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FOREWORD

This is the twenty-third issue of the Digest of Labour Statistics, an annual publication of Statistics Mauritius. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2016.

The classifications used are according to the National Standard Industrial Classification (NSIC) Revision 2 based on the UN International Standard Industrial Classification (ISIC) of all economic activities, Rev. 4 of 2008 and the National Standard Classification of Occupation (NASCO-08), an adapted version of the International Classification of Occupation of 2008 (ISCO 08).

Chapter 1 presents estimates for year 2016 based on the results of the Continuous Multi-Purpose Household Survey (CMPHS). Comparative data for previous years are also given. The chapter also presents estimates of labour force including foreign workers derived after integrating data from the CMPHS together with data from other sources.

Data from the March 2016 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2016. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with fourth quarter 2011 as base period.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and quarterly surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The cooperation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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CHAPTER 1

Chapter 1

LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

YEAR 2016

1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius for years 2015 and 2016.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of the 2003 World Bank study in Mauritius to have a regular labour force household survey to collect data on the labour market. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly and yearly estimates of Mauritian labour force, employment and unemployment from the results of the CMPHS are published in Economic and Social Indicators. As from the fourth quarter 2013, these estimates are published based on population figures revised according to the 2011 Population Census results. The use of the revised figures has impacted on the level of the labour force, employment, unemployment and inactive population which are directly related to the size of the population. Also changes in the age composition of the population have affected the different rates, namely activity and unemployment rates.

2. Definitions of terms used

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

Labour force

Labour force or the active population is made up of employed and unemployed population.

Employed population

The employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, break down of equipment, lack of order, etc.).

Unemployed population

Unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

Activity rate

Activity rate is the ratio (%) of labour force to population aged 16+ (active and inactive population).

Unemployment rate

Unemployment rate is the ratio (%) of unemployment to Mauritian labour force.

Inactive population

Inactive population includes all Mauritians aged 16+, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

3. Estimation and reliability of results

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval indicates that there is 95% chance that the upper and lower limits of the interval enclose the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. The figures refer to the Mauritian population aged 16 years and over.

Table 1.1 - Estimated Labour Force, Employment, Unemployment and Inactive Population by sex, 2015-2016

Continuous Multi Purpose Household Survey (Mauritian population aged 16 years and over)

	2015				2016			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
Population								
Both Sexes	968,300	9,700	949,200	987,500	975,500	11,100	953,600	997,400
Male	472,400	5,500	461,600	483,300	476,200	6,200	464,100	488,300
Female	495,900	5,400	485,300	506,500	499,300	6,000	487,500	511,100
Labour Force								
Both Sexes	584,600	7,400	570,100	599,300	581,000	8,000	565,200	596,800
Male	353,300	4,800	343,900	362,800	353,600	5,100	343,500	363,700
Female	231,300	4,000	223,500	239,200	227,400	4,100	219,300	235,400
Employment								
Both Sexes	538,300	7,000	524,500	552,200	538,600	7,600	523,700	553,500
Male	333,800	4,700	324,700	343,000	336,700	5,000	327,000	346,500
Female	204,500	3,700	197,200	211,900	201,900	3,800	194,500	209,300
Unemployment								
Both Sexes	46,300	1,600	43,200	49,500	42,400	1,500	39,300	45,400
Male	19,500	900	17,700	21,400	16,900	1,000	15,000	18,700
Female	26,800	1,200	24,400	29,200	25,500	1,200	23,200	27,800
Inactive Population								
Both Sexes	383,700	5,500	372,800	394,400	394,500	5,800	383,100	406,000
Male	119,100	2,700	113,800	124,300	122,600	2,800	117,200	128,000
Female	264,600	4,100	256,600	272,500	271,900	4,200	263,700	280,200
Activity rate (%)								
Both Sexes	60.4	0.4	59.5	61.2	59.6	0.4	58.7	60.4
Male	74.8	0.5	73.8	75.8	74.3	0.5	73.3	75.2
Female	46.6	0.6	45.5	47.8	45.5	0.6	44.4	46.7
Unemployment rate (%)								
Both Sexes	7.9	0.3	7.4	8.4	7.3	0.2	6.8	7.8
Male	5.5	0.3	5.0	6.0	4.8	0.3	4.3	5.3
Female	11.6	0.5	10.6	12.6	11.2	0.5	10.3	12.1
Youth unemployment								
Both Sexes	21,200	1,100	19,100	23,300	18,900	1,000	17,000	20,800
Male	9,900	700	8,600	11,300	8,200	600	7,000	9,500
Female	11,300	800	9,700	12,800	10,700	800	9,200	12,200
Youth unemployment rate (%)								
Both Sexes	26.3	1.1	24.2	28.5	23.9	1.0	21.9	26.0
Male	21.6	1.3	19.0	24.2	18.3	1.3	15.9	20.9
Female	32.7	1.8	29.1	36.2	31.2	1.8	27.7	34.8

4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

5. Sources of data

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from establishment surveys and administrative data sources.

Employment in large establishments is estimated based on the results of the Survey of Employment and Earnings, quarterly Survey of Employment, Earnings and Hours of Work and quarterly Survey of Employment in Export Oriented Enterprises.

6. Year 2016 Estimates (including foreign workers)

6.1 Labour force

The total labour force for year 2016 is estimated at 609,600 (372,900 males and 236,700 females) as compared to 612,900 (371,900 males and 241,000 females) for the year 2015. The number of foreign workers in 2016 stood at 28,600 (19,300 males and 9,300 females) compared to 28,300 (18,600 males and 9,700 females) in 2015 whilst the Mauritian labour force is estimated at 581,000 (353,600 males and 227,400 females) in 2016 as compared to 584,600 (353,300 males and 231,300 females) in 2015. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over, which is economically active, by age group and sex is given in Table 1.3.

6.2 Employment

For year 2016, the total number of employed persons, including foreign workers, was estimated at 567,200 (356,000 males and 211,200 females) as compared to 566,600 (352,400 males and 214,200 females) in 2015. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2016 stood at 314,200 (198,600 males and 115,600 females) as compared to 314,100 (198,500 males and 115,600 females) in 2015. Employment outside large establishments was estimated at 253,000 (157,400 males and 95,600 females) in 2016 as compared to 252,500 (153,900 males and 98,600 females) in 2015. Employment by size of establishment and industry group is given in Table 1.5.

6.3 Unemployment

The number of unemployed persons for year 2016 was estimated at 42,400 (16,900 males and 25,500 females) as compared to 46,300 (19,500 males and 26,800 females) in 2015. The unemployment rate, defined as the percentage of the labour force that is unemployed, worked out to 7.3 %, compared to 7.9% in 2015. Male unemployment decreased from 5.5% to 4.8% while the female unemployment rate also decreased from 11.6% to 11.2%. The figures are presented in Table 1.6.

Table 1.2 - Labour force ('000) by age group and sex, 2015 and 2016

Age (years)	Year 2015			Year 2016		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	9.9	6.1	16.0	8.8	6.1	14.9
20 - 24	36.0	28.5	64.5	35.9	28.2	64.1
25 - 29	35.9	29.4	65.3	38.3	29.4	67.7
30 - 34	40.7	29.4	70.1	39.2	29.4	68.6
35 - 39	46.3	31.9	78.2	46.3	32.5	78.8
40 - 44	39.9	27.0	66.9	39.6	26.4	66.0
45 - 49	41.5	25.8	67.3	40.8	25.1	65.9
50 - 54	42.9	23.9	66.8	44.0	23.4	67.4
55 - 59	34.9	17.5	52.4	35.1	15.9	51.0
60 - 64	16.4	8.5	24.9	17.1	6.8	23.9
65 - 69	6.0	2.5	8.5	5.7	3.0	8.7
70 - 74	2.1	0.4	2.5	1.9	0.7	2.6
75+	0.8	0.4	1.2	0.9	0.5	1.4
Mauritian labour force	353.3	231.3	584.6	353.6	227.4	581.0
Foreign labour force	18.6	9.7	28.3	19.3	9.3	28.6
Total labour force	371.9	241.0	612.9	372.9	236.7	609.6

Table 1.3 - Activity rate (%) of Mauritian population by age group and sex, 2015 and 2016

Age (years)	Year 2015			Year 2016		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	25.3	16.0	20.7	22.3	16.0	19.2
20 - 24	75.3	59.6	67.5	75.9	59.2	67.5
25 - 29	91.1	74.8	83.0	93.6	72.6	83.2
30 - 34	94.9	67.3	80.9	96.3	70.7	83.4
35 - 39	96.7	66.9	81.8	95.1	67.3	81.2
40 - 44	96.1	65.7	81.0	94.3	63.6	79.0
45 - 49	92.6	57.7	75.2	94.9	58.6	76.8
50 - 54	91.9	50.5	71.1	92.8	48.8	70.6
55 - 59	87.5	42.1	64.3	86.7	37.7	61.7
60 - 64	50.9	24.0	36.8	52.0	18.9	34.7
65 - 69	27.8	9.7	17.9	23.8	10.6	16.7
70 - 74	16.5	2.4	8.4	14.3	4.0	8.4
75+	5.0	1.5	2.8	5.6	1.9	3.3
16 and above	74.8	46.6	60.4	74.3	45.5	59.6

Table 1.4 Employment by industry and sex, 16 years and over, 2014 - 2016

('000)

Industry group	2014 ¹			2015 ¹			2016 ²		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, forestry and fishing	27.8	13.5	41.3	27.5	14.0	41.5	27.3	14.0	41.3
<i>Of which Sugarcane</i>	9.3	3.4	12.7	9.1	3.5	12.6	8.9	3.5	12.4
<i>Non sugar</i>	18.5	10.1	28.6	18.4	10.5	28.9	18.4	10.5	28.9
Mining and quarrying	2.1	0.1	2.2	2.1	0.1	2.2	2.1	0.1	2.2
Manufacturing	55.5	46.1	101.6	55.0	46.0	101.0	53.9	44.8	98.7
<i>Of which Sugar</i>	1.5	0.0	1.5	1.5	0.0	1.5	1.4	0.0	1.4
<i>Food</i>	9.8	7.5	17.3	10.3	7.9	18.2	10.4	7.9	18.3
<i>Textiles</i>	20.5	29.0	49.5	20.1	28.5	48.6	19.5	27.6	47.1
<i>Other</i>	23.7	9.6	33.3	23.1	9.6	32.7	22.6	9.3	31.9
Electricity, gas, steam and air conditioning supply	2.1	0.1	2.2	2.1	0.1	2.2	2.1	0.1	2.2
Water supply; sewerage, waste management and remediation activities	3.0	0.2	3.2	3.1	0.2	3.3	3.1	0.2	3.3
Construction	36.9	3.8	40.7	35.9	4.3	40.2	35.4	4.2	39.6
Wholesale and retail trade; repair of motor vehicles and motorcycles	55.7	35.3	91.0	56.0	37.0	93.0	59.9	34.1	94.0
Transportation and storage	29.6	6.8	36.4	31.0	7.3	38.3	31.2	7.3	38.5
Accommodation and food service activities	25.9	13.1	39.0	26.3	13.6	39.9	26.9	13.9	40.8
Information and communication	9.6	7.1	16.7	9.7	7.4	17.1	9.9	7.5	17.4
Financial and insurance activities	6.6	6.9	13.5	6.6	6.9	13.5	6.6	6.9	13.5
Real estate activities	1.2	0.2	1.4	1.2	0.2	1.4	1.2	0.2	1.4
Professional, scientific and technical activities	7.1	3.9	11.0	7.2	4.3	11.5	7.6	4.5	12.1
Administrative and support service activities	16.4	9.0	25.4	16.0	9.2	25.2	15.9	9.3	25.2
Public administration and defence; compulsory social security	31.6	9.9	41.5	31.7	10.0	41.7	31.4	10.0	41.4
Education	14.6	16.7	31.3	14.4	17.4	31.8	14.4	17.6	32.0
Human health and social work activities	9.4	9.2	18.6	9.5	9.7	19.2	9.6	9.8	19.4
Arts, entertainment and recreation	7.8	2.8	10.6	8.3	3.3	11.6	8.7	3.5	12.2
Other service activities	8.8	22.8	31.6	8.8	23.2	32.0	8.8	23.2	32.0
Total	351.7	207.5	559.2	352.4	214.2	566.6	356.0	211.2	567.2

¹ Revised

² Provisional

Table 1.5 Employment by industry and size of establishments, 16 years and over, 2014 - 2016

(‘000)

Industry group	2014 ¹			2015 ¹			2016 ²		
	Large	Other than Large	Total	Large	Other than Large	Total	Large	Other than Large	Total
Agriculture, forestry and fishing	14.0	27.3	41.3	13.5	28.0	41.5	13.3	28.0	41.3
<i>Of which Sugarcane</i>	7.4	5.3	12.7	7.2	5.4	12.6	7.0	5.4	12.4
<i>Non sugar</i>	6.6	22.0	28.6	6.3	22.6	28.9	6.3	22.6	28.9
Mining and quarrying	1.1	1.1	2.2	1.1	1.1	2.2	1.1	1.1	2.2
Manufacturing	75.4	26.2	101.6	74.0	27.0	101.0	72.2	26.5	98.7
<i>Of which Sugar</i>	1.5	0.0	1.5	1.5	0.0	1.5	1.4	0.0	1.4
<i>Food</i>	10.6	6.7	17.3	10.7	7.5	18.2	10.5	7.8	18.3
<i>Textiles</i>	42.8	6.7	49.5	41.7	6.9	48.6	40.4	6.7	47.1
<i>Other</i>	20.5	12.8	33.3	20.1	12.6	32.7	19.9	12.0	31.9
Electricity, gas, steam and air conditioning supply	2.2	0.0	2.2	2.2	0.0	2.2	2.2	0.0	2.2
Water supply; sewerage, waste management and remediation activities	2.1	1.1	3.2	2.2	1.1	3.3	2.2	1.1	3.3
Construction	12.7	28.0	40.7	12.4	27.8	40.2	12.4	27.2	39.6
Wholesale and retail trade; repair of motor vehicles and motorcycles	27.0	64.0	91.0	27.4	65.6	93.0	27.6	66.4	94.0
Transportation and storage	16.8	19.6	36.4	17.0	21.3	38.3	17.0	21.5	38.5
Accommodation and food service activities	25.7	13.3	39.0	26.0	13.9	39.9	26.8	14.0	40.8
Information and communication	10.8	5.9	16.7	11.2	5.9	17.1	11.5	5.9	17.4
Financial and insurance activities	12.9	0.6	13.5	12.9	0.6	13.5	12.9	0.6	13.5
Real estate activities	0.8	0.6	1.4	0.8	0.6	1.4	0.8	0.6	1.4
Professional, scientific and technical activities	6.2	4.8	11.0	6.4	5.1	11.5	6.9	5.2	12.1
Administrative and support service activities	16.0	9.4	25.4	15.8	9.4	25.2	15.9	9.3	25.2
Public administration and defence; compulsory social security	41.5	0.0	41.5	41.7	0.0	41.7	41.4	0.0	41.4
Education	27.2	4.1	31.3	27.8	4.0	31.8	28.0	4.0	32.0
Human health and social work activities	16.2	2.4	18.6	16.7	2.5	19.2	16.9	2.5	19.4
Arts, entertainment and recreation	3.1	7.5	10.6	3.2	8.4	11.6	3.3	8.9	12.2
Other service activities	1.8	29.8	31.6	1.8	30.2	32.0	1.8	30.2	32.0
Total	313.5	245.7	559.2	314.1	252.5	566.6	314.2	253.0	567.2

¹ Revised

² Provisional

Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2011 - 2016

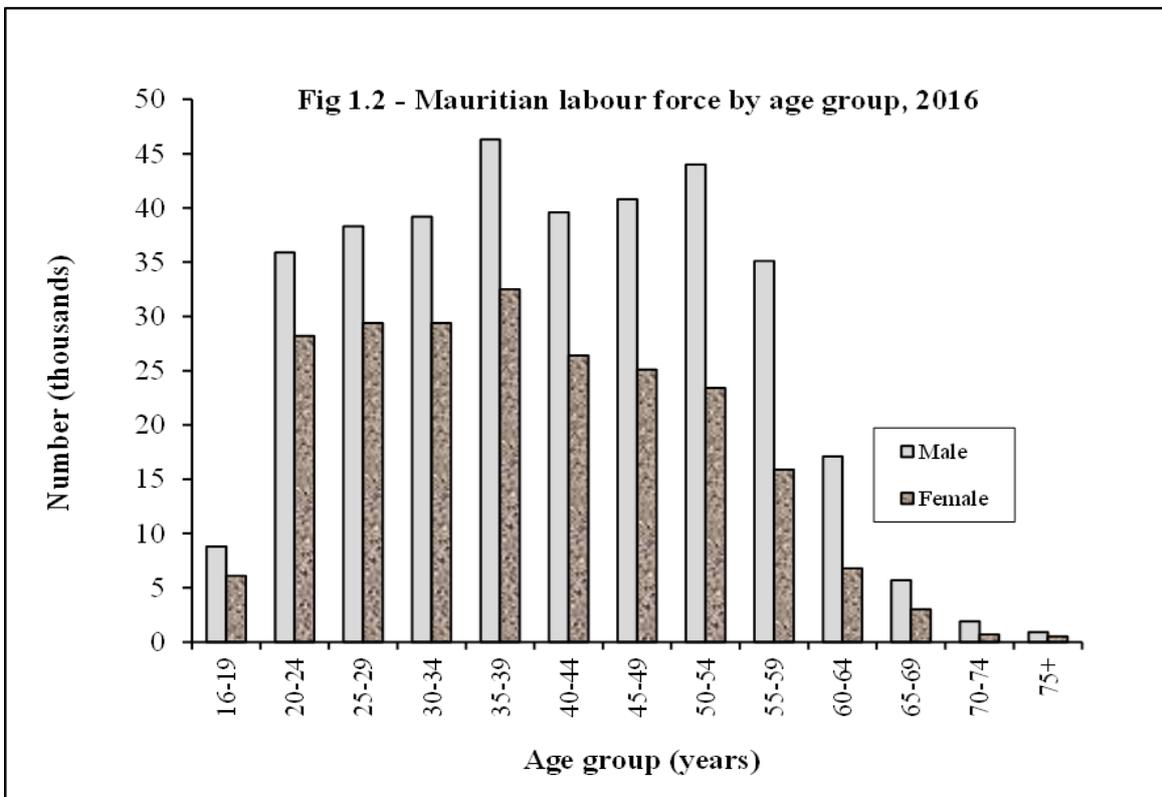
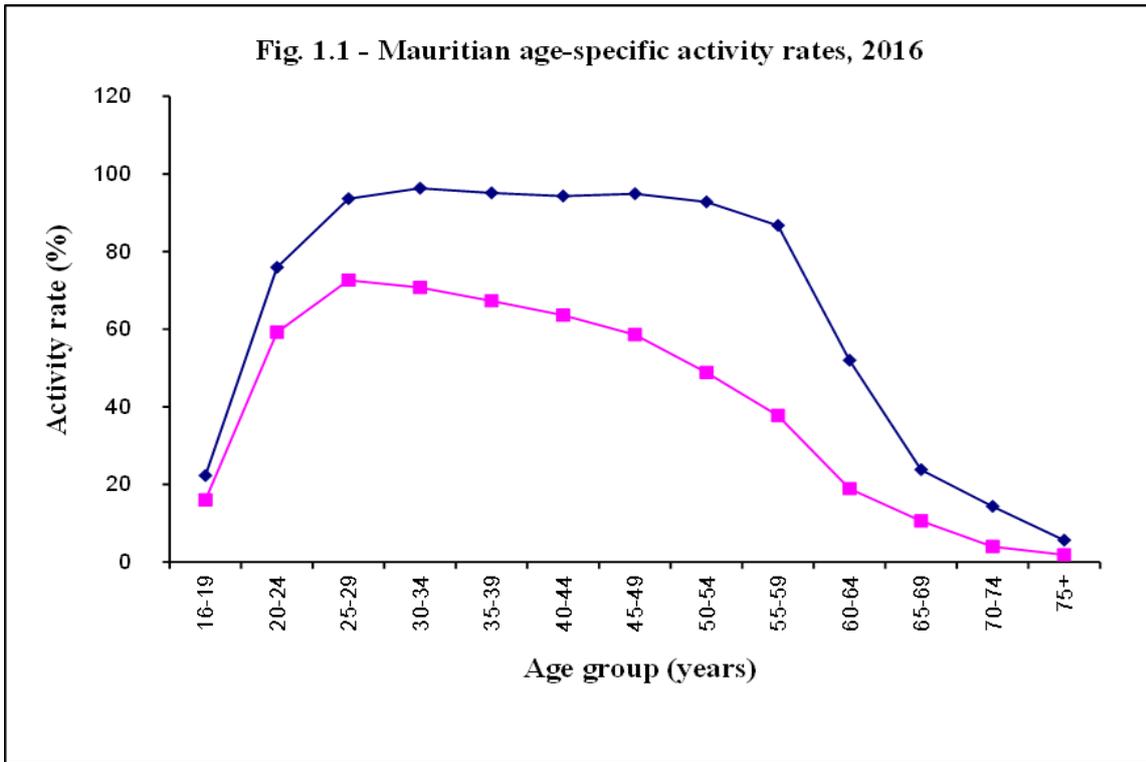
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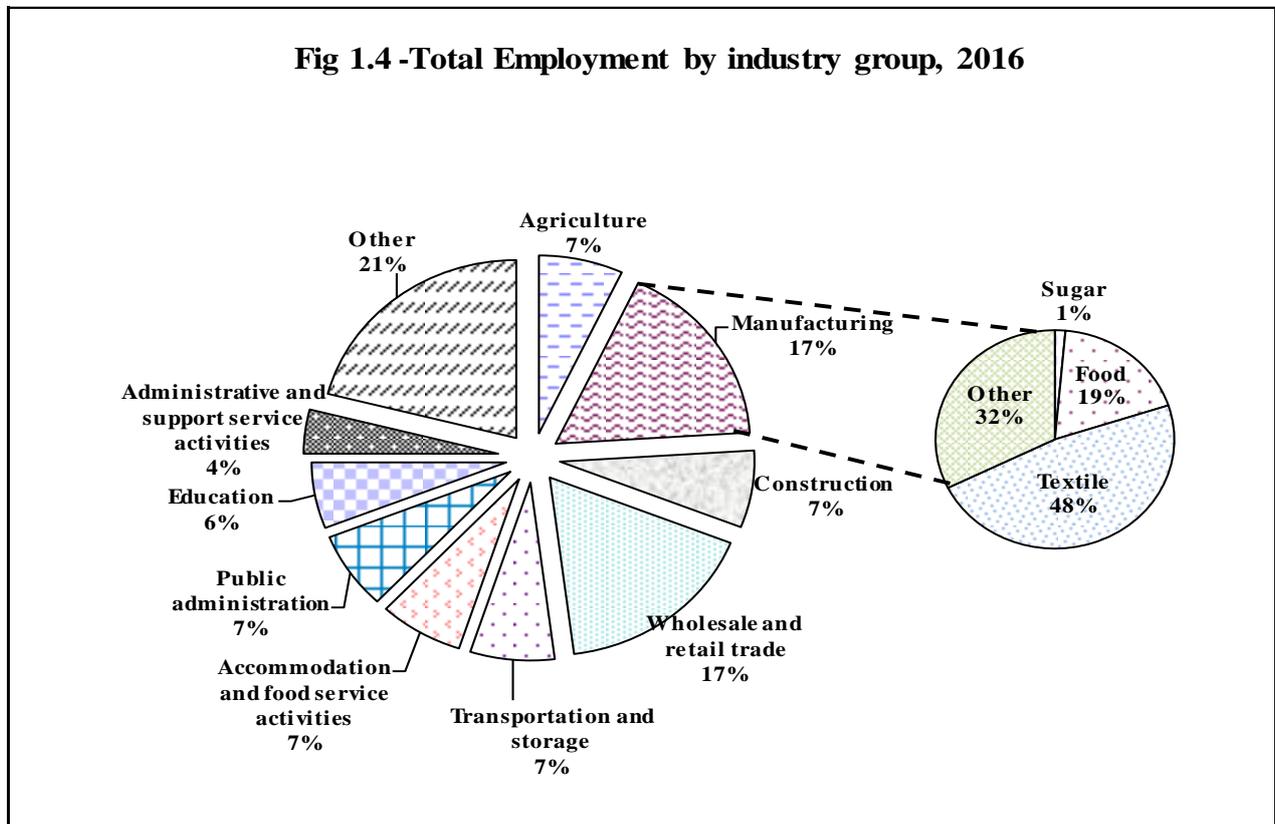
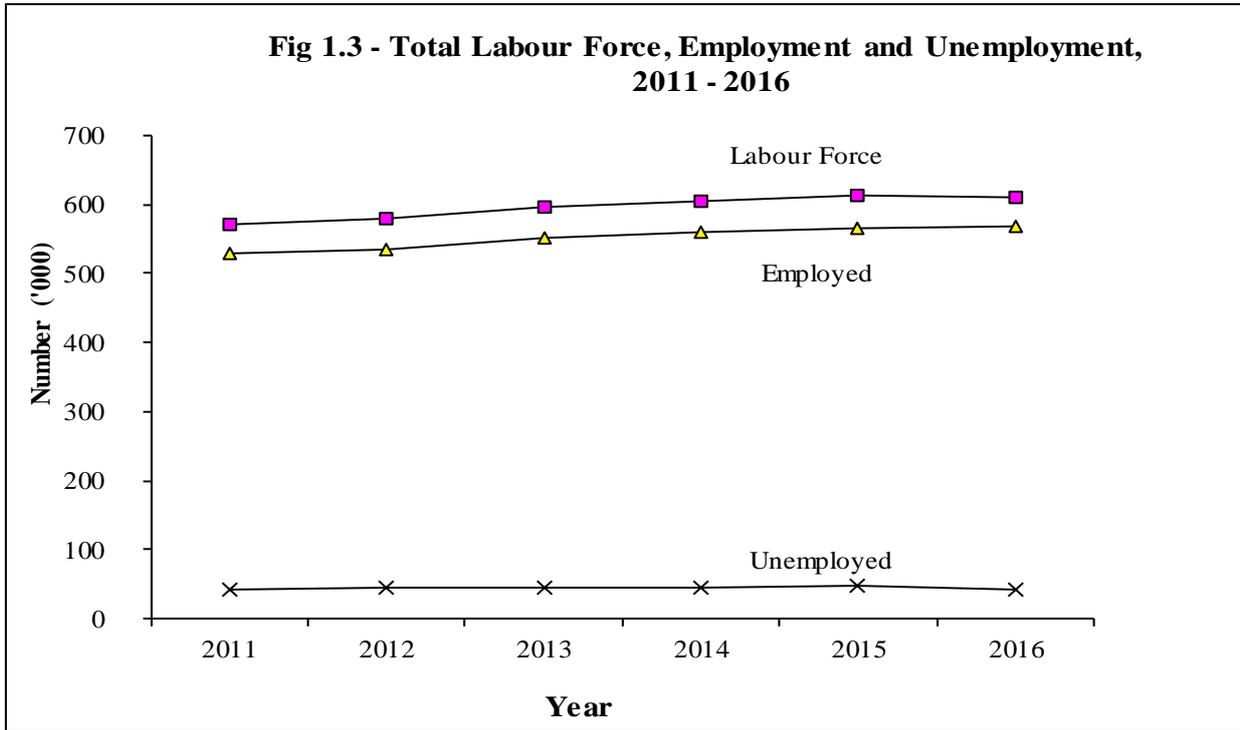
Year	Labour force			Employment ¹ (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments ²	outside large establishments	Total	Number	Rate ³ (%)
Both Sexes								
2011	548.6	23.0	571.6	310.7	218.2	528.9	42.7	7.8
2012	556.3	24.0	580.3	311.5	224.2	535.7	44.6	8.0
2013	571.2	26.3	597.5	312.5	239.5	552.0	45.5	8.0
2014	575.7	28.3	604.0	313.5	245.7	559.2	44.8	7.8
2015	584.6	28.3	612.9	314.1	252.5	566.6	46.3	7.9
2016 ¹	581.0	28.6	609.6	314.2	253.0	567.2	42.4	7.3
Male								
2011	343.3	13.4	356.7	197.8	141.6	339.4	17.3	5.0
2012	346.9	14.2	361.1	198.3	144.7	343.0	18.1	5.2
2013	350.4	16.5	366.9	199.1	149.2	348.3	18.6	5.3
2014	352.8	18.3	371.1	199.3	152.4	351.7	19.4	5.5
2015	353.3	18.6	371.9	198.5	153.9	352.4	19.5	5.5
2016 ¹	353.6	19.3	372.9	198.6	157.4	356.0	16.9	4.8
Female								
2011	205.3	9.6	214.9	112.9	76.6	189.5	25.4	12.4
2012	209.4	9.8	219.2	113.2	79.5	192.7	26.5	12.7
2013	220.8	9.8	230.6	113.4	90.3	203.7	26.9	12.2
2014	222.9	10.0	232.9	114.2	93.3	207.5	25.4	11.4
2015	231.3	9.7	241.0	115.6	98.6	214.2	26.8	11.6
2016 ¹	227.4	9.3	236.7	115.6	95.6	211.2	25.5	11.2

¹ Provisional

² Employing 10 or more persons

³ Unemployment as a percentage of Mauritian labour force





CHAPTER 2

Chapter 2

SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2016

1. INTRODUCTION

Every year, in March, Statistics Mauritius carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2016. Figures for previous years are also provided for analytical purposes.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly
- (ii) daily
- (iii) piece rate
- (iv) hourly rate

2. COVERAGE

As in previous rounds, the 2016 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
 - (i) sugar cane plantations of 10 hectares or more;
 - (ii) tea plantations of 2 hectares or more;
 - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2016).
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.
- (c) All central and local government departments.

3. DATA COLLECTION

The questionnaires (published as an appendix to this report) were sent to some 5,000 establishments with the request that they be completed and returned by 15 April 2016.

Almost all establishments employing more than 100 persons (based on the previous survey), and which had not replied by the end of May 2016 were visited.

4. THE REPORTING UNIT

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

5. FRAME USED FOR THE SURVEY

The frame used for the survey is the list of establishments which is continuously revised and updated on the basis of information received from various sources. The list of around 4,230 establishments, which included 45 establishments in Rodrigues but excluded all government ministries and departments, was made up of:

- (a) Around 2,780 establishments which, at the preceding round of the survey in March 2015, had been found to fall within the scope of the survey;
- (b) Around 1,450 additional establishments which, according to available information, could fall within the scope of the survey.

6. THE REFERENCE PERIOD

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2016. This use of a specific date is necessary to avoid double counting, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2016, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2016.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2016.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

7. DEFINITIONS

The term '**employees**' covers all persons in regular or casual employment and includes:-

- (a) Persons temporarily absent on paid sick or vacation leave; and

- (b) Persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term ‘**Earnings**’ covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

Primary sector comprises activities classified in the industrial groups:

- (i) Agriculture, forestry and fishing
- (ii) Mining and quarrying

Secondary sector comprises activities classified in the industrial groups:

- (i) Manufacturing
- (ii) Electricity, gas, steam and air conditioning supply
- (iii) Water supply; sewerage, waste management and remediation activities
- (iv) Construction

Tertiary sector comprises activities classified in the industrial groups:

- (i) Wholesale and retail trade; repair of motor vehicles and motorcycles
- (ii) Transportation and storage
- (iii) Accommodation and food service activities
- (iv) Information and communication
- (v) Financial and insurance activities
- (vi) Real estate activities
- (vii) Professional, scientific and technical activities
- (viii) Administrative and support service activities
- (ix) Public administration and defence; compulsory social security
- (x) Education
- (xi) Human health and social work activities
- (xii) Arts, entertainment and recreation
- (xiii) Other service activities

Export Oriented Enterprises (EOE) consist of enterprises formerly holding an EPZ certificate as well as enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment.

8. RESPONSE

Among the 2,780 establishments mentioned in Section 5(a), 73 no longer fell within the scope of the survey either because they have ceased operation or their employment had shrunk to less than 10 or they have become dormant.

For the March 2016 survey, out of the 2,707 establishments (excluding government ministries and departments) which are considered as large as per definition of the survey, 71% responded, representing about 71% of total employment in such establishments. However, overall response, including government ministries and departments, accounted for 79% of employment.

9. SUMMARY OF RESULTS

The following analysis of employment relates only to ‘large’ establishments falling within the scope of the survey as defined above.

9.1 Employment Level, March 2015 – March 2016

Total employment in establishments covered by the survey was 313,909 in March 2016 compared to 314,826 in March 2015, representing a decrease of 917. Analysis by sex shows that male employment decreased by about 701 from around 195,169 in 2015 to around 194,468 in 2016 while female employment decreased by about 216 from around 119,657 in 2015 to around 119,441 in 2016 (Table 2.4).

The total employment figure includes some 4,193 persons working in large establishments in Rodrigues, compared to around 4,089 in March 2015. These were mainly government employees of Rodrigues Regional Assembly numbering around 2,427 in March 2016.

Foreign workers, who are also included in the total employment figure, numbered around 29,084 (*19,990 males and 9,094 females*) in March 2016, compared to around 29,563 (*19,686 males and 9,877 females*) in March 2015. These workers were mainly engaged in the manufacturing establishments (Table 2.31).

9.2 Employment by sector and industry

Between March 2015 and March 2016, employment in the primary and secondary sectors decreased by around 107 and 2,128 respectively. Employment in the tertiary sector, however, maintained an upward trend with an increase of about 1,318.

Analysis by industrial group (Table 2.4) shows that employment increased in the industry groups ‘Accommodation and food service activities’ (1,115), ‘Professional , scientific and technical activities’ (372) and ‘Administrative and support service activities’ (292) but decreased in the industrial groups ‘Manufacturing’ (-1,859) of which ‘Textiles’ (-858), ‘Wholesale and retail trade’ (-511) and ‘Public administration and defence; compulsory social security’ (-425).

9.3 Employment in the General Government Sector

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialised governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government sector increased by about 222 from around 73,786 (46,414 males and 27,372 females) in March 2015 to 74,008 (46,080 males and 27,928 females) in March 2016 (Table 2.10). Female employment increased by about 556 while employment for male decreased by about 334.

Increase in employment was noted in the industrial groups 'Human health and social security' (418) and 'Agriculture, forestry and fishing' (250) while the main decrease occurred in the groups 'Public administration and defence; compulsory social security' (-426) and 'Construction' (-193).

9.4 Employment in the large establishments of the EOE sector

The number of persons employed in 'large' establishments in the EOE sector (Table 2.21) decreased by about 1,214 from around 53,740 in March 2015 to around 52,526 in March 2016. The decrease was mainly due to the decrease in employment (-1,263) in the manufacturing sector. It should however be noted that during the same period, the number of Mauritians employed, decreased from around 30,737 to around 29,696. The number of foreigners also decreased from around 23,003 to around 22,830.

The number of male employees increased by about 754 whereas the number of female employees decreased by about 1,968. Most of the job decreases occurred in establishments engaged in 'Manufacture of wearing apparel (-854) and 'Manufacture of food (-187).

9.5 Earnings

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of the salary structure of an establishment has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

9.5.1 Earnings in all large establishments

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2014 to 2016, where all rates have been converted to a monthly basis.

In March 2016, highest average monthly earnings were registered in the industrial groups 'Electricity, gas, steam and air conditioning supply' (Rs 56,618), 'Professional, scientific and technical activities' (Rs 44,616) and 'Financial and insurance activities' (Rs 44,589). On the other hand, the lowest average monthly earnings

occurred in the industrial groups 'Administrative and support service activities' (Rs 15,433) and 'Manufacturing' (Rs 16,798).

Overall average monthly earnings in large establishments increased by about 7.4% from Rs 26,233 in March 2015 to Rs 28,162 in March 2016. A general upward trend was observed in all industrial groups. The largest increases were noted in 'Human health and social work activities'(15.0%), 'Electricity, gas, steam and air conditioning supply' (9.6%) and 'Information and communication (9.4%)'. Other sectors witnessed increases ranging from 0.6% to 6.7%.

9.5.2 Earnings in large establishments of the EOE sector

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 7.5% from Rs 14,711 in March 2015 to Rs 15,808 in March 2016 (Table 2.24). The average monthly earnings in the manufacturing establishments in 2016 was Rs 15,110 compared to Rs 27,058 in non-manufacturing establishments. The corresponding figures for 2015 were Rs 14,116 and Rs 25,270 respectively.

10. SURVEY OF VACANCIES

All establishments, except central and local government services, were also requested to supply information on unfilled vacancies as at the last Thursday of March 2016. A total of 3,831 vacancies (686 males, 236 females and 2,909 either males or females) were reported. It is to be noted that about 22.6% of these vacancies occurred in the occupational group 'Elementary occupations' followed by 22.5% in the groups 'Service and sales workers' and 13.5% in the 'Technicians and associate professionals'. Table 2.32 shows the vacancies classified by industrial group, occupation and sex.

Table 2.1 - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2014 ¹	March 2015 ¹	March 2016 ²
Agriculture, forestry and fishing	152	140	136
Sugarcane	68	67	67
Tobacco	2	-	-
Flower growing	3	3	2
Tea	7	7	7
Other crop production	4	4	4
Raising of poultry	7	6	6
Other animal production	10	10	10
Forestry and logging, fishing and aquaculture	9	5	4
Support activities to agriculture, forestry and fishing	42	38	36
Mining and quarrying	24	23	23
Quarrying of stone and sand	20	19	19
Extraction of salt (including refining by producer)	4	4	4
Manufacturing	610	602	585
Food:			
Processing and preserving of meat	9	9	9
Processing and preserving of fish and other seafood	11	11	11
Processing and preserving of fruits and vegetables	5	6	6
Vegetable and animal oils and fats, grain mill products	7	7	7
Dairy products	7	7	7
Bakery products:			
Bread	30	30	29
Pastries and cakes	6	6	6
Biscuits and other dry bakery products	4	5	5
Sugar	6	5	5
Cocoa, chocolate and sugar confectionery	3	3	3
Macaroni, noodles and similar farinaceous products	4	4	4
Other food products	14	14	14
Distilled potable alcoholic beverages	6	6	6
Other beverages	10	8	7
Textiles	31	31	32
Wearing apparel	143	139	134

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2014 ¹	March 2015 ¹	March 2016 ²
Leather products	6	6	6
Footwear and parts of footwear	6	6	6
Other products of wood, cork, straw and plaiting materials	10	9	9
Paper and paper product	13	13	13
Printing and reproduction of recorded media	39	38	35
Basic chemicals, plastics and synthetic rubber in primary forms	12	13	13
Pharmaceuticals, medicinal and other chemical products	23	22	21
Rubber products	5	5	5
Plastic products	28	27	27
Glass and other non metallic mineral products	15	15	14
Basic metal	5	5	5
Structural metal products, tanks, reservoirs and steam generators	27	26	25
Other fabricated metal products; metal working service activities	23	24	21
Computer, electronic and optical goods	16	15	15
Electrical equipment	12	12	11
Motor vehicles, trailers and other transport equipment	6	5	5
Furniture	30	29	29
Jewellery, bijouterie and related articles	19	20	19
Other manufacturing n.e.c	12	14	14
Repair and installation of machinery and equipment	7	7	7
Electricity, Gas, Steam and Air Conditioning Supply	7	7	7
Water Supply, Sewerage, Waste Management and Remediation Activities	11	10	10
Water supply, sewerage and waste management	6	5	5
Materials recovery	5	5	5
Construction	114	114	111
Construction of buildings	52	51	50
Civil engineering	16	16	14
Specialised construction activities	46	47	47

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2014 ¹	March 2015 ¹	March 2016 ²
Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	473	471	457
Sale of motor vehicles and motorcycles	19	19	18
Maintenance and repair of motor vehicles	13	13	12
Sale of motor vehicles parts and accessories	15	15	14
Wholesale on a fee or contract basis and of agricultural raw materials and live animals	11	10	10
Wholesale of food, beverages and tobacco	52	51	50
Wholesale of textiles, clothing and footwear	14	13	12
Wholesale of other household goods	35	33	32
Wholesale of machine equipment and supplies	27	30	29
Other specialised and non specialised wholesale	44	44	43
Retail sale in non-specialised stores with food, beverages or tobacco predominating	80	85	83
Retail sale of automotive fuel	6	6	6
Retail sale of information and communications equipment in specialised stores	19	17	15
Other Retail sale	138	135	133
Transport and Storage	90	90	90
Passenger land transport	11	11	10
Freight transport by road	13	13	13
Water and air transport	10	12	12
Warehousing and storage	6	5	5
Support activities for transportation	46	45	45
Postal and courier activities	4	4	5
Accommodation and Food Service Activities	196	198	196
Accommodation	120	120	119
Food and beverage service activities	76	78	77
Information and Communication	96	97	92
Publishing activities	11	11	11
Motion picture, video and television programme production; programming and broadcasting activities	6	7	7
Telecommunications	17	16	16
Computer programming, consultancy and related activities	47	48	44
Information service activities	15	15	14
Financial and Insurance Activities	94	97	98
Monetary intermediation	27	27	27
Other financial services activities, except insurance and pension funding activities	24	26	25
Insurance, reinsurance and pension funding	26	27	27

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2014 ¹	March 2015 ¹	March 2016 ²
Activities auxiliary to financial service and insurance activities	17	17	19
Real Estate Activities	35	34	33
Professional, Scientific and Technical Activities	182	181	178
Legal activities	16	14	14
Accounting, book-keeping and auditing activities	22	21	20
Activities of head offices; management consultancy activities	77	79	79
Architectural and engineering activities; technical testing and analysis	28	29	28
Scientific research and development	6	6	6
Advertising and market research	22	22	21
Other professional, scientific and technical activities	11	10	10
Administrative and Support Service Activities	124	121	118
Rental,leasing and employment activities	9	9	9
Travel agency activities	13	13	11
Tour operator activities	12	12	12
Security and investigation activities	15	14	13
Services to building and landscape activities	31	29	29
Activities of call centres	30	29	29
Other business support service activities	14	15	15
Public Administration and Defence; compulsory Social Security	61	60	60
Education	181	181	176
Human Health and Social Work Activities	58	59	59
Human health activities (hospitals and medical practice)	19	19	19
Residential care activities & social work activities without accommodation	39	40	40
Arts, Entertainment and Recreation	73	74	74
Libraries, archives, museums and other cultural activities	9	9	9
Gambling and betting activities	24	23	23
Sports activities and amusement and recreation activities	40	42	42
Other Service Activities	34	33	34
Activities of membership organisations	26	26	26
Other personal service activities (hairdressing and beauty parlour)	8	7	8
Total	2,615	2,592	2,537

Note: (a) Branches of banking institutions and sub-offices of certain public enterprises have not been counted establishments

(b) Excludes Govt ministries/departments

¹Revised

²Provisional

Table 2.2 - Number of establishments ¹ by district and industrial group, March 2016 ²

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	7	1	123	-	3	20	179	61	14	28	72	10	72	37	29	27	14	13	10	720
Pamplemousses	11	4	94	1	3	15	31	6	40	4	-	1	5	7	2	17	6	15	3	265
Riviere du Rempart	12	1	32	-	-	-	19	2	25	1	-	4	1	2	1	8	1	5	-	114
Flacq	28	3	24	2	-	4	12	1	25	-	-	1	1	3	1	9	1	5	1	121
Grand Port	17	3	20	1	2	2	14	5	12	1	-	-	1	2	1	7	2	3	2	95
Savanne	21	1	16	1	-	2	4	1	10	-	-	3	-	2	1	2	-	3	-	67
Plaines Wilhems	14	2	171	1	2	41	119	8	24	44	15	6	82	38	17	80	31	17	14	726
Moka	10	-	61	-	-	11	58	3	7	11	2	5	14	21	6	14	2	1	-	226
Black River	16	6	41	-	-	14	15	-	31	1	1	3	1	5	1	6	2	11	4	158
Rodrigues	-	2	3	1	-	2	6	3	8	2	8	-	1	1	1	6	-	1	-	45
Total	136	23	585	7	10	111	457	90	196	92	98	33	178	118	60	176	59	74	34	2,537

¹ Excluding Government ministries and departments

² Provisional

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices, except those found in Rodrigues.

Table 2.3 - Employment ¹ by district and industrial group and sex, March 2016 ²

Both sexes

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	648	149	7,990	-	613	2,980	11,582	9,708	618	2,614	8,992	258	2,823	2,592	4,232	2,043	1,452	897	663	60,854
Pamplemousses	262	129	5,834	48	85	3,009	1,773	1,106	5,572	357	131	42	171	4,143	294	1,053	263	414	200	24,886
Riviere du Rempart	1,192	70	3,933	-	-	-	1,112	80	3,049	7	144	127	91	56	311	544	34	119	-	10,869
Flacq	2,493	141	2,410	199	-	113	452	23	5,902	-	130	12	121	494	380	747	55	250	11	13,933
Grand Port	1,458	91	1,246	74	55	54	1,049	987	2,046	12	149	-	75	126	370	515	43	105	35	8,490
Savanne	1,409	26	2,364	48	-	35	110	126	1,923	-	62	122	-	108	303	215	-	118	-	6,969
Plaines Wilhems	491	138	14,414	1,858	1,129	2,381	6,186	2,914	907	5,837	2,744	251	4,197	5,777	3,441	6,018	1,973	1,086	414	62,156
Moka	610	-	4,262	-	-	997	3,969	193	938	862	76	145	1,226	4,307	686	3,806	746	16	-	22,839
Black River	659	245	4,410	-	-	1,310	711	-	5,669	18	69	92	29	412	244	330	98	800	60	15,156
Rodrigues	-	54	74	101	-	180	110	153	310	95	65	-	12	137	2,427	441	-	30	-	4,189
Total	9,222	1,043	46,937	2,328	1,882	11,059	27,054	15,290	26,934	9,802	12,562	1,049	8,745	18,152	12,688	15,712	4,664	3,835	1,383	230,341

¹ (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

² Provisional

Table 2.3 (cont'd)- Employment¹ by district and industrial group and sex, March 2016²

Male

Industry District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
	Port- Louis	604	138	5,005	-	492	2,872	7,634	7,557	325	1,704	4,160	193	1,407	1,549	2,641	925	775	575	366
Pamplemousses	148	119	2,854	45	42	2,876	1,102	975	3,930	191	55	16	77	3,198	247	372	68	295	80	16,690
Riviere du Rempart	898	69	1,438	-	-	-	368	77	2,077	3	59	75	38	26	264	234	7	73	-	5,706
Flacq	2,061	138	815	199	-	103	144	22	4,275	-	53	10	64	308	303	356	9	187	3	9,050
Grand Port	1,233	89	721	69	21	51	378	761	1,348	7	71	-	42	77	304	209	8	58	16	5,463
Savanne	1,170	25	1,113	44	-	35	51	125	1,213	-	19	83	-	100	257	89	-	82	-	4,406
Plaines Wilhems	306	65	7,303	1,725	958	2,155	3,204	2,690	499	3,002	1,301	156	2,325	2,594	2,651	2,433	417	710	245	34,739
Moka	473	-	2,452	-	-	952	2,636	171	537	561	35	89	880	2,163	414	1,345	240	4	-	12,952
Black River	529	210	2,732	-	-	1,194	333	-	3,816	10	33	47	15	273	189	117	21	580	21	10,120
Rodrigues	-	51	68	92	-	176	82	128	168	65	31	-	4	99	1,630	230	-	17	-	2,841
Total	7,422	904	24,501	2,174	1,513	10,414	15,932	12,506	18,188	5,543	5,817	669	4,852	10,387	8,900	6,310	1,545	2,581	731	140,889

¹ (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

² Provisional

Table 2.3 (cont'd)- Employment¹ by district and industrial group and sex, March 2016 ²

Female

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	44	11	2,985	-	121	108	3,948	2,151	293	910	4,832	65	1,416	1,043	1,591	1,118	677	322	297	21,932
Pamplemousses	114	10	2,980	3	43	133	671	131	1,642	166	76	26	94	945	47	681	195	119	120	8,196
Riviere du Rempart	294	1	2,495	-	-	-	744	3	972	4	85	52	53	30	47	310	27	46	-	5,163
Flacq	432	3	1,595	-	-	10	308	1	1,627	-	77	2	57	186	77	391	46	63	8	4,883
Grand Port	225	2	525	5	34	3	671	226	698	5	78	-	33	49	66	306	35	47	19	3,027
Savanne	239	1	1,251	4	-	-	59	1	710	-	43	39	-	8	46	126	-	36	-	2,563
Plaines Wilhems	185	73	7,111	133	171	226	2,982	224	408	2,835	1,443	95	1,872	3,183	790	3,585	1,556	376	169	27,417
Moka	137	-	1,810	-	-	45	1,333	22	401	301	41	56	346	2,144	272	2,461	506	12	-	9,887
Black River	130	35	1,678	-	-	116	378	-	1,853	8	36	45	14	139	55	213	77	220	39	5,036
Rodrigues	-	3	6	9	-	4	28	25	142	30	34	-	8	38	797	211	-	13	-	1,348
Total	1,800	139	22,436	154	369	645	11,122	2,784	8,746	4,259	6,745	380	3,893	7,765	3,788	9,402	3,119	1,254	652	89,452

¹ (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

² Provisional

Table 2.4 - Changes in employment by industrial group and sex, March 2015 - March 2016

Industrial group	March 2015 ¹			March 2016 ²			Change between March 2015 and March 2016		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	9,131	2,020	11,151	9,008	2,028	11,036	-123	8	-115
<i>Of which Sugarcane</i>	5,612	895	6,507	5,424	892	6,316	-188	-3	-191
Mining and quarrying	900	135	1,035	904	139	1,043	4	4	8
Manufacturing	39,875	33,212	73,087	40,178	31,050	71,228	303	-2,162	-1,859
<i>Of which Sugar</i>	1,180	22	1,202	1,080	20	1,100	-100	-2	-102
<i>Food (excluding sugar)</i>	5,600	4,950	10,550	5,569	4,753	10,322	-31	-197	-228
<i>Textiles</i>	20,005	21,895	41,900	20,912	20,130	41,042	907	-1,765	-858
Electricity, gas, steam and air conditioning supply	2,142	133	2,275	2,177	154	2,331	35	21	56
Water supply, sewerage, waste management and remediation activities	1,578	388	1,966	1,534	369	1,903	-44	-19	-63
Construction	14,356	891	15,247	14,123	862	14,985	-233	-29	-262
Wholesale and retail trade; repair of motor vehicles and motorcycles	16,622	11,248	27,870	16,198	11,156	27,354	-424	-92	-516
<i>Of which wholesale and retail trade</i>	16,374	11,210	27,584	15,957	11,116	27,073	-417	-94	-511
Transportation and storage	13,072	2,820	15,892	12,833	2,830	15,663	-239	10	-229
Accommodation and food service activities	17,893	8,330	26,223	18,475	8,863	27,338	582	533	1,115
Information and communication	6,103	4,408	10,511	5,940	4,508	10,448	-163	100	-63
Financial and insurance activities	5,982	6,445	12,427	5,948	6,763	12,711	-34	318	284
<i>Of which monetary intermediation</i>	3,952	3,982	7,934	3,961	4,114	8,075	9	132	141
<i>financial leasing and other credit granting</i>	321	517	838	304	603	907	-17	86	69
<i>insurance, reinsurance and pension funding</i>	1,176	1,421	2,597	1,164	1,457	2,621	-12	36	24
Real estate activities	672	372	1,044	680	383	1,063	8	11	19
Professional, scientific and technical activities	4,804	3,738	8,542	4,984	3,930	8,914	180	192	372
Administrative and support service activities	10,554	7,419	17,973	10,469	7,796	18,265	-85	377	292
Public administration and defence; compulsory social security	29,810	11,254	41,064	29,494	11,145	40,639	-316	-109	-425
Education	10,703	15,990	26,693	10,566	16,311	26,877	-137	321	184
Human health and social work activities	7,326	8,905	16,231	7,395	9,194	16,589	69	289	358
Arts, entertainment and recreation	2,840	1,297	4,137	2,757	1,299	4,056	-83	2	-81
Other services	806	652	1,458	805	661	1,466	-1	9	8
Total	195,169	119,657	314,826	194,468	119,441	313,909	-701	-216	-917
<i>Export oriented enterprises</i>	<i>24,990</i>	<i>28,750</i>	<i>53,740</i>	<i>25,744</i>	<i>26,782</i>	<i>52,526</i>	<i>754</i>	<i>-1,968</i>	<i>-1,214</i>

¹ Revised

² Provisional

Table 2.5 - Number of establishments ¹ and employees by size of employment and industrial group, March 2016 ²

Industrial group	Less than 10		10 - 49		50 - 99		100 - 499		500 & over		Total	
	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp
Agriculture, forestry and fishing	26	111	77	1,854	13	860	18	4,268	2	2,180	136	9,273
<i>of which Sugarcane</i>	25	109	24	559	5	332	11	3,136	2	2,180	67	6,316
Mining and quarrying	-	-	18	526	2	143	3	374	-	-	23	1,043
Manufacturing	-	-	363	8,763	89	6,284	105	22,120	28	33,795	585	70,962
<i>of which Sugar</i>	-	-	-	-	1	90	4	1,010	-	-	5	1,100
<i>Food (excluding sugar)</i>	-	-	67	1,558	11	779	20	3,159	3	4,826	101	10,322
<i>Textiles</i>	-	-	73	1,718	30	2,090	39	9,477	24	27,757	166	41,042
<i>Other</i>	-	-	223	5,487	47	3,325	42	8,474	1	1,212	313	18,498
Electricity, gas, steam and air conditioning supply	-	-	3	139	1	76	2	258	1	1,858	7	2,331
Water supply, sewerage, waste management and remediation activities	-	-	6	150	1	56	2	603	1	1,094	10	1,903
Construction	-	-	64	1,546	22	1,536	17	3,814	8	7,001	111	13,897
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	327	7,546	68	4,804	56	10,357	6	4,647	457	27,354
<i>Of which Wholesale and retail trade</i>	-	-	316	7,317	67	4,752	56	10,357	6	4,647	445	27,073
Transportation and storage	-	-	52	1,129	17	1,215	13	2,746	8	10,325	90	15,415
Accommodation and food service activities	-	-	92	2,060	31	2,244	64	17,142	9	5,892	196	27,338
Information and communication	-	-	54	1,251	18	1,280	15	2,976	5	4,682	92	10,189
Financial and insurance activities	120	712	104	1,952	17	1,293	21	5,237	3	3,517	265	12,711
<i>of which Monetary intermediation</i>	116	683	55	847	7	459	11	2,569	3	3,517	192	8,075
<i>Financial leasing and other credit granting</i>	4	29	7	167	1	93	2	618	-	-	14	907
<i>Insurance, reinsurance and pension funding</i>	-	-	15	351	5	423	7	1,847	-	-	27	2,621
Real estate activities	-	-	25	513	8	550	-	-	-	-	33	1,063
Professional, scientific and technical activities	-	-	134	2,859	21	1,421	21	3,584	2	1,050	178	8,914
Administrative and support service activities	-	-	64	1,359	16	1,262	28	5,762	10	9,882	118	18,265
Public administration and defence; compulsory social security	7	24	21	498	10	678	8	1,372	1	1,435	47	4,007
Education	-	-	74	1,989	68	4,895	28	3,747	6	5,251	176	15,882
Human health and social work activities	1	4	38	882	10	797	7	1,040	3	2,128	59	4,851
Arts, entertainment and recreation	-	-	47	1,235	21	1,461	6	1,156	-	-	74	3,852
Other services	3	19	24	484	2	120	5	843	-	-	34	1,466
Total	157	870	1,587	36,735	435	30,975	419	87,399	93	94,737	2,691	250,716

¹ Excluding Government ministries, Local Authorities and Rodrigues Regional Assembly

² Provisional

Table 2.6 - Employment by industrial group and sex, March 2015 and March 2016

Industrial group	March 2015 ¹			March 2016 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	9,131	2,020	11,151	9,008	2,028	11,036
Sugarcane	5,612	895	6,507	5,424	892	6,316
Tobacco	-	-	-	-	-	-
Flower growing	42	42	84	37	37	74
Tea	89	96	185	93	116	209
Other crop production	146	50	196	132	42	174
Raising of poultry	220	77	297	243	83	326
Other animal production	498	90	588	479	78	557
Forestry, logging, fishing and aquaculture	815	58	873	984	147	1,131
Support activities to agriculture, forestry and fishing	1,709	712	2,421	1,616	633	2,249
Mining and quarrying	900	135	1,035	904	139	1,043
Quarrying of stone and sand	852	94	946	856	98	954
Extraction of salt (including refining by producer)	48	41	89	48	41	89
Manufacturing	39,875	33,212	73,087	40,178	31,050	71,228
Food:						
Processing and preserving of meat	1,230	437	1,667	1,212	422	1,634
Processing and preserving of fish and other seafood	1,858	3,076	4,934	1,839	2,901	4,740
Processing and preserving of fruits and vegetables	200	209	409	192	203	395
Dairy products	277	125	402	276	112	388
Vegetable and animal oils and fats and grain mill products	553	90	643	541	91	632
Bakery products:						
Bread	566	90	656	539	87	626
Pastries and cakes	96	99	195	100	101	201
Biscuits and other dry bakery products	80	106	186	74	107	181
Sugar	1,180	22	1,202	1,080	20	1,100
Cocoa, chocolate and sugar confectionery	32	246	278	29	251	280
Macaroni, noodles, couscous and similar farinaceous products	159	144	303	161	139	300
Other food products	549	328	877	606	339	945
Distilled potable alcoholic beverages	260	52	312	260	52	312
Other beverages	1,908	280	2,188	1,764	256	2,020
Textiles	4,270	1,042	5,312	4,435	1,033	5,468
Wearing apparel	15,735	20,853	36,588	16,477	19,097	35,574

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2015 and March 2016

Industrial group	March 2015 ¹			March 2016 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Leather products	154	485	639	150	466	616
Footwear and parts of footwear	51	56	107	51	56	107
Other products of wood, cork, straw and plaiting materials	146	257	403	148	245	393
Paper and paper product	422	225	647	433	217	650
Printing and reproduction of recorded media	1,181	600	1,781	1,080	580	1,660
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	594	129	723	598	135	733
Pharmaceuticals, medicinal and other chemical products	1,295	396	1,691	1,278	390	1,668
Rubber products	97	51	148	88	54	142
Plastic products	936	269	1,205	950	259	1,209
Glass and other non metallic mineral products	835	79	914	795	78	873
Basic metal	394	42	436	365	35	400
Structural metal products, tanks, reservoirs and steam generators	857	131	988	839	141	980
Other fabricated metal products; metal working service activities	619	222	841	581	188	769
Computer, electronic and optical goods	585	702	1,287	513	681	1,194
Electrical equipment	326	199	525	297	186	483
Motor vehicles, trailers and other transport equipment	200	13	213	178	14	192
Furniture	716	128	844	719	144	863
Jewellery, bijouterie and related articles	575	893	1,468	567	806	1,373
Other manufacturing n.e.c	291	1,096	1,387	300	1,115	1,415
Repair and installation of machinery and equipment	648	40	688	663	49	712
Electricity, Gas, Steam and Air Conditioning Supply	2,142	133	2,275	2,177	154	2,331
Water Supply, Sewerage, Waste Management and Remediation Activities	1,578	388	1,966	1,534	369	1,903
Water supply,sewerage and waste management	1,490	327	1,817	1,462	301	1,763
Materials recovery	88	61	149	72	68	140
Construction	14,356	891	15,247	14,123	862	14,985
Construction of buildings	9,075	513	9,588	9,164	502	9,666
Civil engineering	2,193	153	2,346	1,662	135	1,797
Specialised construction activities	3,088	225	3,313	3,297	225	3,522

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2015 and March 2016

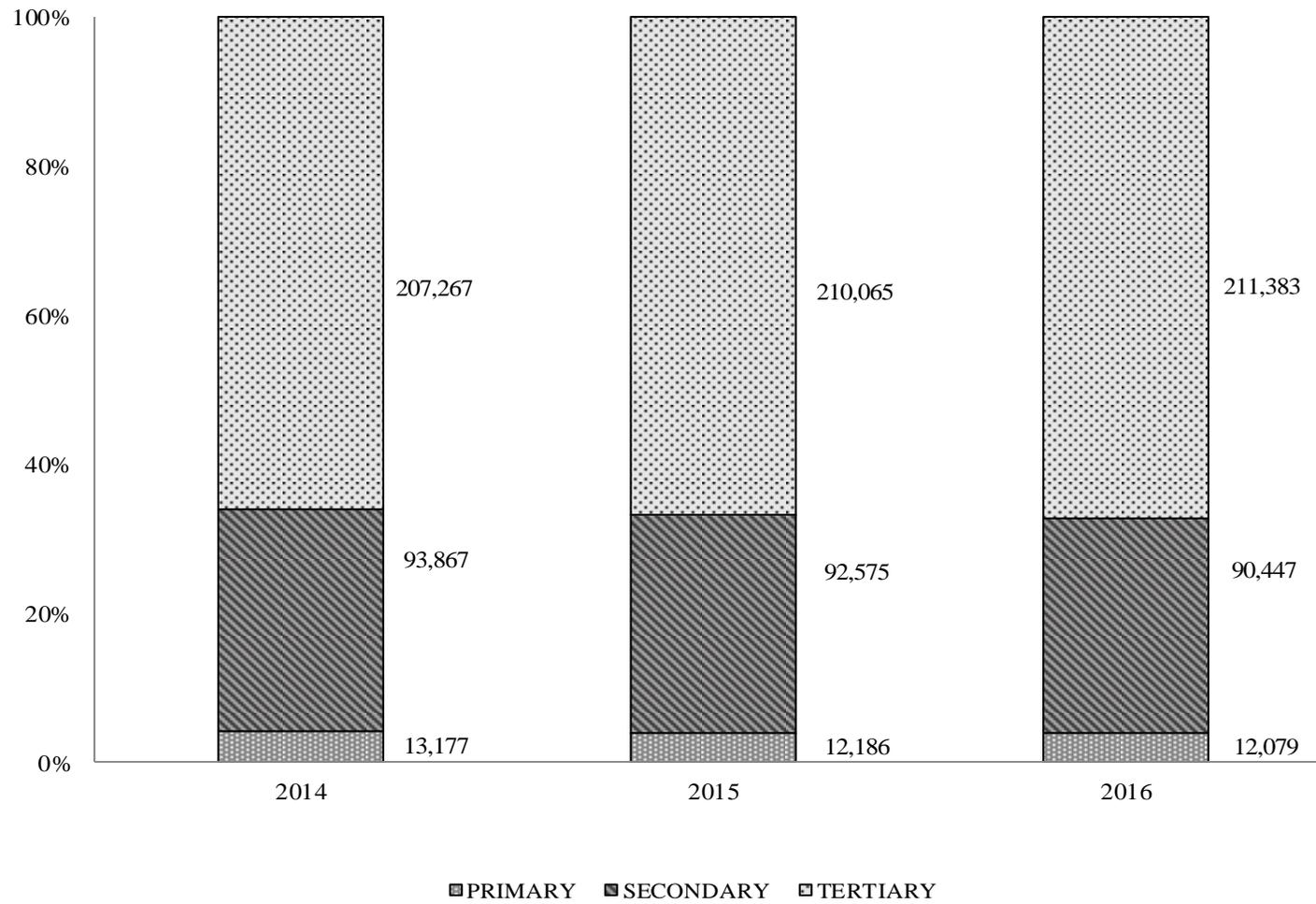
Industrial group	March 2015 ¹			March 2016 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	16,622	11,248	27,870	16,198	11,156	27,354
Sale of motor vehicles and motorcycles	1,410	390	1,800	1,330	389	1,719
Maintenance and repair of motor vehicles	248	38	286	241	40	281
Sale of motor vehicles parts and accessories	641	153	794	635	159	794
Wholesale on a fee or contract basis of agricultural raw materials	245	123	368	259	146	405
Wholesale of food, beverages and tobacco	3,397	1,086	4,483	3,395	1,109	4,504
Wholesale of textiles, clothing and footwear	177	245	422	182	279	461
Wholesale of other household goods	1,008	630	1,638	981	640	1,621
Wholesale of machine equipment and supplies	898	277	1,175	881	290	1,171
Other specialised and non specialised wholesale	1,360	491	1,851	1,361	528	1,889
Retail sale in non-specialised stores with food, beverages or tobacco predominating	2,384	4,153	6,537	2,511	4,101	6,612
Retail sale of automotive fuel	78	7	85	87	8	95
Retail sale of information and communications equipment in specialised stores	690	309	999	503	217	720
Other retail sale	4,086	3,346	7,432	3,832	3,250	7,082
Transport and Storage	13,072	2,820	15,892	12,833	2,830	15,663
Passenger land transport	5,090	382	5,472	4,943	369	5,312
Freight transport by road	948	37	985	900	36	936
Water and air transport	1,625	849	2,474	1,588	842	2,430
Warehousing and storage	807	86	893	799	85	884
Support activities for transportation	3,650	951	4,601	3,611	944	4,555
Postal and courier activities	952	515	1,467	992	554	1,546
Accommodation and Food Service Activities	17,893	8,330	26,223	18,475	8,863	27,338
Accommodation	15,788	6,945	22,733	16,372	7,403	23,775
Food and beverage service activities	2,105	1,385	3,490	2,103	1,460	3,563
Information and Communication	6,103	4,408	10,511	5,940	4,508	10,448
Publishing activities	564	348	912	458	359	817
Motion picture, video and television programme production; programming and broadcasting activities	533	266	799	530	262	792
Telecommunications	1,987	965	2,952	1,872	944	2,816
Computer programming, consultancy and related activities	2,489	2,062	4,551	2,551	2,201	4,752
Information service activities	530	767	1,297	529	742	1,271
Financial and Insurance Activities	5,982	6,445	12,427	5,948	6,763	12,711
Monetary intermediation	3,952	3,982	7,934	3,961	4,114	8,075
Other financial services activities	576	721	1,297	508	769	1,277
Insurance, reinsurance and pension funding	1,176	1,421	2,597	1,164	1,457	2,621

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2015 and March 2016

Industrial group	March 2015 ¹			March 2016 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Activities auxiliary to financial service and insurance activities	278	321	599	315	423	738
Real Estate Activities	672	372	1,044	680	383	1,063
Professional, Scientific and Technical Activities	4,804	3,738	8,542	4,984	3,930	8,914
Legal activities	107	151	258	111	152	263
Accounting, book-keeping and auditing activities; tax consultancy	641	760	1,401	704	796	1,500
Activities of head offices; management consultancy activities	2,021	2,021	4,042	2,152	2,168	4,320
Architectural and engineering activities; technical testing and analysis	753	245	998	756	259	1,015
Scientific research and development	945	259	1,204	927	250	1,177
Advertising and market research	240	227	467	233	230	463
Other professional, scientific and technical activities	97	75	172	101	75	176
Administrative and Support Service Activities	10,554	7,419	17,973	10,469	7,796	18,265
Rental, leasing activities and employment activities	362	64	426	341	77	418
Travel agency activities	177	208	385	164	197	361
Tour operator activities	413	466	879	425	480	905
Security and investigation activities	4,371	708	5,079	4,162	661	4,823
Services to building and landscape activities	2,391	2,749	5,140	2,324	2,730	5,054
Activities of call centres	2,286	2,693	4,979	2,481	3,122	5,603
Business support service activities n.e.c.	554	531	1,085	572	529	1,101
Public Administration and Defence; Compulsory Social Security	29,810	11,254	41,064	29,494	11,145	40,639
Education	10,703	15,990	26,693	10,566	16,311	26,877
Human Health and Social Work Activities	7,326	8,905	16,231	7,395	9,194	16,589
Human health activities	6,431	7,399	13,830	6,514	7,626	14,140
Residential care and social work activities without accomodation	895	1,506	2,401	881	1,568	2,449
Arts, Entertainment and Recreation	2,840	1,297	4,137	2,757	1,299	4,056
Libraries, archives, museums and other cultural activities	276	183	459	346	198	544
Gambling and betting activities	1,081	648	1,729	943	637	1,580
Sports activities and amusement and recreation activities	1,483	466	1,949	1,468	464	1,932
Other Service Activities	806	652	1,458	805	661	1,466
Activities of membership organisations	418	362	780	409	381	790
Other personal service activities	388	290	678	396	280	676
Total	195,169	119,657	314,826	194,468	119,441	313,909

¹ Revised² Provisional

Fig 2.1 Employment by sector, March 2014 - March 2016



Figures for large establishments only

Table 2.7 - Employment by major industrial group and sex, March 2014 - March 2016

Industrial group	March 2014 ¹			March 2015 ¹			March 2016 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	9,937	2,194	12,131	9,131	2,020	11,151	9,008	2,028	11,036
<i>Of which Sugarcane</i>	5,750	944	6,694	5,612	895	6,507	5,424	892	6,316
Mining and quarrying	922	124	1,046	900	135	1,035	904	139	1,043
Manufacturing	40,256	34,036	74,292	39,875	33,212	73,087	40,178	31,050	71,228
<i>Of which Sugar</i>	1,244	19	1,263	1,180	22	1,202	1,080	20	1,100
<i>Food (excluding sugar)</i>	5,440	4,821	10,261	5,600	4,950	10,550	5,569	4,753	10,322
<i>Textiles & Wearing Apparel</i>	19,803	22,758	42,561	20,005	21,895	41,900	20,912	20,130	41,042
Electricity, gas, steam and air conditioning supply	2,190	133	2,323	2,142	133	2,275	2,177	154	2,331
Water supply, sewerage, waste management and remediation activities	1,556	348	1,904	1,578	388	1,966	1,534	369	1,903
Construction	14,450	898	15,348	14,356	891	15,247	14,123	862	14,985
Wholesale and retail trade; repair of motor vehicles and motorcycles	16,545	11,155	27,700	16,622	11,248	27,870	16,198	11,156	27,354
<i>Of which Wholesale and retail trade</i>	16,297	11,116	27,413	16,374	11,210	27,584	15,957	11,116	27,073
Transportation and storage	12,974	2,745	15,719	13,072	2,820	15,892	12,833	2,830	15,663
Accommodation and food service activities	17,940	8,176	26,116	17,893	8,330	26,223	18,475	8,863	27,338
Information and communication	5,931	4,174	10,105	6,103	4,408	10,511	5,940	4,508	10,448
Financial and insurance activities	6,140	6,168	12,308	5,982	6,445	12,427	5,948	6,763	12,711
<i>Of which Monetary intermediation</i>	3,945	3,864	7,809	3,952	3,982	7,934	3,961	4,114	8,075
<i>Financial leasing and other credit granting</i>	340	538	878	321	517	838	304	603	907
<i>Insurance, reinsurance and pension funding</i>	1,334	1,284	2,618	1,176	1,421	2,597	1,164	1,457	2,621
Real estate activities	636	343	979	672	372	1,044	680	383	1,063
Professional, scientific and technical activities	4,426	3,520	7,946	4,804	3,738	8,542	4,984	3,930	8,914
Administrative and support service activities	10,606	7,451	18,057	10,554	7,419	17,973	10,469	7,796	18,265
Public administration and defence; compulsory social security	30,249	10,905	41,154	29,810	11,254	41,064	29,494	11,145	40,639
Education	10,564	15,453	26,017	10,703	15,990	26,693	10,566	16,311	26,877
Human health and social work activities	7,103	8,502	15,605	7,326	8,905	16,231	7,395	9,194	16,589
Arts, entertainment and recreation	2,832	1,305	4,137	2,840	1,297	4,137	2,757	1,299	4,056
Other services	781	643	1,424	806	652	1,458	805	661	1,466
Total	196,038	118,273	314,311	195,169	119,657	314,826	194,468	119,441	313,909
<i>Export oriented enterprises</i>	24,855	29,610	54,465	24,990	28,750	53,740	25,744	26,782	52,526

¹ Revised

² Provisional

Table 2.8 - Employment by industrial group and sex in the public and private sectors, March 2016 ¹

Both sexes

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ³	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units ²	Total							
Agriculture, forestry and fishing	1,763	240	2,003	-	-	2,003	478	2,481	8,555	11,036
Mining and quarrying	-	-	-	-	-	-	-	-	1,043	1,043
Manufacturing	266	-	266	-	-	266	133	399	70,829	71,228
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,959	1,959	372	2,331
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,561	1,561	342	1,903
Construction	1,088	369	1,457	-	-	1,457	-	1,457	13,528	14,985
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	871	871	26,483	27,354
Transport and storage	248	-	248	-	-	248	8,317	8,565	7,098	15,663
Accommodation and food service activities	-	-	-	-	-	-	153	153	27,185	27,338
Information and communication	259	-	259	-	-	259	2,209	2,468	7,980	10,448
Financial and insurance activities	-	-	-	-	-	-	3,439	3,439	9,272	12,711
Real estate activities	-	-	-	-	-	-	222	222	841	1,063
Professional, scientific and technical activities	-	584	584	-	-	584	571	1,155	7,759	8,914
Administrative and support service activities	-	-	-	-	-	-	717	717	17,548	18,265
Public administration and defence; compulsory social security	27,948	3,955	31,903	2,427	6,257	40,587	52	40,639	-	40,639
Education	10,995	4,314	15,309	-	-	15,309	-	15,309	11,568	26,877
Human health and social work activities	11,738	1,128	12,866	-	-	12,866	-	12,866	3,723	16,589
Arts, entertainment and recreation	204	180	384	-	-	384	682	1,066	2,990	4,056
Other service activities	-	45	45	-	-	45	-	45	1,421	1,466
Total	54,509	10,815	65,324	2,427	6,257	74,008	21,364	95,372	218,537	313,909

¹ Provisional

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment by industrial group and sex in the public and private sectors, March 2016 ¹

Male

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ³	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units ²	Total							
Agriculture, forestry and fishing	1,538	220	1,758	-	-	1,758	436	2,194	6,814	9,008
Mining and quarrying	-	-	-	-	-	-	-	-	904	904
Manufacturing	212	-	212	-	-	212	129	341	39,837	40,178
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,817	1,817	360	2,177
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,314	1,314	220	1,534
Construction	884	331	1,215	-	-	1,215	-	1,215	12,908	14,123
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	595	595	15,603	16,198
Transport and storage	206	-	206	-	-	206	6,736	6,942	5,891	12,833
Accommodation and food service activities	-	-	-	-	-	-	112	112	18,363	18,475
Information and communication	93	-	93	-	-	93	1,536	1,629	4,311	5,940
Financial and insurance activities	-	-	-	-	-	-	1,566	1,566	4,382	5,948
Real estate activities	-	-	-	-	-	-	146	146	534	680
Professional, scientific and technical activities	-	415	415	-	-	415	502	917	4,067	4,984
Administrative and support service activities	-	-	-	-	-	-	289	289	10,180	10,469
Public administration and defence; compulsory social security	20,591	2,102	22,693	1,630	5,141	29,464	30	29,494	-	29,494
Education	4,182	1,826	6,008	-	-	6,008	-	6,008	4,558	10,566
Human health and social work activities	5,743	676	6,419	-	-	6,419	-	6,419	976	7,395
Arts, entertainment and recreation	163	103	266	-	-	266	476	742	2,015	2,757
Other service activities	-	24	24	-	-	24	-	24	781	805
Total	33,612	5,697	39,309	1,630	5,141	46,080	15,684	61,764	132,704	194,468

¹ Provisional

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment by industrial group and sex in the public and private sectors, March 2016 ¹

Female

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ³	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units ²	Total							
Agriculture, forestry and fishing	225	20	245	-	-	245	42	287	1,741	2,028
Mining and quarrying	-	-	-	-	-	-	-	-	139	139
Manufacturing	54	-	54	-	-	54	4	58	30,992	31,050
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	142	142	12	154
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	247	247	122	369
Construction	204	38	242	-	-	242	-	242	620	862
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	276	276	10,880	11,156
Transport and storage	42	-	42	-	-	42	1,581	1,623	1,207	2,830
Accommodation and food service activities	0	-	0	-	-	-	41	41	8,822	8,863
Information and communication	166	-	166	-	-	166	673	839	3,669	4,508
Financial and insurance activities	-	-	-	-	-	-	1,873	1,873	4,890	6,763
Real estate activities	-	-	-	-	-	-	76	76	307	383
Professional, scientific and technical activities	-	169	169	-	-	169	69	238	3,692	3,930
Administrative and support service activities	-	-	-	-	-	-	428	428	7,368	7,796
Public administration and defence; compulsory social security	7,357	1,853	9,210	797	1,116	11,123	22	11,145	-	11,145
Education	6,813	2,488	9,301	-	-	9,301	-	9,301	7,010	16,311
Human health and social work activities	5,995	452	6,447	-	-	6,447	-	6,447	2,747	9,194
Arts, entertainment and recreation	41	77	118	-	-	118	206	324	975	1,299
Other service activities	-	21	21	-	-	21	-	21	640	661
Total	20,897	5,118	26,015	797	1,116	27,928	5,680	33,608	85,833	119,441

¹ Provisional

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.9 - Employment¹ by industrial group and sex in the public sector, March 2015 and March 2016

Industrial group	March 2015 ²			March 2016 ³		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	2,021	207	2,228	2,194	287	2,481
Mining and quarrying	-	-	-	-	-	-
Manufacturing	348	54	402	341	58	399
Electricity, gas, steam and air conditioning supply	1,807	120	1,927	1,817	142	1,959
Water Supply, sewerage, waste management and remediation activities	1,359	261	1,620	1,314	247	1,561
Construction	1,416	234	1,650	1,215	242	1,457
Wholesale and retail trade; repair of motor vehicles and motorcycles	618	285	903	595	276	871
Transportation and storage	7,051	1,627	8,678	6,942	1,623	8,565
Accommodation and food service activities	112	41	153	112	41	153
Information and communication	1,826	874	2,700	1,629	839	2,468
Financial and insurance activities	1,329	1,573	2,902	1,566	1,873	3,439
Real estate activities	154	82	236	146	76	222
Professional, scientific and technical activities	936	243	1,179	917	238	1,155
Administrative and support service activities	255	388	643	289	428	717
Public administration and defence; compulsory social security	29,810	11,254	41,064	29,494	11,145	40,639
Education	6,145	9,058	15,203	6,008	9,301	15,309
Human health and social work activities	6,322	6,126	12,448	6,419	6,447	12,866
Arts, entertainment and recreation	793	351	1,144	742	324	1,066
Other services	24	21	45	24	21	45
Total	62,326	32,799	95,125	61,764	33,608	95,372

¹ Including Rodrigues

² Revised

³ Provisional

Table 2.10 - Employment by industrial group and sex in the General Government, March 2014- March 2016

Industrial group	2014 ¹			2015 ¹			2016 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	1,844	195	2,039	1,589	164	1,753	1,758	245	2,003
Manufacturing	233	35	268	219	51	270	212	54	266
Construction	1,334	237	1,571	1,416	234	1,650	1,215	242	1,457
Transport and storage	216	47	263	211	46	257	206	42	248
Information and communication	65	131	196	96	163	259	93	166	259
Professional,scientific and technical activities	427	165	592	413	171	584	415	169	584
Public administration and defence; compulsory social security	30,204	10,872	41,076	29,781	11,232	41,013	29,464	11,123	40,587
Education	6,085	8,663	14,748	6,145	9,058	15,203	6,008	9,301	15,309
Human health and social work activities	6,137	5,851	11,988	6,322	6,126	12,448	6,419	6,447	12,866
Arts, entertainment and recreation	194	102	296	198	106	304	266	118	384
Other service activities	24	21	45	24	21	45	24	21	45
Total	46,763	26,319	73,082	46,414	27,372	73,786	46,080	27,928	74,008

¹ Revised

² Provisional

Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2016

Government Services	Male	Female	Both Sexes
1. Budgetary Central Government¹	33,612	20,897	54,509
Office of the President	151	65	216
Prime Minister's Office	14,062	1,800	15,862
Ministry of Finance & Economic Development	576	694	1,270
National Audit Office, Public & Disciplined Forces Services and Ombudsman's Office	241	403	644
Ministry of Agro-Industry and Food Security	1,796	377	2,173
Ministry of Public Infrastructure and Land Transport	1,126	336	1,462
Ministry of Education, Human Resources, Tertiary Education & Scientific Research	4,138	6,904	11,042
Ministry of Health and Quality of Life	6,453	6,541	12,994
Ministry of Local Government and Outer Islands	1,259	85	1,344
Ministry of Housing and Lands	291	135	426
Ministry of Foreign Affairs, Regional Integration and International Trade	238	255	493
Ministry of Social Security, National Solidarity and Reform Institutions	442	673	1,115
Ministry of Youth and Sports	266	89	355
Ministry of Energy and Public Utilities	75	63	138
Ministry of Social Inegration and Economic Empowerment	14	20	34
Ministry of Technology, Communication and Innovation	129	196	325

Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2016

Government Services	Male	Female	Both Sexes
Ministry of Industry, Commerce and Consumer Protection	116	134	250
Ministry of Business, Enterprise and Cooperatives	82	86	168
Ministry of Environment, National Emergency Centre and Beach Authority	693	144	837
Ministry of Labour, Industrial Relations and Employment and Training	209	285	494
Ministry of Tourism and External Communications	35	59	94
Ministry of Gender Equality, Child Development and Family Welfare	84	236	320
Attorney General's Office	350	389	739
Ministry of Civil Service Affairs	302	658	960
Ministry of Arts and Culture	123	125	248
Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping	333	97	430
Ministry of Financial Services, Good Governance and Institutional Reforms	28	48	76
2. Extra Budgetary Units²	5,697	5,118	10,815
3. Local Government	5,141	1,116	6,257
4. Regional Government (Rodrigues Regional Assembly)	1,630	797	2,427
Total General Government	46,080	27,928	74,008

¹ Ministries and departments² Agencies operating under the authority of Central Government

Table 2.12 - Employment and earnings in General Government, March 2016

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2016 (Rs '000)	Number of employees	Earnings for March 2016 (Rs '000)
1. Budgetary Central Government¹	52,309	1,968,097	616	9,886
Office of the President	196	13,330	1	14
Prime Minister's Office	15,757	502,729	1	7
Ministry of Finance & Economic Development	1,219	52,720	-	-
National Audit Office, Public & Disciplined Forces services and Ombudsman's Office	593	30,258	-	-
Ministry of Agro-Industry and Food Security	2,005	57,654	96	1,092
Ministry of Public Infrastructure and Land Transport	1,413	51,160	-	-
Ministry of Education, Human Resources, Tertiary Education & Scientific Research	10,477	379,635	432	5,897
Ministry of Health and Quality of Life	12,182	546,080	43	2,625
Ministry of Local Government	1,333	49,896	-	-
Ministry of Housing and Lands	400	14,795	-	-
Ministry of Foreign Affairs, Regional Integration and International Trade	444	31,131	-	-
Ministry of Social Security, National Solidarity and Reform Institutions	1,067	37,969	39	208
Ministry of Youth and Sports	345	12,850	3	36
Ministry of Energy and Public Utilities	133	6,232	-	-
Ministry of Social Integration and Economic Empowerment	34	1,666	-	-
Ministry of Technology, Communication and Innovation	316	14,158	-	-

Table 2.12 (cont'd) - Employment and earnings in General Government , March 2016

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2016 (Rs '000)	Number of employees	Earnings for March 2016 (Rs '000)
Ministry of Industry, Commerce and Consumer Protection	249	10,282	-	-
Ministry of Business, Enterprise and Cooperatives	163	6,753	-	-
Ministry of Environment, National Emergency Centre and Beach Authority	828	21,309	1	7
Ministry of Labour, Industrial Relations, Employment and Training	451	16,810	-	-
Ministry of Tourism and External Communication	90	4,032	-	-
Ministry of Gender Equality, Child Development and Family Welfare	286	9,457	-	-
Attorney - General's Office	727	35,326	-	-
Ministry of Civil Service Affairs	864	32,411	-	-
Ministry of Arts and Culture	236	8,382	-	-
Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	427	16,940	-	-
Ministry of Financial Services, Good Governance and Institutional Reforms	74	4,132	-	-
2. Extra Budgetary Units²	10,695	398,750	-	-
3. Local Government	6,257	149,369	-	-
4. Regional Government (Rodrigues Regional Assembly)	2,427	76,382	-	-
Total General Government	71,688	2,592,598	616	9,886

¹ Ministries and departments² Agencies operating under the authority of Central Government

Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2016¹

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Agriculture, forestry and fishing	7,076	24,118	3,829	620
Sugarcane	3,672	23,147	2,727	683
Tobacco	-	-	-	-
Flower growing	74	10,102	-	-
Tea	7	13,931	114	348
Fishing & Aquaculture	518	32,895	25	842
Animal farming	566	31,519	349	625
Agriculture & animal husbandry services	1,673	22,529	612	372
Forestry, logging & related service activities	506	24,742	2	554
Other	60	14,983	-	-
Mining and quarrying	430	20,727	567	782
Manufacturing	29,813	20,470	8,825	466
Food:				
Meat and fish, fruits and vegetables processing	3,547	18,694	150	424
Bread	213	11,451	280	402
Confectionery, biscuit and other farinaceous products	288	19,753	138	304
Bakery products; pastries and cakes	200	14,311	32	316
Tea	118	15,480	168	389
Sugar	859	23,354	244	874
Dairy Products	376	20,036	7	333
Other	1,081	23,486	152	296
Beverage				
Distilled potable alcoholic beverages	311	19,705	-	-
Wines, malt liquors and malt including non alcoholic beer	1,563	22,413	27	405
Soft drinks, mineral waters and other bottled waters	411	17,251	13	274
Textiles	2,081	19,418	58	328
Wearing apparel (except footwear)	6,609	20,681	5,066	408
Leather products	153	17,944	288	489
Footwear	65	12,930	5	1,214
Wood products (except furniture)	162	12,701	214	532
Paper and Paper products	609	18,938	34	451
Printing and publishing	1,573	22,638	42	250
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	729	26,982	-	-

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2016 ¹

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Pharmaceuticals, medical and other chemical products	1,614	20,443	13	267
Rubber products	101	16,917	32	361
Plastic products	997	16,024	42	479
Glass and non-metallic mineral products:	632	21,288	232	748
Basic metals	204	16,546	54	433
Fabricated metal products and structural metal products, tanks, reservoir and steam generator	1,187	19,090	121	432
Computer, electronic and measuring, testing, navigating equipment	140	16,376	-	-
Watches and clocks	397	17,961	-	-
Optical, photographic and electrical equipment	533	21,468	196	469
Motor vehicles, trailers, semi-trailers, machinery and equipment	884	23,153	52	505
Other transport equipment	40	23,242	-	-
Furniture	567	17,579	81	519
Jewellery and related articles	633	16,172	605	564
Other manufacturing industries	936	14,246	479	416
Electricity, Gas, Steam and Air Condition Supply	2,336	56,618	-	-
Water Supply, Sewrage, Waste Management and Remediation Activities	1,828	28,813	28	483
Construction	8,340	26,018	3,330	645
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	25,776	21,233	557	401
Maintenance & repair of motor vehicles & motorcycles	262	19,712	-	-
Sale of motor vehicles, motor cycles & related parts; automotive fuel	2,367	23,529	-	-
Wholesale trade	9,450	25,772	247	329
Retail trade	13,697	17,734	310	415
Transportation and Storage	14,601	32,992	877	796
Bus transport	4,388	20,147	629	862
Other passenger land transport	272	22,867	-	-
Water & air transport	2,148	63,643	-	-
Cargo handling, storage & warehousing & related activities	3,541	33,568	67	621
Post and courier activities	1,544	23,552	-	-
Support activities to transportation	2,708	35,137	181	670
Accommodation and Food Service Activities	26,326	19,585	3	408
Accommodation	22,831	19,508	-	-
Food and Beverage service activities	3,495	15,631	3	408

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2016 ¹

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Information and Communication	9,842	37,210	-	-
Publishing activities	796	28,190	-	-
Telecommunication, motion picture video and television programme production; programming and broadcasting activities	3,391	45,295	-	-
Information service activities and computer programming consultancy and related activities	5,655	30,614	-	-
Financial and insurance Activities	12,574	44,114	-	-
Monetary intermediation	7,941	47,415	-	-
Insurance, reinsurance and pension funding	2,577	38,568	-	-
Other financial service activities	2,056	41,138	-	-
Real estate activities	1,045	40,509	-	-
Professional, scientific and technical activities	8,612	45,726	3	227
Administrative and Support Service Activities	16,688	15,810	1,069	390
Rental, leasing and employment activities	230	21,396	166	234
Travel agency activities	359	18,513	-	-
Tour operator activities	882	25,022	12	318
Security and investigation activities	4,578	13,407	129	342
General cleaning of buildings and industrial cleaning activities	3,770	10,544	699	403
Landscape care and maintenance service activities	582	12,146	30	477
Activities of call centres	5,284	18,829	11	644
Business support service activities n.e.c	980	21,917	22	160
Other business support service activities	23	44,873	-	-
Public administration and defence; Compulsory social security	39,952	34,114	67	824
Education	25,889	33,331	416	692
Human Health and Social Work Activities	15,469	39,451	89	623
Health services	13,144	43,378	79	632
Social work activities	2,325	17,252	10	407
Arts, Entertainment and Recreation	3,661	22,452	104	560
Libraries, archives, museums and other cultural activities	438	26,614	94	572
Gambling and betting activities	1,567	22,179	10	244
Sports activities and amusement and recreation activities	1,656	21,609	-	-
Other Service Activities	1,375	20,444	11	479
Total	251,633	28,816	19,775	572

¹ Provisional

Table 2.14 - Employment and earnings ¹ for employees on piece and hourly rates of pay, March 2016 ²

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Agriculture, forestry and fishing	90	104	13	52
Sugar cane	3	145	1	61
Other	87	95	12	56
Manufacturing	1,417	489	6,929	48
Textiles and Wearing apparel (except footwear)	1,314	488	4,848	49
Wood and furniture	38	556	22	75
Jewellery & related articles	-	-	15	56
Other	65	471	2,044	61
Construction	130	715	324	78
Services	14	888	308	28
Total	1,651	509	7,574	48

¹ Earnings per day/hour worked out from last payroll for the month of March 2016

² Provisional

Table 2.15 - Average monthly earnings¹ by industrial group, March 2014 - March 2016

(Rupees)

Industrial group	March 2014 ²	March 2015 ²	March 2016 ³
Agriculture, forestry and fishing	18,508	20,223	21,026
<i>Sugarcane</i>	18,919	20,954	20,498
Mining and quarrying	18,870	19,420	19,543
Manufacturing	15,160	15,875	16,798
<i>Sugar</i>	22,528	23,445	23,971
<i>Food (excluding sugar)</i>	14,898	15,799	16,754
<i>Textiles</i>	13,115	13,732	14,790
Electricity, gas, steam and air conditioning supply	44,402	51,653	56,618
Water supply, sewerage, waste management and remediation activities	27,490	28,400	28,173
Construction	21,989	22,170	23,341
Wholesale and retail trade; repair of motor vehicles and motorcycles	20,078	20,921	20,994
<i>Wholesale and retail trade</i>	20,093	20,932	21,002
Transportation and storage	29,748	30,957	32,238
Accommodation and food service activities	16,836	18,632	19,254
Information and communication	32,124	34,023	37,210
Financial and insurance activities	42,396	44,146	44,589
<i>Monetary intermediation</i>	45,816	46,717	47,415
<i>Financial leasing and other credit granting</i>	29,131	31,255	31,512
<i>Insurance, reinsurance and pension funding</i>	35,058	37,838	38,635
Real estate activities	36,973	38,145	40,509
Professional, scientific and technical activities	42,449	43,026	44,616
Administrative and support service activities	14,018	15,063	15,433
Public administration and defence; compulsory social security	30,597	32,362	34,141
Education	31,130	31,551	33,012
Human health and social work activities	33,333	34,177	39,290
Arts, entertainment and recreation	20,456	21,667	22,220
Other service activities	17,940	18,710	19,972
All sectors	24,586	26,233	28,162
<i>Export Oriented Enterprises</i>	13,893	14,711	15,808

¹ Earnings of daily, hourly and piece rate workers have been converted to a monthly basis² Revised³ Provisional

Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay, March 2014 - March 2016

(Rupees)

Industrial group	March 2014 ¹	March 2015 ¹	March 2016 ²
Agriculture, forestry and fishing	20,770	22,959	24,118
<i>of which Sugarcane</i>	20,898	23,343	23,147
Mining and quarrying	18,648	19,226	20,727
Manufacturing	18,233	19,012	20,050
<i>of which Sugar</i>	22,294	22,906	23,354
<i>Food</i>	17,559	18,479	19,706
<i>Textiles</i>	17,535	18,330	20,379
Electricity, gas, steam and air conditioning supply	44,402	51,653	56,618
Water supply, sewerage, waste management and remediation activities	27,903	28,730	28,813
Construction	24,627	25,124	26,018
Wholesale and retail trade; repair of motor vehicles and motorcycles	20,235	21,088	21,233
<i>of which Wholesale and retail trade</i>	20,211	21,106	21,249
Transportation and storage	30,466	31,770	32,992
Accommodation and food service activities	17,014	18,634	19,585
Information and communication	31,655	34,023	37,210
Financial and insurance activities	42,396	43,190	44,114
<i>of which Monetary intermediation</i>	45,816	46,717	47,415
<i>Financial leasing and other credit granting</i>	29,131	31,255	31,512
<i>Insurance, reinsurance and pension funding</i>	35,193	37,838	38,568
Real estate activities	36,973	38,145	40,509
Professional, scientific and technical activities	41,141	43,105	45,726
Administrative and support service activities	14,521	15,008	15,810
Public administration and defence; compulsory social security	30,628	32,510	34,114
Education	31,160	32,144	33,331
Human health and social work activities	33,666	34,593	39,451
Arts, entertainment and recreation	20,545	21,398	22,452
Other service activities	18,074	19,192	20,444
Total	26,419	27,678	28,816
<i>Export Oriented Enterprises</i>	17,566	18,913	20,826

¹ Revised² Provisional

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay,
March 2014 - March 2016**

(Rupees)

Industrial group	March 2014 ¹	March 2015 ¹	March 2016 ²
Agriculture, forestry and fishing	528	576	620
<i>of which Sugarcane</i>	597	651	710
Mining and quarrying	754	769	782
Manufacturing	422	459	466
<i>of which Sugar</i>	895	964	874
<i>Food</i>	344	355	364
<i>Textiles</i>	379	428	412
Electricity, gas, steam and air conditioning supply	-	-	-
Water supply; sewerage, waste management and remediation activities	523	483	483
Construction	636	638	645
Wholesale and retail trade; repair of motor vehicles and motorcycles	431	421	401
Transportation and storage	550	609	796
Accommodation and food service activities	-	356	408
Information and communication	-	-	-
Financial and insurance activities	-	-	-
Real estate activities	-	-	-
Professional, scientific and technical activities	455	-	227
Administrative and support service activities	359	387	390
Public administration and defence; compulsory social security	524	691	824
Education	429	578	692
Human health and social work activities	273	284	623
Arts, entertainment and recreation	401	434	560
Other service activities	424	479	479
All sectors	492	525	572
<i>Export oriented enterprises</i>	402	448	447

¹ Revised² Provisional

**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay,
March 2014- March 2016**

Industrial group	<u>(Rupees)</u>		
	2014 ¹	2015 ¹	2016 ²
Agriculture, forestry and fishing	119	112	104
Manufacturing	428	445	489
<i>Textiles</i>	427	441	488
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	472	465	481
Construction	542	650	715
Other sectors	601	754	888
All sectors	434	460	509

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay,
March 2014 - March 2016**

Industrial group	<u>(Rupees)</u>		
	2014 ¹	2015 ¹	2016 ²
Agriculture, forestry and fishing	67	38	52
Manufacturing	45	45	48
<i>Textiles</i>	43	41	44
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	44	49	56
Construction	74	77	78
Other sectors	27	26	28
All sectors	47	45	48

¹ Revised

² Provisional

Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE ¹ sector, March 2016

Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Manufacturing	96	2,453	37	2,619	60	13,716	26	31,884	219	50,672
Food	10	222	1	54	5	744	2	4,127	18	5,147
Textiles	9	218	1	65	4	1,534	4	3,110	18	4,927
Wearing apparel	32	816	21	1,496	32	7,467	20	24,647	105	34,426
Footwear and leather products	1	17	1	97	2	435	-	-	4	549
Wood and furniture	6	209	-	-	1	165	-	-	7	374
Medical, optical and photographic equipment	1	10	1	71	3	719	-	-	5	800
Watches and clocks	1	15	1	97	2	423	-	-	4	535
Jewellery & related articles	5	123	1	68	4	970	-	-	10	1,161
Paper products and printing	3	76	5	311	2	264	-	-	10	651
Chemical and plastic products	12	296	2	167	-	-	-	-	14	463
Other	16	451	3	193	5	995	-	-	24	1,639
Non-manufacturing	14	289	5	326	3	447	1	792	23	1,854
Total	110	2,742	42	2,945	63	14,163	27	32,676	242	52,526

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment.

Fig 2.2 - Employment by industrial group, March 2016

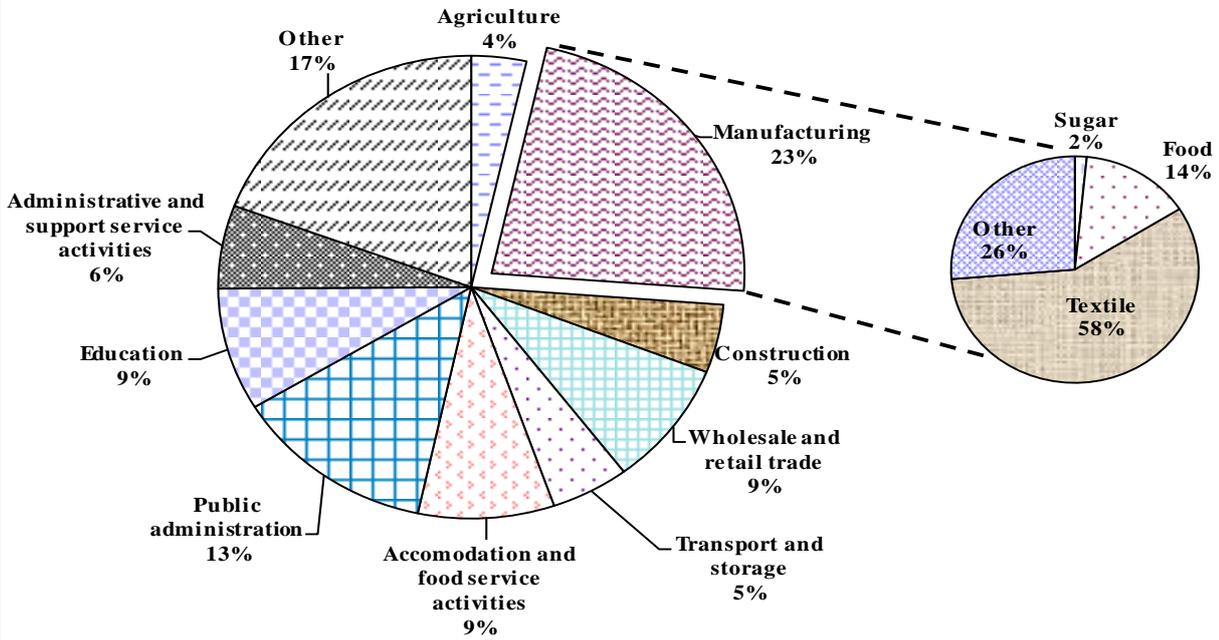


Fig 2.3 - A cross section of EOE sector employment, March 2016

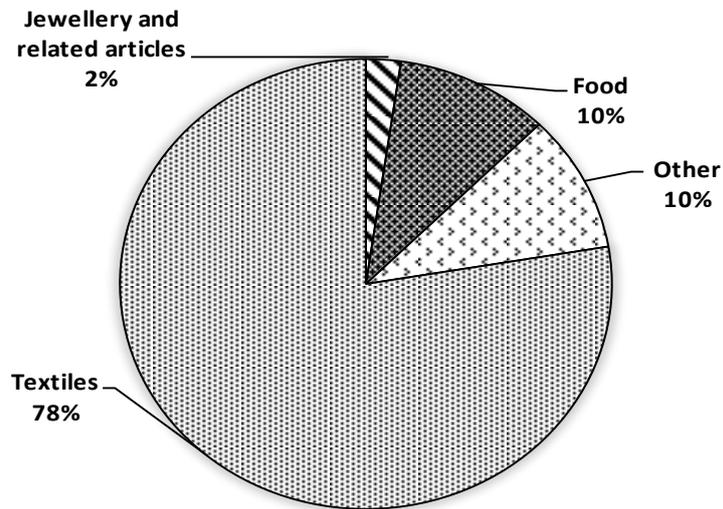


Table 2.21 - Employment in large establishments of EOE sector by industrial group and sex , March 2014 - March 2016

Industrial Group	March 2014 ¹			March 2015 ¹			March 2016 ²		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Manufacturing	23,657	28,981	52,638	23,798	28,137	51,935	24,547	26,125	50,672
Food	1,857	3,313	5,170	1,915	3,419	5,334	1,896	3,251	5,147
Textiles	3,975	910	4,885	4,119	795	4,914	4,186	741	4,927
Wearing apparel	15,182	20,818	36,000	15,184	20,096	35,280	15,966	18,460	34,426
Footwear and leather products	130	402	532	138	434	572	138	411	549
Wood and furniture	221	321	542	168	213	381	175	199	374
Medical, optical and photographic equipment	231	537	768	284	548	832	252	548	800
Watches and clocks	273	345	618	263	328	591	231	304	535
Jewellery & related articles	428	818	1,246	431	834	1,265	426	735	1,161
Paper products and printing	440	265	705	416	265	681	375	276	651
Chemical and plastic products	351	114	465	355	109	464	354	109	463
Other	569	1,138	1,707	525	1,096	1,621	548	1,091	1,639
Non-manufacturing	1,198	629	1,827	1,192	613	1,805	1,197	657	1,854
Total	24,855	29,610	54,465	24,990	28,750	53,740	25,744	26,782	52,526
<i>of which foreign workers</i>	<i>13,237</i>	<i>9,127</i>	<i>22,364</i>	<i>13,786</i>	<i>9,217</i>	<i>23,003</i>	<i>14,340</i>	<i>8,490</i>	<i>22,830</i>

¹ Revised

² Provisional

Table 2.22 - Employment and average earnings ¹ in the EOE sector for employees on monthly and daily rates of pay, March 2016

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Manufacturing	13,012	19,831	6,712	449
Food	1,834	17,287	77	378
Textiles	1,626	19,993	15	452
Wearing apparel (except footwear)	6,058	21,249	4,817	414
Footwear and leather products	172	22,257	380	549
Wood and furniture	134	15,408	214	532
Medical, optical and photographic equipment	551	16,836	170	484
Watches and clocks	397	17,961	-	-
Jewellery & related articles	461	17,045	605	564
Paper products and printing	587	22,489	42	250
Chemical and plastic products	372	23,826	10	343
Other	820	16,270	382	358
Non-manufacturing	1,479	28,812	215	502
All sectors	14,491	20,826	6,927	447

Table 2.23 - Employment and average earnings ¹ in the EOE sector for employees on piece and hourly rates of pay, March 2016

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Manufacturing	1,314	488	6,782	48
Food	-	-	1,526	56
Textiles	-	-	426	55
Wearing apparel (except footwear)	1,314	488	4,422	43
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	-	-
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	93	43
Jewellery & related articles	-	-	15	53
Paper products and printing	-	-	-	-
Chemical and plastic products	-	-	16	118
Other	-	-	284	51
Non-manufacturing	3	47	42	41
All sectors	1,317	486	6,824	48

¹ Provisional

Table 2.24 - Average monthly earnings¹ in large establishments of EOE sector, March 2014 - March 2016

	(Rupees)		
Industrial group	March 2014 ²	March 2015 ²	March 2016 ³
Manufacturing	13,365	14,116	15,110
<i>of which</i>			
Food	12,228	12,976	14,750
Textiles	15,720	16,680	18,057
Wearing apparel (except footwear)	12,966	13,547	14,412
Footwear and leather products	14,318	16,174	16,661
Wood and furniture	12,329	13,662	14,383
Medical, optical and photographic equipment	15,362	15,773	15,836
Watches and clocks	14,975	15,231	16,255
Jewellery & related articles	13,158	14,192	15,599
Paper products and printing	20,271	21,253	22,555
Chemical and plastic products	21,198	22,626	23,478
Other	11,695	13,196	13,973
Non-manufacturing	23,432	25,270	27,058
Total	13,893	14,711	15,808

¹ Earnings of daily, hourly and piece rate workers have been converted to a monthly basis

² Revised

³ Provisional

Table 2.25 - Average monthly earnings in EOE sector by industrial group for employees exclusively on monthly rates of pay, March 2014 - March 2016

(Rupees)			
Industrial group	March 2014 ¹	March 2015 ¹	March 2016 ²
Manufacturing	16,859	18,079	19,831
Food	14,810	15,231	17,287
Textiles	17,229	18,227	19,993
Wearing apparel (except footwear)	18,605	19,207	21,249
Footwear and leather products	17,720	19,136	22,257
Wood and furniture	12,187	14,408	15,408
Medical, optical and photographic equipment	15,753	16,302	16,836
Watches and clocks	16,440	16,716	17,961
Jewellery & related articles	13,484	15,281	17,045
Paper products and printing	21,292	21,191	22,489
Chemical and plastic products	21,004	22,161	23,826
Other	12,161	16,137	16,270
Non-manufacturing	24,439	26,548	28,812
All sectors	17,566	18,855	20,826

Table 2.26 - Average daily earnings in EOE sector by industrial group for employees exclusively on daily rates of pay, March 2014 - March 2016

(Rupees)			
Industrial group	March 2014 ¹	March 2015 ¹	March 2016 ²
Manufacturing	397	444	449
Food	313	344	378
Textiles	388	430	452
Wearing apparel (except footwear)	380	429	414
Footwear and leather products	479	565	549
Wood and furniture	482	508	532
Medical, optical and photographic equipment	553	553	484
Jewellery & related articles	486	487	564
Paper products and printing	250	250	250
Chemical and plastic products	253	361	343
Other	324	358	358
Non-manufacturing	545	587	502
All sectors	402	449	447

¹Revised

²Provisional

Table 2.27 - Average daily earnings in EOE sector by industrial group for employees exclusively on piece rates of pay, March 2014 - March 2016

(Rupees)			
Industrial group	March 2014 ¹	March 2015 ¹	March 2016 ²
Manufacturing	427	441	488
Food	-	-	-
Textiles	-	-	-
Wearing apparel (except footwear)	427	441	488
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
Non-manufacturing	-	39	47
All sectors	427	440	486

Table 2.28 - Average hourly earnings in EOE sector by industrial group for employees exclusively on hourly rates of pay, March 2014 - March 2016

(Rupees)			
Industrial group	March 2014 ¹	March 2015 ¹	March 2016 ²
Manufacturing	44	44	48
Food	44	49	56
Textiles	43	48	55
Wearing apparel (except footwear)	43	40	43
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	40	41	43
Jewellery & related articles	53	53	53
Paper products and printing	-	-	-
Chemical and plastic products	132	142	118
Other	48	49	51
Non-manufacturing	-	34	41
All sectors	44	44	48

¹Revised

²Provisional

Table 2.29 - Employment in the Sugar Industry, March 2014 - March 2016

Employer	Size class (hectares)	March 2014 ¹			March 2015 ¹			March 2016 ²		
		Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Planters	10 - 19	85	85	170	75	68	143	68	68	136
	20 - 29	18	27	45	17	27	44	9	22	31
	30 - 39	25	14	39	18	9	27	25	14	39
	40 -49	4	9	13	12	30	42	13	31	44
	50 -99	239	152	391	236	160	396	113	164	277
	100 -499	653	226	879	481	175	656	430	146	576
	500 and above	4,686	431	5,117	4,737	426	5,163	4,728	447	5,175
Total		5,710	944	6,654	5,576	895	6,471	5,386	892	6,278
Factories		1,244	19	1,263	1,180	22	1,202	1,080	20	1,100
Total employment		6,954	963	7,917	6,756	917	7,673	6,466	912	7,378

¹ Revised

² Provisional

Table 2.30 - Sugar Industry: Employment by geographical region and area harvested - March 2016 ¹

Region	Number employed by planters by area harvested (hectares)								Number employed by sugar factory	Total employment
	10 - 19	20 - 29	30 - 39	40-49	50-99	100-499	500 & over	Total		
North	50	4	14	0	208	211	754	1,241	355	1,596
South	40	0	4	23	7	305	1,755	2,134	314	2,448
East	29	23	0	21	50	0	2,327	2,450	300	2,750
West & Central Plateau	17	4	21	0	12	60	339	453	131	584
Total	136	31	39	44	277	576	5,175	6,278	1,100	7,378

¹ Provisional

Table 2.31 - Foreign workers employed in large establishments by industrial group and sex, March 2014 - March 2016

Industry	2014 ¹			2015 ¹			2016 ²		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	197	3	200	129	2	131	48	3	51
Mining and quarrying	8	-	8	-	-	-	-	-	-
Manufacturing	14,294	9,198	23,492	14,966	9,306	24,272	15,465	8,560	24,025
<i>of which food</i>	749	1,306	2,055	800	1,357	2,157	774	1,242	2,016
<i>textiles</i>	12,531	7,852	20,383	13,110	7,916	21,026	13,666	7,284	20,950
Electricity, gas, steam and air conditioning supply	4	-	4	3	-	3	3	-	3
Water Supply, sewerage, waste management and remediation activities	7	-	7	16	-	16	21	-	21
Construction	2,943	16	2,959	2,953	9	2,962	2,825	13	2,838
Wholesale and retail trade; repair of motor vehicles and motorcycles	252	27	279	294	41	335	266	34	300
Transportation and storage	111	8	119	130	6	136	121	4	125
Accommodation and food service activities	286	159	445	286	137	423	287	117	404
Information and communication	249	81	330	266	76	342	304	83	387
Financial and insurance activities	132	21	153	126	23	149	131	18	149
Real estate activities	15	6	21	12	5	17	11	3	14
Professional, scientific and technical activities	151	44	195	138	44	182	132	37	169
Administrative and support service activities	73	31	104	76	33	109	82	31	113
Public administration and defence; compulsory social security	21	1	22	3	-	3	26	-	26
Education	83	92	175	74	87	161	74	98	172
Human health and social work activities	111	84	195	113	91	204	107	80	187
Arts, entertainment and recreation	11	11	22	13	11	24	13	4	17
Other services	95	6	101	88	6	94	74	9	83
Total	19,043	9,788	28,831	19,686	9,877	29,563	19,990	9,094	29,084
<i>Export Oriented Enterprises</i>	<i>13,237</i>	<i>9,127</i>	<i>22,364</i>	<i>13,786</i>	<i>9,217</i>	<i>23,003</i>	<i>14,340</i>	<i>8,490</i>	<i>22,830</i>

¹ Revised

² Provisional

Table 2.32 - Job vacancies ¹ by occupation, industrial group and sex as at last Thursday of March, 2016

Both sexes

Occupation	Industrial Group																	
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	Total
Managers	-	3	-	-	6	2	5	6	13	4	17	-	32	22	3	-	1	114
Professionals	-	11	-	12	5	1	8	48	13	-	47	2	45	209	2	5	12	420
Technicians and associate professionals	-	30	-	11	39	4	22	20	151	5	58	24	100	31	22	2	-	519
Clerical support workers	-	11	-	6	13	1	11	6	74	1	22	134	53	58	3	3	3	399
Service and sales workers	-	30	-	-	76	20	258	-	-	-	2	441	8	4	9	3	10	861
Skilled agricultural, forestry and fishery workers	-	2	-	-	-	-	-	-	-	-	3	-	7	1	-	-	-	13
Craft and related trade workers	1	152	-	11	28	-	10	-	-	-	5	12	11	2	2	-	1	235
<i>Building and related trades workers</i>	-	7	-	6	6	-	3	-	-	-	5	2	6	1	2	-	1	39
<i>Metal, machinery & related trades workers</i>	-	20	-	5	12	-	2	-	-	-	-	2	-	-	-	-	-	41
<i>Handicraft and printing workers</i>	-	26	-	-	-	-	-	-	-	-	-	-	4	1	-	-	-	31
<i>Other craft & related trades workers</i>	1	99	-	-	10	-	5	-	-	-	-	8	1	-	-	-	-	124
Plant and machine operators, and assemblers	3	330	6	19	14	-	-	-	2	-	7	11	6	4	1	-	2	405
<i>Stationary plant & machine operators</i>	3	293	6	16	-	-	-	-	-	-	-	-	-	-	-	-	2	320
<i>Drivers & mobile plant operators</i>	-	12	-	-	14	-	-	-	2	-	7	11	6	4	1	-	-	57
Elementary occupations	6	96	-	-	582	1	91	1	2	-	41	-	21	17	4	3	-	865
Total	10	665	6	59	763	29	405	81	255	10	202	624	283	348	46	16	29	3,831

¹ Exclude Ministries

Table 2.32 (cont'd) - Job vacancies ¹ by occupation, industrial group and sex as at last Thursday of March, 2016

Male

Occupation	Industrial Group																	Total
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	
Managers	-	-	-	-	2	-	-	2	-	1	-	-	3	-	-	-	-	8
Professionals	-	4	-	12	-	-	-	4	-	-	2	-	-	-	-	-	1	23
Technicians and associate professionals	-	6	-	6	10	-	-	5	1	1	-	22	3	-	-	1	-	55
Clerical support workers	-	4	-	2	4	1	-	-	2	-	-	-	-	-	-	-	-	13
Service and sales workers	-	1	-	-	5	10	28	-	-	-	-	112	-	-	2	-	-	158
Skilled agricultural, forestry and fishery workers	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2
Craft and related trade workers	1	123	-	9	14	-	7	-	-	-	-	12	-	-	-	-	-	166
<i>Building and related trades workers</i>	-	7	-	4	3	-	-	-	-	-	-	2	-	-	-	-	-	16
<i>Metal, machinery & related trades workers</i>	-	20	-	5	9	-	2	-	-	-	-	2	-	-	-	-	-	38
<i>Handicraft and printing workers</i>	-	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19
<i>Other craft & related trades workers</i>	1	77	-	-	2	-	5	-	-	-	-	8	-	-	-	-	-	93
Plant and machine operators, and assemblers	-	113	6	14	14	-	-	-	-	-	7	6	2	1	1	0	-	164
<i>Stationary plant & machine operators</i>	-	105	6	14	0	-	-	-	-	-	-	-	-	-	-	-	-	125
<i>Drivers & mobile plant operators</i>	-	8	-	-	14	-	-	-	-	-	7	6	2	1	1	0	-	39
Elementary occupations	1	18	-	-	55	-	17	1	1	-	-	-	4	-	-	-	-	97
Total	2	271	6	43	104	11	52	12	4	2	9	152	12	1	3	1	1	686

¹ Exclude Ministries

Table 2.32 (cont'd) - Job vacancies ¹ by occupation, industrial group and sex as at last Thursday of March, 2016

Female

Occupation	Industrial Group																	
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	Total
Managers	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Professionals	-	1	-	-	-	-	-	2	1	0	5	-	-	1	-	-	7	17
Technicians and associate professionals	-	4	-	-	-	-	-	1	-	1	-	-	1	-	3	-	-	10
Clerical support workers	-	1	-	1	-	-	2	-	1	-	1	1	-	-	-	2	-	9
Service and sales workers	-	15	-	-	19	10	12	-	-	-	-	20	-	2	7	2	-	87
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft and related trade workers	-	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16
<i>Building and related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Handicraft and printing workers</i>	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6
<i>Other craft & related trades workers</i>	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10
Plant and machine operators, and assemblers	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40
<i>Stationary plant & machine operators</i>	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	40
Elementary occupations	5	16	-	-	13	-	18	-	-	-	-	-	-	1	2	1	-	56
Total	5	94	-	1	32	10	32	3	2	1	6	21	1	4	12	5	7	236

¹ Exclude Ministries

Table 2.32 (cont'd) - Job vacancies¹ by occupational group, industrial group and sex as at last Thursday of March, 2016

Either gender

Occupation	Industrial Group																	
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other services	Total
Managers	-	2	-	-	4	2	5	4	13	3	17	-	29	22	3	-	1	105
Professionals	-	6	-	-	5	1	8	42	12	-	40	2	45	208	2	5	4	380
Technicians and associate professionals	-	20	-	5	29	4	22	14	150	3	58	2	96	31	19	1	-	454
Clerical support workers	-	6	-	3	9	-	9	6	71	1	21	133	53	58	3	1	3	377
Service and sales workers	-	14	-	-	52	-	218	-	-	-	2	309	8	2	-	1	10	616
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	-	-	-	-	3	-	7	1	-	-	-	11
Craft and related trade workers	-	13	-	2	14	-	3	-	-	-	5	-	11	2	2	-	1	53
<i>Building and related trades workers</i>	-	-	-	2	3	-	3	-	-	-	5	-	6	1	2	-	1	23
<i>Metal, machinery & related trades workers</i>	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	3
<i>Handicraft and printing workers</i>	-	1	-	-	-	-	-	-	-	-	-	-	4	1	-	-	-	6
<i>Other craft & related trades workers</i>	-	12	-	-	8	-	-	-	-	-	-	-	1	-	-	-	-	21
Plant and machine operators, and assemblers	3	177	-	5	-	-	-	-	2	-	-	5	4	3	-	-	2	201
<i>Stationary plant & machine operators</i>	3	173	-	5	-	-	-	-	-	-	-	-	-	-	-	-	2	183
<i>Drivers & mobile plant operators</i>	-	4	-	-	-	-	-	-	2	-	-	5	4	3	-	-	-	18
Elementary occupations	-	62	-	-	514	1	56	-	1	-	41	-	17	16	2	2	-	712
Total	3	300	-	15	627	8	321	66	249	7	187	451	270	343	31	10	21	2,909

¹Exclude Ministries

CHAPTER 3

Chapter 3

SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS 2016

1. INTRODUCTION

Prior to 1992, Statistics Mauritius, used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

In 1992, the scope and coverage of the survey were extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

The yearly September survey was discontinued in 2007, and replaced by quarterly surveys conducted in March, June, September and December.

This chapter gives the level of earnings, as well as wage rate indices, worked out for the four quarters of year 2015 and 2016 using fourth quarter 2011 as base period. Prior to year 2012, published series were computed using third quarter of 2006 as base. A review of the weights was necessary to reflect changes in the industrial and occupational structure of the economy.

2. CONCEPTS AND DEFINITIONS

2.1 Wages

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and regularly paid allowances and bonuses at the end of each pay period.

2.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

2.3 Normal hours of work

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

2.4 Overtime hours

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

3. COVERAGE

3.1 Occupations

The survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2011 Population Census.

3.2 Establishment

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly.

3.3 Employee

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

4. SAMPLE DESIGN

The frame consists of a list of all 'large' establishments (about 2,700) as at March 2011. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size of establishment. A sample of about 10% was surveyed, representing some 250 establishments.

5. DATA COLLECTION

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

6. WAGE RATE INDEX

6.1 Introduction

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded.

6.2 Methodology

6.2.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

6.2.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to the base period of the index, i.e fourth quarter 2011. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum w_i (R_i^t / R_i^o)}{\sum w_i} \times 100$$

where I_t = index for quarter t compared to base period o
 $w_i = N_i^o R_i^o$ which represents the total wages paid to all employees in the i th
 occupation in base period, fourth quarter 2011
 R_i^o = wage rate of occupation i in base period, fourth quarter 2011
 R_i^t = wage rate of occupation i in quarter t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

6.2.3 Weightings

Two sets of weights are used.

- (i) The weights used for each occupation within a given industry group are based on the distribution of wages by occupation as obtained from the Population Census 2011 results.
- (ii) The weights for each industry group are based on the distribution of earnings by industry group as obtained from the Survey of Employment and Earnings carried out some 2,700 'large' establishments in March 2011.

6.3 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

7. WAGE RATE INDEX 2016

7.1 Wage rate index by quarter and industry groups

The overall index (Base: fourth quarter 2011=100) increased continuously over the quarters of 2016. Up by 4.0 points (+3.1%) in the 1st quarter, the index increased by 1.5 points (+1.1%) in the 2nd quarter and by 1.3 points (+1.0%) in the 3rd quarter and by 0.2 point (+0.1%) in the 4th quarter 2016. (Table 3.6)

Analysis by industrial group shows significant increases in the following industry groups: 'Education' (+7.7%), 'Public administration and defence; compulsory social security' (+6.8%) and 'Human health and social work activities' (+6.2%) in the 1st quarter; 'Real estate activities' (+6.3%) followed by 'Water supply; sewerage, waste management and remediation activities' (+5.3%) and 'Construction' (+4.7%) in the 2nd quarter; 'Agriculture, forestry and fishing' (+24.0%), followed by 'Financial and insurance activities' (+1.8%), and 'Water supply; sewerage, waste management and remediation activities' (+1.7%) in the 3rd quarter. 'Water supply; sewerage, waste management and remediation activities' by (+2.5%), 'Other service activities' (+2.2%) and 'Real estate activities' (+1.6%) in the 4th quarter 2016. (Table 3.6)

Decreases were noted in some industry groups over the quarters, the main ones being in 'Agriculture, forestry and fishing' (-12.5%) in the 1st quarter and (-4.8%) in the 4th quarter 2016.

7.2 Overall wage rate index for 2016

The wage rate index for year 2016 worked out as the average of the quarterly indices, stood at 134.3, showing a 5.2% increase over year 2015 (Table 3.5).

The wage rate index for the General Government sector which comprises Ministries, Government departments and agencies operating under them, municipalities, district councils and Rodrigues Regional Assembly increased by 6.8% to reach 146.0 in 2016 from 136.7 in 2015. The General Government sector which accounts for around 32% of the total weight of the wage rate index contributed 3.0 index points to the increase of 6.6 index points in the overall index for 2015.

7.3 Comparison with previous indices

Table 3.8 presents the quarterly and yearly indices from 2007 to 2016. Indices for years 2007 to 2011 have been worked out using third quarter 2006 as base. As from 2012, the base period used is fourth quarter 2011.

The series are not strictly comparable because of different base periods and weighting patterns. However, to enable comparison between the two series, chain link series with fourth quarter 2011 as base period has been worked out and is given in Table 3.9.

The conversion factor linking the indices with base period third quarter 2006 = 100 to the indices with base period fourth quarter 2011 = 100 is the reciprocal of 1.456.

7.4 Nominal and Real Wage rate indices

Table 3.10 presents yearly nominal and real wage rate indices from 1993 to 2016 using fourth quarter 2011 as base. Nominal wages are generally derived from wages and salaries that are paid to a person in the market. Real wages can be defined as the amount of goods and services that can be bought from individual's wages after taking into account inflation. The process of converting from nominal to real terms is known as inflation adjustment.

Table 3.1 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2015 and 2016

Industry group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			2015	2016
Agriculture, forestry and fishing				
Sugarcane plantations	40 hrs crop season	Overseer - Grade 1	56.72	57.52
		Field worker(other than special category): Male	46.32	47.64
		: Female	38.15	39.47
Tea plantations	45	Field labourer : Male	35.29	36.47
		Field labourer : Female	29.90	31.08
		Sirdar/Gangman	38.40	39.57
Manufacturing				
Poultry breeding & processing	45	Supervisor - 1st year	41.30	42.48
		Farm worker - Grade 1 ²	39.02	40.20
		Factory operator	32.49	33.66
Biscuits and confectionery	45	Machine operator	39.19	40.36
		Ovenman	37.75	38.92
		Unskilled worker	36.63	37.80
Sugar	40	Fitter/Welder - Grade 1	55.57	56.36
		Driver (heavy mechanical unit) - Grade1	51.31	52.63
		Factory operator - Grade1 (1st year)	47.93	49.26
Tea	45	Factory worker : Male	35.29	36.47
		Factory worker : Female	29.90	31.08
		Factory operator	37.18	38.36
Soft drinks	45	Factory operator	32.49	33.66
		Factory attendant	30.64	31.81
		Salesman (1st year) Distributive	38.47	39.65
		Driver - Grade 1 (1st year)	42.76	43.94
Textiles (EOE) ²	45	Factory worker (1st year)	24.95	26.23
		Unskilled worker (1st year)	23.01	24.29
Furniture	45	Furniture upholsterer - Grade 1		
		Cabinet maker - Grade 1	43.18	44.36
			43.18	44.36

¹ Normal hours of week per week

² Export Oriented Enterprises (EOE) consist of enterprises formerly holding an EPZ certificate, as well as enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment

Table 3.1 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2015 & 2016

Industry group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			2015	2016
Printing & publishing	45	Typist (1st year)	45.97	47.15
		Letter press machine operator (range 460mm * 915mm)	54.18	54.89
		Binder/Cutter (1st year)	44.56	45.74
Non-electrical machinery	45	Fitter - Grade 1 (1st year)	48.27	48.98
		Motor mechanic - Grade 1 (1st year)	48.27	48.98
		Sheet metal worker - Grade 1 (1st year)	48.27	48.98
Construction	45	Mason/Carpenter - Grade 1 (1st year)	54.18	54.89
		Unskilled Worker	47.63	48.34
Wholesale & retail trade; repair of motor vehicles, and motorcycles				
Wholesale & retail trade	45	Salesperson (1st year)	38.47	39.65
Repair of motor vehicles	45	Motor mechanic - Grade 1 (1st year)	48.27	48.98
		Panel beater - Grade 1 (1st year)	48.27	48.98
Accommodation and food service activities				
Hotels	48	Receptionist (1st year)	54.55	55.27
		Waiter (1st year)	41.07	42.27
		Cook (1st year)	52.79	53.51
		Cleaner	39.99	41.19
Transportation and storage				
Bus transport	40	Bus driver (1st year)	74.92	76.95
		Bus conductor (1st year)	71.78	73.76
Lorry transport	45	Driver - Grade 1 (1st year)	42.76	43.94
		Lorry helper (1st year)	36.53	37.70
Human health and social work activities				
Private health services	45	Nurse (1st year)	40.59	41.76
		Assistant nurse (1st year)	33.90	35.08

¹ Normal hours of work per week

Table 3.2 - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2015 - 2016

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴
Agriculture, Forestry and Fishing									
Sugarcane Plantation									
	Field Worker	39.84	39.75	93.28	95.89	42.04	42.05	95.80	98.20
	Driver, Heavy Truck	39.98	39.60	109.14	104.61	49.34	48.14	118.15	121.97
	Driver, Tractor	39.98	39.93	101.99	100.43	49.13	49.95	106.71	107.78
	Supervisor	40.00	39.82	157.77	158.48	42.80	43.59	160.10	161.41
Tea Plantation									
	Field Worker	40.53	40.48	46.24	46.77	43.69	43.46	47.77	47.93
	Supervisor	45.00	44.69	68.37	69.26	46.62	49.35	68.88	74.90
Mining and Quarrying									
	Lorry Driver	44.59	44.51	67.17	71.03	59.65	61.14	74.07	76.61
	Unskilled Worker	45.00	44.96	66.85	67.70	57.29	58.26	71.83	72.97
Manufacturing									
Textiles (excluding wearing apparel)									
	Other Factory Worker	44.67	43.69	56.57	59.43	52.00	53.66	59.43	63.73
	Unskilled Worker	44.03	43.74	46.22	49.48	50.79	50.37	47.93	55.98
	Machine Operator	44.27	44.39	54.60	58.15	58.22	62.10	60.73	67.37
Wearing Apparel (except footwear)									
	Machine Operator	43.42	43.35	48.77	50.91	48.53	47.74	49.70	51.56
	Helper Textile	43.57	42.68	34.54	39.77	51.88	50.75	36.80	42.15
	Supervisor/Foreman	44.35	44.71	66.43	69.89	56.79	54.19	68.14	71.59
	Packer	43.02	42.66	36.91	38.86	49.60	49.87	37.91	40.05
	Cutter	43.79	43.30	52.40	56.48	48.48	47.38	53.67	57.42
Processing & Preserving of fish									
	Fish Cleaner	43.65	43.26	38.22	40.92	46.35	45.54	39.19	42.07
	Machine Operator	44.81	44.04	54.41	56.74	52.67	51.91	57.07	60.13

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised figures ⁴ Provisional figures

Source: Quarterly Survey of Employment and Earnings and Hours of Work

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2015 - 2016

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴
Manufacture of Malt Liquors including Non Alcoholic Beer	Lorry Helper	44.22	44.88	90.74	95.26	45.87	46.96	91.34	95.62
	Driver\Salesman	44.35	44.28	108.92	113.57	52.53	52.78	110.98	115.77
	Beverage Machine Operator	45.00	44.79	96.63	99.74	64.79	65.16	101.91	104.35
Manufacture of Basic Chemicals	Factory Operator	45.00	45.00	85.67	88.13	49.93	50.77	85.87	88.60
Manufacture of Jewellery	Factory Worker	45.00	45.00	57.72	58.02	48.15	47.88	58.92	58.32
Manufacture of Structural Metal Products	Factory Worker	43.34	42.88	70.85	72.14	46.79	47.34	75.87	73.35
Manufacture of Sugar	Driver	37.42	38.75	92.55	97.08	51.10	50.40	101.00	103.85
	Welder	39.63	39.64	98.07	102.55	52.31	50.44	115.07	115.55
	Factory Operator	39.56	39.67	89.04	92.68	54.33	51.76	104.78	103.45
	Fitter	39.72	39.42	101.15	107.50	53.63	53.57	118.28	120.11
Manufacture of Concrete Blocks	Mason	44.88	44.67	68.80	71.94	54.67	53.93	75.34	77.40
Manufacture of Plastic Products	Machine Operator	38.50	38.72	67.79	71.26	60.00	60.81	81.81	86.02
Printing of Newspapers and Magazines, Books etc	Factory Worker	44.45	44.43	74.14	73.16	51.59	51.09	80.08	74.75
	Offset Printing/ Finishing Operator	44.90	44.72	91.18	91.73	48.60	48.08	94.60	93.16

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised figures ⁴ Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2015 - 2016

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴
Manufacture of Bakery Products	Coupeur/Mixer/Bakery	41.67	41.55	59.89	67.36	45.69	45.01	62.54	68.89
	Ovenman/Brigadier	44.48	43.58	63.05	64.60	47.60	47.70	64.55	66.71
Manufacture of Furniture - Wooden	Machine Operator/Upholsterers/Assembler	42.29	43.03	67.16	68.55	47.41	49.28	69.80	71.22
Manufacture of Soft Drinks and Non Alcoholic Beverages	Machine Operator	43.06	44.07	66.58	67.82	57.30	55.32	71.90	72.16
	Truck Helper/Loader	42.84	43.57	64.14	63.92	45.19	46.20	65.41	64.41
Manufacture of Furniture - Metal	Furniture Upholsterer	45.00	45.00	49.77	49.91	50.63	50.11	51.46	54.59
Retreading and Rebuilding of Rubber Tyres	Machine Operator	44.86	44.54	65.45	66.95	48.94	48.17	66.37	67.89
Construction	Mason	44.88	44.22	71.17	77.36	48.44	50.06	72.89	79.86
	Labourer\Helper	44.79	44.69	56.86	60.88	49.40	49.56	61.71	62.63
	Carpenter	44.93	44.41	75.73	79.51	48.69	48.84	76.91	81.58
Wholesale and retail trade; repair of motor vehicles and motorcycles	Wholesales of food, beverages and tobacco								
	Helper Lorry	43.75	44.06	65.37	69.72	50.75	50.52	66.95	71.09
Retail sale of household appliances	Messenger/ Cold Room Attendant	44.41	44.53	62.76	64.74	56.43	52.45	65.77	67.13
	Salesperson	44.52	44.28	70.36	71.26	47.61	47.27	70.78	71.69

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised figures ⁴ Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2015 - 2016

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴
Supermarket	Check Out Operator/Cashier	44.98	45.00	52.69	53.94	51.29	49.81	55.51	55.68
Sale of motor vehicles	Mechanics	43.94	43.71	70.13	74.55	45.91	46.50	70.98	75.05
Retail of sale of computers, peripheral equipment in stores	Computer Sales Representative	39.90	39.40	134.01	137.48	40.11	39.40	134.05	137.48
	Computer Technician support	40.13	40.17	82.06	84.63	41.85	40.99	83.00	86.33
Transport and Storage									
Bus transport	Bus Driver	39.28	39.57	99.86	100.37	48.60	51.02	103.34	107.60
	Bus Conductor	39.56	39.60	84.06	92.40	48.37	50.73	88.63	99.00
Cargo handling	Forklift Driver/Operator	40.00	40.00	150.94	157.96	57.14	57.27	167.47	169.29
	Port Worker	39.75	39.93	178.55	173.19	55.97	61.38	193.68	187.95
Accommodation and food service activities									
Hotel	Waiter/ Head Waiter	47.90	47.44	61.86	62.41	54.17	53.36	65.35	65.55
	Cook	47.88	47.22	62.54	63.32	54.68	52.87	66.36	67.26
	Cleaner/Kitchen Helper	47.90	47.87	53.94	54.72	52.92	52.77	56.47	56.80
Information and Communication									
Telecommunication	Telecommunication Technician	35.99	36.00	334.94	329.53	39.90	41.02	343.96	342.31
	Telephone Installer/Service	39.99	40.00	196.01	202.33	49.34	49.76	218.20	221.72

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised figures ⁴ Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2015 - 2016

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴
Computer consultancy	Data Entry Operator	42.67	42.57	51.20	52.04	43.46	42.83	51.88	52.29
	Software Engineer	36.70	36.58	241.65	278.40	36.70	36.58	241.65	278.40
	Applications Programmer	39.85	39.84	144.78	150.29	41.39	41.29	146.02	151.42
Data processing activities	Tele Operator	45.00	45.00	74.18	75.39	45.00	45.00	74.18	75.39
Publishing activities	Journalist, Newspaper	39.75	39.70	190.53	198.21	39.75	39.70	190.53	198.21
	Computer Operator/ Layout Artist	39.83	39.69	120.33	126.12	41.82	41.19	122.30	127.66
Financial and Insurance Activities									
Bank	Bank Teller /Customer Service Representative	38.15	38.08	138.21	143.15	39.46	39.37	139.90	144.68
Non life insurance	Insurance Clerk	37.57	38.78	168.12	176.03	37.91	38.82	169.88	176.07
Granting of consumer credit	Customer Service Assistant	43.00	43.00	69.24	70.73	48.45	48.90	71.03	72.96
Professional, Scientific and Technical Activities									
Activities of head office and management consultancy activities	Administrative Secretary	39.49	39.76	119.64	128.07	41.53	41.44	121.96	131.25
	Credit Control Clerk	40.87	40.74	106.29	106.95	40.87	40.74	106.29	106.95
	Accounting activities	Administrative Assistant	38.98	38.98	188.70	189.69	39.24	41.20	191.23
	Accountant/Auditor	39.19	39.17	255.15	267.77	39.21	39.33	255.23	268.47

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised figures ⁴ Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2015 - 2016

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴	2015 ³	2016 ⁴
Administrative & Support Service Activities									
Security system service activities	Security Guard	68.55	69.05	32.43	33.98	82.04	81.20	33.63	35.14
Activities of call centres	Customer Service Agent	42.16	42.52	67.70	72.24	43.94	44.20	68.96	73.20
General cleaning of building	Office/ Building Cleaner	44.85	44.90	36.59	37.28	49.35	49.60	37.69	38.40
Education									
General secondary education	Education Officer	29.33	29.33	322.68	345.48	29.43	29.41	324.62	347.01
	Cleaner	39.90	39.89	104.69	113.06	39.92	39.96	104.71	113.11
Primary education	Teacher Primary	30.00	30.00	223.07	241.00	30.00	30.00	223.07	241.00
	School Clerk	30.27	30.26	147.71	160.59	30.27	30.26	147.71	160.59
Human Health and Social work Activities									
Private hospital	Nursing Officer	45.16	45.20	142.86	155.15	46.65	46.96	144.93	157.76
	Health Care Assistant	45.41	45.14	69.75	74.12	47.13	47.34	71.00	75.20
Arts, Entertainment and Recreation									
Casino	Security Officer	40.00	39.87	130.20	133.16	40.01	39.87	130.26	133.16
	Gaming Cashier	40.00	39.18	138.31	136.19	40.00	39.18	138.31	136.19
Other Service Activities									
Washing and dry cleaning of textiles and fur products	Factory Operator	44.87	44.88	54.78	56.01	55.70	59.97	57.90	60.01

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

³ Revised figures ⁴ Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

Table 3.3 - Average wages/salaries² per month of selected occupations in government services, 2015 - 2016

Occupation	Rupees	
	2015	2016 ¹
Central Government		
Gardener/Nurseryman	17,772	19,529
Electrician	19,349	20,987
Mason	21,870	22,318
Driver	19,934	21,335
Financial Officer/Senior financial officer	36,053	39,922
Firefighter	23,415	24,091
General Worker	13,900	14,050
Office care attendant/Senior office care attendant	16,761	17,509
Management support officer	21,393	22,818
Police Constable	25,590	27,341
Prisons Officer/Senior Prisons Officer	24,686	26,499
Word Processing Operator	23,033	23,664
Higher Social Security Officer	31,734	32,012
Education Officer Grade A (Secondary)	46,253	50,594
Teacher/Senior Teacher (Primary)	30,173	32,876
Medical & Health Officer/Senior Medical & Health Officer	61,974	63,747
Hospital Care Attendant	16,214	17,403
Nursing Officer	27,014	29,120
Local Government		
Attendant	17,841	19,004
Gardener	18,092	19,827
Clerical Officer/Higher Clerical Officer	19,603	20,888
Driver	19,372	20,665
Carpenter	18,981	20,308
Mason	20,023	21,750
Works/Building Inspector	31,499	33,649
Assistant Health Inspector/Health Inspector	28,595	29,794
Infant School Teacher	20,065	21,932
Refuse Collector	16,218	17,355

¹ Revised

² Wages/salaries refer to the total basic wages/salaries (including cost of living allowances, regularly paid allowances and bonuses).

Note: Figures are the averages of the four quarters of the year.

Table 3.4 - Quarterly Wage Rate Indices by industry group, 2015 & 2016*(Base: fourth quarter 2011=100)*

Industry group	Weight	2015 ¹					2016				
		Q1	Q2	Q3	Q4	Year	Q1 ¹	Q2 ²	Q3 ²	Q4 ²	Year ²
Agriculture, forestry and fishing	32	103.1	119.9	138.5	131.5	123.3	115.0	114.9	142.5	135.8	127.1
Mining and quarrying	3	122.1	124.6	126.3	126.4	124.9	127.2	128.3	128.3	127.8	127.9
Manufacturing	121	122.9	124.4	124.6	125.3	124.3	127.3	128.0	129.9	131.5	129.2
<i>Of which Sugar</i>	4	121.7	126.7	133.1	132.1	128.4	128.6	128.7	138.2	136.7	133.1
<i>Food (excluding sugar)</i>	26	117.3	119.0	119.4	122.3	119.5	122.5	122.9	123.5	127.4	124.1
<i>Textiles</i>	48	123.9	125.7	123.9	125.0	124.6	128.6	129.5	132.9	132.7	130.9
Electricity, gas, steam and air conditioning supply	15	151.1	151.2	153.5	155.0	152.7	157.6	155.5	157.8	158.3	157.3
Water supply; sewerage, waste management and remediation activities	7	134.9	135.7	135.7	138.1	136.1	141.9	149.4	151.9	155.7	149.7
Construction	50	108.4	110.8	112.2	113.0	111.1	114.7	120.1	121.2	121.4	119.4
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	118.1	120.8	120.6	121.0	120.1	123.3	125.4	125.7	126.7	125.3
Transportation and storage	67	134.0	133.8	134.7	134.8	134.3	135.0	136.0	138.0	139.0	137.0
Accommodation and food service activities	70	119.5	119.4	119.6	121.1	119.9	121.8	121.7	122.1	122.8	122.1
Information and communication	39	127.1	126.8	127.3	127.4	127.2	129.0	131.1	131.8	131.9	131.0
Financial and insurance activities	77	119.5	119.5	120.2	120.6	120.0	123.6	126.8	129.1	131.1	127.7
Real estate activities	3	124.2	127.8	127.8	138.1	129.5	138.7	147.4	146.1	148.5	145.2
Professional, scientific and technical activities	33	111.8	111.1	111.6	111.8	111.6	115.0	118.0	117.5	117.8	117.1
Administrative and support service activities	38	117.0	119.2	120.7	121.6	119.6	123.4	126.0	127.0	127.0	125.9
Public administration and defence; compulsory social security	190	134.7	135.3	135.3	135.1	135.1	144.3	144.3	143.8	143.2	143.9
Education	107	138.1	139.2	139.1	137.4	138.5	148.0	151.5	150.8	149.9	150.1
Human health and social work activities	62	138.7	138.9	137.5	137.7	138.2	146.3	146.6	144.9	145.3	145.8
Arts, entertainment and recreation	9	114.0	116.4	117.3	117.4	116.3	114.9	110.9	111.5	111.5	112.2
Other service activities	3	130.5	131.4	131.4	131.7	131.3	136.8	139.7	140.9	144.0	140.4
All sectors	1000	126.3	127.6	128.5	128.5	127.7	132.5	134.0	135.3	135.5	134.3
<i>of which General Government</i> ³	319	136.3	136.8	136.8	136.8	136.7	146.4	146.4	145.7	145.4	146.0

¹ Revised² Provisional³ Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

Table 3.5 - Percentage change in index and contribution of industry groups to overall index point, year 2015 & 2016

(Base: fourth quarter 2011=100)

Industry group	Weight	2015	2016 ¹	% change in index	Contribution to change in overall index point
Agriculture, forestry and fishing	32	123.3	127.1	3.1	0.1
Mining and quarrying	3	124.9	127.9	2.4	0.0
Manufacturing	121	124.3	129.2	3.9	0.6
<i>Of which Sugar</i>	4	128.4	133.1	3.7	0.0
<i>Food (excluding sugar)</i>	26	119.5	124.1	3.8	0.1
<i>Textiles</i>	48	124.6	130.9	5.1	0.3
Electricity, gas, steam and air conditioning supply	15	152.7	157.3	3.0	0.1
Water supply; sewerage, waste management and remediation activities	7	136.1	149.7	10.0	0.1
Construction	50	111.1	119.4	7.5	0.4
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	120.1	125.3	4.3	0.4
Transportation and storage	67	134.3	137.0	2.0	0.2
Accommodation and food service activities	70	119.9	122.1	1.8	0.2
Information and communication	39	127.2	131.0	3.0	0.1
Financial and insurance activities	77	120.0	127.7	6.4	0.6
Real estate activities	3	129.5	145.2	12.1	0.0
Professional, scientific and technical activities	33	111.6	117.1	4.9	0.2
Administrative and support service activities	38	119.6	125.9	5.3	0.2
Public administration and defence; compulsory social security	190	135.1	143.9	6.5	1.7
Education	107	138.5	150.1	8.4	1.2
Human health and social work activities	62	138.2	145.8	5.5	0.5
Arts, entertainment and recreation	9	116.3	112.2	-3.5	0.0
Other service activities	3	131.3	140.4	6.9	0.0
All sectors	1000	127.7	134.3	5.2	6.6
<i>of which General Government ²</i>	319	136.7	146.0	6.8	3.0

¹ Provisional

² Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

Table 3.6 - Percentage change from previous quarter by industry group and contribution of industry groups to overall change in index, Q4 2015 and Q1 to Q4 2016

(Base: fourth quarter 2011=100)

Industry group	Weight	% change in index				Contribution to change in overall index point			
		2016 /2015							
		Q1 ¹	Q2 ²	Q3 ²	Q4 ²	Q1 ¹	Q2 ²	Q3 ²	Q4 ²
Agriculture, forestry and fishing	32	-12.5	-0.1	24.0	-4.7	-0.5	0.0	1.0	-0.2
Mining and quarrying	3	0.6	0.9	0.0	-0.4	0.0	0.0	0.0	0.0
Manufacturing	121	1.6	0.5	1.5	1.2	0.2	0.1	0.2	0.2
<i>Of which Sugar</i>	4	-2.6	0.1	7.4	-1.1	0.0	0.0	0.0	0.0
<i>Food (excluding sugar)</i>	26	0.2	0.3	0.5	3.2	0.0	0.0	0.0	0.1
<i>Textiles</i>	48	2.9	0.7	2.6	-0.2	0.2	0.0	0.2	0.0
Electricity, gas, steam and air conditioning supply	15	1.7	-1.3	1.5	0.3	0.0	0.0	0.0	0.0
Water supply; sewerage, waste management and remediation activities	7	2.8	5.3	1.7	2.5	0.0	0.1	0.0	0.0
Construction	50	1.5	4.7	0.9	0.2	0.1	0.3	0.1	0.0
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	1.9	1.7	0.2	0.8	0.2	0.2	0.0	0.1
Transportation and storage	67	0.1	0.7	1.5	0.7	0.0	0.0	0.1	0.1
Accommodation and food service activities	70	0.6	-0.1	0.3	0.6	0.1	0.0	0.0	0.0
Information and communication	39	1.3	1.6	0.5	0.1	0.1	0.1	0.0	0.0
Financial and insurance activities	77	2.5	2.6	1.8	1.5	0.2	0.2	0.2	0.2
Real estate activities	3	0.4	6.3	-0.9	1.6	0.0	0.0	0.0	0.0
Professional, scientific and technical activities	33	2.9	2.6	-0.4	0.3	0.1	0.1	0.0	0.0
Administrative and support service activities	38	1.5	2.1	0.8	0.0	0.1	0.1	0.0	0.0
Public administration and defence; compulsory social security	190	6.8	0.0	-0.3	-0.4	1.7	0.0	-0.1	-0.1
Education	107	7.7	2.4	-0.5	-0.6	1.1	0.3	-0.1	-0.1
Human health and social work activities	62	6.2	0.2	-1.2	0.3	0.6	0.0	-0.1	0.0
Arts, entertainment and recreation	9	-2.1	-3.5	0.5	0.0	0.0	0.0	0.0	0.0
Other service activities	3	3.9	2.1	0.9	2.2	0.0	0.0	0.0	0.0
All sectors	1000	3.1	1.1	1.0	0.1	4.0	1.5	1.3	0.2
<i>of which General Government</i> ³	319	7.0	0.0	-0.5	-0.2	3.1	0.0	-0.2	-0.1

¹ Revised

² Provisional

³ Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

Table 3.7 - Percentage change from corresponding quarter of the previous year by industry group and contribution of industry groups to overall change in index, Q1 to Q4 2015 & 2016

(Base: fourth quarter 2011=100)

Industry group	Weight	% change in index				Contribution to change in overall index point			
		2016 /2015							
		Q1 ¹	Q2 ²	Q3 ²	Q4 ²	Q1 ¹	Q2 ²	Q3 ²	Q4 ²
Agriculture, forestry and fishing	32	11.5	-4.2	2.9	3.3	0.4	-0.2	0.1	0.1
Mining and quarrying	3	4.2	3.0	1.6	1.1	0.0	0.0	0.0	0.0
Manufacturing	121	3.6	2.9	4.3	4.9	0.5	0.4	0.6	0.8
<i>Of which Sugar</i>	4	5.7	1.6	3.8	3.5	0.0	0.0	0.0	0.0
<i>Food (excluding sugar)</i>	26	4.4	3.3	3.4	4.2	0.1	0.1	0.1	0.1
<i>Textiles</i>	48	3.8	3.0	7.3	6.2	0.2	0.2	0.4	0.4
Electricity, gas, steam and air conditioning supply	15	4.3	2.8	2.8	2.1	0.1	0.1	0.1	0.1
Water supply; sewerage, waste management and remediation activities	7	5.2	10.1	11.9	12.7	0.1	0.1	0.1	0.1
Construction	50	5.8	8.4	8.0	7.4	0.3	0.5	0.4	0.4
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	4.4	3.8	4.2	4.7	0.4	0.3	0.4	0.4
Transportation and storage	67	0.7	1.6	2.4	3.1	0.1	0.1	0.2	0.3
Accommodation and food service activities	70	1.9	1.9	2.1	1.4	0.2	0.2	0.2	0.1
Information and communication	39	1.5	3.4	3.5	3.5	0.1	0.2	0.2	0.2
Financial and insurance activities	77	3.4	6.1	7.4	8.7	0.3	0.6	0.7	0.8
Real estate activities	3	11.7	15.3	14.3	7.5	0.0	0.1	0.1	0.0
Professional, scientific & technical activities	33	2.9	6.2	5.3	5.4	0.1	0.2	0.2	0.2
Administrative and support service activities	38	5.5	5.7	5.2	4.4	0.2	0.3	0.2	0.2
Public administration and defence; compulsory social security	190	7.1	6.7	6.3	6.0	1.8	1.7	1.6	1.5
Education	107	7.2	8.8	8.4	9.1	1.1	1.3	1.3	1.4
Human health and social work activities	62	5.5	5.5	5.4	5.5	0.5	0.5	0.5	0.5
Arts, entertainment and recreation	9	0.8	-4.7	-4.9	-5.0	0.0	0.0	-0.1	-0.1
Other service activities	3	4.8	6.3	7.2	9.3	0.0	0.0	0.0	0.0
All sectors	1000	4.9	5.0	5.3	5.4	6.2	6.4	6.8	7.0
<i>of which General Government</i> ³	319	7.4	7.0	6.5	6.3	3.2	3.1	2.8	2.7

¹ Revised

² Provisional

³ Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

Table 3.8 : Quarterly and yearly Wage Rate Indices, 2007-2016

Year	Quarterly index				Yearly index
	Q1	Q2	Q3	Q4	
<i>(Base: third quarter 2006=100)</i>					
2007	101.1	102.2	107.6	108.0	104.7
2008	109.2	109.7	128.8	128.1	119.0
2009	128.0	128.8	135.0	135.9	131.9
2010	137.2	138.6	142.2	142.4	140.1
2011	143.3	143.5	145.6	145.6	144.5
<i>(Base: fourth quarter 2011=100)</i>					
2012	102.9	103.4	104.4	104.5	103.8
2013	112.0	113.2	116.9	117.3	114.9
2014	119.7	120.7	122.0	122.0	121.1
2015	126.3	127.6	128.5	128.5	127.7
2016	132.5	134.0	135.3	135.5	134.3

Table 3.9 : Quarterly and yearly Wage Rate Indices, 2007-2016*(Base: fourth quarter 2011=100)*

Year	Quarterly index				Yearly index	% change in yearly index
	Q1 ¹	Q2 ²	Q3 ²	Q4 ²		
2007	69.4	70.2	73.9	74.2	71.9	-
2008	75.0	75.3	88.5	88.0	81.7	13.6
2009	87.9	88.5	92.7	93.3	90.6	10.9
2010	94.2	95.2	97.7	97.8	96.2	6.2
2011	98.4	98.6	100.0	100.0	99.2	3.1
2012	102.9	103.4	104.4	104.5	103.8	4.6
2013	112.0	113.2	116.9	117.3	114.9	10.7
2014	119.7	120.7	122.0	122.0	121.1	5.4
2015	126.3	127.6	128.5	128.5	127.7	5.5
2016	132.5	134.0	135.3	135.5	134.3	5.2

¹ Revised² Provisional

Table 3.10 - Nominal and Real Wage rate indices , 1993 - 2016

Year	Nominal Wage Rate Index Base: 4th Quarter 2011=100	Real Wage Rate Index Base: 4th Quarter 2011=100
1993	28.0	80.5
1994	30.9	82.8
1995	33.1	83.6
1996	34.9	82.7
1997	38.9	86.5
1998	43.0	89.5
1999	46.3	90.2
2000	48.3	90.3
2001	50.7	89.9
2002	53.1	88.5
2003	59.3	95.1
2004	63.0	96.5
2005	66.1	96.5
2006	68.7	92.1
2007	71.9	88.6
2008	81.7	91.8
2009	90.6	99.3
2010	96.2	102.5
2011	99.2	99.2
2012	103.8	99.9
2013	114.9	106.9
2014	121.1	109.1
2015	127.7	113.6
2016 ¹	134.3	118.3

¹ Provisional

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**STATISTICS MAURITIUS
LABOUR SECTION**

CONFIDENTIAL

**Survey of Employment and Earnings March 2016
(including quarterly questionnaire)**

Notes:-

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the **Labour Section** of the Statistics Mauritius, Port-Louis (Tel No. 208-1800 and 210-8094, Fax No. 213-0234)

SECTION I – GENERAL

- (1) Code No:
- (2) Registered Name of Enterprise/Employer:
- (3) Trading Name of Establishment/Employer:
- (4) Postal Address:
- (5) Address of establishment:
(if different from postal address)
- (6) Description of main activity:.....
.....

If Registered/Trading Name of Enterprise/Establishment or Postal Address is not correctly shown above, please amend accordingly.

- (7) ***For establishments filing a return for the first time:***
 - (i) Business Registration Number:
 - (ii) TAN No.: VAT No.:
 - (iii) Date on which establishment started operating:
- (8) Area under cultivation
(for agricultural establishments only – Please state whether in acres or hectares)

Total number of employees who were paid for the last Thursday of March 2016

Note: Workers in casual employment who worked on that day and regular employees on paid sick or vacation leave on that day should be included.

	Male	Female	Total
Mauritians			
Foreigners			
Outworkers			

Note: Outworkers are piece-workers employed by the establishment but working in their own homes.

(10) Foreign Workers for March 2016

Category of worker	Male	Female	Total	Earnings (Rs)
Managers				
Other workers (excl. Managers)				

Note: Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay. Exclude irregular allowances and arrears.

SECTION II TO VI: EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY - MARCH 2016

EMPLOYMENT AND EARNINGS		SECTION II Employees on Monthly Rates of at the End of March (See note 1)			SECTION III Employees on Daily Rates of as per Last Payroll for March (See note 2)			SECTION IV Employees on Piece Rates of as per Last Payroll for March (See note 3)			SECTION V Employees on Hourly Rates of Pay as per Last Payroll for March (See note 4)			SECTION VI Employees on Other Rates of Pay as per Last Payroll for March (See note 5)		
1. Number of Employees appearing on payroll in March (Mauritian only) Note: Outworkers should not be included	Male			B 1			C 1			D 1			E 1			F 1
	Female			B 2			C 2			D 2			E 2			F 2
	TOTAL															
2. GROSS CASH SALARIES/WAGES (See note 6)		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use	
(i) Salaries/Wages (Basic pay + cost of living allowance)				B 3			C 6			D 6			E 6			F 6
(ii) Overtime pay				B 4			C 7			D 7			E 7			F 7
(iii) Productivity bonuses, commissions, travelling and other allowances which are regularly paid at the end of each month/pay period				B 5			C 8			D 8			E 8			F 8
(iv) Other payments which are not regularly made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end of service gratuities, retirement and severance allowances)				B 6			C 9			D 9			E 9			F 9
(v) End-of-service gratuities, retirement and severance allowances				B 7			C 10			D 10			E 10			F 10
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods				B 8			C 11			D 11			E 11			F 11
TOTAL GROSS CASH SALARIES/WAGES																
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI					From.....to.....			From.....to.....			From.....to.....			From.....to.....		
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above					Days..... C 4			Days..... D 4			Hours..... E 4			Days or hours..... F 4		
(iii) Total number of man-days or man-hours paid (<i>nombre de journées ou d'heures payées</i>) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3(i) above (see note 7)					Man-days : (normal working days) C 3			Man-days : (normal working days) D 3			Man-hours : (excluding overtime hours) E 3			Man-days or man-hours : (excluding overtime hours) F 3		
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above					Man-days: C 5			Man-days: D 5			Man-days or man-hours: E 5			Man-days or man-hours: F 5		
(v) Number of overtime hours worked during the payroll period in 3 (i) above					Man-hours: C 12			Man-hours: D 12			Man-hours: E 12			Man-hours: F 12		

GENERAL NOTES

All employees, **except Non-Mauritians and outworkers**, of the establishment should be reported in any of the sections II, III, IV, V and VI.

1. (i) Includes all employees whose pay are based on monthly rates.
- (ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.
- (iii) Retired persons who are not working and who are receiving a pension should be excluded even if their names appear on the payroll.
2. (i) Includes all employees who were **exclusively** on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.
- (ii) All other employees are to be excluded from this section.
- (iii) Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.
3. (i) Includes all employees who were **exclusively** on piece rates of pay during the last payroll in March. Such employees should be included here if they receive their pay once daily or monthly.
- (ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

4. (i) Includes all employees who were **exclusively** on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their daily or monthly pay.
- (ii) Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
5. Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
6. Gross cash salaries/wages paid in March to employees reported in 1 above. Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
7. (i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc.)
- (ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc.) Overtime hours should be excluded.

SECTION VII

1. JOB VACANCIES AS AT LAST THURSDAY OF MARCH 2016

List the types of jobs for which the firm requires labour.

Job Title	Number of job vacancies			Wage rate being offered for the job			Is the rate paid per month/ day/hour or on piece-rate?
	Male only	Female only	Either Male or Female	Male only	Female only	Either Male or Female	

2. LABOUR TURNOVER, APRIL 2015 to MARCH 2016

		Mauritian		Foreigners	
		Male	Female	Male	Female
IN	1. New recruits due to expansion				
	2. New recruits due to replacement				
OUT	1. Layoff (termination of employment initiated by employer)				
	2. Retirement				
	3. Resignation				
	4. Other				

3. INFORMATION & COMMUNICATION TECHNOLOGY *(Please tick where appropriate)*

(a) Does your establishment have ?

(i) Computer(s) Yes No (iii) Internet/E mail Yes No

(ii) Website Yes No (iv) Intranet Yes No

(b) Does your establishment receive orders over the internet?..... Yes No

(c) Does your establishment place orders over the internet?..... Yes No

4. TYPE OF LEGAL ORGANISATION *(Please tick where appropriate)*

(a) Incorporated enterprise

(i) Corporation (iii) Limited liability partnership

(ii) Co-operatives (iv) Non-profit organisation

(b) Un-incorporated enterprise

Note:- (a) Incorporated enterprise

Corporations - These are legal entities that are incorporated for the purpose of producing goods and services for the market with the objective of making profits and are collectively owned by shareholders who have the authority to appoint directors responsible for their general management.

Co-operatives - These are incorporated legal entities in which each owner has an equal share of ownership.

Limited liability partnerships - These are incorporated legal entities in which the partners are both owners and managers and have legally limited liability.

Non-profit institutions - These are incorporated legal entities that are set up for the purpose of producing goods and services, but their profits cannot be the source of income for the units that own them.

(b) Un-incorporated enterprise - These units are set up for producing goods or services which are not incorporated as legal entities separately from their owners. They may include public agencies which are part of general government or sole proprietorships and partnerships owned by households.

5. TYPE OF OWNERSHIP *(Please tick where appropriate)*

(i) Public (ii) National Private (iii) Foreign Controlled

Quarterly Survey of Employment
and Earnings and Hours of work
for March 2016

SECTION VIII

DISTRIBUTION OF FULL TIME WORKERS BY MONTHLY BASIC WAGES, MARCH 2016

Monthly wage range (Rs) (Basic wages+compensation only)	Mauritian		Foreign	
	No of workers	Amount paid (Rs)	No of workers	Amount paid (Rs)
Less than 3,500				
3,501 - 4,000				
4,001 - 4,500				
4,501 - 5,000				
5,001 - 6,000				
6,001 - 7,000				
7,001 - 8,000				
8,001 - 9,000				
9,001 - 10,000				
10,001 - 11,000				
11,001 - 12,000				
12,001 - 13,000				
13,001 - 14,000				
14,001 - 15,000				
15,001 - 20,000				
20,001 - 25,000				
25,001 - 30,000				
30,001 - 35,000				
35,001 - 40,000				
40,001 - 50,000				
50,001 - 60,000				
60,001 - 70,000				
70,001 - 75,000				
75,001 - 100,000				
100,001 - 200,000				
200,001 and over				
Total				

Note: Monthly wage refers to Basic wages + Compensation but excludes arrears, overtime and all other allowances

Person to be contacted for queries or further information about this questionnaire:	
Mr/Miss/Mrs:
<i>(Name)</i>	<i>(Status in business)</i>
Phone No.:	
Date:
E-mail address:	<i>Signature</i>