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**OF**  
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**CENTRAL STATISTICS OFFICE**



**Digest**  
**OF**  
**LABOUR STATISTICS**  
**2009**

## FOREWORD

This is the sixteen issue of the Digest of Labour Statistics, an annual publication of the Central Statistics Office. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2009. Updated corresponding data for previous years are also given for comparison purposes.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from establishment surveys and administrative sources.

As from 2004, following the recommendations of a Technical Committee on a World Bank study on unemployment in Mauritius, the Central Statistics Office uses the Continuous Multi Purpose Household Survey (CMPHS) to measure labour force, employment and unemployment.

It is to be noted that as from 2007, labour force estimates are based on population aged 16 years and above, following amendment to the Labour Act in December 2006 whereby the minimum legal working age is 16 years. Also, for year 2007 and 2008, the annual September establishment survey has been discontinued and replaced by quarterly surveys (February, May, August and November being the reference periods). As from 2009, the reference period for the first to fourth quarter are the months of March, June, September and December.

In this volume, statistics are presented for the Export Oriented Enterprises (EOE), which consist of all those enterprises previously operating with an EPZ certificate and those enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Chapter 1 presents estimates for year 2007 to 2009 based on the results of the CMPHS. Data from the March 2009 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2009 together with figures from September surveys carried out previously. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with base year 2006.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and **quarterly surveys** of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The co-operation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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# **CHAPTER 1**

## **Chapter 1**

### **LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT**

#### **YEAR 2009**

##### **1. Introduction**

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of a Technical Committee set up to analyse the findings of a World Bank study on unemployment in Mauritius. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly estimates of labour force, employment and unemployment from the results of the CMPHS are published in Economic and Social Indicators. Estimates of labour force, employment and unemployment for years 2007 and 2008 are presented in this chapter.

##### **2. Definitions of terms used**

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

###### **Labour force**

The Labour force or the active population is made up of the employed and the unemployed populations.

###### **Employed population**

The employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, without pay and temporary disorganization of work (bad weather, break down of equipment, lack of work, etc.).

###### **Unemployed population**

The unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work.

**Activity rate**

Activity rate is the percentage of labour force to that of population aged 16+ (active + inactive population).

**Unemployment rate**

The unemployment rate is defined as the percentage of the Mauritian labour force who is unemployed.

**Inactive population**

Inactive population includes all Mauritians aged 16+, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

**3. Estimation and reliability of results**

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval encloses the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. It is to be noted that the figures refer to the Mauritian population aged 16 years and over.

**Table 1.1 - Estimated Labour Force, Employment, Unemployment and Inactive Population by sex, 2008-2009**  
**Continuous Multi Purpose Household Survey (Mauritian population aged 16 years and over)**

	2008				2009			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
<b>Labour Force</b>								
Both Sexes	559,400	6,100	547,400	571,400	566,300	6,400	553,600	578,900
Male	355,600	4,100	347,400	363,600	358,100	4,300	349,700	366,500
Female	203,800	3,300	197,400	210,400	208,200	3,500	201,300	215,100
<b>Employment</b>								
Both Sexes	519,000	5,800	507,700	530,500	524,800	6,100	512,700	536,600
Male	341,000	4,000	333,200	348,700	342,300	4,200	334,100	350,400
Female	178,000	3,200	171,900	184,400	182,500	3,300	175,900	189,000
<b>Unemployment</b>								
Both Sexes	40,400	1,600	37,100	43,400	41,500	1,600	38,400	44,800
Male	14,600	900	12,800	16,300	15,800	924	14,000	17,700
Female	25,800	1,200	23,400	28,100	25,700	1,200	23,400	28,100
<b>Inactive Population</b>								
Both Sexes	385,600	4,800	376,200	394,900	392,700	5,500	381,900	403,400
Male	108,900	2,700	103,700	114,200	112,700	2,700	107,400	117,900
Female	276,700	3,500	269,700	283,600	280,000	4,100	271,900	288,100
<b>Activity rate (%)</b>								
Both Sexes	59.2	0.4	58.4	60.0	59.1	0.4	58.3	59.9
Male	76.6	0.5	75.6	77.5	76.1	0.5	75.2	77.0
Female	42.4	0.6	41.3	43.6	42.6	0.6	41.5	43.8
<b>Unemployment rate (%)</b>								
Both Sexes	7.2	0.3	6.7	7.7	7.3	0.3	6.8	7.9
Male	4.1	0.2	3.6	4.6	4.4	0.3	3.9	4.9
Female	12.7	0.6	11.5	13.7	12.3	0.5	11.3	13.4

#### 4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

## **5. Sources of data**

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from surveys of employment and earnings.

Previously estimates of employment in large establishments were the averages of data obtained from the March and September surveys of employment and earnings. In 2007, the average for the four quarterly surveys was used. Estimates of employment outside large establishments are obtained as a residual.

## **6. Year 2008 Estimates**

### **6.1 Labour force**

The total labour force for year 2009 is estimated at 587,300 (371,100 males and 216,200 females) as compared to 583,400 (370,300 males and 213,100 females) for the year 2008. The number of foreign workers in 2009 stood at 21,000 (13,000 males and 8,000 females) compared to 24,000 (14,700 males and 9,300 females) in 2008 while the Mauritian labour force is estimated at 566,300 (358,100 males and 208,200 females) in 2009 as compared to 559,400 (355,600 males and 203,800 females) in 2008. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over which is economically active, by age group and sex is given in Table 1.3.

### **6.2 Employment**

For year 2009, the total number of employed persons, including foreign workers, was estimated at 545,800 (355,300 males and 190,500 females) as compared to 543,000 (355,700 males and 187,300 females) in 2008. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2009 stood at 306,000 (198,000 males and 108,000 females) as compared to 311,600 (201,000 males and 110,600 females) in 2008. Employment outside large establishments was estimated at 239,800 (157,300 males and 82,500 females) in 2009 as compared to 231,400 (154,700 males and 76,700 females) in 2008. Employment by size of establishment and industry group is given in Table 1.5.

### **6.3 Unemployment**

Based on data collected throughout the year, the number of unemployed persons for year 2009 was estimated at 41,500 (15,800 males and 25,700 females) as compared to 40,400 (14,600 males and 25,800 females) in 2008. The unemployment rate, defined as the percentage of the labour force that is unemployed, worked out to 7.3 % (4.4% for males and 12.3% for females) in 2009 as compared to 7.2% (4.1% for males and 12.7% for females) in 2008. The figures are presented in Table 1.6.

## **7. Year 2000 to 2003 Estimates**

Estimates of labour force, employment and unemployment have been worked out for the period 2000 to 2003 on the basis of the results of CMPHS 2004 and the trend observed in the estimates of the previous methodology. The estimates are given in Table 1.6.

**Table 1.2 - Labour force ('000) by age group and sex, 2008 and 2009**

Age (years)	Labour Force Year 2008			Labour Force Year 2009		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	12.0	7.1	19.1	11.3	7.1	18.4
20 - 24	32.3	22.8	55.1	33.5	23.0	56.6
25 - 29	49.8	31.1	80.9	47.0	29.4	76.4
30 - 34	48.9	31.2	80.1	49.9	31.2	81.0
35 - 39	43.1	26.9	70.0	43.6	28.4	72.0
40 - 44	48.5	28.1	76.6	46.7	28.5	75.2
45 - 49	44.8	22.8	67.6	46.1	24.9	71.1
50 - 54	36.9	17.9	54.8	38.2	17.8	56.0
55 - 59	27.7	11.2	38.9	29.2	12.8	42.0
60 - 64	6.4	3.0	9.4	7.3	3.0	10.3
65 - 69	2.9	1.1	4.0	3.6	1.6	5.2
70 - 74	1.6	0.4	2.0	1.0	0.3	1.3
75+	0.7	0.2	0.9	0.7	0.2	0.8
<b>Mauritian labour force</b>	355.6	203.8	559.4	358.1	208.2	566.3
<b>Foreign labour force</b>	14.7	9.3	24.0	13.0	8.0	21.0
<b>Total labour force</b>	370.3	213.1	583.4	371.1	216.2	587.3

**Table 1.3 - Activity rate of Mauritian population by age group and sex, 2008 and 2009**

Age (years)	Activity rate (%) Year 2008			Activity rate (%) Year 2009		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	27.9	18.0	23.1	25.6	16.5	21.1
20 - 24	70.7	52.4	61.8	71.3	52.0	61.9
25 - 29	92.3	58.6	75.6	90.9	59.2	75.4
30 - 34	97.2	60.5	78.6	97.4	60.2	78.7
35 - 39	95.9	59.0	77.3	97.2	62.3	79.6
40 - 44	96.4	55.7	76.0	96.0	57.9	76.8
45 - 49	95.1	48.5	71.8	95.2	51.5	73.4
50 - 54	92.2	44.1	68.0	92.8	42.6	67.5
55 - 59	83.7	32.1	57.3	84.9	35.2	59.4
60 - 64	30.6	12.7	21.0	33.1	11.7	21.7
65 - 69	21.7	6.9	13.5	25.5	9.3	16.5
70 - 74	15.4	3.4	8.5	9.4	2.1	5.2
75+	5.8	1.0	2.7	5.2	0.8	2.4
<b>16 and above</b>	76.5	42.4	59.2	76.1	42.6	59.1

**Table 1.4 Employment by industry and sex, 16 years and over, 2007 - 2009**

(‘000)

Industry group	2007			2008 <sup>1</sup>			2009 <sup>2</sup>		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, forestry and fishing	35.1	12.1	<b>47.2</b>	33.4	12.8	<b>46.2</b>	33.2	13.0	<b>46.2</b>
<i>of which Sugarcane</i>	14.9	2.8	<b>17.7</b>	13.6	2.4	<b>16.0</b>	13.2	2.3	<b>15.5</b>
<i>Non sugar</i>	20.2	9.3	<b>29.5</b>	19.8	10.4	<b>30.2</b>	20.0	10.7	<b>30.7</b>
Mining and quarrying	0.2	0.0	<b>0.2</b>	0.2	0.0	<b>0.2</b>	0.2	0.0	<b>0.2</b>
Manufacturing	69.1	53.9	<b>123.0</b>	70.0	53.3	<b>123.3</b>	67.1	48.7	<b>115.8</b>
<i>of which Sugar</i>	2.0	0.0	<b>2.0</b>	1.7	0.0	<b>1.7</b>	1.8	0.0	<b>1.8</b>
<i>Food</i>	6.8	5.1	<b>11.9</b>	7.0	5.3	<b>12.3</b>	7.2	5.5	<b>12.7</b>
<i>Textiles</i>	27.6	38.1	<b>65.7</b>	27.7	36.6	<b>64.3</b>	24.4	31.7	<b>56.1</b>
<i>Other</i>	32.7	10.7	<b>43.4</b>	33.6	11.4	<b>45.0</b>	33.7	11.5	<b>45.2</b>
Electricity, gas and water	2.8	0.2	<b>3.0</b>	2.9	0.2	<b>3.1</b>	2.9	0.2	<b>3.1</b>
Construction	48.6	0.9	<b>49.5</b>	50.7	0.8	<b>51.5</b>	51.6	0.8	<b>52.4</b>
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	50.2	28.2	<b>78.4</b>	50.6	30.9	<b>81.5</b>	51.9	33.2	<b>85.1</b>
Hotels and restaurants	22.5	9.5	<b>32.0</b>	24.9	11.4	<b>36.3</b>	24.4	11.4	<b>35.8</b>
Transport, storage and communications	32.7	4.7	<b>37.4</b>	33.9	5.1	<b>39.0</b>	34.1	5.9	<b>40.0</b>
Financial intermediation	5.6	4.9	<b>10.5</b>	6.4	5.5	<b>11.9</b>	6.6	6.0	<b>12.6</b>
Real estate, renting and business activities	15.6	9.1	<b>24.7</b>	17.6	10.8	<b>28.4</b>	18.5	12.9	<b>31.4</b>
Public administration and defence; compulsory social security	30.2	8.9	<b>39.1</b>	30.6	9.0	<b>39.6</b>	30.3	9.1	<b>39.4</b>
Education	12.9	15.9	<b>28.8</b>	12.5	16.9	<b>29.4</b>	12.6	17.5	<b>30.1</b>
Health and social work	7.8	7.7	<b>15.5</b>	8.0	8.4	<b>16.4</b>	7.9	8.8	<b>16.7</b>
Other services	13.8	20.6	<b>34.4</b>	14.0	22.2	<b>36.2</b>	14.0	23.0	<b>37.0</b>
<b>Total</b>	<b>347.1</b>	<b>176.6</b>	<b>523.7</b>	<b>355.7</b>	<b>187.3</b>	<b>543.0</b>	<b>355.3</b>	<b>190.5</b>	<b>545.8</b>

<sup>1</sup> Revised

<sup>2</sup> provisional

Note: The employment estimates are based on the results of the Continuous Multi Purpose Household Survey and adjusted to be in line with employment figures from the Survey of Employment and Earnings in 'Large' establishments; the estimates include foreign workers/.

**Table 1.5 Employment by industry and size of establishments 16 years and over, 2007 - 2009**

(‘000)

Industry group	2007			2008 <sup>1</sup>			2009 <sup>2</sup>		
	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total
Agriculture, forestry and fishing	21.1	26.1	<b>47.2</b>	18.7	27.5	<b>46.2</b>	17.7	28.5	<b>46.2</b>
<i>of which Sugarcane</i>	13.6	4.1	<b>17.7</b>	11.1	4.9	<b>16.0</b>	10.1	5.4	<b>15.5</b>
<i>Non sugar</i>	7.5	22.0	<b>29.5</b>	7.6	22.6	<b>30.2</b>	7.6	23.1	<b>30.7</b>
Mining and quarrying	0.1	0.1	<b>0.2</b>	0.1	0.1	<b>0.2</b>	0.1	0.1	<b>0.2</b>
Manufacturing	93.3	29.7	<b>123.0</b>	92.6	30.7	<b>123.3</b>	83.9	31.9	<b>115.8</b>
<i>of which Sugar</i>	2.0	0.0	<b>2.0</b>	1.7	0.0	<b>1.7</b>	1.8	0.0	<b>1.8</b>
<i>Food</i>	9.2	2.7	<b>11.9</b>	9.4	2.9	<b>12.3</b>	9.6	3.1	<b>12.7</b>
<i>Textiles</i>	58.2	7.5	<b>65.7</b>	56.5	7.8	<b>64.3</b>	48.0	8.1	<b>56.1</b>
<i>Other</i>	23.9	19.5	<b>43.4</b>	25.0	20.0	<b>45.0</b>	24.5	20.7	<b>45.2</b>
Electricity, gas and water	3.0	0.0	<b>3.0</b>	3.1	0.0	<b>3.1</b>	3.1	0.0	<b>3.1</b>
Construction	14.6	34.9	<b>49.5</b>	14.5	37.0	<b>51.5</b>	14.5	37.9	<b>52.4</b>
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	17.9	60.5	<b>78.4</b>	20.0	61.5	<b>81.5</b>	21.3	63.8	<b>85.1</b>
Hotels and restaurants	21.6	10.4	<b>32.0</b>	24.7	11.6	<b>36.3</b>	23.3	12.5	<b>35.8</b>
Transport, storage and communications	18.8	18.6	<b>37.4</b>	19.8	19.2	<b>39.0</b>	20.2	19.8	<b>40.0</b>
Financial intermediation	10.0	0.5	<b>10.5</b>	11.4	0.5	<b>11.9</b>	12.1	0.5	<b>12.6</b>
Real estate, renting and business activities	18.6	6.1	<b>24.7</b>	21.6	6.8	<b>28.4</b>	23.9	7.5	<b>31.4</b>
Public administration and defence; compulsory social security	39.1	0.0	<b>39.1</b>	39.6	0.0	<b>39.6</b>	39.4	0.0	<b>39.4</b>
Education	24.4	4.4	<b>28.8</b>	24.8	4.6	<b>29.4</b>	25.3	4.8	<b>30.1</b>
Health and social work	13.1	2.4	<b>15.5</b>	13.4	3.0	<b>16.4</b>	13.5	3.2	<b>16.7</b>
Other services	6.4	28.0	<b>34.4</b>	7.3	28.9	<b>36.2</b>	7.7	29.3	<b>37.0</b>
<b>Total</b>	<b>302.0</b>	<b>221.7</b>	<b>523.7</b>	<b>311.6</b>	<b>231.4</b>	<b>543.0</b>	<b>306.0</b>	<b>239.8</b>	<b>545.8</b>

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<sup>1</sup> Revised

<sup>2</sup> provisional

Note: The employment estimates are based on the results of the Continuous Multi Purpose Household Survey and adjusted to be in line with employment figures from the Survey of Employment and Earnings in 'Large' establishments; the estimates include foreign workers/.

**Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2001 - 2009**

(‘000) ANNEX II

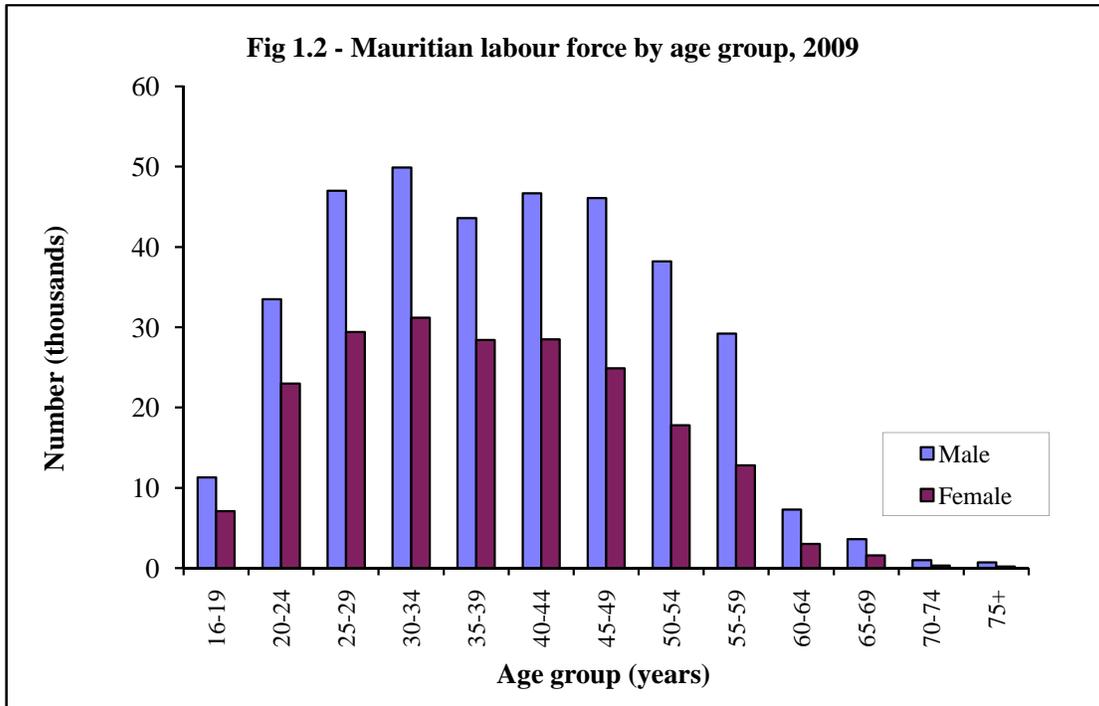
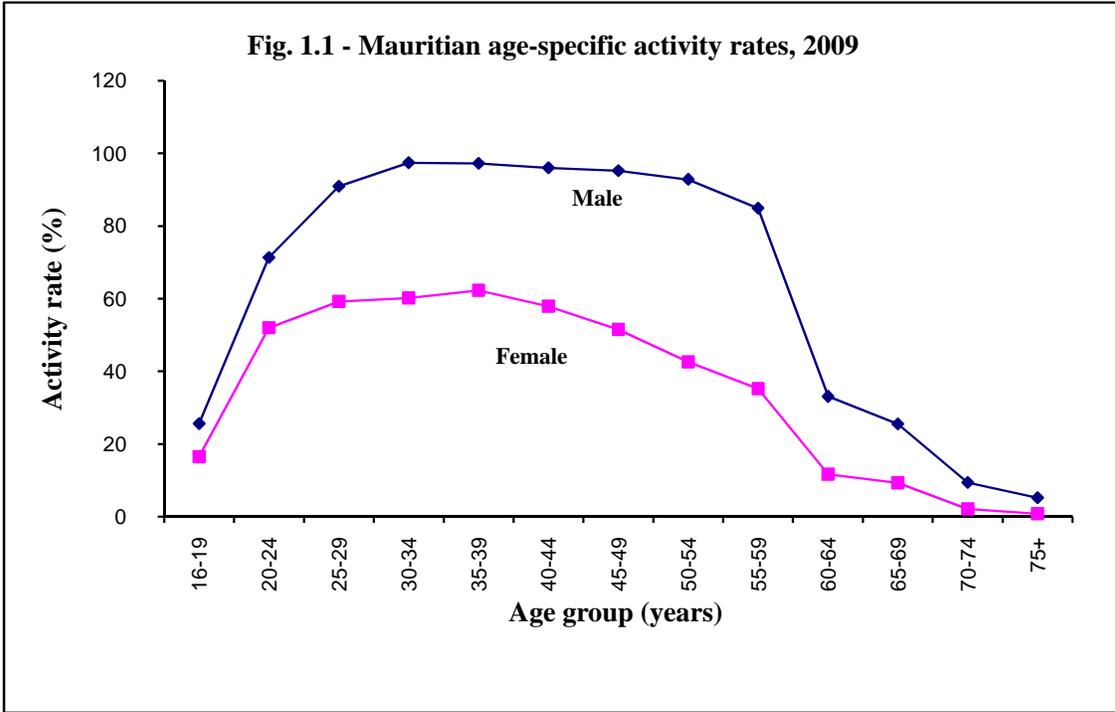
Year	Labour force			Employment (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments <sup>1</sup>	outside large establishments	Total	Number	Rate <sup>2</sup> (%)
<b>Both sexes</b>								
2001	510.3	16.5	526.8	302.0	190.1	492.1	34.7	6.8
2002	513.0 <sup>3</sup>	17.0	530.0	297.2	196.0	493.2	36.8	7.2
2003	520.9	18.2	539.1	296.9	202.1	499.0	40.1	7.7
2004	531.3	17.5	548.8	293.3	210.9	504.2	44.6	8.4
2005	542.5	16.6	559.1	292.2	215.0	507.2	51.9	9.6
2006	548.4	16.7	565.1	295.1	220.2	515.3	49.8	9.1
2007	548.9	21.6	570.5	302.0	221.7	523.7	46.8	8.5
2008	559.4	24.0	583.4	311.6	231.4	543.0	40.4	7.2
2009	566.3	21.0	587.3	306.0	239.8	545.8	41.5	7.3
<b>Male</b>								
2001	337.9	5.8	343.7	188.3	137.0	325.3	18.4	5.4
2002	339.8 <sup>3</sup>	6.4	346.2	188.2	140.0	328.2	18.0	5.3
2003	343.1	7.9	351.0	188.2	143.2	331.4	19.6	5.7
2004	347.8	9.0	356.8	189.1	147.7	336.8	20.0	5.8
2005	349.6	9.1	358.7	189.3	149.2	338.5	20.2	5.8
2006	351.4	8.3	359.7	190.0	150.5	340.5	19.2	5.5
2007	353.6	12.1	365.7	195.6	151.5	347.1	18.6	5.3
2008	355.6	14.7	370.3	201.0	154.7	355.7	14.6	4.1
2009	358.1	13.0	371.1	198.0	157.3	355.3	15.8	4.4
<b>Female</b>								
2001	172.4	10.7	183.1	113.7	53.1	166.8	16.3	9.5
2002	173.2 <sup>3</sup>	10.6	183.8	109.0	56.0	165.0	18.8	10.9
2003	177.8	10.3	188.1	108.7	58.9	167.6	20.5	11.5
2004	183.5	8.5	192.0	104.2	63.2	167.4	24.6	13.4
2005	192.9	7.5	200.4	102.9	65.8	168.7	31.7	16.4
2006	197.0	8.4	205.4	105.1	69.7	174.8	30.6	15.5
2007	195.3 <sup>4</sup>	9.5	204.8	106.4	70.2	176.6	28.2	14.4
2008	203.8	9.3	213.1	110.6	76.7	187.3	25.8	12.7
2009	208.2	8.0	216.2	108.0	82.5	190.5	25.7	12.3

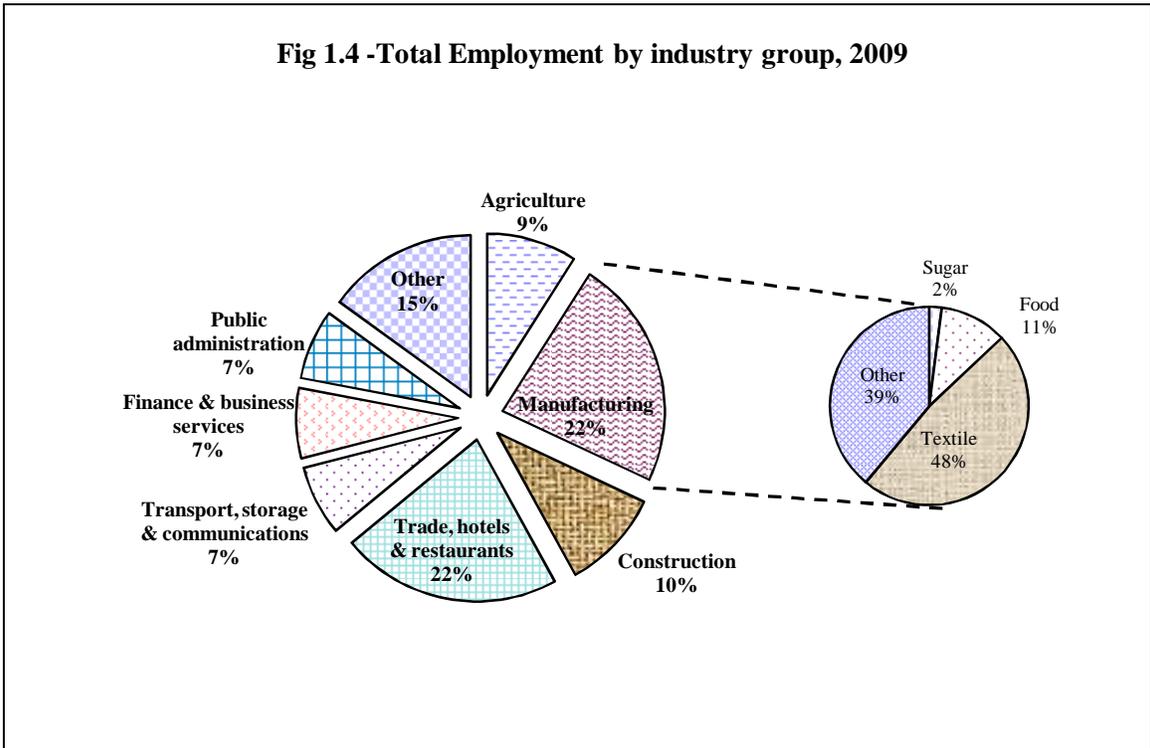
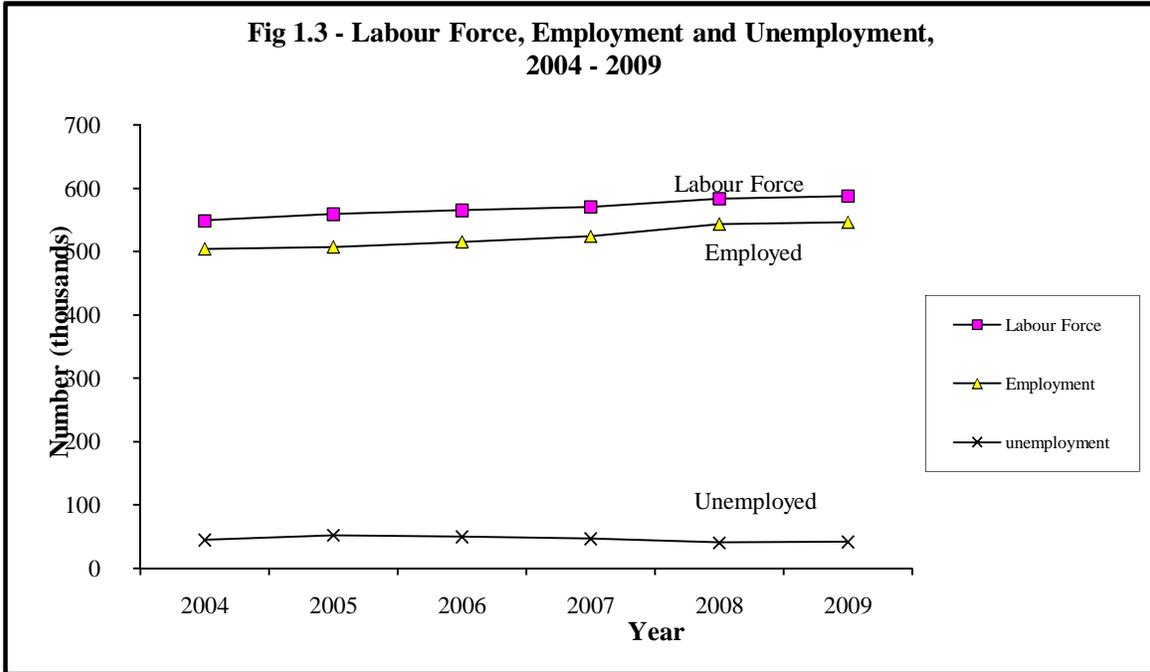
<sup>1</sup> Employing 10 or more persons

<sup>2</sup> Unemployment as a percentage of Mauritian labour force

<sup>3</sup> The low increase results from the implementation of the Voluntary Retirement Scheme (VRS) in the sugar industry

<sup>4</sup> The decrease is explained by a larger number of female students and housewives





# **CHAPTER 2**

## Chapter 2

# SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2009

### 1. INTRODUCTION

Every year, in March, the Central Statistics Office (C.S.O) carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2009. To help analysis, comparative figures for previous years are also provided.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate

### 2. COVERAGE

As in previous rounds, the 2009 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
  - (i) sugar cane plantations of 10 hectares or more;
  - (ii) tea plantations of 2 hectares or more;
  - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
  - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2009).
  
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.
  
- (c) All central and local government departments.

### **3. DATA COLLECTION**

The questionnaires (published as an appendix to this report) were mailed to some 6,800 establishments with the request that they be completed and returned by 17 April 2009.

Almost all establishments employing more than 100 persons (based on the previous survey), and who had not replied by end of April 2009 were visited by our staff.

### **4. THE REPORTING UNIT**

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

### **5. FRAME USED FOR THE SURVEY**

The frame used for the survey is the list of employers which is continuously revised and updated on the basis of information that become available through various sources. The mailing list of 6,800 establishments, which included 90 establishments in Rodrigues, was made up of:

- (a) all the 2,627 establishments which, at the preceding round of the survey in March 2008, had been found to fall within the scope of the survey;
- (b) 3,565 additional establishments which, according to available information, could fall within the scope of the survey.

### **6. THE REFERENCE PERIOD**

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2009. This use of a specific date is necessary to avoid double counts, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2009, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily rates of pay and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2009.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2009.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

## 7. DEFINITIONS

The term **‘employees’** covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term **‘Earnings’** covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

**Primary sector** comprises activities related to ‘Agriculture, hunting, forestry and fishing’ and ‘Mining and quarrying’.

**Secondary sector** comprises activities related to ‘Manufacturing’, ‘Electricity, gas and water supply’ and ‘Construction’.

**Tertiary sector** comprises ‘Wholesale & retail trade, repair of m/vehicles, motor cycle, personal & household goods’, ‘Hotels and restaurants’, ‘Transport, storage & communication’, ‘Financial intermediation’, ‘Real estate, renting and business activities’,

'Public administration & defence; compulsory social security', 'Education', 'Health and social work' and 'Other community, social and personal services' .

## **8. RESPONSE**

Among establishments mentioned in Section 5(a), 130 no longer fall within the scope of the survey either because they had ceased operation or their employment had shrunk to less than 10 or they have become dormant. Some establishments merging with other establishments were adjusted in this category. As regards to the second category of establishments mentioned in Section 5, of the 788 responses, only 182 were found to fall within the scope of the survey.

Of the 2,617 establishments which have been found to fall within the scope of the survey in March 2009, 56% responded, representing about 75% of total employment in such establishments.

## **9. SUMMARY OF RESULTS**

The following analysis of employment relates only to 'large' establishments falling within the scope of the survey as defined above.

### **9.1 Employment Level, March 2008 – March 2009**

Total employment in establishments covered by the survey was 298,513 in March 2009 compared to 307,510 in March 2008, representing a decrease of around 9,000. Analysis by sex shows that male employment decreased by 5,200 from 197,400 in 2008 to 192,200 in 2009 while female employment also decreased by 3,800 from 110,100 in 2008 to 106,300 in 2009.

The total employment figure includes some 4,300 persons working in large establishments in Rodrigues, compared to 4,200 in March 2008. These were mainly government employees of Rodrigues Regional Assembly numbering 2,700 at March 2009.

Foreign workers who are also included in the total employment figure numbered 19,900 (12,400 males and 7,500 females) in March 2009, compared to 22,900 ( 13,900 males and 9,000 females) in March 2008. These workers were mainly engaged in the manufacturing establishments.

## **9.2 Employment by Industry**

Between March 2008 and March 2009, employment in the primary sector (Agriculture, hunting, forestry & fishing, and Mining & quarrying) decreased to around 18,200. A net decrease in employment of about (-11,200) was noted in the secondary sector. Employment in the tertiary sector maintained an upward trend with an increase of about 2,800.

Analysis by industrial group (Table 2.4) shows increases mainly in the ‘Real estate, renting and business activities’ (+2,200), the ‘Wholesale and retail trade; repair of motor vehicles, motor cycles, personal and household goods’ sector (+1,000) and both the ‘Financial intermediation’ sector and the ‘Education’ (+500) and is partly offset by decreases in employment in the ‘manufacturing’ sector (-11,200).

## **9.3 Employment in the General Government Sector**

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialized governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government Sector decreased by about 500 from 73,400 (50,200 males, 23,200 females) in March 2008 to 72,900 (49,000 males, 23,900 females) in March 2009. Decreases in employment were mainly noted in Central Government (-300), Local government (-100), while employment increased in the Extra Budgetary Unit by (+200). Female employment increased by 700 while male employment decreased by 1,200.

An increase in employment was noted in ‘Education’ (+300) while decreases were noted in ‘Public administration and defence; compulsory social security’, ‘Health and social work’ and Agriculture, hunting, forestry and fishing’ (-200) .

#### **9.4 Employment in the large establishments of the EOE sector**

The number of persons employed by 'large' establishments in the EOE sector (Table 2.21) decreased by -9,700 (a decrease of 10,000 in the manufacturing while an increase of 300 in the non-manufacturing sector) from 66,800 in March 2008 to 57,100 in March 2009. It should however be noted that during the same period, the number of Mauritians employed decreased from 48,400 to 40,200 and also the number of foreigners decreased from 18,400 to 16,900.

The number of male employees decreased by 3,200 to reach 24,000 in March 2009 and female employment also decreased by 6,500 to 33,100 during the same period. Most of the job decreases (-8,300) occurred mainly in 'Wearing apparel' and (-1,200) in 'Textiles' establishments manufacturing sector.

#### **9.5 Earnings**

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

##### **9.5.1 Earnings in all large establishments**

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2007 to 2009, where all rates have been converted to a monthly basis.

The highest average monthly earnings (Rs 29,044) was registered in 'Financial Intermediation', followed by 'Electricity, gas and water supply' with Rs 26,385. On the other hand, the lowest average monthly earnings (Rs 6,870) was noted in the industrial group 'Mining and quarrying'.

Overall average monthly earnings in large establishments increased by about 17% from Rs. 14,440 in March 2008 to Rs.16,867 in March 2009. A general upward trend was observed in all industrial groups. The largest increase was noted in 'Public administration; compulsory social security' (+31%), 'Education' (+29%), 'Health and social work' (+20%), 'Hotel and restaurants' (+15%) and 'Agriculture, hunting, forestry and fishing' (+14%). The other sectors witnessed increases ranging from 2% to 11%.

### **9.5.2 Earnings in large establishments of the EOE sector**

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 11% from Rs 7,881 in March 2008 to Rs 8,777 in March 2009. The average monthly earnings in the manufacturing establishments in 2009 was Rs 8,480 compared to Rs 17,920 in non-manufacturing establishments. The corresponding figures for 2008 were Rs 7,689 and Rs 16,360 respectively.

## **10. SURVEY OF VACANCIES**

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at the last Thursday of March 2009. A total of 2,282 (1,105 males, 206 females and 971 either males or females) was reported. The number of vacancies reported at March 2008 was 3,529. It is to be noted that about 31% of these vacancies occurred in the occupational group 'Service workers & sales workers' followed by 21% for 'Elementary occupation', 16% for 'Plant and machine operators'. Table 2.33 shows the vacancies classified by industrial group, occupation and sex.

**Table 2.1 - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2007 <sup>1</sup>	March 2008 <sup>1</sup>	March 2009
<b>Agriculture, hunting, forestry and fishing</b>	<b>219</b>	<b>213</b>	<b>216</b>
Sugarcane	112	106	104
Tea	8	8	7
Tobacco	35	32	32
Flower growing	18	17	16
Fishing	10	11	10
Animal Farming	15	17	20
Agricultural & animal husbandry services	16	15	21
Forestry, logging & related service activities	1	1	1
Other	4	6	5
<b>Mining and quarrying</b>	<b>5</b>	<b>5</b>	<b>5</b>
<b>Manufacturing</b>	<b>838</b>	<b>841</b>	<b>789</b>
Food:			
Meat and fish processing	36	37	39
Bread	39	41	39
Sugar confectionery, biscuits and other farinaceous products	17	15	16
Sugar	11	9	9
Tea	3	3	3
Other	9	11	10
Beverage and tobacco:			
Distilleries & cigarette manufacture	9	9	9
Wine and beer	4	4	4
Soft drinks	3	3	3
Textiles	55	52	45
Wearing apparel (except footwear)	237	233	204
Leather products	7	7	7
Footwear	9	10	10
Wood products (except furniture)	11	14	15
Paper products	19	19	18
Printing and publishing	46	46	43
Chemical products	37	37	36

**Table 2.1 (cont'd) - The coverage of the survey**

Industrial group	No. of establishments covered by the survey in:		
	March 2007 <sup>1</sup>	March 2008 <sup>1</sup>	March 2009
Rubber products	6	7	6
Plastic products	41	35	35
Non-metallic mineral products:			
Stone and concrete	27	32	29
Other	10	10	10
Basic metals	6	5	5
Fabricated metal products	42	45	45
Machinery & equipment	14	12	10
Electrical machinery & apparatus	12	14	12
Radio, television & communication equipment	7	7	7
Medical, optical & photographic equipment	10	10	11
Watches and clocks	5	5	4
Transport equipment	9	9	10
Furniture	33	32	31
Jewellery and related articles	41	45	41
Other manufacturing industries	23	23	23
<b>Electricity, gas and water supply</b>	<b>8</b>	<b>8</b>	<b>8</b>
<b>Construction</b>	<b>85</b>	<b>89</b>	<b>98</b>
<b>Wholesale &amp; retail trade, repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>377</b>	<b>405</b>	<b>401</b>
Maintenance & repair of motor vehicles & motorcycles	11	13	13
Sale of motor vehicles, motorcycles & related parts; automotive fuel	29	29	30
Wholesale trade	174	189	181
Retail trade	163	174	177
<b>Hotels and restaurants</b>	<b>150</b>	<b>153</b>	<b>160</b>
Hotels	100	101	106
Restaurants	50	52	54
<b>Transport, storage &amp; communication</b>	<b>106</b>	<b>111</b>	<b>117</b>
Bus transport	11	11	12
Other land transport	13	13	13
Water & air transport	8	7	7

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2007 <sup>1</sup>	March 2008 <sup>1</sup>	March 2009
Cargo handling, storage & warehousing & related activities	37	44	46
Travel agencies & tour operators	19	19	20
Post & telecommunication	18	17	19
<b>Financial intermediation</b>	<b>90</b>	<b>88</b>	<b>90</b>
Banking	28	27	27
Insurance	24	25	25
Other	38	36	38
<b>Real estate, renting and business activities</b>	<b>221</b>	<b>229</b>	<b>241</b>
Real estate & renting of equipment	13	14	17
Computer services	55	60	61
Accounting & consultancy services	40	43	44
Architectural & engineering services	31	30	30
Advertising services	12	12	12
Security services	10	8	11
Other	60	62	66
<b>Public administration &amp; defence; compulsory social security</b>	<b>154</b>	<b>160</b>	<b>162</b>
<b>Education</b>	<b>180</b>	<b>176</b>	<b>176</b>
<b>Health and social work</b>	<b>44</b>	<b>50</b>	<b>53</b>
Health services	19	23	25
Social work activities	25	27	28
<b>Other community, social and personal services</b>	<b>90</b>	<b>99</b>	<b>101</b>
Cleaning services	13	15	12
Recreational & sporting activities	54	62	66
Other	23	22	23
<b>Total</b>	<b>2,567</b>	<b>2,627</b>	<b>2,617</b>
<i>of which</i>			
<b>General Government</b>	<b>212</b>	<b>220</b>	<b>223</b>
Budgetary Central Government	105	111	112
Extra Budgetary Units	65	66	66
Local Government	9	9	9
Regional Government (Rodrigues Regional Assembly)	33	34	36

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

<sup>1</sup> Revised

Table 2.2 - Number of establishments<sup>1</sup> by district and industrial group, March 2009

District \ Industry	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	14	-	204	-	23	220	17	73	78	129	24	33	9	28	852
Pamplemousses	12	-	84	-	12	21	35	4	-	7	1	11	5	15	207
Riviere du Rempart	36	-	47	1	1	8	17	2	-	1	-	7	1	2	123
Flacq	51	-	35	2	2	6	20	3	-	-	-	9	-	6	134
Grand Port	20	-	28	-	-	8	7	4	-	-	1	7	1	1	77
Savanne	28	-	21	2	1	1	9	-	-	1	-	3	-	2	68
Plaine Wilhems	18	1	237	2	41	93	16	17	3	65	12	79	24	31	639
Moka	10	-	96	-	9	33	3	7	4	35	4	13	1	3	218
Black River	23	4	30	-	6	5	29	1	-	1	2	4	-	7	112
Rodrigues	-	-	5	1	1	6	7	4	5	1	-	6	-	3	39
Total	212	5	787	8	96	401	160	115	90	240	44	172	41	98	2,469

<sup>1</sup> excluding Government ministries and departments.

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices.

**Table 2.3 - Employment <sup>1</sup> by district and industrial group, March 2009**

Both sexes

District \ Industry	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	1,081	-	12,336	-	3,699	11,269	757	11,541	9,141	8,063	4,030	1,834	1,181	2,326	67,258
Pamplemousses	673	-	6,281	-	1,981	1,483	5,258	977	-	3,885	599	569	328	1,464	23,498
Riviere du Rempart	1,922	-	7,028	46	23	333	1,635	95	-	73	-	513	13	32	11,713
Flacq	2,698	-	3,545	156	117	156	4,904	49	-	-	-	744	-	183	12,552
Grand Port	2,915	-	1,808	-	-	532	1,565	899	-	-	743	433	24	59	8,978
Savanne	2,327	-	2,725	56	18	17	1,652	-	-	89	-	230	-	63	7,177
Plaine Wilhems	1,187	29	22,323	2,847	2,882	4,336	596	4,725	1,085	4,234	3,492	6,194	1,520	2,351	57,801
Moka	646	-	6,855	-	975	2,702	627	401	400	4,500	947	2,831	130	337	21,351
Black River	1,572	111	1,574	-	1,227	215	5,307	13	-	15	306	119	-	241	10,700
Rodrigues	-	-	120	82	76	124	406	175	62	33	-	372	-	109	1,559
<b>Total</b>	<b>15,021</b>	<b>140</b>	<b>64,595</b>	<b>3,187</b>	<b>10,998</b>	<b>21,167</b>	<b>22,707</b>	<b>18,875</b>	<b>10,688</b>	<b>20,892</b>	<b>10,117</b>	<b>13,839</b>	<b>3,196</b>	<b>7,165</b>	<b>222,587</b>

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

**Table 2.3 (cont'd) - Employment <sup>1</sup> by district and industrial group, March 2009**

Male

District \ Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	920	-	7,847	-	3,582	7,956	429	8,871	4,715	4,874	2,807	885	655	1,546	45,087
Pamplemousses	572	-	3,049	-	1,913	782	4,024	911	-	3,572	523	280	164	1,205	16,995
Riviere du Rempart	1,400	-	2,768	42	23	128	1,177	95	-	31	-	218	4	26	5,912
Flacq	2,167	-	1,299	156	100	96	3,958	47	-	-	-	405	-	158	8,386
Grand Port	2,404	-	719	-	-	244	1,136	736	-	-	633	182	2	32	6,088
Savanne	1,832	-	984	52	18	15	1,097	-	-	83	-	108	-	48	4,237
Plaine Wilhems	814	19	11,032	2,631	2,688	2,501	372	4,140	522	2,175	2,789	2,444	386	1,621	34,134
Moka	566	-	3,681	-	935	1,863	438	310	168	2,197	685	1,304	15	227	12,389
Black River	1,312	57	1,068	-	1,178	156	3,802	1	-	8	227	42	-	175	8,026
Rodrigues	-	-	110	75	73	104	220	151	36	31	-	200	-	72	1,072
<b>Total</b>	<b>11,987</b>	<b>76</b>	<b>32,557</b>	<b>2,956</b>	<b>10,510</b>	<b>13,845</b>	<b>16,653</b>	<b>15,262</b>	<b>5,441</b>	<b>12,971</b>	<b>7,664</b>	<b>6,068</b>	<b>1,226</b>	<b>5,110</b>	<b>142,326</b>

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment<sup>1</sup> by district and industrial group, March 2009

Female																
District	Industry	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
		Port- Louis	161	-	4,489	-	117	3,313	328	2,670	4,426	3,189	1,223	949	526	780
Pamplemousses	101	-	3,232	-	68	701	1,234	66	-	313	76	289	164	259	6,503	
Riviere du Rempart	522	-	4,260	4	-	205	458	-	-	42	-	295	9	6	5,801	
Flacq	531	-	2,246	-	17	60	946	2	-	-	-	339	-	25	4,166	
Grand Port	511	-	1,089	-	-	288	429	163	-	-	110	251	22	27	2,890	
Savanne	495	-	1,741	4	-	2	555	-	-	6	-	122	-	15	2,940	
Plaine Wilhems	373	10	11,291	216	194	1,835	224	585	563	2,059	703	3,750	1,134	730	23,667	
Moka	80	-	3,174	-	40	839	189	91	232	2,303	262	1,527	115	110	8,962	
Black River	260	54	506	-	49	59	1,505	12	-	-	79	77	-	66	2,674	
Rodrigues	-	-	10	7	3	20	186	24	26	2	-	172	-	-	487	
Total	3,034	64	32,038	231	488	7,322	6,054	3,613	5,247	7,921	2,453	7,771	2,007	2,018	80,261	

<sup>1</sup> because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

**Table 2.4 - Changes in employment by industrial group and sex, March 2008 - March 2009**

Industrial group	March 2008 <sup>1</sup>			March 2009 <sup>2</sup>			Diff. (March 09 - March 08 )		
	Male	Female	Both	Male	Female	Both	Male	Female	Both
			Sexes			Sexes			Sexes
Agriculture, hunting, forestry and fishing	15,479	3,227	18,706	14,787	3,297	18,084	-692	70	-622
<i>Sugarcane</i>	9,445	1,918	11,363	8,840	1,821	10,661	-605	-97	-702
<i>Other</i>	6,034	1,309	7,343	5,947	1,476	7,423	-87	167	80
Mining and quarrying	76	64	140	76	64	140	-	-	-
Manufacturing	47,696	46,181	93,877	43,325	39,310	82,635	-4,371	-6,871	-11,242
<i>Sugar</i>	1,619	17	1,636	1,664	31	1,695	45	14	59
<i>Food</i>	4,892	4,366	9,258	4,937	4,458	9,395	45	92	137
<i>Textiles</i>	23,753	34,145	57,898	20,106	27,850	47,956	-3,647	-6,295	-9,942
<i>Other</i>	17,432	7,653	25,085	16,618	6,971	23,589	-814	-682	-1,496
Electricity, gas and water	2,894	187	3,081	2,958	231	3,189	64	44	108
Construction	12,863	614	13,477	12,778	662	13,440	-85	48	-37
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	13560	6768	20,328	13,954	7,343	21,297	394	575	969
<i>Wholesale &amp; retail trade</i>	11,933	6,411	18,344	12,229	6,942	19,171	296	531	827
<i>Other</i>	1,627	357	1,984	1,725	401	2,126	98	44	142
Hotels and restaurants	18,162	6,403	24,565	16,793	6,116	22,909	-1,369	-287	-1,656
Transport, storage and communications	15,495	3,556	19,051	15,708	3,702	19,410	213	146	359
Financial intermediation	5,292	4,924	10,216	5,509	5,256	10,765	217	332	549
<i>Insurance</i>	1,083	1,098	2,181	1,154	1,153	2,307	71	55	126
<i>Other</i>	4,209	3,826	8,035	4,355	4,103	8,458	146	277	423
Real estate, renting and business activities	12,051	7,020	19,071	13,175	8,105	21,280	1,124	1,085	2,209
Public administration and defence; compulsory social security	30,645	9,204	39,849	30,013	9,585	39,598	-632	381	-251
Education	11,225	13,287	24,512	11,278	13,753	25,031	53	466	519
Health and social work	6,605	6,739	13,344	6,531	6,775	13,306	-74	36	-38
Other services	5,319	1,974	7,293	5,325	2,104	7,429	6	130	136
<b>Total</b>	<b>197,362</b>	<b>110,148</b>	<b>307,510</b>	<b>192,210</b>	<b>106,303</b>	<b>298,513</b>	<b>-5,152</b>	<b>-3,845</b>	<b>-8,997</b>
Export oriented enterprises	27,137	39,645	66,782	23,973	33,134	57,107	-3,164	-6,511	-9,675

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.5 - Number of establishments<sup>1</sup> and employees by size of employment, March 2009**

Size of employment	Agriculture, hunting, forestry & fishing		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	74	322	-	-	-	-	74	322
10 - 19	45	626	215	2,991	427	5,940	687	9,557
20 - 29	23	554	133	3,215	234	5,612	390	9,381
30 - 39	16	522	90	3,075	157	5,365	263	8,962
40 - 49	6	267	53	2,293	87	3,813	146	6,373
50 - 59	1	52	45	2,452	81	4,432	127	6,936
60 - 79	4	263	47	3,253	108	7,501	159	11,017
80 - 99	6	513	43	3,891	81	7,215	130	11,619
100 - 199	15	2,165	86	12,254	135	17,826	236	32,245
200 - 299	9	2,213	25	6,220	49	11,611	83	20,044
300 - 399	4	1,336	11	3,797	36	12,253	51	17,386
400 - 499	1	482	9	3,858	21	9,224	31	13,564
500 - 999	7	4,667	15	10,486	31	21,832	53	36,985
1,000 & over	1	1,043	15	24,572	14	25,517	30	51,132
<b>Total</b>	<b>212</b>	<b>15,025</b>	<b>787</b>	<b>82,357</b>	<b>1,461</b>	<b>138,141</b>	<b>2,460</b>	<b>235,523</b>

<sup>1</sup> excluding Government ministries and departments

Table 2.6 - Employment by industrial group and sex, March 2008 and March 2009

Industrial group	March 2008 <sup>1</sup>			March 2009		
	Male	Female	Both sexes	Male	Female	Both sexes
<b>Agriculture, hunting, forestry and fishing</b>	<b>15,479</b>	<b>3,227</b>	<b>18,706</b>	<b>14,787</b>	<b>3,297</b>	<b>18,084</b>
Sugarcane	9,445	1,918	11,363	8,840	1,821	10,661
Tea	111	171	282	153	230	383
Tobacco	40	96	136	38	81	119
Flower growing	138	193	331	125	168	293
Fishing	829	72	901	764	88	852
Animal Farming	977	126	1,103	1,091	170	1,261
Agricultural & animal husbandry services	2,925	556	3,481	2,884	639	3,523
Forestry, logging & related service activities	958	25	983	866	29	895
Other	56	70	126	26	71	97
<b>Mining and quarrying</b>	<b>76</b>	<b>64</b>	<b>140</b>	<b>76</b>	<b>64</b>	<b>140</b>
<b>Manufacturing</b>	<b>47,696</b>	<b>46,181</b>	<b>93,877</b>	<b>43,325</b>	<b>39,310</b>	<b>82,635</b>
Food:						
Meat and fish processing	3,498	3,422	6,920	3,610	3,535	7,145
Bread	744	126	870	665	119	784
Sugar confectionery, biscuits and other farinaceous products	408	577	985	419	573	992
Sugar	1,619	17	1,636	1,664	31	1,695
Tea	137	42	179	140	40	180
Other	105	199	304	103	191	294
Beverage and tobacco:						
Distilleries & cigarette manufacture	349	89	438	330	81	411
Wine and beer	1,402	161	1,563	1,344	164	1,508
Soft drinks	642	55	697	608	49	657
Textiles	4,375	2,599	6,974	3,650	1,951	5,601
Wearing apparel (except footwear)	19,378	31,546	50,924	16,456	25,899	42,355
Leather products	158	517	675	127	459	586
Footwear	202	145	347	199	146	345
Wood products (except furniture)	369	244	613	340	246	586
Paper products	499	173	672	453	192	645

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2008 and March 2009

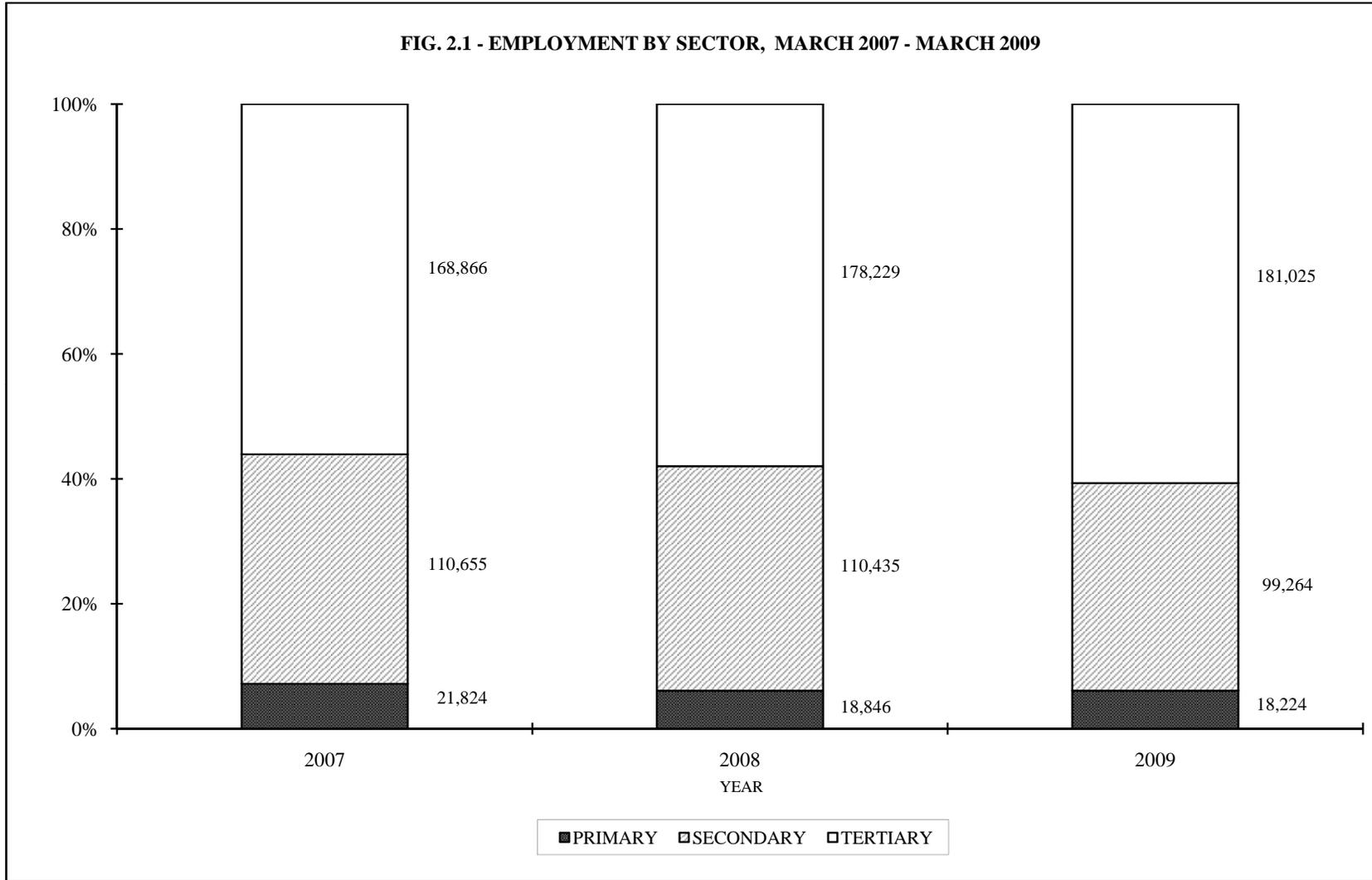
Industrial group	March 2008 <sup>1</sup>			March 2009		
	Male	Female	Both sexes	Male	Female	Both sexes
Printing and publishing	1,906	954	2,860	1,762	744	2,506
Chemical products	1,752	492	2,244	1,801	556	2,357
Rubber products	156	42	198	139	39	178
Plastic products	994	341	1,335	964	371	1,335
Non-metallic mineral products:						
Stone and concrete	2,040	127	2,167	1,900	131	2,031
Other	237	45	282	226	49	275
Basic metals	365	30	395	357	31	388
Fabricated metal products	2,254	337	2,591	2,205	334	2,539
Machinery & equipment	444	51	495	407	44	451
Electrical machinery & apparatus	382	279	661	366	277	643
Radio, television & communication equipment	66	50	116	69	45	114
Medical, optical & photographic equipment	398	681	1,079	369	533	902
Watches and clocks	284	469	753	289	388	677
Transport equipment	450	15	465	495	17	512
Furniture	799	145	944	733	112	845
Jewellery and related articles	988	1,151	2,139	835	962	1,797
Other manufacturing industries	296	1,060	1,356	300	1,001	1,301
<b>Electricity, gas and water supply</b>	<b>2,894</b>	<b>187</b>	<b>3,081</b>	<b>2,958</b>	<b>231</b>	<b>3,189</b>
<b>Construction</b>	<b>12,863</b>	<b>614</b>	<b>13,477</b>	<b>12,778</b>	<b>662</b>	<b>13,440</b>
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>13,560</b>	<b>6,768</b>	<b>20,328</b>	<b>13,954</b>	<b>7,343</b>	<b>21,297</b>
Maintenance & repair of motor vehicles & motorcycles	276	40	316	291	42	333
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,351	317	1,668	1,434	359	1,793
Wholesale trade	6,809	2,362	9,171	6,875	2,433	9,308
Retail trade	5,124	4,049	9,173	5,354	4,509	9,863
<b>Hotels and restaurants</b>	<b>18,162</b>	<b>6,403</b>	<b>24,565</b>	<b>16,793</b>	<b>6,116</b>	<b>22,909</b>
Hotels	16,954	5,743	22,697	15,166	5,312	20,478
Restaurants	1,208	660	1,868	1,627	804	2,431

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2008 and March 2009

Industrial group	March 2008 <sup>1</sup>			March 2009		
	Male	Female	Both sexes	Male	Female	Both sexes
<b>Transport, storage &amp; communication</b>	<b>15,495</b>	<b>3,556</b>	<b>19,051</b>	<b>15,708</b>	<b>3,702</b>	<b>19,410</b>
Bus transport	5,494	163	5,657	5,627	226	5,853
Other land transport	796	168	964	830	187	1,017
Water & air transport	1,927	978	2,905	1,877	921	2,798
Cargo handling, storage & warehousing & related activities	3,864	696	4,560	3,958	765	4,723
Travel agencies & tour operators	674	639	1,313	675	639	1,314
Post & telecommunication	2,740	912	3,652	2,741	964	3,705
<b>Financial intermediation</b>	<b>5,292</b>	<b>4,924</b>	<b>10,216</b>	<b>5,509</b>	<b>5,256</b>	<b>10,765</b>
Banking	3,526	3,135	6,661	3,611	3,345	6,956
Insurance	1,083	1,098	2,181	1,154	1,153	2,307
Other	683	691	1,374	744	758	1,502
<b>Real estate, renting and business activities</b>	<b>12,051</b>	<b>7,020</b>	<b>19,071</b>	<b>13,175</b>	<b>8,105</b>	<b>21,280</b>
Real estate & renting of equipment	358	114	472	398	149	547
Computer services	2,245	2,185	4,430	2,514	2,537	5,051
Accounting & consultancy services	1,083	1,049	2,132	1,284	1,292	2,576
Architectural & engineering services	1,405	201	1,606	1,032	193	1,225
Advertising services	160	102	262	191	109	300
Security services	4,746	252	4,998	5,024	300	5,324
Other	2,054	3,117	5,171	2,732	3,525	6,257
<b>Public administration &amp; defence; compulsory social security</b>	<b>30,645</b>	<b>9,204</b>	<b>39,849</b>	<b>30,013</b>	<b>9,585</b>	<b>39,598</b>
<b>Education</b>	<b>11,225</b>	<b>13,287</b>	<b>24,512</b>	<b>11,278</b>	<b>13,753</b>	<b>25,031</b>
<b>Health and social work</b>	<b>6,605</b>	<b>6,739</b>	<b>13,344</b>	<b>6,531</b>	<b>6,775</b>	<b>13,306</b>
Health services	5,847	5,871	11,718	5,750	5,829	11,579
Social work activities	758	868	1,626	781	946	1,727
<b>Other community, social and personal services</b>	<b>5,319</b>	<b>1,974</b>	<b>7,293</b>	<b>5,325</b>	<b>2,104</b>	<b>7,429</b>
Cleaning services	1,696	273	1,969	1,695	384	2,079
Recreational & sporting activities	2,717	1,121	3,838	2,855	1,144	3,999
Other	906	580	1,486	775	576	1,351
<b>Total</b>	<b>197,362</b>	<b>110,148</b>	<b>307,510</b>	<b>192,210</b>	<b>106,303</b>	<b>298,513</b>

<sup>1</sup> Revised

FIG. 2.1 - EMPLOYMENT BY SECTOR, MARCH 2007 - MARCH 2009



Figures for large establishments only

**Table 2.7 - Employment by major industrial group and sex, March 2007 - March 2009**

Industrial group	March 2007 <sup>1</sup>			March 2008 <sup>1</sup>			March 2009 <sup>2</sup>		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, hunting, forestry and fishing	18,047	3,637	21,684	15,479	3,227	18,706	14,787	3,297	18,084
<i>Sugarcane</i>	11,499	2,497	13,996	9,445	1,918	11,363	8,840	1,821	10,661
<i>Other</i>	6,548	1,140	7,688	6,034	1,309	7,343	5,947	1,476	7,423
Mining and quarrying	75	65	140	76	64	140	76	64	140
Manufacturing	46,435	47,592	94,027	47,696	46,181	93,877	43,325	39,310	82,635
<i>Sugar</i>	1,979	18	1,997	1,619	17	1,636	1,664	31	1,695
<i>Food</i>	4,880	4,232	9,112	4,892	4,366	9,258	4,937	4,458	9,395
<i>Textiles</i>	22,443	35,828	58,271	23,753	34,145	57,898	20,106	27,850	47,956
<i>Other</i>	17,133	7,514	24,647	17,432	7,653	25,085	16,618	6,971	23,589
Electricity, gas and water	2,821	178	2,999	2,894	187	3,081	2,958	231	3,189
Construction	13,070	559	13,629	12,863	614	13,477	12,778	662	13,440
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	12,860	5,975	18,835	13,560	6,768	20,328	13,954	7,343	21,297
<i>Wholesale &amp; retail trade</i>	11,263	5,632	16,895	11,933	6,411	18,344	12,229	6,942	19,171
<i>Other</i>	1,597	343	1,940	1,627	357	1,984	1,725	401	2,126
Hotels and restaurants	16,862	5,383	22,245	18,162	6,403	24,565	16,793	6,116	22,909
Transport, storage and communications	15,049	3,464	18,513	15,495	3,556	19,051	15,708	3,702	19,410
Financial intermediation	4,836	4,123	8,959	5,292	4,924	10,216	5,509	5,256	10,765
<i>Insurance</i>	1,112	1,026	2,138	1,083	1,098	2,181	1,154	1,153	2,307
<i>Other</i>	3,724	3,097	6,821	4,209	3,826	8,035	4,355	4,103	8,458
Real estate, renting and business activities	10,884	6,312	17,196	12,051	7,020	19,071	13,175	8,105	21,280
Public administration and defence; compulsory social security	30,251	9,331	39,582	30,645	9,204	39,849	30,013	9,585	39,598
Education	11,337	12,703	24,040	11,225	13,287	24,512	11,278	13,753	25,031
Health and social work	6,619	6,365	12,984	6,605	6,739	13,344	6,531	6,775	13,306
Other services	4,854	1,658	6,512	5,319	1,974	7,293	5,325	2,104	7,429
<b>Total</b>	<b>194,000</b>	<b>107,345</b>	<b>301,345</b>	<b>197,362</b>	<b>110,148</b>	<b>307,510</b>	<b>192,210</b>	<b>106,303</b>	<b>298,513</b>
Export oriented enterprises	25,556	40,582	66,138	27,137	39,645	66,782	23,973	33,134	57,107

<sup>1</sup> Revised

<sup>2</sup> Provisional

**Table 2.8 - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2009**

**Both sexes**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>	Total							
Agriculture, hunting, forestry and fishing	3,059	930	3,989	-	-	3,989	932	4,921	13,163	18,084
Mining and quarrying	-	-	-	-	-	-	-	-	140	140
Manufacturing	278	-	278	-	-	278	154	432	82,203	82,635
Electricity, gas and water supply	-	-	-	-	-	-	2,929	2,929	260	3,189
Construction	1,488	334	1,822	-	-	1,822	-	1,822	11,618	13,440
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	1,095	1,095	20,202	21,297
Hotels and restaurants	-	-	-	-	-	-	216	216	22,693	22,909
Transport, storage & communication	318	-	318	-	-	318	10,767	11,085	8,325	19,410
Financial intermediation	-	-	-	-	-	-	2,883	2,883	7,882	10,765
Real estate, renting and business activities	193	87	280	-	-	280	1,044	1,324	19,956	21,280
Public administration & defence; compulsory social security	26,756	3,231	29,987	2,719	6,859	39,565	33	39,598	-	39,598
Education	11,071	4,052	15,123	-	-	15,123	-	15,123	9,908	25,031
Health and social work	10,073	1,144	11,217	-	-	11,217	-	11,217	2,089	13,306
Other community, social and personal services	176	104	280	-	-	280	1,882	2,162	5,267	7,429
<b>Total</b>	<b>53,412</b>	<b>9,882</b>	<b>63,294</b>	<b>2,719</b>	<b>6,859</b>	<b>72,872</b>	<b>21,935</b>	<b>94,807</b>	<b>203,706</b>	<b>298,513</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd) - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2009**

**Male**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>	Total							
Agriculture, hunting, forestry and fishing	2,797	774	3,571	-	-	3,571	830	4,401	10,386	14,787
Mining and quarrying	-	-	-	-	-	-	-	-	76	76
Manufacturing	244	-	244	-	-	244	147	391	42,934	43,325
Electricity, gas and water supply	-	-	-	-	-	-	2,706	2,706	252	2,958
Construction	1,321	311	1,632	-	-	1,632	-	1,632	11,146	12,778
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	793	793	13,161	13,954
Hotels and restaurants	-	-	-	-	-	-	168	168	16,625	16,793
Transport, storage & communication	252	-	252	-	-	252	8,917	9,169	6,539	15,708
Financial intermediation	-	-	-	-	-	-	1,491	1,491	4,018	5,509
Real estate, renting and business activities	51	50	101	-	-	101	656	757	12,418	13,175
Public administration & defence; compulsory social security	20,243	1,892	22,135	2,102	5,757	29,994	19	30,013	-	30,013
Education	5,149	1,851	7,000	-	-	7,000	-	7,000	4,278	11,278
Health and social work	5,280	749	6,029	-	-	6,029	-	6,029	502	6,531
Other community, social and personal services	143	59	202	-	-	202	1,387	1,589	3,736	5,325
<b>Total</b>	<b>35,480</b>	<b>5,686</b>	<b>41,166</b>	<b>2,102</b>	<b>5,757</b>	<b>49,025</b>	<b>17,114</b>	<b>66,139</b>	<b>126,071</b>	<b>192,210</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.8 (cont'd) - Employment<sup>1</sup> by industrial group in the public and private sectors, March 2009**

**Female**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>3</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit <sup>2</sup>	Total							
Agriculture, hunting, forestry and fishing	262	156	418	-	-	418	102	520	2,777	3,297
Mining and quarrying	-	-	-	-	-	-	-	-	64	64
Manufacturing	34	-	34	-	-	34	7	41	39,269	39,310
Electricity, gas and water supply	-	-	-	-	-	-	223	223	8	231
Construction	167	23	190	-	-	190	-	190	472	662
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	302	302	7,041	7,343
Hotels and restaurants	-	-	-	-	-	-	48	48	6,068	6,116
Transport, storage & communication	66	-	66	-	-	66	1,850	1,916	1,786	3,702
Financial intermediation	-	-	-	-	-	-	1,392	1,392	3,864	5,256
Real estate, renting and business activities	142	37	179	-	-	179	388	567	7,538	8,105
Public administration & defence; compulsory social security	6,513	1,339	7,852	617	1,102	9,571	14	9,585	-	9,585
Education	5,922	2,201	8,123	-	-	8,123	-	8,123	5,630	13,753
Health and social work	4,793	395	5,188	-	-	5,188	-	5,188	1,587	6,775
Other community, social and personal services	33	45	78	-	-	78	495	573	1,531	2,104
<b>Total</b>	<b>17,932</b>	<b>4,196</b>	<b>22,128</b>	<b>617</b>	<b>1,102</b>	<b>23,847</b>	<b>4,821</b>	<b>28,668</b>	<b>77,635</b>	<b>106,303</b>

<sup>1</sup> Including Rodrigues

<sup>2</sup> Agencies operating under the authority of the Central Government

<sup>3</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

**Table 2.9 - Employment<sup>1</sup> by industrial group and sex in the public sector, March 2008 and March 2009**

Industrial group	March 2008 <sup>2</sup>			March 2009		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	4,614	535	5,149	4,401	520	4,921
Mining and quarrying	-	-	-	-	-	-
Manufacturing	391	41	432	391	41	432
Electricity, gas and water supply	2,643	178	2,821	2,706	223	2,929
Construction	1,753	184	1,937	1,632	190	1,822
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	755	270	1,025	793	302	1,095
Hotels and restaurants	168	48	216	168	48	216
Transport, storage & communication	9,073	1,850	10,923	9,169	1,916	11,085
Financial intermediation	1,439	1,338	2,777	1,491	1,392	2,883
Real estate, renting and business activities	697	509	1,206	757	567	1,324
Public administration & defence; compulsory social security	30,645	9,204	39,849	30,013	9,585	39,598
Education	7,072	7,788	14,860	7,000	8,123	15,123
Health and social work	6,168	5,241	11,409	6,029	5,188	11,217
Other community, social and personal services	1,601	571	2,172	1,589	573	2,162
<b>Total</b>	<b>67,019</b>	<b>27,757</b>	<b>94,776</b>	<b>66,139</b>	<b>28,668</b>	<b>94,807</b>

<sup>1</sup> including Rodrigues

<sup>2</sup> Revised

**Table 2.10 - Employment by industrial group and sex in the General Government, March 2007 - March 2009**

Industrial group	2007			2008 <sup>1</sup>			2009		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, hunting, forestry and fishing	4,492	442	4,934	3,782	433	4,215	3,571	418	3,989
Mining and quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	253	39	292	244	34	278	244	34	278
Electricity, gas and water supply	-	-	-	-	-	-	-	-	-
Construction	1,966	190	2,156	1,753	184	1,937	1,632	190	1,822
Wholesale and retail trade; repair of motor vehicles and motorcycles, personal and household goods	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-
Transport, storage and communications	257	57	314	253	56	309	252	66	318
Financial intermediation	-	-	-	-	-	-	-	-	-
Real estate, renting and business activities	100	171	271	95	169	264	101	179	280
Public administration and defence; compulsory social security	30,231	9,315	39,546	30,623	9,189	39,812	29,994	9,571	39,565
Education	7,181	7,397	14,578	7,072	7,788	14,860	7,000	8,123	15,123
Health and social work	6,195	4,944	11,139	6,168	5,241	11,409	6,029	5,188	11,217
Other community, social and personal services	234	70	304	230	72	302	202	78	280
<b>Total</b>	<b>50,909</b>	<b>22,625</b>	<b>73,534</b>	<b>50,220</b>	<b>23,166</b>	<b>73,386</b>	<b>49,025</b>	<b>23,847</b>	<b>72,872</b>

<sup>1</sup>Revised

Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2009

Government Services	Male	Female	Both sexes
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>35,480</b>	<b>17,932</b>	<b>53,412</b>
Office of the President, Judicial and National Assembly	480	243	723
Prime Minister's Office	12,255	1,117	13,372
Deputy Prime Minister's Office and Ministry of Finance & Economic Empowerment	1,152	1,130	2,282
Ministry of Foreign Affairs, Regional Integration & International Trade	152	166	318
National Audit office, Public & Disciplined Forces services and Ombudsman	209	256	465
Min of Agro Industry, Food Production & Security	3,466	426	3,892
Ministry of Public Infrastructure, Land Transport & Shipping	1,398	304	1,702
Min of Education, Culture & Human Resources	5,666	6,607	12,273
Ministry of Health & Quality of life	5,736	5,201	10,937
Min of Local Government, Rodrigues & Outer Islands	1,441	93	1,534
Ministry of Housing and Lands	296	119	415
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	551	621	1,172
Ministry of Youth and Sports	323	91	414
Ministry of Renewable Energy & Public Utilities	292	75	367
Ministry of InformationTechnology and Telecommunications	95	179	274

Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2009

Government Services	Male	Female	Both sexes
Ministry of Industry, Science and research	58	52	110
Min of Business, Enterprise & Co-operatives	162	124	286
Ministry of Environment and National Development Unit	831	194	1,025
Ministry of Labour, Industrial Relations and Employment	262	233	495
Deputy Prime Minister's Office, Ministry of Tourism, Leisure and External Communications	266	94	360
Ministry of Women's Rights, Child Development and Family Welfare	82	144	226
Attorney General office and Ministry of Justice & Human Rights	58	102	160
Ministry of Civil Service Affairs and Administrative Reforms	221	341	562
Min for Consumer Protection & CC	28	20	48
<b>2. Extra Budgetary Units <sup>2</sup></b>	<b>5,686</b>	<b>4,196</b>	<b>9,882</b>
<b>3. Local Government</b>	<b>5,757</b>	<b>1,102</b>	<b>6,859</b>
Municipalities	3,907	749	4,656
District Councils	1,850	353	2,203
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>2,102</b>	<b>617</b>	<b>2,719</b>
<b>Total General Government</b>	<b>49,025</b>	<b>23,847</b>	<b>72,872</b>

<sup>1</sup> Ministries and departments<sup>2</sup> Agencies operating under the authority of Central Government

**Table 2.12 - Employment and earnings in the General Government, March 2009**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2009 (Rs 000)	Number of employees	Earnings per day <sup>2</sup> (Rs 000)
<b>1. Budgetary Central Government<sup>1</sup></b>	<b>50,507</b>	<b>1,193,516</b>	<b>162</b>	<b>50.60</b>
Office of the President, Judicial and National Assembly	673	24,766	1	0.3
Prime Minister's Office	13,054	315,036	17	5.4
Deputy Prime Minister's Office and Ministry of Finance & Economic Empowerment	2,044	53,486	9	1.5
Ministry of Foreign Affairs, Regional Integration & International Trade	291	10,652	-	-
National Audit office, Public & Disciplined Forces services and Ombudsman's office	422	13,849	-	-
Min of Agro Industry, Food Production & Security	3,754	67,264	38	8.3
Ministry of Public Infrastructure, Land Transport & Shipping	1,645	33,099	-	-
Min of Education, Culture & Human Resources	11,486	249,868	30	9.9
Ministry of Health & Quality of life	10,206	272,307	6	1.4
Min of Local Government, Rodrigues & Outer Islands	1,503	28,925	-	-
Ministry of Housing and Lands	396	8,701	-	-
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	1,078	23,456	-	-
Ministry of Youth and Sports	399	8,445	2	0.5
Ministry of Renewable Energy & Public Utilities	362	8,334	-	-
Ministry of Information Technology and Telecommunications	252	6,849	-	-
Ministry of Industry, Science and research	101	3,152	-	-

**Table 2.12 (cont'd) -Employment and earnings in the General Government, March 2009**

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for Mar-09 (Rs 000)	Number of employees	Earnings per day <sup>2</sup> (Rs 000)
Min of Business, Enterprise & Co-operatives	264	6,454	-	-
Ministry of Environment and National Development Unit	928	16,468	59	23.3
Ministry of Labour, Industrial Relations and Employment	450	10,005	-	-
Deputy Prime Minister's Office, Ministry of Tourism, Leisure and External Communications	348	8,743	-	-
Ministry of Women's Rights, Child Development and Family Welfare	191	4,414	-	-
Attorney General office and Ministry of Justice & Human Rights	140	5,635	-	-
Ministry of Civil Service Affairs and Administrative Reforms	473	11,968	-	-
Min for Consumer Protection & CC	47	1,640	-	-
<b>2. Extra Budgetary Units<sup>3</sup></b>	<b>9,758</b>	<b>231,024</b>	<b>42</b>	<b>13.9</b>
<b>3. Local Government</b>	<b>6,818</b>	<b>95,606</b>	<b>41</b>	<b>17.9</b>
Municipalities	4,615	66,087	41	17.9
District Councils	2,203	29,519	-	-
<b>4. Regional Government (Rodrigues Regional Assembly)</b>	<b>2,719</b>	<b>47,887</b>	-	-
<b>Total General Government</b>	<b>69,802</b>	<b>1,568,033</b>	<b>245</b>	<b>82.4</b>

<sup>1</sup>Ministries and departments. Employees on leave without pay are **not** included here

<sup>2</sup>Average per day worked out from the last payroll of March 2009

<sup>3</sup>Agencies operating under the authority of Central Government. These establishments employed also 64 persons who were paid on hourly rate and they received an average of Rs 75 per hour.

**Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2009**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2009 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
<b>Agriculture, hunting, forestry and fishing</b>	<b>14,639</b>	<b>197,658</b>	<b>3,195</b>	<b>1,003.8</b>
Sugarcane	8,695	97,766	2,107	697.2
Tea	-	-	173	57.6
Tobacco	3	13	116	16.1
Flower growing	116	1,018	177	42.7
Fishing	736	12,647	14	5.1
Animal Farming	993	17,738	265	89.8
Agricultural & animal husbandry services	3,160	55,104	300	85.1
Forestry, logging & related service activities	869	13,055	13	2.7
Other	67	317	30	7.5
<b>Mining and quarrying</b>	<b>49</b>	<b>445</b>	<b>92</b>	<b>20.1</b>
<b>Manufacturing</b>	<b>33,866</b>	<b>433,608</b>	<b>15,550</b>	<b>4,519.0</b>
Food:				
Meat and fish processing	3,800	53,305	1,306	251.9
Bread	310	2,658	457	177.8
Sugar confectionery, biscuits and other farinaceous products	547	4,857	248	54.8
Sugar	1,648	26,002	57	29.6
Tea	74	596	113	29.9
Other	131	1,259	160	31.5
Beverage and tobacco:				
Distilleries & cigarette manufacture	399	5,576	16	8.7
Wine and beer	1,276	21,271	264	100.6
Soft drinks	657	8,117	-	-
Textiles	3,294	37,585	325	108.6
Wearing apparel (except footwear)	6,834	83,197	8,380	2,254.2
Leather products	104	2,098	497	126.2
Footwear	167	1,418	137	38.4
Wood products (except furniture)	396	3,531	129	44.6
Paper products	581	5,689	58	11.3
Printing and publishing	2,339	37,299	104	27.6
Chemical products	2,207	30,487	193	40.2

<sup>1</sup>earnings per day worked out from the last payroll for the month of March 2009

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2009

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2009 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
Rubber products	132	1,557	40	17.1
Plastic products	884	9,695	157	39.3
Non-metallic mineral products:				
Stone and concrete	1,425	23,840	586	287.7
Other	244	2,723	30	10.5
Basic metals	381	4,702	7	2.8
Fabricated metal products	1,227	15,960	917	429.2
Machinery & equipment	321	6,324	-	-
Electrical machinery & apparatus	426	4,751	154	80.7
Radio, television & communication equipment	109	872	5	0.5
Medical, optical & photographic equipment	656	7,914	237	83.4
Watches and clocks	560	4,669	-	-
Transport equipment	442	5,026	51	21.9
Furniture	510	4,556	286	60.1
Jewellery and related articles	913	9,029	467	105.5
Other manufacturing industries	872	7,045	169	44.4
<b>Electricity, gas and water supply</b>	<b>3,096</b>	<b>83,394</b>	<b>93</b>	<b>28.7</b>
<b>Construction</b>	<b>5,349</b>	<b>111,324</b>	<b>5,001</b>	<b>2,425.5</b>
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	<b>19,908</b>	<b>335,730</b>	<b>708</b>	<b>216.8</b>
Maintenance & repair of motor vehicles & motorcycles	314	4,078	12	1.2
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,777	32,246	10	2.3
Wholesale trade	8,787	172,033	457	122.5
Retail trade	9,030	127,373	229	90.8
<b>Hotels and restaurants</b>	<b>22,702</b>	<b>302,346</b>	<b>0</b>	<b>0.0</b>
Hotels	20,299	278,177	-	-
Restaurants	2,403	24,169	-	-
<b>Transport, storage &amp; communication</b>	<b>17,654</b>	<b>373,779</b>	<b>1,497</b>	<b>578.1</b>
Bus transport	4,708	54,910	1,135	431.2

<sup>1</sup>earnings per day worked out from the last payroll for the month of March 2009

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2009

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2009 (Rs 000)	Number of employees	Earnings <sup>1</sup> per day (Rs 000)
Other land transport	848	12,958	169	84.2
Water & air transport	2,677	85,609	-	-
Cargo handling, storage & warehousing & related activities	4,526	110,019	193	62.7
Travel agencies & tour operators	1,284	18,377	-	-
Post & telecommunication	3,611	91,906	-	-
<b>Financial intermediation</b>	<b>10,690</b>	<b>310,658</b>	<b>11</b>	<b>5.4</b>
Banking	6,907	213,803	10	5.1
Insurance	2,286	59,122	-	-
Other	1,497	37,733	1	0.3
<b>Real estate, renting and business activities</b>	<b>20,339</b>	<b>342,947</b>	<b>509</b>	<b>147.7</b>
Real estate & renting of equipment	473	10,028	71	13.3
Computer services	4,942	94,919	-	-
Accounting & consultancy services	2,555	84,182	3	1.0
Architectural & engineering services	1,180	26,460	20	8.4
Advertising services	298	5,948	-	-
Security services	5,303	50,781	21	4.2
Other	5,588	70,629	394	120.8
<b>Public administration &amp; defence; compulsory social security</b>	<b>38,134</b>	<b>843,068</b>	<b>168</b>	<b>64.5</b>
<b>Education</b>	<b>24,139</b>	<b>540,343</b>	<b>18</b>	<b>4.7</b>
<b>Health and social work</b>	<b>12,587</b>	<b>296,491</b>	<b>47</b>	<b>10.1</b>
Health services	10,914	277,237	30	7.1
Social work activities	1,673	19,254	17	3.0
<b>Other community, social and personal services</b>	<b>6,193</b>	<b>97,002</b>	<b>1,005</b>	<b>261.6</b>
Cleaning services	1,560	17,687	483	92.2
Recreational & sporting activities	3,846	64,084	120	37.1
Other	787	15,231	402	132.3
<b>Total</b>	<b>229,345</b>	<b>4,268,793</b>	<b>27,894</b>	<b>9,286.0</b>

<sup>1</sup> earnings per day worked out from the last payroll for the month of March 2009

**Table 2.14 - Employment and earnings <sup>1</sup> for employees on piece and hourly rates of pay, March 2009**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
<b>Agriculture, hunting, forestry and fishing</b>	<b>333</b>	<b>146.3</b>	<b>9</b>	<b>0.5</b>
Sugar cane	38	12.5	-	-
Other	295	133.8	9	0.5
<b>Manufacturing</b>	<b>4,851</b>	<b>1,402.9</b>	<b>10,969</b>	<b>313.8</b>
Textiles	7	1.9	252	6.3
Wearing apparel (except footwear)	4,470	1,305.2	8,473	228.8
Wood and furniture	93	34.6	46	1.7
Jewellery & related articles	7	1.3	345	14.5
Other	274	59.9	1,853	62.5
<b>Construction</b>	<b>261</b>	<b>155.3</b>	<b>733</b>	<b>43.2</b>
<b>Services</b>	<b>119</b>	<b>8.7</b>	<b>443</b>	<b>41.7</b>
<b>Total</b>	<b>5,564</b>	<b>1,713.2</b>	<b>12,154</b>	<b>399.2</b>

<sup>1</sup> earnings per day/hour worked out from the last payroll for the month of March 2009

Table 2.15 - Average monthly earnings<sup>1</sup> by industrial group, March 2007 - March 2009

(Rupees)

Industrial group	2007 <sup>2</sup>	2008 <sup>2</sup>	2009
Agriculture, hunting, forestry and fishing	10,409	10,990	12,526
<i>of which Sugar cane</i>	9,453	9,926	10,721
Mining and quarrying	6,340	6,735	6,870
Manufacturing	8,622	8,995	10,008
<i>of which Sugar</i>	12,897	13,691	15,703
<i>Food</i>	8,930	9,190	10,024
<i>Textiles</i>	7,203	7,519	8,275
<i>Other</i>	10,722	11,133	11,971
Electricity, gas and water supply	24,125	24,449	26,385
Construction	14,143	15,457	16,521
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	14,387	15,786	16,528
Hotels and restaurants	11,325	11,550	13,317
Transport, storage & communication	17,472	19,824	20,281
Financial intermediation	24,504	27,413	29,044
Real estate, renting and business activities	13,880	15,231	16,764
Public administration & defence; compulsory social security	15,497	16,880	22,039
Education	16,682	17,287	22,374
Health and social work	18,866	19,562	23,413
Other community, social and personal services	12,513	13,028	14,242
All sectors	13,397	14,440	16,867
Export Oriented Enterprises <sup>3</sup>	7,570	7,881	8,777

<sup>1</sup> Earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.

<sup>2</sup> Revised

<sup>3</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay,  
March 2007 - March 2009**

(Rupees)

Industrial group	2007	2008 <sup>1</sup>	2009
Agriculture, hunting, forestry and fishing	10,852	11,633	13,502
<i>of which Sugarcane</i>	9,676	10,260	11,244
Mining and quarrying	8,725	8,899	9,077
Manufacturing	11,189	11,601	12,804
<i>of which Sugar</i>	13,132	13,963	15,778
<i>Food</i>	11,110	11,442	12,891
<i>Textiles</i>	10,130	10,553	11,925
<i>Other</i>	11,858	12,263	13,011
Electricity, gas and water supply	24,866	24,960	26,936
Construction	17,631	18,612	20,812
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	14,763	16,215	16,864
Hotels and restaurants	11,327	11,567	13,318
Transport, storage & communication	18,258	20,779	21,172
Financial intermediation	24,528	27,428	29,061
Real estate, renting and business activities	14,029	15,434	16,862
Public administration & defence; compulsory social security	15,554	16,923	22,108
Education	16,586	17,211	22,385
Health and social work	18,933	19,694	23,555
Other community, social and personal services	14,063	14,563	15,663
All sectors	14,886	16,035	18,613
Export Oriented Enterprises <sup>2</sup>	10,585	10,905	12,223

<sup>1</sup> Revised

<sup>2</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay,  
March 2007 - March 2009**

Industrial group	2007	2008 <sup>1</sup>	2009
Agriculture, hunting, forestry and fishing	302	320	314
<i>of which Sugarcane</i>	319	337	331
Mining and quarrying	194	215	219
Manufacturing	254	263	291
<i>of which Sugar</i>	402	443	520
<i>Food</i>	259	261	239
<i>Textiles</i>	226	231	271
<i>Other</i>	317	332	351
Electricity, gas and water supply supply	323	309	309
Construction	439	477	485
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	301	306	306
Hotels and restaurants	222	304	-
Transport, storage & communication	329	346	386
Financial intermediation	330	331	495
Real estate, renting and business activities	266	254	290
Public administration & defence; compulsory social security	272	275	384
Education	303	296	260
Health and social work	235	302	214
Other community, social and personal services	218	260	260
All sectors	299	310	333
Export Oriented Enterprises <sup>2</sup>	229	241	273

<sup>1</sup> Revised

<sup>2</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay, March 2007 - March 2009**

**(Rupees)**

Industrial group	2007	2008 <sup>1</sup>	2009
<b>Agriculture, hunting, forestry and fishing</b>	<b>349</b>	<b>349</b>	<b>439</b>
<b>Manufacturing</b>	<b>253</b>	<b>259</b>	<b>289</b>
Textiles	248	274	274
Wearing apparel (except footwear)	251	259	292
Wood and furniture	335	308	372
Jewellery & related articles	179	183	183
Other	275	250	219
<b>Construction</b>	<b>480</b>	<b>527</b>	<b>595</b>
<b>Other sectors</b>	<b>398</b>	<b>75</b>	<b>73</b>
<b>All sectors</b>	<b>274</b>	<b>279</b>	<b>308</b>

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay, March 2007 - March 2009**

**(Rupees)**

Industrial group	2007	2008	2009
<b>Agriculture, hunting, forestry and fishing</b>	<b>36</b>	<b>37</b>	<b>56</b>
<b>Manufacturing</b>	<b>27</b>	<b>28</b>	<b>29</b>
Textiles	22	24	25
Wearing apparel (except footwear)	26	28	27
Wood and furniture	38	39	39
Jewellery & related articles	34	41	42
Other	29	29	33
<b>Construction</b>	<b>44</b>	<b>44</b>	<b>59</b>
<b>Other sectors</b>	<b>101</b>	<b>65</b>	<b>94</b>
<b>All sectors</b>	<b>28</b>	<b>30</b>	<b>33</b>

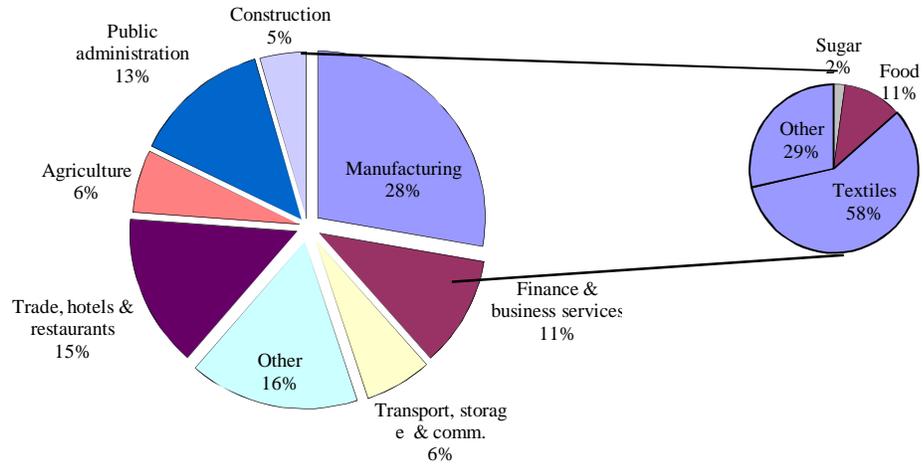
<sup>1</sup> Revised

**Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE <sup>1</sup> sector - March 2009**

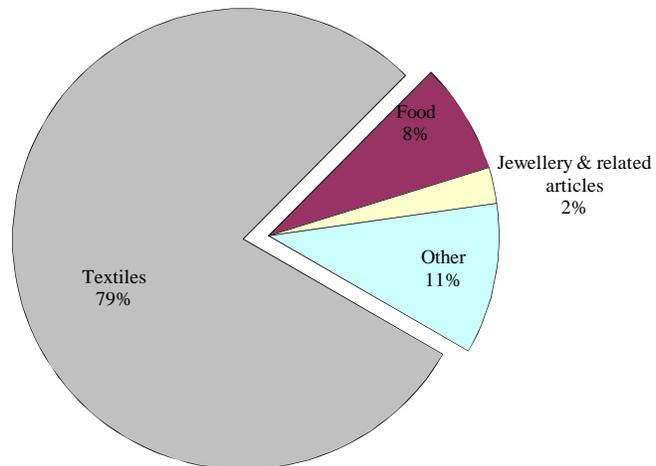
Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
<b>Manufacturing</b>	<b>128</b>	<b>3,367</b>	<b>60</b>	<b>4,248</b>	<b>74</b>	<b>16,114</b>	<b>26</b>	<b>32,032</b>	<b>288</b>	<b>55,761</b>
Food	13	337	2	129	2	270	2	3,733	19	4,469
Textiles	10	283	4	255	10	2,238	3	2,159	27	4,935
Wearing apparel (except footwear)	52	1,438	30	2,126	46	10,538	21	26,140	149	40,242
Footwear and leather products	-	-	2	155	2	324	-	-	4	479
Wood and furniture	5	112	1	67	1	187	-	-	7	366
Medical, optical and photographic equipment	2	73	2	155	2	544	-	-	6	772
Watches and clocks	1	48	1	92	2	537	-	-	4	677
Jewellery & related articles	18	414	5	366	4	672	-	-	27	1,452
Paper products and printing and publishing	2	25	3	212	1	134	-	-	6	371
Chemical and plastic products	9	199	3	191	-	-	-	-	12	390
Other	16	438	7	500	4	670	-	-	27	1,608
<b>Non-manufacturing</b>	<b>16</b>	<b>315</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>1,031</b>	<b>-</b>	<b>-</b>	<b>21</b>	<b>1,346</b>
<b>Total</b>	<b>144</b>	<b>3,682</b>	<b>60</b>	<b>4,248</b>	<b>79</b>	<b>17,145</b>	<b>26</b>	<b>32,032</b>	<b>309</b>	<b>57,107</b>

<sup>1</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from 2006.

**Fig. 2.2 - Employment by industrial group, March 2009**



**A cross-section of EOE sector employment**



**Table 2.21 - Employment in large establishments of EOE<sup>1</sup> sector by industrial group and sex, March 2007 - March 2009**

Industrial group	March 2007			March 2008			March 2009		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
<b>Manufacturing</b>	<b>24,891</b>	<b>40,198</b>	<b>65,089</b>	<b>26,435</b>	<b>39,262</b>	<b>65,697</b>	<b>23,107</b>	<b>32,654</b>	<b>55,761</b>
Food	1,142	2,767	3,909	1,231	2,861	4,092	1,400	3,031	4,431
Textiles	3,861	2,170	6,031	4,015	2,150	6,165	3,420	1,515	4,935
Wearing apparel (except footwear)	17,480	31,252	48,732	18,498	30,032	48,530	15,762	24,480	40,242
Footwear and leather products	97	426	523	103	447	550	90	389	479
Wood and furniture	161	138	299	199	166	365	200	166	366
Medical, optical and photographic equipment	301	559	860	312	638	950	283	489	772
Watches and clocks	274	447	721	284	469	753	289	388	677
Jewellery & related articles	713	990	1,703	720	1,031	1,751	595	857	1,452
Paper products and printing and publishing	321	152	473	380	158	538	287	84	371
Chemical and plastic products	159	134	293	206	130	336	254	136	390
Other	382	1,163	1,545	487	1,180	1,667	527	1,119	1,646
<b>Non-manufacturing</b>	<b>665</b>	<b>384</b>	<b>1,049</b>	<b>702</b>	<b>383</b>	<b>1,085</b>	<b>866</b>	<b>480</b>	<b>1,346</b>
<b>Total</b>	<b>25,556</b>	<b>40,582</b>	<b>66,138</b>	<b>27,137</b>	<b>39,645</b>	<b>66,782</b>	<b>23,973</b>	<b>33,134</b>	<b>57,107</b>
of which foreigners	7,791	8,347	16,138	10,101	8,310	18,411	9,714	7,213	16,927

<sup>1</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from 2006.

**Table 2.22 - Employment and earnings in the EOE<sup>1</sup> sector for employees on monthly and daily rates of pay, March 2009**

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2009 (Rs 000)	Number of employees	Earnings per day (Rs 000) <sup>2</sup>
<b>Manufacturing</b>	<b>13,632</b>	<b>158,301</b>	<b>10,331</b>	<b>2823.6</b>
Food	1,057	11,565	1,083	264.0
Textiles	2,853	34,356	203	58.1
Wearing apparel (except footwear)	5,972	75,600	7,577	2093.6
Footwear and leather products	98	1,497	478	142.4
Wood and furniture	217	1,787	50	15.4
Medical, optical and photographic equipment	529	5,371	238	83.8
Watches and clocks	560	4,669	-	-
Jewellery & related articles	619	6,308	461	104.2
Paper products and printing and publishing	371	4,126	-	-
Chemical and plastic products	285	3,270	60	17.0
Other	1,071	9,752	181	45.1
<b>Non-manufacturing</b>	<b>1,070</b>	<b>21,400</b>	<b>297</b>	<b>78.8</b>
<b>Total</b>	<b>14,702</b>	<b>179,701</b>	<b>10,628</b>	<b>2902.4</b>

**Table 2.23 - Employment and earnings in the EOE<sup>1</sup> sector for employees on piece and hourly rates of pay, March 2009**

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000) <sup>2</sup>	Number of employees	Earnings per hour (Rs 000)
<b>Manufacturing</b>	<b>4,584</b>	<b>1,331.1</b>	<b>10,267</b>	<b>302.0</b>
Food	145	26.2	984	24.6
Textiles	7	1.9	170	4.4
Wearing apparel (except footwear)	4,432	1,303.0	8,298	240.6
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	72	2.9
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	88	3.1
Jewellery & related articles	-	-	345	14.5
Paper products and printing and publishing	-	-	-	-
Chemical and plastic products	-	-	-	-
Other	-	-	310	11.9
<b>Non-manufacturing</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>4,584</b>	<b>1,331.1</b>	<b>10,267</b>	<b>302.0</b>

<sup>1</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

<sup>2</sup> Earnings per day worked out from the last payroll for the month of March 2009

**Table 2.24 - Average monthly earnings<sup>1</sup> in large establishments of EOE<sup>2</sup> sector, March 2007 - March 2009**

Industrial group	2007	2008 <sup>3</sup>	2009
<b>Manufacturing</b>	<b>7,424</b>	<b>7,689</b>	<b>8,480</b>
<i>of which:</i>			
Food	6,840	7,173	7,411
Textiles	9,083	9,841	11,393
Wearing apparel (except footwear)	7,159	7,285	8,142
Footwear and leather products	7,373	8,329	9,029
Wood and furniture	7,430	7,921	8,224
Medical, optical and photographic equipment	8,459	8,756	9,842
Watches and clocks	7,455	7,601	8,194
Jewellery & related articles	7,870	7,995	8,443
Paper products and printing and publishing	10,058	10,885	11,120
Chemical and plastic products	9,496	10,071	10,764
Other	7,722	8,485	8,576
<b>Non-manufacturing</b>	<b>15,388</b>	<b>16,360</b>	<b>17,920</b>
<b>Total</b>	<b>7,570</b>	<b>7,881</b>	<b>8,777</b>

<sup>1</sup> Earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

<sup>2</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

<sup>3</sup> Revised

**Table 2.25 - Average monthly earnings in EOE<sup>1</sup> sector by industrial group for employees exclusively on monthly rates of pay, March 2007 - March 2009**

(Rupees)

Industrial group	2007	2008 <sup>2</sup>	2009
<b>Manufacturing</b>	<b>10,245</b>	<b>10,478</b>	<b>11,612</b>
Food	10,141	10,193	10,941
Textiles	10,113	11,421	12,042
Wearing apparel (except footwear)	10,773	10,538	12,659
Footwear and leather products	16,252	15,643	15,279
Wood and furniture	7,771	8,470	8,236
Medical, optical and photographic equipment	8,712	9,074	10,153
Watches and clocks	7,763	7,846	8,338
Jewellery & related articles	8,873	9,247	10,191
Paper products and printing and publishing	10,058	10,885	11,120
Chemical and plastic products	11,497	11,875	11,475
Other	9,325	10,238	9,105
<b>Non-manufacturing</b>	<b>18,684</b>	<b>20,357</b>	<b>20,000</b>
<b>All sectors</b>	<b>10,585</b>	<b>10,905</b>	<b>12,223</b>

**Table 2.26 - Average daily earnings in EOE<sup>1</sup> sector by industrial group for employees exclusively on daily rates of pay, March 2007 - March 2009**

(Rupees)

Industrial group	2007	2008	2009
<b>Manufacturing</b>	<b>230</b>	<b>241</b>	<b>273</b>
Food	233	233	244
Textiles	251	281	286
Wearing apparel (except footwear)	227	236	276
Footwear and leather products	233	265	298
Wood and furniture	273	279	309
Medical, optical and photographic equipment	304	304	352
Watches and clocks	-	-	-
Jewellery & related articles	214	211	226
Paper products and printing and publishing	-	-	-
Chemical and plastic products	199	219	284
Other	184	205	249
<b>Non-manufacturing</b>	<b>201</b>	<b>254</b>	<b>265</b>
<b>All sectors</b>	<b>229</b>	<b>241</b>	<b>273</b>

<sup>1</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

<sup>2</sup> Revised

**Table 2.27 - Average daily earnings in EOE<sup>1</sup> sector by industrial group for employees exclusively on piece rates of pay, March 2007 - March 2009**

**(Rupees)**

Industrial group	2007	2008 <sup>2</sup>	2009
<b>Manufacturing</b>	<b>279</b>	<b>259</b>	<b>290</b>
Food	192	222	181
Textiles	237	249	274
Wearing apparel (except footwear)	280	259	294
Footwear and leather products	-	-	-
Wood and furniture	-	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing and publishing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
<b>Non-manufacturing</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All sectors</b>	<b>279</b>	<b>259</b>	<b>290</b>

**Table 2.28 - Average hourly earnings in EOE<sup>1</sup> sector by industrial group for employees exclusively on hourly rates of pay, March 2007 - March 2009**

**(Rupees)**

Industrial group	2007	2008	2009
<b>Manufacturing</b>	<b>26</b>	<b>28</b>	<b>29</b>
Food	23	24	25
Textiles	23	23	26
Wearing apparel (except footwear)	26	28	29
Footwear and leather products	-	-	-
Wood and furniture	31	33	40
Medical, optical and photographic equipment	-	-	-
Watches and clocks	28	30	35
Jewellery & related articles	37	41	42
Paper products and printing and publishing	-	-	-
Chemical and plastic products	23	23	-
Other	30	31	38
<b>Non-manufacturing</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>All sectors</b>	<b>26</b>	<b>28</b>	<b>29</b>

<sup>1</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment.

<sup>2</sup> Revised

**Table 2.29 - Sugar Industry: Employment by size of plantations and sex, March 2009**

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	181	145	326
	20 - 29	59	78	137
	30 - 39	11	11	22
	40 & over	545	337	882
Total employed by :				
(i) planters		796	571	1,367
(ii) millers estates and annexes		8,044	1,250	9,294
(iii) factories		1,664	31	1,695
Total		10,504	1,852	12,356

**Table 2.30 - Employment and earnings in the Sugar Industry, March 2009**

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2009 (Rs 000)	Number of workers	Earnings per day <sup>1</sup> (Rs 000)
<b>Millers estates and annexes</b>	<b>9,820</b>	<b>120,934</b>	<b>1,358</b>	<b>541.7</b>
Factories	1,648	27,645	57	39.8
Plantations	8,172	93,289	1,301	501.9
<b>Other planters</b>	<b>523</b>	<b>4,476</b>	<b>806</b>	<b>195.9</b>
Total	10,343	125,410	2,164	737.6

<sup>1</sup> average per day worked out from the last payroll of March 2009

**Table 2.31 - Sugar Industry: Employment by geographical region and area harvested - March 2009**

Region	Number employed by planters by area harvested (hectares)					No. employed by millers' estates and annexes <sup>1</sup>	Total employment
	10 - 19	20 - 29	30 - 39	40 & over	Total		
<b>North:</b> Beau Plan, Harel Freres, Mon Loisir, Mount, St. Antoine	35	22	7	339	403	2,403	2,806
<b>South:</b> Bel Ombre, Britannia, Mon Trésor- Mon-Désert, Rose Belle, St. Félix, Savannah, Union St. Aubin	139	3	5	283	430	4,102	4,532
<b>East:</b> Beau Champ, Constance, F.U.E.L	63	93	2	72	230	2,545	2,775
<b>West &amp; Central Plateau:</b> Médine & Mon Désert Alma	38	19	8	188	253	1,762	2,015
Total	275	137	22	882	1,316	10,812	12,128

<sup>1</sup> include factories

**Table 2.32 - Foreign workers employed in large establishments by industrial group & sex, March 2007 - March 2009**

Industry	2007 <sup>1</sup>			2008 <sup>1</sup>			2009		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	4	3	7	9	2	11	4	1	5
Mining & quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	8,585	8,837	17,422	11,150	8,686	19,836	10,524	7,238	17,762
<i>of which Sugar</i>	-	-	-	-	-	-	-	-	-
<i>Food</i>	340	829	1,169	388	892	1,280	336	869	1,205
<i>Textiles</i>	7,703	7,979	15,682	10,186	7,774	17,960	9,564	6,357	15,921
<i>Other</i>	542	29	571	576	20	596	624	12	636
Electricity, gas and water supply	3	-	3	3	-	3	2	-	2
Construction	1,251	6	1,257	1,566	5	1,571	947	7	954
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	79	19	98	80	21	101	109	21	130
Hotels & restaurants	245	74	319	247	115	362	140	62	202
Transport, storage & communication	217	7	224	192	23	215	194	23	217
Financial intermediation	45	7	52	61	6	67	68	9	77
Real estate, renting and business activities	185	33	218	255	35	290	153	42	195
Public administration & defence; compulsory social security	28	3	31	21	2	23	22	6	28
Education	58	75	133	80	63	143	61	60	121
Health and social work	25	14	39	28	16	44	56	19	75
Other community, social & personal services	145	26	171	171	27	198	72	16	88
<b>Total</b>	<b>10,870</b>	<b>9,104</b>	<b>19,974</b>	<b>13,863</b>	<b>9,001</b>	<b>22,864</b>	<b>12,352</b>	<b>7,504</b>	<b>19,856</b>
Export Oriented Enterprises <sup>2</sup>	7,791	8,347	16,138	10,101	8,310	18,411	9,714	7,213	16,927

<sup>1</sup> Revised

<sup>2</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2009**

**Both sexes**

Industry Occupation	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	2	-	2	4	5	-	-	5	20	15	2	-	55
Professionals	-	-	3	-	2	6	-	-	3	24	24	40	1	2	105
Technicians & associate professionals	-	-	12	-	14	14	-	-	1	30	38	45	46	3	203
Clerks	-	-	12	-	11	7	-	-	2	63	9	25	2	12	143
Service workers & sales workers	-	-	10	-	-	6	44	-	-	638	-	-	-	6	704
Skilled agricultural & fishery workers	2	-	-	-	-	-	-	-	-	-	-	1	-	-	3
Craft & related trades workers	-	-	95	-	107	11	-	-	-	-	-	1	-	5	219
<i>Extraction &amp; building trades workers</i>	-	-	8	-	104	2	-	-	-	-	-	1	-	1	116
<i>Metal, machinery &amp; related trades workers</i>	-	-	35	-	3	7	-	-	-	-	-	-	-	-	45
<i>Precision, handicraft, printing &amp; related trades workers</i>	-	-	3	-	-	-	-	-	-	-	-	-	-	-	3
<i>Other craft &amp; related trades workers</i>	-	-	49	-	-	2	-	-	-	-	-	-	-	4	55
Plant & machine operators & assemblers	-	-	351	-	-	5	-	-	-	10	-	3	-	4	373
<i>Stationary plant &amp; related operators</i>	-	-	3	-	-	-	-	-	-	-	-	-	-	-	3
<i>Machine operators &amp; assemblers</i>	-	-	345	-	-	-	-	-	-	10	-	1	-	-	356
<i>Drivers &amp; mobile plant operators</i>	-	-	3	-	-	5	-	-	-	-	-	2	-	4	14
Elementary occupations	-	-	350	-	43	11	-	-	-	-	1	19	41	12	477
<b>Total</b>	<b>2</b>	<b>-</b>	<b>835</b>	<b>-</b>	<b>179</b>	<b>64</b>	<b>49</b>	<b>-</b>	<b>6</b>	<b>770</b>	<b>92</b>	<b>149</b>	<b>92</b>	<b>44</b>	<b>2,282</b>

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2009

Male

Industry \ Occupation	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	1	-	-	1	-	-	-	-	1	-	-	-	3
Professionals	-	-	2	-	1	3	-	-	-	4	2	-	-	-	12
Technicians & associate professionals	-	-	7	-	-	7	-	-	-	5	2	1	33	1	56
Clerks	-	-	3	-	1	3	-	-	-	1	1	1	1	-	11
Service workers & sales workers	-	-	-	-	-	5	-	-	-	637	-	-	-	-	642
Skilled agricultural & fishery workers	2	-	-	-	-	-	-	-	-	-	-	1	-	-	3
Craft & related trades workers	-	-	50	-	75	9	-	-	-	-	-	1	-	1	136
<i>Extraction &amp; building trades workers</i>	-	-	8	-	72	2	-	-	-	-	-	1	-	1	84
<i>Metal, machinery &amp; related trades workers</i>	-	-	35	-	3	7	-	-	-	-	-	-	-	-	45
<i>Precision, handicraft, printing &amp; related trades workers</i>	-	-	2	-	-	-	-	-	-	-	-	-	-	-	2
<i>Other craft &amp; related trades workers</i>	-	-	5	-	-	-	-	-	-	-	-	-	-	-	5
Plant & machine operators & assemblers	-	-	81	-	-	5	-	-	-	-	-	1	-	3	90
<i>Stationary plant &amp; related operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
<i>Machine operators &amp; assemblers</i>	-	-	78	-	-	-	-	-	-	-	-	-	-	-	78
<i>Drivers &amp; mobile plant operators</i>	-	-	3	-	-	5	-	-	-	-	-	1	-	3	12
Elementary occupations	-	-	56	-	43	10	-	-	-	-	-	10	31	2	152
Total	2	-	200	-	120	43	-	-	-	647	6	15	65	7	1,105

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2009

Female

Occupation \ Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Professionals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Technicians & associate professionals	-	-	1	-	-	-	-	-	-	1	-	3	4	-	9
Clerks	-	-	3	-	2	1	-	-	-	11	1	3	1	-	22
Service workers & sales workers	-	-	3	-	-	-	-	-	-	1	-	-	-	-	4
Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft & related trades workers	-	-	7	-	-	-	-	-	-	-	-	-	-	-	7
<i>Extraction &amp; building trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Metal, machinery &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Precision, handicraft, printing &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Other craft &amp; related trades workers</i>	-	-	7	-	-	-	-	-	-	-	-	-	-	-	7
Plant & machine operators & assemblers	-	-	31	-	-	-	-	-	-	-	-	-	-	-	31
<i>Stationary plant &amp; related operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators &amp; assemblers</i>	-	-	31	-	-	-	-	-	-	-	-	-	-	-	31
<i>Drivers &amp; mobile plant operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elementary occupations	-	-	132	-	-	-	-	-	-	-	-	-	-	1	133
Total	-	-	177	-	2	1	-	-	-	13	1	6	5	1	206

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2009

Male or Female

Occupation \ Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	1	-	2	3	5	-	-	5	19	15	2	-	52
Professionals	-	-	1	-	1	3	-	-	3	20	22	40	1	2	93
Technicians & associate professionals	-	-	4	-	14	7	-	-	1	24	36	41	9	2	138
Clerks	-	-	6	-	8	3	-	-	2	51	7	21	-	12	110
Service workers & sales workers	-	-	7	-	-	1	44	-	-	-	-	-	-	6	58
Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft & related trades workers	-	-	38	-	32	2	-	-	-	-	-	-	-	4	76
<i>Extraction &amp; building trades workers</i>	-	-	-	-	32	-	-	-	-	-	-	-	-	-	32
<i>Metal, machinery &amp; related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Precision, handicraft, printing &amp; related trades workers</i>	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1
<i>Other craft &amp; related trades workers</i>	-	-	37	-	-	2	-	-	-	-	-	-	-	4	43
Plant & machine operators & assemblers	-	-	239	-	-	-	-	-	-	10	-	2	-	1	252
<i>Stationary plant &amp; related operators</i>	-	-	3	-	-	-	-	-	-	-	-	-	-	-	3
<i>Machine operators &amp; assemblers</i>	-	-	236	-	-	-	-	-	-	10	-	1	-	-	247
<i>Drivers &amp; mobile plant operators</i>	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2
Elementary occupations	-	-	162	-	-	1	-	-	-	-	1	9	10	9	192
<b>Total</b>	-	-	458	0	57	20	49	0	6	110	85	128	22	36	971

# **CHAPTER 3**

## Chapter 3

# SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS 2009

### 1. INTRODUCTION

Up to 1991, the Central Statistics Office used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

As from 1992, the scope and the coverage of the survey have been extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

As from 2007, the September survey was discontinued and replaced by quarterly surveys which are conducted in February, May, August and November for the year 2007 and 2008.

This chapter gives the level of employment and earnings, as well as wage rate indices, worked out from the 2009 quarterly surveys. As from 2009, the wage rate indices for the first to fourth quarter 2009 are based on wage rates applicable during the month of March, June, September and December.

### 2. CONCEPTS AND DEFINITIONS

#### 2.1 Wages

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

#### 2.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

### **2.3 Normal hours of work**

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

### **2.4 Overtime hours**

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

## **3. COVERAGE**

### **3.1 Occupations**

In addition to the occupations for which data are required by the ILO, the survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2000 Population Census.

### **3.2 Establishment**

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., ministries, government departments and agencies operating under them; municipalities and district councils and Rodrigues Regional Assembly.

### **3.3 Employee**

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

#### **4. SAMPLE DESIGN**

The frame consists of a list of all ‘large’ establishments (about 2,400) as at March 2000. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size. A sample of about 10% was surveyed quarterly, representing some 250 establishments.

#### **5. DATA COLLECTION**

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

#### **6. WAGE RATE INDEX**

##### **6.1 INTRODUCTION**

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded .

##### **6.2 REVISION OF WEIGHTS**

Wage rate indices for year 2008, presented in this chapter, have September 2006 as base. Weights are according to the occupational structure obtained at Census 2000 and distribution of earnings at March 2000.

It is to be noted that indices for previous years, namely for years 2000 to 2006, have September 2000 as base, and weighting pattern according to CMPHS data on occupational structure of the working population and the March 2001 distribution of earnings in ‘large’ establishments.

## 6.3 METHODOLOGY

### 6.3.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

### 6.3.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to base year 2006. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum W_i (R_{it} / R_{io})}{\sum W_i} \times 100$$

where  $I_t$  = index for year t compared to base year o for a given industry  
 $W_i$  = weight of occupation i  
 $R_{io}$  = wage rate of occupation i in base year o  
 $R_{it}$  = wage rate of occupation i in year t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

### 6.3.3 Weightings

- (i) Census 2000 data on employment by occupation and wage rates at base year are used to determine the weighting pattern of occupations ( $W_i$ ) for given industrial groups.
- (ii) Distribution of earnings by industrial group obtained at the March 2000 Survey of Employment and Earnings in large establishments is used as weights in the computation of aggregate indices for higher levels of industrial groups or for all economic activities.

### 6.4 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

## 7. WAGE RATE INDEX 2009

### 7.1 Wage rate index by quarter and industry

A general upward movement is noted in the quarterly wage rate index across the four quarters of 2009. The overall wage rate index (base period September 2006=100) stood at 128.0 in the first quarter and rose to 0.8 points (+0.6%) to reach 128.8 in the 2<sup>nd</sup> quarter. In the third quarter, it increased by 6.2 points (+4.8%) to 135.0 and in the 4<sup>th</sup> quarter increased by 1 point (+0.7%) to 136.0 (Table 3.6 and Figure 3.1). The highest increase (+4.8%) is noted in the 3<sup>rd</sup> quarter when salary/wage compensation is paid. The General Government sector showed a drop to 136.0 in the 2<sup>nd</sup> quarter and an increase to 140.1 in the 4<sup>th</sup> quarter .

Analysis by industrial group shows a general upward trend over the quarters with some increases in the 3<sup>rd</sup> quarter across all industrial groups mostly 'Agriculture, hunting,

forestry and fishing’ and ‘Real estate, renting and business activities’. There were however, decreases in some industry groups in other quarters.

The industry group ‘Manufacturing, mining and quarrying’ which carries the highest weight (17.0%) witnessed a substantial increase in wage rate index to reach 125.7 in the 4<sup>th</sup> quarter of 2009. The index for ‘Public administration and defence; compulsory social security’ equally with 17.0% of total weight, went up to 140.8 in the 4<sup>th</sup> quarter of 2009.

The highest wage rate as at 4<sup>th</sup> quarter of 2009 were registered in the industry group ‘Real estate, renting and business activities’ (147.8), followed by ‘Agriculture, hunting, forestry and fishing’(145.7), ‘Education defence’ (142.3); and Public Administration (140.8), The lowest rates were noted in ‘Food’ within the ‘Manufacturing, mining and quarrying’ sector (122.3), and ‘Financial intermediation’, (123.7).

## **7.2 Overall wage rate index for 2009 and contribution of the industry groups**

The overall wage rate index for year 2009 stood at 132.0, showing a 10.9% increase over year 2008. The main contributors to the increase of 13 points in the index from 2008 to 2009 were ‘Public administration & defence, compulsory social security’ (+3.2 points), ‘Education’ (+2.3 points), ‘Manufacturing, mining and quarrying’ (+1.2 points) and ‘Real, estate, renting and business activities’,(+1.1) and ‘Agriculture, hunting, forestry and fishing’, (+1.0 point). The contributions of the remaining industry groups ranged from +0.2 to +1.0 points.

## **7.3 Comparison with previous indices**

Table 3.9 gives a series of wage rate indices starting year 2000. Indices for years 2000 to 2006 have been computed using September 2000 as base. As from 2007, indices have been worked out using September 2006 as base.

The two series are not strictly comparable since they are based on different weighting patterns. However, for some particular purposes, users may want to have a continuous series of the wage rate index. A crude method of converting an index from the new base to the old base is multiplying the new index by 1.421. Conversely, an index on the old base can be converted to the new base by dividing the old index by 1.421.

The conversion factor (1.421) is obtained as the ratio of the wage rate index of year 2006 on old base (142.1) to wage rate index of year 2006 on new base (100.0).

**Table 3.1 - Employment <sup>1</sup> by industrial group and sex, 2008 & 2009**

Industrial group	2008			2009		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, hunting, forestry and fishing	15,582	3,118	18,700	14,504	3,196	17,700
<i>of which Sugarcane</i>	9,236	1,864	11,100	8,392	1,708	10,100
Mining and quarrying	54	46	100	54	46	100
Manufacturing	47,003	45,597	92,600	44,370	39,530	83,900
<i>of which Sugar</i>	1,595	105	1,700	1,704	96	1,800
<i>Food</i>	4,821	4,579	9,400	5,056	4,544	9,600
<i>Textiles</i>	23,408	33,092	56,500	20,591	27,409	48,000
<i>Other</i>	17,179	7,821	25,000	17,019	7,481	24,500
Electricity, gas and water supply	2,914	186	3,100	2,877	223	3,100
Construction	13,846	654	14,500	13,793	707	14,500
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	13,527	6,473	20,000	14,026	7,274	21,300
Hotels and restaurants	18,372	6,328	24,700	17,140	6,160	23,300
Transport, storage and communications	16,143	3,657	19,800	16,384	3,816	20,200
Financial intermediation	5,987	5,413	11,400	6,249	5,851	12,100
Real estate, renting and business activities	13,733	7,867	21,600	14,884	9,016	23,900
Public administration and defence; compulsory social security	30,497	9,103	39,600	29,954	9,446	39,400
Education	11,493	13,307	24,800	11,532	13,768	25,300
Health and social work	6,705	6,695	13,400	6,692	6,808	13,500
Other community, social and personal services	5,409	1,891	7,300	5,540	2,160	7,700
Total	201,000	110,600	311,600	198,000	108,000	306,000
<i>of which Government Ministries/Departments</i>	38,581	18,390	56,971	37,576	18,922	56,498
<i>Local Government</i>	5,822	1,104	6,926	5,702	1,096	6,798

<sup>1</sup>Average of employment estimates (based on a sample of large establishments) for the four quarters of the year

<sup>2</sup>Revised

**Table 3.2 - Average monthly earnings<sup>1</sup> by industrial group, 2008 & 2009**

Industrial group	<b>Rupees</b>	
	2008	2009
Agriculture, hunting, forestry and fishing	12,298	13,325
<i>Sugarcane</i>	<i>11,180</i>	<i>11,756</i>
Mining and quarrying	6,859	6,921
Manufacturing	9,186	10,141
Electricity, gas and water supply	26,431	27,621
Construction	15,525	16,756
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	18,244	16,740
Hotels and restaurants	11,653	13,666
Transport, storage and communicatios	21,070	20,882
Financial intermediation	27,601	29,797
Real estate, renting and business activities	15,903	17,054
Public administration and defence; compulsory social security	18,768	21,868
Education	20,130	22,735
Health and social work	20,939	24,235
Other community, social and personal services	13,981	14,121
All Sectors	15,648	17,230
<i>Government Ministries/Departments</i>	<i>20,838</i>	<i>23,091</i>
<i>Local Government</i>	<i>13,349</i>	<i>14,237</i>

<sup>1</sup>Average of monthly earnings estimates (based on a sample of large establishments) for the four quarters of the year

Table 3.3 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2008 &amp; 2009

Industrial group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			July 2008	July 2009
<b>Agriculture, hunting, forestry and fishing</b>				
Sugarcane plantations	45 hrs crop season	Overseer - Grade I	34.94	35.90
		Field worker(other than special category): Male	27.26	28.22
		: Female	21.42	22.39
Tea plantations	45	Field labourer :Male	25.70	26.66
		Field labourer :Female	20.78	21.74
		Sirdar/Gangman	28.58	29.54
<b>Manufacturing</b>				
Poultry breeding & processing	45	Farm worker: Male	...	...
		Farm worker: Female	...	...
		Farm worker - Grade I <sup>2</sup>	29.13	30.10
		Factory operator	23.10	24.07
Biscuits and confectionery	45	Machine operator	29.28	30.24
		Ovenman	27.98	28.95
		Unskilled worker	26.94	27.90
Sugar	45	Fitter/Welder - Grade I	34.09	35.05
		Driver (heavy mechanical unit) - Grade I	30.92	31.88
		Factory operator - Grade I (1st year)	28.45	29.41
Tea	45	Factory worker :Male	25.70	26.66
		Factory worker :Female	20.78	21.74
		Factory operator	27.46	28.42
Soft drinks	45	Factory operator	23.10	24.07
		Factory attendant	21.48	22.44
		Salesman (1st year) Distributive	28.65	29.61
		Driver - Grade I (1st year)	32.57	33.53
Textiles (EOE) <sup>3</sup>	45	Factory worker (1st year)	15.22	16.00
		Unskilled worker (1st year)	13.50	14.19
Furniture	45	Furniture upholsterer - Grade I	32.96	33.92
		Cabinet maker - Grade I	32.96	33.92

<sup>1</sup> Normal hours of work per week<sup>2</sup> As per 2008 Remuneration Order, data no longer available by sex<sup>3</sup> Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 3.3 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2008 & 2009**

Industrial group	Hrs <sup>1</sup>	Occupation	Wage rate per hour (Rs)	
			July 2008	July 2009
Printing & publishing	45	Typist (1st year)	28.53	29.49
		Letter press machine operator (range 460mm * 915mm)	44.21	45.17
		Binder/Cutter (1st year)	27.50	28.46
Non-electrical machinery	45	Fitter - Grade I (1st year)	28.80	29.76
		Motor mechanic - Grade I (1st year)	28.80	29.76
		Sheet metal worker - Grade I (1st year)	28.80	29.76
<b>Construction</b>	45	Mason/Carpenter - Grade I (1st year)	43.42	44.38
		Unskilled Worker	37.18	38.14
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>	45	Wholesale & retail trade		
		Salesperson (1st year)	28.65	29.61
Repair of motor vehicles	45	Motor mechanic - Grade I (1st year)	28.80	29.76
		Panel beater - Grade I (1st year)	28.80	29.76
<b>Hotels &amp; restaurants</b>	48	Hotels		
		Receptionist (1st year)	36.66	37.62
		Waiter (1st year)	27.67	28.63
		Cook (1st year)	35.46	36.42
<b>Transport, storage &amp; communications</b>	40	Cleaner	26.95	27.91
		Bus transport		
		Bus driver (1st year)	50.45	51.59
		Bus conductor (1st year)	47.95	49.09
Lorry transport	45	Driver - Grade I (1st year)	28.08	29.04
		Lorry helper (1st year)	25.96	26.92
<b>Health &amp; social work</b>	45	Private health services		
		Nurse (1st year)	30.53	31.49
		Assistant nurse (1st year)	24.42	25.38

<sup>1</sup> Normal hours of work per week

**Table 3.4 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2008 & 2009<sup>1</sup>**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)		
		2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	
<b>Agriculture, hunting, forestry and fishing</b> Sugarcane plantations	Overseer - Grade I	42.5	40.2	74.19	85.15	47.8	47.3	76.04	87.79	
	Field worker(other than special cat.)	42.3	42.3	49.15	51.01	46.9	46.7	53.47	53.52	
	Tea plantations	Field worker	45.0	44.5	27.33	32.79	46.7	47.0	28.59	34.36
		Sirdar/Gangman	45.0	45.0	33.34	40.82	46.9	49.9	34.78	46.34
<b>Manufacturing</b> Poultry & other meat	Farm worker	45.0	45.0	41.50	43.65	51.2	51.4	42.96	45.19	
	Factory worker	45.0	45.0	40.70	43.88	52.5	51.4	41.62	44.72	
	Biscuits and confectionery	Machine operator	39.2	40.0	33.79	34.62	40.4	40.0	33.95	34.62
		Factory worker	39.7	40.7	26.67	29.45	39.8	40.7	26.92	29.45
Sugar	Fitter - Grade I	38.5	40.0	55.93	69.95	56.3	64.8	62.39	77.83	
	Welder - Grade I	38.1	40.0	49.26	60.26	56.2	61.1	55.74	82.50	
	Motor mechanic	42.5	39.5	53.31	61.27	51.8	51.0	58.88	63.40	
	Factory operator - Grade I	42.4	40.0	43.66	52.98	60.6	63.1	51.37	59.33	

<sup>1</sup> Average for the four quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

**Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2008 & 2009<sup>1</sup>**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)	
		2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009
		Tea	Factory worker	43.2	42.7	34.96	37.54	50.6	51.6
	Factory operator	44.6	44.5	39.04	47.84	44.6	45.8	39.04	48.52
Soft drinks	Beverage machine operator	45.0	45.0	29.05	31.50	54.8	52.7	30.17	32.14
	Lorry helper	45.0	45.0	39.40	42.37	47.9	49.8	41.07	42.94
Textiles (excluding wearing apparel)	Factory worker	44.0	43.9	29.72	31.97	56.2	54.8	31.86	37.00
	Cleaner/Helper	43.7	44.6	24.07	27.85	51.5	52.5	25.88	33.01
	Machine operator	39.0	39.4	35.53	40.50	48.9	48.8	36.68	42.20
Wearing apparel (except footwear)	Machine operator	44.0	43.8	31.91	33.78	50.7	49.2	32.81	34.88
	Weaver/Knitter	43.5	43.5	35.39	36.76	49.4	48.9	36.76	38.17
	Cleaner/Helper	44.1	43.5	24.63	25.48	52.0	51.7	25.13	25.73
Leather products	Machine operator	44.8	44.4	34.95	43.70	51.0	45.4	37.11	43.98

<sup>1</sup> Average for the 4 quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

**Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2008 & 2009<sup>1</sup>**

	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)	
		2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009
		Paper products	Machine operator	43.9	43.7	42.96	46.54	51.0	48.8
Printing & publishing	Photo-type setting operator	44.7	45.0	68.33	64.77	49.7	47.7	68.85	65.86
Chemical products	Mixing/Blending machine operator	42.1	42.3	59.54	60.93	52.6	49.6	62.50	63.18
	Cleaner/Helper	41.4	42.8	51.50	52.43	45.1	45.3	52.47	52.88
Rubber products	Machine operator	42.6	44.9	29.38	33.80	46.1	49.8	30.47	34.19
Plastic products	Machine operator/Factory operator	43.3	43.5	54.45	53.03	45.4	46.6	55.47	53.12
Basic Metals	Factory worker	45.0	45.0	48.97	50.08	45.0	45.0	48.97	50.08
Fabricated metal products	Factory worker	45.0	45.0	40.32	42.76	47.3	48.2	40.69	42.87

<sup>1</sup> Average for the 4 quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

**Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2008 & 2009<sup>1</sup>**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)	
		2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009
		Furniture (wooden)	Cabinet maker/varnisher	44.7	44.6	48.95	47.04	51.5	51.7
Jewellery & related articles	Diamond cutter/polisher	43.6	43.9	41.88	45.42	45.5	46.6	44.43	46.30
<b>Electricity, gas &amp; water supply</b>									
Electricity	Lineman	40.0	40.0	111.23	133.96	49.2	51.4	121.02	145.69
	Power generating machine operator	40.0	40.0	125.10	141.13	51.4	51.3	136.90	152.91
	Meter reader	40.0	40.0	111.42	121.64	40.0	40.6	111.42	121.81
Water	Meter reader	40.0	40.0	121.53	116.28	40.1	40.0	121.55	116.31
	Tradesmen/Assistant tradesmen	40.0	40.0	73.34	85.99	44.6	48.0	78.26	91.63
	Labourer/Unskilled worker	40.0	40.0	49.75	57.10	48.0	49.5	54.49	61.72
<b>Construction</b>									
	Mason : Grade 1	43.9	43.6	58.34	58.96	49.0	48.1	61.57	61.18
	Carpenter : Grade 1	44.2	44.0	57.80	58.26	49.0	48.4	59.99	60.79
	Labourer/Helper	43.5	43.3	45.81	46.10	48.9	48.7	46.43	48.88
<b>Wholesale &amp; retail trade; repair of m/vehicles, motorcycles, personal &amp; household goods</b>									
Wholesale trade	Salesperson/sales representative	36.5	35.9	161.52	183.72	37.2	36.0	164.51	183.90

<sup>1</sup> Average for the 4 quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

**Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2008 & 2009<sup>1</sup>**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)	
		2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009
		Retail trade	Salesperson	44.7	44.6	42.74	43.20	46.1	46.6
Repair of motor vehicles	Garage mechanic - Grade I	45.0	45.0	54.78	53.16	45.0	46.0	54.81	53.59
	Panel beater - Grade I	45.0	45.0	54.25	58.82	45.0	45.7	54.25	58.98
<b>Hotels &amp; restaurants</b>									
Hotels	Receptionist	44.5	46.4	47.60	50.27	47.9	49.2	48.34	51.19
	Waiter	44.2	45.8	36.41	41.99	49.1	50.1	37.37	42.90
	Cook	44.3	45.9	46.51	50.94	47.0	49.4	47.45	52.15
	Maid/Servant	44.9	45.8	31.59	34.06	49.1	50.3	32.46	34.34
<b>Transport, storage &amp; communications</b>									
Bus transport	Bus driver	37.7	37.8	50.49	55.01	48.7	47.7	55.57	61.41
	Bus conductor	37.4	36.6	46.01	49.44	47.7	46.3	49.42	55.72
Communications	Telephone installer/servicer	40.0	40.0	104.96	130.51	46.7	45.9	111.99	136.82
	Telephone operator	36.0	36.0	159.07	217.75	39.7	36.2	165.40	218.07
	Telecom technician	36.0	36.0	175.98	228.77	40.0	38.9	181.53	232.40
<b>Financial intermediation</b>									
Banks	Bank teller	41.8	42.0	98.91	97.24	43.0	43.2	102.81	97.91
	Clerk/Senior clerk	37.9	38.0	136.10	138.98	39.5	39.4	138.21	140.77
	Messenger	44.4	44.4	76.14	84.44	48.4	49.2	78.21	86.95

<sup>1</sup> Average for the 4 quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

**Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2008 & 2009<sup>1</sup>**

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages <sup>2</sup> per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings <sup>3</sup> per hour (Rs)	
		2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009	2008 <sup>4</sup>	2009
Insurance	Insurance clerk	34.6	34.9	94.50	104.76	34.9	35.1	94.67	105.30
<b>Real estate, renting and business activities</b>									
Software consultancy & supply	System Administrator	43.9	43.8	184.16	184.42	43.9	44.8	184.16	184.49
	Systems Analyst/Software Engineer	39.6	40.7	150.64	159.94	39.7	40.7	151.13	159.94
Accounting & auditing services	Accountant/Auditor	39.4	39.5	200.17	250.22	39.4	39.6	200.19	250.31
	Accounts clerk	33.5	34.1	55.96	60.29	33.8	34.7	56.29	60.68
Architectural and engineering services	Draughtsmans	40.0	40.0	95.81	119.02	40.0	40.0	95.81	119.02
	Engineers	40.0	40.0	257.43	292.17	40.0	40.0	257.43	292.17
<b>Education</b>									
Private education services	Pre-primary education teacher	30.0	30.0	66.54	78.72	30.0	30.0	66.54	78.72
	Primary education teacher	30.0	35.0	137.34	149.00	30.0	35.0	137.34	149.00
	Education officer	31.8	31.8	210.16	230.22	31.8	31.8	210.16	230.22
	Cleaner/caretaker	40.4	39.5	51.89	61.55	42.4	40.0	53.08	62.04
<b>Health &amp; social work</b>									
Private health services	Qualified/Professional Nurse	48.0	46.7	84.13	91.53	49.3	47.7	85.52	91.53
	Nursing Aid	48.0	47.0	42.57	48.03	48.3	47.8	43.89	48.37
<b>Other community, social and personal services</b>									
Cleaning services	Office/Building cleaner	45.0	45.0	29.35	33.05	52.8	45.0	30.44	33.05

<sup>1</sup> Average for the 4 quarters of the year

<sup>2</sup> Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

<sup>3</sup> Earnings comprise all wages as defined above as well as all overtime payments

<sup>4</sup> Revised

Table 3.5 - Average<sup>1</sup> wages/salaries per month of selected occupations in government services, 2008 & 2009

Occupation	<u>Rupees</u>	
	2008 <sup>2</sup>	2009
<b>Central government</b>		
Carpenter	12,918	15,235
Clerical officer/Higher clerical officer	12,943	14,849
Driver	12,407	14,180
Educator (Secondary) - (*formerly Education officer)	26,294	31,556
General worker (*formerly General field and office/ premises worker/Labourer)	10,054	11,359
Hospital servant	11,162	11,331
Mason	13,424	15,536
Medical and Health officer	40,587	47,334
Nursing officer	16,798	19,524
Police constable	15,828	18,549
Teacher/Educator (Primary)/Senior teacher/Senior educator (Primary)*	17,755	20,221
<b>Local government</b>		
Carpenter	12,077	13,660
Clerical officer/Higher clerical officer	11,779	13,419
Driver	11,041	12,525
Gardener	10,707	12,239
General worker (*formerly General field and office/ premises worker/Labourer)	8,899	9,448
Inspector/Assistant Inspector (health)	17,275	19,386
Mason	12,503	14,252
Refuse collector	9,436	10,795

<sup>1</sup> Average for the four quarters of the year

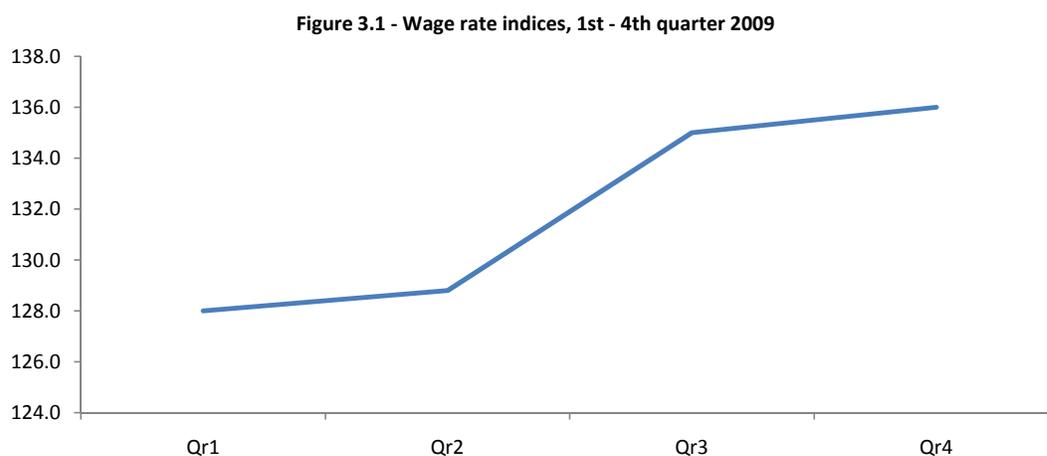
<sup>2</sup> Revised

\*Revised PRR 2008

**Table 3.6 - Quarterly wage rate indices by industry group, 2009**  
(Base : September 2006 = 100)

Industry group	Weight	2009			
		Qr1	Qr2	Qr3	Qr4
Agriculture, hunting, forestry and fishing	61	115.5	119.3	153.8	145.7
Manufacturing, mining and quarrying	170	121.5	122.5	126.1	125.7
<i>of which:</i>					
<i>Food (excluding sugar)</i>	39	116.0	114.9	118.6	122.3
<i>Sugar</i>	9	124.4	123.2	145.0	145.8
<i>Textiles</i>	70	125.4	127.1	128.7	125.6
<i>Other</i>	52	120.0	121.9	124.9	125.0
Electricity, gas and water supply	20	119.9	119.7	138.2	135.3
Construction	37	117.6	122.2	128.1	131.0
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	69	128.5	134.7	130.6	132.1
Hotels and restaurants	64	123.3	127.1	134.8	139.4
Transport, storage & communications	91	125.9	126.4	132.4	135.0
Financial intermediation	61	117.7	117.2	120.4	123.7
Real estate, renting and business activities	54	130.9	132.3	143.2	147.8
Public administration and defence; compulsory social security	170	137.2	136.9	140.5	140.8
Education	124	138.1	137.7	140.4	142.3
Health & social work	59	136.6	128.8	136.8	136.2
Other community, social and personal services	20	128.2	131.8	130.7	133.1
<b>All sectors</b>	<b>1,000</b>	<b>128.0</b>	<b>128.8</b>	<b>135.0</b>	<b>136.0</b>
<i>of which General Government</i> <sup>1</sup>	333	137.7	136.0	140.0	140.1

<sup>1</sup> ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly



**Table 3.7 - Percentage change in quarterly wage rate index by industry group and contribution of industry groups to overall change in index, 2009**  
(Base : September 2006 = 100)

Industry group	Weight	Qr1 <sup>1</sup>		Qr2		Qr3		Qr4	
		% change	Change in overall index point	% change	Change in overall index point	% change	Change in overall index point	% change	Change in overall index point
Agriculture, hunting, forestry and fishing	61	-4.0	-0.3	3.3	0.2	28.9	2.1	-5.3	-0.5
Manufacturing	170	-0.6	-0.1	0.8	0.2	2.9	0.6	-0.3	-0.1
<i>of which:</i>									
<i>Food (excluding sugar)</i>	39	-0.9	0.0	-0.9	0.0	3.2	0.1	3.1	0.1
<i>Sugar</i>	9	2.3	0.0	-1.0	0.0	17.7	0.2	0.6	0.0
<i>Textiles</i>	70	-1.3	-0.1	1.4	0.1	1.3	0.1	-2.4	-0.2
<i>Other</i>	52	0.3	0.0	1.6	0.1	2.5	0.2	0.1	0.0
Electricity, gas and water supply	20	-0.4	0.0	-0.2	0.0	15.5	0.4	-2.1	-0.1
Construction	37	-5.3	-0.2	3.9	0.2	4.8	0.2	2.3	0.1
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	69	-0.2	0.0	4.8	0.4	-3.0	-0.3	1.1	0.1
Hotels and restaurants	64	-1.4	-0.1	3.1	0.2	6.1	0.5	3.4	0.3
Transport, storage & communications	91	-0.2	0.0	0.4	0.0	4.7	0.5	2.0	0.2
Financial intermediation	61	2.3	0.2	-0.4	0.0	2.7	0.2	2.7	0.2
Real estate, renting and business activities	54	0.8	0.1	1.1	0.1	8.2	0.6	3.2	0.2
Public administration and defence; compulsory social security	170	0.6	0.1	-0.2	-0.1	2.6	0.6	0.2	0.1
Education	124	1.1	0.2	-0.3	0.0	2.0	0.3	1.4	0.2
Health & social work	59	1.3	0.1	-5.7	-0.5	6.2	0.5	-0.4	0.0
Other community, social and personal services	20	1.1	0.0	2.8	0.1	-0.8	0.0	1.8	0.0
<b>All sectors</b>	<b>1,000</b>	<b>-0.1</b>	<b>-0.1</b>	<b>0.6</b>	<b>0.8</b>	<b>4.8</b>	<b>6.2</b>	<b>0.7</b>	<b>1.0</b>
<i>of which General Government</i>	333	0.4	0.2	-1.2	-0.6	2.9	1.3	0.1	0.0

<sup>1</sup> Change in index relative to Q1 2009 over Q4 2008

**Table 3.8 - Wage rate index, percentage change and contribution of industry group, year 2009<sup>1</sup>**  
(Base : September 2006 = 100)

Industry group	Weight	Index	% change <sup>2</sup>	Change in overall index point <sup>2</sup>
Agriculture, hunting, forestry and fishing	61	133.6	13.3	1.0
Manufacturing, mining and quarrying	170	124.0	6.1	1.2
<i>of which:</i>				
<i>Food (excluding sugar)</i>	39	118.0	5.4	0.2
<i>Sugar</i>	9	134.6	15.3	0.2
<i>Textiles</i>	70	126.7	5.6	0.5
<i>Other</i>	52	123.0	5.6	0.3
Electricity, gas and water supply	20	128.3	13.2	0.3
Construction	37	124.7	5.2	0.2
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household	69	131.5	6.8	0.6
Hotels and restaurants	64	131.2	8.9	0.7
Transport, storage & communications	91	129.9	7.7	0.8
Financial intermediation	61	119.8	5.2	0.4
Real estate, renting and business activities	54	138.6	17.0	1.1
Public administration and defence; compulsory social security	170	138.9	15.8	3.2
Education	124	139.6	15.4	2.3
Health & social work	59	134.6	12.9	0.9
Other community, social and personal services	20	131.0	13.1	0.3
<b>All sectors</b>	<b>1,000</b>	<b>132.0</b>	<b>10.9</b>	<b>13.0</b>
<i>of which General Government</i>	333	138.5	15.1	6.1

<sup>1</sup> Calculated using the average wage for the year

<sup>2</sup> Relative to year 2008

**Table 3.9 - Wage rate index, 2001 - 2009**

Year	Wage Rate Index		Annual percentage change
	Base : September 2000 = 100	Base : September 2006 = 100	
2001	105.0		5.0
2002	109.9		4.7
2003	122.7		11.6
2004	130.4		6.3
2005	136.9		5.0
2006	142.1	100.0	3.8
2007 <sup>1</sup>		104.7	4.7
2008 <sup>1</sup>		119.0	13.7
2009		132.0	10.9

<sup>1</sup> Revised

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CENTRAL STATISTICS OFFICE  
LABOUR SECTION

**CONFIDENTIAL**

## Survey of Employment and Earnings March 2009 (Including quarterly questionnaire)

**Notes:-**

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the Labour Section of the Central Statistics Office, Port-Louis (Tel. No. 208-0781, 212-2316, 212-2317 and 212-2783, Fax No. 211-4150)

### SECTION I – GENERAL

- (1) Code No:
- (2) Name of Establishment/Employer:
- (3) Postal Address:
- (4) Nature of business:
- (5) Address of establishment: .....  
*(if different from postal address)*
- (6) Business Registration Number: .....
- (7) IMPEX No. / TAN No. / VAT No.: .....
- (8) **For establishments filling in a return for the first time:**  
Date on which establishment started operating: .....
- (9) If name of establishment/employer, postal address or nature of business is not correctly shown above please enter particulars in **BLOCK LETTERS:**  
Name: .....  
Address: .....  
Nature of business: .....
- (10) Annexes (if any) **covered by this return**  

	<i>Name</i>	<i>Business activity</i>
(a) .....	.....	.....
(b) .....	.....	.....
- (11) Area under cultivation .....  
*(for agricultural establishment only – Please state whether in acres or hectares)*
- (12) Total number of employees who were paid for the last **Thursday of March**.

Workers in casual employment who worked on that day and regular employees who were on paid sick or vacation leave on that day should be included.

	Male	Female	Total
<b>Mauritians</b>			
<b>Non Mauritians</b>			
<b>Outworkers</b>			

*Note: Outworkers are piece-workers employed by the establishment but working in their own homes*

**SECTION II TO VI: EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY - MARCH 2009**

EMPLOYMENT AND EARNINGS		SECTION II Employees on <b>Monthly Rates</b> of Pay at the End of March (See note 1)			SECTION III Employees on <b>Daily Rates</b> of Pay as per Last Payroll for March (See note 2)			SECTION IV Employees on <b>Piece Rates</b> of Pay as per Last Payroll for March (See note 3)			SECTION V Employees on <b>Hourly Rates</b> of Pay as per Last Payroll for March (See note 4)			SECTION VI Employees on <b>Other Rates</b> of Pay as per Last Payroll for March (See note 5)		
				B 1			C 1			D 1			E 1			F 1
1. Number of Employees appearing on payroll in March (Mauritian only)	Male			B 1			C 1			D 1			E 1			F 1
	Female			B 2			C 2			D 2			E 2			F 2
	TOTAL															
2. GROSS CASH SALARIES/WAGES (See note 6)		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use		Rupees	For Office Use	
	(i) Salaries/Wages (Basic pay + cost of living allowance)			B 3			C 6			D 6			E 6			F 6
	(ii) Overtime pay			B 4			C 7			D 7			E 7			F 7
	(iii) Productivity bonuses, commissions, travelling and other allowances which <i>are</i> regularly paid at the end of each month/pay period			B 5			C 8			D 8			E 8			F 8
	(iv) Other payments which <i>are not</i> regularly made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end of service gratuities, retirement and severance allowances)			B 6			C 9			D 9			E 6			F 9
	(v) End-of-service gratuities, retirement and severance allowances			B 7			C 10			D 10			E 10			F 10
	(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods			B 8			C 11			D 11			E 11			F 11
TOTAL GROSS CASH SALARIES/WAGES																
3. (i)	Period covered by last payroll in March in respect of employees in sections III to VI	From.....to.....			From.....to.....			From.....to.....			From.....to.....					
(ii)	Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above	Days.....			Days.....			Days.....			Days or hours.....					
(iii)	Total number of man-days or man-hours paid ( <i>nombre de journées ou d'heures payées</i> ) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3 (i) above (see note 7)	Man-days : (normal working days)			Man-days : (normal working days)			Man-hours : (excluding overtime hours)			Man-days or man-hours : (excluding overtime hours)					
(iv)	Number of absences not paid during above pay period in respect of employees mentioned in 1 above	Man-days:			Man-days:			Man-days or man-hours:			Man-days or man-hours:					
(v)	Number of overtime hours worked during the payroll period in 3 (i) above	Man-hours:			Man-hours:			Man-hours:			Man-hours:					

**GENERAL NOTES**

- All employees, **except Non-Mauritians and outworkers** of the establishment should be reported in any of the sections II, III, IV, V and VI.
- (i) Includes all employees whose pay are based on monthly rates.  
(ii) Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.  
(iii) Retired persons who are not working and who are receiving a pension should be excluded even if their names appear on the payroll.
  - (i) Includes all employees who were **exclusively** on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.  
(ii) All other employees are to be excluded from this section.  
(iii) Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.
  - (i) Includes all employees who were **exclusively** on piece rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay once daily or monthly.  
(ii) Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.

- (i) Includes all employees who were **exclusively** on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay daily or monthly.  
(ii) Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
- Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
- Gross cash salaries/wages paid in March to employees reported in 1 above.  
Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
- (i) Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc).  
(ii) Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc). Overtime hours should be excluded.



Quarterly Survey for  
March 2009



