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**Digest**  
**OF**  
**LABOUR STATISTICS**  
**2011**

## **FOREWORD**

This is the eighteenth issue of the Digest of Labour Statistics, an annual publication of Statistics Mauritius. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2011. Updated corresponding data for previous years are also given for comparison purposes.

Statistics are presented for the Export Oriented Enterprises (EOE), which consist of all those enterprises previously operating with an EPZ certificate and those enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Chapter 1 presents estimates for year 2011 based on the results of the CMPHS. Comparative data for previous years are also given.

Data from the March 2011 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2011 together with figures from September surveys carried out previously. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with base year 2006.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and quarterly surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The cooperation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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# **CHAPTER 1**



## **Chapter 1**

### **LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT**

#### **YEAR 2011**

##### **1. Introduction**

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of a Technical Committee set up to analyse the findings of a World Bank study on unemployment in Mauritius. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly estimates of labour force, employment and unemployment from the results of the CMPHS are published in Economic and Social Indicators. Estimates of labour force, employment and unemployment for years 2010 and 2011 are presented in this chapter.

##### **2. Definitions of terms used**

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

###### **Labour force**

Labour force or the active population is made up of employed and unemployed population.

###### **Employed population**

The employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, break down of equipment, lack of order, etc.).

###### **Unemployed population**

Unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

**Activity rate**

Activity rate is the ratio (%) of labour force to population aged 16+ (active and inactive population).

**Unemployment rate**

Unemployment rate is the ratio (%) of unemployment to Mauritian labour force.

**Inactive population**

Inactive population includes all Mauritians aged 16+ years, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

**3. Estimation and reliability of results**

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval indicates that there is 95% chance that the upper and lower limits of the interval enclose the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. It is to be noted that the figures refer to the Mauritian population aged 16 years and over.

**Table 1.1 - Estimated Labour Force, Employment, Unemployment and Inactive Population by sex, 2010-2011**  
**Continuous Multi Purpose Household Survey (Mauritian population aged 16 years and over)**

	2010				2011			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
<b>Labour Force</b>								
Both Sexes	581,300	6,500	568,500	594,100	582,800	7,200	568,700	597,000
Male	362,400	4,300	353,900	370,900	363,600	4,900	354,100	373,200
Female	218,900	3,700	211,600	226,100	219,200	3,700	211,900	226,500
<b>Employment</b>								
Both Sexes	536,100	6,100	524,500	548,100	536,700	6,700	523,600	549,800
Male	345,700	4,200	337,500	354,000	344,800	4,700	335,600	354,000
Female	190,400	3,400	183,700	197,200	191,900	3,400	185,300	198,500
<b>Unemployment</b>								
Both Sexes	45,200	1,700	41,700	48,600	46,100	1,800	42,600	49,700
Male	16,700	900	14,800	18,500	18,800	1,100	16,800	20,900
Female	28,500	1,300	25,900	31,000	27,300	1,300	24,700	29,900
<b>Inactive Population</b>								
Both Sexes	390,100	5,500	379,300	401,000	400,100	5,700	388,900	411,300
Male	114,000	2,600	108,800	119,200	118,200	2,500	113,200	123,200
Female	276,100	4,100	268,100	284,200	281,900	4,500	273,000	290,800
<b>Activity rate (%)</b>								
Both Sexes	59.8	0.4	59.0	60.6	59.3	0.4	58.6	60.0
Male	76.1	0.5	75.2	77.0	75.5	0.4	74.6	76.3
Female	44.2	0.6	43.0	45.4	43.7	0.6	42.6	44.9
<b>Unemployment rate (%)</b>								
Both Sexes	7.8	0.3	7.2	8.3	7.9	0.3	7.4	8.5
Male	4.6	0.3	4.1	5.1	5.2	0.3	4.6	5.7
Female	13.0	0.5	11.9	14.1	12.5	0.5	11.4	13.5

#### 4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

## **5. Sources of data**

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from surveys of Employment and Earnings.

Previously estimates of employment in large establishments were the averages of data obtained from the March and September Surveys of Employment and Earnings. As from 2007, the results of the quarterly Survey of Employment, Earnings and Hours of Work together with the annual March Survey of Employment and Earnings are used to estimate employment in large establishments.

## **6. Year 2011 Estimates (including foreign workers)**

### **6.1 Labour force**

The total labour force for year 2011 is estimated at 605,800 (377,000 males and 228,800 females) as compared to 603,300 (375,500 males and 227,800 females) for the year 2010. The number of foreign workers in 2011 stood at 23,000 (13,400 males and 9,600 females) compared to 22,000 (13,100 males and 8,900 females) in 2010 whilst the Mauritian labour force is estimated at 582,800 (363,600 males and 219,200 females) in 2011 as compared to 581,300 (362,400 males and 218,900 females) in 2010. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over which is economically active, by age group and sex is given in Table 1.3.

### **6.2 Employment**

For year 2011, the total number of employed persons, including foreign workers, was estimated at 559,700 (358,200 males and 201,500 females) as compared to 558,100 (358,800 males and 199,300 females) in 2010. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2011 stood at 310,700 (197,800 males and 112,900 females) as compared to 310,100 (198,800 males and 111,300 females) in 2010. Employment outside large establishments was estimated at 249,000 (160,400 males and 88,600 females) in 2011 as compared to 248,000 (160,000 males and 88,000 females) in 2010. Employment by size of establishment and industry group is given in Table 1.5.

### **6.3 Unemployment**

Based on data collected throughout the year, the number of unemployed persons for year 2011 was estimated at 46,100 (18,800 males and 27,300 females) as compared to 45,200 (16,700 males and 28,500 females) in 2010. The unemployment rate, defined as the percentage of the labour force that is unemployed, worked out to 7.9 % (5.2% for males and 12.5% for females) in 2011 as compared to 7.8% (4.6% for males and 13.0% for females) in 2010. The figures are presented in Table 1.6.

## **7. Year 2003 Estimates**

Estimates of labour force, employment and unemployment have been worked out for 2003 on the basis of the results of CMPHS 2004 and the trend observed in the estimates of the previous methodology. The estimates are given in Table 1.6.

**Table 1.2 - Labour force ('000) by age group and sex, 2010 and 2011**

Age (years)	Year 2010			Year 2011		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	10.7	6.6	17.3	10.3	6.6	16.9
20 - 24	35.1	26.2	61.3	36.4	26.3	62.7
25 - 29	45.4	28.8	74.2	43.6	28.2	71.8
30 - 34	51.1	33.2	84.3	52.1	33.3	85.4
35 - 39	43.9	28.8	72.7	44.1	30.6	74.7
40 - 44	45.9	29.2	75.1	44.3	30.1	74.4
45 - 49	46.5	25.6	72.1	47.2	25.5	72.7
50 - 54	39.2	19.2	58.4	39.6	18.6	58.2
55 - 59	28.8	13.6	42.4	28.7	13.4	42.1
60 - 64	9.9	5.0	14.9	11.4	5.0	16.4
65 - 69	3.5	1.8	5.3	3.5	1.0	4.5
70 - 74	1.6	0.7	2.3	1.3	0.4	1.7
75+	0.8	0.2	1.0	1.1	0.2	1.3
<b>Mauritian labour force</b>	362.4	218.9	581.3	363.6	219.2	582.8
<b>Foreign labour force</b>	13.1	8.9	22.0	13.4	9.6	23.0
<b>Total labour force</b>	375.5	227.8	603.3	377.0	228.8	605.8

**Table 1.3 - Activity rate of Mauritian population by age group and sex, 2010 and 2011**

Age (years)	Year 2010			Year 2011		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	24.3	15.3	19.8	23.7	15.3	19.6
20 - 24	72.4	57.4	65.1	72.1	55.6	64.1
25 - 29	92.4	61.5	77.3	92.9	63.0	78.3
30 - 34	96.2	62.1	79.1	95.8	61.2	78.5
35 - 39	97.3	62.3	79.6	96.4	64.8	80.4
40 - 44	96.2	60.3	78.2	96.0	64.1	79.9
45 - 49	94.6	51.8	73.1	94.5	50.6	72.4
50 - 54	92.4	44.4	68.2	92.1	42.4	67.0
55 - 59	82.4	37.0	59.1	80.6	36.1	57.8
60 - 64	41.2	18.3	29.0	42.8	16.6	29.0
65 - 69	23.5	9.7	15.9	22.6	5.4	13.1
70 - 74	15.3	5.1	9.4	12.3	3.0	7.0
75+	6.3	0.8	2.8	8.7	0.7	3.6
<b>16 and above</b>	<b>76.1</b>	<b>44.2</b>	<b>59.8</b>	<b>75.5</b>	<b>43.7</b>	<b>59.3</b>

**Table 1.4 Employment by industry and sex, 16 years and over, 2009 - 2011**

Industry group	('000)								
	2009			2010			2011 <sup>1</sup>		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, forestry and fishing	32.1	12.8	<b>44.9</b>	31.8	13.1	<b>44.9</b>	31.2	13.2	<b>44.4</b>
<i>of which Sugarcane</i>	12.1	2.1	<b>14.2</b>	11.7	2.2	<b>13.9</b>	11.3	2.2	<b>13.5</b>
<i>Non sugar</i>	20.0	10.7	<b>30.7</b>	20.1	10.9	<b>31.0</b>	19.9	11.0	<b>30.9</b>
Mining and quarrying	0.2	0.0	<b>0.2</b>	0.2	0.0	<b>0.2</b>	0.2	0.0	<b>0.2</b>
Manufacturing	67.1	48.7	<b>115.8</b>	65.5	49.0	<b>114.5</b>	63.6	48.7	<b>112.3</b>
<i>of which Sugar</i>	1.8	0.0	<b>1.8</b>	1.9	0.0	<b>1.9</b>	1.7	0.0	<b>1.7</b>
<i>Food</i>	7.2	5.5	<b>12.7</b>	7.2	5.6	<b>12.8</b>	7.4	5.8	<b>13.2</b>
<i>Textiles</i>	24.4	31.7	<b>56.1</b>	23.5	31.5	<b>55.0</b>	21.5	30.6	<b>52.1</b>
<i>Other</i>	33.7	11.5	<b>45.2</b>	32.9	11.9	<b>44.8</b>	33.0	12.3	<b>45.3</b>
Electricity, gas and water	2.9	0.2	<b>3.1</b>	3.1	0.2	<b>3.3</b>	3.1	0.2	<b>3.3</b>
Construction	51.7	0.7	<b>52.4</b>	53.3	0.7	<b>54.0</b>	54.3	0.7	<b>55.0</b>
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	52.2	33.2	<b>85.4</b>	52.8	36.0	<b>88.8</b>	53.1	36.6	<b>89.7</b>
Hotels and restaurants	24.5	11.3	<b>35.8</b>	25.0	12.3	<b>37.3</b>	25.2	12.8	<b>38.0</b>
Transport, storage and communications	34.1	5.9	<b>40.0</b>	34.2	6.2	<b>40.4</b>	34.0	6.2	<b>40.2</b>
Financial intermediation	6.6	6.0	<b>12.6</b>	6.9	6.3	<b>13.2</b>	7.0	6.5	<b>13.5</b>
Real estate, renting and business activities	19.1	13.3	<b>32.4</b>	19.9	15.0	<b>34.9</b>	20.2	15.6	<b>35.8</b>
Public administration and defence; compulsory social security	30.3	9.1	<b>39.4</b>	30.1	9.0	<b>39.1</b>	29.9	9.0	<b>38.9</b>
Education	12.6	17.5	<b>30.1</b>	12.8	18.0	<b>30.8</b>	12.9	18.2	<b>31.1</b>
Health and social work	7.9	8.8	<b>16.7</b>	9.0	10.0	<b>19.0</b>	9.2	10.3	<b>19.5</b>
Other services	14.0	23.0	<b>37.0</b>	14.2	23.5	<b>37.7</b>	14.3	23.5	<b>37.8</b>
<b>Total</b>	<b>355.3</b>	<b>190.5</b>	<b>545.8</b>	<b>358.8</b>	<b>199.3</b>	<b>558.1</b>	358.2	201.5	<b>559.7</b>

<sup>1</sup> Provisional

Note: The employment estimates (including foreign workers) are based on the results of the Continuous Multi Purpose Household Survey and adjusted to be in line with employment figures from the Survey of Employment and Earnings in 'Large' establishments.

Table 1.5 Employment by industry and size of establishments 16 years and over, 2009 - 2011

('000)

Industry group	2009			2010			2011 <sup>1</sup>		
	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total
Agriculture, forestry and fishing	16.4	28.5	<b>44.9</b>	15.8	29.1	<b>44.9</b>	15.1	29.3	<b>44.4</b>
<i>of which Sugarcane</i>	8.8	5.4	<b>14.2</b>	8.2	5.7	<b>13.9</b>	7.7	5.8	<b>13.5</b>
<i>Non sugar</i>	7.6	23.1	<b>30.7</b>	7.6	23.4	<b>31.0</b>	7.4	23.5	<b>30.9</b>
Mining and quarrying	0.1	0.1	<b>0.2</b>	0.1	0.1	<b>0.2</b>	0.1	0.1	<b>0.2</b>
Manufacturing	83.9	31.9	<b>115.8</b>	81.6	32.9	<b>114.5</b>	79.2	33.1	<b>112.3</b>
<i>of which Sugar</i>	1.8	0.0	<b>1.8</b>	1.9	0.0	<b>1.9</b>	1.7	0.0	<b>1.7</b>
<i>Food</i>	9.6	3.1	<b>12.7</b>	9.5	3.3	<b>12.8</b>	9.8	3.4	<b>13.2</b>
<i>Textiles</i>	48.0	8.1	<b>56.1</b>	46.6	8.4	<b>55.0</b>	43.6	8.5	<b>52.1</b>
<i>Other</i>	24.5	20.7	<b>45.2</b>	23.6	21.2	<b>44.8</b>	24.1	21.2	<b>45.3</b>
Electricity, gas and water	3.1	0.0	<b>3.1</b>	3.3	0.0	<b>3.3</b>	3.3	0.0	<b>3.3</b>
Construction	14.5	37.9	<b>52.4</b>	15.3	38.7	<b>54.0</b>	16.2	38.8	<b>55.0</b>
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	21.6	63.8	<b>85.4</b>	22.4	66.4	<b>88.8</b>	23.2	66.5	<b>89.7</b>
Hotels and restaurants	23.3	12.5	<b>35.8</b>	23.9	13.4	<b>37.3</b>	24.5	13.5	<b>38.0</b>
Transport, storage and communications	20.2	19.8	<b>40.0</b>	20.1	20.3	<b>40.4</b>	19.8	20.4	<b>40.2</b>
Financial intermediation	12.1	0.5	<b>12.6</b>	12.7	0.5	<b>13.2</b>	13.0	0.5	<b>13.5</b>
Real estate, renting and business activities	24.9	7.5	<b>32.4</b>	26.4	8.5	<b>34.9</b>	27.1	8.7	<b>35.8</b>
Public administration and defence; compulsory social security	39.4	0.0	<b>39.4</b>	39.1	0.0	<b>39.1</b>	38.9	0.0	<b>38.9</b>
Education	25.3	4.8	<b>30.1</b>	25.8	5.0	<b>30.8</b>	26.1	5.0	<b>31.1</b>
Health and social work	13.5	3.2	<b>16.7</b>	15.5	3.5	<b>19.0</b>	16.0	3.5	<b>19.5</b>
Other services	7.7	29.3	<b>37.0</b>	8.1	29.6	<b>37.7</b>	8.2	29.6	<b>37.8</b>
<b>Total</b>	<b>306.0</b>	<b>239.8</b>	<b>545.8</b>	<b>310.1</b>	<b>248.0</b>	<b>558.1</b>	<b>310.7</b>	<b>249.0</b>	<b>559.7</b>

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<sup>1</sup> Provisional

Note: The employment estimates (including foreign workers) are based on the results of the Continuous Multi Purpose Household Survey and adjusted to be in line with employment figures from the Survey of Employment and Earnings in 'Large' establishments

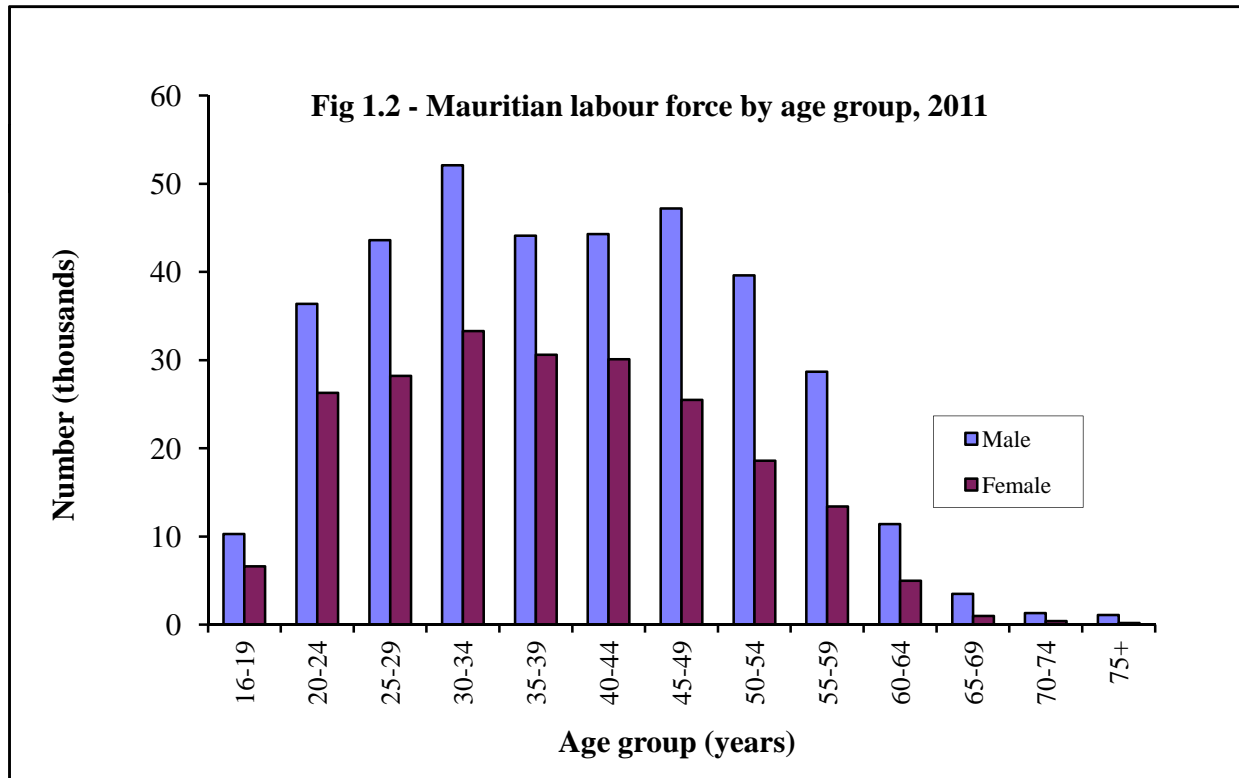
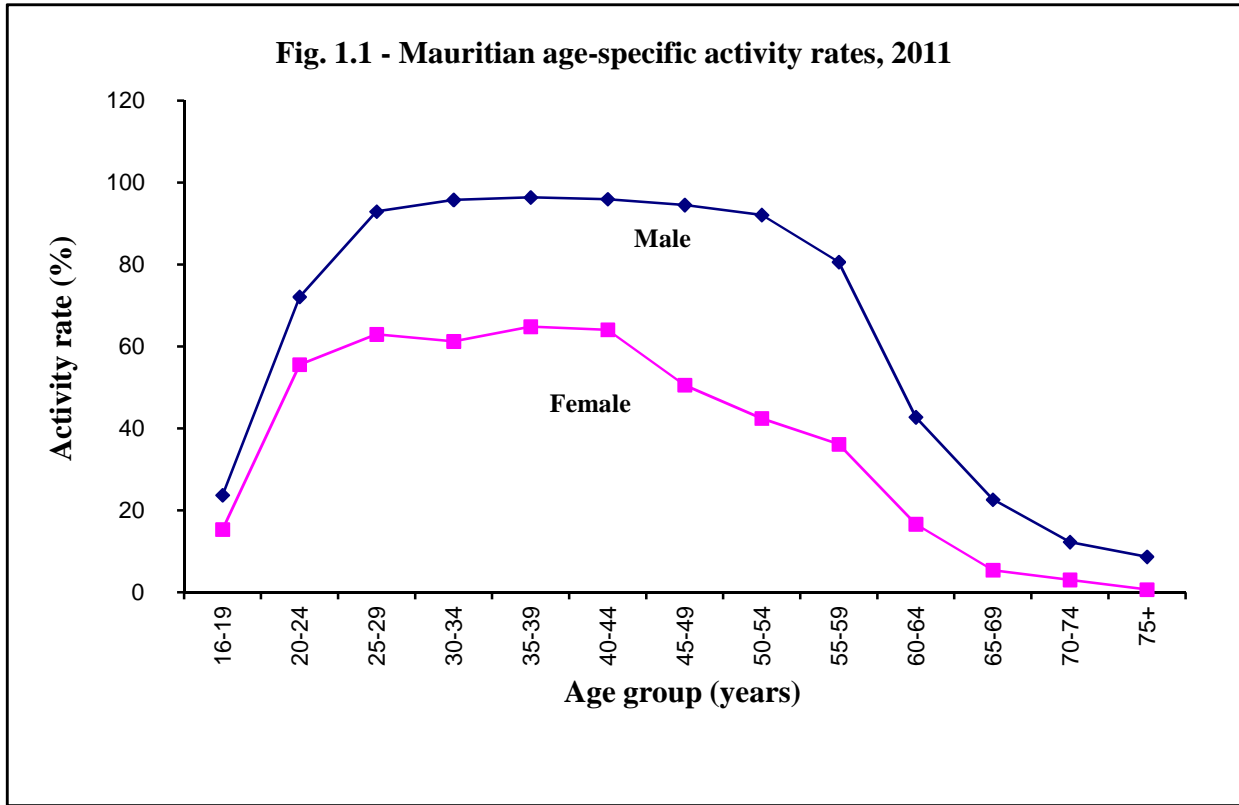
Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2003 - 2011

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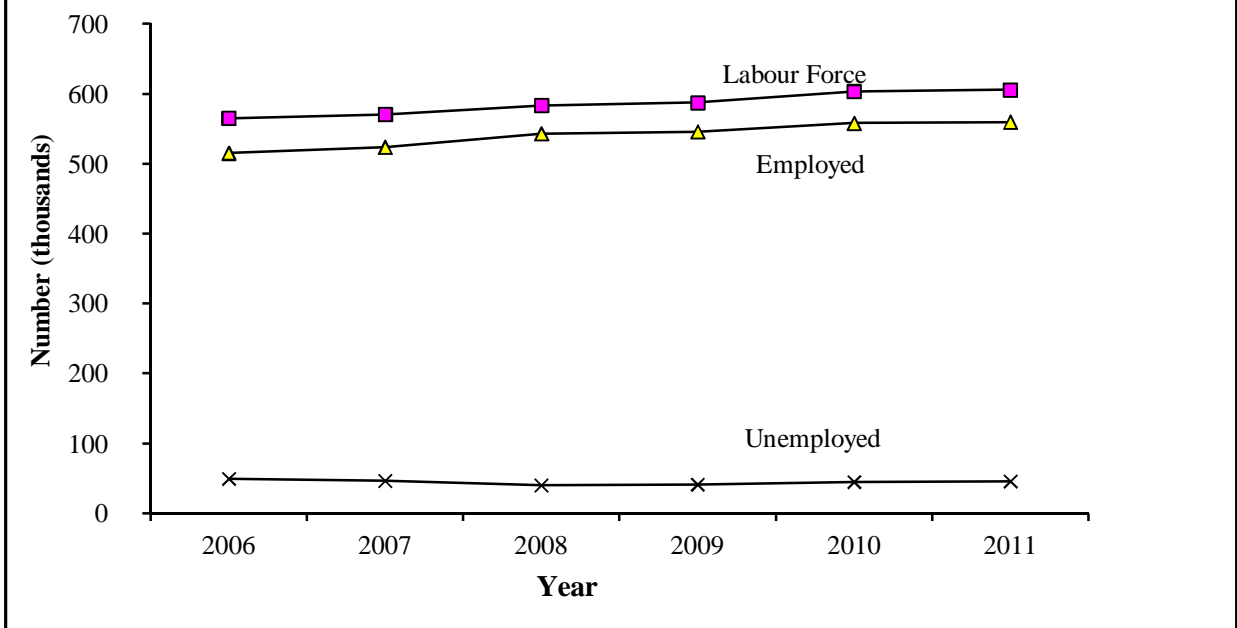
Year	Labour force			Employment (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments <sup>1</sup>	outside large establishments	Total	Number	Rate <sup>2</sup> (%)
<b>Both sexes</b>								
2003	520.9	18.2	539.1	296.9	202.1	499.0	40.1	7.7
2004	531.3	17.5	548.8	293.3	210.9	504.2	44.6	8.4
2005	542.5	16.6	559.1	292.2	215.0	507.2	51.9	9.6
2006	548.4	16.7	565.1	295.1	220.2	515.3	49.8	9.1
2007	548.9	21.6	570.5	302.0	221.7	523.7	46.8	8.5
2008	559.4	24.0	583.4	311.6	231.4	543.0	40.4	7.2
2009	566.3	21.0	587.3	306.0	239.8	545.8	41.5	7.3
2010	581.3	22.0	603.3	310.1	248.0	558.1	45.2	7.8
2011	582.8	23.0	605.8	310.7	249.0	559.7	46.1	7.9
<b>Male</b>								
2003	343.1	7.9	351.0	188.2	143.2	331.4	19.6	5.7
2004	347.8	9.0	356.8	189.1	147.7	336.8	20.0	5.8
2005	349.6	9.1	358.7	189.3	149.2	338.5	20.2	5.8
2006	351.4	8.3	359.7	190.0	150.5	340.5	19.2	5.5
2007	353.6	12.1	365.7	195.6	151.5	347.1	18.6	5.3
2008	355.6	14.7	370.3	201.0	154.7	355.7	14.6	4.1
2009	358.1	13.0	371.1	198.0	157.3	355.3	15.8	4.4
2010	362.4	13.1	375.5	198.8	160.0	358.8	16.7	4.6
2011	363.6	13.4	377.0	197.8	160.4	358.2	18.8	5.2
<b>Female</b>								
2003	177.8	10.3	188.1	108.7	58.9	167.6	20.5	11.5
2004	183.5	8.5	192.0	104.2	63.2	167.4	24.6	13.4
2005	192.9	7.5	200.4	102.9	65.8	168.7	31.7	16.4
2006	197.0	8.4	205.4	105.1	69.7	174.8	30.6	15.5
2007	195.3 <sup>3</sup>	9.5	204.8	106.4	70.2	176.6	28.2	14.4
2008	203.8	9.3	213.1	110.6	76.7	187.3	25.8	12.7
2009	208.2	8.0	216.2	108.0	82.5	190.5	25.7	12.3
2010	218.9	8.9	227.8	111.3	88.0	199.3	28.5	13.0
2011	219.2	9.6	228.8	112.9	88.6	201.5	27.3	12.5

<sup>1</sup> Employing 10 or more persons<sup>2</sup> Unemployment as a percentage of Mauritian labour force

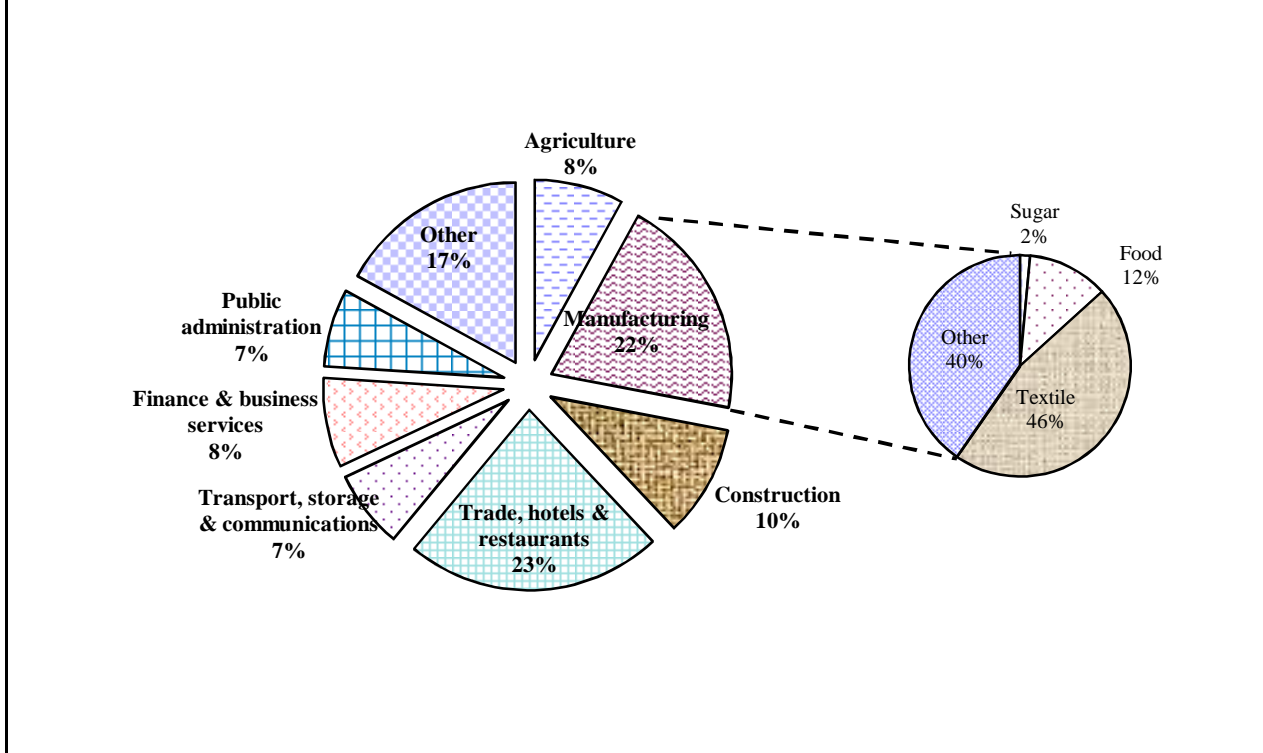




**Fig 1.3 - Total Labour Force, Employment and Unemployment, 2006 - 2011**



**Fig 1.4 - Total Employment by industry group, 2011**



# **CHAPTER 2**

## Chapter 2

# SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2011

### 1. INTRODUCTION

Every year, in March, Statistics Mauritius carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2011. To help analysis, comparative figures for previous years are also provided.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate

### 2. COVERAGE

As in previous rounds, the 2011 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
  - (i) sugar cane plantations of 10 hectares or more;
  - (ii) tea plantations of 2 hectares or more;
  - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
  - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2011).
  
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.
  
- (c) All central and local government departments.

### **3. DATA COLLECTION**

The questionnaires (published as an appendix to this report) were mailed to some 6,800 establishments with the request that they be completed and returned by 15 April 2011.

Almost all establishments employing more than 100 persons (based on the previous survey), and who had not replied by end of April 2011 were visited by our staff.

### **4. THE REPORTING UNIT**

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

### **5. FRAME USED FOR THE SURVEY**

The frame used for the survey is the list of employers which is continuously revised and updated on the basis of information that become available through various sources. The mailing list of around 6,800 establishments, which included 48 establishments in Rodrigues, was made up of:

- (a) all the 2,648 establishments which, at the preceding round of the survey in March 2010, had been found to fall within the scope of the survey;
- (b) 4,200 additional establishments which, according to available information, could fall within the scope of the survey.

### **6. THE REFERENCE PERIOD**

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2011. This use of a specific date is necessary to avoid double counts, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2011, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily rates of pay and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2011.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2011.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

## 7. DEFINITIONS

The term '**employees**' covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term '**Earnings**' covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

**Primary sector** comprises activities related to 'Agriculture, hunting, forestry and fishing' and 'Mining and quarrying'.

**Secondary sector** comprises activities related to 'Manufacturing', 'Electricity, gas and water supply' and 'Construction'.

**Tertiary sector** comprises 'Wholesale & retail trade, repair of m/vehicles, motor cycle, personal & household goods', 'Hotels and restaurants', 'Transport, storage & communication', 'Financial intermediation', 'Real estate, renting and business activities',

‘Public administration & defence; compulsory social security’, ‘Education’, ‘Health and social work’ and ‘Other community, social and personal services’.

**Export Oriented Enterprises (EOE)** consist of enterprises formerly holding an EPZ certificate as well as enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment.

## **8. RESPONSE**

Among establishments mentioned in Section 5(a), 150 no longer fall within the scope of the survey either because they had ceased operation or their employment had shrunk to less than 10 or they have become dormant. Some establishments merging with other establishments were adjusted in this category. As regards to the second category of establishments mentioned in Section 5, of the 350 responses, only 69 were found to fall within the scope of the survey.

Of the 2,670 establishments which have been found to fall within the scope of the survey in March 2011, 58% responded, representing about 74% of total employment in such establishments.

## **9. SUMMARY OF RESULTS**

The following analysis of employment relates only to ‘large’ establishments falling within the scope of the survey as defined above.

### **9.1 Employment Level, March 2010 – March 2011**

Total employment in establishments covered by the survey was 302,698 in March 2011 compared to 301,729 in March 2010, representing an increase of around 1,000. Analysis by sex shows that male employment decreased by around 1,400 from 192,100 in 2010 to 190,700 in 2011 while female employment also increased by around 2,400 from 109,600 in 2010 to 112,000 in 2011.

The total employment figure includes some 4,700 persons working in large establishments in Rodrigues, compared to 4,400 in March 2010. These were mainly government employees of Rodrigues Regional Assembly numbering 2,804 at March 2011.

Foreign workers who are also included in the total employment figure numbered 22,400 (12,800 males and 9,600 females) in March 2011, compared to 21,100 ( 12,500 males and 8,600 females) in March 2010. These workers were mainly engaged in the manufacturing establishments.

## **9.2 Employment by Industry**

Between March 2010 and March 2011, employment in the primary sector (Agriculture, hunting & forestry and fishing, and Mining & quarrying) decreased from 16,300 to 15,600. A net decrease in employment of about (-1,500) was noted in the secondary sector. Employment in the tertiary sector maintained an upward trend with an increase of about 3,100.

Analysis by industrial group (Table 2.4) shows increases mainly in the ‘Wholesale and retail trade; repair of motor vehicles, motor cycles, personal and household goods’ sector and ‘Construction’ sector (+900). ‘Hotels and restaurant’ (+800) and is partly offset by decreases in employment in the ‘Manufacturing’ sector (-3,000).

## **9.3 Employment in the General Government Sector**

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialized governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government sector decreased by about 400 from 73,900 (49,200 males and 24,700 females) in March 2010 to 73,500 (48,000 males and 25,500 females) in March 2011. Decreases in employment were mainly noted in Central Government (-400). Female employment increased by 800 whilst employment for male decreased by 1,000.



A decrease in employment was noted in 'Education' (-300) and 'Construction' (-100) while increases was noted in 'Public administration and defence; compulsory social security'(+100).

#### **9.4 Employment in the large establishments of the EOE sector**

The number of persons employed by 'large' establishments in the EOE sector (Table 2.21) decreased by -2,000 (a decrease of 2,300 in the manufacturing and an increase of 300 in the non-manufacturing sector) from 56,600 in March 2010 to 54,600 in March 2011. It should however be noted that during the same period, the number of Mauritians employed decreased from 39,000 to 36,400 whereas the number of foreigners increased from 17,600 to 18,200.

The number of male employees decreased by 1,300 to reach 22,300 in March 2011 and female employment also decreased by 700 to 32,300 during the same period. Most of the job decreases occurred mainly in 'Wearing apparel' (-2,500) and in 'Textiles' (-500) establishments manufacturing sector.

#### **9.5 Earnings**

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

##### **9.5.1 Earnings in all large establishments**

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2009 to 2011, where all rates have been converted to a monthly basis.

The highest average monthly earnings (Rs 36,535) was registered in 'Financial Intermediation', followed by 'Electricity, gas and water supply' with Rs 30,978. On the other hand, the lowest average monthly earnings (Rs 7,409) was noted in the industrial group 'Mining and quarrying'.

Overall average monthly earnings in large establishments increased by about 9% from Rs. 18,268 in March 2010 to Rs.19,967 in March 2011. A general upward trend was observed in all industrial groups. The largest increase was noted in 'Construction' (+14%), both 'Transport, storage and communication' and 'Real estate, renting and business activities' (+13%) and 'Hotel and Restaurant' (+11%). The other sectors witnessed increases ranging from 1% to 14%.

### **9.5.2 Earnings in large establishments of the EOE sector**

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 11% from Rs 9,297 in March 2010 to Rs 10,291 in March 2011. The average monthly earnings in the manufacturing establishments in 2010 was Rs 9,904 compared to Rs 18,934 in non-manufacturing establishments. The corresponding figures for 2010 were Rs 8,994 and Rs 18,215 respectively.

## **10. SURVEY OF VACANCIES**

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at the last Thursday of March 2011. A total of 3,108 (986 males, 290 females and 1,832 either males or females) was reported.

The number of vacancies reported at March 2010 was 3,315. It is to be noted that about 22% of these vacancies occurred in the occupational group 'Elementary occupation' followed by 20% for 'Plant and machine operators', 17% for 'Clerks'. Table 2.33 shows the vacancies classified by industrial group, occupation and sex.

**Table 2.1 - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2009	March 2010 <sup>1</sup>	March 2011 <sup>2</sup>
<b>Agriculture, hunting, forestry and fishing</b>	<b>216</b>	<b>194</b>	<b>191</b>
Sugarcane	104	78	76
Tea	7	7	7
Tobacco	32	29	26
Flower growing	16	12	12
Fishing	10	8	8
Animal Farming	20	21	21
Agricultural & animal husbandry services	21	36	37
Forestry, logging & related service activities	1	1	1
Other	5	2	3
<b>Mining and quarrying</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Manufacturing</b>	<b>789</b>	<b>728</b>	<b>712</b>
Food:			
Meat and fish processing	39	39	39
Bread	39	34	33
Sugar confectionery, biscuits and other farinaceous products	16	17	17
Sugar	9	7	7
Tea	3	3	3
Other	10	10	9
Beverage and tobacco:			
Distilleries & cigarette manufacture	9	8	7
Wine and beer	4	5	5
Soft drinks	3	3	3
Textiles	45	41	39
Wearing apparel (except footwear)	204	182	172
Leather products	7	7	7
Footwear	10	7	7
Wood products (except furniture)	15	15	15
Paper products	18	17	15
Printing and publishing	43	44	44
Chemical products	36	33	33

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2009	March 2010 <sup>1</sup>	March 2011 <sup>2</sup>
Rubber products	6	7	7
Plastic products	35	27	29
Non-metallic mineral products:			
Stone and concrete	29	28	28
Other	10	10	9
Basic metals	5	4	4
Fabricated metal products	45	49	50
Machinery & equipment	10	9	9
Electrical machinery & apparatus	12	10	11
Radio, television & communication equipment	7	3	4
Medical, optical & photographic equipment	11	9	9
Watches and clocks	4	4	4
Transport equipment	10	8	8
Furniture	31	33	34
Jewellery and related articles	41	32	30
Other manufacturing industries	23	23	21
<b>Electricity, gas and water supply</b>	<b>8</b>	<b>9</b>	<b>9</b>
<b>Construction</b>	<b>98</b>	<b>101</b>	<b>103</b>
<b>Wholesale &amp; retail trade, repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>413</b>	<b>418</b>	<b>425</b>
Maintenance & repair of motor vehicles & motorcycles	13	13	13
Sale of motor vehicles, motorcycles & related parts; automotive fuel	30	31	34
Wholesale trade	184	187	192
Retail trade	186	187	186
<b>Hotels and restaurants</b>	<b>160</b>	<b>173</b>	<b>174</b>
Hotels	106	112	114
Restaurants	54	61	60
<b>Transport, storage &amp; communication</b>	<b>117</b>	<b>119</b>	<b>115</b>
Bus transport	12	13	12
Other land transport	13	14	14
Water & air transport	7	6	5

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2009	March 2010 <sup>1</sup>	March 2011 <sup>2</sup>
Cargo handling, storage & warehousing & related activities	46	46	44
Travel agencies & tour operators	20	21	21
Post & telecommunication	19	19	19
<b>Financial intermediation</b>	<b>90</b>	<b>93</b>	<b>99</b>
Banking	27	27	27
Insurance	25	25	28
Other	38	41	44
<b>Real estate, renting and business activities</b>	<b>257</b>	<b>291</b>	<b>307</b>
Real estate & renting of equipment	19	21	22
Computer services	63	69	73
Accounting & consultancy services	53	68	76
Architectural & engineering services	30	31	34
Advertising services	13	16	16
Security services	11	12	11
Other	68	74	75
<b>Public administration &amp; defence; compulsory social security</b>	<b>162</b>	<b>162</b>	<b>162</b>
<b>Education</b>	<b>176</b>	<b>181</b>	<b>183</b>
<b>Health and social work</b>	<b>52</b>	<b>62</b>	<b>67</b>
Health services	25	30	31
Social work activities	27	32	36
<b>Other community, social and personal services</b>	<b>101</b>	<b>112</b>	<b>118</b>
Cleaning services	12	13	14
Recreational & sporting activities	66	74	78
Other	23	25	26
<b>Total</b>	<b>2,644</b>	<b>2,648</b>	<b>2,670</b>
<i>of which</i>			
<b>General Government</b>	<b>222</b>	<b>225</b>	<b>225</b>
Budgetary Central Government	111	111	111
Extra Budgetary Units	66	69	69
Local Government	9	9	9
Regional Government (Rodrigues Regional Assembly)	36	36	36

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.2 - Number of establishments <sup>1</sup> by district and industrial group, March 2011**

District \ Industry	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	7	-	155	-	18	188	20	65	78	129	25	31	13	30	759
Pamplemousses	21	-	101	1	13	34	34	4	-	8	-	13	8	21	258
Riviere du Rempart	16	-	39	-	1	13	25	3	-	2	1	9	1	2	112
Flacq	47	-	40	2	3	7	21	2	-	1	-	11	1	7	142
Grand Port	15	-	23	1	2	9	8	4	-	1	1	7	2	4	77
Savanne	32	-	16	1	2	1	9	1	-	2	-	2	-	3	69
Plaine Wilhems	16	1	210	2	38	112	19	23	11	136	13	82	27	33	723
Moka	15	-	80	-	9	43	3	7	2	23	5	14	2	2	205
Black River	17	4	42	-	13	11	28	-	-	3	1	4	2	8	133
Rodrigues	-	-	5	2	2	7	7	4	6	1	-	6	-	5	45
<b>Total</b>	<b>186</b>	<b>5</b>	<b>711</b>	<b>9</b>	<b>101</b>	<b>425</b>	<b>174</b>	<b>113</b>	<b>97</b>	<b>306</b>	<b>46</b>	<b>179</b>	<b>56</b>	<b>115</b>	<b>2,523</b>

<sup>1</sup> Excluding Government ministries and departments.

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices.

Table 2.3 - Employment <sup>1</sup> by district and industrial group, March 2011 <sup>2</sup>

Both sexes

District \ Industry	Industry														
	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	811	-	9,568	-	3,690	12,323	874	11,086	9,859	6,837	4,003	1,793	1,819	2,181	64,844
Pamplemousses	1,468	-	6,909	45	2,801	1,992	5,295	1,182	75	3,233	-	729	379	1,712	25,820
Riviere du Rempart	557	-	5,166	-	23	906	2,414	141	104	137	558	567	18	126	10,717
Flacq	2,247	-	3,428	173	127	173	4,621	38	97	115	-	803	36	192	12,050
Grand Port	1,375	-	1,610	43	29	620	1,456	828	110	90	731	455	53	103	7,503
Savanne	2,542	-	1,805	34	36	17	1,563	17	53	103	-	171	-	83	6,424
Plaine Wilhems	520	29	19,216	2,865	2,121	5,015	883	4,609	1,170	11,209	3,407	5,743	1,550	2,528	60,865
Moka	1,210	-	6,174	-	1,019	2,325	670	348	73	2,626	970	3,666	220	303	19,604
Black River	1,575	110	3,308	-	2,266	283	5,560	-	30	51	254	260	55	261	14,013
Rodrigues	-	-	117	159	157	126	410	182	66	33	-	387	-	271	1,908
Total	12,305	139	57,301	3,319	12,269	23,780	23,746	18,431	11,637	24,434	9,923	14,574	4,130	7,760	223,748

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

<sup>2</sup> Provisional

**Table 2.3 (cont'd) - Employment <sup>1</sup> by district and industrial group, March 2011 <sup>2</sup>**

**Male**

District \ Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	747	-	5,722	-	3,604	8,149	454	8,400	4,877	4,380	2,717	851	928	1,496	42,325
Pamplemousses	1,222	-	3,687	40	2,664	1,289	3,710	1,067	30	2,817	-	343	151	1,281	18,301
Riviere du Rempart	430	-	2,072	-	23	229	1,800	118	58	71	484	232	2	78	5,597
Flacq	1,830	-	1,254	173	110	98	3,597	37	54	60	-	406	6	162	7,787
Grand Port	1,027	-	778	41	26	280	1,053	659	57	65	611	185	14	54	4,850
Savanne	2,074	-	742	32	36	15	998	17	30	90	-	78	-	66	4,178
Plaine Wilhems	253	19	8,946	2,648	1,963	2,988	567	3,900	544	5,974	2,723	2,399	385	1,648	34,957
Moka	995	-	3,480	0	970	1,746	430	258	35	1,325	663	1,373	20	224	11,519
Black River	1,287	58	2,162	0	2,152	204	3,847	-	17	26	203	105	22	175	10,258
Rodrigues	-	-	108	147	154	99	221	158	36	31	-	210	-	182	1,346
<b>Total</b>	<b>9,865</b>	<b>77</b>	<b>28,951</b>	<b>3,081</b>	<b>11,702</b>	<b>15,097</b>	<b>16,677</b>	<b>14,614</b>	<b>5,738</b>	<b>14,839</b>	<b>7,401</b>	<b>6,182</b>	<b>1,528</b>	<b>5,366</b>	<b>141,118</b>

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

<sup>2</sup> Provisional



**Table 2.3 (cont'd) - Employment<sup>1</sup> by district and industrial group, March 2011<sup>2</sup>**

**Female**

Industry \ District	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	64	-	3,846	-	86	4,174	420	2,686	4982	2,457	1,286	942	891	685	22,519
Pamplemousses	246	-	3,222	5	137	703	1,585	115	45	416	-	386	228	431	7,519
Riviere du Rempart	127	-	3,094	-	-	677	614	23	46	66	74	335	16	48	5,120
Flacq	417	-	2,174	-	17	75	1,024	1	43	55	-	397	30	30	4,263
Grand Port	348	-	832	2	3	340	403	169	53	25	120	270	39	49	2,653
Savanne	468	-	1,063	2	-	2	565	-	23	13	-	93	-	17	2,246
Plaine Wilhems	267	10	10,268	217	158	2,027	316	709	626	5,235	684	3,344	1,165	880	25,906
Moka	215	-	2,694	-	49	579	240	90	38	1,301	307	2,293	200	79	8,085
Black River	288	52	1,146	-	114	79	1,713	-	13	25	51	155	33	86	3,755
Rodrigues	-	-	9	12	3	27	189	24	30	2	-	177	-	89	562
<b>Total</b>	<b>2,440</b>	<b>62</b>	<b>28,348</b>	<b>238</b>	<b>567</b>	<b>8,683</b>	<b>7,069</b>	<b>3,817</b>	<b>5,899</b>	<b>9,595</b>	<b>2,522</b>	<b>8,392</b>	<b>2,602</b>	<b>2,394</b>	<b>82,628</b>

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

<sup>2</sup> Provisional

**Table 2.4 - Changes in employment by industrial group and sex, March 2010 - March 2011**

Industrial group	March 2010 <sup>1</sup>			March 2011 <sup>2</sup>			Diff. (March 11 - March 10)		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, hunting, forestry and fishing	13,052	3,091	16,143	12,653	2,805	15,458	-399	-286	-685
<i>Sugarcane</i>	7,202	1,537	8,739	7,092	1,232	8,324	-110	-305	-415
<i>Other</i>	5,850	1,554	7,404	5,561	1,573	7,134	-289	19	-270
Mining and quarrying	79	56	135	77	62	139	-2	6	4
Manufacturing	41,213	38,606	79,819	39,759	37,757	77,516	-1,454	-849	-2,303
<i>Sugar</i>	1,426	15	1,441	1,294	16	1,310	-132	1	-131
<i>Food</i>	4,793	4,402	9,195	5,049	4,471	9,520	256	69	325
<i>Textiles</i>	19,059	27,429	46,488	17,209	26,270	43,479	-1,850	-1,159	-3,009
<i>Other</i>	15,935	6,760	22,695	16,207	7,000	23,207	272	240	512
Electricity, gas and water	3,140	234	3,374	3,084	239	3,323	-56	5	-51
Construction	13,645	638	14,283	14,377	781	15,158	732	143	875
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	14,233	8,124	22,357	14,764	8,510	23,274	531	386	917
<i>Wholesale &amp; retail trade</i>	12,483	7,711	20,194	12,790	8,044	20,834	307	333	640
<i>Other</i>	1,750	413	2,163	1,974	466	2,440	224	53	277
Hotels and restaurants	16,847	6,464	23,311	16,913	7,168	24,081	66	704	770
Transport, storage and communications	15,535	3,664	19,199	15,015	3,919	18,934	-520	255	-265
Financial intermediation	5,790	5,597	11,387	5,820	5,911	11,731	30	314	344
<i>Insurance</i>	1,193	1,210	2,403	1,201	1,332	2,533	8	122	130
<i>Other</i>	4,597	4,387	8,984	4,619	4,579	9,198	22	192	214
Real estate, renting and business activities	14,423	9,288	23,711	14,802	9,641	24,443	379	353	732
Public administration and defence; compulsory social security	29,590	9,544	39,134	29,216	10,048	39,264	-374	504	130
Education	11,351	14,135	25,486	10,978	14,473	25,451	-373	338	-35
Health and social work	7,659	7,872	15,531	7,700	8,296	15,996	41	424	465
Other services	5,537	2,322	7,859	5,514	2,416	7,930	-23	94	71
<b>Total</b>	<b>192,094</b>	<b>109,635</b>	<b>301,729</b>	<b>190,672</b>	<b>112,026</b>	<b>302,698</b>	<b>-1,422</b>	<b>2,391</b>	<b>969</b>
<i>Export oriented enterprises</i>	<i>23,588</i>	<i>33,036</i>	<i>56,624</i>	<i>22,316</i>	<i>32,300</i>	<i>54,616</i>	<i>-1,272</i>	<i>-736</i>	<i>-2,008</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.5 - Number of establishments<sup>1</sup> and employees by size of employment <sup>2</sup>, March 2011**

Size of employment	Agriculture, hunting, forestry & fishing		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	50	212	-	-	-	-	50	212
10 - 19	49	650	187	2,644	526	7331	762	10,625
20 - 29	22	545	113	2,643	277	6706	412	9,894
30 - 39	9	298	82	2,759	153	5336	244	8,393
40 - 49	11	484	52	2,099	102	4658	165	7,241
50 - 59	5	263	41	2,196	89	4842	135	7,301
60 - 79	4	279	52	3,334	111	7796	167	11,409
80 - 99	4	336	29	2,543	87	7747	120	10,626
100 - 199	14	2,119	85	11,493	154	21260	253	34,872
200 - 299	7	1,641	24	5,835	68	12085	99	19,561
300 - 399	4	1,354	11	3,869	39	13505	54	18,728
400 - 499	1	444	7	3,105	22	9960	30	13,509
500 - 999	5	2,690	16	11,763	54	24187	75	38,640
1,000 & over	1	1,017	12	22,172	40	31905	53	55,094
<b>Total</b>	<b>186</b>	<b>12,332</b>	<b>711</b>	<b>76,455</b>	<b>1,722</b>	<b>157,318</b>	<b>2,619</b>	<b>246,105</b>

<sup>1</sup> excluding Government ministries and departments

<sup>2</sup> Including Foreign workers

Table 2.6 - Employment by industrial group and sex, March 2010 and March 2011

Industrial group	March 2010 <sup>1</sup>			March 2011 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes
<b>Agriculture, hunting, forestry and fishing</b>	<b>13,052</b>	<b>3,091</b>	<b>16,143</b>	<b>12,653</b>	<b>2,805</b>	<b>15,458</b>
Sugarcane	7,202	1,537	8,739	7,092	1,232	8,324
Tea	123	206	329	125	207	332
Tobacco	34	76	110	28	71	99
Flower growing	109	152	261	90	138	228
Fishing	666	87	753	610	114	724
Animal Farming	1,134	185	1,319	1,033	149	1,182
Agricultural & animal husbandry services	2,956	805	3,761	2,825	780	3,605
Forestry, logging & related service activities	817	28	845	755	26	781
Other	11	15	26	95	88	183
<b>Mining and quarrying</b>	<b>79</b>	<b>56</b>	<b>135</b>	<b>77</b>	<b>62</b>	<b>139</b>
<b>Manufacturing</b>	<b>41,213</b>	<b>38,606</b>	<b>79,819</b>	<b>39,759</b>	<b>37,757</b>	<b>77,516</b>
Food:						
Meat and fish processing	3,601	3,529	7,130	3,834	3,537	7,371
Bread	572	101	673	589	109	698
Sugar confectionery, biscuits and other farinaceous products	399	569	968	422	623	1,045
Sugar	1,426	15	1,441	1,294	16	1,310
Tea	127	39	166	130	47	177
Other	94	164	258	74	155	229
Beverage and tobacco:						
Distilleries & cigarette manufacture	289	81	370	260	64	324
Wine and beer	1,343	194	1,537	1,345	186	1,531
Soft drinks	602	53	655	602	53	655
Textiles	3,526	1,770	5,296	3,344	1,450	4,794
Wearing apparel (except footwear)	15,533	25,659	41,192	13,865	24,820	38,685
Leather products	141	417	558	166	478	644
Footwear	100	74	174	99	76	175
Wood products (except furniture)	384	179	563	282	291	573
Paper products	469	183	652	438	167	605

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2010 and March 2011

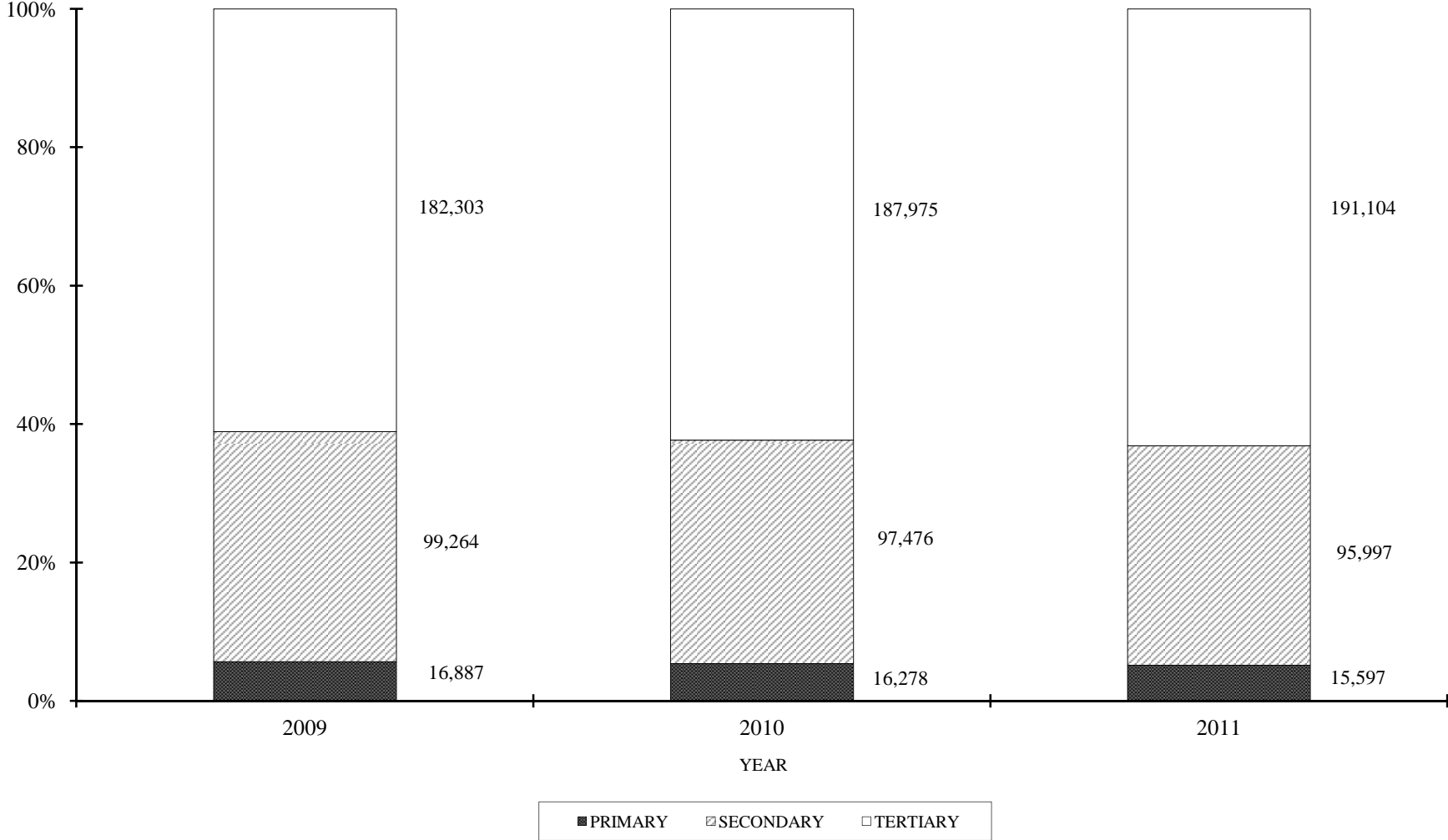
Industrial group	March 2010 <sup>1</sup>			March 2011 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes
Printing and publishing	1,829	907	2,736	1,926	952	2,878
Chemical products	1,691	602	2,293	1,684	562	2,246
Rubber products	110	44	154	104	50	154
Plastic products	867	330	1,197	881	333	1,214
Non-metallic mineral products:						
Stone and concrete	1,760	136	1,896	1,789	143	1,932
Other	222	51	273	207	48	255
Basic metals	201	24	225	134	24	158
Fabricated metal products	2,294	344	2,638	2,507	398	2,905
Machinery & equipment	389	46	435	395	47	442
Electrical machinery & apparatus	331	193	524	346	194	540
Radio, television & communication equipment	24	40	64	35	43	78
Medical, optical & photographic equipment	328	506	834	464	470	934
Watches and clocks	265	354	619	279	423	702
Transport equipment	480	21	501	494	26	520
Furniture	827	129	956	806	135	941
Jewellery and related articles	679	898	1,577	671	847	1,518
Other manufacturing industries	310	954	1,264	293	990	1,283
<b>Electricity, gas and water supply</b>	<b>3,140</b>	<b>234</b>	<b>3,374</b>	<b>3,084</b>	<b>239</b>	<b>3,323</b>
<b>Construction</b>	<b>13,645</b>	<b>638</b>	<b>14,283</b>	<b>14,377</b>	<b>781</b>	<b>15,158</b>
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>14,233</b>	<b>8,124</b>	<b>22,357</b>	<b>14,764</b>	<b>8,510</b>	<b>23,274</b>
Maintenance & repair of motor vehicles & motorcycles	290	41	331	291	41	332
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,460	372	1,832	1,683	425	2,108
Wholesale trade	6,936	2,659	9,595	7,186	2,763	9,949
Retail trade	5,547	5,052	10,599	5,604	5,281	10,885
<b>Hotels and restaurants</b>	<b>16,847</b>	<b>6,464</b>	<b>23,311</b>	<b>16,913</b>	<b>7,168</b>	<b>24,081</b>
Hotels	15,252	5,595	20,847	15,408	6,264	21,672
Restaurants	1,595	869	2,464	1,505	904	2,409

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2010 and March 2011

Industrial group	March 2010 <sup>1</sup>			March 2011 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes
<b>Transport, storage &amp; communication</b>	<b>15,535</b>	<b>3,664</b>	<b>19,199</b>	<b>15,015</b>	<b>3,919</b>	<b>18,934</b>
Bus transport	5,441	222	5,663	5,147	229	5,376
Other land transport	762	172	934	818	143	961
Water & air transport	1,557	824	2,381	1,506	852	2,358
Cargo handling, storage & warehousing & related activities	4,382	799	5,181	4,109	782	4,891
Travel agencies & tour operators	672	652	1,324	734	684	1,418
Post & telecommunication	2,721	995	3,716	2,701	1,229	3,930
<b>Financial intermediation</b>	<b>5,790</b>	<b>5,597</b>	<b>11,387</b>	<b>5,820</b>	<b>5,911</b>	<b>11,731</b>
Banking	3,815	3,555	7,370	3,790	3,650	7,440
Insurance	1,193	1,210	2,403	1,201	1,332	2,533
Other	782	832	1,614	829	929	1,758
<b>Real estate, renting and business activities</b>	<b>14,423</b>	<b>9,288</b>	<b>23,711</b>	<b>14,802</b>	<b>9,641</b>	<b>24,443</b>
Real estate & renting of equipment	452	191	643	555	216	771
Computer services	2,585	2,658	5,243	2,881	2,905	5,786
Accounting & consultancy services	1,818	1,796	3,614	1,937	1,975	3,912
Architectural & engineering services	1,180	208	1,388	1,165	238	1,403
Advertising services	229	136	365	229	134	363
Security services	5,015	403	5,418	4,780	445	5,225
Other	3,144	3,896	7,040	3,255	3,728	6,983
<b>Public administration &amp; defence; compulsory social security</b>	<b>29,590</b>	<b>9,544</b>	<b>39,134</b>	<b>29,216</b>	<b>10,048</b>	<b>39,264</b>
<b>Education</b>	<b>11,351</b>	<b>14,135</b>	<b>25,486</b>	<b>10,978</b>	<b>14,473</b>	<b>25,451</b>
<b>Health and social work</b>	<b>7,659</b>	<b>7,872</b>	<b>15,531</b>	<b>7,700</b>	<b>8,296</b>	<b>15,996</b>
Health services	6,840	6,814	13,654	6,851	7,126	13,977
Social work activities	819	1,058	1,877	849	1,170	2,019
<b>Other community, social and personal services</b>	<b>5,537</b>	<b>2,322</b>	<b>7,859</b>	<b>5,514</b>	<b>2,416</b>	<b>7,930</b>
Cleaning services	1,753	460	2,213	1,803	508	2,311
Recreational & sporting activities	3,003	1,260	4,263	2,982	1,350	4,332
Other	781	602	1,383	729	558	1,287
<b>Total</b>	<b>192,094</b>	<b>109,635</b>	<b>301,729</b>	<b>190,672</b>	<b>112,026</b>	<b>302,698</b>

<sup>1</sup> Revised<sup>2</sup> Provisional

**FIG. 2.1 - EMPLOYMENT BY SECTOR, MARCH 2009 - MARCH 2011**



**Table 2.7 - Employment by major industrial group and sex, March 2009 - March 2011**

Industrial group	March 2009			March 2010 <sup>1</sup>			March 2011 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, hunting, forestry and fishing	13,632	3,115	16,747	13,052	3,091	16,143	12,653	2,805	15,458
<i>Sugarcane</i>	7,885	1,639	9,524	7,202	1,537	8,739	7,092	1,232	8,324
<i>Other</i>	5,747	1,476	7,223	5,850	1,554	7,404	5,561	1,573	7,134
Mining and quarrying	76	64	140	79	56	135	77	62	139
Manufacturing	43,325	39,310	82,635	41,213	38,606	79,819	39,759	37,757	77,516
<i>Sugar</i>	1,664	31	1,695	1,426	15	1,441	1,294	16	1,310
<i>Food</i>	4,937	4,458	9,395	4,793	4,402	9,195	5,049	4,471	9,520
<i>Textiles</i>	20,106	27,850	47,956	19,059	27,429	46,488	17,209	26,270	43,479
<i>Other</i>	16,618	6,971	23,589	15,935	6,760	22,695	16,207	7,000	23,207
Electricity, gas and water	2,958	231	3,189	3,140	234	3,374	3,084	239	3,323
Construction	12,778	662	13,440	13,645	638	14,283	14,377	781	15,158
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	14,106	7,485	21,591	14,233	8,124	22,357	14,764	8,510	23,274
<i>Wholesale &amp; retail trade</i>	12,381	7,084	19,465	12,483	7,711	20,194	12,790	8,044	20,834
<i>Other</i>	1,725	401	2,126	1,750	413	2,163	1,974	466	2,440
Hotels and restaurants	16,793	6,116	22,909	16,847	6,464	23,311	16,913	7,168	24,081
Transport, storage and communications	15,708	3,702	19,410	15,535	3,664	19,199	15,015	3,919	18,934
Financial intermediation	5,509	5,256	10,765	5,790	5,597	11,387	5,820	5,911	11,731
<i>Insurance</i>	1,154	1,153	2,307	1,193	1,210	2,403	1,201	1,332	2,533
<i>Other</i>	4,355	4,103	8,458	4,597	4,387	8,984	4,619	4,579	9,198
Real estate, renting and business activities	13,615	8,641	22,256	14,423	9,288	23,711	14,802	9,641	24,443
Public administration and defence; compulsory social security	30,013	9,585	39,598	29,590	9,544	39,134	29,216	10,048	39,264
Education	11,278	13,753	25,031	11,351	14,135	25,486	10,978	14,473	25,451
Health and social work	6,531	6,775	13,306	7,659	7,872	15,531	7,700	8,296	15,996
Other services	5,333	2,104	7,437	5,537	2,322	7,859	5,514	2,416	7,930
<b>Total</b>	<b>191,655</b>	<b>106,799</b>	<b>298,454</b>	<b>192,094</b>	<b>109,635</b>	<b>301,729</b>	<b>190,672</b>	<b>112,026</b>	<b>302,698</b>
<i>Export oriented enterprises</i>	<i>23,973</i>	<i>33,134</i>	<i>57,107</i>	<i>23,588</i>	<i>33,036</i>	<i>56,624</i>	<i>22,316</i>	<i>32,300</i>	<i>54,616</i>

<sup>1</sup> Revised

<sup>2</sup> Provisional



**Table 2.8 - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2011**

**Both sexes**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>	Total							
Agriculture, hunting, forestry and fishing	2,622	922	3,544	-	-	3,544	839	4,383	11,075	15,458
Mining and quarrying	-	-	-	-	-	-	-	-	139	139
Manufacturing	275	-	275	-	-	275	151	426	77,090	77,516
Electricity, gas and water supply	-	-	-	-	-	-	2,956	2,956	367	3,323
Construction	1,344	388	1,732	-	-	1,732	-	1,732	13,426	15,158
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	1,055	1,055	22,219	23,274
Hotels and restaurants	-	-	-	-	-	-	189	189	23,892	24,081
Transport, storage & communication	319	-	319	-	-	319	10,477	10,796	8,138	18,934
Financial intermediation	-	-	-	-	-	-	2,952	2,952	8,779	11,731
Real estate, renting and business activities	224	97	321	-	-	321	965	1,286	23,157	24,443
Public administration & defence; compulsory social security	26,480	3,365	29,845	2,804	6,585	39,234	30	39,264	-	39,264
Education	10,762	4,278	15,040	-	-	15,040	-	15,040	10,411	25,451
Health and social work	11,622	1,129	12,751	-	-	12,751	-	12,751	3,245	15,996
Other community, social and personal services	141	146	287	-	-	287	1,853	2,140	5,790	7,930
<b>Total</b>	<b>53,789</b>	<b>10,325</b>	<b>64,114</b>	<b>2,804</b>	<b>6,585</b>	<b>73,503</b>	<b>21,467</b>	<b>94,970</b>	<b>207,728</b>	<b>302,698</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd) - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2011**

**Male**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>	Total							
Agriculture, hunting, forestry and fishing	2,387	752	3,139	-	-	3,139	691	3,830	8,823	12,653
Mining and quarrying	-	-	-	-	-	-	-	-	77	77
Manufacturing	245	-	245	-	-	245	144	389	39,370	39,759
Electricity, gas and water supply	-	-	-	-	-	-	2,732	2,732	352	3,084
Construction	1,139	354	1,493	-	-	1,493	-	1,493	12,884	14,377
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	763	763	14,001	14,764
Hotels and restaurants	-	-	-	-	-	-	141	141	16,772	16,913
Transport, storage & communication	247	-	247	-	-	247	8,466	8,713	6,302	15,015
Financial intermediation	-	-	-	-	-	-	1,486	1,486	4,334	5,820
Real estate, renting and business activities	74	55	129	-	-	129	600	729	14,073	14,802
Public administration & defence; compulsory social security	19,697	1,915	21,612	2,097	5,491	29,200	16	29,216	-	29,216
Education	4,740	1,909	6,649	-	-	6,649	-	6,649	4,329	10,978
Health and social work	6,018	710	6,728	-	-	6,728	-	6,728	972	7,700
Other community, social and personal services	108	84	192	-	-	192	1,315	1,507	4,007	5,514
<b>Total</b>	<b>34,655</b>	<b>5,779</b>	<b>40,434</b>	<b>2,097</b>	<b>5,491</b>	<b>48,022</b>	<b>16,354</b>	<b>64,376</b>	<b>126,296</b>	<b>190,672</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd)) - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2011**

**Female**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>	Total							
Agriculture, hunting, forestry and fishing	235	170	405	-	-	405	148	553	2,252	2,805
Mining and quarrying	-	-	0	-	-	-	-	-	62	62
Manufacturing	30	-	30	-	-	30	7	37	37,720	37,757
Electricity, gas and water supply	-	-	0	-	-	-	224	224	15	239
Construction	205	34	239	-	-	239	-	239	542	781
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	0	-	-	-	292	292	8,218	8,510
Hotels and restaurants	-	-	0	-	-	-	48	48	7,120	7,168
Transport, storage & communication	72	-	72	-	-	72	2,011	2,083	1,836	3,919
Financial intermediation	-	-	0	-	-	-	1,466	1,466	4,445	5,911
Real estate, renting and business activities	150	42	192	-	-	192	365	557	9,084	9,641
Public administration & defence; compulsory social security	6,783	1,450	8,233	707	1,094	10,034	14	10,048	-	10,048
Education	6,022	2,369	8,391	-	-	8,391	-	8,391	6,082	14,473
Health and social work	5,604	419	6,023	-	-	6,023	-	6,023	2,273	8,296
Other community, social and personal services	33	62	95	-	-	95	538	633	1,783	2,416
<b>Total</b>	<b>19,134</b>	<b>4,546</b>	<b>23,680</b>	<b>707</b>	<b>1,094</b>	<b>25,481</b>	<b>5,113</b>	<b>30,594</b>	<b>81,432</b>	<b>112,026</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.9 - Employment<sup>1</sup> by industrial group and sex in the public sector, March 2010 and March 2011**

Industrial group	March 2010			March 2011 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	4,148	553	4,701	3,830	553	4,383
Mining and quarrying	-	-	-	-	-	-
Manufacturing	385	40	425	389	37	426
Electricity, gas and water supply	2,778	222	3,000	2,732	224	2,956
Construction	1,609	222	1,831	1,493	239	1,732
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	782	305	1,087	763	292	1,055
Hotels and restaurants	153	53	206	141	48	189
Transport, storage & communication	8,990	1,842	10,832	8,713	2,083	10,796
Financial intermediation	1,501	1,418	2,919	1,486	1,466	2,952
Real estate, renting and business activities	697	604	1,301	729	557	1,286
Public administration & defence; compulsory social security	29,590	9,544	39,134	29,216	10,048	39,264
Education	7,065	8,285	15,350	6,649	8,391	15,040
Health and social work	6,797	5,927	12,724	6,728	6,023	12,751
Other community, social and personal services	1,619	632	2,251	1,507	633	2,140
<b>Total</b>	<b>66,114</b>	<b>29,647</b>	<b>95,761</b>	<b>64,376</b>	<b>30,594</b>	<b>94,970</b>

<sup>1</sup> including Rodrigues

<sup>2</sup> Provisional

**Table 2.10 - Employment by industrial group and sex in the General Government, March 2009 - March 2011**

Industrial group	2009			2010			2011 <sup>1</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, hunting, forestry and fishing	3,571	418	3,989	3,372	386	3,758	3,139	405	3,544
Mining and quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	244	34	278	249	33	282	245	30	275
Electricity, gas and water supply	-	-	-	-	-	-	-	-	-
Construction	1,632	190	1,822	1,609	222	1,831	1,493	239	1,732
Wholesale and retail trade; repair of motor vehicles and motorcycles, personal and household goods	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-
Transport, storage and communications	252	66	318	258	69	327	247	72	319
Financial intermediation	-	-	-	-	-	-	-	-	-
Real estate, renting and business activities	101	179	280	104	183	287	129	192	321
Public administration and defence; compulsory social security	29,994	9,571	39,565	29,574	9,532	39,106	29,200	10,034	39,234
Education	7,000	8,123	15,123	7,065	8,285	15,350	6,649	8,391	15,040
Health and social work	6,029	5,188	11,217	6,797	5,927	12,724	6,728	6,023	12,751
Other community, social and personal services	202	78	280	191	91	282	192	95	287
<b>Total</b>	<b>49,025</b>	<b>23,847</b>	<b>72,872</b>	<b>49,219</b>	<b>24,728</b>	<b>73,947</b>	<b>48,022</b>	<b>25,481</b>	<b>73,503</b>

<sup>1</sup> Provisional

**Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2011**

<b>Government Services</b>	<b>Male</b>	<b>Female</b>	<b>Both sexes</b>
<b>1. Budgetary Central Government <sup>1</sup></b>	<b>34,655</b>	<b>19,134</b>	<b>53,789</b>
Office of the President	154	61	215
Prime Minister's Office	12,493	1,366	13,859
Ministry of Finance & Economic Development	693	730	1,423
Ministry of Foreign Affairs, Regional Integration and International Trade	233	236	469
National Audit Office, Public & Disciplined Forces services and Ombudsman's office	211	266	477
Ministry of Agro-Industry and Food Security	2,579	384	2,963
Ministry of Fisheries	378	67	445
Ministry of Public Infrastructure, National Development Unit , Land Transport and Shipping	1,341	421	1,762
Ministry of Education and Human Resources	5,216	6,768	11,984
Ministry of Health and Quality of life	6,417	5,987	12,404
Ministry of Local Government and Outer Islands	1,323	85	1,408
Ministry of Housing and Lands	294	122	416
Ministry of Social Security, National Solidarity and Reform Institutions	541	690	1,231
Ministry of Youth and Sports	324	92	416
Ministry of Energy and Public Utilities	289	77	366
Ministry of social intergregation and Economic Empowerment	11	10	21
Ministry of Information and Communication Technology	121	190	311

**Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2011**

<b>Government Services</b>	<b>Male</b>	<b>Female</b>	<b>Both sexes</b>
Ministry of Industry and Commerce and consumer protection	89	75	164
Ministry of Business, Enterprise, Co-operatives and Consumer Protection	140	124	264
Ministry of Environment and Sustainable Development	700	125	825
Ministry of Labour, Industrial Relations and Employment	265	247	512
Ministry of Tourism and Leisure	29	40	69
Ministry of Gender Equality, Child Development and Family Welfare	86	160	246
Attorney- General's Office	379	333	712
Ministry of Civil Service Affairs and Administrative Reforms	202	341	543
Ministry of Tertiary Education, science, Research and Technology	11	17	28
Ministry of Arts and Culture	136	120	256
<b>2. Extra Budgetary Units <sup>2</sup></b>	<b>5,779</b>	<b>4,546</b>	<b>10,325</b>
<b>3. Local Government</b>	<b>5,491</b>	<b>1,094</b>	<b>6,585</b>
Municipalities	3,737	735	4,472
District Councils	1,754	359	2,113
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>2,097</b>	<b>707</b>	<b>2,804</b>
<b>Total General Government</b>	<b>48,022</b>	<b>25,481</b>	<b>73,503</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.12 - Employment and earnings in the General Government, March 2011**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2011 (Rs 000)	Number of employees	Earnings per day <sup>2</sup> (Rs 000)
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>54,379</b>	<b>1,374,417</b>	<b>183</b>	<b>88.0</b>
Office of the President	194	9,878	-	-
Prime Minister's Office	13,567	346,480	5	17.3
Ministry of Finance & Economic Development	1,235	39,603	-	-
Ministry of Foreign Affairs, Regional Integration and International Trade	433	17,139	-	-
National Audit Office, Public & Disciplined Forces services and Ombudsman's office	431	15,637	-	-
Ministry of Agro-Industry and Food Security	2,872	54,408	5	1.4
Ministry of Fisheries	411	10,942	-	-
Ministry of Public Infrastructure, National Development Unit , Land Transport and Shipping	1,668	39,582	34	11.0
Ministry of Education and Human Resources	11,344	275,389	30	21.1
Ministry of Health and Quality of life	11,488	305,898	36	7.5
Ministry of Local Government and Outer Islands	1,386	26,596	-	-
Ministry of Housing and Lands	386	10,304	-	-
Ministry of Social Security, National Solidarity and Reform Institutions	1,128	27,345	22	9.2
Ministry of Youth and Sports	405	11,663	-	-
Ministry of Energy and Public Utilities	363	9,846	-	-
Ministry of social intergregation and Economic Empowerment	21	1,092	-	-
Ministry of Information and Communication Technology	286	8,510	-	-
Ministry of Industry and Commerce and consumer protection	154	5,153	-	-



**Table 2.12 (cont'd) -Employment and earnings in the General Government, March 2011**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for Mar-11 (Rs 000)	Number of employees	Earnings per day <sup>2</sup> (Rs 000)
Ministry of Business, Enterprise, Co-operatives and Consumer Protection	239	6,345	-	-
Ministry of Environment and Sustainable Development	747	12,622	48	19.3
Ministry of Labour, Industrial Relations and Employment	456	11,358	-	-
Ministry of Tourism and Leisure	64	1,932	-	-
Ministry of Gender Equality, Child Development and Family Welfare	217	5,545	-	-
Attorney- General's Office	681	23,408	3	1.6
Ministry of Civil Service Affairs and Administrative Reforms	3,940	90,772	-	-
Ministry of Tertiary Education,science,Research and Technology	27	1,275	-	-
Ministry of Arts and Culture	236	5,695	-	-
<b>2. Extra Budgetary Units</b>	<b>10,223</b>	<b>261,681</b>	<b>15</b>	<b>6.6</b>
<b>3. Local Government</b>	<b>6,585</b>	<b>106,636</b>	-	-
Municipalities	4,472	72,080	-	-
District Councils	2,113	34,556	-	-
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>2,804</b>	<b>49,544</b>	-	-
<b>Total General Government</b>	<b>73,991</b>	<b>1,792,278</b>	<b>198</b>	<b>94.6</b>

<sup>1</sup>Ministries and departments. Employees on leave without pay are **not** included here<sup>2</sup>Average per day worked out from the last payroll of March 2011

Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2011

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2011 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
<b>Agriculture, hunting, forestry and fishing</b>	<b>12,005</b>	<b>193,146</b>	<b>2,732</b>	<b>1,017.1</b>
Sugarcane	6,469	97,065	1,507	589.9
Tea	176	1,572	17	3.4
Tobacco	0	0	74	12.9
Flower growing	136	1,297	77	17.4
Fishing	594	12,783	35	3.6
Animal Farming	613	11,516	548	217.6
Agricultural & animal husbandry services	3,089	55,350	456	169.0
Forestry, logging & related service activities	761	12,502	5	1.4
Other	167	1,061	13	1.9
<b>Mining and quarrying</b>	<b>52</b>	<b>396</b>	<b>87</b>	<b>24.4</b>
<b>Manufacturing</b>	<b>33,089</b>	<b>478,063</b>	<b>10,815</b>	<b>3,954.6</b>
Food:				
Meat and fish processing	4,361	66,139	261	83.0
Bread	333	3,435	334	97.9
Sugar confectionery, biscuits and other farinaceous products	540	5,692	215	52.2
Sugar	1,270	22,569	1	0.5
Tea	163	1,693	14	1.4
Other	131	1,523	98	17.4
Beverage and tobacco:				
Distilleries & cigarette manufacture	323	4,760	-	-
Wine and beer	1,331	26,619	196	61.7
Soft drinks	655	8,335	-	-
Textiles	2,133	27,334	267	134.3
Wearing apparel (except footwear)	6,753	86,742	6,415	2,232.4
Leather products	126	2,844	338	120.7
Footwear	99	820	41	13.1
Wood products (except furniture)	422	4,509	127	44.7
Paper products	517	5,276	40	8.2
Printing and publishing	2,614	48,185	87	22.7
Chemical products	2,168	36,347	71	12.4

<sup>1</sup>earnings per day worked out from the last payroll for the month of March 2011

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2011

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2011 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
Rubber products	95	1,529	42	16.9
Plastic products	968	12,411	135	45.6
Non-metallic mineral products:				
Stone and concrete	1,414	26,556	487	312.7
Other	164	1,971	23	9.9
Basic metals	147	2,087	6	2.5
Fabricated metal products	1,417	20,063	994	398.6
Machinery & equipment	318	7,865	-	-
Electrical machinery & apparatus	333	5,070	153	85.5
Radio, television & communication equipment	66	611	-	-
Medical, optical & photographic equipment	642	8,619	257	96.4
Watches and clocks	579	6,281	-	-
Transport equipment	437	5,412	39	23.1
Furniture	694	7,533	137	48.6
Jewellery and related articles	925	10,299	-	-
Other manufacturing industries	951	8,934	37	12.2
<b>Electricity, gas and water supply</b>	<b>3,266</b>	<b>102,392</b>	<b>53</b>	<b>16.3</b>
<b>Construction</b>	<b>6,447</b>	<b>172,194</b>	<b>5,301</b>	<b>3,144.2</b>
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>22,071</b>	<b>426,534</b>	<b>614</b>	<b>207.8</b>
Maintenance & repair of motor vehicles & motorcycles	323	4,771	-	-
Sale of motor vehicles, motor cycles & related parts; automotive fuel	2,085	45,278	10	2.3
Wholesale trade	9,402	212,635	323	90.1
Retail trade	10,261	163,850	281	115.4
<b>Hotels and restaurants</b>	<b>23,741</b>	<b>377,291</b>	-	-
Hotels	21,377	344,768	-	-
Restaurants	2,364	32,523	-	-
<b>Transport, storage &amp; communication</b>	<b>17,540</b>	<b>442,765</b>	<b>1,166</b>	<b>541.3</b>
Bus transport	4,468	64,649	896	395.8

<sup>1</sup>earnings per day worked out from the last payroll for the month of March 2011

**Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2011**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2011 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
Other land transport	770	11,816	189	113.6
Water & air transport	2,262	93,396	-	-
Cargo handling, storage & warehousing & related activities	4,807	139,446	81	32.0
Travel agencies & tour operators	1,385	20,655	-	-
Post & telecommunication	3,848	112,803	-	-
<b>Financial intermediation</b>	<b>11,658</b>	<b>425,927</b>	-	-
Banking	7,398	289,740	-	-
Insurance	2,504	79,500	-	-
Other	1,756	56,687	-	-
<b>Real estate, renting and business activities</b>	<b>22,840</b>	<b>483,625</b>	<b>240</b>	<b>95.7</b>
Real estate & renting of equipment	629	18,192	70	13.2
Computer services	5,073	108,789	-	-
Accounting & consultancy services	3,768	160,023	3	1.0
Architectural & engineering services	1,326	35,112	19	7.9
Advertising services	357	8,130	-	-
Security services	5,214	59,977	6	1.5
Other	6,473	93,402	142	72.2
<b>Public administration &amp; defence; compulsory social security</b>	<b>37,947</b>	<b>909,993</b>	<b>123</b>	<b>75.2</b>
<b>Education</b>	<b>24,513</b>	<b>607,768</b>	<b>5</b>	<b>1.3</b>
<b>Health and social work</b>	<b>14,770</b>	<b>356,593</b>	<b>66</b>	<b>17.6</b>
Health services	12,846	332,453	61	16.6
Social work activities	1,924	24,140	5	1.1
<b>Other community, social and personal services</b>	<b>6,673</b>	<b>118,349</b>	<b>778</b>	<b>241.8</b>
Cleaning services	1,586	22,907	614	183.0
Recreational & sporting activities	4,265	81,375	101	31.2
Other	822	14,067	63	27.7
<b>Total</b>	<b>236,612</b>	<b>5,095,036</b>	<b>21,980</b>	<b>9,337.4</b>

<sup>1</sup> earnings per day worked out from the last payroll for the month of March 2011

**Table 2.14 - Employment and earnings<sup>1</sup> for employees on piece and hourly rates of pay, March 2011**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
<b>Agriculture, hunting, forestry and fishing</b>	<b>173</b>	<b>58.0</b>	<b>26</b>	<b>1.1</b>
Sugar cane	14	5.0	-	-
Other	159	53.0	26	1.1
<b>Manufacturing</b>	<b>3,521</b>	<b>1,118.7</b>	<b>9,144</b>	<b>312.0</b>
Textiles			113	3.2
Wearing apparel (except footwear)	3,279	1,032.9	6,789	217.2
Wood and furniture	88	39.9	67	2.6
Jewellery & related articles			506	18.2
Other	154	45.9	1,669	70.8
<b>Construction</b>	<b>323</b>	<b>240.6</b>	<b>1,486</b>	<b>102.5</b>
<b>Services</b>	<b>86</b>	<b>5.6</b>	<b>9,448</b>	<b>14.7</b>
<b>Total</b>	<b>4,103</b>	<b>1,422.9</b>	<b>10,969</b>	<b>430.3</b>

<sup>1</sup> Earnings per day/hour worked out from the last payroll for the month of March 2011

Table 2.15 - Average monthly earnings<sup>1</sup> by industrial group, March 2009 - March 2011

(Rupees)

Industrial group	2009	2010 <sup>2</sup>	2011 <sup>3</sup>
Agriculture, hunting, forestry and fishing	12,757	14,016	14,818
<i>of which Sugar cane</i>	11,108	12,670	14,084
Mining and quarrying	6,870	6,946	7,409
Manufacturing	10,076	10,906	11,930
<i>of which Sugar</i>	15,703	16,023	17,766
<i>Food</i>	10,024	11,323	12,286
<i>Textiles</i>	8,275	8,647	9,644
<i>Other</i>	12,164	13,198	14,169
Electricity, gas and water supply	26,385	29,527	30,978
Construction	16,521	18,260	20,766
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	16,528	17,558	19,033
Hotels and restaurants	13,317	14,297	15,875
Transport, storage & communication	20,281	21,527	24,395
Financial intermediation	29,044	33,078	36,535
Real estate, renting and business activities	16,764	18,670	21,023
Public administration & defence; compulsory social security	22,039	22,078	23,935
Education	22,374	23,204	24,791
Health and social work	23,413	23,878	24,000
Other community, social and personal services	14,242	15,736	16,559
All sectors	16,899	18,268	19,967
Export Oriented Enterprises	8,814	9,297	10,327

<sup>1</sup> Earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.<sup>2</sup> Revised<sup>3</sup> Provisional

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay,  
March 2009 - March 2011**

(Rupees)

Industrial group	2009	2010 <sup>1</sup>	2011 <sup>2</sup>
Agriculture, hunting, forestry and fishing	13,794	15262	16089
<i>of which Sugarcane</i>	<i>11,736</i>	<i>13,598</i>	<i>15,005</i>
Mining and quarrying	9,077	7,477	7,624
Manufacturing	12,935	13,622	14,448
<i>of which Sugar</i>	<i>15,778</i>	<i>16,091</i>	<i>17,771</i>
<i>Food</i>	<i>12,891</i>	<i>12910</i>	<i>14197</i>
<i>Textiles</i>	<i>11,925</i>	<i>12,551</i>	<i>12,837</i>
<i>Other</i>	<i>13,268</i>	<i>14172</i>	<i>15107</i>
Electricity, gas and water supply	26,936	29,896	31,351
Construction	20,812	23,194	26,709
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	16,864	17,796	19,326
Hotels and restaurants	13,318	14,308	15,892
Transport, storage & communication	21,172	22,349	25,243
Financial intermediation	29,061	33,098	36,535
Real estate, renting and business activities	16,862	18,786	21,174
Public administration & defence; compulsory social security	22,108	22,113	23,981
Education	22,385	23,212	24,794
Health and social work	23,555	24,053	24,143
Other community, social and personal services	15,663	17,128	17,736
All sectors	18,651	19,847	21,533
Export Oriented Enterprises	12,280	12,700	13,520

<sup>1</sup> Revised<sup>2</sup> Provisional

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay,  
March 2009 - March 2011**

Industrial group	2009	2010 <sup>1</sup>	2011 <sup>2</sup>
Agriculture, hunting, forestry and fishing	313	332	373
<i>of which Sugarcane</i>	329	355	391
Mining and quarrying	219	240	280
Manufacturing	291	322	366
<i>of which Sugar</i>	520	517	454
<i>Food</i>	239	268	273
<i>Textiles</i>	271	302	354
<i>Other</i>	351	377	416
Electricity, gas and water supply supply	309	211	308
Construction	485	523	593
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	306	353	338
Hotels and restaurants	-	-	-
Transport, storage & communication	386	459	464
Financial intermediation	495	536	-
Real estate, renting and business activities	290	343	399
Public administration & defence; compulsory social security	384	628	612
Education	260	302	250
Health and social work	214	135	267
Other community, social and personal services	260	313	311
All sectors	333	376	425
Export Oriented Enterprises	274	305	341

<sup>1</sup> Revised

<sup>2</sup> Provisional



**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay, March 2009- March 2011**

**(Rupees)**

Industrial group	2009	2010	2011 <sup>1</sup>
<b>Agriculture, hunting, forestry and fishing</b>	<b>439</b>	<b>453</b>	<b>335</b>
<b>Manufacturing</b>	<b>289</b>	<b>300</b>	<b>318</b>
Textiles	274	-	503
Wearing apparel (except footwear)	292	296	348
Wood and furniture	372	539	454
Jewellery & related articles	183	183	-
Other	219	270	298
<b>Construction</b>	<b>595</b>	<b>653</b>	<b>745</b>
<b>Other sectors</b>	<b>73</b>	<b>57</b>	<b>65</b>
<b>All sectors</b>	<b>308</b>	<b>335</b>	<b>347</b>

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 2009 - March 2011**

**(Rupees)**

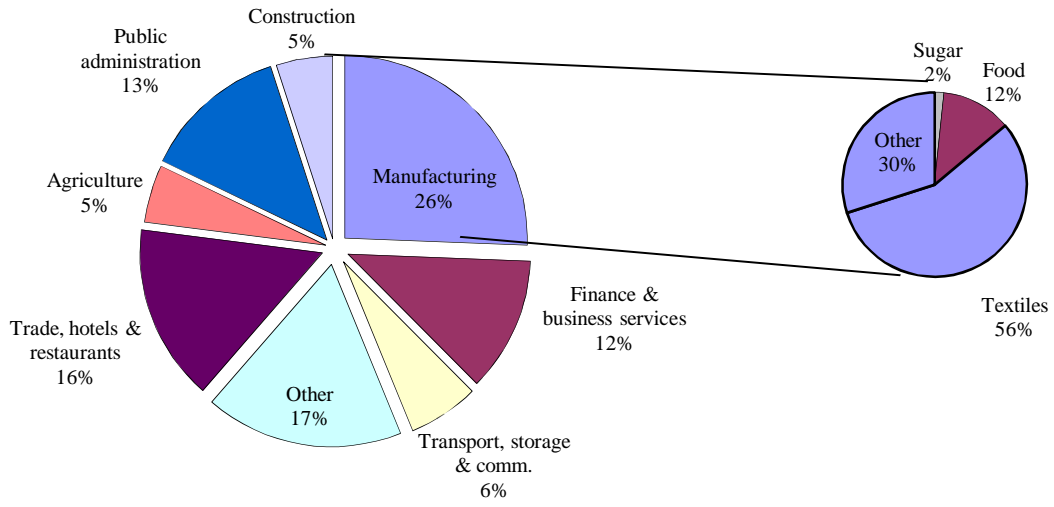
Industrial group	2009	2010	2011 <sup>1</sup>
<b>Agriculture, hunting, forestry and fishing</b>	<b>56</b>	<b>57</b>	<b>41</b>
<b>Manufacturing</b>	<b>29</b>	<b>28</b>	<b>34</b>
Textiles	25	35	28
Wearing apparel (except footwear)	27	26	32
Wood and furniture	39	43	39
Jewellery & related articles	42	33	36
Other	33	38	42
<b>Construction</b>	<b>59</b>	<b>63</b>	<b>69</b>
<b>Other sectors</b>	<b>94</b>	<b>92</b>	<b>47</b>
<b>All sectors</b>	<b>33</b>	<b>35</b>	<b>34</b>

<sup>1</sup>Provisional

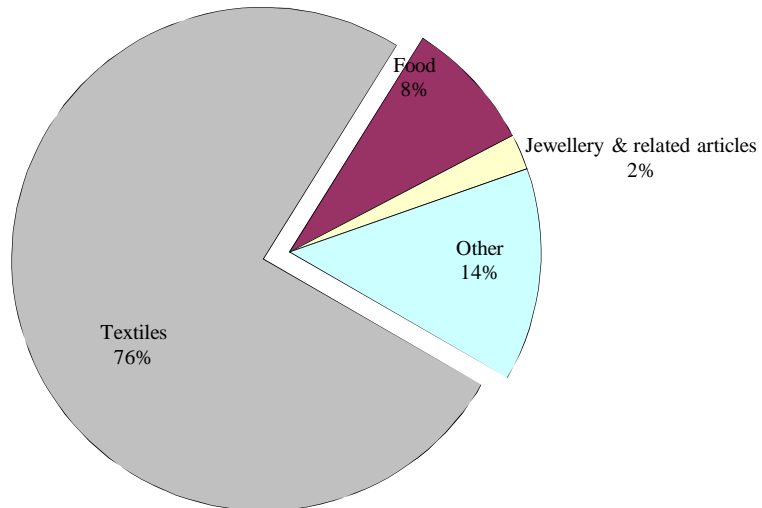
**Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE sector - March 2011**

Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
<b>Manufacturing</b>	<b>117</b>	<b>3,093</b>	<b>56</b>	<b>3,887</b>	<b>73</b>	<b>15,142</b>	<b>24</b>	<b>30,924</b>	<b>270</b>	<b>53,046</b>
Food	12	274	1	72	4	497	2	3,794	19	4,637
Textiles	9	220	5	308	7	1,657	3	2,047	24	4,232
Wearing apparel (except footwear)	43	1,242	27	1,877	41	9,363	18	24,537	129	37,019
Footwear and leather products	1	39	1	89	3	442	-	-	5	570
Wood and furniture	9	214	1	60	1	187	-	-	11	461
Medical, optical and photographic equipment	1	39	-	-	4	772	-	-	5	811
Watches and clocks	-	-	1	92	3	610	-	-	4	702
Jewellery & related articles	10	210	5	393	4	652	-	-	19	1,255
Paper products and printing and publishing	4	79	2	155	1	106	1	546	8	886
Chemical and plastic products	10	284	4	266	-	-	-	-	14	550
Other	18	492	9	575	5	856	-	-	32	1,923
<b>Non-manufacturing</b>	<b>9</b>	<b>193</b>	<b>1</b>	<b>64</b>	<b>4</b>	<b>705</b>	<b>1</b>	<b>608</b>	<b>15</b>	<b>1,570</b>
<b>Total</b>	<b>126</b>	<b>3,286</b>	<b>56</b>	<b>3,887</b>	<b>73</b>	<b>15,142</b>	<b>25</b>	<b>31,532</b>	<b>285</b>	<b>54,616</b>

**Fig. 2.2 - Employment by industrial group, March 2011**



**A cross-section of EOE sector employment**



**Table 2.21 - Employment in large establishments of EOE sector by industrial group and sex, March 2009 - March 2011**

Industrial group	March 2009			March 2010			March 2011 <sup>1</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
<b>Manufacturing</b>	<b>23,107</b>	<b>32,654</b>	<b>55,761</b>	<b>22,774</b>	<b>32,595</b>	<b>55,369</b>	<b>21,181</b>	<b>31,865</b>	<b>53,046</b>
Food	1,400	3,031	4,431	1,400	2,974	4,374	1,519	3,118	4,637
Textiles	3,420	1,515	4,935	3,336	1,388	4,724	3,163	1,069	4,232
Wearing apparel (except footwear)	15,762	24,480	40,242	15,034	24,454	39,488	13,352	23,667	37,019
Footwear and leather products	90	389	479	117	367	484	142	428	570
Wood and furniture	200	166	366	309	126	435	221	240	461
Medical, optical and photographic equipment	283	489	772	248	473	721	377	434	811
Watches and clocks	289	388	677	265	354	619	279	423	702
Jewellery & related articles	595	857	1,452	484	814	1,298	482	773	1,255
Paper products and printing and publishing	287	84	371	531	260	791	597	289	886
Chemical and plastic products	254	136	390	371	234	605	345	205	550
Other	527	1,119	1,646	679	1,151	1,830	704	1,219	1,923
<b>Non-manufacturing</b>	<b>866</b>	<b>480</b>	<b>1,346</b>	<b>814</b>	<b>441</b>	<b>1,255</b>	<b>1,135</b>	<b>435</b>	<b>1,570</b>
<b>Total</b>	<b>23,973</b>	<b>33,134</b>	<b>57,107</b>	<b>23,588</b>	<b>33,036</b>	<b>56,624</b>	<b>22,316</b>	<b>32,300</b>	<b>54,616</b>
of which foreigners	9,714	7,213	16,927	9,355	8,221	17,576	9,231	9,013	18,244

<sup>1</sup> Provisional

**Table 2.22 - Employment and earnings in the EOE sector for employees on monthly and daily rates of pay, March 2011**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2011 (Rs 000)	Number of employees	Earnings per day (Rs 000)
<b>Manufacturing</b>	<b>14,092</b>	<b>180,857</b>	<b>7,032</b>	<b>2383.5</b>
Food	1,594	17,358	63	15.4
Textiles	1,715	23,316	132	92.0
Wearing apparel (except footwear)	6,067	83,300	5,902	1947.6
Footwear and leather products	65	1,380	339	121.2
Wood and furniture	377	4,216	59	14.7
Medical, optical and photographic equipment	524	6,272	257	96.4
Watches and clocks	579	6,281	-	0.0
Jewellery & related articles	687	7,616	-	0.0
Paper products and printing and publishing	745	10,952	-	0.0
Chemical and plastic products	436	5,984	45	13.9
Other	1,303	14,182	235	82.3
<b>Non-manufacturing</b>	<b>1,103</b>	<b>24,572</b>	<b>394</b>	<b>145.1</b>
<b>Total</b>	<b>15,195</b>	<b>205,429</b>	<b>7,426</b>	<b>2528.6</b>

**Table 2.23 - Employment and earnings in the EOE<sup>1</sup> sector for employees on piece and hourly rates of pay, March 2011**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
<b>Manufacturing</b>	<b>3,404</b>	<b>1,068.1</b>	<b>8,890</b>	<b>297.0</b>
Food	125	35.2	1,238	48.3
Textiles	-	-	113	3.9
Wearing apparel (except footwear)	3,279	1,032.9	6,768	216.6
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	21	0.9
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	88	3.0
Jewellery & related articles	-	-	506	18.2
Paper products and printing and publishing	-	-	-	-
Chemical and plastic products	-	-	16	1.2
Other	-	-	140	4.9
<b>Non-manufacturing</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>3,404</b>	<b>1,068.1</b>	<b>8,890</b>	<b>297.0</b>

**Table 2.24 - Average monthly earnings<sup>1</sup> in large establishments of EOE sector, March 2009 - March 2011**

Industrial group	2009	2010 <sup>2</sup>	2011 <sup>3</sup>
<b>Manufacturing</b>	<b>8,518</b>	<b>8,994</b>	<b>9,904</b>
<i>of which:</i>			
Food	7,610	8,516	9,509
Textiles	11,393	12,022	13,536
Wearing apparel (except footwear)	8,142	8,458	9,350
Footwear and leather products	9,706	10,972	11,218
Wood and furniture	8,224	9,291	10,454
Medical, optical and photographic equipment	9,842	10,953	11,239
Watches and clocks	8,853	10,062	10,350
Jewellery & related articles	8,443	9,262	9,560
Paper products and printing and publishing	11,120	11,396	12,800
Chemical and plastic products	10,764	12,149	13,281
Other	8,576	9,754	10,333
<b>Non-manufacturing</b>	<b>17,920</b>	<b>18,215</b>	<b>18,934</b>
<b>Total</b>	<b>8,814</b>	<b>9,297</b>	<b>10,291</b>

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Table 2.25 - Average monthly earnings in EOE sector by industrial group for employees exclusively on monthly rates of pay, March 2009 - March 2011**

(Rupees)

Industrial group	2009	2010 <sup>1</sup>	2011 <sup>2</sup>
<b>Manufacturing</b>	<b>11,674</b>	<b>12,184</b>	<b>12,734</b>
Food	10,980	9,834	10,889
Textiles	12,042	12,488	13,595
Wearing apparel (except footwear)	12,659	13,609	13,730
Footwear and leather products	19,000	21,092	21,237
Wood and furniture	8,236	9,766	11,184
Medical, optical and photographic equipment	10,153	11,726	11,970
Watches and clocks	9,100	10,551	10,848
Jewellery & related articles	10,191	10,963	11,086
Paper products and printing and publishing	11,120	11,396	12,800
Chemical and plastic products	11,475	13,523	13,725
Other	9,105	10,414	10,884
<b>Non-manufacturing</b>	<b>20,000</b>	<b>20,431</b>	<b>22,277</b>
<b>All sectors</b>	<b>12,280</b>	<b>12,700</b>	<b>13,520</b>

**Table 2.26 - Average daily earnings in EOE sector by industrial group for employees exclusively on daily rates of pay, March 2009 - March 2011**

(Rupees)

Industrial group	2009	2010 <sup>1</sup>	2011 <sup>2</sup>
<b>Manufacturing</b>	<b>274</b>	<b>303</b>	<b>339</b>
Food	250	243	245
Textiles	286	419	697
Wearing apparel (except footwear)	276	299	330
Footwear and leather products	300	348	358
Wood and furniture	309	300	249
Medical, optical and photographic equipment	352	351	375
Watches and clocks	-	-	-
Jewellery & related articles	226	-	-
Paper products and printing and publishing	-	-	-
Chemical and plastic products	284	258	308
Other	249	266	350
<b>Non-manufacturing</b>	<b>265</b>	<b>366</b>	<b>368</b>
<b>All sectors</b>	<b>274</b>	<b>305</b>	<b>341</b>

<sup>1</sup> Revised<sup>2</sup> Provisional

**Table 2.27 - Average daily earnings in EOE sector by industrial group for employees exclusively on piece rates of pay, March 2009 - March 2011**

**(Rupees)**

Industrial group	2009	2010 <sup>1</sup>	2011 <sup>2</sup>
<b>Manufacturing</b>	<b>291</b>	<b>293</b>	<b>314</b>
Food	214	214	282
Textiles	274	-	-
Wearing apparel (except footwear)	294	296	315
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing and publishing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
<b>Non-manufacturing</b>	-	-	-
<b>All sectors</b>	<b>291</b>	<b>293</b>	<b>314</b>

**Table 2.28 - Average hourly earnings in EOE sector by industrial group for employees exclusively on hourly rates of pay, March 2009 - March 2011**

**(Rupees)**

Industrial group	2009	2010 <sup>1</sup>	2011 <sup>2</sup>
<b>Manufacturing</b>	<b>30</b>	<b>27</b>	<b>33</b>
Food	27	28	39
Textiles	26	35	35
Wearing apparel (except footwear)	29	26	32
Footwear and leather products	-	-	-
Wood and furniture	40	39	41
Medical, optical and photographic equipment	-	-	-
Watches and clocks	35	35	34
Jewellery & related articles	42	32	36
Paper products and printing and publishing	-	-	-
Chemical and plastic products	-	73	77
Other	38	42	35
<b>Non-manufacturing</b>	-	-	-
<b>All sectors</b>	<b>30</b>	<b>27</b>	<b>33</b>

<sup>1</sup> Revised

<sup>2</sup> Provisional



**Table 2.29 - Sugar Industry: Employment by size of plantations and sex, March 2011**

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	118	118	236
	20 - 29	28	35	63
	30 - 39	6	12	18
	40 and over	398	225	623
Total employed by :				
(i) planters		550	390	940
(ii) millers estates and annexes		6,542	842	7,384
(iii) factories		1,294	16	1,310
Total		8,386	1,248	9,634

**Table 2.30 - Employment and earnings in the Sugar Industry, March 2011**

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2011 (Rs 000)	Number of workers	Earnings per day <sup>1</sup> (Rs 000)
<b>Millers estates and annexes</b>	<b>7,454</b>	<b>116,276</b>	<b>893</b>	<b>389.0</b>
Factories	1,270	22,569	-	-
Plantations	6,184	93,707	893	389.0
<b>Other planters</b>	<b>285</b>	<b>3,835</b>	<b>614</b>	<b>184.2</b>
Total	7,739	120,111	1,507	573.2

<sup>1</sup> average per day worked out from the last payroll of March 2011

**Table 2.31 - Sugar Industry: Employment by geographical region and area harvested - March 2011**

Region	Number employed by planters by area harvested (hectares)					No. employed by millers' estates and annexes <sup>1</sup>	Total employment
	10 - 19	20 - 29	30 - 39	40 & over	Total		
<b>North:</b> Harel Freres, Mon Loisir, Mount, St. Antoine	28	20	7	246	301	1,871	2,172
<b>South:</b> Omicane Ltd , Bel Ombre, Britannia, Rose Belle, St. Félix, Savannah, Union St. Aubin	74	-	-	98	172	2,844	3,016
<b>East:</b> Beau Champ, Constance, F.U.E.L	83	40	-	57	180	2,847	3,027
<b>West &amp; Central Plateau:</b> Médine & Mon Désert Alma	51	3	11	222	287	1,132	1,419
<b>Total</b>	<b>236</b>	<b>63</b>	<b>18</b>	<b>623</b>	<b>940</b>	<b>8,694</b>	<b>9,634</b>

<sup>1</sup> include factories

**Table 2.32 - Foreign workers employed in large establishments by industrial group & sex, March 2009 - March 2011**

Industry	2009			2010 <sup>1</sup>			2011 <sup>2</sup>		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	4	1	5	12	4	16	20	3	23
Mining & quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	10,524	7,238	17,762	10,012	8,294	18,306	10,051	9,103	19,154
<i>of which Sugar</i>	-	-	-	-	-	-	-	-	-
<i>Food</i>	336	869	1,205	309	940	1,249	456	1,071	1,527
<i>Textiles</i>	9,564	6,357	15,921	9,046	7,317	16,363	8,759	7,996	16,755
<i>Other</i>	624	12	636	657	37	694	836	36	872
Electricity, gas and water supply	2	-	2	3	-	3	3	1	4
Construction	947	7	954	1,521	7	1,528	1,551	11	1,562
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	109	21	130	82	14	96	134	35	169
Hotels & restaurants	140	62	202	198	80	278	236	99	335
Transport, storage & communication	194	23	217	164	29	193	151	30	181
Financial intermediation	68	9	77	84	10	94	82	12	94
Real estate, renting and business activities	187	54	241	186	66	252	270	64	334
Public administration & defence; compulsory social security	22	6	28	6	4	10	20	3	23
Education	61	60	121	66	74	140	71	80	151
Health and social work	56	19	75	108	56	164	136	100	236
Other community, social & personal services	72	16	88	72	9	81	77	14	91
<b>Total</b>	<b>12,386</b>	<b>7,516</b>	<b>19,902</b>	<b>12,514</b>	<b>8,647</b>	<b>21,161</b>	<b>12,802</b>	<b>9,555</b>	<b>22,357</b>
Export Oriented Enterprises	9,714	7,213	16,927	9,355	8,221	17,576	9,231	9,013	18,244

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2011**

**Both sexes**

Industry Occupation	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	3	-	1	-	1	5	5	4	5	3	7	2	3	-	39
Professionals	35	-	7	-	19	19	13	3	2	55	20	33	3	2	211
Technicians & associate professionals	16	-	191	-	12	83	33	3	32	46	25	14	20	7	482
Clerks	7	-	17	-	1	14	11	2	6	409	26	21	2	12	528
Service workers & sales workers	-	-	-	-	-	45	208	16	-	21	-	-	2	-	292
Skilled agricultural & fishery workers	18	-	-	-	-	-	-	-	-	-	-	-	-	-	18
Craft & related trades workers	7	-	130	-	82	4	8	-	-	-	-	1	4	2	238
<i>Extraction &amp; building trades workers</i>	7	-	50	-	67	-	-	-	-	-	-	-	-	-	124
<i>Metal, machinery &amp; related trades workers</i>	-	-	20	-	5	-	-	-	-	-	-	-	-	-	25
<i>Precision, handicraft, printing &amp; related trades workers</i>	-	-	20	-	10	-	-	-	-	-	-	-	-	-	30
<i>Other craft &amp; related trades workers</i>	-	-	40	-	-	4	8	-	-	-	-	1	4	2	59
Plant & machine operators & assemblers	14	-	554	-	8	14	30	10	1	1	1	-	-	-	633
<i>Stationary plant &amp; related operators</i>	-	-	6	-	-	-	-	-	-	-	-	-	-	-	6
<i>Machine operators &amp; assemblers</i>	-	-	542	-	-	-	-	-	-	-	-	-	-	-	542
<i>Drivers &amp; mobile plant operators</i>	14	-	6	-	8	14	30	10	1	1	1	-	-	-	85
Elementary occupations	119	-	244	-	110	73	21	1	3	82	1	8	5	-	667
<b>Total</b>	<b>219</b>	<b>-</b>	<b>1,144</b>	<b>-</b>	<b>233</b>	<b>257</b>	<b>329</b>	<b>39</b>	<b>49</b>	<b>617</b>	<b>80</b>	<b>79</b>	<b>39</b>	<b>23</b>	<b>3,108</b>

**Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2011**

**Male**

Industry \ Occupation	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	1	-	-	-	-	2	1	-	-	-	-	-	4
Professionals	-	-	1	-	8	3	-	-	2	3	-	-	1	-	18
Technicians & associate professionals	-	-	16	-	8	17	1	2	-	5	-	4	2	1	56
Clerks	-	-	6	-	-	1	-	-	-	-	1	-	-	-	8
Service workers & sales workers	-	-	-	-	-	4	49	-	-	21	-	-	-	-	74
Skilled agricultural & fishery workers	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Craft & related trades workers	7	-	61	-	72	4	6	-	-	-	-	-	-	1	151
<i>Extraction &amp; building trades workers</i>	7	-	30	-	59	-	-	-	-	-	-	-	-	-	96
<i>Metal, machinery &amp; related trades workers</i>	-	-	10	-	8	-	-	-	-	-	-	-	-	-	18
<i>Precision, handicraft, printing &amp; related trades workers</i>	-	-	10	-	5	-	-	-	-	-	-	-	-	-	15
<i>Other craft &amp; related trades workers</i>	-	-	11	-	-	4	6	-	-	-	-	-	-	1	22
Plant & machine operators & assemblers	14	-	272	-	8	14	30	-	-	1	-	-	-	-	339
<i>Stationary plant &amp; related operators</i>	-	-	6	-	-	-	-	-	-	-	-	-	-	-	6
<i>Machine operators &amp; assemblers</i>	-	-	260	-	-	-	-	-	-	-	-	-	-	-	260
<i>Drivers &amp; mobile plant operators</i>	14	-	6	-	8	14	30	-	-	1	-	-	-	-	73
Elementary occupations	67	-	109	-	102	50	6	-	-	1	-	-	-	-	335
<b>Total</b>	<b>89</b>	<b>-</b>	<b>466</b>	<b>-</b>	<b>198</b>	<b>93</b>	<b>92</b>	<b>4</b>	<b>3</b>	<b>31</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>986</b>

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2011

Female

Occupation \ Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	-	-	-	-	1	1	-	-	-	-	-	-	2
Professionals	-	-	2	-	1	-	5	2	-	1	-	2	-	-	13
Technicians & associate professionals	-	-	15	-	4	20	-	1	-	-	-	3	-	-	43
Clerks	-	-	3	-	1	5	1	-	1	-	-	1	-	-	12
Service workers & sales workers	-	-	-	-	-	2	12	-	-	-	-	-	-	-	14
Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft & related trades workers	-	-	26	-	-	-	-	-	-	-	-	-	-	-	26
<i>Extraction &amp; building trades workers</i>	-	-	26	-	-	-	-	-	-	-	-	-	-	-	26
<i>Metal, machinery &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Precision, handicraft, printing &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Other craft &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Plant & machine operators & assemblers	-	-	55	-	-	-	-	-	-	-	-	-	-	-	55
<i>Stationary plant &amp; related operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators &amp; assemblers</i>	-	-	55	-	-	-	-	-	-	-	-	-	-	-	55
<i>Drivers &amp; mobile plant operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elementary occupations	51	-	61	-	-	10	-	-	-	-	-	-	3	-	125
Total	51	-	162	-	6	37	19	4	1	1	-	6	3	-	290

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2011

Male or Female

Industry \ Occupation	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	3	-	-	-	1	5	4	1	4	3	7	2	3	-	33
Professionals	35	-	4	-	10	16	8	1	-	51	20	31	2	2	180
Technicians & associate professionals	16	-	160	-	-	46	32	-	32	41	25	7	18	6	383
Clerks	7	-	8	-	-	8	10	2	5	409	25	20	2	12	508
Service workers & sales workers	-	-	-	-	-	39	147	16	-	-	-	-	2	-	204
Skilled agricultural & fishery workers	17	-	-	-	-	-	-	-	-	-	-	-	-	-	17
Craft & related trades workers	-	-	43	-	10	-	2	-	-	-	-	1	4	1	61
<i>Extraction &amp; building trades workers</i>	-	-	43	-	10	-	-	-	-	-	-	-	-	-	53
<i>Metal, machinery &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Precision, handicraft, printing &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Other craft &amp; related trades workers</i>	-	-	-	-	-	-	2	-	-	-	-	1	4	1	8
Plant & machine operators & assemblers	-	-	227	-	-	-	-	10	1	-	1	-	-	-	239
<i>Stationary plant &amp; related operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators &amp; assemblers</i>	-	-	227	-	-	-	-	-	-	-	-	-	-	-	227
<i>Drivers &amp; mobile plant operators</i>	-	-	-	-	-	-	-	10	1	-	1	-	-	-	12
Elementary occupations	1	-	74	-	8	13	15	1	3	81	1	8	2	-	207
Total	79	-	516	-	29	127	218	31	45	585	79	69	33	21	1,832

# **CHAPTER 3**



## Chapter 3

# SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS 2011

## 1. INTRODUCTION

Up to 1991, Statistics Mauritius (formerly Central Statistics Office), used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

As from 1992, the scope and the coverage of the survey have been extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

As from 2007, the yearly September survey was discontinued and replaced by quarterly surveys which was conducted in March, June, September and December.

This chapter gives the level of earnings, as well as wage rate indices, worked out from the 2011 quarterly surveys. The wage rate indices for the first to fourth quarter 2011 are based on wage rates applicable during the month of March, June, September and December.

## 2. CONCEPTS AND DEFINITIONS

### 2.1 Wages

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

### 2.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

### **2.3 Normal hours of work**

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

### **2.4 Overtime hours**

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

## **3. COVERAGE**

### **3.1 Occupations**

In addition to the occupations for which data are required by the ILO, the survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2000 Population Census.

### **3.2 Establishment**

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly.

### **3.3 Employee**

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

## **4. SAMPLE DESIGN**

The frame consists of a list of all 'large' establishments (about 2,500) as at March 2000. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size. A sample of about 10% was surveyed, representing some 250 establishments.

## **5. DATA COLLECTION**

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

## **6. WAGE RATE INDEX**

### **6.1 Introduction**

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded .

### **6.2 Methodology**

#### **6.2.1 Approach adopted**

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

#### **6.2.2 Index calculation**

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living

allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to base year 2006. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum W_i (R_{it} / R_{io})}{\sum W_i} \times 100$$

where  $I_t$  = index for year t compared to base year o for a given industry  
 $W_i$  = weight of occupation i  
 $R_{io}$  = wage rate of occupation i in base year o  
 $R_{it}$  = wage rate of occupation i in year t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

### 6.2.3 Weightings

Two sets of weights are used.

- (i) The weights used for each occupation within a given industry group are based on the distribution of wages by occupation as obtained from a survey on employment and wage rates carried out in approximately 500 'large' establishments in September 2006.
- (ii) The weights for each industry group are based on the distribution of earnings by industry group as obtained from the Survey of Employment and Earnings carried out in about 2,500 'large' establishments in March 2006.

### 6.3 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

## 7. WAGE RATE INDEX 2011

### 7.1 Wage rate index by quarter and industry

The overall index (base period September 2006=100) stood at 143.3 in the first quarter and rose by 0.2 point (+0.1%) to reach 143.5 in the 2<sup>nd</sup> quarter. In the 3<sup>rd</sup> quarter, it increased by 2.1 points (+1.5%) to 145.6. In the 4<sup>th</sup> quarter 2011, the index remained the same level as in the 3<sup>rd</sup> quarter (Table 3.4 and Figure 1).

Analysis by industrial group shows a significant increase in the following industry groups: 'Agriculture, hunting, forestry and fishing' (18.4%) and 'Construction' (4.8%) in the third quarter.

The industry group "Manufacturing, mining and quarrying" which carries the highest weight (17.0%) witnessed a substantial increase in wage rate index to reach 141.2 in the 4<sup>th</sup> quarter of 2011. The index for "Public administration and defence; compulsory social security" equally with 17.0% of total weight, stood at 152.2 in the 4<sup>th</sup> quarter of 2011.

The highest wage rate as at the 4<sup>th</sup> quarter of 2011 were registered in the industry group "Agriculture, hunting, forestry and fishing" (165.0), followed by "Real estate, renting and business activities" (159.8), "Public administration and defence; compulsory social security" (152.2).

## **7.2 Overall wage rate index for 2011 and contribution of the industry groups**

The overall wage rate index for year 2011 stood at 144.5, showing a 3.1% increase over year 2010. The main contributors to the increase of 4.4 points in the index from 2010 to 2011 were “Manufacturing, mining and quarrying” (1.4 points)”, “Public administration & defence, compulsory social security” (1.0 point), “and “Agriculture, hunting, forestry and fishing” (0.6 point). The contributions of the remaining industry groups ranged from 0.1 to 1.4 points.

## **7.3 Comparison with previous indices**

Table 4 gives a series of wage rate indices starting with year 2001. Indices for the period 2001-2006 have been computed using September 2000 as base. As from 2007, indices have been worked out using September 2006 as base.

The two series are not strictly comparable since they are based on different weighting patterns. However, for some particular purposes, users may want to have a continuous series of the wage rate index. A crude method of converting an index from the new base to the old base is multiplying the new index by 1.421. Conversely, an index on the old base can be converted to the new base by dividing the old index by 1.421.

The conversion factor (1.421) is obtained as the ratio of the wage rate index of year 2006 on old base (142.1) to wage rate index of year 2006 on new base (100.0).

**Table 3.1 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2010 and 2011**

Industrial group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			July 2010	July 2011
<b>Agriculture, hunting, forestry and fishing</b> Sugarcane plantations	45 hrs crop season	Overseer - Grade I	37.16	38.01
		Field worker(other than special category): Male	29.22	30.06
		: Female	22.39	23.92
Tea plantations	45	Field labourer :Male	27.60	28.44
		Field labourer :Female	22.51	23.23
		Sirdar/Gangman	30.58	31.42
<b>Manufacturing</b> Poultry breeding & processing	45	Farm worker: Male	...	...
		Farm worker: Female	...	...
		Farm worker - Grade I <sup>2</sup>	31.15	32.00
		Factory operator	24.91	25.75
Biscuits and confectionery	45	Machine operator	31.31	32.15
		Ovenman	29.96	30.80
		Unskilled worker	28.88	29.72
Sugar	45	Fitter/Welder - Grade I	36.28	37.12
		Driver (heavy mechanical unit) - Grade I	33.01	33.85
		Factory operator - Grade I (1st year)	30.44	31.29
Tea	45	Factory worker :Male	27.60	28.44
		Factory worker :Female	22.50	23.23
		Factory operator	29.42	30.26
Soft drinks	45	Factory operator	24.91	25.75
		Factory attendant	23.23	23.98
		Salesman (1st year) Distributive	30.65	31.50
		Driver - Grade I (1st year)	34.71	35.55
Textiles (EOE) <sup>3</sup>	45	Factory worker (1st year)	15.53	16.03
		Unskilled worker (1st year)	13.77	14.21
Furniture	45	Furniture upholsterer - Grade I	35.11	35.95
		Cabinet maker - Grade I	35.11	35.95

<sup>1</sup> Normal hours of work per week<sup>2</sup> As per 2008 Remuneration Order, data no longer available by sex<sup>3</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 3.1 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2010&amp;2011

Industrial group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			July 2010	July 2011
Printing & publishing	45	Typist (1st year)	30.53	31.37
		Letter press machine operator (range 460mm * 915mm)	46.75	47.59
		Binder/Cutter (1st year)	29.46	30.30
Non-electrical machinery	45	Fitter - Grade I (1st year)	30.80	31.64
		Motor mechanic - Grade I (1st year)	30.80	31.64
		Sheet metal worker - Grade I (1st year)	30.80	31.64
<b>Construction</b>	45	Mason/Carpenter - Grade I (1st year)	45.94	46.78
		Unskilled Worker	39.48	40.32
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>				
Wholesale & retail trade	45	Salesperson (1st year)	30.65	31.50
Repair of motor vehicles	45	Motor mechanic - Grade I (1st year)	30.80	31.64
		Panel beater - Grade I (1st year)	30.80	31.64
<b>Hotels &amp; restaurants</b>				
Hotels	48	Receptionist (1st year)	38.94	39.78
		Waiter (1st year)	29.63	30.48
		Cook (1st year)	37.70	38.54
		Cleaner	28.89	29.73
<b>Transport, storage &amp; communications</b>				
Bus transport	40	Bus driver (1st year)	45.18	46.02
		Bus conductor (1st year)	43.00	43.84
Lorry transport	45	Driver - Grade I (1st year)	34.71	35.55
		Lorry helper (1st year)	28.79	29.63
<b>Health &amp; social work</b>				
Private health services	45	Nurse (1st year)	32.60	33.44
		Assistant nurse (1st year)	26.27	27.11

<sup>1</sup> Normal hours of work per week



**Table 3.2 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2010<sup>1</sup> & 2011<sup>1</sup>**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)		
		2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	
<b>Agriculture, hunting, forestry and fishing</b> Sugarcane plantations	Overseer - Grade I	40.55	39.75	125.24	132.71	44.99	44.04	127.58	133.50	
	Field worker(other than special cat.)	40.00	39.27	62.49	66.95	44.00	44.74	63.85	68.68	
	Tea plantations	Field worker	41.72	37.25	34.52	41.94	46.20	39.64	37.06	43.51
		Sirdar/Gangman	45.00	45.00	57.29	64.66	52.52	53.15	65.05	69.87
	<b>Manufacturing</b> Poultry & other meat	Farm worker	45.00	45.00	45.67	48.23	52.11	52.25	47.36	49.85
		Factory worker	45.00	45.00	45.56	47.77	52.30	51.75	46.38	48.76
Biscuits and confectionery		Machine operator	40.00	40.00	37.56	41.89	40.00	40.00	37.56	41.89
	Factory worker	40.00	43.26	32.04	32.64	40.50	43.26	32.04	32.64	
Sugar	Fitter - Grade I	39.16	39.38	70.62	70.91	61.28	63.17	75.76	80.65	
	Welder - Grade I	39.71	39.25	73.99	75.83	59.43	64.19	80.88	84.20	
	Motor mechanic	39.93	39.50	65.67	73.86	51.47	50.43	70.10	77.68	
	Factory operator - Grade I	39.83	39.80	56.29	61.05	62.63	59.03	64.78	68.49	

<sup>1</sup> Average for the four quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

**Table 3.2 (contd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2010<sup>1</sup> & 2011<sup>1</sup>**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)	
		2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011
Tea	Factory worker	43.27	42.10	36.66	36.48	54.60	57.09	38.99	38.72
	Factory operator	44.13	44.30	49.44	47.46	44.31	46.85	49.49	48.80
Soft drinks	Beverage machine operator	45.00	45.00	36.86	38.76	53.35	49.07	38.28	39.44
	Lorry helper	45.00	45.00	46.58	46.33	49.43	50.25	49.37	47.75
Textiles (excluding wearing apparel)	Factory worker	43.81	44.19	35.45	34.12	55.46	50.28	36.26	39.09
	Cleaner/Helper	44.66	44.57	31.44	31.67	53.39	51.46	36.98	32.68
	Machine operator	39.35	44.34	43.13	44.05	48.56	51.96	44.82	45.91
Wearing apparel (except footwear)	Machine operator	44.15	44.21	36.29	36.00	50.44	48.74	37.35	37.18
	Weaver/Knitter	42.68	45.00	34.96	35.77	46.43	46.98	36.65	37.65
	Cleaner/Helper	44.01	43.55	28.40	28.75	51.80	51.25	29.22	31.52
Leather products	Machine operator	43.99	43.63	46.11	47.59	50.30	49.00	47.61	47.82

<sup>1</sup> Average for the four quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

**Table 3.2 (contd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2010<sup>1</sup> & 2011<sup>1</sup>**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)	
		2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011
Paper products	Machine operator	43.55	44.18	51.02	54.62	50.30	51.45	52.91	55.91
Printing & publishing	Photo-type setting operator	44.87	44.63	82.72	83.76	49.76	49.00	85.12	87.85
Chemical products	Mixing/Blending machine operator	39.28	38.92	63.35	69.62	42.69	43.00	65.84	71.61
	Cleaner/Helper	42.49	42.00	57.10	59.49	44.32	42.88	57.62	59.62
Rubber products	Machine operator	44.37	44.75	35.69	36.10	47.51	46.25	36.43	37.70
Plastic products	Machine operator/Factory operator	42.80	42.50	56.10	56.84	46.96	45.51	56.76	57.52
Basics Metals	Factory worker	45.00	45.00	49.87	55.06	45.00	45.00	49.87	55.06
Fabricated metal products	Factory worker	45.00	45.00	48.66	55.19	50.31	47.50	49.34	55.75

<sup>1</sup> Average for the four quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

**Table 3.2 (contd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2010<sup>1</sup> & 2011<sup>1</sup>**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)	
		2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011
		Furniture(wooden)	Cabinet maker/varnisher	44.57	45.00	46.32	56.68	48.49	48.83
Jewellery & related articles	Diamond cutter/polisher	44.00	43.00	53.26	49.61	46.89	45.79	54.47	51.50
<b>Electricity, gas &amp; water supply</b>									
Electricity	Lineman	40.00	40.00	148.50	148.50	52.35	52.62	152.20	157.28
	Power generating machine operator	40.00	40.00	137.94	138.09	51.73	52.50	139.60	145.47
	Meter reader	40.00	40.00	140.25	138.06	40.18	40.56	141.25	138.25
Water	Meter reader	40.00	40.00	110.50	102.34	40.04	40.00	110.52	102.34
	Tradesmen/Assistant tradesmen	40.00	40.00	86.17	89.23	46.30	46.62	93.73	98.34
	Labourer/Unskilled worker	40.00	40.00	60.14	61.98	49.05	48.23	66.73	70.21
<b>Construction</b>									
	Mason: Grade 1	44.46	42.60	66.56	71.50	49.52	48.15	67.60	72.11
	Carpenter: Grade 1	43.93	43.76	69.01	70.63	49.50	49.31	70.07	70.87
	Labourer/Helper	44.11	43.30	51.38	54.42	50.10	49.56	52.60	56.01
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>									
Wholesale	Salesperson/sales representative	35.90	36.26	184.58	193.36	36.10	36.26	184.58	193.36

<sup>1</sup> Average for the four quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

**Table 3.2 (contd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2010<sup>1</sup> & 2011<sup>1</sup>**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)	
		2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011
		Retail trade	Salesperson	44.77	44.97	42.32	41.87	47.99	48.95
Repair of motor vehicles	Garage mechanic - Grade 1	45.00	45.00	56.28	60.77	45.52	46.00	57.22	61.17
	Panel beater - Grade 1	45.00	44.75	55.99	60.88	45.29	44.88	56.02	60.92
<b>Hotels &amp; restaurants</b>									
Hotels									
	Receptionist	46.05	45.79	51.09	51.07	49.92	47.26	52.30	52.01
	Waiter	45.33	45.80	46.89	45.82	49.53	47.95	47.77	46.79
	Cook	45.68	45.80	52.85	52.99	49.17	47.95	54.00	54.16
	Maid/Servant	45.50	45.33	38.47	41.14	48.57	49.66	39.21	41.86
<b>Transport, storage &amp; communications</b>									
Bus transport									
	Bus driver	36.84	37.76	62.24	63.52	49.59	49.98	66.57	68.66
	Bus conductor	36.40	37.53	53.91	55.16	47.55	49.26	58.71	59.99
Communications									
	Telephone installer/ servicer	40.00	40.00	138.78	144.83	46.84	45.35	144.25	150.98
	Telephone operator	36.00	36.00	265.38	288.99	37.67	37.25	295.28	291.76
	Telephone technician	35.75	35.76	233.61	243.07	37.65	37.54	270.67	251.63
<b>Financial intermediation</b>									
Banks									
	Bank teller	42.80	42.10	103.16	102.17	43.25	42.42	103.19	102.64
	Clerk/Senior clerk	39.12	37.14	143.29	142.75	39.69	37.71	149.86	143.51
	Messenger	44.43	45.18	91.69	89.76	47.19	47.19	93.91	90.17

<sup>1</sup> Average for the four quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

**Table 3.2 (contd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2010<sup>1</sup> & 2011<sup>1</sup>**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)	
		2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011	2010 <sup>4</sup>	2011
		Insurance	Insurance clerk	34.95	34.62	113.09	115.93	35.19	34.89
<b>Real estate, renting and business activities</b>									
Software consultancy & supply	System Administrator	44.14	43.35	186.37	187.53	44.14	43.35	186.37	187.53
	System Analyst/Software Engineer	37.81	37.19	162.46	164.12	38.25	37.68	162.99	164.78
Accounting & auditing services	Accountant/Auditor	43.38	40.84	296.46	304.03	43.39	40.84	298.03	304.03
	Account clerk	37.60	40.84	63.75	64.95	38.07	41.70	64.04	66.03
Architectural and engineering services	Draughtsmans	40.00	40.00	125.11	131.41	40.00	40.00	125.11	131.41
	Engineers	40.00	40.00	320.61	340.26	40.00	40.00	320.61	340.26
<b>Education</b>									
Private education services	Pre-primary education teacher	30.00	30.00	84.80	89.20	30.00	30.00	84.80	89.20
	Primary education teacher	30.58	30.58	158.74	160.12	30.58	30.58	158.74	160.12
	Education officer	30.69	31.60	224.61	225.67	30.69	31.60	224.61	225.67
	Cleaner/caretaker	39.64	39.06	69.12	72.37	42.22	39.97	70.09	72.55
<b>Health &amp; social work</b>									
Private health services	Qualified/Professional Nurse	46.09	45.47	103.51	107.23	46.85	46.31	103.97	107.80
	Nursing Aid	46.53	46.00	48.88	52.00	47.26	46.50	49.13	52.27
<b>Other community, social and personal services</b>									
Cleaning services	Office/Building cleaner	45.00	45.00	34.98	36.18	49.96	46.68	37.10	37.97

<sup>1</sup> Average for the four quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

Table 3.3 - Average<sup>1</sup> wages/salaries per month of selected occupations in government services, 2010 & 2011Rupees

Occupation	2010	2011
<b>Central government</b>		
Carpenter	15,454	15,986
Clerical officer/Higher clerical officer	15,671	16,604
Driver	14,679	15,072
Educator (Secondary) - (*formerly Education officer)	32,549	33,539
General worker (*formerly General field and office/ premises worker/Labourer)	11,716	12,176
Hospital servant	12,275	13,059
Mason	16,079	16,726
Medical and Health officer	46,812	46,232
Nursing officer	20,240	20,669
Police constable	19,699	20,157
Teacher/Educator (Primary)/Senior teacher/Senior educator (Primary)	20,223	20,641
<b>Local government</b>		
Carpenter	14,223	14,836
Clerical officer/Higher clerical officer	13,783	14,408
Driver	12,986	13,525
Gardener	12,961	13,395
General worker (formerly General field and office/ premises worker/Labourer)	9,949	10,472
Inspector/Assistant Inspector (health)	20,684	20,960
Mason	14,686	15,358
Refuse collector	11,571	12,201

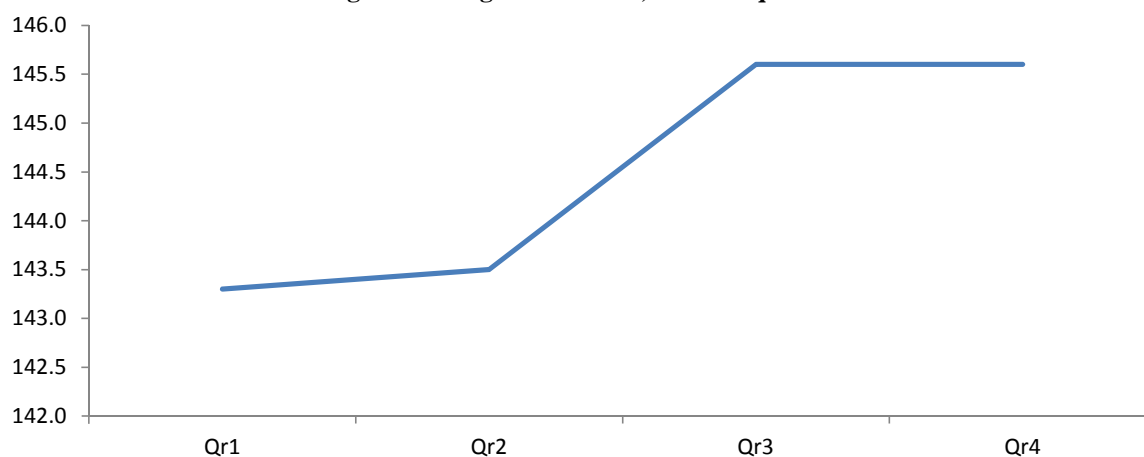
<sup>1</sup> Average for the four quarters of the year

**Table 3.4 - Quarterly wage rate indices by industry group, 2011**

(Base : September 2006 = 100)

Industry group	Weight	2011			
		Qr 1	Qr 2	Qr 3	Qr 4
Agriculture, hunting, forestry and fishing	61	146.9	147.0	174.1	165.0
Manufacturing, mining and quarrying	170	139.7	138.3	141.2	141.2
<i>of which:</i>					
<i>Food (excluding sugar)</i>	39	130.3	132.6	133.3	133.0
<i>Sugar</i>	9	172.8	159.6	180.3	175.6
<i>Textiles</i>	70	141.5	136.0	140.6	139.4
<i>Other</i>	52	138.8	142.2	141.4	144.1
Electricity, gas and water supply	20	137.2	137.1	137.1	138.2
Construction	37	139.4	138.2	144.8	143.6
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	69	134.9	139.4	136.6	139.4
Hotels and restaurants	64	141.2	141.8	140.8	141.2
Transport, storage & communications	91	141.9	141.6	141.4	145.5
Financial intermediation	61	127.8	130.3	129.3	129.3
Real estate, renting and business activities	54	161.4	160.1	159.8	159.8
Public administration and defence; compulsory social security	170	150.7	151.3	152.4	152.2
Education	124	144.5	144.8	145.1	145.1
Health & social work	59	144.0	144.0	142.9	142.8
Other community, social and personal services	20	141.9	139.5	137.3	139.6
<b>All sectors</b>	<b>1,000</b>	<b>143.3</b>	<b>143.5</b>	<b>145.6</b>	<b>145.6</b>
<i>of which General Government</i> <sup>1</sup>	333	148.1	149.0	148.9	148.7

<sup>1</sup> ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

**Figure 1 - Wage rate indices, 1st - 4th quarter 2011**



**Table 3.5 - Percentage change in quarterly wage rate index by industry group and contribution of industry groups to overall change in index, 2011**

(Base : September 2006 = 100)

Industry group	Weight	Qr 1 <sup>1</sup>		Qr 2		Qr 3		Qr 4	
		% change	Change in overall index point	% change	Change in overall index point	% change	Change in overall index point	% change	Change in overall index point
Agriculture, hunting, forestry and fishing	61	-7.0	-0.7	0.1	0.0	18.4	1.7	-5.2	-0.6
Manufacturing, mining and quarrying	170	2.7	0.6	-1.0	-0.2	2.1	0.5	0.0	0.0
<i>of which:</i>									
<i>Food (excluding sugar)</i>	39	1.3	0.1	1.8	0.1	0.5	0.0	-0.2	0.0
<i>Sugar</i>	9	0.4	0.0	-7.6	-0.1	13.0	0.2	-2.6	0.0
<i>Textiles</i>	70	3.0	0.3	-3.9	-0.4	3.4	0.3	-0.9	-0.1
<i>Other</i>	52	3.6	0.2	2.5	0.2	-0.6	0.0	1.9	0.1
Electricity, gas and water supply	20	-0.9	0.0	-0.1	0.0	0.0	0.0	0.8	0.0
Construction	37	-0.1	0.0	-0.9	0.0	4.8	0.2	-0.8	-0.1
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	69	0.6	0.1	3.3	0.3	-2.0	-0.2	2.1	0.2
Hotels and restaurants	64	-2.0	-0.2	0.4	0.0	-0.7	-0.1	0.3	0.0
Transport, storage & communications	91	1.8	0.2	-0.2	0.0	-0.1	0.0	2.9	0.4
Financial intermediation	61	-1.0	-0.1	2.0	0.2	-0.8	-0.1	0.0	0.0
Real estate, renting and business activities	54	-0.6	0.0	-0.8	-0.1	-0.2	0.0	0.0	0.0
Public administration and defence; compulsory social security	170	2.9	0.7	0.4	0.1	0.7	0.2	-0.1	0.0
Education	124	0.3	0.1	0.2	0.0	0.2	0.0	0.0	0.0
Health & social work	59	2.1	0.2	0.0	0.0	-0.8	-0.1	-0.1	0.0
Other community, social and personal services	20	1.1	0.0	-1.7	-0.1	-1.6	0.0	1.7	0.1
<b>All sectors</b>	<b>1,000</b>	<b>0.6</b>	<b>0.9</b>	<b>0.1</b>	<b>0.2</b>	<b>1.5</b>	<b>2.1</b>	<b>0.0</b>	<b>0.0</b>
<i>of which General Government</i>	333	2.6	1.3	0.6	0.3	-0.1	0.0	-0.1	-0.1

<sup>1</sup> Change in index relative to Q1 2011 over Q4 2010

**Table 3.6 - Wage rate index, percentage change and contribution of industry group, years 2010 & 2011<sup>1</sup>**  
(Base : September 2006 = 100)

Industry group	Weight	Index 2010 <sup>2</sup>	Index 2011	% change	Change in overall index point
Agriculture, hunting, forestry and fishing	61	149.2	158.3	6.1	0.6
Manufacturing, mining and quarrying	170	132.1	140.1	6.1	1.4
<i>of which:</i>					
<i>Food (excluding sugar)</i>	39	125.4	132.3	5.5	0.3
<i>Sugar</i>	9	158.1	172.1	8.8	0.1
<i>Textiles</i>	70	133.5	139.4	4.4	0.4
<i>Other</i>	52	130.9	141.6	8.2	0.6
Electricity, gas and water supply	20	137.4	137.4	0.0	0.0
Construction	37	136.3	141.5	3.8	0.2
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	69	132.2	137.6	4.1	0.4
Hotels and restaurants	64	140.8	141.3	0.3	0.0
Transport, storage & communications	91	139.0	142.6	2.6	0.3
Financial intermediation	61	126.9	129.2	1.8	0.1
Real estate, renting and business activities	54	157.5	160.3	1.8	0.1
Public administration and defence; compulsory social security	170	146.0	151.7	3.9	1.0
Education	124	144.8	144.9	0.1	0.0
Health & social work	59	139.9	143.4	2.5	0.2
Other community, social and personal services	20	136.3	139.6	2.4	0.1
<b>All sectors</b>	<b>1,000</b>	<b>140.1</b>	<b>144.5</b>	<b>3.1</b>	<b>4.4</b>
<i>of which General Government</i>	333	143.9	148.7	3.3	1.6

<sup>1</sup> Calculated using the average wage for the year

**Table 3.7 - Wage rate index, 2001 - 2011**

Year	Wage Rate Index		Annual percentage change
	Base : September 2000 = 100	Base : September 2006 = 100	
2001	105.0		5.0
2002	109.9		4.7
2003	122.7		11.6
2004	130.4		6.3
2005	136.9		5.0
2006	142.1	100.0	3.8
2007		104.7	4.7
2008		119.0	13.7
2009		132.0	10.9
2010 <sup>2</sup>		140.1	6.1
2011		144.5	3.1

<sup>2</sup> Revised

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**CENTRAL STATISTICS OFFICE**  
**LABOUR SECTION**

**CONFIDENTIAL**

# Survey of Employment and Earnings March 2011 (including quarterly questionnaire)

**Notes:-**

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the **Labour Section** of the Central Statistics Office, Port-Louis (Tel No. 208-0781, 212-2316, 212-2317 and 212-2782, Fax No. 211-4150)

**SECTION I – GENERAL**

(5) Address of establishment: .....  
*(if different from postal address)*

(6) Business Registration Number: .....

(7) IMPEX No. / TAN No. / VAT No.: .....

(8) **For establishments filling in a return for the first time:**

Date on which establishment started operating: .....

(9) If name of establishment/employer, postal address or nature of business is not correctly shown above, please enter particulars in **BLOCK LETTERS:**

Name: .....

Address: .....

Nature of business: .....

(10) Annexes (if any) **covered by this return**

*Name*

*Business activity*

(a) .....

(b) .....

(11) Area under cultivation .....

*(for agricultural establishment only – Please state whether in acres or hectares)*

(12) **Total number of employees who were paid for the last Thursday of March 2011**

Workers in casual employment who worked on that day and regular employees who were on paid sick or vacation leave on that day should be included.

	Male	Female	Total
<b>Mauritians</b>			
<b>Rodriguans</b>			
<b>Foreigners</b>			
<b>Outworkers</b>			

*Note: Outworkers are piece-workers employed by the establishment but working in their own homes.*

(13) **Foreign Workers for March 2011**

Category of worker	Male	Female	Total	Earnings (Rs)
<b>Managers</b>				
<b>Other workers (excl. Managers)</b>				

*Note: Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay. Exclude irregular allowances and arrears.*

## SECTION II TO VI: EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY - MARCH 2011

EMPLOYMENT AND EARNINGS		SECTION II Employees on <b>Monthly Rates</b> of Pay at the End of March <i>(See note 1)</i>		SECTION III Employees on <b>Daily Rates</b> of Pay as per Last Payroll for March <i>(See note 2)</i>		SECTION IV Employees on <b>Piece Rates</b> of Pay as per Last Payroll for March <i>(See note 3)</i>		SECTION V Employees on <b>Hourly Rates</b> of Pay as per Last Payroll for March <i>(See note 4)</i>		SECTION VI Employees on <b>Other Rates</b> of Pay as per Last Payroll for March <i>(See note 5)</i>	
1. Number of Employees appearing on payroll in March <b>(Mauritian only)</b> <b>Note: Outworkers should not be included</b>	Male		B 1		C 1		D 1		E 1		F 1
	Female		B 2		C 2		D 2		E 2		F 2
	TOTAL										
2. GROSS CASH SALARIES/WAGES <i>(See note 6)</i>		Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use
(i) Salaries/Wages (Basic pay + cost of living allowance)			B 3		C 6		D 6		E 6		F 6
(ii) Overtime pay			B 4		C 7		D 7		E 7		F 7
(iii) Productivity bonuses, commissions, travelling and other allowances which are <b>regularly</b> paid at the end of each month/pay period			B 5		C 8		D 8		E 8		F 8
(iv) Other payments which are <b>not regularly</b> made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end of service gratuities, retirement and severance allowances)			B 6		C 9		D 9		E 6		F 9
(v) End-of-service gratuities, retirement and severance allowances			B 7		C 10		D 10		E 10		F 10
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods			B 8		C 11		D 11		E 11		F 11
<b>TOTAL GROSS CASH SALARIES/WAGES</b>											
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI				From.....to.....		From.....to.....		From.....to.....		From.....to.....	
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above				Days..... C 4		Days..... D 4		Hours..... E 4		Days or hours..... F 4	
(iii) Total number of man-days or man-hours paid ( <i>nombre de journées ou d'heures payées</i> ) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3 (i) above (see note 7)				Man-days : (normal working days) ..... C 3		Man-days : (normal working days) ..... D 3		Man-hours : (excluding overtime hours) ..... E 3		Man-days or man-hours : (excluding overtime hours) ..... F 3	
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above				Man-days: ..... C 5		Man-days: ..... D 5		Man-days or man-hours: ..... E 5		Man-days or man-hours: ..... F 5	
(v) Number of overtime hours worked during the payroll period in 3 (i) above				Man-hours: ..... C 12		Man-hours: ..... D 12		Man-hours: ..... E 12		Man-hours: ..... F 12	

### GENERAL NOTES

All employees, **except Non-Mauritians and outworkers**, of the establishment should be reported in any of the sections II, III, IV, V and VI.

1. (i) Includes all employees whose pay are based on monthly rates.
- (ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.
- (iii) Retired persons who are not working and who are receiving a pension should be excluded even if their names appear on the payroll.
2. (i) Includes all employees who were **exclusively** on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.
- (ii) All other employees are to be excluded from this section.
- (iii) Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.
3. (i) Includes all employees who were **exclusively** on piece rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay once daily or monthly.
- (ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

4. (i) Includes all employees who were **exclusively** on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay daily or monthly.
- (ii) Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
5. Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
6. Gross cash salaries/wages paid in March to employees reported in 1 above. Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
7. (i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc).
- (ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc). Overtime hours should be excluded.

**SECTION VII**

**1. JOB VACANCIES AS AT LAST THURSDAY OF MARCH**

List the types of jobs for which the firm requires labour.

Job Title	Number of job vacancies			Wage rate being offered for the job			Is the rate paid per month/ day/hour or on piece-rate?
	Male only	Female only	Either Male or Female	Male only	Female only	Either Male or Female	

**2. INFORMATION & COMMUNICATION TECHNOLOGY**

(a) Does your establishment have ?

- (i) Computer(s)      Yes  No       (iii) Internet/E mail      Yes  No   
(ii) Website      Yes  No       (iv) Intranet      Yes  No

(b) Does your establishment receive orders over the internet?..... Yes  No

(c) Does your establishment place orders over the internet?..... Yes  No

(Please tick where appropriate)

**3. TYPE OF LEGAL ORGANISATION**

(a) Incorporated enterprise

- (i) Corporation       (iii) Limited liability partnership   
(ii) Co-operatives       (iv) Non-profit organisation

(b) Un-incorporated enterprise

(Please tick where appropriate)

**Note:- (a) Incorporated enterprise**

**Corporations** - These are legal entities that are incorporated for the purpose of producing goods and services for the market with the objective of making profits and are collectively owned by shareholders who have the authority to appoint directors responsible for their general management.

**Co-operatives** - These are incorporated legal entities in which each owner has an equal share of ownership.

**Limited liability partnerships** - These are incorporated legal entities in which the partners are both owners and managers and have legally limited liability.

**Non-profit institutions** - These are incorporated legal entities that are set up for the purpose of producing goods and services, but their profits cannot be the source of income for the units that own them.

**(b) Un-incorporated enterprise** - These units are set up for producing goods or services which are not incorporated as legal entities separately from their owners. They may include public agencies which are part of general government or sole proprietorships and partnerships owned by households.

**4. TYPE OF OWNERSHIP**

- (i) Public       (ii) National Private       (iii) Foreign Controlled

(Please tick where appropriate)

Quarterly Survey for  
March 2011



