

**DIGEST  
OF  
LABOUR STATISTICS  
2017**

## FOREWORD

This is the twenty-fourth issue of the Digest of Labour Statistics, an annual publication of Statistics Mauritius. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2017.

The classifications used are according to the National Standard Industrial Classification (NSIC) Revision 2 based on the UN International Standard Industrial Classification (ISIC) of all economic activities, Rev. 4 of 2008 and the National Standard Classification of Occupation (NASCO-08), an adapted version of the International Classification of Occupation of 2008 (ISCO 08).

Chapter 1 presents estimates for year 2017 based on the results of the Continuous Multi-Purpose Household Survey (CMPHS). Comparative data for previous years are also given. The chapter also presents estimates of labour force including foreign workers derived after integrating data from the CMPHS together with data from other sources.

Data from the March 2017 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2017. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with fourth quarter 2016 as base period.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and quarterly surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The cooperation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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# **CHAPTER 1**

## Chapter 1

# LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

## YEAR 2017

### 1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius for years 2016 and 2017.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of the 2003 World Bank study in Mauritius to have a regular labour force household survey to collect data on the labour market. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly and yearly estimates of Mauritian labour force, employment and unemployment from the results of the CMPHS are published in Economic and Social Indicators. As from the fourth quarter 2013, these estimates are published based on population figures revised according to the 2011 Population Census results. The use of the revised figures has impacted on the level of the labour force, employment, unemployment and inactive population which are directly related to the size of the population. Also changes in the age composition of the population have affected the different rates, namely activity and unemployment rates.

### 2. Definitions of terms used

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

#### **Labour force**

Labour force or the active population is made up of employed and unemployed population.

#### **Employed population**

The employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, break down of equipment, lack of order, etc.).

## **Unemployed population**

Unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

## **Activity rate**

Activity rate is the ratio (%) of labour force to population aged 16+ (active and inactive population).

## **Unemployment rate**

Unemployment rate is the ratio (%) of unemployment to Mauritian labour force.

## **Inactive population**

Inactive population includes all Mauritians aged 16+, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

### **3. Estimation and reliability of results**

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval indicates that there is 95% chance that the upper and lower limits of the interval enclose the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. The figures refer to the Mauritian population aged 16 years and over.

**Table 1.1 - Estimated Labour Force, Employment, Unemployment and Inactive Population by sex, 2016-2017**  
**Continuous Multi Purpose Household Survey (Mauritian Population aged 16 years and over)**

	2016				2017			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
<b>Population</b>								
Both Sexes	975,500	11,100	953,600	997,400	984,000	10,600	963,300	1,004,800
Male	476,200	6,200	463,600	488,300	479,900	6,100	467,900	491,900
Female	499,300	6,000	493,600	511,100	504,100	5,800	492,800	515,500
<b>Labour Force</b>								
Both Sexes	581,000	8,000	565,200	596,800	586,900	7,800	571,700	602,100
Male	353,600	5,100	343,500	363,700	356,600	5,000	346,800	366,400
Female	227,400	4,100	219,300	235,400	230,300	4,100	222,300	238,300
<b>Employment</b>								
Both Sexes	538,600	7,600	523,700	553,500	545,100	7,300	530,800	559,500
Male	336,700	5,000	327,000	346,500	339,400	4,800	330,000	348,800
Female	201,900	3,800	194,500	209,300	205,700	3,800	198,200	213,200
<b>Unemployment</b>								
Both Sexes	42,400	1,500	39,300	45,400	41,800	1,500	38,800	44,800
Male	16,900	1,000	15,000	18,700	17,200	1,000	15,300	19,000
Female	25,500	1,200	23,200	27,800	24,600	1,200	22,300	26,900
<b>Inactive Population</b>								
Both Sexes	394,500	5,800	383,100	406,000	397,100	5,800	385,700	408,600
Male	122,600	2,800	117,200	128,000	123,300	2,900	117,600	129,000
Female	271,900	4,200	263,700	280,200	273,800	4,200	265,600	282,100
<b>Activity rate (%)</b>								
Both Sexes	59.6	0.4	58.7	60.4	59.6	0.4	58.8	60.5
Male	74.3	0.5	73.3	75.2	74.3	0.5	73.3	75.3
Female	45.5	0.6	44.4	46.7	45.7	0.6	44.5	46.8
<b>Unemployment rate (%)</b>								
Both Sexes	7.3	0.2	6.8	7.8	7.1	0.2	6.6	7.6
Male	4.8	0.3	4.3	5.3	4.8	0.3	4.3	5.3
Female	11.2	0.5	10.3	12.1	10.7	0.5	9.7	11.6
<b>Youth unemployment</b>								
Both Sexes	18,900	1,000	17,000	20,800	19,300	1,000	17,300	21,300
Male	8,200	600	7,000	9,500	8,500	600	7,200	9,700
Female	10,700	800	9,200	12,200	10,800	800	9,200	12,400
<b>Youth unemployment rate (%)</b>								
Both Sexes	23.9	1.0	21.9	26.0	24.9	1.1	22.6	27.1
Male	18.3	1.3	15.9	20.9	19.5	1.3	16.8	21.9
Female	31.2	1.8	27.7	34.8	31.9	1.9	28.1	35.7

#### 4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

## **5. Sources of data**

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from establishment surveys and administrative data sources.

Employment in large establishments is estimated based on the results of the Survey of Employment and Earnings, quarterly Survey of Employment, Earnings and Hours of Work and quarterly Survey of Employment in Export Oriented Enterprises.

## **6. Year 2017 Estimates (including foreign workers)**

### **6.1 Labour force**

The total labour force for year 2017 is estimated at 615,300 (376,600 males and 238,700 females) as compared to 609,600 (372,900 males and 236,700 females) for the year 2016. The number of foreign workers in 2017 stood at 28,400 (20,000 males and 8,400 females) compared to 28,600 (19,300 males and 9,300 females) in 2016 whilst the Mauritian labour force is estimated at 586,900 (356,600 males and 230,300 females) in 2017 as compared to 581,000 (353,600 males and 227,400 females) in 2016. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over, which is economically active, by age group and sex is given in Table 1.3.

### **6.2 Employment**

For year 2017, the total number of employed persons, including foreign workers, was estimated at 573,500 (359,400 males and 214,100 females) as compared to 567,200 (356,000 males and 211,200 females) in 2016. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2017 stood at 316,900 (194,800 males and 122,100 females) as compared to 314,200 (198,600 males and 115,600 females) in 2016. Employment in outside large establishments was estimated at 256,600 (164,600 males and 92,000 females) in 2017 as compared to 253,000 (157,400 males and 95,600 females) in 2016. Employment by size of establishment and industry group is given in Table 1.5.

### **6.3 Unemployment**

The number of unemployed persons for year 2017 was estimated at 41,800 (17,200 males and 24,600 females) as compared to 42,400 (16,900 males and 25,500 females) in 2016. The unemployment rate, defined as the percentage of the labour force that is unemployed, worked out to 7.1 %, compared to 7.3% in 2016. Male unemployment remained the same at 4.8% while the female unemployment rate decreased from 11.2% to 10.7%. The figures are presented in Table 1.6.

**Table 1.2 - Labour force ('000) by age group and sex, 2016 and 2017**

Age (years)	Year 2016			Year 2017		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	8.8	6.1	14.9	9.2	5.9	15.1
20 - 24	35.9	28.2	64.1	34.5	28.0	62.5
25 - 29	38.3	29.4	67.7	39.9	32.9	72.8
30 - 34	39.2	29.4	68.6	37.4	27.9	65.3
35 - 39	46.3	32.5	78.8	46.9	33.0	79.9
40 - 44	39.6	26.4	66.0	40.9	27.7	68.6
45 - 49	40.8	25.1	65.9	39.2	24.3	63.5
50 - 54	44.0	23.4	67.4	43.0	23.1	66.1
55 - 59	35.1	15.9	51.0	36.1	16.4	52.5
60 - 64	17.1	6.8	23.9	19.2	7.2	26.4
65 - 69	5.7	3.0	8.7	6.9	2.7	9.6
70 - 74	1.9	0.7	2.6	2.3	0.9	3.2
75+	0.9	0.5	1.4	1.1	0.3	1.4
<b>Mauritian labour force</b>	<b>353.6</b>	<b>227.4</b>	<b>581.0</b>	<b>356.6</b>	<b>230.3</b>	<b>586.9</b>
<b>Foreign labour force</b>	<b>19.3</b>	<b>9.3</b>	<b>28.6</b>	<b>20.0</b>	<b>8.4</b>	<b>28.4</b>
<b>Total labour force</b>	<b>372.9</b>	<b>236.7</b>	<b>609.6</b>	<b>376.6</b>	<b>238.7</b>	<b>615.3</b>

**Table 1.3 - Activity rate (%) of Mauritian population by age group and sex, 2016 and 2017**

Age (years)	Year 2016			Year 2017		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	22.3	16.0	19.2	23.3	15.5	19.5
20 - 24	75.9	59.2	67.5	74.0	59.3	66.6
25 - 29	93.6	72.6	83.2	94.1	78.1	86.2
30 - 34	96.3	70.7	83.4	95.7	69.6	82.4
35 - 39	95.1	67.3	81.2	96.3	67.9	82.1
40 - 44	94.3	63.6	79.0	94.7	64.6	79.7
45 - 49	94.9	58.6	76.8	93.8	58.6	76.2
50 - 54	92.8	48.8	70.6	91.9	48.8	70.2
55 - 59	86.7	37.7	61.7	87.6	38.0	62.2
60 - 64	52.0	18.9	34.7	56.5	19.5	37.2
65 - 69	23.8	10.6	16.7	26.7	9.0	17.2
70 - 74	14.3	4.0	8.4	16.1	4.8	9.7
75+	5.6	1.9	3.3	6.7	1.1	3.2
<b>16 and above</b>	<b>74.3</b>	<b>45.5</b>	<b>59.6</b>	<b>74.3</b>	<b>45.7</b>	<b>59.6</b>

**Table 1.4 Employment by industry and sex, 16 years and over, 2015 - 2017**

(‘000)

Industry group	2015 <sup>1</sup>			2016 <sup>1</sup>			2017 <sup>2</sup>		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, forestry and fishing	27.5	14.0	<b>41.5</b>	27.3	14.0	<b>41.3</b>	27.9	13.3	<b>41.2</b>
<i>Of which Sugarcane</i>	9.1	3.5	<b>12.6</b>	8.9	3.5	<b>12.4</b>	8.9	3.3	<b>12.2</b>
<i>Non sugar</i>	18.4	10.5	<b>28.9</b>	18.4	10.5	<b>28.9</b>	18.9	10.1	<b>29.0</b>
Mining and quarrying	2.1	0.1	<b>2.2</b>	2.1	0.1	<b>2.2</b>	2.1	0.1	<b>2.2</b>
Manufacturing	55.0	46.0	<b>101.0</b>	53.9	44.8	<b>98.7</b>	53.9	43.7	<b>97.6</b>
<i>Of which Sugar</i>	1.5	0.0	<b>1.5</b>	1.4	0.0	<b>1.4</b>	1.4	0.0	<b>1.4</b>
<i>Food</i>	10.3	7.9	<b>18.2</b>	10.4	7.9	<b>18.3</b>	10.5	7.8	<b>18.3</b>
<i>Textiles</i>	20.1	28.5	<b>48.6</b>	19.5	27.6	<b>47.1</b>	19.3	27.4	<b>46.7</b>
<i>Other</i>	23.1	9.6	<b>32.7</b>	22.6	9.3	<b>31.9</b>	22.7	8.5	<b>31.2</b>
Electricity, gas, steam and air conditioning supply	2.1	0.1	<b>2.2</b>	2.1	0.1	<b>2.2</b>	2.1	0.1	<b>2.2</b>
Water supply; sewerage, waste management and remediation activities	3.1	0.2	<b>3.3</b>	3.1	0.2	<b>3.3</b>	3.1	0.2	<b>3.3</b>
Construction	35.9	4.3	<b>40.2</b>	35.4	4.2	<b>39.6</b>	36.3	3.8	<b>40.1</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	56.0	37.0	<b>93.0</b>	59.9	34.1	<b>94.0</b>	61.7	34.4	<b>96.1</b>
Transportation and storage	31.0	7.3	<b>38.3</b>	31.2	7.3	<b>38.5</b>	31.8	7.6	<b>39.4</b>
Accommodation and food service activities	26.3	13.6	<b>39.9</b>	26.9	13.9	<b>40.8</b>	26.8	14.8	<b>41.6</b>
Information and communication	9.7	7.4	<b>17.1</b>	9.9	7.5	<b>17.4</b>	9.9	7.7	<b>17.6</b>
Financial and insurance activities	6.6	6.9	<b>13.5</b>	6.6	6.9	<b>13.5</b>	6.5	7.0	<b>13.5</b>
Real estate activities	1.2	0.2	<b>1.4</b>	1.2	0.2	<b>1.4</b>	1.2	0.3	<b>1.5</b>
Professional, scientific and technical activities	7.2	4.3	<b>11.5</b>	7.6	4.5	<b>12.1</b>	7.7	4.9	<b>12.6</b>
Administrative and support service activities	16.0	9.2	<b>25.2</b>	15.9	9.3	<b>25.2</b>	16.0	9.3	<b>25.3</b>
Public administration and defence; compulsory social security	31.7	10.0	<b>41.7</b>	31.4	10.0	<b>41.4</b>	30.8	11.5	<b>42.3</b>
Education	14.4	17.4	<b>31.8</b>	14.4	17.6	<b>32.0</b>	14.3	17.7	<b>32.0</b>
Human health and social work activities	9.5	9.7	<b>19.2</b>	9.6	9.8	<b>19.4</b>	9.5	10.3	<b>19.8</b>
Arts, entertainment and recreation	8.3	3.3	<b>11.6</b>	8.7	3.5	<b>12.2</b>	8.9	3.4	<b>12.3</b>
Other service activities	8.8	23.2	<b>32.0</b>	8.8	23.2	<b>32.0</b>	9.1	23.8	<b>32.9</b>
<b>Total</b>	<b>352.4</b>	<b>214.2</b>	<b>566.6</b>	<b>356.0</b>	<b>211.2</b>	<b>567.2</b>	<b>359.4</b>	<b>214.1</b>	<b>573.5</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 1.5 Employment by industry and size of establishments, 16 years and over, 2015- 2017**

('000)

Industry group	2015 <sup>1</sup>			2016 <sup>1</sup>			2017 <sup>2</sup>		
	Large	Other than Large	Total	Large	Other than Large	Total	Large	Other than Large	Total
Agriculture, forestry and fishing	13.5	28.0	<b>41.5</b>	13.3	28.0	<b>41.3</b>	13.2	28.0	<b>41.2</b>
<i>Of which Sugarcane</i>	7.2	5.4	<b>12.6</b>	7.0	5.4	<b>12.4</b>	6.9	5.3	<b>12.2</b>
<i>Non sugar</i>	6.3	22.6	<b>28.9</b>	6.3	22.6	<b>28.9</b>	6.3	22.7	<b>29.0</b>
Mining and quarrying	1.1	1.1	<b>2.2</b>	1.1	1.1	<b>2.2</b>	1.1	1.1	<b>2.2</b>
Manufacturing	74.0	27.0	<b>101.0</b>	72.2	26.5	<b>98.7</b>	72.1	25.5	<b>97.6</b>
<i>Of which Sugar</i>	1.5	0.0	<b>1.5</b>	1.4	0.0	<b>1.4</b>	1.4	0.0	<b>1.4</b>
<i>Food</i>	10.7	7.5	<b>18.2</b>	10.5	7.8	<b>18.3</b>	10.6	7.7	<b>18.3</b>
<i>Textiles</i>	41.7	6.9	<b>48.6</b>	40.4	6.7	<b>47.1</b>	40.1	6.6	<b>46.7</b>
<i>Other</i>	20.1	12.6	<b>32.7</b>	19.9	12.0	<b>31.9</b>	20.0	11.2	<b>31.2</b>
Electricity, gas, steam and air conditioning supply	2.2	0.0	<b>2.2</b>	2.2	0.0	<b>2.2</b>	2.2	0.0	<b>2.2</b>
Water supply; sewerage, waste management and remediation activities	2.2	1.1	<b>3.3</b>	2.2	1.1	<b>3.3</b>	2.2	1.1	<b>3.3</b>
Construction	12.4	27.8	<b>40.2</b>	12.4	27.2	<b>39.6</b>	12.4	27.7	<b>40.1</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	27.4	65.6	<b>93.0</b>	27.6	66.4	<b>94.0</b>	27.8	68.3	<b>96.1</b>
Transportation and storage	17.0	21.3	<b>38.3</b>	17.0	21.5	<b>38.5</b>	17.0	22.4	<b>39.4</b>
Accommodation and food service activities	26.0	13.9	<b>39.9</b>	26.8	14.0	<b>40.8</b>	27.1	14.5	<b>41.6</b>
Information and communication	11.2	5.9	<b>17.1</b>	11.5	5.9	<b>17.4</b>	11.7	5.9	<b>17.6</b>
Financial and insurance activities	12.9	0.6	<b>13.5</b>	12.9	0.6	<b>13.5</b>	12.9	0.6	<b>13.5</b>
Real estate activities	0.8	0.6	<b>1.4</b>	0.8	0.6	<b>1.4</b>	0.9	0.6	<b>1.5</b>
Professional, scientific and technical activities	6.4	5.1	<b>11.5</b>	6.9	5.2	<b>12.1</b>	7.2	5.4	<b>12.6</b>
Administrative and support service activities	15.8	9.4	<b>25.2</b>	15.9	9.3	<b>25.2</b>	16.0	9.3	<b>25.3</b>
Public administration and defence; compulsory social security	41.7	0.0	<b>41.7</b>	41.4	0.0	<b>41.4</b>	42.3	0.0	<b>42.3</b>
Education	27.8	4.0	<b>31.8</b>	28.0	4.0	<b>32.0</b>	28.0	4.0	<b>32.0</b>
Human health and social work activities	16.7	2.5	<b>19.2</b>	16.9	2.5	<b>19.4</b>	17.3	2.5	<b>19.8</b>
Arts, entertainment and recreation	3.2	8.4	<b>11.6</b>	3.3	8.9	<b>12.2</b>	3.3	9.0	<b>12.3</b>
Other service activities	1.8	30.2	<b>32.0</b>	1.8	30.2	<b>32.0</b>	2.2	30.7	<b>32.9</b>
<b>Total</b>	<b>314.1</b>	<b>252.5</b>	<b>566.6</b>	<b>314.2</b>	<b>253.0</b>	<b>567.2</b>	<b>316.9</b>	<b>256.6</b>	<b>573.5</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2011 - 2017**

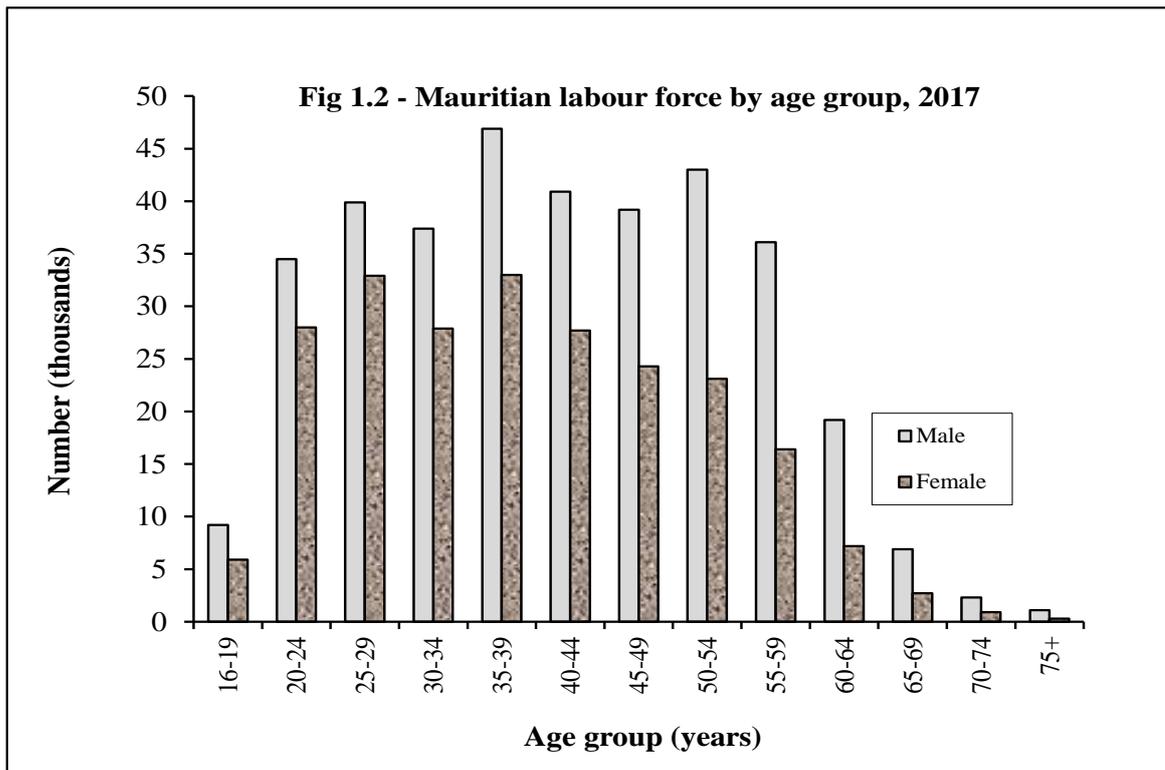
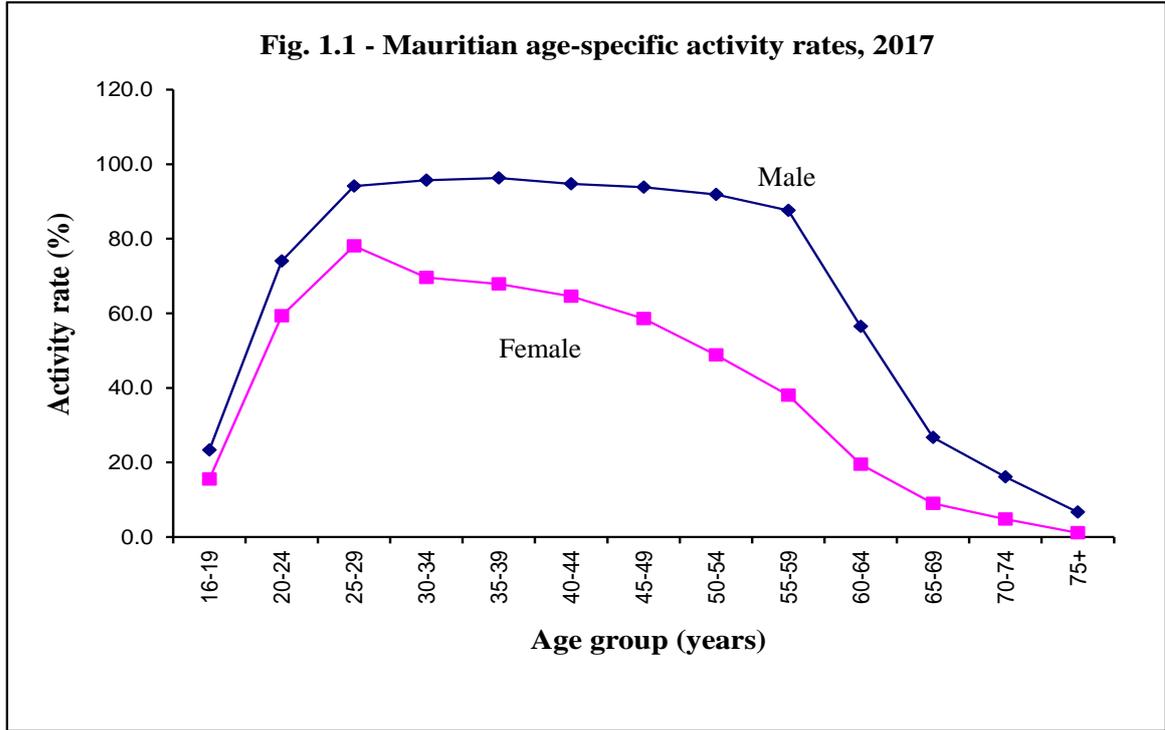
(‘000)

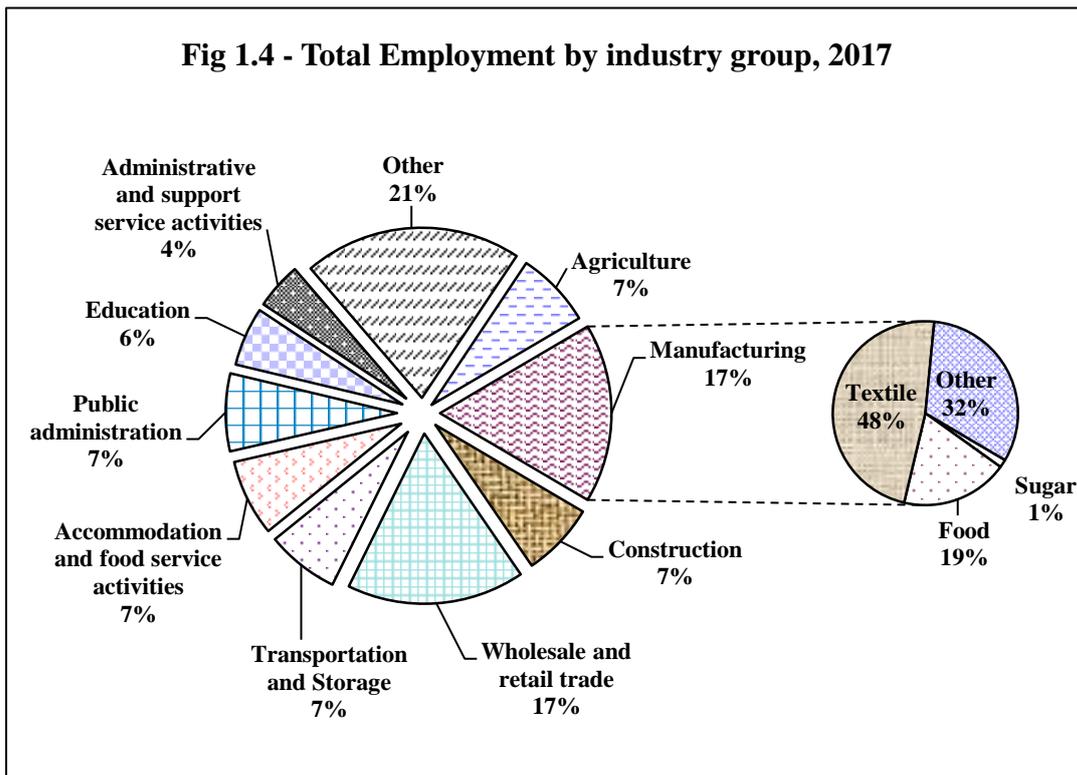
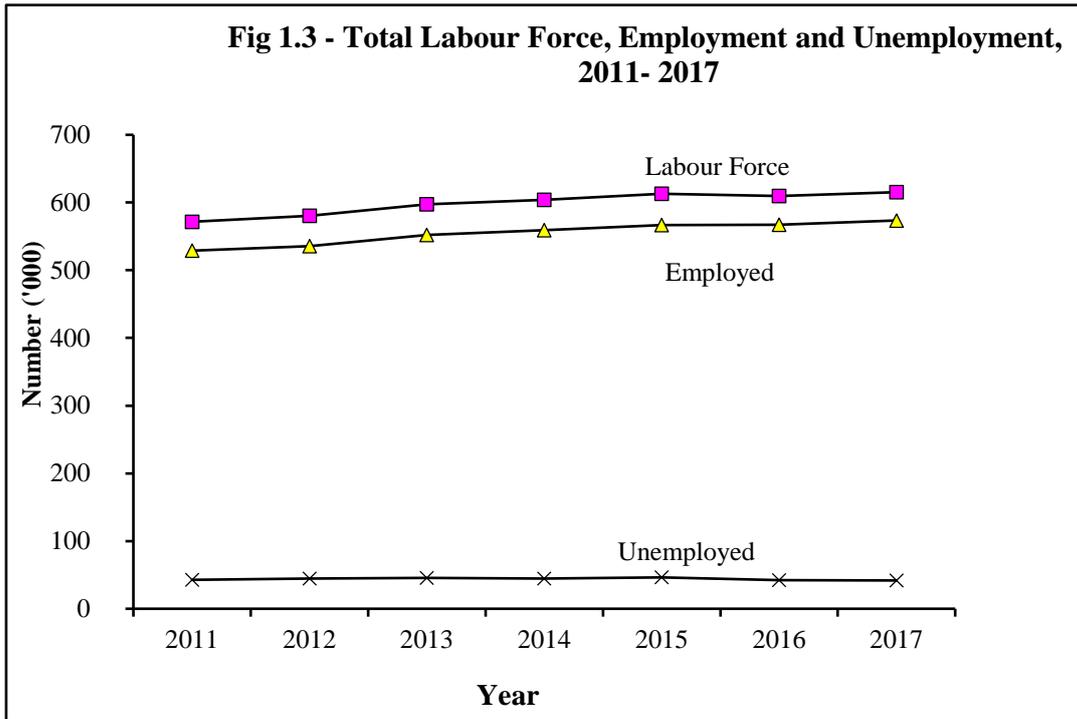
Year	Labour force			Employment <sup>1</sup> (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments <sup>2</sup>	outside large establishments	Total	Number	Rate <sup>3</sup> (%)
<b>Both Sexes</b>								
2011	548.6	23.0	571.6	310.7	218.2	528.9	42.7	7.8
2012	556.3	24.0	580.3	311.5	224.2	535.7	44.6	8.0
2013	571.2	26.3	597.5	312.5	239.5	552.0	45.5	8.0
2014	575.7	28.3	604.0	313.5	245.7	559.2	44.8	7.8
2015	584.6	28.3	612.9	314.1	252.5	566.6	46.3	7.9
2016	581.0	28.6	609.6	314.2	253.0	567.2	42.4	7.3
2017 <sup>1</sup>	586.9	28.4	615.3	316.9	256.6	573.5	41.8	7.1
<b>Male</b>								
2011	343.3	13.4	356.7	197.8	141.6	339.4	17.3	5.0
2012	346.9	14.2	361.1	198.3	144.7	343.0	18.1	5.2
2013	350.4	16.5	366.9	199.1	149.2	348.3	18.6	5.3
2014	352.8	18.3	371.1	199.3	152.4	351.7	19.4	5.5
2015	353.3	18.6	371.9	198.5	153.9	352.4	19.5	5.5
2016	353.6	19.3	372.9	198.6	157.4	356.0	16.9	4.8
2017 <sup>1</sup>	356.6	20.0	376.6	194.8	164.6	359.4	17.2	4.8
<b>Female</b>								
2011	205.3	9.6	214.9	112.9	76.6	189.5	25.4	12.4
2012	209.4	9.8	219.2	113.2	79.5	192.7	26.5	12.7
2013	220.8	9.8	230.6	113.4	90.3	203.7	26.9	12.2
2014	222.9	10.0	232.9	114.2	93.3	207.5	25.4	11.4
2015	231.3	9.7	241.0	115.6	98.6	214.2	26.8	11.6
2016	227.4	9.3	236.7	115.6	95.6	211.2	25.5	11.2
2017 <sup>1</sup>	230.3	8.4	238.7	122.1	92.0	214.1	24.6	10.7

<sup>1</sup> Provisional

<sup>2</sup> Employing 10 or more persons

<sup>3</sup> Unemployment as a percentage of Mauritian labour force





# **CHAPTER 2**

## Chapter 2

### SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2017

#### 1. INTRODUCTION

Every year, in March, Statistics Mauritius carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2017. Figures for previous years are also provided for analytical purposes.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly
- (ii) daily
- (iii) piece rate
- (iv) hourly rate

#### 2. COVERAGE

As in previous rounds, the 2017 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
  - (i) sugar cane plantations of 10 hectares or more;
  - (ii) tea plantations of 2 hectares or more;
  - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
  - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2017).
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.
- (c) All central and local government departments.

#### 3. DATA COLLECTION

The questionnaires (published as an appendix to this report) were sent to some 5,000 establishments with the request that they be completed and returned by 15 April 2017.

Almost all establishments employing more than 100 persons (based on the previous survey), and which had not replied by the end of May 2017 were visited.

#### **4. THE REPORTING UNIT**

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

#### **5. FRAME USED FOR THE SURVEY**

The frame used for the survey is the list of establishments which is continuously revised and updated on the basis of information received from various sources. The list of around 4,335 establishments, which included 46 establishments in Rodrigues but excluded all government ministries and departments, was made up of:

- (a) Around 2,835 establishments which, at the preceding round of the survey in March 2016, had been found to fall within the scope of the survey;
- (b) Around 1,500 additional establishments which, according to available information, could fall within the scope of the survey.

#### **6. THE REFERENCE PERIOD**

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2017. This use of a specific date is necessary to avoid double counting, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2017, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2017.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2017.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

## 7. DEFINITIONS

The term '**employees**' covers all persons in regular or casual employment and includes:-

- (a) Persons temporarily absent on paid sick or vacation leave; and
- (b) Persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term '**Earnings**' covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

**Primary sector** comprises activities classified in the industrial groups:

- (i) Agriculture, forestry and fishing
- (ii) Mining and quarrying

**Secondary sector** comprises activities classified in the industrial groups:

- (i) Manufacturing
- (ii) Electricity, gas, steam and air conditioning supply
- (iii) Water supply; sewerage, waste management and remediation activities
- (iv) Construction

**Tertiary sector** comprises activities classified in the industrial groups:

- (i) Wholesale and retail trade; repair of motor vehicles and motorcycles
- (ii) Transportation and storage
- (iii) Accommodation and food service activities
- (iv) Information and communication
- (v) Financial and insurance activities
- (vi) Real estate activities
- (vii) Professional, scientific and technical activities
- (viii) Administrative and support service activities
- (ix) Public administration and defence; compulsory social security
- (x) Education
- (xi) Human health and social work activities
- (xii) Arts, entertainment and recreation
- (xiii) Other service activities

**Export Oriented Enterprises (EOE)** consist of enterprises formerly holding an EPZ certificate as well as enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment.

## 8. RESPONSE

Among the 2,835 establishments mentioned in Section 5(a), 151 no longer fell within the scope of the survey either because they have ceased operation or their employment had shrunk to less than 10 or they have become dormant.

For the March 2017 survey, out of the 2,684 establishments (excluding government ministries and departments) which are considered as large as per definition of the survey, 66% responded, representing about 79% of total employment in such establishments. However, overall response, including government ministries and departments, accounted for 83% of employment.

## 9. SUMMARY OF RESULTS

The following analysis of employment relates only to ‘large’ establishments falling within the scope of the survey as defined above.

### 9.1 Employment Level, March 2016 – March 2017

Total employment in establishments covered by the survey was 316,874 in March 2017 compared to 315,594 in March 2016, representing an increase of 1,280. Analysis by sex shows that male employment decreased by about 705 from around 195,473 in 2016 to around 194,768 in 2017 while female employment increased by about 1,985 from around 120,121 in 2016 to around 122,106 in 2017 (Table 2.4).

The total employment figure includes some 4,488 persons working in large establishments in Rodrigues, compared to around 4,246 in March 2016. These were mainly government employees of Rodrigues Regional Assembly numbering around 2,582 in March 2017.

Foreign workers, who are also included in the total employment figure, numbered around 28,443 (*20,057 males and 8,386 females*) in March 2017, compared to around 29,276 (*20,175 males and 9,101 females*) in March 2016. These workers were mainly engaged in the manufacturing establishments (Table 2.31).

### 9.2 Employment by sector and industry

Between March 2016 and March 2017, employment in the primary and secondary sectors decreased by around 435 and 1,887 respectively. Employment in the tertiary sector, however, maintained an upward trend with an increase of about 3,602.

Analysis by industrial group (Table 2.4) shows that employment increased in the industry groups ‘Public administration and defence; compulsory social security’ (2,000), ‘Human health and social work activities’ (1,049) and ‘Professional, scientific and technical activities’ (415) but decreased in the industrial groups ‘Construction’ (-1,180), ‘Manufacturing’ (-1,015) mainly in ‘Textiles’ (-1,082) and ‘Agriculture, forestry and fishing’ (380).

### 9.3 Employment in the General Government Sector

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialised governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government sector increased by about 3,120 from around 74,010 (*46,085 males and 27,925 females*) in March 2016 to 77,130 (*47,205 males and 29,925 females*) in March 2017 (Table 2.10). Female employment increased by about 2,000 while employment for male increased by about 1,120.

Increase in employment was noted in the industrial groups ‘Public administration and defence; compulsory social security’ (2,044) and ‘Human health and social security’ (1,078) while the ‘Education’ registered a minor decrease of 219.

### 9.4 Employment in the large establishments of the EOE sector

The number of persons employed in ‘large’ establishments in the EOE sector (Table 2.21) decreased by about 1,265 from around 52,461 in March 2016 to around 51,196 in March 2017. The decrease was mainly due to the decrease in employment (-1,065) in the manufacturing sector. It should however be noted that during the same period, the number of Mauritians employed, decreased from around 29,661 to around 28,954. The number of foreigners also decreased from around 22,800 to around 22,242.

The number of male employees decreased by about 417 whereas the number of female employees decreased by about 848. Most of the job decreases occurred in establishments engaged in ‘Manufacture of wearing apparel (-1,143).

### 9.5 Earnings

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of the salary structure of an establishment has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

### **9.5.1 Earnings in all large establishments**

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2015 to 2017, where all rates have been converted to a monthly basis.

In March 2017, highest average monthly earnings were registered in the industrial groups 'Electricity, gas, steam and air conditioning supply' (Rs 54,169), 'Financial and insurance activities' (Rs 46,514) and 'Professional, scientific and technical activities' (Rs 45,197). On the other hand, the lowest average monthly earnings occurred in the industrial groups 'Administrative and support service activities' (Rs 16,217) and 'Manufacturing' (Rs 17,387).

Overall average monthly earnings in large establishments increased by about 5.6% from Rs 27,200 in March 2016 to Rs 28,721 in March 2017. A general upward trend was observed in all industrial groups. The largest increases were noted in 'Transportation and storage (7.0%)', 'Agriculture, forestry and fishing (6.3%)' and 'Water supply, sewerage, waste management and remediation activities' (6.2%). Other sectors witnessed increases ranging from 0.5% to 6.0%. A decrease was noted in 'Electricity, gas, steam and air conditioning supply' (-4.3%) explained by replacement of retired employees with higher salaries with new recruits at a low salary.

### **9.5.2 Earnings in large establishments of the EOE sector**

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 2.4% from Rs 15,812 in March 2016 to Rs 16,192 in March 2017 (Table 2.24). The average monthly earnings in the manufacturing establishments in 2017 was Rs 15,504 compared to Rs 28276 in non-manufacturing establishments. The corresponding figures for 2016 were Rs 15,111 and Rs 27,058 respectively.

## **10. SURVEY OF VACANCIES**

All establishments, except central and local government services, were also requested to supply information on unfilled vacancies as at the last Thursday of March 2017. A total of 4,261 vacancies (1,471 males, 324 females and 2,466 either males or females) were reported. It is to be noted that about 21.7% of these vacancies occurred in the occupational group 'Craft and related trade workers' followed by 18.4% in the groups 'Service and sales workers' and 17.9% in the 'Technicians and associate professionals'. Table 2.32 shows the vacancies classified by industrial group, occupation and sex.

**Table 2.1 - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2015 <sup>1</sup>	March 2016 <sup>1</sup>	March 2017 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>145</b>	<b>141</b>	<b>133</b>
Sugarcane	69	69	67
Tobacco	-	-	-
Flower growing	3	2	1
Tea	7	7	7
Other crop production	5	4	4
Raising of poultry	7	7	7
Other animal production	10	10	9
Forestry and logging, fishing and aquaculture	4	4	4
Support activities to agriculture, forestry and fishing	40	38	34
<b>Mining and quarrying</b>	<b>23</b>	<b>23</b>	<b>21</b>
Quarrying of stone and sand	19	19	19
Extraction of salt (including refining by producer)	4	4	2
<b>Manufacturing</b>	<b>611</b>	<b>594</b>	<b>578</b>
Food:			
Processing and preserving of meat	9	9	9
Processing and preserving of fish and other seafood	11	11	11
Processing and preserving of fruits and vegetables	6	6	6
Vegetable and animal oils and fats, grain mill products	7	7	7
Dairy products	7	7	6
Bakery products:			
Bread	30	29	28
Pastries and cakes	6	6	6
Biscuits and other dry bakery products	5	5	5
Sugar	5	5	5
Cocoa, chocolate and sugar confectionery	3	3	3
Macaroni, noodles and similar farinaceous products	5	5	5
Other food products	15	15	16
Distilled potable alcoholic beverages	6	6	6
Other beverages	8	7	7
Textiles	31	32	30
Wearing apparel	139	133	126

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2015 <sup>1</sup>	March 2016 <sup>1</sup>	March 2017 <sup>2</sup>
Leather products	7	7	7
Footwear and parts of footwear	6	6	6
Other products of wood, cork, straw and plaiting materials	10	10	11
Paper and paper product	13	13	12
Printing and reproduction of recorded media	39	36	36
Basic chemicals, plastics and synthetic rubber in primary forms	13	13	12
Pharmaceuticals, medicinal and other chemical products	23	22	22
Rubber products	5	5	5
Plastic products	27	27	26
Glass and other non metallic mineral products	15	14	14
Basic metal	5	5	5
Structural metal products, tanks, reservoirs and steam generators	27	26	25
Other fabricated metal products; metal working service activities	24	21	21
Computer, electronic and optical goods	15	15	14
Electrical equipment	12	12	11
Motor vehicles, trailers and other transport equipment	5	5	5
Furniture	29	29	29
Jewellery, bijouterie and related articles	20	19	19
Other manufacturing n.e.c	15	15	14
Repair and installation of machinery and equipment	8	8	8
<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Water Supply, Sewerage, Waste Management and Remediation Activities</b>	<b>10</b>	<b>10</b>	<b>10</b>
Water supply, sewerage and waste management	5	5	5
Materials recovery	5	5	5
<b>Construction</b>	<b>114</b>	<b>113</b>	<b>108</b>
Construction of buildings	51	52	50
Civil engineering	16	14	12
Specialised construction activities	47	47	46

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2015 <sup>1</sup>	March 2016 <sup>1</sup>	March 2017 <sup>2</sup>
<b>Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles</b>	<b>481</b>	<b>469</b>	<b>455</b>
Sale of motor vehicles and motorcycles	20	19	18
Maintenance and repair of motor vehicles	13	12	12
Sale of motor vehicles parts and accessories	14	13	13
Wholesale on a fee or contract basis and of agricultural raw materials and live animals	10	10	9
Wholesale of food, beverages and tobacco	55	54	53
Wholesale of textiles, clothing and footwear	13	12	10
Wholesale of other household goods	34	33	32
Wholesale of machine equipment and supplies	30	29	28
Other specialised and non specialised wholesale	44	44	42
Retail sale in non-specialised stores with food, beverages or tobacco predominating	86	85	85
Retail sale of automotive fuel	6	6	5
Retail sale of information and communications equipment in specialised stores	17	15	15
Other Retail sale	139	137	133
<b>Transport and Storage</b>	<b>90</b>	<b>90</b>	<b>88</b>
Passenger land transport	12	11	12
Freight transport by road	11	11	11
Water and air transport	13	13	13
Warehousing and storage	6	6	5
Support activities for transportation	44	44	42
Postal and courier activities	4	5	5
<b>Accommodation and Food Service Activities</b>	<b>203</b>	<b>201</b>	<b>197</b>
Accommodation	121	120	119
Food and beverage service activities	82	81	78
<b>Information and Communication</b>	<b>101</b>	<b>94</b>	<b>91</b>
Publishing activities	11	11	11
Motion picture, video and television programme production;programming and broadcasting activities	8	8	7
Telecommunications	19	19	18
Computer programming, consultancy and related activities	48	42	42
Information service activities	15	14	13
<b>Financial and Insurance Activities</b>	<b>96</b>	<b>94</b>	<b>90</b>
Monetary intermediation	22	21	21
Other financial services activities, except insurance and pension funding activities	29	27	26
Insurance, reinsurance and pension funding	27	27	24

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2015 <sup>1</sup>	March 2016 <sup>1</sup>	March 2017 <sup>2</sup>
Activities auxiliary to financial service and insurance activities	18	19	19
<b>Real Estate Activities</b>	<b>34</b>	<b>33</b>	<b>30</b>
<b>Professional, Scientific and Technical Activities</b>	<b>197</b>	<b>195</b>	<b>191</b>
Legal activities	14	14	14
Accounting, book-keeping and auditing activities	23	22	21
Activities of head offices; management consultancy activities	83	83	83
Architectural and engineering activities; technical testing and analysis	30	29	28
Scientific research and development	6	6	6
Advertising and market research	31	31	30
Other professional, scientific and technical activities	10	10	9
<b>Administrative and Support Service Activities</b>	<b>124</b>	<b>119</b>	<b>118</b>
Rental,leasing and employment activities	9	9	9
Travel agency activities	12	10	10
Tour operator activities	12	11	11
Security and investigation activities	15	14	14
Services to building and landscape activities	33	31	31
Activities of call centres	28	29	29
Other business support service activities	15	15	14
<b>Public Administration and Defence; compulsory Social Security</b>	<b>63</b>	<b>63</b>	<b>62</b>
<b>Education</b>	<b>182</b>	<b>176</b>	<b>174</b>
<b>Human Health and Social Work Activities</b>	<b>60</b>	<b>61</b>	<b>60</b>
Human health activities (hospitals and medical practice)	19	19	19
Residential care activities & social work activities without accommodation	41	42	41
<b>Arts, Entertainment and Recreation</b>	<b>75</b>	<b>75</b>	<b>76</b>
Libraries, archives, museums and other cultural activities	9	9	9
Gambling and betting activities	24	24	24
Sports activities and amusement and recreation activities	42	42	43
<b>Other Service Activities</b>	<b>35</b>	<b>36</b>	<b>35</b>
Activities of membership organisations	26	27	27
Other personal service activities (hairdressing and beauty parlour)	9	9	8
<b>Total</b>	<b>2,651</b>	<b>2,594</b>	<b>2,524</b>

Note: (a) Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

(b) Excludes Govt ministries/departments

<sup>1</sup>Revised                      <sup>2</sup>Provisional

**Table 2.2 - Number of establishments <sup>1</sup> by district and industrial group, March 2017 <sup>2</sup>**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	8	1	125	-	3	18	174	56	15	28	71	8	77	38	30	26	15	13	10	<b>716</b>
Pamplemousses	11	4	94	1	3	14	34	6	42	4	-	1	6	5	2	17	5	15	3	<b>267</b>
Riviere du Rempart	13	1	34	-	-	1	18	2	25	1	-	2	1	2	1	8	1	6	-	<b>116</b>
Flacq	25	3	26	2	-	4	12	3	25	-	-	-	2	3	1	9	1	5	2	<b>123</b>
Grand Port	18	3	20	1	2	2	14	5	12	1	-	-	1	3	1	7	2	3	2	<b>97</b>
Savanne	22	1	15	1	-	1	4	1	10	-	-	3	-	2	1	2	-	3	-	<b>66</b>
Plaines Wilhems	13	2	161	1	2	41	118	8	21	45	17	6	88	39	17	79	32	18	14	<b>722</b>
Moka	9	-	57	-	-	10	59	3	6	9	1	5	14	21	7	14	2	1	-	<b>218</b>
Black River	14	4	43	-	-	15	16	-	33	1	1	5	1	4	1	6	2	11	4	<b>161</b>
Rodrigues	-	2	3	1	-	2	6	4	8	2	8	-	1	1	1	6	-	1	-	<b>46</b>
<b>Total</b>	<b>133</b>	<b>21</b>	<b>578</b>	<b>7</b>	<b>10</b>	<b>108</b>	<b>455</b>	<b>88</b>	<b>197</b>	<b>91</b>	<b>98</b>	<b>30</b>	<b>191</b>	<b>118</b>	<b>62</b>	<b>174</b>	<b>60</b>	<b>76</b>	<b>35</b>	<b>2,532</b>

<sup>1</sup> Excluding Government ministries and departments

<sup>2</sup> Provisional

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices, except those found in Rodrigues.

**Table 2.3 - Employment <sup>1</sup> by district and industrial group and sex, March 2017 <sup>2</sup>**

**Both sexes**

Industry District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	667	147	8,045	-	629	2,618	11,485	9,504	756	2,923	8,684	174	3,042	2,676	4,338	1,991	1,543	894	662	<b>60,778</b>
Pamplemousses	236	128	5,957	48	78	2,738	1,893	1,078	5,870	427	119	35	230	4,104	344	1,041	232	401	205	<b>25,164</b>
Riviere du Rempart	1,174	75	4,624	-	-	12	1,041	80	3,022	7	138	57	91	56	328	538	23	148	-	<b>11,414</b>
Flacq	2,226	137	1,521	220	-	112	503	61	6,073	-	131	-	138	501	397	734	55	232	35	<b>13,076</b>
Grand Port	1,459	90	1,270	74	55	54	929	968	1,982	12	155	-	47	169	402	514	44	124	35	<b>8,383</b>
Savanne	1,393	26	2,432	48	-	31	130	115	1,927	-	57	60	-	108	323	211	-	133	-	<b>6,994</b>
Plaines Wilhems	491	132	13,848	1,973	1,290	2,328	6,456	3,007	871	5,540	3,139	464	4,810	5,633	3,521	6,150	1,950	1,301	423	<b>63,327</b>
Moka	588	-	4,352	-	-	975	4,082	144	829	849	57	158	1,233	4,420	788	3,716	746	16	-	<b>22,953</b>
Black River	598	199	4,425	-	-	1,101	770	-	5,809	18	69	153	28	231	247	329	98	609	61	<b>14,745</b>
Rodrigues	-	54	76	103	-	261	105	223	314	103	72	-	11	128	2,582	421	-	30	-	<b>4,483</b>
<b>Total</b>	<b>8,832</b>	<b>988</b>	<b>46,550</b>	<b>2,466</b>	<b>2,052</b>	<b>10,230</b>	<b>27,394</b>	<b>15,180</b>	<b>27,453</b>	<b>9,879</b>	<b>12,621</b>	<b>1,101</b>	<b>9,630</b>	<b>18,026</b>	<b>13,270</b>	<b>15,645</b>	<b>4,691</b>	<b>3,888</b>	<b>1,421</b>	<b>231,317</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional

**Table 2.3 (cont'd)- Employment<sup>1</sup> by district and industrial group and sex, March 2017<sup>2</sup>**

**Male**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	621	137	5,121	-	483	2,513	7,446	7,354	393	1,942	3,863	136	1,509	1,538	2,685	901	782	587	353	<b>38,364</b>
Pamplemousses	128	120	3,015	45	39	2,564	1,123	920	4,093	233	49	12	98	3,122	294	349	51	282	77	<b>16,614</b>
Riviere du Rempart	847	74	1,560	-	-	9	283	77	2,104	3	58	27	38	26	280	232	1	83	-	<b>5,702</b>
Flacq	1,843	134	575	220	-	102	146	50	4,381	-	48	-	72	308	308	346	12	176	5	<b>8,726</b>
Grand Port	1,236	88	726	69	21	51	358	741	1,321	7	62	-	15	122	329	205	8	74	16	<b>5,449</b>
Savanne	1,149	26	782	44	-	30	64	114	1,200	-	16	38	-	100	275	89	-	96	-	<b>4,023</b>
Plaines Wilhems	298	64	7,130	1,807	1,107	2,104	3,331	2,761	495	2,882	1,485	332	2,549	2,617	2,715	2,474	430	859	253	<b>35,693</b>
Moka	463	-	2,463	-	-	925	2,703	127	451	557	24	95	882	2,370	492	1,308	240	4	-	<b>13,104</b>
Black River	462	188	2,672	-	-	1,005	376	-	3,825	10	29	75	16	177	192	118	21	440	20	<b>9,626</b>
Rodrigues	-	51	69	94	-	256	78	179	170	62	31	-	3	92	1,694	218	-	17	-	<b>3,014</b>
<b>Total</b>	<b>7,047</b>	<b>882</b>	<b>24,113</b>	<b>2,279</b>	<b>1,650</b>	<b>9,559</b>	<b>15,908</b>	<b>12,323</b>	<b>18,433</b>	<b>5,696</b>	<b>5,665</b>	<b>715</b>	<b>5,182</b>	<b>10,472</b>	<b>9,264</b>	<b>6,240</b>	<b>1,545</b>	<b>2,618</b>	<b>724</b>	<b>140,315</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional

**Table 2.3 (cont'd)- Employment<sup>1</sup> by district and industrial group and sex, March 2017<sup>2</sup>**

**Female**

District \ Industry	Industry																			Total
	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	
Port- Louis	46	10	2,924	-	146	105	4,039	2,150	363	981	4,821	38	1,533	1,138	1,653	1,090	761	307	309	<b>22,414</b>
Pamplemousses	108	8	2,942	3	39	174	770	158	1,777	194	70	23	132	982	50	692	181	119	128	<b>8,550</b>
Riviere du Rempart	327	1	3,064	-	-	3	758	3	918	4	80	30	53	30	48	306	22	65	-	<b>5,712</b>
Flacq	383	3	946	-	-	10	357	11	1,692	-	83	-	66	193	89	388	43	56	30	<b>4,350</b>
Grand Port	223	2	544	5	34	3	571	227	661	5	93	-	32	47	73	309	36	50	19	<b>2,934</b>
Savanne	244	-	1,650	4	-	1	66	1	727	-	41	22	-	8	48	122	-	37	-	<b>2,971</b>
Plaines Wilhems	193	68	6,718	166	183	224	3,125	246	376	2,658	1,654	132	2,261	3,016	806	3,676	1,520	442	170	<b>27,634</b>
Moka	125	-	1,889	-	-	50	1,379	17	378	292	33	63	351	2,050	296	2,408	506	12	-	<b>9,849</b>
Black River	136	11	1,753	-	-	96	394	-	1,984	8	40	78	12	54	55	211	77	169	41	<b>5,119</b>
Rodrigues	-	3	7	9	-	5	27	44	144	41	41	-	8	36	888	203	-	13	-	<b>1,469</b>
<b>Total</b>	<b>1,785</b>	<b>106</b>	<b>22,437</b>	<b>187</b>	<b>402</b>	<b>671</b>	<b>11,486</b>	<b>2,857</b>	<b>9,020</b>	<b>4,183</b>	<b>6,956</b>	<b>386</b>	<b>4,448</b>	<b>7,554</b>	<b>4,006</b>	<b>9,405</b>	<b>3,146</b>	<b>1,270</b>	<b>697</b>	<b>91,002</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional

**Table 2.4 - Changes in employment by industrial group and sex, March 2016 - March 2017**

Industrial group	March 2016 <sup>1</sup>			March 2017 <sup>2</sup>			Change between March 2016 and March 2017		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	8,784	1,971	10,755	8,391	1,984	10,375	-393	13	-380
<i>Of which Sugarcane</i>	5,462	894	6,356	5,144	897	6,041	-318	3	-315
Mining and quarrying	904	139	1,043	882	106	988	-22	-33	-55
Manufacturing	40,309	31,087	71,396	40,082	30,299	70,381	-227	-788	-1,015
<i>Of which Sugar</i>	1,080	20	1,100	1,065	20	1,085	-15	-	-15
<i>Food (excluding sugar)</i>	5,564	4,784	10,348	5,637	4,756	10,393	73	-28	45
<i>Textiles</i>	20,906	20,121	41,027	20,474	19,471	39,945	-432	-650	-1,082
Electricity, gas, steam and air conditioning supply	2,177	154	2,331	2,282	187	2,469	105	33	138
Water supply, sewerage, waste management and remediation activities	1,534	369	1,903	1,671	402	2,073	137	33	170
Construction	14,253	869	15,122	13,027	915	13,942	-1,226	46	-1,180
Wholesale and retail trade; repair of motor vehicles and motorcycles	16,399	11,408	27,807	16,253	11,530	27,783	-146	122	-24
<i>Of which wholesale and retail trade</i>	16,162	11,368	27,530	16,000	11,490	27,490	-162	122	-40
Transportation and storage	12,772	2,830	15,602	12,647	2,914	15,561	-125	84	-41
Accommodation and food service activities	18,590	9,024	27,614	18,718	9,103	27,821	128	79	207
Information and communication	5,963	4,476	10,439	6,097	4,441	10,538	134	-35	99
Financial and insurance activities	5,981	6,813	12,794	5,798	6,982	12,780	-183	169	-14
<i>Of which monetary intermediation</i>	3,961	4,114	8,075	3,811	4,283	8,094	-150	169	19
<i>financial leasing and other credit granting</i>	304	603	907	292	593	885	-12	-10	-22
<i>insurance, reinsurance and pension funding</i>	1,161	1,456	2,617	1,142	1,454	2,596	-19	-2	-21
Real estate activities	680	383	1,063	728	388	1,116	48	5	53
Professional, scientific and technical activities	5,213	4,176	9,389	5,313	4,491	9,804	100	315	415
Administrative and support service activities	10,555	7,628	18,183	10,576	7,625	18,201	21	-3	18
Public administration and defence; compulsory social security	29,819	11,231	41,050	30,689	12,361	43,050	870	1,130	2,000
Education	10,567	16,305	26,872	10,125	16,570	26,695	-442	265	-177
Human health and social work activities	7,397	9,247	16,644	7,907	9,786	17,693	510	539	1,049
Arts, entertainment and recreation	2,765	1,315	4,080	2,790	1,314	4,104	25	-1	24
Other services	811	696	1,507	792	708	1,500	-19	12	-7
<b>Total</b>	<b>195,473</b>	<b>120,121</b>	<b>315,594</b>	<b>194,768</b>	<b>122,106</b>	<b>316,874</b>	<b>-705</b>	<b>1,985</b>	<b>1,280</b>
<i>Export oriented enterprises</i>	<i>25,728</i>	<i>26,733</i>	<i>52,461</i>	<i>25,311</i>	<i>25,885</i>	<i>51,196</i>	<i>-417</i>	<i>-848</i>	<i>-1,265</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.5 - Number of establishments <sup>1</sup> and employees by size of employment and industrial group, March 2017 <sup>2</sup>**

Industrial group	Less than 10		10 - 49		50 - 99		100 - 499		500 & over		Total	
	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp
Agriculture, forestry and fishing	27	118	74	1,688	13	861	17	4,110	2	2,107	133	8,884
<i>of which Sugarcane</i>	26	116	22	439	7	451	10	2,928	2	2,107	67	6,041
Mining and quarrying	-	-	16	481	2	145	3	362	-	-	21	988
Manufacturing	-	-	358	8,681	88	6,186	102	20,582	30	34,670	578	70,119
<i>of which Sugar</i>	-	-	-	-	1	92	4	993	-	-	5	1,085
<i>Food (excluding sugar)</i>	-	-	69	1,623	10	707	20	3,220	3	4,843	102	10,393
<i>Textiles</i>	-	-	66	1,631	29	2,046	36	8,235	25	28,033	156	39,945
<i>Other</i>	-	-	223	5,427	48	3,341	42	8,134	2	1,794	315	18,696
Electricity, gas, steam and air conditioning supply	-	-	3	142	1	76	2	278	1	1,973	7	2,469
Water supply, sewerage, waste management and remediation activities	-	-	7	199	-	-	2	619	1	1,255	10	2,073
Construction	-	-	62	1,495	19	1,351	21	4,635	6	5,260	108	12,741
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	319	7,447	75	5,188	55	10,341	6	4,807	455	27,783
<i>Of which Wholesale and retail trade</i>	-	-	309	7,258	73	5,084	55	10,341	6	4,807	443	27,490
Transportation and storage	-	-	51	1,093	16	1,101	13	2,801	8	10,301	88	15,296
Accommodation and food service activities	-	-	93	2,125	32	2,328	62	16,801	10	6,567	197	27,821
Information and communication	-	-	49	1,073	23	1,643	13	2,475	6	5,088	91	10,279
Financial and insurance activities	110	695	98	1,874	18	1,310	22	5,438	3	3,463	251	12,780
<i>of which Monetary intermediation</i>	105	661	51	780	8	518	11	2,672	3	3,463	178	8,094
<i>Financial leasing and other credit granting</i>	4	29	7	151	1	91	2	614	-	-	14	885
<i>Insurance, reinsurance and pension funding</i>	-	-	12	317	4	310	8	1,969	-	-	24	2,596
Real estate activities	-	-	25	554	3	184	2	378	-	-	30	1,116
Professional, scientific and technical activities	-	-	144	3,147	23	1,530	23	4,552	1	575	191	9,804
Administrative and support service activities	-	-	63	1,334	21	1,567	25	5,733	9	9,567	118	18,201
Public administration and defence; compulsory social security	9	37	21	527	8	487	10	1,651	1	1,457	49	4,159
Education	-	-	76	2,166	61	4,366	31	3,995	6	5,277	174	15,804
Human health and social work activities	1	4	40	981	9	688	7	1,111	3	2,112	60	4,896
Arts, entertainment and recreation	-	-	49	1,316	22	1,547	5	1,046	-	-	76	3,909
Other services	3	19	24	468	3	159	5	854	-	-	35	1,500
<b>Total</b>	<b>150</b>	<b>873</b>	<b>1,572</b>	<b>36,791</b>	<b>437</b>	<b>30,717</b>	<b>420</b>	<b>87,762</b>	<b>93</b>	<b>94,479</b>	<b>2,672</b>	<b>250,622</b>

<sup>1</sup> Excluding Government ministries, Local Authorities and Rodrigues Regional Assembly

<sup>2</sup> Provisional

**Table 2.6 - Employment by industrial group and sex, March 2016 and March 2017**

Industrial group	March 2016 <sup>1</sup>			March 2017 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
<b>Agriculture, forestry and fishing</b>	<b>8,784</b>	<b>1,971</b>	<b>10,755</b>	<b>8,391</b>	<b>1,984</b>	<b>10,375</b>
Sugarcane	5,462	894	<b>6,356</b>	5,144	897	<b>6,041</b>
Tobacco	-	-	-	-	-	-
Flower growing	37	37	<b>74</b>	34	29	<b>63</b>
Tea	84	109	<b>193</b>	84	109	<b>193</b>
Other crop production	132	42	<b>174</b>	103	47	<b>150</b>
Raising of poultry	267	83	<b>350</b>	282	92	<b>374</b>
Other animal production	488	85	<b>573</b>	468	81	<b>549</b>
Forestry, logging, fishing and aquaculture	676	68	<b>744</b>	657	71	<b>728</b>
Support activities to agriculture, forestry and fishing	1,638	653	<b>2,291</b>	1,619	658	<b>2,277</b>
<b>Mining and quarrying</b>	<b>904</b>	<b>139</b>	<b>1,043</b>	<b>882</b>	<b>106</b>	<b>988</b>
Quarrying of stone and sand	856	98	<b>954</b>	857	89	<b>946</b>
Extraction of salt (including refining by producer)	48	41	<b>89</b>	25	17	<b>42</b>
<b>Manufacturing</b>	<b>40,309</b>	<b>31,087</b>	<b>71,396</b>	<b>40,082</b>	<b>30,299</b>	<b>70,381</b>
Food:						
Processing and preserving of meat	1,212	422	<b>1,634</b>	1,256	414	<b>1,670</b>
Processing and preserving of fish and other seafood	1,839	2,901	<b>4,740</b>	1,895	2,873	<b>4,768</b>
Processing and preserving of fruits and vegetables	192	203	<b>395</b>	212	207	<b>419</b>
Dairy products	276	112	<b>388</b>	272	106	<b>378</b>
Vegetable and animal oils and fats and grain mill products	541	91	<b>632</b>	527	91	<b>618</b>
Bakery products:						
Bread	524	96	<b>620</b>	504	90	<b>594</b>
Pastries and cakes	100	101	<b>201</b>	97	103	<b>200</b>
Biscuits and other dry bakery products	74	107	<b>181</b>	74	107	<b>181</b>
Sugar	1,080	20	<b>1,100</b>	1,065	20	<b>1,085</b>
Cocoa, chocolate and sugar confectionery	29	251	<b>280</b>	29	252	<b>281</b>
Macaroni, noodles, couscous and similar farinaceous products	169	147	<b>316</b>	174	148	<b>322</b>
Other food products	608	353	<b>961</b>	597	365	<b>962</b>
Distilled potable alcoholic beverages	260	52	<b>312</b>	261	50	<b>311</b>
Other beverages	1,764	256	<b>2,020</b>	1,851	233	<b>2,084</b>
Textiles	4,440	1,037	<b>5,477</b>	4,567	1,028	<b>5,595</b>
Wearing apparel	16,466	19,084	<b>35,550</b>	15,907	18,443	<b>34,350</b>

**Table 2.6 (cont'd) - Employment by industrial group and sex, March 2016 and March 2017**

Industrial group	March 2016 <sup>1</sup>			March 2017 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Leather products	165	470	<b>635</b>	164	474	<b>638</b>
Footwear and parts of footwear	51	56	<b>107</b>	43	50	<b>93</b>
Other products of wood, cork, straw and plaiting materials	160	243	<b>403</b>	163	251	<b>414</b>
Paper and paper product	433	216	<b>649</b>	407	193	<b>600</b>
Printing and reproduction of recorded media	1,108	542	<b>1,650</b>	1,144	504	<b>1,648</b>
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	598	135	<b>733</b>	566	119	<b>685</b>
Pharmaceuticals, medicinal and other chemical products	1,294	402	<b>1,696</b>	1,239	404	<b>1,643</b>
Rubber products	88	54	<b>142</b>	85	54	<b>139</b>
Plastic products	950	259	<b>1,209</b>	1,000	271	<b>1,271</b>
Glass and other non metallic mineral products	764	76	<b>840</b>	737	70	<b>807</b>
Basic metal	365	35	<b>400</b>	394	41	<b>435</b>
Structural metal products, tanks, reservoirs and steam generators	912	151	<b>1,063</b>	997	158	<b>1,155</b>
Other fabricated metal products; metal working service activities	581	188	<b>769</b>	610	173	<b>783</b>
Computer, electronic and optical goods	513	681	<b>1,194</b>	486	636	<b>1,122</b>
Electrical equipment	298	215	<b>513</b>	275	212	<b>487</b>
Motor vehicles, trailers and other transport equipment	173	14	<b>187</b>	176	19	<b>195</b>
Furniture	714	131	<b>845</b>	722	129	<b>851</b>
Jewellery, bijouterie and related articles	560	807	<b>1,367</b>	567	804	<b>1,371</b>
Other manufacturing n.e.c	307	1,122	<b>1,429</b>	299	1,145	<b>1,444</b>
Repair and installation of machinery and equipment	701	57	<b>758</b>	720	62	<b>782</b>
<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	<b>2,177</b>	<b>154</b>	<b>2,331</b>	<b>2,282</b>	<b>187</b>	<b>2,469</b>
<b>Water Supply, Sewerage, Waste Management and Remediation Activities</b>	<b>1,534</b>	<b>369</b>	<b>1,903</b>	<b>1,671</b>	<b>402</b>	<b>2,073</b>
Water supply,sewerage and waste management	1,462	301	<b>1,763</b>	1,602	338	<b>1,940</b>
Materials recovery	72	68	<b>140</b>	69	64	<b>133</b>
<b>Construction</b>	<b>14,253</b>	<b>869</b>	<b>15,122</b>	<b>13,027</b>	<b>915</b>	<b>13,942</b>
Construction of buildings	9,209	505	<b>9,714</b>	8,109	507	<b>8,616</b>
Civil engineering	1,662	135	<b>1,797</b>	1,392	115	<b>1,507</b>
Specialised construction activities	3,382	229	<b>3,611</b>	3,526	293	<b>3,819</b>

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2016 and March 2017

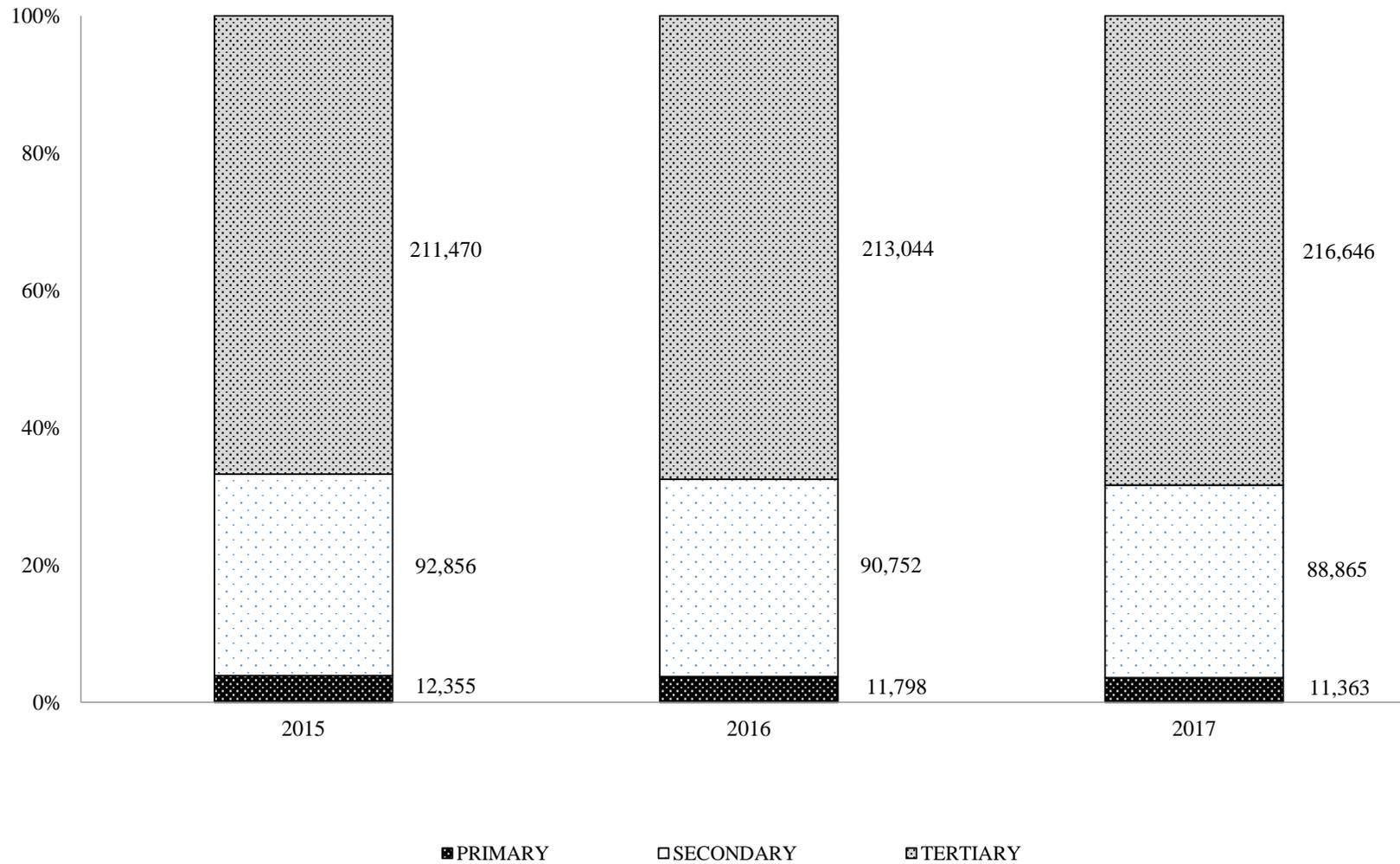
Industrial group	March 2016 <sup>1</sup>			March 2017 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
<b>Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles</b>	<b>16,399</b>	<b>11,408</b>	<b>27,807</b>	<b>16,253</b>	<b>11,530</b>	<b>27,783</b>
Sale of motor vehicles and motorcycles	1,361	396	1,757	1,398	413	1,811
Maintenance and repair of motor vehicles	237	40	277	253	40	293
Sale of motor vehicles parts and accessories	604	152	756	556	158	714
Wholesale on a fee or contract basis of agricultural raw materials	259	146	405	247	146	393
Wholesale of food, beverages and tobacco	3,531	1,147	4,678	3,500	1,163	4,663
Wholesale of textiles, clothing and footwear	182	279	461	173	267	440
Wholesale of other household goods	992	650	1,642	1,004	656	1,660
Wholesale of machine equipment and supplies	879	290	1,169	854	278	1,132
Other specialised and non specialised wholesale	1,409	528	1,937	1,383	502	1,885
Retail sale in non-specialised stores with food, beverages or tobacco predominating	2,501	4,262	6,763	2,667	4,514	7,181
Retail sale of automotive fuel	87	8	95	69	6	75
Retail sale of information and communications equipment in specialised stores	504	218	722	443	190	633
Other retail sale	3,853	3,292	7,145	3,706	3,197	6,903
<b>Transport and Storage</b>	<b>12,772</b>	<b>2,830</b>	<b>15,602</b>	<b>12,647</b>	<b>2,914</b>	<b>15,561</b>
Passenger land transport	4,957	373	5,330	5,051	427	5,478
Freight transport by road	789	27	816	723	26	749
Water and air transport	1,609	847	2,456	1,553	825	2,378
Warehousing and storage	825	86	911	819	98	917
Support activities for transportation	3,600	943	4,543	3,511	961	4,472
Postal and courier activities	992	554	1,546	990	577	1,567
<b>Accommodation and Food Service Activities</b>	<b>18,590</b>	<b>9,024</b>	<b>27,614</b>	<b>18,718</b>	<b>9,103</b>	<b>27,821</b>
Accommodation	16,384	7,433	23,817	16,660	7,636	24,296
Food and beverage service activities	2,206	1,591	3,797	2,058	1,467	3,525
<b>Information and Communication</b>	<b>5,963</b>	<b>4,476</b>	<b>10,439</b>	<b>6,097</b>	<b>4,441</b>	<b>10,538</b>
Publishing activities	458	359	817	511	373	884
Motion picture, video and television programme production; programming and broadcasting activities	541	268	809	511	249	760
Telecommunications	1,991	965	2,956	2,127	1,004	3,131
Computer programming, consultancy and related activities	2,461	2,163	4,624	2,456	2,103	4,559
Information service activities	512	721	1,233	492	712	1,204
<b>Financial and Insurance Activities</b>	<b>5,981</b>	<b>6,813</b>	<b>12,794</b>	<b>5,798</b>	<b>6,982</b>	<b>12,780</b>
Monetary intermediation	3,961	4,114	8,075	3,811	4,283	8,094
Other financial services activities	543	821	1,364	529	811	1,340
Insurance, reinsurance and pension funding	1,161	1,456	2,617	1,142	1,454	2,596

**Table 2.6 (cont'd) - Employment by industrial group and sex, March 2016 and March 2017**

Industrial group	March 2016 <sup>1</sup>			March 2017 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Activities auxiliary to financial service and insurance activities	316	422	738	316	434	750
<b>Real Estate Activities</b>	<b>680</b>	<b>383</b>	<b>1,063</b>	<b>728</b>	<b>388</b>	<b>1,116</b>
<b>Professional, Scientific and Technical Activities</b>	<b>5,213</b>	<b>4,176</b>	<b>9,389</b>	<b>5,313</b>	<b>4,491</b>	<b>9,804</b>
Legal activities	111	152	263	106	156	262
Accounting, book-keeping and auditing activities; tax consultancy	755	823	1,578	770	822	1,592
Activities of head offices; management consultancy activities	2,231	2,275	4,506	2,352	2,544	4,896
Architectural and engineering activities; technical testing and analysis	774	266	1,040	746	286	1,032
Scientific research and development	927	250	1,177	943	246	1,189
Advertising and market research	315	336	651	304	368	672
Other professional, scientific and technical activities	100	74	174	92	69	161
<b>Administrative and Support Service Activities</b>	<b>10,555</b>	<b>7,628</b>	<b>18,183</b>	<b>10,576</b>	<b>7,625</b>	<b>18,201</b>
Rental, leasing activities and employment activities	341	77	418	347	71	418
Travel agency activities	158	192	350	104	165	269
Tour operator activities	414	468	882	437	491	928
Security and investigation activities	4,177	668	4,845	3,925	645	4,570
Services to building and landscape activities	2,329	2,529	4,858	2,571	2,613	5,184
Activities of call centres	2,557	3,160	5,717	2,637	3,170	5,807
Business support service activities n.e.c.	579	534	1,113	555	470	1,025
<b>Public Administration and Defence; Compulsory Social Security</b>	<b>29,819</b>	<b>11,231</b>	<b>41,050</b>	<b>30,689</b>	<b>12,361</b>	<b>43,050</b>
<b>Education</b>	<b>10,567</b>	<b>16,305</b>	<b>26,872</b>	<b>10,125</b>	<b>16,570</b>	<b>26,695</b>
<b>Human Health and Social Work Activities</b>	<b>7,397</b>	<b>9,247</b>	<b>16,644</b>	<b>7,907</b>	<b>9,786</b>	<b>17,693</b>
Human health activities	6,514	7,626	14,140	7,084	8,248	15,332
Residential care and social work activities without accomodation	883	1,621	2,504	823	1,538	2,361
<b>Arts, Entertainment and Recreation</b>	<b>2,765</b>	<b>1,315</b>	<b>4,080</b>	<b>2,790</b>	<b>1,314</b>	<b>4,104</b>
Libraries, archives, museums and other cultural activities	346	198	544	339	193	532
Gambling and betting activities	951	653	1,604	950	632	1,582
Sports activities and amusement and recreation activities	1,468	464	1,932	1,501	489	1,990
<b>Other Service Activities</b>	<b>811</b>	<b>696</b>	<b>1,507</b>	<b>792</b>	<b>708</b>	<b>1,500</b>
Activities of membership organisations	402	381	783	428	405	833
Other personal service activities	409	315	724	364	303	667
<b>Total</b>	<b>195,473</b>	<b>120,121</b>	<b>315,594</b>	<b>194,768</b>	<b>122,106</b>	<b>316,874</b>

<sup>1</sup> Revised<sup>2</sup> Provisional

**Fig 2.1 Employment by sector, March 2015 - March 2017**



Figures for large establishments only

**Table 2.7 - Employment by major industrial group and sex, March 2015 - March 2017**

Industrial group	March 2015 <sup>1</sup>			March 2016 <sup>1</sup>			March 2017 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	9,257	2,063	<b>11,320</b>	8,784	1,971	<b>10,755</b>	8,391	1,984	<b>10,375</b>
<i>Of which Sugarcane</i>	5,689	910	<b>6,599</b>	5,462	894	<b>6,356</b>	5,144	897	<b>6,041</b>
Mining and quarrying	900	135	<b>1,035</b>	904	139	<b>1,043</b>	882	106	<b>988</b>
Manufacturing	40,103	33,230	<b>73,333</b>	40,309	31,087	<b>71,396</b>	40,082	30,299	<b>70,381</b>
<i>Of which Sugar</i>	1,180	22	<b>1,202</b>	1,080	20	<b>1,100</b>	1,065	20	<b>1,085</b>
<i>Food (excluding sugar)</i>	5,592	4,978	<b>10,570</b>	5,564	4,784	<b>10,348</b>	5,637	4,756	<b>10,393</b>
<i>Textiles &amp; Wearing Apparel</i>	20,005	21,895	<b>41,900</b>	20,906	20,121	<b>41,027</b>	20,474	19,471	<b>39,945</b>
Electricity, gas, steam and air conditioning supply	2,142	133	<b>2,275</b>	2,177	154	<b>2,331</b>	2,282	187	<b>2,469</b>
Water supply, sewerage, waste management and remediation activities	1,578	388	<b>1,966</b>	1,534	369	<b>1,903</b>	1,671	402	<b>2,073</b>
Construction	14,388	894	<b>15,282</b>	14,253	869	<b>15,122</b>	13,027	915	<b>13,942</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	16,799	11,358	<b>28,157</b>	16,399	11,408	<b>27,807</b>	16,253	11,530	<b>27,783</b>
<i>Of which Wholesale and retail trade</i>	16,551	11,320	<b>27,871</b>	16,162	11,368	<b>27,530</b>	16,000	11,490	<b>27,490</b>
Transportation and storage	12,986	2,823	<b>15,809</b>	12,772	2,830	<b>15,602</b>	12,647	2,914	<b>15,561</b>
Accommodation and food service activities	18,051	8,455	<b>26,506</b>	18,590	9,024	<b>27,614</b>	18,718	9,103	<b>27,821</b>
Information and communication	6,241	4,420	<b>10,661</b>	5,963	4,476	<b>10,439</b>	6,097	4,441	<b>10,538</b>
Financial and insurance activities	6,017	6,498	<b>12,515</b>	5,981	6,813	<b>12,794</b>	5,798	6,982	<b>12,780</b>
<i>Of which Monetary intermediation</i>	3,952	3,982	<b>7,934</b>	3,961	4,114	<b>8,075</b>	3,811	4,283	<b>8,094</b>
<i>Financial leasing and other credit granting</i>	321	517	<b>838</b>	304	603	<b>907</b>	292	593	<b>885</b>
<i>Insurance, reinsurance and pension funding</i>	1,176	1,421	<b>2,597</b>	1,161	1,456	<b>2,617</b>	1,142	1,454	<b>2,596</b>
Real estate activities	672	372	<b>1,044</b>	680	383	<b>1,063</b>	728	388	<b>1,116</b>
Professional, scientific and technical activities	5,007	3,948	<b>8,955</b>	5,213	4,176	<b>9,389</b>	5,313	4,491	<b>9,804</b>
Administrative and support service activities	10,661	7,445	<b>18,106</b>	10,555	7,628	<b>18,183</b>	10,576	7,625	<b>18,201</b>
Public administration and defence; compulsory social security	29,827	11,261	<b>41,088</b>	29,819	11,231	<b>41,050</b>	30,689	12,361	<b>43,050</b>
Education	10,715	16,004	<b>26,719</b>	10,567	16,305	<b>26,872</b>	10,125	16,570	<b>26,695</b>
Human health and social work activities	7,327	8,924	<b>16,251</b>	7,397	9,247	<b>16,644</b>	7,907	9,786	<b>17,693</b>
Arts, entertainment and recreation	2,850	1,313	<b>4,163</b>	2,765	1,315	<b>4,080</b>	2,790	1,314	<b>4,104</b>
Other services	810	686	<b>1,496</b>	811	696	<b>1,507</b>	792	708	<b>1,500</b>
<b>Total</b>	<b>196,331</b>	<b>120,350</b>	<b>316,681</b>	<b>195,473</b>	<b>120,121</b>	<b>315,594</b>	<b>194,768</b>	<b>122,106</b>	<b>316,874</b>
<i>Export oriented enterprises</i>	<b>24,979</b>	<b>28,709</b>	<b>53,688</b>	<b>25,728</b>	<b>26,733</b>	<b>52,461</b>	<b>25,311</b>	<b>25,885</b>	<b>51,196</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.8 - Employment by industrial group and sex in the public and private sectors, March 2017 <sup>1</sup>**

**Both sexes**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>2</sup>	Total							
Agriculture, forestry and fishing	1,491	243	1,734	-	-	1,734	338	2,072	8,303	<b>10,375</b>
Mining and quarrying	-	-	-	-	-	-	-	-	988	<b>988</b>
Manufacturing	262	-	262	-	-	262	148	410	69,971	<b>70,381</b>
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	2,076	2,076	393	<b>2,469</b>
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,738	1,738	335	<b>2,073</b>
Construction	1,201	366	1,567	-	-	1,567	-	1,567	12,375	<b>13,942</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	912	912	26,871	<b>27,783</b>
Transport and storage	265	-	265	-	-	265	8,259	8,524	7,037	<b>15,561</b>
Accommodation and food service activities	-	-	-	-	-	-	-	-	27,821	<b>27,821</b>
Information and communication	259	-	259	-	-	259	2,453	2,712	7,826	<b>10,538</b>
Financial and insurance activities	-	-	-	-	-	-	4,274	4,274	8,506	<b>12,780</b>
Real estate activities	-	-	-	-	-	-	378	378	738	<b>1,116</b>
Professional, scientific and technical activities	-	571	571	-	-	571	620	1,191	8,613	<b>9,804</b>
Administrative and support service activities	-	-	-	-	-	-	626	626	17,575	<b>18,201</b>
Public administration and defence; compulsory social security	29,776	4,142	33,918	2,582	6,533	43,033	17	43,050	-	<b>43,050</b>
Education	10,891	4,232	15,123	-	-	15,123	-	15,123	11,572	<b>26,695</b>
Human health and social work activities	12,797	1,147	13,944	-	-	13,944	-	13,944	3,749	<b>17,693</b>
Arts, entertainment and recreation	195	132	327	-	-	327	695	1,022	3,082	<b>4,104</b>
Other service activities	-	45	45	-	-	45	-	45	1,455	<b>1,500</b>
<b>Total</b>	<b>57,137</b>	<b>10,878</b>	<b>68,015</b>	<b>2,582</b>	<b>6,533</b>	<b>77,130</b>	<b>22,534</b>	<b>99,664</b>	<b>217,210</b>	<b>316,874</b>

<sup>1</sup> Provisional

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd) - Employment by industrial group and sex in the public and private sectors, March 2017 <sup>1</sup>**  
**Male**

Industrial group	Public Sector									Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector			
	Central Government			Regional Government	Local Government	Total					
	Government Ministries/ Departments	Extra Budgetary Units <sup>2</sup>	Total								
Agriculture, forestry and fishing	1,295	221	1,516	-	-	1,516	311	1,827	6,564	<b>8,391</b>	
Mining and quarrying	-	-	-	-	-	-	-	-	882	<b>882</b>	
Manufacturing	210	-	210	-	-	210	144	354	39,728	<b>40,082</b>	
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,901	1,901	381	<b>2,282</b>	
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,454	1,454	217	<b>1,671</b>	
Construction	966	328	1,294	-	-	1,294	-	1,294	11,733	<b>13,027</b>	
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	599	599	15,654	<b>16,253</b>	
Transport and storage	213	-	213	-	-	213	6,679	6,892	5,755	<b>12,647</b>	
Accommodation and food service activities	-	-	-	-	-	-	-	-	18,718	<b>18,718</b>	
Information and communication	88	-	88	-	-	88	1,711	1,799	4,298	<b>6,097</b>	
Financial and insurance activities	-	-	-	-	-	-	1,874	1,874	3,924	<b>5,798</b>	
Real estate activities	-	-	-	-	-	-	281	281	447	<b>728</b>	
Professional, scientific and technical activities	-	405	405	-	-	405	545	950	4,363	<b>5,313</b>	
Administrative and support service activities	-	-	-	-	-	-	207	207	10,369	<b>10,576</b>	
Public administration and defence; compulsory social security	21,421	2,181	23,602	1,694	5,383	30,679	10	30,689	-	<b>30,689</b>	
Education	3,821	1,790	5,611	-	-	5,611	-	5,611	4,514	<b>10,125</b>	
Human health and social work activities	6,245	682	6,927	-	-	6,927	-	6,927	980	<b>7,907</b>	
Arts, entertainment and recreation	159	79	238	-	-	238	476	714	2,076	<b>2,790</b>	
Other service activities	-	24	24	-	-	24	-	24	768	<b>792</b>	
<b>Total</b>	<b>34,418</b>	<b>5,710</b>	<b>40,128</b>	<b>1,694</b>	<b>5,383</b>	<b>47,205</b>	<b>16,192</b>	<b>63,397</b>	<b>131,371</b>	<b>194,768</b>	

<sup>1</sup> Provisional

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd) - Employment by industrial group and sex in the public and private sectors, March 2017 <sup>1</sup>**

**Female**

Industrial group	Public Sector							Private Sector	ALL SECTORS	
	General Government						Public Enterprises <sup>3</sup>			Total Public Sector
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>2</sup>	Total							
Agriculture, forestry and fishing	196	22	218	-	-	218	27	245	1,739	<b>1,984</b>
Mining and quarrying	-	-	-	-	-	-	-	-	106	<b>106</b>
Manufacturing	52	-	52	-	-	52	4	56	30,243	<b>30,299</b>
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	175	175	12	<b>187</b>
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	284	284	118	<b>402</b>
Construction	235	38	273	-	-	273	-	273	642	<b>915</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	313	313	11,217	<b>11,530</b>
Transport and storage	52	-	52	-	-	52	1,580	1,632	1,282	<b>2,914</b>
Accommodation and food service activities	0	-	0	-	-	-	-	-	9,103	<b>9,103</b>
Information and communication	171	-	171	-	-	171	742	913	3,528	<b>4,441</b>
Financial and insurance activities	-	-	-	-	-	-	2,400	2,400	4,582	<b>6,982</b>
Real estate activities	-	-	-	-	-	-	97	97	291	<b>388</b>
Professional, scientific and technical activities	-	166	166	-	-	166	75	241	4,250	<b>4,491</b>
Administrative and support service activities	-	-	-	-	-	-	419	419	7,206	<b>7,625</b>
Public administration and defence; compulsory social security	8,355	1,961	10,316	888	1,150	12,354	7	12,361	-	<b>12,361</b>
Education	7,070	2,442	9,512	-	-	9,512	-	9,512	7,058	<b>16,570</b>
Human health and social work activities	6,552	465	7,017	-	-	7,017	-	7,017	2,769	<b>9,786</b>
Arts, entertainment and recreation	36	53	89	-	-	89	219	308	1,006	<b>1,314</b>
Other service activities	-	21	21	-	-	21	-	21	687	<b>708</b>
<b>Total</b>	<b>22,719</b>	<b>5,168</b>	<b>27,887</b>	<b>888</b>	<b>1,150</b>	<b>29,925</b>	<b>6,342</b>	<b>36,267</b>	<b>85,839</b>	<b>122,106</b>

<sup>1</sup> Provisional

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.9 - Employment<sup>1</sup> by industrial group and sex in the public sector, March 2016 and March 2017**

Industrial group	March 2016 <sup>2</sup>			March 2017 <sup>3</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	1,886	208	<b>2,094</b>	1,827	245	<b>2,072</b>
Mining and quarrying	-	-	-	-	-	-
Manufacturing	341	58	<b>399</b>	354	56	<b>410</b>
Electricity, gas, steam and air conditioning supply	1,817	142	<b>1,959</b>	1,901	175	<b>2,076</b>
Water Supply, sewerage, waste management and remediation activities	1,314	247	<b>1,561</b>	1,454	284	<b>1,738</b>
Construction	1,215	242	<b>1,457</b>	1,294	273	<b>1,567</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	595	276	<b>871</b>	599	313	<b>912</b>
Transportation and storage	6,942	1,623	<b>8,565</b>	6,892	1,632	<b>8,524</b>
Accommodation and food service activities	112	41	<b>153</b>	-	-	-
Information and communication	1,629	839	<b>2,468</b>	1,799	913	<b>2,712</b>
Financial and insurance activities	1,571	1,873	<b>3,444</b>	1,874	2,400	<b>4,274</b>
Real estate activities	146	76	<b>222</b>	281	97	<b>378</b>
Professional, scientific and technical activities	918	238	<b>1,156</b>	950	241	<b>1,191</b>
Administrative and support service activities	289	428	<b>717</b>	207	419	<b>626</b>
Public administration and defence; compulsory social security	29,819	11,231	<b>41,050</b>	30,689	12,361	<b>43,050</b>
Education	6,025	9,317	<b>15,342</b>	5,611	9,512	<b>15,123</b>
Human health and social work activities	6,419	6,447	<b>12,866</b>	6,927	7,017	<b>13,944</b>
Arts, entertainment and recreation	742	324	<b>1,066</b>	714	308	<b>1,022</b>
Other services	24	21	<b>45</b>	24	21	<b>45</b>
<b>Total</b>	<b>61,804</b>	<b>33,631</b>	<b>95,435</b>	<b>63,397</b>	<b>36,267</b>	<b>99,664</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Table 2.10 - Employment by industrial group and sex in the General Government, March 2015 - March 2017**

Industrial group	2015 <sup>1</sup>			2016 <sup>1</sup>			2017 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	1,589	164	<b>1,753</b>	1,450	166	<b>1,616</b>	1,516	218	<b>1,734</b>
Manufacturing	219	51	<b>270</b>	212	54	<b>266</b>	210	52	<b>262</b>
Construction	1,416	234	<b>1,650</b>	1,215	242	<b>1,457</b>	1,294	273	<b>1,567</b>
Transport and storage	211	46	<b>257</b>	206	42	<b>248</b>	213	52	<b>265</b>
Information and communication	96	163	<b>259</b>	93	166	<b>259</b>	88	171	<b>259</b>
Professional, scientific and technical activities	413	171	<b>584</b>	415	169	<b>584</b>	405	166	<b>571</b>
Public administration and defence; compulsory social security	29,791	11,237	<b>41,028</b>	29,782	11,207	<b>40,989</b>	30,679	12,354	<b>43,033</b>
Education	6,166	9,074	<b>15,240</b>	6,025	9,317	<b>15,342</b>	5,611	9,512	<b>15,123</b>
Human health and social work activities	6,322	6,126	<b>12,448</b>	6,419	6,447	<b>12,866</b>	6,927	7,017	<b>13,944</b>
Arts, entertainment and recreation	176	83	<b>259</b>	244	94	<b>338</b>	238	89	<b>327</b>
Other service activities	24	21	<b>45</b>	24	21	<b>45</b>	24	21	<b>45</b>
<b>Total</b>	<b>46,423</b>	<b>27,370</b>	<b>73,793</b>	<b>46,085</b>	<b>27,925</b>	<b>74,010</b>	<b>47,205</b>	<b>29,925</b>	<b>77,130</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2017**

<b>Government Services</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>34,418</b>	<b>22,719</b>	<b>57,137</b>
Office of the President	153	82	235
Prime Minister's Office	14,390	1,960	16,350
Ministry of Finance & Economic Development	550	706	1,256
National Audit Office, Public & Disciplined Forces Services and Ombudsman's Office	241	446	687
Ministry of Agro-Industry and Food Security	1,903	444	2,347
Ministry of Public Infrastructure and Land Transport	1,214	369	1,583
Ministry of Education, Human Resources, Tertiary Education & Scientific Research	4,350	8,113	12,463
Ministry of Health and Quality of Life	6,525	6,705	13,230
Ministry of Local Government and Outer Islands	1,284	84	1,368
Ministry of Housing and Lands	296	161	457
Ministry of Foreign Affairs, Regional Integration and International Trade	239	279	518
Ministry of Social Security, National Solidarity and Reform Institutions	416	635	1,051
Ministry of Youth and Sports	265	93	358
Ministry of Energy and Public Utilities	79	61	140
Ministry of Social Inegration and Economic Empowerment	17	21	38
Ministry of Technology, Communication and Innovation	123	198	321

**Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2017**

<b>Government Services</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
Ministry of Industry, Commerce and Consumer Protection	112	138	250
Ministry of Business,Enterprise and Cooperatives	87	109	196
Ministry of Environment,National Emergency Centre and Beach Authority	695	157	852
Ministry of Labour, Industrial Relations and Employment and Training	219	335	554
Ministry of Tourism and External Communications	28	59	87
Ministry of Gender Equality, Child Development and Family Welfare	98	260	358
Attorney General's Office	344	398	742
Ministry of Civil Service Affairs	294	606	900
Ministry of Arts and Culture	114	132	246
Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping	356	112	468
Ministry of Financial Services, Good Governance and Institutional Reforms	26	56	82
<b>2. Extra Budgetary Units<sup>2</sup></b>	<b>5,710</b>	<b>5,168</b>	<b>10,878</b>
<b>3. Local Government</b>	<b>5,383</b>	<b>1,150</b>	<b>6,533</b>
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>1,694</b>	<b>888</b>	<b>2,582</b>
<b>Total General Government</b>	<b>47,205</b>	<b>29,925</b>	<b>77,130</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.12 - Employment and earnings in General Government, March 2017**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2017 (Rs '000)	Number of employees	Earnings for March 2017 (Rs '000)
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>55,052</b>	<b>2,081,193</b>	<b>508</b>	<b>6,443</b>
Office of the President	217	15,054	-	-
Prime Minister's Office	16,247	579,261	-	-
Ministry of Finance & Economic Development	1,209	53,315	-	-
National Audit Office, Public & Disciplined Forces services and Ombudsman's Office	637	32,605	-	-
Ministry of Agro-Industry and Food Security	2,208	61,681	65	528
Ministry of Public Infrastructure and Land Transport	1,519	50,802	-	-
Ministry of Education, Human Resources, Tertiary Education & Scientific Research	11,918	423,221	416	4,261
Ministry of Health and Quality of Life	12,451	531,275	24	1,509
Ministry of Local Government	1,358	38,508	-	-
Ministry of Housing and Lands	431	16,288	-	-
Ministry of Foreign Affairs, Regional Integration and International Trade	469	34,806	3	146
Ministry of Social Security, National Solidarity and Reform Institutions	1,042	38,311	-	-
Ministry of Youth and Sports	350	14,165	-	-
Ministry of Energy and Public Utilities	135	6,581	-	-
Ministry of Social Integration and Economic Empowerment	38	1,801	-	-
Ministry of Technology, Communication and Innovation	312	13,900	-	-

**Table 2.12 (cont'd) - Employment and earnings in General Government , March 2017**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2017 (Rs '000)	Number of employees	Earnings for March 2017 (Rs '000)
Ministry of Industry, Commerce and Consumer Protection	249	10,165	-	-
Ministry of Business, Enterprise and Cooperatives	193	7,528	-	-
Ministry of Environment, National Emergency Centre and Beach Authority	842	20,654	-	-
Ministry of Labour, Industrial Relations, Employment and Training	507	18,590	-	-
Ministry of Tourism and External Communication	86	3,815	-	-
Ministry of Gender Equality, Child Development and Family Welfare	319	11,025	-	-
Attorney - General's Office	738	37,158	-	-
Ministry of Civil Service Affairs	800	31,128	-	-
Ministry of Arts and Culture	233	8,028	-	-
Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	464	17,605	-	-
Ministry of Financial Services, Good Governance and Institutional Reforms	80	3,937	-	-
<b>2. Extra Budgetary Units<sup>2</sup></b>	<b>10,795</b>	<b>413,166</b>	<b>2</b>	<b>30</b>
<b>3. Local Government</b>	<b>6,533</b>	<b>154,305</b>	-	-
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>2,582</b>	<b>78,629</b>	-	-
<b>Total General Government</b>	<b>74,962</b>	<b>2,727,293</b>	<b>510</b>	<b>6,473</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2017 <sup>1</sup>**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Agriculture, forestry and fishing</b>	<b>7,395</b>	<b>23,950</b>	<b>2,833</b>	<b>598</b>
Sugarcane	4,166	24,191	1,914	676
Tobacco	-	-	-	-
Flower growing	63	10,444	-	-
Tea	7	13,931	114	348
Fishing & Aquaculture	133	17,817	25	842
Animal farming	686	29,964	250	558
Agriculture & animal husbandry services	1,712	22,083	530	367
Forestry, logging & related service activities	492	25,934	-	-
Other	136	15,316	-	-
<b>Mining and quarrying</b>	<b>363</b>	<b>21,581</b>	<b>585</b>	<b>817</b>
<b>Manufacturing</b>	<b>30,672</b>	<b>20,294</b>	<b>6,652</b>	<b>466</b>
Food:				
Meat and fish, fruits and vegetables processing	3,662	19,034	126	295
Bread	246	11,459	219	448
Confectionery, biscuit and other farinaceous products	309	18,929	133	366
Bakery products; pastries and cakes	197	15,522	32	307
Tea	114	16,351	167	445
Sugar	851	24,557	236	938
Dairy Products	363	19,949	12	312
Other	1,100	24,469	144	320
Beverage				
Distilled potable alcoholic beverages	310	20,258	-	-
Wines, malt liquors and malt including non alcoholic beer	1,543	22,907	24	447
Soft drinks, mineral waters and other bottled waters	501	16,535	11	391
Textiles	1,882	19,597	27	337
Wearing apparel (except footwear)	6,915	21,475	3,504	411
Leather products	180	22,841	305	539
Footwear	57	9,704	-	-
Wood products (except furniture)	187	12,311	211	483
Paper and Paper products	558	20,891	34	451
Printing and publishing	1,573	23,270	-	-
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	672	27,773	-	-

**Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2017 <sup>1</sup>**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Pharmaceuticals, medical and other chemical products	1,591	20,998	13	267
Rubber products	99	15,815	31	362
Plastic products	940	16,358	45	474
Glass and non-metallic mineral products:	588	20,859	230	735
Basic metals	216	16,106	54	415
Fabricated metal products and structural metal products, tanks, reservoir and steam generator	1,205	20,232	129	407
Computer, electronic and measuring, testing, navigating equipment	134	17,264	-	-
Watches and clocks	346	18,855	-	-
Optical, photographic and electrical equipment	520	23,454	204	330
Motor vehicles, trailers, semi-trailers, machinery and equipment	937	21,396	50	511
Other transport equipment	26	29,094	-	-
Furniture	589	15,844	51	456
Jewellery and related articles	650	16,579	617	572
Other manufacturing industries	1,611	13,977	43	618
<b>Electricity, Gas, Steam and Air Condition Supply</b>	<b>2,466</b>	<b>53,746</b>	-	-
<b>Water Supply, Sewrage, Waste Management and Remediation Activities</b>	<b>1,994</b>	<b>30,507</b>	<b>28</b>	<b>483</b>
<b>Construction</b>	<b>7,737</b>	<b>26,794</b>	<b>2,946</b>	<b>709</b>
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>26,275</b>	<b>22,014</b>	<b>526</b>	<b>398</b>
Maintenance & repair of motor vehicles & motorcycles	266	21,443	9	1,134
Sale of motor vehicles, motor cycles & related parts; automotive fuel	2,489	24,484	-	-
Wholesale trade	9,596	26,394	199	312
Retail trade	13,924	18,566	318	426
<b>Transportation and Storage</b>	<b>14,532</b>	<b>35,437</b>	<b>913</b>	<b>764</b>
Bus transport	4,411	23,060	738	784
Other passenger land transport	289	23,842	-	-
Water & air transport	2,114	70,440	-	-
Cargo handling, storage & warehousing & related activities	3,084	35,022	163	712
Post and courier activities	1,561	22,905	-	-
Support activities to transportation	3,073	36,996	12	376
<b>Accommodation and Food Service Activities</b>	<b>26,923</b>	<b>19,260</b>	<b>2</b>	<b>426</b>
Accommodation	23,447	19,775	-	-
Food and Beverage service activities	3,476	15,787	2	426

**Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2017 <sup>1</sup>**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Information and Communication</b>	<b>10,137</b>	<b>37,805</b>	-	-
Publishing activities	860	26,796	-	-
Telecommunication, motion picture video and television programme production; programming and broadcasting activities	3,683	46,708	-	-
Information service activities and computer programming consultancy and related activities	5,594	33,636	-	-
<b>Financial and insurance Activities</b>	<b>12,647</b>	<b>46,514</b>	-	-
Monetary intermediation	7,961	50,140	-	-
Insurance, reinsurance and pension funding	2,558	38,493	-	-
Other financial service activities	2,128	42,595	-	-
<b>Real estate activities</b>	<b>1,098</b>	<b>41,518</b>	-	-
<b>Professional, scientific and technical activities</b>	<b>9,550</b>	<b>43,980</b>	<b>3</b>	<b>599</b>
<b>Administrative and Support Service Activities</b>	<b>16,700</b>	<b>16,610</b>	<b>1,169</b>	<b>408</b>
Rental, leasing and employment activities	218	22,032	168	229
Travel agency activities	265	19,461	-	-
Tour operator activities	849	26,081	-	-
Security and investigation activities	4,391	13,557	129	342
General cleaning of buildings and industrial cleaning activities	3,759	10,818	807	456
Landscape care and maintenance service activities	671	12,232	32	480
Activities of call centres	5,634	20,617	11	644
Business support service activities n.e.c	888	22,071	22	160
Other business support service activities	25	45,286	-	-
<b>Public administration and defence; Compulsory social security</b>	<b>42,410</b>	<b>35,277</b>	<b>4</b>	<b>1,953</b>
<b>Education</b>	<b>25,800</b>	<b>35,051</b>	<b>427</b>	<b>545</b>
<b>Human Health and Social Work Activities</b>	<b>16,597</b>	<b>36,480</b>	<b>67</b>	<b>1,063</b>
Health services	14,330	39,517	57	1,147
Social work activities	2,267	17,282	10	407
<b>Arts, Entertainment and Recreation</b>	<b>4,007</b>	<b>21,439</b>	<b>75</b>	<b>423</b>
Libraries, archives, museums and other cultural activities	453	26,926	65	454
Gambling and betting activities	1,572	20,355	10	280
Sports activities and amusement and recreation activities	1,982	21,046	-	-
<b>Other Service Activities</b>	<b>1,409</b>	<b>20,424</b>	<b>1</b>	<b>327</b>
<b>Total</b>	<b>258,712</b>	<b>29,589</b>	<b>16,231</b>	<b>561</b>

<sup>1</sup> Provisional

**Table 2.14 - Employment and earnings <sup>1</sup> for employees on piece and hourly rates of pay, March 2017 <sup>2</sup>**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Agriculture, forestry and fishing</b>	<b>97</b>	<b>376</b>	<b>13</b>	<b>69</b>
Sugar cane	10	736	-	-
Other	87	124	13	69
<b>Manufacturing</b>	<b>2,339</b>	<b>427</b>	<b>7,130</b>	<b>56</b>
Textiles and Wearing apparel (except footwear)	2,261	424	5,143	54
Wood and furniture	33	568	23	75
Jewellery & related articles	-	-	15	56
Other	45	500	1,949	62
<b>Construction</b>	<b>129</b>	<b>780</b>	<b>642</b>	<b>92</b>
<b>Services</b>	<b>18</b>	<b>1,143</b>	<b>265</b>	<b>29</b>
<b>Total</b>	<b>2,583</b>	<b>454</b>	<b>8,050</b>	<b>58</b>

<sup>1</sup> Earnings per day/hour worked out from last payroll for the month of March 2017

<sup>2</sup> Provisional

Table 2.15 - Average monthly earnings<sup>1</sup> by industrial group, March 2015 - March 2017

(Rupees)

Industrial group	March 2015 <sup>2</sup>	March 2016 <sup>2</sup>	March 2017 <sup>3</sup>
Agriculture, forestry and fishing	20,223	20,883	22,197
<i>Sugarcane</i>	20,954	21,145	22,633
Mining and quarrying	19,420	20,274	21,160
Manufacturing	15,895	16,791	17,387
<i>Sugar</i>	23,445	23,239	24,512
<i>Food (excluding sugar)</i>	15,809	16,767	17,267
<i>Textiles</i>	13,732	14,783	15,169
Electricity, gas, steam and air conditioning supply	51,653	56,618	54,169
Water supply, sewerage, waste management and remediation activities	28,400	28,227	29,983
Construction	22,170	23,386	24,554
Wholesale and retail trade; repair of motor vehicles and motorcycles	20,924	21,005	21,798
<i>Wholesale and retail trade</i>	20,920	21,012	21,791
Transportation and storage	30,929	32,205	34,461
Accommodation and food service activities	18,632	19,253	20,231
Information and communication	34,959	37,303	39,361
Financial and insurance activities	43,173	44,605	46,514
<i>Monetary intermediation</i>	45,266	47,415	49,228
<i>Financial leasing and other credit granting</i>	31,255	31,512	32,556
<i>Insurance, reinsurance and pension funding</i>	37,838	38,282	38,493
Real estate activities	38,391	40,682	41,516
Professional, scientific and technical activities	44,300	44,672	45,197
Administrative and support service activities	14,721	15,456	16,217
Public administration and defence; compulsory social security	32,363	34,179	35,269
Education	31,551	33,102	35,082
Human health and social work activities	34,177	35,851	36,975
Arts, entertainment and recreation	20,941	21,145	21,251
Other service activities	18,710	19,972	20,395
<b>All sectors</b>	<b>26,233</b>	<b>27,200</b>	<b>28,721</b>
<i>Export Oriented Enterprises</i>	<i>14,723</i>	<i>15,812</i>	<i>16,192</i>

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis<sup>2</sup> Revised<sup>3</sup> Provisional

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay, March 2015 - March 2017**

	(Rupees)		
Industrial group	March 2015 <sup>1</sup>	March 2016 <sup>1</sup>	March 2017 <sup>2</sup>
Agriculture, forestry and fishing	23,098	23,960	24,411
<i>of which Sugarcane</i>	23,343	23,340	24,191
Mining and quarrying	19,226	20,727	21,581
Manufacturing	19,281	20,468	21,538
<i>of which Sugar</i>	22,906	23,354	24,557
<i>Food</i>	18,479	19,707	20,971
<i>Textiles</i>	18,330	20,388	21,074
Electricity, gas, steam and air conditioning supply	51,653	56,618	54,614
Water supply, sewerage, waste management and remediation activities	28,730	28,813	30,507
Construction	25,165	26,105	26,794
Wholesale and retail trade; repair of motor vehicles and motorcycles	21,180	21,244	21,833
<i>of which Wholesale and retail trade</i>	21,114	21,258	22,020
Transportation and storage	31,890	33,291	35,437
Accommodation and food service activities	18,634	19,592	20,233
Information and communication	34,023	37,303	39,361
Financial and insurance activities	44,124	44,605	46,650
<i>of which Monetary intermediation</i>	46,717	47,415	49,228
<i>Financial leasing and other credit granting</i>	31,255	31,512	32,556
<i>Insurance, reinsurance and pension funding</i>	37,838	38,688	38,493
Real estate activities	38,145	40,533	41,514
Professional, scientific and technical activities	43,105	44,782	45,209
Administrative and support service activities	15,008	15,611	16,563
Public administration and defence; compulsory social security	32,520	34,157	35,277
Education	32,144	33,546	35,234
Human health and social work activities	34,593	39,455	37,636
Arts, entertainment and recreation	20,991	21,351	21,439
Other service activities	19,192	20,444	20,964
<b>Total</b>	<b>27,830</b>	<b>29,237</b>	<b>30,256</b>
<i>Export Oriented Enterprises</i>	18,855	20,820	21,404

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay,  
March 2015 - March 2017**

Industrial group	(Rupees)		
	March 2015 <sup>1</sup>	March 2016 <sup>1</sup>	March 2017 <sup>2</sup>
Agriculture, forestry and fishing	580	615	625
<i>of which Sugarcane</i>	651	696	704
Mining and quarrying	769	782	822
Manufacturing	460	467	478
<i>of which Sugar</i>	964	874	938
<i>Food</i>	359	365	406
<i>Textiles</i>	428	412	420
Electricity, gas, steam and air conditioning supply	-	-	-
Water supply; sewerage, waste management and remediation activities	483	483	483
Construction	637	645	709
Wholesale and retail trade; repair of motor vehicles and motorcycles	421	401	398
Transportation and storage	609	723	790
Accommodation and food service activities	356	408	426
Information and communication	-	-	-
Financial and insurance activities	-	-	-
Real estate activities	-	-	-
Professional, scientific and technical activities	-	415	599
Administrative and support service activities	387	390	422
Public administration and defence; compulsory social security	691	824	1953
Education	578	692	546
Human health and social work activities	284	623	1063
Arts, entertainment and recreation	434	560	423
Other service activities	479	479	327
<b>All sectors</b>	<b>537</b>	<b>563</b>	<b>611</b>
<i>Export oriented enterprises</i>	449	447	450

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay,  
March 2015- March 2017**

Industrial group	(Rupees)		
	2015 <sup>1</sup>	2016 <sup>1</sup>	2017 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>111</b>	<b>104</b>	<b>376</b>
<b>Manufacturing</b>	<b>436</b>	<b>429</b>	<b>427</b>
<i>Textiles</i>	431	424	425
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	437	525	526
<b>Construction</b>	<b>713</b>	<b>773</b>	<b>780</b>
<b>Other sectors</b>	<b>754</b>	<b>888</b>	<b>1,143</b>
<b>All sectors</b>	<b>459</b>	<b>457</b>	<b>454</b>

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay,  
March 2015 - March 2017**

Industrial group	(Rupees)		
	2015 <sup>1</sup>	2016 <sup>1</sup>	2017 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>38</b>	<b>52</b>	<b>64</b>
<b>Manufacturing</b>	<b>45</b>	<b>49</b>	<b>50</b>
<i>Textiles</i>	41	45	45
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	49	56	59
<b>Construction</b>	<b>77</b>	<b>78</b>	<b>87</b>
<b>Other sectors</b>	<b>26</b>	<b>28</b>	<b>28</b>
<b>All sectors</b>	<b>45</b>	<b>50</b>	<b>52</b>

<sup>1</sup> Revised

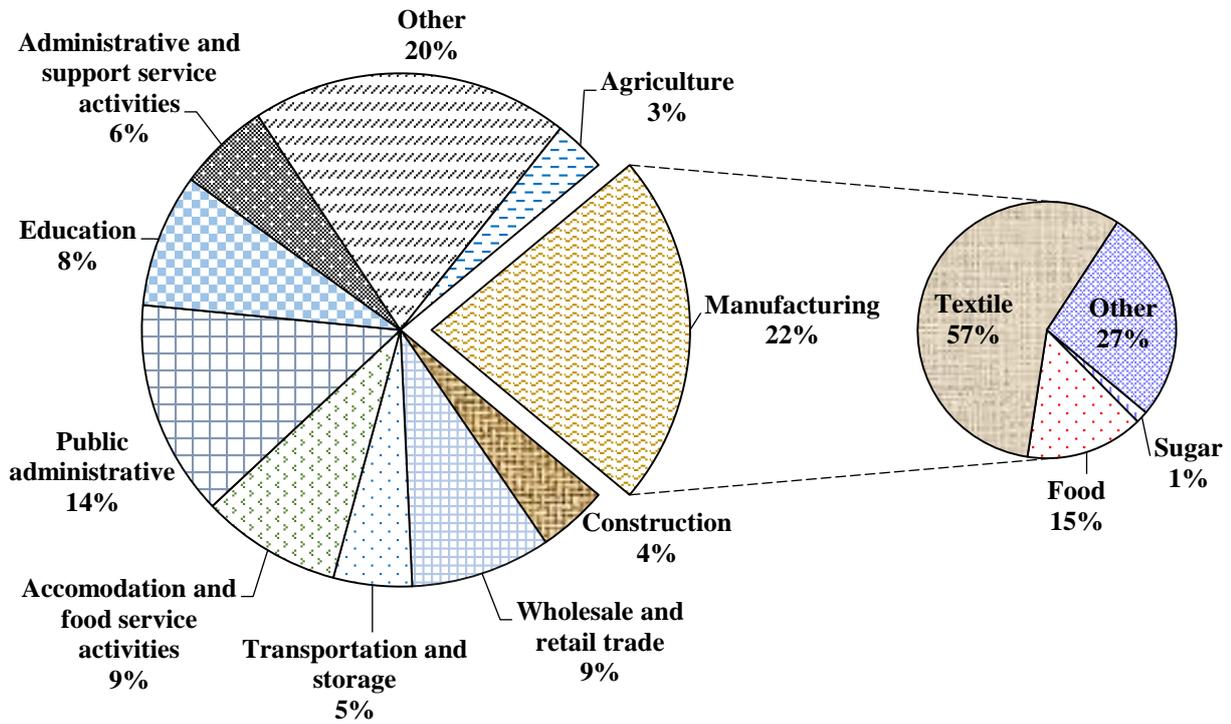
<sup>2</sup> Provisional

**Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE <sup>1</sup> sector, March 2017**

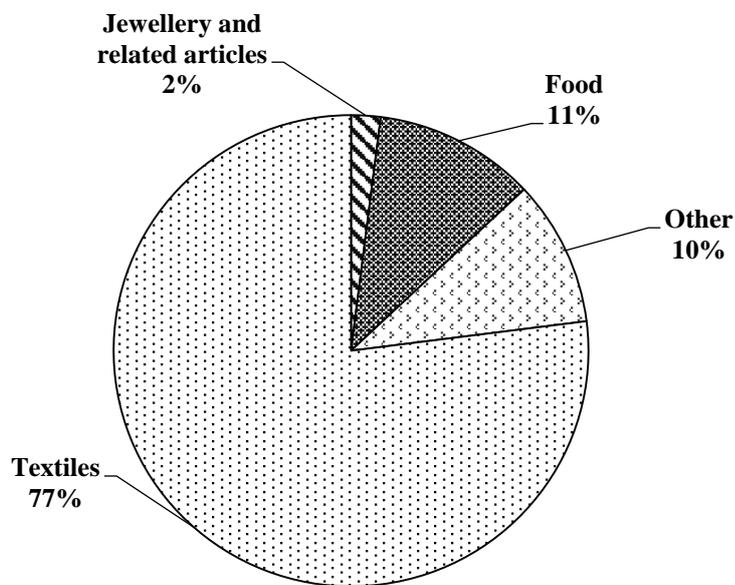
Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
<b>Manufacturing</b>	<b>92</b>	<b>2,373</b>	<b>37</b>	<b>2,648</b>	<b>56</b>	<b>12,332</b>	<b>27</b>	<b>32,189</b>	<b>212</b>	<b>49,542</b>
Food	10	222	1	54	5	751	2	4,156	18	5,183
Textiles	10	227	1	57	4	1,561	4	3,188	19	5,033
Wearing apparel	28	783	20	1,463	29	6,168	21	24,845	98	33,259
Footwear and leather products	1	13	2	191	1	345	-	-	4	549
Wood and furniture	6	194	-	-	1	172	-	-	7	366
Medical, optical and photographic equipment	1	19	1	71	3	716	-	-	5	806
Watches and clocks	1	14	1	81	2	414	-	-	4	509
Jewellery & related articles	5	127	1	68	4	973	-	-	10	1,168
Paper products and printing	4	126	3	205	2	241	-	-	9	572
Chemical and plastic products	12	302	2	157	-	-	-	-	14	459
Other	14	346	5	301	5	991	-	-	24	1,638
<b>Non-manufacturing</b>	<b>14</b>	<b>309</b>	<b>5</b>	<b>322</b>	<b>3</b>	<b>484</b>	<b>1</b>	<b>539</b>	<b>23</b>	<b>1,654</b>
<b>Total</b>	<b>106</b>	<b>2,682</b>	<b>42</b>	<b>2,970</b>	<b>59</b>	<b>12,816</b>	<b>28</b>	<b>32,728</b>	<b>235</b>	<b>51,196</b>

<sup>1</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment.

**Fig 2.2 - Employment by industrial group, March 2017**



**Fig 2.3 - A cross section of EOE sector employment, March 2017**



**Table 2.21 - Employment in large establishments of EOE sector by industrial group and sex , March 2015 - March 2017**

Industrial Group	March 2015 <sup>1</sup>			March 2016 <sup>1</sup>			March 2017 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
<b>Manufacturing</b>	<b>23,787</b>	<b>28,096</b>	<b>51,883</b>	<b>24,531</b>	<b>26,076</b>	<b>50,607</b>	<b>24,180</b>	<b>25,362</b>	<b>49,542</b>
Food	1,915	3,419	<b>5,334</b>	1,896	3,251	<b>5,147</b>	1,956	3,227	<b>5,183</b>
Textiles	4,119	795	<b>4,914</b>	4,186	741	<b>4,927</b>	4,300	733	<b>5,033</b>
Wearing apparel	15,184	20,096	<b>35,280</b>	15,955	18,447	<b>34,402</b>	15,406	17,853	<b>33,259</b>
Footwear and leather products	138	434	<b>572</b>	138	411	<b>549</b>	134	415	<b>549</b>
Wood and furniture	168	213	<b>381</b>	181	198	<b>379</b>	169	197	<b>366</b>
Medical, optical and photographic equipment	284	548	<b>832</b>	252	548	<b>800</b>	263	543	<b>806</b>
Watches and clocks	263	328	<b>591</b>	231	304	<b>535</b>	224	285	<b>509</b>
Jewellery & related articles	431	834	<b>1,265</b>	426	735	<b>1,161</b>	434	734	<b>1,168</b>
Paper products and printing	405	224	<b>629</b>	364	235	<b>599</b>	389	183	<b>572</b>
Chemical and plastic products	355	109	<b>464</b>	354	109	<b>463</b>	359	100	<b>459</b>
Other	525	1,096	<b>1,621</b>	548	1,097	<b>1,645</b>	546	1,092	<b>1,638</b>
<b>Non-manufacturing</b>	<b>1,192</b>	<b>613</b>	<b>1,805</b>	<b>1,197</b>	<b>657</b>	<b>1,854</b>	<b>1,131</b>	<b>523</b>	<b>1,654</b>
<b>Total</b>	<b>24,979</b>	<b>28,709</b>	<b>53,688</b>	<b>25,728</b>	<b>26,733</b>	<b>52,461</b>	<b>25,311</b>	<b>25,885</b>	<b>51,196</b>
<i>of which foreign workers</i>	<i>13,781</i>	<i>9,215</i>	<i>22,996</i>	<i>14,324</i>	<i>8,476</i>	<i>22,800</i>	<i>14,503</i>	<i>7,739</i>	<i>22,242</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.22 - Employment and average earnings in the EOE sector for employees on monthly and daily rates of pay, March 2017<sup>1</sup>**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Manufacturing</b>	<b>13,598</b>	<b>20,062</b>	<b>4,707</b>	<b>450</b>
Food	1,925	17,526	62	318
Textiles	1,573	20,459	14	502
Wearing apparel (except footwear)	6,188	21,925	3,297	421
Footwear and leather products	257	21,036	295	537
Wood and furniture	134	15,834	205	481
Medical, optical and photographic equipment	523	19,889	204	330
Watches and clocks	346	18,855	-	-
Jewellery & related articles	484	17,465	617	572
Paper products and printing	557	22,751	-	-
Chemical and plastic products	377	23,532	13	345
Other	1,234	14,105	-	-
<b>Non-manufacturing</b>	<b>1,289</b>	<b>29,303</b>	<b>214</b>	<b>502</b>
<b>All sectors</b>	<b>14,887</b>	<b>21,404</b>	<b>4,921</b>	<b>445</b>

**Table 2.23 - Employment and average earnings in the EOE sector for employees on piece and hourly rates of pay, March 2017<sup>1</sup>**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Manufacturing</b>	<b>2,261</b>	<b>425</b>	<b>6,988</b>	<b>49</b>
Food	-	-	1,483	56
Textiles	-	-	464	52
Wearing apparel (except footwear)	2,261	425	4,679	44
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	-	-
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	77	43
Jewellery & related articles	-	-	15	53
Paper products and printing	-	-	-	-
Chemical and plastic products	-	-	16	118
Other	-	-	254	52
<b>Non-manufacturing</b>	<b>3</b>	<b>220</b>	<b>27</b>	<b>41</b>
<b>All sectors</b>	<b>2,264</b>	<b>644</b>	<b>7,015</b>	<b>49</b>

<sup>1</sup> Provisional

**Table 2.24 - Average monthly earnings<sup>1</sup> in large establishments of EOE sector, March 2015 - March 2017**

**(Rupees)**

<b>Industrial group</b>	<b>March 2015<sup>2</sup></b>	<b>March 2016<sup>2</sup></b>	<b>March 2017<sup>3</sup></b>
<b>Manufacturing</b>	<b>14,127</b>	<b>15,111</b>	<b>15,504</b>
<i>of which</i>			
Food	12,976	14,750	15,932
Textiles	16,680	18,057	18,341
Wearing apparel (except footwear)	13,547	14,395	14,540
Footwear and leather products	16,174	16,661	16,469
Wood and furniture	13,662	14,034	13,584
Medical, optical and photographic equipment	15,773	16,570	17,929
Watches and clocks	15,231	16,255	17,070
Jewellery & related articles	14,402	15,599	16,448
Paper products and printing	21,253	22,555	23,135
Chemical and plastic products	22,626	23,478	23,104
Other	13,196	13,399	13,538
<b>Non-manufacturing</b>	<b>25,270</b>	<b>27,058</b>	<b>28,276</b>
<b>Total</b>	<b>14,723</b>	<b>15,812</b>	<b>16,192</b>

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Table 2.25 - Average monthly earnings in EOE sector by industrial group for employees exclusively on monthly rates of pay, March 2015 - March 2017**

Industrial group	(Rupees)		
	March 2015 <sup>1</sup>	March 2016 <sup>1</sup>	March 2017 <sup>2</sup>
<b>Manufacturing</b>	<b>18,081</b>	<b>19,824</b>	<b>21,383</b>
Food	15,231	17,287	20,352
Textiles	18,275	19,993	20,594
Wearing apparel (except footwear)	19,207	21,297	22,555
Footwear and leather products	19,136	22,257	21,036
Wood and furniture	14,408	14,436	15,834
Medical, optical and photographic equipment	16,302	18,105	19,889
Watches and clocks	16,716	17,961	18,855
Jewellery & related articles	16,232	17,045	17,497
Paper products and printing	21,253	22,555	23,135
Chemical and plastic products	22,161	23,826	23,532
Other	16,137	15,773	14,105
<b>Non-manufacturing</b>	<b>26,548</b>	<b>28,812</b>	<b>29,303</b>
<b>All sectors</b>	<b>18,855</b>	<b>20,820</b>	<b>21,404</b>

**Table 2.26 - Average daily earnings in EOE sector by industrial group for employees exclusively on daily rates of pay, March 2015 - March 2017**

Industrial group	(Rupees)		
	March 2015 <sup>1</sup>	March 2016 <sup>1</sup>	March 2017 <sup>2</sup>
<b>Manufacturing</b>	<b>444</b>	<b>449</b>	<b>450</b>
Food	344	352	318
Textiles	430	452	502
Wearing apparel (except footwear)	430	414	421
Footwear and leather products	565	549	537
Wood and furniture	508	532	481
Medical, optical and photographic equipment	553	484	330
Jewellery & related articles	487	564	572
Paper products and printing	-	-	-
Chemical and plastic products	361	343	345
Other	358	358	-
<b>Non-manufacturing</b>	<b>587</b>	<b>502</b>	<b>502</b>
<b>All sectors</b>	<b>449</b>	<b>447</b>	<b>445</b>

<sup>1</sup>Revised

<sup>2</sup>Provisional

**Table 2.27 - Average daily earnings in EOE sector by industrial group for employees exclusively on piece rates of pay, March 2015 - March 2017**

<b>(Rupees)</b>			
<b>Industrial group</b>	<b>March 2015 <sup>1</sup></b>	<b>March 2016 <sup>1</sup></b>	<b>March 2017 <sup>2</sup></b>
<b>Manufacturing</b>	<b>441</b>	<b>424</b>	<b>425</b>
Food	-	-	-
Textiles	-	-	-
Wearing apparel (except footwear)	441	424	425
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
<b>Non-manufacturing</b>	<b>39</b>	<b>47</b>	<b>220</b>
<b>All sectors</b>	<b>440</b>	<b>422</b>	<b>644</b>

**Table 2.28 - Average hourly earnings in EOE sector by industrial group for employees exclusively on hourly rates of pay, March 2015 - March 2017**

<b>(Rupees)</b>			
<b>Industrial group</b>	<b>March 2015 <sup>1</sup></b>	<b>March 2016 <sup>1</sup></b>	<b>March 2017 <sup>2</sup></b>
<b>Manufacturing</b>	<b>44</b>	<b>48</b>	<b>49</b>
Food	49	56	56
Textiles	48	54	52
Wearing apparel (except footwear)	40	44	44
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	41	43	43
Jewellery & related articles	53	53	53
Paper products and printing	-	-	-
Chemical and plastic products	142	118	118
Other	49	51	52
<b>Non-manufacturing</b>	<b>34</b>	<b>41</b>	<b>41</b>
<b>All sectors</b>	<b>44</b>	<b>48</b>	<b>49</b>

<sup>1</sup>Revised

<sup>2</sup>Provisional

**Table 2.29 - Employment in the Sugar Industry, March 2015 - March 2017**

Employer	Size class (hectares)	March 2015 <sup>1</sup>			March 2016 <sup>1</sup>			March 2017 <sup>2</sup>		
		Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Planters	10 - 19	75	68	143	68	68	136	68	68	136
	20 - 29	17	27	44	9	22	31	10	22	32
	30 - 39	18	9	27	25	14	39	25	14	39
	40 -49	12	30	42	13	31	44	13	29	42
	50 -99	236	160	396	113	164	277	126	181	307
	100 -499	481	175	656	430	146	576	361	136	497
	500 and above	4,737	426	5,163	4,728	447	5,175	4,427	445	4,872
	<b>Total</b>	<b>5,576</b>	<b>895</b>	<b>6,471</b>	<b>5,386</b>	<b>892</b>	<b>6,278</b>	<b>5,030</b>	<b>895</b>	<b>5,925</b>
<b>Factories</b>		<b>1,180</b>	<b>22</b>	<b>1,202</b>	<b>1,080</b>	<b>20</b>	<b>1,100</b>	<b>1,065</b>	<b>20</b>	<b>1,085</b>
<b>Total employment</b>		<b>6,756</b>	<b>917</b>	<b>7,673</b>	<b>6,466</b>	<b>912</b>	<b>7,378</b>	<b>6,095</b>	<b>915</b>	<b>7,010</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.30 - Sugar Industry: Employment by geographical region and area harvested - March 2017 <sup>1</sup>**

Region	Number employed by planters by area harvested (hectares)								Number employed by sugar factory	Total employment
	10 - 19	20 - 29	30 - 39	40-49	50-99	100-499	500 & over	Total		
<b>North</b>	50	4	14	-	238	164	654	1,124	345	<b>1,469</b>
<b>South</b>	40	-	4	21	7	315	1,695	2,082	311	<b>2,393</b>
<b>East</b>	29	24	-	21	50	-	2,146	2,270	301	<b>2,571</b>
<b>West &amp; Central Plateau</b>	17	4	21	-	12	18	377	449	128	<b>577</b>
<b>Total</b>	<b>136</b>	<b>32</b>	<b>39</b>	<b>42</b>	<b>307</b>	<b>497</b>	<b>4,872</b>	<b>5,925</b>	<b>1,085</b>	<b>7,010</b>

<sup>1</sup> Provisional

**Table 2.31 - Foreign workers employed in large establishments by industrial group and sex, March 2015 - March 2017**

Industry	2015 <sup>1</sup>			2016 <sup>1</sup>			2017 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	129	2	<b>131</b>	48	3	<b>51</b>	49	3	<b>52</b>
Mining and quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	14,988	9,305	<b>24,293</b>	15,474	8,548	<b>24,022</b>	15,759	7,810	<b>23,569</b>
<i>of which food</i>	808	1,357	<b>2,165</b>	783	1,242	<b>2,025</b>	805	1,242	<b>2,047</b>
<i>textiles</i>	13,110	7,916	<b>21,026</b>	13,656	7,272	<b>20,928</b>	13,809	6,527	<b>20,336</b>
Electricity, gas, steam and air conditioning supply	3	-	<b>3</b>	3	-	<b>3</b>	3	-	<b>3</b>
Water Supply, sewerage, waste management and remediation activities	16	-	<b>16</b>	21	-	<b>21</b>	21	-	<b>21</b>
Construction	3,032	11	<b>3,043</b>	2,970	15	<b>2,985</b>	2,517	9	<b>2,526</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	295	43	<b>338</b>	268	36	<b>304</b>	345	44	<b>389</b>
Transportation and storage	130	6	<b>136</b>	121	4	<b>125</b>	111	5	<b>116</b>
Accommodation and food service activities	289	137	<b>426</b>	290	117	<b>407</b>	285	83	<b>368</b>
Information and communication	276	78	<b>354</b>	318	86	<b>404</b>	313	87	<b>400</b>
Financial and insurance activities	129	24	<b>153</b>	134	19	<b>153</b>	133	26	<b>159</b>
Real estate activities	12	5	<b>17</b>	11	3	<b>14</b>	13	2	<b>15</b>
Professional, scientific and technical activities	151	47	<b>198</b>	145	39	<b>184</b>	131	43	<b>174</b>
Administrative and support service activities	82	35	<b>117</b>	85	35	<b>120</b>	104	71	<b>175</b>
Public administration and defence; compulsory social security	4	-	<b>4</b>	27	-	<b>27</b>	11	1	<b>12</b>
Education	74	87	<b>161</b>	65	102	<b>167</b>	64	95	<b>159</b>
Human health and social work activities	113	91	<b>204</b>	107	80	<b>187</b>	117	88	<b>205</b>
Arts, entertainment and recreation	13	11	<b>24</b>	13	4	<b>17</b>	13	8	<b>21</b>
Other services	89	7	<b>96</b>	75	10	<b>85</b>	68	11	<b>79</b>
<b>Total</b>	<b>19,825</b>	<b>9,889</b>	<b>29,714</b>	<b>20,175</b>	<b>9,101</b>	<b>29,276</b>	<b>20,057</b>	<b>8,386</b>	<b>28,443</b>
<i>Export Oriented Enterprises</i>	<i>13,781</i>	<i>9,215</i>	<i>22,996</i>	<i>14,324</i>	<i>8,476</i>	<i>22,800</i>	<i>14,503</i>	<i>7,739</i>	<i>22,242</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional

Table 2.32 - Job vacancies <sup>1</sup> by occupation, industrial group and sex as at last Thursday of March, 2017

Both sexes

Occupation	Industrial Group																	
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	Total
Managers	-	-	-	1	7	2	13	10	35	1	17	2	31	23	3	4	-	<b>149</b>
Professionals	5	5	-	2	11	2	13	131	43	-	78	8	89	151	11	1	1	<b>551</b>
Technicians and associate professionals	10	142	-	4	70	5	18	22	109	6	42	83	87	69	91	4	1	<b>763</b>
Clerical support workers	4	11	-	4	46	5	14	7	26	4	35	56	44	20	5	10	-	<b>291</b>
Service and sales workers	3	6	-	-	140	16	220	-	-	-	2	343	9	3	2	38	-	<b>782</b>
Skilled agricultural, forestry and fishery workers	6	4	-	-	-	-	-	-	-	-	5	15	7	5	1	-	-	<b>43</b>
Craft and related trade workers	-	199	-	610	24	5	17	1	-	1	10	28	12	14	1	1	-	<b>923</b>
<i>Building and related trades workers</i>	-	16	-	493	9	5	6	-	-	1	-	7	5	5	1	-	-	<b>548</b>
<i>Metal, machinery &amp; related trades workers</i>	-	64	-	35	11	-	-	-	-	-	10	3	-	-	-	1	-	<b>124</b>
<i>Handicraft and printing workers</i>	-	13	-	-	-	-	-	-	-	-	-	-	6	8	-	-	-	<b>27</b>
<i>Other craft &amp; related trades workers</i>	-	106	-	82	4	-	11	1	-	-	-	18	1	1	-	-	-	<b>224</b>
Plant and machine operators, and assemblers	4	131	-	3	34	16	-	1	-	-	27	13	8	-	5	2	-	<b>244</b>
<i>Stationary plant &amp; machine operators</i>	3	117	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	<b>121</b>
<i>Drivers &amp; mobile plant operators</i>	1	14	-	3	34	16	-	1	-	-	27	13	8	-	4	2	-	<b>123</b>
Elementary occupations	70	121	-	26	118	3	46	-	3	-	68	-	18	30	5	7	-	<b>515</b>
<b>Total</b>	<b>102</b>	<b>619</b>	<b>-</b>	<b>650</b>	<b>450</b>	<b>54</b>	<b>341</b>	<b>172</b>	<b>216</b>	<b>12</b>	<b>284</b>	<b>548</b>	<b>305</b>	<b>315</b>	<b>124</b>	<b>67</b>	<b>2</b>	<b>4,261</b>

<sup>1</sup> Exclude Ministries

**Table 2.32 (cont'd) - Job vacancies <sup>1</sup> by occupation, industrial group and sex as at last Thursday of March, 2017**

**Male**

Occupation	Industrial Group																	Total
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	
Managers	-	-	-	-	1	-	5	-	-	-	-	-	-	-	-	-	-	<b>6</b>
Professionals	2	4	-	-	1	-	-	3	2	-	2	-	-	-	2	-	-	<b>16</b>
Technicians and associate professionals	3	74	-	-	10	1	5	10	-	-	-	36	1	-	2	1	-	<b>143</b>
Clerical support workers	-	3	-	-	21	-	1	1	-	-	-	-	-	-	1	-	-	<b>27</b>
Service and sales workers	3	1	-	-	21	5	42	-	-	-	-	262	-	-	-	4	-	<b>338</b>
Skilled agricultural, forestry and fishery workers	3	3	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	<b>7</b>
Craft and related trade workers	-	136	-	442	13	-	10	-	-	-	5	28	-	1	1	-	-	<b>636</b>
<i>Building and related trades workers</i>	-	16	-	411	4	-	6	-	-	-	-	7	-	1	1	-	-	<b>446</b>
<i>Metal, machinery &amp; related trades workers</i>	-	59	-	31	7	-	-	-	-	-	5	3	-	-	-	-	-	<b>105</b>
<i>Handicraft and printing workers</i>	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>3</b>
<i>Other craft &amp; related trades workers</i>	-	58	-	-	2	-	4	-	-	-	-	18	-	-	-	-	-	<b>82</b>
Plant and machine operators, and assemblers	4	81	-	3	28	14	-	1	-	-	-	12	3	-	3	-	-	<b>149</b>
<i>Stationary plant &amp; machine operators</i>	3	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>70</b>
<i>Drivers &amp; mobile plant operators</i>	1	14	-	3	28	14	-	1	-	-	-	12	3	-	3	-	-	<b>79</b>
Elementary occupations	5	54	-	23	56	1	10	-	-	-	-	-	-	-	-	-	-	<b>149</b>
<b>Total</b>	<b>20</b>	<b>356</b>	<b>-</b>	<b>468</b>	<b>151</b>	<b>21</b>	<b>73</b>	<b>15</b>	<b>2</b>	<b>-</b>	<b>7</b>	<b>338</b>	<b>4</b>	<b>2</b>	<b>9</b>	<b>5</b>	<b>-</b>	<b>1471</b>

<sup>1</sup> Exclude Ministries

Table 2.32 (cont'd) - Job vacancies <sup>1</sup> by occupation, industrial group and sex as at last Thursday of March, 2017

Female

Occupation	Industrial Group																	Total
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	
Managers	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1
Professionals	-	-	-	-	1	-	2	-	-	-	1	-	-	-	-	-	-	4
Technicians and associate professionals	-	14	-	1	2	1	-	-	-	1	6	-	-	-	2	-	-	27
Clerical support workers	-	4	-	3	6	-	1	5	-	1	-	-	-	-	-	1	-	21
Service and sales workers	-	5	-	-	50	-	24	-	-	-	66	-	1	2	-	-	-	148
Skilled agricultural, forestry and fishery workers	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
Craft and related trade workers	-	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23
<i>Metal, machinery &amp; related trades workers</i>	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2
<i>Handicraft and printing workers</i>	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
<i>Other craft &amp; related trades workers</i>	-	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20
Plant and machine operators, and assemblers	-	9	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	10
<i>Stationary plant &amp; machine operators</i>	-	9	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	10
Elementary occupations	30	22	-	-	24	-	10	-	-	-	-	-	-	1	-	-	-	87
<b>Total</b>	<b>33</b>	<b>77</b>	<b>-</b>	<b>4</b>	<b>83</b>	<b>1</b>	<b>37</b>	<b>5</b>	<b>-</b>	<b>1</b>	<b>3</b>	<b>72</b>	<b>-</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>-</b>	<b>324</b>

<sup>1</sup> Exclude Ministries

**Table 2.32 (cont'd) - Job vacancies<sup>1</sup> by occupational group, industrial group and sex as at last Thursday of March, 2017**

**Either gender**

Occupation	Industrial Group																	
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	Total
Managers	-	-	-	1	6	2	8	10	35	1	16	2	31	23	3	4	-	<b>142</b>
Professionals	3	1	-	2	9	2	11	128	41	-	75	8	89	151	9	1	1	<b>531</b>
Technicians and associate professionals	7	54	-	3	58	3	13	12	109	6	41	41	86	69	87	3	1	<b>593</b>
Clerical support workers	4	4	-	1	19	5	12	1	26	3	35	56	44	20	4	9	-	<b>243</b>
Service and sales workers	-	-	-	-	69	11	154	-	-	-	2	15	9	2	-	34	-	<b>296</b>
Skilled agricultural, forestry and fishery workers	-	1	-	-	-	-	-	-	-	-	5	15	7	4	1	-	-	<b>33</b>
Craft and related trade workers	-	40	-	168	11	5	7	1	-	1	5	-	12	13	-	1	-	<b>264</b>
<i>Building and related trades workers</i>	-	-	-	82	5	5	-	-	-	1	-	-	5	4	-	-	-	<b>102</b>
<i>Metal, machinery &amp; related trades workers</i>	-	3	-	4	4	-	-	-	-	-	5	-	-	-	-	1	-	<b>17</b>
<i>Handicraft and printing workers</i>	-	9	-	-	-	-	-	-	-	-	-	-	6	8	-	-	-	<b>23</b>
<i>Other craft &amp; related trades workers</i>	-	28	-	82	2	-	7	1	-	-	-	-	1	1	-	-	-	<b>122</b>
Plant and machine operators, and assemblers	-	41	-	-	6	2	-	-	-	-	27	1	5	-	1	2	-	<b>85</b>
<i>Stationary plant &amp; machine operators</i>	-	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>41</b>
<i>Drivers &amp; mobile plant operators</i>	-	-	-	-	6	2	-	-	-	-	27	1	5	-	1	2	-	<b>44</b>
Elementary occupations	35	45	-	3	38	2	26	-	3	-	68	-	18	30	4	7	-	<b>279</b>
<b>Total</b>	<b>49</b>	<b>186</b>	<b>-</b>	<b>178</b>	<b>216</b>	<b>32</b>	<b>231</b>	<b>152</b>	<b>214</b>	<b>11</b>	<b>274</b>	<b>138</b>	<b>301</b>	<b>312</b>	<b>109</b>	<b>61</b>	<b>2</b>	<b>2,466</b>

<sup>1</sup> Exclude Ministries

# **CHAPTER 3**

## **Chapter 3**

### **SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS 2017**

#### **1. INTRODUCTION**

Prior to 1992, Statistics Mauritius, used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

In 1992, the scope and coverage of the survey were extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

The yearly September survey was discontinued in 2007, and replaced by quarterly surveys conducted in March, June, September and December.

This chapter gives the level of earnings, as well as wage rate indices, worked out for the four quarters of year 2017 using fourth quarter 2016 as base period. Prior to year 2017, published series were computed using fourth quarter of 2011 as base. A review of the weights was necessary to reflect changes in the industrial and occupational structure of the economy.

#### **2. CONCEPTS AND DEFINITIONS**

##### **2.1 Wages**

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and regularly paid allowances and bonuses at the end of each pay period.

##### **2.2 Earnings**

Earnings comprise all items of pay included in wages above, as well as overtime payment.

##### **2.3 Normal hours of work**

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

## **2.4 Overtime hours**

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

## **3. COVERAGE**

### **3.1 Occupations**

The survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2011 Population Census.

### **3.2 Establishment**

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly.

### **3.3 Employee**

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

## **4. SAMPLE DESIGN**

The frame consists of a list of all 'large' establishments (about 2,750) as at March 2016. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size of establishment. A sample of about 9% was surveyed, representing some 250 establishments.

## **5. DATA COLLECTION**

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

## 6. WAGE RATE INDEX

### 6.1 Introduction

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded.

### 6.2 Methodology

#### 6.2.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

#### 6.2.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to the base period of the index, i.e fourth quarter 2016. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum w_i (R_i^t / R_i^o)}{\sum w_i} \times 100$$

where  $I_t$  = index for quarter t compared to base period o  
 $w_i = N_i^o R_i^o$  which represents the total wages paid to all employees in the i th  
 occupation in base period, fourth quarter 2016  
 $R_i^o$  = wage rate of occupation i in base period, fourth quarter 2016  
 $R_i^t$  = wage rate of occupation i in quarter t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

### 6.2.3 Weightings

Two sets of weights are used:

- (i) *Weight for the industry groups* derived from the ‘Survey of Employment & Earnings, March 2015’ and
- (ii) *Weight for occupations* within each activity (NSIC) sectorwise. Questionnaires were sent to around 1,200 large establishments at the end of March 2016 to cater for number employed in each category of occupation.

### 6.3 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

## 7. WAGE RATE INDEX 2017

### 7.1 Wage rate index by quarter

The overall index (Base: fourth quarter 2016=100) increased continuously over the quarters of 2017 (Table 3.4). Up by 2.4 points (+2.4%) in the 1<sup>st</sup> quarter, the index increased by 0.8 point (+0.8%) in the 2<sup>nd</sup> quarter and by 1.1 points (+1.1%) in the 3<sup>rd</sup> quarter followed by a further increase of 0.4 point (+0.4%) to finally reach at 104.7 in the 4<sup>th</sup> quarter 2017. (Table 3.5)

### 7.2 Overall wage rate index for 2017

The wage rate index for year 2017 worked out as the average of the quarterly indices, stood at 103.7 compared to 99.2 in year 2016. (Table 3.9)

The wage rate index for the General Government sector which comprises Ministries, Government departments and agencies operating under them, municipalities, district councils and Rodrigues regional assembly reached 102.7 in year 2017. This sector accounts for around 34% of the total weight of the wage rate index. (Table 3.4)

### **7.3 Indices for the Private and Public sectors**

The index for the private sector which accounts for around 54% of the total weight of the wage rate index stood at 103.8 in year 2017. (Table 3.6)

The index for the public sector which comprises General Government and Public enterprises and accounting for around 46% of the wage rate index, stood at 103.6 in year 2017. (Table 3.7)

### **7.4 Comparison with previous indices**

Table 3.8 presents the quarterly indices from first quarter 2007 to fourth quarter 2017 with different base periods. As from 2017, the base period used is fourth quarter 2016.

To enable comparison between the two series, chain link series with fourth quarter 2016 as base has been worked out and is provided in Table 3.9. The series are not strictly comparable because of weighting patterns.

### **7.5 Nominal and Real Wage rate indices**

Table 3.10 presents yearly nominal and real wage rate indices from 1993 to 2017 using fourth quarter 2016 as base. Nominal wages are generally derived from wages and salaries that are paid to a person in the market. Real wages can be defined as the amount of goods and services that can be bought from individual's wages after taking into account inflation. The process of converting from nominal to real terms is known as inflation adjustment.

**Table 3.1 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2016 and 2017**

Industry group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			2016	2017
<b>Agriculture, forestry and fishing</b>				
Sugarcane plantations	40 hrs crop season	Overseer - Grade 1	57.52	58.58
		Field worker(other than special category): Male	47.64	48.69
		: Female	39.47	40.53
Tea plantations	45	Field labourer : Male	36.47	40.05
		Field labourer : Female	31.08	34.66
		Sirdar/Gangman	39.57	43.16
<b>Manufacturing</b>				
Poultry breeding & processing	45	Supervisor - 1st year	42.48	43.42
		Farm worker - Grade 1 <sup>2</sup>	40.20	41.14
		Factory operator	33.66	39.81
Biscuits and confectionery	45	Machine operator	40.36	41.30
		Ovenman	38.92	39.86
		Unskilled worker	37.80	38.74
Sugar	40	Fitter/Welder - Grade 1	56.36	57.42
		Driver (heavy mechanical unit) - Grade1	52.63	53.69
		Factory operator - Grade1 (1st year)	49.26	50.31
Tea	45	Factory worker : Male	36.47	40.05
		Factory worker : Female	31.08	34.66
		Factory operator	38.36	41.95
Soft drinks	45	Factory operator	33.66	39.81
		Factory attendant	31.81	37.95
		Salesman (1st year) Distributive	39.65	40.59
		Driver - Grade 1 (1st year)	43.94	44.88
Textiles (EOE) <sup>2</sup>	45	Factory worker (1st year)	26.23	27.25
		Unskilled worker (1st year)	24.29	25.31
Furniture	45	Furniture upholsterer - Grade 1		
		Cabinet maker - Grade 1	44.36	48.36
			44.36	48.36

<sup>1</sup> Normal hours of week per week

<sup>2</sup> Export Oriented Enterprises (EOE) consist of enterprises formerly holding an EPZ certificate, as well as enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment

**Table 3.1 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2016 & 2017**

Industry group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			2016	2017
Printing & publishing	45	Typist (1st year)	47.15	48.09
		Letter press machine operator (range 460mm * 915mm)	54.89	55.83
		Binder/Cutter (1st year)	45.74	46.68
Non-electrical machinery	45	Fitter - Grade 1 (1st year)	48.98	49.92
		Motor mechanic - Grade 1 (1st year)	48.98	49.92
		Sheet metal worker - Grade 1 (1st year)	48.98	49.92
<b>Construction</b>	45	Mason/Carpenter - Grade 1 (1st year)	54.89	55.83
		Unskilled Worker	48.34	49.28
<b>Wholesale &amp; retail trade; repair of motor vehicles, and motorcycles</b>				
<b>Wholesale &amp; retail trade</b>	45	Salesperson (1st year)	39.65	40.59
Repair of motor vehicles	45	Motor mechanic - Grade 1 (1st year)	48.98	49.92
		Panel beater - Grade 1 (1st year)	48.98	49.92
<b>Accommodation and food service activities</b>				
Hotels	45	Receptionist (1st year)	55.27	59.98
		Waiter (1st year)	42.27	46.11
		Cook (1st year)	53.51	58.10
		Cleaner	41.19	44.96
<b>Transportation and storage</b>				
Bus transport	40	Bus driver (1st year)	76.95	80.61
		Bus conductor (1st year)	73.76	77.32
Lorry transport	45	Driver - Grade 1 (1st year)	43.94	47.52
		Lorry helper (1st year)	37.70	41.71
<b>Human health and social work activities</b>				
Private health services	45	Nurse (1st year)	41.76	46.75
		Assistant nurse (1st year)	35.08	40.06

<sup>1</sup> Normal hours of work per week

**Table 3.2 - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2016 - 2017**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>
<b>Agriculture, Forestry and Fishing</b>									
Sugarcane plantation	Field Worker	39.75	39.81	95.89	104.40	42.05	41.86	98.20	106.30
	Driver, Heavy Truck	39.60	40.00	104.61	114.99	48.14	55.92	121.97	120.78
	Driver, Tractor	39.93	39.97	100.43	99.64	49.95	53.05	107.78	107.57
	Supervisor	39.82	39.97	158.48	167.51	43.59	44.06	161.41	170.07
Tea plantation	Field Worker	40.48	40.64	46.77	60.18	43.46	43.32	47.93	61.54
	Driver, Van	44.86	40.32	57.24	59.26	49.42	46.85	59.20	62.02
<b>Mining and Quarrying</b>									
	Stoneworker/Stonecutter	44.92	45.00	75.74	78.83	64.09	68.04	81.42	85.31
	Plant Operator	44.69	44.69	67.70	71.79	58.26	69.26	72.97	79.62
<b>Manufacturing</b>									
Processing & preserving of fish	Fish Cleaner	43.26	43.52	35.20	33.43	45.54	43.74	35.80	33.53
	Machine Operator	44.04	42.62	48.40	44.04	51.91	45.39	49.75	45.44
Manufacture of vegetable and animal oils and fats	Machine Operator	39.28	39.69	90.93	94.05	40.82	41.25	91.74	94.98
Manufacture of sugar	Welder	39.64	39.96	102.55	107.52	50.44	50.84	115.55	117.67
	Machine Operator	39.67	39.95	92.68	97.11	51.76	54.00	103.45	104.82
Manufacture of malt liquors including non alcoholic beer	Sales Assistant	44.88	45.00	114.27	133.28	46.95	47.08	115.51	135.40

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2016 - 2017**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>
Textiles (excluding wearing apparel)	Cleaner and Helper	43.69	45.00	34.62	30.63	53.66	65.31	35.17	34.16
	Supervisor	45.00	45.00	40.05	38.05	54.16	54.83	41.00	40.73
	Machine Operator	44.39	45.00	41.02	40.29	62.10	67.05	47.22	43.60
Wearing apparel (except footwear)	Machine Operator	43.35	43.51	48.61	46.31	47.74	49.09	51.56	47.50
	Helper Textile	42.68	44.55	39.77	46.12	50.75	52.30	42.15	48.43
	Supervisor/Foreman	44.71	44.53	69.89	70.50	51.00	51.64	71.59	72.25
	Packer	42.66	44.41	38.86	41.49	49.87	50.69	40.05	42.28
Printing of newspapers and magazines, books etc	Offset Printing/Finishing Operator	44.43	44.98	73.16	75.50	51.09	48.59	74.75	76.27
	Machine Operator	44.72	44.97	91.73	91.72	48.08	50.38	93.16	94.27
Manufacture of concrete blocks	Mason	44.67	45.00	71.94	66.04	53.93	55.44	77.40	70.96
Manufacture of structural metal products	Factory Worker	42.88	44.66	72.14	74.93	47.34	45.73	73.35	75.08
	Welder	45.00	44.10	55.02	57.01	45.00	44.10	55.02	57.01
Manufacture of furniture - wooden	Machine Operator/Upholsterer/Assembler	43.03	42.82	68.55	67.36	49.28	47.76	71.22	70.34
Manufacture of jewellery	Factory Worker	45.00	44.18	66.30	74.58	47.88	44.18	66.45	74.58

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2016 - 2017**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>
<b>Construction</b>	Mason	44.22	44.07	77.36	84.56	50.06	48.63	79.86	85.76
	Labourer/Helper	44.69	44.37	60.88	59.26	49.56	50.14	62.63	60.90
	Carpenter	44.41	44.25	79.51	82.38	48.84	49.36	81.58	83.66
<b>Wholesale and retail trade; repair of motor vehicles and motorcycles</b>									
Sale of motor vehicles	Mechanic	43.71	43.28	74.55	78.64	46.50	45.43	75.05	79.36
Wholesales of food, beverages and tobacco	Helper Lorry	44.06	44.42	69.72	72.15	50.52	49.60	71.09	72.51
	Messenger/Cold Room Attendant	44.53	44.77	64.74	63.53	52.45	50.17	66.17	65.21
	Sales Representative	39.41	38.71	131.56	129.54	39.86	38.78	132.16	129.65
Supermarket	Cashier	45.00	45.08	48.60	49.30	49.81	50.52	50.24	51.31
	Shelf Filler	45.00	45.04	44.00	45.39	49.14	49.05	50.63	47.31
	Supervisor	45.00	45.18	69.23	93.11	49.40	48.44	70.95	95.77
Retail sale of household appliances	Salesperson	44.28	44.98	69.15	68.73	47.27	48.28	70.54	69.39
	General Office Clerk	44.51	44.35	63.96	69.26	46.08	46.67	64.61	70.43
<b>Transport and Storage</b>									
Bus transport	Bus Driver	39.57	39.70	100.37	106.75	51.02	49.81	107.60	111.87
	Bus Conductor	39.60	39.53	92.40	100.40	50.73	48.94	99.00	105.36

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures                      <sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2016 - 2017**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>
Cargo handling	Plant Operator	40.00	45.00	157.96	223.31	57.27	63.91	169.29	227.69
	Freight Handler	39.93	45.00	163.25	161.36	61.38	66.27	170.56	168.84
<b>Accommodation and food service activities</b>									
Hotel	Waiter/Head Waiter	47.44	45.89	62.41	64.81	53.36	50.77	65.55	67.81
	Cook	47.22	45.88	63.32	65.78	52.87	50.28	67.26	68.50
	Cleaner/Kitchen Helper	47.87	44.90	43.12	44.61	52.77	45.26	45.78	44.72
<b>Information and Communication</b>									
Telecommunication	Telecommunication Technician	36.00	39.98	288.03	296.59	41.02	45.57	308.18	312.35
	Telephone Installer/Service	40.00	39.97	202.33	199.43	49.76	48.82	221.72	221.04
Computer consultancy	Software Engineer	36.58	38.66	239.48	241.85	36.58	38.66	239.58	241.85
	Applications Programmer	39.84	39.89	150.29	156.12	41.29	41.32	151.42	157.71
<b>Financial and Insurance Activities</b>									
Bank	Bank Teller/Customer Service Representative	38.08	38.33	143.15	142.36	39.37	39.72	144.68	145.10
Non life insurance	Insurance Clerk	38.78	35.00	150.26	153.67	38.82	35.45	151.29	154.41

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2016 - 2017**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>
<b>Professional, Scientific and Technical Activities</b>									
Activities of head office and management consultancy activities									
	Administrative Secretary	39.76	40.30	128.07	194.30	41.44	40.33	131.25	194.34
	Credit Control Clerk	40.74	41.55	106.95	197.74	40.74	41.55	106.95	197.74
	Accountant	42.42	40.24	195.23	197.85	42.42	40.26	195.23	197.88
<b>Administrative &amp; Support Service Activities</b>									
Security system service activities									
	Security Guard	69.05	65.81	33.98	42.51	81.20	75.75	35.14	43.66
Activities of call centres									
	Customer Service Agent	42.52	40.26	72.24	79.26	44.20	42.32	73.20	80.53
<b>Education</b>									
Primary education									
	Teacher Primary	30.00	30.27	185.29	191.03	30.00	30.35	185.29	191.37
	Cleaner and Helper	39.94	40.10	85.69	87.88	40.25	40.17	88.23	87.94
General secondary education									
	Education Officer	29.33	29.95	345.48	344.54	29.41	30.02	347.01	346.26
	Cleaner	39.89	40.11	113.06	99.61	39.96	41.36	113.11	101.35
<b>Human Health and Social work Activities</b>									
Private hospital									
	Nursing Officer	45.20	44.60	155.15	181.31	46.96	46.33	157.76	183.74
	Health Care Assistant	45.14	44.83	74.12	73.35	47.34	47.17	75.20	74.34

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2016 - 2017**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>	2016 <sup>3</sup>	2017 <sup>4</sup>
<b>Arts, Entertainment and Recreation</b> Casino	Security Officer	39.87	40.00	133.16	132.20	39.87	40.00	133.16	132.20
	Gaming Cashier	39.18	39.91	136.19	147.16	39.18	39.91	136.19	147.16
Operation of sports facilities	Horse Trainer	36.00	35.33	85.10	82.57	43.76	50.10	88.76	87.12
<b>Other Service Activities</b> Washing and dry cleaning of textiles and fur products	Factory Operator	44.88	44.98	56.01	67.57	59.97	65.67	60.01	71.84

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.3 - Average wages/salaries <sup>1</sup> per month of selected occupations in government services, 2016 - 2017**

Occupation	Rupees	
	2016 <sup>2</sup>	2017 <sup>3</sup>
<b>Central Government</b>		
Driver	21,335	21,456
Financial Officer/Senior Financial Officer	37,428	41,200
Fireman	23,018	23,885
Office Attendant	17,509	18,143
Management Support Officer	22,818	23,792
Office Management Assistant	29,961	30,306
Police Constable	27,341	27,584
Prisons Officer/Senior Prisons Officer	26,499	27,188
Word Processing Operator	22,590	23,590
Social Security Officer	25,217	25,752
Educator Secondary	47,192	49,916
Teacher/Senior Teacher (Primary)	32,876	33,617
Medical & Health Officer/Senior Medical & Health Officer	62,832	63,567
Hospital Care Attendant	17,403	18,070
Health Care Assistant	20,923	21,386
Nursing Officer	27,405	28,534
<b>Local Government</b>		
Attendant/Senior Attendant	18,992	19,562
Gardener	19,822	20,481
General Worker	15,022	15,218
Handy Worker	17,974	18,513
Clerical Officer/Higher Clerical Officer	20,878	21,637
Driver	20,663	21,707
Mason	21,755	22,077
Health Inspector	29,796	31,216
Infant School Teacher	21,935	22,142
Refuse Collector	17,358	17,879

<sup>1</sup> Wages/salaries refer to the total basic wages/salaries (including cost of living allowances, regularly paid allowances and bonuses).

<sup>2</sup> Revised

<sup>3</sup> Provisional

*Note: Figures are the averages of the four quarters of the year.*

**Table 3.4 - Quarterly Wage Rate Indices by industry group, Q1 - Q4 and Year 2017***(Base: fourth quarter 2016=100)*

Industry group	Weight	2017 <sup>1</sup>				
		Q1	Q2	Q3	Q4	Year
Agriculture, forestry and fishing	32	90.5	96.4	109.2	106.2	100.6
Mining and quarrying	3	101.8	103.6	105.6	105.7	104.2
Manufacturing	110	102.0	102.9	103.9	104.3	103.3
<i>Of which Sugar</i>	4	98.9	102.6	115.9	109.2	106.7
<i>Food (excluding sugar)</i>	17	101.8	102.3	104.4	104.4	103.2
<i>Textiles</i>	46	102.3	101.9	102.0	102.9	102.3
Electricity, gas, steam and air conditioning supply	16	102.2	101.9	102.5	103.2	102.5
Water supply; sewerage, waste management and remediation activities	8	103.7	107.3	108.8	109.4	107.3
Construction	38	103.7	106.0	106.1	106.4	105.6
Wholesale and retail trade; repair of motor vehicles and motorcycles	73	102.4	102.9	105.2	105.6	104
Transportation and storage	69	102.3	102.9	103.3	103.7	103.1
Accommodation and food service activities	65	101.6	101.7	102.3	102.4	102
Information and communication	44	109.0	109.3	110.6	115.2	111.0
Financial and insurance activities	75	101.5	103.2	105.5	106.9	104.3
Real estate activities	4	100.6	103.3	103.8	104.0	102.9
Professional, scientific and technical activities	48	102.7	102.7	102.8	103.6	103
Administrative and support service activities	33	104.6	105.9	108.2	108.7	106.9
Public administration and defence; compulsory social security	181	102.7	102.6	102.9	102.4	102.7
Education	120	104.0	104.0	104.3	104.1	104.1
Human health and social work activities	69	101.5	102.4	102.3	102.5	102.2
Arts, entertainment and recreation	10	100.7	101.1	101.7	102.5	101.5
Other service activities	4	101.2	102.4	102.5	102.6	102.2
<b>All sectors</b>	<b>1000</b>	<b>102.4</b>	<b>103.2</b>	<b>104.3</b>	<b>104.7</b>	<b>103.7</b>
<i>of which General Government</i> <sup>2</sup>	335	102.5	102.7	102.8	102.7	102.7

<sup>1</sup> Provisional<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.5 - Percentage change from previous quarter by industry group and contribution of industry groups to overall change in index, Q1 - Q4 2017**

(Base: fourth quarter 2016=100)

Industry group	Weight	% change in index				Contribution to change in overall index point			
		2017 <sup>1</sup>							
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	32	-9.5	6.5	13.3	-2.7	-0.3	0.2	0.4	-0.1
Mining and quarrying	3	1.8	1.8	1.9	0.1	0.0	0.0	0.0	0.0
Manufacturing	110	2.0	0.9	1.0	0.4	0.2	0.1	0.1	0.1
<i>Of which Sugar</i>	4	-1.1	3.7	13.0	-5.8	0.0	0.0	0.1	0.0
<i>Food (excluding sugar)</i>	17	1.8	0.5	2.1	0.0	0.0	0.0	0.0	0.0
<i>Textiles</i>	46	2.3	-0.4	0.1	0.9	0.1	0.0	0.0	0.0
Electricity, gas, steam and air conditioning supply	16	2.2	-0.3	0.6	0.7	0.0	0.0	0.0	0.0
Water supply; sewerage, waste management and remediation activities	8	3.7	3.5	1.4	0.6	0.0	0.0	0.0	0.0
Construction	38	3.7	2.2	0.1	0.3	0.1	0.1	0.0	0.0
Wholesale and retail trade; repair of motor vehicles and motorcycles	73	2.4	0.5	2.2	0.4	0.2	0.1	0.2	0.0
Transportation and storage	69	2.3	0.6	0.4	0.4	0.2	0.0	0.0	0.0
Accommodation and food service activities	65	1.6	0.1	0.6	0.1	0.1	0.0	0.0	0.0
Information and communication	44	9.0	0.3	1.2	4.2	0.4	0.0	0.1	0.2
Financial and insurance activities	75	1.5	1.7	2.2	1.3	0.1	0.1	0.1	0.1
Real estate activities	4	0.6	2.7	0.5	0.2	0.0	0.0	0.0	0.0
Professional, scientific and technical activities	48	2.7	0.0	0.1	0.8	0.1	0.0	0.0	0.0
Administrative and support service activities	33	4.6	1.2	2.2	0.5	0.2	0.0	0.1	0.0
Public administration and defence; compulsory social security	181	2.7	-0.1	0.3	-0.5	0.5	0.0	0.1	-0.1
Education	120	4.0	0.0	0.3	-0.2	0.5	0.0	0.0	0.0
Human health and social work activities	69	1.5	0.9	-0.1	0.2	0.1	0.1	0.0	0.0
Arts, entertainment and recreation	10	0.7	0.4	0.6	0.8	0.0	0.0	0.0	0.0
Other service activities	4	1.2	1.2	0.1	0.1	0.0	0.0	0.0	0.0
<b>All sectors</b>	<b>1000</b>	<b>2.4</b>	<b>0.8</b>	<b>1.1</b>	<b>0.4</b>	<b>2.4</b>	<b>0.8</b>	<b>1.1</b>	<b>0.4</b>
<i>of which General Government</i> <sup>2</sup>	335	2.5	0.2	0.1	-0.1	0.8	0.1	0.0	0.0

<sup>1</sup> Provisional

<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

Table 3.6 - Quarterly Wage Rate Indices by main industry group for the Private sector, Q1 - Q4 2017 and Year 2017

(Base: fourth quarter 2016=100)

Industry group	Private Sector					
	Weight	2017 <sup>1</sup>				
		Q1	Q2	Q3	Q4	Year
<b>All sectors</b>	<b>543</b>	<b>102.0</b>	<b>103.0</b>	<b>104.9</b>	<b>105.1</b>	<b>103.8</b>
Of which:						
Agriculture, forestry and fishing	23	85.7	94.0	112.1	107.5	99.8
Manufacturing	110	102.0	102.9	103.9	104.3	103.3
Construction	30	103.4	106.4	106.5	106.8	105.8
Wholesale and retail trade; repair of motor vehicles and motorcycles	69	102.2	102.7	105.2	105.5	103.9
Transportation and storage	20	103.8	105.1	104.9	105.7	104.9
Accommodation and food service activities	65	101.6	101.7	102.3	102.4	102.0
Information and communication	27	102.1	101.9	103.2	103.5	102.7
Financial and insurance activities	50	102.0	103.2	105.8	107.9	104.7
Professional, scientific and technical activities	44	102.7	102.7	102.8	103.6	103.0
Administrative and support service activities	33	104.6	105.9	108.2	108.7	106.9
Education	46	105.4	105.4	106.1	105.5	105.6

Table 3.7 - Quarterly Wage Rate Indices by main industry group for the Public Sector, Q1 - Q4 2017 and Year 2017

(Base: fourth quarter 2016=100)

Industry group	Public Sector <sup>2</sup>					
	Weight	2017 <sup>1</sup>				
		Q1	Q2	Q3	Q4	Year
<b>All sectors</b>	<b>457</b>	<b>103.0</b>	<b>103.4</b>	<b>103.7</b>	<b>104.1</b>	<b>103.6</b>
Of which:						
Electricity, gas, steam and air conditioning supply	15	102.2	101.6	102.2	103.1	102.3
Transportation and storage	49	101.7	102.0	102.6	102.8	102.3
Information and communication	17	120.0	121.1	122.3	133.8	124.3
Financial and insurance activities	25	100.6	103.3	105.0	104.9	103.5
Public administration and defence; compulsory social security	181	102.7	102.6	102.9	102.4	102.7
Education	73	103.1	103.1	103.2	103.2	103.2
Human health and social work activities	60	101.1	102.0	101.9	102.2	101.8

<sup>1</sup> Provisional<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils, Rodrigues Regional Assembly and Public enterprises.

**Table 3.8 - Quarterly Wage Rate Index, Q1 2007 - Q4 2017**

Year	Quarterly index			
	Q1	Q2	Q3	Q4
<i>(Base: third quarter 2006=100)</i>				
2007	101.1	102.2	107.6	108.0
2008	109.2	109.7	128.8	128.1
2009	128.0	128.8	135.0	135.9
2010	137.2	138.6	142.2	142.4
2011	143.3	143.5	145.6	145.6
<i>(Base: fourth quarter 2011=100)</i>				
2012	102.9	103.4	104.4	104.5
2013	112.0	113.2	116.9	117.3
2014	119.7	120.7	122.0	122.0
2015	126.3	127.6	128.5	128.5
2016 <sup>1</sup>	132.5	134.0	135.3	135.5
<i>(Base: fourth quarter 2016=100)</i>				
2017 <sup>2</sup>	102.4	103.2	104.3	104.7

**Table 3.9 - Quarterly and Yearly Wage Rate Index, 2007 - 2017***(Base: fourth quarter 2016=100)*

Year	Quarterly index				Year	% change in yearly index
	Q1	Q2	Q3	Q4		
2007	51.2	51.8	54.5	54.8	53.1	4.7
2008	55.4	55.6	65.3	64.9	60.3	13.7
2009	64.9	65.3	68.4	68.9	66.9	10.8
2010	69.5	70.3	72.1	72.2	71.0	6.2
2011	72.6	72.8	73.8	73.8	73.3	3.1
2012	75.9	76.3	77.0	77.1	76.6	4.6
2013	82.7	83.5	86.3	86.6	84.8	10.7
2014	88.3	89.1	90.0	90.0	89.4	5.4
2015	93.2	94.2	94.8	94.8	94.3	5.5
2016 <sup>1</sup>	97.8	98.9	99.9	100.0	99.2	5.2
2017 <sup>2</sup>	102.4	103.2	104.3	104.7	103.7	4.5

<sup>1</sup> Revised<sup>2</sup> Provisional

**Table 3.10 - Nominal and Real Wage rate indices , 1993 - 2017**

<b>Year</b>	<b>Nominal Wage Rate Index Base: 4th Quarter 2016=100</b>	<b>Real Wage Rate Index Base: 4th Quarter 2016=100</b>
1993	20.7	67.4
1994	22.8	69.4
1995	24.4	70.1
1996	25.8	69.3
1997	28.7	72.6
1998	31.8	75.1
1999	34.2	75.6
2000	35.7	75.7
2001	37.4	75.4
2002	39.2	74.2
2003	43.8	79.7
2004	46.5	80.9
2005	48.8	81.0
2006	50.7	77.2
2007	53.1	74.3
2008	60.3	77.0
2009	66.9	83.2
2010	71.0	85.9
2011	73.3	83.2
2012	76.6	83.8
2013	84.8	89.6
2014	89.4	91.5
2015	94.3	95.3
2016	99.2	99.2
2017 <sup>1</sup>	103.7	100.0

<sup>1</sup> Provisional

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**STATISTICS MAURITIUS**  
**LABOUR SECTION**

**CONFIDENTIAL**

## Annual Survey of Employment and Earnings 2017

**Notes:-**

The term “Employees” covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the **Labour Section** of the Statistics Mauritius, Port-Louis (Tel No. 208-1800 and 210-8094, Fax No. 213-0234)

### SECTION I – GENERAL

- (1) Code No:
- (2) Registered Name of Enterprise/Employer:
- (3) Trading Name of Establishment/Employer:
- (4) Postal Address:
- (5) Address of establishment: .....  
*(if different from postal address)*
- (6) Description of main activity:.....  
.....

**If Registered/Trading Name of Enterprise/Establishment or Postal Address is not correctly shown above, please amend accordingly.**

- (7) ***For establishments filing a return for the first time:***
  - (i) Business Registration Number: .....
  - (ii) TAN No.: ..... VAT No.: .....
  - (iii) Date on which establishment started operating: .....
- (8) Area under cultivation .....  
*(for agricultural establishments only – Please state whether in acres or hectares)*

(9) **Total number of employees who were paid for the last Thursday of March 2017**

*Note: Workers in casual employment who worked on that day and regular employees on paid sick or vacation leave on that day should be included.*

	Male	Female	Total
<b>Mauritians</b>			
<b>Foreigners</b>			
<b>Outworkers</b>			

*Note: Outworkers are piece-workers employed by the establishment but working in their own homes.*

(10) **Foreign Workers for March 2017**

Category of worker	Male	Female	Total	Earnings (Rs)
<b>Managers</b>				
<b>Other workers (excl. Managers)</b>				

*Note: Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay. Exclude irregular allowances and arrears.*

**SECTION II TO VI: EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY - MARCH 2017**

EMPLOYMENT AND EARNINGS		SECTION II Employees on <b>Monthly Rates</b> of Pay at the End of March (See note 1)			SECTION III Employees on <b>Daily Rates</b> of Pay as per Last Payroll for March (See note 2)			SECTION IV Employees on <b>Piece Rates</b> of Pay as per Last Payroll for March (See note 3)			SECTION V Employees on <b>Hourly Rates</b> of Pay as per Last Payroll for March (See note 4)			SECTION VI Employees on <b>Other Rates</b> of Pay as per Last Payroll for March (See note 5)						
1. Number of Employees appearing on payroll in March <b>(Mauritian only)</b> <b>Note: Outworkers should not be included</b>	Male			B 1			C 1			D 1			E 1			F 1				
	Female			B 2			C 2			D 2			E 2			F 2				
	TOTAL																			
2. GROSS CASH SALARIES/WAGES (See note 6)		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use					
(i) Salaries/Wages (Basic pay )				B 3			C 6			D 6			E 6			F 6				
(ii) Overtime pay				B 4			C 7			D 7			E 7			F 7				
(iii) Productivity bonuses, commissions, travelling and other allowances which are <b>regularly</b> paid at the end of each month/pay period				B 5			C 8			D 8			E 8			F 8				
(iv) Other payments which are <b>not regularly</b> made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end of service gratuities, retirement and severance allowances)				B 6			C 9			D 9			E 9			F 9				
(v) End-of-service gratuities, retirement and severance allowances				B 7			C 10			D 10			E 10			F 10				
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods				B 8			C 11			D 11			E 11			F 11				
TOTAL GROSS CASH SALARIES/WAGES																				
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI					From.....to.....			From.....to.....			From.....to.....			From.....to.....						
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above					Days.....			C 4	Days.....			D 4	Hours.....			E 4	Days or hours.....			F 4
(iii) Total number of man-days or man-hours paid ( <i>nombre de journées ou d'heures payées</i> ) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3(i) above (see note 7)					Man-days : (normal working days)				Man-days : (normal working days)				Man-hours : (excluding overtime hours)				Man-days or man-hours : (excluding overtime hours)			
					.....			C 3	.....			D 3	.....			E 3	.....			F 3
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above					Man-days:				Man-days:				Man-days or man-hours:				Man-days or man-hours:			
					.....			C 5	.....			D 5	.....			E 5	.....			F 5
(v) Number of overtime hours worked during the payroll period in 3 (i) above					Man-hours:				Man-hours:				Man-hours:				Man-hours:			
					.....			C 12	.....			D 12	.....			E 12	.....			F 12

**GENERAL NOTES**

All employees, **except Non-Mauritians and outworkers**, of the establishment should be reported in any of the sections II, III, IV, V and VI.

1. (i) Includes all employees whose pay are based on monthly rates.  
(ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.  
(iii) Retired persons who are not working and who are receiving a pension should be excluded even if their names appear on the payroll.

2. (i) Includes all employees who were **exclusively** on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.  
(ii) All other employees are to be excluded from this section.  
(iii) Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.

3. (i) Includes all employees who were **exclusively** on piece rates of pay during the last payroll in March. Such employees should be included here if they receive their pay once daily or monthly.  
(ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

4. (i) Includes all employees who were **exclusively** on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their daily or monthly pay.  
(ii) Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.

5. Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).

6. Gross cash salaries/wages paid in March to employees reported in 1 above.  
Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.

7. (i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc.)  
(ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc.) Overtime hours should be excluded.



**SECTION VIII**

**DISTRIBUTION OF FULL TIME EMPLOYEES BY MONTHLY BASIC WAGES, MARCH 2017**

Monthly wage range (Rs) (Basic wages+Compensation)	Mauritian		Foreign	
	Number	Amount paid (Rs)	Number	Amount paid (Rs)
Less than 3,500				
3,501 - 4,000				
4,001 - 4,500				
4,501 - 5,000				
5,001 - 6,000				
6,001 - 7,000				
7,001 - 8,000				
8,001 - 9,000				
9,001 - 10,000				
10,001 - 11,000				
11,001 - 12,000				
12,001 - 13,000				
13,001 - 14,000				
14,001 - 15,000				
15,001 - 20,000				
20,001 - 25,000				
25,001 - 30,000				
30,001 - 35,000				
35,001 - 40,000				
40,001 - 50,000				
50,001 - 60,000				
60,001 - 70,000				
70,001 - 75,000				
75,001 - 100,000				
100,001 - 200,000				
200,001 and over				
<b>Total</b>				

*Note: Monthly wage refers to Basic wages + Compensation but excludes arrears, overtime and all other allowances*

<b>Person to be contacted for queries or further information about this questionnaire:</b>	
Mr/Miss/Mrs: .....	.....
<i>(Name)</i>	<i>(Status in business)</i>
Phone No.: .....	
Date: .....	.....
E-mail address: .....	<i>Signature</i>

Quarterly Survey of Employment  
and Earnings and Hours of work  
for March 2017



