

**Digest**  
**OF**  
**LABOUR STATISTICS**  
**2012**

## FOREWORD

This is the nineteenth issue of the Digest of Labour Statistics, an annual publication of Statistics Mauritius. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2012.

Statistics are also presented for the Export Oriented Enterprises (EOE), which consist of all those enterprises previously operating with an EPZ certificate and those enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Chapter 1 presents estimates for year 2012 based on the results of the Continuous Multi-Purpose Household Survey (CMPHS). Comparative data for previous years are also given. The chapter also presents estimates of labour force including foreign workers derived after integrating data from the CMPHS together with data from other sources.

Data from the March 2012 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2012. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with fourth quarter 2011 as base period.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and quarterly surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The cooperation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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## **REVISION OF CLASSIFICATIONS**

In 2012, Statistics Mauritius adopted a revised version of the National Industrial Classification of economic activities, an adapted version of the International Industrial Classification of Economic Activities (ISIC), Rev 4 of the United Nations.

Prior to 2012, the national classification based on ISIC Rev 3 was used. The classification of employment by industrial group, but not the overall estimate, is affected. The changes in the classification of the industrial sectors from NSIC Rev 1 to NSIC Rev 2 are presented overleaf.

Statistics Mauritius has also adopted in 2012, the National Standard Classification of Occupation (NASCO-08), an adapted version of the International Classification of Occupation of 2008 (ISCO 08). This replaces the national version based on ISCO 88.

Statistics presented in this publication are based on NSIC Rev 2 and the NASCO-08.

The changes in the classification of the economic activities at the level of industrial groups are given below.



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# **CHAPTER 1**

## Chapter 1

# LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

## YEAR 2012

### 1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of the 2003 World Bank study in Mauritius to have a regular labour force household survey to collect data on the labour market. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly estimates of labour force, employment and unemployment from the results of the CMPHS are published in Economic and Social Indicators. Estimates of labour force, employment and unemployment for years 2011 and 2012 are presented in this chapter.

### 2. Definitions of terms used

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

#### **Labour force**

Labour force or the active population is made up of employed and unemployed population.

#### **Employed population**

The employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, break down of equipment, lack of order, etc.).

#### **Unemployed population**

Unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

**Activity rate**

Activity rate is the ratio (%) of labour force to population aged 16+ (active and inactive population).

**Unemployment rate**

Unemployment rate is the ratio (%) of unemployment to Mauritian labour force.

**Inactive population**

Inactive population includes all Mauritians aged 16+ years, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

**3. Estimation and reliability of results**

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval indicates that there is 95% chance that the upper and lower limits of the interval enclose the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. It is to be noted that the figures refer to the Mauritian population aged 16 years and over.

**Table 1.1 - Estimated Labour Force, Employment, Unemployment and Inactive Population by sex, 2011-2012**  
**Continuous Multi Purpose Household Survey (Mauritian population aged 16 years and over)**

	2011				2012			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
<b>Labour Force</b>								
Both Sexes	582,800	7,200	568,700	597,000	593,100	7,200	579,300	607,600
Male	363,600	4,900	354,100	373,200	368,400	4,900	359,100	378,200
Female	219,200	3,700	211,900	226,500	224,700	3,700	217,500	232,200
<b>Employment</b>								
Both Sexes	536,700	6,700	523,600	549,800	544,800	7,200	531,800	557,800
Male	344,800	4,700	335,600	354,000	348,700	4,600	339,600	357,800
Female	191,900	3,400	185,300	198,500	196,100	3,400	189,300	202,800
<b>Unemployment</b>								
Both Sexes	46,100	1,800	42,600	49,700	48,300	1,700	45,000	51,600
Male	18,800	1,100	16,800	20,900	19,700	1,000	17,800	21,600
Female	27,300	1,300	24,700	29,900	28,600	1,200	26,200	31,000
<b>Inactive Population</b>								
Both Sexes	400,100	5,700	388,900	411,300	400,400	5,500	389,700	411,300
Male	118,200	2,500	113,200	123,200	118,200	2,500	113,300	123,100
Female	281,900	4,500	273,000	290,800	282,200	4,200	273,600	290,700
<b>Activity rate (%)</b>								
Both Sexes	59.3	0.4	58.6	60.0	59.7	0.4	59.0	60.4
Male	75.5	0.4	74.6	76.3	75.7	0.4	74.9	76.6
Female	43.7	0.6	42.6	44.9	44.3	0.6	43.2	45.4
<b>Unemployment rate (%)</b>								
Both Sexes	7.9	0.3	7.4	8.5	8.1	0.3	7.7	8.7
Male	5.2	0.3	4.6	5.7	5.3	0.2	4.9	5.8
Female	12.5	0.5	11.4	13.5	12.7	0.5	11.8	13.7

#### 4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

## **5. Sources of data**

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from establishment surveys and administrative data sources.

Employment in large establishments is estimated based on the results of the Survey of Employment and Earnings, quarterly Survey of Employment, Earnings and Hours of Work and quarterly Survey of Employment in Export Oriented Enterprises.

## **6. Year 2011 Estimates (including foreign workers)**

### **6.1 Labour force**

The total labour force for year 2012 is estimated at 617,100 (382,600 males and 234,500 females) as compared to 605,800 (377,000 males and 228,800 females) for the year 2011. The number of foreign workers in 2012 stood at 24,000 (14,200 males and 9,800 females) compared to 23,000 (13,400 males and 9,600 females) in 2011 whilst the Mauritian labour force is estimated at 593,100 (368,400 males and 224,700 females) in 2012 as compared to 582,800 (363,600 males and 219,200 females) in 2011. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over, which is economically active, by age group and sex is given in Table 1.3.

### **6.2 Employment**

For year 2012, the total number of employed persons, including foreign workers, was estimated at 568,800 (362,900 males and 205,900 females) as compared to 559,700 (358,200 males and 201,500 females) in 2011. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2012 stood at 311,500 (198,300 males and 113,200 females) as compared to 310,700 (197,800 males and 112,900 females) in 2011. Employment outside large establishments was estimated at 257,300 (164,600 males and 92,700 females) in 2012 as compared to 249,000 (160,400 males and 88,600 females) in 2011. Employment by size of establishment and industry group is given in Table 1.5.

### **6.3 Unemployment**

Based on data collected throughout the year, the number of unemployed persons for year 2012 was estimated at 48,300 (19,700 males and 28,600 females) as compared to 46,100 (18,800 males and 27,300 females) in 2011. The unemployment rate, defined as the percentage of the labour force that is unemployed, worked out to 8.1 % (5.3% for males and 12.7% for females) in 2012 as compared to 7.9% (5.2% for males and 12.5% for females) in 2011. The figures are presented in Table 1.6.

**Table 1.2 - Labour force ('000) by age group and sex, 2011 and 2012**

Age (years)	Year 2011			Year 2012		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	10.3	6.6	16.9	9.6	6.5	16.1
20 - 24	36.4	26.3	62.7	38.2	27.0	65.2
25 - 29	43.6	28.2	71.8	41.9	29.1	71.0
30 - 34	52.1	33.3	85.4	52.2	33.1	85.3
35 - 39	44.1	30.6	74.7	45.4	30.2	75.6
40 - 44	44.3	30.1	74.4	42.6	29.5	72.1
45 - 49	47.2	25.5	72.7	47.0	27.8	74.8
50 - 54	39.6	18.6	58.2	40.4	19.3	59.7
55 - 59	28.7	13.4	42.1	31.0	14.5	45.5
60 - 64	11.4	5.0	16.4	13.5	5.1	18.6
65 - 69	3.5	1.0	4.5	4.1	1.6	2.0
70 - 74	1.3	0.4	1.7	1.3	0.7	5.7
75+	1.1	0.2	1.3	1.2	0.3	1.5
<b>Mauritian labour force</b>	363.6	219.2	582.8	368.4	224.7	593.1
<b>Foreign labour force</b>	13.4	9.6	23.0	14.2	9.8	24.0
<b>Total labour force</b>	377.0	228.8	605.8	382.6	234.5	617.1

**Table 1.3 - Activity rate (%) of Mauritian population by age group and sex, 2011 and 2012**

Age (years)	Year 2011			Year 2012		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	23.7	15.3	19.6	23.0	15.6	19.3
20 - 24	72.1	55.6	64.1	72.9	55.2	64.3
25 - 29	92.9	63.0	78.3	92.2	67.2	80.0
30 - 34	95.8	61.2	78.5	95.8	61.1	78.5
35 - 39	96.4	64.8	80.4	95.6	61.8	78.4
40 - 44	96.0	64.1	79.9	94.6	63.9	79.0
45 - 49	94.5	50.6	72.4	95.0	55.5	75.1
50 - 54	92.1	42.4	67.0	92.4	42.8	67.2
55 - 59	80.6	36.1	57.8	83.9	37.6	60.2
60 - 64	42.8	16.6	29.0	47.6	16.1	31.0
65 - 69	22.6	5.4	13.1	24.6	7.8	15.3
70 - 74	12.3	3.0	7.0	12.1	4.9	8.0
75+	8.7	0.7	3.6	8.7	1.3	4.0
<b>16 and above</b>	<b>75.5</b>	<b>43.7</b>	<b>59.3</b>	<b>75.7</b>	<b>44.3</b>	<b>59.7</b>

**Table 1.4 Employment by industry and sex, 16 years and over, 2010 - 2012**

Industry group	2010			2011			2012 <sup>1</sup>		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, forestry and fishing	29.9	17.8	<b>47.7</b>	29.4	17.9	<b>47.3</b>	29.2	18.2	<b>47.4</b>
<i>of which Sugarcane</i>	11.1	4.0	<b>15.1</b>	10.8	3.9	<b>14.7</b>	10.3	3.8	<b>14.1</b>
Mining and quarrying	1.8	0.2	<b>2.0</b>	1.8	0.2	<b>2.0</b>	2.1	0.2	<b>2.3</b>
Manufacturing	62.2	51.4	<b>113.6</b>	60.2	51.2	<b>111.4</b>	60.3	51.4	<b>111.7</b>
<i>of which Sugar</i>	1.8	0.0	<b>1.8</b>	1.6	0.0	<b>1.6</b>	1.5	0.0	<b>1.5</b>
<i>Food (excluding sugar)</i>	7.4	5.6	<b>13.0</b>	7.6	5.9	<b>13.5</b>	8.0	6.1	<b>14.1</b>
<i>Textiles</i>	24.9	32.4	<b>57.3</b>	22.8	31.4	<b>54.2</b>	22.3	30.7	<b>53.0</b>
Electricity, gas, steam and air conditioning supply	2.2	0.1	<b>2.3</b>	2.2	0.1	<b>2.3</b>	2.2	0.1	<b>2.3</b>
Water supply; sewerage, waste management and remediation activities	3.0	0.2	<b>3.2</b>	3.1	0.2	<b>3.3</b>	3.4	0.2	<b>3.6</b>
Construction	50.6	0.9	<b>51.5</b>	51.6	0.9	<b>52.5</b>	51.8	1.3	<b>53.1</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	55.8	42.6	<b>98.4</b>	55.8	43.7	<b>99.5</b>	56.7	44.8	<b>101.5</b>
Transportation and storage	27.4	5.4	<b>32.8</b>	27.5	5.2	<b>32.7</b>	28.0	5.5	<b>33.5</b>
Accommodation and food service activities	25.3	13.5	<b>38.8</b>	25.5	14.1	<b>39.6</b>	25.9	14.4	<b>40.3</b>
Information and communication	10.0	7.7	<b>17.7</b>	10.0	7.7	<b>17.7</b>	10.6	8.2	<b>18.8</b>
Financial and insurance activities	6.1	6.1	<b>12.2</b>	6.1	6.4	<b>12.5</b>	6.3	6.7	<b>13.0</b>
Real estate activities	0.5	0.2	<b>0.7</b>	0.5	0.2	<b>0.7</b>	0.7	0.2	<b>0.9</b>
Professional, scientific and technical activities	5.6	3.5	<b>9.1</b>	5.7	3.5	<b>9.2</b>	6.3	3.9	<b>10.2</b>
Administrative and support service activities	17.5	10.3	<b>27.8</b>	17.5	10.3	<b>27.8</b>	17.7	10.4	<b>28.1</b>
Public administration and defence; compulsory social security	31.3	9.2	<b>40.5</b>	31.1	9.1	<b>40.2</b>	30.9	8.9	<b>39.8</b>
Education	13.8	17.8	<b>31.6</b>	14.0	18.1	<b>32.1</b>	14.2	18.4	<b>32.6</b>
Human health and social work activities	9.9	9.7	<b>19.6</b>	10.2	10.0	<b>20.2</b>	10.3	10.1	<b>20.4</b>
Arts, entertainment and recreation	3.8	1.8	<b>5.6</b>	3.8	1.8	<b>5.6</b>	3.9	1.9	<b>5.8</b>
Other service activities	2.1	0.9	<b>3.0</b>	2.2	0.9	<b>3.1</b>	2.4	1.1	<b>3.5</b>
<b>Total</b>	<b>358.8</b>	<b>199.3</b>	<b>558.1</b>	<b>358.2</b>	<b>201.5</b>	<b>559.7</b>	<b>362.9</b>	<b>205.9</b>	<b>568.8</b>

<sup>1</sup> Provisional

Note: The employment estimates (including foreign workers) are based on the results of the Continuous Multi Purpose Household Survey and adjusted to be in line with employment figures from the Survey of Employment and Earnings in 'Large' establishments.

**Table 1.5 Employment by industry and size of establishments, 16 years and over, 2010 - 2012**

Industry group	2010			2011			2012 <sup>1</sup>		
	Large	Other than Large	Total	Large	Other than Large	Total	Large	Other than Large	Total
Agriculture, forestry and fishing	16.4	31.3	<b>47.7</b>	15.7	31.6	<b>47.3</b>	14.9	32.5	<b>47.4</b>
<i>of which Sugarcane</i>	8.9	6.2	<b>15.1</b>	8.4	6.3	<b>14.7</b>	7.8	6.3	<b>14.1</b>
Mining and quarrying	1.0	1.0	<b>2.0</b>	1.0	1.0	<b>2.0</b>	1.1	1.2	<b>2.3</b>
Manufacturing	81.2	32.4	<b>113.6</b>	78.8	32.6	<b>111.4</b>	77.7	34.0	<b>111.7</b>
<i>of which Sugar</i>	1.8	0.0	<b>1.8</b>	1.6	0.0	<b>1.6</b>	1.5	0.0	<b>1.5</b>
<i>Food (excluding sugar)</i>	9.5	3.5	<b>13.0</b>	9.9	3.6	<b>13.5</b>	10.2	3.9	<b>14.1</b>
<i>Textiles</i>	48.2	9.1	<b>57.3</b>	45.0	9.2	<b>54.2</b>	43.4	9.6	<b>53.0</b>
Electricity, gas, steam and air conditioning supply	2.3	0.0	<b>2.3</b>	2.3	0.0	<b>2.3</b>	2.3	0.0	<b>2.3</b>
Water supply; sewerage, waste management and remediation activities	1.8	1.4	<b>3.2</b>	1.9	1.4	<b>3.3</b>	2.1	1.5	<b>3.6</b>
Construction	14.6	36.9	<b>51.5</b>	15.5	37.0	<b>52.5</b>	15.1	38.0	<b>53.1</b>
Wholesale and retail trade; repair of motor vehicles and motorcycles	23.4	75.0	<b>98.4</b>	24.3	75.2	<b>99.5</b>	24.9	76.6	<b>101.5</b>
Transportation and storage	16.0	16.8	<b>32.8</b>	15.8	16.9	<b>32.7</b>	16.0	17.5	<b>33.5</b>
Accommodation and food service activities	24.4	14.4	<b>38.8</b>	25.1	14.5	<b>39.6</b>	25.2	15.1	<b>40.3</b>
Information and communication	9.7	8.0	<b>17.7</b>	9.7	8.0	<b>17.7</b>	10.3	8.5	<b>18.8</b>
Financial and insurance activities	11.7	0.5	<b>12.2</b>	12.0	0.5	<b>12.5</b>	12.3	0.7	<b>13.0</b>
Real estate activities	0.4	0.3	<b>0.7</b>	0.4	0.3	<b>0.7</b>	0.5	0.4	<b>0.9</b>
Professional, scientific and technical activities	4.9	4.2	<b>9.1</b>	5.0	4.2	<b>9.2</b>	5.8	4.4	<b>10.2</b>
Administrative and support service activities	15.2	12.6	<b>27.8</b>	15.2	12.6	<b>27.8</b>	15.2	12.9	<b>28.1</b>
Public administration and defence; compulsory social security	40.5	0.0	<b>40.5</b>	40.2	0.0	<b>40.2</b>	39.8	0.0	<b>39.8</b>
Education	26.1	5.5	<b>31.6</b>	26.6	5.5	<b>32.1</b>	27.0	5.6	<b>32.6</b>
Human health and social work activities	15.8	3.8	<b>19.6</b>	16.4	3.8	<b>20.2</b>	16.4	4.0	<b>20.4</b>
Arts, entertainment and recreation	3.1	2.5	<b>5.6</b>	3.1	2.5	<b>5.6</b>	3.1	2.7	<b>5.8</b>
Other service activities	1.6	1.4	<b>3.0</b>	1.7	1.4	<b>3.1</b>	1.8	1.7	<b>3.5</b>
<b>Total</b>	<b>310.1</b>	<b>248.0</b>	<b>558.1</b>	<b>310.7</b>	<b>249.0</b>	<b>559.7</b>	<b>311.5</b>	<b>257.3</b>	<b>568.8</b>

<sup>1</sup> Provisional

Note: The employment estimates (including foreign workers) are based on the results of the Continuous Multi Purpose Household Survey and adjusted to be in line with employment figures from the Survey of Employment and Earnings in 'Large' establishments.

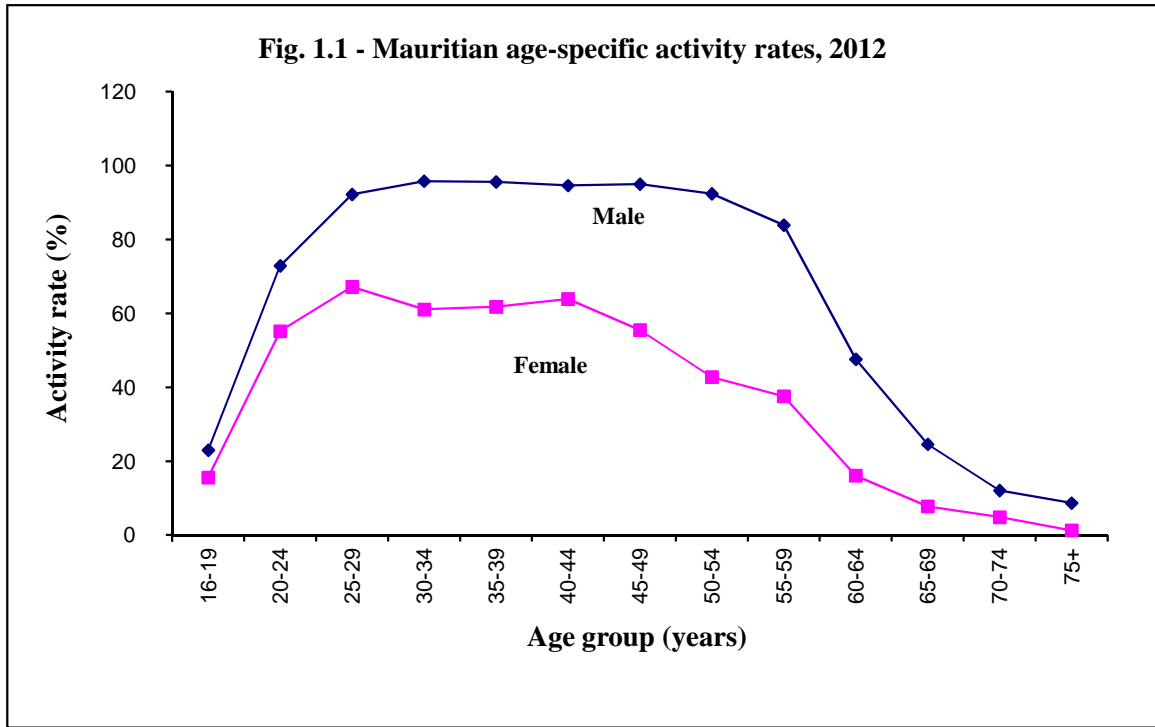


Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2004 - 2012

('000)

Year	Labour force			Employment (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments <sup>1</sup>	outside large establishments	Total	Number	Rate <sup>2</sup> (%)
<b>Both sexes</b>								
2004	531.3	17.5	548.8	293.3	210.9	504.2	44.6	8.4
2005	542.5	16.6	559.1	292.2	215.0	507.2	51.9	9.6
2006	548.4	16.7	565.1	295.1	220.2	515.3	49.8	9.1
2007	548.9	21.6	570.5	302.0	221.7	523.7	46.8	8.5
2008	559.4	24.0	583.4	311.6	231.4	543.0	40.4	7.2
2009	566.3	21.0	587.3	306.0	239.8	545.8	41.5	7.3
2010	581.3	22.0	603.3	310.1	248.0	558.1	45.2	7.8
2011	582.8	23.0	605.8	310.7	249.0	559.7	46.1	7.9
2012	593.1	24.0	617.1	311.5	257.3	568.8	48.3	8.1
<b>Male</b>								
2004	347.8	9.0	356.8	189.1	147.7	336.8	20.0	5.8
2005	349.6	9.1	358.7	189.3	149.2	338.5	20.2	5.8
2006	351.4	8.3	359.7	190.0	150.5	340.5	19.2	5.5
2007	353.6	12.1	365.7	195.6	151.5	347.1	18.6	5.3
2008	355.6	14.7	370.3	201.0	154.7	355.7	14.6	4.1
2009	358.1	13.0	371.1	198.0	157.3	355.3	15.8	4.4
2010	362.4	13.1	375.5	198.8	160.0	358.8	16.7	4.6
2011	363.6	13.4	377.0	197.8	160.4	358.2	18.8	5.2
2012	368.4	14.2	382.6	198.3	164.6	362.9	19.7	5.3
<b>Female</b>								
2004	183.5	8.5	192.0	104.2	63.2	167.4	24.6	13.4
2005	192.9	7.5	200.4	102.9	65.8	168.7	31.7	16.4
2006	197.0	8.4	205.4	105.1	69.7	174.8	30.6	15.5
2007	195.3 <sup>3</sup>	9.5	204.8	106.4	70.2	176.6	28.2	14.4
2008	203.8	9.3	213.1	110.6	76.7	187.3	25.8	12.7
2009	208.2	8.0	216.2	108.0	82.5	190.5	25.7	12.3
2010	218.9	8.9	227.8	111.3	88.0	199.3	28.5	13.0
2011	219.2	9.6	228.8	112.9	88.6	201.5	27.3	12.5
2012	224.7	9.8	234.5	113.2	92.7	205.9	28.6	12.7

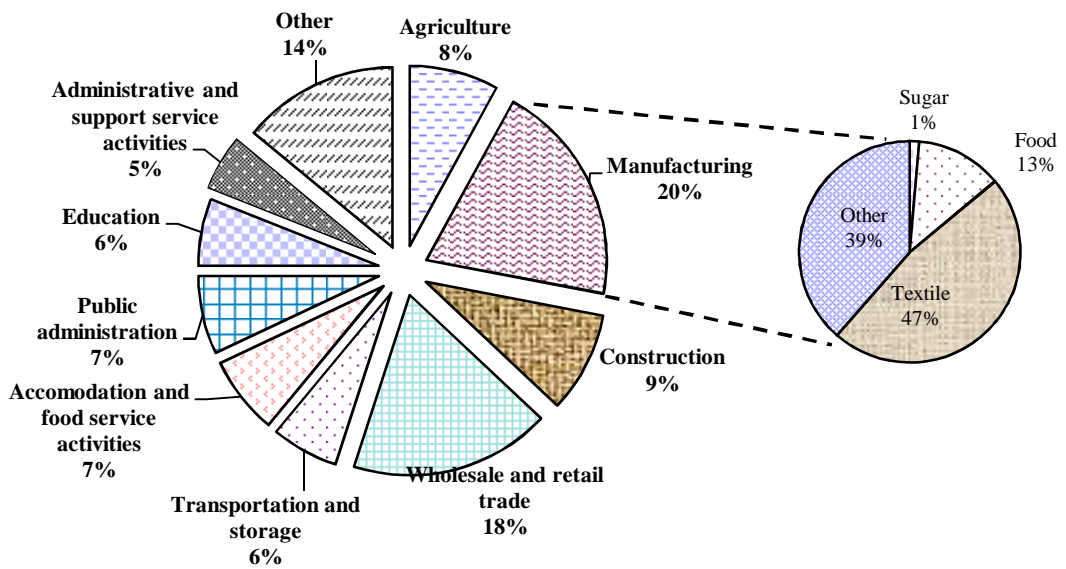
<sup>1</sup> Employing 10 or more persons<sup>2</sup> Unemployment as a percentage of Mauritian labour force



**Fig 1.3 - Total Labour Force, Employment and Unemployment, 2007 - 2012**



**Fig 1.4 - Total Employment by industry group, 2012**



# **CHAPTER 2**

## **Chapter 2**

### **SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2012**

#### **1. INTRODUCTION**

Every year, in March, Statistics Mauritius carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2012. Figures for previous years are also provided for analytical purposes.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly
- (ii) daily
- (iii) piece rate
- (iv) hourly rate

#### **2. COVERAGE**

As in previous rounds, the 2012 survey covered only the following types of establishment:

(a) Agricultural establishments comprising:

- (i) sugar cane plantations of 10 hectares or more;
- (ii) tea plantations of 2 hectares or more;
- (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
- (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2012).

(b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.

(c) All central and local government departments.

#### **3. DATA COLLECTION**

The questionnaires (published as an appendix to this report) were mailed to some 7,000 establishments with the request that they be completed and returned by 15 April 2012.

Almost all establishments employing more than 100 persons (based on the previous survey), and who had not replied by end of April 2012 were visited.

#### **4. THE REPORTING UNIT**

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

#### **5. FRAME USED FOR THE SURVEY**

The frame used for the survey is the list of establishments which is continuously revised and updated on the basis of information received from various sources. The mailing list of around 7,000 establishments, which included 49 establishments in Rodrigues but excluded all government ministries and departments, was made up of:

- (a) all the 2,629 establishments which, at the preceding round of the survey in March 2011, had been found to fall within the scope of the survey;
- (b) 4,400 additional establishments which, according to available information, could fall within the scope of the survey.

#### **6. THE REFERENCE PERIOD**

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2012. This use of a specific date is necessary to avoid double counting, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2012, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2012.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2012.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

## 7. DEFINITIONS

The term **‘employees’** covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term **‘Earnings’** covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

**Primary sector** comprises activities classified in the industrial groups :

- (i) Agriculture, forestry and fishing
- (ii) Mining and quarrying

**Secondary sector** comprises activities classified in the industrial groups :

- (i) Manufacturing
- (ii) Electricity, gas, steam and air conditioning supply
- (iii) Water supply; sewerage, waste management and remediation activities
- (iv) Construction

**Tertiary sector** comprises activities classified in the industrial groups :

- (i) Wholesale and retail trade; repair of motor vehicles and motorcycles
- (ii) Transportation and storage
- (iii) Accommodation and food service activities
- (iv) Information and communication
- (v) Financial and insurance activities
- (vi) Real estate activities
- (vii) Professional, scientific and technical activities
- (viii) Administrative and support service activities
- (ix) Public administration and defence; compulsory social security
- (x) Education
- (xi) Human health and social work activities
- (xii) Arts, entertainment and recreation
- (xiii) Other service activities

**Export Oriented Enterprises (EOE)** consist of enterprises formerly holding an EPZ certificate as well as enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment.

## **8. RESPONSE**

Among establishments mentioned in Section 5(a), around 70 no longer fell within the scope of the survey either because they have ceased operation or their employment had shrunk to less than 10 or they have become dormant. As regards to the second category of establishments mentioned in Section 5(b), some 130 new establishments were found to fall within the scope of the survey.

For the March 2012 survey, out of the 2,683 establishments (excluding government ministries and departments) which are considered as large as per definition of the survey, 58% responded, representing about 74% of total employment in such establishments. However, overall response, including government ministries and departments, accounted for 79% of employment.

## **9. SUMMARY OF RESULTS**

The following analysis of employment relates only to 'large' establishments falling within the scope of the survey as defined above.

### **9.1 Employment Level, March 2011 – March 2012**

Total employment in establishments covered by the survey was 303,780 in March 2012 compared to 303,650 in March 2011, representing an increase of only around 100. Analysis by sex shows that male employment decreased by around 300 from 191,100 in 2011 to 190,800 in 2012 while female employment increased by around 400 from 112,500 in 2011 to 112,900 in 2012 (Table 2.4).

The total employment figure includes some 4,600 persons working in large establishments in Rodrigues, compared to 4,700 in March 2011. These were mainly government employees of Rodrigues Regional Assembly numbering 2,727 in March 2012.

Foreign workers who are also included in the total employment figure numbered 23,500 (14,200 males and 9,300 females) in March 2012, compared to 22,400 ( 12,800 males and 9,600 females) in March 2011. These workers were mainly engaged in the manufacturing establishments (Table 2.32).

### **9.2 Employment by sector and industry**

Between March 2011 and March 2012, employment in the primary and secondary sectors decreased by 700 and 900 respectively. Employment in the tertiary sector, however, maintained an upward trend with an increase of about 1,700.

Analysis by industrial group (Table 2.4) shows that employment increased in the industry groups 'Professional, scientific and technical services'(700), 'Wholesale and retail trade; repair of motor vehicles, motor cycles, personal and household goods'(500) and 'Information and communication'(500), but decreased in the industrial groups 'Manufacturing' (-700),



'Agriculture, forestry and fishing' (-600), 'Public administration and defence (-400) and 'Construction' (-400).

### **9.3 Employment in the General Government Sector**

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialized governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government sector decreased by about 1,000 from 73,500 (48,000 males and 25,500 females) in March 2011 to 72,500 (47,000 males and 25,500 females) in March 2012 (Table 2.10). Decreases in employment were mainly noted in Central Government (-700). Female employment remained practically the same while employment for male decreased by 1,000.

A decrease in employment was noted in the industrial groups 'Public administration and defence; compulsory social security' (-400), 'Agriculture, forestry and fishing' (-200) and 'Education' (-100).

### **9.4 Employment in the large establishments of the EOE sector**

The number of persons employed in 'large' establishments in the EOE sector (Table 2.21) decreased by 600 (a decrease of 700 in the manufacturing and an increase of 100 in the non-manufacturing sector) from 54,600 in March 2011 to 54,000 in March 2012. It should however be noted that during the same period, the number of Mauritians employed decreased from 36,400 to 35,700 whereas the number of foreigners increased from 18,200 to 18,300.

Whilst the number of male employees remained practically the same, the decrease in the number of female employees accounted for the overall decrease in the sector. Most of the job decreases were noted in establishments engaged in the manufacture of wearing apparel (-1,200) and in the manufacture of paper products and printing activities (-200).

### **9.5 Earnings**

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of the salary structure of an establishment has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

### 9.5.1 Earnings in all large establishments

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2010 to 2012, where all rates have been converted to a monthly basis.

The highest average monthly earnings (Rs 38,349) were registered in the industrial groups 'Financial and insurance activities', followed by 'Electricity, gas, steam and air conditioning supply' (Rs 35,190) and 'Real estate activities' (Rs 32,893). On the other hand, the lowest average monthly earnings (Rs 14,615) occurred in the industrial groups 'Administrative and support service activities' and 'Manufacturing' (Rs 12,953).

Overall average monthly earnings in large establishments increased by about 5% from Rs 19,967 in March 2011 to Rs 21,041 in March 2012. A general upward trend was observed in all industrial groups. The largest increases were noted in 'Transportation and storage' (+14%), and 'Manufacturing' (+11%), whilst the other sectors witnessed increases ranging from 2% to 10%.

### 9.5.2 Earnings in large establishments of the EOE sector

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 10% from Rs 10,213 in March 2011 to Rs 11,267 in March 2012. The average monthly earnings in the manufacturing establishments in 2012 was Rs 10,818 compared to Rs 17,752 in non-manufacturing establishments. The corresponding figures for 2011 were Rs 9,855 and Rs 16,175 respectively.

## 10. SURVEY OF VACANCIES

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at the last Thursday of March 2012. A total of 3,050 (1186 males, 242 females and 1,622 either males or females) was reported. It is to be noted that about 29% of these vacancies occurred in the occupational group 'Service and sales workers' followed by 25% in the group 'Plant and machine operators'. Table 2.33 shows the vacancies classified by industrial group, occupation and sex.

**Table 2.1 - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2010 <sup>1</sup>	March 2011 <sup>1</sup>	March 2012 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	<b>187</b>	<b>184</b>	<b>178</b>
Sugarcane	78	76	76
Tobacco	29	26	19
Flower growing	9	9	7
Tea	8	8	9
Other crop production	3	4	4
Raising of poultry	8	8	8
Other animal production	12	12	12
Forestry and logging, fishing and aquaculture	7	7	7
Support activities to agriculture, forestry and fishing	33	34	36
<b>Mining and Quarrying</b>	<b>25</b>	<b>27</b>	<b>25</b>
Quarrying of stone and sand	20	22	20
Extraction of salt (including refining by producer)	5	5	5
<b>Manufacturing</b>	<b>678</b>	<b>661</b>	<b>646</b>
Food:			
Processing and preserving of meat	10	10	10
Processing and preserving of fish and other seafood	10	10	10
Processing and preserving of fruits and vegetables	6	6	6
Vegetable and animal oils and fats, grain mill products	6	6	6
Dairy products	5	5	5
Bakery products:			
Bread	31	30	31
Pastries and cakes	7	7	6
Biscuits and other dry bakery products	7	7	7
Sugar	7	7	7
Cocoa, chocolate and sugar confectionery	5	4	4
Macaroni, noodles, couscous and similar farinaceous products	3	4	4
Other food products	12	11	12
Distilled potable alcoholic beverages	8	7	7
Other beverages	8	8	8
Textiles	40	38	38
Wearing apparel	182	172	162

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2010 <sup>1</sup>	March 2011 <sup>1</sup>	March 2012 <sup>2</sup>
Leather products	6	6	6
Footwear and parts of footwear	7	7	7
Other products of wood, cork, straw and plaiting materials	13	13	13
Paper and paper product	16	15	15
Printing and reproduction of recorded media	35	36	36
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	9	9	9
Pharmaceuticals, medicinal and other chemical products	25	24	23
Rubber products	6	6	5
Plastic products	27	29	29
Glass and other non metallic mineral products	16	14	15
Basic metal	5	5	5
Structural metal products, tanks, reservoirs and steam generators	30	30	29
Other fabricated metal products; metal working service activities	22	23	21
Computer, electronic and optical goods	14	14	16
Electrical equipment	6	7	8
Motor vehicles, trailers and other transport equipment	8	8	8
Furniture	31	32	31
Jewellery, bijouterie and related articles	31	29	25
Other manufacturing n.e.c	19	16	16
Repair and installation of machinery and equipment	5	6	6
<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>Water Supply, Sewerage, Waste Management and Remediation Activities</b>	<b>12</b>	<b>11</b>	<b>14</b>
Water supply, sewerage and waste management	6	6	7
Materials recovery	6	5	7
<b>Construction</b>	<b>98</b>	<b>100</b>	<b>115</b>
Construction of buildings	54	58	64
Civil engineering	8	7	7
Specialised construction activities	36	35	44

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2010 <sup>1</sup>	March 2011 <sup>1</sup>	March 2012 <sup>2</sup>
<b>Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles</b>	<b>434</b>	<b>452</b>	<b>449</b>
Sale of motor vehicles and motorcycles	16	19	20
Maintenance and repair of motor vehicles	11	11	10
Sale of motor vehicles parts and accessories	13	15	14
Wholesale on a fee or contract basis and of agricultural raw materials and live animals	18	19	19
Wholesale of food, beverages and tobacco	56	57	55
Wholesale of textiles, clothing and footwear	8	9	9
Wholesale of other household goods	34	37	36
Wholesale of machine equipment and supplies	24	25	26
Other specialised and non specialised wholesale	39	42	41
Retail sale in non-specialised stores with food, beverages or tobacco predominating	51	51	48
Retail sale of automotive fuel	7	8	7
Retail sale of information and communications equipment in specialised stores	18	18	19
Other Retail sale	139	141	145
<b>Transport and Storage</b>	<b>88</b>	<b>84</b>	<b>85</b>
Passenger land transport	14	13	12
Freight transport by road	12	12	12
Water and air transport	8	7	7
Warehousing and storage	6	6	6
Support activities for transportation	44	42	43
Postal and courier activities	4	4	5
<b>Accommodation and Food Service Activities</b>	<b>173</b>	<b>174</b>	<b>172</b>
Accommodation	111	113	110
Food and beverage service activities	62	61	62
<b>Information and Communication</b>	<b>88</b>	<b>93</b>	<b>96</b>
Publishing activities	8	8	10
Motion picture, video and television programme production; programming and broadcasting activities	7	7	7
Telecommunications	15	16	15
Computer programming, consultancy and related activities	38	40	42
Information service activities	20	22	22
<b>Financial and Insurance Activities</b>	<b>92</b>	<b>100</b>	<b>102</b>
Monetary intermediation	26	116	153
Other financial services activities, except insurance and pension funding activities	20	26	26
Insurance, reinsurance and pension funding	26	29	30

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2010 <sup>1</sup>	March 2011 <sup>1</sup>	March 2012 <sup>2</sup>
Activities auxiliary to financial service and insurance activities	20	22	23
<b>Real Estate Activities</b>	<b>19</b>	<b>19</b>	<b>19</b>
<b>Professional, Scientific and Technical Activities</b>	<b>117</b>	<b>125</b>	<b>132</b>
Legal activities	12	13	14
Accounting, book-keeping and auditing activities; tax consultancy	16	19	22
Activities of head offices; management consultancy activities	31	32	32
Architectural and engineering activities; technical testing and analysis	27	30	31
Scientific research and development	5	5	6
Advertising and market research	17	17	18
Other professional, scientific and technical activities	9	9	9
<b>Administrative and Support Service Activities</b>	<b>118</b>	<b>121</b>	<b>126</b>
Rental,leasing and employment activities	7	8	7
Travel agency activities	11	11	12
Tour operator activities	9	9	9
Security and investigation activities	12	11	13
Services to building and landscape activities	24	25	24
Activities of call centres	30	29	27
Other business support service activities	25	28	34
<b>Public Administration and Defence; Compulsory Social Security</b>	<b>48</b>	<b>48</b>	<b>49</b>
<b>Education</b>	<b>179</b>	<b>181</b>	<b>186</b>
<b>Human Health and Social Work Activities</b>	<b>48</b>	<b>53</b>	<b>53</b>
Human health activities ( hospitals and medical practice activities)	20	21	19
Residential care activities & social work activities without accomodation (homes and child dare care centre)	28	32	34
<b>Arts, Entertainment and Recreation</b>	<b>62</b>	<b>65</b>	<b>66</b>
Librairies, archives, museums and other cultural activities	7	7	8
Gambling and betting activities	16	18	18
Sports activities and amusement and recreation activities	39	40	40
<b>Other Service Activities</b>	<b>30</b>	<b>31</b>	<b>33</b>
Activities of membership organisations	22	23	25
Other personal service activities ( hairdressing and beauty parlour)	8	8	8

Note: (a) Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

(b) Excludes Govt ministries/departments

<sup>1</sup>Revised

<sup>2</sup>Provisional

**Table 2.2 - Number of establishments <sup>1</sup> by district and industrial group, March 2012**

Industry District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; Compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	7	2	143	0	5	19	189	57	18	29	81	10	65	48	25	32	11	13	12	<b>766</b>
Pamplemousses	20	3	93	1	5	17	33	3	35	3	0	0	1	9	1	15	7	15	3	<b>264</b>
Riviere du Rempart	16	1	36	0	0	1	13	3	24	1	0	1	0	2	0	9	1	2	0	<b>110</b>
Flacq	41	4	33	2	0	5	9	2	21	0	0	0	1	2	0	10	1	5	1	<b>137</b>
Grand Port	17	3	20	1	1	3	8	4	7	0	0	0	0	1	1	7	2	2	2	<b>79</b>
Savanne	32	1	13	1	0	2	1	1	10	0	0	1	0	2	0	2	0	2	0	<b>68</b>
Plaine Wilhems	14	2	191	1	2	43	126	8	20	54	13	5	54	46	15	88	26	19	12	<b>739</b>
Moka	14	0	73	0	0	9	52	4	3	6	2	1	10	12	5	13	3	1	1	<b>209</b>
Black River	17	7	41	0	0	14	11	0	27	1	0	1	1	1	1	4	2	5	2	<b>135</b>
Rodrigues	0	2	3	1	1	2	7	3	7	2	6	0	0	3	1	6	0	2	0	<b>46</b>
<b>Total</b>	<b>178</b>	<b>25</b>	<b>646</b>	<b>7</b>	<b>14</b>	<b>115</b>	<b>449</b>	<b>85</b>	<b>172</b>	<b>96</b>	<b>102</b>	<b>19</b>	<b>132</b>	<b>126</b>	<b>49</b>	<b>186</b>	<b>53</b>	<b>66</b>	<b>33</b>	<b>2,553</b>

<sup>1</sup> Excluding Government ministries and departments.

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices.

**Table 2.3 - Employment <sup>1</sup> by district and industrial group, March 2012<sup>2</sup>**

**Both sexes**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; Compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	895	148	8,955	-	625	2,620	12,543	9,500	841	2,962	10,989	281	2,189	3,742	4,082	1,906	1,689	898	670	<b>65,535</b>
Pamplemousses	1,468	136	5,969	46	164	3,391	1,594	1,275	4,995	380	-	-	10	4,587	-	755	351	310	242	<b>26,221</b>
Riviere du Rempart	541	69	5,032	-	-	42	877	123	2,465	12	-	19	-	146	-	624	18	68	-	<b>10,036</b>
Flacq	2,291	116	3,271	182	-	176	231	38	4,897	-	-	-	121	487	-	742	47	151	11	<b>12,761</b>
Grand Port	1,544	70	1,263	44	21	64	974	828	1,443	-	-	-	-	90	-	480	45	70	34	<b>7,699</b>
Savanne	1,978	27	1,773	39	-	64	17	35	1,579	-	-	14	-	108	-	180	-	71	-	<b>5,885</b>
Plaine Wilhems	415	70	18,313	1,962	1,029	2,061	5,380	2,989	900	4,525	831	208	3,146	4,978	3,375	5,950	1,584	1,440	348	<b>59,504</b>
Moka	1,208	-	5,531	-	-	1,119	2,833	181	785	841	23	21	570	2,443	999	3,579	230	23	12	<b>20,398</b>
Black River	1,542	274	3,696	-	-	2,516	341	-	5,423	18	-	10	13	20	-	277	59	167	45	<b>14,649</b>
Rodrigues	-	53	62	97	65	76	124	136	433	76	62	-	-	196	-	407	-	74	-	<b>4,588</b>
<b>Total</b>	<b>11,882</b>	<b>963</b>	<b>53,865</b>	<b>2,370</b>	<b>1,904</b>	<b>12,129</b>	<b>24,914</b>	<b>15,105</b>	<b>23,761</b>	<b>8,814</b>	<b>11,905</b>	<b>553</b>	<b>6,049</b>	<b>16,797</b>	<b>12,708</b>	<b>14,900</b>	<b>4,023</b>	<b>3,272</b>	<b>1,362</b>	<b>227,276</b>

1 (a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

<sup>2</sup> Provisional



**Table 2.3 (cont'd)- Employment<sup>1</sup> by district and industrial group, March 2012<sup>2</sup>**

**Male**

Industry \ District	Industry																			Total
	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; Compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	
Port- Louis	822	137	5,290	-	488	2,553	8,200	7,458	431	1,974	5,429	212	1,193	2,394	2,702	905	884	604	397	<b>42,073</b>
Pamplemousses	1,230	120	2,915	42	90	3,166	1,049	1,163	3,627	235	-	7	3,764	-	369	131	250	105		<b>18,735</b>
Riviere du Rempart	412	68	1,861	-	-	42	236	119	1,814	4	15	-	71	-	245	3	39	-		<b>4,929</b>
Flacq	1,832	111	1,164	182	-	159	153	37	3,763	-	-	58	371	-	337	3	128	3		<b>8,301</b>
Grand Port	1,254	69	657	41	2	57	353	656	1,024	-	-	-	65	-	204	9	39	15		<b>5,053</b>
Savanne	1,608	26	733	36	-	60	15	35	987	-	7	-	100	-	83	-	51	-		<b>3,741</b>
Plaine Wilhems	184	26	8,428	1,847	907	1,898	3,109	2,803	570	2,469	397	117	2,115	2,481	2,676	2,420	397	963	215	<b>34,022</b>
Moka	971	-	3,058	-	-	1,080	2,092	165	492	536	13	18	443	1,162	667	1,304	20	9	1	<b>12,031</b>
Black River	1,243	219	2,167	-	-	2,395	243	-	3,713	10	6	-	16	-	111	19	147	6		<b>10,495</b>
Rodrigues	-	51	55	89	61	125	98	119	226	56	34	-	-	150	-	225	-	41	-	<b>3,329</b>
<b>Total</b>	<b>9,556</b>	<b>827</b>	<b>26,328</b>	<b>2,237</b>	<b>1,548</b>	<b>11,535</b>	<b>15,548</b>	<b>12,555</b>	<b>16,647</b>	<b>5,284</b>	<b>5,873</b>	<b>375</b>	<b>3,816</b>	<b>10,574</b>	<b>9,324</b>	<b>6,203</b>	<b>1,466</b>	<b>2,271</b>	<b>742</b>	<b>142,709</b>

1(a) employees of Government ministries and departments, and foreign workers have been excluded

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

<sup>2</sup> Provisional

**Table 2.3 (cont'd)- Employment<sup>1</sup> by district and industrial group, March 2012<sup>2</sup>**

**Female**

Industry \ District	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas, steam and air conditioning supply	Water supply, sewerage, waste management and remediation activities	Construction	Wholesale and retail trade; Repair of motor vehicles and motorcycles	Transport and storage	Accommodation and food service activities	Information and communication	Financial and insurance activities	Real estate activities	Professional, scientific and technical activities	Administrative and support service activities	Public administration and defence; Compulsory social security	Education	Human health and social work activities	Arts, entertainment and recreation	Other service activities	Total
Port- Louis	73	11	3,665	-	137	67	4,343	2,042	410	988	5,560	69	996	1,348	1,380	1,001	805	294	273	<b>23,462</b>
Pamplemousses	238	16	3,054	4	74	173	545	112	1,368	145	-	-	3	823	-	386	220	60	137	<b>7,434</b>
Riviere du Rempart	129	1	3,171	-	-	-	641	4	651	8	-	4	-	75	-	379	15	29	-	<b>5,107</b>
Flacq	459	5	2,107	-	-	17	78	1	1,134	-	-	-	63	116	-	405	44	23	8	<b>4,460</b>
Grand Port	290	1	606	3	19	7	621	172	419	-	-	-	-	25	-	276	36	31	19	<b>2,646</b>
Savanne	370	1	1,040	3	-	4	2	-	592	-	-	7	-	8	-	97	-	20	-	<b>2,144</b>
Plaine Wilhems	231	44	9,885	115	122	163	2,271	186	330	2,056	434	91	1,031	2,497	699	3,530	1,187	477	133	<b>25,482</b>
Moka	237	-	2,473	-	-	39	741	16	293	305	10	3	127	1,281	332	2,275	210	14	11	<b>8,367</b>
Black River	299	55	1,529	-	-	121	98	-	1,710	8	-	4	13	4	-	166	40	20	39	<b>4,154</b>
Rodrigues	-	2	7	8	4	3	26	17	207	20	28	-	-	46	-	182	-	33	-	<b>1,311</b>
<b>Total</b>	<b>2,326</b>	<b>136</b>	<b>27,537</b>	<b>133</b>	<b>356</b>	<b>594</b>	<b>9,366</b>	<b>2,550</b>	<b>7,114</b>	<b>3,530</b>	<b>6,032</b>	<b>178</b>	<b>2,233</b>	<b>6,223</b>	<b>3,384</b>	<b>8,697</b>	<b>2,557</b>	<b>1,001</b>	<b>620</b>	<b>84,567</b>

1(a) employees of Government ministries and departments, and foreign workers have been excluded

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

<sup>2</sup> Provisional

**Table 2.4 - Changes in employment by industrial group and sex, March 2011 - March 2012**

Industrial group	March 2011 <sup>1</sup>			March 2012 <sup>2</sup>			Change between March 2011 and March 2012		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	12,221	2,660	14,881	11,778	2,551	14,329	-443	-109	-552
<i>Of which Sugarcane</i>	7,092	1,232	8,324	6,757	1,134	7,891	-335	-98	-433
Mining and quarrying	980	145	1,125	839	136	975	-141	-9	-150
Manufacturing	37,071	37,029	74,100	37,040	36,314	73,354	-31	-715	-746
<i>Of which Sugar</i>	1,294	16	1,310	1,289	17	1,306	-5	1	-4
<i>Food (excluding sugar)</i>	4,957	4,352	9,309	5,079	4,657	9,736	122	305	427
<i>Textiles</i>	17,157	26,162	43,319	17,094	24,804	41,898	-63	-1,358	-1,421
Electricity, gas, steam and air conditioning supply	2,129	125	2,254	2,240	133	2,373	111	8	119
Water supply, sewerage, waste management and remediation activities	1,443	278	1,721	1,564	357	1,921	121	79	200
Construction	14,990	793	15,783	14,551	804	15,355	-439	11	-428
Wholesale and retail trade; repair of motor vehicles and motorcycles	15,492	9,104	24,596	15,729	9,393	25,122	237	289	526
<i>Of which wholesale and retail trade</i>	15242	9072	24314	15,493	9,361	24,854	251	289	540
Transportation and storage	13,010	2,491	15,501	12,889	2,600	15,489	-121	109	-12
Accommodation and food service activities	16,913	7,168	24,081	16,910	7,229	24,139	-3	61	58
Information and communication	5,317	3,765	9,082	5,667	3,902	9,569	350	137	487
Financial and insurance activities	5,790	5,937	11,727	5,962	6,043	12,005	172	106	278
<i>Of which monetary intermediation</i>	3,662	3,518	7,180	3,863	3,684	7,547	201	166	367
<i>financial leasing and other credit granting</i>	411	544	955	398	558	956	-13	14	1
<i>insurance, reinsurance and pension funding</i>	1,207	1,341	2,548	1,172	1,274	2,446	-35	-67	-102
Real estate activities	380	172	552	378	178	556	-2	6	4
Professional, scientific and technical activities	3,538	2,085	5,623	4,099	2,258	6,357	561	173	734
Administrative and support service activities	10,775	6,317	17,092	10,681	6,266	16,947	-94	-51	-145
Public administration and defence; compulsory social security	29,243	10,047	39,290	28,936	9,924	38,860	-307	-123	-430
Education	10,918	14,460	25,378	10,801	14,963	25,764	-117	503	386
Human health and social work activities	7,632	8,258	15,890	7,535	8,229	15,764	-97	-29	-126
Arts, entertainment and recreation	2,433	1,068	3,501	2,384	1,042	3,426	-49	-26	-75
Other services	848	625	1,473	847	628	1,475	-1	3	2
Total	191,123	112,527	303,650	190,830	112,950	303,780	-293	423	130
<i>Export oriented enterprises</i>	22,316	32,300	54,616	22,271	31,696	53,967	-45	-604	-649

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.5 - Number of establishments<sup>1</sup> and employees by size of employment <sup>2</sup>, March 2012**

Size of employment	Agriculture, forestry and fishing		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	45	201	-	-	78	473	123	674
10 - 19	47	618	170	2,448	573	7,934	790	11,000
20 - 29	23	545	110	2,620	279	6,677	412	9,842
30 - 39	10	333	67	2,297	172	5,850	249	8,480
40 - 49	11	475	43	1,921	115	5,075	169	7,471
50 - 59	2	102	42	2,310	88	4,752	132	7,164
60 - 79	8	552	43	2,982	111	7,657	162	11,191
80 - 99	4	348	23	2,063	94	8,229	121	10,640
100 - 199	12	1,740	83	11,636	176	23,710	271	37,086
200 - 299	8	1,963	23	5,768	49	11,962	80	19,693
300 - 399	1	353	8	2,698	42	14,562	51	17,613
400 - 499	1	424	7	2,955	18	7,989	26	11,368
500 - 999	5	3,253	14	9,484	35	24,354	54	37,091
1,000 & over	1	1,014	13	23,899	18	27,481	32	52,394
<b>Total</b>	<b>178</b>	<b>11,921</b>	<b>646</b>	<b>73,081</b>	<b>1,848</b>	<b>156,705</b>	<b>2,672</b>	<b>241,707</b>

<sup>1</sup> excluding Government ministries and departments

<sup>2</sup> Including Foreign workers

Table 2.6 - Employment by industrial group and sex, March 2011 and March 2012

Industrial group	March 2011 <sup>1</sup>			March 2012 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
<b>Agriculture, forestry and fishing</b>	<b>12,221</b>	<b>2,660</b>	<b>14,881</b>	<b>11,778</b>	<b>2,551</b>	<b>14,329</b>
Sugarcane	7,092	1,232	8,324	6,757	1,134	7,891
Tobacco	28	71	99	30	58	88
Flower growing	76	114	190	66	107	173
Tea	141	216	357	142	206	348
Other crop production	107	100	207	86	32	118
Raising of poultry	199	69	268	218	71	289
Other animal production	802	71	873	777	97	874
Forestry, logging, fishing and aquaculture	1,365	140	1,505	1,268	163	1,431
Support activities to agriculture, forestry and fishing	2,411	647	3,058	2,434	683	3,117
<b>Mining and Quarrying</b>	<b>980</b>	<b>145</b>	<b>1,125</b>	<b>839</b>	<b>136</b>	<b>975</b>
Quarrying of stone and sand	903	83	986	762	74	836
Extraction of salt (including refining by producer)	77	62	139	77	62	139
<b>Manufacturing</b>	<b>37,071</b>	<b>37,029</b>	<b>74,100</b>	<b>37,040</b>	<b>36,314</b>	<b>73,354</b>
Food:						
Processing and preserving of meat	1,146	420	1,566	1,170	416	1,586
Processing and preserving of fish and other seafood	1,432	2,733	4,165	1,451	2,771	4,222
Processing and preserving of fruits and vegetables	169	152	321	178	186	364
Dairy products	261	95	356	242	103	345
Vegetable and animal oils and fats, grain mill products	496	63	559	511	68	579
Bakery products:						
Bread	542	69	611	564	79	643
Pastries and cakes	106	63	169	97	105	202
Biscuits and other dry bakery products	166	229	395	172	225	397
Sugar	1,294	16	1,310	1,289	17	1,306
Cocoa, chocolate and sugar confectionery	37	167	204	42	273	315
Macaroni, noodles, couscous and similar farinaceous products	151	165	316	166	162	328
Other food products	451	196	647	486	269	755
Distilled potable alcoholic beverages	260	64	324	283	81	364
Other beverages	1,947	239	2,186	1,953	280	2,233
Textiles	3,297	1,344	4,641	3,233	1,407	4,640
Wearing apparel	13,860	24,818	38,678	13,861	23,397	37,258

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2011 and March 2012

Industrial group	March 2011 <sup>1</sup>			March 2012 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Leather products	134	394	528	138	436	574
Footwear and parts of footwear	99	76	175	82	84	166
Other products of wood, cork, straw and plaiting materials	184	381	565	211	411	622
Paper and paper product	454	176	630	395	203	598
Printing and reproduction of recorded media	1,381	674	2,055	1,241	609	1,850
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	354	116	470	453	193	646
Pharmaceuticals, medicinal and other chemical products	1,323	449	1,772	1,414	470	1,884
Rubber products	93	48	141	89	47	136
Plastic products	831	343	1,174	897	298	1,195
Glass and other non metallic mineral products	1,085	106	1,191	1,089	121	1,210
Basic metal	469	39	508	472	24	496
Structural metal products, tanks, reservoirs and steam generators	1,141	133	1,274	1,029	116	1,145
Other fabricated metal products; metal working service activities	577	201	778	535	235	770
Computer, electronic and optical goods	809	750	1,559	711	837	1,548
Electrical equipment	119	173	292	142	159	301
Motor vehicles, trailers and other transport equipment	487	27	514	512	29	541
Furniture	751	127	878	740	131	871
Jewellery, bijouterie and related articles	599	970	1,569	587	957	1,544
Other manufacturing n.e.c	452	979	1,431	498	1,085	1,583
Repair and installation of machinery and equipment	114	34	148	107	30	137
<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	<b>2,129</b>	<b>125</b>	<b>2,254</b>	<b>2,240</b>	<b>133</b>	<b>2,373</b>
<b>Water Supply, Sewerage, Waste Management and Remediation Activities</b>	<b>1,443</b>	<b>278</b>	<b>1,721</b>	<b>1,564</b>	<b>357</b>	<b>1,921</b>
Water supply, sewerage and waste management	1,335	194	1,529	1,439	262	1,701
Materials recovery	108	84	192	125	95	220
<b>Construction</b>	<b>14,990</b>	<b>793</b>	<b>15,783</b>	<b>14,551</b>	<b>804</b>	<b>15,355</b>
Construction of buildings	11,512	512	12,024	10,800	507	11,307
Civil engineering	714	63	777	708	63	771
Specialised construction activities	2,764	218	2,982	3,043	234	3,277

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2011 and March 2012

Industrial group	March 2011			March 2012		
	Male	Female	Both Sexes	Male	Female	Both Sexes
<b>Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles</b>	<b>15,492</b>	<b>9,104</b>	<b>24,596</b>	<b>15,729</b>	<b>9,393</b>	<b>25,122</b>
Sale of motor vehicles and motorcycles	1,398	360	1,758	1,439	376	1,815
Maintenance and repair of motor vehicles	250	32	282	236	32	268
Sale of motor vehicles parts and accessories	507	110	617	534	117	651
Wholesale on a fee or contract basis and of agricultural raw materials	474	219	693	467	195	662
Wholesale of food, beverages and tobacco	3,153	902	4,055	3,101	958	4,059
Wholesale of textiles, clothing and footwear	115	219	334	117	220	337
Wholesale of other household goods	957	613	1,570	1,008	623	1,631
Wholesale of machine equipment and supplies	847	266	1,113	848	285	1,133
Other specialised and non specialised wholesale	1,405	497	1,902	1,426	526	1,952
Retail sale in non-specialised stores with food, beverages or tobacco predominating	1,683	2,557	4,240	1,694	2,561	4,255
Retail sale of automotive fuel	98	13	111	91	13	104
Retail sale of information and communications equipment in specialised stores	744	317	1,061	769	330	1,099
Other retail sale	3,861	2,999	6,860	3,999	3,157	7,156
<b>Transport and Storage</b>	<b>13,010</b>	<b>2,491</b>	<b>15,501</b>	<b>12,889</b>	<b>2,600</b>	<b>15,489</b>
Passenger land transport	5,349	346	5,695	5,109	328	5,437
Freight transport by road	791	22	813	793	22	815
Water and air transport	1,536	860	2,396	1,542	851	2,393
Warehousing and storage	709	70	779	847	138	985
Support activities for transportation	3,639	771	4,410	3,629	810	4,439
Postal and courier activities	986	422	1,408	969	451	1,420
<b>Accommodation and Food Service Activities</b>	<b>16,913</b>	<b>7,168</b>	<b>24,081</b>	<b>16,910</b>	<b>7,229</b>	<b>24,139</b>
Accommodation	15,399	6,260	21,659	15,359	6,256	21,615
Food and beverage service activities	1,514	908	2,422	1,551	973	2,524
<b>Information and Communication</b>	<b>5,317</b>	<b>3,765</b>	<b>9,082</b>	<b>5,667</b>	<b>3,902</b>	<b>9,569</b>
Publishing activities	598	324	922	595	340	935
Motion picture, video and television programme production; programming and broadcasting activities	554	316	870	619	312	931
Telecommunications	1,827	889	2,716	1,805	839	2,644
Computer programming, consultancy and related activities	1,839	1,440	3,279	2,165	1,610	3,775
Information service activities	499	796	1,295	483	801	1,284
<b>Financial and Insurance Activities</b>	<b>5,790</b>	<b>5,937</b>	<b>11,727</b>	<b>5,962</b>	<b>6,043</b>	<b>12,005</b>
Monetary intermediation	3,662	3,518	7,180	3,863	3,684	7,547
Other financial services activities	613	679	1,292	604	685	1,289
Insurance, reinsurance and pension funding	1,207	1,341	2,548	1,172	1,274	2,446

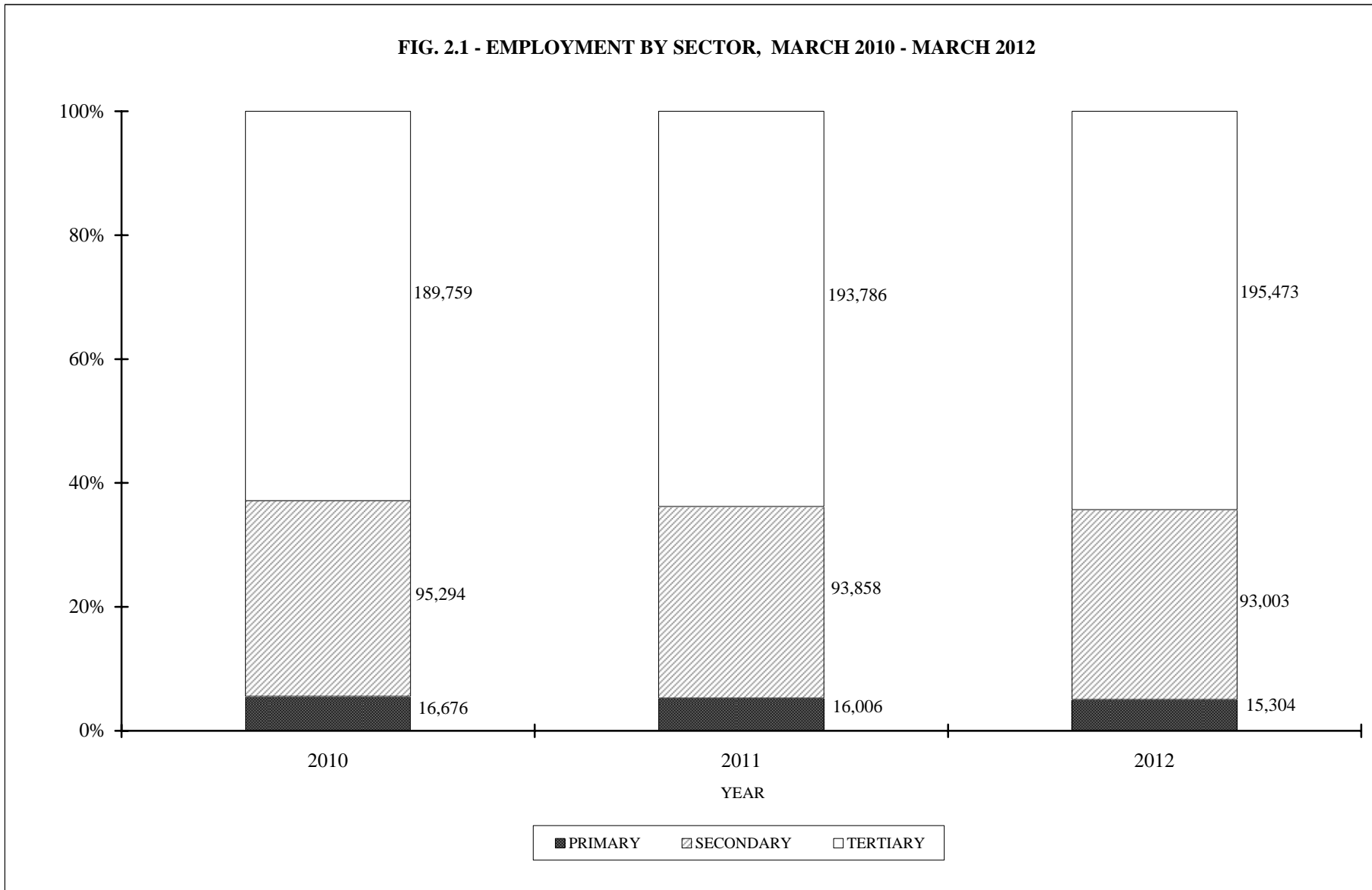
Table 2.6 (cont'd) - Employment by industrial group and sex, March 2011 and March 2012

Industrial group	March 2011 <sup>1</sup>			March 2012 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Activities auxiliary to financial service and insurance activities	308	399	707	323	400	723
<b>Real Estate Activities</b>	<b>380</b>	<b>172</b>	<b>552</b>	<b>378</b>	<b>178</b>	<b>556</b>
<b>Professional, Scientific and Technical Activities</b>	<b>3,538</b>	<b>2,085</b>	<b>5,623</b>	<b>4,099</b>	<b>2,258</b>	<b>6,357</b>
Legal activities	100	128	228	102	134	236
Accounting, book-keeping and auditing activities; tax consultancy	622	631	1,253	612	692	1,304
Activities of head offices; management consultancy activities	765	676	1,441	798	727	1,525
Architectural and engineering activities; technical testing and analysis	1,066	227	1,293	1,593	265	1,858
Scientific research and development	645	209	854	649	206	855
Advertising and market research	237	150	387	248	170	418
Other professional, scientific and technical activities	103	64	167	97	64	161
<b>Administrative and Support Service Activities</b>	<b>10,775</b>	<b>6,317</b>	<b>17,092</b>	<b>10,681</b>	<b>6,266</b>	<b>16,947</b>
Rental,leasing activities and employment activities	264	77	341	279	66	345
Travel agency activities	99	149	248	96	163	259
Tour operator activities	625	528	1,153	605	426	1,031
Security and investigation activities	4,780	445	5,225	4,609	470	5,079
Services to building and landscape activities	2,129	1,744	3,873	2,426	1,945	4,371
Activities of call centres	2,031	2,481	4,512	1,674	2,197	3,871
Business support service activities n.e.c.	847	893	1,740	992	999	1,991
<b>Public Administration and Defence; Compulsory Social Security</b>	<b>29,243</b>	<b>10,047</b>	<b>39,290</b>	<b>28,936</b>	<b>9,924</b>	<b>38,860</b>
<b>Education</b>	<b>10,918</b>	<b>14,460</b>	<b>25,378</b>	<b>10,801</b>	<b>14,963</b>	<b>25,764</b>
<b>Human Health and Social Work Activities</b>	<b>7,632</b>	<b>8,258</b>	<b>15,890</b>	<b>7,535</b>	<b>8,229</b>	<b>15,764</b>
Human health activities	6,804	7,086	13,890	6,653	7,025	13,678
Residential care and social work activities without accomodation	828	1,172	2,000	882	1,204	2,086
<b>Arts, Entertainment and Recreation</b>	<b>2,433</b>	<b>1,068</b>	<b>3,501</b>	<b>2,384</b>	<b>1,042</b>	<b>3,426</b>
Libraries, archives, museums and other cultural activities	287	162	449	280	176	456
Gambling and betting activities	952	583	1,535	880	551	1,431
Sports activities and amusement and recreation activities	1,194	323	1,517	1,224	315	1,539
<b>Other Service Activities</b>	<b>848</b>	<b>625</b>	<b>1,473</b>	<b>847</b>	<b>628</b>	<b>1,475</b>
Activities of membership organisations	371	290	661	444	335	779
Other personal service activities	477	335	812	403	293	696
<b>Total</b>	<b>191,123</b>	<b>112,527</b>	<b>303,650</b>	<b>190,830</b>	<b>112,950</b>	<b>303,780</b>

<sup>1</sup> Revised<sup>2</sup> Provisional



**FIG. 2.1 - EMPLOYMENT BY SECTOR, MARCH 2010 - MARCH 2012**



Figures for large establishments only

**Table 2.7 - Employment by major industrial group and sex, March 2010 - March 2012**

Industrial group	March 2010 <sup>1</sup>			March 2011 <sup>1</sup>			March 2012 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	12,607	2,953	15,560	12,221	2,660	14,881	11,778	2,551	14,329
<i>Of which Sugarcane</i>	7,202	1,537	8,739	7,092	1,232	8,324	6,757	1,134	7,891
Mining and quarrying	985	131	1,116	980	145	1,125	839	136	975
Manufacturing	38,608	37,823	76,431	37,071	37,029	74,100	37,040	36,314	73,354
<i>Of which Sugar</i>	1,426	15	1,441	1,294	16	1,310	1,289	17	1,306
<i>Food (excluding sugar)</i>	4,701	4,284	8,985	4,957	4,352	9,309	5,079	4,657	9,736
<i>Textiles</i>	18,989	27,331	46,320	17,157	26,162	43,319	17,094	24,804	41,898
Electricity, gas, steam and air conditioning supply	2,169	118	2,287	2,129	125	2,254	2,240	133	2,373
Water supply, sewerage, waste management and remediation activities	1,485	289	1,774	1,443	278	1,721	1,564	357	1,921
Construction	14,152	650	14,802	14,990	793	15,783	14,551	804	15,355
Wholesale and retail trade; repair of motor vehicles and motorcycles	14,494	8,221	22,715	15,492	9,104	24,596	15,729	9,393	25,122
<i>Of which wholesale and retail trade</i>	14,243	8,189	22,432	15,242	9,072	24,314	15,493	9,361	24,854
Transportation and storage	13,570	2,408	15,978	13,010	2,491	15,501	12,889	2,600	15,489
Accommodation and food service activities	16,847	6,464	23,311	16,913	7,168	24,081	16,910	7,229	24,139
Information and communication	5,098	3,435	8,533	5,317	3,765	9,082	5,667	3,902	9,569
Financial and insurance activities	5,756	5,610	11,366	5,790	5,937	11,727	5,962	6,043	12,005
<i>Of which monetary intermediation</i>	3,676	3,417	7,093	3,662	3,518	7,180	3,863	3,684	7,547
<i>Financial leasing and other credit granting</i>	410	522	932	411	544	955	398	558	956
<i>Insurance, reinsurance and pension funding</i>	1,201	1,219	2,420	1,207	1,341	2,548	1,172	1,274	2,446
Real estate activities	387	183	570	380	172	552	378	178	556
Professional, scientific and technical activities	3,489	1,929	5,418	3,538	2,085	5,623	4,099	2,258	6,357
Administrative and support service activities	10,644	6,248	16,892	10,775	6,317	17,092	10,681	6,266	16,947
Public administration and defence; compulsory social security	29,716	9,586	39,302	29,243	10,047	39,290	28,936	9,924	38,860
Education	11,213	14,079	25,292	10,918	14,460	25,378	10,801	14,963	25,764
Human health and social work activities	7,578	7,830	15,408	7,632	8,258	15,890	7,535	8,229	15,764
Arts, entertainment and recreation	2,400	1,007	3,407	2,433	1,068	3,501	2,384	1,042	3,426
Other services	896	671	1,567	848	625	1,473	847	628	1,475
<b>Total</b>	<b>192,094</b>	<b>109,635</b>	<b>301,729</b>	<b>191,123</b>	<b>112,527</b>	<b>303,650</b>	<b>190,830</b>	<b>112,950</b>	<b>303,780</b>
Export oriented enterprises	23,588	33,036	56,624	22,316	32,300	54,616	22,271	31,696	53,967

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.8 - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2012**

**Both sexes**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>	Total							
Agriculture, forestry and fishing	2,408	411	2,819	-	-	2,819	795	3,614	10,715	14,329
Mining and quarrying	-	-	-	-	-	-	-	-	975	975
Manufacturing	273	-	273	-	-	273	154	427	72,927	73,354
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	2,059	2,059	314	2,373
Water supply,sewerage,waste management and remediation activities	-	-	-	-	-	-	1,394	1,394	527	1,921
Construction	1,284	375	1,659	-	-	1,659	-	1,659	13,696	15,355
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	1,018	1,018	24,104	25,122
Transport and storage	270	-	270	-	-	270	8,385	8,655	6,834	15,489
Accomodation and food service activities	-	-	-	-	-	-	212	212	23,927	24,139
Information and communication	254	157	411	-	-	411	2,460	2,871	6,698	9,569
Financial and insurance activities	-	-	-	-	-	-	2,972	2,972	9,033	12,005
Real estate activities	-	-	-	-	-	-	221	221	335	556
Professional,scientific and technical activities	-	588	588	-	-	588	281	869	5,488	6,357
Administrative and support service activities	-	-	-	-	-	-	263	263	16,684	16,947
Public administration and defence; compulsory social security	26,151	3,531	29,682	2,727	6,381	38,790	70	38,860	-	38,860
Education	10,674	4,059	14,733	-	-	14,733	-	14,733	11,031	25,764
Human health and social work activities	11,516	1,125	12,641	-	-	12,641	-	12,641	3,123	15,764
Arts,entertainment and recreation	135	174	309	-	-	309	891	1,200	2,226	3,426
Other service activities	-	43	43	-	-	43	-	43	1,432	1,475
<b>Total</b>	<b>52,965</b>	<b>10,463</b>	<b>63,428</b>	<b>2,727</b>	<b>6,381</b>	<b>72,536</b>	<b>21,175</b>	<b>93,711</b>	<b>210,069</b>	<b>303,780</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd) - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2012**

**Male**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>	Total							
Agriculture, forestry and fishing	2,185	371	2,556	-	-	2,556	699	3,255	8,523	11,778
Mining and quarrying	-	-	-	-	-	-	-	-	839	839
Manufacturing	240	-	240	-	-	240	149	389	36,651	37,040
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,936	1,936	304	2,240
Water supply,sewerage,waste management and remediation activities	-	-	-	-	-	-	1,202	1,202	362	1,564
Construction	1,080	341	1,421	-	-	1,421	-	1,421	13,130	14,551
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	735	735	14,994	15,729
Transport and storage	223	-	223	-	-	223	6,906	7,129	5,760	12,889
Accomodation and food service activities	-	-	-	-	-	-	161	161	16,749	16,910
Information and communication	85	79	164	-	-	164	1,751	1,915	3,752	5,667
Financial and insurance activities	-	-	-	-	-	-	1,481	1,481	4,481	5,962
Real estate activities	-	-	-	-	-	-	147	147	231	378
Professional,scientific and technical activities	-	424	424	-	-	424	235	659	3,440	4,099
Administrative and support service activities	-	-	-	-	-	-	88	88	10,593	10,681
Public administration and defence; compulsory social security	19,611	1,975	21,586	1,999	5,311	28,896	40	28,936	-	28,936
Education	4,501	1,760	6,261	-	-	6,261	-	6,261	4,540	10,801
Human health and social work activities	5,935	711	6,646	-	-	6,646	-	6,646	889	7,535
Arts,entertainment and recreation	103	106	209	-	-	209	629	838	1,546	2,384
Other service activities	-	25	25	-	-	25	-	25	822	847
<b>Total</b>	<b>33,963</b>	<b>5,792</b>	<b>39,755</b>	<b>1,999</b>	<b>5,311</b>	<b>47,065</b>	<b>16,159</b>	<b>63,224</b>	<b>127,606</b>	<b>190,830</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd) - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2012**

**Female**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>	Total							
Agriculture, forestry and fishing	223	40	263	-	-	263	96	359	2,192	2,551
Mining and quarrying	-	-	-	-	-	-	-	-	136	136
Manufacturing	33	-	33	-	-	33	5	38	36,276	36,314
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	123	123	10	133
Water supply,sewerage,waste management and remediation activities	-	-	-	-	-	-	192	192	165	357
Construction	204	34	238	-	-	238	-	238	566	804
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	283	283	9,110	9,393
Transport and storage	47	-	47	-	-	47	1,479	1,526	1,074	2,600
Accomodation and food service activities	-	-	-	-	-	-	51	51	7,178	7,229
Information and communication	169	78	247	-	-	247	709	956	2,946	3,902
Financial and insurance activities	-	-	-	-	-	-	1,491	1,491	4,552	6,043
Real estate activities	-	-	-	-	-	-	74	74	104	178
Professional,scientific and technical activities	-	164	164	-	-	164	46	210	2,048	2,258
Administrative and support service activities	-	-	-	-	-	-	175	175	6,091	6,266
Public administration and defence; compulsory social security	6,540	1,556	8,096	728	1,070	9,894	30	9,924	-	9,924
Education	6,173	2,299	8,472	-	-	8,472	-	8,472	6,491	14,963
Human health and social work activities	5,581	414	5,995	-	-	5,995	-	5,995	2,234	8,229
Arts,entertainment and recreation	32	68	100	-	-	100	262	362	680	1,042
Other service activities	-	18	18	-	-	18	-	18	610	628
<b>Total</b>	<b>19,002</b>	<b>4,671</b>	<b>23,673</b>	<b>728</b>	<b>1,070</b>	<b>25,471</b>	<b>5,016</b>	<b>30,487</b>	<b>82,463</b>	<b>112,950</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.9 - Employment<sup>1</sup> by industrial group and sex in the public sector, March 2011 and March 2012**

Industrial group	March 2011 <sup>2</sup>			March 2012 <sup>3</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	3,454	427	3,881	3,255	359	3,614
Mining and quarrying	-	-	-	-	-	-
Manufacturing	389	37	426	389	38	427
Electricity, gas, steam and air conditioning supply	1,840	116	1,956	1,936	123	2,059
Water Supply, sewerage, waste management and remediation activities	1,198	182	1,380	1,202	192	1,394
Construction	1,493	239	1,732	1,421	238	1,659
Wholesale and retail trade; repair of motor vehicles and motorcycles	763	292	1,055	735	283	1,018
Transportation and storage	7,401	1,523	8,924	7,129	1,526	8,655
Accommodation and food service activities	141	48	189	161	51	212
Information and communication	1,910	1,033	2,943	1,915	856	2,871
Financial and insurance activities	1,486	1,466	2,952	1,481	1,491	2,972
Real estate activities	152	72	224	147	74	221
Professional, scientific and technical activities	667	215	882	659	210	869
Administrative and support service activities	88	175	263	88	175	263
Public administration and defence; compulsory social security	29,243	10,047	39,290	28,936	9,924	38,860
Education	6,565	8,313	14,878	6,261	8,472	14,733
Human health and social work activities	6,707	6,025	12,732	6,646	5,995	12,641
Arts, entertainment and recreation	871	373	1,244	838	362	1,200
Other services	30	20	50	25	18	43
<b>Total</b>	<b>64,398</b>	<b>30,603</b>	<b>95,001</b>	<b>63,224</b>	<b>30,487</b>	<b>93,711</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Table 2.10 - Employment by industrial group and sex in the General Government, March 2010 - March 2012**

Industrial group	2010 <sup>1</sup>			2011 <sup>1</sup>			2012 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	2,995	266	3,261	2,763	279	3,042	2,556	263	2,819
Manufacturing	249	33	282	245	30	275	240	33	273
Construction	1,609	222	1,831	1,493	239	1,732	1,421	238	1,659
Transport and storage	233	43	276	221	46	267	223	47	270
Information and communication	161	251	412	184	254	438	164	247	411
Professional, scientific and technical activities	428	161	589	431	168	599	424	164	588
Public administration and defence; compulsory social security	29,658	9,557	39,215	29,186	10,017	39,203	28,896	9,894	38,790
Education	6,908	8,176	15,084	6,565	8,313	14,878	6,261	8,472	14,733
Human health and social work activities	6,776	5,928	12,704	6,707	6,025	12,732	6,646	5,995	12,641
Arts, entertainment and recreation	212	82	294	219	99	318	209	100	309
Other service activities	26	22	48	30	20	50	25	18	43
<b>Total</b>	<b>49,255</b>	<b>24,741</b>	<b>73,996</b>	<b>48,044</b>	<b>25,490</b>	<b>73,534</b>	<b>47,065</b>	<b>25,471</b>	<b>72,536</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.11 - Employment by Ministry / Department and sex in the General Government , March 2012**

Government Services	Male	Female	Both Sexes
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>33,963</b>	<b>19,002</b>	<b>52,965</b>
Office of the President	153	61	214
Prime Minister's Office	12,854	1,561	14,415
Ministry of Finance & Economic Development	636	692	1,328
Ministry of Foreign Affairs, Regional Integration and International Trade	158	175	333
National Audit Office, Public & Disciplined Forces services and Ombudsman's Office	206	262	468
Ministry of Agro-Industry and Food Security	2,419	383	2,802
Ministry of Fisheries	334	62	396
Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping	1,262	394	1,656
Ministry of Education and Human Resources	4,809	6,562	11,371
Ministry of Health and Quality of Life	6,354	5,955	12,309
Ministry of Local Government and Outer Islands	1,296	93	1,389
Ministry of Housing and Lands	288	130	418
Ministry of Social Security, National Solidarity and Reform Institutions	491	675	1,166
Ministry of Youth and Sports	307	96	403
Ministry of Energy and Public Utilities	296	87	383
Ministry of Social Inegration and Economic Empowerment	11	13	24
Ministry of Information and Communication Technology	106	183	289



**Table 2.11 (cont'd) - Employment by Ministry / Department and sex in the General Government , March 2012**

<b>Government Services</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
Ministry of Industry,Commerce and Consumer Protection	126	130	256
Ministry of Business Enterprise and Cooperatives	107	88	195
Ministry of Environment and Sustainable Development	656	111	767
Ministry of Labour, Industrial Relations and Employment	258	265	523
Ministry of Tourism and Leisure	30	41	71
Ministry of Gender Equality, Child Development and Family Welfare	84	172	256
Attorney - General's Office	363	325	688
Ministry of Civil Service and Administrative Reforms	213	347	560
Ministry of Tertiary Education, Science, Research and Technology	12	23	35
Ministry of Arts and Culture	134	116	250
<b>2. Extra Budgetary Units<sup>2</sup></b>	<b>5,792</b>	<b>4,671</b>	<b>10,463</b>
<b>3. Local Government</b>	<b>5,311</b>	<b>1,070</b>	<b>6,381</b>
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>1,999</b>	<b>728</b>	<b>2,727</b>
<b>Total General Government</b>	<b>47,065</b>	<b>25,471</b>	<b>72,536</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.12 - Employment and earnings in General Government , March 2012**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2012 (Rs'000)	Number of employees	Earnings for March 2012 (Rs'000)
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>50,961</b>	<b>1,359,393</b>	<b>118</b>	<b>916.0</b>
Office of the President	193	10,066	-	-
Prime Minister's Office	14,328	380,776	2	22.7
Ministry of Finance & Economic Development	1,245	38,130	-	-
Ministry of Foreign Affairs, Regional Integration and International Trade	296	12,182	-	-
National Audit Office, Public & Disciplined Forces services and Ombudsman's Office	423	16,134	-	-
Ministry of Agro-Industry and Food Security	2,663	54,837	61	560.7
Ministry of Fisheries	393	11,257	-	-
Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping	1,607	39,713	1	6.6
Ministry of Education and Human Resources	10,981	281,320	10	41.6
Ministry of Health and Quality of Life	11,526	326,202	-	-
Ministry of Local Government and Outer Islands	1,349	26,427	24	212.6
Ministry of Housing and Lands	393	10,054	-	-
Ministry of Social Security, National Solidarity and Reform Institutions	1,115	28,208	20	71.8
Ministry of Youth and Sports	400	10,221	-	-
Ministry of Energy and Public Utilities	374	9,771	-	-
Ministry of Social Inegration and Economic Empowerment	23	993	-	-
Ministry of Information and Communication Technology	274	8,410	-	-

**Table 2.12 (cont'd) - Employment by Ministry / Department and sex in the General Government , March 2012**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2012 (Rs'000)	Number of employees	Earnings for March 2012 (Rs'000)
Ministry of Industry, Commerce and Consumer Protection	232	6,439	-	-
Ministry of Business Enterprise and Cooperatives	181	5,151	-	-
Ministry of Environment and Sustainable Development	751	13,193	-	-
Ministry of Labour, Industrial Relations and Employment	469	8,716	-	-
Ministry of Tourism and Leisure	67	2,091	-	-
Ministry of Gender Equality, Child Development and Family Welfare	226	7,187	-	-
Attorney - General's Office	677	23,763	-	-
Ministry of Civil Service and Administrative Reforms	498	14,757	-	-
Ministry of Tertiary Education, Science, Research and Technology	35	1,366	-	-
Ministry of Arts and Culture	242	6,159	-	-
<b>2. Extra Budgetary Units<sup>2</sup></b>	10,459	288,287	15	5.7
<b>3. Local Government</b>	6,380	106,629	-	-
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	2,727	50,673	-	-
<b>Total General Government</b>	<b>70,527</b>	<b>1,802,047</b>	<b>133</b>	<b>921.7</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2012**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2012 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
<b>Agriculture, hunting, forestry and fishing</b>	<b>11,816</b>	<b>203,531</b>	<b>2,546</b>	<b>984.7</b>
Sugarcane	6,630	110,427	1,252	546.4
Tobacco	-	-	63	12.6
Flower growing	107	704	64	14.2
Tea	17	295	218	78.7
Fishing & Aquaculture	571	13,349	79	28.8
Animal farming	761	16,344	362	163.9
Agriculture & animal husbandry services	2,882	48,057	461	129.3
Forestry ,logging & related service activities	685	12,710	-	-
Other	163	1,646	47	10.8
<b>Mining and quarrying</b>	<b>557</b>	<b>10,224</b>	<b>408</b>	<b>263.6</b>
<b>Manufacturing</b>	<b>30,505</b>	<b>470,463</b>	<b>9,809</b>	<b>3,736.3</b>
Food:				
Meat and fish , fruits and vegetables processing	2,995	43,800	203	58.9
Bread	239	2,557	354	145.1
Confectionery, biscuit and other farinaceous products	469	5,642	269	78.3
Bakery products; pastries and cakes	192	2,210	10	2.8
Tea	74	821	91	37.4
Sugar	1,144	22,922	166	115.8
Dairy Products	332	5,876	9	1.7
Other	1,024	21,882	130	28.7
Beverage				
Distilled potable alcoholic beverages	340	7,793	-	-
Wines, malt liquors and malt including non alcoholic beer	1,369	31,079	191	60.3
Soft drinks,mineral waters and other bottled waters	679	8,269	-	-
Textiles	2,094	27,362	310	162.0
Wearing apparel (except footwear)	6,617	90,591	5,214	1,710.0
Leather products	256	2,935	316	142.0
Footwear	92	922	36	13.0
Wood products (except furniture)	353	3,789	207	81.1
Paper and Paper products	510	6,545	40	8.1
Printing and publishing	1,480	29,182	307	171.3
Basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms	641	15,112	-	-

<sup>1</sup>earnings per day worked out from the last payroll for the month of March 201

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2012

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2012 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
Pharmaceuticals, medical and other chemical products	1,784	27,816	71	39.8
Rubber products	95	1,258	33	11.9
Plastic products	896	11,110	166	39.3
Glass and non-metallic mineral products:	879	16,352	267	167.5
Basic metals	182	2,485	113	53.2
Fabricated metal products and structural metal products, tanks, reservoir and steam generator	1,231	19,481	429	247.4
Computer, electronic and measuring, testing, navigating equipment	176	2,791	98	54.6
Watches and clocks	609	8,084	-	-
Optical, photographic and electrical equipment	408	6,674	289	133.2
Motor Vehicles, trailers, semi-trailers, machinery and equipment	406	9,600	45	20.9
Other transport equipment	312	6,455	-	-
Furniture	657	8,027	98	41.7
Jewellery and related articles	1,440	14,185	-	-
Other manufacturing industries	530	6,856	347	110.3
<b>Electricity, gas, Steam and Air Condition Supply</b>	<b>2321</b>	<b>83,191</b>	<b>51</b>	<b>10.7</b>
<b>Water Supply, Sewrage, Waste Management and Remediation Activities</b>	<b>1,889</b>	<b>40,931</b>	-	-
<b>Construction</b>	<b>6,808</b>	<b>166,873</b>	<b>5,249</b>	<b>3361.4</b>
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>23,828</b>	<b>458,129</b>	<b>505</b>	<b>205.8</b>
Maintenance & repair of motor vehicles & motorcycles	257	3,668	-	-
Sale of motor vehicles, motor cycles & related parts; automotive fuel	2,426	56,128	11	4.4
Wholesale trade	9,219	201,130	215	101.6
Retail trade	11,926	197,203	279	99.8
<b>Accomodation and Food Service Activities</b>	<b>22784</b>	<b>373377</b>	-	-
Accomodation	20582	339279	-	-
Food and Beverage service activities	2202	34098	-	-
<b>Information and Communication</b>	<b>8208</b>	<b>235731</b>	<b>5</b>	<b>1.4</b>
Publishing activities	916	23090	-	-
Telecommunication, motion picture video and television programme productionprogramming , broadcasting	3484	116159	-	-
Information service activities and computer programming consultancy and related activities	3808	96482	5	1.4
<b>Transport and Storage</b>	<b>14464</b>	<b>374,579</b>	<b>825</b>	<b>419.6</b>
Bus transport	4,579	63,997	513	252.9

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2012

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2012 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
Other passenger land transport	298	4503	-	-
Water & air transport	2240	113819	-	-
Cargo handling, storage & warehousing & related activities	3086	86049	310	164.1
Post and courier activities	1420	26783	-	-
Support activities to transportation	2841	79426	2	2.6
<b>Financial and insurance Activities</b>	<b>11901</b>	<b>456433</b>	-	-
Monetary intermediation	7477	303129	-	-
Insurance, reinsurance and pension funding	2415	82055	-	-
Other financial service activities	2009	71249	-	-
<b>Professional, scientific and technical activities</b>	<b>5914</b>	<b>189487</b>	<b>34</b>	<b>15.1</b>
<b>Real estate activities</b>	<b>553</b>	<b>18264</b>	<b>3</b>	<b>0.9</b>
<b>Administrative and Support Service Activities</b>	<b>15746</b>	<b>234916</b>	<b>836</b>	<b>315.9</b>
Rental, leasing and employment activities	207	3587	70	13.2
Travel agency activities	256	6015	-	-
Tour operator activities	1003	19037	20	6.6
Security and investigation activities	5070	58700	5	1.5
General cleaning of buildings and industrial cleaning activities	3166	27012	687	278.2
Landscape care and maintenance service activities	505	4134	9	3.2
Combined office administrative service activities for others (offshore)	1216	48904	-	-
Activities of call centres	3628	53152	11	7.3
Business support service activities n.e.c	684	11508	34	5.9
Other business support service activities	11	2867	-	-
<b>Public administration and defence; Compulsory social security</b>	<b>38012</b>	<b>958339</b>	<b>67</b>	<b>40.1</b>
<b>Education</b>	<b>25110</b>	<b>634594</b>	<b>3</b>	<b>0.7</b>
<b>Human Health and Social Work Activities</b>	<b>14648</b>	<b>378879</b>	<b>52</b>	<b>13.3</b>
Health services	12678	352354	46	11.9
Social work activities	1970	26525	6	1.4
<b>Arts, Entertainment and Recreation</b>	<b>3361</b>	<b>61503</b>	<b>20</b>	<b>5.7</b>
Libraries, archives, museums and other cultural activities	426	8907	9	3.7
Gambling and betting activities	1420	26339	11	2.0
Sports activities and amusement and recreation activities	1515	26257	-	-
<b>Other Service Activities</b>	<b>1067</b>	<b>17075</b>	-	-
<b>Total</b>	<b>239492</b>	<b>5366519</b>	<b>20408</b>	<b>9,374</b>

<sup>1</sup> earnings per day worked out from the last payroll for the month of March 2012

**Table 2.14 - Employment and earnings <sup>1</sup> for employees on piece and hourly rates of pay, March 2012**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
<b>Agriculture, hunting, forestry and fishing</b>	<b>137</b>	<b>19.3</b>	<b>13</b>	<b>0.7</b>
Sugar cane	4	0.4	2	0.1
Other	133	18.9	11	0.6
<b>Manufacturing</b>	<b>2679</b>	<b>932.8</b>	<b>7045</b>	<b>270.6</b>
Textiles	359	87.6	711	18.4
Wearing apparel (except footwear)	2200	802.8	4326	160.1
Wood and furniture	-	-	61	2.9
Jewellery & related articles	-	-	229	8.7
Other	120	42.4	1718	80.5
<b>Construction</b>	<b>293</b>	<b>263.7</b>	<b>984</b>	<b>67.4</b>
<b>Services</b>	<b>101</b>	<b>22</b>	<b>621</b>	<b>23.4</b>
<b>Total</b>	<b>3210</b>	<b>1,237.6</b>	<b>8663</b>	<b>362.1</b>

<sup>1</sup> Earnings per day/hour worked out from the last payroll for the month of March 2011

Table 2.15 - Average monthly earnings<sup>1</sup> by industrial group, March 2010 - March 2012

Rupees

Industrial group	March 2010 <sup>2</sup>	March 2011 <sup>2</sup>	March 2012 <sup>3</sup>
Agriculture, forestry and fishing	14,061	14,386	15,834
<i>Sugarcane</i>	12,670	14,084	15,804
Mining and quarrying	16,838	17,182	17,653
Manufacturing	10,456	11,618	12,953
<i>Sugar</i>	16,023	17,766	19,798
<i>Food (excluding sugar)</i>	11,335	12,321	13,511
<i>Textiles</i>	8,448	9,387	10,394
Electricity, gas, steam and air conditioning supply	33,755	34,688	35,190
Water supply, sewerage, waste management and remediation activities	21,285	21,500	21,668
Construction	18,260	19,185	20,635
Wholesale and retail trade; repair of motor vehicles and motorcycles	16,072	17,422	18,956
Transportation and storage	21,527	22,096	25,161
Accommodation and food service activities	14,297	15,089	16,385
Information and communication	25,776	27,133	28,703
Financial and insurance activities	33,078	36,761	38,349
<i>Monetary intermediation</i>	35,377	39,543	40,542
<i>Financial leasing and other credit granting</i>	25,891	26,225	27,212
<i>Insurance, reinsurance and pension funding</i>	28,316	31,836	33,977
Real estate activities	29,471	31,022	32,893
Professional, scientific and technical activities	29,378	30,602	31,923
Administrative and support service activities	12,594	13,542	14,615
Public administration and defence; compulsory social security	22,078	23,979	25,172
Education	23,204	24,737	25,238
Human health and social work activities	23,918	24,111	25,729
Arts, entertainment and recreation	16,294	17,152	18,109
Other service activities	14,007	14,440	15,008
All sectors	18,268	19,967	21,041
Export oriented enterprises	9,226	10,213	11,267

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis<sup>2</sup> Revised      <sup>3</sup> Provisional



**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay, March 2010 - March 2012**

(Rupees)

Industrial group	March 2010 <sup>1</sup>	March 2011 <sup>1</sup>	March 2012 <sup>2</sup>
Agriculture, forestry and fishing	14,855	15,660	17,225
<i>of which sugarcane</i>	13,598	15,005	16,656
Mining and quarrying	17,650	18,000	18,357
Manufacturing	13,510	14,336	15,423
<i>of which sugar</i>	16,091	17,771	20,037
<i>food</i>	13,600	14,967	15,547
<i>textiles</i>	12,510	12,803	13,541
Electricity, gas, steam and air conditioning supply	34,550	35,365	35,843
Water supply, sewerage, waste management and remediation activities	21,285	21,500	21,668
Construction	22,500	23,807	24,511
Wholesale and retail trade; repair of motor vehicles and motorcycles	16,500	17,754	19,227
<i>of which wholesale and retail trade</i>	16,375	17,804	19,280
Transportation and storage	20,500	22,984	25,897
Accommodation and food service activities	13,600	15,107	16,388
Information and communication	25,800	27,132	28,720
Financial and insurance activities	33,078	36,761	38,353
<i>of which monetary intermediation</i>	35,377	39,543	40,542
<i>financial leasing and other credit granting</i>	31,450	31,863	33,042
<i>insurance, reinsurance and pension funding</i>	28,316	31,836	33,977
Real estate activities	29,471	31,022	33,029
Professional, scientific and technical activities	29,500	30,711	32,040
Administrative and support service activities	12,900	13,831	14,919
Public administration and defence; compulsory social security	22,950	24,022	25,211
Education	23,250	24,765	25,273
Human health and social work activities	24,000	24,217	25,866
Arts, entertainment and recreation	16,990	17,663	18,299
Other service activities	15,500	15,737	16,003
Total	19,500	21,065	22,408
Export oriented enterprises	12,649	13,506	14,488

<sup>1</sup> Revised<sup>2</sup> Provisional

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay, March 2010 - March 2012**

(Rupees)

Industrial group	March 2010 <sup>1</sup>	March 2011 <sup>1</sup>	March 2012 <sup>2</sup>
Agriculture, forestry and fishing	315	365	387
<i>of which sugarcane</i>	355	391	436
Mining and quarrying	545	593	646
Manufacturing	296	336	370
<i>of which sugar</i>	517	454	698
<i>food</i>	268	273	331
<i>textiles</i>	302	354	382
Electricity, gas, steam and air conditioning supply	300	308	315
Water supply; sewerage, waste management and remediation activities	330	347	375
Construction	523	593	640
Wholesale and retail trade; repair of motor vehicles and motorcycles	353	338	408
Transportation and storage	452	480	509
Accommodation and food service activities	-	-	-
Information and communication	-	-	285
Financial and insurance activities	-	-	-
Real estate activities	-	-	302
Professional, scientific and technical activities	450	473	444
Administrative and support service activities	318	334	378
Public administration and defence; compulsory social security	628	623	608
Education	302	285	236
Human health and social work activities	228	240	256
Arts, entertainment and recreation	156	164	205
Other service activities	418	439	460
All sectors	376	425	461
Export oriented enterprises	305	341	361

<sup>1</sup> Revised<sup>2</sup> Provisional

**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay, March 2010 - March 2012**

Industrial group	(Rupees)		
	2010 <sup>1</sup>	2011 <sup>1</sup>	2012 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	281	335	141
<b>Manufacturing</b>	229	317	348
<i>Textiles</i>	296	314	348
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	229	282	524
<b>Construction</b>	638	672	900
<b>Other sectors</b>	116	335	215
<b>All sectors</b>	323	341	386

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 2010 - March 2012**

Industrial group	(Rupees)		
	2010 <sup>1</sup>	2011 <sup>1</sup>	2012 <sup>2</sup>
<b>Agriculture, forestry and fishing</b>	-	41	55
<b>Manufacturing</b>	28	32	38
<i>Textiles</i>	27	30	35
<i>Sugar</i>	-	-	-
<i>Food (excluding sugar)</i>	28	39	43
<b>Construction</b>	62	68	69
<b>Other sectors</b>	70	37	38
<b>All sectors</b>	35	38	42

<sup>1</sup> Revised

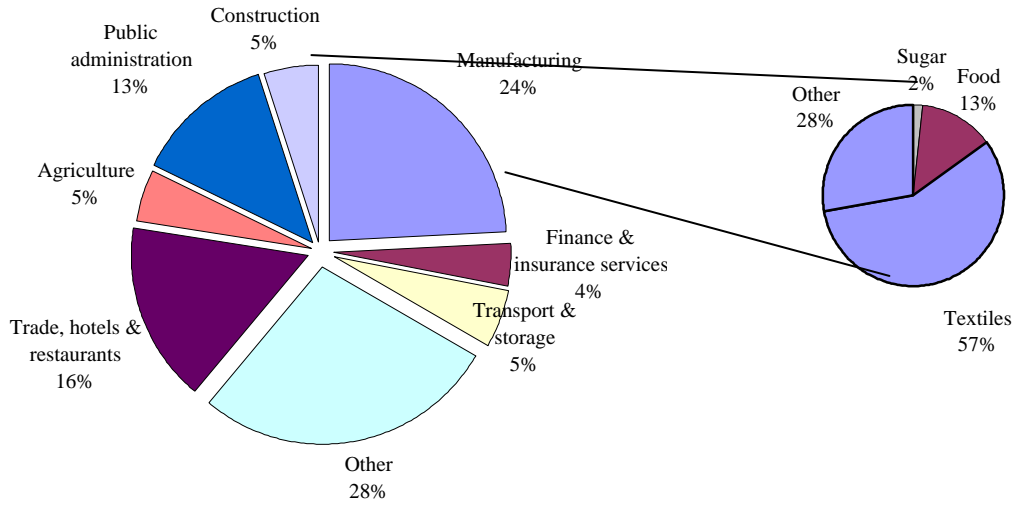
<sup>2</sup> Provisional

**Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE <sup>1</sup> sector - March 2012**

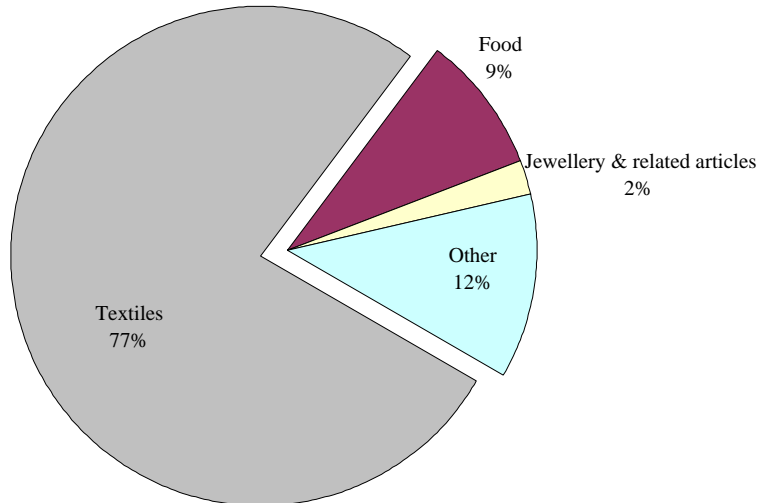
Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
<b>Manufacturing</b>	<b>111</b>	<b>2,890</b>	<b>46</b>	<b>3,235</b>	<b>73</b>	<b>14,671</b>	<b>24</b>	<b>31,303</b>	<b>254</b>	<b>51,826</b>
Food	10	280	-	-	3	518	2	3,807	15	4,605
Textiles	10	234	3	208	6	1,416	4	2,247	23	4,105
Wearing apparel	43	1,127	21	1,446	40	8,187	18	24,976	122	35,736
Footwear and leather products	1	33	1	98	2	371	-	-	4	502
Wood and furniture	7	168	1	58	2	365	-	-	10	591
Medical, optical and photographic equipment	1	46	1	52	3	697	-	-	5	795
Watches and clocks	1	21	1	91	3	663	-	-	5	775
Jewellery & related articles	7	162	5	390	4	677	-	-	16	1,229
Paper products and printing	4	75	4	295	2	430	-	-	10	800
Chemical and plastic products	8	203	4	270	1	172	-	-	13	645
Other	19	541	5	327	7	1,175	-	-	31	2,043
<b>Non-manufacturing</b>	<b>17</b>	<b>375</b>	<b>5</b>	<b>318</b>	<b>5</b>	<b>823</b>	<b>-</b>	<b>625</b>	<b>28</b>	<b>2,141</b>
<b>Total</b>	<b>128</b>	<b>3,265</b>	<b>51</b>	<b>3,553</b>	<b>78</b>	<b>15,494</b>	<b>25</b>	<b>31,928</b>	<b>282</b>	<b>53,967</b>

<sup>1</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing

**Fig. 2.2 - Employment by industrial group, March 2012**



**A cross-section of EOE sector employment**



**Table 2.21 - Employment in large establishments of EOE sector by industrial group and sex , March 2010 - March 2012**

Industrial Group	March 2010 <sup>1</sup>			March 2011 <sup>1</sup>			March 2012 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
<b>Manufacturing</b>	<b>22,513</b>	<b>32,290</b>	<b>54,803</b>	<b>20,960</b>	<b>31,638</b>	<b>52,598</b>	<b>20,882</b>	<b>30,944</b>	<b>51,826</b>
Food	1,293	2,844	4,137	1,418	2,993	4,411	1,454	3,151	4,605
Textiles	3,307	1,310	4,617	3,127	992	4,119	3,049	1,056	4,105
Wearing apparel	14,976	24,434	39,410	13,322	23,646	36,968	13,365	22,371	35,736
Footwear and leather products	103	269	372	128	330	458	131	371	502
Wood and furniture	311	221	532	223	335	558	251	363	614
Medical, optical and photographic equipment	197	356	553	327	355	682	261	534	795
Watches and clocks	265	354	619	279	423	702	312	463	775
Jewellery & related articles	478	890	1,368	478	900	1,378	468	904	1,372
Paper products and printing	562	246	808	647	352	999	488	312	800
Chemical and plastic products	351	205	556	310	175	485	395	250	645
Other	670	1,161	1,831	701	1,137	1,838	708	1,169	1,877
<b>Non-manufacturing</b>	<b>1,075</b>	<b>746</b>	<b>1,821</b>	<b>1,356</b>	<b>662</b>	<b>2,018</b>	<b>1,389</b>	<b>752</b>	<b>2,141</b>
<b>Total</b>	<b>23,588</b>	<b>33,036</b>	<b>56,624</b>	<b>22,316</b>	<b>32,300</b>	<b>54,616</b>	<b>22,271</b>	<b>31,696</b>	<b>53,967</b>
of which foreign workers	9,355	8,221	17,576	9,231	9,013	18,244	9,665	8,649	18,314

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.22 - Employment and earnings in the EOE sector for employees on monthly and daily rates of pay, March 2012**

(Rupees)

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2012 <sup>1</sup> (000)	Number of employees	Earnings for March 2012 <sup>1</sup> (000)
<b><u>Manufacturing</u></b>	<b>13,783</b>	<b>190,099</b>	<b>6,625</b>	<b>2,391</b>
Food	1,479	18,282	40	12.9
Textiles	1,752	22,548	127	95.9
Wearing apparel (except footwear)	5,966	83,203	4,855	1,594.4
Footwear and leather products	177	2,631	312	139.5
Wood and furniture	335	3,698	207	81.1
Medical, optical and photographic equipment	438	6,291	298	115.0
Watches and clocks	609	7,563	-	-
Jewellery & related articles	1,294	12,518	-	-
Paper products and printing	404	8,455	251	127.0
Chemical and plastic products	519	10,109	30	6.4
Other	810	14,801	505	218.3
<b>Non-manufacturing</b>	<b>1,624</b>	<b>33,110</b>	<b>282</b>	<b>104.4</b>
<b>All sectors</b>	<b>15,407</b>	<b>223,209</b>	<b>6,907</b>	<b>2,494.9</b>

**Table 2.23 - Employment and earnings in the EOE sector for employees on piece and hourly rates of pay, March 2012**

(Rupees)

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings for March 2012 <sup>1</sup> (000)	Number of employees	Earnings for March 2012 <sup>1</sup> (000)
<b><u>Manufacturing</u></b>	<b>2,553</b>	<b>888.4</b>	<b>6,824</b>	<b>261</b>
Food	-	-	1,281	56.2
Textiles	-	-	108	4.6
Wearing apparel (except footwear)	2,553	888.4	5,016	182.1
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	61	2.9
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	104	4.4
Jewellery & related articles	-	-	15	0.8
Paper products and printing	-	-	-	-
Chemical and plastic products	-	-	16	1.3
Other	-	-	223	8.7
<b>Non-manufacturing</b>			<b>156</b>	<b>3.7</b>
<b>All sectors</b>	<b>2,553</b>	<b>888.4</b>	<b>6,980</b>	<b>264.7</b>

<sup>1</sup> Provisional

**Table 2.24 - Average monthly earnings<sup>1</sup> in large establishments of EOE sector, March 2010 - March 2012**

**(Rupees)**

Industrial group	March 2010 <sup>2</sup>	March 2011 <sup>2</sup>	March 2012 <sup>3</sup>
<b><u>Manufacturing</u></b>	<b>8,949</b>	<b>9,855</b>	<b>10,818</b>
<i>of which</i>			
Food	8,648	9,657	10,822
Textiles	11,562	13,018	13,089
Wearing apparel (except footwear)	8,342	9,222	10,094
Footwear and leather products	11,629	11,890	12,799
Wood and furniture	8,897	10,011	10,641
Medical, optical and photographic equipment	11,460	11,759	12,609
Watches and clocks	10,062	10,350	11,882
Jewellery & related articles	9,272	9,570	9,689
Paper products and printing	13,223	14,852	17,080
Chemical and plastic products	12,552	13,721	15,093
Other	9,562	10,130	11,346
<b>Non-manufacturing</b>	<b>15,561</b>	<b>16,175</b>	<b>17,752</b>
<b>Total</b>	<b>9,226</b>	<b>10,213</b>	<b>11,267</b>

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis

<sup>2</sup> Revised

<sup>3</sup> Provisional



**Table 2.25 - Average monthly earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on monthly rates of pay, March 2010 - March 2012**

(Rupees)			
Industrial group	March 2010 <sup>1</sup>	March 2011 <sup>1</sup>	March 2012 <sup>2</sup>
<b><u>Manufacturing</u></b>	<b>12,350</b>	<b>12,909</b>	<b>13,792</b>
Food	10,275	11,323	12,361
Textiles	12,422	13,112	13,243
Wearing apparel (except footwear)	13,580	13,702	13,946
Footwear and leather products	20,650	20,825	21,000
Wood and furniture	10,100	11,134	11,150
Medical, optical and photographic equipment	12,768	13,519	14,364
Watches and clocks	10,551	10,848	12,419
Jewellery & related articles	10,671	11,388	11,475
Paper products and printing	13,600	15,286	20,927
Chemical and plastic products	13,500	14,289	19,477
Other	12,018	14,500	18,273
<b>Non-manufacturing</b>	<b>18,394</b>	<b>19,340</b>	<b>20,388</b>
<b>All sectors</b>	<b>12,649</b>	<b>13,506</b>	<b>14,488</b>

**Table 2.26 - Average daily earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on daily rates of pay, March 2010 - March 2012**

(Rupees)			
Industrial group	March 2010 <sup>1</sup>	March 2011 <sup>1</sup>	March 2012 <sup>2</sup>
<b><u>Manufacturing</u></b>	<b>320</b>	<b>339</b>	<b>361</b>
Food	198	245	321
Textiles	637	691	755
Wearing apparel (except footwear)	300	330	328
Footwear and leather products	324	376	447
Wood and furniture	234	293	392
Medical, optical and photographic equipment	325	353	386
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing	166	250	506
Chemical and plastic products	258	308	345
Other	338	379	432
<b>Non-manufacturing</b>	<b>366</b>	<b>368</b>	<b>370</b>
<b>All sectors</b>	<b>321</b>	<b>340</b>	<b>361</b>

<sup>1</sup>Revised

<sup>2</sup>Provisional

**Table 2.27 - Average monthly earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on piece rates of pay, March 2010 - March 2012**

(Rupees)			
Industrial group	March 2010 <sup>1</sup>	March 2011 <sup>1</sup>	March 2012 <sup>2</sup>
<b><u>Manufacturing</u></b>	<b>293</b>	<b>313</b>	<b>348</b>
Food	214	282	-
Textiles	-	-	-
Wearing apparel (except footwear)	286	315	348
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
<b>Non-manufacturing</b>	-	-	-
<b>All sectors</b>	<b>293</b>	<b>313</b>	<b>348</b>

**Table 2.28 - Average daily earnings<sup>1</sup> in EOE sector by industrial group for employees exclusively on hourly rates of pay, March 2010 - March 2012**

(Rupees)			
Industrial group	March 2010 <sup>1</sup>	March 2011 <sup>1</sup>	March 2012 <sup>2</sup>
<b><u>Manufacturing</u></b>	<b>27</b>	<b>31</b>	<b>38</b>
Food	28	39	44
Textiles	35	28	43
Wearing apparel (except footwear)	26	30	36
Footwear and leather products	-	-	-
Wood and furniture	39	41	48
Medical, optical and photographic equipment	-	-	-
Watches and clocks	35	34	42
Jewellery & related articles	32	32	53
Paper products and printing	-	-	-
Chemical and plastic products	73	77	81
Other	42	35	39
<b>Non-manufacturing</b>	-	24	24
<b>All sectors</b>	<b>27</b>	<b>31</b>	<b>38</b>

<sup>1</sup>Revised

<sup>2</sup>Provisional

**Table 2.29 - Sugar Industry: Employment by size of plantations and sex, March 2012<sup>1</sup>**

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	112	130	242
	20 - 29	21	33	54
	30 - 39	5	8	13
	40 and over	387	211	598
Total employed by :				
(i) planters		525	382	907
(ii) millers estates and annexes		6,232	752	6,984
(iii) factories		1,289	17	1,306
Total		8,046	1,151	9,197

<sup>1</sup> Provisional**Table 2.30 - Employment and earnings in the Sugar Industry, March 2012<sup>1</sup>**

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2012 (Rs 000)	Number of workers	Earnings per day <sup>2</sup> (Rs 000)
<b>Millers estates and annexes</b>	<b>7,438</b>	<b>128,967</b>	<b>871</b>	<b>418.2</b>
Factories	1,144	22,922	166	698.0
Plantations	6,294	106,045	705	352.3
<b>Other planters</b>	<b>336</b>	<b>4,385</b>	<b>546</b>	<b>183.6</b>
Total	7,739	120,111	1,507	573.2

<sup>1</sup> Provisional<sup>2</sup> average per day worked out from the last payroll of March 2011.

**Table 2.31 - Sugar Industry: Employment by geographical region and area harvested - March 2012 <sup>1</sup>**

Region	Number employed by planters by area harvested (hectares)					No. employed by millers <sup>2</sup> estates and annexes <sup>2</sup>	Total employment
	10 - 19	20 - 29	30 - 39	40 & over	Total		
<b>North</b>	28	20	2	245	295	1,858	2,153
<b>South</b>	76	21	-	49	146	2,093	2,239
<b>East</b>	86	-	-	98	184	2,423	2,607
<b>West &amp; Central Plateau</b>	52	13	11	206	282	1,916	2,198
<b>Total</b>	242	54	13	598	907	8,290	9,197

<sup>1</sup> Provisional

<sup>2</sup> include factories

**Table 2.32 - Foreign workers employed in large establishments by industrial group and sex, March 2010 - March 2012**

Industry	2010			2011 <sup>1</sup>			2012 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	12	4	16	19	3	22	37	2	39
Mining and quarrying	17	-	17	17	-	17	12	-	12
Manufacturing	9,959	8,293	18,252	9,871	9,102	18,973	10,472	8,744	19,216
<i>of which food</i>	295	940	1,235	442	1,071	1,513	557	1,197	1,754
<i>textiles</i>	9,057	7,315	16,372	8,770	7,994	16,764	9,055	7,500	16,555
Electricity, gas, steam and air conditioning supply	3	-	3	3	-	3	3	-	3
Water Supply, sewerage, waste management and remediation activities	5	-	5	6	1	7	16	1	17
Construction	1,523	3	1,526	1,675	7	1,682	1,937	6	1,943
Wholesale and retail trade; repair of motor vehicles and motorcycles	109	15	124	169	36	205	181	27	208
Transportation and storage	93	2	95	95	2	97	111	3	114
Accommodation and food service activities	198	80	278	236	99	335	263	115	378
Information and communication	143	46	189	140	48	188	298	203	501
Financial and insurance activities	84	10	94	82	12	94	89	11	100
Real estate activities	8	1	9	4	-	4	3	-	3
Professional, scientific and technical activities	47	16	63	91	18	109	283	25	308
Administrative and support service activities	58	30	88	94	29	123	107	43	150
Public administration and defence; compulsory social security	6	3	9	20	2	22	5	-	5
Education	73	79	152	79	82	161	97	93	190
Human health and social work activities	108	55	163	135	99	234	135	91	226
Arts, entertainment and recreation	11	7	18	10	12	22	10	9	19
Other services	57	3	60	61	3	64	105	8	113
<b>Total</b>	<b>12,514</b>	<b>8,647</b>	<b>21,161</b>	<b>12,807</b>	<b>9,555</b>	<b>22,362</b>	<b>14,164</b>	<b>9,381</b>	<b>23,545</b>
<b>Export Oriented Enterprises</b>	<b>9,355</b>	<b>8,221</b>	<b>17,576</b>	<b>9,231</b>	<b>9,013</b>	<b>18,244</b>	<b>9,665</b>	<b>8,649</b>	<b>18,314</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of Mach,2012**

**Both sexes**

Industrial Group Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Activities of Extra Territorial Organisations and Bodies	Total
	Managers	-	4	-	1	2	-	2	15	-	-	4	1	20	2	3	1	2
Professionals	3	4	1	4	26	-	6	41	7	-	36	7	32	28	1	1	-	197
Technicians and associate professionals	2	75	3	4	25	1	4	32	10	2	36	2	42	13	25	8	9	293
Clerical support workers	-	17	-	9	14	2	19	22	6	-	17	45	30	12	6	11	-	210
Service and sales workers	-	10	-	-	67	28	146	-	4	-	-	607	2	4	3	7	-	878
Skilled agricultural, forestry and fishery workers	8	-	-	-	-	-	2	-	-	-	1	-	-	-	2	-	-	13
Craft and related trades workers	-	99	-	64	18	1	4	2	-	-	1	10	22	-	6	1	2	230
<i>Building and related trades workers</i>	-	10	-	62	6	-	4	-	-	-	-	10	19	-	6	-	2	119
<i>Metal,machinery &amp; related trades workers</i>	-	57	-	-	5	-	-	-	-	-	1	-	-	-	-	-	-	63
<i>Handicraft and printing workers</i>	-	10	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	11
<i>Other craft &amp; related trades workers</i>	-	22	-	2	7	1	-	1	-	-	-	-	3	-	-	1	-	37
Plant and machine operators, and assemblers	-	703	-	2	13	8	7	3	-	-	5	3	4	4	3	6	-	761
<i>Stationary plant &amp; machine operators</i>	-	699	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	704
<i>Drivers &amp; mobile plant operators</i>	-	4	-	2	8	8	7	3	-	-	5	3	4	4	3	6	-	57
Elementary occupations	5	189	41	29	9	3	28	5	2	-	28	40	20	-	4	8	-	411
<b>Total</b>	<b>18</b>	<b>1,101</b>	<b>45</b>	<b>113</b>	<b>174</b>	<b>43</b>	<b>218</b>	<b>120</b>	<b>29</b>	<b>2</b>	<b>128</b>	<b>715</b>	<b>172</b>	<b>63</b>	<b>53</b>	<b>43</b>	<b>13</b>	<b>3,050</b>

**Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of Mach,2012**

**Male**

Occupation	Industrial Group																	
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence, Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Activities of Extra Territorial Organisations and Bodies	Total
Managers	-	2	-	1	1	-	1	-	-	-	-	-	1	-	-	-	2	8
Professionals	2	1	-	4	-	-	-	-	-	-	2	1	-	-	-	-	-	10
Technicians and associate professionals	1	17	-	4	9	-	2	-	4	-	-	-	4	-	2	2	-	45
Clerical support workers	-	3	-	3	3	2	-	-	-	-	-	-	-	-	-	-	-	11
Service and sales workers	-	4	-	-	14	-	34	-	-	-	-	600	2	3	-	3	-	660
Skilled agricultural, forestry and fishery workers	2	-	-	-	-	-	2	-	-	-	-	-	-	-	2	-	-	6
Craft and related trades workers	-	68	-	64	15	-	3	-	-	-	1	-	16	-	-	1	-	168
<i>Building and related trades workers</i>	-	5	-	62	4	-	3	-	-	-	-	-	16	-	-	-	-	90
<i>Metal, machinery &amp; related trades workers</i>	-	42	-	-	5	-	-	-	-	-	1	-	-	-	-	-	-	48
<i>Handicraft and printing workers</i>	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7
<i>Other craft &amp; related trades workers</i>	-	14	-	2	6	-	-	-	-	-	-	-	-	-	-	1	-	23
Plant and machine operators, and assemblers	-	39	-	2	8	-	7	3	-	-	5	3	1	1	3	4	-	76
<i>Stationary plant &amp; machine operators</i>	-	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36
<i>Drivers &amp; mobile plant operators</i>	-	3	-	2	8	-	7	3	-	-	5	3	1	1	3	4	-	40
Elementary occupations	-	98	21	28	8	3	19	1	2	-	-	19	3	-	-	-	-	202
<b>Total</b>	<b>5</b>	<b>232</b>	<b>21</b>	<b>106</b>	<b>58</b>	<b>5</b>	<b>68</b>	<b>4</b>	<b>6</b>	<b>-</b>	<b>8</b>	<b>623</b>	<b>27</b>	<b>4</b>	<b>7</b>	<b>10</b>	<b>2</b>	<b>1,186</b>

**Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of Mach,2012**

**Female**

Occupation \ Industrial Group	Industrial Group																	Total
	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence, Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Activities of Extra Territorial Organisations and Bodies	
Professionals	1	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	3
Technicians and associate professionals	-	4	-	-	11	1	-	-	-	-	-	-	3	-	1	-	-	20
Clerical support workers	-	2	-	3	-	-	-	-	3	-	5	2	1	-	3	-	-	19
Service and sales workers	-	4	-	-	13	-	26	-	-	-	-	-	-	1	-	1	-	45
Skilled agricultural, forestry and fishery workers	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6
Craft and related trades workers	-	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	7
<i>Building and related trades workers</i>	-	5	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	6
<i>Handicraft and printing workers</i>	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Plant and machine operators, and assemblers	-	52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	52
<i>Stationary plant &amp; machine operators</i>	-	52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	52
Elementary occupations	-	47	20	1	1	-	7	-	-	-	-	9	-	-	2	3	-	90
<b>Total</b>	<b>7</b>	<b>115</b>	<b>20</b>	<b>4</b>	<b>26</b>	<b>1</b>	<b>33</b>	<b>1</b>	<b>3</b>	<b>-</b>	<b>5</b>	<b>11</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>4</b>	<b>-</b>	<b>242</b>



Table 2.33 - Job vacancies by occupational group, industrial group and sex as at last Thursday of march, 2012

Either Male or Female

Industrial Group Occupation	Agriculture, forestry and fishing	Manufacturing	Water Supply, Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and retail trade; Repair of Motor Vehicles and Motorcycles	Transport and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Public Administration and Defence; Compulsory Social Security	Education	Human Health and Social Work Activities	Arts, Entertainment and Recreation	Activities of Extra Territorial Organisations and Bodies	Total
Managers	-	2	-	-	1	-	1	15	-	-	4	1	19	2	3	1	-	49
Professionals	-	3	1	-	26	-	6	40	7	-	34	6	32	27	1	1	-	184
Technicians and associate professionals	1	54	3	-	5	-	2	32	6	2	36	2	35	13	22	6	9	228
Clerical support workers	-	12	-	3	11	-	19	22	3	-	12	43	29	12	3	11	-	180
Service and sales workers	-	2	-	-	40	28	86	-	4	-	-	7	-	-	3	3	-	173
Skilled agricultural, forestry and fishery workers	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1
Craft and related trades workers	-	25	-	-	2	1	1	2	-	-	-	10	6	-	6	-	2	55
<i>Building and related trades workers</i>	-	-	-	-	1	-	1	-	-	-	-	10	3	-	6	-	2	23
<i>Metal, machinery &amp; related trades workers</i>	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
<i>Handicraft and printing workers</i>	-	2	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	3
<i>Other craft &amp; related trades workers</i>	-	8	-	-	1	1	-	1	-	-	-	-	3	-	-	-	-	14
Plant and machine operators, and assemblers	-	612	-	-	5	8	-	-	-	-	-	-	3	3	-	2	-	633
<i>Statinary plant &amp; machine operators</i>	-	611	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	616
<i>Drivers &amp; mobile plant operators</i>	-	1	-	-	-	8	-	-	-	-	-	-	3	3	-	2	-	17
Elementary occupations	5	44	-	-	-	-	2	4	-	-	28	12	17	-	2	5	-	119
Total	6	754	4	3	90	37	117	115	20	2	115	81	141	57	40	29	11	1,622

# **CHAPTER 3**

## Chapter 3

### SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS, YEAR 2012

#### 1. INTRODUCTION

Up to 1991, Statistics Mauritius, used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

As from 1992, the scope and the coverage of the survey have been extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

As from 2007, the yearly September survey was discontinued and replaced by quarterly surveys conducted in March, June, September and December.

This chapter gives the level of earnings, as well as wage rate indices, worked out for the four quarters and year 2012 using fourth quarter 2011 as base period. Prior to year 2012, published series were computed using third quarter of 2006 as base. A review of the weights was necessary to reflect changes in the industrial and occupational structure of the economy.

#### 2. CONCEPTS AND DEFINITIONS

##### 2.1 Wages

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

##### 2.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

##### 2.3 Normal hours of work

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

##### 2.4 Overtime hours

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

### **3. COVERAGE**

#### **3.1 Occupations**

The survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2011 Population Census.

#### **3.2 Establishment**

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly.

#### **3.3 Employee**

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

### **4. SAMPLE DESIGN**

The frame consists of a list of all 'large' establishments (about 2,700) as at March 2011. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size. A sample of about 10% was surveyed, representing some 250 establishments.

### **5. DATA COLLECTION**

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

### **6. WAGE RATE INDEX**

#### **6.1 Introduction**

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded.

## 6.2 Methodology

### 6.2.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

### 6.2.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to the base period of the index, i.e fourth quarter 2011. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum w_i (R_i^t / R_i^o)}{\sum w_i} \times 100$$

where  $I_t$  = index for quarter t compared to base period o

$w_i = N_i^o R_i^o$  which represents the total wages paid to all employees in the i th occupation in base period, fourth quarter 2011

$R_i^o$  = wage rate of occupation i in base period, fourth quarter 2011

$R_i^t$  = wage rate of occupation i in quarter t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

### 6.2.3 Weightings

Two sets of weights are used.

- (i) The weights used for each occupation within a given industry group are based on the distribution of wages by occupation as obtained from the Population Census 2011.
- (ii) The weights for each industry group are based on the distribution of earnings by industry group as obtained from the Survey of Employment and Earnings carried out in around 2,700 'large' establishments in March 2011.

### 6.3 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

## 7. WAGE RATE INDEX 2012

### 7.1 Wage rate index by quarter and industry groups

The overall index (Base: fourth quarter 2011=100) increased continuously over the four quarters of 2012. Up by 2.9 points (+2.9%) in the 1st quarter, the index increased by 0.5 point (+0.5%) in the 2nd quarter. The index increased further in the third quarter by 1.1 points (+1.1%) and in the fourth quarter by 0.1 point (+0.1%) to reach 104.6 in the 4th quarter 2012 (Table 3.5).

Analysis by industrial group shows a significant increase in the following industry groups: 'Education' (+5.8%), 'Public administration and defence, compulsory social security' (+5.4%), 'Human health and social work activities' (+5.1%), 'Transportation and storage' (+3.8%), in the 1st quarter and 'Agriculture, forestry and fishing' (+23.1%) in the 3rd quarter.

Decreases were noted in some industry groups over the quarters, the main ones being in 'Agriculture, forestry and fishing' (-11.5%) in the 1<sup>st</sup> quarter and (-2.4%) in the 4th quarter.

### 7.2 Overall wage rate index for 2012

The wage rate index for year 2012 worked out as the average of the quarterly indices, stood at 103.9, showing a 4.7% increase over year 2011 (Table 3.7).

The wage rate index for the General Government sector which comprises Ministries, Government departments and agencies operating under them, municipalities, district councils and Rodrigues Regional Assembly increased by 6.1% to reach 106.1 in 2012. The General Government sector which accounts for around 32% of the total weight of the wage rate index contributed 1.9 index points to the increase of 4.7 index points in the overall index for 2012.

### 7.3 Comparison with previous indices

Table 3.6 presents the quarterly and yearly indices from 2007 to 2012. Indices for years 2007 to 2011 have been worked out using third quarter 2006 as base. As from 2012, the base period used is fourth quarter 2011.

The series are not strictly comparable because of different base periods and weighting patterns. However, to enable comparison between the two series, chain link series with fourth quarter 2011 as base period has been worked out and is given in Table 3.7

The conversion factor linking the indices with base period third quarter 2006 = 100 to the indices with base period fourth quarter 2011 = 100 is the reciprocal of 1.456

Table 3.1 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2011 and 2012

Industrial group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			2011	2012
<b>Agriculture, forestry and fishing</b> Sugarcane plantations	45 hrs crop season	Overseer - Grade I	38.01	40.22
		Field worker(other than special category): Male	30.06	32.04
		: Female	23.92	25.50
Tea plantations	45	Field labourer :Male	28.44	30.32
		Field labourer :Female	23.23	24.81
		Sirdar/Gangman	31.42	33.50
<b>Manufacturing</b> Poultry breeding & processing	45	Supervisor - 1st year	34.13	36.35
		Farm worker - Grade I <sup>2</sup>	32.00	34.11
		Factory operator	25.75	27.46
Biscuits and confectionery	45	Machine operator	32.15	34.27
		Ovenman	30.80	32.84
		Unskilled worker	29.72	31.69
Sugar	45	Fitter/Welder - Grade I	37.12	39.34
		Driver (heavy mechanical unit) - Grade I	33.85	36.06
		Factory operator - Grade I (1st year)	31.29	33.35
Tea	45	Factory worker :Male	28.44	30.32
		Factory worker :Female	23.23	24.81
		Factory operator	30.26	32.26
Soft drinks	45	Factory operator	25.75	27.46
		Factory attendant	23.98	25.56
		Salesman (1st year) Distributive	31.50	33.58
		Driver - Grade I (1st year)	35.55	37.76
Textiles (EOE) <sup>2</sup>	45	Factory worker (1st year)	16.03	17.62
		Unskilled worker (1st year)	14.21	15.80
Furniture	45	Furniture upholsterer - Grade I	35.95	38.16
		Cabinet maker - Grade I	35.95	38.16

<sup>1</sup> Normal hours of work per week<sup>2</sup> Export Oriented Enterprises (EOE) consist of enterprises, formerly holding an EPZ certificate, as well as enterprises manufacturing goods for exports and holding a registration certificate issued by the board of investment.



Table 3.1 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2011 &amp; 2012

Industrial group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			2011	2012
Printing & publishing	45	Typist (1st year)	31.37	33.44
		Letter press machine operator (range 460mm * 915mm)	47.59	49.80
		Binder/Cutter (1st year)	30.30	32.30
Non-electrical machinery	45	Fitter - Grade I (1st year)	31.64	33.74
		Motor mechanic - Grade I (1st year)	31.64	33.74
		Sheet metal worker - Grade I (1st year)	31.64	33.74
<b>Construction</b>	45	Mason/Carpenter - Grade I (1st year)	46.78	48.99
		Unskilled Worker	40.32	42.53
<b>Wholesale &amp; retail trade; repair of motor vehicles, and motorcycles,</b>				
Wholesale & retail trade	45	Salesperson (1st year)	31.50	33.58
Repair of motor vehicles	45	Motor mechanic - Grade I (1st year)	31.64	33.74
		Panel beater - Grade I (1st year)	31.64	33.74
<b>Accommodation and food service activities</b>				
Hotels	48	Receptionist (1st year)	39.78	41.99
		Waiter (1st year)	30.48	32.49
		Cook (1st year)	38.54	40.75
		Cleaner	29.73	31.70
<b>Transportation and storage</b>				
Bus transport	40	Bus driver (1st year)	46.02	48.24
		Bus conductor (1st year)	43.84	46.05
Lorry transport	45	Driver - Grade I (1st year)	35.55	37.76
		Lorry helper (1st year)	29.63	31.59
<b>Human health and social work activities</b>				
Private health services	45	Nurse (1st year)	33.44	35.65
		Assistant nurse (1st year)	27.11	28.90

<sup>1</sup> Normal hours of work per week

**Table 3.2 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2011- 2012**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2011	2012	2011	2012	2011	2012	2011	2012
		<b>Agriculture, Forestry and Fishing</b>							
Sugarcane Plantation									
	Field Worker	40.05	39.45	78.30	73.95	42.60	42.12	78.97	75.63
	Driver, Heavy Truck	41.03	39.71	86.46	89.00	66.14	54.30	88.29	93.55
	Driver, Tractor	40.57	39.72	73.15	75.59	60.01	53.26	77.43	82.74
	Supervisor	40.27	39.78	131.53	125.50	44.24	42.94	132.38	128.01
Tea Plantation									
	Field Worker	36.89	39.07	51.49	44.58	37.86	41.38	53.97	45.75
	Supervisor	45.00	44.75	72.28	63.24	51.97	50.50	72.56	66.72
<b>Mining and Quarrying</b>									
	Lorry Driver	45.00	45.00	57.49	58.40	66.84	67.12	63.20	64.70
	Unskilled Worker	44.84	44.92	50.50	50.40	53.35	53.90	53.52	54.62
<b>Manufacturing</b>									
Textiles (excluding wearing apparel)									
	Other Factory Worker	44.00	44.50	45.81	46.59	48.00	53.50	48.00	49.55
	Unskilled Worker	45.00	45.00	37.70	38.51	50.00	52.25	39.09	40.23
	Machine Operator	44.00	45.00	41.00	43.31	52.00	53.75	49.20	48.77
Wearing Apparel (except footwear)									
	Machine Operator	44.75	43.57	37.81	38.42	45.11	44.49	39.17	39.40
	Helper Textile	44.19	43.53	26.39	27.98	54.01	54.08	27.92	29.68
	Supervisor/Foreman	44.93	44.16	59.69	60.94	55.10	50.01	62.69	63.66
	Packer	43.72	43.31	26.17	29.95	51.71	51.01	29.48	30.77
	Cutter	44.45	43.45	38.00	41.27	51.43	51.99	41.53	42.79
Processing & Preserving of fish									
	Fish Cleaner	42.64	43.01	22.40	22.43	44.07	44.72	23.07	23.17
	Machine Operator	44.40	44.39	47.00	47.88	53.80	51.91	48.88	54.75

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

*Note: The figures for 2011 refer to the fourth quarter of the year. Figures for 2012 are the averages of the four quarters of the year; any seasonal variations, mostly in the agricultural and trade sectors, in the figures are smoothed out. Hence figures for 2011 and 2012 are not strictly comparable.*

**Table 3.2 (cont') - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2011 - 2012**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2011	2012	2011	2012	2011	2012	2011	2012
Manufacture of Malt Liquors including Non Alcoholic Beer	Lorry Helper	44.09	43.63	81.00	83.32	45.00	44.32	82.00	83.67
	Driver\Salesman	45.00	44.78	107.00	108.22	59.39	52.56	112.35	110.86
	Beverage Machine Operator	45.00	44.11	80.75	82.36	70.03	59.70	83.98	85.29
Manufacture of Basic Chemicals	Factory Operator	43.75	43.55	78.00	80.21	49.79	49.58	79.87	82.54
Manufacture of Jewellery Products	Factory Worker	45.00	44.49	47.00	47.76	45.34	45.00	48.94	48.17
Manufacture of Sugar	Factory Worker	39.00	39.05	70.00	74.42	40.76	41.00	71.40	75.90
	Driver	40.00	39.50	68.00	72.76	63.82	54.75	73.83	78.44
	Welder	39.92	39.20	76.00	79.78	62.95	56.02	82.19	85.88
	Factory Operator	40.00	39.50	72.00	74.04	59.59	56.36	77.98	79.94
Manufacture of Concrete Blocks	Fitter	40.00	39.35	80.00	85.55	56.54	55.26	85.91	90.67
	Mason	43.38	44.74	55.00	56.34	60.46	60.87	62.15	61.83
Manufacture of Plastic Products	Machine Operator	45.00	45.00	49.26	52.42	48.00	51.94	53.49	55.64
Printing of Newspapers and Magazines, Books etc	Factory Worker	43.50	43.95	71.90	72.33	49.00	48.27	74.06	76.30
	Offset Printing/ Finishing Operator	43.39	43.70	93.00	93.72	49.00	50.41	94.65	96.11

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

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**Table 3.2 (cont') - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2011 - 2012**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2011	2012	2011	2012	2011	2012	2011	2012
<b>Manufacture of Bakery Products</b>	Coupeur/Mixer/Bakery	44.67	45.00	51.95	54.57	47.67	47.75	55.59	59.23
	Ovenman/Brigadier	44.08	45.00	46.24	48.83	46.46	47.50	54.56	55.06
<b>Manufacture of Furniture - Wooden</b>	Machine Operator/Upholsterers/Assembler	43.45	43.85	69.67	70.80	45.79	50.15	72.45	76.70
<b>Manufacture of Soft Drinks and Non Alcoholic Beverages</b>	Machine Operator	45.00	45.00	44.00	47.37	64.98	57.50	49.06	50.87
	Truck Helper/Loader	45.00	45.00	52.91	56.51	46.00	45.50	55.03	58.26
<b>Manufacture of Furniture - Metal</b>	Furniture Upholsterer	45.00	45.00	47.41	46.54	45.43	46.88	47.72	47.40
<b>Retreading and Rebuilding of Rubber Tyres</b>	Machine Operator	44.17	44.50	56.19	58.56	52.70	53.16	58.98	60.82
<b>Construction</b>	Mason	44.00	44.17	66.00	68.64	46.00	48.13	67.63	70.50
	Labourer\Helper	42.00	43.85	54.00	55.97	48.00	48.97	58.07	57.88
	Carpenter	45.00	44.21	69.10	67.34	47.60	47.85	69.98	68.65
<b>Wholesale and retail trade; repair of motor vehicles and motorcycles</b>									
<b>Wholesales of food, beverages and tobacco</b>	Helper Lorry	44.02	44.06	53.00	55.18	51.04	50.10	55.70	56.04
	Messenger/ Cold Room Attendant	44.64	44.64	52.42	54.28	51.27	50.99	53.90	56.04
<b>Retail sale of household appliances</b>	Salesperson	45.18	44.09	51.59	52.13	46.12	45.71	54.17	52.39

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

*Note: The figures for 2011 refer to the fourth quarter of the year. Figures for 2012 are the averages of the four quarters of the year; any seasonal variations, mostly in the agricultural and trade sectors, in the figures are smoothed out. Hence figures for 2011 and 2012 are not strictly comparable.*

**Table 3.2 (cont') - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2011 - 2012**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2011	2012	2011	2012	2011	2012	2011	2012
		Supermarket	Check Out Operator/Cashier	44.02	45.00	47.00	49.95	51.04	50.44
Sale of motor vehicles	Mechanics	43.06	43.06	58.56	62.71	45.43	44.76	58.98	62.84
Retail of sale of computers, peripheral equipment in stores	Computer Sales Representative	39.89	40.01	121.65	121.46	39.89	40.01	121.65	121.65
	Computer Technician	41.50	41.46	70.00	73.97	43.03	42.23	71.44	74.36
<b>Transport and Storage</b>									
Bus transport	Bus Driver	38.71	38.98	79.47	80.42	47.14	48.99	81.06	82.21
	Bus Conductor	38.35	38.63	67.11	67.66	46.37	47.77	69.06	69.85
Cargo handling	Forklift Driver/Operator	40.00	40.00	99.05	104.08	51.10	58.18	106.06	104.71
	Port Worker	40.00	40.00	142.12	144.44	50.29	51.45	154.64	153.13
<b>Accommodation and food service activities</b>									
Hotel	Waiter/ Head Waiter	47.04	46.22	50.88	53.52	51.96	50.29	54.25	55.35
	Cook	47.13	46.87	54.21	53.92	51.76	51.66	57.43	56.27
	Cleaner/Kitchen Helper	47.29	47.16	44.34	45.90	51.19	51.77	48.21	47.68
<b>Information and Communication</b>									
Telecommunication	Telecommunication Technician	34.99	35.51	242.22	251.63	37.17	38.47	257.31	257.62
	Telephone Installer/Service	40.00	39.25	143.54	150.63	44.00	46.00	160.15	159.22

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

*Note: The figures for 2011 refer to the fourth quarter of the year. Figures for 2012 are the averages of the four quarters of the year; any seasonal variations, mostly in the agricultural and trade sectors, in the figures are smoothed out. Hence figures for 2011 and 2012 are not strictly comparable.*

**Table 3.2 (cont') - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2011 - 2012**

Industrial group	Occupation	Average hrs of work per week excluding overtime hrs		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week including overtime hrs		Average earnings <sup>2</sup> per hour (Rs)	
		2011	2012	2011	2012	2011	2012	2011	2012
		Computer consultancy	Data Entry Operator	43.04	42.05	55.36	55.49	46.96	43.77
	Software Engineer	40.18	40.32	188.53	190.10	40.45	40.34	188.76	191.34
	Applications Programmer	40.21	40.06	147.94	147.59	40.72	41.72	148.60	149.47
Data processing activities	Tele Operator	40.00	40.00	49.36	49.85	40.00	40.25	49.36	50.01
Publishing activities	Journalist, Newspaper	40.00	39.50	176.93	178.00	40.00	39.75	176.93	178.94
	Computer Operator/ Layout Artist	40.00	40.00	96.81	107.09	41.71	41.37	98.16	109.18
<b>Financial and Insurance Activities</b>									
Bank	Bank Teller /Customer Service Representative	37.39	37.68	123.74	124.22	37.97	38.47	125.51	125.40
Non life insurance	Insurance Clerk	39.12	39.01	124.36	125.91	39.60	39.11	125.43	128.85
Granting of consumer credit	Customer Service Asssistant	43.00	42.50	59.51	61.69	47.49	46.00	60.79	63.08
<b>Real Estate Activities</b>									
	Clerk	40.00	40.00	94.00	98.52	40.47	40.21	97.87	99.05
	Security Officer	40.00	40.00	84.00	87.74	40.00	43.72	84.00	90.85
<b>Professional, Scientific and Technical Activities</b>									
Activities of head office and management consultancy activities	Administrative Secretary	40.72	40.53	114.38	114.36	40.72	40.53	114.38	114.36
	Credit Control Clerk	35.88	36.11	101.85	100.82	36.00	36.27	102.78	100.93
Accounting activities	Administrative Assistant	38.15	38.41	184.91	184.93	38.95	38.63	185.55	185.38
	Accountant/Auditor	39.29	39.25	213.05	220.77	39.61	39.52	213.75	232.08
Advertising activities	Painter/Sign Painter	45.00	44.75	58.48	60.35	46.00	46.75	60.52	60.78

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

*Note: The figures for 2011 refer to the fourth quarter of the year. Figures for 2012 are the averages of the four quarters of the year; any seasonal variations, mostly in the agricultural and trade sectors, in the figures are smoothed out. Hence figures for 2011 and 2012 are not strictly comparable.*

**Table 3.2 (cont') - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2011 - 2012**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>1</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>2</sup> per hour (Rs)	
		2011	2012	2011	2012	2011	2012	2011	2012
		<b>Administrative &amp; Support Service Activities</b>							
Security system service activities	Security Guard	68.93	68.32	28.45	28.75	80.90	74.10	28.95	29.19
Activities of call centres	Customer Service Agent	41.57	41.96	61.02	61.91	41.68	42.10	62.85	62.55
General cleaning of building	Office/ Building Cleaner	44.42	44.70	25.82	25.98	49.52	49.67	27.27	29.59
<b>Education</b>									
General secondary education	Education Officer	29.29	29.34	247.04	255.31	29.39	29.39	247.70	255.70
	Cleaner	39.91	39.35	77.34	81.95	39.94	39.94	77.36	81.97
Primary education	Teacher Primary	30.66	29.82	149.00	160.36	30.66	29.82	149.00	160.36
	School Clerk	30.37	30.53	110.81	116.23	30.37	30.53	110.81	116.23
<b>Human Health and Social work Activities</b>									
Private hospital	Nursing Officer	45.27	45.26	122.83	128.24	46.99	46.62	124.74	130.89
	Health Care Assistant	45.73	45.72	56.00	58.24	45.98	46.98	60.00	58.80
<b>Arts, Entertainment and Recreation</b>									
Casino	Security Officer	40.00	39.72	106.17	109.12	40.00	39.72	107.48	109.12
	Gaming Cashier	40.00	40.00	109.00	112.05	40.59	40.00	110.59	112.05
<b>Other Service Activities</b>									
Washing and dry cleaning of textiles and fur products	Supervisor - machine laundry	45.00	45.00	98.88	101.12	45.00	45.00	98.88	101.12
	Factory Operator machine laundry	45.00	44.00	42.76	43.18	53.00	52.00	47.00	47.06

<sup>1</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

<sup>2</sup> Earnings comprise basic salaries/wages, regular allowances, regular bonuses, travelling and overtime pay, excluding irregular allowances and arrears.

*Note: The figures for 2011 refer to the fourth quarter of the year. Figures for 2012 are the averages of the four quarters of the year; any seasonal variations, mostly in the agricultural and trade sectors, in the figures are smoothed out. Hence figures for 2011 and 2012 are not strictly comparable.*

**Table 3.3 - Average wages/salaries<sup>1</sup> per month of selected occupations in government services, 2011 - 2012**

Occupation	Rupees	
	2011	2012
<b>Central Government</b>		
Gardener/Nurseryman	14,402	14,932
Electrician	14,397	15,090
Mason	16,326	16,653
Clerical Officer/Higher Clerical Officer	16,004	17,059
Driver	14,963	15,579
Financial Operations Officer	26,144	27,378
Fireman	15,955	17,809
General Worker	12,129	12,380
Office Attendant	13,299	13,816
Officer	15,454	16,644
Police Constable	19,350	20,644
Prisons Officer/Senior Prisons Officer	18,186	19,595
Word Processing Operator	17,037	18,074
Higher Social Security Officer	23,298	24,157
Education Officer Grade A (Secondary)	33,107	34,772
Teacher/Senior Teacher (Primary)	22,656	23,887
Medical & Health Officer/Senior Medical & Health Officer	36,055	44,167
Hospital Care Attendant	12,450	13,119
Nursing Officer	19,973	21,044
<b>Local Government</b>		
Attendant	12,433	13,458
Gardener	13,307	14,078
Clerical Officer/Higher Clerical Officer	14,447	14,760
Driver	14,014	15,349
Carpenter	14,948	15,610
Mason	15,422	16,562
Works/Buiding Inspector	23,889	24,783
Assistant Health Inspector/Health Inspector	21,111	23,582
Infant School Teacher	14,089	15,089
Refuse Collector	12,153	13,049

<sup>1</sup> Wages/salaries refer to the total basic wages/salaries (including cost of living allowances, regularly paid allowances and bonuses).

*Note: The figures for 2011 refer to the fourth quarter of the year while those for 2012 are the averages of the four quarters of the year. Hence they are not strictly comparable.*



**Table 3.4 : Quarterly wage rate indices by industry group, 2012***(Base: fourth quarter 2011=100)*

Industrial group	Weight	2012 <sup>1</sup>				
		Q1	Q2	Q3	Q4	Year
Agriculture, forestry and fishing	32	88.5	87.7	108.0	105.4	97.4
Mining and quarrying	3	102.6	103.3	102.5	102.4	102.7
Manufacturing	121	102.4	103.1	103.1	103.4	103.0
<i>Of which Sugar</i>	4	101.9	103.3	110.4	107.2	105.7
<i>Food (excluding sugar)</i>	19	101.7	102.8	103.0	103.2	102.7
<i>Textiles</i>	48	101.7	102.1	101.6	103.3	102.2
Electricity, gas, steam and air conditioning supply	15	101.6	101.5	100.9	101.0	101.3
Water supply, sewerage, waste management and remediation activities	7	103.0	102.6	102.6	104.8	103.3
Construction	50	102.8	103.8	103.8	104.3	103.7
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	102.8	103.2	103.9	103.8	103.4
Transportation and storage	67	103.8	103.0	104.7	105.8	104.3
Accommodation and food service activities	70	102.4	103.7	103.3	104.2	103.4
Information and communication	39	102.4	102.1	102.9	102.9	102.6
Financial and insurance activities	77	100.4	100.5	100.5	101.4	100.7
Real estate activities	3	101.8	101.8	102.0	102.1	101.9
Professional, scientific and technical activities	33	100.8	101.3	101.3	101.7	101.3
Administrative and support service activities	38	100.9	101.4	100.9	101.1	101.1
Public administration and defence; compulsory social security	190	105.4	106.2	107.2	107.5	106.6
Education	107	105.8	106.7	106.5	105.5	106.1
Human health and social work activities	62	105.1	105.5	107.0	107.2	106.2
Arts, entertainment and recreation	9	101.0	101.2	102.4	101.8	101.6
Other service activities	3	101.5	101.8	102.6	103.0	102.2
<b>All sectors</b>	<b>1000</b>	<b>102.9</b>	<b>103.4</b>	<b>104.5</b>	<b>104.6</b>	<b>103.9</b>
<i>of which General Government</i> <sup>2</sup>	319	104.9	105.8	106.7	106.8	106.1

<sup>1</sup> Revised<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.5 - Percentage change from previous quarter by industry group and contribution of industry groups to overall change in index, Q1 to Q4 2012**

(Base: fourth quarter 2011=100)

Industrial group	Weight	2012 <sup>1</sup>							
		% change in index				Contribution to change in overall index point			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Agriculture, forestry and fishing	32	-11.5	-0.9	23.1	-2.4	-0.4	0.0	0.6	-0.1
Mining and quarrying	3	2.6	0.7	-0.8	-0.1	0.0	0.0	0.0	0.0
Manufacturing	121	2.4	0.7	0.0	0.3	0.3	0.1	0.0	0.0
<i>Of which Sugar</i>	4	1.9	1.4	6.9	-2.9	0.0	0.0	0.0	0.0
<i>Food (excluding sugar)</i>	19	1.7	1.1	0.2	0.2	0.0	0.0	0.0	0.0
<i>Textiles</i>	48	1.7	0.4	-0.5	1.7	0.1	0.0	0.0	0.0
Electricity, gas, steam and air conditioning supply	15	1.6	-0.1	-0.6	0.1	0.0	0.0	0.0	0.0
Water supply, sewerage, waste management and remediation activities	7	3.0	-0.4	0.0	2.1	0.0	0.0	0.0	0.0
Construction	50	2.8	1.0	0.0	0.5	0.2	0.1	0.0	0.0
Wholesale and retail trade; repair of motor vehicles and motorcycles	74	2.8	0.4	0.7	-0.1	0.2	0.0	0.1	0.0
Transportation and storage	67	3.8	-0.8	1.7	1.1	0.3	-0.1	0.1	0.1
Accommodation and food service activities	70	2.4	1.3	-0.4	0.9	0.2	0.1	0.0	0.0
Information and communication	39	2.4	-0.3	0.8	0.0	0.1	0.0	0.0	0.0
Financial and insurance activities	77	0.4	0.1	0.0	0.9	0.0	0.0	0.0	0.1
Real estate activities	3	1.8	0.0	0.2	0.1	0.0	0.0	0.0	0.0
Professional, scientific and technical activities	33	0.8	0.5	0.0	0.4	0.0	0.0	0.0	0.0
Administrative and support service activities	38	0.9	0.5	-0.5	0.2	0.0	0.0	0.0	0.0
Public administration and defence; compulsory social security	190	5.4	0.8	0.9	0.3	1.1	0.2	0.2	0.1
Education	107	5.8	0.9	-0.2	-0.9	0.6	0.1	0.0	-0.1
Human health and social work activities	62	5.1	0.4	1.4	0.2	0.3	0.0	0.1	0.0
Arts, entertainment and recreation	9	1.0	0.2	1.2	-0.6	0.0	0.0	0.0	0.0
Other service activities	3	1.5	0.3	0.8	0.4	0.0	0.0	0.0	0.0
<b>All sectors</b>	<b>1000</b>	<b>2.9</b>	<b>0.5</b>	<b>1.1</b>	<b>0.1</b>	<b>2.9</b>	<b>0.5</b>	<b>1.1</b>	<b>0.1</b>
<i>of which General Government</i> <sup>2</sup>	319	4.9	0.9	0.9	0.1	1.6	0.3	0.3	0.0

<sup>1</sup> Revised

<sup>2</sup> Ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Table 3.6 : Quarterly and Yearly Wage Rate Index, 2007-2012**

Year	Quarterly index				Yearly index
	Q1	Q2	Q3	Q4	
<i>(Base: third quarter 2006=100)</i>					
2007	101.1	102.2	107.6	108.0	104.7
2008	109.2	109.7	128.8	128.1	119.0
2009	128.0	128.8	135.0	135.9	131.9
2010	137.2	138.6	142.2	142.4	140.1
2011	143.3	143.5	145.6	145.6	144.5
<i>(Base: fourth quarter 2011=100)</i>					
2012 <sup>1</sup>	102.9	103.4	104.5	104.6	103.9

**Table 3.7 : Quarterly and Yearly Wage Rate Index, 2007 - 2012***(Base: fourth quarter 2011=100)*

Year	Quarterly index				Yearly index	% change in yearly index
	Q1	Q2	Q3	Q4		
2007	69.4	70.2	73.9	74.2	71.9	-
2008	75.0	75.3	88.5	88.0	81.7	13.6
2009	87.9	88.5	92.7	93.3	90.6	10.9
2010	94.2	95.2	97.7	97.8	96.2	6.2
2011	98.4	98.6	100.0	100.0	99.2	3.1
2012 <sup>1</sup>	102.9	103.4	104.5	104.6	103.9	4.7

<sup>1</sup> Revised