

## **FOREWORD**

This is the twenty-second issue of the Digest of Labour Statistics, an annual publication of Statistics Mauritius. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2015.

The classifications used are according to the National Standard Industrial Classification (NSIC) Revision 2 based on the UN International Standard Industrial Classification (ISIC) of all economic activities, Rev. 4 of 2008 and the National Standard Classification of Occupation (NASCO-08), an adapted version of the International Classification of Occupation of 2008 (ISCO 08).

Chapter 1 presents estimates for year 2015 based on the results of the Continuous Multi-Purpose Household Survey (CMPHS). Comparative data for previous years are also given. The chapter also presents estimates of labour force including foreign workers derived after integrating data from the CMPHS together with data from other sources.

Data from the March 2015 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2015. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with fourth quarter 2011 as base period.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and quarterly surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The cooperation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

**Y. Cassimally (Ms)**  
Ag. Director of Statistics

Statistics Mauritius  
Ministry of Finance and Economic Development  
Port Louis, Mauritius  
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**Contact persons:**

**Ms. Nunhuck Salima Banon**  
(Statistician)

**Ms. Moserdee Farida**  
(Senior Statistical Officer)

**Statistics Mauritius**  
**LIC Building**  
**John Kennedy Street**  
**Port Louis.**  
**Tel : 208 1800**  
**Fax: 213 0234**  
**Email: [cso\\_labour@govmu.org](mailto:cso_labour@govmu.org)**

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# **CHAPTER 1**

## Chapter 1

### LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

#### YEAR 2015

#### 1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius for years 2014 and 2015.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of the 2003 World Bank study in Mauritius to have a regular labour force household survey to collect data on the labour market. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly and yearly estimates of Mauritian labour force, employment and unemployment from the results of the CMPHS are published in Economic and Social Indicators. As from the fourth quarter 2013, these estimates are published based on revised population figures from the 2011 Population Census results. The use of the revised figures has impacted on the level of the labour force, employment, unemployment and inactive population which are directly related to the size of the population. Also changes in the age composition of the population have affected the different rates, namely activity and unemployment rates.

#### 2. Definitions of terms used

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

##### **Labour force**

Labour force or the active population is made up of employed and unemployed population.

##### **Employed population**

The employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, break down of equipment, lack of order, etc.).

## **Unemployed population**

Unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

## **Activity rate**

Activity rate is the ratio (%) of labour force to population aged 16+ (active and inactive population).

## **Unemployment rate**

Unemployment rate is the ratio (%) of unemployment to Mauritian labour force.

## **Inactive population**

Inactive population includes all Mauritians aged 16+, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

### **3. Estimation and reliability of results**

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval indicates that there is 95% chance that the upper and lower limits of the interval enclose the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. The figures refer to the Mauritian population aged 16 years and over.



**Table 1.1 - Estimated Labour Force, Employment, Unemployment and Inactive Population by sex, 2014-2015**

**Continuous Multi Purpose Household Survey (Mauritian population aged 16 years and over)**

	2014				2015			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
<b>Labour Force</b>								
Both Sexes	575,700	6,600	562,700	588,700	584,600	7,400	570,100	599,300
Male	352,800	4,300	344,200	361,300	353,300	4,800	343,900	362,800
Female	222,900	3,600	215,900	229,900	231,300	4,000	223,500	239,200
<b>Employment</b>								
Both Sexes	530,900	6,200	518,800	543,000	538,300	7,000	524,500	552,200
Male	333,400	4,100	325,400	341,400	333,800	4,700	324,700	343,000
Female	197,500	3,300	191,000	204,100	204,500	3,700	197,200	211,900
<b>Unemployment</b>								
Both Sexes	44,800	1,700	41,300	48,100	46,300	1,600	43,200	49,500
Male	19,400	1,100	17,300	21,400	19,500	900	17,700	21,400
Female	25,400	1,200	23,100	27,700	26,800	1,200	24,400	29,200
<b>Inactive Population</b>								
Both Sexes	385,200	4,700	375,900	394,500	383,700	5,500	372,800	394,400
Male	116,300	2,500	111,400	121,300	119,100	2,700	113,800	124,300
Female	268,900	3,700	261,600	276,100	264,600	4,100	256,600	272,500
<b>Activity rate (%)</b>								
Both Sexes	59.9	0.4	59.1	60.7	60.4	0.4	59.5	61.2
Male	75.2	0.5	74.3	76.1	74.8	0.5	73.8	75.8
Female	45.3	0.6	44.2	46.5	46.6	0.6	45.5	47.8
<b>Unemployment rate (%)</b>								
Both Sexes	7.8	0.3	7.2	8.3	7.9	0.3	7.4	8.4
Male	5.5	0.3	4.9	6.0	5.5	0.3	5.0	6.0
Female	11.4	0.5	10.4	12.3	11.6	0.5	10.6	12.6

#### 4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

## **5. Sources of data**

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from establishment surveys and administrative data sources.

Employment in large establishments is estimated based on the results of the Survey of Employment and Earnings, quarterly Survey of Employment, Earnings and Hours of Work and quarterly Survey of Employment in Export Oriented Enterprises.

## **6. Year 2014 Estimates (including foreign workers)**

### **6.1 Labour force**

The total labour force for year 2015 is estimated at 612,900 (371,900 males and 241,000 females) as compared to 604,000 (371,100 males and 232,900 females) for the year 2014. The number of foreign workers in 2015 stood at 28,300 (18,600 males and 9,700 females) compared to 28,300 (18,300 males and 10,000 females) in 2014 whilst the Mauritian labour force is estimated at 584,600 (353,300 males and 231,300 females) in 2015 as compared to 575,700 (352,800 males and 222,900 females) in 2014. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over, which is economically active, by age group and sex is given in Table 1.3.

### **6.2 Employment**

For year 2015, the total number of employed persons, including foreign workers, was estimated at 566,600 (352,400 males and 214,200 females) as compared to 559,200 (351,700 males and 207,500 females) in 2014. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2015 stood at 313,500 (198,100 males and 115,400 females) as compared to 313,300 (199,100 males and 114,200 females) in 2014. Employment outside large establishments was estimated at 253,100 (154,300 males and 98,800 females) in 2015 as compared to 245,900 (152,600 males and 93,300 females) in 2014. Employment by size of establishment and industry group is given in Table 1.5.

### **6.3 Unemployment**

The number of unemployed persons for year 2015 was estimated at 46,300 (19,500 males and 26,800 females) as compared to 44,800 (19,400 males and 25,400 females) in 2014. The unemployment rate, defined as the percentage of the labour force that is unemployed, worked out to 7.9 %, compared to 7.8% in 2014. Male unemployment remained at the same level of 5.5% while the female unemployment rate increased from 11.4% to 11.6%. The figures are presented in Table 1.6.

**Table 1.2 - Labour force ('000) by age group and sex, 2014 and 2015**

Age (years)	Year 2014			Year 2015		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	10.6	5.5	16.1	9.9	6.1	16.0
20 - 24	35.0	25.9	60.9	36.0	28.5	64.5
25 - 29	35.5	28.3	63.8	35.9	29.4	65.3
30 - 34	43.4	30.4	73.8	40.7	29.4	70.1
35 - 39	44.8	31.8	76.6	46.3	31.9	78.2
40 - 44	39.4	26.3	65.7	39.9	27.0	66.9
45 - 49	43.4	25.1	68.5	41.5	25.8	67.3
50 - 54	42.3	22.5	64.8	42.9	23.9	66.8
55 - 59	33.4	16.8	50.2	34.9	17.5	52.4
60 - 64	16.7	6.8	23.5	16.4	8.5	24.9
65 - 69	5.9	2.5	8.4	6.0	2.5	8.5
70 - 74	1.4	0.8	2.2	2.1	0.4	2.5
75+	1.0	0.2	1.2	0.8	0.4	1.2
<b>Mauritian labour force</b>	<b>352.8</b>	<b>222.9</b>	<b>575.7</b>	<b>353.3</b>	<b>231.3</b>	<b>584.6</b>
<b>Foreign labour force</b>	<b>18.3</b>	<b>10.0</b>	<b>28.3</b>	<b>18.6</b>	<b>9.7</b>	<b>28.3</b>
<b>Total labour force</b>	<b>371.1</b>	<b>232.9</b>	<b>604.0</b>	<b>371.9</b>	<b>241.0</b>	<b>612.9</b>

**Table 1.3 - Activity rate (%) of Mauritian population by age group and sex, 2014 and 2015**

Age (years)	Year 2014			Year 2015		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	27.0	14.2	20.7	25.3	16.0	20.7
20 - 24	72.9	54.4	63.7	75.3	59.6	67.5
25 - 29	91.3	73.1	82.2	91.1	74.8	83.0
30 - 34	95.4	65.9	80.6	94.9	67.3	80.9
35 - 39	96.1	68.8	82.5	96.7	66.9	81.8
40 - 44	95.4	64.1	79.8	96.1	65.7	81.0
45 - 49	94.1	54.6	74.4	92.6	57.7	75.2
50 - 54	92.4	48.5	70.3	91.9	50.5	71.1
55 - 59	86.1	41.5	63.3	87.5	42.1	64.3
60 - 64	52.7	19.5	35.3	50.9	24.0	36.8
65 - 69	29.8	10.5	19.2	27.8	9.7	17.9
70 - 74	11.7	5.0	7.9	16.5	2.4	8.4
75+	6.5	0.8	2.9	5.0	1.5	2.8
<b>16 and above</b>	<b>75.2</b>	<b>45.3</b>	<b>59.9</b>	<b>74.8</b>	<b>46.6</b>	<b>60.4</b>

**Table 1.4 Employment by industry and sex, 16 years and over, 2013 - 2015**

(’000)

Industry group	2013			2014			2015 <sup>1</sup>		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, forestry and fishing	27.0	17.2	<b>44.2</b>	27.2	17.7	<b>44.9</b>	27.4	17.9	<b>45.3</b>
<i>Of which Sugarcane</i>	9.7	3.5	<b>13.2</b>	9.7	3.5	<b>13.2</b>	9.6	3.5	<b>13.1</b>
<i>Non sugar</i>	17.3	13.7	<b>31.0</b>	17.5	14.2	<b>31.7</b>	17.8	14.4	<b>32.2</b>
Mining and quarrying	2.0	0.2	<b>2.2</b>	2.1	0.2	<b>2.3</b>	2.1	0.2	<b>2.3</b>
Manufacturing	58.5	52.4	<b>110.9</b>	59.0	53.2	<b>112.2</b>	58.9	52.8	<b>111.7</b>
<i>Of which Sugar</i>	1.5	0.0	<b>1.5</b>	1.5	0.0	<b>1.5</b>	1.5	0.0	<b>1.5</b>
<i>Food</i>	7.9	6.6	<b>14.5</b>	8.0	7.1	<b>15.1</b>	8.2	7.2	<b>15.4</b>
<i>Textiles</i>	22.0	31.0	<b>53.0</b>	22.2	31.4	<b>53.6</b>	21.8	30.9	<b>52.7</b>
<i>Other</i>	27.2	14.7	<b>41.9</b>	27.3	14.7	<b>42.0</b>	27.4	14.7	<b>42.1</b>
Electricity, gas, steam and air conditioning supply	2.2	0.1	<b>2.3</b>	2.1	0.1	<b>2.2</b>	2.1	0.1	<b>2.2</b>
Water supply; sewerage, waste management and remediation activities	3.2	0.2	<b>3.4</b>	3.2	0.2	<b>3.4</b>	3.2	0.3	<b>3.5</b>
Construction	47.8	0.5	<b>48.3</b>	46.1	0.5	<b>46.6</b>	45.8	0.5	<b>46.3</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	53.0	42.2	<b>95.2</b>	54.3	42.3	<b>96.6</b>	55.1	44.9	<b>100.0</b>
Transportation and storage	26.5	5.9	<b>32.4</b>	27.0	6.0	<b>33.0</b>	27.3	6.1	<b>33.4</b>
Accommodation and food service activities	25.3	14.3	<b>39.6</b>	25.8	14.6	<b>40.4</b>	26.3	14.9	<b>41.2</b>
Information and communication	10.3	8.2	<b>18.5</b>	10.6	8.5	<b>19.1</b>	10.6	8.9	<b>19.5</b>
Financial and insurance activities	6.5	6.9	<b>13.4</b>	6.7	7.1	<b>13.8</b>	6.7	7.2	<b>13.9</b>
Real estate activities	0.9	0.3	<b>1.2</b>	1.1	0.3	<b>1.4</b>	1.2	0.3	<b>1.5</b>
Professional, scientific and technical activities	6.3	4.3	<b>10.6</b>	6.5	4.4	<b>10.9</b>	6.5	4.8	<b>11.3</b>
Administrative and support service activities	17.1	10.2	<b>27.3</b>	17.3	11.1	<b>28.4</b>	17.0	11.4	<b>28.4</b>
Public administration and defence; compulsory social security	31.0	9.6	<b>40.6</b>	31.7	9.8	<b>41.5</b>	31.9	9.8	<b>41.7</b>
Education	14.1	18.1	<b>32.2</b>	14.1	18.1	<b>32.2</b>	14.4	18.4	<b>32.8</b>
Human health and social work activities	10.0	9.9	<b>19.9</b>	10.1	9.9	<b>20.0</b>	10.5	10.2	<b>20.7</b>
Arts, entertainment and recreation	3.9	1.8	<b>5.7</b>	4.0	1.8	<b>5.8</b>	4.1	1.9	<b>6.0</b>
Other service activities	2.4	1.7	<b>4.1</b>	2.8	1.7	<b>4.5</b>	1.3	3.6	<b>4.9</b>
<b>Total</b>	<b>348.3</b>	<b>203.7</b>	<b>552.0</b>	<b>351.7</b>	<b>207.5</b>	<b>559.2</b>	<b>352.4</b>	<b>214.2</b>	<b>566.6</b>

<sup>1</sup> Provisional

**Table 1.5 Employment by industry and size of establishments, 16 years and over, 2013 - 2015**

(‘000)

Industry group	2013			2014			2015 <sup>1</sup>		
	Large	Other than Large	Total	Large	Other than Large	Total	Large	Other than Large	Total
Agriculture, forestry and fishing	14.1	30.1	<b>44.2</b>	14.0	30.9	<b>44.9</b>	13.5	31.8	<b>45.3</b>
<i>Of which Sugarcane</i>	7.5	5.7	<b>13.2</b>	7.4	5.8	<b>13.2</b>	7.2	5.9	<b>13.1</b>
<i>Non sugar</i>	6.6	24.4	<b>31.0</b>	6.6	25.1	<b>31.7</b>	6.3	25.9	<b>32.2</b>
Mining and quarrying	1.1	1.1	<b>2.2</b>	1.1	1.2	<b>2.3</b>	1.1	1.2	<b>2.3</b>
Manufacturing	78.0	32.9	<b>110.9</b>	77.9	34.3	<b>112.2</b>	76.5	35.2	<b>111.7</b>
<i>Of which Sugar</i>	1.5	0.0	<b>1.5</b>	1.5	0.0	<b>1.5</b>	1.5	0.0	<b>1.5</b>
<i>Food</i>	10.4	4.1	<b>14.5</b>	10.6	4.5	<b>15.1</b>	10.7	4.7	<b>15.4</b>
<i>Textiles</i>	43.7	9.3	<b>53.0</b>	43.9	9.7	<b>53.6</b>	42.8	9.9	<b>52.7</b>
<i>Other</i>	22.4	19.5	<b>41.9</b>	21.9	20.1	<b>42.0</b>	21.5	20.6	<b>42.1</b>
Electricity, gas, steam and air conditioning supply	2.3	0.0	<b>2.3</b>	2.2	0.0	<b>2.2</b>	2.2	0.0	<b>2.2</b>
Water supply; sewerage, waste management and remediation activities	2.1	1.3	<b>3.4</b>	2.1	1.3	<b>3.4</b>	2.2	1.3	<b>3.5</b>
Construction	14.6	33.7	<b>48.3</b>	12.7	33.9	<b>46.6</b>	12.4	33.9	<b>46.3</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	25.1	70.1	<b>95.2</b>	25.3	71.3	<b>96.6</b>	25.6	74.4	<b>100.0</b>
Transportation and storage	16.0	16.4	<b>32.4</b>	16.0	17.0	<b>33.0</b>	16.2	17.2	<b>33.4</b>
Accommodation and food service activities	25.2	14.4	<b>39.6</b>	25.5	14.9	<b>40.4</b>	25.7	15.5	<b>41.2</b>
Information and communication	10.5	8.0	<b>18.5</b>	10.8	8.3	<b>19.1</b>	11.0	8.5	<b>19.5</b>
Financial and insurance activities	12.6	0.8	<b>13.4</b>	12.9	0.9	<b>13.8</b>	12.9	1.0	<b>13.9</b>
Real estate activities	0.7	0.5	<b>1.2</b>	0.8	0.6	<b>1.4</b>	0.8	0.7	<b>1.5</b>
Professional, scientific and technical activities	6.1	4.5	<b>10.6</b>	6.2	4.7	<b>10.9</b>	6.4	4.9	<b>11.3</b>
Administrative and support service activities	15.2	12.1	<b>27.3</b>	16.0	12.4	<b>28.4</b>	15.8	12.6	<b>28.4</b>
Public administration and defence; compulsory social security	40.6	0.0	<b>40.6</b>	41.5	0.0	<b>41.5</b>	41.7	0.0	<b>41.7</b>
Education	27.2	5.0	<b>32.2</b>	27.2	5.0	<b>32.2</b>	27.8	5.0	<b>32.8</b>
Human health and social work activities	16.2	3.7	<b>19.9</b>	16.2	3.8	<b>20.0</b>	16.7	4.0	<b>20.7</b>
Arts, entertainment and recreation	3.1	2.6	<b>5.7</b>	3.1	2.7	<b>5.8</b>	3.2	2.8	<b>6.0</b>
Other service activities	1.8	2.3	<b>4.1</b>	1.8	2.7	<b>4.5</b>	1.8	3.1	<b>4.9</b>
<b>Total</b>	<b>312.5</b>	<b>239.5</b>	<b>552.0</b>	<b>313.3</b>	<b>245.9</b>	<b>559.2</b>	<b>313.5</b>	<b>253.1</b>	<b>566.6</b>

<sup>1</sup> Provisional

Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2011 - 2015

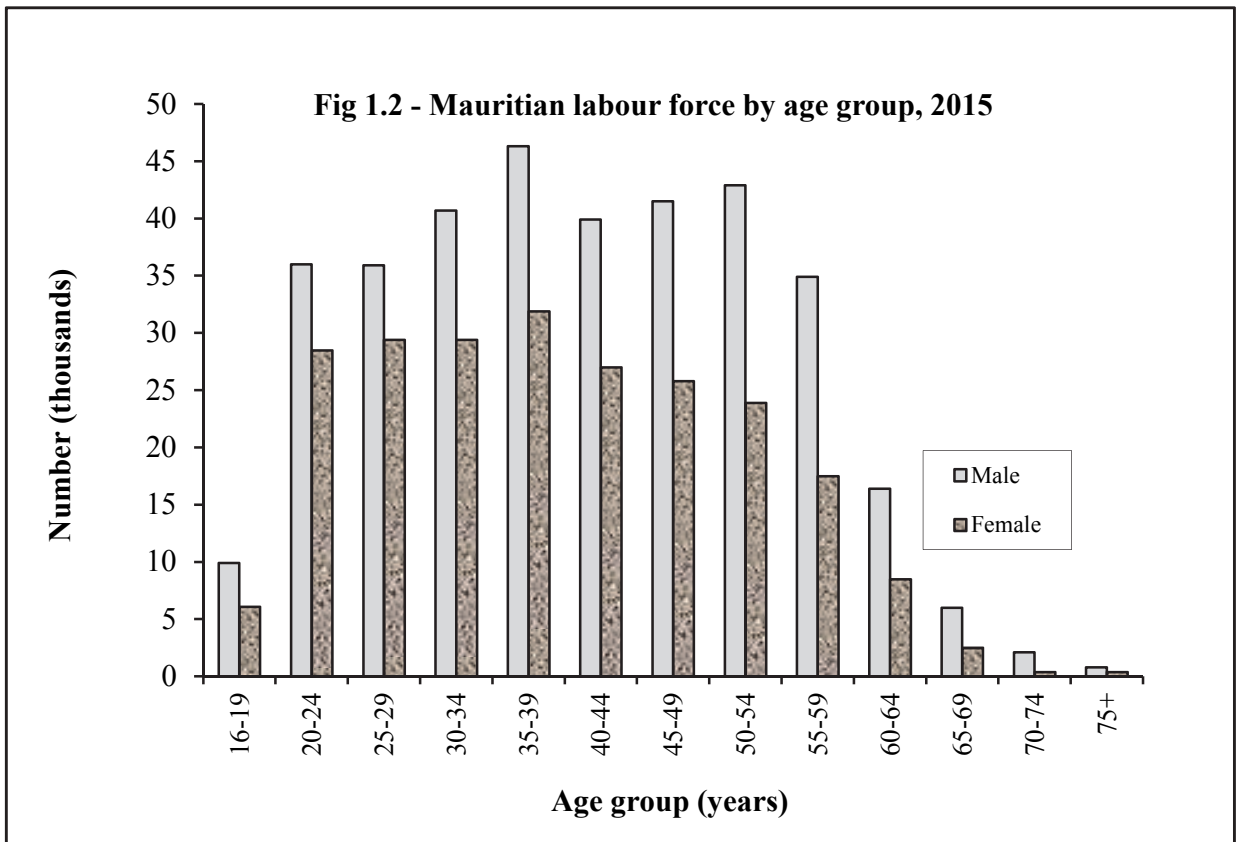
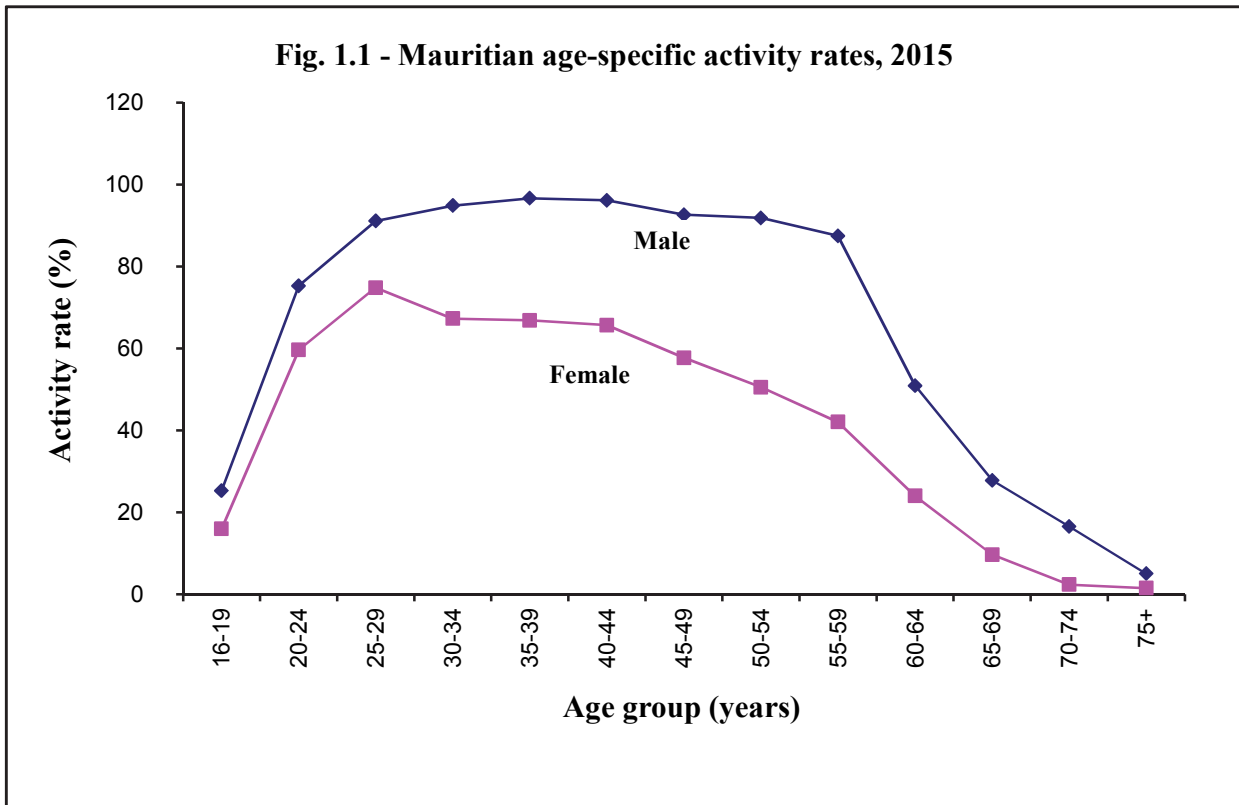
('000)

Labour force			Employment <sup>1</sup> (including foreign workers)			Unemployment		
Year	Mauritian	Foreign workers	Total	in large establishments <sup>2</sup>	outside large establishments	Total	Number	Rate <sup>3</sup> (%)
<b>Both sexes</b>								
2011	548.6	23.0	571.6	310.7	218.2	528.9	42.7	7.8
2012	556.3	24.0	580.3	311.5	224.2	535.7	44.6	8.0
2013	571.2	26.3	597.5	312.5	239.5	552.0	45.5	8.0
2014	575.7	28.3	604.0	313.3	245.9	559.2	44.8	7.8
2015 <sup>1</sup>	584.6	28.3	612.9	313.5	253.1	566.6	46.3	7.9
<b>Male</b>								
2011	343.3	13.4	356.7	197.8	141.6	339.4	17.3	5.0
2012	346.9	14.2	361.1	198.3	144.7	343.0	18.1	5.2
2013	350.4	16.5	366.9	199.1	149.2	348.3	18.6	5.3
2014	352.8	18.3	371.1	199.1	152.6	351.7	19.4	5.5
2015 <sup>1</sup>	353.3	18.6	371.9	198.1	154.3	352.4	19.5	5.5
<b>Female</b>								
2011	205.3	9.6	214.9	112.9	76.6	189.5	25.4	12.4
2012	209.4	9.8	219.2	113.2	79.5	192.7	26.5	12.7
2013	220.8	9.8	230.6	113.4	90.3	203.7	26.9	12.2
2014	222.9	10.0	232.9	114.2	93.3	207.5	25.4	11.4
2015 <sup>1</sup>	231.3	9.7	241.0	115.4	98.8	214.2	26.8	11.6

<sup>1</sup> Provisional

<sup>2</sup> Employing 10 or more persons

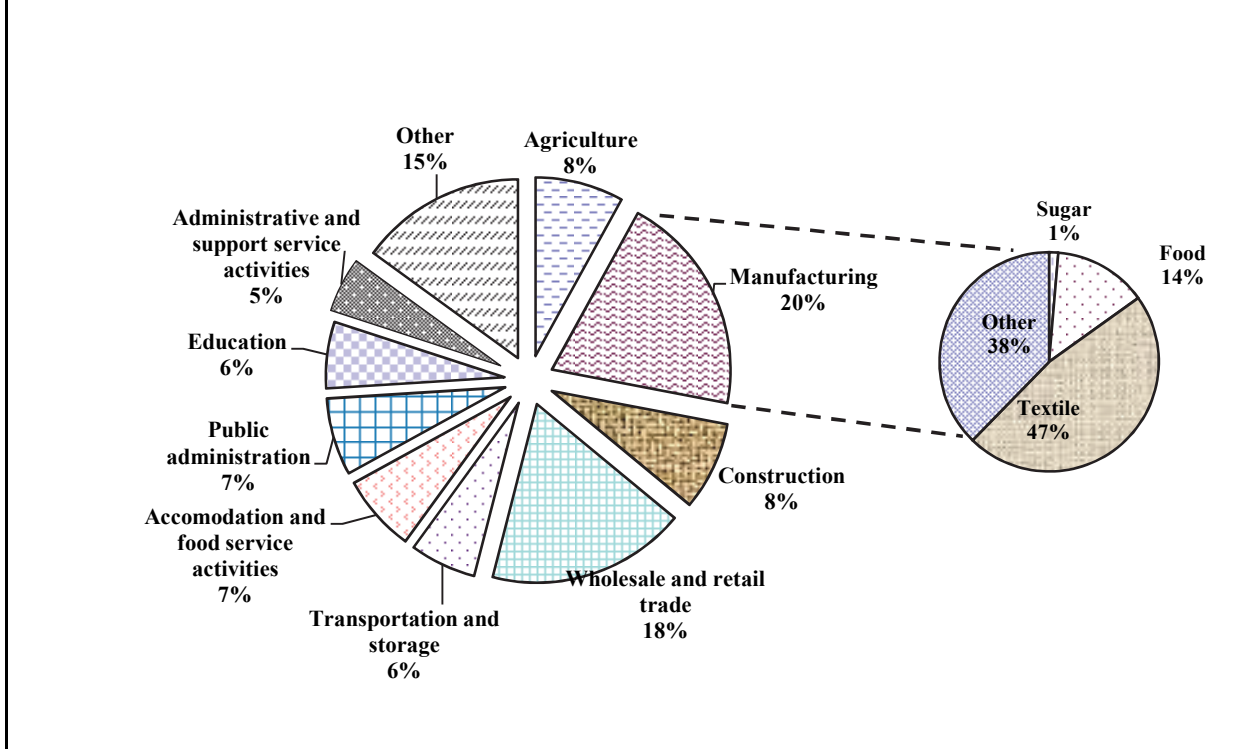
<sup>3</sup> Unemployment as a percentage of Mauritian labour force



**Fig 1.3 - Total Labour Force, Employment and Unemployment, 2010 - 2015**



**Fig 1.4 - Total Employment by industry group, 2015**





# **CHAPTER 2**

## Chapter 2

### SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2015

#### 1. INTRODUCTION

Every year, in March, Statistics Mauritius carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2015. Figures for previous years are also provided for analytical purposes.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly
- (ii) daily
- (iii) piece rate
- (iv) hourly rate

#### 2. COVERAGE

As in previous rounds, the 2015 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
  - (i) sugar cane plantations of 10 hectares or more;
  - (ii) tea plantations of 2 hectares or more;
  - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
  - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2015).
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.
- (c) All central and local government departments.

#### 3. DATA COLLECTION

The questionnaires (published as an appendix to this report) were sent to some 5,000 establishments with the request that they be completed and returned by 15 April 2015.

Almost all establishments employing more than 100 persons (based on the previous survey), and which had not replied by the end of May 2015 were visited.

#### **4. THE REPORTING UNIT**

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

#### **5. FRAME USED FOR THE SURVEY**

The frame used for the survey is the list of establishments which is continuously revised and updated on the basis of information received from various sources. The list of around 5,000 establishments, which included 43 establishments in Rodrigues but excluded all government ministries and departments, was made up of:

- (a) Around 2,630 establishments which, at the preceding round of the survey in March 2014, had been found to fall within the scope of the survey;
- (b) Around 1,820 additional establishments which, according to available information, could fall within the scope of the survey.

#### **6. THE REFERENCE PERIOD**

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2015. This use of a specific date is necessary to avoid double counting, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2015, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2015.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2015.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

## 7. DEFINITIONS

The term ‘**employees**’ covers all persons in regular or casual employment and includes:-

- (a) Persons temporarily absent on paid sick or vacation leave; and
- (b) Persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term ‘**Earnings**’ covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

**Primary sector** comprises activities classified in the industrial groups:

- (i) Agriculture, forestry and fishing
- (ii) Mining and quarrying

**Secondary sector** comprises activities classified in the industrial groups:

- (i) Manufacturing
- (ii) Electricity, gas, steam and air conditioning supply
- (iii) Water supply; sewerage, waste management and remediation activities
- (iv) Construction

**Tertiary sector** comprises activities classified in the industrial groups:

- (i) Wholesale and retail trade; repair of motor vehicles and motorcycles
- (ii) Transportation and storage
- (iii) Accommodation and food service activities
- (iv) Information and communication
- (v) Financial and insurance activities
- (vi) Real estate activities
- (vii) Professional, scientific and technical activities
- (viii) Administrative and support service activities
- (ix) Public administration and defence; compulsory social security
- (x) Education
- (xi) Human health and social work activities
- (xii) Arts, entertainment and recreation
- (xiii) Other service activities

**Export Oriented Enterprises (EOE)** consist of enterprises formerly holding an EPZ certificate as well as enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment.

## 8. RESPONSE

Among the 2,630 establishments mentioned in Section 5(a), 43 no longer fell within the scope of the survey either because they have ceased operation or their employment had shrunk to less than 10 or they have become dormant. As regards to the second category of establishments mentioned in Section 5(b), 20 new establishments were found to fall within the scope of the survey.

For the March 2015 survey, out of the 2,607 establishments (excluding government ministries and departments) which are considered as large as per definition of the survey, 80% responded, representing about 90% of total employment in such establishments. However, overall response, including government ministries and departments, accounted for 87% of employment.

## 9. SUMMARY OF RESULTS

The following analysis of employment relates only to 'large' establishments falling within the scope of the survey as defined above.

### 9.1 Employment Level, March 2014 – March 2015

Total employment in establishments covered by the survey was 309,212 in March 2015 compared to 309,128 in March 2014, representing an increase of 84. Analysis by sex shows that female employment increased by about 1,140 from around 115,909 in 2014 to around 117,049 in 2015 while male employment decreased by about 1,056 from around 193,219 in 2014 to around 192,163 in 2015 (Table 2.4).

The total employment figure includes some 4,070 persons working in large establishments in Rodrigues, compared to around 4,030 in March 2014. These were mainly government employees of Rodrigues Regional Assembly numbering around 2,430 in March 2015.

Foreign workers, who are also included in the total employment figure, numbered around 29,083 (*19,232 males and 9,851 females*) in March 2015, compared to around 28,461 (*18,686 males and 9,775 females*) in March 2014. These workers were mainly engaged in the manufacturing establishments (Table 2.31).

### 9.2 Employment by sector and industry

Between March 2014 and March 2015, employment in the primary and secondary sectors decreased by around 700 and 1,770 respectively. Employment in the tertiary sector, however, maintained an upward trend with an increase of about 2,550.

Analysis by industrial group (Table 2.4) shows that employment increased in the industry groups 'Education' (602), 'Human health and social work activities' (589) and 'Information and communication' (421) but decreased in the industrial groups 'Manufacturing' (-1,535) of which 'Textiles' (-984) and 'Agriculture, forestry and fishing' (-646).

### 9.3 Employment in the General Government Sector

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialised governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government sector increased by about 780 from around 73,076 (46,760 males and 26,316 females) in March 2014 to 73,860 (46,487 males and 27,373 females) in March 2015 (Table 2.10). Female employment increased by about 1,057 while employment for male decreased by about 273.

Increase in employment was noted in the industrial groups 'Human health and social security' (460) and 'Education' (412) while the main decrease occurred in the group 'Agriculture, forestry and fishing' (-146).

### 9.4 Employment in the large establishments of the EOE sector

The number of persons employed in 'large' establishments in the EOE sector (Table 2.21) decreased by about 1,006 from around 54,385 in March 2014 to around 53,379 in March 2015. The decrease was mainly due to the decrease in employment (-984) in the manufacturing sector. It should however be noted that during the same period, the number of Mauritians employed, decreased from around 32,031 to around 30,428 whereas the number of foreigners increased from around 22,354 to around 22,951.

The number of male employees decreased by about 27 whereas the number of female employees decreased by about 979. Most of the job increases were noted in establishments engaged in the manufacture of food (164) while decreases occurred in establishments engaged in 'Manufacture of wearing apparel (-1,002) and 'Manufacture of wood and furniture (-161).

### 9.5 Earnings

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of the salary structure of an establishment has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

### **9.5.1 Earnings in all large establishments**

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2013 to 2015, where all rates have been converted to a monthly basis.

In March 2015, highest average monthly earnings were registered in the industrial groups 'Electricity, gas, steam and air conditioning supply' (Rs 51,653), 'Professional, scientific and technical activities' (Rs 44,190) and 'Financial and insurance activities' (Rs 44,382). On the other hand, the lowest average monthly earnings occurred in the industrial groups 'Administrative and support service activities' (Rs 14,878) and 'Manufacturing' (Rs 16,179).

Overall average monthly earnings in large establishments increased by about 5% from Rs 24,969 in March 2014 to Rs 26,331 in March 2015. A general upward trend was observed in all industrial groups. The largest increases were noted in 'Electricity, gas, steam and air conditioning supply' (16.3%), 'Agriculture, forestry and fishing' (10.8%), 'Accommodation and food service activities' (10.6%) and 'Information and communication' (7.9). Other sectors witnessed increases ranging from 1.5% to 5.7%.

### **9.5.2 Earnings in large establishments of the EOE sector**

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 5.9% from Rs 13,922 in March 2014 to Rs 14,749 in March 2015 (Table 2.24). The average monthly earnings in the manufacturing establishments in 2015 was Rs 14,155 compared to Rs 25,353 in non-manufacturing establishments. The corresponding figures for 2014 were Rs 13,394 and Rs 23,505 respectively.

## **10. SURVEY OF VACANCIES**

All establishments, except central and local government services, were also requested to supply information on unfilled vacancies as at the last Thursday of March 2015. A total of 3,427 vacancies (860 males, 301 females and 2,266 either males or females) were reported. It is to be noted that about 23.9% of these vacancies occurred in the occupational group 'Service and sales workers' followed by 15.4% in the groups 'Technicians and associate professionals' and 12.5% in the 'Craft and related trade workers. Table 2.32 shows the vacancies classified by industrial group, occupation and sex.

**Table 2.1 - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2013 <sup>1</sup>	March 2014 <sup>1</sup>	March 2015 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>140</b>	<b>139</b>	<b>132</b>
Sugarcane	67	66	65
Tobacco	3	3	3
Flower growing	4	3	3
Tea	7	7	7
Other crop production	4	5	4
Raising of poultry	8	7	6
Other animal production	9	9	9
Forestry and logging, fishing and aquaculture	5	6	4
Support activities to agriculture, forestry and fishing	33	33	31
<b>Mining and quarrying</b>	<b>24</b>	<b>24</b>	<b>22</b>
Quarrying of stone and sand	20	20	18
Extraction of salt (including refining by producer)	4	4	4
<b>Manufacturing</b>	<b>609</b>	<b>587</b>	<b>578</b>
Food:			
Processing and preserving of meat	9	9	9
Processing and preserving of fish and other seafood	11	11	11
Processing and preserving of fruits and vegetables	6	5	6
Vegetable and animal oils and fats, grain mill products	7	7	7
Dairy products	6	6	6
Bakery products:			
Bread	29	29	29
Pastries and cakes	6	6	6
Biscuits and other dry bakery products	4	4	5
Sugar	6	6	5
Cocoa, chocolate and sugar confectionery	3	3	3
Macaroni, noodles and similar farinaceous products	4	4	4
Other food products	14	13	13
Distilled potable alcoholic beverages	6	6	6
Other beverages	9	9	7
Textiles	34	32	31
Wearing apparel	149	139	135



**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2013 <sup>1</sup>	March 2014 <sup>1</sup>	March 2015 <sup>2</sup>
Leather products	6	6	6
Footwear and parts of footwear	7	7	7
Other products of wood, cork, straw and plaiting materials	12	10	9
Paper and paper product	13	13	13
Printing and reproduction of recorded media	34	36	35
Basic chemicals, plastics and synthetic rubber in primary forms	12	12	13
Pharmaceuticals, medicinal and other chemical products	21	21	20
Rubber products	4	5	5
Plastic products	29	27	26
Glass and other non metallic mineral products	14	14	14
Basic metal	5	5	5
Structural metal products, tanks, reservoirs and steam generators	24	23	23
Other fabricated metal products; metal working service activities	21	20	21
Computer, electronic and optical goods	15	15	14
Electrical equipment	9	8	8
Motor vehicles, trailers and other transport equipment	11	10	9
Furniture	31	29	28
Jewellery, bijouterie and related articles	19	18	19
Other manufacturing n.e.c	12	12	13
Repair and installation of machinery and equipment	7	7	7
<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Water Supply, Sewerage, Waste Management and Remediation Activities</b>	<b>14</b>	<b>11</b>	<b>11</b>
Water supply, sewerage and waste management	7	6	6
Materials recovery	7	5	5
<b>Construction</b>	<b>111</b>	<b>108</b>	<b>106</b>
Construction of buildings	51	49	47
Civil engineering	14	14	14
Specialised construction activities	46	45	45

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2013 <sup>1</sup>	March 2014 <sup>1</sup>	March 2015 <sup>2</sup>
<b>Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles</b>	<b>439</b>	<b>437</b>	<b>431</b>
Sale of motor vehicles and motorcycles	18	18	18
Maintenance and repair of motor vehicles	11	12	12
Sale of motor vehicles parts and accessories	14	13	13
Wholesale on a fee or contract basis and of agricultural raw materials and live animals	7	7	5
Wholesale of food, beverages and tobacco	53	50	50
Wholesale of textiles, clothing and footwear	10	9	8
Wholesale of other household goods	33	33	31
Wholesale of machine equipment and supplies	26	24	27
Other specialised and non specialised wholesale	44	43	40
Retail sale in non-specialised stores with food, beverages or tobacco predominating	46	54	59
Retail sale of automotive fuel	6	6	6
Retail sale of information and communications equipment in specialised stores	18	19	17
Other Retail sale	153	149	145
<b>Transport and Storage</b>	<b>85</b>	<b>83</b>	<b>83</b>
Passenger land transport	11	11	11
Freight transport by road	13	12	12
Water and air transport	9	9	9
Warehousing and storage	6	6	6
Support activities for transportation	42	41	41
Postal and courier activities	4	4	4
<b>Accommodation and Food Service Activities</b>	<b>190</b>	<b>186</b>	<b>188</b>
Accommodation	118	118	118
Food and beverage service activities	72	68	70
<b>Information and Communication</b>	<b>94</b>	<b>94</b>	<b>96</b>
Publishing activities	11	11	11
Motion picture, video and television programme production; programming and broadcasting activities	6	6	7
Telecommunications	18	17	16
Computer programming, consultancy and related activities	44	44	46
Information service activities	15	16	16
<b>Financial and Insurance Activities</b>	<b>89</b>	<b>85</b>	<b>89</b>
Monetary intermediation	24	23	24
Other financial services activities, except insurance and pension funding activities	19	18	21
Insurance, reinsurance and pension funding	26	25	26

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2013 <sup>1</sup>	March 2014 <sup>1</sup>	March 2015 <sup>2</sup>
Activities auxiliary to financial service and insurance activities	20	19	18
<b>Real Estate Activities</b>	<b>28</b>	<b>28</b>	<b>27</b>
<b>Professional, Scientific and Technical Activities</b>	<b>162</b>	<b>162</b>	<b>161</b>
Legal activities	14	15	13
Accounting, book-keeping and auditing activities	21	21	20
Activities of head offices; management consultancy activities	66	66	68
Architectural and engineering activities; technical testing and analysis	25	25	26
Scientific research and development	6	6	6
Advertising and market research	19	18	18
Other professional, scientific and technical activities	11	11	10
<b>Administrative and Support Service Activities</b>	<b>110</b>	<b>112</b>	<b>110</b>
Rental,leasing and employment activities	9	9	9
Travel agency activities	12	13	13
Tour operator activities	11	10	10
Security and investigation activities	13	14	13
Services to building and landscape activities	25	27	25
Activities of call centres	30	29	28
Other business support service activities	10	10	12
<b>Public Administration and Defence; compulsory Social Security</b>	<b>53</b>	<b>60</b>	<b>60</b>
<b>Education</b>	<b>179</b>	<b>174</b>	<b>174</b>
<b>Human Health and Social Work Activities</b>	<b>55</b>	<b>56</b>	<b>57</b>
Human health activities (hospitals and medical practice)	19	20	20
Residential care activities & social work activities without accommodation	36	36	37
<b>Arts, Entertainment and Recreation</b>	<b>71</b>	<b>72</b>	<b>72</b>
Libraries, archives, museums and other cultural activities	9	9	9
Gambling and betting activities	25	24	23
Sports activities and amusement and recreation activities	37	39	40
<b>Other Service Activities</b>	<b>32</b>	<b>34</b>	<b>34</b>
Activities of membership organisations	24	26	26
Other personal service activities (hairdressing and beauty parlour)	8	8	8
<b>Total</b>	<b>2,485</b>	<b>2,452</b>	<b>2,431</b>

Note: (a) Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

(b) Excludes Govt ministries/departments

<sup>1</sup>Revised      <sup>2</sup>Provisional

**Table 2.2 - Number of establishments <sup>1</sup> by district and industrial group, March 2015 <sup>2</sup>**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	7	1	125	-	3	18	172	54	15	28	69	11	67	36	30	28	13	13	12	<b>702</b>
Pamplemousses	14	4	93	1	3	15	28	5	37	3	-	-	3	8	2	15	7	14	3	<b>255</b>
Riviere du Rempart	10	1	31	-	-	-	16	2	24	1	-	3	1	2	1	8	1	4	-	<b>105</b>
Flacq	24	2	27	2	-	6	14	2	25	-	-	-	1	3	1	9	1	5	1	<b>123</b>
Grand Port	14	3	18	1	2	2	12	5	10	-	-	-	-	1	1	7	2	3	2	<b>85</b>
Savanne	23	1	16	1	-	2	-	1	10	-	-	3	-	2	1	2	-	3	-	<b>68</b>
Plaines Wilhems	13	2	168	1	2	39	116	7	22	52	13	4	73	35	17	80	28	18	13	<b>703</b>
Moka	11	-	58	-	-	8	56	4	7	7	1	2	13	19	5	14	2	1	-	<b>208</b>
Black River	16	6	39	-	-	14	8	-	30	2	-	4	2	3	1	5	3	10	3	<b>147</b>
Rodrigues	-	2	3	1	-	2	6	3	8	2	7	-	-	1	1	6	-	1	-	<b>43</b>
<b>Total</b>	<b>132</b>	<b>22</b>	<b>578</b>	<b>7</b>	<b>11</b>	<b>106</b>	<b>431</b>	<b>83</b>	<b>188</b>	<b>96</b>	<b>90</b>	<b>27</b>	<b>161</b>	<b>110</b>	<b>60</b>	<b>174</b>	<b>57</b>	<b>72</b>	<b>34</b>	<b>2,439</b>

<sup>1</sup> Excluding Government ministries and departments

<sup>2</sup> Provisional

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices, except those found in Rodrigues.

**Table 2.3 - Employment <sup>1</sup> by district and industrial group, March 2015 <sup>2</sup>**

**Both sexes**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	782	157	8,126	-	626	1,833	11,696	9,638	774	2,843	9,284	306	2,565	2,205	4,514	1,951	1,422	956	678	<b>60,356</b>
Pamplemousses	419	130	5,940	47	95	2,947	1,690	1,276	5,238	358	117	-	106	3,901	297	953	284	350	210	<b>24,358</b>
Riviere du Rempart	1,043	67	4,095	-	-	-	929	103	2,911	7	129	78	91	193	299	532	34	107	-	<b>10,618</b>
Flacq	2,420	100	2,511	185	-	184	628	41	5,636	-	110	-	121	474	368	742	55	260	11	<b>13,846</b>
Grand Port	1,064	92	1,019	70	56	43	1,002	1,001	1,693	12	151	-	75	68	386	517	43	105	35	<b>7,432</b>
Savanne	1,833	26	2,130	43	-	34	91	99	1,693	-	61	104	-	108	320	214	-	113	-	<b>6,869</b>
Plaines Wilhems	497	127	14,909	1,832	1,173	3,195	5,873	2,978	786	5,816	2,321	197	3,892	5,218	3,416	5,987	1,810	1,291	395	<b>61,713</b>
Moka	764	-	4,620	-	-	915	3,765	215	908	750	77	70	647	4,577	696	3,853	857	16	-	<b>22,730</b>
Black River	647	241	4,270	-	25	1,531	228	-	5,506	26	40	88	38	215	237	353	103	727	46	<b>14,321</b>
Rodrigues	-	55	71	95	-	131	102	140	299	97	64	-	-	134	2,434	415	-	36	-	<b>4,073</b>
<b>Total</b>	<b>9,469</b>	<b>995</b>	<b>47,691</b>	<b>2,272</b>	<b>1,975</b>	<b>10,813</b>	<b>26,004</b>	<b>15,491</b>	<b>25,444</b>	<b>9,909</b>	<b>12,354</b>	<b>843</b>	<b>7,535</b>	<b>17,093</b>	<b>12,967</b>	<b>15,517</b>	<b>4,608</b>	<b>3,961</b>	<b>1,375</b>	<b>226,316</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional

**Table 2.3 (cont'd)- Employment<sup>1</sup> by district and industrial group, March 2015 <sup>2</sup>**

**Male**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	726	146	5,083	-	495	1,773	7,700	7,550	400	1,918	4,450	214	1,293	1,346	2,848	897	745	655	379	<b>38,618</b>
Pamplemousses	221	120	2,794	44	58	2,810	1,095	1,154	3,733	211	59	-	51	3,054	254	357	74	254	73	<b>16,416</b>
Riviere du Rempart	891	66	1,515	-	-	-	254	100	2,026	3	57	36	38	81	257	235	7	73	-	<b>5,639</b>
Flacq	2,076	96	855	185	-	161	284	36	4,139	-	49	-	64	294	295	352	9	196	3	<b>9,094</b>
Grand Port	881	90	626	64	11	41	374	779	1,124	8	68	-	42	58	316	212	8	58	16	<b>4,776</b>
Savanne	1,579	25	730	39	-	34	36	98	1,086	-	25	73	-	100	281	91	-	75	-	<b>4,272</b>
Plaines Wilhems	283	59	7,355	1,721	998	2,945	3,222	2,757	465	3,036	1,109	122	2,141	2,507	2,651	2,439	389	854	240	<b>35,293</b>
Moka	601	-	2,553	-	-	877	2,569	180	527	494	34	46	488	2,316	421	1,383	291	4	-	<b>12,784</b>
Black River	522	207	2,610	-	-	1,398	148	-	3,715	14	21	47	15	126	185	121	30	536	9	<b>9,722</b>
Rodrigues	-	52	65	86	-	128	76	123	160	68	32	-	-	97	1,691	223	-	19	-	<b>2,820</b>
<b>Total</b>	<b>7,780</b>	<b>861</b>	<b>24,186</b>	<b>2,139</b>	<b>1,580</b>	<b>10,167</b>	<b>15,758</b>	<b>12,777</b>	<b>17,375</b>	<b>5,752</b>	<b>5,904</b>	<b>538</b>	<b>4,132</b>	<b>9,979</b>	<b>9,199</b>	<b>6,310</b>	<b>1,553</b>	<b>2,724</b>	<b>720</b>	<b>139,434</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional

**Table 2.3 (cont'd)- Employment<sup>1</sup> by district and industrial group, March 2015<sup>2</sup>**

**Female**

Industry District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	56	11	3,043	-	131	60	3,996	2,088	374	925	4834	92	1,272	859	1,666	1,054	677	301	299	<b>21,738</b>
Pamplemousses	198	10	3,146	3	37	137	595	122	1,505	147	58	-	55	847	43	596	210	96	137	<b>7,942</b>
Riviere du Rempart	152	1	2,580	-	-	-	675	3	885	4	72	42	53	112	42	297	27	34	-	<b>4,979</b>
Flacq	344	4	1,656	-	-	23	344	5	1,497	-	61	-	57	180	73	390	46	64	8	<b>4,752</b>
Grand Port	183	2	393	6	45	2	628	222	569	4	83	-	33	10	70	305	35	47	19	<b>2,656</b>
Savanne	254	1	1,400	4	-	-	55	1	607	-	36	31	-	8	39	123	-	38	-	<b>2,597</b>
Plaines Wilhems	214	68	7,554	111	175	250	2,651	221	321	2,780	1212	75	1,751	2,711	765	3,548	1,421	437	155	<b>26,420</b>
Moka	163	-	2,067	-	-	38	1,196	35	381	256	43	24	159	2,261	275	2,470	566	12	-	<b>9,946</b>
Black River	125	34	1,660	-	7	133	80	-	1,791	12	19	41	23	89	52	232	73	191	37	<b>4,599</b>
Rodrigues	-	3	6	9	-	3	26	17	139	29	32	-	-	37	743	192	-	17	-	<b>1,253</b>
<b>Total</b>	<b>1,689</b>	<b>134</b>	<b>23,505</b>	<b>133</b>	<b>395</b>	<b>646</b>	<b>10,246</b>	<b>2,714</b>	<b>8,069</b>	<b>4,157</b>	<b>6,450</b>	<b>305</b>	<b>3,403</b>	<b>7,114</b>	<b>3,768</b>	<b>9,207</b>	<b>3,055</b>	<b>1,237</b>	<b>655</b>	<b>86,882</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional

**Table 2.4 - Changes in employment by industrial group and sex, March 2014 - March 2015**

Industrial group	March 2014 <sup>1</sup>			March 2015 <sup>2</sup>			Change between March 2014 and March 2015		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	9,767	1,984	11,751	9,272	1,833	11,105	-495	-151	-646
<i>Of which Sugarcane</i>	5,712	864	6,576	5,578	822	6,400	-134	-42	-176
Mining and quarrying	922	124	1,046	861	134	995	-61	10	-51
Manufacturing	39,832	33,837	73,669	39,274	32,860	72,134	-558	-977	-1,535
<i>Of which Sugar</i>	1,244	19	1,263	1,180	22	1,202	-64	3	-61
<i>Food (excluding sugar)</i>	5,385	4,800	10,185	5,565	4,914	10,479	180	114	294
<i>Textiles</i>	19,778	22,659	42,437	19,796	21,657	41,453	18	-1,002	-984
Electricity, gas, steam and air conditioning supply	2,190	133	2,323	2,142	133	2,275	-48	0	-48
Water supply, sewerage, waste management and remediation activities	1,556	348	1,904	1,596	395	1,991	40	47	87
Construction	14,086	877	14,963	13,838	851	14,689	-248	-26	-274
Wholesale and retail trade; repair of motor vehicles and motorcycles	15,961	10,217	26,178	16,024	10,283	26,307	63	66	129
<i>Of which wholesale and retail trade</i>	15,708	10,184	25,892	15,780	10,252	26,032	72	68	140
Transportation and storage	12,860	2,680	15,540	13,105	2,766	15,871	245	86	331
Accommodation and food service activities	17,650	8,000	25,650	17,653	8,205	25,858	3	205	208
Information and communication	5,930	4,160	10,090	6,115	4,396	10,511	185	236	421
Financial and insurance activities	6,188	6,205	12,393	6,029	6,472	12,501	-159	267	108
<i>Of which monetary intermediation</i>	3,962	3,864	7,826	3,914	3,920	7,834	-48	56	8
<i>financial leasing and other credit granting</i>	329	521	850	362	560	922	33	39	72
<i>insurance, reinsurance and pension funding</i>	1,330	1,281	2,611	1,172	1,416	2,588	-158	135	-23
Real estate activities	531	285	816	549	308	857	18	23	41
Professional, scientific and technical activities	4,187	3,297	7,484	4,244	3,443	7,687	57	146	203
Administrative and support service activities	10,083	7,159	17,242	10,053	7,138	17,191	-30	-21	-51
Public administration and defence; compulsory social security	30,246	10,906	41,152	29,824	11,260	41,084	-422	354	-68
Education	10,542	15,313	25,855	10,642	15,815	26,457	100	502	602
Human health and social work activities	7,091	8,448	15,539	7,309	8,819	16,128	218	371	589
Arts, entertainment and recreation	2,817	1,296	4,113	2,825	1,276	4,101	8	-20	-12
Other services	780	640	1,420	808	662	1,470	28	22	50
<b>Total</b>	<b>193,219</b>	<b>115,909</b>	<b>309,128</b>	<b>192,163</b>	<b>117,049</b>	<b>309,212</b>	<b>-1,056</b>	<b>1,140</b>	<b>84</b>
<i>Export oriented enterprises</i>	<i>24,831</i>	<i>29,554</i>	<i>54,385</i>	<i>24,804</i>	<i>28,575</i>	<i>53,379</i>	<i>-27</i>	<i>-979</i>	<i>-1,006</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional



**Table 2.5 - Number of establishments <sup>1</sup> and employees by size of employment and industrial group, March 2015 <sup>2</sup>**

Industrial group	Less than 10		10 - 49		50 - 99		100 - 499		500 & over		Total	
	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp
Agriculture, forestry and fishing	30	128	69	1,699	10	729	22	4,813	2	2,231	133	9,600
<i>of which Sugarcane</i>	26	114	21	491	4	272	13	3,292	2	2231	66	6,400
Mining and quarrying	-	-	16	447	4	285	2	263	-	-	22	995
Manufacturing	-	-	348	8,329	93	6,381	109	23,223	28	33,931	578	71,864
<i>of which Sugar</i>	-	-	-	-	1	91	4	1,111	-	-	5	1,202
<i>Food (excluding sugar)</i>	-	-	62	1,359	16	1,110	18	2,970	3	5040	99	10,479
<i>Textiles</i>	-	-	70	1,645	32	2,255	40	9,810	24	27743	166	41,453
<i>Other</i>	-	-	216	5,325	44	2,925	47	9,332	1	1148	308	18,730
Electricity, gas, steam and air conditioning supply	-	-	3	125	2	167	1	151	1	1,832	7	2,275
Water supply, sewerage, waste management and remediation activities	-	-	8	241	-	-	2	612	1	1,138	11	1,991
Construction	-	-	60	1,408	20	1,452	17	3,570	9	7,063	106	13,493
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	304	7,109	70	4,848	51	9,467	6	4,883	431	26,307
<i>Of which Wholesale and retail trade</i>	-	-	293	6,887	69	4,795	51	9,467	6	4,883	419	26,032
Transportation and storage	-	-	46	994	16	1,297	13	2,768	8	10,555	83	15,614
Accommodation and food service activities	-	-	90	2,100	27	1,965	65	17,670	6	4,123	188	25,858
Information and communication	-	-	58	1,335	18	1,252	15	2,958	5	4,707	96	10,252
Financial and insurance activities	115	658	96	1,786	17	1,230	23	5,509	3	3,318	254	12,501
<i>of which Monetary intermediation</i>	109	617	52	856	7	458	11	2,585	3	3,318	182	7,834
<i>Financial leasing and other credit granting</i>	6	41	3	65	2	151	3	665	-	-	14	922
<i>Insurance, reinsurance and pension funding</i>	-	-	16	391	3	271	7	1,926	-	-	26	2,588
Real estate activities	-	-	21	416	6	441	-	-	-	-	27	857
Professional, scientific and technical activities	-	-	123	2,681	17	1,144	21	3,862	-	-	161	7,687
Administrative and support service activities	-	-	53	1,106	18	1,381	32	7,181	7	7,523	110	17,191
Public administration and defence; compulsory social security	8	32	21	559	9	645	16	4,142	5	5,156	59	10,534
Education	-	-	80	2,232	60	4,392	28	3,831	6	5,222	174	15,677
Human health and social work activities	1	4	37	853	10	775	6	906	3	2,274	57	4,812
Arts, entertainment and recreation	-	-	46	1,254	20	1,437	6	1,294	-	-	72	3,985
Other services	3	19	24	494	2	127	5	830	-	-	34	1,470
<b>Total</b>	<b>157</b>	<b>841</b>	<b>1,503</b>	<b>35,168</b>	<b>419</b>	<b>29,948</b>	<b>434</b>	<b>93,050</b>	<b>90</b>	<b>93,956</b>	<b>2,603</b>	<b>252,963</b>

<sup>1</sup> Excluding Government ministries, Local Authorities and Rodrigues Regional Assembly

<sup>2</sup> Provisional

**Table 2.6 - Employment by industrial group and sex, March 2014 and March 2015**

Industrial group	March 2014 <sup>1</sup>			March 2015 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
<b>Agriculture, forestry and fishing</b>	<b>9,767</b>	<b>1,984</b>	<b>11,751</b>	<b>9,272</b>	<b>1,833</b>	<b>11,105</b>
Sugarcane	5,712	864	<b>6,576</b>	5,578	822	<b>6,400</b>
Tobacco	3	9	<b>12</b>	3	9	<b>12</b>
Flower growing	34	37	<b>71</b>	42	42	<b>84</b>
Tea	125	148	<b>273</b>	89	96	<b>185</b>
Other crop production	139	36	<b>175</b>	127	35	<b>162</b>
Raising of poultry	227	71	<b>298</b>	220	77	<b>297</b>
Other animal production	508	74	<b>582</b>	489	83	<b>572</b>
Forestry, logging, fishing and aquaculture	965	84	<b>1,049</b>	839	67	<b>906</b>
Support activities to agriculture, forestry and fishing	2,054	661	<b>2,715</b>	1,885	602	<b>2,487</b>
<b>Mining and quarrying</b>	<b>922</b>	<b>124</b>	<b>1,046</b>	<b>861</b>	<b>134</b>	<b>995</b>
Quarrying of stone and sand	874	83	<b>957</b>	813	93	<b>906</b>
Extraction of salt (including refining by producer)	48	41	<b>89</b>	48	41	<b>89</b>
<b>Manufacturing</b>	<b>39,832</b>	<b>33,837</b>	<b>73,669</b>	<b>39,274</b>	<b>32,860</b>	<b>72,134</b>
Food:						
Processing and preserving of meat	1,157	419	<b>1,576</b>	1,230	437	<b>1,667</b>
Processing and preserving of fish and other seafood	1,795	3,010	<b>4,805</b>	1,858	3,076	<b>4,934</b>
Processing and preserving of fruits and vegetables	188	193	<b>381</b>	200	209	<b>409</b>
Dairy products	243	130	<b>373</b>	273	105	<b>378</b>
Vegetable and animal oils and fats and grain mill products	531	81	<b>612</b>	553	90	<b>643</b>
Bakery products:						
Bread	532	81	<b>613</b>	540	86	<b>626</b>
Pastries and cakes	97	103	<b>200</b>	96	99	<b>195</b>
Biscuits and other dry bakery products	67	88	<b>155</b>	80	106	<b>186</b>
Sugar	1,244	19	<b>1,263</b>	1,180	22	<b>1,202</b>
Cocoa, chocolate and sugar confectionery	30	215	<b>245</b>	32	246	<b>278</b>
Macaroni, noodles, couscous and similar farinaceous products	169	149	<b>318</b>	159	144	<b>303</b>
Other food products	576	331	<b>907</b>	544	316	<b>860</b>
Distilled potable alcoholic beverages	255	45	<b>300</b>	260	52	<b>312</b>
Other beverages	2,082	291	<b>2,373</b>	1,901	274	<b>2,175</b>
Textiles	4,128	1,146	<b>5,274</b>	4,274	1,046	<b>5,320</b>
Wearing apparel	15,650	21,513	<b>37,163</b>	15,522	20,611	<b>36,133</b>

**Table 2.6 (cont'd) - Employment by industrial group and sex, March 2014 and March 2015**

Industrial group	March 2014 <sup>1</sup>			March 2015 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Leather products	147	456	<b>603</b>	154	485	<b>639</b>
Footwear and parts of footwear	54	71	<b>125</b>	65	65	<b>130</b>
Other products of wood, cork, straw and plaiting materials	200	363	<b>563</b>	146	257	<b>403</b>
Paper and paper product	452	223	<b>675</b>	422	225	<b>647</b>
Printing and reproduction of recorded media	1,151	572	<b>1,723</b>	1,145	585	<b>1,730</b>
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	530	114	<b>644</b>	594	129	<b>723</b>
Pharmaceuticals, medicinal and other chemical products	1,313	386	<b>1,699</b>	1,270	381	<b>1,651</b>
Rubber products	104	54	<b>158</b>	97	51	<b>148</b>
Plastic products	952	258	<b>1,210</b>	912	263	<b>1,175</b>
Glass and other non metallic mineral products	1,053	98	<b>1,151</b>	755	70	<b>825</b>
Basic metal	410	40	<b>450</b>	394	42	<b>436</b>
Structural metal products, tanks, reservoirs and steam generators	807	116	<b>923</b>	771	115	<b>886</b>
Other fabricated metal products; metal working service activities	561	193	<b>754</b>	571	221	<b>792</b>
Computer, electronic and optical goods	549	717	<b>1,266</b>	585	702	<b>1,287</b>
Electrical equipment	367	206	<b>573</b>	305	195	<b>500</b>
Motor vehicles, trailers and other transport equipment	254	18	<b>272</b>	200	13	<b>213</b>
Furniture	736	126	<b>862</b>	716	116	<b>832</b>
Jewellery, bijouterie and related articles	548	865	<b>1,413</b>	555	888	<b>1,443</b>
Other manufacturing n.e.c	281	1,115	<b>1,396</b>	267	1,098	<b>1,365</b>
Repair and installation of machinery and equipment	619	32	<b>651</b>	648	40	<b>688</b>
<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	<b>2,190</b>	<b>133</b>	<b>2,323</b>	<b>2,142</b>	<b>133</b>	<b>2,275</b>
<b>Water Supply, Sewerage, Waste Management and Remediation Activities</b>	<b>1,556</b>	<b>348</b>	<b>1,904</b>	<b>1,596</b>	<b>395</b>	<b>1,991</b>
Water supply,sewerage and waste management	1,455	288	<b>1,743</b>	1,508	334	<b>1,842</b>
Materials recovery	101	60	<b>161</b>	88	61	<b>149</b>
<b>Construction</b>	<b>14,086</b>	<b>877</b>	<b>14,963</b>	<b>13,838</b>	<b>851</b>	<b>14,689</b>
Construction of buildings	9,070	513	<b>9,583</b>	8,715	506	<b>9,221</b>
Civil engineering	2,082	147	<b>2,229</b>	2,167	141	<b>2,308</b>
Specialised construction activities	2,934	217	<b>3,151</b>	2,956	204	<b>3,160</b>

**Table 2.6 (cont'd) - Employment by industrial group and sex, March 2014 and March 2015**

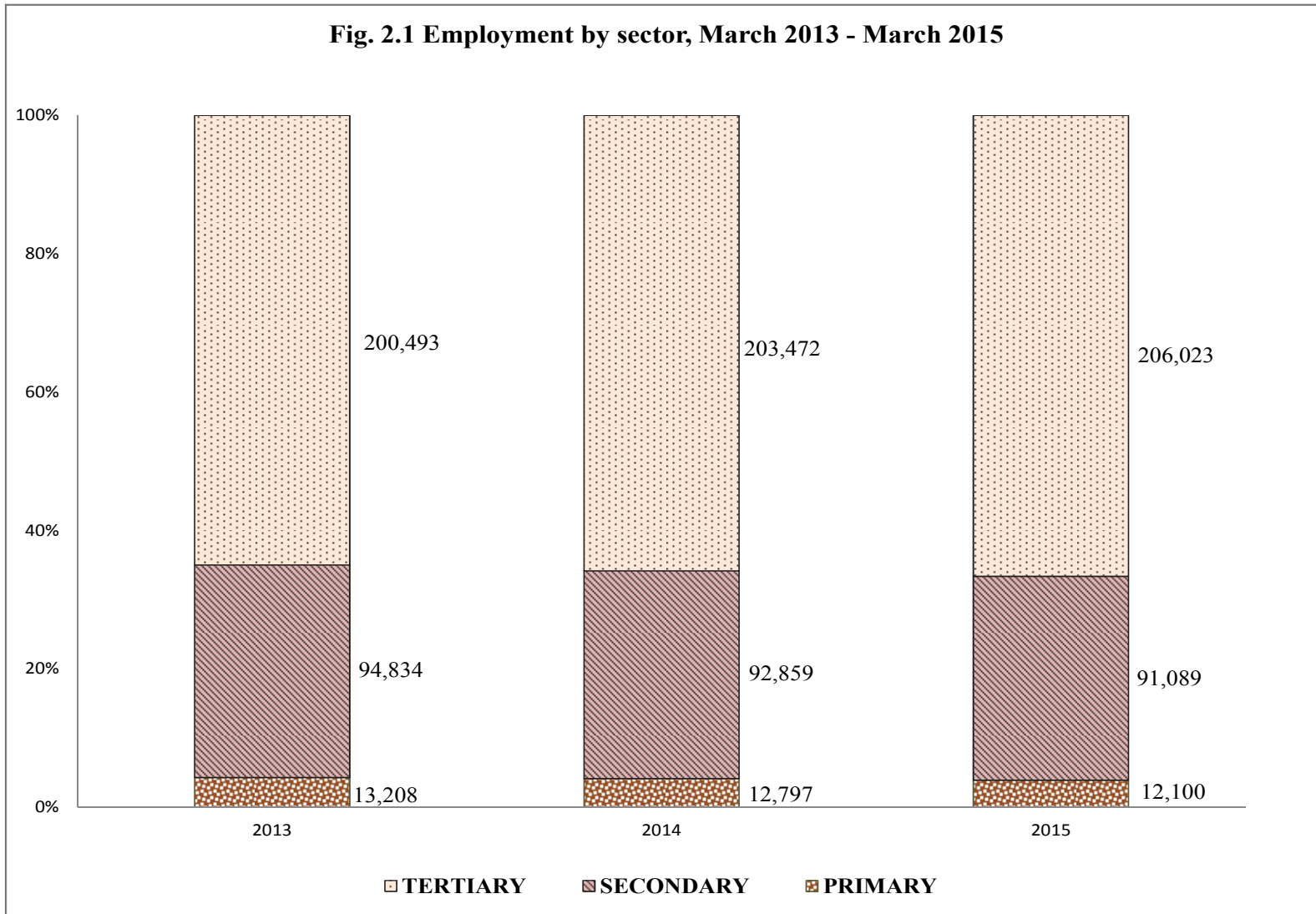
Industrial group	March 2014 <sup>1</sup>			March 2015 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
<b>Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles</b>	<b>15,961</b>	<b>10,217</b>	<b>26,178</b>	<b>16,024</b>	<b>10,283</b>	<b>26,307</b>
Sale of motor vehicles and motorcycles	1,357	381	1,738	1,383	386	1,769
Maintenance and repair of motor vehicles	253	33	286	244	31	275
Sale of motor vehicles parts and accessories	608	147	755	652	144	796
Wholesale on a fee or contract basis of agricultural raw materials	213	80	293	186	71	257
Wholesale of food, beverages and tobacco	3,242	1,103	4,345	3,317	1,079	4,396
Wholesale of textiles, clothing and footwear	112	181	293	114	161	275
Wholesale of other household goods	1,016	665	1,681	1,003	619	1,622
Wholesale of machine equipment and supplies	835	260	1,095	863	257	1,120
Other specialised and non specialised wholesale	1,383	484	1,867	1,314	469	1,783
Retail sale in non-specialised stores with food, beverages or tobacco predominating	2,109	3,331	5,440	2,158	3,649	5,807
Retail sale of automotive fuel	82	8	90	78	7	85
Retail sale of information and communications equipment in specialised stores	717	320	1,037	688	312	1,000
Other retail sale	4,034	3,224	7,258	4,024	3,098	7,122
<b>Transport and Storage</b>	<b>12,860</b>	<b>2,680</b>	<b>15,540</b>	<b>13,105</b>	<b>2,766</b>	<b>15,871</b>
Passenger land transport	4,946	364	5,310	5,100	382	5,482
Freight transport by road	780	23	803	926	35	961
Water and air transport	1,560	825	2,385	1,567	837	2,404
Warehousing and storage	921	85	1,006	913	91	1,004
Support activities for transportation	3,684	873	4,557	3,647	906	4,553
Postal and courier activities	969	510	1,479	952	515	1,467
<b>Accommodation and Food Service Activities</b>	<b>17,650</b>	<b>8,000</b>	<b>25,650</b>	<b>17,653</b>	<b>8,205</b>	<b>25,858</b>
Accommodation	15,873	6,791	22,664	15,775	6,930	22,705
Food and beverage service activities	1,777	1,209	2,986	1,878	1,275	3,153
<b>Information and Communication</b>	<b>5,930</b>	<b>4,160</b>	<b>10,090</b>	<b>6,115</b>	<b>4,396</b>	<b>10,511</b>
Publishing activities	564	342	906	553	344	897
Motion picture, video and television programme production; programming and broadcasting activities	560	273	833	539	268	807
Telecommunications	1,982	938	2,920	1,991	967	2,958
Computer programming, consultancy and related activities	2,265	1,838	4,103	2,486	2,049	4,535
Information service activities	559	769	1,328	546	768	1,314
<b>Financial and Insurance Activities</b>	<b>6,188</b>	<b>6,205</b>	<b>12,393</b>	<b>6,029</b>	<b>6,472</b>	<b>12,501</b>
Monetary intermediation	3,962	3,864	7,826	3,914	3,920	7,834
Other financial services activities	541	662	1,203	611	731	1,342
Insurance, reinsurance and pension funding	1,330	1,281	2,611	1,172	1,416	2,588

**Table 2.6 (cont'd) - Employment by industrial group and sex, March 2014 and March 2015**

Industrial group	March 2014 <sup>1</sup>			March 2015 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Activities auxiliary to financial service and insurance activities	355	398	753	332	405	737
<b>Real Estate Activities</b>	<b>531</b>	<b>285</b>	<b>816</b>	<b>549</b>	<b>308</b>	<b>857</b>
<b>Professional, Scientific and Technical Activities</b>	<b>4,187</b>	<b>3,297</b>	<b>7,484</b>	<b>4,244</b>	<b>3,443</b>	<b>7,687</b>
Legal activities	107	145	252	99	137	236
Accounting, book-keeping and auditing activities; tax consultancy	655	747	1,402	631	751	1,382
Activities of head offices; management consultancy activities	1,768	1,700	3,468	1,855	1,820	3,675
Architectural and engineering activities; technical testing and analysis	672	218	890	697	231	928
Scientific research and development	650	208	858	654	233	887
Advertising and market research	226	196	422	211	196	407
Other professional, scientific and technical activities	109	83	192	97	75	172
<b>Administrative and Support Service Activities</b>	<b>10,083</b>	<b>7,159</b>	<b>17,242</b>	<b>10,053</b>	<b>7,138</b>	<b>17,191</b>
Rental, leasing activities and employment activities	330	60	390	362	64	426
Travel agency activities	225	239	464	176	209	385
Tour operator activities	368	405	773	363	429	792
Security and investigation activities	4,152	545	4,697	4,055	566	4,621
Services to building and landscape activities	2,294	2,585	4,879	2,269	2,678	4,947
Activities of call centres	2,198	2,870	5,068	2,290	2,689	4,979
Business support service activities n.e.c.	516	455	971	538	503	1,041
<b>Public Administration and Defence; Compulsory Social Security</b>	<b>30,246</b>	<b>10,906</b>	<b>41,152</b>	<b>29,824</b>	<b>11,260</b>	<b>41,084</b>
<b>Education</b>	<b>10,542</b>	<b>15,313</b>	<b>25,855</b>	<b>10,642</b>	<b>15,815</b>	<b>26,457</b>
<b>Human Health and Social Work Activities</b>	<b>7,091</b>	<b>8,448</b>	<b>15,539</b>	<b>7,309</b>	<b>8,819</b>	<b>16,128</b>
Human health activities	6,230	7,054	13,284	6,229	7,045	13,274
Residential care and social work activities without accomodation	861	1,394	2,255	844	1,340	2,184
<b>Arts, Entertainment and Recreation</b>	<b>2,817</b>	<b>1,296</b>	<b>4,113</b>	<b>2,825</b>	<b>1,276</b>	<b>4,101</b>
Libraries, archives, museums and other cultural activities	267	170	437	266	177	443
Gambling and betting activities	1,114	690	1,804	1,081	648	1,729
Sports activities and amusement and recreation activities	1,436	436	1,872	1,478	451	1,929
<b>Other Service Activities</b>	<b>780</b>	<b>640</b>	<b>1,420</b>	<b>808</b>	<b>662</b>	<b>1,470</b>
Activities of membership organisations	390	349	739	420	365	785
Other personal service activities	390	291	681	388	297	685
<b>Total</b>	<b>193,219</b>	<b>115,909</b>	<b>309,128</b>	<b>192,163</b>	<b>117,049</b>	<b>309,212</b>

<sup>1</sup> Revised<sup>2</sup> Provisional

**Fig. 2.1 Employment by sector, March 2013 - March 2015**



Figures for large establishments only

**Table 2.7 - Employment by major industrial group and sex, March 2013 - March 2015**

Industrial group	March 2013 <sup>1</sup>			March 2014 <sup>1</sup>			March 2015 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	10,165	2,023	<b>12,188</b>	9,767	1,984	<b>11,751</b>	9,272	1,833	<b>11,105</b>
<i>Of which Sugarcane</i>	6,041	888	<b>6,929</b>	5,712	864	<b>6,576</b>	5,578	822	<b>6,400</b>
Mining and quarrying	900	120	<b>1,020</b>	922	124	<b>1,046</b>	861	134	<b>995</b>
Manufacturing	39,036	34,617	<b>73,653</b>	39,832	33,837	<b>73,669</b>	39,274	32,860	<b>72,134</b>
<i>Of which Sugar</i>	1,306	17	<b>1,323</b>	1,244	19	<b>1,263</b>	1,180	22	<b>1,202</b>
<i>Food (excluding sugar)</i>	5,239	4,657	<b>9,896</b>	5,385	4,800	<b>10,185</b>	5,565	4,914	<b>10,479</b>
<i>Textiles &amp; Wearing Apparel</i>	18,836	23,318	<b>42,154</b>	19,778	22,659	<b>42,437</b>	19,796	21,657	<b>41,453</b>
Electricity, gas, steam and air conditioning supply	2,245	139	<b>2,384</b>	2,190	133	<b>2,323</b>	2,142	133	<b>2,275</b>
Water supply, sewerage, waste management and remediation activities	1,583	333	<b>1,916</b>	1,556	348	<b>1,904</b>	1,596	395	<b>1,991</b>
Construction	15,999	882	<b>16,881</b>	14,086	877	<b>14,963</b>	13,838	851	<b>14,689</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	15,620	9,970	<b>25,590</b>	15,961	10,217	<b>26,178</b>	16,024	10,283	<b>26,307</b>
<i>Of which Wholesale and retail trade</i>	15,374	9,934	<b>25,308</b>	15,708	10,184	<b>25,892</b>	15,780	10,252	<b>26,032</b>
Transportation and storage	12,842	2,617	<b>15,459</b>	12,860	2,680	<b>15,540</b>	13,105	2,766	<b>15,871</b>
Accommodation and food service activities	17,536	7,788	<b>25,324</b>	17,650	8,000	<b>25,650</b>	17,653	8,205	<b>25,858</b>
Information and communication	5,844	4,005	<b>9,849</b>	5,930	4,160	<b>10,090</b>	6,115	4,396	<b>10,511</b>
Financial and insurance activities	6,020	6,144	<b>12,164</b>	6,188	6,205	<b>12,393</b>	6,029	6,472	<b>12,501</b>
<i>Of which Monetary intermediation</i>	3,890	3,764	<b>7,654</b>	3,962	3,864	<b>7,826</b>	3,914	3,920	<b>7,834</b>
<i>Financial leasing and other credit granting</i>	354	535	<b>889</b>	329	521	<b>850</b>	362	560	<b>922</b>
<i>Insurance, reinsurance and pension funding</i>	1,224	1,292	<b>2,516</b>	1,330	1,281	<b>2,611</b>	1,172	1,416	<b>2,588</b>
Real estate activities	494	274	<b>768</b>	531	285	<b>816</b>	549	308	<b>857</b>
Professional, scientific and technical activities	4,184	3,320	<b>7,504</b>	4,187	3,297	<b>7,484</b>	4,244	3,443	<b>7,687</b>
Administrative and support service activities	9,937	6,801	<b>16,738</b>	10,083	7,159	<b>17,242</b>	10,053	7,138	<b>17,191</b>
Public administration and defence; compulsory social security	29,713	10,509	<b>40,222</b>	30,246	10,906	<b>41,152</b>	29,824	11,260	<b>41,084</b>
Education	10,740	15,103	<b>25,843</b>	10,542	15,313	<b>25,855</b>	10,642	15,815	<b>26,457</b>
Human health and social work activities	7,271	8,310	<b>15,581</b>	7,091	8,448	<b>15,539</b>	7,309	8,819	<b>16,128</b>
Arts, entertainment and recreation	2,783	1,273	<b>4,056</b>	2,817	1,296	<b>4,113</b>	2,825	1,276	<b>4,101</b>
Other services	795	600	<b>1,395</b>	780	640	<b>1,420</b>	808	662	<b>1,470</b>
<b>Total</b>	<b>193,707</b>	<b>114,828</b>	<b>308,535</b>	<b>193,219</b>	<b>115,909</b>	<b>309,128</b>	<b>192,163</b>	<b>117,049</b>	<b>309,212</b>
<i>Export oriented enterprises</i>	23,775	30,289	<b>54,064</b>	24,831	29,554	<b>54,385</b>	24,804	28,575	<b>53,379</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.8 - Employment by industrial group in the public and private sectors, March 2015**

**Both sexes**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>1</sup>	Total							
Agriculture, forestry and fishing	1,505	388	1,893	-	-	1,893	648	2,541	8,564	<b>11,105</b>
Mining and quarrying	-	-	-	-	-	-	-	-	995	<b>995</b>
Manufacturing	270	-	270	-	-	270	132	402	71,732	<b>72,134</b>
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,927	1,927	348	<b>2,275</b>
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,620	1,620	371	<b>1,991</b>
Construction	1,196	454	1,650	-	-	1,650	-	1,650	13,039	<b>14,689</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	903	903	25,404	<b>26,307</b>
Transport and storage	257	-	257	-	-	257	8,543	8,800	7,071	<b>15,871</b>
Accommodation and food service activities	-	-	-	-	-	-	153	153	25,705	<b>25,858</b>
Information and communication	259	-	259	-	-	259	2,447	2,706	7,805	<b>10,511</b>
Financial and insurance activities	-	-	-	-	-	-	3,006	3,006	9,495	<b>12,501</b>
Real estate activities	-	-	-	-	-	-	236	236	621	<b>857</b>
Professional, scientific and technical activities	-	584	584	-	-	584	278	862	6,825	<b>7,687</b>
Administrative and support service activities	-	-	-	-	-	-	643	643	16,548	<b>17,191</b>
Public administration and defence; compulsory social security	28,116	4,027	32,143	2,434	6,429	41,006	78	41,084	-	<b>41,084</b>
Education	10,780	4,380	15,160	-	-	15,160	-	15,160	11,297	<b>26,457</b>
Human health and social work activities	11,316	1,132	12,448	-	-	12,448	-	12,448	3,680	<b>16,128</b>
Arts, entertainment and recreation	116	172	288	-	-	288	840	1,128	2,973	<b>4,101</b>
Other service activities	-	45	45	-	-	45	-	45	1,425	<b>1,470</b>
<b>Total</b>	<b>53,815</b>	<b>11,182</b>	<b>64,997</b>	<b>2,434</b>	<b>6,429</b>	<b>73,860</b>	<b>21,454</b>	<b>95,314</b>	<b>213,898</b>	<b>309,212</b>

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions



**Table 2.8 (cont'd) - Employment by industrial group in the public and private sectors, March 2015**

**Male**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>1</sup>	Total							
Agriculture, forestry and fishing	1,363	347	1,710	-	-	1,710	595	2,305	6,967	<b>9,272</b>
Mining and quarrying	-	-	-	-	-	-	-	-	861	<b>861</b>
Manufacturing	219	-	219	-	-	219	129	348	38,926	<b>39,274</b>
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,807	1,807	335	<b>2,142</b>
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,359	1,359	237	<b>1,596</b>
Construction	996	420	1,416	-	-	1,416	-	1,416	12,422	<b>13,838</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	618	618	15,406	<b>16,024</b>
Transport and storage	211	-	211	-	-	211	6,944	7,155	5,950	<b>13,105</b>
Accommodation and food service activities	-	-	-	-	-	-	112	112	17,541	<b>17,653</b>
Information and communication	96	-	96	-	-	96	1,734	1,830	4,285	<b>6,115</b>
Financial and insurance activities	-	-	-	-	-	-	1,370	1,370	4,659	<b>6,029</b>
Real estate activities	-	-	-	-	-	-	154	154	395	<b>549</b>
Professional, scientific and technical activities	-	413	413	-	-	413	232	645	3,599	<b>4,244</b>
Administrative and support service activities	-	-	-	-	-	-	255	255	9,798	<b>10,053</b>
Public administration and defence; compulsory social security	20,624	2,147	22,771	1,691	5,317	29,779	45	29,824	-	<b>29,824</b>
Education	4,259	1,850	6,109	-	-	6,109	-	6,109	4,533	<b>10,642</b>
Human health and social work activities	5,643	679	6,322	-	-	6,322	-	6,322	987	<b>7,309</b>
Arts, entertainment and recreation	88	100	188	-	-	188	595	783	2,042	<b>2,825</b>
Other service activities	-	24	24	-	-	24	-	24	784	<b>808</b>
<b>Total</b>	<b>33,499</b>	<b>5,980</b>	<b>39,479</b>	<b>1,691</b>	<b>5,317</b>	<b>46,487</b>	<b>15,949</b>	<b>62,436</b>	<b>129,727</b>	<b>192,163</b>

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd) - Employment by industrial group in the public and private sectors, March 2015**  
**Female**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>1</sup>	Total							
Agriculture, forestry and fishing	142	41	183	-	-	183	53	236	1,597	<b>1,833</b>
Mining and quarrying	-	-	-	-	-	-	-	-	134	<b>134</b>
Manufacturing	51	-	51	-	-	51	3	54	32,806	<b>32,860</b>
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	120	120	13	<b>133</b>
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	261	261	134	<b>395</b>
Construction	200	34	234	-	-	234	-	234	617	<b>851</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	285	285	9,998	<b>10,283</b>
Transport and storage	46	-	46	-	-	46	1,599	1,645	1,121	<b>2,766</b>
Accommodation and food service activities	-	-	-	-	-	-	41	41	8,164	<b>8,205</b>
Information and communication	163	-	163	-	-	163	713	876	3,520	<b>4,396</b>
Financial and insurance activities	-	-	-	-	-	-	1,636	1,636	4,836	<b>6,472</b>
Real estate activities	-	-	-	-	-	-	82	82	226	<b>308</b>
Professional, scientific and technical activities	-	171	171	-	-	171	46	217	3,226	<b>3,443</b>
Administrative and support service activities	-	-	-	-	-	-	388	388	6,750	<b>7,138</b>
Public administration and defence; compulsory social security	7,492	1,880	9,372	743	1,112	11,227	33	11,260	-	<b>11,260</b>
Education	6,521	2,530	9,051	-	-	9,051	-	9,051	6,764	<b>15,815</b>
Human health and social work activities	5,673	453	6,126	-	-	6,126	-	6,126	2,693	<b>8,819</b>
Arts, entertainment and recreation	28	72	100	-	-	100	245	345	931	<b>1,276</b>
Other service activities	-	21	21	-	-	21	-	21	641	<b>662</b>
<b>Total</b>	<b>20,316</b>	<b>5,202</b>	<b>25,518</b>	<b>743</b>	<b>1,112</b>	<b>27,373</b>	<b>5,505</b>	<b>32,878</b>	<b>84,171</b>	<b>117,049</b>

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.9 - Employment<sup>1</sup> by industrial group and sex in the public sector, March 2014 and March 2015**

Industrial group	March 2014 <sup>2</sup>			March 2015 <sup>3</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	2,459	250	<b>2,709</b>	2,305	236	<b>2,541</b>
Mining and quarrying	-	-	-	-	-	-
Manufacturing	372	39	<b>411</b>	348	54	<b>402</b>
Electricity, gas, steam and air conditioning supply	1,877	121	<b>1,998</b>	1,807	120	<b>1,927</b>
Water Supply, sewerage, waste management and remediation activities	1,310	237	<b>1,547</b>	1,359	261	<b>1,620</b>
Construction	1,334	237	<b>1,571</b>	1,416	234	<b>1,650</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	642	284	<b>926</b>	618	285	<b>903</b>
Transportation and storage	7,045	1,609	<b>8,654</b>	7,155	1,645	<b>8,800</b>
Accommodation and food service activities	136	47	<b>183</b>	112	41	<b>153</b>
Information and communication	1,905	904	<b>2,809</b>	1,830	876	<b>2,706</b>
Financial and insurance activities	1,490	1,594	<b>3,084</b>	1,370	1,636	<b>3,006</b>
Real estate activities	145	82	<b>227</b>	154	82	<b>236</b>
Professional, scientific and technical activities	660	211	<b>871</b>	645	217	<b>862</b>
Administrative and support service activities	234	354	<b>588</b>	255	388	<b>643</b>
Public administration and defence; compulsory social security	30,246	10,906	<b>41,152</b>	29,824	11,260	<b>41,084</b>
Education	6,085	8,663	<b>14,748</b>	6,109	9,051	<b>15,160</b>
Human health and social work activities	6,137	5,851	<b>11,988</b>	6,322	6,126	<b>12,448</b>
Arts, entertainment and recreation	797	350	<b>1,147</b>	783	345	<b>1,128</b>
Other services	24	21	<b>45</b>	24	21	<b>45</b>
<b>Total</b>	<b>62,898</b>	<b>31,760</b>	<b>94,658</b>	<b>62,436</b>	<b>32,878</b>	<b>95,314</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Table 2.10 - Employment by industrial group and sex in the General Government, March 2013- March 2015**

Industrial group	2013 <sup>1</sup>			2014 <sup>1</sup>			2015 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	2,058	198	<b>2,256</b>	1,844	195	<b>2,039</b>	1,710	183	<b>1,893</b>
Manufacturing	241	35	<b>276</b>	233	35	<b>268</b>	219	51	<b>270</b>
Construction	1,362	238	<b>1,600</b>	1,334	237	<b>1,571</b>	1,416	234	<b>1,650</b>
Transport and storage	219	45	<b>264</b>	216	47	<b>263</b>	211	46	<b>257</b>
Information and communication	59	132	<b>191</b>	65	131	<b>196</b>	96	163	<b>259</b>
Professional,scientific and technical activities	428	171	<b>599</b>	427	165	<b>592</b>	413	171	<b>584</b>
Public administration and defence; compulsory social security	29,672	10,474	<b>40,146</b>	30,201	10,873	<b>41,074</b>	29,779	11,227	<b>41,006</b>
Education	6,302	8,615	<b>14,917</b>	6,085	8,663	<b>14,748</b>	6,109	9,051	<b>15,160</b>
Human health and social work activities	6,360	5,934	<b>12,294</b>	6,137	5,851	<b>11,988</b>	6,322	6,126	<b>12,448</b>
Arts, entertainment and recreation	204	99	<b>303</b>	194	98	<b>292</b>	188	100	<b>288</b>
Other service activities	25	18	<b>43</b>	24	21	<b>45</b>	24	21	<b>45</b>
<b>Total</b>	<b>46,930</b>	<b>25,959</b>	<b>72,889</b>	<b>46,760</b>	<b>26,316</b>	<b>73,076</b>	<b>46,487</b>	<b>27,373</b>	<b>73,860</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2015**

<b>Government Services</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>33,499</b>	<b>20,316</b>	<b>53,815</b>
Office of the President	150	66	216
Prime Minister's Office	13,693	1,807	15,500
Ministry of Finance & Economic Development	568	717	1,285
National Audit Office, Public & Disciplined Forces Services and Ombudsman's Office	249	370	619
Ministry of Agro-Industry and Food Security	2,059	380	2,439
Ministry of Public Infrastructure and Land Transport	1,251	320	1,571
Ministry of Education, Human Resources, Tertiary Education & Scientific Research	4,376	6,932	11,308
Ministry of Health and Quality of Life	6,319	6,268	12,587
Ministry of Local Government	1,178	81	1,259
Ministry of Housing and Lands	286	123	409
Ministry of Foreign Affairs, Regional Integration and International Trade	136	189	325
Ministry of Social Security, National Solidarity and Reform Institutions	430	651	1,081
Ministry of Youth and Sports	269	95	364
Ministry of Energy and Public Utilities	74	63	137
Ministry of Social Inegration and Economic Empowerment	9	17	26
Ministry of Technology, Communication and Innovation	128	188	316

**Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2015**

<b>Government Services</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
Ministry of Industry, Commerce and Consumer Protection	129	124	253
Ministry of Business,Enterprise and Cooperatives	95	96	191
Ministry of Environment,National Emergency Centre and Beach Authority	658	129	787
Ministry of Labour, Industrial Relations and Employment and Training	219	269	488
Ministry of Tourism and External Communications	29	56	85
Ministry of Gender Equality, Child Development and Family Welfare	95	216	311
Attorney General's Office	348	366	714
Ministry of Civil Service Affairs	271	570	841
Ministry of Arts and Culture	139	115	254
Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	327	99	426
Ministry of Financial Services, Good Governance and Institutional Reforms	14	9	23
<b>2. Extra Budgetary Units<sup>2</sup></b>	<b>5,980</b>	<b>5,202</b>	<b>11,182</b>
<b>3. Local Government</b>	<b>5,317</b>	<b>1,112</b>	<b>6,429</b>
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>1,691</b>	<b>743</b>	<b>2,434</b>
<b>Total General Government</b>	<b>46,487</b>	<b>27,373</b>	<b>73,860</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.12 - Employment and earnings in General Government, March 2015**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2015 (Rs '000)	Number of employees	Earnings for March 2015 (Rs '000)
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>51,365</b>	<b>1,799,528</b>	<b>900</b>	<b>10,486</b>
Office of the President	196	13,252	-	-
Prime Minister's Office	15,397	528,575	17	176
Ministry of Finance & Economic Development	1,205	46,050	-	-
National Audit Office, Public & Disciplined Forces services and Ombudsman's Office	573	28,258	-	-
Ministry of Agro-Industry and Food Security	2,328	61,337	34	273
Ministry of Public Infrastructure and Land Transport	1,446	46,787	80	776
Ministry of Education, Human Resources, Tertiary Education & Scientific Research	10,451	356,668	730	9,085
Ministry of Health and Quality of Life	11,858	448,877	-	-
Ministry of Local Government	1,251	33,159	-	-
Ministry of Housing and Lands	384	12,867	-	-
Ministry of Foreign Affairs, Regional Integration and International Trade	272	12,302	-	-
Ministry of Social Security, National Solidarity and Reform Institutions	1,038	34,163	37	166
Ministry of Youth and Sports	359	11,660	-	-
Ministry of Energy and Public Utilities	135	5,555	-	-
Ministry of Social Integration and Economic Empowerment	25	1,204	-	-
Ministry of Technology, Communication and Innovation	307	12,295	-	-

**Table 2.12 (cont'd) - Employment and earnings in General Government , March 2015**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2015 (Rs '000)	Number of employees	Earnings for March 2015 (Rs '000)
Ministry of Industry, Commerce and Consumer Protection	241	9,399	-	-
Ministry of Business, Enterprise and Cooperatives	188	7,036	-	-
Ministry of Environment, National Emergency Centre and Beach Authority	770	16,744	2	10
Ministry of Labour, Industrial Relations, Employment and Training	445	14,913	-	-
Ministry of Tourism and External Communication	83	3,723	-	-
Ministry of Gender Equality, Child Development and Family Welfare	274	9,167	-	-
Attorney - General's Office	706	35,488	-	-
Ministry of Civil Service Affairs	744	26,233	-	-
Ministry of Arts and Culture	242	7,350	-	-
Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	424	14,751	-	-
Ministry of Financial Services, Good Governance and Institutional Reforms	23	1,714	-	-
<b>2. Extra Budgetary Units<sup>2</sup></b>	<b>11,004</b>	<b>382,143</b>	<b>134</b>	<b>1,594</b>
<b>3. Local Government</b>	<b>6,429</b>	<b>135,023</b>	-	-
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>2,434</b>	<b>63,116</b>	-	-
<b>Total General Government</b>	<b>71,232</b>	<b>2,379,810</b>	<b>1,034</b>	<b>12,080</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government



**Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2015**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Agriculture, forestry and fishing</b>	<b>7,667</b>	<b>22,857</b>	<b>3,275</b>	<b>579</b>
Sugarcane	4,199	23,323	2,231	650
Tobacco	-	-	2	150
Flower growing	74	9,865	10	354
Tea	5	22,637	116	361
Fishing & Aquaculture	150	13,917	20	756
Animal farming	546	27,070	313	577
Agriculture & animal husbandry services	2,100	21,678	494	347
Forestry, logging & related service activities	529	24,596	34.00	503
Other	64	17,130	55	288
<b>Mining and quarrying</b>	<b>450</b>	<b>19,144</b>	<b>483</b>	<b>756</b>
<b>Manufacturing</b>	<b>30,054</b>	<b>18,743</b>	<b>9,361</b>	<b>462</b>
Food:				
Meat and fish, fruits and vegetables processing	3,638	17,718	167	403
Bread	221	11,463	279	397
Confectionery, biscuit and other farinaceous products	223	21,719	147	301
Bakery products; pastries and cakes	187	14,215	8	283
Tea	108	15,184	169	396
Sugar	939	22,906	267	964
Dairy Products	367	18,419	7	239
Other	1,121	22,682	179	277
Beverage				
Distilled potable alcoholic beverages	311	20,211	-	-
Wines, malt liquors and malt including non alcoholic beer	1,505	21,275	28	393
Soft drinks, mineral waters and other bottled waters	634	17,467	16	293
Textiles	2,087	18,150	66	429
Wearing apparel (except footwear)	6,701	18,392	5,362	428
Leather products	223	16,404	415	553
Footwear	66	12,234	26	369
Wood products (except furniture)	168	13,306	218	508
Paper and Paper products	604	18,291	34	451
Printing and publishing	1,549	21,356	48	267
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	717	25,418	-	-

**Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2015**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Pharmaceuticals, medical and other chemical products	1,602	19,530	13	267
Rubber products	107	18,676	33	384
Plastic products	1,008	15,155	44	467
Glass and non-metallic mineral products:	552	19,829	266	726
Basic metals	202	16,737	71	385
Fabricated metal products and structural metal products, tanks, reservoir and steam generator	1,093	17,612	157	515
Computer, electronic and measuring, testing, navigating equipment	159	15,839	-	-
Watches and clocks	440	16,330	-	-
Optical, photographic and electrical equipment	477	19,787	229	534
Motor vehicles, trailers, semi-trailers, machinery and equipment	877	23,226	54	493
Other transport equipment	40	23,242	-	-
Furniture	593	17,096	84	513
Jewellery and related articles	761	15,093	598	487
Other manufacturing industries	774	14,650	376	390
<b>Electricity, Gas, Steam and Air Condition Supply</b>	<b>2,274</b>	<b>51,653</b>	-	-
<b>Water Supply, Sewrage, Waste Management and Remediation Activities</b>	<b>1,935</b>	<b>28,732</b>	<b>35</b>	<b>483</b>
<b>Construction</b>	<b>8,104</b>	<b>24,918</b>	<b>3,440</b>	<b>654</b>
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>24,785</b>	<b>21,109</b>	<b>521</b>	<b>465</b>
Maintenance & repair of motor vehicles & motorcycles	247	17,789	-	-
Sale of motor vehicles, motor cycles & related parts; automotive fuel	2,518	23,316	7	507
Wholesale trade	8,935	25,525	179	421
Retail trade	13,085	17,731	335	479
<b>Transportation and Storage</b>	<b>14,929</b>	<b>31,682</b>	<b>779</b>	<b>591</b>
Bus transport	4,449	20,280	686	595
Other passenger land transport	293	20,551	-	-
Water & air transport	2,288	60,961	-	-
Cargo handling, storage & warehousing & related activities	3,350	30,026	83	582
Post and courier activities	1,467	22,367	-	-
Support activities to transportation	3,082	33,696	10	390
<b>Accommodation and Food Service Activities</b>	<b>24,885</b>	<b>18,590</b>	<b>4</b>	<b>356</b>
Accommodation	21,894	19,151	-	-
Food and Beverage service activities	2,991	14,487	4	356

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2015

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Information and Communication</b>	<b>10,012</b>	<b>33,965</b>	-	-
Publishing activities	876	26,819	-	-
Telecommunication, motion picture video and television programme production; programming and broadcasting	3,610	43,315	-	-
Information service activities and computer programming consultancy and related activities	5,526	28,989	-	-
<b>Financial and insurance Activities</b>	<b>12,214</b>	<b>44,234</b>	-	-
Monetary intermediation	7,671	46,728	-	-
Insurance, reinsurance and pension funding	2,474	39,506	-	-
Other financial service activities	2,069	40,644	-	-
<b>Real estate activities</b>	<b>843</b>	<b>38,145</b>	-	-
<b>Professional, scientific and technical activities</b>	<b>7,390</b>	<b>42,846</b>	<b>33</b>	<b>455</b>
<b>Administrative and Support Service Activities</b>	<b>15,646</b>	<b>15,399</b>	<b>1,028</b>	<b>387</b>
Rental, leasing and employment activities	263	19,934	138	246
Travel agency activities	381	19,250	-	-
Tour operator activities	766	23,289	15	435
Security and investigation activities	4,428	12,996	142	346
General cleaning of buildings and industrial cleaning activities	3,735	10,011	683	421
Landscape care and maintenance service activities	457	10,889	17	386
Activities of call centres	4,700	19,592	11	630
Business support service activities n.e.c	892	19,687	22	160
Other business support service activities	24	39,815	-	-
<b>Public administration and defence; Compulsory social security</b>	<b>40,014</b>	<b>32,506</b>	<b>408</b>	<b>691</b>
<b>Education</b>	<b>25,469</b>	<b>31,993</b>	<b>515</b>	<b>578</b>
<b>Human Health and Social Work Activities</b>	<b>15,019</b>	<b>34,337</b>	<b>44</b>	<b>284</b>
Health services	12,858	37,251	37	270
Social work activities	2,161	17,012	7	411
<b>Arts, Entertainment and Recreation</b>	<b>3,784</b>	<b>21,656</b>	<b>16</b>	<b>434</b>
Libraries, archives, museums and other cultural activities	424	25,381	3	270
Gambling and betting activities	1,445	23,509	10	244
Sports activities and amusement and recreation activities	1,915	19,432	3	733
<b>Other Service Activities</b>	<b>1,376</b>	<b>18,650</b>	<b>11</b>	<b>479</b>
<b>Total</b>	<b>246,850</b>	<b>30,385</b>	<b>19,953</b>	<b>532</b>

**Table 2.14 - Employment and earnings <sup>1</sup> for employees on piece and hourly rates of pay, March 2015**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Agriculture, forestry and fishing</b>	<b>90</b>	<b>105</b>	<b>3</b>	<b>38</b>
Sugar cane	3	140	1	61
Other	87	97	2	34
<b>Manufacturing</b>	<b>1,695</b>	<b>445</b>	<b>7,038</b>	<b>45</b>
Textiles and Wearing apparel (except footwear)	1,594	441	4,938	41
Wood and furniture	38	556	19	75
Jewellery & related articles	-	-	15	53
Other	63	465	2,066	51
<b>Construction</b>	<b>92</b>	<b>586</b>	<b>313</b>	<b>77</b>
<b>Services</b>	<b>43</b>	<b>754</b>	<b>267</b>	<b>64</b>
<b>Total</b>	<b>1,920</b>	<b>459</b>	<b>7,621</b>	<b>47</b>

<sup>1</sup> Earnings per day/hour worked out from last payroll for the month of March 2015

**Table 2.15 - Average monthly earnings<sup>1</sup> by industrial group, March 2013 - March 2015****(Rupees)**

Industrial group	March 2013 <sup>2</sup>	March 2014 <sup>3</sup>	March 2015 <sup>3</sup>
Agriculture, forestry and fishing	17,847	18,944	20,992
<i>Sugarcane</i>	<i>17,901</i>	<i>19,303</i>	<i>21,484</i>
Mining and quarrying	18,124	20,317	20,800
Manufacturing	14,081	15,398	16,179
<i>Sugar</i>	<i>19,814</i>	<i>22,528</i>	<i>23,445</i>
<i>Food (excluding sugar)</i>	<i>14,292</i>	<i>15,370</i>	<i>16,384</i>
<i>Textiles</i>	<i>11,913</i>	<i>13,120</i>	<i>13,749</i>
Electricity, gas, steam and air conditioning supply	37,476	44,402	51,653
Water supply, sewerage, waste management and remediation activities	24,867	27,490	28,514
Construction	20,806	22,021	22,969
Wholesale and retail trade; repair of motor vehicles and motorcycles	19,507	20,128	21,107
<i>Wholesale and retail trade</i>	<i>19,534</i>	<i>20,142</i>	<i>21,119</i>
Transportation and storage	27,165	29,763	31,200
Accommodation and food service activities	15,800	16,996	18,800
Information and communication	30,419	32,027	34,569
Financial and insurance activities	40,796	42,269	44,382
<i>Monetary intermediation</i>	<i>43,320</i>	<i>45,355</i>	<i>46,340</i>
<i>Financial leasing and other credit granting</i>	<i>27,866</i>	<i>29,131</i>	<i>32,859</i>
<i>Insurance, reinsurance and pension funding</i>	<i>35,379</i>	<i>37,150</i>	<i>39,360</i>
Real estate activities	34,685	36,973	38,145
Professional, scientific and technical activities	40,116	42,512	44,190
Administrative and support service activities	13,039	14,128	14,878
Public administration and defence; compulsory social security	30,402	31,300	32,585
Education	29,261	31,156	31,801
Human health and social work activities	30,576	33,314	34,365
Arts, entertainment and recreation	19,709	20,434	21,602
Other service activities	16,950	18,676	18,954
<b>All sectors</b>	<b>23,781</b>	<b>24,969</b>	<b>26,331</b>
<i>Export oriented enterprises</i>	<i>12,855</i>	<i>13,922</i>	<i>14,749</i>

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis<sup>2</sup> Revised      <sup>3</sup> Provisional

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay, March 2013- March 2015**

	(Rupees)		
Industrial group	March 2013 <sup>1</sup>	March 2014 <sup>1</sup>	March 2015 <sup>2</sup>
Agriculture, forestry and fishing	19,126	20,762	22,857
<i>of which Sugarcane</i>	18,979	20,882	23,323
Mining and quarrying	17,143	18,648	19,144
Manufacturing	16,060	17,964	18,743
<i>of which Sugar</i>	20,251	22,294	22,906
<i>Food</i>	16,271	17,537	18,469
<i>Textiles</i>	15,117	17,535	18,150
Electricity, gas, steam and air conditioning supply	37,413	44,402	51,653
Water supply, sewerage, waste management and remediation activities	24,994	27,770	28,732
Construction	22,912	23,950	24,918
Wholesale and retail trade; repair of motor vehicles and motorcycles	19,266	20,317	21,109
<i>of which Wholesale and retail trade</i>	19,306	20,347	21,142
Transportation and storage	27,345	30,411	31,682
Accommodation and food service activities	15,576	16,853	18,590
Information and communication	29,971	31,599	33,965
Financial and insurance activities	40,436	42,314	44,234
<i>of which Monetary intermediation</i>	43,320	45,816	46,728
<i>Financial leasing and other credit granting</i>	27,735	29,131	32,859
<i>Insurance, reinsurance and pension funding</i>	35,339	37,150	39,506
Real estate activities	34,685	36,973	38,145
Professional, scientific and technical activities	39,013	41,055	42,846
Administrative and support service activities	13,373	14,261	15,399
Public administration and defence; compulsory social security	30,524	30,644	32,506
Education	29,023	31,185	31,993
Human health and social work activities	30,652	33,487	34,337
Arts, entertainment and recreation	19,914	20,522	21,656
Other service activities	16,225	18,032	18,650
<b>Total</b>	<b>24,511</b>	<b>28,998</b>	<b>30,385</b>
<i>Export oriented enterprises</i>	<i>15,681</i>	<i>17,564</i>	<i>18,934</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay, March 2013- March 2015**

(Rupees)

Industrial group	March 2013 <sup>1</sup>	March 2014 <sup>1</sup>	March 2015 <sup>2</sup>
Agriculture, forestry and fishing	426	518	579
<i>of which Sugarcane</i>	442	580	650
Mining and quarrying	729	754	756
Manufacturing	395	418	462
<i>of which Sugar</i>	664	795	964
<i>Food</i>	308	344	355
<i>Textiles</i>	363	379	429
Electricity, gas, steam and air conditioning supply	-	-	-
Water supply; sewerage, waste management and remediation activities	437	523	483
Construction	618	635	654
Wholesale and retail trade; repair of motor vehicles and motorcycles	422	431	465
Transportation and storage	490	567	591
Accommodation and food service activities	-	-	356
Information and communication	224	-	-
Financial and insurance activities	-	-	-
Real estate activities	-	-	-
Professional, scientific and technical activities	455	455	455
Administrative and support service activities	316	347	387
Public administration and defence; compulsory social security	495	524	691
Education	273	429	578
Human health and social work activities	342	273	284
Arts, entertainment and recreation	357	401	434
Other service activities	467	424	479
<b>All sectors</b>	<b>460</b>	<b>489</b>	<b>532</b>
<i>Export oriented enterprises</i>	392	402	451

<sup>1</sup> Revised<sup>2</sup> Provisional

**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay, March 2013- March 2015**

Industrial group	<b>(Rupees)</b>		
	2013 <sup>1</sup>	2014 <sup>1</sup>	2015 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>110</b>	<b>119</b>	<b>105</b>
<b>Manufacturing</b>	<b>373</b>	<b>373</b>	<b>428</b>
<i>Textiles</i>	369	369	427
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	505	505	472
<b>Construction</b>	<b>551</b>	<b>551</b>	<b>542</b>
<b>Other sectors</b>	<b>181</b>	<b>177</b>	<b>250</b>
<b>All sectors</b>	<b>369</b>	<b>369</b>	<b>434</b>

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 2013 - March 2015**

Industrial group	<b>(Rupees)</b>		
	2013 <sup>1</sup>	2014 <sup>1</sup>	2015 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>57</b>	<b>67</b>	<b>38</b>
<b>Manufacturing</b>	<b>41</b>	<b>45</b>	<b>45</b>
<i>Textiles</i>	39	43	41
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	41	44	49
<b>Construction</b>	<b>73</b>	<b>74</b>	<b>77</b>
<b>Other sectors</b>	<b>23</b>	<b>27</b>	<b>41</b>
<b>All sectors</b>	<b>43</b>	<b>47</b>	<b>47</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

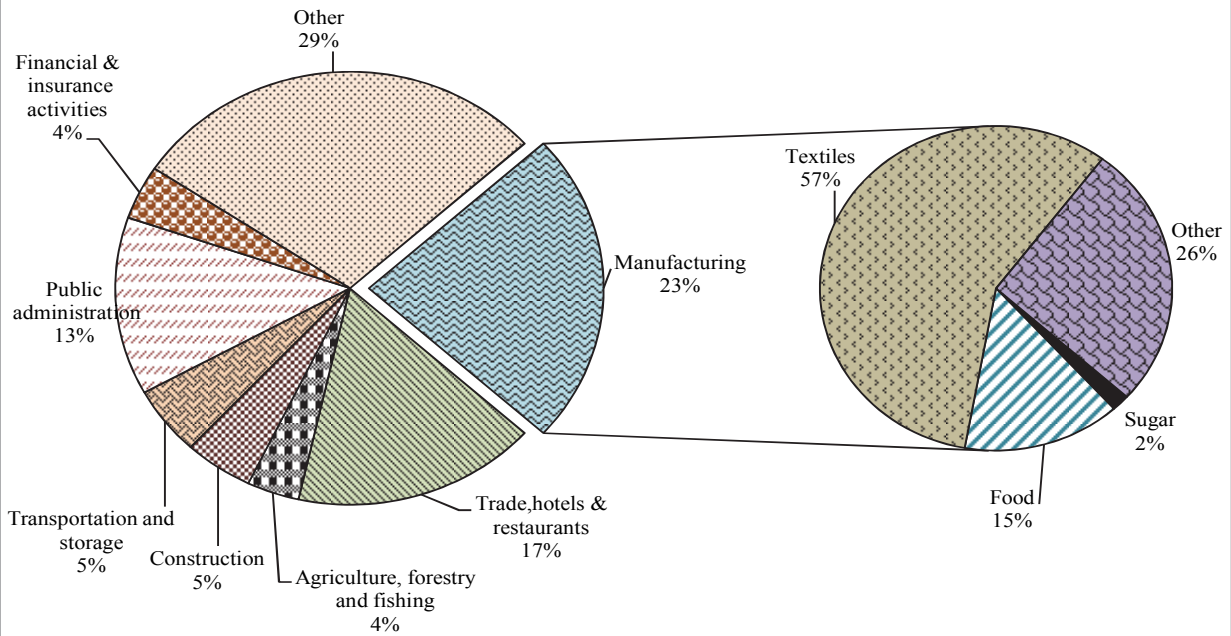


**Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE<sup>1</sup> sector, March 2015**

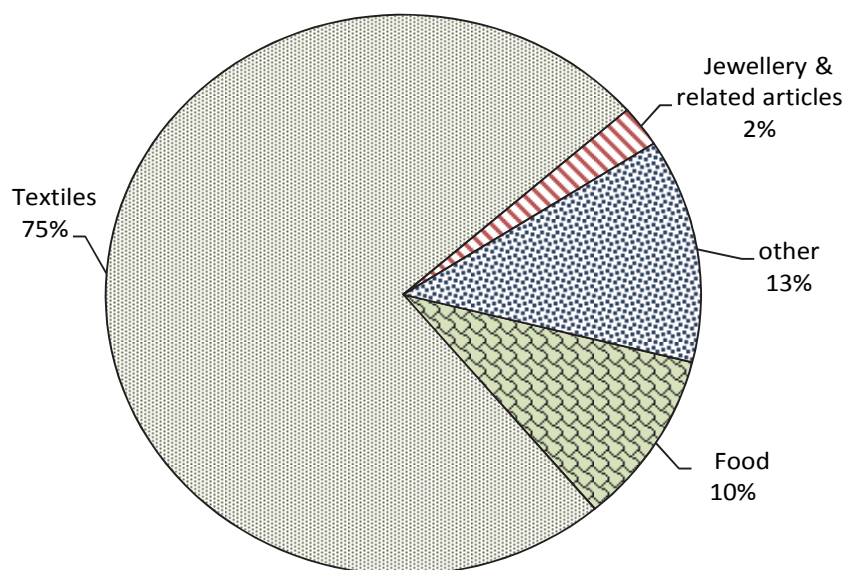
Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
<b>Manufacturing</b>	<b>95</b>	<b>2,356</b>	<b>39</b>	<b>2,735</b>	<b>63</b>	<b>14,455</b>	<b>26</b>	<b>32,038</b>	<b>223</b>	<b>51,584</b>
Food	10	221	1	56	5	762	2	4,295	18	5,334
Textiles	10	233	1	69	4	1,462	4	3,150	19	4,914
Wearing apparel	31	776	23	1,693	33	7,878	20	24,593	107	34,940
Footwear and leather products	1	17	1	97	2	458	-	-	4	572
Wood and furniture	5	150	1	51	1	180	-	-	7	381
Medical, optical and photographic equipment	1	10	1	61	3	761	-	-	5	832
Watches and clocks	1	17	-	-	3	574	-	-	4	591
Jewellery & related articles	5	127	2	143	4	995	-	-	11	1,265
Paper products and printing	3	70	5	315	2	296	-	-	10	681
Chemical and plastic products	11	269	1	59	1	106	-	-	13	434
Other	17	466	3	191	5	983	-	-	25	1,640
<b>Non-manufacturing</b>	<b>14</b>	<b>301</b>	<b>6</b>	<b>439</b>	<b>2</b>	<b>352</b>	<b>1</b>	<b>703</b>	<b>23</b>	<b>1,795</b>
<b>Total</b>	<b>109</b>	<b>2,657</b>	<b>45</b>	<b>3,174</b>	<b>65</b>	<b>14,807</b>	<b>27</b>	<b>32,741</b>	<b>246</b>	<b>53,379</b>

<sup>1</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment.

**Fig 2.2- Employment by industrial group, March 2015**



**Fig 2.3- A cross section of EOE sector employment, March 2015**



**Table 2.21 - Employment in large establishments of EOE sector by industrial group and sex , March 2013 - March 2015**

Industrial Group	March 2013 <sup>1</sup>			March 2014 <sup>1</sup>			March 2015 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
<b>Manufacturing</b>	<b>22,637</b>	<b>29,632</b>	<b>52,269</b>	<b>23,636</b>	<b>28,932</b>	<b>52,568</b>	<b>23,615</b>	<b>27,969</b>	<b>51,584</b>
Food	1,568	3,197	4,765	1,857	3,313	5,170	1,915	3,419	5,334
Textiles	3,875	925	4,800	3,975	910	4,885	4,119	795	4,914
Wearing apparel	14,417	21,340	35,757	15,176	20,766	35,942	15,014	19,926	34,940
Footwear and leather products	127	436	563	130	402	532	138	434	572
Wood and furniture	235	384	619	221	321	542	168	213	381
Medical, optical and photographic equipment	235	527	762	231	537	768	284	548	832
Watches and clocks	292	380	672	273	345	618	263	328	591
Jewellery & related articles	444	811	1,255	428	818	1,246	431	834	1,265
Paper products and printing	517	273	790	440	265	705	416	265	681
Chemical and plastic products	374	205	579	333	110	443	331	103	434
Other	553	1,154	1,707	572	1,145	1,717	536	1,104	1,640
<b>Non-manufacturing</b>	<b>1,138</b>	<b>657</b>	<b>1,795</b>	<b>1,195</b>	<b>622</b>	<b>1,817</b>	<b>1,189</b>	<b>606</b>	<b>1,795</b>
<b>Total</b>	<b>23,775</b>	<b>30,289</b>	<b>54,064</b>	<b>24,831</b>	<b>29,554</b>	<b>54,385</b>	<b>24,804</b>	<b>28,575</b>	<b>53,379</b>
<i>of which foreign workers</i>	<i>11,681</i>	<i>9,113</i>	<i>20,794</i>	<i>13,227</i>	<i>9,127</i>	<i>22,354</i>	<i>13,735</i>	<i>9,216</i>	<i>22,951</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.22 - Employment and average earnings <sup>1</sup> in the EOE sector for employees on monthly and daily rates of pay, March 2015**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Manufacturing</b>	<b>13,341</b>	<b>18,099</b>	<b>7,144</b>	<b>447</b>
Food	1,867	15,563	77	344
Textiles	1,756	18,227	16	430
Wearing apparel (except footwear)	6,075	19,188	5,195	432
Footwear and leather products	171	19,136	404	565
Wood and furniture	142	14,750	218	508
Medical, optical and photographic equipment	533	16,302	203	553
Watches and clocks	440	16,330	-	-
Jewellery & related articles	617	15,281	598	487
Paper products and printing	552	21,191	42	250
Chemical and plastic products	356	23,089	9	361
Other	832	15,910	382	392
<b>Non-manufacturing</b>	<b>1,444</b>	<b>26,650</b>	<b>174</b>	<b>587</b>
<b>All sectors</b>	<b>14,785</b>	<b>18,934</b>	<b>7,318</b>	<b>451</b>

**Table 2.23 - Employment and average earnings <sup>1</sup> in the EOE sector for employees on piece and hourly rates of pay, March 2015**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Manufacturing</b>	<b>1,594</b>	<b>441</b>	<b>6,894</b>	<b>44</b>
Food	-	-	1,512	49
Textiles	-	-	410	48
Wearing apparel (except footwear)	1,594	441	4,528	41
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	-	-
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	97	41
Jewellery & related articles	-	-	15	53
Paper products and printing	-	-	-	-
Chemical and plastic products	-	-	16	142
Other	-	-	316	49
<b>Non-manufacturing</b>	<b>3</b>	<b>39</b>	<b>2</b>	<b>34</b>
<b>All sectors</b>	<b>1,597</b>	<b>440</b>	<b>6,896</b>	<b>44</b>

<sup>1</sup> Provisional

**Table 2.24 - Average monthly earnings<sup>1</sup> in large establishments of EOE sector, March 2013 - March 2015**

(Rupees)			
Industrial group	March 2013 <sup>2</sup>	March 2014 <sup>2</sup>	March 2015 <sup>3</sup>
<b>Manufacturing</b>	<b>12,123</b>	<b>13,394</b>	<b>14,155</b>
<i>of which</i>			
Food	11,230	12,214	13,167
Textiles	14,325	15,676	16,680
Wearing apparel (except footwear)	11,892	12,856	13,568
Footwear and leather products	13,903	14,518	16,174
Wood and furniture	11,652	12,539	13,799
Medical, optical and photographic equipment	13,393	14,751	15,773
Watches and clocks	12,650	14,225	14,915
Jewellery & related articles	11,750	12,999	13,997
Paper products and printing	19,950	20,271	20,152
Chemical and plastic products	18,851	20,781	23,040
Other	11,420	12,355	13,326
<b>Non-manufacturing</b>	<b>20,560</b>	<b>23,505</b>	<b>25,353</b>
<b>Total</b>	<b>12,855</b>	<b>13,922</b>	<b>14,749</b>

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Table 2.25 - Average monthly earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on monthly rates of pay, March 2013 - March 2015**

(Rupees)

Industrial group	March 2013 <sup>1</sup>	March 2014 <sup>1</sup>	March 2015 <sup>2</sup>
<b>Manufacturing</b>	<b>15,029</b>	<b>16,853</b>	<b>18,099</b>
Food	12,564	14,810	15,563
Textiles	15,121	17,229	18,227
Wearing apparel (except footwear)	16,321	18,563	19,188
Footwear and leather products	15,170	17,720	19,136
Wood and furniture	11,053	12,187	14,750
Medical, optical and photographic equipment	14,960	15,753	16,302
Watches and clocks	12,896	16,440	16,330
Jewellery & related articles	10,552	13,102	15,281
Paper products and printing	21,963	21,292	21,191
Chemical and plastic products	18,073	21,004	23,089
Other	10,939	12,134	15,910
<b>Non-manufacturing</b>	<b>22,253</b>	<b>24,527</b>	<b>26,650</b>
<b>All sectors</b>	<b>15,681</b>	<b>17,564</b>	<b>18,934</b>

**Table 2.26 - Average daily earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on daily rates of pay, March 2013 - March 2015**

(Rupees)

Industrial group	March 2013 <sup>1</sup>	March 2014 <sup>1</sup>	March 2015 <sup>2</sup>
<b>Manufacturing</b>	<b>388</b>	<b>397</b>	<b>447</b>
Food	311	313	344
Textiles	408	388	430
Wearing apparel (except footwear)	367	380	432
Footwear and leather products	439	479	565
Wood and furniture	484	482	508
Medical, optical and photographic equipment	410	553	553
Watches and clocks	-	-	-
Jewellery & related articles	446	486	487
Paper products and printing	447	250	250
Chemical and plastic products	425	253	361
Other	325	324	392
<b>Non-manufacturing</b>	<b>533</b>	<b>545</b>	<b>587</b>
<b>All sectors</b>	<b>392</b>	<b>402</b>	<b>451</b>

<sup>1</sup>Revised<sup>2</sup>Provisional

**Table 2.27 - Average monthly earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on piece rates of pay, March 2013 - March 2015**

<b>(Rupees)</b>			
<b>Industrial group</b>	<b>March 2013<sup>1</sup></b>	<b>March 2014<sup>1</sup></b>	<b>March 2015<sup>2</sup></b>
<b>Manufacturing</b>	<b>369</b>	<b>427</b>	<b>441</b>
Food	-	-	-
Textiles	-	-	-
Wearing apparel (except footwear)	369	427	441
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
<b>Non-manufacturing</b>	<b>83</b>	<b>-</b>	<b>39</b>
<b>All sectors</b>	<b>368</b>	<b>427</b>	<b>440</b>

**Table 2.28 - Average daily earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on hourly rates of pay, March 2013 - March 2015**

<b>(Rupees)</b>			
<b>Industrial group</b>	<b>March 2013<sup>1</sup></b>	<b>March 2014<sup>1</sup></b>	<b>March 2015<sup>2</sup></b>
<b>Manufacturing</b>	<b>40</b>	<b>44</b>	<b>44</b>
Food	41	44	49
Textiles	30	43	48
Wearing apparel (except footwear)	39	43	41
Footwear and leather products	-	-	-
Wood and furniture	40	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	41	44	41
Jewellery & related articles	53	53	53
Paper products and printing	-	-	-
Chemical and plastic products	88	132	142
Other	46	48	49
<b>Non-manufacturing</b>	<b>25</b>	<b>-</b>	<b>34</b>
<b>All sectors</b>	<b>39</b>	<b>44</b>	<b>44</b>

<sup>1</sup>Revised

<sup>2</sup>Provisional

**Table 2.29 - Employment in the Sugar Industry, March 2013 - March 2015**

Employer	Size class (hectares)	March 2013 <sup>1</sup>			March 2014 <sup>1</sup>			March 2015 <sup>2</sup>		
		Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
<b>Planters</b>	10 - 19	100	101	<b>201</b>	90	91	<b>181</b>	<b>80</b>	<b>74</b>	<b>154</b>
	20 - 29	12	22	<b>34</b>	18	27	<b>45</b>	17	27	<b>44</b>
	30 - 39	21	11	<b>32</b>	25	14	<b>39</b>	18	9	<b>27</b>
	40 -49	-	-	-	4	9	<b>13</b>	12	30	<b>42</b>
	50 -99	265	122	<b>387</b>	238	112	<b>350</b>	235	120	<b>355</b>
	100 -499	674	190	<b>864</b>	651	180	<b>831</b>	479	136	<b>615</b>
	500 and above	4,969	442	<b>5,411</b>	4,686	431	<b>5,117</b>	4,737	426	<b>5,163</b>
<b>Total</b>		<b>6,041</b>	<b>888</b>	<b>6,929</b>	<b>5,712</b>	<b>864</b>	<b>6,576</b>	<b>5,578</b>	<b>822</b>	<b>6,400</b>
<b>Factories</b>		<b>1,306</b>	<b>17</b>	<b>1,323</b>	<b>1,244</b>	<b>19</b>	<b>1,263</b>	<b>1,180</b>	<b>22</b>	<b>1,202</b>
<b>Total employment</b>		<b>7,347</b>	<b>905</b>	<b>8,252</b>	<b>6,956</b>	<b>883</b>	<b>7,839</b>	<b>6,758</b>	<b>844</b>	<b>7,602</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional



**Table 2.30 - Sugar Industry: Employment by geographical region and area harvested - March 2015<sup>1</sup>**

Region	Number employed by planters by area harvested (hectares)								Number employed by sugar factory	Total employment
	10 - 19	20 - 29	30 - 39	40-49	50-99	100-499	500 & over	Total		
<b>North</b>	54	17	2	0	189	237	798	1,297	395	<b>1,692</b>
<b>South</b>	52	-	4	23	145	311	1,647	2,182	352	<b>2,534</b>
<b>East</b>	23	24	-	19	9	-	2,405	2,480	332	<b>2,812</b>
<b>West &amp; Central Plateau</b>	25	3	21	-	12	67	313	441	123	<b>564</b>
<b>Total</b>	<b>154</b>	<b>44</b>	<b>27</b>	<b>42</b>	<b>355</b>	<b>615</b>	<b>5163</b>	<b>6400</b>	<b>1,202</b>	<b>7,602</b>

<sup>1</sup> Provisional

**Table 2.31 - Foreign workers employed in large establishments by industrial group and sex, March 2013 - March 2015**

Industry	2013 <sup>1</sup>			2014 <sup>1</sup>			2015 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	63	3	<b>66</b>	197	3	<b>200</b>	129	2	<b>131</b>
Mining and quarrying	10	-	<b>10</b>	8	-	<b>8</b>	-	-	-
Manufacturing	12,637	9,207	<b>21,844</b>	14,257	9,197	<b>23,454</b>	14,869	9,304	<b>24,173</b>
<i>of which food</i>	628	1,234	<b>1,862</b>	735	1,306	<b>2,041</b>	786	1,357	<b>2,143</b>
<i>textiles</i>	11,002	7,924	<b>18,926</b>	12,528	7,852	<b>20,380</b>	13,063	7,915	<b>20,978</b>
Electricity, gas, steam and air conditioning supply	3	-	<b>3</b>	4	-	<b>4</b>	3	-	<b>3</b>
Water Supply, sewerage, waste management and remediation activities	16	-	<b>16</b>	7	-	<b>7</b>	16	-	<b>16</b>
Construction	2,957	18	<b>2,975</b>	2,692	14	<b>2,706</b>	2,675	5	<b>2,680</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	184	32	<b>216</b>	226	25	<b>251</b>	266	37	<b>303</b>
Transportation and storage	97	5	<b>102</b>	106	8	<b>114</b>	117	6	<b>123</b>
Accommodation and food service activities	303	125	<b>428</b>	278	159	<b>437</b>	278	136	<b>414</b>
Information and communication	230	59	<b>289</b>	250	81	<b>331</b>	267	76	<b>343</b>
Financial and insurance activities	122	13	<b>135</b>	133	21	<b>154</b>	125	22	<b>147</b>
Real estate activities	5	1	<b>6</b>	14	4	<b>18</b>	11	3	<b>14</b>
Professional, scientific and technical activities	112	36	<b>148</b>	121	38	<b>159</b>	112	40	<b>152</b>
Administrative and support service activities	83	31	<b>114</b>	73	30	<b>103</b>	74	24	<b>98</b>
Public administration and defence; compulsory social security	19	7	<b>26</b>	21	1	<b>22</b>	3	-	<b>3</b>
Education	75	102	<b>177</b>	82	92	<b>174</b>	73	87	<b>160</b>
Human health and social work activities	105	70	<b>175</b>	111	84	<b>195</b>	113	91	<b>204</b>
Arts, entertainment and recreation	13	10	<b>23</b>	11	11	<b>22</b>	13	11	<b>24</b>
Other services	105	7	<b>112</b>	95	7	<b>102</b>	88	7	<b>95</b>
<b>Total</b>	<b>17,139</b>	<b>9,726</b>	<b>26,865</b>	<b>18,686</b>	<b>9,775</b>	<b>28,461</b>	<b>19,232</b>	<b>9,851</b>	<b>29,083</b>
<i>Export Oriented Enterprises</i>	<i>11,681</i>	<i>9,113</i>	<i>20,794</i>	<i>13,227</i>	<i>9,127</i>	<i>22,354</i>	<i>13,735</i>	<i>9,216</i>	<i>22,951</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.32 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2015**

**Both sexes**

Occupation	Industrial Group																	
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Managers	1	4	1	-	7	-	2	5	1	1	13	4	24	8	4	1	-	<b>76</b>
Professionals	-	8	1	6	20	1	14	55	10	2	44	8	38	134	4	-	3	<b>348</b>
Technicians and associate professionals	-	52	1	12	43	-	23	41	20	-	67	45	157	31	32	4	-	<b>528</b>
Clerical support workers	-	17	-	2	30	2	25	48	11	2	33	118	47	27	4	7	-	<b>373</b>
Service and sales workers	-	11	-	-	65	1	256	8	-	-	4	431	8	2	11	16	5	<b>818</b>
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	1	-	-	-	3	1	7	1	-	-	-	<b>13</b>
Craft and related trade workers	-	306	1	53	21	-	14	5	-	-	5	3	10	7	1	-	2	<b>428</b>
<i>Building and related trades workers</i>	-	3	-	39	2	-	1	-	-	-	5	-	7	4	1	-	1	<b>63</b>
<i>Metal, machinery &amp; related trades workers</i>	-	14	-	-	6	-	-	-	-	-	-	3	-	-	-	-	1	<b>24</b>
<i>Handicraft and printing workers</i>	-	113	-	-	-	-	-	-	-	-	-	-	3	3	-	-	-	<b>119</b>
<i>Other craft &amp; related trades workers</i>	-	176	1	14	13	-	13	5	-	-	-	-	-	-	-	-	-	<b>222</b>
Plant and machine operators, and assemblers	-	398	1	-	17	1	-	-	-	-	7	5	5	2	1	-	4	<b>441</b>
<i>Stationary plant &amp; machine operators</i>	-	396	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>397</b>
<i>Drivers &amp; mobile plant operators</i>	-	2	-	-	15	1	-	-	-	-	7	5	5	2	1	-	4	<b>42</b>
Elementary occupations	-	194	-	23	42	13	37	-	-	-	20	27	22	10	11	2	1	<b>402</b>
<b>Total</b>	<b>1</b>	<b>990</b>	<b>5</b>	<b>96</b>	<b>245</b>	<b>18</b>	<b>372</b>	<b>162</b>	<b>42</b>	<b>5</b>	<b>196</b>	<b>642</b>	<b>318</b>	<b>222</b>	<b>68</b>	<b>30</b>	<b>15</b>	<b>3,427</b>

**Table 2.32 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2015**

**Male**

Industrial Group \ Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Managers	1	2	-	-	3	-	1	-	-	-	3	-	1	-	-	-	-	11
Professionals	-	-	-	3	1	-	-	-	2	1	3	-	2	4	-	-	-	16
Technicians and associate professionals	-	12	1	4	6	-	4	15	8	-	6	10	5	-	-	1	-	72
Clerical support workers	-	2	-	-	11	-	3	1	2	-	2	2	-	-	-	-	-	23
Service and sales workers	-	7	-	-	16	1	28	-	-	-	4	272	-	-	2	-	-	330
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1
Craft and related trade workers	-	65	-	24	10	-	-	5	-	-	-	3	2	2	1	-	2	114
<i>Building and related trades workers</i>	-	2	-	24	2	-	-	-	-	-	-	-	2	2	1	-	1	34
<i>Metal, machinery &amp; related trades workers</i>	-	13	-	-	6	-	-	-	-	-	-	3	-	-	-	-	1	23
<i>Handicraft and printing workers</i>	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5
<i>Other craft &amp; related trades workers</i>	-	45	-	-	2	-	-	5	-	-	-	-	-	-	-	-	-	52
Plant and machine operators, and assemblers	-	119	-	-	16	1	-	-	-	-	7	5	1	-	-	-	4	153
<i>Stationary plant &amp; machine operators</i>	-	117	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	117
<i>Drivers &amp; mobile plant operators</i>	-	2	-	-	14	1	-	-	-	-	7	5	1	-	-	-	4	34
Elementary occupations	-	49	-	20	24	13	5	-	-	-	5	18	4	-	-	1	1	140
<b>Total</b>	<b>1</b>	<b>256</b>	<b>1</b>	<b>51</b>	<b>87</b>	<b>15</b>	<b>41</b>	<b>21</b>	<b>12</b>	<b>1</b>	<b>30</b>	<b>311</b>	<b>15</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>7</b>	<b>860</b>

**Table 2.32 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2015**

**Female**

Industrial Group \ Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Managers	-	-	-	-	-	-	-	-	-	-	2	-	2	-	-	-	-	4
Professionals	-	-	-	-	-	-	2	-	-	-	1	-	-	1	-	-	2	6
Technicians and associate professionals	-	5	-	-	4	-	-	-	1	-	2	3	1	-	1	-	-	17
Clerical support workers	-	3	-	1	16	-	6	-	-	-	6	3	-	-	-	-	-	35
Service and sales workers	-	2	-	-	21	-	12	-	-	-	-	62	-	2	9	-	-	108
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft and related trade workers	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
<i>Building and related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Handicraft and printing workers</i>	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
<i>Other craft &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Plant and machine operators, and assemblers	-	51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	51
<i>Stationary plant &amp; machine operators</i>	-	51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	51
Elementary occupations	-	51	-	-	3	-	3	-	-	-	-	5	1	-	2	-	-	65
<b>Total</b>	-	<b>127</b>	-	<b>1</b>	<b>44</b>	-	<b>23</b>	-	<b>1</b>	-	<b>11</b>	<b>73</b>	<b>4</b>	<b>3</b>	<b>12</b>	-	<b>2</b>	<b>301</b>

**Table 2.32 (cont'd) - Job vacancies by occupational group, industrial group and sex as at last Thursday of March, 2015**

**Either gender**

Industrial Group \ Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Managers	-	2	1	-	4	-	1	5	1	1	8	4	21	8	4	1	-	<b>61</b>
Professionals	-	8	1	3	19	1	12	55	8	1	40	8	36	129	4	-	1	<b>326</b>
Technicians and associate professionals	-	35	-	8	33	-	19	26	11	-	59	32	151	31	31	3	-	<b>439</b>
Clerical support workers	-	12	-	1	3	2	16	47	9	2	25	113	47	27	4	7	-	<b>315</b>
Service and sales workers	-	2	-	-	28	-	216	8	-	-	-	97	8	-	-	16	5	<b>380</b>
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	1	-	-	-	3	-	7	1	-	-	-	<b>12</b>
Craft and related trade workers	-	226	1	29	11	-	14	-	-	-	5	-	8	5	-	-	-	<b>299</b>
<i>Building and related trades workers</i>	-	1	-	15	-	-	1	-	-	-	5	-	5	2	-	-	-	<b>29</b>
<i>Metal, machinery &amp; related trades workers</i>	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>1</b>
<i>Handicraft and printing workers</i>	-	93	-	-	-	-	-	-	-	-	-	-	3	3	-	-	-	<b>99</b>
<i>Other craft &amp; related trades workers</i>	-	131	1	14	11	-	13	-	-	-	-	-	-	-	-	-	-	<b>170</b>
Plant and machine operators, and assemblers	-	228	1	-	1	-	-	-	-	-	-	-	4	2	1	-	-	<b>237</b>
<i>Stationary plant &amp; machine operators</i>	-	228	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>229</b>
<i>Drivers &amp; mobile plant operators</i>	-	-	-	-	1	-	-	-	-	-	-	-	4	2	1	-	-	<b>8</b>
Elementary occupations	-	94	-	3	15	-	29	-	-	-	15	4	17	10	9	1	-	<b>197</b>
<b>Total</b>	-	<b>607</b>	<b>4</b>	<b>44</b>	<b>114</b>	<b>3</b>	<b>308</b>	<b>141</b>	<b>29</b>	<b>4</b>	<b>155</b>	<b>258</b>	<b>299</b>	<b>213</b>	<b>53</b>	<b>28</b>	<b>6</b>	<b>2,266</b>

# **CHAPTER 3**

## **Chapter 3**

### **SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS 2015**

#### **1. INTRODUCTION**

Prior to 1992, Statistics Mauritius, used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

In 1992, the scope and coverage of the survey were extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

The yearly September survey was discontinued in 2007, and replaced by quarterly surveys conducted in March, June, September and December.

This chapter gives the level of earnings, as well as wage rate indices, worked out for the four quarters of year 2014 and 2015 using fourth quarter 2011 as base period. Prior to year 2012, published series were computed using third quarter of 2006 as base. A review of the weights was necessary to reflect changes in the industrial and occupational structure of the economy.

#### **2. CONCEPTS AND DEFINITIONS**

##### **2.1 Wages**

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and regularly paid allowances and bonuses at the end of each pay period.

##### **2.2 Earnings**

Earnings comprise all items of pay included in wages above, as well as overtime payment.

##### **2.3 Normal hours of work**

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.



## **2.4 Overtime hours**

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

## **3. COVERAGE**

### **3.1 Occupations**

The survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2011 Population Census.

### **3.2 Establishment**

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly.

### **3.3 Employee**

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

## **4. SAMPLE DESIGN**

The frame consists of a list of all 'large' establishments (about 2,700) as at March 2011. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size of establishment. A sample of about 10% was surveyed, representing some 250 establishments.

## **5. DATA COLLECTION**

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

## 6. WAGE RATE INDEX

### 6.1 Introduction

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded.

### 6.2 Methodology

#### 6.2.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

#### 6.2.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to the base period of the index, i.e fourth quarter 2011. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum w_i (R_i^t / R_i^o)}{\sum w_i} \times 100$$

where  $I_t$  = index for quarter t compared to base period o  
 $w_i = N_i^o R_i^o$  which represents the total wages paid to all employees in the i th  
 occupation in base period, fourth quarter 2011  
 $R_i^o$  = wage rate of occupation i in base period, fourth quarter 2011  
 $R_i^t$  = wage rate of occupation i in quarter t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

### 6.2.3 Weightings

Two sets of weights are used.

- (i) The weights used for each occupation within a given industry group are based on the distribution of wages by occupation as obtained from the Population Census 2011 results.
- (ii) The weights for each industry group are based on the distribution of earnings by industry group as obtained from the Survey of Employment and Earnings carried out some 2,700 'large' establishments in March 2011.

### 6.3 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

## 7. WAGE RATE INDEX 2015

### 7.1 Wage rate index by quarter and industry groups

The overall index (Base: fourth quarter 2011=100) increased continuously over the first three quarters and then remained unchanged at 128.5 in the fourth quarter 2015. Up by 4.3 points (+3.5%) in the 1<sup>st</sup> quarter, the index increased by 1.3 points (+1.0%) in the 2<sup>nd</sup> quarter and by 0.9 point (+0.7% ) in the 3<sup>rd</sup> quarter 2015. (Table 3.6)

Analysis by industrial group shows significant increases in the following industry groups: 'Other service activities' (+11.0%), 'Real estate activities' (+9.6%) and 'Mining and quarrying' (+9.2%) in the 1<sup>st</sup> quarter; 'Agriculture, forestry and fishing' (+16.3%) followed by 'Real estate activities' by (+2.9%) and 'Wholesale and retail; repair of motor vehicles and motorcycles' (+2.3%) in the 2<sup>nd</sup> quarter; 'Agriculture, forestry and fishing' (+15.5%), 'Electricity, gas, steam and air conditioning supply' (+1.5%), in the 3<sup>rd</sup> quarter. 'Real estate activities' (8.1%), 'Water supply; sewerage, waste management and remediation activities'(1.8%), 'Accommodation and food service activities' by (+1.3%) in the 4<sup>th</sup> quarter 2015. (Table 3.6)

Decreases were noted in some industry groups over the quarters, the main ones being in 'Agriculture, forestry and fishing'(-11.8%) in the 1<sup>st</sup> quarter and (-5.1%) in the 4<sup>th</sup> quarter.

## 7.2 Overall wage rate index for 2015

The wage rate index for year 2015 worked out as the average of the quarterly indices, stood at 127.7, showing a 5.5% increase over year 2014 (Table 3.5).

The wage rate index for the General Government sector which comprises Ministries, Government departments and agencies operating under them, municipalities, district councils and Rodrigues Regional Assembly increased by 4.8% to reach 136.7 in 2015 from 130.5 in 2014. The General Government sector which accounts for around 32% of the total weight of the wage rate index contributed 2.0 index points to the increase of 6.6 index points in the overall index for 2015.

## 7.3 Comparison with previous indices

Table 3.8 presents the quarterly and yearly indices from 2007 to 2015. Indices for years 2007 to 2011 have been worked out using third quarter 2006 as base. As from 2012, the base period used is fourth quarter 2011.

The series are not strictly comparable because of different base periods and weighting patterns. However, to enable comparison between the two series, chain link series with fourth quarter 2011 as base period has been worked out and is given in Table 3.9.

The conversion factor linking the indices with base period third quarter 2006 = 100 to the indices with base period fourth quarter 2011 = 100 is the reciprocal of 1.456.

## 7.4 Nominal and Real Wage rate indices

Table 3.10 presents yearly nominal and real wage rate indices from 1993 to 2015 using fourth quarter 2011 as base. Nominal wages are generally derived from wages and salaries that are paid to a person in the market. Real wages can be defined as the amount of goods and services that can be bought from individual's wages after taking into account inflation. The process of converting from nominal to real terms is known as inflation adjustment.

**Table 3.1 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2014 and 2015**

Industry group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			2014	2015
<b>Agriculture, forestry and fishing</b>				
Sugarcane plantations	40 hrs crop season	Overseer - Grade 1	47.77	56.72
		Field worker(other than special category): Male	38.42	46.32
		: Female	31.22	38.15
Tea plantations	45	Field labourer : Male	32.47	35.29
		Field labourer : Female	27.08	29.90
		Sirdar/Gangman	35.58	38.40
<b>Manufacturing</b>				
Poultry breeding & processing	45	Supervisor - 1st year	38.48	41.30
		Farm worker - Grade 1 <sup>2</sup>	36.20	39.02
		Factory operator	29.67	32.49
Biscuits and confectionery	45	Machine operator	36.37	39.19
		Ovenman	34.93	37.75
		Unskilled worker	33.80	36.63
Sugar	40	Fitter/Welder - Grade 1	46.76	55.57
		Driver (heavy mechanical unit) - Grade1	42.96	51.31
		Factory operator - Grade1 (1st year)	39.86	47.93
Tea	45	Factory worker : Male	32.47	35.29
		Factory worker : Female	27.08	29.90
		Factory operator	34.36	37.18
Soft drinks	45	Factory operator	29.67	32.49
		Factory attendant	27.82	30.64
		Salesman (1st year) Distributive	35.65	38.47
		Driver - Grade 1 (1st year)	39.94	42.76
Textiles (EOE) <sup>2</sup>	45	Factory worker (1st year)	21.87	24.95
		Unskilled worker (1st year)	19.93	23.01
Furniture	45	Furniture upholsterer - Grade 1	40.36	43.18
		Cabinet maker - Grade 1	40.36	43.18

<sup>1</sup> Normal hours of week per week

<sup>2</sup> Export Oriented Enterprises (EOE) consist of enterprises formerly holding an EPZ certificate, as well as enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment

**Table 3.1 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2014 & 2015**

Industry group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			2014	2015
Printing & publishing	45	Typist (1st year)	43.16	45.97
		Letter press machine operator (range 460mm * 915mm)	51.36	54.18
		Binder/Cutter (1st year)	41.74	44.56
Non-electrical machinery	45	Fitter - Grade 1 (1st year)	45.45	48.27
		Motor mechanic - Grade 1 (1st year)	45.45	48.27
		Sheet metal worker - Grade 1 (1st year)	45.45	48.27
<b>Construction</b>	45	Mason/Carpenter - Grade 1 (1st year)	51.36	54.18
		Unskilled Worker	44.81	47.63
<b>Wholesale &amp; retail trade; repair of motor vehicles, and motorcycles</b>				
<b>Wholesale &amp; retail trade</b>	45	Salesperson (1st year)	35.65	38.47
Repair of motor vehicles	45	Motor mechanic - Grade 1 (1st year)	45.45	48.27
		Panel beater - Grade 1 (1st year)	45.45	48.27
<b>Accommodation and food service activities</b>				
Hotels	48	Receptionist (1st year)	45.26	54.55
		Waiter (1st year)	35.38	41.07
		Cook (1st year)	43.98	52.79
		Cleaner	34.58	39.99
<b>Transportation and storage</b>				
Bus transport	40	Bus driver (1st year)	61.15	74.92
		Bus conductor (1st year)	58.47	71.78
Lorry transport	45	Driver - Grade 1 (1st year)	39.94	42.76
		Lorry helper (1st year)	33.71	36.53
<b>Human health and social work activities</b>				
Private health services	45	Nurse (1st year)	37.77	40.59
		Assistant nurse (1st year)	31.08	33.90

<sup>1</sup> Normal hours of work per week

**Table 3.2 - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2014 - 2015**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>
<b>Agriculture, Forestry and Fishing</b>									
Sugarcane Plantation									
	Field Worker	37.87	39.84	85.38	93.28	40.21	42.04	87.64	95.42
	Driver, Heavy Truck	39.04	39.98	110.12	109.14	49.72	49.34	117.15	117.67
	Driver, Tractor	39.62	39.98	95.32	101.99	51.31	49.13	100.98	105.64
	Supervisor	39.90	40.00	144.10	157.77	42.46	42.80	145.45	159.36
Tea Plantation									
	Field Worker	41.11	40.53	48.88	46.24	46.25	43.69	50.66	47.91
	Supervisor	44.93	45.00	69.03	68.37	49.84	46.62	69.60	68.81
<b>Mining and Quarrying</b>									
	Lorry Driver	44.83	44.59	62.68	67.17	62.13	59.65	70.10	74.08
	Unskilled Worker	45.00	45.00	54.03	66.85	52.28	57.29	57.04	71.53
<b>Manufacturing</b>									
Textiles (excluding wearing apparel)									
	Other Factory Worker	44.93	44.67	49.66	56.57	54.41	52.00	51.60	59.44
	Unskilled Worker	44.00	44.03	45.41	46.22	51.53	50.79	46.24	47.94
	Machine Operator	45.00	44.27	51.93	54.60	60.03	58.22	54.03	60.75
Wearing Apparel (except footwear)									
	Machine Operator	43.60	43.42	42.98	48.77	48.21	48.53	43.95	49.88
	Helper Textile	44.14	43.57	31.60	34.54	53.76	51.88	33.27	36.52
	Supervisor/Foreman	44.60	44.35	65.16	66.43	53.71	56.79	67.11	68.70
	Packer	43.04	43.02	35.29	36.91	51.32	49.60	36.53	38.17
	Cutter	43.43	43.79	49.78	52.40	49.34	48.48	51.20	53.75
Processing & Preserving of fish									
	Fish Cleaner	45.00	43.65	34.82	38.22	48.87	46.35	35.50	39.21
	Machine Operator	44.85	44.81	51.99	54.41	54.45	52.67	53.24	56.84

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

**Source: Quarterly Survey of Employment and Earnings and Hours of Work**

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2014 - 2015**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>
Manufacture of Malt Liquors including Non Alcoholic Beer	Lorry Helper	44.92	44.22	86.55	90.74	47.37	45.87	86.98	91.32
	Driver\Salesman	44.84	44.35	105.70	108.92	52.78	52.53	107.32	110.72
	Beverage Machine Operator	44.97	45.00	87.86	96.63	56.91	64.79	93.06	101.77
Manufacture of Basic Chemicals	Factory Operator	45.00	45.00	83.43	85.67	50.16	49.93	83.52	85.88
Manufacture of Jewellery	Factory Worker	45.00	45.00	62.30	57.72	45.00	48.15	62.30	58.96
Manufacture of Structural Metal Products	Factory Worker	43.36	43.34	73.09	70.85	47.61	46.79	75.60	75.69
Manufacture of Sugar	Driver	39.80	37.42	77.23	92.55	54.45	51.10	83.35	100.51
	Welder	39.65	39.63	82.63	98.07	53.61	52.31	92.86	115.74
	Factory Operator	39.94	39.56	80.82	89.04	58.95	54.33	88.71	106.11
	Fitter	39.81	39.72	89.73	101.15	55.47	53.63	99.16	119.28
Manufacture of Concrete Blocks	Mason	44.91	44.84	63.70	69.99	53.15	57.34	67.43	78.31
Manufacture of Plastic Products	Machine Operator	38.39	38.50	64.80	67.79	59.96	60.00	69.49	73.78
Printing of Newspapers and Magazines, Books etc	Factory Worker	44.72	44.45	76.24	74.14	56.53	51.59	78.18	79.15
	Offset Printing/ Finishing Operator	44.83	44.90	85.50	91.18	51.25	48.60	87.31	93.35

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

**Source: Quarterly Survey of Employment and Earnings and Hours of Work**



**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2014 - 2015**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>
Manufacture of Bakery Products	Coupeur/Mixer/Bakery	42.50	41.67	56.87	59.89	49.31	45.69	59.69	62.68
	Ovenman/Brigadier	43.96	44.48	53.48	63.05	46.76	47.60	54.67	64.58
Manufacture of Furniture - Wooden	Machine Operator/Upholsterers/Assembler	42.69	42.29	65.22	67.16	48.64	47.41	67.71	69.70
Manufacture of Soft Drinks and Non Alcoholic Beverages	Machine Operator	44.17	43.06	66.15	66.58	49.25	57.30	72.61	71.68
	Truck Helper/Loader	44.89	42.84	62.38	64.14	45.84	45.19	63.66	65.41
Manufacture of Furniture - Metal	Furniture Upholsterer	44.34	45.00	45.37	49.77	53.65	50.63	47.66	51.76
Retreading and Rebuilding of Rubber Tyres	Machine Operator	44.67	44.86	61.67	65.45	47.40	48.94	62.14	66.37
<b>Construction</b>	Mason	44.84	44.88	68.85	71.17	49.97	48.44	70.39	72.76
	Labourer/Helper	44.94	44.79	57.46	56.86	51.13	49.40	59.23	61.63
	Carpenter	44.65	44.93	69.14	75.73	51.01	48.69	70.48	76.76
<b>Wholesale and retail trade; repair of motor vehicles and motorcycles</b>	Wholesales of food, beverages and tobacco								
	Helper Lorry	44.09	43.75	62.20	65.37	51.22	50.75	64.26	67.28
Retail sale of household appliances	Messenger/ Cold Room Attendant	44.56	44.41	60.69	62.76	52.35	56.43	62.91	65.13
	Salesperson	45.00	44.52	67.96	70.36	47.88	47.61	68.82	70.77

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

**Source: Quarterly Survey of Employment and Earnings and Hours of Work**

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2014 - 2015**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>
Supermarket	Check Out Operator/Cashier	44.98	44.98	50.10	52.69	51.36	51.29	53.01	55.55
Sale of motor vehicles	Mechanics	44.01	43.94	65.33	70.13	46.09	45.91	65.61	70.95
Retail of sale of computers, peripheral equipment in stores	Computer Sales Representative	39.75	39.90	130.99	134.01	40.17	40.11	131.51	134.29
	Computer Technician	40.06	40.13	78.44	82.06	42.86	41.85	79.53	82.91
<b>Transport and Storage</b>									
Bus transport	Bus Driver	39.88	39.28	94.64	99.86	50.81	48.60	98.93	104.98
	Bus Conductor	39.85	39.56	78.01	84.06	48.03	48.37	82.23	88.68
Cargo handling	Forklift Driver/Operator	40.00	40.00	141.40	150.94	62.09	57.14	146.00	167.44
	Port Worker	40.00	39.75	173.00	178.55	56.60	55.97	181.69	193.42
<b>Accommodation and food service activities</b>									
Hotel	Waiter/ Head Waiter	47.86	47.90	55.94	62.00	53.56	54.21	58.60	65.29
	Cook	47.88	47.89	57.06	62.56	54.49	54.73	59.97	66.22
	Cleaner/Kitchen Helper	47.97	47.90	49.24	54.02	52.63	52.95	51.19	56.65
<b>Information and Communication</b>									
Telecommunication	Telecommunication Technician	35.98	35.99	312.64	334.94	39.61	39.90	319.66	343.83
	Telephone Installer/Service	39.97	39.99	186.09	196.01	47.69	49.34	194.75	217.71

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2014 - 2015**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>
Computer consultancy	Data Entry Operator	42.01	42.67	52.13	51.20	43.27	43.46	52.67	51.84
	Software Engineer	36.98	36.70	231.91	241.65	36.98	36.70	231.91	241.65
	Applications Programmer	39.86	39.85	156.79	144.78	41.27	41.39	158.35	146.31
Data processing activities	Tele Operator	45.00	45.00	65.60	74.18	45.00	45.00	65.60	74.18
Publishing activities	Journalist, Newspaper	39.95	39.75	188.24	190.53	39.95	39.75	188.24	190.53
	Computer Operator/ Layout Artist	40.00	39.83	117.35	120.33	41.97	41.82	118.96	122.30
<b>Financial and Insurance Activities</b>									
Bank	Bank Teller /Customer Service Representative	38.18	38.15	132.55	138.21	39.29	39.46	133.82	139.73
Non life insurance	Insurance Clerk	37.28	37.57	138.07	168.12	37.75	37.91	138.65	169.09
Granting of consumer credit	Customer Service Assistant	43.00	43.00	67.63	69.24	49.07	48.45	69.39	71.03
<b>Professional, Scientific and Technical Activities</b>									
Activities of head office and management consultancy activities	Administrative Secretary	39.18	39.49	120.98	119.64	40.53	41.53	122.48	121.44
	Credit Control Clerk	41.18	40.87	93.75	106.29	41.26	40.87	93.83	106.29
Accounting activities	Administrative Assistant	38.98	38.98	189.47	188.70	39.39	39.24	190.03	191.18
	Accountant/Auditor	39.20	39.19	247.12	255.15	39.37	39.21	247.53	255.21

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2014 - 2015**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>	2014 <sup>3</sup>	2015 <sup>4</sup>
<b>Administrative &amp; Support Service Activities</b>									
Security system service activities	Security Guard	68.69	68.55	30.81	32.43	82.62	82.04	31.83	33.60
Activities of call centres	Customer Service Agent	42.41	42.16	64.26	67.70	44.87	43.94	64.91	68.97
General cleaning of building	Office/ Building Cleaner	44.89	44.85	32.25	36.59	50.39	49.35	33.38	37.69
<b>Education</b>									
General secondary education	Education Officer	29.35	29.33	312.43	322.68	29.43	29.43	312.92	323.22
	Cleaner	39.89	39.90	97.72	104.69	40.33	39.92	98.00	104.71
Primary education	Teacher Primary	30.00	30.00	213.69	223.07	30.00	30.00	213.69	223.07
	School Clerk	30.27	30.27	140.36	147.71	30.27	30.27	140.36	147.71
<b>Human Health and Social work Activities</b>									
Private hospital	Nursing Officer	45.14	45.16	126.05	142.86	47.09	46.65	128.27	144.83
	Health Care Assistant	45.47	45.41	65.20	69.75	47.64	47.13	66.25	71.02
<b>Arts, Entertainment and Recreation</b>									
Casino	Security Officer	40.00	40.00	123.40	130.20	40.09	40.01	123.55	130.26
	Gaming Cashier	40.00	40.00	128.10	138.31	40.00	40.00	128.10	138.31
<b>Other Service Activities</b>									
Washing and dry cleaning of textiles and fur products	Factory Operator	45.00	44.87	49.65	54.78	54.57	55.70	51.95	57.82

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.3 - Average wages/salaries<sup>3</sup> per month of selected occupations in government services, 2014 - 2015**

Occupation	Rupees	
	2014 <sup>1</sup>	2015 <sup>2</sup>
<b>Central Government</b>		
Gardener/Nurseryman	17,430	17,772
Electrician	18,188	19,349
Mason	20,926	21,870
Driver	18,838	19,934
Financial Officer/Senior financial officer	33,485	36,053
Firefighter	22,431	23,415
General Worker	14,951	16,048
Office care attendant/Senior office care attendant	15,517	16,761
Management support officer	20,637	21,393
Police Constable	24,825	25,590
Prisons Officer/Senior Prisons Officer	23,545	24,686
Word Processing Operator	22,340	23,033
Higher Social Security Officer	30,597	31,734
Education Officer Grade A (Secondary)	43,957	46,253
Teacher/Senior Teacher (Primary)	29,461	30,173
Medical & Health Officer/Senior Medical & Health Officer	58,590	61,974
Hospital Care Attendant	15,225	16,214
Nursing Officer	26,538	27,014
<b>Local Government</b>		
Attendant	16,373	17,841
Gardener	17,049	18,092
Clerical Officer/Higher Clerical Officer	18,449	19,603
Driver	17,573	19,372
Carpenter	17,501	18,981
Mason	18,979	20,023
Works/Buiding Inspector	30,968	31,499
Assistant Health Inspector/Health Inspector	28,027	28,595
Infant School Teacher	18,314	20,065
Refuse Collector	15,115	16,218

<sup>1</sup> Revised      <sup>2</sup> Provisional

<sup>3</sup> Wages/salaries refer to the total basic wages/salaries (including cost of living allowances, regularly paid allowances and bonuses).

**Note: Figures are the averages of the four quarters of the year.**

**Table 3.4 - Quarterly Wage Rate Indices by industry group, 2014 & 2015**

(Base: fourth quarter 2011=100)

Industry group	Weight	2014					2015 <sup>1</sup>				
		Q1	Q2	Q3	Q4	Year	Q1	Q2	Q3	Q4	Year
Agriculture, forestry and fishing	32	99.4	107.6	125.7	116.9	112.4	103.1	119.9	138.5	131.5	123.3
Mining and quarrying	3	109.9	110.1	111.1	111.8	110.7	122.1	124.6	126.3	126.4	124.9
Manufacturing	121	113.9	113.9	114.9	116.4	114.8	122.9	124.4	124.6	125.3	124.3
<i>Of which Sugar</i>	4	104.8	110.0	118.0	116.7	112.4	121.7	126.7	133.1	132.1	128.4
<i>Food (excluding sugar)</i>	26	111.3	110.8	111.9	114.7	112.2	117.3	119.0	119.4	122.3	119.5
<i>Textiles</i>	48	115.2	114.4	113.8	115.7	114.8	123.9	125.7	123.9	125.0	124.6
Electricity, gas, steam and air conditioning supply	15	125.8	125.1	148.3	149.8	137.3	151.1	151.2	153.5	155.0	152.7
Water supply; sewerage, waste management and remediation activities	7	128.9	129.1	130.9	131.6	130.1	134.9	135.7	135.7	138.1	136.1
Construction	50	107.3	107.3	107.3	107.4	107.3	108.4	110.8	112.2	113.0	111.1
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	112.9	114.2	115.3	117.0	114.9	118.1	120.8	120.6	121.0	120.1
Transportation and storage	67	128.9	129.6	129.6	129.6	129.4	134.0	133.8	134.7	134.8	134.3
Accommodation and food service activities	70	110.6	111.0	111.1	111.5	111.1	119.5	119.4	119.6	121.1	119.9
Information and communication	39	114.4	123.2	123.8	124.2	121.4	127.1	126.8	127.3	127.4	127.2
Financial and insurance activities	77	113.5	114.4	115.9	117.1	115.2	119.5	119.5	120.2	120.6	120.0
Real estate activities	3	111.9	112.7	112.7	113.3	112.7	124.2	127.8	127.8	138.1	129.5
Professional, scientific and technical activities	33	109.1	109.5	109.5	109.8	109.5	111.8	111.1	111.6	111.8	111.6
Administrative and support service activities	38	110.6	111.0	111.3	112.0	111.2	117.0	119.2	120.7	121.6	119.6
Public administration and defence; compulsory social security	190	128.8	129.0	128.2	128.3	128.6	134.7	135.3	135.3	135.1	135.1
Education	107	133.3	133.5	134.9	132.8	133.6	138.1	139.2	139.1	137.4	138.5
Human health and social work activities	62	131.3	131.3	131.3	130.6	131.1	138.7	138.9	137.5	137.7	138.2
Arts, entertainment and recreation	9	104.8	112.7	113.5	113.4	111.1	114.0	116.4	117.3	117.4	116.3
Other service activities	3	115.7	116.2	116.1	117.6	116.4	130.5	131.4	131.4	131.7	131.3
<b>All sectors</b>	<b>1000</b>	<b>119.7</b>	<b>120.7</b>	<b>122.0</b>	<b>122.0</b>	<b>121.1</b>	<b>126.3</b>	<b>127.6</b>	<b>128.5</b>	<b>128.5</b>	<b>127.7</b>
<i>of which General Government</i> <sup>2</sup>	319	130.6	130.6	130.6	130.4	130.5	136.3	136.8	136.8	136.8	136.7

<sup>1</sup> Provisional

<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.5 - Wage rate index, percentage change and contribution of industry groups to overall index point, year 2014 & 2015**

*(Base: fourth quarter 2011=100)*

Industry group	Weight	2014	2015 <sup>1</sup>	% change in index	Contribution to change in overall index point
Agriculture, forestry and fishing	32	112.4	123.3	9.7	0.4
Mining and quarrying	3	110.7	124.9	12.8	0.0
Manufacturing	121	114.8	124.3	8.3	1.2
<i>Of which Sugar</i>	4	112.4	128.4	14.2	0.1
<i>Food (excluding sugar)</i>	26	112.2	119.5	6.5	0.2
<i>Textiles</i>	48	114.8	124.6	8.5	0.5
Electricity, gas, steam and air conditioning supply	15	137.3	152.7	11.2	0.2
Water supply, sewerage, waste management and remediation activities	7	130.1	136.1	4.6	0.0
Construction	50	107.3	111.1	3.5	0.2
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	114.9	120.1	4.5	0.4
Transportation and storage	67	129.4	134.3	3.8	0.3
Accommodation and food service activities	70	111.1	119.9	7.9	0.6
Information and communication	39	121.4	127.2	4.8	0.2
Financial and insurance activities	77	115.2	120.0	4.2	0.4
Real estate activities	3	112.7	129.5	14.9	0.1
Professional, scientific and technical activities	33	109.5	111.6	1.9	0.1
Administrative and support service activities	38	111.2	119.6	7.6	0.3
Public administration and defence; compulsory social security	190	128.6	135.1	5.1	1.2
Education	107	133.6	138.5	3.7	0.5
Human health and social work activities	62	131.1	138.2	5.4	0.4
Arts, entertainment and recreation	9	111.1	116.3	4.7	0.1
Other service activities	3	116.4	131.3	12.8	0.0
<b>All sectors</b>	<b>1000</b>	<b>121.1</b>	<b>127.7</b>	<b>5.5</b>	<b>6.6</b>
<i>of which General Government</i> <sup>2</sup>	319	130.5	136.7	4.8	2.0

<sup>1</sup> Provisional

<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.6 - Percentage change from previous quarter by industry group and contribution of industry groups to overall change in index, Q1 to Q4 2015**

(Base: fourth quarter 2011=100)

Industry group	Weight	2015 <sup>1</sup>							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	32	-11.8	16.3	15.5	-5.1	-0.5	0.5	0.6	-0.1
Mining and quarrying	3	9.2	2.0	1.4	0.1	0.0	0.0	0.0	0.0
Manufacturing	121	5.6	1.2	0.2	0.6	0.8	0.2	0.0	0.1
<i>Of which Sugar</i>	4	4.3	4.1	5.1	-0.8	0.0	0.0	0.0	0.0
<i>Food (excluding sugar)</i>	26	2.3	1.4	0.3	2.4	0.1	0.0	0.0	0.1
<i>Textiles</i>	48	7.1	1.5	-1.4	0.9	0.4	0.1	-0.1	0.1
Electricity, gas, steam and air conditioning supply	15	0.9	0.1	1.5	1.0	0.0	0.0	0.0	0.0
Water supply, sewerage, waste management and remediation activities	7	2.5	0.6	0.0	1.8	0.0	0.0	0.0	0.0
Construction	50	0.9	2.2	1.3	0.7	0.1	0.1	0.1	0.0
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	0.9	2.3	-0.2	0.3	0.1	0.2	0.0	0.0
Transportation and storage	67	3.4	-0.1	0.7	0.1	0.3	0.0	0.1	0.0
Accommodation and food service activities	70	7.2	-0.1	0.2	1.3	0.6	0.0	0.0	0.1
Information and communication	39	2.3	-0.2	0.4	0.1	0.1	0.0	0.0	0.0
Financial and insurance activities	77	2.0	0.0	0.6	0.3	0.2	0.0	0.1	0.0
Real estate activities	3	9.6	2.9	0.0	8.1	0.0	0.0	0.0	0.0
Professional, scientific and technical activities	33	1.8	-0.6	0.5	0.2	0.1	0.0	0.0	0.0
Administrative and support service activities	38	4.5	1.9	1.3	0.7	0.2	0.1	0.1	0.0
Public administration and defence; compulsory social security	190	5.0	0.4	0.0	-0.1	1.2	0.1	0.0	0.0
Education	107	4.0	0.8	-0.1	-1.2	0.6	0.1	0.0	-0.1
Human health and social work activities	62	6.2	0.1	-1.0	0.1	0.5	0.0	-0.1	0.0
Arts, entertainment and recreation	9	0.5	2.1	0.8	0.1	0.0	0.0	0.0	0.0
Other service activities	3	11.0	0.7	0.0	0.2	0.0	0.0	0.0	0.0
<b>All sectors</b>	<b>1000</b>	<b>3.5</b>	<b>1.0</b>	<b>0.7</b>	<b>0.0</b>	<b>4.3</b>	<b>1.3</b>	<b>0.9</b>	<b>0.0</b>
<i>of which General Government</i> <sup>2</sup>	319	4.5	0.4	0.0	0.0	1.9	0.2	0.0	0.0

<sup>1</sup> Provisional

<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly



**Table 3.7 - Percentage change from corresponding quarter of the previous year by industry group and contribution of industry groups to overall change in index, Q1 to Q4 2014 & 2015**

(Base: fourth quarter 2011=100)

Industry group	Weight	2015 <sup>1</sup> /2014							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	32	3.7	11.4	10.2	12.5	0.1	0.4	0.4	0.5
Mining and quarrying	3	11.1	13.2	13.7	13.1	0.0	0.0	0.1	0.0
Manufacturing	121	7.9	9.2	8.4	7.6	1.1	1.3	1.2	1.1
<i>Of which Sugar</i>	4	16.1	15.2	12.8	13.2	0.1	0.1	0.1	0.1
<i>Food (excluding sugar)</i>	26	5.4	7.4	6.7	6.6	0.2	0.2	0.2	0.2
<i>Textiles</i>	48	7.6	9.9	8.9	8.0	0.4	0.5	0.5	0.4
Electricity, gas, steam and air conditioning supply	15	20.1	20.9	3.5	3.5	0.4	0.4	0.1	0.1
Water supply, sewerage, waste management and remediation activities	7	4.7	5.1	3.7	4.9	0.1	0.0	0.0	0.0
Construction	50	1.0	3.3	4.6	5.2	0.1	0.2	0.3	0.3
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	4.6	5.8	4.6	3.4	0.4	0.5	0.4	0.3
Transportation and storage	67	4.0	3.2	3.9	4.0	0.3	0.3	0.4	0.3
Accommodation and food service activities	70	8.0	7.6	7.7	8.6	0.6	0.6	0.6	0.7
Information and communication	39	11.1	2.9	2.8	2.6	0.5	0.1	0.1	0.1
Financial and insurance activities	77	5.3	4.5	3.7	3.0	0.5	0.4	0.3	0.3
Real estate activities	3	11.0	13.4	13.4	21.9	0.0	0.0	0.0	0.1
Professional, scientific & technical activities	33	2.5	1.5	1.9	1.8	0.1	0.1	0.1	0.1
Administrative and support service activities	38	5.8	7.4	8.4	8.6	0.2	0.3	0.4	0.4
Public administration and defence; compulsory social security	190	4.6	4.9	5.5	5.3	1.1	1.2	1.3	1.3
Education	107	3.6	4.3	3.1	3.5	0.5	0.6	0.4	0.5
Human health and social work activities	62	5.6	5.8	4.7	5.4	0.5	0.5	0.4	0.4
Arts, entertainment and recreation	9	8.8	3.3	3.3	3.5	0.1	0.0	0.0	0.0
Other service activities	3	12.8	13.1	13.2	12.0	0.0	0.0	0.0	0.0
<b>All sectors</b>	<b>1000</b>	<b>5.5</b>	<b>5.7</b>	<b>5.3</b>	<b>5.3</b>	<b>6.6</b>	<b>6.9</b>	<b>6.5</b>	<b>6.5</b>
<i>of which General Government</i> <sup>2</sup>	319	4.4	4.7	4.7	4.9	1.8	2.0	2.0	2.0

<sup>1</sup> Provisional

<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.8: Quarterly and Yearly Wage Rate Indices, 2007-2015**

Year	Quarterly index				Yearly index
	Q1	Q2	Q3	Q4	
<i>(Base: third quarter 2006=100)</i>					
2007	101.1	102.2	107.6	108.0	104.7
2008	109.2	109.7	128.8	128.1	119.0
2009	128.0	128.8	135.0	135.9	131.9
2010	137.2	138.6	142.2	142.4	140.1
2011	143.3	143.5	145.6	145.6	144.5
<i>(Base: fourth quarter 2011=100)</i>					
2012	102.9	103.4	104.4	104.5	103.8
2013	112.0	113.2	116.9	117.3	114.9
2014	119.7	120.7	122.0	122.0	121.1
2015 <sup>1</sup>	126.3	127.6	128.5	128.5	127.7

**Table 3.9: Quarterly and Yearly Wage Rate Indices, 2007 - 2015***(Base: fourth quarter 2011=100)*

Year	Quarterly index				Yearly index	% change in yearly index
	Q1	Q2	Q3	Q4		
2007	69.4	70.2	73.9	74.2	71.9	-
2008	75.0	75.3	88.5	88.0	81.7	13.6
2009	87.9	88.5	92.7	93.3	90.6	10.9
2010	94.2	95.2	97.7	97.8	96.2	6.2
2011	98.4	98.6	100.0	100.0	99.2	3.1
2012	102.9	103.4	104.4	104.5	103.8	4.6
2013	112.0	113.2	116.9	117.3	114.9	10.7
2014	119.7	120.7	122.0	122.0	121.1	5.4
2015 <sup>1</sup>	126.3	127.6	128.5	128.5	127.7	5.5

<sup>1</sup> Provisional

**Table 3.10 - Nominal and Real Wage rate indices , 1993 - 2015**

<b>Year</b>	<b>Nominal Wage Rate Index Base: 4th Quarter 2011=100</b>	<b>Real Wage Rate Index Base: 4th Quarter 2011=100</b>
1993	28.0	80.5
1994	30.9	82.8
1995	33.1	83.6
1996	34.9	82.7
1997	38.9	86.5
1998	43.0	89.5
1999	46.3	90.2
2000	48.3	90.3
2001	50.7	89.9
2002	53.1	88.5
2003	59.3	95.1
2004	63.0	96.5
2005	66.1	96.5
2006	68.7	92.1
2007	71.9	88.6
2008	81.7	91.8
2009	90.6	99.3
2010	96.2	102.5
2011	99.2	99.2
2012	103.8	99.9
2013	114.9	106.9
2014	121.1	109.1
2015 <sup>1</sup>	127.7	113.6

<sup>1</sup> Provisional

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**STATISTICS MAURITIUS**  
**LABOUR SECTION**

**CONFIDENTIAL**

## Survey of Employment and Earnings March 2015 (including quarterly questionnaire)

**Notes:-**

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the **Labour Section** of the Statistics Mauritius, Port-Louis (Tel No. 208-1800 and 210-8094, Fax No. 211-4150)

### SECTION I – GENERAL

- (1) Code No:
- (2) Registered Name of Enterprise/Employer:
- (3) Trading Name of Establishment/Employer:
- (4) Postal Address:
- (5) Address of establishment: .....  
*(if different from postal address)*
- (6) Description of main activity:.....  
.....

**If Registered/Trading Name of Enterprise/Establishment or Postal Address is not correctly shown above, please amend accordingly.**

- (7) Business Registration Number: .....
- (8) TAN No.: ..... VAT No.: .....
- (9) **For establishments filing a return for the first time:**  
Date on which establishment started operating: .....
- (10) Area under cultivation .....  
*(for agricultural establishments only – Please state whether in acres or hectares)*
- (11) **Total number of employees who were paid for the last Thursday of March 2015**  
*Note: Workers in casual employment who worked on that day and regular employees on paid sick or vacation leave on that day should be included.*

	Male	Female	Total
<b>Mauritians</b>			
<b>Foreigners</b>			
<b>Outworkers</b>			

*Note: Outworkers are piece-workers employed by the establishment but working in their own homes.*

(12) **Foreign Workers for March 2015**

Category of worker	Male	Female	Total	Earnings (Rs)
<b>Managers</b>				
<b>Other workers (excl. Managers)</b>				

*Note: Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay. Exclude irregular allowances and arrears.*

**SECTION II TO VI: EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY - MARCH 2015**

EMPLOYMENT AND EARNINGS		SECTION II Employees on <b>Monthly Rates</b> of Pay at the End of March (See note 1)			SECTION III Employees on <b>Daily Rates</b> of Pay as per Last Payroll for March (See note 2)			SECTION IV Employees on <b>Piece Rates</b> of Pay as per Last Payroll for March (See note 3)			SECTION V Employees on <b>Hourly Rates</b> of Pay as per Last Payroll for March (See note 4)			SECTION VI Employees on <b>Other Rates</b> of Pay as per Last Payroll for March (See note 5)		
1. Number of Employees appearing on payroll in March <b>(Mauritian only)</b> <b>Note: Outworkers should not be included</b>	Male			B 1			C 1			D 1			E 1			F 1
	Female			B 2			C 2			D 2			E 2			F 2
	TOTAL															
2. GROSS CASH SALARIES/WAGES (See note 6)		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use	
(i) Salaries/Wages (Basic pay + cost of living allowance)				B 3			C 6			D 6			E 6			F 6
(ii) Overtime pay				B 4			C 7			D 7			E 7			F 7
(iii) Productivity bonuses, commissions, travelling and other allowances which are <b>regularly</b> paid at the end of each month/pay period				B 5			C 8			D 8			E 8			F 8
(iv) Other payments which are <b>not regularly</b> made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end of service gratuities, retirement and severance allowances)				B 6			C 9			D 9			E 9			F 9
(v) End-of-service gratuities, retirement and severance allowances				B 7			C 10			D 10			E 10			F 10
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods				B 8			C 11			D 11			E 11			F 11
TOTAL GROSS CASH SALARIES/WAGES																
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI					From.....to.....			From.....to.....			From.....to.....			From.....to.....		
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above					Days.....			Days.....			Hours.....			Days or hours.....		
(iii) Total number of man-days or man-hours paid ( <i>nombre de journées ou d'heures payées</i> ) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3(i) above (see note 7)					Man-days : (normal working days) .....			Man-days : (normal working days) .....			Man-hours : (excluding overtime hours) .....			Man-days or man-hours : (excluding overtime hours) .....		
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above					Man-days: .....			Man-days: .....			Man-days or man-hours: .....			Man-days or man-hours: .....		
(v) Number of overtime hours worked during the payroll period in 3 (i) above					Man-hours: .....			Man-hours: .....			Man-hours: .....			Man-hours: .....		

**GENERAL NOTES**

All employees, **except Non-Mauritians and outworkers**, of the establishment should be reported in any of the sections II, III, IV, V and VI.

1. (i) Includes all employees whose pay are based on monthly rates.  
(ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.  
(iii) Retired persons who are not working and who are receiving a pension should be excluded even if their names appear on the payroll.

2. (i) Includes all employees who were **exclusively** on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.  
(ii) All other employees are to be excluded from this section.  
(iii) Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.

3. (i) Includes all employees who were **exclusively** on piece rates of pay during the last payroll in March. Such employees should be included here if they receive their pay once daily or monthly.  
(ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

4. (i) Includes all employees who were **exclusively** on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their daily or monthly pay.  
(ii) Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.

5. Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).

6. Gross cash salaries/wages paid in March to employees reported in 1 above.  
Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.

7. (i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc.)  
(ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc.) Overtime hours should be excluded.

**SECTION VII**

**1. JOB VACANCIES AS AT LAST THURSDAY OF MARCH 2015**

List the types of jobs for which the firm requires labour.

Job Title	Number of job vacancies			Wage rate being offered for the job			Is the rate paid per month/day/hour or on piece-rate?
	Male only	Female only	Either Male or Female	Male only	Female only	Either Male or Female	

**2. LABOUR TURNOVER, APRIL 2014 to MARCH 2015**

		Mauritian		Foreigners	
		Male	Female	Male	Female
<b>IN</b>	1. New recruits due to expansion				
	2. New recruits due to replacement				
<b>OUT</b>	1. Layoff (termination of employment initiated by employer)				
	2. Retirement				
	3. Resignation				
	4. Other				

**3. INFORMATION & COMMUNICATION TECHNOLOGY** *(Please tick where appropriate)*

(a) Does your establishment have ?

- (i) Computer(s)      Yes  No       (iii) Internet/E mail      Yes  No   
(ii) Website              Yes  No       (iv) Intranet              Yes  No

(b) Does your establishment receive orders over the internet?..... Yes  No

(c) Does your establishment place orders over the internet?..... Yes  No

**4. TYPE OF LEGAL ORGANISATION** *(Please tick where appropriate)*

(a) Incorporated enterprise

- (i) Corporation                                            (iii) Limited liability partnership   
(ii) Co-operatives                                            (iv) Non-profit organisation

(b) Un-incorporated enterprise     

**Note:- (a) Incorporated enterprise**

**Corporations** - These are legal entities that are incorporated for the purpose of producing goods and services for the market with the objective of making profits and are collectively owned by shareholders who have the authority to appoint directors responsible for their general management.

**Co-operatives** - These are incorporated legal entities in which each owner has an equal share of ownership.

**Limited liability partnerships** - These are incorporated legal entities in which the partners are both owners and managers and have legally limited liability.

**Non-profit institutions** - These are incorporated legal entities that are set up for the purpose of producing goods and services, but their profits cannot be the source of income for the units that own them.

**(b) Un-incorporated enterprise** - These units are set up for producing goods or services which are not incorporated as legal entities separately from their owners. They may include public agencies which are part of general government or sole proprietorships and partnerships owned by households.

**5. TYPE OF OWNERSHIP** *(Please tick where appropriate)*

- (i) Public                               (ii) National Private                               (iii) Foreign Controlled

Quarterly Survey of Employment  
and Earnings and Hours of work  
for March 2015

## SECTION II - EMPLOYMENT, EARNINGS AND HOURS OF WORK - MARCH 2015

Occupation Code A	<b>OCCUPATION (MAURITIAN WORKERS ONLY)</b> (see note 1) B	Usual number of working days per week C	Normal hours of work per week (see note 2) D	Number of working days covered by payroll E	Number of employees (Mauritians only) F	UNPAID absences (man-days or man-hours) (see note 3) G	Basic salaries/wages (see note 4) Rs H	Regular allowances (see note 5) Rs I	Overtime payments Rs J	Number of overtime hours worked (see note 6) K

**PLEASE ENTER COMMENTS ON ABOVE FIGURES ON BACK PAGE OF THE QUESTIONNAIRE**

### EXPLANATORY NOTES

In case where payrolls are less than a month, the required data should relate to the last payroll in March 2015.

**Non- Mauritians, outworkers and apprentices should be excluded**

1. The data supplied should relate to **mauritian** employees in the specific occupations mentioned. If an occupation does not exist, it should be replaced by another occupation as similar as possible to the one mentioned in the form.
2. Normal hours of work per week (after which overtime conditions apply) is to be supplied for each occupation.
3. Figures in Column G should include **unpaid absences** (in days or hours) for all employees in each of the listed occupations **except those paid on monthly rates**.

4. Basic salaries/ wages refer to the total salaries/ wages (including cost of living allowance) paid to all employees in the specified occupation.
5. Regular allowances include bonuses, commissions, travelling and other allowances which are **regularly** paid at end of each pay period. **Exclude arrears and any irregular allowances** .
6. The total number of overtime hours corresponding to the payments made in column J for each occupation should be inserted in column K. In case this information is not available, an indication of the mode of payment for extra work is to be given in column K. For example, whether it is 1.5 times or twice the basic rate.



**COMMENTS ON FIGURES**

If the figures you provided on this questionnaire are significantly different from figures submitted for December 2014, please provide comments below.

- Examples:** (a) Decrease in the number of employees in specific occupation is due to:
- (i) redundancies
  - (ii) transfer to another promotion, etc.
- (b) Decrease in the salaries in an occupation due to promotion, or departure of employees with higher salaries.
- (c) Increase in salaries across all or some occupations due to adjustments in basic wages/ salaries or new incentive measures as from..... *(please state the date)*

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<b>Person to be contacted for queries or further information about this questionnaire:</b>	
Mr/Miss/Mrs: .....	.....
<i>(Name)</i>	<i>(Status in business)</i>
Phone No.: .....	
Date: .....	.....
E-mail address: .....	<i>Signature</i>