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## FOREWORD

This is the twenty-first issue of the Digest of Labour Statistics, an annual publication of Statistics Mauritius. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2014.

The classifications used are according to the National Standard Industrial Classification (NSIC) Revision 2 based on the UN International Standard Industrial Classification (ISIC) of all economic activities, Rev. 4 of 2008 and the National Standard Classification of Occupation (NASCO-08), an adapted version of the International Standard Classification of Occupation of 2008 (ISCO 08).

Chapter 1 presents estimates for year 2014 based on the results of the Continuous Multi-Purpose Household Survey (CMPHS). Comparative data for previous years are also given. The chapter also presents estimates of labour force including foreign workers, derived after integrating data from the CMPHS together with data from other sources.

Data from the March 2014 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2014. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with fourth quarter 2011 as base period.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and quarterly surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The cooperation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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<b>CONTENTS</b>
-----------------

Page

<b>Chapter 1 - Labour force, Employment and Unemployment, Year 2014</b>	<b>7</b>
Table 1.1 - Labour force, employment, unemployment and inactive population by sex, 2013 and 2014 Continuous Multi Purpose Household Survey	9
1.2 - Labour force ('000) by age group and sex, 2013 and 2014	11
1.3 - Activity rate (%) of mauritian population by age group and sex, 2013 and 2014	11
1.4 - Employment by industry and sex, 16 years and over, 2012 - 2014	12
1.5 - Employment by industry and size of establishments, 16 years and over, 2012 - 2014	13
1.6 - Labour force, employment and unemployment, 16 years and over, 2012- 2014	14
<b>Chapter 2 - Survey of Employment and Earnings in large establishments, March 2014</b>	<b>18</b>
Table 2.1 - The coverage of the survey	24
2.2 - Number of establishments by district and industrial group, March 2014	28
2.3 - Employment by district, industrial group and sex , March 2014	29
2.4 - Changes in employment by industrial group and sex, March 2013 - March 2014	32
2.5 - Number of establishments and employees by size of employment and industrial group, March 2014	33
2.6 - Employment by industrial group and sex, March 2013 and March 2014	34
2.7 - Employment by major industrial group and sex, March 2012 - March 2014	39
2.8 - Employment by industrial group and sex in the public and private sectors, March 2014	40
2.9 - Employment by industrial group and sex in the public sector, March 2013 and March 2014	43
2.10 - Employment by industrial group and sex in the General Government, March 2012 - March 2014	44
2.11 - Employment by Ministry/Department and sex in the General Government, March 2014	45
2.12 - Employment and earnings in the General Government, March 2014	47
2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2014	49
2.14 - Employment and earnings for employees on piece and hourly rates of pay, March 2014	52
2.15 - Average monthly earnings by industrial group, March 2012 - March 2014	53
2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay, March 2012 - March 2014	54
2.17 - Average daily earnings by industrial group for employees on daily rates of pay, March 2012 - March 2014	55
2.18 - Average daily earnings by industrial group for employees on piece rates of pay, March 2012 - March 2014	56

<b>CONTENTS</b>
-----------------

<b>Chapter 2 (cont'd)</b>	Page
Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 2012 - March 2014	56
2.20 - Number of establishments and employees by industrial group and size of employment in the EOE sector - March 2014	57
2.21 - Employment in large establishments of EOE sector by industrial group and sex, March 2012 - March 2014	59
2.22 - Employment and earnings in the EOE sector for employees on monthly and daily rates of pay, March 2014	60
2.23 - Employment and earnings in the EOE sector for employees on piece and hourly rates of pay, March 2014	60
2.24 - Average monthly earnings in large establishments of EOE sector, March 2012 - March 2014	61
2.25 - Average monthly earnings in EOE sector by industrial group for employees exclusively on monthly rates of pay, March 2012 - March 2014	62
2.26 - Average daily earnings in EOE sector by industrial group for employees exclusively on daily rates of pay, March 2012 - March 2014	62
2.27 - Average daily earnings in EOE sector by industrial group for employees exclusively on piece rates of pay, March 2012 - March 2014	63
2.28 - Average daily earnings in EOE sector by industrial group for employees exclusively on hourly rates of pay, March 2012- March 2014	63
2.29 - Sugar Industry: Employment by size of plantations and sex, March 2014	64
2.30 - Employment and earnings in the Sugar Industry, March 2014	64
2.31 - Sugar Industry: Employment by geographical region and area harvested, March 2014	65
2.32 - Foreign workers employed in large establishments by industrial group and sex, March 2012 - March 2014	66
2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March 2014	67
 <b>Chapter 3</b>	
<b>Survey of Employment, Earnings and Hours of work in large establishments, 2014</b>	<b>72</b>
Table 3.1 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2013 & 2014	77
3.2 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2013 & 2014	79
3.3 - Average wages/salaries per month of selected occupations in government services, 2013 & 2014	85
3.4 - Quarterly wage rate indices by industry group, 2013-2014	86
3.5 - Wage rate index, percentage change and contribution of industry group, 2013-2014	87
3.6 - Percentage change from previous quarter by industry group and contribution of industry groups to overall change in index, Q1 to Q4 2014	88
3.7 - Percentage change from corresponding quarter of the previous year by industry group and contribution of industry groups to overall change in index, Q1 to Q4 2013 and 2014	89
3.8 - Quarterly and Yearly Wage Rate Index, 2007 - 2014 (Base: third quarter 2006=100)	90
3.9 - Quarterly and Yearly Wage Rate Index, 2007 - 2014 (Base: fourth quarter 2011=100)	90
3.10 - Nominal and Real Wage Rate Index, 1993-2014	91

## ILLUSTRATIONS

	Page
Figure 1.1 - Mauritian age-specific activity rates, 2014	15
1.2 - Mauritian labour force by age group, 2014	15
1.3 - Labour Force, Employment and Unemployment, 2009 - 2014	16
1.4 - Total employment by industry group, 2014	16
2.1 - Employment by sector, March 2012 - March 2014	38
2.2 - Employment by industrial group, March 2014	58
Appendix - Specimen questionnaires used	

# **CHAPTER 1**

## Chapter 1

### LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

#### YEAR 2014

#### 1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius for years 2013 and 2014.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of the 2003 World Bank study in Mauritius to have a regular labour force household survey to collect data on the labour market. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly and yearly estimates of Mauritian labour force, employment and unemployment from the results of the CMPHS are published in Economic and Social Indicators. As from the fourth quarter 2013, these estimates are published based on population figures revised according to the 2011 Population Census results. The use of the revised figures has impacted on the level of the labour force, employment, unemployment and inactive population which are directly related to the size of the population. Also changes in the age composition of the population have affected the different rates, namely activity and unemployment rates.

#### 2. Definitions of terms used

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

##### **Labour force**

Labour force or the active population is made up of employed and unemployed population.

##### **Employed population**

The employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, break down of equipment, lack of order, etc.).



**Unemployed population**

Unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

**Activity rate**

Activity rate is the ratio (%) of labour force to population aged 16+ (active and inactive population).

**Unemployment rate**

Unemployment rate is the ratio (%) of unemployment to Mauritian labour force.

**Inactive population**

Inactive population includes all Mauritians aged 16+, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

**3. Estimation and reliability of results**

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval indicates that there is 95% chance that the upper and lower limits of the interval enclose the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. The figures refer to the Mauritian population aged 16 years and over.

**Table 1.1 - Estimated Labour Force, Employment, Unemployment and Inactive Population by sex, 2013-2014**

**Continuous Multi Purpose Household Survey (Mauritian population aged 16 years and over)**

	2013				2014			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
<b>Labour Force</b>								
Both Sexes	571,200	7,300	556,800	585,400	575,700	6,600	562,700	588,700
Male	350,400	4,700	341,100	359,600	352,800	4,300	344,200	361,300
Female	220,800	3,700	213,500	228,000	222,900	3,600	215,900	229,900
<b>Employment</b>								
Both Sexes	525,700	6,700	512,500	538,800	530,900	6,200	518,800	543,000
Male	331,800	4,400	323,100	340,500	333,400	4,100	325,400	341,400
Female	193,900	3,400	187,200	200,600	197,500	3,300	191,000	204,100
<b>Unemployment</b>								
Both Sexes	45,500	1,600	42,300	48,500	44,800	1,700	41,300	48,100
Male	18,600	1,000	16,700	20,400	19,400	1,100	17,300	21,400
Female	26,900	1,200	24,500	29,200	25,400	1,200	23,100	27,700
<b>Inactive Population</b>								
Both Sexes	381,900	5,600	371,000	392,900	385,200	4,700	375,900	394,500
Male	115,900	2,500	110,900	120,900	116,300	2,500	111,400	121,300
Female	266,000	4,100	258,000	274,100	268,900	3,700	261,600	276,100
<b>Activity rate (%)</b>								
Both Sexes	59.9	0.4	59.2	60.7	59.9	0.4	59.1	60.7
Male	75.1	0.4	74.3	76.0	75.2	0.5	74.3	76.1
Female	45.4	0.5	44.3	46.4	45.3	0.6	44.2	46.5
<b>Unemployment rate (%)</b>								
Both Sexes	8.0	0.2	7.5	8.4	7.8	0.3	7.2	8.3
Male	5.3	0.3	4.8	5.8	5.5	0.3	4.9	6.0
Female	12.2	0.5	11.2	13.1	11.4	0.5	10.4	12.3

#### 4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

## **5. Sources of data**

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from establishment surveys and administrative data sources.

Employment in large establishments is estimated based on the results of the Survey of Employment and Earnings, quarterly Survey of Employment, Earnings and Hours of Work and quarterly Survey of Employment in Export Oriented Enterprises.

## **6. Year 2014 Estimates (including foreign workers)**

### **6.1 Labour force**

The total labour force for year 2014 is estimated at 604,000 (371,100 males and 232,900 females) as compared to 597,500 (366,900 males and 230,600 females) for the year 2013. The number of foreign workers in 2014 stood at 28,300 (18,300 males and 10,000 females) compared to 26,300 (16,500 males and 9,800 females) in 2013 whilst the Mauritian labour force is estimated at 575,700 (352,800 males and 222,900 females) in 2014 as compared to 571,200 (350,400 males and 220,800 females) in 2013. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over, which is economically active, by age group and sex is given in Table 1.3.

### **6.2 Employment**

For year 2014, the total number of employed persons, including foreign workers, was estimated at 559,200 (351,700 males and 207,500 females) as compared to 552,000 (348,300 males and 203,700 females) in 2013. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2014 stood at 313,300 (199,100 males and 114,200 females) as compared to 312,500 (199,100 males and 113,400 females) in 2013. Employment outside large establishments was estimated at 245,900 (152,600 males and 93,300 females) in 2014 as compared to 239,500 (149,200 males and 90,300 females) in 2013. Employment by size of establishment and industry group is given in Table 1.5.

### **6.3 Unemployment**

The number of unemployed persons for year 2014 was estimated at 44,800 (19,400 males and 25,400 females) as compared to 45,500 (18,600 males and 26,900 females) in 2013. The unemployment rate, defined as the percentage of the labour force that is unemployed, worked out to 7.8 %, compared to 8.0% in 2013. Male unemployment rate rose slightly from 5.3% to 5.5% while the female rate declined from 12.2% to 11.4%. The figures are presented in Table 1.6.

**Table 1.2 - Labour force ('000) by age group and sex, 2013 and 2014**

Age (years)	Year 2013			Year 2014		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	9.4	5.7	15.1	10.6	5.5	16.1
20 - 24	35.6	25.3	60.9	35.0	25.9	60.9
25 - 29	35.8	25.8	61.6	35.5	28.3	63.8
30 - 34	45.7	32.0	77.7	43.4	30.4	73.8
35 - 39	43.7	30.4	74.1	44.8	31.8	76.6
40 - 44	39.4	26.9	66.3	39.4	26.3	65.7
45 - 49	45.2	26.8	72.0	43.4	25.1	68.5
50 - 54	41.1	21.9	63.0	42.3	22.5	64.8
55 - 59	32.0	16.0	48.0	33.4	16.8	50.2
60 - 64	15.3	6.8	22.1	16.7	6.8	23.5
65 - 69	4.6	2.3	6.9	5.9	2.5	8.4
70 - 74	1.4	0.7	2.1	1.4	0.8	2.2
75+	1.2	0.2	1.4	1.0	0.2	1.2
<b>Mauritian labour force</b>	<b>350.4</b>	<b>220.8</b>	<b>571.2</b>	<b>352.8</b>	<b>222.9</b>	<b>575.7</b>
<b>Foreign labour force</b>	<b>16.5</b>	<b>9.8</b>	<b>26.3</b>	<b>18.3</b>	<b>10.0</b>	<b>28.3</b>
<b>Total labour force</b>	<b>366.9</b>	<b>230.6</b>	<b>597.5</b>	<b>371.1</b>	<b>232.9</b>	<b>604.0</b>

**Table 1.3 - Activity rate (%) of Mauritian population by age group and sex, 2013 and 2014**

Age (years)	Year 2013			Year 2014		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	23.7	14.6	19.2	27.0	14.2	20.7
20 - 24	74.5	53.8	64.2	72.9	54.4	63.7
25 - 29	91.6	66.7	79.2	91.3	73.1	82.2
30 - 34	96.0	67.5	81.8	95.4	65.9	80.6
35 - 39	96.3	67.6	82.0	96.1	68.8	82.5
40 - 44	95.4	66.1	80.9	95.4	64.1	79.8
45 - 49	94.6	56.2	75.4	94.1	54.6	74.4
50 - 54	91.9	48.2	69.9	92.4	48.5	70.3
55 - 59	85.1	40.7	62.4	86.1	41.5	63.3
60 - 64	50.0	20.2	34.4	52.7	19.5	35.3
65 - 69	24.9	10.1	16.7	29.8	10.5	19.2
70 - 74	12.5	4.7	8.1	11.7	5.0	7.9
75+	7.9	0.8	3.5	6.5	0.8	2.9
<b>16 and above</b>	<b>75.1</b>	<b>45.4</b>	<b>59.9</b>	<b>75.2</b>	<b>45.3</b>	<b>59.9</b>

**Table 1.4 Employment by industry and sex, 16 years and over, 2012 - 2014**

(‘000)

Industry group	2012			2013			2014 <sup>1</sup>		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, forestry and fishing	27.1	16.1	43.2	27.0	17.2	44.2	27.2	17.7	44.9
<i>Of which Sugarcane</i>	9.8	3.5	13.3	9.7	3.5	13.2	9.7	3.5	13.2
<i>Non sugar</i>	17.3	12.6	29.9	17.3	13.7	31.0	17.5	14.2	31.7
Mining and quarrying	2.0	0.1	2.1	2.0	0.2	2.2	2.1	0.2	2.3
Manufacturing	57.9	49.5	107.4	58.5	52.4	110.9	59.0	53.2	112.2
<i>Of which Sugar</i>	1.5	0.0	1.5	1.5	0.0	1.5	1.5	0.0	1.5
<i>Food</i>	7.7	5.9	13.6	7.9	6.6	14.5	8.0	7.1	15.1
<i>Textiles</i>	21.8	30.0	51.8	22.0	31.0	53.0	22.2	31.4	53.6
<i>Other</i>	26.9	13.6	40.5	27.2	14.7	41.9	27.3	14.7	42.0
Electricity, gas, steam and air conditioning supply	2.2	0.1	2.3	2.2	0.1	2.3	2.1	0.1	2.2
Water supply; sewerage, waste management and remediation activities	3.2	0.2	3.4	3.2	0.2	3.4	3.2	0.2	3.4
Construction	47.3	0.9	48.2	47.8	0.5	48.3	46.1	0.5	46.6
Wholesale and retail trade; repair of motor vehicles and motorcycles	51.4	40.2	91.6	53.0	42.2	95.2	54.3	42.3	96.6
Transportation and storage	26.1	5.1	31.2	26.5	5.9	32.4	27.0	6.0	33.0
Accommodation and food service activities	25.1	13.3	38.4	25.3	14.3	39.6	25.8	14.6	40.4
Information and communication	10.0	7.7	17.7	10.3	8.2	18.5	10.6	8.5	19.1
Financial and insurance activities	6.3	6.6	12.9	6.5	6.9	13.4	6.7	7.1	13.8
Real estate activities	0.7	0.1	0.8	0.9	0.3	1.2	1.1	0.3	1.4
Professional, scientific and technical activities	6.0	3.6	9.6	6.3	4.3	10.6	6.5	4.4	10.9
Administrative and support service activities	16.8	9.6	26.4	17.1	10.2	27.3	17.3	11.1	28.4
Public administration and defence; compulsory social security	30.9	8.9	39.8	31.0	9.6	40.6	31.7	9.8	41.5
Education	14.0	17.9	31.9	14.1	18.1	32.2	14.1	18.1	32.2
Human health and social work activities	10.1	9.8	19.9	10.0	9.9	19.9	10.1	9.9	20.0
Arts, entertainment and recreation	3.7	1.8	5.5	3.9	1.8	5.7	4.0	1.8	5.8
Other service activities	2.2	1.2	3.4	2.4	1.7	4.1	2.8	1.7	4.5
<b>Total</b>	<b>343.0</b>	<b>192.7</b>	<b>535.7</b>	<b>348.3</b>	<b>203.7</b>	<b>552.0</b>	<b>351.7</b>	<b>207.5</b>	<b>559.2</b>

<sup>1</sup> Provisional

**Table 1.5 Employment by industry and size of establishments, 16 years and over, 2012 - 2014**

(’000)

Industry group	2012			2013			2014 <sup>1</sup>		
	Large	Other than Large	Total	Large	Other than Large	Total	Large	Other than Large	Total
Agriculture, forestry and fishing	14.9	28.3	43.2	14.1	30.1	44.2	14.0	30.9	44.9
<i>Of which Sugarcane</i>	7.8	5.5	13.3	7.5	5.7	13.2	7.4	5.8	13.2
<i>Non sugar</i>	7.1	22.8	29.9	6.6	24.4	31.0	6.6	25.1	31.7
Mining and quarrying	1.1	1.0	2.1	1.1	1.1	2.2	1.1	1.2	2.3
Manufacturing	77.7	29.7	107.4	78.0	32.9	110.9	77.9	34.3	112.2
<i>Of which Sugar</i>	1.5	0.0	1.5	1.5	0.0	1.5	1.5	0.0	1.5
<i>Food</i>	10.2	3.4	13.6	10.4	4.1	14.5	10.6	4.5	15.1
<i>Textiles</i>	43.4	8.4	51.8	43.7	9.3	53.0	43.9	9.7	53.6
<i>Other</i>	22.6	17.9	40.5	22.4	19.5	41.9	21.9	20.1	42.0
Electricity, gas, steam and air conditioning supply	2.3	0.0	2.3	2.3	0.0	2.3	2.2	0.0	2.2
Water supply; sewerage, waste management and remediation activities	2.1	1.3	3.4	2.1	1.3	3.4	2.1	1.3	3.4
Construction	15.1	33.1	48.2	14.6	33.7	48.3	12.7	33.9	46.6
Wholesale and retail trade; repair of motor vehicles and motorcycles	24.9	66.7	91.6	25.1	70.1	95.2	25.3	71.3	96.6
Transportation and storage	16.0	15.2	31.2	16.0	16.4	32.4	16.0	17.0	33.0
Accommodation and food service activities	25.2	13.2	38.4	25.2	14.4	39.6	25.5	14.9	40.4
Information and communication	10.3	7.4	17.7	10.5	8.0	18.5	10.8	8.3	19.1
Financial and insurance activities	12.3	0.6	12.9	12.6	0.8	13.4	12.9	0.9	13.8
Real estate activities	0.5	0.3	0.8	0.7	0.5	1.2	0.8	0.6	1.4
Professional, scientific and technical activities	5.8	3.8	9.6	6.1	4.5	10.6	6.2	4.7	10.9
Administrative and support service activities	15.2	11.2	26.4	15.2	12.1	27.3	16.0	12.4	28.4
Public administration and defence; compulsory social security	39.8	0.0	39.8	40.6	0.0	40.6	41.5	0.0	41.5
Education	27.0	4.9	31.9	27.2	5.0	32.2	27.2	5.0	32.2
Human health and social work activities	16.4	3.5	19.9	16.2	3.7	19.9	16.2	3.8	20.0
Arts, entertainment and recreation	3.1	2.4	5.5	3.1	2.6	5.7	3.1	2.7	5.8
Other service activities	1.8	1.6	3.4	1.8	2.3	4.1	1.8	2.7	4.5
<b>Total</b>	<b>311.5</b>	<b>224.2</b>	<b>535.7</b>	<b>312.5</b>	<b>239.5</b>	<b>552.0</b>	<b>313.3</b>	<b>245.9</b>	<b>559.2</b>

<sup>1</sup> Provisional

Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2011 - 2014

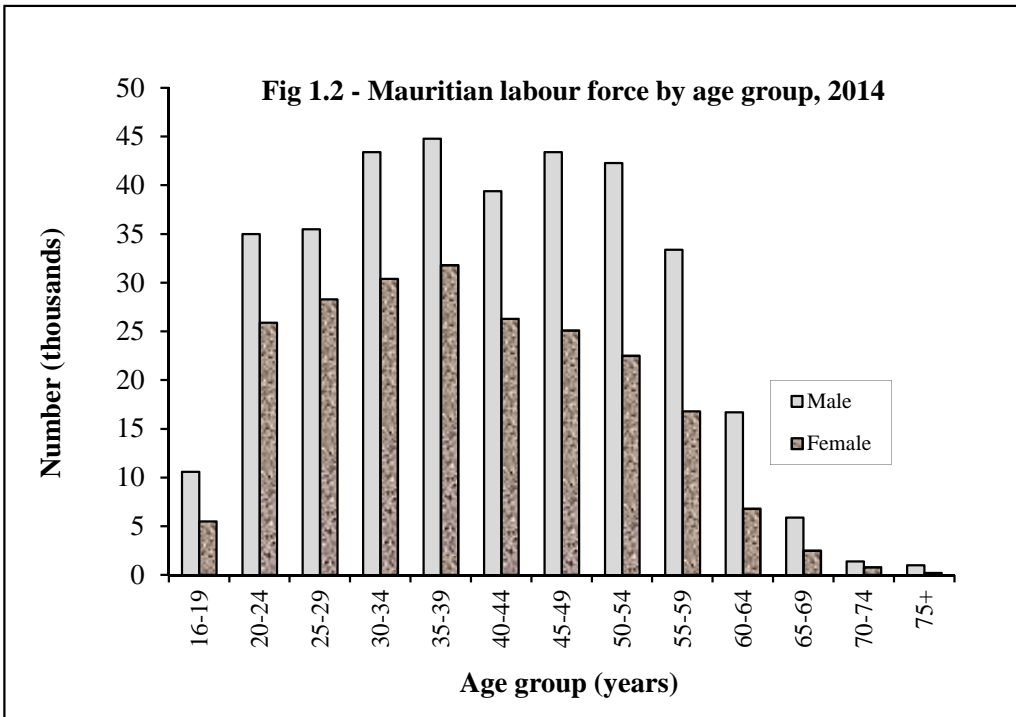
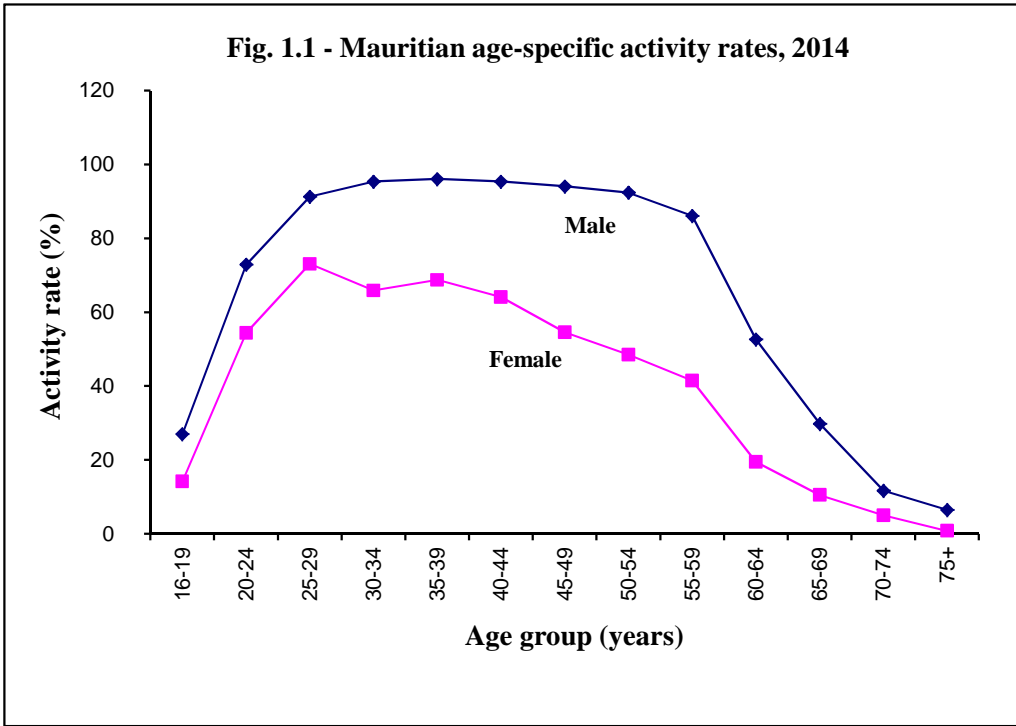
('000)

Year	Labour force			Employment <sup>1</sup> (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments <sup>2</sup>	outside large establishments	Total	Number	Rate <sup>3</sup> (%)
<b>Both sexes</b>								
2011	548.6	23.0	571.6	310.7	218.2	528.9	42.7	7.8
2012	556.3	24.0	580.3	311.5	224.2	535.7	44.6	8.0
2013	571.2	26.3	597.5	312.5	239.5	552.0	45.5	8.0
2014 <sup>1</sup>	575.7	28.3	604.0	313.3	245.9	559.2	44.8	7.8
<b>Male</b>								
2011	343.3	13.4	356.7	197.8	141.6	339.4	17.3	5.0
2012	346.9	14.2	361.1	198.3	144.7	343.0	18.1	5.2
2013	350.4	16.5	366.9	199.1	149.2	348.3	18.6	5.3
2014 <sup>1</sup>	352.8	18.3	371.1	199.1	152.6	351.7	19.4	5.5
<b>Female</b>								
2011	205.3	9.6	214.9	112.9	76.6	189.5	25.4	12.4
2012	209.4	9.8	219.2	113.2	79.5	192.7	26.5	12.7
2013	220.8	9.8	230.6	113.4	90.3	203.7	26.9	12.2
2014 <sup>1</sup>	222.9	10.0	232.9	114.2	93.3	207.5	25.4	11.4

<sup>1</sup> Provisional

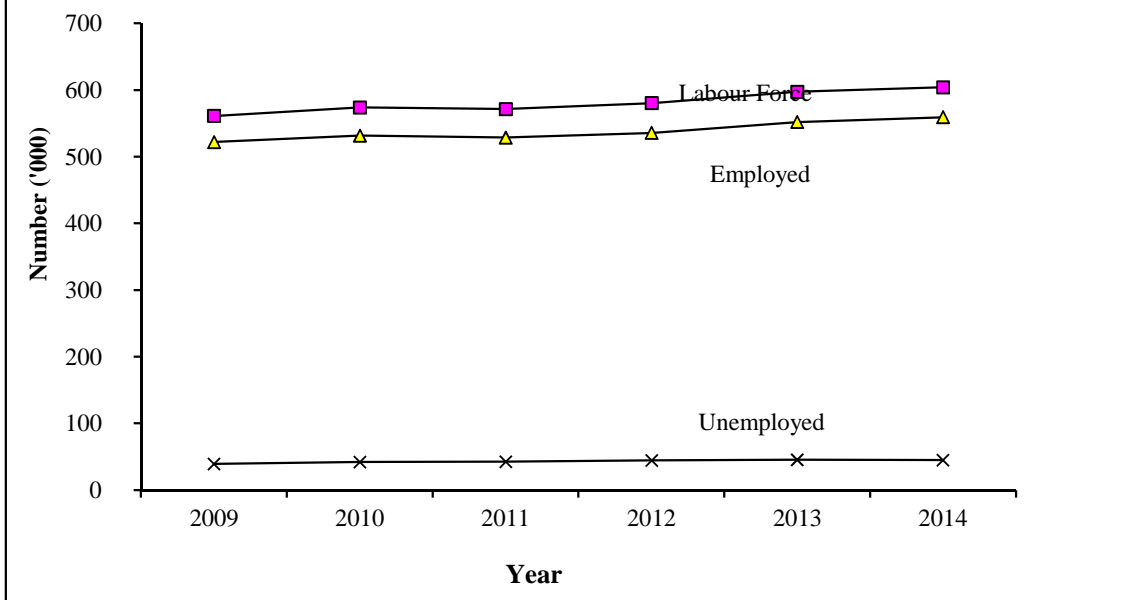
<sup>2</sup> Employing 10 or more persons

<sup>3</sup> Unemployment as a percentage of Mauritian labour force

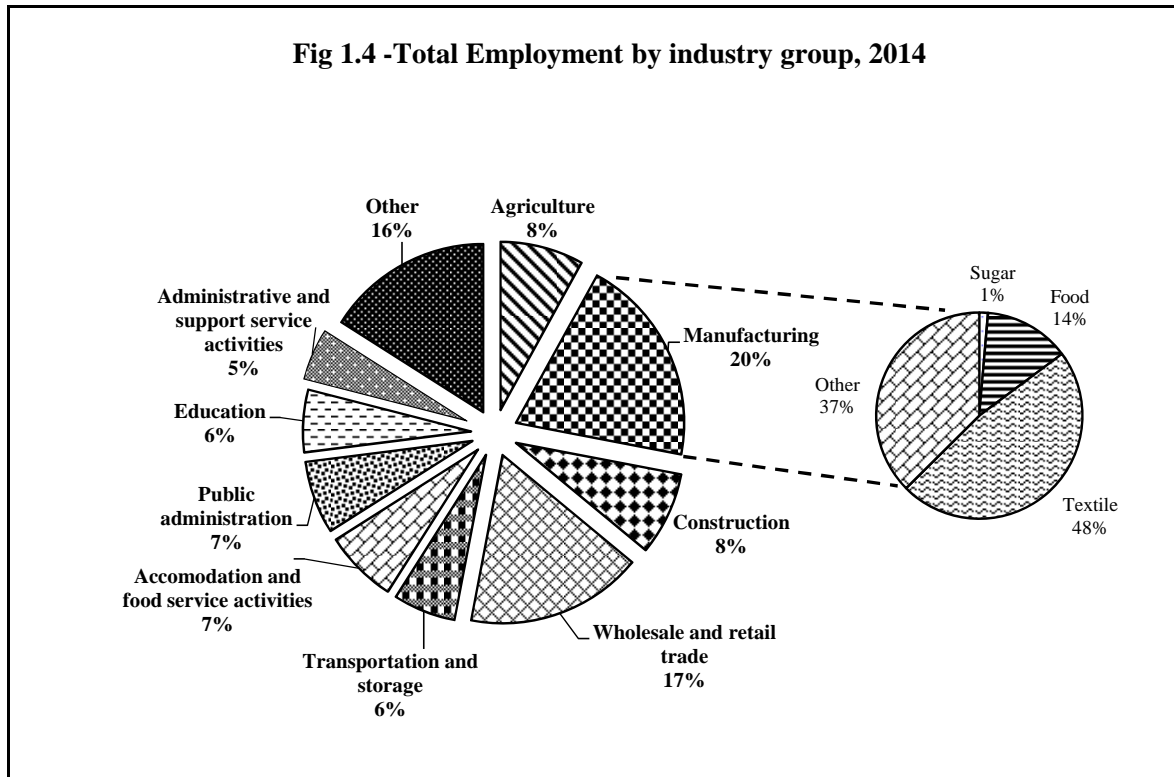




**Fig 1.3 - Total Labour Force, Employment and Unemployment, 2009 - 2014**



**Fig 1.4 - Total Employment by industry group, 2014**



# **CHAPTER 2**

## Chapter 2

### SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2014

#### 1. INTRODUCTION

Every year, in March, Statistics Mauritius carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2014. Figures for previous years are also provided for analytical purposes.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly
- (ii) daily
- (iii) piece rate
- (iv) hourly rate

#### 2. COVERAGE

As in previous rounds, the 2014 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
  - (i) sugar cane plantations of 10 hectares or more;
  - (ii) tea plantations of 2 hectares or more;
  - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
  - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2014).
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.
- (c) All central and local government departments.

#### 3. DATA COLLECTION

The questionnaires (published as an appendix to this report) were mailed to some 7,000 establishments with the request that they be completed and returned by 15 April 2014.

Almost all establishments employing more than 100 persons (based on the previous survey), and which had not replied by the end of April 2014 were visited.

#### **4. THE REPORTING UNIT**

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

#### **5. FRAME USED FOR THE SURVEY**

The frame used for the survey is the list of establishments which is continuously revised and updated on the basis of information received from various sources. The mailing list of around 7,000 establishments, which included 43 establishments in Rodrigues but excluded all government ministries and departments, was made up of:

- (a) all the 2,632 establishments which, at the preceding round of the survey in March 2013, had been found to fall within the scope of the survey;
- (b) 4,400 additional establishments which, according to available information, could fall within the scope of the survey.

#### **6. THE REFERENCE PERIOD**

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2014. This use of a specific date is necessary to avoid double counting, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2014, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2014.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2014.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

## 7. DEFINITIONS

The term ‘**employees**’ covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term ‘**Earnings**’ covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

**Primary sector** comprises activities classified in the industrial groups:

- (i) Agriculture, forestry and fishing
- (ii) Mining and quarrying

**Secondary sector** comprises activities classified in the industrial groups:

- (i) Manufacturing
- (ii) Electricity, gas, steam and air conditioning supply
- (iii) Water supply; sewerage, waste management and remediation activities
- (iv) Construction

**Tertiary sector** comprises activities classified in the industrial groups:

- (i) Wholesale and retail trade; repair of motor vehicles and motorcycles
- (ii) Transportation and storage
- (iii) Accommodation and food service activities
- (iv) Information and communication
- (v) Financial and insurance activities
- (vi) Real estate activities
- (vii) Professional, scientific and technical activities
- (viii) Administrative and support service activities
- (ix) Public administration and defence; compulsory social security
- (x) Education
- (xi) Human health and social work activities
- (xii) Arts, entertainment and recreation
- (xiii) Other service activities

**Export Oriented Enterprises (EOE)** consist of enterprises formerly holding an EPZ certificate as well as enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment.

## **8. RESPONSE**

Among the 2,632 establishments mentioned in Section 5(a), 60 no longer fell within the scope of the survey either because they have ceased operation or their employment had shrunk to less than 10 or they have become dormant. As regards to the second category of establishments mentioned in Section 5(b), 34 new establishments were found to fall within the scope of the survey.

For the March 2014 survey, out of the 2,606 establishments (excluding government ministries and departments) which are considered as large as per definition of the survey, 76% responded, representing about 90% of total employment in such establishments. However, overall response, including government ministries and departments, accounted for 92% of employment.

## **9. SUMMARY OF RESULTS**

The following analysis of employment relates only to 'large' establishments falling within the scope of the survey as defined above.

### **9.1 Employment Level, March 2013 – March 2014**

Total employment in establishments covered by the survey was 307,619 in March 2014 compared to 306,704 in March 2013, representing an increase of 915. Analysis by sex shows that female employment increased by about 950 from around 114,100 in 2013 to around 115,050 in 2014 while male employment decreased by about 50 from around 192,600 in 2013 to around 192,550 in 2014 (Table 2.4).

The total employment figure includes some 4,000 persons working in large establishments in Rodrigues, compared to around 4,200 in March 2013. These were mainly government employees of Rodrigues Regional Assembly numbering around 2,400 in March 2014.

Foreign workers, who are also included in the total employment figure, numbered around 28,100 (18,350 males and 9,750 females) in March 2014, compared to around 26,350 (16,600 males and 9,750 females) in March 2013. These workers were mainly engaged in the manufacturing establishments (Table 2.32).

### **9.2 Employment by sector and industry**

Between March 2013 and March 2014, employment in the primary and secondary sectors decreased by around 350 and 1,650 respectively. Employment in the tertiary sector, however, maintained an upward trend with an increase of about 2,950.

Analysis by industrial group (Table 2.4) shows that employment increased in the industry groups 'Public administration and defence' (900), 'Administrative and support activities' (500), and 'Accommodation and food service activities' (350), but decreased in the industrial groups 'Construction' (-1,800) and 'Agriculture, forestry and fishing' (-400).

### **9.3 Employment in the General Government Sector**

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialised governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government sector increased by about 100 from around 72,900 (46,950 males and 25,950 females) in March 2013 to 73,050 (46,750 males and 26,300 females) in March 2014 (Table 2.10). Female employment increased by about 350 while employment for male decreased by about 200.

Increase in employment was noted in the industrial group ‘Public administration and defence; compulsory social security’ (900), while the main decreases occurred in the groups ‘Human health and social work activities’ (-300), ‘Agriculture, forestry and fishing’ (-250) and ‘Education’ (-150).

### **9.4 Employment in the large establishments of the EOE sector**

The number of persons employed in ‘large’ establishments in the EOE sector (Table 2.21) decreased by about 150, from around 54,100 in March 2013 to around 53,950 in March 2014. The decrease was mainly due to the decrease in employment (-100) in the manufacturing sector. It should however be noted that during the same period, the number of mauritians employed, decreased from around 33,300 to around 31,700 whereas the number of foreigners increased from around 20,800 to around 22,250.

The number of male employees increased by about 700 whereas the number of female employees decreased by about 850. Most of the job increases were noted in establishments engaged in the manufacture of food (150) and wearing apparel (100) while decreases occurred in establishments engaged in ‘Manufacture of paper products and printing’ (-200) and ‘Manufacture of chemical and plastic products’ (-150).

### **9.5 Earnings**

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of the salary structure of an establishment has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

### **9.5.1 Earnings in all large establishments**

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2012 to 2014, where all rates have been converted to a monthly basis.

In March 2014, the highest average monthly earnings were registered in the industrial groups 'Electricity, gas, steam and air conditioning supply' (Rs 44,402), 'Financial and insurance activities' (Rs 42,272), and 'Professional, scientific and technical activities' (Rs 40,981). On the other hand, the lowest average monthly earnings occurred in the industrial groups 'Administrative and support service activities' (Rs 13,844) and 'Manufacturing' (Rs 14,973).

Overall average monthly earnings in large establishments increased by about 5% from Rs 23,892 in March 2013 to Rs 25,113 in March 2014. A general upward trend was observed in all industrial groups. The largest increases were noted in 'Electricity, gas, steam and air conditioning supply' (18.5%), due to a salary revision in this sector, 'Transportation and storage' (11.6%) and 'Water supply, sewerage, waste management and remediation activities' (9.8%). The other sectors witnessed increases ranging from 4.1% to 9.1%.

### **9.5.2 Earnings in large establishments of the EOE sector**

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 8.8% from Rs 12,582 in March 2013 to Rs 13,686 in March 2014 (Table 2.24). The average monthly earnings in the manufacturing establishments in 2014 was Rs 13,176 compared to Rs 22,039 in non-manufacturing establishments. The corresponding figures for 2013 were Rs 12,153 and Rs 19,858 respectively.

## **10. SURVEY OF VACANCIES**

All establishments, except central and local government services, were also requested to supply information on unfilled vacancies as at the last Thursday of March 2014. A total of 3,978 vacancies (1,182 males, 374 females and 2,422 either males or females) were reported. It is to be noted that about 26% of these vacancies occurred in the occupational group 'Service and sales workers' followed by 14% in the groups 'Technicians and associate professionals' and 'Clerical support workers'. Table 2.33 shows the vacancies classified by industrial group, occupation and sex.



**Table 2.1 - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2012 <sup>1</sup>	March 2013 <sup>1</sup>	March 2014 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>169</b>	<b>141</b>	<b>140</b>
Sugarcane	72	69	68
Tobacco	19	3	3
Flower growing	6	4	3
Tea	8	7	7
Other crop production	4	2	2
Raising of poultry	9	8	7
Other animal production	11	8	8
Forestry and logging, fishing and aquaculture	9	9	10
Support activities to agriculture, forestry and fishing	31	31	32
<b>Mining and quarrying</b>	<b>25</b>	<b>24</b>	<b>24</b>
Quarrying of stone and sand	20	20	20
Extraction of salt (including refining by producer)	5	4	4
<b>Manufacturing</b>	<b>632</b>	<b>615</b>	<b>597</b>
Food:			
Processing and preserving of meat	10	11	11
Processing and preserving of fish and other seafood	10	11	11
Processing and preserving of fruits and vegetables	6	6	6
Vegetable and animal oils and fats, grain mill products	6	6	6
Dairy products	5	6	6
Bakery products:			
Bread	31	29	28
Pastries and cakes	6	6	6
Biscuits and other dry bakery products	5	4	4
Sugar	7	6	6
Cocoa, chocolate and sugar confectionery	3	3	3
Macaroni, noodles and similar farinaceous products	4	4	4
Other food products	13	14	13
Distilled potable alcoholic beverages	7	6	6
Other beverages	8	9	9
Textiles	37	35	34
Wearing apparel	154	149	139

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2012 <sup>1</sup>	March 2013 <sup>1</sup>	March 2014 <sup>2</sup>
Leather products	6	6	6
Footwear and parts of footwear	7	7	7
Other products of wood, cork, straw and plaiting materials	13	13	12
Paper and paper product	15	14	14
Printing and reproduction of recorded media	36	36	38
Basic chemicals, plastics and synthetic rubber in primary forms	10	11	11
Pharmaceuticals, medicinal and other chemical products	23	22	22
Rubber products	5	5	6
Plastic products	28	29	29
Glass and other non metallic mineral products	14	15	15
Basic metal	5	5	5
Structural metal products, tanks, reservoirs and steam generators	28	24	23
Other fabricated metal products; metal working service activities	22	21	21
Computer, electronic and optical goods	16	16	15
Electrical equipment	8	9	9
Motor vehicles, trailers and other transport equipment	10	9	8
Furniture	30	31	28
Jewellery, bijouterie and related articles	24	19	18
Other manufacturing n.e.c	14	12	12
Repair and installation of machinery and equipment	6	6	6
<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Water Supply, Sewerage, Waste Management and Remediation Activities</b>	<b>14</b>	<b>13</b>	<b>12</b>
Water supply, sewerage and waste management	7	6	7
Materials recovery	7	7	5
<b>Construction</b>	<b>113</b>	<b>110</b>	<b>104</b>
Construction of buildings	62	54	50
Civil engineering	8	13	12
Specialised construction activities	43	43	42

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2012 <sup>1</sup>	March 2013 <sup>1</sup>	March 2014 <sup>2</sup>
<b>Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles</b>	<b>443</b>	<b>430</b>	<b>425</b>
Sale of motor vehicles and motorcycles	17	17	17
Maintenance and repair of motor vehicles	10	10	11
Sale of motor vehicles parts and accessories	16	15	14
Wholesale on a fee or contract basis and of agricultural raw materials and live animals	19	18	18
Wholesale of food, beverages and tobacco	53	56	56
Wholesale of textiles, clothing and footwear	9	10	10
Wholesale of other household goods	34	30	29
Wholesale of machine equipment and supplies	26	25	23
Other specialised and non specialised wholesale	41	38	38
Retail sale in non-specialised stores with food, beverages or tobacco predominating	48	45	46
Retail sale of automotive fuel	7	6	6
Retail sale of information and communications equipment in specialised stores	20	19	20
Other Retail sale	143	141	137
<b>Transport and Storage</b>	<b>83</b>	<b>85</b>	<b>83</b>
Passenger land transport	11	11	11
Freight transport by road	12	13	12
Water and air transport	7	9	9
Warehousing and storage	6	6	6
Support activities for transportation	42	41	40
Postal and courier activities	5	5	5
<b>Accommodation and Food Service Activities</b>	<b>169</b>	<b>178</b>	<b>176</b>
Accommodation	109	117	117
Food and beverage service activities	60	61	59
<b>Information and Communication</b>	<b>99</b>	<b>94</b>	<b>97</b>
Publishing activities	10	11	11
Motion picture, video and television programme production; programming and broadcasting activities	7	6	6
Telecommunications	15	18	18
Computer programming, consultancy and related activities	46	43	45
Information service activities	21	16	17
<b>Financial and Insurance Activities</b>	<b>93</b>	<b>87</b>	<b>85</b>
Monetary intermediation	21	21	21
Other financial services activities, except insurance and pension funding activities	20	19	19
Insurance, reinsurance and pension funding	29	26	25

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2012 <sup>1</sup>	March 2013 <sup>1</sup>	March 2014 <sup>2</sup>
Activities auxiliary to financial service and insurance activities	23	21	20
<b>Real Estate Activities</b>	<b>25</b>	<b>28</b>	<b>29</b>
<b>Professional, Scientific and Technical Activities</b>	<b>160</b>	<b>159</b>	<b>159</b>
Legal activities	14	14	15
Accounting, book-keeping and auditing activities	23	21	21
Activities of head offices; management consultancy activities	61	66	66
Architectural and engineering activities; technical testing and analysis	28	24	24
Scientific research and development	6	6	6
Advertising and market research	19	18	17
Other professional, scientific and technical activities	9	10	10
<b>Administrative and Support Service Activities</b>	<b>105</b>	<b>108</b>	<b>111</b>
Rental,leasing and employment activities	8	9	9
Travel agency activities	12	12	13
Tour operator activities	9	11	10
Security and investigation activities	13	13	14
Services to building and landscape activities	24	24	26
Activities of call centres	29	29	29
Other business support service activities	10	10	10
<b>Public Administration and Defence; compulsory Social Security</b>	<b>48</b>	<b>52</b>	<b>52</b>
<b>Education</b>	<b>187</b>	<b>182</b>	<b>180</b>
<b>Human Health and Social Work Activities</b>	<b>53</b>	<b>53</b>	<b>52</b>
Human health activities (hospitals and medical practice)	19	19	19
Residential care activities & social work activities without accommodation	34	34	33
<b>Arts, Entertainment and Recreation</b>	<b>77</b>	<b>73</b>	<b>77</b>
Libraries, archives, museums and other cultural activities	9	9	9
Gambling and betting activities	24	25	25
Sports activities and amusement and recreation activities	43	39	43
<b>Other Service Activities</b>	<b>33</b>	<b>32</b>	<b>31</b>
Activities of membership organisations	25	24	23
Other personal service activities (hairdressing and beauty parlour)	8	8	8
<b>Total</b>	<b>2,535</b>	<b>2,471</b>	<b>2,441</b>

Note: (a) Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

(b) Excludes Govt ministries/departments

<sup>1</sup>Revised

<sup>2</sup>Provisional

**Table 2.2 - Number of establishments <sup>1</sup> by district and industrial group, March 2014**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	7	2	132	-	4	18	181	54	14	29	69	11	70	33	25	30	10	15	11	<b>715</b>
Pamplemousses	15	4	91	1	4	15	30	5	34	3	-	-	3	9	1	16	6	15	3	<b>255</b>
Riviere du Rempart	12	1	32	-	-	-	12	2	24	1	-	4	1	2	1	8	1	3	-	<b>104</b>
Flacq	28	3	28	2	-	5	10	2	24	-	-	-	1	3	1	9	1	7	1	<b>125</b>
Grand Port	14	3	19	1	2	2	7	5	11	-	-	-	-	1	1	7	2	3	2	<b>80</b>
Savanne	24	1	16	1	-	2	-	1	11	-	-	3	-	2	1	2	-	3	-	<b>67</b>
Plaine Wilhems	14	2	174	1	2	39	119	7	19	52	15	5	70	38	15	83	27	19	12	<b>713</b>
Moka	10	-	61	-	-	7	50	4	4	8	1	2	12	19	5	14	3	1	-	<b>201</b>
Black River	16	6	41	-	-	14	10	-	28	2	-	4	2	2	1	5	2	10	2	<b>145</b>
Rodrigues	-	2	3	1	-	2	6	3	7	2	7	-	-	2	1	6	-	1	-	<b>43</b>
<b>Total</b>	<b>140</b>	<b>24</b>	<b>597</b>	<b>7</b>	<b>12</b>	<b>104</b>	<b>425</b>	<b>83</b>	<b>176</b>	<b>97</b>	<b>92</b>	<b>29</b>	<b>159</b>	<b>111</b>	<b>52</b>	<b>180</b>	<b>52</b>	<b>77</b>	<b>31</b>	<b>2,448</b>

<sup>1</sup> Excluding Government ministries and departments.

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices, except those found in Rodrigues.

**Table 2.3 - Employment<sup>1</sup> by district and industrial group, March 2014<sup>2</sup>**

**Both sexes**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	862	171	8,018	-	630	2,044	11,914	9,513	747	3,071	10,223	306	2,611	1,993	4,473	1,969	1,351	1,025	642	<b>61,563</b>
Pamplemousses	425	180	5,724	47	133	2,715	1,768	1,274	5,074	362	-	-	101	4,013	292	925	261	399	204	<b>23,897</b>
Riviere du Rempart	1,110	65	4,336	-	-	-	734	107	2,852	7	-	166	101	138	306	519	21	93	-	<b>10,555</b>
Flacq	2,513	120	2,663	173	-	191	314	41	5,532	-	-	-	113	442	378	738	55	276	11	<b>13,560</b>
Grand Port	1,157	94	1,128	60	31	59	918	984	1,669	-	-	-	-	46	386	509	38	105	35	<b>7,219</b>
Savanne	2,024	26	2,318	41	-	32	-	99	1,757	-	-	91	-	108	304	211	-	108	-	<b>7,119</b>
Plaine Wilhems	445	86	16,234	1,901	1,122	3,140	5,647	2,810	719	5,231	1,950	207	3,670	5,432	3,449	6,053	1,754	1,387	325	<b>61,562</b>
Moka	774	-	5,031	-	-	884	3,397	211	818	801	13	47	642	4,612	656	3,735	830	23	-	<b>22,474</b>
Black River	655	238	4,478	-	-	1,598	269	-	5,396	27	-	71	38	202	246	312	100	688	45	<b>14,363</b>
Rodrigues	-	55	75	97	-	72	102	132	304	98	66	-	-	156	2,432	403	-	37	-	<b>4,029</b>
<b>Total</b>	<b>9,965</b>	<b>1,035</b>	<b>50,005</b>	<b>2,319</b>	<b>1,916</b>	<b>10,735</b>	<b>25,063</b>	<b>15,171</b>	<b>24,868</b>	<b>9,597</b>	<b>12,252</b>	<b>888</b>	<b>7,276</b>	<b>17,142</b>	<b>12,922</b>	<b>15,374</b>	<b>4,410</b>	<b>4,141</b>	<b>1,262</b>	<b>226,341</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional

**Table 2.3 (cont'd)- Employment<sup>1</sup> by district and industrial group, March 2014<sup>2</sup>**

**Male**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	808	159	4,927	-	494	1,991	7,847	7,486	381	2,021	5,053	212	1,348	1,290	2,844	921	739	674	359	<b>39,554</b>
Pamplemousses	241	164	2,722	43	88	2,572	1,162	1,151	3,606	222	-	-	46	3,187	255	346	68	294	72	<b>16,239</b>
Riviere du Rempart	913	63	1,562	-	-	-	228	104	2,048	3	-	57	45	61	265	225	3	63	-	<b>5,640</b>
Flacq	2,249	116	1,013	173	-	173	172	37	4,100	-	-	-	60	297	302	351	8	207	3	<b>9,261</b>
Grand Port	937	92	714	55	10	55	332	767	1,128	-	-	-	-	39	316	209	10	58	16	<b>4,738</b>
Savanne	1,707	25	803	38	-	32	-	98	1,156	-	-	64	-	100	266	92	-	72	-	<b>4,453</b>
Plaine Wilhems	229	40	7,864	1,789	973	2,898	3,133	2,609	425	2,766	974	128	2,054	2,522	2,707	2,444	379	907	211	<b>35,052</b>
Moka	614	0	2,884	-	-	840	2,410	176	510	527	8	31	484	2,355	403	1,366	284	9	-	<b>12,901</b>
Black River	535	202	2,687	-	-	1,489	200	-	3,716	15	-	39	15	112	188	110	22	508	7	<b>9,845</b>
Rodrigues	-	52	68	88	-	68	76	116	170	68	38	-	-	118	1,720	213	-	18	-	<b>2,813</b>
<b>Total</b>	<b>8,233</b>	<b>913</b>	<b>25,244</b>	<b>2,186</b>	<b>1,565</b>	<b>10,118</b>	<b>15,560</b>	<b>12,544</b>	<b>17,240</b>	<b>5,622</b>	<b>6,073</b>	<b>531</b>	<b>4,052</b>	<b>10,081</b>	<b>9,266</b>	<b>6,277</b>	<b>1,513</b>	<b>2,810</b>	<b>668</b>	<b>140,496</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional

**Table 2.3 (cont'd)- Employment<sup>1</sup> by district and industrial group, March 2014<sup>2</sup>**

**Female**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	54	12	3,091	-	136	53	4,067	2,027	366	1,050	5,170	94	1,263	703	1,629	1,048	612	351	283	<b>22,009</b>
Pamplemousses	184	16	3,002	4	45	143	606	123	1,468	140	-	-	55	826	37	579	193	105	132	<b>7,658</b>
Riviere du Rempart	197	2	2,774	-	-	-	506	3	804	4	-	109	56	77	41	294	18	30	-	<b>4,915</b>
Flacq	264	4	1,650	-	-	18	142	4	1,432	-	-	-	53	145	76	387	47	69	8	<b>4,299</b>
Grand Port	220	2	414	5	21	4	586	217	541	-	-	-	-	7	70	300	28	47	19	<b>2,481</b>
Savanne	317	1	1,515	3	-	-	0	1	601	-	-	27	-	8	38	119	-	36	-	<b>2,666</b>
Plaine Wilhems	216	46	8,370	112	149	242	2,514	201	294	2,465	976	79	1,616	2,910	742	3,609	1,375	480	114	<b>26,510</b>
Moka	160	0	2,147	-	-	44	987	35	308	274	5	16	158	2,257	253	2,369	546	14	0	<b>9,573</b>
Black River	120	36	1,791	-	-	109	69	-	1,680	12	-	32	23	90	58	202	78	180	38	<b>4,518</b>
Rodrigues	-	3	7	9	-	4	26	16	134	30	28	-	-	38	712	190	-	19	-	<b>216</b>
<b>Total</b>	<b>1,732</b>	<b>122</b>	<b>24,761</b>	<b>133</b>	<b>351</b>	<b>617</b>	<b>9,503</b>	<b>2,627</b>	<b>7,628</b>	<b>3,975</b>	<b>6,179</b>	<b>357</b>	<b>3,224</b>	<b>7,061</b>	<b>3,656</b>	<b>9,097</b>	<b>2,897</b>	<b>1,331</b>	<b>594</b>	<b>85,845</b>

<sup>1</sup> (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-off of certain public enterprises have been classified according to the addresses of their head offices

<sup>2</sup> Provisional



**Table 2.4 - Changes in employment by industrial group and sex, March 2013 - March 2014**

Industrial group	March 2013 <sup>1</sup>			March 2014 <sup>2</sup>			Change between March 2013 and March 2014		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	10,494	2,088	12,582	10,235	1,955	12,190	-259	-133	-392
<i>Of which Sugarcane</i>	6,058	910	6,968	5,945	839	6,784	-113	-71	-184
Mining and quarrying	900	120	1,020	921	122	1,043	21	2	23
Manufacturing	38,796	34,686	73,482	39,689	33,993	73,682	893	-693	200
<i>Of which Sugar</i>	1,306	17	1,323	1,244	19	1,263	-62	2	-60
<i>Food (excluding sugar)</i>	5,229	4,673	9,902	5,390	4,821	10,211	161	148	309
<i>Textiles</i>	18,837	23,315	42,152	19,811	22,639	42,450	974	-676	298
Electricity, gas, steam and air conditioning supply	2,245	139	2,384	2,190	133	2,323	-55	-6	-61
Water supply, sewerage, waste management and remediation activities	1,572	332	1,904	1,573	351	1,924	1	19	20
Construction	15,355	850	16,205	13,552	829	14,381	-1,803	-21	-1,824
Wholesale and retail trade; repair of motor vehicles and motorcycles	15,517	9,472	24,989	15,745	9,529	25,274	228	57	285
<i>Of which wholesale and retail trade</i>	15,281	9,436	24,717	15,505	9,496	25,001	224	60	284
Transportation and storage	12,842	2,619	15,461	12,866	2,682	15,548	24	63	87
Accommodation and food service activities	17,377	7,563	24,940	17,511	7,784	25,295	134	221	355
Information and communication	5,811	4,016	9,827	5,938	4,187	10,125	127	171	298
Financial and insurance activities	6,008	6,147	12,155	6,204	6,201	12,405	196	54	250
<i>Of which monetary intermediation</i>	3,887	3,761	7,648	3,987	3,854	7,841	100	93	193
<i>financial leasing and other credit granting</i>	354	535	889	329	521	850	-25	-14	-39
<i>insurance, reinsurance and pension funding</i>	1,224	1,292	2,516	1,330	1,281	2,611	106	-11	95
Real estate activities	500	350	850	540	359	899	40	9	49
Professional, scientific and technical activities	4,149	3,272	7,421	4,177	3,264	7,441	28	-8	20
Administrative and support service activities	10,011	6,708	16,719	10,153	7,090	17,243	142	382	524
Public administration and defence; compulsory social security	29,383	10,442	39,825	29,917	10,822	40,739	534	380	914
Education	10,762	15,179	25,941	10,592	15,413	26,005	-170	234	64
Human health and social work activities	7,253	8,249	15,502	7,073	8,385	15,458	-180	136	-44
Arts, entertainment and recreation	2,830	1,288	4,118	2,913	1,367	4,280	83	79	162
Other services	794	585	1,379	763	601	1,364	-31	16	-15
<b>Total</b>	<b>192,599</b>	<b>114,105</b>	<b>306,704</b>	<b>192,552</b>	<b>115,067</b>	<b>307,619</b>	<b>-47</b>	<b>962</b>	<b>915</b>
<i>Export oriented enterprises</i>	23,809	30,309	54,118	24,527	29,446	53,973	718	-863	-145

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.5 - Number of establishments <sup>1</sup> and employees by size of employment and industrial group, March 2014**

Industrial group	Less than 10		10 - 49		50 - 99		100 - 499		500 & over		Total	
	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp	No Est	Emp
Agriculture, forestry and fishing	28	123	75	1,741	13	879	22	5,163	2	2,260	140	10,166
<i>of which Sugarcane</i>	24	103	23	491	7	487	12	3,403	2	2260	68	6,744
Mining and quarrying	-	-	17	441	6	442	1	160	-	-	24	1,043
Manufacturing	-	-	364	8,713	99	6,919	104	22,232	30	35,550	597	73,414
<i>of which Sugar</i>	-	-	-	-	1	92	5	1,171	-	-	6	1,263
<i>Food (excluding sugar)</i>	-	-	62	1,355	15	1,054	18	2,959	3	4843	98	10,211
<i>Textiles</i>	-	-	80	1,912	31	2,223	36	8,745	26	29570	173	42,450
<i>Other</i>	-	-	222	5,446	52	3,550	45	9,357	1	1137	320	19,490
Electricity, gas, steam and air conditioning supply	-	-	3	126	2	159	1	137	1	1,901	7	2,323
Water supply, sewerage, waste management and remediation activities	-	-	8	197	1	53	2	587	1	1,087	12	1,924
Construction	-	-	57	1,325	22	1,596	17	3,598	8	6,674	104	13,193
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	306	7,032	64	4,539	49	8,862	6	4,841	425	25,274
<i>Of which Wholesale and retail trade</i>	-	-	296	6,812	63	4,486	49	8,862	6	4,841	414	25,001
Transportation and storage	-	-	44	900	18	1,384	13	2,588	8	10,413	83	15,285
Accommodation and food service activities	-	-	78	1,726	28	1,966	64	17,337	6	4,266	176	25,295
Information and communication	-	-	61	1,459	17	1,184	14	2,752	5	4,534	97	9,929
Financial and insurance activities	109	610	99	1,822	17	1,225	22	5,477	3	3,271	250	12,405
<i>of which Monetary intermediation</i>	108	607	56	919	7	443	11	2,547	3	3,271	185	7,787
<i>Financial leasing and other credit granting</i>	1	3	3	50	3	237	2	614	-	-	9	904
<i>Insurance, reinsurance and pension funding</i>	-	-	15	370	3	258	7	1,983	-	-	25	2,611
Real estate activities	-	-	23	443	6	456	-	-	-	-	29	899
Professional, scientific and technical activities	-	-	117	2,367	21	1,367	21	3,707	-	-	159	7,441
Administrative and support service activities	-	-	57	1,215	15	1,116	32	7,451	7	7,461	111	17,243
Public administration and defence; compulsory social security	-	-	21	554	9	662	8	1,441	1	1,336	39	3,993
Education	-	-	89	2,479	58	4,234	27	3,591	6	5,249	180	15,553
Human health and social work activities	-	-	34	776	9	693	6	914	3	2,222	52	4,605
Arts, entertainment and recreation	-	-	50	1,326	20	1,426	7	1,410	-	-	77	4,162
Other services	-	-	24	456	3	208	4	700	-	-	31	1,364
<b>Total</b>	<b>137</b>	<b>733</b>	<b>1,527</b>	<b>35,098</b>	<b>428</b>	<b>30,508</b>	<b>414</b>	<b>88,107</b>	<b>87</b>	<b>91,065</b>	<b>2,592</b>	<b>245,511</b>

<sup>1</sup> Excluding Government ministries, Local Authorities and Rodrigues Regional Assembly

**Table 2.6 - Employment by industrial group and sex, March 2013 and March 2014**

Industrial group	March 2013 <sup>1</sup>			March 2014 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
<b>Agriculture, forestry and fishing</b>	<b>10,494</b>	<b>2,088</b>	<b>12,582</b>	<b>10,235</b>	<b>1,955</b>	<b>12,190</b>
Sugarcane	6,058	910	6,968	5,937	807	6,744
Tobacco	3	9	12	3	9	12
Flower growing	72	80	152	34	37	71
Tea	112	145	257	125	148	273
Other crop production	75	22	97	69	21	90
Raising of poultry	232	71	303	228	73	301
Other animal production	471	49	520	493	54	547
Forestry, logging, fishing and aquaculture	1,307	177	1,484	1,322	170	1,492
Support activities to agriculture, forestry and fishing	2,164	625	2,789	2,024	636	2,660
<b>Mining and quarrying</b>	<b>900</b>	<b>120</b>	<b>1,020</b>	<b>921</b>	<b>122</b>	<b>1,043</b>
Quarrying of stone and sand	852	79	931	873	81	954
Extraction of salt (including refining by producer)	48	41	89	48	41	89
<b>Manufacturing</b>	<b>38,796</b>	<b>34,686</b>	<b>73,482</b>	<b>39,689</b>	<b>33,993</b>	<b>73,682</b>
Food:						
Processing and preserving of meat	1,188	422	1,610	1,178	441	1,619
Processing and preserving of fish and other seafood	1,625	2,916	4,541	1,795	3,010	4,805
Processing and preserving of fruits and vegetables	183	194	377	195	196	391
Dairy products	260	106	366	243	130	373
Vegetable and animal oils and fats, grain mill products	519	75	594	502	72	574
Bakery products:						
Bread	536	97	633	525	78	603
Pastries and cakes	96	90	186	97	103	200
Biscuits and other dry bakery products	67	87	154	67	88	155
Sugar	1,306	17	1,323	1,244	19	1,263
Cocoa, chocolate and sugar confectionery	25	181	206	30	215	245
Macaroni, noodles, couscous and similar farinaceous products	155	150	305	169	149	318
Other food products	575	355	930	589	339	928
Distilled potable alcoholic beverages	237	68	305	239	68	307
Other beverages	2,022	271	2,293	2,056	266	2,322
Textiles	4,073	1,276	5,349	4,171	1,155	5,326
Wearing apparel	14,764	22,039	36,803	15,640	21,484	37,124

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2013 and March 2014

Industrial group	March 2013 <sup>1</sup>			March 2014 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Leather products	140	493	633	145	456	601
Footwear and parts of footwear	60	67	127	54	71	125
Other products of wood, cork, straw and plaiting materials	211	435	646	211	388	599
Paper and paper product	399	209	608	464	238	702
Printing and reproduction of recorded media	1,284	585	1,869	1,193	587	1,780
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	496	202	698	490	114	604
Pharmaceuticals, medicinal and other chemical products	1,303	444	1,747	1,343	409	1,752
Rubber products	87	61	148	114	56	170
Plastic products	897	301	1,198	891	299	1,190
Glass and other non metallic mineral products	1,024	101	1,125	1,065	98	1,163
Basic metal	441	31	472	410	40	450
Structural metal products, tanks, reservoirs and steam generators	918	116	1,034	795	117	912
Other fabricated metal products; metal working service activities	562	230	792	557	229	786
Computer, electronic and optical goods	688	777	1,465	533	714	1,247
Electrical equipment	372	173	545	359	216	575
Motor vehicles, trailers and other transport equipment	305	22	327	302	21	323
Furniture	720	127	847	734	123	857
Jewellery, bijouterie and related articles	565	853	1,418	548	865	1,413
Other manufacturing n.e.c	261	1,093	1,354	281	1,115	1,396
Repair and installation of machinery and equipment	432	22	454	460	24	484
<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	<b>2,245</b>	<b>139</b>	<b>2,384</b>	<b>2,190</b>	<b>133</b>	<b>2,323</b>
<b>Water Supply, Sewerage, Waste Management and Remediation Activities</b>	<b>1,572</b>	<b>332</b>	<b>1,904</b>	<b>1,573</b>	<b>351</b>	<b>1,924</b>
Water supply,sewerage and waste management	1,451	265	1,716	1,472	291	1,763
Materials recovery	121	67	188	101	60	161
<b>Construction</b>	<b>15,355</b>	<b>850</b>	<b>16,205</b>	<b>13,552</b>	<b>829</b>	<b>14,381</b>
Construction of buildings	7,024	453	7,477	7,421	486	7,907
Civil engineering	3,288	160	3,448	1,888	139	2,027
Specialised construction activities	5,043	237	5,280	4,243	204	4,447

**Table 2.6 (cont'd) - Employment by industrial group and sex, March 2013 and March 2014**

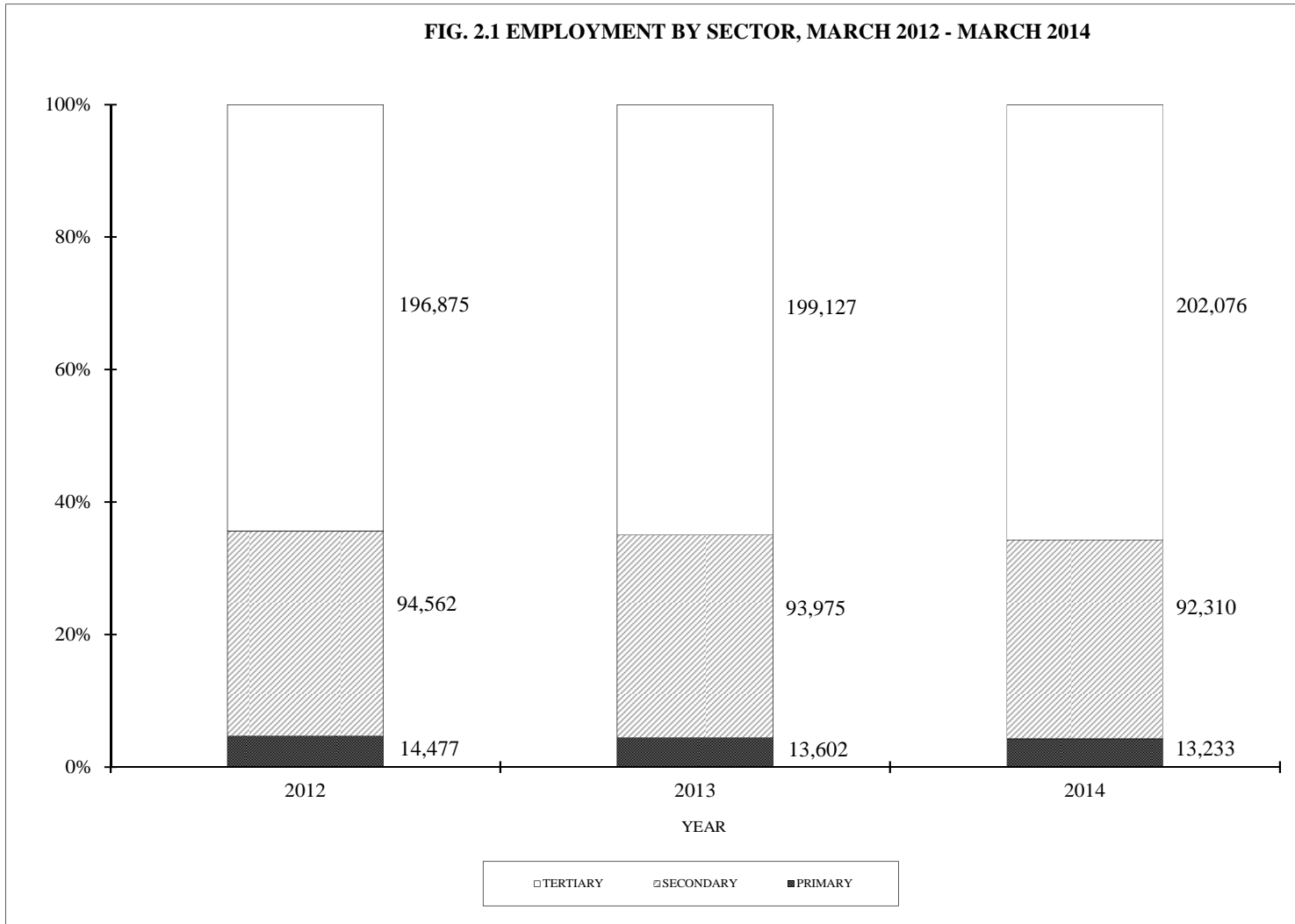
Industrial group	March 2013 <sup>1</sup>			March 2014 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
<b>Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles</b>	<b>15,517</b>	<b>9,472</b>	<b>24,989</b>	<b>15,745</b>	<b>9,529</b>	<b>25,274</b>
Sale of motor vehicles and motorcycles	1,292	365	1,657	1,357	381	1,738
Maintenance and repair of motor vehicles	236	36	272	240	33	273
Sale of motor vehicles parts and accessories	656	134	790	598	142	740
Wholesale on a fee or contract basis of agricultural raw materials	464	183	647	406	168	574
Wholesale of food, beverages and tobacco	3,145	1,114	4,259	3,252	1,064	4,316
Wholesale of textiles, clothing and footwear	160	187	347	123	197	320
Wholesale of other household goods	909	583	1,492	952	591	1,543
Wholesale of machine equipment and supplies	842	251	1,093	814	258	1,072
Other specialised and non specialised wholesale	1,265	443	1,708	1,253	451	1,704
Retail sale in non-specialised stores with food, beverages or tobacco predominating	1,740	2,690	4,430	1,786	2,765	4,551
Retail sale of automotive fuel	84	11	95	81	9	90
Retail sale of information and communications equipment in specialised stores	753	326	1,079	781	338	1,119
Other retail sale	3,971	3,149	7,120	4,102	3,132	7,234
<b>Transport and Storage</b>	<b>12,842</b>	<b>2,619</b>	<b>15,461</b>	<b>12,866</b>	<b>2,682</b>	<b>15,548</b>
Passenger land transport	4,985	362	5,347	4,946	364	5,310
Freight transport by road	824	25	849	780	23	803
Water and air transport	1,539	827	2,366	1,560	825	2,385
Warehousing and storage	916	85	1,001	921	85	1,006
Support activities for transportation	3,603	822	4,425	3,684	869	4,553
Postal and courier activities	975	498	1,473	975	516	1,491
<b>Accommodation and Food Service Activities</b>	<b>17,377</b>	<b>7,563</b>	<b>24,940</b>	<b>17,511</b>	<b>7,784</b>	<b>25,295</b>
Accommodation	15,823	6,574	22,397	15,859	6,713	22,572
Food and beverage service activities	1,554	989	2,543	1,652	1,071	2,723
<b>Information and Communication</b>	<b>5,811</b>	<b>4,016</b>	<b>9,827</b>	<b>5,938</b>	<b>4,187</b>	<b>10,125</b>
Publishing activities	584	351	935	564	342	906
Motion picture, video and television programme production; programming and broadcasting activities	571	261	832	570	278	848
Telecommunications	1,969	901	2,870	2,004	944	2,948
Computer programming, consultancy and related activities	2,160	1,692	3,852	2,230	1,822	4,052
Information service activities	527	811	1,338	570	801	1,371
<b>Financial and Insurance Activities</b>	<b>6,008</b>	<b>6,147</b>	<b>12,155</b>	<b>6,204</b>	<b>6,201</b>	<b>12,405</b>
Monetary intermediation	3,887	3,761	7,648	3,987	3,854	7,841
Other financial services activities	542	664	1,206	541	662	1,203
Insurance, reinsurance and pension funding	1,224	1,292	2,516	1,330	1,281	2,611

**Table 2.6 (cont'd) - Employment by industrial group and sex, March 2013 and March 2014**

Industrial group	March 2013 <sup>1</sup>			March 2014 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Activities auxiliary to financial service and insurance activities	355	430	785	346	404	750
<b>Real Estate Activities</b>	<b>500</b>	<b>350</b>	<b>850</b>	<b>540</b>	<b>359</b>	<b>899</b>
<b>Professional, Scientific and Technical Activities</b>	<b>4,149</b>	<b>3,272</b>	<b>7,421</b>	<b>4,177</b>	<b>3,264</b>	<b>7,441</b>
Legal activities	97	140	237	107	145	252
Accounting, book-keeping and auditing activities; tax consultancy	611	698	1,309	655	747	1,402
Activities of head offices; management consultancy activities	1,774	1,733	3,507	1,789	1,682	3,471
Architectural and engineering activities; technical testing and analysis	650	212	862	676	214	890
Scientific research and development	652	213	865	650	208	858
Advertising and market research	267	198	465	205	191	396
Other professional, scientific and technical activities	98	78	176	95	77	172
<b>Administrative and Support Service Activities</b>	<b>10,011</b>	<b>6,708</b>	<b>16,719</b>	<b>10,153</b>	<b>7,090</b>	<b>17,243</b>
Rental, leasing activities and employment activities	333	79	412	330	60	390
Travel agency activities	85	160	245	225	239	464
Tour operator activities	507	509	1,016	368	405	773
Security and investigation activities	4,358	504	4,862	4,288	558	4,846
Services to building and landscape activities	2,256	2,544	4,800	2,299	2,592	4,891
Activities of call centres	1,984	2,452	4,436	2,146	2,791	4,937
Business support service activities n.e.c.	488	460	948	497	445	942
<b>Public Administration and Defence; Compulsory Social Security</b>	<b>29,383</b>	<b>10,442</b>	<b>39,825</b>	<b>29,917</b>	<b>10,822</b>	<b>40,739</b>
<b>Education</b>	<b>10,762</b>	<b>15,179</b>	<b>25,941</b>	<b>10,592</b>	<b>15,413</b>	<b>26,005</b>
<b>Human Health and Social Work Activities</b>	<b>7,253</b>	<b>8,249</b>	<b>15,502</b>	<b>7,073</b>	<b>8,385</b>	<b>15,458</b>
Human health activities	6,376	6,934	13,310	6,229	7,045	13,274
Residential care and social work activities without accommodation	877	1,315	2,192	844	1,340	2,184
<b>Arts, Entertainment and Recreation</b>	<b>2,830</b>	<b>1,288</b>	<b>4,118</b>	<b>2,913</b>	<b>1,367</b>	<b>4,280</b>
Libraries, archives, museums and other cultural activities	277	171	448	267	170	437
Gambling and betting activities	1,112	702	1,814	1,131	737	1,868
Sports activities and amusement and recreation activities	1,441	415	1,856	1,515	460	1,975
<b>Other Service Activities</b>	<b>794</b>	<b>585</b>	<b>1,379</b>	<b>763</b>	<b>601</b>	<b>1,364</b>
Activities of membership organisations	392	306	698	373	310	683
Other personal service activities	402	279	681	390	291	681
<b>Total</b>	<b>192,599</b>	<b>114,105</b>	<b>306,704</b>	<b>192,552</b>	<b>115,067</b>	<b>307,619</b>

<sup>1</sup> Revised<sup>2</sup> Provisional

**FIG. 2.1 EMPLOYMENT BY SECTOR, MARCH 2012 - MARCH 2014**



Figures for large establishments only

**Table 2.7 - Employment by major industrial group and sex, March 2012 - March 2014**

Industrial group	March 2012 <sup>1</sup>			March 2013 <sup>1</sup>			March 2014 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	11,171	2,331	<b>13,502</b>	10,494	2,088	<b>12,582</b>	10,235	1,955	<b>12,190</b>
<i>Of which Sugarcane</i>	6,239	995	<b>7,234</b>	6,058	910	<b>6,968</b>	5,945	839	<b>6,784</b>
Mining and quarrying	839	136	<b>975</b>	900	120	<b>1,020</b>	921	122	<b>1,043</b>
Manufacturing	37,200	36,138	<b>73,338</b>	38,796	34,686	<b>73,482</b>	39,689	33,993	<b>73,682</b>
<i>Of which Sugar</i>	1,289	17	<b>1,306</b>	1,306	17	<b>1,323</b>	1,244	19	<b>1,263</b>
<i>Food (excluding sugar)</i>	5,070	4,633	<b>9,703</b>	5,229	4,673	<b>9,902</b>	5,390	4,821	<b>10,211</b>
<i>Textiles</i>	17,181	24,611	<b>41,792</b>	18,837	23,315	<b>42,152</b>	19,811	22,639	<b>42,450</b>
Electricity, gas, steam and air conditioning supply	2,240	133	<b>2,373</b>	2,245	139	<b>2,384</b>	2,190	133	<b>2,323</b>
Water supply, sewerage, waste management and remediation activities	1,564	357	<b>1,921</b>	1,572	332	<b>1,904</b>	1,573	351	<b>1,924</b>
Construction	16,118	812	<b>16,930</b>	15,355	850	<b>16,205</b>	13,552	829	<b>14,381</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	15,500	9,272	<b>24,772</b>	15,517	9,472	<b>24,989</b>	15,745	9,529	<b>25,274</b>
<i>Of which Wholesale and retail trade</i>	15,264	9,240	<b>24,504</b>	15,281	9,436	<b>24,717</b>	15,505	9,496	<b>25,001</b>
Transportation and storage	12,878	2,605	<b>15,483</b>	12,842	2,619	<b>15,461</b>	12,866	2,682	<b>15,548</b>
Accommodation and food service activities	17,333	7,441	<b>24,774</b>	17,377	7,563	<b>24,940</b>	17,511	7,784	<b>25,295</b>
Information and communication	5,749	4,051	<b>9,800</b>	5,834	4,049	<b>9,883</b>	5,964	4,221	<b>10,185</b>
Financial and insurance activities	5,857	5,900	<b>11,757</b>	6,008	6,147	<b>12,155</b>	6,204	6,201	<b>12,405</b>
<i>Of which Monetary intermediation</i>	3,771	3,554	<b>7,325</b>	3,887	3,761	<b>7,648</b>	3,968	3,819	<b>7,787</b>
<i>Financial leasing and other credit granting</i>	384	545	<b>929</b>	354	535	<b>889</b>	348	556	<b>904</b>
<i>Insurance, reinsurance and pension funding</i>	1,173	1,274	<b>2,447</b>	1,224	1,292	<b>2,516</b>	1,330	1,281	<b>2,611</b>
Real estate activities	440	258	<b>698</b>	500	350	<b>850</b>	540	359	<b>899</b>
Professional, scientific and technical activities	4,046	3,111	<b>7,157</b>	4,149	3,272	<b>7,421</b>	4,177	3,264	<b>7,441</b>
Administrative and support service activities	10,322	6,357	<b>16,679</b>	10,011	6,708	<b>16,719</b>	10,153	7,090	<b>17,243</b>
Public administration and defence; compulsory social security	28,922	9,918	<b>38,840</b>	29,360	10,409	<b>39,769</b>	29,891	10,788	<b>40,679</b>
Education	10,791	14,985	<b>25,776</b>	10,762	15,179	<b>25,941</b>	10,592	15,413	<b>26,005</b>
Human health and social work activities	7,535	8,230	<b>15,765</b>	7,253	8,249	<b>15,502</b>	7,073	8,385	<b>15,458</b>
Arts, entertainment and recreation	2,744	1,206	<b>3,950</b>	2,830	1,288	<b>4,118</b>	2,913	1,367	<b>4,280</b>
Other services	809	615	<b>1,424</b>	794	585	<b>1,379</b>	763	601	<b>1,364</b>
<b>Total</b>	<b>192,058</b>	<b>113,856</b>	<b>305,914</b>	<b>192,599</b>	<b>114,105</b>	<b>306,704</b>	<b>192,552</b>	<b>115,067</b>	<b>307,619</b>
<i>Export oriented enterprises</i>	22,455	31,716	<b>54,171</b>	23,809	30,309	<b>54,118</b>	24,527	29,446	<b>53,973</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional



**Table 2.8 - Employment by industrial group in the public and private sectors, March 2014**

**Both sexes**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>1</sup>	Total							
Agriculture, forestry and fishing	2,024	397	2,421	-	-	2,421	670	3,091	9,099	12,190
Mining and quarrying	-	-	-	-	-	-	-	-	1,043	1,043
Manufacturing	268	-	268	-	-	268	143	411	73,271	73,682
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,998	1,998	325	2,323
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,547	1,547	377	1,924
Construction	1,188	383	1,571	-	-	1,571	-	1,571	12,810	14,381
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	926	926	24,348	25,274
Transport and storage	263	-	263	-	-	263	8,391	8,654	6,894	15,548
Accommodation and food service activities	-	-	-	-	-	-	183	183	25,112	25,295
Information and communication	256	-	256	-	-	256	2,613	2,869	7,316	10,185
Financial and insurance activities	-	-	-	-	-	-	3,116	3,116	9,289	12,405
Real estate activities	-	-	-	-	-	-	227	227	672	899
Professional, scientific and technical activities	-	592	592	-	-	592	279	871	6,570	7,441
Administrative and support service activities	-	-	-	-	-	-	588	588	16,655	17,243
Public administration and defence; compulsory social security	27,755	3,915	31,670	2,432	6,499	40,601	78	40,679	-	40,679
Education	10,452	4,323	14,775	-	-	14,775	-	14,775	11,230	26,005
Human health and social work activities	10,853	1,132	11,985	-	-	11,985	-	11,985	3,473	15,458
Arts, entertainment and recreation	118	174	292	-	-	292	855	1,147	3,133	4,280
Other service activities	-	26	26	-	-	26	-	26	1,338	1,364
<b>Total</b>	<b>53,177</b>	<b>10,942</b>	<b>64,119</b>	<b>2,432</b>	<b>6,499</b>	<b>73,050</b>	<b>21,614</b>	<b>94,664</b>	<b>212,955</b>	<b>307,619</b>

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd)) - Employment by industrial group in the public and private sectors, March 2014**

**Male**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>1</sup>	Total							
Agriculture, forestry and fishing	1,804	355	2,159	-	-	2,159	615	2,774	7,461	10,235
Mining and quarrying	-	-	-	-	-	-	-	-	921	921
Manufacturing	233	-	233	-	-	233	139	372	39,317	39,689
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,877	1,877	313	2,190
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,310	1,310	263	1,573
Construction	988	346	1,334	-	-	1,334	-	1,334	12,218	13,552
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	642	642	15,103	15,745
Transport and storage	216	-	216	-	-	216	6,829	7,045	5,821	12,866
Accommodation and food service activities	-	-	-	-	-	-	136	136	17,375	17,511
Information and communication	91	-	91	-	-	91	1,840	1,931	4,033	5,964
Financial and insurance activities	-	-	-	-	-	-	1,522	1,522	4,682	6,204
Real estate activities	-	-	-	-	-	-	145	145	395	540
Professional, scientific and technical activities	-	427	427	-	-	427	233	660	3,517	4,177
Administrative and support service activities	-	-	-	-	-	-	234	234	9,919	10,153
Public administration and defence; compulsory social security	20,623	2,121	22,744	1,720	5,382	29,846	45	29,891	-	29,891
Education	4,228	1,878	6,106	-	-	6,106	-	6,106	4,486	10,592
Human health and social work activities	5,449	685	6,134	-	-	6,134	-	6,134	939	7,073
Arts, entertainment and recreation	91	103	194	-	-	194	603	797	2,116	2,913
Other service activities	-	12	12	-	-	12	-	12	751	763
<b>Total</b>	<b>33,723</b>	<b>5,927</b>	<b>39,650</b>	<b>1,720</b>	<b>5,382</b>	<b>73,050</b>	<b>16,170</b>	<b>62,922</b>	<b>129,630</b>	<b>192,552</b>

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd) - Employment by industrial group in the public and private sectors, March 2014**

**Female**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>1</sup>	Total							
Agriculture, forestry and fishing	220	42	262	-	-	262	55	317	1,638	1,955
Mining and quarrying	-	-	-	-	-	-	-	-	122	122
Manufacturing	35	-	35	-	-	35	4	39	33,954	33,993
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	121	121	12	133
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	237	237	114	351
Construction	200	37	237	-	-	237	-	237	591	828
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	284	284	9,246	9,530
Transport and storage	47	-	47	-	-	47	1,562	1,609	1,073	2,682
Accommodation and food service activities	-	-	-	-	-	-	47	47	7,737	7,784
Information and communication	165	-	165	-	-	165	773	938	3,283	4,221
Financial and insurance activities	-	-	-	-	-	-	1,594	1,594	4,607	6,201
Real estate activities	-	-	-	-	-	-	82	82	277	359
Professional, scientific and technical activities	-	165	165	-	-	165	46	211	3,053	3,264
Administrative and support service activities	-	-	-	-	-	-	354	354	6,736	7,090
Public administration and defence; compulsory social security	7,132	1,794	8,926	712	1,117	10,755	33	10,788	-	10,788
Education	6,224	2,445	8,669	-	-	8,669	-	8,669	6,744	15,413
Human health and social work activities	5,404	447	5,851	-	-	5,851	-	5,851	2,534	8,385
Arts, entertainment and recreation	27	71	98	-	-	98	252	350	1,017	1,367
Other service activities	-	14	14	-	-	14	-	14	587	601
<b>Total</b>	<b>19,454</b>	<b>5,015</b>	<b>24,469</b>	<b>712</b>	<b>1,117</b>	<b>26,298</b>	<b>5,444</b>	<b>31,742</b>	<b>83,325</b>	<b>115,067</b>

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.9 - Employment<sup>1</sup> by industrial group and sex in the public sector, March 2013 and March 2014**

Industrial group	March 2013 <sup>2</sup>			March 2014 <sup>3</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	2,993	395	<b>3,388</b>	2,774	317	<b>3,091</b>
Mining and quarrying	-	-	-	-	-	-
Manufacturing	386	40	<b>426</b>	372	39	<b>411</b>
Electricity, gas, steam and air conditioning supply	1,942	128	<b>2,070</b>	1,877	121	<b>1,998</b>
Water Supply, sewerage, waste management and remediation activities	1,286	208	<b>1,494</b>	1,310	237	<b>1,547</b>
Construction	1,362	238	<b>1,600</b>	1,334	237	<b>1,571</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	721	277	<b>998</b>	642	284	<b>926</b>
Transportation and storage	7,048	1,578	<b>8,626</b>	7,045	1,609	<b>8,654</b>
Accommodation and food service activities	128	45	<b>173</b>	136	47	<b>183</b>
Information and communication	1,897	907	<b>2,804</b>	1,931	938	<b>2,869</b>
Financial and insurance activities	1,477	1,526	<b>3,003</b>	1,522	1,594	<b>3,116</b>
Real estate activities	149	75	<b>224</b>	145	82	<b>227</b>
Professional, scientific and technical activities	662	217	<b>879</b>	660	211	<b>871</b>
Administrative and support service activities	249	361	<b>610</b>	234	354	<b>588</b>
Public administration and defence; compulsory social security	29,360	10,409	<b>39,769</b>	29,891	10,788	<b>40,679</b>
Education	6,302	8,615	<b>14,917</b>	6,106	8,669	<b>14,775</b>
Human health and social work activities	6,359	5,930	<b>12,289</b>	6,134	5,851	<b>11,985</b>
Arts, entertainment and recreation	823	356	<b>1,179</b>	797	350	<b>1,147</b>
Other services	25	18	<b>43</b>	12	14	<b>26</b>
<b>Total</b>	<b>63,169</b>	<b>31,323</b>	<b>94,492</b>	<b>62,922</b>	<b>31,742</b>	<b>94,664</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Table 2.10 - Employment by industrial group and sex in the General Government, March 2012- March 2014**

Industrial group	2012 <sup>1</sup>			2013 <sup>1</sup>			2014 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	2,556	263	<b>2,819</b>	2,387	263	<b>2,650</b>	2,159	262	<b>2,421</b>
Manufacturing	240	33	<b>273</b>	241	35	<b>276</b>	233	35	<b>268</b>
Construction	1,421	238	<b>1,659</b>	1,362	238	<b>1,600</b>	1,334	237	<b>1,571</b>
Transport and storage	223	47	<b>270</b>	219	45	<b>264</b>	216	47	<b>263</b>
Information and communication	164	247	<b>411</b>	82	165	<b>247</b>	91	165	<b>256</b>
Professional,scientific and technical activities	424	164	<b>588</b>	428	171	<b>599</b>	427	165	<b>592</b>
Public administration and defence; compulsory social security	28,882	9,888	<b>38,770</b>	29,319	10,374	<b>39,693</b>	29,846	10,755	<b>40,601</b>
Education	6,261	8,471	<b>14,732</b>	6,302	8,615	<b>14,917</b>	6,106	8,669	<b>14,775</b>
Human health and social work activities	6,646	5,996	<b>12,642</b>	6,359	5,930	<b>12,289</b>	6,134	5,851	<b>11,985</b>
Arts, entertainment and recreation	216	108	<b>324</b>	204	99	<b>303</b>	194	98	<b>292</b>
Other service activities	25	18	<b>43</b>	25	18	<b>43</b>	12	14	<b>26</b>
<b>Total</b>	<b>47,058</b>	<b>25,473</b>	<b>72,531</b>	<b>46,928</b>	<b>25,953</b>	<b>72,881</b>	<b>46,752</b>	<b>26,298</b>	<b>73,050</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.11 - Employment by Ministry / Department and sex in the General Government , March 2014**

<b>Government Services</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>33,723</b>	<b>19,454</b>	<b>53,177</b>
Office of the President	146	61	<b>207</b>
Prime Minister's Office	13,889	1,710	<b>15,599</b>
Ministry of Finance & Economic Development	593	702	<b>1,295</b>
Ministry of Foreign Affairs, Regional Integration and International Trade	137	195	<b>332</b>
National Audit Office, Public & Disciplined Forces services and Ombudsman's Office	246	377	<b>623</b>
Ministry of Agro-Industry and Food Security	2,061	392	<b>2,453</b>
Ministry of Fisheries	321	74	<b>395</b>
Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping	1,385	439	<b>1,824</b>
Ministry of Education and Human Resources	4,328	6,517	<b>10,845</b>
Ministry of Health and Quality of Life	6,101	5,973	<b>12,074</b>
Ministry of Local Government and Outer Islands	1,231	79	<b>1,310</b>
Ministry of Housing and Lands	297	122	<b>419</b>
Ministry of Social Security, National Solidarity and Reform Institutions	436	625	<b>1,061</b>
Ministry of Youth and Sports	277	95	<b>372</b>
Ministry of Energy and Public Utilities	78	62	<b>140</b>
Ministry of Social Inegration and Economic Empowerment	12	17	<b>29</b>
Ministry of Information and Communication Technology	112	178	<b>290</b>

**Table 2.11 (cont'd) - Employment by Ministry / Department and sex in the General Government , March 2014**

<b>Government Services</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
Ministry of Industry, Commerce and Consumer Protection	123	130	<b>253</b>
Ministry of Business Enterprise and Cooperatives	95	91	<b>186</b>
Ministry of Environment and Sustainable Development	633	115	<b>748</b>
Ministry of Labour, Industrial Relations and Employment	314	266	<b>580</b>
Ministry of Tourism and Leisure	32	57	<b>89</b>
Ministry of Gender Equality, Child Development and Family Welfare	103	224	<b>327</b>
Attorney General's Office	359	358	<b>717</b>
Ministry of Civil Service and Administrative Reforms	259	445	<b>704</b>
Ministry of Tertiary Education, Science, Research and Technology	12	23	<b>35</b>
Ministry of Arts and Culture	143	127	<b>270</b>
<b>2. Extra Budgetary Units<sup>2</sup></b>	<b>5,927</b>	<b>5,015</b>	<b>10,942</b>
<b>3. Local Government</b>	<b>5,382</b>	<b>1,117</b>	<b>6,499</b>
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>1,720</b>	<b>712</b>	<b>2,432</b>
<b>Total General Government</b>	<b>46,752</b>	<b>26,298</b>	<b>73,050</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.12 - Employment and earnings in General Government , March 2014**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2014 (Rs '000)	Number of employees	Earnings for March 2014 (Rs '000)
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>51,488</b>	<b>1,728,667</b>	<b>131</b>	<b>1,105</b>
Office of the President	188	12,859	-	-
Prime Minister's Office	15,483	489,844	17	279
Ministry of Finance & Economic Development	1,219	47,409	-	-
Ministry of Foreign Affairs, Regional Integration and International Trade	298	15,143	-	-
National Audit Office, Public & Disciplined Forces services and Ombudsman's Office	573	27,030	-	-
Ministry of Agro-Industry and Food Security	2,429	62,200	43	391
Ministry of Fisheries	391	14,329	-	-
Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping	1,745	57,515	32	232
Ministry of Education and Human Resources	10,685	347,659	4	40
Ministry of Health and Quality of Life	11,361	424,511	-	-
Ministry of Local Government and Outer Islands	1,301	33,612	1	11
Ministry of Housing and Lands	394	12,879	-	-
Ministry of Social Security, National Solidarity and Reform Institutions	1,017	32,875	34	152
Ministry of Youth and Sports	367	11,124	-	-
Ministry of Energy and Public Utilities	140	5,427	-	-
Ministry of Social Inegration and Economic Empowerment	28	1,422	-	-
Ministry of Information and Communication Technology	279	10,967	-	-



**Table 2.12 (cont'd) - Employment and earnings in General Government , March 2014**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2014 (Rs '000)	Number of employees	Earnings for March 2014 (Rs '000)
Ministry of Industry, Commerce and Consumer Protection	240	9,078	-	-
Ministry of Business Enterprise and Cooperatives	184	6,579	-	-
Ministry of Environment and Sustainable Development	737	15,930	-	-
Ministry of Labour, Industrial Relations and Employment	445	14,319	-	-
Ministry of Tourism and Leisure	86	3,344	-	-
Ministry of Gender Equality, Child Development and Family Welfare	290	9,345	-	-
Attorney - General's Office	708	31,717	-	-
Ministry of Civil Service and Administrative Reforms	608	21,578	-	-
Ministry of Tertiary Education, Science, Research and Technology	35	2,082	-	-
Ministry of Arts and Culture	257	7,892	-	-
<b>2. Extra Budgetary Units<sup>2</sup></b>	10,785	352,716	17	174
<b>3. Local Government</b>	6,498	129,357	-	-
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	2,432	59,651	-	-
<b>Total General Government</b>	<b>71,203</b>	<b>2,270,391</b>	<b>148</b>	<b>1,279</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2014**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Agriculture, forestry and fishing</b>	<b>8,482</b>	<b>21,257</b>	<b>3,238</b>	<b>525</b>
Sugarcane	4,403	20,137	2,177	580
Tobacco	-	-	2	150
Flower growing	61	9,369	10	333
Tea	5	18,162	215	363
Fishing & Aquaculture	532	29,526	27	1,311
Animal farming	578	23,931	263	535
Agriculture & animal husbandry services	2,213	20,891	446	343
Forestry, logging & related service activities	570	22,079	43	228
Other	120	21,796	55	247
<b>Mining and quarrying</b>	<b>524</b>	<b>18,648</b>	<b>504</b>	<b>754</b>
<b>Manufacturing</b>	<b>31,191</b>	<b>17,831</b>	<b>9,031</b>	<b>410</b>
Food:				
Meat and fish, fruits and vegetables processing	3,502	16,459	181	305
Bread	214	10,875	290	381
Biscuit and other farinaceous products	222	20,516	160	289
Bakery products; pastries and cakes	193	12,559	8	251
Tea	91	13,283	204	399
Sugar	969	22,294	298	895
Dairy Products	359	17,881	11	232
Other	1,061	22,516	205	241
Beverage				
Distilled potable alcoholic beverages	278	12,344	-	-
Wines, malt liquors and malt including non alcoholic beer	1,386	23,104	198	321
Soft drinks, mineral waters and other bottled waters	724	21,528	12	298
Textiles	2,196	16,288	108	441
Wearing apparel (except footwear)	6,935	17,777	5,203	374
Leather products	227	13,930	361	474
Footwear	67	11,226	29	395
Wood products (except furniture)	347	11,269	225	482
Paper and Paper products	658	15,872	37	311
Printing and publishing	1,505	21,459	95	226
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	602	22,887	-	-

**Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2014**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Pharmaceuticals, medical and other chemical products	1,694	17,779	59	245
Rubber products	124	14,984	37	372
Plastic products	912	13,210	118	266
Glass and non-metallic mineral products:	868	22,655	293	623
Basic metals	208	15,960	78	224
Fabricated metal products and structural metal products, tanks, reservoir and steam generator	1,032	17,448	228	530
Computer, electronic and measuring, testing, navigating equipment	147	16,095	-	-
Watches and clocks	462	16,440	-	-
Optical, photographic and electrical equipment	492	18,978	230	529
Motor vehicles, trailers, semi-trailers, machinery and equipment	707	25,281	57	454
Other transport equipment	107	14,531	-	-
Furniture	633	15,469	76	511
Jewellery and related articles	1,122	13,396	206	486
Other manufacturing industries	1,147	11,432	24	319
<b>Electricity, Gas, Steam and Air Condition Supply</b>	<b>2,319</b>	<b>44,402</b>	-	-
<b>Water Supply, Sewrage, Waste Management and Remediation Activities</b>	<b>1,880</b>	<b>27,782</b>	<b>22</b>	<b>523</b>
<b>Construction</b>	<b>7,759</b>	<b>24,783</b>	<b>3,485</b>	<b>630</b>
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>24,015</b>	<b>20,200</b>	<b>436</b>	<b>443</b>
Maintenance & repair of motor vehicles & motorcycles	263	17,185	-	-
Sale of motor vehicles, motor cycles & related parts; automotive fuel	2,387	22,164	10	441
Wholesale trade	9,011	23,627	194	413
Retail trade	12,354	17,384	232	458
<b>Accommodation and Food Service Activities</b>	<b>24,243</b>	<b>16,861</b>	-	-
Accommodation	21,661	17,160	-	-
Food and Beverage service activities	2,582	14,348	-	-
<b>Information and Communication</b>	<b>9,641</b>	<b>31,407</b>	-	-
Publishing activities	884	28,020	-	-
Telecommunication, motion picture video and television programme production; programming and broadcasting activities	3,648	37,237	-	-
Information service activities and computer programming consultancy and related activities	5,109	27,831	-	-
<b>Transport and Storage</b>	<b>14,814</b>	<b>30,410</b>	<b>543</b>	<b>567</b>
Bus transport	4,515	18,374	455	557

**Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2014**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
Other passenger land transport	289	19,448	-	-
Water & air transport	2,252	59,359	-	-
Cargo handling, storage & warehousing & related activities	3,237	30,191	71	664
Post and courier activities	1,491	21,254	-	-
Support activities to transportation	3,030	32,613	17	405
<b>Financial and insurance Activities</b>	<b>12,110</b>	<b>42,284</b>	-	-
Monetary intermediation	7,609	45,776	-	-
Insurance, reinsurance and pension funding	2,530	35,179	-	-
Other financial service activities	1,971	37,925	-	-
<b>Professional, scientific and technical activities</b>	<b>7,161</b>	<b>41,116</b>	<b>33</b>	<b>455</b>
<b>Real estate activities</b>	<b>882</b>	<b>36,568</b>	-	-
<b>Administrative and Support Service Activities</b>	<b>16,004</b>	<b>14,104</b>	<b>887</b>	<b>347</b>
Rental, leasing and employment activities	299	17,488	70	189
Travel agency activities	460	18,188	-	-
Tour operator activities	761	22,053	-	-
Security and investigation activities	4,706	12,204	138	350
General cleaning of buildings and industrial cleaning activities	3,779	9,510	621	358
Landscape care and maintenance service activities	426	9,521	26	374
Activities of call centres	4,652	17,214	10	871
Business support service activities n.e.c	909	19,327	22	160
Other business support service activities	12	22,844	-	-
<b>Public administration and defence; Compulsory social security</b>	<b>39,967</b>	<b>30,597</b>	<b>55</b>	<b>524</b>
<b>Education</b>	<b>25,420</b>	<b>31,091</b>	<b>8</b>	<b>429</b>
<b>Human Health and Social Work Activities</b>	<b>14,433</b>	<b>33,477</b>	<b>44</b>	<b>273</b>
Health services	12,336	36,399	37	249
Social work activities	2,097	16,290	7	488
<b>Arts, Entertainment and Recreation</b>	<b>3,675</b>	<b>20,553</b>	<b>28</b>	<b>401</b>
Libraries, archives, museums and other cultural activities	405	26,166	17	427
Gambling and betting activities	1,405	21,292	11	259
Sports activities and amusement and recreation activities	1,819	18,810	-	-
<b>Other Service Activities</b>	<b>1,292</b>	<b>17,384</b>	<b>14</b>	<b>424</b>
<b>Total</b>	<b>245,812</b>	<b>26,044</b>	<b>18,328</b>	<b>485</b>

**Table 2.14 - Employment and earnings <sup>1</sup> for employees on piece and hourly rates of pay, March 2014**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Agriculture, forestry and fishing</b>	<b>94</b>	<b>119</b>	<b>12</b>	<b>67</b>
Sugar cane	4	129	1	61
Other	90	116	11	67
<b>Manufacturing</b>	<b>2,635</b>	<b>428</b>	<b>6,979</b>	<b>43</b>
Textiles and Wearing apparel (except footwear)	2,534	427	4,924	39
Wood and furniture	42	453	-	-
Jewellery & related articles	-	-	15	53
Other	79	420	1,894	45
<b>Construction</b>	<b>99</b>	<b>542</b>	<b>404</b>	<b>74</b>
<b>Services</b>	<b>36</b>	<b>601</b>	<b>280</b>	<b>69</b>
<b>Total</b>	<b>2,497</b>	<b>368</b>	<b>7,626</b>	<b>43</b>

<sup>1</sup> Earnings per day/hour worked out from last payroll for the month of March 2014

**Table 2.15 - Average monthly earnings<sup>1</sup> by industrial group, March 2012 - March 2014**

Industrial group	(Rupees)		
	March 2012 <sup>2</sup>	March 2013 <sup>3</sup>	March 2014 <sup>3</sup>
Agriculture, forestry and fishing	17,017	18,175	18,926
<i>Sugarcane</i>	16,396	17,535	18,326
Mining and quarrying	17,926	18,124	18,870
Manufacturing	13,025	13,950	14,973
<i>Sugar</i>	19,204	19,814	22,528
<i>Food (excluding sugar)</i>	13,748	14,320	14,605
<i>Textiles</i>	11,165	12,308	13,047
Electricity, gas, steam and air conditioning supply	35,500	37,476	44,402
Water supply, sewerage, waste management and remediation activities	21,949	25,044	27,505
Construction	20,681	21,523	22,444
Wholesale and retail trade; repair of motor vehicles and motorcycles	18,704	19,299	20,142
<i>Wholesale</i>	18,753	19,328	20,164
Transportation and storage	25,271	26,658	29,762
Accommodation and food service activities	15,336	15,851	16,842
Information and communication	28,870	30,188	31,789
Financial and insurance activities	37,788	40,391	42,272
<i>Monetary intermediation</i>	40,691	43,320	45,611
<i>Financial leasing and other credit granting</i>	26,605	27,866	29,131
<i>Insurance, reinsurance and pension funding</i>	32,960	34,400	35,462
Real estate activities	31,765	33,657	36,568
Professional, scientific and technical activities	35,673	38,533	40,981
Administrative and support service activities	12,273	13,084	13,844
Public administration and defence; compulsory social security	25,379	29,450	30,775
Education	25,285	29,700	31,062
Human health and social work activities	25,712	30,490	33,451
Arts, entertainment and recreation	18,182	19,565	20,466
Other service activities	15,750	16,850	18,387
<b>All sectors</b>	<b>21,569</b>	<b>23,892</b>	<b>25,113</b>
<i>Export oriented enterprises</i>	11,358	12,582	13,686

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis<sup>2</sup> Revised<sup>3</sup> Provisional

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay, March 2012- March 2014**

Industrial group	<b>(Rupees)</b>		
	March 2012 <sup>1</sup>	March 2013 <sup>1</sup>	March 2014 <sup>2</sup>
Agriculture, forestry and fishing	17,361	19,723	21,257
<i>of which sugarcane</i>	16,898	18,982	20,137
Mining and quarrying	16,815	17,143	18,648
Manufacturing	14,981	16,030	17,831
<i>of which sugar</i>	19,467	20,251	22,294
<i>food</i>	15,545	16,230	17,934
<i>textiles</i>	13,260	15,052	17,419
Electricity, gas, steam and air conditioning supply	35,797	37,413	44,402
Water supply, sewerage, waste management and remediation activities	21,565	25,011	27,782
Construction	24,038	24,566	24,783
Wholesale and retail trade; repair of motor vehicles and motorcycles	18,387	19,213	20,198
<i>of which wholesale and retail trade</i>	18,428	19,251	20,232
Transportation and storage	26,018	27,349	30,410
Accommodation and food service activities	15,031	15,602	16,861
Information and communication	28,386	29,917	31,407
Financial and insurance activities	37,791	40,394	42,281
<i>of which monetary intermediation</i>	40,298	43,320	45,841
<i>financial leasing and other credit granting</i>	27,240	27,735	29,131
<i>insurance, reinsurance and pension funding</i>	33,851	35,339	35,165
Real estate activities	31,873	32,266	36,568
Professional, scientific and technical activities	35,830	38,663	41,116
Administrative and support service activities	12,354	13,375	14,104
Public administration and defence; compulsory social security	25,229	30,497	30,597
Education	25,067	28,966	31,091
Human health and social work activities	25,847	30,703	32,626
Arts, entertainment and recreation	18,361	19,944	20,553
Other service activities	15,793	15,970	17,384
<b>Total</b>	<b>22,103</b>	<b>24,529</b>	<b>26,044</b>
<i>Export oriented enterprises</i>	14,165	15,342	17,326

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay, March 2012- March 2014**

**(Rupees)**

Industrial group	March 2012 <sup>1</sup>	March 2013 <sup>1</sup>	March 2014 <sup>2</sup>
Agriculture, forestry and fishing	407	426	525
<i>of which sugarcane</i>	420	442	580
Mining and quarrying	646	729	754
Manufacturing	375	394	410
<i>of which sugar</i>	669	664	730
<i>food</i>	311	308	332
<i>textiles</i>	349	363	376
Electricity, gas, steam and air conditioning supply	211	-	-
Water supply; sewerage, waste management and remediation activities	-	942	523
Construction	561	626	630
Wholesale and retail trade; repair of motor vehicles and motorcycles	347	435	443
Transportation and storage	509	490	567
Accommodation and food service activities	-	-	-
Information and communication	285	224	-
Financial and insurance activities	-	-	-
Real estate activities	302	-	-
Professional, scientific and technical activities	429	455	455
Administrative and support service activities	367	316	347
Public administration and defence; compulsory social security	608	495	524
Education	236	273	429
Human health and social work activities	254	342	273
Arts, entertainment and recreation	343	357	401
Other service activities	-	467	424
<b>All sectors</b>	<b>438</b>	<b>460</b>	<b>485</b>
<i>Export oriented enterprises</i>	368	392	401

<sup>1</sup> Revised

<sup>2</sup> Provisional



**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay, March 2012- March 2014**

Industrial group	<b>(Rupees)</b>		
	2012 <sup>1</sup>	2013 <sup>1</sup>	2014 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	109	110	119
<b>Manufacturing</b>	293	373	428
<i>Textiles</i>	288	369	427
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	524	505	472
<b>Construction</b>	<b>701</b>	<b>551</b>	<b>542</b>
<b>Other sectors</b>	<b>181</b>	<b>177</b>	<b>250</b>
<b>All sectors</b>	<b>333</b>	<b>369</b>	<b>434</b>

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 2012 - March 2014**

Industrial group	<b>(Rupees)</b>		
	2012 <sup>1</sup>	2013 <sup>1</sup>	2014 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>57</b>	<b>57</b>	<b>67</b>
<b>Manufacturing</b>	<b>40</b>	<b>41</b>	<b>44</b>
<i>Textiles</i>	37	39	43
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	42	41	40
<b>Construction</b>	<b>69</b>	<b>73</b>	<b>74</b>
<b>Other sectors</b>	<b>37</b>	<b>27</b>	<b>41</b>
<b>All sectors</b>	<b>43</b>	<b>43</b>	<b>46</b>

<sup>1</sup> Revised

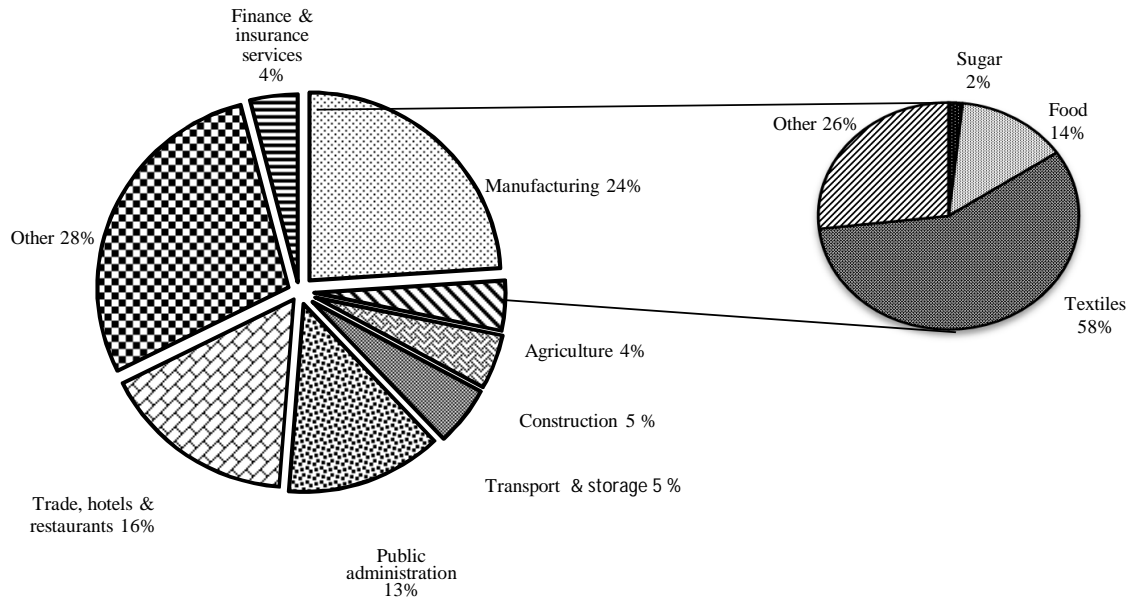
<sup>2</sup> Provisional

**Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE <sup>1</sup> sector, March 2014**

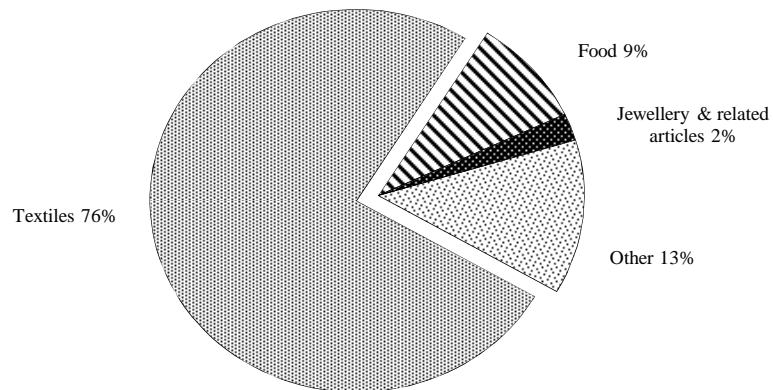
Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
<b>Manufacturing</b>	<b>99</b>	<b>2,538</b>	<b>38</b>	<b>2,785</b>	<b>57</b>	<b>13,147</b>	<b>28</b>	<b>33,730</b>	<b>222</b>	<b>52,200</b>
Food	9	209	1	53	3	508	2	4,160	15	4,930
Textiles	10	206	2	132	4	1,349	4	3,202	20	4,889
Wearing apparel	35	964	19	1,458	30	7,084	22	26,368	106	35,874
Footwear and leather products	1	20	-	-	3	510	-	-	4	530
Wood and furniture	6	154	1	57	2	344	-	-	9	555
Medical, optical and photographic equipment	-	-	1	57	3	711	-	-	4	768
Watches and clocks	2	36	1	98	2	484	-	-	5	618
Jewellery & related articles	4	71	3	195	4	980	-	-	11	1,246
Paper products and printing	4	92	4	293	1	180	-	-	9	565
Chemical and plastic products	11	281	2	162	-	-	-	-	13	443
Other	17	505	4	280	5	997	-	-	26	1,782
<b>Non-manufacturing</b>	<b>13</b>	<b>278</b>	<b>4</b>	<b>250</b>	<b>4</b>	<b>550</b>	<b>1</b>	<b>695</b>	<b>22</b>	<b>1,773</b>
<b>Total</b>	<b>112</b>	<b>2,816</b>	<b>42</b>	<b>3,035</b>	<b>61</b>	<b>13,697</b>	<b>29</b>	<b>34,425</b>	<b>244</b>	<b>53,973</b>

<sup>1</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment.

**Fig. 2.2- Employment by industrial group, March 2014**



**A cross section of EOE sector employment**



**Table 2.21 - Employment in large establishments of EOE sector by industrial group and sex , March 2012 - March 2014**

Industrial Group	March 2012 <sup>1</sup>			March 2013 <sup>1</sup>			March 2014 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
<b>Manufacturing</b>	<b>21,110</b>	<b>31,023</b>	<b>52,133</b>	<b>22,671</b>	<b>29,652</b>	<b>52,323</b>	<b>23,366</b>	<b>28,834</b>	<b>52,200</b>
Food	1,453	3,145	<b>4,598</b>	1,568	3,197	<b>4,765</b>	1,639	3,291	<b>4,930</b>
Textiles	3,165	1,044	<b>4,209</b>	3,875	925	<b>4,800</b>	3,984	905	<b>4,889</b>
Wearing apparel	13,500	22,479	<b>35,979</b>	14,417	21,340	<b>35,757</b>	15,164	20,710	<b>35,874</b>
Footwear and leather products	131	371	<b>502</b>	127	436	<b>563</b>	128	402	<b>530</b>
Wood and furniture	231	360	<b>591</b>	235	384	<b>619</b>	227	328	<b>555</b>
Medical, optical and photographic equipment	261	534	<b>795</b>	235	527	<b>762</b>	231	537	<b>768</b>
Watches and clocks	312	463	<b>775</b>	292	380	<b>672</b>	273	345	<b>618</b>
Jewellery & related articles	468	904	<b>1,372</b>	444	811	<b>1,255</b>	428	818	<b>1,246</b>
Paper products and printing	488	312	<b>800</b>	517	273	<b>790</b>	349	216	<b>565</b>
Chemical and plastic products	400	253	<b>653</b>	374	205	<b>579</b>	333	110	<b>443</b>
Other	701	1,158	<b>1,859</b>	587	1,174	<b>1,761</b>	610	1,172	<b>1,782</b>
<b>Non-manufacturing</b>	<b>1,345</b>	<b>693</b>	<b>2,038</b>	<b>1,138</b>	<b>657</b>	<b>1,795</b>	<b>1,161</b>	<b>612</b>	<b>1,773</b>
<b>Total</b>	<b>22,455</b>	<b>31,716</b>	<b>54,171</b>	<b>23,809</b>	<b>30,309</b>	<b>54,118</b>	<b>24,527</b>	<b>29,446</b>	<b>53,973</b>
<i>of which foreign workers</i>	<i>9,613</i>	<i>8,649</i>	<i>18,262</i>	<i>11,681</i>	<i>9,113</i>	<i>20,794</i>	<i>13,128</i>	<i>9,126</i>	<i>22,254</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.22 - Employment and average earnings<sup>1</sup> in the EOE sector for employees on monthly and daily rates of pay, March 2014**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Manufacturing</b>	<b>14,336</b>	<b>16,643</b>	<b>6,198</b>	<b>396</b>
Food	1,652	14,245	64	313
Textiles	1,826	17,180	58	388
Wearing apparel (except footwear)	6,346	18,509	5,008	379
Footwear and leather products	167	16,922	353	485
Wood and furniture	294	12,187	225	482
Medical, optical and photographic equipment	508	17,697	203	553
Watches and clocks	462	16,440	-	-
Jewellery & related articles	987	13,187	206	486
Paper products and printing	427	18,434	42	250
Chemical and plastic products	312	21,351	12	253
Other	1,355	11,585	27	324
<b>Non-manufacturing</b>	<b>1,460</b>	<b>24,033</b>	<b>165</b>	<b>545</b>
<b>All sectors</b>	<b>15,796</b>	<b>17,326</b>	<b>6,363</b>	<b>401</b>

**Table 2.23 - Employment and average earnings<sup>1</sup> in the EOE sector for employees on piece and hourly rates of pay, March 2014**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Average Earnings (Rupees)	Number of employees	Average Earnings (Rupees)
<b>Manufacturing</b>	<b>2,534</b>	<b>427</b>	<b>6,777</b>	<b>43</b>
Food	-	-	1,462	40
Textiles	-	-	358	42
Wearing apparel (except footwear)	2,534	427	4,545	43
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	-	-
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	102	44
Jewellery & related articles	-	-	15	53
Paper products and printing	-	-	-	-
Chemical and plastic products	-	-	15	100
Other	-	-	280	48
<b>Non-manufacturing</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All sectors</b>	<b>2,534</b>	<b>427</b>	<b>6,777</b>	<b>43</b>

<sup>1</sup> Provisional

**Table 2.24 - Average monthly earnings<sup>1</sup> in large establishments of EOE sector, March 2012 - March 2014**

<b>(Rupees)</b>			
Industrial group	March 2012 <sup>2</sup>	March 2013 <sup>2</sup>	March 2014 <sup>3</sup>
<b>Manufacturing</b>	<b>10,892</b>	<b>12,153</b>	<b>13,176</b>
<i>of which</i>			
Food	10,673	10,705	11,394
Textiles	13,219	13,561	14,963
Wearing apparel (except footwear)	10,168	11,892	12,915
Footwear and leather products	12,806	13,903	14,160
Wood and furniture	10,523	11,652	12,329
Medical, optical and photographic equipment	13,142	14,193	15,751
Watches and clocks	11,890	12,296	13,625
Jewellery & related articles	9,690	10,753	11,858
Paper products and printing	17,957	18,500	17,365
Chemical and plastic products	16,282	17,726	19,799
Other	11,549	11,213	11,247
<b>Non-manufacturing</b>	<b>18,469</b>	<b>19,858</b>	<b>22,039</b>
<b>Total</b>	<b>11,358</b>	<b>12,582</b>	<b>13,686</b>

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Table 2.25 - Average monthly earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on monthly rates of pay, March 2012 - March 2014**

<b>(Rupees)</b>			
Industrial group	March 2012 <sup>1</sup>	March 2013 <sup>1</sup>	March 2014 <sup>2</sup>
<b>Manufacturing</b>	<b>13,432</b>	<b>14,714</b>	<b>16,643</b>
Food	12,394	12,564	13,825
Textiles	13,230	14,231	15,654
Wearing apparel (except footwear)	13,855	15,240	17,040
Footwear and leather products	14,863	15,570	16,922
Wood and furniture	10,830	11,053	12,187
Medical, optical and photographic equipment	14,253	14,960	16,450
Watches and clocks	12,419	12,896	14,140
Jewellery & related articles	9,674	10,552	11,687
Paper products and printing	20,927	21,963	21,500
Chemical and plastic products	16,660	18,073	20,351
Other	13,602	11,676	11,585
<b>Non-manufacturing</b>	<b>20,710</b>	<b>22,275</b>	<b>24,033</b>
<b>All sectors</b>	<b>14,165</b>	<b>15,342</b>	<b>17,326</b>

**Table 2.26 - Average daily earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on daily rates of pay, March 2012 - March 2014**

<b>(Rupees)</b>			
Industrial group	March 2012 <sup>1</sup>	March 2013 <sup>1</sup>	March 2014 <sup>2</sup>
<b>Manufacturing</b>	<b>363</b>	<b>388</b>	<b>396</b>
Food	323	311	313
Textiles	395	408	388
Wearing apparel (except footwear)	336	367	379
Footwear and leather products	451	511	485
Wood and furniture	393	484	482
Medical, optical and photographic equipment	387	410	453
Watches and clocks	-	-	-
Jewellery & related articles	-	446	486
Paper products and printing	514	447	450
Chemical and plastic products	360	425	453
Other	317	325	324
<b>Non-manufacturing</b>	<b>487</b>	<b>533</b>	<b>545</b>
<b>All sectors</b>	<b>368</b>	<b>392</b>	<b>401</b>

<sup>1</sup>Revised

<sup>2</sup>Provisional

**Table 2.27 - Average monthly earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on piece rates of pay, March 2012 - March 2014**

**(Rupees)**

Industrial group	March 2012 <sup>1</sup>	March 2013 <sup>1</sup>	March 2014 <sup>2</sup>
<b>Manufacturing</b>	<b>288</b>	<b>369</b>	<b>427</b>
Food	-	-	-
Textiles	-	-	-
Wearing apparel (except footwear)	288	369	427
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
<b>Non-manufacturing</b>	-	<b>83</b>	-
<b>All sectors</b>	<b>288</b>	<b>368</b>	<b>427</b>

**Table 2.28 - Average daily earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on hourly rates of pay, March 2012 - March 2014**

**(Rupees)**

Industrial group	March 2012 <sup>1</sup>	March 2013 <sup>1</sup>	March 2014 <sup>2</sup>
<b>Manufacturing</b>	<b>39</b>	<b>40</b>	<b>43</b>
Food	42	41	40
Textiles	29	30	42
Wearing apparel (except footwear)	37	39	43
Footwear and leather products	-	-	-
Wood and furniture	48	40	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	42	41	44
Jewellery & related articles	53	53	53
Paper products and printing	-	-	-
Chemical and plastic products	80	88	100
Other	44	46	48
<b>Non-manufacturing</b>	<b>24</b>	<b>25</b>	-
<b>All sectors</b>	<b>39</b>	<b>40</b>	<b>43</b>

<sup>1</sup>Revised

<sup>2</sup>Provisional



**Table 2.29 - Sugar Industry: Employment by size of plantations and sex, March 2014 <sup>1</sup>**

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	90	91	181
	20 - 29	18	27	45
	30 - 39	25	14	39
	40 and over	340	225	565
Total employed by :				
(i) planters		473	357	830
(ii) millers estates and annexes		5,464	450	5,914
(iii) factories		1,244	19	1,263
<b>Total</b>		<b>7,181</b>	<b>826</b>	<b>8,007</b>

<sup>1</sup> Provisional**Table 2.30 - Employment and earnings in the Sugar Industry, March 2014 <sup>1</sup>**

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2014 (Rs 000)	Number of workers	Earnings per day <sup>2</sup> (Rs 000)
<b>Millers estates and annexes</b>	<b>4,921</b>	<b>103,031</b>	<b>1,972</b>	<b>1,339</b>
Factories	969	21,603	298	267
Plantations	3,952	81,428	1,674	1,072
<b>Other planters</b>	<b>333</b>	<b>5,860</b>	<b>503</b>	<b>158</b>
<b>Total</b>	<b>5,254</b>	<b>108,891</b>	<b>2,475</b>	<b>1,497</b>

<sup>1</sup> Provisional<sup>2</sup> Average per day worked out from the last payroll of March 2014

**Table 2.31 - Sugar Industry: Employment by geographical region and area harvested - March 2014<sup>1</sup>**

Region	Number employed by planters by area harvested (hectares)					No. employed by millers <sup>2</sup> estates and annexes <sup>2</sup>	Total employment
	10 - 19	20 - 29	30 - 39	40 & over	Total		
<b>North</b>	41	17	2	320	380	1,287	1,667
<b>South</b>	81	-	6	67	154	2,497	2,651
<b>East</b>	33	21	-	23	77	2,469	2,546
<b>West &amp; Central Plateau</b>	26	7	31	155	219	924	1,143
<b>Total</b>	<b>181</b>	<b>45</b>	<b>39</b>	<b>565</b>	<b>830</b>	<b>7,177</b>	<b>8,007</b>

<sup>1</sup> Provisional

<sup>2</sup> Include factories

**Table 2.32 - Foreign workers employed in large establishments by industrial group and sex, March 2012 - March 2014**

Industry	2012 <sup>1</sup>			2013 <sup>1</sup>			2014 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	37	2	39	63	3	66	198	3	201
Mining and quarrying	12	-	12	10	-	10	8	-	8
Manufacturing	10,319	8,744	19,063	12,620	9,206	21,826	14,212	9,197	23,409
<i>of which food</i>	557	1,197	1,754	625	1,234	1,859	732	1,306	2,038
<i>textiles</i>	8,900	7,500	16,400	11,007	7,923	18,930	12,506	7,852	20,358
Electricity, gas, steam and air conditioning supply	3	-	3	3	-	3	4	-	4
Water Supply, sewerage, waste management and remediation activities	16	1	17	16	-	16	8	-	8
Construction	2,680	6	2,686	2,436	17	2,453	2,445	12	2,457
Wholesale and retail trade; repair of motor vehicles and motorcycles	180	27	207	184	33	217	185	26	211
Transportation and storage	111	3	114	97	5	102	106	8	114
Accommodation and food service activities	285	130	415	302	124	426	271	156	427
Information and communication	313	203	516	230	59	289	251	81	332
Financial and insurance activities	89	11	100	122	14	136	131	22	153
Real estate activities	5	-	5	5	2	7	9	2	11
Professional, scientific and technical activities	106	33	139	115	37	152	125	40	165
Administrative and support service activities	93	46	139	85	31	116	72	29	101
Public administration and defence; compulsory social security	5	-	5	19	7	26	21	1	22
Education	92	93	185	75	102	177	88	93	181
Human health and social work activities	135	91	226	105	70	175	111	84	195
Arts, entertainment and recreation	10	9	19	13	10	23	12	9	21
Other services	105	8	113	105	7	112	95	7	102
<b>Total</b>	<b>14,596</b>	<b>9,407</b>	<b>24,003</b>	<b>16,605</b>	<b>9,727</b>	<b>26,332</b>	<b>18,352</b>	<b>9,770</b>	<b>28,122</b>
Export Oriented Enterprises	9,613	8,649	18,262	11,681	9,113	20,794	13,128	9,126	22,254

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2014**

**Both sexes**

Industrial Group Occupation	Occupation																	
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Managers	-	4	-	4	8	-	11	8	9	-	6	4	26	12	2	25	-	119
Professionals	6	7	-	8	9	8	18	225	29	-	48	7	26	131	6	1	1	530
Technicians and associate professionals	-	83	37	20	5	19	22	12	3	-	48	17	42	73	171	-	3	555
Clerical support workers	1	15	16	9	22	-	29	237	16	1	31	44	44	62	7	12	1	547
Service and sales workers	2	5	-	-	58	13	258	2	2	8	-	647	7	3	4	8	1	1,018
Skilled agricultural, forestry and fishery workers	2	-	-	-	-	-	2	-	-	-	1	15	6	-	-	-	-	26
Craft and related trades workers	2	193	-	59	33	-	2	-	-	-	5	-	11	3	-	-	-	308
<i>Building and related trades workers</i>	-	23	-	44	5	-	1	-	-	-	-	-	5	3	-	-	-	81
<i>Metal, machinery &amp; related trades workers</i>	2	15	-	5	15	-	-	-	-	-	5	-	-	-	-	-	-	42
<i>Handicraft and printing workers</i>	-	54	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	60
<i>Other craft &amp; related trades workers</i>	-	101	-	10	13	-	1	-	-	-	-	-	-	1	-	-	-	125
Plant and machine operators, and assemblers	1	315	-	3	6	13	2	-	1	-	11	-	4	7	2	-	-	365
<i>Stationary plant &amp; machine operators</i>	1	308	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	309
<i>Drivers &amp; mobile plant operators</i>	-	1	-	3	6	13	2	-	1	-	11	-	4	7	2	-	-	50
Elementary occupations	5	109	80	78	49	-	49	-	3	7	55	30	16	23	4	2	-	510
<b>Total</b>	<b>19</b>	<b>731</b>	<b>133</b>	<b>181</b>	<b>190</b>	<b>53</b>	<b>393</b>	<b>484</b>	<b>63</b>	<b>16</b>	<b>205</b>	<b>764</b>	<b>182</b>	<b>314</b>	<b>196</b>	<b>48</b>	<b>6</b>	<b>3,978</b>

**Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2014**

**Male**

Industrial Group \ Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Managers	-	1	-	3	1	-	-	-	-	-	-	-	-	1	-	-	-	6
Professionals	-	1	-	4	0	-	-	201	6	-	2	-	-	-	-	-	1	215
Technicians and associate professionals	-	19	37	17	2	1	-	6	-	-	5	5	-	-	52	-	2	146
Clerical support workers	-	2	-	3	4	-	3	201	2	-	6	-	-	-	-	5	-	226
Service and sales workers	1	2	-	-	6	-	26	-	-	-	-	38	-	-	-	3	1	77
Skilled agricultural, forestry and fishery workers	2	-	-	-	-	-	-	-	-	-	-	15	-	-	-	-	-	17
Craft and related trades workers	2	56	-	59	27	-	1	-	-	-	5	-	-	3	-	-	-	153
<i>Building and related trades workers</i>	-	8	-	44	5	-	1	-	-	-	-	-	-	3	-	-	-	61
<i>Metal, machinery &amp; related trades workers</i>	2	14	-	5	15	-	-	-	-	-	5	-	-	-	-	-	-	41
<i>Handicraft and printing workers</i>	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
<i>Other craft &amp; related trades workers</i>	-	30	-	10	7	-	-	-	-	-	-	-	-	-	-	-	-	14
Plant and machine operators, and assemblers	1	95	-	3	5	10	-	-	1	-	11	-	1	-	1	-	-	128
<i>Stationary plant &amp; machine operators</i>	1	88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	89
<i>Drivers &amp; mobile plant operators</i>	-	1	-	3	5	10	-	-	1	-	11	-	1	-	1	-	-	33
Elementary occupations	2	18	10	75	37	-	23	-	-	-	16	30	2	-	-	1	-	214
<b>Total</b>	<b>8</b>	<b>194</b>	<b>47</b>	<b>164</b>	<b>82</b>	<b>11</b>	<b>53</b>	<b>408</b>	<b>9</b>	<b>-</b>	<b>45</b>	<b>88</b>	<b>3</b>	<b>4</b>	<b>53</b>	<b>9</b>	<b>4</b>	<b>1,182</b>

**Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2014**

**Female**

Industrial Group Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Managers	-	-	-	1	1	-	-	-	-	-	-	-	-	2	-	-	-	4
Professionals	-	-	-	-	-	-	3	-	-	-	-	-	-	-	-	-	-	3
Technicians and associate professionals	-	42	-	3	-	-	-	-	-	-	1	-	-	-	102	-	1	149
Clerical support workers	-	3	-	2	4	-	9	1	1	-	3	3	-	-	-	1	-	27
Service and sales workers	-	1	-	-	11	-	13	-	-	-	-	5	-	2	-	-	-	32
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft and related trades workers	-	44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44
<i>Building and related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Handicraft and printing workers</i>	-	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17
<i>Other craft &amp; related trades workers</i>	-	27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27
Plant and machine operators, and assemblers	-	53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	53
<i>Stationary plant &amp; machine operators</i>	-	53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	53
Elementary occupations	3	26	15	3	6	-	5	-	-	-	-	-	-	-	4	-	-	62
<b>Total</b>	<b>3</b>	<b>169</b>	<b>15</b>	<b>9</b>	<b>22</b>	<b>-</b>	<b>30</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>4</b>	<b>8</b>	<b>-</b>	<b>4</b>	<b>106</b>	<b>1</b>	<b>1</b>	<b>374</b>

**Table 2.33 (cont'd) - Job vacancies by occupational group, industrial group and sex as at last Thursday of March, 2014**  
**Either male or female**

Industrial Group \ Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Other Industrial Groups	Total
Managers	-	3	-	-	6	-	11	8	9	-	6	4	26	9	2	25	-	109
Professionals	6	6	-	4	9	8	15	24	23	-	46	7	26	131	6	1	-	312
Technicians and associate professionals	-	22	-	-	3	18	22	6	3	-	42	12	42	73	17	-	-	260
Clerical support workers	1	10	16	4	14	-	17	35	13	1	22	41	44	62	7	6	1	294
Service and sales workers	1	2	-	-	41	13	219	2	2	8	-	604	7	1	4	5	-	909
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	2	-	-	-	1	-	6	-	-	-	-	9
Craft and related trades workers	-	93	-	-	6	-	1	-	-	-	-	-	11	-	-	-	-	111
<i>Building and related trades workers</i>	-	15	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	20
<i>Metal, machinery &amp; related trades workers</i>	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
<i>Handicraft and printing workers</i>	-	33	-	-	-	-	-	-	-	-	-	-	6	-	-	-	-	39
<i>Other craft &amp; related trades workers</i>	-	44	-	-	6	-	1	-	-	-	-	-	-	-	-	-	-	51
Plant and machine operators, and assemblers	-	167	-	-	1	3	2	-	-	-	-	-	3	7	1	-	-	184
<i>Statory plant &amp; machine operators</i>	-	167	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	167
<i>Drivers &amp; mobile plant operators</i>	-	-	-	-	1	3	2	-	-	-	-	-	3	7	1	-	-	17
Elementary occupations	-	65	55	-	6	-	21	-	3	7	39	-	14	23	-	1	-	234
<b>Total</b>	<b>8</b>	<b>368</b>	<b>71</b>	<b>8</b>	<b>86</b>	<b>42</b>	<b>310</b>	<b>75</b>	<b>53</b>	<b>16</b>	<b>156</b>	<b>668</b>	<b>179</b>	<b>306</b>	<b>37</b>	<b>38</b>	<b>1</b>	<b>2,422</b>

# **CHAPTER 3**



## **Chapter 3**

### **SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS 2014**

#### **1. INTRODUCTION**

Prior to 1992, Statistics Mauritius, used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

In 1992, the scope and coverage of the survey were extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

The yearly September survey was discontinued in 2007, and replaced by quarterly surveys conducted in March, June, September and December.

This chapter gives the level of earnings, as well as wage rate indices, worked out for the four quarters of year 2013 and 2014 using fourth quarter 2011 as base period. Prior to year 2012, published series were computed using third quarter of 2006 as base. A review of the weights was necessary to reflect changes in the industrial and occupational structure of the economy.

#### **2. CONCEPTS AND DEFINITIONS**

##### **2.1 Wages**

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and regularly paid allowances and bonuses at the end of each pay period.

##### **2.2 Earnings**

Earnings comprise all items of pay included in wages above, as well as overtime payment.

##### **2.3 Normal hours of work**

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

## **2.4 Overtime hours**

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

## **3. COVERAGE**

### **3.1 Occupations**

The survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2011 Population Census.

### **3.2 Establishment**

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly.

### **3.3 Employee**

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

## **4. SAMPLE DESIGN**

The frame consists of a list of all 'large' establishments (about 2,700) as at March 2011. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size of establishment. A sample of about 10% was surveyed, representing some 250 establishments.

## **5. DATA COLLECTION**

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

## 6. WAGE RATE INDEX

### 6.1 Introduction

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded.

### 6.2 Methodology

#### 6.2.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

#### 6.2.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to the base period of the index, i.e fourth quarter 2011. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum w_i (R_i^t / R_i^o)}{\sum w_i} \times 100$$

where  $I_t$  = index for quarter t compared to base period o  
 $w_i = N_i^o R_i^o$  which represents the total wages paid to all employees in the i th  
 occupation in base period, fourth quarter 2011  
 $R_i^o$  = wage rate of occupation i in base period, fourth quarter 2011  
 $R_i^t$  = wage rate of occupation i in quarter t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

### 6.2.3 Weightings

Two sets of weights are used.

- (i) The weights used for each occupation within a given industry group are based on the distribution of wages by occupation as obtained from the Population Census 2011 results.
- (ii) The weights for each industry group are based on the distribution of earnings by industry group as obtained from the Survey of Employment and Earnings carried out some 2,700 'large' establishments in March 2011.

### 6.3 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

## 7. WAGE RATE INDEX 2014

### 7.1 Wage rate index by quarter and industry groups

The overall index (Base: fourth quarter 2011=100) increased continuously over the first three quarters and then remained unchanged at 122.0 in the fourth quarter 2014. Up by 2.4 points (+2.0%) in the 1<sup>st</sup> quarter, the index increased by 1.0 point (+0.8%) in the 2<sup>nd</sup> quarter and by 1.3 points (+1.1% ) in the 3<sup>rd</sup> quarter 2014 (Table 3.6).

Analysis by industrial group shows a significant increase in the following industry groups: 'Human health and social work activities' (+4.1%), 'Water supply, sewerage, waste management and remediation activities' (+3.8%) and 'Other service activities' (+3.5%) in the 1<sup>st</sup> quarter; 'Agriculture, forestry and fishing' (+8.2%), followed by 'Information and communication by (+7.7%) and 'Arts, entertainment and recreation' (+7.5%) in the 2<sup>nd</sup> quarter; 'Electricity, gas, steam and air conditioning supply' (+18.5%), 'Agriculture, forestry and fishing' (+16.8%) in the 3<sup>rd</sup> quarter. 'Wholesale and retail; repair of motor vehicles and motorcycles' (+1.5%), 'Manufacturing' (+1.3%), and 'Other service activities by (+1.3%) in the 4<sup>th</sup> quarter 2014 (Table 3.6).

Decreases were noted in some industry groups over the quarters, the main ones being in 'Agriculture, forestry and fishing'(-11.9%) in the 1<sup>st</sup> quarter and (-7.0%) in the 4<sup>th</sup> quarter.

## 7.2 Overall wage rate index for 2014

The wage rate index for year 2014 worked out as the average of the quarterly indices, stood at 121.1, showing a 5.4% increase over year 2013 (Table 3.5).

The wage rate index for the General Government sector which comprises Ministries, Government departments and agencies operating under them, municipalities, district councils and Rodrigues Regional Assembly increased by 5.0% to reach 130.6 in 2014 from 124.4 in 2013. The General Government sector which accounts for around 32% of the total weight of the wage rate index contributed 2.0 index points to the increase of 6.2 index points in the overall index for 2014.

## 7.3 Comparison with previous indices

Table 3.8 presents the quarterly and yearly indices from 2007 to 2014. Indices for years 2007 to 2011 have been worked out using third quarter 2006 as base. As from 2012, the base period used is fourth quarter 2011.

The series are not strictly comparable because of different base periods and weighting patterns. However, to enable comparison between the two series, chain link series with fourth quarter 2011 as base period has been worked out and is given in Table 3.9.

The conversion factor linking the indices with base period third quarter 2006 = 100 to the indices with base period fourth quarter 2011 = 100 is the reciprocal of 1.456.

## 7.4 Nominal and Real Wage rate indices

Table 3.10 presents yearly nominal and real wage rate indices from 1993 to 2014 using fourth quarter 2011 as base. Nominal wages are generally derived from wages and salaries that are paid to a person in the market. Real wages can be defined as the amount of goods and services that can be bought from individual's wages after taking into account inflation. The process of converting from nominal to real terms is known as inflation adjustment.

**Table 3.1 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2013 and 2014**

Industry group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			2013	2014
<b>Agriculture, forestry and fishing</b>				
Sugarcane plantations	40 hrs crop season	Overseer - Grade I	46.06	47.77
		Field worker(other than special category): Male	36.83	38.42
		: Female	29.64	31.22
Tea plantations	45	Field labourer : Male	31.06	32.47
		Field labourer :Female	25.67	27.08
		Sirdar/Gangman	34.17	35.58
<b>Manufacturing</b>				
Poultry breeding & processing	45	Supervisor - 1st year	37.07	38.48
		Farm worker - Grade I <sup>2</sup>	34.79	36.20
		Factory operator	28.26	29.67
Biscuits and confectionery	45	Machine operator	34.96	36.37
		Ovenman	33.52	34.93
		Unskilled worker	32.39	33.80
Sugar	40	Fitter/Welder - Grade I	45.09	46.76
		Driver (heavy mechanical unit) - Grade I	41.37	42.96
		Factory operator - Grade I (1st year)	38.27	39.86
Tea	45	Factory worker :Male	31.06	32.47
		Factory worker :Female	25.67	27.08
		Factory operator	32.95	34.36
Soft drinks	45	Factory operator	28.26	29.67
		Factory attendant	26.40	27.82
		Salesman (1st year) Distributive	34.24	35.65
		Driver - Grade I (1st year)	38.51	39.94
Textiles (EOE) <sup>2</sup>	45	Factory worker (1st year)	20.33	21.87
		Unskilled worker (1st year)	18.39	19.93
Furniture	45	Furniture upholsterer - Grade I	38.92	40.36
		Cabinet maker - Grade I	38.92	40.36

<sup>1</sup> Normal hours of week per week<sup>2</sup> Export Oriented Enterprises (EOE) consist of enterprises formerly holding an EPZ certificate, as well as enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment

**Table 3.1 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2013 & 2014**

Industry group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			2013	2014
Printing & publishing	45	Typist (1st year)	34.11	43.16
		Letter press machine operator (range 460mm * 915mm)	50.32	51.36
		Binder/Cutter (1st year)	33.00	41.74
Non-electrical machinery	45	Fitter - Grade I (1st year)	34.41	45.45
		Motor mechanic - Grade I (1st year)	34.41	45.45
		Sheet metal worker - Grade I (1st year)	34.41	45.45
<b>Construction</b>	45	Mason/Carpenter - Grade I (1st year)	49.53	51.36
		Unskilled Worker	43.21	44.81
<b>Wholesale &amp; retail trade; repair of motor vehicles, and motorcycles</b>				
<b>Wholesale &amp; retail trade</b>	45	Salesperson (1st year)	34.24	35.65
Repair of motor vehicles	45	Motor mechanic - Grade I (1st year)	34.41	45.45
		Panel beater - Grade I (1st year)	34.41	45.45
<b>Accommodation and food service activities</b>				
Hotels	48	Receptionist (1st year)	43.65	45.26
		Waiter (1st year)	33.93	35.38
		Cook (1st year)	42.41	43.98
		Cleaner	33.14	34.58
<b>Transportation and storage</b>				
Bus transport	40	Bus driver (1st year)	58.97	61.15
		Bus conductor (1st year)	56.38	58.47
Lorry transport	45	Driver - Grade I (1st year)	38.51	39.94
		Lorry helper (1st year)	32.29	33.71
<b>Human health and social work activities</b>				
Private health services	45	Nurse (1st year)	36.36	37.77
		Assistant nurse (1st year)	29.67	31.08

<sup>1</sup> Normal hours of work per week

**Table 3.2 - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2013 - 2014**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>
<b>Agriculture, Forestry and Fishing</b>									
Sugarcane Plantation									
	Field Worker	39.82	37.87	76.55	85.38	42.49	40.21	78.02	87.64
	Driver, Heavy Truck	39.96	39.04	99.82	110.00	54.10	49.72	104.18	117.03
	Driver, Tractor	39.93	39.62	85.81	95.32	53.21	51.31	90.11	100.93
	Supervisor	39.85	39.90	132.40	144.10	42.79	42.46	133.76	145.45
Tea Plantation									
	Field Worker	40.69	41.11	46.73	48.88	43.47	46.25	47.96	50.66
	Supervisor	44.67	44.93	68.37	69.03	47.98	49.84	69.04	69.60
<b>Mining and Quarrying</b>									
	Lorry Driver	44.26	44.83	60.64	62.68	62.32	62.13	65.89	70.10
	Unskilled Worker	44.98	45.00	53.54	54.03	54.26	52.28	56.59	57.04
<b>Manufacturing</b>									
Textiles (excluding wearing apparel)									
	Other Factory Worker	45.00	44.93	49.47	49.66	50.96	54.41	52.95	51.60
	Unskilled Worker	44.78	44.00	40.25	45.41	51.96	51.53	41.83	46.24
	Machine Operator	44.95	45.00	46.52	51.93	58.97	60.03	50.45	54.03
Wearing Apparel (except footwear)									
	Machine Operator	44.21	43.60	40.11	42.99	48.32	48.21	40.86	43.95
	Helper Textile	44.42	44.14	30.21	31.61	53.44	53.76	31.64	33.28
	Supervisor/Foreman	43.76	44.60	64.29	65.16	52.96	53.71	66.56	67.11
	Packer	42.86	43.07	33.65	35.20	49.38	51.36	34.74	36.42
	Cutter	44.21	43.47	47.14	49.83	49.65	49.31	48.42	51.42
Processing & Preserving of fish									
	Fish Cleaner	44.24	45.00	31.70	34.82	46.78	48.87	32.37	35.50
	Machine Operator	44.27	44.85	49.15	51.99	52.59	54.45	51.05	53.24

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures                      <sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*



**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2013 - 2014**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>
Manufacture of Malt Liquors including Non Alcoholic Beer	Lorry Helper	44.54	44.92	80.63	86.55	46.45	47.37	80.85	86.98
	Driver\Salesman	44.58	44.84	101.26	105.70	51.55	52.78	103.06	107.32
	Beverage Machine Operator	44.86	44.97	84.48	87.86	59.56	56.91	89.84	93.06
Manufacture of Basic Chemicals	Factory Operator	42.52	45.00	81.78	83.43	48.94	50.16	83.74	83.52
Manufacture of Jewellery	Factory Worker	45.00	45.00	45.37	52.02	46.46	47.26	45.53	52.44
Manufacture of Structural Metal Products	Factory Worker	41.44	43.36	67.22	73.09	45.81	47.61	71.67	75.60
Manufacture of Sugar	Driver	38.85	39.80	75.69	77.23	52.05	54.45	84.09	83.35
	Welder	38.59	39.65	82.45	82.63	51.27	53.61	92.90	92.86
	Factory Operator	39.72	39.94	76.78	80.82	55.35	58.95	85.98	88.71
	Fitter	39.28	39.81	85.99	89.73	50.68	55.47	97.42	99.16
Manufacture of Concrete Blocks	Mason	44.27	44.91	62.90	63.70	55.81	53.15	68.80	67.43
Manufacture of Plastic Products	Machine Operator	38.07	38.39	63.95	64.80	60.12	59.96	69.24	69.49
Printing of Newspapers and Magazines, Books etc	Factory Worker	44.60	44.72	66.80	76.24	49.37	56.53	67.88	78.18
	Offset Printing/ Finishing Operator	45.00	44.83	83.22	85.50	50.98	51.25	85.20	87.31

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2013 - 2014**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>
Manufacture of Bakery Products	Coupeur/Mixer/Bakery	35.72	42.50	56.24	56.87	40.44	49.31	58.65	59.96
	Ovenman/Brigadier	43.58	43.96	50.56	53.48	47.89	46.76	51.91	54.71
Manufacture of Furniture - Wooden	Machine Operator/Upholsterers/Assembler	42.50	42.69	64.77	65.22	45.73	48.64	66.52	67.71
Manufacture of Soft Drinks and Non Alcoholic Beverages	Machine Operator	44.66	44.17	60.22	66.15	49.51	49.25	64.85	72.61
	Truck Helper/Loader	44.67	44.89	57.64	62.38	46.47	45.84	58.06	63.66
Manufacture of Furniture - Metal	Furniture Upholsterer	45.00	44.34	44.52	45.37	47.37	53.65	46.35	47.66
Retreading and Rebuilding of Rubber Tyres	Machine Operator	44.12	44.67	59.60	61.67	48.99	47.40	60.13	62.14
<b>Construction</b>	Mason	44.22	44.83	68.63	68.83	49.81	49.96	69.92	70.37
	Labourer/Helper	43.35	44.94	58.22	57.65	49.09	51.14	59.99	59.39
	Carpenter	43.70	44.65	70.53	69.14	50.60	51.01	71.98	70.48
<b>Wholesale and retail trade; repair of motor vehicles and motorcycles</b>	Wholesales of food, beverages and tobacco								
	Helper Lorry	43.86	44.09	58.49	62.20	50.06	51.22	59.72	64.26
Retail sale of household appliances	Messenger/ Cold Room Attendant	44.45	44.56	57.73	60.69	50.20	52.35	59.84	62.91
	Salesperson	44.96	44.96	66.26	67.19	46.82	47.70	66.50	67.97

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures

<sup>4</sup> Provisional figures

*Source: Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2013 - 2014**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>
Supermarket	Check Out Operator/Cashier	44.98	45.00	48.66	53.73	53.44	53.70	51.25	57.51
Sale of motor vehicles	Mechanics	43.47	44.01	65.81	65.33	45.35	46.09	66.23	65.61
Retail of sale of computers, peripheral equipment in stores	Computer Sales Representative	39.42	39.75	130.93	130.99	39.42	40.24	130.94	131.36
	Computer Technician	38.99	40.06	78.18	78.44	41.56	42.86	79.14	79.53
<b>Transport and Storage</b>									
Bus transport	Bus Driver	38.94	39.88	85.59	94.64	48.75	50.81	89.85	98.93
	Bus Conductor	38.49	39.85	75.95	78.01	45.85	48.03	79.05	82.23
Cargo handling	Forklift Driver/Operator	40.00	40.00	123.31	141.40	59.76	62.09	127.71	146.00
	Port Worker	40.00	40.00	157.81	173.00	52.86	56.60	160.27	181.69
<b>Accommodation and food service activities</b>									
Hotel	Waiter/ Head Waiter	47.50	47.83	54.43	56.54	52.88	53.59	56.82	59.27
	Cook	47.88	47.89	54.45	56.92	53.68	54.54	57.06	59.83
	Cleaner/Kitchen Helper	47.87	47.97	46.58	49.42	52.25	52.50	48.31	51.33
<b>Information and Communication</b>									
Telecommunication	Telecommunication Technician	35.81	35.98	257.64	312.64	39.31	39.61	263.65	319.66
	Telephone Installer/Servicer	39.71	39.97	153.36	186.09	46.89	47.69	164.00	194.75

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures

<sup>4</sup> Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2013 - 2014**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>
Computer consultancy	Data Entry Operator	42.28	42.39	49.33	52.28	43.27	43.63	49.75	52.78
	Software Engineer	37.19	36.98	219.79	231.91	37.19	36.98	219.81	231.91
	Applications Programmer	39.89	39.86	154.81	156.79	41.48	41.27	156.33	158.35
Data processing activities	Tele Operator	45.00	45.00	63.31	65.60	45.00	45.00	63.31	65.60
Publishing activities	Journalist, Newspaper	39.53	39.95	179.39	188.24	39.53	39.95	179.39	188.24
	Computer Operator/ Layout Artist	40.00	40.00	113.39	117.35	41.34	41.97	114.47	118.96
<b>Financial and Insurance Activities</b>									
Bank	Bank Teller /Customer Service Representative	37.97	38.18	127.59	132.55	38.96	39.29	128.69	133.82
Non life insurance	Insurance Clerk	37.99	37.28	126.52	138.07	38.55	37.75	127.18	138.65
Granting of consumer credit	Customer Service Assistant	43.00	43.00	63.23	67.23	46.42	49.03	64.32	69.39
<b>Professional, Scientific and Technical Activities</b>									
Activities of head office and management consultancy activities	Administrative Secretary	38.76	39.18	112.93	120.98	41.12	40.53	114.78	122.48
	Credit Control Clerk	42.00	41.18	83.90	93.75	42.25	41.26	84.15	93.83
	Accounting activities	Administrative Assistant	38.23	38.98	185.68	189.47	38.33	39.39	185.86
	Accountant/Auditor	39.22	39.20	233.03	247.12	39.42	39.37	233.41	247.53

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.2 (cont'd) - Wages, earnings and hours of work of selected occupations by industry group (excluding government), 2013 - 2014**

Industry group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>
<b>Administrative &amp; Support Service Activities</b>									
Security system service activities	Security Guard	68.02	68.69	29.70	30.81	80.37	82.62	30.93	31.83
Activities of call centres	Customer Service Agent	42.45	42.41	61.27	64.26	43.64	44.87	61.69	64.91
General cleaning of building	Office/ Building Cleaner	44.84	44.89	28.24	32.25	50.35	50.39	29.86	33.38
<b>Education</b>									
General secondary education	Education Officer	29.33	29.35	302.21	312.43	29.40	29.43	302.60	312.92
	Cleaner	39.88	39.89	93.19	97.72	39.91	40.33	93.21	98.00
Primary education	Teacher Primary	30.00	30.00	197.81	213.69	30.00	30.00	197.81	213.69
	School Clerk	30.31	30.27	136.65	140.36	30.43	30.27	136.86	140.36
<b>Human Health and Social work Activities</b>									
Private hospital	Nursing Officer	45.19	45.14	114.23	126.05	47.10	47.09	115.88	128.27
	Health Care Assistant	45.68	45.47	59.86	65.20	47.45	47.64	60.42	66.25
<b>Arts, Entertainment and Recreation</b>									
Casino	Security Officer	39.53	40.00	112.32	123.40	39.56	40.09	112.37	123.55
	Gaming Cashier	40.00	40.00	114.01	128.10	40.03	40.00	114.05	128.10
<b>Other Service Activities</b>									
Washing and dry cleaning of textiles and fur products	Factory Operator	44.99	45.00	44.80	49.65	53.08	54.57	46.63	51.95

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

<sup>3</sup> Revised figures      <sup>4</sup> Provisional figures

Source: *Quarterly Survey of Employment and Earnings and Hours of Work*

**Table 3.3 - Average wages/salaries <sup>3</sup> per month of selected occupations in government services, 2013 - 2014**

Occupation	Rupees	
	2013 <sup>1</sup>	2014 <sup>2</sup>
<b>Central Government</b>		
Gardener/Nurseryman	16,389	17,430
Electrician	17,275	18,188
Mason	18,959	20,926
Driver	17,916	18,838
Financial Officer/Senior financial officer	31,895	33,485
Firefighter	21,235	22,431
General Worker	13,915	14,951
Office care attendant/Senior office care attendant	15,489	15,517
Management support officer	19,669	20,637
Police Constable	24,024	24,825
Prisons Officer/Senior Prisons Officer	22,602	23,545
Word Processing Operator	21,356	22,340
Higher Social Security Officer	28,930	30,597
Education Officer Grade A (Secondary)	42,398	43,957
Teacher/Senior Teacher (Primary)	28,080	29,461
Medical & Health Officer/Senior Medical & Health Officer	57,455	58,590
Hospital Care Attendant	14,893	15,225
Nursing Officer	25,034	26,538
<b>Local Government</b>		
Attendant	15,281	16,373
Gardener	16,132	17,049
Clerical Officer/Higher Clerical Officer	16,839	18,449
Driver	16,499	17,573
Carpenter	16,439	17,501
Mason	18,256	18,979
Works/Buiding Inspector	29,333	30,968
Assistant Health Inspector/Health Inspector	26,477	28,027
Infant School Teacher	17,544	18,314
Refuse Collector	14,300	15,115

<sup>1</sup> Revised      <sup>2</sup> Provisional

<sup>3</sup> Wages/salaries refer to the total basic wages/salaries (including cost of living allowances, regularly paid allowances and bonuses).

*Note: Figures are the averages of the four quarters of the year.*

**Table 3.4: Quarterly wage rate indices by industry group, 2013 & 2014**

(Base: fourth quarter 2011=100)

Industry group	Weight	2013				Year 2013	2014 <sup>1</sup>				Year 2014
		Q1	Q2	Q3	Q4		Q1	Q2	Q3	Q4	
Agriculture, forestry and fishing	32	90.7	90.3	115.6	112.8	102.4	99.4	107.6	125.7	116.9	112.4
Mining and quarrying	3	105.6	106.1	107.5	108.3	106.9	109.9	110.1	111.1	111.8	110.7
Manufacturing	121	106.7	108.6	110.4	111.8	109.4	113.9	113.9	114.9	116.4	114.8
<i>Of which Sugar</i>	4	109.3	108.0	112.8	109.9	110.0	104.8	110.0	118.0	116.7	112.4
<i>Food (excluding sugar)</i>	26	103.9	105.2	106.6	109.7	106.4	111.3	110.8	111.9	114.7	112.2
<i>Textiles</i>	48	107.8	111.0	113.2	114.5	111.6	115.2	114.4	113.8	115.7	114.8
Electricity, gas, steam and air conditioning supply	15	102.8	102.8	121.4	123.4	112.6	125.8	125.1	148.3	149.8	137.3
Water supply, sewerage, waste management and remediation activities	7	117.4	119.0	122.0	124.2	120.7	128.9	129.1	130.9	131.6	130.1
Construction	50	106.7	107.0	107.3	108.3	107.3	107.3	107.3	107.3	107.4	107.3
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	109.3	110.4	112.5	112.5	111.2	112.9	114.2	115.3	117.0	114.9
Transportation and storage	67	112.2	116.5	123.9	125.6	119.6	128.9	129.6	129.6	129.6	129.4
Accommodation and food service activities	70	104.9	106.3	107.1	108.0	106.6	110.6	111.0	111.1	111.5	111.1
Information and communication	39	108.7	109.5	110.7	111.2	110.0	114.4	123.2	123.8	124.2	121.4
Financial and insurance activities	77	107.5	108.2	108.4	110.0	108.5	113.5	114.4	115.9	117.1	115.2
Real estate activities	3	108.6	108.9	109.3	110.2	109.3	111.9	112.7	112.7	113.3	112.7
Professional, scientific and technical activities	33	103.0	103.5	105.8	106.5	104.7	109.1	109.5	109.5	109.8	109.5
Administrative and support service activities	38	102.7	105.4	105.9	108.0	105.5	110.6	111.0	111.3	112.0	111.2
Public administration and defence; compulsory social security	190	120.8	121.5	125.4	125.0	123.2	128.8	129.0	128.2	128.3	128.6
Education	107	125.4	126.3	130.9	129.6	128.1	133.3	133.5	134.9	132.8	133.6
Human health and social work activities	62	120.8	121.5	125.5	126.1	123.5	131.3	131.3	131.3	130.6	131.1
Arts, entertainment and recreation	9	102.6	103.2	104.0	102.9	103.2	104.8	112.7	113.5	113.4	111.1
Other service activities	3	109.6	108.5	110.4	111.8	110.1	115.7	116.2	116.1	117.6	116.4
<b>All sectors</b>	<b>1,000</b>	<b>112.0</b>	<b>113.2</b>	<b>116.9</b>	<b>117.3</b>	<b>114.9</b>	<b>119.7</b>	<b>120.7</b>	<b>122.0</b>	<b>122.0</b>	<b>121.1</b>
<i>of which General Government</i> <sup>2</sup>	319	121.6	122.5	126.8	126.5	124.4	130.6	130.6	130.6	130.4	130.6

<sup>1</sup> Provisional

<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.5 - Wage rate index, percentage change and contribution of industry group to overall index point, 2013 & 2014**

(Base: fourth quarter 2011=100)

Industry group	Weight	2013	2014 <sup>1</sup>	% change in index	Contribution to change in overall index point
Agriculture, forestry and fishing	32	102.4	112.4	9.8	0.3
Mining and quarrying	3	106.9	110.7	3.6	0.0
Manufacturing	121	109.4	114.8	4.9	0.6
<i>Of which Sugar</i>	4	110.0	112.4	2.2	0.0
<i>Food (excluding sugar)</i>	26	106.4	112.2	5.5	0.2
<i>Textiles</i>	48	111.6	114.8	2.8	0.2
Electricity, gas, steam and air conditioning supply	15	112.6	137.3	21.9	0.4
Water supply, sewerage, waste management and remediation activities	7	120.7	130.1	7.8	0.1
Construction	50	107.3	107.3	0.0	0.0
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	111.2	114.9	3.3	0.3
Transportation and storage	67	119.6	129.4	8.2	0.7
Accommodation and food service activities	70	106.6	111.1	4.2	0.3
Information and communication	39	110.0	121.4	10.4	0.4
Financial and insurance activities	77	108.5	115.2	6.2	0.5
Real estate activities	3	109.3	112.7	3.1	0.0
Professional, scientific and technical activities	33	104.7	109.5	4.6	0.2
Administrative and support service activities	38	105.5	111.2	5.4	0.2
Public administration and defence; compulsory social security	190	123.2	128.6	4.4	1.0
Education	107	128.1	133.6	4.3	0.6
Human health and social work activities	62	123.5	131.1	6.2	0.5
Arts, entertainment and recreation	9	103.2	111.1	7.7	0.1
Other service activities	3	110.1	116.4	5.7	0.0
<b>All sectors</b>	<b>1,000</b>	<b>114.9</b>	<b>121.1</b>	<b>5.4</b>	<b>6.2</b>
<i>of which General Government <sup>2</sup></i>	319	124.4	130.6	5.0	2.0

<sup>1</sup> Provisional

<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly



**Table 3.6 - Percentage change from previous quarter by industry group and contribution of industry groups to overall change in index - Q1 to Q4 2014**

(Base: fourth quarter 2011=100)

Industry group	Weight	2014 <sup>1</sup>							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	32	-11.9	8.2	16.8	-7.0	-0.4	0.3	0.6	-0.3
Mining and quarrying	3	1.5	0.2	0.9	0.6	0.0	0.0	0.0	0.0
Manufacturing	121	1.9	0.0	0.9	1.3	0.3	0.0	0.1	0.2
<i>Of which Sugar</i>	4	-4.6	5.0	7.3	-1.1	0.0	0.0	0.0	0.0
<i>Food (excluding sugar)</i>	26	1.5	-0.4	1.0	2.5	0.0	0.0	0.0	0.1
<i>Textiles</i>	48	0.6	-0.7	-0.5	1.7	0.0	0.0	0.0	0.1
Electricity, gas, steam and air conditioning supply	15	1.9	-0.6	18.5	1.0	0.1	0.0	0.4	0.0
Water supply, sewerage, waste management and remediation activities	7	3.8	0.2	1.4	0.5	0.0	0.0	0.0	0.0
Construction	50	-0.9	0.0	0.0	0.1	0.0	0.0	0.0	0.0
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	0.4	1.2	1.0	1.5	0.0	0.1	0.1	0.1
Transportation and storage	67	2.6	0.5	0.0	0.0	0.2	0.1	0.0	0.0
Accommodation and food service activities	70	2.4	0.4	0.1	0.4	0.2	0.0	0.0	0.1
Information and communication	39	2.9	7.7	0.5	0.3	0.1	0.3	0.0	0.0
Financial and insurance activities	77	3.2	0.8	1.3	1.0	0.3	0.1	0.1	0.1
Real estate activities	3	1.5	0.7	0.0	0.5	0.0	0.0	0.0	0.0
Professional, scientific and technical activities	33	2.4	0.4	0.0	0.3	0.1	0.0	0.0	0.0
Administrative and support service activities	38	2.4	0.4	0.3	0.6	0.1	0.0	0.0	0.0
Public administration and defence; compulsory social security	190	3.0	0.2	-0.6	0.1	0.7	0.0	-0.2	0.0
Education	107	2.9	0.2	1.0	-1.6	0.4	0.0	0.2	-0.2
Human health and social work activities	62	4.1	0.0	0.0	-0.5	0.3	0.0	0.0	0.0
Arts, entertainment and recreation	9	1.8	7.5	0.7	-0.1	0.0	0.1	0.0	0.0
Other service activities	3	3.5	0.4	-0.1	1.3	0.0	0.0	0.0	0.0
<b>All sectors</b>	<b>1,000</b>	<b>2.0</b>	<b>0.8</b>	<b>1.1</b>	<b>0.0</b>	<b>2.4</b>	<b>1.0</b>	<b>1.3</b>	<b>0.0</b>
<i>of which General Government</i> <sup>2</sup>	319	3.2	0.0	0.0	-0.2	1.3	0.0	0.0	-0.1

<sup>1</sup> Provisional

<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.7 - Percentage change from corresponding quarter of the previous year by industry group and contribution of industry groups to overall change in index - Q1 to Q4 2013 & 2014**

(Base: fourth quarter 2011=100)

Industry group	Weight	2014 <sup>1</sup> / 2013							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	32	9.6	19.2	8.7	3.6	0.3	0.6	0.3	0.1
Mining and quarrying	3	4.1	3.8	3.3	3.2	0.0	0.0	0.0	0.0
Manufacturing	121	6.7	4.9	4.1	4.1	0.9	0.6	0.6	0.6
<i>Of which Sugar</i>	4	-4.1	1.8	4.6	6.2	0.0	0.0	0.0	0.0
<i>Food (excluding sugar)</i>	26	7.1	5.3	5.0	4.5	0.2	0.1	0.1	0.1
<i>Textiles</i>	48	6.8	3.0	0.7	1.3	0.4	0.2	0.0	0.1
Electricity, gas, steam and air conditioning supply	15	22.4	21.6	22.2	21.4	0.3	0.3	0.4	0.4
Water supply, sewerage, waste management and remediation activities	7	9.8	8.4	7.3	5.9	0.1	0.1	0.1	0.1
Construction	50	0.6	0.2	0.0	-0.9	0.0	0.0	0.0	0.0
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	3.3	3.4	2.5	4.0	0.3	0.3	0.2	0.3
Transportation and storage	67	14.9	11.2	4.6	3.2	1.1	0.9	0.4	0.3
Accommodation and food service activities	70	5.4	4.5	3.7	3.2	0.4	0.3	0.3	0.3
Information and communication	39	5.2	12.5	11.8	11.7	0.2	0.5	0.5	0.5
Financial and insurance activities	77	5.6	5.7	6.9	6.5	0.5	0.5	0.6	0.5
Real estate activities	3	3.1	3.5	3.1	2.8	0.0	0.0	0.0	0.0
Professional, scientific and technical activities	33	5.9	5.9	3.5	3.1	0.2	0.2	0.1	0.1
Administrative and support service activities	38	7.7	5.3	5.1	3.7	0.3	0.2	0.2	0.2
Public administration and defence; compulsory social security	190	6.6	6.1	2.2	2.6	1.5	1.4	0.5	0.6
Education	107	6.3	5.7	3.1	2.5	0.9	0.8	0.4	0.3
Human health and social work activities	62	8.7	8.1	4.6	3.6	0.7	0.6	0.4	0.3
Arts, entertainment and recreation	9	2.1	9.3	9.1	10.2	0.0	0.1	0.1	0.1
Other service activities	3	5.6	7.1	5.2	5.2	0.0	0.0	0.0	0.0
<b>All sectors</b>	<b>1000</b>	<b>6.8</b>	<b>6.6</b>	<b>4.4</b>	<b>4.0</b>	<b>7.7</b>	<b>7.4</b>	<b>5.1</b>	<b>4.7</b>
<i>of which General Government</i> <sup>2</sup>	319	7.4	6.6	3.0	3.1	2.9	2.6	1.2	1.3

<sup>1</sup> Provisional

<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.8: Quarterly and Yearly Wage Rate Index, 2007-2014<sup>1</sup>**

Year	Quarterly index				Yearly index
	Q1	Q2	Q3	Q4	
<i>(Base: third quarter 2006=100)</i>					
2007	101.1	102.2	107.6	108.0	104.7
2008	109.2	109.7	128.8	128.1	119.0
2009	128.0	128.8	135.0	135.9	131.9
2010	137.2	138.6	142.2	142.4	140.1
2011	143.3	143.5	145.6	145.6	144.5
<i>(Base: fourth quarter 2011=100)</i>					
2012	102.9	103.4	104.4	104.5	103.8
2013	112.0	113.2	116.9	117.3	114.9
2014 <sup>1</sup>	119.7	120.7	122.0	122.0	121.1

**Table 3.9: Quarterly and Yearly Wage Rate Index, 2007 - 2014<sup>1</sup>***(Base: fourth quarter 2011=100)*

Year	Quarterly index				Yearly index	% change in yearly index
	Q1	Q2	Q3	Q4		
2007	69.4	70.2	73.9	74.2	71.9	-
2008	75.0	75.3	88.5	88.0	81.7	13.6
2009	87.9	88.5	92.7	93.3	90.6	10.9
2010	94.2	95.2	97.7	97.8	96.2	6.2
2011	98.4	98.6	100.0	100.0	99.2	3.1
2012	102.9	103.4	104.4	104.5	103.8	4.6
2013	112.0	113.2	116.9	117.3	114.9	10.6
2014 <sup>1</sup>	119.7	120.7	122.0	122.0	121.1	5.4

<sup>1</sup> Provisional

**Table 3.10 - Nominal and Real Wage rate indices , 1993 - 2014**

<b>Year</b>	<b>Nominal Wage Rate Index Base: 4th Quarter 2011=100</b>	<b>Real Wage Rate Index Base: 4th Quarter 2011=100</b>
1993	28.2	81.1
1994	31.1	83.4
1995	33.4	84.3
1996	35.2	83.3
1997	39.2	87.2
1998	43.3	90.2
1999	46.6	90.8
2000	48.7	91.1
2001	51.1	90.7
2002	53.5	89.2
2003	59.7	95.8
2004	63.5	97.3
2005	66.6	97.3
2006	69.2	92.8
2007	72.5	89.3
2008	82.4	92.5
2009	91.3	100.0
2010	97.0	103.3
2011	100.0	100.0
2012	103.8	99.9
2013	114.9	106.8
2014 <sup>1</sup>	121.1	109.2

<sup>1</sup> Provisional

## Survey of Employment and Earnings March 2014 (including quarterly questionnaire)

**Notes:-**

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.  
In case of any difficulty in completing the questionnaire, please contact the **Labour Section** of the Statistics Mauritius, Port-Louis (Tel No. 208-0781, 212-2316/17, 212-2782 and 210-8094, Fax No. 211-4150)

**SECTION I – GENERAL**

- (1) Code No:
- (2) Registered Name of Enterprise/Employer:
- (3) Trading Name of Establishment/Employer:
- (4) Postal Address:
- (5) Address of establishment: .....  
*(if different from postal address)*
- (6) Description of main activity:.....  
.....  
**If Registered/Trading Name of Enterprise/Establishment or Postal Address is not correctly shown above, please amend accordingly.**
- (7) Business Registration Number: .....
- (8) TAN No.: ..... VAT No.: .....
- (9) **For establishments filing a return for the first time:**  
Date on which establishment started operating: .....
- (10) Area under cultivation .....  
*(for agricultural establishments only – Please state whether in acres or hectares)*
- (11) **Total number of employees who were paid for the last Thursday of March 2014**  
*Note: Workers in casual employment who worked on that day and regular employees on paid sick or vacation leave on that day should be included.*

	Male	Female	Total
<b>Mauritians</b>			
<b>Foreigners</b>			
<b>Outworkers</b>			

*Note: Outworkers are piece-workers employed by the establishment but working in their own homes.*

- (12) **Foreign Workers for March 2014**

Category of worker	Male	Female	Total	Earnings (Rs)
<b>Managers</b>				
<b>Other workers (excl. Managers)</b>				

*Note: Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay. Exclude irregular allowances and arrears.*

**SECTION II TO VI: EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY - MARCH 2014**

EMPLOYMENT AND EARNINGS		SECTION II Employees on <b>Monthly Rates</b> of Pay at the End of March (See note 1)			SECTION III Employees on <b>Daily Rates</b> of Pay as per Last Payroll for March (See note 2)			SECTION IV Employees on <b>Piece Rates</b> of Pay as per Last Payroll for March (See note 3)			SECTION V Employees on <b>Hourly Rates</b> of Pay as per Last Payroll for March (See note 4)			SECTION VI Employees on <b>Other Rates</b> of Pay as per Last Payroll for March (See note 5)						
1. Number of Employees appearing on payroll in March <b>(Mauritian only)</b> <b>Note: Outworkers should not be included</b>	Male			B 1			C 1			D 1			E 1			F 1				
	Female			B 2			C 2			D 2			E 2			F 2				
	TOTAL																			
2. GROSS CASH SALARIES/WAGES (See note 6)		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use					
(i) Salaries/Wages (Basic pay + cost of living allowance)				B 3			C 6			D 6			E 6			F 6				
(ii) Overtime pay				B 4			C 7			D 7			E 7			F 7				
(iii) Productivity bonuses, commissions, travelling and other allowances which are <b>regularly</b> paid at the end of each month/pay period				B 5			C 8			D 8			E 8			F 8				
(iv) Other payments which are <b>not regularly</b> made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end of service gratuities, retirement and severance allowances)				B 6			C 9			D 9			E 9			F 9				
(v) End-of-service gratuities, retirement and severance allowances				B 7			C 10			D 10			E 10			F 10				
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods				B 8			C 11			D 11			E 11			F 11				
TOTAL GROSS CASH SALARIES/WAGES																				
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI					From.....to.....			From.....to.....			From.....to.....			From.....to.....						
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above					Days.....			C 4	Days.....			D 4	Hours.....			E 4	Days or hours.....			F 4
(iii) Total number of man-days or man-hours paid ( <i>nombre de journées ou d'heures payées</i> ) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3(i) above (see note 7)					Man-days : (normal working days)				Man-days : (normal working days)				Man-hours : (excluding overtime hours)				Man-days or man-hours : (excluding overtime hours)			
					.....			C 3	.....			D 3	.....			E 3	.....			F 3
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above					Man-days:				Man-days:				Man-days or man-hours:				Man-days or man-hours:			
					.....			C 5	.....			D 5	.....			E 5	.....			F 5
(v) Number of overtime hours worked during the payroll period in 3 (i) above					Man-hours:				Man-hours:				Man-hours:				Man-hours:			
					.....			C 12	.....			D 12	.....			E 12	.....			F 12

**GENERAL NOTES**

All employees, **except Non-Mauritians and outworkers**, of the establishment should be reported in any of the sections II, III, IV, V and VI.

1. (i) Includes all employees whose pay are based on monthly rates.  
(ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.  
(iii) Retired persons who are not working and who are receiving a pension should be excluded even if their names appear on the payroll.
2. (i) Includes all employees who were **exclusively** on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.  
(ii) All other employees are to be excluded from this section.  
(iii) Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.
3. (i) Includes all employees who were **exclusively** on piece rates of pay during the last payroll in March. Such employees should be included here if they receive their pay once daily or monthly.  
(ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

4. (i) Includes all employees who were **exclusively** on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their daily or monthly pay.  
(ii) Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
5. Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
6. Gross cash salaries/wages paid in March to employees reported in 1 above.  
Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
7. (i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc.)  
(ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc.) Overtime hours should be excluded.

**SECTION VII**

**1. JOB VACANCIES AS AT LAST THURSDAY OF MARCH**

List the types of jobs for which the firm requires labour.

Job Title	Number of job vacancies			Wage rate being offered for the job			Is the rate paid per month/day/hour or on piece-rate?
	Male only	Female only	Either Male or Female	Male only	Female only	Either Male or Female	

**2. LABOUR TURNOVER, APRIL 2013 to MARCH 2014**

		Mauritian		Foreigners	
		Male	Female	Male	Female
<b>IN</b>	1. New recruits due to expansion				
	2. New recruits due to replacement				
<b>OUT</b>	1. Layoff (termination of employment initiated by employer)				
	2. Retirement				
	3. Resignation				
	4. Other				

**3. INFORMATION & COMMUNICATION TECHNOLOGY** *(Please tick where appropriate)*

(a) Does your establishment have ?

- (i) Computer(s)      Yes  No       (iii) Internet/E mail    Yes  No   
(ii) Website            Yes  No       (iv) Intranet            Yes  No

(b) Does your establishment receive orders over the internet?..... Yes  No

(c) Does your establishment place orders over the internet?..... Yes  No

**4. TYPE OF LEGAL ORGANISATION** *(Please tick where appropriate)*

(a) Incorporated enterprise

- (i) Corporation                                          (iii) Limited liability partnership   
(ii) Co-operatives                                      (iv) Non-profit organisation

(b) Un-incorporated enterprise   

**Note:- (a) Incorporated enterprise**

**Corporations** - These are legal entities that are incorporated for the purpose of producing goods and services for the market with the objective of making profits and are collectively owned by shareholders who have the authority to appoint directors responsible for their general management.

**Co-operatives** - These are incorporated legal entities in which each owner has an equal share of ownership.

**Limited liability partnerships** - These are incorporated legal entities in which the partners are both owners and managers and have legally limited liability.

**Non-profit institutions** - These are incorporated legal entities that are set up for the purpose of producing goods and services, but their profits cannot be the source of income for the units that own them.

**(b) Un-incorporated enterprise** - These units are set up for producing goods or services which are not incorporated as legal entities separately from their owners. They may include public agencies which are part of general government or sole proprietorships and partnerships owned by households.

**5. TYPE OF OWNERSHIP** *(Please tick where appropriate)*

- (i) Public                          (ii) National Private                          (iii) Foreign Controlled

Quarterly Survey of  
Employment and Earnings and  
Hours of work for March 2014



**SECTION II - EMPLOYMENT, EARNINGS AND HOURS OF WORK - MARCH 2014**

Occupation Code  A	<b>OCCUPATION (MAURITIAN WORKERS ONLY)</b>  (see note 1) B	Usual number of working days per week  C	Normal hours of work per week (see note 2) D	Number of working days covered by payroll E	Number of employees (Mauritians only) F	UNPAID absences (man-days or man-hours) (see note 3) G	Basic salaries/wages (see note 4)  Rs H	Regular allowances (see note 5)  Rs I	Overtime payments  Rs J	Number of overtime hours worked (see note 6) K

**PLEASE ENTER COMMENTS ON ABOVE FIGURES ON BACK PAGE OF THE QUESTIONNAIRE**

**EXPLANATORY NOTES**

In case where payrolls are less than a month, the required data should relate to the last payroll in March 2014.

**Non- Mauritians, outworkers and apprentices should be excluded**

1. The data supplied should relate to **mauritian** employees in the specific occupations mentioned. If an occupation does not exist, it should be replaced by another occupation as similar as possible to the one mentioned in the form.
2. Normal hours of work per week (after which overtime conditions apply) is to be supplied for each occupation.
3. Figures in Column G should include **unpaid absences** (in days or hours) for all employees in each of the listed occupations **except those paid on monthly rates**.

4. Basic salaries/ wages refer to the total salaries/ wages (including cost of living allowance) paid to all employees in the specified occupation.

5. Regular allowances include bonuses, commissions, travelling and other allowances which are **regularly** paid at end of each pay period. **Exclude arrears and any irregular allowances** .

6. The total number of overtime hours corresponding to the payments made in column J for each occupation should be inserted in column K. In case this information is not available, an indication of the mode of payment for extra work is to be given in column K. For example, whether it is 1.5 times or twice the basic rate.

### COMMENTS ON FIGURES

If the figures you provided on this questionnaire are significantly different from figures submitted for December 2013, please provide comments below.

**Examples:** (a) Decrease in the number of employees in specific occupation is due to:

(i) redundancies

(ii) transfer to another promotion, etc.

(b) Decrease in the salaries in an occupation due to promotion, or departure of employees with higher salaries.

(c) Increase in salaries across all or some occupations due to adjustments in basic wages/ salaries or new incentive measures as from..... *(please state the date)*

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**Person to be contacted for queries or further information about this questionnaire:**

Mr/Miss/Mrs: ..... (Name) ..... (Status in business)

Phone No.: .....

Date: ..... Signature

E-mail address: .....