	<b>265</b>	226	56	<b>282</b>
Information and communication	93	166	<b>259</b>	88	171	<b>259</b>	88	173	<b>261</b>
Professional,scientific and technical activities	415	169	<b>584</b>	405	166	<b>571</b>	421	171	<b>592</b>
Public administration and defence; compulsory social security	29,806	11,237	<b>41,043</b>	30,702	12,383	<b>43,085</b>	30,495	12,344	<b>42,839</b>
Education	6,037	9,325	<b>15,362</b>	5,625	9,521	<b>15,146</b>	5,579	10,145	<b>15,724</b>
Human health and social work activities	6,428	6,449	<b>12,877</b>	6,936	7,019	<b>13,955</b>	7,103	7,493	<b>14,596</b>
Arts, entertainment and recreation	259	98	<b>357</b>	254	91	<b>345</b>	284	115	<b>399</b>
Other service activities	24	22	<b>46</b>	24	22	<b>46</b>	25	22	<b>47</b>
<b>Total</b>	<b>46,145</b>	<b>27,970</b>	<b>74,115</b>	<b>47,267</b>	<b>29,968</b>	<b>77,235</b>	<b>47,217</b>	<b>31,069</b>	<b>78,286</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2018**

<b>Government Services</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>34,287</b>	<b>23,715</b>	<b>58,002</b>
Office of the President	164	80	244
Prime Minister's Office	14,369	2,031	16,400
Ministry of Finance & Economic Development	520	738	1,258
National Audit Office, Public & Disciplined Forces Services and Ombudsman's Office	249	439	688
Ministry of Agro-Industry and Food Security	1,795	458	2,253
Ministry of Public Infrastructure and Land Transport	1,232	378	1,610
Ministry of Education, Human Resources, Tertiary Education & Scientific Research	4,189	8,361	12,550
Ministry of Health and Quality of Life	6,699	7,192	13,891
Ministry of Local Government and Outer Islands	1,235	97	1,332
Ministry of Housing and Lands	305	166	471
Ministry of Foreign Affairs, Regional Integration and International Trade	265	289	554
Ministry of Social Security, National Solidarity and Reform Institutions	417	720	1,137
Ministry of Youth and Sports	284	115	399
Ministry of Energy and Public Utilities	89	71	160
Ministry of Social Inegration and Economic Empowerment	17	29	46
Ministry of Technology, Communication and Innovation	120	202	322

**Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2018**

<b>Government Services</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
Ministry of Industry, Commerce and Consumer Protection	112	140	252
Ministry of Business,Enterprise and Cooperatives	84	106	190
Ministry of Environment,National Emergency Centre and Beach Authority	643	152	795
Ministry of Labour, Industrial Relations and Employment and Training	235	356	591
Ministry of Tourism and External Communications	28	64	92
Ministry of Gender Equality, Child Development and Family Welfare	94	258	352
Attorney General's Office	346	424	770
Ministry of Civil Service Affairs	281	559	840
Ministry of Arts and Culture	129	145	274
Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping	365	113	478
Ministry of Financial Services, Good Governance and Institutional Reforms	21	32	53
<b>2. Extra Budgetary Units<sup>2</sup></b>	<b>5,837</b>	<b>5,223</b>	<b>11,060</b>
<b>3. Local Government</b>	<b>5,466</b>	<b>1,206</b>	<b>6,672</b>
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>1,627</b>	<b>925</b>	<b>2,552</b>
<b>Total General Government</b>	<b>47,217</b>	<b>31,069</b>	<b>78,286</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.12 - Employment and earnings in General Government, March 2018**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2018 (Rs '000)	Number of employees	Earnings for March 2018 (Rs '000)
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>56,030</b>	<b>2,163,628</b>	<b>377</b>	<b>4,417</b>
Office of the President	227	15,605	-	-
Prime Minister's Office	16,249	614,835	-	-
Ministry of Finance & Economic Development	1,210	53,941	-	-
National Audit Office, Public & Disciplined Forces services and Ombudsman's Office	639	33,515	-	-
Ministry of Agro-Industry and Food Security	2,070	56,421	112	704
Ministry of Public Infrastructure and Land Transport	1,554	52,045	-	-
Ministry of Education, Human Resources, Tertiary Education & Scientific Research	12,219	430,806	218	3,292
Ministry of Health and Quality of Life	13,165	552,912	6	191
Ministry of Local Government	1,318	44,035	-	-
Ministry of Housing and Lands	446	16,579	-	-
Ministry of Foreign Affairs, Regional Integration and International Trade	499	38,035	3	40
Ministry of Social Security, National Solidarity and Reform Institutions	1,087	42,076	37	180
Ministry of Youth and Sports	391	15,225	-	-
Ministry of Energy and Public Utilities	154	6,582	-	-
Ministry of Social Integration and Economic Empowerment	46	2,118	-	-
Ministry of Technology, Communication and Innovation	311	14,891	-	-

**Table 2.12 (cont'd) - Employment and earnings in General Government , March 2018**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2018 (Rs '000)	Number of employees	Earnings for March 2018 (Rs '000)
Ministry of Industry, Commerce and Consumer Protection	251	10,488	-	-
Ministry of Business, Enterprise and Cooperatives	186	7,437	-	-
Ministry of Environment, National Emergency Centre and Beach Authority	782	20,327	-	-
Ministry of Labour, Industrial Relations, Employment and Training	542	19,234	-	-
Ministry of Tourism and External Communication	90	3,918	-	-
Ministry of Gender Equality, Child Development and Family Welfare	312	11,459	-	-
Attorney - General's Office	763	39,477	-	-
Ministry of Civil Service Affairs	738	31,379	-	-
Ministry of Arts and Culture	259	8,373	1	10
Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	471	19,599	-	-
Ministry of Financial Services, Good Governance and Institutional Reforms	51	2,317	-	-
<b>2. Extra Budgetary Units<sup>2</sup></b>	<b>10,959</b>	<b>441,107</b>	-	-
<b>3. Local Government</b>	<b>6,672</b>	<b>160,536</b>	-	-
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>2,552</b>	<b>75,301</b>	-	-
<b>Total General Government</b>	<b>76,213</b>	<b>2,840,572</b>	<b>377</b>	<b>4,417</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2018 <sup>1</sup>**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Agriculture, forestry and fishing</b>	<b>8,008</b>	<b>24,261</b>	<b>1,871</b>	<b>557</b>
Sugarcane	4,921	23,635	917	646
Tobacco	-	-	-	-
Flower growing	63	10,444	-	-
Tea	5	16,129	192	401
Fishing & Aquaculture	117	19,531	-	-
Animal farming	728	31,924	250	560
Agriculture & animal husbandry services	1,546	23,078	479	442
Forestry, logging & related service activities	492	25,042	-	-
Other	136	16,220	33	384
<b>Mining and quarrying</b>	<b>421</b>	<b>24,919</b>	<b>560</b>	<b>900</b>
<b>Manufacturing</b>	<b>33,400</b>	<b>21,255</b>	<b>5,277</b>	<b>492</b>
Food:				
Meat and fish, fruits and vegetables processing	5,007	17,724	153	388
Bread	256	12,795	226	450
Confectionery, biscuit and other farinaceous products	307	19,333	139	355
Bakery products; pastries and cakes	190	16,403	31	322
Tea	191	12,980	80	441
Sugar	1,072	22,824	11	962
Dairy Products	380	20,332	9	364
Other	1,133	25,121	117	303
Beverage				
Distilled potable alcoholic beverages	308	20,084	-	-
Wines, malt liquors and malt including non alcoholic beer	1,616	24,012	24	447
Soft drinks,mineral waters and other bottled waters	460	16,609	16	411
Textiles	1,885	20,156	27	337
Wearing apparel (except footwear)	7,253	21,537	2,776	479
Leather products	187	24,528	384	556
Footwear	61	10,388	-	-
Wood products (except furniture)	192	13,557	224	540
Paper and Paper products	573	21,196	34	451
Printing and publishing	1,549	24,512	-	-
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	660	27,998	-	-

**Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2018 <sup>1</sup>**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Pharmaceuticals, medical and other chemical products	1,618	21,990	13	267
Rubber products	107	16,563	31	362
Plastic products	922	17,954	42	506
Glass and non-metallic mineral products:	751	20,740	80	852
Basic metals	231	16,595	44	646
Fabricated metal products and structural metal products, tanks, reservoir and steam generator	1,309	21,938	137	414
Computer, electronic and measuring, testing, navigating equipment	99	18,876	-	-
Watches and clocks	378	20,107	-	-
Optical, photographic and electrical equipment	767	18,823	-	-
Motor vehicles, trailers, semi-trailers, machinery and equipment	939	25,480	38	483
Other transport equipment	44	23,038	-	-
Furniture	553	16,684	49	447
Jewellery and related articles	728	18,088	549	576
Other manufacturing industries	1,674	15,633	43	618
<b>Electricity, Gas, Steam and Air Condition Supply</b>	<b>2,541</b>	<b>55,305</b>	-	-
<b>Water Supply, Sewrage, Waste Management and Remediation Activities</b>	<b>1,987</b>	<b>32,214</b>	<b>28</b>	<b>483</b>
<b>Construction</b>	<b>7,824</b>	<b>29,470</b>	<b>2,618</b>	<b>697</b>
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>27,504</b>	<b>22,157</b>	<b>458</b>	<b>434</b>
Maintenance & repair of motor vehicles & motorcycles	269	20,846	-	-
Sale of motor vehicles, motor cycles & related parts; automotive fuel	2,563	24,004	-	-
Wholesale trade	10,153	27,446	147	368
Retail trade	14,519	18,885	311	581
<b>Transportation and Storage</b>	<b>14,571</b>	<b>38,526</b>	<b>806</b>	<b>807</b>
Bus transport	4,387	23,376	627	821
Other passenger land transport	392	24,342	-	-
Water & air transport	2,124	70,176	-	-
Cargo handling, storage & warehousing & related activities	3,072	37,293	161	709
Post and courier activities	1,505	22,780	-	-
Support activities to transportation	3,091	40,384	18	450
<b>Accommodation and Food Service Activities</b>	<b>26,988</b>	<b>20,695</b>	<b>12</b>	<b>351</b>
Accommodation	23,419	20,243	8	287
Food and Beverage service activities	3,569	16,199	4	483

**Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2018 <sup>1</sup>**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Information and Communication</b>	<b>10,819</b>	<b>40,670</b>	1	883
Publishing activities	853	31,250	-	-
Telecommunication, motion picture video and television programme production; programming and broadcasting activities	3,695	50,846	-	-
Information service activities and computer programming consultancy and related activities	6,271	31,270	1	883
<b>Financial and insurance Activities</b>	<b>12,470</b>	<b>51,977</b>	-	-
Monetary intermediation	7,692	55,108	-	-
Insurance, reinsurance and pension funding	2,510	40,621	-	-
Other financial service activities	2,268	44,230	-	-
<b>Real estate activities</b>	<b>1,168</b>	<b>40,692</b>	-	-
<b>Professional, scientific and technical activities</b>	<b>9,824</b>	<b>45,436</b>	<b>3</b>	<b>599</b>
<b>Administrative and Support Service Activities</b>	<b>16,801</b>	<b>18,068</b>	<b>1,109</b>	<b>451</b>
Rental, leasing and employment activities	236	23,259	164	235
Travel agency activities	271	19,659	-	-
Tour operator activities	793	26,470	-	-
Security and investigation activities	4,376	14,054	129	342
General cleaning of buildings and industrial cleaning activities	3,846	10,561	766	511
Landscape care and maintenance service activities	782	13,005	17	545
Activities of call centres	5,519	21,524	11	644
Business support service activities n.e.c	954	24,878	22	160
Other business support service activities	24	43,356	-	-
<b>Public administration and defence; Compulsory social security</b>	<b>42,112</b>	<b>37,241</b>	<b>40</b>	<b>701</b>
<b>Education</b>	<b>26,828</b>	<b>35,696</b>	<b>220</b>	<b>713</b>
<b>Human Health and Social Work Activities</b>	<b>17,317</b>	<b>37,613</b>	<b>49</b>	<b>645</b>
Health services	15,092	39,057	41	766
Social work activities	2,225	18,159	8	432
<b>Arts, Entertainment and Recreation</b>	<b>4,199</b>	<b>20,857</b>	<b>123</b>	<b>484</b>
Libraries, archives, museums and other cultural activities	501	25,563	113	523
Gambling and betting activities	1,603	19,808	10	280
Sports activities and amusement and recreation activities	2,095	21,483	-	-
<b>Other Service Activities</b>	<b>1,362</b>	<b>22,020</b>	<b>1</b>	<b>327</b>
<b>Total</b>	<b>266,144</b>	<b>32,277</b>	<b>13,176</b>	<b>619</b>

<sup>1</sup> Provisional

**Table 2.14 - Employment and earnings <sup>1</sup> for employees on piece and hourly rates of pay, March 2018 <sup>2</sup>**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Agriculture, forestry and fishing</b>	<b>79</b>	<b>467</b>	<b>38</b>	<b>50</b>
Sugar cane	10	900	22	41
Other	69	229	16	59
<b>Manufacturing</b>	<b>2,433</b>	<b>468</b>	<b>5,491</b>	<b>48</b>
Textiles and Wearing apparel (except footwear)	2,358	466	4,745	56
Wood and furniture	43	558	35	65
Jewellery & related articles	-	-	15	56
Other	32	561	696	49
<b>Construction</b>	<b>136</b>	<b>774</b>	<b>623</b>	<b>96</b>
<b>Services</b>	<b>17</b>	<b>1,135</b>	<b>291</b>	<b>21</b>
<b>Total</b>	<b>2,665</b>	<b>489</b>	<b>6,469</b>	<b>49</b>

<sup>1</sup> Earnings per day/hour worked out from last payroll for the month of March 2018

<sup>2</sup> Provisional

**Table 2.15 - Average monthly earnings<sup>1</sup> by industrial group, March 2016 - March 2018**

(Rupees)

Industrial group	March 2016 <sup>2</sup>	March 2017 <sup>2</sup>	March 2018 <sup>3</sup>
Agriculture, forestry and fishing	20,124	21,091	21,399
<i>Sugarcane</i>	20,676	22,928	22,779
Mining and quarrying	20,255	21,607	23,367
Manufacturing	17,511	17,826	18,508
<i>Sugar</i>	22,884	24,097	22,847
<i>Food (excluding sugar)</i>	17,132	18,223	17,882
<i>Textiles</i>	15,015	15,221	16,140
Electricity, gas, steam and air conditioning supply	56,618	54,614	55,305
Water supply, sewerage, waste management and remediation activities	28,173	29,983	30,067
Construction	23,386	24,190	24,629
Wholesale and retail trade; repair of motor vehicles and motorcycles	20,990	21,604	22,322
<i>Wholesale and retail trade</i>	20,940	21,539	22,202
Transportation and storage	32,630	34,991	37,530
Accommodation and food service activities	19,264	19,622	20,024
Information and communication	35,640	37,920	37,953
Financial and insurance activities	44,604	46,493	50,443
<i>Monetary intermediation</i>	46,878	49,692	55,307
<i>Financial leasing and other credit granting</i>	31,365	34,329	37,259
<i>Insurance, reinsurance and pension funding</i>	38,688	38,493	40,621
Real estate activities	40,339	39,833	40,252
Professional, scientific and technical activities	43,706	43,901	44,632
Administrative and support service activities	15,283	16,258	17,547
Public administration and defence; compulsory social security	34,184	35,269	37,226
Education	33,102	34,866	35,366
Human health and social work activities	39,653	37,291	37,594
Arts, entertainment and recreation	21,152	20,942	20,885
Other service activities	20,399	20,936	21,340
<b>All sectors</b>	<b>27,626</b>	<b>28,676</b>	<b>29,841</b>
<i>Export Oriented Enterprises</i>	15,812	16,208	16,835

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis<sup>2</sup> Revised<sup>3</sup> Provisional

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay, March 2016 - March 2018**

(Rupees)

Industrial group	March 2016 <sup>1</sup>	March 2017 <sup>1</sup>	March 2018 <sup>2</sup>
Agriculture, forestry and fishing	22,948	23,721	24,261
<i>of which Sugarcane</i>	21,861	23,857	23,635
Mining and quarrying	20,870	22,594	23,275
Manufacturing	20,966	21,604	21,255
<i>of which Sugar</i>	22,665	24,182	22,824
<i>Food</i>	20,248	20,971	19,345
<i>Textiles</i>	20,723	21,828	22,557
Electricity, gas, steam and air conditioning supply	56,618	54,614	55,305
Water supply, sewerage, waste management and remediation activities	28,813	32,284	32,214
Construction	26,105	27,717	29,470
Wholesale and retail trade; repair of motor vehicles and motorcycles	21,082	21,589	22,157
<i>of which Wholesale and retail trade</i>	21,093	21,581	22,175
Transportation and storage	33,469	35,908	38,526
Accommodation and food service activities	19,605	20,250	20,695
Information and communication	37,313	39,408	40,670
Financial and insurance activities	44,604	46,625	50,443
<i>of which Monetary intermediation</i>	46,305	49,219	55,108
<i>Financial leasing and other credit granting</i>	31,214	34,329	34,727
<i>Insurance, reinsurance and pension funding</i>	38,282	38,493	40,621
Real estate activities	40,485	39,586	40,692
Professional, scientific and technical activities	44,709	45,406	45,436
Administrative and support service activities	15,611	16,563	17,451
Public administration and defence; compulsory social security	34,157	35,277	37,241
Education	33,546	35,442	35,696
Human health and social work activities	39,745	37,313	37,613
Arts, entertainment and recreation	21,157	21,318	21,330
Other service activities	20,871	21,614	22,020
<b>Total</b>	<b>29,628</b>	<b>30,950</b>	<b>32,277</b>
<i>Export Oriented Enterprises</i>	<i>21,083</i>	<i>21,258</i>	<i>20,621</i>

<sup>1</sup> Revised<sup>2</sup> Provisional

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay,  
March 2016 - March 2018**

(Rupees)

Industrial group	March 2016 <sup>1</sup>	March 2017 <sup>1</sup>	March 2018 <sup>2</sup>
Agriculture, forestry and fishing	594	544	557
<i>of which Sugarcane</i>	662	632	646
Mining and quarrying	775	818	912
Manufacturing	454	470	545
<i>of which Sugar</i>	947	900	962
<i>Food</i>	365	385	383
<i>Textiles</i>	408	416	479
Electricity, gas, steam and air conditioning supply	-	-	-
Water supply; sewerage, waste management and remediation activities	483	483	483
Construction	645	709	697
Wholesale and retail trade; repair of motor vehicles and motorcycles	390	427	434
Transportation and storage	723	790	807
Accommodation and food service activities	408	426	351
Information and communication	-	-	883
Financial and insurance activities	-	-	-
Real estate activities	-	-	-
Professional, scientific and technical activities	415	599	599
Administrative and support service activities	373	408	451
Public administration and defence; compulsory social security	824	1953	701
Education	696	546	713
Human health and social work activities	623	1063	645
Arts, entertainment and recreation	560	423	484
Other service activities	479	327	327
<b>All sectors</b>	<b>545</b>	<b>584</b>	<b>619</b>
<i>Export oriented enterprises</i>	447	464	505

<sup>1</sup> Revised<sup>2</sup> Provisional

**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay,  
March 2016 - March 2018**

Industrial group	(Rupees)		
	2016 <sup>1</sup>	2017 <sup>1</sup>	2018 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>104</b>	<b>376</b>	<b>467</b>
<b>Manufacturing</b>	<b>429</b>	<b>427</b>	<b>471</b>
<i>Textiles</i>	427	425	470
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	525	550	603
<b>Construction</b>	<b>773</b>	<b>780</b>	<b>774</b>
<b>Other sectors</b>	<b>888</b>	<b>1,143</b>	<b>1,135</b>
<b>All sectors</b>	<b>459</b>	<b>453</b>	<b>489</b>

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay,  
March 2016 - March 2018**

Industrial group	(Rupees)		
	2016 <sup>1</sup>	2017 <sup>1</sup>	2018 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>51</b>	<b>64</b>	<b>50</b>
<b>Manufacturing</b>	<b>51</b>	<b>50</b>	<b>48</b>
<i>Textiles</i>	47	46	48
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	56	56	32
<b>Construction</b>	<b>78</b>	<b>87</b>	<b>96</b>
<b>Other sectors</b>	<b>27</b>	<b>28</b>	<b>22</b>
<b>All sectors</b>	<b>50</b>	<b>52</b>	<b>48</b>

<sup>1</sup> Revised

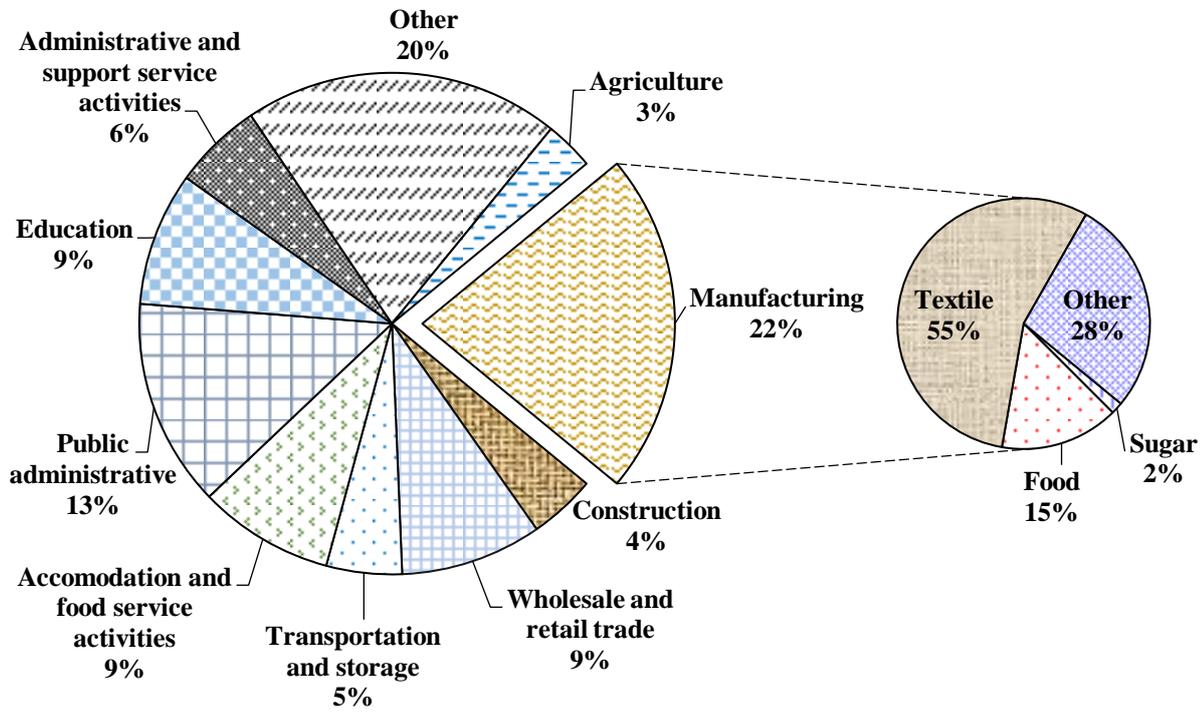
<sup>2</sup> Provisional

**Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE <sup>1</sup> sector, March 2018**

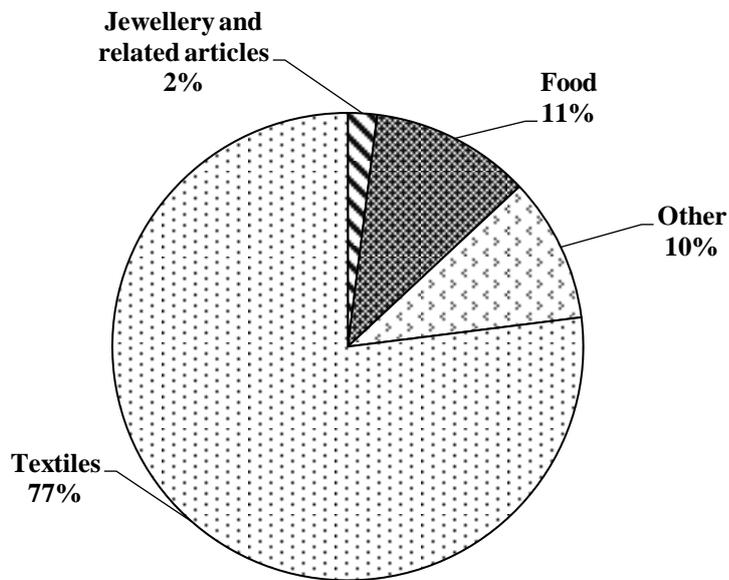
Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
<b>Manufacturing</b>	<b>84</b>	<b>2,200</b>	<b>36</b>	<b>2,457</b>	<b>54</b>	<b>12,084</b>	<b>25</b>	<b>32,462</b>	<b>199</b>	<b>49,203</b>
Food	9	197	1	54	5	732	1	4,371	16	5,354
Textiles	10	241	1	57	3	1,104	5	3,562	19	4,964
Wearing apparel	24	724	20	1,367	28	6,120	19	24,529	91	32,740
Footwear and leather products	1	19	2	191	1	431	-	-	4	641
Wood and furniture	6	188	-	-	1	196	-	-	7	384
Medical, optical and photographic equipment	1	12	1	62	3	824	-	-	5	898
Watches and clocks	1	14	-	-	3	511	-	-	4	525
Jewellery & related articles	5	134	1	68	4	987	-	-	10	1,189
Paper products and printing	4	126	3	199	1	119	-	-	8	444
Chemical and plastic products	11	273	2	158	-	-	-	-	13	431
Other	12	272	5	301	5	1,060	-	-	22	1,633
<b>Non-manufacturing</b>	<b>13</b>	<b>294</b>	<b>5</b>	<b>376</b>	<b>2</b>	<b>381</b>	<b>1</b>	<b>611</b>	<b>21</b>	<b>1,662</b>
<b>Total</b>	<b>97</b>	<b>2,494</b>	<b>41</b>	<b>2,833</b>	<b>56</b>	<b>12,465</b>	<b>26</b>	<b>33,073</b>	<b>220</b>	<b>50,865</b>

<sup>1</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment.

**Fig 2.2 - Employment by industrial group, March 2018**



**Fig 2.3 - A cross section of EOE sector employment, March 2018**



**Table 2.21 - Employment in large establishments of EOE sector by industrial group and sex , March 2016 - March 2018**

Industrial Group	March 2016 <sup>1</sup>			March 2017 <sup>1</sup>			March 2018 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
<b>Manufacturing</b>	<b>24,531</b>	<b>26,076</b>	<b>50,607</b>	<b>24,085</b>	<b>25,676</b>	<b>49,761</b>	<b>24,565</b>	<b>24,638</b>	<b>49,203</b>
Food	1,896	3,251	<b>5,147</b>	1,974	3,296	<b>5,270</b>	1,997	3,357	<b>5,354</b>
Textiles	4,201	750	<b>4,951</b>	4,317	739	<b>5,056</b>	4,270	694	<b>4,964</b>
Wearing apparel	15,940	18,438	<b>34,378</b>	15,275	18,080	<b>33,355</b>	15,850	16,890	<b>32,740</b>
Footwear and leather products	138	411	<b>549</b>	134	415	<b>549</b>	118	523	<b>641</b>
Wood and furniture	181	198	<b>379</b>	169	197	<b>366</b>	166	218	<b>384</b>
Medical, optical and photographic equipment	252	548	<b>800</b>	263	543	<b>806</b>	281	617	<b>898</b>
Watches and clocks	231	304	<b>535</b>	224	285	<b>509</b>	238	287	<b>525</b>
Jewellery & related articles	426	735	<b>1,161</b>	434	734	<b>1,168</b>	453	736	<b>1,189</b>
Paper products and printing	364	235	<b>599</b>	389	183	<b>572</b>	304	140	<b>444</b>
Chemical and plastic products	354	109	<b>463</b>	360	112	<b>472</b>	330	101	<b>431</b>
Other	548	1,097	<b>1,645</b>	546	1,092	<b>1,638</b>	558	1,075	<b>1,633</b>
<b>Non-manufacturing</b>	<b>1,197</b>	<b>657</b>	<b>1,854</b>	<b>1,105</b>	<b>491</b>	<b>1,596</b>	<b>1,109</b>	<b>553</b>	<b>1,662</b>
<b>Total</b>	<b>25,728</b>	<b>26,733</b>	<b>52,461</b>	<b>25,190</b>	<b>26,167</b>	<b>51,357</b>	<b>25,674</b>	<b>25,191</b>	<b>50,865</b>
<i>of which foreign workers</i>	<i>14,324</i>	<i>8,476</i>	<i>22,800</i>	<i>14,389</i>	<i>8,040</i>	<i>22,429</i>	<i>15,396</i>	<i>7,419</i>	<i>22,815</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.22 - Employment and average earnings in the EOE sector for employees on monthly and daily rates of pay, March 2018<sup>1</sup>**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Manufacturing</b>	<b>15,481</b>	<b>19,954</b>	<b>3,824</b>	<b>506</b>
Food	3,201	15,320	62	318
Textiles	1,600	21,277	14	502
Wearing apparel (except footwear)	6,599	22,291	2,591	484
Footwear and leather products	268	21,606	374	558
Wood and furniture	142	16,821	218	540
Medical, optical and photographic equipment	809	18,885	-	-
Watches and clocks	378	20,107	-	-
Jewellery & related articles	556	19,440	549	588
Paper products and printing	427	23,378	-	-
Chemical and plastic products	352	25,000	16	342
Other	1,149	14,223	-	-
<b>Non-manufacturing</b>	<b>1,301</b>	<b>29,052</b>	<b>218</b>	<b>501</b>
<b>All sectors</b>	<b>16,782</b>	<b>20,621</b>	<b>4,042</b>	<b>505</b>

**Table 2.23 - Employment and average earnings in the EOE sector for employees on piece and hourly rates of pay, March 2018<sup>1</sup>**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Manufacturing</b>	<b>2,358</b>	<b>470</b>	<b>5,371</b>	<b>48</b>
Food	-	-	228	32
Textiles	-	-	453	53
Wearing apparel (except footwear)	2,358	470	4,292	48
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	-	-
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	98	47
Jewellery & related articles	-	-	15	53
Paper products and printing	-	-	-	-
Chemical and plastic products	-	-	-	-
Other	-	-	285	57
<b>Non-manufacturing</b>	<b>3</b>	<b>220</b>	<b>27</b>	<b>41</b>
<b>All sectors</b>	<b>2,361</b>	<b>469</b>	<b>5,398</b>	<b>48</b>

<sup>1</sup> Provisional

**Table 2.24 - Average monthly earnings<sup>1</sup> in large establishments of EOE sector, March 2016 - March 2018**

(Rupees)

<b>Industrial group</b>	<b>March 2016<sup>2</sup></b>	<b>March 2017<sup>2</sup></b>	<b>March 2018<sup>3</sup></b>
<b>Manufacturing</b>	<b>15,535</b>	<b>15,665</b>	<b>16,254</b>
<i>of which</i>			
Food	14,750	14,990	14,470
Textiles	18,109	18,269	19,061
Wearing apparel (except footwear)	14,839	14,871	15,898
Footwear and leather products	16,207	16,469	16,726
Wood and furniture	14,034	13,584	15,588
Medical, optical and photographic equipment	17,629	17,929	18,885
Watches and clocks	16,255	17,070	17,965
Jewellery & related articles	15,922	16,132	17,644
Paper products and printing	22,555	22,327	23,378
Chemical and plastic products	23,623	22,602	25,246
Other	13,662	13,360	13,233
<b>Non-manufacturing</b>	<b>27,134</b>	<b>26,586</b>	<b>27,013</b>
<b>Total</b>	<b>16,219</b>	<b>16,208</b>	<b>16,835</b>

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Table 2.25 - Average monthly earnings in EOE sector by industrial group for employees exclusively on monthly rates of pay, March 2016 - March 2018**

(Rupees)			
Industrial group	March 2016 <sup>1</sup>	March 2017 <sup>1</sup>	March 2018 <sup>2</sup>
<b>Manufacturing</b>	<b>19,793</b>	<b>21,540</b>	<b>19,954</b>
Food	17,570	17,526	15,320
Textiles	19,946	20,415	21,277
Wearing apparel (except footwear)	21,288	21,899	22,291
Footwear and leather products	22,257	21,036	21,606
Wood and furniture	14,326	15,834	16,821
Medical, optical and photographic equipment	18,105	19,889	18,885
Watches and clocks	17,961	18,855	20,107
Jewellery & related articles	17,045	17,497	19,440
Paper products and printing	22,555	22,327	23,378
Chemical and plastic products	23,826	23,532	25,000
Other	15,773	14,105	14,223
<b>Non-manufacturing</b>	<b>28,812</b>	<b>28,130</b>	<b>29,052</b>
<b>All sectors</b>	<b>21,083</b>	<b>22,144</b>	<b>20,621</b>

**Table 2.26 - Average daily earnings in EOE sector by industrial group for employees exclusively on daily rates of pay, March 2016 - March 2018**

(Rupees)			
Industrial group	March 2016 <sup>1</sup>	March 2017 <sup>1</sup>	March 2018 <sup>2</sup>
<b>Manufacturing</b>	<b>449</b>	<b>455</b>	<b>506</b>
Food	352	318	318
Textiles	452	502	502
Wearing apparel (except footwear)	416	444	484
Footwear and leather products	544	537	558
Wood and furniture	532	481	540
Medical, optical and photographic equipment	484	330	-
Jewellery & related articles	564	571	588
Paper products and printing	-	-	-
Chemical and plastic products	343	345	342
Other	358	-	-
<b>Non-manufacturing</b>	<b>502</b>	<b>502</b>	<b>501</b>
<b>All sectors</b>	<b>447</b>	<b>449</b>	<b>505</b>

<sup>1</sup>Revised

<sup>2</sup>Provisional

**Table 2.27 - Average daily earnings in EOE sector by industrial group for employees exclusively on piece rates of pay, March 2016 - March 2018**

(Rupees)			
Industrial group	March 2016 <sup>1</sup>	March 2017 <sup>1</sup>	March 2018 <sup>2</sup>
<b>Manufacturing</b>	<b>427</b>	<b>425</b>	<b>470</b>
Food	-	-	-
Textiles	-	-	-
Wearing apparel (except footwear)	427	425	470
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
<b>Non-manufacturing</b>	<b>117</b>	<b>220</b>	<b>220</b>
<b>All sectors</b>	<b>425</b>	<b>425</b>	<b>469</b>

**Table 2.28 - Average hourly earnings in EOE sector by industrial group for employees exclusively on hourly rates of pay, March 2016 - March 2018**

(Rupees)			
Industrial group	March 2016 <sup>1</sup>	March 2017 <sup>1</sup>	March 2018 <sup>2</sup>
<b>Manufacturing</b>	<b>49</b>	<b>49</b>	<b>48</b>
Food	56	56	32
Textiles	55	52	53
Wearing apparel (except footwear)	45	45	48
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	43	43	47
Jewellery & related articles	53	53	53
Paper products and printing	-	-	-
Chemical and plastic products	118	118	-
Other	51	52	57
<b>Non-manufacturing</b>	<b>41</b>	<b>41</b>	<b>41</b>
<b>All sectors</b>	<b>49</b>	<b>49</b>	<b>48</b>

<sup>1</sup>Revised

<sup>2</sup>Provisional

**Table 2.29 - Employment in the Sugar Industry, March 2016 - March 2018**

Employer	Size class (hectares)	March 2016 <sup>1</sup>			March 2017 <sup>1</sup>			March 2018 <sup>2</sup>		
		Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Planters	10 - 19	68	68	136	68	68	136	64	65	129
	20 - 29	9	22	31	10	22	32	9	22	31
	30 - 39	25	14	39	25	14	39	25	14	39
	40 -49	13	31	44	13	29	42	12	23	35
	50 -99	113	164	277	126	181	307	132	190	322
	100 -499	430	146	576	361	136	497	286	85	371
	500 and above	4,728	447	5,175	4,427	445	4,872	4,241	410	4,651
	<b>Total</b>	<b>5,386</b>	<b>892</b>	<b>6,278</b>	<b>5,030</b>	<b>895</b>	<b>5,925</b>	<b>4,769</b>	<b>809</b>	<b>5,578</b>
<b>Factories</b>		<b>1,080</b>	<b>20</b>	<b>1,100</b>	<b>1,065</b>	<b>20</b>	<b>1,085</b>	<b>1,050</b>	<b>31</b>	<b>1,081</b>
<b>Total employment</b>		<b>6,466</b>	<b>912</b>	<b>7,378</b>	<b>6,095</b>	<b>915</b>	<b>7,010</b>	<b>5,819</b>	<b>840</b>	<b>6,659</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.30 - Sugar Industry: Employment by geographical region and area harvested - March 2018 <sup>1</sup>**

Region	Number employed by planters by area harvested (hectares)								Number employed by sugar factory	Total employment
	10 - 19	20 - 29	30 - 39	40-49	50-99	100-499	500 & over	Total		
<b>North</b>	45	4	14	-	257	51	607	978	368	<b>1,346</b>
<b>South</b>	38	-	4	23	7	302	1,603	1,977	302	<b>2,279</b>
<b>East</b>	23	23	-	10	50	-	2,072	2,178	288	<b>2,466</b>
<b>West &amp; Central Plateau</b>	23	4	21	2	8	18	369	445	123	<b>568</b>
<b>Total</b>	<b>129</b>	<b>31</b>	<b>39</b>	<b>35</b>	<b>322</b>	<b>371</b>	<b>4,651</b>	<b>5,578</b>	<b>1,081</b>	<b>6,659</b>

<sup>1</sup> Provisional

**Table 2.31 - Foreign workers employed in large establishments by industrial group and sex, March 2016 - March 2018**

Industry	2016 <sup>1</sup>			2017 <sup>1</sup>			2018 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	48	3	<b>51</b>	49	3	<b>52</b>	45	2	<b>47</b>
Mining and quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	15,484	8,548	<b>24,032</b>	15,655	8,112	<b>23,767</b>	16,735	7,499	<b>24,234</b>
<i>of which food</i>	787	1,242	<b>2,029</b>	827	1,311	<b>2,138</b>	913	1,362	<b>2,275</b>
<i>textiles</i>	13,656	7,272	<b>20,928</b>	13,677	6,759	<b>20,436</b>	14,485	6,092	<b>20,577</b>
Electricity, gas, steam and air conditioning supply	3	-	<b>3</b>	3	-	<b>3</b>	3	-	<b>3</b>
Water Supply, sewerage, waste management and remediation activities	21	-	<b>21</b>	21	-	<b>21</b>	22	-	<b>22</b>
Construction	2,802	15	<b>2,817</b>	2,349	9	<b>2,358</b>	2,644	10	<b>2,654</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	268	39	<b>307</b>	346	50	<b>396</b>	469	44	<b>513</b>
Transportation and storage	122	4	<b>126</b>	112	5	<b>117</b>	115	5	<b>120</b>
Accommodation and food service activities	294	118	<b>412</b>	290	84	<b>374</b>	269	83	<b>352</b>
Information and communication	318	86	<b>404</b>	313	87	<b>400</b>	304	91	<b>395</b>
Financial and insurance activities	139	20	<b>159</b>	143	31	<b>174</b>	159	35	<b>194</b>
Real estate activities	11	3	<b>14</b>	15	2	<b>17</b>	10	2	<b>12</b>
Professional, scientific and technical activities	149	40	<b>189</b>	135	35	<b>170</b>	135	39	<b>174</b>
Administrative and support service activities	89	35	<b>124</b>	109	72	<b>181</b>	97	69	<b>166</b>
Public administration and defence; compulsory social security	27	-	<b>27</b>	12	1	<b>13</b>	29	-	<b>29</b>
Education	65	103	<b>168</b>	66	100	<b>166</b>	66	103	<b>169</b>
Human health and social work activities	109	80	<b>189</b>	118	87	<b>205</b>	120	80	<b>200</b>
Arts, entertainment and recreation	13	4	<b>17</b>	13	8	<b>21</b>	15	12	<b>27</b>
Other services	75	10	<b>85</b>	68	11	<b>79</b>	75	11	<b>86</b>
<b>Total</b>	<b>20,037</b>	<b>9,108</b>	<b>29,145</b>	<b>19,817</b>	<b>8,697</b>	<b>28,514</b>	<b>21,312</b>	<b>8,085</b>	<b>29,397</b>
<i>Export Oriented Enterprises</i>	<b>14,324</b>	<b>8,476</b>	<b>22,800</b>	<b>14,389</b>	<b>8,040</b>	<b>22,429</b>	<b>15,396</b>	<b>7,419</b>	<b>22,815</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.32 - Job vacancies <sup>1</sup> by occupation, industrial group and sex as at last Thursday of March, 2018**

**Both sexes**

Occupation \ Industrial Group	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	Total
Managers	1	5	-	3	14	1	6	7	54	2	9	1	29	6	6	14	1	<b>159</b>
Professionals	-	9	-	1	29	52	16	70	39	-	91	9	59	41	6	5	3	<b>430</b>
Technicians and associate professionals	2	33	-	10	80	9	41	34	29	3	7	50	130	32	35	3	2	<b>500</b>
Clerical support workers	-	17	-	5	35	8	17	63	16	-	16	52	77	53	-	25	1	<b>385</b>
Service and sales workers	-	20	-	-	149	76	301	1	-	1	-	477	18	2	14	70	1	<b>1130</b>
Skilled agricultural, forestry and fishery workers	2	-	-	-	1	-	-	-	-	-	-	4	7	1	-	-	1	<b>16</b>
Craft and related trade workers	2	120	-	105	49	24	16	1	1	-	2	-	9	6	-	5	-	<b>340</b>
<i>Building and related trades workers</i>	2	23	-	80	34	23	9	-	-	-	2	-	9	6	-	-	-	<b>188</b>
<i>Metal, machinery &amp; related trades workers</i>	-	29	-	5	5	1	-	-	-	-	-	-	-	-	-	1	-	<b>41</b>
<i>Handicraft and printing workers</i>	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>4</b>
<i>Other craft &amp; related trades workers</i>	-	64	-	20	10	-	7	1	1	-	-	-	-	-	-	4	-	<b>107</b>
Plant and machine operators, and assemblers	15	389	-	2	33	23	4	-	2	-	2	9	11	-	-	2	25	<b>517</b>
<i>Stationary plant &amp; machine operators</i>	4	379	-	-	8	-	2	-	-	-	1	-	-	-	-	-	25	<b>419</b>
<i>Drivers &amp; mobile plant operators</i>	11	10	-	2	25	23	2	-	2	-	1	9	11	-	-	2	-	<b>98</b>
Elementary occupations	10	66	-	112	170	5	160	1	1	-	1	75	12	15	-	18	2	<b>648</b>
<b>Total</b>	<b>32</b>	<b>659</b>	<b>-</b>	<b>238</b>	<b>560</b>	<b>198</b>	<b>561</b>	<b>177</b>	<b>142</b>	<b>6</b>	<b>128</b>	<b>677</b>	<b>352</b>	<b>156</b>	<b>61</b>	<b>142</b>	<b>36</b>	<b>4125</b>

<sup>1</sup> Exclude Ministries

Table 2.32 (cont'd) - Job vacancies <sup>1</sup> by occupation, industrial group and sex as at last Thursday of March, 2018

Male

Occupation	Industrial Group																	Total
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	
Managers	1	2	-	2	-	-	-	-	-	-	1	-	-	-	-	-	-	6
Professionals	-	8	-	-	-	-	-	-	2	-	-	-	-	2	1	-	-	13
Technicians and associate professionals	2	13	-	4	7	1	8	3	-	-	-	30	3	-	1	-	2	74
Clerical support workers	-	2	-	-	6	2	4	-	-	-	-	-	-	-	-	2	-	16
Service and sales workers	-	1	-	-	4	-	65	-	-	-	-	295	-	-	1	20	-	386
Skilled agricultural, forestry and fishery workers	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3
Craft and related trade workers	2	91	-	90	10	-	3	-	-	-	-	-	7	1	-	1	-	205
<i>Building and related trades workers</i>	2	17	-	70	5	-	-	-	-	-	-	-	7	1	-	-	-	102
<i>Metal, machinery &amp; related trades workers</i>	-	24	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	29
<i>Handicraft and printing workers</i>	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
<i>Other craft &amp; related trades workers</i>	-	47	-	20	-	-	3	-	-	-	-	-	-	-	-	1	-	71
Plant and machine operators, and assemblers	11	244	-	-	18	20	-	-	-	-	1	9	4	-	-	-	-	307
<i>Stationary plant &amp; machine operators</i>	-	234	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	234
<i>Drivers &amp; mobile plant operators</i>	11	10	-	-	18	20	-	-	-	-	1	9	4	-	-	-	-	73
Elementary occupations	10	48	-	-	66	5	32	-	-	-	1	45	-	1	3	1	-	212
<b>Total</b>	<b>28</b>	<b>409</b>	<b>-</b>	<b>96</b>	<b>111</b>	<b>28</b>	<b>112</b>	<b>3</b>	<b>2</b>	<b>-</b>	<b>3</b>	<b>379</b>	<b>14</b>	<b>4</b>	<b>3</b>	<b>26</b>	<b>4</b>	<b>1222</b>

<sup>1</sup> Exclude Ministries

Table 2.32 (cont'd) - Job vacancies <sup>1</sup> by occupation, industrial group and sex as at last Thursday of March, 2018

Female

Occupation	Industrial Group																	Total
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	
Managers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Professionals	-	-	-	-	-	-	4	-	-	-	-	-	-	3	1	-	2	10
Technicians and associate professionals	-	-	-	-	1	1	7	-	-	-	-	13	-	1	5	-	-	28
Clerical support workers	-	3	-	-	1	-	4	2	-	-	1	-	3	-	-	4	-	18
Service and sales workers	-	8	-	-	24	-	43	-	-	-	-	182	13	2	5	-	1	278
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft and related trade workers	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7
<i>Building and related trades workers</i>	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
<i>Metal, machinery &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Handicraft and printing workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Other craft &amp; related trades workers</i>	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
Plant and machine operators, and assemblers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Stationary plant &amp; machine operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elementary occupations	-	5	-	-	12	-	10	-	-	-	-	30	1	1	-	3	1	63
<b>Total</b>	-	<b>23</b>	-	-	<b>38</b>	<b>1</b>	<b>68</b>	<b>2</b>	-	-	<b>1</b>	<b>225</b>	<b>17</b>	<b>7</b>	<b>11</b>	<b>7</b>	<b>4</b>	<b>404</b>

<sup>1</sup> Exclude Ministries

**Table 2.32 (cont'd) - Job vacancies<sup>1</sup> by occupational group, industrial group and sex as at last Thursday of March, 2018**

**Either gender**

Occupation	Industrial Group																	
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	Total
Managers	-	3	-	1	14	1	6	7	54	2	8	1	29	6	6	14	1	<b>153</b>
Professionals	-	1	-	1	29	52	12	70	37	-	91	9	59	36	4	5	1	<b>407</b>
Technicians and associate professionals	-	20	-	6	72	7	26	31	29	3	7	7	127	31	29	3	-	<b>398</b>
Clerical support workers	-	12	-	5	28	6	9	61	16	-	15	52	74	53	-	19	1	<b>351</b>
Service and sales workers	-	11	-	-	121	76	193	1	-	1	-	-	5	-	8	50	-	<b>466</b>
Skilled agricultural, forestry and fishery workers	-	-	-	-	1	-	-	-	-	-	-	4	7	1	-	-	-	<b>13</b>
Craft and related trade workers	-	22	-	15	39	24	13	1	1	-	2	-	2	5	-	4	-	<b>128</b>
<i>Building and related trades workers</i>	-	3	-	10	29	23	9	-	-	-	2	-	2	5	-	-	-	<b>83</b>
<i>Metal, machinery &amp; related trades workers</i>	-	5	-	5	-	1	-	-	-	-	-	-	-	-	-	1	-	<b>12</b>
<i>Handicraft and printing workers</i>	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
<i>Other craft &amp; related trades workers</i>	-	13	-	-	10	-	4	1	1	-	-	-	-	-	-	3	-	<b>32</b>
Plant and machine operators, and assemblers	4	145	-	2	15	3	4	-	2	-	1	-	7	-	-	2	25	<b>210</b>
<i>Stationary plant &amp; machine operators</i>	4	145	-	-	8	-	2	-	-	-	1	-	-	-	-	-	25	<b>185</b>
<i>Drivers &amp; mobile plant operators</i>	-	-	-	2	7	3	2	-	2	-	-	-	7	-	-	2	-	<b>25</b>
Elementary occupations	-	13	-	112	92	-	118	1	1	-	-	-	11	13	-	12	-	<b>373</b>
<b>Total</b>	<b>4</b>	<b>227</b>	<b>-</b>	<b>142</b>	<b>411</b>	<b>169</b>	<b>381</b>	<b>172</b>	<b>140</b>	<b>6</b>	<b>124</b>	<b>73</b>	<b>321</b>	<b>145</b>	<b>47</b>	<b>109</b>	<b>28</b>	<b>2,499</b>

<sup>1</sup> Exclude Ministries

# **CHAPTER 3**

## **Chapter 3**

### **SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS 2018**

#### **1. INTRODUCTION**

Prior to 1992, Statistics Mauritius, used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

In 1992, the scope and coverage of the survey were extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

The yearly September survey was discontinued in 2007, and replaced by quarterly surveys conducted in March, June, September and December.

This chapter gives the level of earnings, as well as wage rate indices, worked out for the four quarters of year 2018 using fourth quarter 2016 as base period. Prior to year 2017, published series were computed using fourth quarter of 2011 as base. A review of the weights was necessary to reflect changes in the industrial and occupational structure of the economy.

#### **2. CONCEPTS AND DEFINITIONS**

##### **2.1 Wages**

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and regularly paid allowances and bonuses at the end of each pay period.

##### **2.2 Earnings**

Earnings comprise all items of pay included in wages above, as well as overtime payment.

##### **2.3 Normal hours of work**

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

## **2.4 Overtime hours**

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

## **3. COVERAGE**

### **3.1 Occupations**

The survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2011 Population Census.

### **3.2 Establishment**

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly.

### **3.3 Employee**

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

## **4. SAMPLE DESIGN**

The frame consists of a list of all 'large' establishments (about 2,750) as at March 2016. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size of establishment. A sample of about 9% was surveyed, representing some 250 establishments.

## **5. DATA COLLECTION**

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

## 6. WAGE RATE INDEX

### 6.1 Introduction

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded.

### 6.2 Methodology

#### 6.2.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

#### 6.2.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to the base period of the index, i.e fourth quarter 2016. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum w_i (R_i^t / R_i^o)}{\sum w_i} \times 100$$

where  $I_t$  = index for quarter t compared to base period o  
 $w_i = N_i^o R_i^o$  which represents the total wages paid to all employees in the i th  
 occupation in base period, fourth quarter 2016  
 $R_i^o$  = wage rate of occupation i in base period, fourth quarter 2016  
 $R_i^t$  = wage rate of occupation i in quarter t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

### 6.2.3 Weightings

Two sets of weights are used:

- (i) *Weight for the industry groups* derived from the ‘Survey of Employment & Earnings, March 2015’ and
- (ii) *Weight for occupations* within each activity (NSIC) sectorwise. Questionnaires were sent to around 1,200 large establishments at the end of March 2016 to cater for number employed in each category of occupation.

### 6.3 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

## 7. WAGE RATE INDEX 2018

### 7.1 Wage rate index by quarter

The overall index (Base: fourth quarter 2016=100) increased continuously over the quarters of 2018 (Table 3.4). Up by 2.0 points (+1.9%) in the 1<sup>st</sup> quarter, the index increased by 0.9 point (+0.8%) in the 2<sup>nd</sup> quarter and by 1.2 points (+1.1%) in the 3<sup>rd</sup> quarter followed by a further increase of 0.5 point (+0.5%) to finally reach at 109.5 in the 4<sup>th</sup> quarter 2018. (Tables 3.4 & 3.6)

### 7.2 Overall wage rate index for 2018

The wage rate index for year 2018 worked out as the average of the quarterly indices, stood at 108.3 compared to 103.8 in year 2017. (Table 3.5)

The wage rate index for the General Government sector which comprises Ministries, Government departments and agencies operating under them, municipalities, district councils and Rodrigues regional assembly reached 104.3 in year 2018 from 102.7 in year 2017. This sector accounts for around 34% of the total weight of the wage rate index. (Table 3.4)

### **7.3 Indices for the Private and Public sectors**

The index for the private sector which accounts for around 54% of the total weight of the wage rate index stood at 109.6 in year 2018 compared to 103.9 in year 2017. (Table 3.10)

The index for the public sector which comprises General Government and Public enterprises and accounting for around 46% of the wage rate index, stood at 106.8 in year 2018 compared to 103.6 in year 2017. (Table 3.11)

### **7.4 Comparison with previous indices**

Table 3.8 presents the quarterly indices from first quarter 2007 to fourth quarter 2018 with different base periods. As from 2017, the base period used is fourth quarter 2016.

To enable comparison between the two series, chain link series with fourth quarter 2016 as base has been worked out and is provided in Table 3.9. The series are not strictly comparable because of weighting patterns.

### **7.5 Nominal and Real Wage rate indices**

Table 3.10 presents yearly nominal and real wage rate indices from 1993 to 2018 using fourth quarter 2016 as base. Nominal wages are generally derived from wages and salaries that are paid to a person in the market. Real wages can be defined as the amount of goods and services that can be bought from individual's wages after taking into account inflation. The process of converting from nominal to real terms is known as inflation adjustment.

**Table 3.1 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2016 and 2017**

Industry group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			2016	2017
<b>Agriculture, forestry and fishing</b>				
Sugarcane plantations	40 hrs crop season	Overseer - Grade 1	57.52	58.58
		Field worker(other than special category): Male	47.64	48.69
		: Female	39.47	40.53
Tea plantations	45	Field labourer : Male	36.47	40.05
		Field labourer : Female	31.08	34.66
		Sirdar/Gangman	39.57	43.16
<b>Manufacturing</b>				
Poultry breeding & processing	45	Supervisor - 1st year	42.48	43.42
		Farm worker - Grade 1 <sup>2</sup>	40.20	41.14
		Factory operator	33.66	39.81
Biscuits and confectionery	45	Machine operator	40.36	41.30
		Ovenman	38.92	39.86
		Unskilled worker	37.80	38.74
Sugar	40	Fitter/Welder - Grade 1	56.36	57.42
		Driver (heavy mechanical unit) - Grade1	52.63	53.69
		Factory operator - Grade1 (1st year)	49.26	50.31
Tea	45	Factory worker : Male	36.47	40.05
		Factory worker : Female	31.08	34.66
		Factory operator	38.36	41.95
Soft drinks	45	Factory operator	33.66	39.81
		Factory attendant	31.81	37.95
		Salesman (1st year) Distributive	39.65	40.59
		Driver - Grade 1 (1st year)	43.94	44.88
Textiles (EOE) <sup>2</sup>	45	Factory worker (1st year)	26.23	27.25
		Unskilled worker (1st year)	24.29	25.31
Furniture	45	Furniture upholsterer - Grade 1	44.36	48.36
		Cabinet maker - Grade 1	44.36	48.36

<sup>1</sup> Normal hours of week per week

<sup>2</sup> Export Oriented Enterprises (EOE) consist of enterprises formerly holding an EPZ certificate, as well as enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment

Note: Wage rates for year 2018 have not yet been finalised by the National Remuneration Board due to the implementation of Minimum Wage.

**Table 3.1 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2016 & 2017**

Industry group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			2016	2017
Printing & publishing	45	Typist (1st year)	47.15	48.09
		Letter press machine operator (range 460mm * 915mm)	54.89	55.83
		Binder/Cutter (1st year)	45.74	46.68
Non-electrical machinery	45	Fitter - Grade 1 (1st year)	48.98	49.92
		Motor mechanic - Grade 1 (1st year)	48.98	49.92
		Sheet metal worker - Grade 1 (1st year)	48.98	49.92
<b>Construction</b>	45	Mason/Carpenter - Grade 1 (1st year)	54.89	55.83
		Unskilled Worker	48.34	49.28
<b>Wholesale &amp; retail trade; repair of motor vehicles, and motorcycles</b>				
<b>Wholesale &amp; retail trade</b>	45	Salesperson (1st year)	39.65	40.59
Repair of motor vehicles	45	Motor mechanic - Grade 1 (1st year)	48.98	49.92
		Panel beater - Grade 1 (1st year)	48.98	49.92
<b>Accommodation and food service activities</b>				
Hotels	45	Receptionist (1st year)	55.27	59.98
		Waiter (1st year)	42.27	46.11
		Cook (1st year)	53.51	58.10
		Cleaner	41.19	44.96
<b>Transportation and storage</b>				
Bus transport	40	Bus driver (1st year)	76.95	80.61
		Bus conductor (1st year)	73.76	77.32
Lorry transport	45	Driver - Grade 1 (1st year)	43.94	47.52
		Lorry helper (1st year)	37.70	41.71
<b>Human health and social work activities</b>				
Private health services	45	Nurse (1st year)	41.76	46.75
		Assistant nurse (1st year)	35.08	40.06

<sup>1</sup> Normal hours of work per week

Note: Wage rates for year 2018 have not yet been finalised by the National Remuneration Board due to the implementation of Minimum Wage.

**Table 3.2 - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2017 - 2018**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>
<b>Agriculture, Forestry and Fishing</b>									
Sugarcane plantation									
	Field Worker	39.81	39.64	104.34	105.38	41.86	41.56	106.25	107.31
	Driver, Heavy Truck	40.00	39.67	113.74	115.35	56.01	51.09	119.70	122.84
	Driver, Tractor	39.97	39.90	99.24	101.57	52.94	51.71	107.17	107.80
	Supervisor	39.97	39.80	166.83	168.44	44.05	43.18	169.50	171.32
Tea plantation									
	Field Worker	30.28	32.45	60.18	62.38	32.18	33.84	61.54	63.39
	Driver, Van	39.15	45.00	59.26	62.36	45.58	53.58	62.02	65.70
<b>Mining and Quarrying</b>									
	Stoneworker/Stonecutter	45.00	44.87	78.86	83.03	68.04	71.51	85.33	90.65
	Plant Operator	45.00	44.96	70.91	74.83	69.70	68.29	78.87	82.79
<b>Manufacturing</b>									
Processing & preserving of fish									
	Fish Cleaner	43.52	42.42	33.43	48.72	43.74	44.78	33.53	49.94
	Machine Operator	42.62	43.86	44.04	68.13	45.39	52.07	45.44	73.25
Manufacture of vegetable and animal oils and fats									
	Machine Operator	42.73	44.18	60.00	63.16	43.80	45.13	60.43	63.60
	Helper, Lorry	41.09	41.02	75.65	76.78	41.73	41.67	75.77	76.91
Manufacture of sugar									
	Welder	39.96	39.81	107.52	108.16	50.84	51.80	117.67	115.67
	Machine Operator	39.95	39.82	97.11	99.87	54.00	53.50	104.82	105.61
Manufacture of malt liquors including non alcoholic beer									
	Sales Assistant	45.00	44.31	93.11	98.28	46.95	46.43	93.87	98.98

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures                      <sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2017 - 2018**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>
Textiles (excluding wearing apparel)	Cleaner and Helper	45.00	45.00	30.63	38.14	65.31	59.24	34.16	41.31
	Supervisor	45.00	45.00	38.05	43.16	54.83	49.42	40.73	44.81
	Machine Operator	45.00	45.00	40.31	49.73	67.05	55.89	43.62	52.02
Wearing apparel (except footwear)	Machine Operator	43.38	44.83	47.00	50.11	48.95	52.82	48.17	53.07
	Helper Textile	44.56	44.77	46.10	55.71	52.33	52.67	48.41	58.05
	Supervisor/Foreman	44.46	43.78	70.09	72.18	51.55	49.45	71.92	73.95
	Packer	44.64	44.58	38.54	48.71	51.03	48.37	39.55	50.53
Printing of newspapers and magazines, books etc	Offset Printing/Finishing Operator	44.98	44.77	75.83	79.12	49.31	48.83	76.86	80.23
	Machine Operator	44.97	44.57	91.55	101.63	50.89	51.40	94.40	105.06
Manufacture of paints, varnishes and similar coatings	Sales Representative	44.97	44.72	110.87	112.40	44.97	44.72	110.87	112.40
	Cleaner and Helper	44.55	44.04	47.20	56.31	44.76	46.11	47.29	57.14
Manufacture of concrete blocks	Mason	45.00	44.95	66.04	68.22	55.44	56.75	70.96	74.08
Manufacture of structural metal products	Factory Worker	44.66	43.44	74.99	81.19	45.73	45.14	75.14	81.53
	Welder	44.10	43.61	57.01	57.69	44.10	43.74	57.01	58.07
Manufacture of furniture - wooden	Machine Operator/Upholsterer/Assembler	42.82	41.92	67.51	72.90	47.76	46.51	70.47	75.24

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2017 - 2018**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>
		Manufacture of jewellery	Factory Worker	44.00	44.85	70.87	73.90	47.47	47.38
<b>Construction</b>	Mason	44.07	42.69	84.56	85.41	48.63	47.32	85.75	86.61
	Labourer/Helper	44.37	43.44	59.30	62.11	50.14	49.45	60.94	63.32
	Carpenter	44.26	42.57	82.38	83.47	49.36	47.92	83.66	84.39
<b>Wholesale and retail trade; repair of motor vehicles and motorcycles</b>	Sale of motor vehicles								
	Mechanic	43.28	43.71	78.80	83.60	45.43	46.26	79.52	84.15
Wholesales of food, beverages and tobacco	Helper Lorry	44.43	44.94	73.52	74.95	49.47	50.30	73.82	75.69
	Messenger/Cold Room Attendant	44.78	44.84	65.16	66.40	50.37	50.92	67.04	68.77
	Sales Representative	38.75	38.99	137.06	143.43	38.81	39.03	137.15	143.44
Wholesale of machinery and equipment	Sales Representative	40.26	39.98	253.45	265.31	40.26	39.98	253.45	265.31
	Technician	43.53	43.79	112.33	123.92	45.84	49.11	113.22	125.30
Supermarket	Cashier	45.08	44.90	49.30	52.82	50.52	50.07	51.31	55.17
	Shelf Filler	45.04	45.05	45.39	49.31	49.05	48.67	47.31	50.94
	Supervisor	45.18	44.60	93.11	99.89	48.44	50.44	95.77	101.90
Retail sale of household appliances	Salesperson	44.98	44.55	68.95	81.64	48.28	47.30	69.60	82.82
	General Office Clerk	44.47	44.23	69.22	71.26	46.67	46.15	70.33	72.44

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

Source: Quarterly Survey of Employment and Earnings and Hours of Work

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2017 - 2018**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>
<b>Transport and Storage</b>									
Bus transport	Bus Driver	39.74	38.68	106.48	111.15	49.89	49.24	111.66	117.13
	Bus Conductor	39.54	37.98	100.29	108.60	48.98	47.59	105.29	114.03
Cargo handling	Plant Operator	45.00	45.00	223.31	226.57	63.91	70.10	227.69	233.19
	Helper, Lorry	45.00	45.00	157.28	157.95	68.31	71.84	163.96	165.24
	Freight Handler	45.00	45.00	161.36	163.03	66.27	75.14	168.84	172.63
Clearing and forwarding activities	Customer Relations Officer	38.99	40.00	110.91	121.14	38.99	40.00	110.91	121.14
	Clearing and Forwarding Agent	47.55	47.58	129.28	139.18	47.74	47.86	129.51	139.59
<b>Accommodation and food service activities</b>									
Hotel	Waiter/Head Waiter	45.88	45.95	65.12	66.07	50.81	50.75	68.13	69.63
	Cook	45.94	45.72	66.55	67.59	50.52	50.40	69.37	70.52
	Cleaner/Kitchen Helper	44.90	44.78	44.61	45.54	45.26	45.65	44.72	45.90
<b>Information and Communication</b>									
Telecommunication	Telecommunication Technician	39.98	40.00	296.62	330.74	45.57	45.00	312.38	346.61
	Telephone Installer/Service	39.97	39.96	199.44	218.50	48.82	47.49	221.05	239.59

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

Source: Quarterly Survey of Employment and Earnings and Hours of Work

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2017 - 2018**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>
Computer consultancy	Software Engineer	38.66	39.64	245.68	258.41	38.66	39.64	245.68	258.41
	Applications Programmer	39.92	40.05	155.97	157.46	41.35	41.59	157.57	159.15
<b>Financial and Insurance Activities</b>									
Bank	Bank Teller/Customer Service Representative	38.33	38.71	142.36	145.94	39.72	40.26	145.10	148.18
Non life insurance	Insurance Clerk	35.00	34.33	153.67	169.40	35.45	34.72	154.41	170.22
<b>Professional, Scientific and Technical Activities</b>									
Activities of head office and management consultancy activities	Administrative Secretary	40.26	40.08	168.38	170.79	40.26	40.08	168.38	170.79
	Credit Control Clerk	41.58	42.47	187.55	199.49	41.58	42.47	187.55	199.49
	Accountant	40.24	38.92	196.86	211.76	40.26	38.92	196.90	211.76
<b>Administrative &amp; Support Service Activities</b>									
Security system service activities	Security Guard	65.81	65.73	42.51	44.47	75.75	80.49	43.66	46.16
Activities of call centres	Customer Service Agent	40.26	40.12	79.30	81.89	42.32	42.57	80.56	83.40

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2017 - 2018**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>	2017 <sup>3</sup>	2018 <sup>4</sup>
<b>Education</b>									
Primary education	Teacher Primary	30.25	30.22	191.26	193.17	30.33	30.22	191.59	193.17
	Cleaner and Helper	40.08	40.23	88.21	89.09	40.15	40.34	88.27	89.15
General secondary education	Education Officer	29.94	30.04	344.63	355.34	30.02	30.15	346.36	357.81
	Cleaner	40.11	39.41	99.61	109.48	41.36	40.30	101.35	110.47
<b>Human Health and Social work Activities</b>									
Private hospital	Nursing Officer	44.63	44.96	181.60	185.83	46.36	45.81	184.04	186.85
	Health Care Assistant	44.83	44.98	73.30	73.79	47.16	46.95	74.29	73.95
<b>Arts, Entertainment and Recreation</b>									
Casino	Security Officer	40.00	39.94	132.06	142.63	40.00	39.94	132.06	142.63
	Gaming Cashier	39.91	39.90	146.79	151.81	39.91	39.90	146.79	151.81
Operation of sports facilities	Horse Trainer	35.29	35.81	82.65	85.52	50.04	51.22	87.21	90.14
<b>Other Service Activities</b>									
Washing and dry cleaning of textiles and fur products	Factory Operator	44.98	43.40	67.78	71.00	65.67	65.69	71.99	75.48

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.3 - Average wages/salaries <sup>1</sup> per month of selected occupations in government services, 2017 - 2018**

Occupation	Rupees	
	2017 <sup>2</sup>	2018 <sup>3</sup>
<b>Central Government</b>		
Driver	21,456	21,594
Financial Officer/Senior Financial Officer	38,961	38,274
Fireman	23,885	24,005
Office Attendant	18,071	18,202
Management Support Officer	23,792	24,101
Office Management Assistant	30,306	30,831
Police Constable	27,584	27,162
Prisons Officer/Senior Prisons Officer	27,188	27,808
Word Processing Operator	23,590	23,003
Social Security Officer	25,752	25,950
Educator Secondary	49,549	49,131
Teacher/Senior Teacher (Primary)	33,617	34,623
Medical & Health Officer/Senior Medical & Health Officer	63,567	64,636
Hospital Care Attendant	18,082	18,004
Health Care Assistant	21,386	22,188
Nursing Officer	27,284	26,195
<b>Local Government</b>		
Attendant/Senior Attendant	18,749	19,435
Gardener	20,411	20,921
General Worker	15,239	15,251
Handy Worker	17,118	17,220
Clerical Officer/Higher Clerical Officer	21,154	21,932
Driver	21,571	21,489
Mason	21,929	22,462
Health Inspector	30,956	31,480
Infant School Teacher	22,142	22,628
Refuse Collector	17,118	17,619

<sup>1</sup> Wages/salaries refer to the total basic wages/salaries (including cost of living allowances, regularly paid allowances and bonuses).

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Note: Figures are the averages of the four quarters of the year.**

**Table 3.4 - Quarterly and yearly wage rate indices by industry group, 2017 - 2018***(Base: fourth quarter 2016=100)*

Industry group	Weight	2017 <sup>1</sup>					2018 <sup>2</sup>				
		Q1	Q2	Q3	Q4	Year	Q1	Q2	Q3	Q4	Year
Agriculture, forestry and fishing	32	91.3	97.3	110.1	106.4	101.3	93.5	95.8	109.8	106.6	101.4
Mining and quarrying	3	101.6	103.2	105.3	105.6	103.9	106.5	109.1	109.4	110.0	108.8
Manufacturing	110	101.7	103.2	105.1	105.6	103.9	111.5	115.1	116.4	117.7	115.2
<i>Of which Sugar</i>	4	98.9	102.6	115.9	109.2	106.7	104.0	106.5	113.4	109.2	108.3
<i>Food (excluding sugar)</i>	17	101.7	102.4	104.6	105.1	103.5	121.7	123.1	123.7	124.2	123.2
<i>Textiles</i>	46	101.9	103.2	104.8	105.7	103.9	110.1	116.8	117.1	117.2	115.3
Electricity, gas, steam and air conditioning supply	16	101.6	101.9	102.8	103.7	102.5	105.8	106.7	116.0	117.0	111.4
Water supply; sewerage, waste management and remediation activities	8	103.3	103.4	103.8	104.1	103.7	106.5	106.7	107.0	107.0	106.8
Construction	38	102.3	103.6	103.9	104.3	103.5	105.3	105.8	105.7	105.7	105.6
Wholesale and retail trade; repair of motor vehicles and motorcycles	73	102.4	103.5	104.5	105.4	104.0	108.1	108.9	110.5	112.1	109.9
Transportation and storage	69	102.3	103.2	104.3	104.5	103.6	106.0	107.3	109.2	112.4	108.7
Accommodation and food service activities	65	102.3	102.6	103.2	103.4	102.9	104.5	105.5	105.9	106.2	105.5
Information and communication	44	108.6	109.1	110.4	114.9	110.8	117.7	118.0	118.4	119.8	118.5
Financial and insurance activities	75	101.6	103.4	105.9	108.2	104.8	112.4	112.8	113.0	113.6	113.0
Real estate activities	4	100.6	103.4	103.9	104.4	103.1	104.9	105.4	105.5	105.6	105.4
Professional, scientific and technical activities	48	101.4	101.9	102.3	103.1	102.2	106.2	107.0	107.4	107.8	107.1
Administrative and support service activities	33	105.6	106.6	107.4	108.1	106.9	108.9	110.3	112.2	115.5	111.7
Public administration and defence; compulsory social security	181	102.7	102.7	103.0	102.5	102.7	104.7	104.2	103.8	103.0	103.9
Education	120	103.9	104.0	104.3	104.0	104.1	105.5	106.2	106.6	107.3	106.4
Human health and social work activities	69	101.4	102.4	102.3	102.7	102.2	104.4	104.7	104.8	104.0	104.5
Arts, entertainment and recreation	10	101.1	101.8	102.4	104.3	102.4	106.3	107.9	110.0	110.7	108.7
Other service activities	4	101.2	103.1	103.5	103.8	102.9	108.4	109.1	109.1	109.9	109.1
<b>All sectors</b>	<b>1000</b>	<b>102.4</b>	<b>103.3</b>	<b>104.5</b>	<b>104.9</b>	<b>103.8</b>	<b>106.9</b>	<b>107.8</b>	<b>109.0</b>	<b>109.5</b>	<b>108.3</b>
<i>of which General Government</i> <sup>3</sup>	335	102.5	102.7	102.9	102.7	102.7	104.7	104.4	104.3	103.7	104.3

<sup>1</sup> Revised<sup>2</sup> Provisional<sup>3</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.5 - Wage rate indices, percentage change and contribution of industry group, years 2017 & 2018***(Base: fourth quarter 2016=100)*

<b>Industrial group</b>	<b>Weight</b>	<b>Year 2017 <sup>1</sup></b>	<b>Year 2018 <sup>2</sup></b>	<b>% change</b>	<b>Change in overall index point</b>
Agriculture, forestry and fishing	32	101.3	101.4	0.1	0.0
Mining and quarrying	3	103.9	108.8	4.6	0.0
Manufacturing	110	103.9	115.2	10.9	1.2
<i>Of which Sugar</i>	4	106.7	108.3	1.5	0.0
<i>Food (excluding sugar)</i>	17	103.5	123.2	19.1	0.3
<i>Textiles</i>	46	103.9	115.3	11.0	0.5
Electricity, gas, steam and air conditioning supply	16	102.5	111.4	8.7	0.1
Water supply, sewerage, waste management and remediation activities	8	103.7	106.8	3.0	0.0
Construction	38	103.5	105.6	2.0	0.1
Wholesale and retail trade; repair of motor vehicles and motorcycles	73	104.0	109.9	5.7	0.4
Transportation and storage	69	103.6	108.7	5.0	0.4
Accommodation and food service activities	65	102.9	105.5	2.6	0.2
Information and communication	44	110.8	118.5	7.0	0.3
Financial and insurance activities	75	104.8	113.0	7.8	0.6
Real estate activities	4	103.1	105.4	2.2	0.0
Professional, scientific and technical activities	48	102.2	107.1	4.8	0.2
Administrative and support service activities	33	106.9	111.7	4.5	0.2
Public administration and defence; compulsory social security	181	102.7	103.9	1.2	0.2
Education	120	104.1	106.4	2.3	0.3
Human health and social work activities	69	102.2	104.5	2.2	0.2
Arts, entertainment and recreation	10	102.4	108.7	6.2	0.1
Other services	4	102.9	109.1	6.0	0.0
<b>All sectors</b>	<b>1000</b>	<b>103.8</b>	<b>108.3</b>	<b>4.4</b>	<b>4.5</b>
<i>of which General Government <sup>3</sup></i>	335	102.7	104.3	1.5	0.5

1 Revised

2 Provisional

3 Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.6 - Percentage change from previous quarter by industry group and contribution of industry groups to overall change in index, Q1 - Q4 2018**

(Base: fourth quarter 2016=100)

Industry group	Weight	% change in index				Contribution to change in overall index point			
		2018 <sup>1</sup>							
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	32	-12.1	2.5	14.6	-2.9	-0.4	0.1	0.4	-0.1
Mining and quarrying	3	0.9	2.4	0.3	0.5	0.0	0.0	0.0	0.0
Manufacturing	110	5.6	3.2	1.1	1.1	0.6	0.4	0.1	0.1
<i>Of which Sugar</i>	4	-4.8	2.4	6.5	-3.7	0.0	0.0	0.0	0.0
<i>Food (excluding sugar)</i>	17	15.8	1.2	0.5	0.4	0.3	0.0	0.0	0.0
<i>Textiles</i>	46	4.2	6.1	0.3	0.1	0.2	0.3	0.0	0.0
Electricity, gas, steam and air conditioning supply	16	2.0	0.9	8.7	0.9	0.0	0.0	0.1	0.0
Water supply; sewerage, waste management and remediation activities	8	2.3	0.2	0.3	0.0	0.0	0.0	0.0	0.0
Construction	38	1.0	0.5	-0.1	0.0	0.0	0.0	0.0	0.0
Wholesale and retail trade; repair of motor vehicles and motorcycles	73	2.6	0.7	1.5	1.4	0.2	0.1	0.1	0.1
Transportation and storage	69	1.4	1.2	1.8	2.9	0.1	0.1	0.2	0.2
Accommodation and food service activities	65	1.1	1.0	0.4	0.3	0.1	0.1	0.0	0.0
Information and communication	44	2.4	0.3	0.3	1.2	0.1	0.0	0.0	0.1
Financial and insurance activities	75	3.9	0.4	0.2	0.5	0.3	0.0	0.0	0.0
Real estate activities	4	0.5	0.5	0.1	0.1	0.0	0.0	0.0	0.0
Professional, scientific and technical activities	48	3.0	0.8	0.4	0.4	0.1	0.0	0.0	0.0
Administrative and support service activities	33	0.7	1.3	1.7	2.9	0.0	0.0	0.1	0.1
Public administration and defence; compulsory social security	181	2.1	-0.5	-0.4	-0.8	0.3	-0.1	-0.1	-0.1
Education	120	1.4	0.7	0.4	0.7	0.2	0.1	0.0	0.1
Human health and social work activities	69	1.7	0.3	0.1	-0.8	0.1	0.0	0.0	-0.1
Arts, entertainment and recreation	10	1.9	1.5	1.9	0.6	0.0	0.0	0.0	0.0
Other service activities	4	4.4	0.6	0.0	0.7	0.0	0.0	0.0	0.0
<b>All sectors</b>	<b>1000</b>	<b>1.9</b>	<b>0.8</b>	<b>1.1</b>	<b>0.5</b>	<b>2.0</b>	<b>0.9</b>	<b>1.2</b>	<b>0.5</b>
<i>of which General Government</i> <sup>2</sup>	335	1.9	-0.3	-0.1	-0.6	0.7	-0.1	0.0	-0.2

<sup>1</sup> Provisional

<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.7 - Percentage change from corresponding quarter of the previous year by industry group and contribution of industry groups to overall change in index - Q1 to Q4 2017 & 2018**

(Base: fourth quarter 2016=100)

Industrial group	2018 / 2017								
	Weight	% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	32	2.4	-1.5	-0.3	0.2	0.1	0.0	0.0	0.0
Mining and quarrying	3	4.8	5.7	3.9	4.2	0.0	0.0	0.0	0.0
Manufacturing	110	9.6	11.5	10.8	11.5	1.1	1.2	1.2	1.3
<i>Of which Sugar</i>	4	5.2	3.8	-2.2	0.0	0.0	0.0	0.0	0.0
<i>Food (excluding sugar)</i>	17	19.7	20.2	18.3	18.2	0.3	0.4	0.3	0.3
<i>Textiles</i>	46	8.0	13.2	11.7	10.9	0.4	0.6	0.6	0.5
Electricity, gas, steam and air conditioning supply	16	4.1	4.7	12.8	12.8	0.1	0.1	0.2	0.2
Water supply; sewerage, waste management and remediation activities	8	3.1	3.2	3.1	2.8	0.0	0.0	0.0	0.0
Construction	38	2.9	2.1	1.7	1.3	0.1	0.1	0.1	0.1
Wholesale and retail trade; repair of motor vehicles and motorcycles	73	5.6	5.2	5.7	6.4	0.4	0.4	0.4	0.5
Transportation and storage	69	3.6	4.0	4.7	7.6	0.3	0.3	0.3	0.5
Accommodation and food service activities	65	2.2	2.8	2.6	2.7	0.1	0.2	0.2	0.2
Information and communication	44	8.4	8.2	7.2	4.3	0.4	0.4	0.4	0.2
Financial and insurance activities	75	10.6	9.1	6.7	5.0	0.7	0.7	0.5	0.4
Real estate activities	4	4.3	1.9	1.5	1.1	0.0	0.0	0.0	0.0
Professional, scientific and technical activities	48	4.7	5.0	5.0	4.6	0.2	0.2	0.2	0.2
Administrative and support service activities	33	3.1	3.5	4.5	6.8	0.1	0.1	0.2	0.3
Public administration and defence; compulsory social security	181	1.9	1.5	0.8	0.5	0.4	0.3	0.1	0.1
Education	120	1.5	2.1	2.2	3.2	0.2	0.3	0.3	0.3
Human health and social work activities	69	3.0	2.2	2.4	1.3	0.2	0.2	0.2	0.1
Arts, entertainment and recreation	10	5.1	6.0	7.4	6.1	0.1	0.1	0.1	0.1
Other service activities	4	7.1	5.8	5.4	5.9	0.0	0.0	0.0	0.0
<b>All sectors</b>	<b>1000</b>	<b>4.4</b>	<b>4.4</b>	<b>4.3</b>	<b>4.4</b>	<b>4.5</b>	<b>4.5</b>	<b>4.5</b>	<b>4.6</b>
<i>of which General Government</i> <sup>1</sup>	335	2.1	1.7	1.4	1.0	0.7	0.6	0.5	0.3

<sup>1</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.8 - Quarterly wage rate indices, Q1 2007 - Q4 2018**

Year	Quarterly indices			
	Q1	Q2	Q3	Q4
<i>(Base: third quarter 2006=100)</i>				
2007	101.1	102.2	107.6	108.0
2008	109.2	109.7	128.8	128.1
2009	128.0	128.8	135.0	135.9
2010	137.2	138.6	142.2	142.4
2011	143.3	143.5	145.6	145.6
<i>(Base: fourth quarter 2011=100)</i>				
2012	102.9	103.4	104.4	104.5
2013	112.0	113.2	116.9	117.3
2014	119.7	120.7	122.0	122.0
2015	126.3	127.6	128.5	128.5
2016 <sup>1</sup>	132.5	134.0	135.3	135.5
<i>(Base: fourth quarter 2016=100)</i>				
2017 <sup>1</sup>	102.4	103.3	104.5	104.9
2018 <sup>2</sup>	106.9	107.8	109.0	109.5

**Table 3.9 - Quarterly and yearly wage rate indices, 2007 - 2018***(Base: fourth quarter 2016=100)*

Year	Quarterly indices				Year	% change in yearly index
	Q1	Q2	Q3	Q4		
2007	51.2	51.8	54.5	54.8	53.1	4.7
2008	55.4	55.6	65.3	64.9	60.3	13.7
2009	64.9	65.3	68.4	68.9	66.9	10.8
2010	69.5	70.3	72.1	72.2	71.0	6.2
2011	72.6	72.8	73.8	73.8	73.3	3.1
2012	75.9	76.3	77.0	77.1	76.6	4.6
2013	82.7	83.5	86.3	86.6	84.8	10.7
2014	88.3	89.1	90.0	90.0	89.4	5.4
2015	93.2	94.2	94.8	94.8	94.3	5.5
2016	97.8	98.9	99.9	100.0	99.2	5.2
2017 <sup>1</sup>	102.4	103.3	104.5	104.9	103.8	4.6
2018 <sup>2</sup>	106.9	107.8	109.0	109.5	108.3	4.3

<sup>1</sup> Revised<sup>2</sup> Provisional

**Table 3.10 - Quarterly wage rate indices by main industry group for the private sector, 2017 - 2018***(Base: fourth quarter 2016=100)*

Industry group	Private Sector										
	Weight	2017 <sup>1</sup>					2018 <sup>2</sup>				
		Q1	Q2	Q3	Q4	Year	Q1	Q2	Q3	Q4	Year
<b>All sectors</b>	<b>543</b>	<b>101.8</b>	<b>103.2</b>	<b>105.1</b>	<b>105.6</b>	<b>103.9</b>	<b>107.2</b>	<b>108.9</b>	<b>110.6</b>	<b>111.6</b>	<b>109.6</b>
<i>Of which:</i>											
Agriculture, forestry and fishing	23	86.8	95.3	113.4	107.8	100.8	88.3	92.0	112.3	107.7	100.1
Manufacturing	110	101.7	103.2	105.1	105.6	103.9	111.5	115.1	116.4	117.7	115.2
Construction	30	101.6	103.3	103.7	104.1	103.2	104.6	105.0	105.6	105.7	105.2
Wholesale and retail trade; repair of motor vehicles and motorcycles	69	102.2	103.4	104.4	105.3	103.8	108.0	108.8	110.5	112.2	109.9
Transportation and storage	20	103.7	105.8	107.9	108.2	106.4	111.0	112.4	115.1	117.4	114.0
Accommodation and food service activities	65	102.3	102.6	103.2	103.4	102.9	104.5	105.5	105.9	106.2	105.5
Information and communication	27	101.5	101.6	102.7	103.0	102.2	104.0	104.2	104.8	107.1	105.0
Financial and insurance activities	50	102.1	103.5	106.4	109.8	105.5	110.9	111.4	111.6	112.5	111.6
Professional, scientific and technical activities	44	101.4	101.9	102.3	103.1	102.2	106.2	107.1	107.4	107.8	107.1
Administrative and support service activities	33	105.6	106.6	107.4	108.1	106.9	108.9	110.3	112.2	115.5	111.7
Education	46	105.3	105.5	106.2	105.5	105.6	106.8	108.5	108.7	110.4	108.6

**Table 3.11 - Quarterly wage rate indices by main industry group for the public sector, 2017 - 2018***(Base: fourth quarter 2016=100)*

Industry group	Public Sector <sup>3</sup>										
	Weight	2017 <sup>1</sup>					2018 <sup>2</sup>				
		Q1	Q2	Q3	Q4	Year	Q1	Q2	Q3	Q4	Year
<b>All sectors</b>	<b>457</b>	<b>103.0</b>	<b>103.3</b>	<b>103.8</b>	<b>104.1</b>	<b>103.6</b>	<b>106.6</b>	<b>106.6</b>	<b>107.1</b>	<b>107.0</b>	<b>106.8</b>
<i>Of which:</i>											
Electricity, gas, steam and air conditioning supply	15	101.5	101.6	102.5	103.7	102.3	105.7	106.6	117.2	118.4	112.0
Transportation and storage	49	101.7	102.1	102.8	103.0	102.4	104.0	105.2	106.8	110.3	106.6
Information and communication	17	120.0	121.1	122.7	133.8	124.4	139.4	139.9	139.9	139.9	139.8
Financial and insurance activities	25	100.6	103.2	105.0	105.1	103.5	115.3	115.5	115.8	115.8	115.6
Public administration and defence; compulsory social security	181	102.7	102.7	103.0	102.5	102.7	104.7	104.2	103.8	103.0	103.9
Education	73	103.0	103.1	103.1	103.1	103.1	104.7	104.7	105.3	105.3	105.0
Human health and social work activities	60	101.1	102.0	101.9	102.3	101.8	103.8	103.9	103.9	103.0	103.7

<sup>1</sup> Revised<sup>2</sup> Provisional<sup>3</sup> Ministries, government departments and agencies operating under them; municipalities; district councils, Rodrigues Regional Assembly and Public enterprises.

**Table 3.12 - Nominal and real wage rate indices , 1993 - 2018**

<b>Year</b>	<b>Nominal wage rate indices Base: 4th Quarter 2016=100</b>	<b>Real wage rate indices Base: 4th Quarter 2016=100</b>
1993	20.7	67.4
1994	22.8	69.4
1995	24.4	70.1
1996	25.8	69.3
1997	28.7	72.6
1998	31.8	75.1
1999	34.2	75.6
2000	35.7	75.7
2001	37.4	75.4
2002	39.2	74.2
2003	43.8	79.7
2004	46.5	80.9
2005	48.8	81.0
2006	50.7	77.2
2007	53.1	74.3
2008	60.3	77.0
2009	66.9	83.2
2010	71.0	85.9
2011	73.3	83.2
2012	76.6	83.8
2013	84.8	89.6
2014	89.4	91.5
2015	94.3	95.3
2016	99.2	99.2
2017 <sup>1</sup>	103.8	100.1
2018 <sup>2</sup>	108.3	101.2

<sup>1</sup> Revised<sup>2</sup> Provisional

## Annual Survey of Employment and Earnings 2018

**Notes:-**

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the **Labour Section** of the Statistics Mauritius, Port-Louis (Tel No. 208-1800 and 210-8094, Fax No. 213-0234)

### SECTION I – GENERAL

- (1) Code No:
- (2) Registered Name of Enterprise/Employer:
- (3) Trading Name of Establishment/Employer:
- (4) Postal Address:
- (5) Address of establishment: .....  
*(if different from postal address)*
- (6) Description of main activity:.....  
.....

**If Registered/Trading Name of Enterprise/Establishment or Postal Address is not correctly shown above, please amend accordingly.**

- (7) ***For establishments filing a return for the first time:***
  - (i) Business Registration Number: .....
  - (ii) TAN No.: ..... VAT No.: .....
  - (iii) Date on which establishment started operating: .....
- (8) Area under cultivation .....  
*(for agricultural establishments only – Please state whether in acres or hectares)*
- (9) **Total number of employees who were paid for the last Thursday of March 2018**  
*Note: Workers in casual employment who worked on that day and regular employees on paid sick or vacation leave on that day should be included.*

	Male	Female	Total
<b>Mauritians</b>			
<b>Foreigners</b>			
<b>Outworkers</b>			

*Note: Outworkers are piece-workers employed by the establishment but working in their own homes.*

- (10) **Foreign Workers for March 2018**

Category of worker	Male	Female	Total	Earnings (Rs)
<b>Managers</b>				
<b>Other workers (excl. Managers)</b>				

*Note: Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay. Exclude irregular allowances and arrears.*

**SECTION II TO VI: EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY - MARCH 2018**

EMPLOYMENT AND EARNINGS		SECTION II Employees on <b>Monthly Rates</b> of Pay at the End of March (See note 1)			SECTION III Employees on <b>Daily Rates</b> of Pay as per Last Payroll for March (See note 2)			SECTION IV Employees on <b>Piece Rates</b> of Pay as per Last Payroll for March (See note 3)			SECTION V Employees on <b>Hourly Rates</b> of Pay as per Last Payroll for March (See note 4)			SECTION VI Employees on <b>Other Rates</b> of Pay as per Last Payroll for March (See note 5)		
		Male		B 1			C 1			D 1			E 1			F 1
1. Number of Employees appearing on payroll in March <b>(Mauritian only)</b> <b>Note: Outworkers should not be included</b>	Female		B 2		C 2			D 2			E 2			F 2		
	TOTAL															
	2. GROSS CASH SALARIES/WAGES (See note 6)		Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use		
(i) Salaries/Wages (Basic pay )			B 3		C 6			D 6			E 6			F 6		
(ii) Overtime pay			B 4		C 7			D 7			E 7			F 7		
(iii) Productivity bonuses, commissions, travelling and other allowances which are <b>regularly</b> paid at the end of each month/pay period			B 5		C 8			D 8			E 8			F 8		
(iv) Other payments which are <b>not regularly</b> made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end of service gratuities, retirement and severance allowances)			B 6		C 9			D 9			E 9			F 9		
(v) End-of-service gratuities, retirement and severance allowances			B 7		C 10			D 10			E 10			F 10		
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods			B 8		C 11			D 11			E 11			F 11		
TOTAL GROSS CASH SALARIES/WAGES																
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI				From.....to.....		From.....to.....		From.....to.....		From.....to.....		From.....to.....				
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above				Days..... C 4		Days..... D 4		Hours..... E 4		Days or hours..... F 4						
(iii) Total number of man-days or man-hours paid ( <i>nombre de journées ou d'heures payées</i> ) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3(i) above (see note 7)				Man-days : (normal working days) ..... C 3		Man-days : (normal working days) ..... D 3		Man-hours : (excluding overtime hours) ..... E 3		Man-days or man-hours : (excluding overtime hours) ..... F 3						
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above				Man-days: ..... C 5		Man-days: ..... D 5		Man-days or man-hours: ..... E 5		Man-days or man-hours: ..... F 5						
(v) Number of overtime hours worked during the payroll period in 3 (i) above				Man-hours: ..... C 12		Man-hours: ..... D 12		Man-hours: ..... E 12		Man-hours: ..... F 12						

**GENERAL NOTES**

All employees, **except Non-Mauritians and outworkers**, of the establishment should be reported in any of the sections II, III, IV, V and VI.

1. (i) Includes all employees whose pay are based on monthly rates.  
(ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.  
(iii) Retired persons who are not working and who are receiving a pension should be excluded even if their names appear on the payroll.
2. (i) Includes all employees who were **exclusively** on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.  
(ii) All other employees are to be excluded from this section.  
(iii) Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.
3. (i) Includes all employees who were **exclusively** on piece rates of pay during the last payroll in March. Such employees should be included here if they receive their pay once daily or monthly.  
(ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

4. (i) Includes all employees who were **exclusively** on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their daily or monthly pay.  
(ii) Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
5. Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
6. Gross cash salaries/wages paid in March to employees reported in 1 above. Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
7. (i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc.)  
(ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc.) Overtime hours should be excluded.



**SECTION VIII**

**DISTRIBUTION OF FULL TIME EMPLOYEES BY MONTHLY BASIC WAGES, MARCH 2018**

Monthly wage range (Rs) (Basic wages+Compensation)	Mauritian		Foreign	
	Number	Amount paid (Rs)	Number	Amount paid (Rs)
Less than 3,500				
3,501 - 4,000				
4,001 - 4,500				
4,501 - 5,000				
5,001 - 6,000				
6,001 - 7,000				
7,001 - 8,000				
8,001 - 9,000				
9,001 - 10,000				
10,001 - 11,000				
11,001 - 12,000				
12,001 - 13,000				
13,001 - 14,000				
14,001 - 15,000				
15,001 - 20,000				
20,001 - 25,000				
25,001 - 30,000				
30,001 - 35,000				
35,001 - 40,000				
40,001 - 50,000				
50,001 - 60,000				
60,001 - 70,000				
70,001 - 75,000				
75,001 - 100,000				
100,001 - 200,000				
200,001 and over				
<b>Total</b>				

*Note: Monthly wage refers to Basic wages + Compensation but excludes arrears, overtime and all other allowances*

<b>Person to be contacted for queries or further information about this questionnaire:</b>	
Mr/Miss/Mrs: .....	.....
<i>(Name)</i>	<i>(Status in business)</i>
Phone No.: .....	
Date: .....	.....
E-mail address: .....	<i>Signature</i>

Quarterly Survey of Employment  
and Earnings and Hours of work  
for March 2018



