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OF
LABOUR STATISTICS
2008

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FOREWORD

This is the fifteenth issue of the Digest of Labour Statistics, an annual publication of the Central Statistics Office. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2008. Updated corresponding data for previous years are also given for comparison purposes.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from establishment surveys and administrative sources.

As from 2004, following the recommendations of a Technical Committee on a World Bank study on unemployment in Mauritius, the Central Statistics Office uses the Continuous Multi Purpose Household Survey (CMPHS) to measure labour force, employment and unemployment.

It is to be noted that as from 2007, labour force estimates are based on population aged 16 years and above, following amendment to the Labour Act in December 2006 whereby the minimum legal working age is 16 years. Also, as from 2007, the annual September establishment survey has been discontinued and replaced by quarterly surveys (February, May, August and November being the reference periods).

In this volume, statistics are presented for the Export Oriented Enterprises (EOE), which consist of all those enterprises previously operating with an EPZ certificate and those enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Chapter 1 presents estimates for year 2006 to 2008 based on the results of the CMPHS. Data from the March 2008 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2008 together with figures from September surveys carried out previously. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with base year 2006.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and **quarterly surveys** of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The co-operation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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CHAPTER 1

Chapter 1
LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT
YEAR 2008

1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of a Technical Committee set up to analyse the findings of a World Bank study on unemployment in Mauritius. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly estimates of labour force, employment and unemployment from the results of the CMPHS are published in Economic and Social Indicators. Estimates of labour force, employment and unemployment for years 2007 and 2008 are presented in this chapter.

2. Definitions of terms used

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

Labour force

The Labour force or the active population is made up of the employed and the unemployed populations.

Employed population

The employed population consists of Mauritians aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, without pay and temporary disorganization of work (bad weather, break down of equipment, lack of work, etc.).

Unemployed population

The unemployed population comprises all Mauritians aged 16+ who are not working but who are looking for work and are available for work.

Activity rate

Activity rate is the percentage of labour force to that of population aged 16+ (active + inactive population).

Unemployment rate

The unemployment rate is defined as the percentage of the Mauritian labour force who is unemployed.

Inactive population

Inactive population includes all Mauritians aged 16+, not forming part of the labour force for reasons such as attendance at educational institutions, engagement in household duties, retirement, old age and infirmity/disablement.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

3. Estimation and reliability of results

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval encloses the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. It is to be noted that the figures refer to the Mauritian population aged 16 years and over.

**Table 1.1 – Estimated Labour Force, Employment, Unemployment and Inactive Population by sex
Continuous Multi Purpose Household Survey (Mauritian population aged 16 years and over)**

	2007				2008			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
Labour Force								
Both Sexes	548,900	6,400	536,300	561,400	559,400	6,100	547,400	571,400
Male	353,600	4,300	345,000	362,000	355,600	4,100	347,400	363,600
Female	195,300	3,500	188,400	202,200	203,800	3,300	197,400	210,400
Employment								
Both Sexes	502,100	5,700	490,800	513,300	519,000	5,800	507,700	530,500
Male	335,000	4,000	327,100	342,800	341,000	4,000	333,200	348,700
Female	167,100	3,300	160,600	173,700	178,000	3,200	171,900	184,400
Unemployment								
Both Sexes	46,800	1,800	43,100	50,400	40,400	1,600	37,100	43,400
Male	18,600	1,100	16,500	20,700	14,600	900	12,800	16,300
Female	28,200	1,400	25,500	30,900	25,800	1,200	23,400	28,100
Inactive Population								
Both Sexes	383,200	5,100	373,300	393,200	385,600	4,800	376,200	394,900
Male	104,600	2,500	99,700	109,600	108,900	2,700	103,700	114,200
Female	278,600	3,900	270,900	286,300	276,700	3,500	269,700	283,600
Activity rate (%)								
Both Sexes	58.9	0.4	58.1	59.7	59.2	0.4	58.4	60.0
Male	77.2	0.5	76.2	78.1	76.6	0.5	75.6	77.5
Female	41.2	0.6	40.0	42.4	42.4	0.6	41.3	43.6
Unemployment rate (%)								
Both Sexes	8.5	0.3	7.9	9.1	7.2	0.3	6.7	7.7
Male	5.3	0.3	4.7	5.8	4.1	0.2	3.6	4.6
Female	14.4	0.7	13.1	15.7	12.7	0.6	11.5	13.7

4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

5. Sources of data

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from surveys of employment and earnings.

Previously estimates of employment in large establishments were the averages of data obtained from the March and September surveys of employment and earnings. In 2007, the average for the four quarterly surveys was used. Estimates of employment outside large establishments are obtained as a residual.

6. Year 2008 Estimates

6.1 Labour force

The total labour force for year 2008 is estimated at 583,400 (370,300 males and 213,100 females) as compared to 570,500 (365,700 males and 204,800 females) for the year 2007. The number of foreign workers in 2008 stood at 24,000 (14,700 males and 9,300 females) compared to 21,600 (12,100 males and 9,500 females) in 2007 while the Mauritian labour force is estimated at 559,400 (355,600 males and 203,800 females) in 2008 as compared to 548,900 (353,600 males and 195,300 females) in 2007. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over which is economically active, by age group and sex is given in Table 1.3.

6.2 Employment

For year 2008, the total number of employed persons, including foreign workers, was estimated at 543,000 (355,700 males and 187,300 females) as compared to 523,700 (347,100 males and 176,600 females) in 2007. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2008 stood at 308,500 (198,800 males and 109,700 females) as compared to 301,300 (195,000 males and 106,700 females) in 2007. Employment outside large establishments was estimated at 234,500 (156,900 males and 77,600 females) in 2008 as compared to 222,400 (152,100 males and 70,300 females) in 2007. Employment by size of establishment and industry group is given in Table 1.5.

6.3 Unemployment

Based on data collected throughout the year, the number of unemployed persons for year 2008 was estimated at 40,400 (14,600 males and 25,800 females) as compared to 46,800 (18,600 males and 28,200 females) in 2007. The unemployment rate, defined as the percentage of the labour force who is unemployed, worked out to 7.2 % (4.1% for males and 12.7% for females) in 2008 as compared to 8.5 % (5.3% for males and 14.4% for females) in 2007. The figures are presented in Table 1.6.

7. Year 2000 to 2003 Estimates

Estimates of labour force, employment and unemployment have been worked out for the period 2000 to 2003 on the basis of the results of CMPHS 2004 and the trend observed in the estimates of the previous methodology. The estimates are given in Table 1.6.

Table 1.2 - Labour force ('000) by age group and sex, 2007 and 2008

Age (years)	Labour Force Year 2007			Labour Force Year 2008		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	12.2	7.2	19.4	12.0	7.1	19.1
20 - 24	34.8	24.8	59.6	32.3	22.8	55.1
25 - 29	51.1	30.3	81.4	49.8	31.1	80.9
30 - 34	45.9	27.4	73.3	48.9	31.2	80.1
35 - 39	43.2	25.7	68.9	43.1	26.9	70.0
40 - 44	48.9	26.4	75.3	48.5	28.1	76.6
45 - 49	43.2	22.1	65.3	44.8	22.8	67.6
50 - 54	36.9	16.5	53.4	36.9	17.9	54.8
55 - 59	26.4	11.1	37.5	27.7	11.2	38.9
60 - 64	6.4	2.1	8.5	6.4	3.0	9.4
65 - 69	2.4	1.2	3.6	2.9	1.1	4.0
70 - 74	1.4	0.4	1.8	1.6	0.4	2.0
75+	0.8	0.1	0.9	0.7	0.2	0.9
Mauritian labour force	353.6	195.3	548.9	355.6	203.8	559.4
Foreign labour force	12.1	9.5	21.6	14.7	9.3	24.0
Total labour force	365.7	204.8	570.5	370.3	213.1	583.4

Table 1.3 - Activity rate of Mauritian population by age group and sex, 2007 and 2008

Age (years)	Activity rate (%) Year 2007			Activity rate (%) Year 2008		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	28.9	17.6	23.3	27.9	18.0	23.1
20 - 24	74.4	56.5	65.7	70.7	52.4	61.8
25 - 29	92.9	56.6	75.0	92.3	58.6	75.6
30 - 34	96.4	57.4	76.9	97.2	60.5	78.6
35 - 39	94.9	55.7	75.1	95.9	59.0	77.3
40 - 44	96.1	52.1	74.1	96.4	55.7	76.0
45 - 49	94.5	48.1	71.2	95.1	48.5	71.8
50 - 54	94.0	41.5	67.6	92.2	44.1	68.0
55 - 59	84.9	33.4	58.3	83.7	32.1	57.3
60 - 64	33.1	9.5	20.4	30.6	12.7	21.0
65 - 69	18.6	7.5	12.5	21.7	6.9	13.5
70 - 74	14.1	3.4	8.0	15.4	3.4	8.5
75+	6.9	0.4	2.8	5.8	1.0	2.7
16 and above	77.2	41.2	58.9	76.5	42.4	59.2

Table 1.4 Employment by industry and sex, 16 years and over, 2006 - 2008

('000)

Industry group	2006			2007 ¹			2008 ²		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, forestry and fishing	35.2	12.7	47.9	35.2	12.1	47.3	34.1	12.7	46.8
<i>of which Sugarcane</i>	15.1	3.1	18.2	15.0	2.8	17.8	13.6	2.3	15.9
<i>Non sugar</i>	20.1	9.6	29.7	20.2	9.3	29.5	20.5	10.4	30.9
Mining and quarrying	0.2	0.1	0.3	0.2	0.0	0.2	0.1	0.1	0.2
Manufacturing	66.3	54.6	120.9	68.4	54.1	122.5	68.9	53.1	122.0
<i>of which Sugar</i>	2.0	0.0	2.0	2.0	0.0	2.0	1.7	0.0	1.7
<i>Food</i>	6.8	5.0	11.8	6.9	5.0	11.9	7.0	5.2	12.2
<i>Textiles</i>	25.6	38.6	64.2	27.4	38.2	65.6	27.6	36.2	63.8
<i>Other</i>	31.9	11.0	42.9	32.1	10.9	43.0	32.6	11.7	44.3
Electricity, gas and water	2.8	0.2	3.0	2.8	0.2	3.0	2.9	0.2	3.1
Construction	47.6	0.8	48.4	48.9	0.8	49.7	51.7	0.8	52.5
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	50.1	28.7	78.8	50.1	28.3	78.4	50.6	30.2	80.8
Hotels and restaurants	22.3	9.3	31.6	22.6	9.5	32.1	24.6	11.5	36.1
Transport, storage and communications	32.3	4.6	36.9	32.7	4.7	37.4	33.9	5.3	39.2
Financial intermediation	5.1	4.3	9.4	5.8	4.8	10.6	6.5	6.0	12.5
Real estate, renting and business activities	14.1	7.0	21.1	15.5	9.2	24.7	17.4	11.0	28.4
Public administration and defence; compulsory social security	30.6	9.0	39.6	30.3	8.8	39.1	30.4	9.2	39.6
Education	12.7	15.7	28.4	12.9	15.9	28.8	12.5	16.8	29.3
Health and social work	7.5	7.5	15.0	7.9	7.7	15.6	8.0	8.4	16.4
Other services	13.7	20.3	34.0	13.8	20.5	34.3	14.1	22.0	36.1
Total	340.5	174.8	515.3	347.1	176.6	523.7	355.7	187.3	543.0

12

¹ revised

² provisional

Table 1.5 Employment by industry and size of establishments 16 years and over, 2006 - 2008

('000)

Industry group	2006			2007 ¹			2008 ²		
	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total
Agriculture, forestry and fishing	22.0	25.9	47.9	21.1	26.2	47.3	18.5	28.3	46.8
<i>of which Sugarcane</i>	14.2	4.0	18.2	13.6	4.2	17.8	11.0	4.9	15.9
<i>Non sugar</i>	7.8	21.9	29.7	7.5	22.0	29.5	7.5	23.4	30.9
Mining and quarrying	0.2	0.1	0.3	0.1	0.1	0.2	0.1	0.1	0.2
Manufacturing	91.4	29.5	120.9	92.7	29.8	122.5	90.7	31.3	122.0
<i>of which Sugar</i>	2.0	0.0	2.0	2.0	0.0	2.0	1.7	0.0	1.7
<i>Food</i>	9.1	2.7	11.8	9.2	2.7	11.9	9.3	2.9	12.2
<i>Textiles</i>	56.6	7.6	64.2	58.0	7.6	65.6	56.0	7.8	63.8
<i>Other</i>	23.7	19.2	42.9	23.5	19.5	43.0	23.7	20.6	44.3
Electricity, gas and water	3.0	0.0	3.0	3.0	0.0	3.0	3.1	0.0	3.1
Construction	13.9	34.5	48.4	14.6	35.1	49.7	14.5	38.0	52.5
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	18.4	60.4	78.8	17.9	60.5	78.4	19.3	61.5	80.8
Hotels and restaurants	21.4	10.2	31.6	21.5	10.6	32.1	24.5	11.6	36.1
Transport, storage and communications	18.4	18.5	36.9	18.8	18.6	37.4	19.8	19.4	39.2
Financial intermediation	9.0	0.4	9.4	10.1	0.5	10.6	11.8	0.7	12.5
Real estate, renting and business activities	15.0	6.1	21.1	18.6	6.1	24.7	21.6	6.8	28.4
Public administration and defence; compulsory social security	39.6	0.0	39.6	39.1	0.0	39.1	39.6	0.0	39.6
Education	24.0	4.4	28.4	24.4	4.4	28.8	24.7	4.6	29.3
Health and social work	12.7	2.3	15.0	13.1	2.5	15.6	13.4	3.0	16.4
Other services	6.1	27.9	34.0	6.3	28.0	34.3	6.9	29.2	36.1
Total	295.1	220.2	515.3	301.3	222.4	523.7	308.5	234.5	543.0

¹ revised

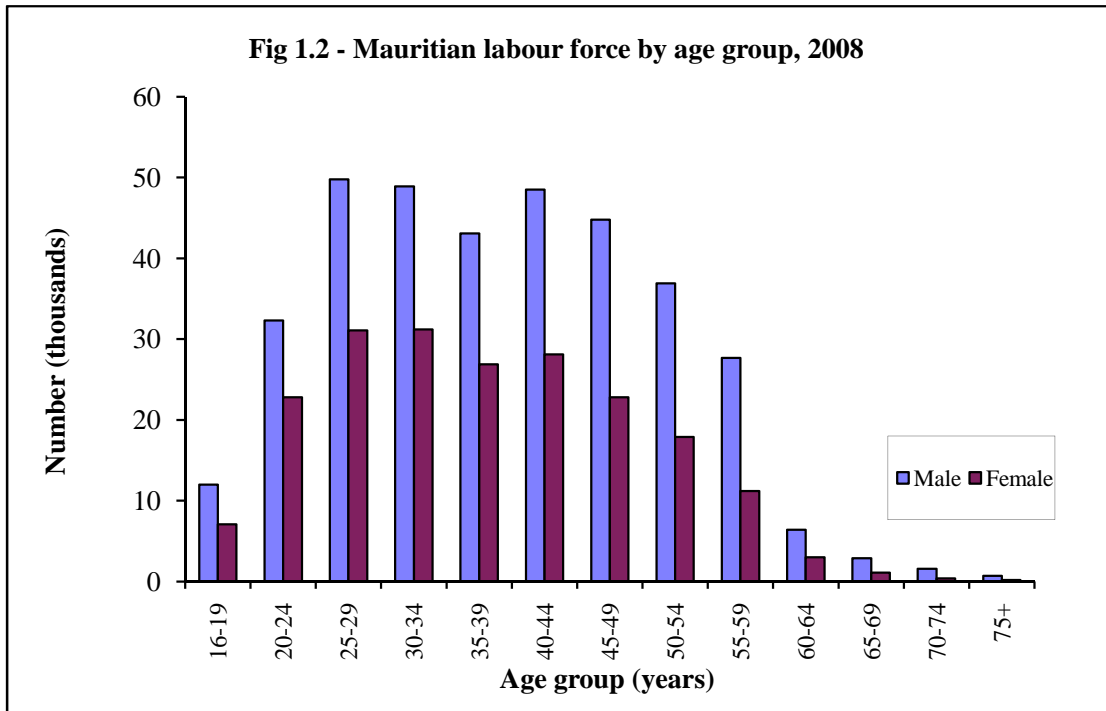
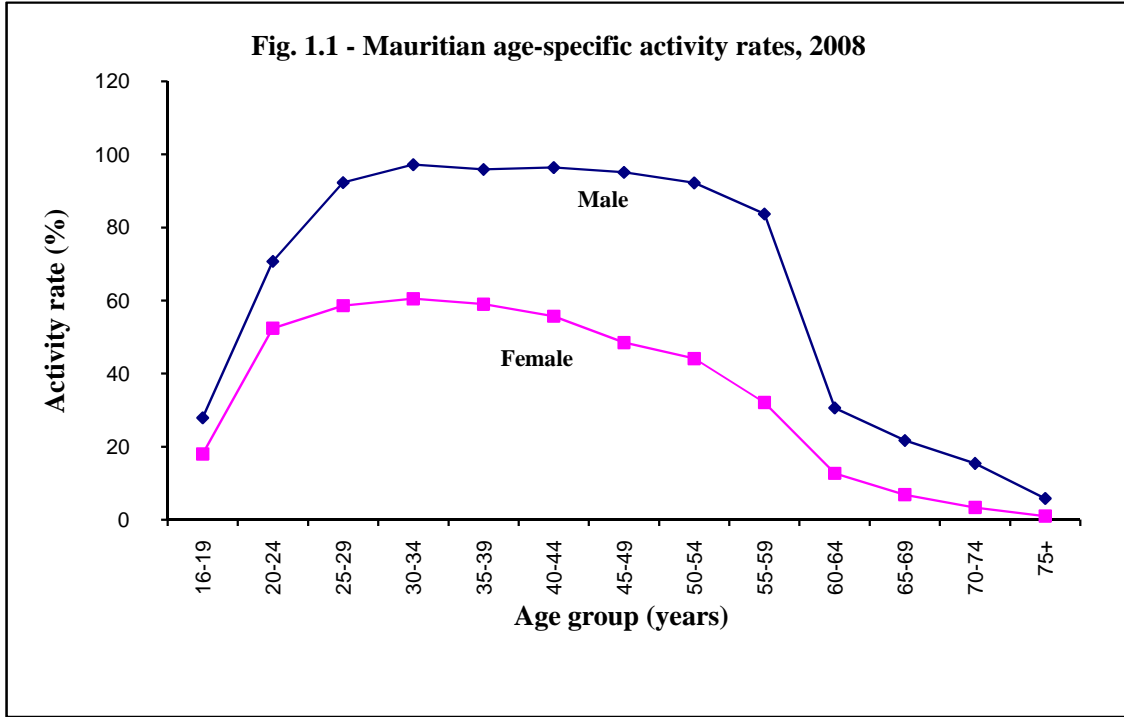
² provisional

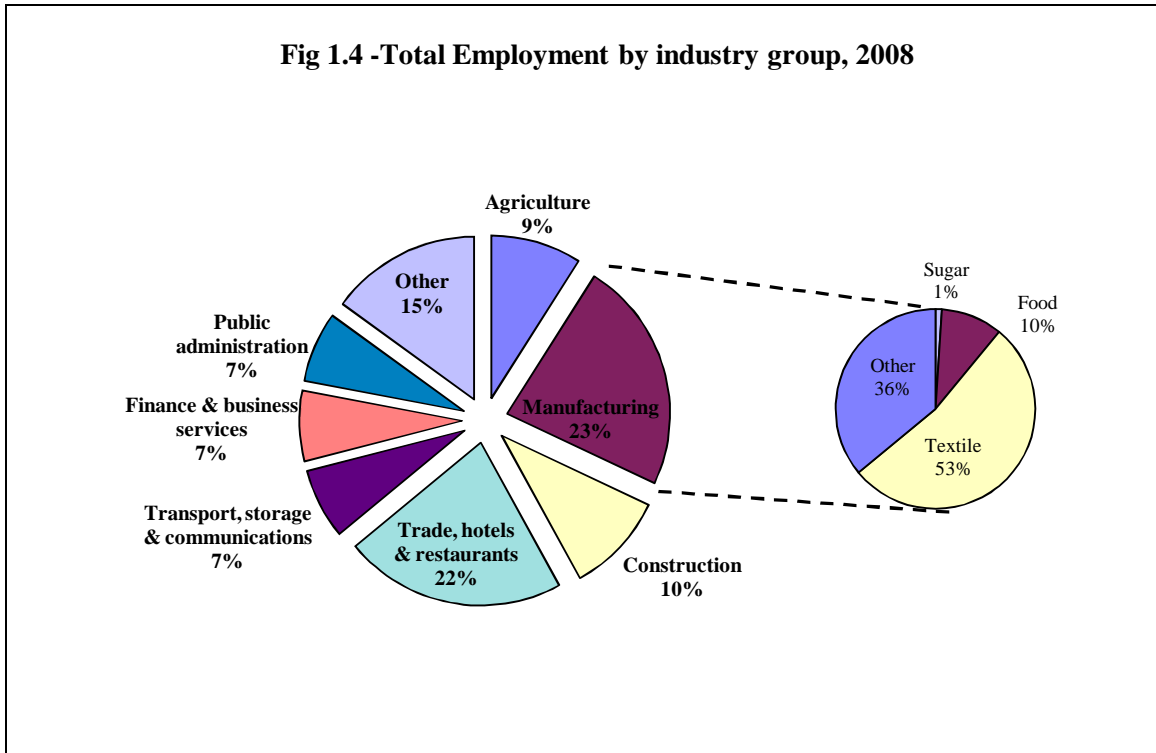
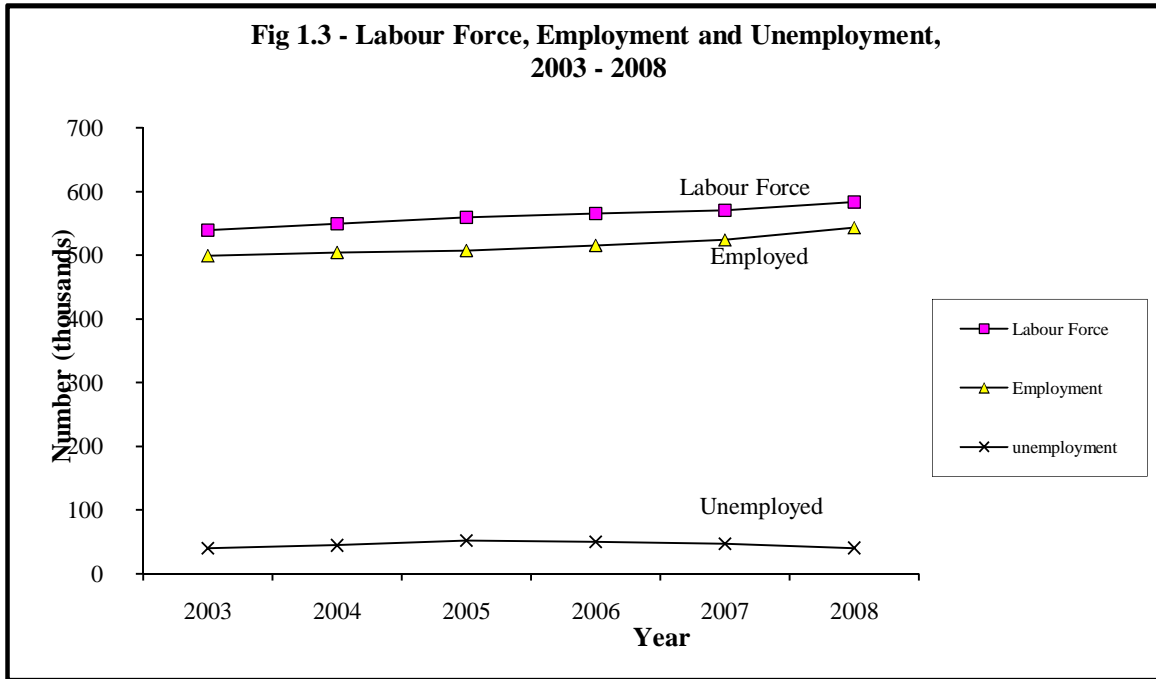
Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2000 - 2008

('000)

Year	Labour force			Employment (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments ¹	outside large establishments	Total	Number	Rate ² (%)
Both sexes								
2000	503.0	14.6	517.6	298.7	186.2	484.9	32.7	6.5
2001	510.3	16.5	526.8	302.0	190.1	492.1	34.7	6.8
2002	513.0 ³	17.0	530.0	297.2	196.0	493.2	36.8	7.2
2003	520.9	18.2	539.1	296.9	202.1	499.0	40.1	7.7
2004	531.3	17.5	548.8	293.3	210.9	504.2	44.6	8.4
2005	542.5	16.6	559.1	292.2	215.0	507.2	51.9	9.6
2006	548.4	16.7	565.1	295.1	220.2	515.3	49.8	9.1
2007	548.9	21.6	570.5	301.3	222.4	523.7	46.8	8.5
2008	559.4	24.0	583.4	308.5	234.5	543.0	40.4	7.2
Male								
2000	334.7	5.0	339.7	187.5	135.0	322.5	17.2	5.1
2001	337.9	5.8	343.7	188.3	137.0	325.3	18.4	5.4
2002	339.8 ³	6.4	346.2	188.2	140.0	328.2	18.0	5.3
2003	343.1	7.9	351.0	188.2	143.2	331.4	19.6	5.7
2004	347.8	9.0	356.8	189.1	147.7	336.8	20.0	5.8
2005	349.6	9.1	358.7	189.3	149.2	338.5	20.2	5.8
2006	351.4	8.3	359.7	190.0	150.5	340.5	19.2	5.5
2007	353.6	12.1	365.7	195.0	152.1	347.1	18.6	5.3
2008	355.6	14.7	370.3	198.8	156.9	355.7	14.6	4.1
Female								
2000	168.3	9.6	177.9	111.2	51.2	162.4	15.5	9.2
2001	172.4	10.7	183.1	113.7	53.1	166.8	16.3	9.5
2002	173.2 ³	10.6	183.8	109.0	56.0	165.0	18.8	10.9
2003	177.8	10.3	188.1	108.7	58.9	167.6	20.5	11.5
2004	183.5	8.5	192.0	104.2	63.2	167.4	24.6	13.4
2005	192.9	7.5	200.4	102.9	65.8	168.7	31.7	16.4
2006	197.0	8.4	205.4	105.1	69.7	174.8	30.6	15.5
2007	195.3 ⁴	9.5	204.8	106.3	70.3	176.6	28.2	14.4
2008	203.8	9.3	213.1	109.7	77.6	187.3	25.8	12.7

¹ Employing 10 or more persons² Unemployment as a percentage of Mauritian labour force³ The low increase results from the implementation of the Voluntary Retirement Scheme (VRS) in the sugar industry⁴ The decrease is explained by a larger number of female students and housewives





CHAPTER 2

Chapter 2

SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2008

1. INTRODUCTION

Every year, in March, the Central Statistics Office (C.S.O) carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2008. To help analysis, comparative figures for previous years are also provided.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate

2. COVERAGE

As in previous rounds, the 2008 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
 - (i) sugar cane plantations of 10 hectares or more;
 - (ii) tea plantations of 2 hectares or more;
 - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2008).

- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.

- (c) All central and local government departments.

3. DATA COLLECTION

The questionnaires (published as an appendix to this report) were mailed to some 6,400 establishments with the request that they be completed and returned by 18 April 2008.

Reminder letters were issued to all establishments which had not replied within the set time limit. Furthermore, almost all establishments employing more than 100 persons (based on the previous survey), and who had not replied by end of May 2008 were visited by our staff.

4. THE REPORTING UNIT

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

5. FRAME USED FOR THE SURVEY

The frame used for the survey is the list of employers which is continuously revised and updated on the basis of information that become available through various sources. The mailing list of 6,400 establishments, which included 90 establishments in Rodrigues, was made up of:

- (a) all the 2,514 establishments which, at the preceding round of the survey in March 2007, had been found to fall within the scope of the survey;
- (b) 3,714 additional establishments which, according to available information, could fall within the scope of the survey.

6. THE REFERENCE PERIOD

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2008. This use of a specific date is necessary to avoid double counts, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2008, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily rates of pay and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2008.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2008.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

7. DEFINITIONS

The term '**employees**' covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term '**Earnings**' covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

Primary sector comprises Agriculture, hunting, forestry and fishing and Mining and quarrying.

Secondary sector comprises Manufacturing, Electricity, gas and water supply, and Construction.

Tertiary sector comprises Wholesale & retail trade, repair of m/vehicles, motor cycles, personal & household goods, Hotels and restaurant, Transport, storage & communication, Financial intermediation, Real estate, renting and business activities, Public administration & defence; compulsory social security, Education, Health and social work, Other community, social and personal services.

8. RESPONSE

Among establishments mentioned in Section 5(a), 137 no longer fall within the scope of the survey either because they had ceased operation or their employment had shrunk to less than 10 or they have become dormant. Some establishments merging with other establishments were adjusted in this category. As regards to the second category of establishments mentioned in Section 5, of the 966 responses, only 122 were found to fall within the scope of the survey.

Of the 2,544 establishments which have been found to fall within the scope of the survey in March 2008, 57% responded, representing about 68% of total employment in such establishments.

9. SUMMARY OF RESULTS

The following analysis of employment relates only to 'large' establishments falling within the scope of the survey as defined above.

9.1 Employment Level, March 2007 – March 2008

Total employment in establishments covered by the survey was 304,395 in March 2008 compared to 299,361 in March 2007, representing an increase of around 5,000. This was the net result of an employment increase in most of the industry groups of the tertiary sector (+8,600). Analysis by sex shows that male employment increased by 2,800 from 192,400 in 2007 to 195,200 in 2008 while female employment increased by 2,300 from 106,900 in 2007 to 109,200 in 2008.

The total employment figure includes some 4,200 persons working in large establishments in Rodrigues, compared to 4,400 in March 2007. These were mainly government employees of Rodrigues Regional Assembly numbering 2,800 at March 2008.

Foreign workers who are also included in the total employment figure numbered 22,800 (13,800 males and 9,000 females) in March 2008, compared to 19,900 (10,800 males and 9,100 females) in March 2007. These workers were mainly engaged in the manufacturing establishments.

9.2 Employment by Industry

Between March 2007 and March 2008, employment in the primary sector (Agriculture, forestry & fishing, and Mining & quarrying) stagnated to around 18,700. A net decrease in employment of about (-300) was noted in the secondary sector. Employment in the tertiary sector maintained an upward trend with an increase of about 8,600.

Analysis by industrial group shows increases mainly in the ‘Hotel and Restaurants sector’ (+2,300), the ‘Real estate, renting and business activities’ sector (+1,900), the ‘Financial intermediation’ sector (+1,300), the ‘Wholesale and retail trade; repair of motor vehicles, motor cycles, personal and household goods’ sector (+800) and the ‘Other community, social and personal goods’ sector (+700) and is partly offset by decreases in employment in the ‘Agriculture, hunting, forestry and fishing’ sector (-3,200).

9.3 Employment in the General Government Sector

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialized governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government Sector decreased by about 200 from 73,500 (50,900 males, 22,600 females) in March 2007 to 73,300 (50,100 males, 23,200 females) in March 2008. Decreases in employment were noted in Central Government (-100) and Regional Government (-100). Female employment increased by 600 while male employment decreased by 800.

An increase in employment was noted in ‘Health and social work’ (+300) while decreases were noted mainly in ‘Agriculture, hunting, forestry and fishing’ (-700) .

9.4 Employment in the large establishments of the EOE sector

The number of persons employed by 'large' establishments in the EOE sector increased by 700 (600 in the manufacturing and 36 in the non-manufacturing sector) from 66,100 in March 2007 to 66,800 in March 2008. It should however be noted that during the same period, the number of Mauritians employed decreased from 50,000 to 48,400 while the number of foreigners increased from 16,100 to 18,400.

The number of male employees increased by 1,600 to reach 27,100 in March 2008 while female employment decreased by 900 to 39,600 during the same period. Most of the job increases (200) occurred in establishments manufacturing food. However losses were noted in 'wearing apparel' (-200).

9.5 Earnings

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

9.5.1 Earnings in all large establishments

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2006 - 2008, where all rates have been converted to a monthly basis.

The highest average monthly earnings (Rs 24,449) was registered in 'Electricity, gas and water supply', followed by 'Financial intermediation' with Rs 24,413. On the other hand, the lowest average monthly earnings (Rs 6,735) was noted in the industrial group 'Mining and quarrying'.

Overall average monthly earnings in large establishments increased by about 7% from Rs. 13,400 in March 2007 to Rs.14,400 in March 2008. A general upward trend was observed

in all industrial groups. The largest increase was noted in 'Transport, storage and communication' (+12%), followed by 'Financial intermediation' (+11%), 'Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods' (+9%), 'Real estatereenting and business activities (+9%) and 'Public administration; compulsory social security' (+9%). The other sectors witnessed increases ranging from 2% to 7%.

9.5.2 Earnings in large establishments of the EOE sector

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 4% from Rs 7,600 in March 2007to Rs 7,900 in March 2008. The average monthly earnings in the manufacturing establishments in 2008 was Rs 7,700 compared to Rs 16,000 in non-manufacturing establishments. The corresponding figures for 2007 were Rs 7,400 and Rs 15,400 respectively.

10. SURVEY OF VACANCIES

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at the last Thursday of March 2008. A total of 3,529 (1167 males, 332 females and 2,030 either males or females) was reported. The number of vacancies reported at March 2007 was 2,774. It is to be noted that about 21% of these vacancies occurred in the occupational group 'Service workers & sales workers' followed by 19% for 'Plant machinery operators', 14% for 'Clerks' and 'Elementary occupations'. Table 2.33 shows the vacancies classified by industrial group, occupation and sex.

Table 2.1 - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2006	March 2007	March 2008
Agriculture, hunting, forestry and fishing	218	215	208
Sugarcane	117	112	105
Tea	8	8	8
Tobacco	31	35	32
Flower growing	19	18	17
Fishing	10	10	11
Animal Farming	17	15	17
Agricultural & animal husbandry services	11	12	11
Forestry, logging & related service activities	1	1	1
Other	4	4	6
Mining and quarrying	6	5	5
Manufacturing	824	807	807
Food:			
Meat and fish processing	34	35	36
Bread	39	39	40
Sugar confectionery, biscuits and other farinaceous products	18	17	15
Sugar	11	11	9
Tea	3	3	3
Other	9	8	10
Beverage and tobacco:			
Distilleries & cigarette manufacture	9	9	9
Wine and beer	3	4	4
Soft drinks	3	3	3
Textiles	52	53	50
Wearing apparel (except footwear)	239	229	224
Leather products	7	7	7
Footwear	10	9	10
Wood products (except furniture)	12	11	14
Paper products	19	19	19
Printing and publishing	43	44	44
Chemical products	33	35	35

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2006	March 2007	March 2008
Cargo handling, storage & warehousing & related activities	36	37	44
Travel agencies & tour operators	21	19	19
Post & telecommunication	17	18	17
Financial intermediation	89	90	88
Banking	29	28	27
Insurance	25	24	25
Other	35	38	36
Real estate, renting and business activities	219	221	229
Real estate & renting of equipment	12	13	14
Computer services	56	55	60
Accounting & consultancy services	42	40	43
Architectural & engineering services	28	31	30
Advertising services	11	12	12
Security services	11	10	8
Other	59	60	62
Public administration & defence; compulsory social security	159	154	160
Education	179	180	176
Health and social work	44	44	50
Health services	21	19	23
Social work activities	23	25	27
Other community, social and personal services	84	83	90
Cleaning services	13	13	15
Recreational & sporting activities	50	47	53
Other	21	23	22
Total	2,519	2,514	2,544
<i>of which</i>			
General Government	218	212	220
Budgetary Central Government	112	105	111
Extra Budgetary Units	65	65	66
Local Government	9	9	9
Regional Government (Rodrigues Regional Assembly)	32	33	34

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2006	March 2007	March 2008
Rubber products	6	6	7
Plastic products	41	40	34
Non-metallic mineral products:			
Stone and concrete	26	26	31
Other	10	9	9
Basic metals	5	5	4
Fabricated metal products	38	37	39
Machinery & equipment	12	14	12
Electrical machinery & apparatus	12	12	14
Radio, television & communication equipment	7	7	7
Medical, optical & photographic equipment	11	10	10
Watches and clocks	5	5	5
Transport equipment	11	9	9
Furniture	30	30	29
Jewellery and related articles	38	38	42
Other manufacturing industries	28	23	23
Electricity, gas and water supply	7	8	8
Construction	90	85	89
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	358	377	381
Maintenance & repair of motor vehicles & motorcycles	11	11	11
Sale of motor vehicles, motorcycles & related parts; automotive fuel	30	29	27
Wholesale trade	164	174	180
Retail trade	153	163	163
Hotels and restaurants	136	139	142
Hotels	91	92	93
Restaurants	45	47	49
Transport, storage & communication	106	106	111
Bus transport	11	11	11
Other land transport	13	13	13
Water & air transport	8	8	7

Table 2.2 - Number of establishments¹ by district and industrial group, March 2008

District \ Industry	Industry														
	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	16	-	204	-	21	212	15	71	77	136	24	31	9	26	842
Pamplemousses	9	-	93	-	14	20	28	3	-	6	1	10	5	13	202
Riviere du Rempart	35	-	48	1	1	9	17	2	-	1	-	7	1	4	126
Flacq	46	-	37	2	-	5	20	2	-	-	-	9	-	5	126
Grand Port	21	-	27	-	-	7	4	4	-	-	1	8	1	1	74
Savanne	29	-	21	2	-	1	9	-	-	2	-	5	-	1	70
Plaine Wilhems	18	1	250	2	38	86	18	16	3	53	12	78	21	29	625
Moka	9	-	98	-	7	31	1	7	2	29	4	14	1	2	205
Black River	21	4	23	-	5	4	24	1	1	-	2	4	-	4	93
Rodrigues	-	-	5	1	1	6	6	3	5	1	-	6	-	2	36
Total	204	5	806	8	87	381	142	109	88	228	44	172	38	87	2,399

¹ excluding Government ministries and departments.

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices.

Table 2.3 - Employment ¹ by district and industrial group, March 2008

Both sexes

District \ Industry	Industry														
	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	1,207	-	11,835	-	3,554	10,802	714	11,568	9,341	7,495	3,953	1,699	1,138	2,262	65,568
Pamplemousses	383	-	8,016	-	2,172	1,216	3,560	936	-	3,926	699	530	285	1,295	23,018
Riviere du Rempart	1,967	-	7,872	46	23	307	1,848	95	-	88	-	494	13	109	12,862
Flacq	2,635	-	3,478	156	-	139	5,296	23	-	-	-	711	-	143	12,581
Grand Port	2,755	-	2,001	-	-	397	455	850	-	-	713	443	23	53	7,690
Savanne	2,791	-	2,994	56	-	17	1,798	-	-	99	-	281	-	42	8,078
Plaine Wilhems	1,145	29	26,537	2,738	2,736	3,871	5,346	4,486	971	2,946	3,489	6,035	1,450	2,177	63,956
Moka	665	-	7,715	-	711	2,552	213	412	45	4,006	956	2,802	129	263	20,469
Black River	1,666	111	1,312	-	1,041	94	4,439	13	126	-	283	105	-	94	9,284
Rodrigues	-	-	128	82	76	128	327	144	58	33	-	341	-	57	1,374
Total	15,214	140	71,888	3,078	#####	19,523	23,996	18,527	10,541	18,593	10,093	13,441	3,038	6,495	224,880

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment ¹ by district and industrial group, March 2008

Male

District \ Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	1,054	-	7,243	-	3,481	7,695	403	8,896	4,853	4,404	2,790	818	645	1,494	43,776
Pamplemousses	346	-	3,457	-	2,077	739	2,618	877	-	3,627	608	284	132	1,135	15,900
Riviere du Rempart	1,464	-	3,030	41	23	142	1,338	95	-	32	-	211	4	88	6,468
Flacq	2,189	-	1,044	156	-	85	4,181	22	-	-	-	404	-	128	8,209
Grand Port	2,318	-	696	-	-	206	304	723	-	-	610	188	2	35	5,082
Savanne	2,251	-	1,062	52	-	15	1,212	-	-	86	-	137	-	35	4,850
Plaine Wilhems	753	19	13,293	2,567	2,534	2,309	4,245	3,993	473	1,641	2,772	2,339	358	1,494	38,790
Moka	569	-	3,959	-	678	1,761	165	314	30	1,924	711	1,343	13	212	11,679
Black River	1,431	57	930	-	998	65	3,155	1	65	-	209	37	-	77	7,025
Rodrigues	-	-	117	75	73	108	186	129	35	31	-	184	-	42	980
Total	12,375	76	34,831	2,891	9,864	13,125	17,807	15,050	5,456	11,745	7,700	5,945	1,154	4,740	142,759

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment¹ by district and industrial group, March 2008

Female															
District \ Industry	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	153	-	4,592		102	3,107	311	2,672	4,488	3,091	1,163	881	493	768	21,821
Pamplemousses	37	-	4,559	-	66	477	942	59	-	299	91	246	153	160	7,089
Riviere du Rempart	503	-	4,842	5	-	165	510	-	-	56	-	283	9	21	6,394
Flacq	446	-	2,434	-	-	54	1,115	1	-	-	-	307	-	15	4,372
Grand Port	437	-	1,305	-	-	191	151	127	-	-	103	255	21	18	2,608
Savanne	540	-	1,932	4	-	2	586	-	-	13	-	144	-	7	3,228
Plaine Wilhems	392	10	13,244	171	202	1,562	1,101	493	498	1,305	717	3,696	1,092	683	25,166
Moka	96	-	3,756	-	33	791	48	98	15	2,082	245	1,459	116	51	8,790
Black River	235	54	382	-	43	29	1,284	12	61	-	74	68	-	17	2,259
Rodrigues	-	-	11	7	3	20	141	15	23	2	-	157	-	15	394
Total	2,839	64	37,057	187	449	6,398	6,189	3,477	5,085	6,848	2,393	7,496	1,884	1,755	82,121

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.4 - Changes in employment by industrial group and sex, March 2007 - March 2008

Industrial group	Employment		Change in employment, March 2007 - March 2008		
	March 2007 ¹	March 2008			
			Both Sexes	Male	Female
Agriculture, hunting, forestry and fishing	21,684	18,512	-3,172	-2,654	-518
Mining and quarrying	140	140	-	1	-1
Manufacturing	92,261	91,978	-283	1,199	-1,482
Electricity, gas and water supply	2,999	3,081	82	73	9
Construction	13,629	13,477	-152	-207	55
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	18,835	19,624	789	345	444
Hotels and restaurants	22,026	24,346	2,320	1,296	1,024
Transport, storage & communication	18,513	19,051	538	446	92
Financial intermediation	9,293	10,608	1,315	486	829
Real estate, renting and business activities	17,196	19,071	1,875	1,167	708
Public administration & defence; compulsory social security	39,582	39,849	267	340	-73
Education	24,040	24,437	397	-152	549
Health and social work	12,984	13,344	360	-14	374
Other community, social and personal services	6,179	6,877	698	433	265
Total	299,361	304,395	5,034	2,759	2,275

¹ Revised

Table 2.5 - Number of establishments¹ and employees by size of employment, March 2008

Size of employment	Agriculture, hunting, forestry & fishing		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	77	355	-	-	-	-	77	355
10 - 19	40	538	205	2,832	436	5,999	681	9,369
20 - 29	24	589	142	3,415	220	5,319	386	9,323
30 - 39	13	418	91	3,139	131	4,468	235	8,025
40 - 49	3	138	50	2,207	86	3,762	139	6,107
50 - 59	3	160	41	2,226	69	3,702	113	6,088
60 - 79	5	338	52	3,648	105	7,216	162	11,202
80 - 99	2	165	41	3,670	73	6,562	116	10,397
100 - 199	14	1,919	89	12,591	126	17,113	229	31,623
200 - 299	9	2,256	25	6,226	43	10,350	77	18,832
300 - 399	5	1,686	25	8,975	27	9,016	57	19,677
400 - 499	1	467	13	6,000	22	10,021	36	16,488
500 - 999	5	4,041	18	12,297	34	24,026	57	40,364
1,000 & over	3	2,154	14	24,474	17	33,162	34	59,790
Total	204	15,224	806	91,700	1,389	140,716	2,399	247,640

¹ excluding Government ministries and departments

Table 2.6 - Employment by industrial group and sex, March 2007 and March 2008

Industrial group	March 2007 ¹			March 2008		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	18,047	3,637	21,684	15,393	3,119	18,512
Sugarcane	11,499	2,497	13,996	9,363	1,914	11,277
Tea	111	172	283	111	171	282
Tobacco	44	107	151	40	96	136
Flower growing	145	202	347	138	193	331
Fishing	829	70	899	829	72	901
Animal Farming	854	117	971	977	126	1,103
Agricultural & animal husbandry services	3,548	398	3,946	2,921	452	3,373
Forestry, logging & related service activities	992	21	1,013	958	25	983
Other	25	53	78	56	70	126
Mining and quarrying	75	65	140	76	64	140
Manufacturing	45,004	47,257	92,261	46,203	45,775	91,978
Food:						
Meat and fish processing	3,502	3,370	6,872	3,484	3,404	6,888
Bread	721	117	838	735	123	858
Sugar confectionery, biscuits and other farinaceous products	426	525	951	408	577	985
Sugar	1,979	18	1,997	1,619	17	1,636
Tea	141	38	179	137	42	179
Other	68	146	214	97	181	278
Beverage and tobacco:						
Distilleries & cigarette manufacture	368	101	469	349	89	438
Wine and beer	1,354	183	1,537	1,402	161	1,563
Soft drinks	642	55	697	642	55	697
Textiles	4,243	2,683	6,926	4,216	2,562	6,778
Wearing apparel (except footwear)	17,937	32,944	50,881	19,244	31,317	50,561
Leather products	152	496	648	158	517	675
Footwear	185	129	314	202	145	347
Wood products (except furniture)	411	188	599	369	244	613
Paper products	455	169	624	499	173	672

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2007 and March 2008

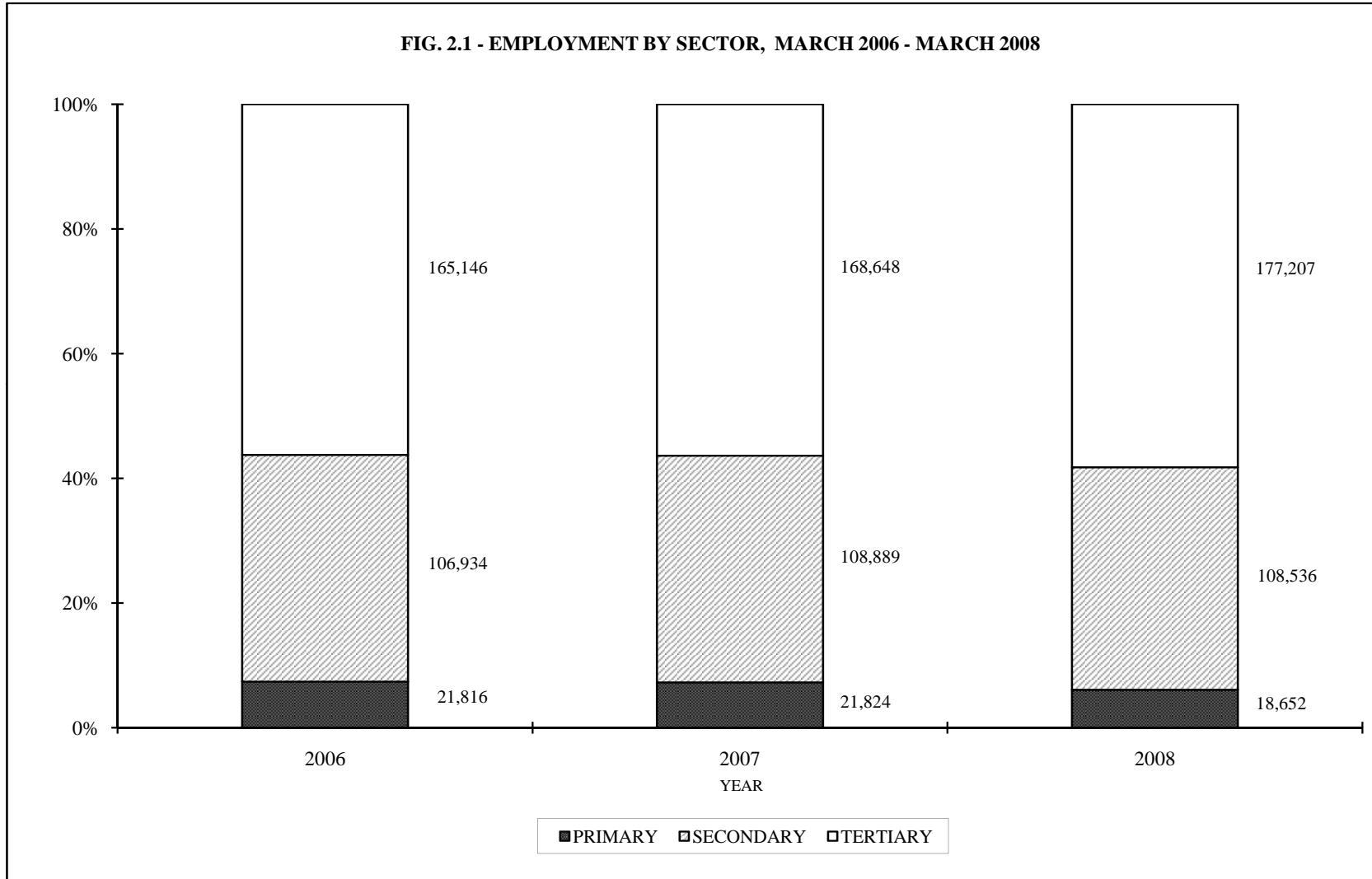
Industrial group	March 2007 ¹			March 2008		
	Male	Female	Both sexes	Male	Female	Both sexes
Printing and publishing	1,813	904	2,717	1,869	943	2,812
Chemical products	1,741	534	2,275	1,714	486	2,200
Rubber products	138	40	178	156	42	198
Plastic products	1,082	440	1,522	978	340	1,318
Non-metallic mineral products:						
Stone and concrete	1,135	91	1,226	1,399	88	1,487
Other	201	51	252	212	43	255
Basic metals	327	26	353	279	26	305
Fabricated metal products	2,029	306	2,335	2,104	320	2,424
Machinery & equipment	486	50	536	444	51	495
Electrical machinery & apparatus	395	208	603	382	279	661
Radio, television & communication equipment	68	58	126	66	50	116
Medical, optical & photographic equipment	386	599	985	398	681	1,079
Watches and clocks	274	447	721	284	469	753
Transport equipment	444	16	460	450	15	465
Furniture	740	137	877	722	139	861
Jewellery and related articles	914	1,122	2,036	889	1,136	2,025
Other manufacturing industries	247	1,066	1,313	296	1,060	1,356
Electricity, gas and water supply	2,821	178	2,999	2,894	187	3,081
Construction	13,070	559	13,629	12,863	614	13,477
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	12,860	5,975	18,835	13,205	6,419	19,624
Maintenance & repair of motor vehicles & motorcycles	260	40	300	211	34	245
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,337	303	1,640	1,321	312	1,633
Wholesale trade	6,424	2,054	8,478	6,673	2,235	8,908
Retail trade	4,839	3,578	8,417	5,000	3,838	8,838
Hotels and restaurants	16,746	5,280	22,026	18,042	6,304	24,346
Hotels	15,761	4,855	20,616	16,954	5,743	22,697
Restaurants	985	425	1,410	1,088	561	1,649

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2007 and March 2008

Industrial group	March 2007 ¹			March 2008		
	Male	Female	Both sexes	Male	Female	Both sexes
Transport, storage & communication	15,049	3,464	18,513	15,495	3,556	19,051
Bus transport	5,550	126	5,676	5,494	163	5,657
Other land transport	779	169	948	796	168	964
Water & air transport	1,979	1,061	3,040	1,927	978	2,905
Cargo handling, storage & warehousing & related activities	3,288	624	3,912	3,864	696	4,560
Travel agencies & tour operators	689	619	1,308	674	639	1,313
Post & telecommunication	2,764	865	3,629	2,740	912	3,652
Financial intermediation	5,031	4,262	9,293	5,517	5,091	10,608
Banking	3,091	2,491	5,582	3,526	3,135	6,661
Insurance	1,307	1,165	2,472	1,308	1,265	2,573
Other	633	606	1,239	683	691	1,374
Real estate, renting and business activities	10,884	6,312	17,196	12,051	7,020	19,071
Real estate & renting of equipment	275	111	386	358	114	472
Computer services	2,022	2,125	4,147	2,245	2,185	4,430
Accounting & consultancy services	993	954	1,947	1,083	1,049	2,132
Architectural & engineering services	1,293	170	1,463	1,405	201	1,606
Advertising services	153	99	252	160	102	262
Security services	4,050	186	4,236	4,746	252	4,998
Other	2,098	2,667	4,765	2,054	3,117	5,171
Public administration & defence; compulsory social security	30,251	9,331	39,582	30,591	9,258	39,849
Education	11,337	12,703	24,040	11,185	13,252	24,437
Health and social work	6,619	6,365	12,984	6,605	6,739	13,344
Health services	5,868	5,556	11,424	5,847	5,871	11,718
Social work activities	751	809	1,560	758	868	1,626
Other community, social and personal services	4,644	1,535	6,179	5,077	1,800	6,877
Cleaning services	1,608	291	1,899	1,696	273	1,969
Recreational & sporting activities	2,354	888	3,242	2,475	947	3,422
Other	682	356	1,038	906	580	1,486
Total	192,438	106,923	299,361	195,197	109,198	304,395

¹ Revised

FIG. 2.1 - EMPLOYMENT BY SECTOR, MARCH 2006 - MARCH 2008



Figures for large establishments only

Table 2.7 - Employment by major industrial group, March 2006 - March 2008

Both sexes

Industrial group	2006	2007 ¹	2008
Agriculture, hunting, forestry and fishing	21,636	21,684	18,512
<i>of which Sugarcane</i>	13,797	13,996	11,277
Mining and quarrying	180	140	140
Manufacturing	91,021	92,261	91,978
<i>of which Sugar</i>	2,008	1,997	1,636
<i>Food</i>	9,127	9,054	9,188
<i>Textiles</i>	56,314	57,807	57,339
<i>Other</i>	23,572	23,403	23,815
Electricity, gas and water supply	2,988	2,999	3,081
Construction	12,925	13,629	13,477
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	18,113	18,835	19,624
Hotels and restaurants	21,341	22,026	24,346
Transport, storage & communication	18,333	18,513	19,051
Financial intermediation	9,009	9,293	10,608
Real estate, renting and business activities	15,145	17,196	19,071
Public administration & defence; compulsory social security	40,298	39,582	39,849
Education	24,045	24,040	24,437
Health and social work	12,670	12,984	13,344
Other community, social and personal services	6,192	6,179	6,877
Total	293,896	299,361	304,395
Export Oriented Enterprises ²	65,240	66,138	66,782

¹ Revised² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.7 (cont'd) - Employment by major industrial group, March 2006 - March 2008

Male

Industrial group	2006	2007 ¹	2008
Agriculture, hunting, forestry and fishing	18,052	18,047	15,393
<i>of which Sugarcane</i>	11,369	11,499	9,363
Mining and quarrying	90	75	76
Manufacturing	43,626	45,004	46,203
<i>of which Sugar</i>	1,990	1,979	1,619
<i>Food</i>	4,858	4,858	4,861
<i>Textiles</i>	20,708	22,180	23,460
<i>Other</i>	16,070	15,987	16,263
Electricity, gas and water supply	2,824	2,821	2,894
Construction	12,345	13,070	12,863
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	12,395	12,860	13,205
Hotels and restaurants	16,298	16,746	18,042
Transport, storage & communication	14,927	15,049	15,495
Financial intermediation	4,910	5,031	5,517
Real estate, renting and business activities	9,839	10,884	12,051
Public administration & defence; compulsory social security	31,130	30,251	30,591
Education	11,432	11,337	11,185
Health and social work	6,494	6,619	6,605
Other community, social and personal services	4,627	4,644	5,077
Total	188,989	192,438	195,197
Export Oriented Enterprises ¹	24,148	25,556	27,137

¹ Revised² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.7 (cont'd) - Employment by major industrial group and sex, March 2006 - March 2008

Female

Industrial group	2006	2007 ¹	2008
Agriculture, hunting, forestry and fishing	3,584	3,637	3,119
<i>of which Sugarcane</i>	2,428	2,497	1,914
Mining and quarrying	90	65	64
Manufacturing	47,395	47,257	45,775
<i>of which Sugar</i>	18	18	17
<i>Food</i>	4,269	4,196	4,327
<i>Textiles</i>	35,606	35,627	33,879
<i>Other</i>	7,502	7,416	7,552
Electricity, gas and water supply	164	178	187
Construction	580	559	614
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	5,718	5,975	6,419
Hotels and restaurants	5,043	5,280	6,304
Transport, storage & communication	3,406	3,464	3,556
Financial intermediation	4,099	4,262	5,091
Real estate, renting and business activities	5,306	6,312	7,020
Public administration & defence; compulsory social security	9,168	9,331	9,258
Education	12,613	12,703	13,252
Health and social work	6,176	6,365	6,739
Other community, social and personal services	1,565	1,535	1,800
Total	104,907	106,923	109,198
Export Oriented Enterprises ²	41,092	40,582	39,645

¹ Revised² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.8 - Employment¹ by industrial group in the public and private sectors, March 2008

Both sexes

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ³	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ²	Total							
Agriculture, hunting, forestry and fishing	3,288	927	4,215	-	-	4,215	934	5,149	13,363	18,512
Mining and quarrying	-	-	-	-	-	-	-	-	140	140
Manufacturing	278	-	278	-	-	278	154	432	91,546	91,978
Electricity, gas and water supply	-	-	-	-	-	-	2,821	2,821	260	3,081
Construction	1,593	344	1,937	-	-	1,937	-	1,937	11,540	13,477
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	1,025	1,025	18,599	19,624
Hotels and restaurants	-	-	-	-	-	-	216	216	24,130	24,346
Transport, storage & communication	309	-	309	-	-	309	10,614	10,923	8,128	19,051
Financial intermediation	-	-	-	-	-	-	2,777	2,777	7,831	10,608
Real estate, renting and business activities	188	76	264	-	-	264	942	1,206	17,865	19,071
Public administration & defence; compulsory social security	26,962	3,080	30,042	2,787	6,983	39,812	37	39,849	-	39,849
Education	10,859	3,926	14,785	-	-	14,785	-	14,785	9,652	24,437
Health and social work	10,295	1,114	11,409	-	-	11,409	-	11,409	1,935	13,344
Other community, social and personal services	196	106	302	-	-	302	1,870	2,172	4,705	6,877
Total	53,968	9,573	63,541	2,787	6,983	73,311	21,390	94,701	209,694	304,395

¹ Including Rodrigues

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment¹ by industrial group in the public and private sectors, March 2008

Male

Industrial group	Public Sector									Private Sector	ALL SECTORS
	General Government						Public Enterprises ³	Total Public Sector			
	Central Government			Regional Government	Local Government	Total					
	Government Ministries/ Departments	Extra Budgetary Unit ²	Total								
Agriculture, hunting, forestry and fishing	3,010	772	3,782	-	-	3,782	832	4,614	10,779	15,393	
Mining and quarrying	-	-	-	-	-	-	-	-	76	76	
Manufacturing	244	-	244	-	-	244	147	391	45,812	46,203	
Electricity, gas and water supply	-	-	-	-	-	-	2,643	2,643	251	2,894	
Construction	1,433	320	1,753	-	-	1,753	-	1,753	11,110	12,863	
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	755	755	12,450	13,205	
Hotels and restaurants	-	-	-	-	-	-	168	168	17,874	18,042	
Transport, storage & communication	253	-	253	-	-	253	8,820	9,073	6,422	15,495	
Financial intermediation	-	-	-	-	-	-	1,439	1,439	4,078	5,517	
Real estate, renting and business activities	51	44	95	-	-	95	602	697	11,354	12,051	
Public administration & defence; compulsory social security	20,705	1,781	22,486	2,181	5,902	30,569	22	30,591	-	30,591	
Education	5,164	1,868	7,032	-	-	7,032	-	7,032	4,153	11,185	
Health and social work	5,449	719	6,168	-	-	6,168	-	6,168	437	6,605	
Other community, social and personal services	169	61	230	-	-	230	1,371	1,601	3,476	5,077	
Total	36,478	5,565	42,043	2,181	5,902	50,126	16,799	66,925	128,272	195,197	

¹ Including Rodrigues

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment¹ by industrial group in the public and private sectors, March 2008

Female

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ³	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ²	Total							
Agriculture, hunting, forestry and fishing	278	155	433	-	-	433	102	535	2,584	3,119
Mining and quarrying	-	-	-	-	-	-	-	-	64	64
Manufacturing	34	-	34	-	-	34	7	41	45,734	45,775
Electricity, gas and water supply	-	-	-	-	-	-	178	178	9	187
Construction	160	24	184	-	-	184	-	184	430	614
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	270	270	6,149	6,419
Hotels and restaurants	-	-	-	-	-	-	48	48	6,256	6,304
Transport, storage & communication	56	-	56	-	-	56	1,794	1,850	1,706	3,556
Financial intermediation	-	-	-	-	-	-	1,338	1,338	3,753	5,091
Real estate, renting and business activities	137	32	169	-	-	169	340	509	6,511	7,020
Public administration & defence; compulsory social security	6,257	1,299	7,556	606	1,081	9,243	15	9,258	-	9,258
Education	5,695	2,058	7,753	-	-	7,753	-	7,753	5,499	13,252
Health and social work	4,846	395	5,241	-	-	5,241	-	5,241	1,498	6,739
Other community, social and personal services	27	45	72	-	-	72	499	571	1,229	1,800
Total	17,490	4,008	21,498	606	1,081	23,185	4,591	27,776	81,422	109,198

¹ Including Rodrigues

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.9 - Employment¹ by industrial group and sex in the public sector, March 2007 and March 2008

Industrial group	March 2007 ²			March 2008		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	5,515	584	6,099	4,614	535	5,149
Mining and quarrying	-	-	-	-	-	-
Manufacturing	461	98	559	391	41	432
Electricity, gas and water supply	2,570	170	2,740	2,643	178	2,821
Construction	1,966	190	2,156	1,753	184	1,937
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	730	265	995	755	270	1,025
Hotels and restaurants	174	48	222	168	48	216
Transport, storage & communication	8,676	1,880	10,556	9,073	1,850	10,923
Financial intermediation	1,349	1,226	2,575	1,439	1,338	2,777
Real estate, renting and business activities	714	522	1,236	697	509	1,206
Public administration & defence; compulsory social security	30,251	9,331	39,582	30,591	9,258	39,849
Education	7,181	7,397	14,578	7,032	7,753	14,785
Health and social work	6,195	4,944	11,139	6,168	5,241	11,409
Other community, social and personal services	1,525	534	2,059	1,601	571	2,172
Total	67,307	27,189	94,496	66,925	27,776	94,701

¹ including Rodrigues

² Revised

Table 2.10 - Employment by industrial group and sex in the General Government, March 2006 - March 2008

Industrial group	2006			2007 ¹			2008		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, hunting, forestry and fishing	4,680	424	5,104	4,492	442	4,934	3,782	433	4,215
Mining and quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	246	38	284	253	39	292	244	34	278
Electricity, gas and water supply	-	-	-	-	-	-	-	-	-
Construction	1,979	180	2,159	1,966	190	2,156	1,753	184	1,937
Wholesale and retail trade; repair of motor vehicles and motorcycles, personal and household goods	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-
Transport, storage and communications	261	64	325	257	57	314	253	56	309
Financial intermediation	-	-	-	-	-	-	-	-	-
Real estate, renting and business activities	129	188	317	100	171	271	95	169	264
Public administration and defence; compulsory social security	31,108	9,152	40,260	30,231	9,315	39,546	30,569	9,243	39,812
Education	7,357	7,377	14,734	7,181	7,397	14,578	7,032	7,753	14,785
Health and social work	6,083	4,763	10,846	6,195	4,944	11,139	6,168	5,241	11,409
Other community, social and personal services	239	58	297	234	70	304	230	72	302
Total	52,082	22,244	74,326	50,909	22,625	73,534	50,126	23,185	73,311

¹ Revised

Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2008

Government Services	Male	Female	Both sexes
1. Budgetary Central Government¹	36,478	17,490	53,968
Office of the President, Judicial and National Assembly	490	255	745
Prime Minister's Office	12,577	1,128	13,705
Deputy Prime Minister's Office and Ministry of Finance & Economic Development	1,176	1,119	2,295
Ministry of Foreign Affairs, International Trade	156	165	321
Audit, Public & Police Service Commissions and Ombudsman's office	203	245	448
Ministry of Agro Industry and Fisheries	3,884	449	4,333
Deputy Prime Minister's Office, Ministry of Public Infrastructure and Land Transport and Shipping	1,533	298	1,831
Ministry of Education and Human Resources	5,411	6,029	11,440
Ministry of Health & Quality of life	5,920	5,314	11,234
Ministry of Local Government	1,529	87	1,616
Ministry of Housing and Lands	311	121	432
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	542	578	1,120
Ministry of Youth and Sports	318	91	409
Ministry of Public Utilities	285	80	365
Ministry of Information Technology and Telecommunications	95	169	264

Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2008

Government Services	Male	Female	Both sexes
Ministry of Industry, Small and Medium Enterprises, Commerce and Co-operatives	215	172	387
Ministry of Environment and National Development Unit	787	187	974
Ministry of Labour, Industrial Relations and Employment	263	236	499
Deputy Prime Minister's Office, Ministry of Tourism and External Communications	267	88	355
Ministry of Arts And Culture	142	110	252
Ministry of Women's Rights, Child Development , Family Welfare and Consumer Protection	99	136	235
Attorney General and Ministry of Justice & Human Rights	60	105	165
Ministry of Civil Service Affairs and Administrative Reforms	215	328	543
2. Extra Budgetary Units ²	5,565	4,008	9,573
3. Local Government	5,902	1,081	6,983
Municipalities	3,986	736	4,722
District Councils	1,916	345	2,261
4. Regional Government (Rodrigues Regional Assembly)	2,181	606	2,787
Total General Government	50,126	23,185	73,311

¹ Ministries and departments² Agencies operating under the authority of Central Government

Table 2.12 - Employment and earnings in the General Government, March 2008

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2008 (Rs 000)	Number of employees	Earnings per day ² (Rs 000)
1. Budgetary Central Government¹	50,933	922,272	126	36.7
Office of the President, Judicial and National Assembly	697	17,357	-	-
Prime Minister's Office	13,369	249,057	48	11.1
Deputy Prime Minister's Office and Ministry of Finance & Economic Development	2,074	38,261	-	-
Ministry of Foreign Affairs and International Trade	295	7,347	-	-
Audit, Public & Police Service Commissions and Ombudsman's Office	409	9,361	-	-
Ministry of Agro Industry and Fisheries	3,951	53,422	53	15.0
Deputy Prime Minister's Office, Ministry of Public Infrastructure, Land Transport and Shipping	1,764	26,394	-	-
Ministry of Education and Human Resources	10,714	178,840	-	-
Ministry of Health & Quality of life	10,510	229,102	9	7.1
Ministry of Local Government	1,572	19,238	-	-
Ministry of Housing and Lands	417	6,944	-	-
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	1,021	16,729	-	-
Ministry of Youth and Sports	401	6,594	-	-
Ministry of Public Utilities	356	6,050	2	0.5
Ministry of Information Technology and Telecommunications	246	4,815	-	-
Ministry of Industry, Small and Medium Enterprises, Commerce and Co-operatives	360	6,436	-	-

Table 2.12 (cont'd) - Employment and earnings in the General Government, March 2008

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2008 (Rs 000)	Number of employees	Earnings per day ² (Rs 000)
Ministry of Environment & National Development Unit	929	12,029	14	3.0
Ministry of Labour, Industrial Relations and Employment	447	7,356	-	-
Deputy Prime Minister's Office, Ministry of Tourism and External Communications	350	6,766	-	-
Ministry of Arts And Culture	240	3,792	-	-
Ministry of Women's Rights, Child Development , Family Welfare and Consumer Protection	203	3,509	-	-
Attorney General and Ministry of Justice & Human Rights	150	4,312	-	-
Ministry of Civil Service Affairs and Administrative Reforms	458	8,562	-	-
2. Extra Budgetary Units³	9,397	194,493	31	9.1
3. Local Government	6,944	72,854	39	14.4
Municipalities	4,683	50,947	39	14.4
District Councils	2,261	21,908	-	-
4. Regional Government (Rodrigues Regional Assembly)	2,787	35,304	-	-
Total General Government	70,061	1,224,923	70	23.5

¹Ministries and departments. Employees on leave without pay are **not** included here

²Average per day worked out from the last payroll of March 2008

³Agencies operating under the authority of Central Government. These establishments employed also 121 persons who were paid on hourly rate and they received an average of Rs 148 per hour.

Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2008

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2008 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Agriculture, hunting, forestry and fishing	14,936	173,336	3,185	1,013.2
Sugarcane	9,204	94,436	2,225	750.8
Tea	11	66	134	42.7
Tobacco	-	-	135	20.5
Flower growing	116	962	215	47.3
Fishing	725	10,373	38	11.8
Animal Farming	801	13,470	309	98.9
Agricultural & animal husbandry services	3,107	43,055	79	27.4
Forestry, logging & related service activities	876	9,962	20	6.3
Other	96	1,012	30	7.5
Mining and quarrying	49	436	92	19.8
Manufacturing	36,047	416,993	18,299	4,813.8
Food:				
Meat and fish processing	3,413	41,544	1,337	333.3
Bread	299	2,542	495	172.3
Sugar confectionery, biscuits and other farinaceous products	620	4,479	283	54.8
Sugar	1,470	19,342	184	81.5
Tea	73	591	113	32.6
Other	89	879	186	36.1
Beverage and tobacco:				
Distilleries & cigarette manufacture	422	7,696	16	8.0
Wine and beer	1,278	21,225	269	89.0
Soft drinks	697	6,877	-	-
Textiles	3,518	38,420	1,011	284.1
Wearing apparel (except footwear)	9,732	101,411	9,959	2,247.5
Leather products	128	2,337	566	136.8
Footwear	190	1,532	125	33.9
Wood products (except furniture)	392	3,433	140	48.9
Paper products	619	5,692	46	8.4
Printing and publishing	2,630	37,741	134	37.3
Chemical products	2,055	28,312	139	26.3

¹earnings per day worked out from the last payroll for the month of March 2008

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2008

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2008 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Rubber products	145	1,628	48	15.5
Plastic products	1,029	10,744	180	43.5
Non-metallic mineral products:				
Stone and concrete	748	12,304	724	333.2
Other	199	2,204	55	17.1
Basic metals	295	3,624	7	2.0
Fabricated metal products	942	10,494	940	386.3
Machinery & equipment	393	6,917	-	-
Electrical machinery & apparatus	404	4,534	187	100.9
Radio, television & communication equipment	110	1,119	-	-
Medical, optical & photographic equipment	814	8,300	257	78.1
Watches and clocks	621	4,872	-	-
Transport equipment	400	4,391	49	21.4
Furniture	539	4,433	190	46.0
Jewellery and related articles	1,045	9,382	490	103.9
Other manufacturing industries	738	7,995	169	35.0
Electricity, gas and water supply	2,987	74,556	93	28.7
Construction	5,270	98,083	5,208	2,486.3
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	18,274	296,316	921	281.8
Maintenance & repair of motor vehicles & motorcycles	215	2,203	23	2.0
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,629	26,711	10	2.3
Wholesale trade	8,137	155,239	700	221.9
Retail trade	8,293	112,164	188	55.6
Hotels and restaurants	23,525	272,111	103	31.3
Hotels	21,884	256,043	103	31.3
Restaurants	1,641	16,068	-	-
Transport, storage & communication	17,329	360,076	1,491	515.8
Bus transport	4,542	50,072	1,114	371.4

¹earnings per day worked out from the last payroll for the month of March 2008

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2008

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2008 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Other land transport	812	11,258	152	74.9
Water & air transport	2,755	98,933	-	-
Cargo handling, storage & warehousing & related activities	4,361	98,498	225	69.4
Travel agencies & tour operators	1,283	18,002	-	-
Post & telecommunication	3,576	83,314	-	-
Financial intermediation	10,217	280,233	8	2.7
Banking	6,653	199,567	7	2.4
Insurance	2,162	50,387	-	-
Other	1,402	30,279	1	0.3
Real estate, renting and business activities	18,338	283,027	295	74.8
Real estate & renting of equipment	400	7,337	73	13.6
Computer services	4,288	75,240	-	-
Accounting & consultancy services	2,125	67,881	-	-
Architectural & engineering services	1,485	28,886	29	10.7
Advertising services	260	5,129	-	-
Security services	4,965	44,372	28	5.0
Other	4,815	54,182	165	45.5
Public administration & defence; compulsory social security	38,403	649,902	122	33.6
Education	23,538	405,101	16	4.7
Health and social work	12,569	247,540	58	18.2
Health services	11,050	233,618	33	12.7
Social work activities	1,519	13,922	25	5.4
6 Other community, social and personal services	5,360	78,057	1,163	302.7
Cleaning services	1,395	14,906	574	108.1
Recreational & sporting activities	3,222	52,306	126	35.8
Other	743	10,845	463	158.8
Total	226,842	3,635,767	31,054	9,627.4

¹ earnings per day worked out from the last payroll for the month of March 2008

Table 2.14 - Employment and earnings ¹ for employees on piece and hourly rates of pay, March 2008

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
Agriculture, hunting, forestry and fishing	558	195	17	0.6
Sugar cane	558	195	7	0.1
Other			10	0.5
Manufacturing	5,520	1,432	13,602	385.9
Textiles	7	2	571	13.7
Wearing apparel (except footwear)	5,206	1,349	10,311	286.2
Wood and furniture	94	29	126	4.9
Jewellery & related articles	8	1	442	18.1
Other	205	51	2,152	63.0
Construction	349	184	25	1.1
Services	16	3	456	29.7
Total	6,443	1,814	14,100	417.3

¹ earnings per day/hour worked out from the last payroll for the month of March 2008

Table 2.15 - Average monthly earnings¹ by industrial group, March 2006 - March 2008

Industrial group	<u>(Rupees)</u>		
	2006	2007 ²	2008
Agriculture, hunting, forestry and fishing	10,019	10,409	10,958
<i>of which Sugar cane</i>	9,202	9,453	9,926
Mining and quarrying	5,895	6,340	6,735
Manufacturing	8,214	8,622	8,979
<i>of which Sugar</i>	12,468	12,897	12,976
<i>Food</i>	8,538	8,930	9,018
<i>Textiles</i>	6,802	7,203	7,520
<i>Other</i>	10,341	10,722	11,191
Electricity, gas and water supply	22,016	24,125	24,449
Construction	13,047	14,143	15,457
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	13,547	14,387	15,786
Hotels and restaurants	10,561	11,325	11,550
Transport, storage & communication	16,664	17,472	19,824
Financial intermediation	22,692	24,504	27,413
Real estate, renting and business activities	13,447	13,880	15,231
Public administration & defence; compulsory social security	14,535	15,497	16,880
Education	16,216	16,682	17,287
Health and social work	17,306	18,866	19,571
Other community, social and personal services	12,298	12,513	13,173
All sectors	12,632	13,397	14,438
Export Oriented Enterprises ³	7,099	7,570	7,860

¹ Earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.

² Revised

³ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay,
March 2006 - March 2008**

(Rupees)

Industrial group	2006	2007 ¹	2008
Agriculture, hunting, forestry and fishing	10,605	10,852	11,605
<i>of which Sugarcane</i>	9,521	9,676	10,260
Mining and quarrying	8,438	8,725	8,899
Manufacturing	10,833	11,189	11,568
<i>of which Sugar</i>	12,678	13,132	13,158
<i>Food</i>	10,378	11,110	11,134
<i>Textiles</i>	9,728	10,130	10,553
<i>Other</i>	11,628	11,858	12,344
Electricity, gas and water supply	22,457	24,866	24,960
Construction	16,289	17,631	18,612
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	13,909	14,763	16,215
Hotels and restaurants	10,564	11,327	11,567
Transport, storage & communication	17,413	18,258	20,779
Financial intermediation	22,762	24,528	27,428
Real estate, renting and business activities	14,382	14,029	15,434
Public administration & defence; compulsory social security	14,593	15,554	16,923
Education	16,124	16,586	17,211
Health and social work	17,382	18,933	19,694
Other community, social and personal services	13,823	14,063	14,563
All sectors	14,219	14,886	16,028
Export Oriented Enterprises ²	9,826	10,585	10,860

¹ Revised

² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay,
March 2006 - March 2008**

(Rupees)

Industrial group	2006	2007	2008
Agriculture, hunting, forestry and fishing	296	302	318
<i>of which Sugarcane</i>	313	319	337
Mining and quarrying	196	194	215
Manufacturing	243	254	263
<i>of which Sugar</i>	401	402	443
<i>Food</i>	275	259	261
<i>Textiles</i>	211	226	231
<i>Other</i>	297	317	332
Electricity, gas and water supply supply	310	323	309
Construction	400	439	477
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	290	301	306
Hotels and restaurants	148	222	304
Transport, storage & communication	310	329	346
Financial intermediation	384	330	331
Real estate, renting and business activities	248	266	254
Public administration & defence; compulsory social security	237	272	275
Education	467	303	296
Health and social work	199	235	313
Other community, social and personal services	222	218	260
All sectors	280	299	310
Export Oriented Enterprises ¹	217	229	241

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay,
March 2006 - March 2008**

(Rupees)

Industrial group	2006	2007	2008
Agriculture, hunting, forestry and fishing	361	349	349
Manufacturing	245	253	259
Textiles	237	248	274
Wearing apparel (except footwear)	244	251	259
Wood and furniture	328	335	308
Jewellery & related articles	128	179	183
Other	252	275	250
Construction	454	480	527
Other sectors	646	398	172
All sectors	273	274	282

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay,
March 2006 - March 2008**

(Rupees)

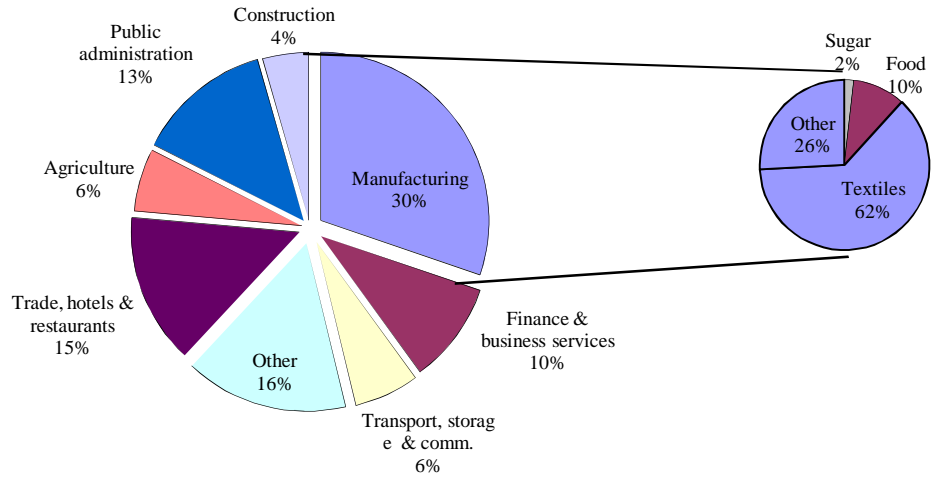
Industrial group	2006	2007	2008
Agriculture, hunting, forestry and fishing	34	36	37
Manufacturing	25	27	28
Textiles	23	22	24
Wearing apparel (except footwear)	25	26	28
Wood and furniture	38	36	39
Jewellery & related articles	34	37	41
Other	27	29	29
Construction	42	44	44
Other sectors	103	101	67
All sectors	27	28	30

Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE ¹ sector - March 2008

Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Manufacturing	131	3,620	63	4,576	97	23,690	29	33,811	320	65,697
Food	9	220	2	173	1	193	2	3,506	14	4,092
Textiles	13	393	3	202	15	4,103	2	1,467	33	6,165
Wearing apparel (except footwear)	59	1,665	33	2,363	64	15,664	25	28,838	181	48,530
Footwear and leather products	-	-	2	152	1	398	-	-	3	550
Wood and furniture	5	120	1	70	1	175	-	-	7	365
Medical, optical and photographic equipment	1	33	3	208	2	709	-	-	6	950
Watches and clocks	2	61	-	-	3	692	-	-	5	753
Jewellery & related articles	17	426	7	580	4	745	-	-	28	1,751
Paper products and printing and publishing	3	38	3	216	2	284	-	-	8	538
Chemical and plastic products	9	222	2	114	-	-	-	-	11	336
Other	13	442	7	498	4	727	-	-	24	1,667
Non-manufacturing	21	416	-	-	3	669	-	-	24	1,085
Total	152	4,036	63	4,576	100	24,359	29	33,811	344	66,782

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from 2006.

Fig. 2.2 - Employment by industrial group, March 2008



A cross-section of EOE sector employment

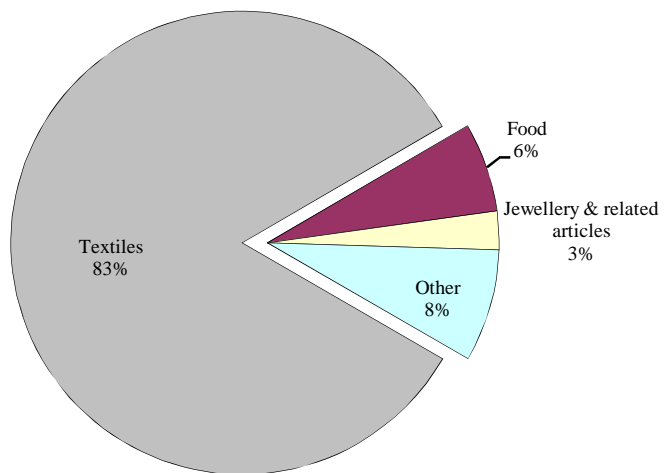


Table 2.21 - Employment in large establishments of EOE¹ sector by industrial group and sex, March 2006 - March 2008

Industrial group	March 2006			March 2007 ²			March 2008		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Manufacturing	23,625	40,737	64,362	24,891	40,198	65,089	26,435	39,262	65,697
Food	1,255	2,890	4,145	1,142	2,767	3,909	1,231	2,861	4,092
Textiles	3,943	2,091	6,034	3,861	2,170	6,031	4,015	2,150	6,165
Wearing apparel (except footwear)	15,982	31,591	47,573	17,480	31,252	48,732	18,498	30,032	48,530
Footwear and leather products	137	522	659	97	426	523	103	447	550
Wood and furniture	216	138	354	161	138	299	199	166	365
Medical, optical and photographic equipment	286	513	799	301	559	860	312	638	950
Watches and clocks	286	483	769	274	447	721	284	469	753
Jewellery & related articles	610	1,061	1,671	713	990	1,703	720	1,031	1,751
Paper products and printing and publishing	338	129	467	321	152	473	380	158	538
Chemical and plastic products	177	132	309	159	134	293	206	130	336
Other	395	1,187	1,582	382	1,163	1,545	487	1,180	1,667
Non-manufacturing	523	355	878	665	384	1,049	702	383	1,085
Total	24,148	41,092	65,240	25,556	40,582	66,138	27,137	39,645	66,782
of which foreigners	6,091	7,875	13,966	7,791	8,347	16,138	10,101	8,310	18,411

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from 2006.

² Revised

Table 2.22 - Employment and earnings in the EOE¹ sector for employees on monthly and daily rates of pay, March 2008

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2008 (Rs 000)	Number of employees	Earnings per day (Rs 000) ²
Manufacturing	17,251	180,368	12,778	3,075.4
Food	1,061	10,700	975	227.6
Textiles	3,075	35,120	949	266.7
Wearing apparel (except footwear)	9,086	95,748	9,305	2,198.6
Footwear and leather products	107	1,953	540	142.9
Wood and furniture	206	1,745	47	13.1
Medical, optical and photographic equipment	689	6,252	257	78.1
Watches and clocks	621	4,512	-	-
Jewellery & related articles	809	7,283	486	102.5
Paper products and printing and publishing	530	5,769	-	-
Chemical and plastic products	221	2,624	73	16.0
Other	846	8,662	146	29.9
Non-manufacturing	779	15,431	319	81.0
Total	18,030	195,799	13,097	3,156.4

Table 2.23 - Employment and earnings in the EOE¹ sector for employees on piece and hourly rates of pay, March 2008

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000) ²	Number of employees	Earnings per hour (Rs 000)
Manufacturing	5,291	1,366	12,983	361
Food	71	14.0	1,028	25.0
Textiles	7	1.7	484	11.0
Wearing apparel (except footwear)	5,213	1,350.5	10,310	284.0
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	80	3.0
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	117	4.0
Jewellery & related articles	-	-	441	18.0
Paper products and printing and publishing	-	-	-	-
Chemical and plastic products	-	-	15	0.3
Other	-	-	508	16.0
Non-manufacturing	-	-	-	-
Total	5,291	1,366.3	12,983	361.3

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

² Earnings per day worked out from the last payroll for the month of March 2008

Table 2.24 - Average monthly earnings¹ in large establishments of EOE² sector, March 2006 - March 2008

Industrial group	2006	2007 ³	2008
Manufacturing	7,006	7,424	7,676
<i>of which:</i>			
Food	6,319	6,840	7,064
Textiles	8,071	9,083	9,841
Wearing apparel (except footwear)	6,817	7,159	7,285
Footwear and leather products	7,082	7,373	8,761
Wood and furniture	6,908	7,430	7,921
Medical, optical and photographic equipment	8,127	8,459	8,756
Watches and clocks	7,608	7,455	7,112
Jewellery & related articles	7,333	7,870	7,881
Paper products and printing and publishing	9,706	10,058	10,885
Chemical and plastic products	9,296	9,496	10,071
Other	7,049	7,722	8,485
Non-manufacturing	12,806	15,388	15,971
Total	7,099	7,570	7,860

¹ Earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

³ Revised

Table 2.25 - Average monthly earnings in EOE¹ sector by industrial group for employees exclusively on monthly rates of pay, March 2006 - March 2008

(Rupees)

Industrial group	2006	2007 ²	2008
Manufacturing	9,595	10,245	10,456
Food	9,043	10,141	10,085
Textiles	9,361	10,113	11,421
Wearing apparel (except footwear)	9,985	10,773	10,538
Footwear and leather products	16,407	16,252	18,255
Wood and furniture	7,570	7,771	8,470
Medical, optical and photographic equipment	8,798	8,712	9,074
Watches and clocks	8,331	7,763	7,265
Jewellery & related articles	8,368	8,873	9,003
Paper products and printing and publishing	9,706	10,058	10,885
Chemical and plastic products	11,548	11,497	11,875
Other	8,559	9,325	10,238
Non-manufacturing	16,030	18,684	19,809
All sectors	9,826	10,585	10,860

Table 2.26 - Average daily earnings in EOE¹ sector by industrial group for employees exclusively on daily rates of pay, March 2006 - March 2008

(Rupees)

Industrial group	2,006	2,007	2,008
Manufacturing	218	230	241
Food	219	233	233
Textiles	248	251	281
Wearing apparel (except footwear)	212	227	236
Footwear and leather products	233	233	265
Wood and furniture	241	273	279
Medical, optical and photographic equipment	278	304	304
Watches and clocks	229	-	-
Jewellery & related articles	204	214	211
Paper products and printing and publishing	-	-	-
Chemical and plastic products	193	199	219
Other	206	184	205
Non-manufacturing	201	201	254
All sectors	217	229	241

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

² Revised

Table 2.27 - Average daily earnings in EOE¹ sector by industrial group for employees exclusively on piece rates of pay, March 2006 - March 2008

(Rupees)

Industrial group	2006	2007	2008
Manufacturing	267	279	258
Food	186	192	198
Textiles	237	237	249
Wearing apparel (except footwear)	268	280	259
Footwear and leather products	-	-	-
Wood and furniture	290	-	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing and publishing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
Non-manufacturing	-	-	-
All sectors	267	279	258

Table 2.28 - Average hourly earnings in EOE¹ sector by industrial group for employees exclusively on hourly rates of pay, March 2006 - March 2008

(Rupees)

Industrial group	2006	2007	2008
Manufacturing	25	26	28
Food	23	23	24
Textiles	23	23	23
Wearing apparel (except footwear)	25	26	28
Footwear and leather products	12	-	-
Wood and furniture	37	31	33
Medical, optical and photographic equipment	18	-	-
Watches and clocks	25	28	30
Jewellery & related articles	34	37	41
Paper products and printing and publishing	-	-	-
Chemical and plastic products	23	23	23
Other	27	30	31
Non-manufacturing	-	-	-
All sectors	25	26	28

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.29 - Sugar Industry: Employment by size of plantations and sex, March 2008

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	103	127	230
	20 - 29	60	78	138
	30 - 39	48	26	74
	40 & over	583	344	927
Total employed by :				
(i) planters		794	575	1,369
(ii) millers estates and annexes		8,569	1,339	9,908
(iii) factories		1,619	17	1,636
Total		10,982	1,931	12,913

Table 2.30 - Employment and earnings in the Sugar Industry, March 2008

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2008 (Rs 000)	Number of workers	Earnings per day ¹ (Rs 000)
Millers estates and annexes	10,674	113,774	2,409	833
Factories	1,470	19,342	184	82
Plantations	9,204	94,432	2,225	752
Other planters	636	5,385	738	182
Total	11,310	119,159	3,147	1,015

¹ average per day worked out from the last payroll of March 2008

Table 2.31 - Sugar Industry: Employment by geographical region and area harvested - March 2008

Region	Number employed by planters by area harvested (hectares)					No. employed by millers' estates and annexes ¹	Total employment
	10 - 19	20 - 29	30 - 39	40 & over	Total		
North: Beau Plan, Belle Vue, Mon Loisir, Mount, St. Antoine, Solitude	36	17	4	349	406	2,199	2,605
South: Bel Ombre, Britannia, Mon Trésor- Mon-Désert, Riche-en-Eau, Rose Belle, St. Félix, Savannah, Union St. Aubin	85	3	59	295	442	4,619	5,061
East: Beau Champ, Constance, F.U.E.L	68	99	2	74	243	2,625	2,868
West & Central Plateau: Médine, Highlands, Mon Désert Alma	41	19	9	209	278	1,977	2,255
Total	230	138	74	927	1,369	11,420	12,789

¹ include factories

Table 2.32 - Foreign workers employed in large establishments by industrial group & sex, March 2006 - March 2008

Industry	2006			2007 ²			2008		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	5	2	7	4	3	7	9	2	11
Mining & quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	6,515	7,989	14,504	8,563	8,835	17,398	11,128	8,684	19,812
<i>of which Sugar</i>	-	-	-	-	-	-	-	-	-
<i>Food</i>	157	707	864	340	829	1,169	388	892	1,280
<i>Textiles</i>	5,964	7,261	13,225	7,685	7,977	15,662	10,168	7,772	17,940
<i>Other</i>	394	21	415	538	29	567	572	20	592
Electricity, gas and water supply	2	-	2	3	-	3	3	-	3
Construction	708	8	716	1,251	6	1,257	1,566	5	1,571
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	32	11	43	79	19	98	80	21	101
Hotels & restaurants	193	56	249	245	70	315	235	115	350
Transport, storage & communication	167	7	174	217	7	224	192	23	215
Financial intermediation	47	8	55	45	7	52	61	6	67
Real estate, renting and business activities	194	34	228	185	33	218	255	35	290
Public administration & defence; compulsory social security	20	-	20	28	3	31	21	2	23
Education	55	56	111	58	75	133	80	63	143
Health and social work	3	7	10	25	14	39	28	16	44
Other community, social & personal services	120	40	160	145	26	171	168	18	186
Total	8,061	8,218	16,279	10,848	9,098	19,946	13,826	8,990	22,816
Export Oriented Enterprises ¹	6,091	7,875	13,966	7,791	8,347	16,092	10,101	8,310	18,411

¹Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

² Revised

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2008

Both sexes

Industry \ Occupation	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	4	-	-	2	4	12	71	14	27	10	2	2	148
Professionals	-	-	2	2	3	9	-	21	15	63	23	76	4		218
Technicians & associate professionals	-	-	19	7	20	9	1	1	24	162	109	157	12	13	534
Clerks	-	-	20	-	3	48	23	5	40	230	47	75	5	14	510
Service workers & sales workers	-	-	14	-	-	55	184	107	3	362	-	-	9	6	740
Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Craft & related trades workers	-	-	147	-	8	7	1	2	3	35	-	9	-	8	220
<i>Extraction & building trades workers</i>	-	-	7	-	8	-	1	-	3	-	-	9	-	8	36
<i>Metal, machinery & related trades workers</i>	-	-	53	-	-	2	-	2	-	-	-	-	-	-	57
<i>Precision, handicraft, printing & related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Other craft & related trades workers</i>	-	-	26	-	-	5	-	-	-	-	-	-	-	-	31
<i>Plant & machine operators & assemblers</i>	-	-	61	-	-	6	-	-	-	35	-	-	-	-	102
Plant & machine operators & assemblers	1	-	437	-	-	6	-	122	-	68	3	15	-	4	656
<i>Stationary plant & related operators</i>	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators & assemblers</i>	-	-	429	-	-	-	-	-	-	60	1	10	-	-	500
<i>Drivers & mobile plant operators</i>	1	-	5	-	-	6	-	122	-	8	2	5	-	4	153
Elementary occupations	9	-	262	-	-	53	23	5	1	16	3	88	-	42	502
Total	10	-	905	9	34	189	236	275	157	950	212	431	32	89	3,529

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2008

Male

Industry \ Occupation	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	2	-	1	-	-	2	1	-	-	-	-	-	6
Professionals	-	-	1	2	-	5	-	7	3	18	1	-	-	-	37
Technicians & associate professionals	-	-	6	1	-	3	-	-	2	41	4	-	2	-	59
Clerks	-	-	4	-	-	3	2	1	3	-	1	-	1	-	15
Service workers & sales workers	-	-	2	-	-	18	36	5	-	335	-	-	-	3	399
Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft & related trades workers	-	-	83	-	8	2	1	2	-	35	-	-	-	-	131
<i>Extraction & building trades workers</i>	-	-	6	-	8	-	1	-	-	-	-	-	-	-	15
<i>Metal, machinery & related trades workers</i>	-	-	52	-	-	2	-	2	-	-	-	-	-	-	56
<i>Precision, handicraft, printing & related trades workers</i>	-	-	9	-	-	-	-	-	-	-	-	-	-	-	9
<i>Other craft & related trades workers</i>	-	-	16	-	-	-	-	-	-	35	-	-	-	-	51
Plant & machine operators & assemblers	1	-	103	-	-	6	-	122	-	68	2	1	-	4	307
<i>Stationary plant & related operators</i>	-	-	3	-	-	-	-	-	-	-	-	-	-	-	3
<i>Machine operators & assemblers</i>	-	-	95	-	-	-	-	-	-	60	1	1	-	-	157
<i>Drivers & mobile plant operators</i>	1	-	5	-	-	6	-	122	-	8	1	-	-	4	147
Elementary occupations	1	-	125	-	-	35	17	5	1	10	-	-	-	19	213
Total	2	-	326	3	9	72	56	144	10	507	8	1	3	26	1,167

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2008

Female

Occupation \ Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1
Professionals	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
Technicians & associate professionals	-	-	3	-	-	-	1	-	-	4	-	-	2	-	10
Clerks	-	-	3	-	1	5	3	-	1	3	2	1	2	1	22
Service workers & sales workers	-	-	9	-	-	1	7	-	-	27	-	-	4	2	50
Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft & related trades workers	-	-	42	-	-	-	-	-	-	-	-	-	-	-	42
<i>Extraction & building trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Metal, machinery & related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Precision, handicraft, printing & related trades workers</i>	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
<i>Other craft & related trades workers</i>	-	-	38	-	-	-	-	-	-	-	-	-	-	-	38
Plant & machine operators & assemblers	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
<i>Stationary plant & related operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators & assemblers</i>	-	-	123	-	-	-	-	-	-	-	-	-	-	-	123
<i>Drivers & mobile plant operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elementary occupations	8	-	67	-	-	1	2	-	-	5	-	-	-	-	83
Total	8	-	248	-	1	7	13	0	1	39	3	1	8	3	332

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2008

Male or Female

Occupation \ Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers	-	-	1	-	2	2	4	10	70	14	27	10	2	2	144
Professionals	-	-	1	-	-	4	-	14	12	45	21	76	4	-	177
Technicians & associate professionals	-	-	10	6	20	6	-	1	22	117	105	157	8	13	465
Clerks	-	-	13	-	2	40	18	4	36	227	44	74	2	13	473
Service workers & sales workers	-	-	3	-	-	36	141	102	3	-	-	-	5	1	291
Skilled agricultural & fishery workers	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Craft & related trades workers	-	-	22	-	-	5	-	-	3	-	-	9	-	8	47
<i>Extraction & building trades workers</i>	-	-	1	-	-	-	-	-	3	-	-	9	-	8	21
<i>Metal, machinery & related trades workers</i>	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1
<i>Precision, handicraft, printing & related trades workers</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Other craft & related trades workers</i>	-	-	13	-	-	-	-	-	-	-	-	-	-	-	13
<i>Plant & machine operators & assemblers</i>	-	-	7	-	-	5	-	-	-	-	-	-	-	-	12
Plant & machine operators & assemblers	-	-	211	-	-	-	-	-	-	-	1	14	-	-	226
<i>Stationary plant & related operators</i>	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators & assemblers</i>	-	-	211	-	-	-	-	-	-	-	-	-	9	-	220
<i>Drivers & mobile plant operators</i>	-	-	-	-	-	-	-	-	-	-	1	5	-	-	6
Elementary occupations	-	-	70	-	-	17	4	-	-	1	3	88	-	23	206
Total	-	-	331	6	24	110	167	131	146	404	201	429	21	60	2030

CHAPTER 3

Chapter 3

SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS 2008

1. INTRODUCTION

Up to 1991, the Central Statistics Office used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

As from 1992, the scope and the coverage of the survey have been extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

As from 2007, the September survey has been discontinued and has been replaced by quarterly surveys which are conducted in February, May, August and November of each year.

This chapter gives the level of employment and earnings, as well as wage rate indices, worked out from the 2008 quarterly surveys as well as the September surveys conducted previously.

2. CONCEPTS AND DEFINITIONS

2.1 Wages

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

2.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

2.3 Normal hours of work

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

2.4 Overtime hours

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

3. COVERAGE

3.1 Occupations

In addition to the occupations for which data are required by the ILO, the survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2000 Population Census.

3.2 Establishment

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., Ministries/Departments, Municipalities/District Councils and agencies operating under Ministries.

3.3 Employee

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

4. SAMPLE DESIGN

The frame consists of a list of all 'large' establishments (about 2,400) as at March 2000. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size. A sample of about 10% was surveyed, representing some 250 establishments.

5. DATA COLLECTION

Questionnaires (published as an annex to this report) were mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

6. WAGE RATE INDEX

6.1 INTRODUCTION

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded .

6.2 REVISION OF WEIGHTS

Wage rate indices for year 2008, presented in this chapter, have September 2006 as base. Weights are according to the occupational structure obtained at Census 2000 and distribution of earnings at March 2000.

It is to be noted that indices for previous years, namely for years 2000 to 2006, have September 2000 as base, and weighting pattern according to CMPHS data on occupational structure of the working population and the March 2001 distribution of earnings in 'large' establishments.

6.3 METHODOLOGY

6.3.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow

changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

6.3.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to base year 2006. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum W_i (R_{it} / R_{io})}{\sum W_i} \times 100$$

where I_t = index for year t compared to base year o for a given industry
 W_i = weight of occupation i
 R_{io} = wage rate of occupation i in base year o
 R_{it} = wage rate of occupation i in year t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

6.3.3 Weightings

- (i) Census 2000 data on employment by occupation and wage rates at base year are used to determine the weighting pattern of occupations (W_i) for given industrial groups.
- (ii) Distribution of earnings by industrial group obtained at the March 2000 Survey of Employment and Earnings in large establishments is used as weights in the computation of aggregate indices for higher levels of industrial groups or for all economic activities.

6.4 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

7. WAGE RATE INDEX 2008

7.1 Wage rate index by quarter and industry

The overall wage rate index (base period September 2006=100) increased over the quarters of 2008 to reach 128.1 by 4th quarter. The General Government sector showed a drop to 103.2 in the 2nd quarter and an increase to 137.1 in the 3rd quarter due to the implementation of the PRB report.

Analysis by industrial group shows a general upward trend over the quarters with some decreases registered mainly from 3rd to 4th quarter among the following industrial groups 'Agriculture, hunting, forestry and fishing', 'Construction', 'Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods', 'Transport, storage & communications', 'Financial intermediation' and 'Health and social work'.

The industry group 'Manufacturing, mining and quarrying' which carries the highest weight (17.0%) witnessed a substantial increase in wage rate index to reach 122.2 in the 4th quarter of 2008. The index for 'Public administration and defence; compulsory social security' equally with 17.0% of total weight, went up to 136.4 in the 4th quarter of 2008.

The highest wage rate as at 4th quarter of 2008 were registered in the industry group 'Education' (136.6), followed by 'Public administration and defence; compulsory social security' (136.4), and 'Health and social work' (134.8). The lowest rates were noted in

'Agriculture, hunting, forestry and fishing' (120.3), 'Food' within the 'Manufacturing' sector (117.1) and 'Financial intermediation' (115.1).

7.2 Overall wage rate index for 2008 and contribution of the industry groups

The overall wage rate index for year 2008 stood at 118.8, showing a 13.9% increase over year 2007. The changes by industry is almost the same as for quarterly indices. The main contributors to the increase of 14.5 points in the index from 2007 to 2008 were 'Public administration & defence, compulsory social security' (3.0 points), 'Education' (2.3 points), 'Manufacturing, mining and quarrying' (1.8 points) and 'Transport, storage and communications' (1.4 points). The contributions of the remaining industry groups ranged from 1.2 to 0.2 points.

7.3 Comparison with previous indices

Table 3.9 gives a series of wage rate indices starting year 2001. Indices for the period 2001-2006 have been computed using September 2000 as base. As from 2007, indices have been worked out using September 2006 as base.

The two series are not strictly comparable since they are based on different weighting patterns. However, for some particular purposes, users may want to have a continuous series of the wage rate index. A crude method of converting an index from the new base to the old base is multiplying the new index by 1.421. Conversely, an index on the old base can be converted to the new base by dividing the old index by 1.421.

The conversion factor (1.421) is obtained as the ratio of the wage rate index of year 2006 on old base (142.1) to wage rate index of year 2006 on new base (100.0).

Table 3.1 - Employment¹ by industrial group and sex, 2007 & 2008

Industrial group	2007 ²			2008		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, hunting, forestry and fishing	17,513	3,587	21,100	15,355	3,145	18,500
<i>of which Sugarcane</i>	11,152	2,448	13,600	9,130	1,870	11,000
Mining and quarrying	76	64	140	76	64	140
Manufacturing	44,968	47,732	92,700	45,688	45,012	90,700
<i>of which Sugar</i>	1,980	20	2,000	1,683	17	1,700
<i>Food</i>	4,968	4,232	9,200	4,929	4,371	9,300
<i>Textiles</i>	22,040	35,960	58,000	22,960	33,040	56,000
<i>Other</i>	15,980	7,520	23,500	16,116	7,584	23,700
Electricity, gas and water supply	2,820	180	3,000	2,914	186	3,100
Construction	14,016	584	14,600	13,775	725	14,500
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	12,172	5,728	17,900	12,931	6,369	19,300
Hotels and restaurants	16,340	5,160	21,500	18,130	6,370	24,500
Transport, storage and communications	15,228	3,572	18,800	16,038	3,762	19,800
Financial intermediation	5,454	4,646	10,100	6,136	5,664	11,800
Real estate, renting and business activities	11,718	6,882	18,600	13,608	7,992	21,600
Public administration and defence; compulsory social security	30,107	8,993	39,100	30,492	9,108	39,600
Education	11,468	12,932	24,400	11,362	13,338	24,700
Health and social work	6,681	6,419	13,100	6,566	6,834	13,400
Other community, social and personal services	4,725	1,575	6,300	5,106	1,794	6,900
Total	193,286	108,054	301,340	198,177	110,363	308,540
<i>of which Government Ministries/Departments</i>	<i>39,327</i>	<i>17,960</i>	<i>57,287</i>	<i>38,581</i>	<i>18,390</i>	<i>56,971</i>
<i>Local Government</i>	<i>5,894</i>	<i>1,083</i>	<i>6,977</i>	<i>5,822</i>	<i>1,104</i>	<i>6,926</i>

¹Average of employment estimates (based on a sample of large establishments) for the four quarters of the year

²Revised

Table 3.2 - Average monthly earnings¹ by industrial group, 2007 & 2008

Industrial group	Rupees	
	2007 ²	2008
Agriculture, hunting, forestry and fishing	11,396	12,298
<i>Sugarcane</i>	<i>10,698</i>	<i>11,180</i>
Mining and quarrying	6,410	6,859
Manufacturing	8,811	9,186
Electricity, gas and water supply	23,884	26,431
Construction	14,455	15,525
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	15,206	18,244
Hotels and restaurants	11,597	11,653
Transport, storage and communications	18,786	21,070
Financial intermediation	25,004	27,601
Real estate, renting and business activities	13,937	15,903
Public administration and defence; compulsory social security	15,613	18,768
Education	16,725	20,130
Health and social work	17,466	20,939
Other community, social and personal services	12,629	13,981
All Sectors	13,767	15,648
<i>Government Ministries/Departments</i>	<i>17,795</i>	<i>20,838</i>
<i>Local Government</i>	<i>11,508</i>	<i>13,349</i>

¹ Average of monthly earnings estimates (based on a sample of large establishments) for the four quarters of the year

² Revised

Table 3.3 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2007 and 2008

Industrial group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			July 2007	July 2008
Agriculture, hunting, forestry and fishing				
Sugarcane plantations	45 hrs crop season	Overseer - Grade I	33.26	34.94
		Field worker(other than special category): Male	25.82	27.26
		: Female	19.98	21.42
Tea plantations	45	Field labourer :Male	24.26	25.70
		Field labourer :Female	19.34	20.78
		Sirdar/Gangman	27.14	28.58
Manufacturing				
Poultry breeding & processing	45	Farm worker: Male	24.26	...
		Farm worker: Female	19.34	...
		Farm worker - Grade I ²	...	29.13
		Factory operator	21.66	23.10
Biscuits and confectionery	45	Machine operator	27.84	29.28
		Ovenman	26.54	27.98
		Unskilled worker	25.49	26.94
Sugar	45	Fitter/Welder - Grade I	32.41	34.09
		Driver (heavy mechanical unit) - Grade I	29.48	30.92
		Factory operator - Grade I (1st year)	27.01	28.45
Tea	45	Factory worker :Male	24.26	25.70
		Factory worker :Female	19.34	20.78
		Factory operator	26.02	27.46
Soft drinks	45	Factory operator	21.66	23.10
		Factory attendant	20.04	21.48
		Salesman (1st year) Distributive	27.21	28.65
		Driver - Grade I (1st year)	31.13	32.57
Textiles (EOE) ³	45	Factory worker (1st year)	14.08	15.22
		Unskilled worker (1st year)	12.48	13.50
Furniture	45	Furniture upholsterer - Grade I	31.27	32.96
		Cabinet maker - Grade I	31.27	32.96

¹ Normal hours of work per week² As per 2008 Remuneration Order, data no longer available by sex³ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be

Table 3.3 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2007 and 2008

Industrial group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			July 2007	July 2008
Printing & publishing	45	Typist (1st year)	27.09	28.53
		Letter press machine operator (range 460mm * 915mm)	42.28	44.21
		Binder/Cutter (1st year)	26.06	27.50
Non-electrical machinery	45	Fitter - Grade I (1st year)	27.36	28.80
		Motor mechanic - Grade I (1st year)	27.36	28.80
		Sheet metal worker - Grade I (1st year)	27.36	28.80
Construction	45	Mason/Carpenter - Grade I (1st year)	34.49	43.42
		Unskilled Worker	29.53	37.18
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	45	Wholesale & retail trade		
		Salesperson (1st year)	27.21	28.65
Repair of motor vehicles	45	Motor mechanic - Grade I (1st year)	27.36	28.80
		Panel beater - Grade I (1st year)	27.36	28.80
Hotels & restaurants	48	Hotels		
		Receptionist (1st year)	34.98	36.66
		Waiter (1st year)	26.23	27.67
		Cook (1st year)	33.77	35.46
Transport, storage & communications	40	Cleaner	25.50	26.95
		Bus transport		
		Bus driver (1st year)	36.16	50.45
		Bus conductor (1st year)	34.46	47.95
Lorry transport	45	Driver - Grade I (1st year)	26.63	28.08
		Lorry helper (1st year)	24.52	25.96
Health & social work	45	Private health services		
		Nurse (1st year)	29.09	30.53
		Assistant nurse (1st year)	22.98	24.42

¹ Normal hours of work per week

Table 3.4 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007 & 2008¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2007	2008	2007 ⁴	2008	2007	2008	2007 ⁴	2008
Agriculture, hunting, forestry and fishing	Sugarcane plantations								
	Overseer - Grade I	41.9	42.5	71.56	74.19	44.8	47.8	72.07	76.04
	Field worker(other than special cat.)	41.6	42.4	41.74	47.20	44.1	47.3	42.52	48.81
	Tea plantations								
	Field worker	45.0	45.0	26.27	27.33	47.4	46.7	26.68	28.59
	Sirdar/Gangman	45.0	45.0	32.74	33.34	45.0	46.9	32.74	34.78
Manufacturing	Poultry & other meat								
	Farm worker	44.9	45.0	38.78	41.50	50.7	51.2	40.16	42.96
	Factory worker	44.8	45.0	37.49	40.70	50.8	52.5	38.29	41.62
	Biscuits and confectionery								
	Machine operator	40.0	39.2	28.51	33.79	40.0	40.4	28.51	33.95
	Factory worker	39.7	39.7	25.35	26.67	40.0	39.8	25.58	26.92
Sugar									
	Fitter - Grade I	44.2	38.5	50.62	55.93	62.5	56.3	58.00	62.39
	Welder - Grade I	45.0	38.1	48.07	49.26	67.1	56.2	55.87	55.74
	Motor mechanic	45.0	42.5	50.63	53.30	50.9	51.8	60.50	61.37
	Factory operator - Grade I	45.0	42.4	39.17	43.66	64.5	60.6	44.81	51.37

¹ Average for the four quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

⁴ Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007 & 2008¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2007	2008	2007 ⁴	2008	2007	2008	2007 ⁴	2008
		Tea	Factory worker	43.0	43.2	29.29	34.96	52.6	50.6
	Factory operator	43.7	44.6	36.47	39.04	47.2	44.6	36.98	39.04
Soft drinks	Beverage machine operator	45.0	45.0	25.60	29.05	50.8	54.8	26.68	30.17
	Lorry helper	45.0	45.0	38.21	39.40	46.5	47.9	38.48	41.07
Textiles (excluding wearing apparel)	Factory worker	44.6	44.0	29.12	29.72	53.6	56.2	30.17	31.86
	Cleaner/Helper	44.1	43.7	22.91	24.07	52.9	51.5	24.06	25.88
	Machine operator	39.3	39.0	32.05	35.53	46.4	48.9	33.16	36.68
Wearing apparel (except footwear)	Machine operator	43.8	44.0	28.32	31.91	49.8	50.7	28.66	32.81
	Weaver/Knitter	42.8	43.5	31.78	35.39	48.2	49.4	33.66	36.76
	Cleaner/Helper	44.1	44.1	21.27	24.63	51.3	52.0	22.10	25.13
Leather products	Machine operator	45.0	44.8	31.45	34.95	47.8	51.0	32.52	37.11

¹ Average for the four quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

⁴ Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007 & 2008 ¹

	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2007	2008	2007	2008	2007	2008	2007	2008
		Paper products	Machine operator	43.6	43.9	42.62	42.96	48.7	51.0
Printing & publishing	Photo-type setting operator	45.0	44.7	66.77	70.87	47.2	49.0	67.50	71.42
Chemical products	Mixing/Blending machine operator	42.4	42.1	57.94	59.54	46.7	52.6	59.11	62.50
	Cleaner/Helper	42.3	41.4	43.10	51.50	45.3	45.1	44.04	52.47
Rubber products	Machine operator	43.6	42.6	26.54	29.38	53.2	46.1	27.73	30.47
Plastic products	Machine operator/Factory operator	40.9	43.3	51.39	54.45	42.0	45.4	51.58	55.47
Basic Metals	Factory worker	45.0	45.0	38.02	48.97	45.7	45.0	38.82	48.97
Fabricated metal products	Factory worker	45.0	45.0	38.17	40.32	47.4	47.3	38.60	40.69

¹ Average for the four quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007 & 2008¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2007	2008	2007	2008	2007	2008	2007	2008
Furniture (wooden)	Cabinet maker/varnisher	44.6	44.7	47.84	48.95	48.7	51.5	48.20	49.58
Jewellery & related articles	Diamond cutter/polisher	40.8	43.6	35.78	41.88	42.5	45.5	39.40	44.43
Electricity, gas & water supply									
Electricity	Lineman	40.0	40.0	106.17	111.23	49.3	49.2	116.75	121.02
	Power generating machine operator	40.0	40.0	117.10	125.10	48.9	51.4	126.81	136.90
	Meter reader	38.7	40.0	119.68	111.42	39.0	40.0	119.77	111.42
Water	Meter reader	40.0	40.0	97.15	121.53	40.0	40.1	97.15	121.55
	Tradesmen/Assistant tradesmen	40.0	40.0	62.14	73.34	44.6	44.6	65.94	78.26
	Labourer/Unskilled worker	39.7	40.0	40.19	49.75	46.6	48.0	45.22	54.49
Construction									
	Mason : Grade 1	43.7	43.9	53.07	58.34	50.1	49.0	58.15	61.57
	Carpenter : Grade 1	43.9	44.2	54.49	57.80	49.3	49.0	55.86	59.99
	Labourer/Helper	42.7	43.5	42.57	45.81	47.9	48.9	43.37	46.43
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods									
Wholesale trade	Salesperson/sales representative	36.8	36.5	140.58	161.52	37.0	37.2	140.86	164.51

¹ Average for the four quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007 & 2008 ¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2007	2008	2007	2008	2007	2008	2007	2008
Retail trade	Salesperson	44.5	44.7	37.01	42.74	47.7	46.1	37.71	43.47
Repair of motor vehicles	Garage mechanic - Grade I	43.1	45.0	49.76	54.78	43.4	45.0	49.77	54.81
	Panel beater - Grade I	45.0	45.0	43.45	54.25	45.0	45.0	43.45	54.25
Hotels & restaurants									
Hotels	Receptionist	45.6	44.5	41.08	47.60	49.7	47.9	41.99	48.34
	Waiter	43.9	44.2	33.50	36.41	48.5	49.1	36.05	37.37
	Cook	44.0	44.3	39.72	46.51	48.3	47.0	40.65	47.45
	Maid/Servant	43.7	44.9	27.00	31.59	47.9	49.1	27.62	32.46
Transport, storage & communications									
Bus transport	Bus driver	36.6	37.7	45.24	50.49	45.3	48.7	49.01	55.57
	Bus conductor	36.2	37.4	41.76	46.01	44.1	47.7	44.68	49.42
Communications	Telephone installer/servicer	39.7	40.0	92.15	104.96	46.1	46.7	98.73	111.99
	Telephone operator	36.0	36.0	138.79	159.07	37.2	39.7	140.87	165.40
	Telecom technician	36.0	36.0	160.03	175.98	39.5	40.0	163.04	181.53
Financial intermediation									
Banks	Bank teller	38.2	41.8	97.68	98.91	40.2	43.0	101.38	102.81
	Clerk/Senior clerk	37.0	37.9	118.86	136.10	38.9	39.5	121.11	138.21
	Messenger	46.5	44.4	64.67	76.14	49.8	48.4	69.60	78.21

¹ Average for the four quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007 & 2008¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ² per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ³ per hour (Rs)	
		2007	2008	2007	2008	2007	2008	2007	2008
Insurance	Insurance clerk	34.4	34.6	86.95	94.50	34.4	34.9	86.95	94.67
Real estate, renting and business activities									
Software consultancy & supply	System Administrator	44.7	43.9	166.93	184.16	44.7	43.9	166.93	184.16
	Programmer	44.6	41.8	102.48	139.25	44.6	41.8	102.48	139.25
Accounting & auditing services	Accountant/Auditor	39.8	39.4	159.35	200.17	39.9	39.4	159.36	200.19
	Accounts clerk	34.8	33.5	49.16	55.96	35.6	33.8	49.62	56.29
Architectural and engineering services	Draughtmans	40.0	40.0	80.92	95.81	40.0	40.0	80.92	95.81
	Engineers	40.0	40.0	217.86	257.43	40.0	40.0	217.86	257.43
Education									
Private education services	Pre-primary education teacher	30.0	30.0	56.07	66.54	30.0	30.0	56.07	66.54
	Primary education teacher	30.0	30.0	109.17	137.34	30.0	30.0	109.17	137.34
	Education officer	30.0	31.8	181.48	210.16	30.0	31.8	181.48	210.16
	Cleaner/caretaker	39.3	40.4	48.50	51.89	43.5	42.4	48.80	53.08
Health & social work									
Private health services	Qualified/Professional Nurse	47.4	48.0	71.47	86.16	48.3	49.3	72.21	87.71
	Nursing Aid	48.0	48.0	36.33	42.57	48.9	48.3	36.91	43.89
Other community, social and personal services									
Cleaning services	Office/Building cleaner	45.0	45.0	26.38	29.35	52.8	52.8	28.25	30.44

¹ Average for the four quarters of the year

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances

³ Earnings comprise all wages as defined above as well as all overtime payments

Table 3.5a - Average wages/salaries per month of selected occupations in government services, 2005 - 2008

Occupation	Rupees			
	September 2005	September 2006	August 2007	August 2008
Central government				
Medical and Health officer	38,586	36,468	35,625	46,502
Education officer	20,843	21,031	21,833	30,488
Nursing officer	13,715	13,981	14,677	19,402
Teacher/Senior teacher	15,056	15,278	15,628	20,238
Clerical officer/Higher clerical officer	10,597	10,820	11,527	14,604
Police constable	12,757	13,290	13,598	18,038
Mason	10,904	11,143	11,786	15,500
Carpenter	11,155	10,801	11,265	14,388
Driver	10,226	10,468	10,816	14,099
Hospital servant	8,943	9,247	9,692	12,671
General worker (formerly labourer)	8,245	8,448	8,808	11,282
Local government				
Inspector/Assistant Inspector (health)	13,233	13,044	15,928	17,518
Clerical officer/Higher clerical officer	9,743	9,671	10,132	13,137
Gardener	8,666	8,825	9,230	12,140
Mason	10,252	10,145	10,804	14,419
Carpenter	9,935	10,176	10,327	13,653
Driver	9,626	8,973	9,278	12,468
Refuse collector	7,502	7,791	8,163	10,658
General worker (formerly labourer)	7,296	7,378	8,083	9,557

Table 3.5b - Average¹ wages/salaries per month of selected occupations in government services, 2007 & 2008

Occupation	<u>Rupees</u>	
	2007	2008
Central government		
Medical and Health officer	34,434	40,587
Education officer	21,242	26,294
Nursing officer	14,401	16,798
Teacher/Senior teacher	15,386	17,755
Clerical officer/Higher clerical officer	11,197	12,943
Police constable	13,506	15,828
Mason	11,480	13,424
Carpenter	10,977	12,918
Driver	10,603	12,407
Hospital servant	9,454	11,162
General worker (formerly labourer)	8,620	10,054
Local government		
Inspector/Assistant Inspector (health)	14,630	16,281
Clerical officer/Higher clerical officer	9,810	11,779
Gardener	9,010	10,707
Mason	10,629	12,503
Carpenter	10,237	12,077
Driver	9,051	11,041
Refuse collector	7,906	9,436
General worker (formerly labourer)	7,924	8,899

¹ Average for the four quarters of the year

Table 3.6 - Quarterly wage rate indices by industry group, 2008**(Base : September 2006 = 100)**

Industry group	Weight	2008			
		Qr1	Qr2	Qr3	Qr4
Agriculture, hunting, forestry and fishing	61	105.6	106.7	129.8	120.3
Manufacturing, mining & quarrying	170	110.9	113.7	120.1	122.2
<i>of which Sugar</i>	9	108.8	109.1	116.4	121.6
<i>Food</i>	39	107.0	108.0	115.4	117.1
<i>Textiles</i>	70	111.9	117.3	123.5	127.1
<i>Other</i>	52	112.7	113.9	119.5	119.6
Electricity, gas and water supply	20	106.9	107.0	118.7	120.4
Construction	37	111.5	113.4	124.8	124.2
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	69	115.6	116.5	131.6	128.8
Hotels and restaurants	64	116.4	116.2	124.4	125.0
Transport, storage & communications	91	115.9	114.1	126.2	126.1
Financial intermediation	61	109.9	112.6	117.8	115.1
Real estate, renting and business activities	54	110.0	111.3	122.6	129.9
Public administration and defence; compulsory social security	170	103.8	103.3	136.2	136.4
Education	124	106.2	104.6	136.4	136.6
Health & social work	59	102.7	102.9	136.3	134.8
Other community, social and personal services	20	107.3	109.0	120.0	126.8
All sectors	1,000	109.2	109.7	128.2	128.1
<i>of which General Government</i> ¹	333	103.7	103.2	137.1	137.1

¹ ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

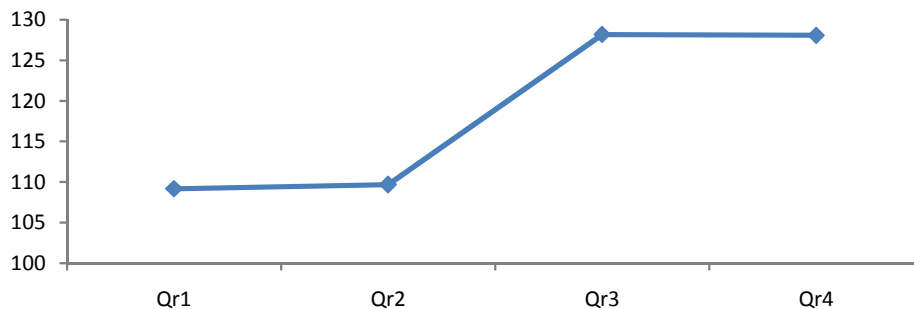
Figure 3.1 - Wage rate indices, 1st - 4th quarter 2008

Table 3.7 - Percentage change in quarterly wage rate index by industry group and contribution of industry groups to overall change in index, 2008
(Base : September 2006 = 100)

Industry group	Weight	Qr1 ¹		Qr2		Qr3		Qr4	
		% change	Change in overall index point	% change	Change in overall index point	% change	Change in overall index point	% change	Change in overall index point
Agriculture, hunting, forestry and fishing	61	-1.8	-0.1	1.0	0.1	21.6	1.4	-7.3	-0.6
Manufacturing, mining & quarrying	170	0.9	0.2	2.5	0.5	5.6	1.1	1.7	0.4
<i>of which Sugar</i>	9	0.0	0.0	0.3	0.0	6.7	0.1	4.5	0.0
<i>Food</i>	39	3.8	0.2	0.9	0.0	6.9	0.3	1.5	0.1
<i>Textiles</i>	70	-1.4	-0.1	4.8	0.4	5.3	0.4	2.9	0.3
<i>Other</i>	52	2.1	0.1	1.1	0.1	4.9	0.3	0.1	0.0
Electricity, gas and water supply	20	0.5	0.0	0.1	0.0	10.9	0.2	1.4	0.0
Construction	37	2.2	0.1	1.7	0.1	10.1	0.4	-0.5	0.0
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	69	4.9	0.4	0.8	0.1	13.0	1.0	-2.1	-0.2
Hotels and restaurants	64	1.5	0.1	-0.2	0.0	7.1	0.5	0.5	0.0
Transport, storage & communications	91	6.3	0.6	-1.6	-0.2	10.6	1.1	-0.1	0.0
Financial intermediation	61	-0.9	-0.1	2.5	0.2	4.6	0.3	-2.3	-0.2
Real estate, renting and business activities	54	1.3	0.1	1.2	0.1	10.2	0.6	6.0	0.4
Public administration and defence; compulsory social security	170	-0.6	-0.1	-0.5	-0.1	31.8	5.6	0.1	0.0
Education	124	2.2	0.3	-1.5	-0.2	30.4	3.9	0.1	0.0
Health & social work	59	-0.7	0.0	0.2	0.0	32.5	2.0	-1.1	-0.1
Other community, social and personal services	20	1.2	0.0	1.6	0.0	10.1	0.2	5.7	0.1
All sectors	1,000	1.3	1.4	0.5	0.5	16.9	18.5	-0.1	0.0
<i>of which General Government</i>	333	-0.2	-0.1	-0.5	-0.2	32.8	11.3	0.0	0.0

¹ Change in index relative to Q1 2008 over Q4 2007

Table 3.8 - Wage rate index, percentage change and contribution of industry group, year 2008¹
(Base : September 2006 = 100)

Industry group	Weight	Index	% change ²	Change in overall index point ²
Agriculture, hunting, forestry and fishing	61	115.6	13.3	0.8
Manufacturing, mining & quarrying	170	116.7	10.3	1.8
<i>of which Sugar</i>	9	114.0	10.4	0.1
<i>Food</i>	39	111.9	9.8	0.4
<i>Textiles</i>	70	120.0	11.4	0.9
<i>Other</i>	52	116.4	9.0	0.5
Electricity, gas and water supply	20	113.3	7.4	0.2
Construction	37	118.5	12.5	0.5
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household	69	123.1	15.8	1.2
Hotels and restaurants	64	120.5	12.0	0.8
Transport, storage & communications	91	120.6	15.2	1.4
Financial intermediation	61	113.9	7.5	0.5
Real estate, renting and business activities	54	118.5	12.7	0.7
Public administration and defence; compulsory social security	170	119.9	17.3	3.0
Education	124	121.0	17.7	2.3
Health & social work	59	119.2	17.8	1.1
Other community, social and personal services	20	115.8	12.3	0.3
All sectors	1,000	118.8	13.9	14.5
<i>of which General Government</i>	333	120.3	18.1	6.1

¹ Calculated using the average wage for the year

² Relative to year 2007

Table 3.9 - Wage rate index, 2001 - 2008

Year	Wage rate index		Annual percentage change
	Base : September 2000 = 100	Base : September 2006 = 100	
2001	105.0		5.0
2002	109.9		4.7
2003	122.7		11.6
2004	130.4		6.3
2005	136.9		5.0
2006	142.1	100.0	3.8
2007 ¹		104.3	4.3
2008		118.8	13.9

¹ Revised

For office Use			
R	Q	C	I

CENTRAL STATISTICS OFFICE

CONFIDENTIAL

LABOUR SECTION

Survey of Employment and Earnings

March 2008

Notes:-

The term " Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the Labour Section of the Central Statistics Office, Port Louis (Tel No 208-0781, 2122316, 2122317, 2108094 and 2122783, Fax No 2114150)

SECTION 1 - GENERAL

(1) Code No.....

(2) Name of establishment/ employer.....

(3) Postal Address.....

(4) Nature of business.....

(5) Address of establishment.....

(if different from postal address)

(6) If name of establishment/employer, postal address or nature of business is not correctly shown above please enter correct particulars in BLOCK LETTERS:

Name.....

Address.....

Nature of Business.....

(7) Annexes (if any) **covered by this return**

Name	Business Activity
------	-------------------

(a).....

(b).....

(8) Information and Communication Technology(ICT) - *please tick as appropriate*

(a) Does your establishment have?

(i) Computer(s)	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	(iii) Internet/E-mail	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
(ii) Website	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	(iv) Internet	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>

(b) Does your establishment receive orders over the internet..... Yes No

© Does your establishment place orders over the internet Yes No

(9) Area under cultivation.....

(for agricultural establishment only- please state whether in acres or hectares)

(10) Total number of employees who were paid the last **Thursday of March**.

Workers in casual employment who worked on that day and regular employees who were on paid sick or vacation leave on that day should be included. However, outworkers should **not** be included here.

Mauritians	Male	Female	Total
Non Mauritians			

SECTION II TO VI : EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY - MARCH 2008

EMPLOYMENT AND EARNINGS		Section II		Section III		Section IV		Section V		Section VI	
		Employees on Monthly Rates of Pay at the End of March (See note 1)		Employees on Daily Rates of Pay as per Last Payroll for March (See note 2)		Employees on Piece Rates of Pay as per Last Payroll for March (See note 3)		Employees on Hourly Rates of Pay as per Last Payroll for March (See note 4)		Employees on Other Rates of Pay as per Last Payroll for March (See note 5)	
1. Number of employees appearing on payroll in March (Mauritian Only)	Male		B 1		C 1		D 1		E 1		F 1
	Female		B 2		C 2		D 2		E 2		F 2
	TOTAL										
2 GROSS CASH SALARIES/ WAGES (see note 6)...		Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use
(i) Salaries/wages (Basic pay + cost of living allowance) ...			B 3		C 6		D 6		E 6		F 6
(ii) Overtime pay...			B 4		C 7		D 7		E 7		F 7
(iii) Productivity bonuses, commissions, travelling and other allowances which are regularly paid at the end of each month/pay period...			B 5		C 8		D 8		E 8		F 8
(iv) Other payments which are not regular made every month/pay period e.g any end of year and seasonal bonuses paid at the end of March (Excluding end of service gratuities, retirement and severance allowances)			B 6		C 9		D 9		E 9		F 9
(v) End of service gratuities, retirement and severance allowances ...			B 7		C 10		D 10		E 10		F 10
(vi) Arrears, if any, paid in respect of adjustment of payments (eg. salaries, wages, overtime, etc.) for previous months/ pay periods ...			B 8		C 11		D 11		E 11		F 11
TOTAL GROSS CASH SALARIES / WAGES											
3 (i) Period covered by last payroll in March in respect of employees in section III to VI				From to		From to		From to		From to	
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3(i) above				Days.....	C 4	Days.....	D 4	Hours.....	E 4	Days or hours...	F 4
(iii) Total number of man-days or man-hours paid (nombre de journée ou d'heure payées) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period 3(i) above (see note 7)				Man-Days: (normal working days).....	C 3	Man-Days: (normal working days).....	D 3	Man-Hours: (excluding overtime hours).....	E 3	Man-days or Man-Hours: (excluding overtime hours).....	F 3
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above				Man-Days:.....	C 5	Man-Days:....	D 5	Man-days or Man-Hours:	E 5	Man-days or Man-Hours:	F 5
(v) Number of overtime hours worked during the payroll period in 3(i) above				Man-Hours:.....	C 12	Man-Hours:.....	D 12	Man-Hours:.....	E 12	Man-Hours:.....	F 12

GENERAL NOTES

All employees, except Non-Mauritian and outworkers, of the establishment should be reported in any of the section II, III, IV, V and VI. Non Mauritian and out workers are to be reported in section VII on page 4.

1. (i) Includes all employees whose pay are based on monthly rates.
(ii) Excludes all employees whose pay are calculated on the other than monthly rates (e.g weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.
- (iii) Retired persons who are not working and who are receiving a pension should be excluded even if their names appears on the payroll.
2. (i) Includes all employees who were exclusively on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.
(ii) All other employees are to be excluded from this section.
(iii) Employees who during the pay period, worked partly on daily rates and partly on other rates (e.g piece rates) are to be included in Section VI.
3. (i) Includes all employees who were exclusively on piece rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay once daily or monthly.
(ii) Employees who, during the pay period worked partly on piece rates and partly on other rates (e.g hourly rates) are to be included in Section VI.

4. (i) Includes all employees who were exclusively on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay daily or monthly.
(ii) Employees who, during the pay period worked partly on hourly rates and partly on other rates are to be included in Section VI.
5. Includes all employees appearing on the last payroll for March and not included in Section II, III, IV and V (e.g employees who during the pay period worked under a mixture of different schemes).
6. Gross cash salaries/wages paid in March to employees reported in 1 above
Total Gross Cash salaries /wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc).
7. (i) Man-days paid = Total No.of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc)
(ii) Man-hours paid = Total No.of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc). Overtime hours should be excluded.

SECTION VII

NON MAURITIANS AND OUT WORKERS WHO WERE PAID FOR THE LAST THURSDAY OF MARCH

	Male	Female	Total	Earnings for March
Non Mauritians				
Outworkers				

Note : (i) Outworkers are piece workers employed by the establishment but working in their own homes

(ii) Earnings include Salaries/ Wages (Basic pay + cost of living allowance,) Overtime pay and productivity bonuses, commision travelling and other allowances which are regularly paid at the end of each month or pay period

JOB VACANCIES AS AT LAST THURSDAY OF MARCH

List the types of jobs for which the firm requires labour.

Job Title	Number of job vacancies			Wage rate being offered for the job			Is the rate paid per month/ day/hour or on piece rate?
	Male only	Female Only	Either male or Female	Male only	Female Only	Either male or Female	

LABOUR TURNOVER, APRIL 2007 TO MARCH 2008

		Mauritian		Foreigners	
		Male	Female	Male	Female
IN	1. New Recruits due to expansion				
	2. New Recruits due to replacement				
OUT	1. Layoff ₁				
	2. Retirement				
	3. Other ₂				

1. Termination of employment initiated by employer

2 Termination of employment for any reason except retirement and layoff

FOR ESTABLISHMENT FILLING IN A RETURN FOR THE FIRST TIME

(i) Date on which establishment started operating.....

SCHEME OF OPERATION

(i) Export Enterprise Certificate

(iii) Small and Medium Enterprise Certificate

(ii) Pioneer Status Enterprise Certificate

(iv) Other (Specify).....

(please tick where appropriate)

Person to be contacted for queries or further information about this questionnaire:	
Mr/ Miss/ Mrs:.....
<i>(Name)</i>	<i>(Status in business)</i>
Phone No:.....	
Date :.....
	<i>Signature</i>
E_mail address of establishments:.....	