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FOREWORD

This is the fourteenth issue of the Digest of Labour Statistics, an annual publication of the Central Statistics Office. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2007. Updated corresponding data for previous years are also given for comparison purposes.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from establishment surveys and administrative sources.

As from 2004, following the recommendations of a Technical Committee on a World Bank study on unemployment in Mauritius, the Central Statistics Office uses the Continuous Multi Purpose Household Survey (CMPHS) to measure labour force, employment and unemployment.

It is to be noted that as from 2007, labour force estimates are based on population aged 16 years and above, following amendment to the Labour Act in December 2006 whereby the minimum legal working age is 16 years. Also, as from 2007, the annual September survey has been discontinued and replaced by quarterly surveys (February, May, August and November being the reference periods).

In this volume, statistics are presented for the Export Oriented Enterprises (EOE), which consist of all those enterprises previously operating with an EPZ certificate and those enterprises manufacturing goods for export and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Chapter 1 presents estimates for year 2006 and 2007 based on the results of the CMPHS. Data from the March 2007 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the quarterly Survey of Employment, Earnings and Hours of work carried out in 2007 together with figures from September surveys carried out previously. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with base year 2006.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and quarterly surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The co-operation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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CHAPTER 1

Chapter 1

LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

YEAR 2007

1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of a Technical Committee set up to analyse the findings of a World Bank study on unemployment in Mauritius. With the amendment to the Labour Act in December 2007, whereby the minimum legal working age has been raised from 15 to 16 years, and the subsequent recommendation of ILO to be in line with the Act, the lower age cut-off point for the labour force is 16 years as from 2007.

Quarterly estimates of labour force, employment and unemployment have been published in Economic and Social Indicators on the main results of CMPHS. Estimates of labour force, employment and unemployment for years 2006 and 2007 based on the CMPHS data have been worked out and are presented in this chapter.

2. Definitions

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

The labour force or the active population is made up of the employed and the unemployed populations. The employed population consists of persons who are working while the unemployed population consists of persons who are not working but who are looking for work and are available for work.

The unemployment rate is defined as the percentage of the Mauritian labour force who is unemployed.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

3. Estimation and reliability of results

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval encloses the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. It is to be noted that the figures refer to the Mauritian population aged 16 years and over.

**Table 1.1 – Estimated Labour Force, Employment, Unemployment and Inactive Population by sex
Continuous Multi Purpose Household Survey (Mauritian population aged 16 years and over)**

	2006				2007			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
Labour Force								
Both Sexes	548,400	6,700	535,400	561,600	548,900	6,400	536,500	561,500
Male	351,400	4,400	342,700	360,100	353,600	4,300	345,200	362,100
Female	197,000	3,700	189,900	204,200	195,300	3,500	188,400	202,300
Employment								
Both Sexes	498,600	6,200	486,500	510,800	502,100	5,700	491,000	513,500
Male	332,200	4,200	323,900	340,500	335,000	4,000	327,200	342,900
Female	166,400	3,400	159,800	173,000	167,100	3,300	160,600	173,700
Unemployment								
Both Sexes	49,800	1,800	46,200	53,400	46,800	1,800	43,100	50,400
Male	19,200	1,000	17,200	21,300	18,600	1,100	16,500	20,700
Female	30,600	1,400	27,900	33,300	28,200	1,400	25,500	30,900
Inactive Population								
Both Sexes	370,900	5,200	360,700	381,100	383,200	5,100	373,300	393,300
Male	100,600	2,300	96,000	105,200	104,600	2,500	99,700	109,600
Female	270,300	4,100	262,200	278,400	278,600	3,900	270,900	286,300
Activity rate (%)								
Both Sexes	59.7	0.4	58.8	60.5	58.9	0.4	58.1	59.7
Male	77.7	0.4	76.9	78.6	77.2	0.5	76.2	78.1
Female	42.2	0.7	40.9	43.5	41.2	0.6	40.0	42.4
Unemployment rate (%)								
Both Sexes	9.1	0.3	8.5	9.7	8.5	0.3	7.9	9.1
Male	5.5	0.3	4.9	6.0	5.3	0.3	4.7	5.8
Female	15.5	0.6	14.2	16.8	14.4	0.7	13.1	15.7

4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 16 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

5. Sources of data

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from surveys of employment and earnings.

Previously estimates of employment in large establishments were the averages of data obtained from the March and September surveys of employment and earnings. In 2007, the average for the four quarterly surveys was used. Estimates of employment outside large establishments are obtained as a residual.

6. Year 2007 Estimates

6.1 Labour force

The total labour force for year 2007 is estimated at 570,500 (365,700 males and 204,800 females) as compared to 565,100 (359,700 males and 205,400 females) for the year 2006. The number of foreign workers in 2007 stood at 21,600 (12,100 males and 9,500 females) compared to 16,700 (8,300 males and 8,400 females) in 2006 while the Mauritian labour force is estimated at 548,900 (353,600 males and 195,300 females) in 2007 as compared to 548,400 (351,400 males and 197,000 females) in 2006. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 16 years and over which is economically active, by age group and sex is given in Table 1.3.

6.2 Employment

For year 2007, the total number of employed persons, including foreign workers, was estimated at 523,700 (347,100 males and 176,600 females) as compared to 515,300 (340,500 males and 174,800 females) in 2006. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments in 2007 stood at 301,300 (195,000 males and 106,300 females) as compared to 295,100 (190,000 males and 105,100 females) in 2006. Employment outside large establishments was estimated at 222,400 (152,100 males and 70,300 females) as compared to 220,200 (150,500 males and 69,700 females) in 2006. Employment by size of establishment and industry group is given in Table 1.5.

6.3 Unemployment

Based on data collected throughout the year, the number of unemployed persons for year 2007 was estimated at 46,800 (18,600 males and 28,200 females) as compared to 49,800 (19,200 males and 30,600 females) in 2006. The unemployment rate, defined as the percentage of the labour force who is unemployed, worked out to 8.5 % (5.3% for males and 14.4% for females) in 2007 as compared to 9.1% (5.5% for males and 15.5% for females) for 2006. The figures are presented in Table 1.6.

7. Year 2000 to 2003 Estimates

Estimates of labour force, employment and unemployment have been worked out for the period 2000 to 2003 on the basis of the results of CMPHS 2004 and the trend observed in the estimates of the previous methodology. The estimates are given in Table 1.6.

Table 1.2 - Labour force ('000) by age group and sex, 2006 and 2007

Age (years)	Labour Force Year 2006			Labour Force Year 2007		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	11.9	7.3	19.2	12.2	7.2	19.4
20 - 24	37.9	26.3	64.2	34.8	24.8	59.6
25 - 29	51.6	30.8	82.4	51.1	30.3	81.4
30 - 34	44.4	27.3	71.7	45.9	27.4	73.3
35 - 39	44.5	27.3	71.8	43.2	25.7	68.9
40 - 44	49.0	27.8	76.8	48.9	26.4	75.3
45 - 49	42.4	21.1	63.5	43.2	22.1	65.3
50 - 54	34.9	14.8	49.7	36.9	16.5	53.4
55 - 59	24.5	10.3	34.8	26.4	11.1	37.5
60 - 64	5.6	2.2	7.8	6.4	2.1	8.5
65 - 69	2.8	1.0	3.8	2.4	1.2	3.6
70 - 74	1.4	0.5	1.9	1.4	0.4	1.8
75+	0.5	0.3	0.8	0.8	0.1	0.9
Mauritian labour force	351.4	197.0	548.4	353.6	195.3	548.9
Foreign labour force	8.3	8.4	16.7	12.1	9.5	21.6
Total labour force	359.7	205.4	565.1	365.7	204.8	570.5

Table 1.3 - Activity rate of Mauritian population by age group and sex, 2006 and 2007

Age (years)	Activity rate (%) Year 2006			Activity rate (%) Year 2007		
	Male	Female	Both sexes	Male	Female	Both sexes
16 - 19	29.5	18.4	24.1	28.9	17.6	23.3
20 - 24	78.5	58.0	68.6	74.4	56.5	65.7
25 - 29	94.1	57.4	75.9	92.9	56.6	75.0
30 - 34	96.6	59.3	77.9	96.4	57.4	76.9
35 - 39	95.2	58.0	76.6	94.9	55.7	75.1
40 - 44	95.7	54.5	75.2	96.1	52.1	74.1
45 - 49	94.3	47.1	70.8	94.5	48.1	71.2
50 - 54	91.9	38.4	65.0	94.0	41.5	67.6
55 - 59	83.9	32.9	57.5	84.9	33.4	58.3
60 - 64	30.9	10.7	20.0	33.1	9.5	20.4
65 - 69	21.5	6.2	13.1	18.6	7.5	12.5
70 - 74	14.0	3.9	8.3	14.1	3.4	8.0
75+	4.5	1.3	2.5	6.9	0.4	2.8
16 and above	77.7	42.2	59.7	77.2	41.2	58.9

Table 1.4 Employment by industry and sex, 16 years and over, 2005 - 2007

Industry group	2005 ¹			2006 ¹			2007 ¹		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
	('000)								
Agriculture, forestry and fishing	35.8	12.8	48.6	35.2	12.7	47.9	35.2	12.1	47.3
<i>Sugarcane</i>	15.3	3.3	18.6	15.1	3.1	18.2	15.0	2.8	17.8
<i>Non sugarcane</i>	20.5	9.5	30.0	20.1	9.6	29.7	20.2	9.3	29.5
Mining and quarrying	0.2	0.1	0.3	0.2	0.1	0.3	0.2	0.0	0.2
Manufacturing	67.0	53.1	120.1	66.3	54.6	120.9	68.4	54.1	122.5
<i>Sugar</i>	2.2	0.0	2.2	2.0	0.0	2.0	2.0	0.0	2.0
<i>Food</i>	6.3	3.7	10.0	6.8	5.0	11.8	6.9	5.0	11.9
<i>Textiles</i>	26.5	39.0	65.5	25.6	38.6	64.2	27.4	38.2	65.6
<i>Other</i>	32.0	10.4	42.4	31.9	11.0	42.9	32.1	10.9	43.0
Electricity, gas and water	2.8	0.2	3.0	2.8	0.2	3.0	2.8	0.2	3.0
Construction	46.5	0.7	47.2	47.6	0.8	48.4	48.9	0.8	49.7
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	49.5	27.1	76.6	50.1	28.7	78.8	50.1	28.3	78.4
Hotels and restaurants	22.1	8.8	30.9	22.3	9.3	31.6	22.6	9.5	32.1
Transport, storage and communications	32.1	4.4	36.5	32.3	4.6	36.9	32.7	4.7	37.4
Financial intermediation	4.8	4.0	8.8	5.1	4.3	9.4	5.8	4.8	10.6
Real estate, renting and business activities	13.4	6.6	20.0	14.1	7.0	21.1	15.5	9.2	24.7
Public administration and defence; compulsory social security	30.7	8.7	39.4	30.6	9.0	39.6	30.3	8.8	39.1
Education	12.2	14.9	27.1	12.7	15.7	28.4	12.9	15.9	28.8
Health and social work	7.8	7.2	15.0	7.5	7.5	15.0	7.9	7.7	15.6
Other services	13.6	20.1	33.7	13.7	20.3	34.0	13.8	20.5	34.3
Total	338.5	168.7	507.2	340.5	174.8	515.3	347.1	176.6	523.7

¹ revised

Table 1.5 Employment by industry and size of establishments 16 years and over, 2005 - 2007

Industry group	('000)								
	2005 ¹			2006 ¹			2007 ¹		
	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total
Agriculture, forestry and fishing	22.7	25.9	48.6	22.0	25.9	47.9	21.1	26.2	47.3
<i>Sugarcane</i>	14.5	4.1	18.6	14.2	4.0	18.2	13.6	4.2	17.8
<i>Non sugar</i>	8.2	21.8	30.0	7.8	21.9	29.7	7.5	22.0	29.5
Mining and quarrying	0.2	0.1	0.3	0.2	0.1	0.3	0.1	0.1	0.2
Manufacturing	91.9	28.2	120.1	91.4	29.5	120.9	92.7	29.8	122.5
<i>Sugar</i>	2.2	0.0	2.2	2.0	0.0	2.0	2.0	0.0	2.0
<i>Food</i>	7.4	2.6	10.0	9.1	2.7	11.8	9.2	2.7	11.9
<i>Textiles</i>	58.3	7.2	65.5	56.6	7.6	64.2	58.0	7.6	65.6
<i>Other</i>	24.0	18.4	42.4	23.7	19.2	42.9	23.5	19.5	43.0
Electricity, gas and water	3.0	0.0	3.0	3.0	0.0	3.0	3.0	0.0	3.0
Construction	12.7	34.5	47.2	13.9	34.5	48.4	14.6	35.1	49.7
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	18.3	58.3	76.6	18.4	60.4	78.8	17.9	60.5	78.4
Hotels and restaurants	21.1	9.8	30.9	21.4	10.2	31.6	21.5	10.6	32.1
Transport, storage and communications	18.2	18.3	36.5	18.4	18.5	36.9	18.8	18.6	37.4
Financial intermediation	8.4	0.4	8.8	9.0	0.4	9.4	10.1	0.5	10.6
Real estate, renting and business activities	14.3	5.7	20.0	15.0	6.1	21.1	18.6	6.1	24.7
Public administration and defence; compulsory social security	39.4	0.0	39.4	39.6	0.0	39.6	39.1	0.0	39.1
Education	23.0	4.1	27.1	24.0	4.4	28.4	24.4	4.4	28.8
Health and social work	13.0	2.0	15.0	12.7	2.3	15.0	13.1	2.5	15.6
Other services	6.0	27.7	33.7	6.1	27.9	34.0	6.3	28.0	34.3
Total	292.2	215.0	507.2	295.1	220.2	515.3	301.3	222.4	523.7

¹ revised

Table 1.6 Labour force, Employment and Unemployment, 16 years and over, 2000 - 2007

Year	Labour force			Employment (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments ¹	outside large establishments	Total	Number	Rate ²
Both sexes								
2000	503.0	14.6	517.6	298.7	186.2	484.9	32.7	6.5
2001	510.3	16.5	526.8	302.0	190.1	492.1	34.7	6.8
2002	513.0 ³	17.0	530.0	297.2	196.0	493.2	36.8	7.2
2003	520.9	18.2	539.1	296.9	202.1	499.0	40.1	7.7
2004	531.3	17.5	548.8	293.3	210.9	504.2	44.6	8.4
2005	542.5	16.6	559.1	292.2	215.0	507.2	51.9	9.6
2006	548.4	16.7	565.1	295.1	220.2	515.3	49.8	9.1
2007	548.9	21.6	570.5	301.3	222.4	523.7	46.8	8.5
Male								
2000	334.7	5.0	339.7	187.5	135.0	322.5	17.2	5.1
2001	337.9	5.8	343.7	188.3	137.0	325.3	18.4	5.4
2002	339.8 ³	6.4	346.2	188.2	140.0	328.2	18.0	5.3
2003	343.1	7.9	351.0	188.2	143.2	331.4	19.6	5.7
2004	347.8	9.0	356.8	189.1	147.7	336.8	20.0	5.8
2005	349.6	9.1	358.7	189.3	149.2	338.5	20.2	5.8
2006	351.4	8.3	359.7	190.0	150.5	340.5	19.2	5.5
2007	353.6	12.1	365.7	195.0	152.1	347.1	18.6	5.3
Female								
2000	168.3	9.6	177.9	111.2	51.2	162.4	15.5	9.2
2001	172.4	10.7	183.1	113.7	53.1	166.8	16.3	9.5
2002	173.2 ³	10.6	183.8	109.0	56.0	165.0	18.8	10.9
2003	177.8	10.3	188.1	108.7	58.9	167.6	20.5	11.5
2004	183.5	8.5	192.0	104.2	63.2	167.4	24.6	13.4
2005	192.9	7.5	200.4	102.9	65.8	168.7	31.7	16.4
2006	197.0	8.4	205.4	105.1	69.7	174.8	30.6	15.5
2007	195.3 ⁴	9.5	204.8	106.3	70.3	176.6	28.2	14.4

¹ Employing 10 or more persons³ The low increase results from the implementation of the Voluntary Retirement Scheme (VRS) in the sugar industry² Unemployment as a percentage of Mauritian labour force⁴ The decrease is explained by a larger number of female students and housewives

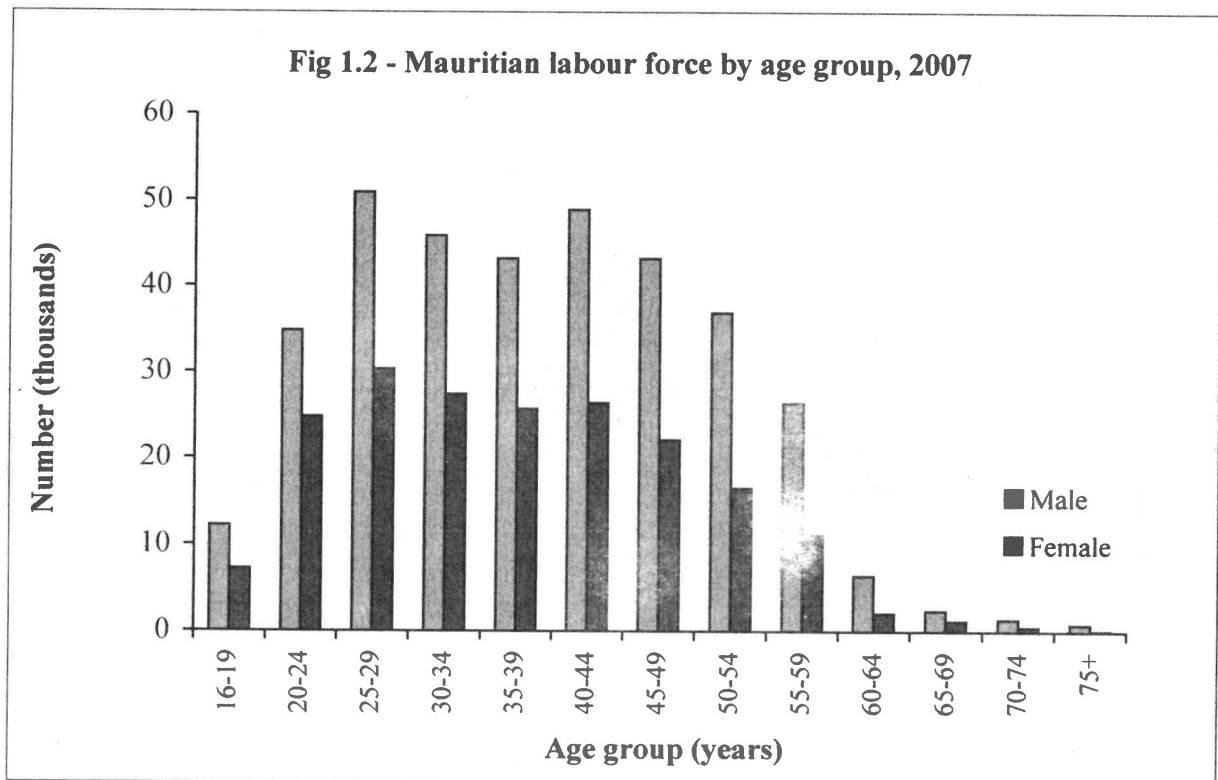
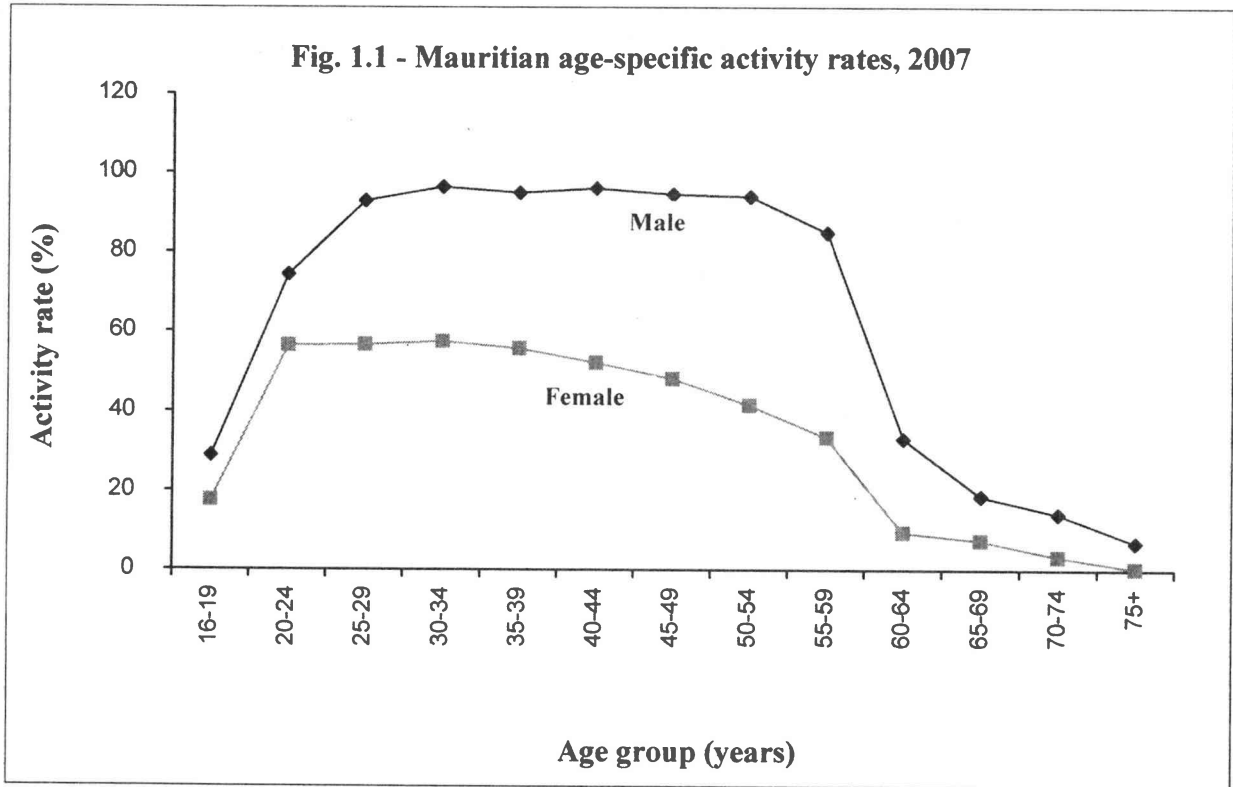


Fig 1.3 - Labour Force, Employment and Unemployment, 2003 - 2007

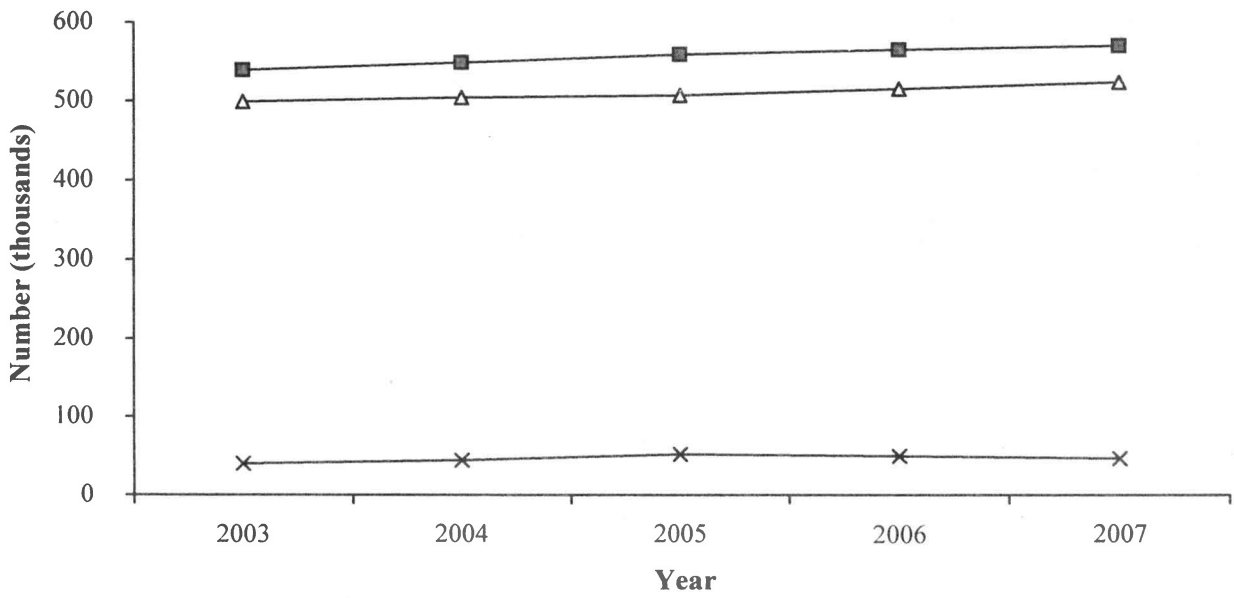
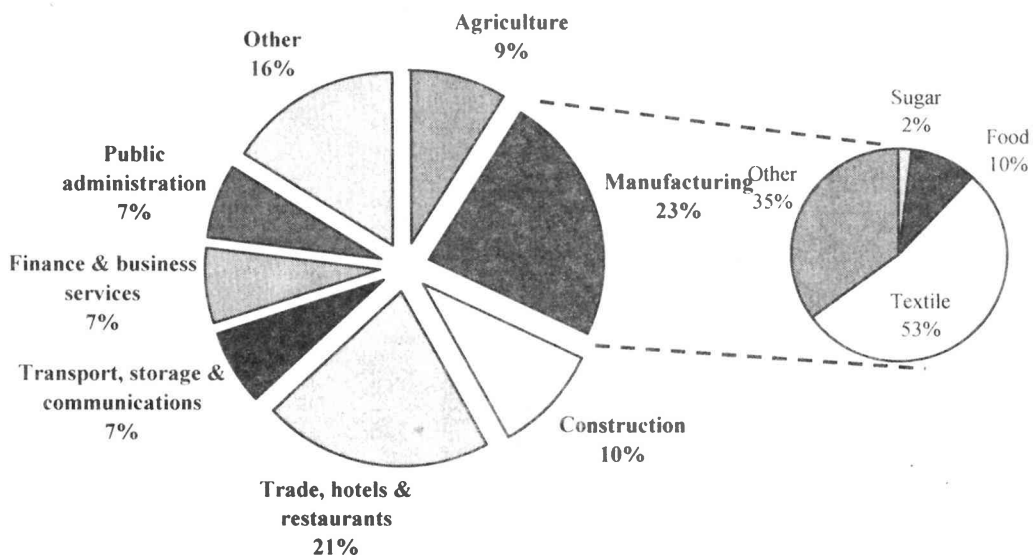


Fig 1.4 - Total Employment by industry group, 2007



CHAPTER 2

Chapter 2

SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2007

1. INTRODUCTION

Every year, in March, the Central Statistics Office (C.S.O) carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2007. To help analysis, comparative figures for previous years are also provided.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate

2. COVERAGE

As in previous rounds, the 2007 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
 - (i) sugar cane plantations of 10 hectares or more;
 - (ii) tea plantations of 2 hectares or more;
 - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2007).

- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.

- (c) All central and local government departments.

3. DATA COLLECTION

The questionnaires (published as an appendix to this report) were mailed to some 6,400 establishments with the request that they be completed and returned by 17 April 2007.

Reminder letters were issued to all establishments which had not replied within the set time limit. Furthermore, almost all establishments employing more than 100 persons (based on the previous survey), and who had not replied by end of May 2007 were visited by our staff.

4. THE REPORTING UNIT

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

5. FRAME USED FOR THE SURVEY

The frame used for the survey is the list of employers which is continuously revised and updated on the basis of information that become available through various sources. The mailing list of 6,400 establishments, which included 91 establishments in Rodrigues, was made up of:

- (a) all the 2,519 establishments which, at the preceding round of the survey in March 2006, had been found to fall within the scope of the survey;
- (b) 3,881 additional establishments which, according to available information, could fall within the scope of the survey.

6. THE REFERENCE PERIOD

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2007. This use of a specific date is necessary to avoid double counts, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2007, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily rates of pay and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2007.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2007.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

7. DEFINITIONS

The term 'employees' covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term 'Earnings' covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

8. RESPONSE

Among establishments mentioned in Section 5(a), 148 no longer fall within the scope of the survey either because they had ceased operation or their employment had shrunk to less than 10 or they have become dormant. Some establishments merging with other establishments were adjusted in this category. As regards to the second category of

establishments mentioned in Section 5, of the 1,027 responses, only 141 were found to fall within the scope of the survey.

Of the 2,514 establishments which have been found to fall within the scope of the survey in March 2007, 56% responded, representing about 66% of total employment in such establishments.

9. SUMMARY OF RESULTS

The following analysis of employment relates only to 'large' establishments falling within the scope of the survey as defined above.

9.1 Employment Level, March 2006 – March 2007

Total employment in establishments covered by the survey was 299,666 in March 2007 compared to 293,896 in March 2006, representing an increase of around 5,800. This was the net result of an employment increase in most of the industry groups of the tertiary sector (+3,800) and in the secondary sector (+2,000). Analysis by sex shows that male employment increased by 3,700 from 189,000 in 2006 to 192,700 in 2007 while female employment increased by 2,050 from 104,900 in 2006 to 106,950 in 2007.

The total employment figure includes some 4,400 persons working in large establishments in Rodrigues, compared to 4,500 in March 2006. These were mainly government employees of Rodrigues Regional Assembly numbering 2,900 at March 2007.

Foreign workers who are also included in the total employment figure numbered 19,900 (10,800 males and 9,100 females) in March 2007, compared to 16,300 (8,100 males and 8,200 females) in March 2006. These workers were mainly engaged in the manufacturing establishments.

9.2 Employment by Industry

Between March 2006 and March 2007, employment in the primary sector (Agriculture, forestry & fishing, and Mining & quarrying) stagnated to around 21,800. A net increase in employment of about 2,000 was noted in the secondary sector. Employment in the tertiary sector maintained an upward trend with an increase of about 3,800.

Analysis by industrial group shows increases mainly in the 'Real estate, renting and business activities sector' (+2,050), the 'Manufacturing' sector (+1,200), the 'Wholesale and retail trade; repair of motor vehicles, motor cycles, personal and household goods' sector (+700), the 'construction' sector (+700) and the 'Hotels and restaurant sector (+700) and is partly offset by decreases in employment in the 'Public administration and defence; compulsory social security' sector (-400).

9.3 Employment in the General Government Sector

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialized governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government Sector decreased by about 500 from 74,300 (52,100 males, 22,200 females) in March 2006 to 73,800 (51,200 males, 22,600 females) in March 2007. Decreases in employment were noted in Central Government (-700) and Regional Government (-100) while in Local Government employment has increased by 300. Female employment increased by 400 while male employment decreased by 900.

An increase in employment was noted in 'Health and social work' (+300) while decreases were noted mainly in 'Public administration and defence; compulsory Social Security' (-400) and in 'Agriculture, hunting, forestry and fishing' (-200).

9.4 Employment in the large establishments of the EOE sector

The number of persons employed by 'large' establishments in the EOE sector increased by 900 (700 in the manufacturing and 200 in the non-manufacturing sector) from 65,200 in March 2006 to 66,100 in March 2007. It should however be noted that during the same period, the number of Mauritians employed decreased from 51,200 to 50,000 while the number of foreigners increased from 14,000 to 16,100.

The number of male employees increased by 1400 to reach 25,600 in March 2007, while female employment decreased by 500 to 40,600 during the same period. Most of the job increases (1,200) occurred in establishments manufacturing wearing apparel. However losses were noted in 'Food' (-200) and 'Footwear and leather products' (-100).

9.5 Earnings

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

9.5.1 Earnings in all large establishments

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2005 - 2007, where all rates have been converted to a monthly basis.

The highest average monthly earnings (Rs 24,125) was registered in 'Electricity, gas and water supply', followed by 'Financial intermediation' with Rs 24,117. On the other hand, the lowest average monthly earnings (Rs 6,340) was noted in the industrial group 'Mining and quarrying'.

Overall average monthly earnings in large establishments increased by about 6% from Rs. 12,600 in March 2006 to Rs.13,400 in March 2007. A general upward trend was observed in all industrial groups. The largest increase was noted in 'Electricity, gas and water' (+10%), followed by 'Health and social work' (+9%), 'Construction' (+8%), 'Hotels & restaurants' (+7%) and 'Public administration and defence; compulsory social security' (+7%). The other sectors witnessed increases ranging from 2% to 6%.

9.5.2 Earnings in large establishments of the EOE sector

Earnings in the EOE sector have also been converted to monthly rate. The average monthly earnings in the overall EOE sector increased by about 7% from Rs 7,100 in March 2006 to Rs 7,600 in March 2007. The average monthly earnings in the manufacturing establishments in 2007 was Rs 7,400 compared to Rs 15,400 in non-manufacturing

establishments. The corresponding figures for 2006 were Rs 7,000 and Rs 12,800 respectively.

10. SURVEY OF VACANCIES

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at the last Thursday of March 2007. A total of 2,774 (482 males, 308 females and 1,984 either males or females) was reported. The number of vacancies reported at March 2006 was 2,756. It is to be noted that about 24% of these vacancies occurred in the occupational group 'Plant & machine operators and assemblers' (mainly in manufacturing establishments), followed by 15% for 'Technicians and Associate Professionals', 15% for 'Elementary occupations' and 14% for 'Clerks'. Table 2.33 shows the vacancies classified by industrial group, occupation and sex.

Table 2.1 - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2005	March 2006	March 2007
Agriculture, hunting, forestry and fishing	228	218	215
Sugarcane	118	117	112
Tea	7	8	8
Tobacco	35	31	35
Flower growing	23	19	18
Fishing	10	10	10
Animal Farming	18	17	15
Agricultural & animal husbandry services	12	11	12
Forestry, logging & related service activities	2	1	1
Other	3	4	4
Mining and quarrying	6	6	5
Manufacturing	884	824	807
Food:			
Meat and fish processing	34	34	35
Bread	38	39	39
Sugar confectionery, biscuits and other farinaceous products	21	18	17
Sugar	12	11	11
Tea	3	3	3
Other	9	9	8
Beverage and tobacco:			
Distilleries & cigarette manufacture	9	9	9
Wine and beer	4	3	4
Soft drinks	4	3	3
Textiles	56	52	53
Wearing apparel (except footwear)	269	239	229
Leather products	8	7	7
Footwear	12	10	9
Wood products (except furniture)	13	12	11
Paper products	21	19	19
Printing and publishing	47	43	44
Chemical products	30	33	35

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2005	March 2006	March 2007
Rubber products	6	6	6
Plastic products	44	41	40
Non-metallic mineral products:			
Stone and concrete	24	26	26
Other	11	10	9
Basic metals	6	5	5
Fabricated metal products	40	38	37
Machinery & equipment	13	12	14
Electrical machinery & apparatus	15	12	12
Radio, television & communication equipment	8	7	7
Medical, optical & photographic equipment	11	11	10
Watches and clocks	5	5	5
Transport equipment	10	11	9
Furniture	33	30	30
Jewellery and related articles	39	38	38
Other manufacturing industries	29	28	23
Electricity, gas and water supply	7	7	8
Construction	95	90	85
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	364	358	377
Maintenance & repair of motor vehicles & motorcycles	12	11	11
Sale of motor vehicles, motorcycles & related parts; automotive fuel	31	30	29
Wholesale trade	160	164	174
Retail trade	161	153	163
Hotels and restaurants	151	136	139
Hotels	100	91	92
Restaurants	51	45	47
Transport, storage & communication	105	106	106
Bus transport	11	11	11
Other land transport	13	13	13
Water & air transport	6	8	8

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2005	March 2006	March 2007
Cargo handling, storage & warehousing & related activities	36	36	37
Travel agencies & tour operators	23	21	19
Post & telecommunication	16	17	18
Financial intermediation	77	89	90
Banking	30	29	28
Insurance	25	25	24
Other	22	35	38
Real estate, renting and business activities	217	219	221
Real estate & renting of equipment	12	12	13
Computer services	52	56	55
Accounting & consultancy services	39	42	40
Architectural & engineering services	30	28	31
Advertising services	12	11	12
Security services	10	11	10
Other	62	59	60
Public administration & defence; compulsory social security	154	159	154
Education	175	179	180
Health and social work	41	44	44
Health services	19	21	19
Social work activities	22	23	25
Other community, social and personal services	82	84	83
Cleaning services	14	13	13
Recreational & sporting activities	47	50	47
Other	21	21	23
Total	2,586	2,519	2,514
<i>of which</i>			
General Government	210	218	212
Budgetary Central Government	111	112	105
Extra Budgetary Units	58	65	65
Local Government	9	9	9
Regional Government (Rodrigues Regional Assembly)	32	32	33

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

Table 2.2 - Number of establishments¹ by district and industrial group, March 2007

District \ Industry	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	(Other community, social and personal services	Total
Port- Louis	15	-	212	-	21	211	12	67	79	134	23	31	8	24	837
Pamplemousses	10	-	92	-	14	19	29	3	-	6	1	11	5	9	199
Riviere du Rempart	38	-	49	1	1	9	18	2	-	1	-	7	1	3	130
Flacq	48	-	36	2	-	5	21	2	-	-	-	8	-	5	127
Grand Port	21	-	26	-	-	7	4	3	-	-	1	8	1	-	72
Savanne	29	-	20	2	-	1	7	-	-	1	-	5	-	-	66
Plaine Wilhems	18	1	251	2	34	87	19	16	5	48	13	79	20	30	623
Moka	10	-	96	-	8	29	1	7	2	29	4	14	1	2	203
Black River	22	4	19	-	3	3	22	-	-	-	1	4	-	4	82
Rodrigues	-	-	5	1	2	6	6	4	5	1	-	6	-	2	38
Total	211	5	806	8	83	377	139	104	91	220	43	173	36	81	2,377

¹ excluding Government ministries and departments.

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices.

Table 2.3 - Employment¹ by district and industrial group, March 2007

Both sexes

District \ Industry	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	(Other community, social and personal services	Total
Port- Louis	1,176	-	12,268	-	4,564	10,489	444	11,157	8,272	7,015	3,887	1,648	1,112	1,799	63,831
Pamplemousses	721	-	7,755	-	2,023	951	2,963	935	-	2,153	730	523	296	1,095	20,145
Riviere du Rempart	2,094	-	9,033	48	20	303	1,857	95	-	88	-	468	13	58	14,077
Flacq	3,616	-	3,120	156	-	130	5,273	23	-	-	-	701	-	143	13,162
Grand Port	3,289	-	2,252	-	-	416	416	782	-	-	638	419	21	-	8,233
Savanne	2,839	-	3,193	52	-	17	1,170	-	-	10	-	282	-	40	7,603
Plaine Wilhems	1,254	29	28,201	2,677	2,437	3,842	4,958	4,437	884	2,501	3,803	5,953	1,396	2,147	64,519
Moka	1,065	-	7,649	-	699	2,391	220	378	45	4,987	982	2,691	129	383	21,619
Black River	1,634	111	968	-	544	74	4,084	-	-	-	268	90	-	86	7,859
Rodrigues	-	-	132	63	223	124	326	168	60	30	-	316	-	51	1,493
Total	17,688	140	74,571	2,996	10,510	18,737	21,711	17,975	9,261	16,784	10,308	13,091	2,967	5,802	222,541

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment¹ by district and industrial group, March 2007

Male

District	Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis		1,021	-	7,627	-	4,479	7,526	261	8,468	4,494	3,949	2,620	815	645	1,250	43,155
Pamplemousses		632	-	3,344	-	1,954	671	2,248	902	-	2,008	629	290	135	939	13,752
Riviere du Rempart		1,582	-	3,529	44	20	142	1,379	95	-	32	-	210	4	48	7,085
Flacq		2,850	-	988	156	-	81	4,295	22	-	-	402	-	-	128	8,922
Grand Port		2,813	-	799	-	-	215	291	671	-	-	543	177	-	-	5,509
Savanne		2,306	-	1,292	48	-	15	821	-	-	3	-	139	-	32	4,656
Plaine Wilhems		892	19	14,026	2,512	2,259	2,284	3,943	3,962	432	1,418	3,086	2,386	354	1,515	39,088
Moka		839	-	3,842	-	666	1,689	172	303	30	3,203	729	1,306	16	303	13,098
Black River		1,406	56	621	-	529	54	2,909	-	-	-	224	34	-	65	5,898
Rodrigues		-	-	120	58	218	104	182	152	36	30	-	160	-	40	1,100
Total		14,341	75	36,188	2,818	10,125	12,781	16,501	14,575	4,992	10,643	7,831	5,919	1,154	4,320	142,263

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment¹ by district and industrial group, March 2007

Female																
District	Industry	Agriculture, hunting, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade, repair of vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	(Other community, social and personal services	Total
Port- Louis		155	-	4,641	-	85	2,963	183	2,689	3,778	3,066	1,267	833	467	549	20,676
Pamplemousses		89	-	4,411	-	69	280	715	33	-	145	101	233	161	156	6,393
Riviere du Rempart		512	-	5,504	4	-	161	478	-	-	56	-	258	9	10	6,992
Flacq		766	-	2,132	-	-	49	978	1	-	-	-	299	-	15	4,240
Grand Port		476	-	1,453	-	-	201	125	111	-	-	95	242	21	-	2,724
Savanne		533	-	1,901	4	-	2	349	-	-	7	-	143	-	8	2,947
Plaine Wilhems		362	10	14,175	165	178	1,558	1,015	475	452	1,083	717	3,567	1,042	632	25,431
Moka		226	-	3,807	-	33	702	48	75	15	1,784	253	1,385	113	80	8,521
Black River		228	55	347	-	15	20	1,175	-	-	-	44	56	-	21	1,961
Rodrigues		-	-	12	5	5	20	144	16	24	-	-	156	-	11	393
Total		3,347	65	38,383	178	385	5,956	5,210	3,400	4,269	6,141	2,477	7,172	1,813	1,482	80,278

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.4 - Changes in employment by industrial group and sex, March 2006 - March 2007

Industrial group	Employment		Change in employment, March 2006 - March 2007		
	March 2006 ¹	March 2007	Both Sexes	Male	Female
	Agriculture, hunting, forestry and fishing	21,636	21,684	48	-5	53
Mining and quarrying	180	140	-40	-15	-25
Manufacturing	91,021	92,261	1,240	1,378	-138
Electricity, gas and water supply	2,988	2,999	11	-3	14
Construction	12,925	13,629	704	725	-21
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	18,113	18,835	722	465	257
Hotels and restaurants	21,341	22,026	685	448	237
Transport, storage & communication	18,333	18,513	180	122	58
Financial intermediation	9,009	9,293	284	121	163
Real estate, renting and business activities	15,145	17,196	2,051	1,045	1,006
Public administration & defence; compulsory social security	40,298	39,887	-411	-601	190
Education	24,045	24,040	-5	-95	90
Health and social work	12,670	12,984	314	125	189
Other community, social and personal services	6,192	6,179	-13	17	-30
Total	293,896	299,666	5,770	3,727	2,043

¹ Revised

Table 2.5 - Number of establishments¹ and employees by size of employment, March 2007

Size of employment	Agriculture, hunting, forestry & fishing		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	84	381	-	-	-	-	84	381
10 - 19	39	543	217	3,026	439	5,997	695	9,566
20 - 29	24	580	126	3,039	222	5,378	372	8,997
30 - 39	13	428	97	3,315	128	4,383	238	8,126
40 - 49	4	179	51	2,252	92	4,064	147	6,495
50 - 59	2	110	38	2,082	60	3,264	100	5,456
60 - 79	6	403	58	4,029	95	6,571	159	11,003
80 - 99	2	165	38	3,407	70	6,298	110	9,870
100 - 199	12	1,617	82	11,364	114	15,361	208	28,342
200 - 299	8	1,973	29	7,060	49	12,025	86	21,058
300 - 399	5	1,665	19	6,697	24	8,129	48	16,491
400 - 499	1	471	17	7,735	15	6,740	33	14,946
500 - 999	8	5,560	19	12,735	35	22,891	62	41,186
1,000 & over	3	3,618	15	25,228	16	31,667	34	60,513
Total	211	17,693	806	91,969	1,359	132,768	2,376	242,430

¹ excluding Government ministries and departments

Table 2.6 - Employment by industrial group and sex, March 2006 and March 2007

Industrial group	March 2006 ¹			March 2007		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	18,052	3,584	21,636	18,047	3,637	21,684
Sugarcane	11,369	2,428	13,797	11,499	2,497	13,996
Tea	108	178	286	111	172	283
Tobacco	41	99	140	44	107	151
Flower growing	144	223	367	145	202	347
Fishing	903	60	963	829	70	899
Animal Farming	721	100	821	854	117	971
Agricultural & animal husbandry services	3,704	387	4,091	3,548	398	3,946
Forestry, logging & related service activities	1,029	19	1,048	992	21	1,013
Other	33	90	123	25	53	78
Mining and quarrying	90	90	180	75	65	140
Manufacturing	43,626	47,395	91,021	45,004	47,257	92,261
Food:						
Meat and fish processing	3,518	3,457	6,975	3,502	3,370	6,872
Bread	688	118	806	721	117	838
Sugar confectionery, biscuits and other farinaceous products	447	511	958	426	525	951
Sugar	1,990	18	2,008	1,979	18	1,997
Tea	137	37	174	141	38	179
Other	68	146	214	68	146	214
Beverage and tobacco:						
Distilleries & cigarette manufacture	353	94	447	368	101	469
Wine and beer	1,279	159	1,418	1,354	183	1,537
Soft drinks	666	52	718	642	55	697
Textiles	4,212	2,601	6,813	4,243	2,683	6,926
Wearing apparel (except footwear)	16,496	33,005	49,501	17,937	32,944	50,881
Leather products	166	565	731	152	496	648
Footwear	232	149	381	185	129	314
Wood products (except furniture)	348	190	538	411	188	599
Paper products	566	150	716	455	169	624

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2006 and March 2007

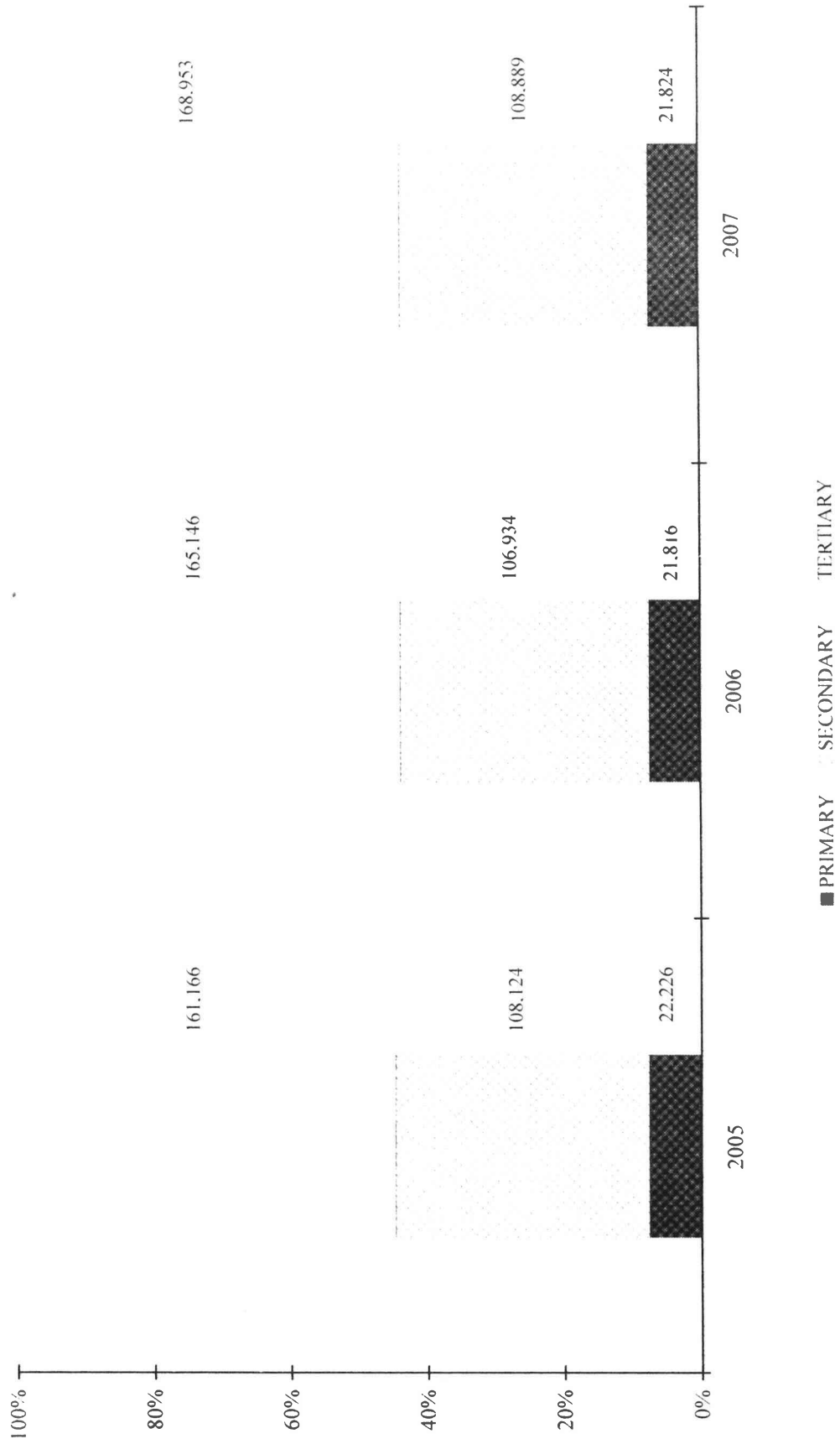
Industrial group	March 2006 ¹			March 2007		
	Male	Female	Both sexes	Male	Female	Both sexes
Printing and publishing	1,855	916	2,771	1,813	904	2,717
Chemical products	1,756	477	2,233	1,741	534	2,275
Rubber products	146	40	186	138	40	178
Plastic products	1,119	441	1,560	1,082	440	1,522
Non-metallic mineral products:						
Stone and concrete	1,168	94	1,262	1,135	91	1,226
Other	204	62	266	201	51	252
Basic metals	335	26	361	327	26	353
Fabricated metal products	1,880	297	2,177	2,029	306	2,335
Machinery & equipment	483	51	534	486	50	536
Electrical machinery & apparatus	411	199	610	395	208	603
Radio, television & communication equipment	80	51	131	68	58	126
Medical, optical & photographic equipment	372	550	922	386	599	985
Watches and clocks	286	483	769	274	447	721
Transport equipment	463	26	489	444	16	460
Furniture	788	138	926	740	137	877
Jewellery and related articles	823	1,201	2,024	914	1,122	2,036
Other manufacturing industries	291	1,111	1,402	247	1,066	1,313
Electricity, gas and water supply	2,824	164	2,988	2,821	178	2,999
Construction	12,345	580	12,925	13,070	559	13,629
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	12,395	5,718	18,113	12,860	5,975	18,835
Maintenance & repair of motor vehicles & motorcycles	266	39	305	260	40	300
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,380	293	1,673	1,337	303	1,640
Wholesale trade	6,132	1,981	8,113	6,424	2,054	8,478
Retail trade	4,617	3,405	8,022	4,839	3,578	8,417
Hotels and restaurants	16,298	5,043	21,341	16,746	5,280	22,026
Hotels	15,289	4,630	19,919	15,761	4,855	20,616
Restaurants	1,009	413	1,422	985	425	1,410

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2006 and March 2007

Industrial group	March 2006 ¹			March 2007		
	Male	Female	Both sexes	Male	Female	Both sexes
Transport, storage & communication	14,927	3,406	18,333	15,049	3,464	18,513
Bus transport	5,501	137	5,638	5,550	126	5,676
Other land transport	737	166	903	779	169	948
Water & air transport	2,033	1,049	3,082	1,979	1,061	3,040
Cargo handling, storage & warehousing & related activities	3,290	540	3,830	3,288	624	3,912
Travel agencies & tour operators	711	708	1,419	689	619	1,308
Post & telecommunication	2,655	806	3,461	2,764	865	3,629
Financial intermediation	4,910	4,099	9,009	5,031	4,262	9,293
Banking	3,064	2,443	5,507	3,091	2,491	5,582
Insurance	1,240	1,104	2,344	1,307	1,165	2,472
Other	606	552	1,158	633	606	1,239
Real estate, renting and business activities	9,839	5,306	15,145	10,884	6,312	17,196
Real estate & renting of equipment	252	99	351	275	111	386
Computer services	1,779	1,912	3,691	2,022	2,125	4,147
Accounting & consultancy services	1,000	874	1,874	993	954	1,947
Architectural & engineering services	976	154	1,130	1,293	170	1,463
Advertising services	152	96	248	153	99	252
Security services	4,017	176	4,193	4,050	186	4,236
Other	1,663	1,995	3,658	2,098	2,667	4,765
Public administration & defence; compulsory social security	31,130	9,168	40,298	30,529	9,358	39,887
Education	11,432	12,613	24,045	11,337	12,703	24,040
Health and social work	6,494	6,176	12,670	6,619	6,365	12,984
Health services	5,776	5,414	11,190	5,868	5,556	11,424
Social work activities	718	762	1,480	751	809	1,560
Other community, social and personal services	4,627	1,565	6,192	4,644	1,535	6,179
Cleaning services	1,630	313	1,943	1,608	291	1,899
Recreational & sporting activities	2,416	930	3,346	2,354	888	3,242
Other	581	322	903	682	356	1,038
Total	188,989	104,907	293,896	192,716	106,950	299,666

¹ Revised

FIG. 2.1 - EMPLOYMENT BY SECTOR, MARCH 2005 - MARCH 2007



Figures for large establishments only

Table 2.7 - Employment by major industrial group, March 2005 - March 2007

Both sexes

Industrial group	2005	2006 ¹	2007
Agriculture, hunting, forestry and fishing	22,044	21,636	21,684
<i>of which Sugarcane</i>	13,803	13,797	13,996
Mining and quarrying	182	180	140
Manufacturing	92,620	91,021	92,261
<i>of which Sugar</i>	2,234	2,008	1,997
<i>Food</i>	7,522	9,127	9,054
<i>Textiles</i>	58,713	56,314	57,807
<i>Other</i>	24,151	23,572	23,403
Electricity, gas and water supply	2,980	2,988	2,999
Construction	12,524	12,925	13,629
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	18,091	18,113	18,835
Hotels and restaurants	21,035	21,341	22,026
Transport, storage & communication	18,050	18,333	18,513
Financial intermediation	8,401	9,009	9,293
Real estate, renting and business activities	14,295	15,145	17,196
Public administration & defence; compulsory social security	39,547	40,298	39,887
Education	2,202	24,045	24,040
Health and social work	12,604	12,670	12,984
Other community, social and personal services	5,941	6,192	6,179
Total	291,516	293,896	299,666
Export Oriented Enterprises ²	66,038	65,240	66,138

¹ Revised² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.7 (cont'd) - Employment by major industrial group, March 2005 - March 2007

Male

Industrial group	2005	2006 ¹	2007
Agriculture, hunting, forestry and fishing	18,244	18,052	18,047
<i>of which Sugarcane</i>	11,246	11,369	11,499
Mining and quarrying	88	90	75
Manufacturing	44,427	43,626	45,004
<i>of which Sugar</i>	2,213	1,990	1,979
<i>Food</i>	4,322	4,858	4,858
<i>Textiles</i>	21,537	20,708	22,180
<i>Other</i>	16,355	16,070	15,987
Electricity, gas and water supply	2,830	2,824	2,821
Construction	11,943	12,345	13,070
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	12,414	12,395	12,860
Hotels and restaurants	16,258	16,298	16,746
Transport, storage & communication	14,793	14,927	15,049
Financial intermediation	4,648	4,910	5,031
Real estate, renting and business activities	9,290	9,839	10,884
Public administration & defence; compulsory social security	30,823	31,130	30,529
Education	11,297	11,432	11,337
Health and social work	6,456	6,494	6,619
Other community, social and personal services	4,557	4,627	4,644
Total	188,068	188,989	192,716
Export Oriented Enterprises ¹	24,382	24,148	25,556

¹ Revised² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.7 (cont'd) - Employment by major industrial group and sex, March 2005 - March 2007

Female

Industrial group	2005	2006 ¹	2007
Agriculture, hunting, forestry and fishing	3,800	3,584	3,637
<i>of which Sugarcane</i>	2,557	2,428	2,497
Mining and quarrying	94	90	65
Manufacturing	48,193	47,395	47,257
<i>of which Sugar</i>	21	18	18
<i>Food</i>	3,200	4,269	4,196
<i>Textiles</i>	37,176	35,606	35,627
<i>Other</i>	7,796	7,502	7,416
Electricity, gas and water supply	150	164	178
Construction	581	580	559
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	5,677	5,718	5,975
Hotels and restaurants	4,777	5,043	5,280
Transport, storage & communication	3,257	3,406	3,464
Financial intermediation	3,753	4,099	4,262
Real estate, renting and business activities	5,005	5,306	6,312
Public administration & defence; compulsory social security	8,724	9,168	9,358
Education	11,905	12,613	12,703
Health and social work	6,148	6,176	6,365
Other community, social and personal services	1,384	1,565	1,535
Total	103,448	104,907	106,950
Export Oriented Enterprises ²	41,656	41,092	40,582

¹ Revised² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.8 - Employment¹ by industrial group in the public and private sectors, March 2007

Both sexes

Industrial group	Public Sector										Private Sector	ALL SECTORS
	General Government					Total	Public Enterprises ³	Total Public Sector	Private Sector	ALL SECTORS		
	Central Government			Regional Government	Local Government							
	Government Ministries/ Departments	Extra Budgetary Unit ²	Total									
Agriculture, hunting, forestry and fishing	3,991	943	4,934	-	-	4,934	1,165	6,099	15,585	21,684		
Mining and quarrying	-	-	-	-	-	-	-	-	140	140		
Manufacturing	292	-	292	-	-	292	267	559	91,702	92,261		
Electricity, gas and water supply	-	-	-	-	-	-	2,740	2,740	259	2,999		
Construction	1,867	289	2,156	-	-	2,156	-	2,156	11,473	13,629		
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	995	995	17,840	18,835		
Hotels and restaurants	-	-	-	-	-	-	222	222	21,804	22,026		
Transport, storage & communication	314	-	314	-	-	314	10,242	10,556	7,957	18,513		
Financial intermediation	-	-	-	-	-	-	2,575	2,575	6,718	9,293		
Real estate, renting and business activities	194	77	271	-	-	271	965	1,236	15,960	17,196		
Public administration & defence; compulsory social security	26,657	2,990	29,647	2,894	7,310	39,851	36	39,887	-	39,887		
Education	10,817	3,761	14,578	-	-	14,578	-	14,578	9,462	24,040		
Health and social work	10,004	1,135	11,139	-	-	11,139	-	11,139	1,845	12,984		
Other community, social and personal services	206	98	304	-	-	304	1,755	2,059	4,120	6,179		
Total	54,342	9,293	63,635	2,894	7,310	73,839	20,962	94,801	204,865	299,666		

¹ Including Rodrigues

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment¹ by industrial group in the public and private sectors, March 2007

Male

Industrial group	Public Sector										Private Sector	ALL SECTORS
	General Government					Local Government	Regional Government	Total	Public Enterprises ³	Total Public Sector		
	Central Government		Extra Budgetary Unit ²	Total	Government Ministries/ Departments							
	Government Ministries/ Departments	Total										
Agriculture, hunting, forestry and fishing	3,704	788	4,492	-	-	-	4,492	1,023	5,515	12,532	18,047	
Mining and quarrying	-	-	-	-	-	-	-	-	-	75	75	
Manufacturing	253	-	253	-	-	-	253	208	461	44,543	45,004	
Electricity, gas and water supply	-	-	-	-	-	-	-	2,570	2,570	251	2,821	
Construction	1,698	268	1,966	-	-	-	1,966	-	1,966	11,104	13,070	
Wholesale & retail trade: repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	-	730	730	12,130	12,860	
Hotels and restaurants	-	-	-	-	-	-	-	174	174	16,572	16,746	
Transport, storage & communication	257	-	257	-	-	-	257	8,419	8,676	6,373	15,049	
Financial intermediation	-	-	-	-	-	-	-	1,349	1,349	3,682	5,031	
Real estate, renting and business activities	56	44	100	-	-	-	100	614	714	10,170	10,884	
Public administration & defence; compulsory social security	20,399	1,635	22,034	2,287	6,188	2,287	30,509	20	30,529	-	30,529	
Education	5,361	1,820	7,181	-	-	-	7,181	-	7,181	4,156	11,337	
Health and social work	5,460	735	6,195	-	-	-	6,195	-	6,195	424	6,619	
Other community, social and personal services	179	55	234	-	-	-	234	1,291	1,525	3,119	4,644	
Total	37,367	5,345	42,712	2,287	6,188	2,287	51,187	16,398	67,585	125,131	192,716	

¹ Including Rodrigues² Agencies operating under the authority of the Central Government³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd)) - Employment' by industrial group in the public and private sectors, March 2007

Female

Industrial group	Public Sector										Private Sector	ALL SECTORS
	General Government					Total	Public Enterprises ³	Total Public Sector	Public Enterprises ³	Total Public Sector		
	Central Government		Regional Government	Local Government	Total							
	Government Ministries/ Departments	Extra Budgetary Unit ²											Total
Agriculture, hunting, forestry and fishing	287	155	-	-	442	-	-	142	584	3,053	3,637	
Mining and quarrying	-	-	-	-	-	-	-	-	-	65	65	
Manufacturing	39	-	-	-	39	-	-	59	98	47,159	47,257	
Electricity, gas and water supply	-	-	-	-	-	-	-	170	170	8	178	
Construction	169	21	-	-	190	-	-	-	190	369	559	
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	-	265	265	5,710	5,975	
Hotels and restaurants	-	-	-	-	-	-	-	48	48	5,232	5,280	
Transport, storage & communication	57	-	-	-	57	-	-	1,823	1,880	1,584	3,464	
Financial intermediation	-	-	-	-	-	-	-	1,226	1,226	3,036	4,262	
Real estate, renting and business activities	138	33	-	-	171	-	-	351	522	5,790	6,312	
Public administration & defence; compulsory social security	6,258	1,355	607	1,122	9,342	607	1,122	16	9,358	-	9,358	
Education	5,456	1,941	-	-	7,397	-	-	-	7,397	5,306	12,703	
Health and social work	4,544	400	-	-	4,944	-	-	-	4,944	1,421	6,365	
Other community, social and personal services	27	43	-	-	70	-	-	464	534	1,001	1,535	
Total	16,975	3,948	607	1,122	22,652	607	1,122	4,564	27,216	79,734	106,950	

¹ Including Rodrigues² Agencies operating under the authority of the Central Government³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.9 - Employment¹ by industrial group and sex in the public sector, March 2006 and March 2007

Industrial group	March 2006			March 2007		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, hunting, forestry and fishing	5,699	563	6,262	5,515	584	6,099
Mining and quarrying	-	-	-	-	-	-
Manufacturing	445	96	541	461	98	559
Electricity, gas and water supply	2,614	159	2,773	2,570	170	2,740
Construction	2,731	197	2,928	1,966	190	2,156
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	706	255	961	730	265	995
Hotels and restaurants	201	51	252	174	48	222
Transport, storage & communication	8,701	1,831	10,532	8,676	1,880	10,556
Financial intermediation	1,352	1,205	2,557	1,349	1,226	2,575
Real estate, renting and business activities	765	533	1,298	714	522	1,236
Public administration & defence: compulsory social security	31,130	9,168	40,298	30,529	9,358	39,887
Education	7,357	7,377	14,734	7,181	7,397	14,578
Health and social work	6,083	4,763	10,846	6,195	4,944	11,139
Other community, social and personal services	1,506	531	2,037	1,525	534	2,059
Total	69,290	26,729	96,019	67,585	27,216	94,801

¹ including Rodrigues

Table 2.10 - Employment by industrial group and sex in the General Government, March 2005 - March 2007

Industrial group	2005 ¹			2006			2007		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
	Agriculture, hunting, forestry and fishing	4,899	430	5,329	4,680	424	5,104	4,492	442	4,934
Mining and quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	256	33	289	246	38	284	253	39	292
Electricity, gas and water supply	-	-	-	-	-	-	-	-	-
Construction	1,957	164	2,121	1,979	180	2,159	1,966	190	2,156
Wholesale and retail trade: repair of motor vehicles and motorcycles, personal and household goods	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-
Transport, storage and communications	268	64	332	261	64	325	257	57	314
Financial intermediation	-	-	-	-	-	-	-	-	-
Real estate, renting and business activities	172	238	410	129	188	317	100	171	271
Public administration and defence: compulsory social security	30,801	8,708	39,509	31,108	9,152	40,260	30,509	9,342	39,851
Education	7,431	7,113	14,544	7,357	7,377	14,734	7,181	7,397	14,578
Health and social work	6,091	4,753	10,844	6,083	4,763	10,846	6,195	4,944	11,139
Other community, social and personal services	231	38	269	239	58	297	234	70	304
Total	52,106	21,541	73,647	52,082	22,244	74,326	51,187	22,652	73,839

¹ Revised

Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2007

Government Services	Male	Female	Both sexes
1. Budgetary Central Government ¹	37,367	16,975	54,342
Office of the President, Judicial and National Assembly	503	245	748
Prime Minister's Office	12,465	1,033	13,498
Deputy Prime Minister's Office and Ministry of Finance & Economic Development	1,120	1,011	2,131
Ministry of Foreign Affairs, International Trade	157	169	326
Audit, Public & Police Service Commissions and Ombudsman's office	220	242	462
Ministry of Agro Industry and Fisheries	4,039	428	4,467
Deputy Prime Minister's Office, Ministry of Public Infrastructure and Land Transport and Shipping	1,790	305	2,095
Ministry of Education and Human Resources	5,765	5,811	11,576
Ministry of Health & Quality of life	6,006	5,197	11,203
Ministry of Local Government	1,603	87	1,690
Ministry of Housing and Lands	300	109	409
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	568	608	1,176
Ministry of Youth and Sports	329	87	416
Ministry of Public Utilities	305	72	377
Ministry of Information Technology and Telecommunications	99	170	269

Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2007

Government Services	Male	Female	Both sexes
Ministry of Industry, Small and Medium Enterprises, Commerce and Co-operatives	151	118	269
Ministry of Environment and National Development Unit	817	189	1,006
Ministry of Labour, Industrial Relations and Employment	276	233	509
Deputy Prime Minister's Office, Ministry of Tourism and External Communications	276	82	358
Ministry of Arts And Culture	139	110	249
Ministry of Women's Rights, Child Development , Family Welfare and consumer protection	101	120	221
Attorney General and Ministry of Justice & Human Rights	65	108	173
Ministry of Civil Service Affairs and Administrative Reforms	273	441	714
2. Extra Budgetary Units ²	5,345	3,948	9,293
3. Local Government	6,188	1,122	7,310
Municipalities	4,272	772	5,044
District Councils	1,916	350	2,266
4. Regional Government (Rodrigues Regional Assembly)	2,287	607	2,894
Total General Government	51,187	22,652	73,839

¹ Ministries and departments² Agencies operating under the authority of Central Government

Table 2.12 - Employment and earnings in the General Government, March 2007

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2007 (Rs 000)	Number of employees	Earnings per day ² (Rs 000)
1. Budgetary Central Government¹	51,320	862,252	138	38.9
Office of the President, Judicial and National Assembly	701	16,842	1	0.4
Prime Minister's Office	13,207	206,793	19	3.9
Deputy Prime Minister's Office and Ministry of Finance & Economic Development	1,940	37,182	-	-
Ministry of Foreign Affairs and International Trade	302	7,298	-	-
Audit, Public & Police Service Commissions and Ombudsman's Office	417	9,336	-	-
Ministry of Agro Industry and Fisheries	4,158	53,113	-	-
Deputy Prime Minister's Office, Ministry of Public Infrastructure, Land Transport and Shipping	1,997	27,591	-	-
Ministry of Education and Human Resources	10,923	178,009	-	-
Ministry of Health & Quality of life	10,416	214,581	3	1.5
Ministry of Local Government	1,650	20,665	-	-
Ministry of Housing and Lands	403	6,544	-	-
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	1,054	17,738	-	-
Ministry of Youth and Sports	409	6,483	-	-
Ministry of Public Utilities	356	5,528	10	3.0
Ministry of Information Technology and Telecommunications	255	4,960	-	-
Ministry of Industry, Small and Medium Enterprises, Commerce and Co-operatives	255	3,967	-	-

Table 2.12 (cont'd) -Employment and earnings in the General Government, March 2007

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2007 (Rs 000)	Number of employees	Earnings per day ² (Rs 000)
Ministry of Environment & National Development Unit	859	11,367	100	28.7
Ministry of Labour, Industrial Relations and Employment	451	6,994	5	1.4
Deputy Prime Minister's Office, Ministry of Tourism and External Communications	352	6,296	-	-
Ministry of Arts And Culture	239	3,503	-	-
Ministry of Women's Rights, Child Development , Family Welfare and Consumer Protection	190	2,971	-	-
Attorney General and Ministry of Justice & Human Rights	139	3,653	-	-
Ministry of Civil Service Affairs and Administrative Reforms	647	10,839	-	-
2. Extra Budgetary Units³	9,091	180,733	51	13.0
3. Local Government	7,257	74,830	53	15.1
Municipalities	4,991	52,736	53	15.1
District Councils	2,266	22,094	-	-
4. Regional Government (Rodrigues Regional Assembly)	2,893	35,609	1	0.4
Total General Government	70,561	1,153,425	243	67.4

¹ Ministries and departments. Employees on leave without pay are **not** included here

² Average per day worked out from the last payroll of March 2007

³ Agencies operating under the authority of Central Government. These establishments employed also 133 persons who were paid on hourly rate and they received an average of Rs 154 per hour.

Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2007

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2007 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Agriculture, hunting, forestry and fishing	18,062	196,023	3,093	935.5
Sugarcane	11,807	114,245	2,241	715.9
Tea	9	59	137	43.3
Tobacco	2	9	149	21.3
Flower growing	129	1,112	218	44.1
Fishing	656	9,413	58	18.0
Animal Farming	705	10,331	264	86.3
Agricultural & animal husbandry services	3,766	50,012	7	2.3
Forestry, logging & related service activities	929	10,147	-	-
Other	59	694	19	4.3
Mining and quarrying	50	436	92	17.8
Manufacturing	35,957	402,333	18,667	4,735.3
Food:				
Meat and fish processing	3,393	41,205	1,414	353.2
Bread	292	2,350	503	170.0
Sugar confectionery, biscuits and other farinaceous products	580	4,211	300	57.9
Sugar	1,832	24,058	176	70.8
Tea	79	628	104	30.5
Other	71	657	136	24.2
Beverage and tobacco:	-	-	-	-
Distilleries & cigarette manufacture	454	7,980	13	6.5
Wine and beer	1,267	19,900	254	74.7
Soft drinks	697	6,877	-	-
Textiles	3,964	37,753	802	200.5
Wearing apparel (except footwear)	9,389	97,514	10,732	2,404.0
Leather products	101	1,641	566	131.3
Footwear	169	1,281	113	30.5
Wood products (except furniture)	290	2,450	179	60.0
Paper products	567	4,738	51	8.4
Printing and publishing	2,517	34,796	91	23.7
Chemical products	2,059	27,854	140	26.6

¹earnings per day worked out from the last payroll for the month of March 2007

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2007

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2007 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Rubber products	132	1,344	42	12.9
Plastic products	1,079	11,271	176	39.4
Non-metallic mineral products:				
Stone and concrete	628	10,222	578	243.9
Other	177	1,914	74	22.8
Basic metals	288	3,397	49	13.0
Fabricated metal products	988	9,889	999	398.6
Machinery & equipment	358	6,254	-	-
Electrical machinery & apparatus	325	3,462	150	75.3
Radio, television & communication equipment	121	1,102	-	-
Medical, optical & photographic equipment	712	6,753	268	81.5
Watches and clocks	603	4,681	-	-
Transport equipment	361	3,952	83	34.5
Furniture	570	4,553	152	36.0
Jewellery and related articles	1,097	9,497	306	65.5
Other manufacturing industries	797	8,149	216	39.3
Electricity, gas and water supply	2,906	72,260	137	44.3
Construction	5,316	93,728	6,393	2,806.5
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	17,697	261,259	961	289.1
Maintenance & repair of motor vehicles & motorcycles	270	2,616	-	-
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,625	26,619	-	-
Wholesale trade	7,635	130,741	726	225.0
Retail trade	8,167	101,283	235	64.1
Hotels and restaurants	21,686	245,672	6	1.3
Hotels	20,308	232,953	6	1.3
Restaurants	1,378	12,719	-	-
Transport, storage & communication	16,854	309,235	1,385	455.4
Bus transport	4,544	48,107	1,132	354.4

¹earnings per day worked out from the last payroll for the month of March 2007

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2007

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2007 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Other land transport	801	10,460	147	63.1
Water & air transport	2,880	74,466	-	-
Cargo handling, storage & warehousing & related activities	3,802	79,756	85	33.7
Travel agencies & tour operators	1,277	16,904	-	-
Post & telecommunication	3,550	79,542	21	4.2
Financial intermediation	9,239	223,033	14	4.6
Banking	5,549	145,676	14	4.6
Insurance	2,457	52,119	-	-
Other	1,233	25,239	-	-
Real estate, renting and business activities	16,520	228,005	345	91.7
Real estate & renting of equipment	386	6,536	3	0.3
Computer services	4,071	62,975	-	-
Accounting & consultancy services	1,925	57,841	-	-
Architectural & engineering services	1,147	20,594	118	23.1
Advertising services	250	4,697	-	-
Security services	4,236	32,223	-	-
Other	4,505	43,137	224	68.3
Public administration & defence; compulsory social security	38,417	597,533	216	58.7
Education	23,197	384,753	14	4.2
Health and social work	12,117	229,453	64	15.1
Health services	10,712	217,223	64	15.1
Social work activities	1,405	12,230	-	-
Other community, social and personal services	4,834	68,229	1,094	238.3
Cleaning services	1,256	13,710	642	94.4
Recreational & sporting activities	3,090	46,170	126	32.1
Other	488	8,349	326	111.8
Total	222,852	3,311,952	32,481	9,698.0

¹ earnings per day worked out from the last payroll for the month of March 2007

Table 2.14 - Employment and earnings¹ for employees on piece and hourly rates of pay, March 2007

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
Agriculture, hunting, forestry and fishing				
Sugar cane	58	20.2	18	0.6
Other	58	20.2	7	0.1
	-	-	11	0.5
Manufacturing	6,346	1,606.7	13,510	361.6
Textiles	9	2.2	423	9.3
Wearing apparel (except footwear)	5,956	1,495	10,349	269.1
Wood and furniture	95	31.8	68	2.4
Jewellery & related articles	9	1.6	547	20
Other	277	76.1	2,123	60.6
Construction	558	267.8	35	1.5
Services	78	31.0	233	23.6
Total	7,040	1,925.8	13,796	387.4

¹ earnings per day/hour worked out from the last payroll for the month of March 2007

Table 2.15 - Average monthly earnings¹ by industrial group, March 2005 - March 2007

(Rupees)

Industrial group	2005 ²	2006 ²	2007
Agriculture, hunting, forestry and fishing	9,823	10,019	10,410
<i>of which Sugar cane</i>	9,054	9,202	9,453
Mining and quarrying	5,588	5,895	6,340
Manufacturing	7,798	8,214	8,626
<i>of which Sugar</i>	11,284	12,468	12,897
<i>Food</i>	8,559	8,538	8,930
<i>Textiles</i>	6,492	6,802	7,203
<i>Other</i>	9,739	10,341	10,736
Electricity, gas and water supply	19,457	22,016	24,125
Construction	12,042	13,047	14,143
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	12,772	13,547	14,387
Hotels and restaurants	9,881	10,561	11,326
Transport, storage & communication	15,988	16,664	17,554
Financial intermediation	21,478	22,692	24,117
Real estate, renting and business activities	12,822	13,447	13,657
Public administration & defence; compulsory social security	15,066	14,535	15,497
Education	15,008	16,216	16,682
Health and social work	16,628	17,306	18,866
Other community, social and personal services	11,427	12,298	12,555
All sectors	12,067	12,632	13,378
Export Oriented Enterprises ³	6,722	7,099	7,574

¹ Earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.

² Revised

³ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay,
March 2005 - March 2007**

(Rupees)

Industrial group	2005 ¹	2006 ¹	2007
Agriculture, hunting, forestry and fishing	10,496	10,605	10,853
<i>of which Sugarcane</i>	9,415	9,521	9,676
Mining and quarrying	8,061	8,438	8,725
Manufacturing	10,311	10,833	11,189
<i>of which Sugar</i>	11,361	12,678	13,132
<i>Food</i>	10,335	10,378	11,110
<i>Textiles</i>	9,179	9,728	10,130
<i>Other</i>	11,099	11,628	11,858
Electricity, gas and water supply	19,635	22,457	24,866
Construction	14,871	16,289	17,631
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	13,127	13,909	14,763
Hotels and restaurants	9,898	10,564	11,329
Transport, storage & communication	16,834	17,413	18,348
Financial intermediation	21,509	22,762	24,140
Real estate, renting and business activities	13,757	14,382	13,802
Public administration & defence; compulsory social security	15,136	14,593	15,554
Education	14,948	16,124	16,586
Health and social work	16,762	17,382	18,933
Other community, social and personal services	13,006	13,823	14,114
All sectors	13,686	14,219	14,861
Export Oriented Enterprises ²	9,400	9,826	10,596

¹ Revised

² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay,
March 2005 - March 2007**

(Rupees)

Industrial group	2005 ¹	2006 ¹	2007
Agriculture, hunting, forestry and fishing	287	296	302
<i>of which Sugarcane</i>	307	313	319
Mining and quarrying	189	196	194
Manufacturing	235	243	254
<i>of which Sugar</i>	402	401	402
<i>Food</i>	267	275	259
<i>Textiles</i>	213	211	226
<i>Other</i>	274	297	317
Electricity, gas and water supply supply	323	310	323
Construction	370	400	439
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	263	290	301
Hotels and restaurants	119	148	222
Transport, storage & communication	282	310	329
Financial intermediation	271	384	330
Real estate, renting and business activities	246	248	266
Public administration & defence; compulsory social security	224	237	272
Education	128	467	303
Health and social work	242	199	235
Other community, social and personal services	213	222	218
All sectors	265	280	299
Export Oriented Enterprises ²	213	217	229

¹ Revised

² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by Board of Investment. It should be noted that EOE was operational as from October 2006.

**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay,
March 2005 - March 2007**

(Rupees)

Industrial group	2005 ¹	2006 ¹	2007
Agriculture, hunting, forestry and fishing	346	361	349
Manufacturing	233	245	253
Textiles	181	237	248
Wearing apparel (except footwear)	232	244	251
Wood and furniture	351	328	335
Jewellery & related articles	122	128	179
Other	229	252	275
Construction	429	454	480
Other sectors	620	646	398
All sectors	253	273	274

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay,
March 2005 - March 2007**

(Rupees)

Industrial group	2005 ¹	2006	2007
Agriculture, hunting, forestry and fishing	31	34	36
Manufacturing	24	25	27
Textiles	23	23	22
Wearing apparel (except footwear)	23	25	26
Wood and furniture	38	38	36
Jewellery & related articles	33	34	37
Other	25	27	29
Construction	41	42	44
Other sectors	74	103	101
All sectors	25	27	28

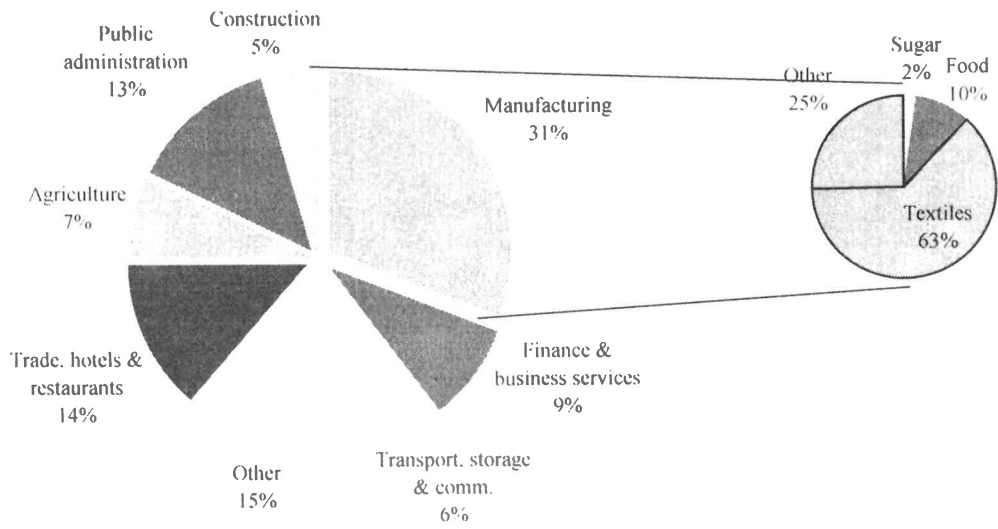
¹ Revised

Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EOE¹ sector - March 2007

Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Manufacturing	127	3,499	54	3,877	92	22,643	31	35,070	304	65,089
Food	5	136	1	97	1	124	2	3,552	9	3,909
Textiles	14	391	3	199	14	4,101	2	1,340	33	6,031
Wearing apparel (except footwear)	62	1,802	30	2,109	60	14,643	27	30,178	179	48,732
Footwear and leather products	-	-	2	154	1	369	-	-	3	523
Wood and furniture	4	90	1	79	1	130	-	-	6	299
Medical, optical and photographic equipment	2	79	2	128	2	653	-	-	6	860
Watches and clocks	2	43	-	-	3	678	-	-	5	721
Jewellery & related articles	13	321	7	554	3	828	-	-	23	1,703
Paper products and printing and publishing	4	118	1	71	2	284	-	-	7	473
Chemical and plastic products	8	161	2	132	-	-	-	-	10	293
Other	13	358	5	354	5	833	-	-	23	1,545
Non-manufacturing	18	336	1	93	3	620	-	-	22	1,049
Total	145	3,835	55	3,970	95	23,263	31	35,070	326	66,138

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment

Fig. 2.2 - Employment by industrial group, March 2007



A cross-section of EOE sector employment

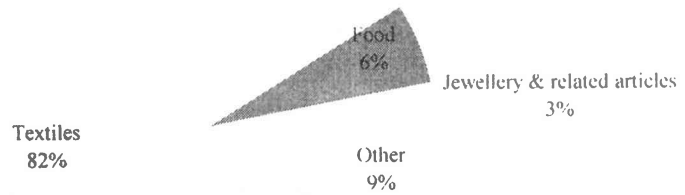


Table 2.21 - Employment in large establishments of EOE¹ sector by industrial group and sex, March 2005 - March 2007

Industrial group	March 2005			March 2006			March 2007		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Manufacturing	23,901	41,258	65,159	23,625	40,737	64,362	24,891	40,198	65,089
Food	798	1,854	2,652	1,255	2,890	4,145	1,142	2,767	3,909
Textiles	3,408	1,974	5,382	3,943	2,091	6,034	3,861	2,170	6,031
Wearing apparel (except footwear)	17,119	33,033	50,152	15,982	31,591	47,573	17,480	31,252	48,732
Footwear and leather products	152	586	738	137	522	659	97	426	523
Wood and furniture	265	137	402	216	138	354	161	138	299
Medical, optical and photographic equipment	286	451	737	286	513	799	301	559	860
Watches and clocks	266	461	727	286	483	769	274	447	721
Jewellery & related articles	670	1,041	1,711	610	1,061	1,671	713	990	1,703
Paper products and printing and publishing	358	164	522	338	129	467	321	152	473
Chemical and plastic products	169	168	337	177	132	309	159	134	293
Other	410	1,389	1,799	395	1,187	1,582	382	1,163	1,545
Non-manufacturing	481	398	879	523	355	878	665	384	1,049
Total	24,382	41,656	66,038	24,148	41,092	65,240	25,556	40,582	66,138
of which foreigners	6,449	6,948	13,397	6,091	7,875	13,966	7,745	8,347	16,092

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.22 - Employment and earnings in the EOE¹ sector for employees on monthly and daily rates of pay, March 2007

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2007 (Rs 000)	Number of employees	Earnings per day (Rs 000) ²
Manufacturing	16,573	169,962	13,035	2,997.6
Food	908	9,209	974	227.3
Textiles	3,349	33,868	735	184.5
Wearing apparel (except footwear)	8,638	93,135	9,871	2,240.7
Footwear and leather products	80	1,300	540	125.8
Wood and furniture	157	1,220	96	26.2
Medical, optical and photographic equipment	589	5,131	269	81.8
Watches and clocks	603	4,681	-	-
Jewellery & related articles	801	7,107	307	65.7
Paper products and printing and publishing	466	4,785	-	-
Chemical and plastic products	170	1,954	58	11.5
Other	812	7,572	185	34.0
Non-manufacturing	697	13,023	226	45.4
Total	17,270	182,985	13,261	3,043.0

Table 2.23 - Employment and earnings in the EOE¹ sector for employees on piece and hourly rates of pay, March 2007

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000) ²	Number of employees	Earnings per hour (Rs 000)
Manufacturing	6,015	1,677.5	13,737	361.1
Food	71	13.6	1,028	23.6
Textiles	9	2.1	359	8.3
Wearing apparel (except footwear)	5,935	1,661.8	11,156	290.0
Footwear and leather products	-	-	-	-
Wood and furniture	-	-	22	0.7
Medical, optical and photographic equipment	-	-	-	-
Watches and clocks	-	-	114	3.2
Jewellery & related articles	-	-	548	20.3
Paper products and printing and publishing	-	-	-	-
Chemical and plastic products	-	-	19	0.4
Other	-	-	491	14.6
Non-manufacturing	-	-	-	-
Total	6,015	1,677.5	13,737	361.1

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment.

² Earnings per day worked out from the last payroll for the month of March 2007

Table 2.24 - Average monthly earnings¹ in large establishments of EOE² sector, March 2005 - March 2007

Industrial group	2005	2006	2007
Manufacturing	6,656	7,006	7,428
<i>of which:</i>			
Food	6,048	6,319	6,840
Textiles	8,122	8,071	9,083
Wearing apparel (except footwear)	6,428	6,817	7,161
Footwear and leather products	7,069	7,082	7,373
Wood and furniture	6,578	6,908	7,430
Medical, optical and photographic equipment	7,614	8,127	8,459
Watches and clocks	7,505	7,608	7,455
Jewellery & related articles	7,279	7,333	7,870
Paper products and printing and publishing	8,724	9,706	10,268
Chemical and plastic products	8,950	9,296	9,496
Other	6,151	7,049	7,722
Non-manufacturing	10,622	12,806	15,388
Total	6,722	7,099	7,574

¹ Earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

² Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.25 - Average monthly earnings in EOE¹ sector by industrial group for employees exclusively on monthly rates of pay, March 2005 - March 2007

(Rupees)

Industrial group	2005	2006	2007
Manufacturing	9,224	9,595	10,255
Food	8,670	9,043	10,141
Textiles	9,358	9,361	10,113
Wearing apparel (except footwear)	9,446	9,985	10,782
Footwear and leather products	16,022	16,407	16,252
Wood and furniture	7,448	7,570	7,771
Medical, optical and photographic equipment	8,183	8,798	8,712
Watches and clocks	8,245	8,331	7,763
Jewellery & related articles	8,427	8,368	8,873
Paper products and printing and publishing	8,724	9,706	10,268
Chemical and plastic products	11,106	11,548	11,497
Other	7,733	8,559	9,325
Non-manufacturing	15,147	16,030	18,684
All sectors	9,400	9,826	10,596

Table 2.26 - Average daily earnings in EOE¹ sector by industrial group for employees exclusively on daily rates of pay, March 2005 - March 2007

(Rupees)

Industrial group	2005	2006	2007
Manufacturing	214	218	230
Food	292	219	233
Textiles	241	248	251
Wearing apparel (except footwear)	209	212	227
Footwear and leather products	226	233	233
Wood and furniture	230	241	273
Medical, optical and photographic equipment	266	278	304
Watches and clocks	229	229	-
Jewellery & related articles	206	204	214
Paper products and printing and publishing	-	-	-
Chemical and plastic products	180	193	199
Other	196	206	184
Non-manufacturing	191	201	201
All sectors	213	217	229

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.27 - Average daily earnings in EOE¹ sector by industrial group for employees exclusively on piece rates of pay, March 2005 - March 2007

(Rupees)

Industrial group	2005	2006	2007
Manufacturing	238	267	279
Food	169	186	192
Textiles	181	237	237
Wearing apparel (except footwear)	239	268	280
Footwear and leather products	-	-	-
Wood and furniture	274	290	-
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing and publishing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
Non-manufacturing	-	-	-
All sectors	238	267	279

Table 2.28 - Average hourly earnings in EOE¹ sector by industrial group for employees exclusively on hourly rates of pay, March 2005 - March 2007

(Rupees)

Industrial group	2005	2006	2007
Manufacturing	24	25	26
Food	22	23	23
Textiles	23	23	23
Wearing apparel (except footwear)	24	25	26
Footwear and leather products	12	12	-
Wood and furniture	37	37	31
Medical, optical and photographic equipment	18	18	-
Watches and clocks	23	25	28
Jewellery & related articles	33	34	37
Paper products and printing and publishing	-	-	-
Chemical and plastic products	23	23	23
Other	25	27	30
Non-manufacturing	-	-	-
All sectors	24	25	26

¹ Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.29 - Sugar Industry: Employment by size of plantations and sex, March 2007

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	105	137	242
	20 - 29	58	70	128
	30 - 39	66	42	108
	40 & over	737	371	1,108
Total employed by :				
(i) planters		966	620	1,586
(ii) millers estates and annexes		10,533	1,877	12,410
(iii) factories		1,979	18	1,997
Total		13,478	2,515	15,993

Table 2.30 - Employment and earnings in the Sugar Industry, March 2007

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2007 (Rs 000)	Number of workers	Earnings per day ¹ (Rs 000)
Millers estates and annexes	11,875	121,993	2,161	774.9
Factories	1,698	22,298	310	124.6
Plantations	10,177	99,695	1,851	650.3
Other planters	674	5,292	825	198.0
Total	12,549	127,285	2,986	972.9

¹ average per day worked out from the last payroll of March 2007

Table 2.31 - Sugar Industry: Employment by geographical region and area harvested - March 2007

Region	Number employed by planters by area harvested (hectares)					No. employed by millers' estates and annexes ¹	Total employment
	10 - 19	20 - 29	30 - 39	40 & over	Total		
North: Beau Plan, Belle Vue, Mon Loisir, Mount, St. Antoine, Solitude	39	23	5	570	637	2,509	3,146
South: Bel Ombre, Britannia, Mon Trésor- Mon-Désert, Riche-en-Eau, Rose Belle, St. Félix, Savannah, Union St. Aubin	85	3	75	283	446	5,534	5,980
East: Beau Champ, Constance, F.U.E.L	89	83	18	60	250	3,622	3,872
West & Central Plateau: Médine, Highlands, Mon Désert Alma	29	19	10	195	253	2,618	2,871
Total	242	128	108	1,108	1,586	14,283	15,869

¹ include factories

Table 2.32 - Foreign workers employed in large establishments by industrial group & sex, March 2005 - March 2007

Industry	2005			2006			2007		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
	Agriculture, hunting, forestry and fishing	15	2	17	5	2	7	4	3	7
Mining & quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	6,868	7,149	14,017	6,515	7,989	14,504	8,563	8,835	17,398
<i>of which Sugar</i>	-	-	-	-	-	-	-	-	-
<i>Food</i>	123	290	413	157	707	864	340	829	1,169
<i>Textiles</i>	6,404	6,816	13,220	5,964	7,261	13,225	7,685	7,977	15,662
<i>Other</i>	341	43	384	394	21	415	538	29	567
Electricity, gas and water supply	5	-	5	2	-	2	3	-	3
Construction	793	7	800	708	8	716	1,251	6	1,257
Wholesale & retail trade: repair of m/vehicles, motorcycles, personal & household goods	59	22	81	32	11	43	79	19	98
Hotels & restaurants	269	81	350	193	56	249	245	70	315
Transport, storage & communication	199	23	222	167	7	174	217	7	224
Financial intermediation	53	6	59	47	8	55	45	7	52
Real estate, renting and business activities	192	54	246	194	34	228	185	33	218
Public administration & defence: compulsory social security	17	-	17	20	-	20	28	3	31
Education	40	66	106	55	56	111	58	75	133
Health and social work	69	21	90	3	7	10	25	14	39
Other community, social & personal services	118	38	156	120	40	160	145	26	171
Total	8,697	7,469	16,166	8,061	8,218	16,279	10,848	9,098	19,946
Export Oriented Enterprises ¹	6,449	6,948	13,397	6,091	7,875	13,966	7,745	8,347	16,092

¹Export Oriented Enterprises (EOE) consist of all those enterprises, previously operating with an EPZ certificate, and those enterprises manufacturing goods for exports and holding a registration certificate issued by the Board of Investment. It should be noted that EOE was operational as from October 2006.

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2007

Both sexes

Occupation	Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers		1	-	6	-	-	6	3	10	10	7	46	11	1	1	102
Professionals		14	-	1	2	3	4	3	19	8	52	30	163	5	5	309
Technicians & associate professionals		14	-	7	8	6	8	7	37	19	28	75	142	62	6	419
Clerks		17	-	9	-	3	31	10	16	15	84	43	152	1	13	394
Service workers & sales workers		-	-	3	-	-	27	88	56	-	59	1	-	9	5	248
Skilled agricultural & fishery workers		3	-	-	-	-	-	-	-	-	-	-	-	-	2	5
Craft & related trades workers		2	-	182	-	1	4	6	-	-	2	-	27	6	-	230
Extraction & building trades workers		1	-	3	-	1	2	4	-	-	2	-	18	6	-	37
Metal, machinery & related trades workers		1	-	25	-	-	-	-	-	-	-	-	-	-	-	26
Precision, handcraft, printing & related trades workers		-	-	8	-	-	-	-	-	-	-	-	9	-	-	17
Other craft & related trades workers		-	-	146	-	-	2	2	-	-	-	-	-	-	-	150
Plant & machine operators & assemblers		7	-	561	-	-	8	-	53	-	10	3	13	-	11	666
Stationary plant & related operators		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Machine operators & assemblers		-	-	554	-	-	-	-	-	-	10	-	3	-	10	577
Drivers & mobile plant operators		7	-	7	-	-	8	-	53	-	-	3	10	-	1	89
Elementary occupations		59	-	192	-	3	27	24	1	1	11	3	71	3	6	401
Total		117	-	961	10	16	115	141	192	53	253	201	579	87	49	2,774

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2007

Male

Occupation	Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers		-	-	3	-	-	-	2	-	-	-	1	-	-	-	6
Professionals		-	-	1	2	1	1	-	-	1	2	-	-	-	-	8
Technicians & associate professionals		-	-	3	3	2	1	3	1	2	2	1	5	7	-	30
Clerks		-	-	3	-	3	2	5	-	5	2	1	25	-	-	46
Service workers & sales workers		-	-	1	-	-	1	38	1	-	29	-	-	3	1	74
Skilled agricultural & fishery workers		1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Craft & related trades workers		1	-	38	-	1	2	4	-	-	2	-	6	3	-	57
<i>Extraction & building trades workers</i>		-	-	3	-	1	2	3	-	-	2	-	6	3	-	20
<i>Metal, machinery & related trades workers</i>		1	-	23	-	-	-	-	-	-	-	-	-	-	-	24
<i>Precision, handicraft, printing & related trades workers</i>		-	-	8	-	-	-	-	-	-	-	-	-	-	-	8
<i>Other craft & related trades workers</i>		-	-	4	-	-	-	1	-	-	-	-	-	-	-	5
Plant & machine operators & assemblers		-	-	41	-	-	8	-	53	-	-	3	5	-	-	110
<i>Stationary plant & related operators</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
<i>Machine operators & assemblers</i>		-	-	34	-	-	-	-	-	-	-	-	-	-	-	34
<i>Drivers & mobile plant operators</i>		-	-	7	-	-	8	-	53	-	-	3	5	-	-	76
Elementary occupations		15	-	87	-	3	19	11	1	-	6	3	5	-	-	150
Total		17	-	177	5	10	34	63	56	8	43	9	46	13	1	482

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2007

Female

Occupation	Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers		-	-	-	-	-	2	-	-	-	-	-	-	-	-	2
Professionals		-	-	-	-	-	-	3	-	-	4	-	-	-	-	7
Technicians & associate professionals		-	-	-	-	-	-	3	1	-	2	2	12	-	-	20
Clerks		-	-	1	-	-	3	1	1	5	1	3	1	1	-	17
Service workers & sales workers		-	-	1	-	-	2	6	1	-	5	-	3	-	-	18
Skilled agricultural & fishery workers		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Craft & related trades workers		-	-	93	-	-	-	-	-	-	-	-	3	-	-	96
<i>Extraction & building trades workers</i>		-	-	-	-	-	-	-	-	-	-	-	3	-	-	3
<i>Metal, machinery & related trades workers</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Precision, handicraft, printing & related trades workers</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Other craft & related trades workers</i>		-	-	93	-	-	-	-	-	-	-	-	-	-	-	93
Plant & machine operators & assemblers		-	-	68	-	-	-	-	-	-	-	-	-	-	-	68
<i>Stationary plant & related operators</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators & assemblers</i>		-	-	68	-	-	-	-	-	-	-	-	-	-	-	68
<i>Drivers & mobile plant operators</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elementary occupations		-	-	66	-	-	-	6	-	1	5	-	-	2	-	80
Total		-	-	229	-	-	7	19	3	6	17	3	2	21	1	308

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2007

Male or Female

Occupation	Industry	Agriculture, hunting, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers		1	-	3	-	-	4	1	10	10	7	45	11	1	1	94
Professionals		14	-	-	-	2	3	-	19	7	46	30	163	5	5	294
Technicians & associate professionals		14	-	4	5	4	7	1	35	17	24	74	135	43	6	369
Clerks		17	-	5	-	-	26	4	15	5	81	39	127	-	12	331
Service workers & sales workers		-	-	1	-	-	24	44	54	-	25	1	-	3	4	156
Skilled agricultural & fishery workers		2	-	-	-	-	-	-	-	-	-	-	-	-	2	4
Craft & related trades workers		1	-	51	-	-	2	2	-	-	-	-	21	-	-	77
<i>Extraction & building trades workers</i>		1	-	-	-	-	-	1	-	-	-	-	12	-	-	14
<i>Metal, machinery & related trades workers</i>		-	-	2	-	-	-	-	-	-	-	-	-	-	-	2
<i>Precision, handicraft, printing & related trades workers</i>		-	-	-	-	-	-	-	-	-	-	-	9	-	-	9
<i>Other craft & related trades workers</i>		-	-	49	-	-	2	1	-	-	-	-	-	-	-	52
Plant & machine operators & assemblers		7	-	452	-	-	-	-	-	-	10	-	8	-	11	488
<i>Stationary plant & related operators</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators & assemblers</i>		-	-	452	-	-	-	-	-	-	10	-	3	-	10	475
<i>Drivers & mobile plant operators</i>		7	-	-	-	-	-	-	-	-	-	-	5	-	1	13
Elementary occupations		44	-	39	-	-	8	7	-	-	-	-	66	1	6	171
Total		100	-	555	5	6	74	59	133	39	193	189	531	53	47	1984

CHAPTER 3

Chapter 3

SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS 2007

1. INTRODUCTION

Up to 1991, the Central Statistics Office used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

As from 1992, the scope and the coverage of the survey have been extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

As from 2007, the September survey has been discontinued and has been replaced by quarterly surveys which are conducted in February, May, August and November of each year.

This chapter gives the level of employment and earnings, as well as wage rate indices, worked out from the 2007 quarterly surveys as well as the September surveys conducted previously.

2. CONCEPTS AND DEFINITIONS

2.1 Wages

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

2.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

2.3 Normal hours of work

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

2.4 Overtime hours

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

3. COVERAGE

3.1 Occupations

In addition to the occupations for which data are required by the ILO, the survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2000 Population Census.

3.2 Establishment

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., Ministries/Departments, Municipalities/District Councils and agencies operating under Ministries.

3.3 Employee

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

4. SAMPLE DESIGN

The frame consists of a list of all 'large' establishments (about 2,400) as at March 2000. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was

proportional to size. A sample of about 20% was surveyed, representing some 500 establishments.

5. DATA COLLECTION

Questionnaires (published as an annex to this report) are mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

6. WAGE RATE INDEX

6.1 INTRODUCTION

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded .

6.2 REVISION OF WEIGHTS

Wage rate indices for year 2007, presented in this chapter, have September 2006 as base. Weights are according to the occupational structure obtained at Census 2000 and distribution of earnings at March 2000.

It is to be noted that indices for previous years, namely for years 2000 to 2006, have September 2000 as base, and weighting pattern according to CMPHS data on occupational structure of the working population and the March 2001 distribution of earnings in 'large' establishments.

6.3 METHODOLOGY

6.3.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

6.3.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to base year 2006. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum W_i (R_{it} / R_{i0})}{\sum W_i} \times 100$$

where I_t = index for year t compared to base year o for a given industry
 W_i = weight of occupation i
 R_{i0} = wage rate of occupation i in base year o
 R_{it} = wage rate of occupation i in year t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

6.3.3 Weightings

- (i) Census 2000 data on employment by occupation and wage rates at base year are used to determine the weighting pattern of occupations (W_i) for given industrial groups.
- (ii) Distribution of earnings by industrial group obtained at the March 2000 Survey of Employment and Earnings in large establishments is used as weights in the computation of aggregate indices for higher levels of industrial groups or for all economic activities.

6.4 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

7. WAGE RATE INDEX 2007

7.1 Wage rate index by quarter and industry

The overall wage rate index (base period September 2006=100) increased over the quarters of 2007 to reach 108.0 by 4th quarter. The General Government sector also showed increases except for a drop to 99.8 in the first quarter.

Analysis by industrial group shows a general upward trend over the quarters except for 'Agriculture, hunting, forestry and fishing' and 'Health and social work' which show an initial drop in the first quarter.

The industry group 'Manufacturing, mining and quarrying' which carries the highest weight (17.1%) witnessed a substantial increase in wage rate index to reach 109.1 in the 4th quarter of 2007. The index for the second most important industry group 'Public administration and defence; compulsory social security' with 17.0% of total weight, went up to 104.4 in the 4th quarter of 2007.

The highest wage rate as at 4th quarter of 2007 were registered in the industry group 'Hotels and restaurants' (114.7), followed by 'Financial intermediation' (114.3) and 'Wholesale and retail trade; repair of motorvehicles, motorcycles, personal and household goods' (110.3). The lowest rates were noted in 'Health and social work' (103.4) and 'Education' (103.9).

7.2 Overall wage rate index for 2007 and contribution of the industry groups

The overall wage rate index for year 2007 stood at 104.4, showing a 4.4% increase over the base period (September 2006=100). The changes by industry is almost the same as for quarterly indices. The main contributors to the increase of 4.4 points in the overall index were 'Manufacturing, mining and quarrying' (1.0 point), followed by 'Hotels and restaurants' and 'Transport, storage and communications' which contributed 0.5 points each. The contributions of the remaining industry groups ranged from 0.4 to 0.1 points.

7.3 Comparison with previous indices

Table 3.9 gives a series of wage rate indices starting year 2000. Indices for the period 2000-2006 have been computed using September 2000 as base. As from 2007, indices have been worked out using September 2000 as base.

The two series are not strictly comparable since they are based on different weighting patterns. However, for some particular purposes, users may want to have a continuous series of the wage rate index. A crude method of converting an index from the new base to the old base is multiplying the new index by the 1.421. Conversely, an index on the old base can be converted to the new base by dividing the old index by 1.421.

The conversion factor (1.421) is obtained as the ratio of the wage rate index of year 2006 on old base (142.1) to wage rate index of year 2006 on new base (100.0).

Table 3.1a - Employment¹ by industrial group and sex, 2006 & 2007

Industrial group	September 2006			August 2007		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing <i>of which Sugarcane</i>	18,676 12,000	3,700 2,500	22,376 14,500	17,758 11,297	3,518 2,353	21,276 13,650
Mining and quarrying	100	90	190	74	66	140
Manufacturing <i>of which Sugar</i>	44,073 2,200	47,518 20	91,591 2,220	44,906 1,932	48,416 18	93,322 1,950
<i>Food</i>	4,888	4,296	9,184	4,854	4,193	9,047
<i>Textiles</i>	20,838	35,829	56,667	21,445	34,447	55,892
<i>Other</i>	16,147	7,373	23,520	16,675	9,758	26,433
Electricity, gas and water	2,700	170	2,870	2,844	179	3,023
Construction	14,126	771	14,897	14,158	772	14,930
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	12,650	6,050	18,700	12,006	5,742	17,748
Hotels and restaurants	16,300	5,100	21,400	16,339	5,112	21,451
Transport, storage and communications	15,163	3,462	18,625	15,128	3,454	18,582
Financial intermediation	4,900	4,100	9,000	5,603	4,689	10,292
Real estate, renting and business activities	9,810	5,246	15,056	12,609	6,742	19,351
Public administration and defence; compulsory social security	29,981	8,848	38,829	29,976	8,846	38,822
Education	11,427	12,679	24,106	11,638	12,913	24,551
Health and social work	6,598	6,248	12,846	6,719	6,363	13,082
Other services	4,588	1,524	6,112	4,733	1,572	6,305
Total	191,092	105,506	296,598	194,432	108,443	302,875
<i>of which Government Ministries/Departments</i>	40,434	17,696	58,130	39,274	18,123	57,397
<i>Local Government</i>	5,922	1,046	6,968	5,909	1,082	6,991

¹ Based on employment data from a sample of large establishments. As from 2007, the annual September survey has been discontinued and replaced by quarterly surveys (February, May, August and November being reference quarters). Data may thus not be strictly comparable.

Table 3.1b - Employment ¹ by industrial group and sex, 2007

Industrial group	Male	Female	Both Sexes
Agriculture, forestry and fishing	17,642	3,495	21,137
<i>of which Sugarcane</i>	11,302	2,355	13,657
Mining and quarrying	74	66	140
Manufacturing	44,673	48,165	92,838
<i>of which Sugar</i>	1,931	18	1,949
<i>Food</i>	4,799	4,218	9,017
<i>Textiles</i>	20,707	35,603	56,310
<i>Other</i>	17,236	8,326	25,562
Electricity, gas and water	2,829	178	3,007
Construction	13,814	754	14,568
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	12,079	5,777	17,856
Hotels and restaurants	16,449	5,146	21,595
Transport, storage and communications	15,290	3,491	18,781
Financial intermediation	5,512	4,612	10,124
Real estate, renting and business activities	12,125	6,484	18,609
Public administration and defence; compulsory social security	30,154	8,899	39,053
Education	11,565	12,832	24,397
Health and social work	6,725	6,368	13,093
Other services	4,699	1,561	6,260
Total	193,630	107,828	301,458
<i>of which Government Ministries/Departments</i>	39,327	17,960	57,287
<i>Local Government</i>	5,894	1,083	6,977

¹Average of employment estimates (based on a sample of large establishments) for the four quarters of the year

Table 3.2a - Average monthly earnings¹ by industrial group, 2005 - 2007

Industrial group	Rupees		
	September 2005	September 2006	August 2007
Agriculture, forestry and fishing	10,246	10,833	12,549
<i>Sugarcane</i>	9,587	10,200	12,303
Mining and quarrying	6,000	6,000	6,400
Manufacturing	8,146	8,514	9,380
Electricity, gas and water	20,600	22,300	25,664
Construction	12,779	13,812	14,782
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	13,691	14,300	15,570
Hotels and restaurants	9,900	10,600	11,628
Transport, storage and communication	16,010	16,814	19,660
Financial intermediation	21,500	22,600	25,025
Real estate, renting and business activities	13,053	13,850	13,943
Public administration and defence; compulsory social security	15,049	14,821	15,821
Education	15,574	16,410	16,881
Health and social work	16,347	16,388	16,957
Other services	11,975	12,519	12,471
All Sectors	12,150	12,688	14,146
<i>Government Ministries/Departments</i>	15,717	15,762	16,884
<i>Local Government</i>	11,536	11,536	11,435

¹ (a) based on earnings data from a sample of large establishments in 2005, 2006 and 2007. As from 2007, the annual September survey has been discontinued and replaced by quarterly surveys (February, May, August and November being reference quarters). Data may thus not be strictly comparable.

(b) earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

Table 3.2b - Average monthly earnings¹ by industrial group, 2007

Industrial group	Year 2007 <u>Rupees</u>
Agriculture, forestry and fishing	11,396
<i>Sugarcane</i>	10,697
Mining and quarrying	6,410
Manufacturing	8,812
Electricity, gas and water	23,884
Construction	14,455
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	15,206
Hotels and restaurants	11,597
Transport, storage and communication	18,806
Financial intermediation	24,907
Real estate, renting and business activities	13,881
Public administration and defence; compulsory social security	15,613
Education	16,725
Health and social work	17,466
Other services	12,640
All Sectors	13,762
<i>Government Ministries/Departments</i>	17,795
<i>Local Government</i>	11,508

¹Average of monthly earnings estimates (based on a sample of large establishments) for the four quarters of the year

Table 3.3 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2006 and 2007

Industrial group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			July 2006	July 2007
Agriculture				
Sugarcane plantations	45 hrs crop season	Overseer - Grade I	31.58	33.26
		Field worker(other than special category): Male	24.38	25.82
		: Female	18.54	19.98
Tea plantations	45	Field labourer :Male	22.81	24.26
		Field labourer :Female	17.89	19.34
		Sirdar/Gangman	25.70	27.14
Manufacturing				
Poultry breeding & processing	45	Farm worker: Male	22.81	24.26
		Farm worker: Female	17.89	19.34
		Factory operator	20.22	21.66
Biscuits and confectionery	45	Machine operator	26.40	27.84
		Ovenman	25.10	26.54
		Unskilled worker	24.05	25.49
Sugar factories	45	Fitter/Welder - Grade I	30.97	32.41
		Driver (heavy mechanical unit) - Grade I	28.04	29.48
		Factory operator - Grade I (1st year)	25.56	27.01
Tea factories	45	Factory worker :Male	22.82	24.26
		Factory worker :Female	17.90	19.34
		Factory operator	24.58	26.02
Soft drinks	45	Factory operator	20.22	21.66
		Factory attendant	18.60	20.04
		Salesman (1st year) Distributive	25.77	27.21
		Driver - Grade I (1st year)	29.69	31.13
Textiles (EPZ)	45	Factory worker (1st year)	12.95	14.08
		Unskilled worker (1st year)	11.48	12.48
Furniture	45	Furniture upholsterer - Grade I	29.83	31.27
		Cabinet maker - Grade I	29.83	31.27

¹ Normal hours of work per week

Table 3.3 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2006 and 2007

Industrial group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			July 2006	July 2007
Printing & publishing	45	Typist (1st year)	25.65	27.09
		Letter press machine operator (range 460mm * 915mm)	40.36	42.28
		Binder/Cutter (1st year)	24.62	26.06
Non-electrical machinery	45	Fitter - Grade I (1st year)	25.91	27.36
		Motor mechanic - Grade I (1st year)	25.91	27.36
		Sheet metal worker - Grade I (1st year)	25.91	27.36
Construction	45	Mason/Carpenter - Grade I	32.81	34.49
		Unskilled Worker	28.09	29.53
Wholesale, retail trade, restaurants and hotels	45	Wholesale & retail trade	25.77	27.21
		Hotels		
Hotels	48	Receptionist	33.29	34.96
		Waiter (1st year)	24.78	26.23
		Cook (1st year)	32.09	33.77
		Cleaner	24.06	25.50
Transport	40	Bus transport	34.46	36.16
		Bus driver (1st year)		
Lorry transport	45	Bus conductor (1st year)	32.76	34.46
		Driver - Grade I (1st year)	25.19	26.63
Services	45	Lorry helper (1st year)	23.08	24.52
		Private health services	27.64	29.09
Repair of motor vehicles	45	Nurse (1st year)			21.53	22.98
		Assistant nurse (1st year)		
Repair of motor vehicles	45	Motor mechanic - Grade I (1st year)	25.91	27.35
		Panel beater - Grade I (1st year)	25.91	27.35

¹ Normal hours of work per week

Table 3.4a - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2006 & 2007

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007
		Agriculture							
Sugarcane plantations	Overseer - Grade I	42.9	43.1	71.26	76.34	43.0	44.1	71.57	77.11
	Field worker (other than special cat.)	42.6	42.6	41.29	43.80	45.0	43.6	42.22	44.79
Tea plantations	Field worker	45.0	45.0	24.86	26.67	45.0	45.0	24.86	26.67
	Sirdar/Gangman	45.0	45.0	31.78	33.16	45.0	45.0	31.78	33.16
Manufacturing									
Poultry & other meat	Farm worker	45.0	45.0	37.99	39.62	50.1	50.8	39.13	41.02
	Factory worker	45.0	45.0	37.16	38.20	51.4	50.6	37.95	39.01
Biscuits and confectionery	Machine operator	42.1	40.0	24.96	28.50	42.1	40.0	24.96	28.50
	Factory worker	39.7	36.3	23.67	27.78	39.7	36.3	23.67	27.78
Sugar	Fitter - Grade I	44.8	45.0	53.84	45.82	69.3	66.6	65.19	59.06
	Welder - Grade I	45.0	45.0	49.45	48.58	69.7	69.1	58.73	62.45
	Motor mechanic	45.0	45.0	49.66	51.00	50.9	50.9	59.31	61.00
	Factory operator - Grade I	44.9	45.0	38.17	39.52	68.5	64.7	47.04	48.91

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4a (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2006 & 2007

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007
		Tea	Factory worker	44.0	44.2	26.27	30.63	51.8	49.0	27.82	32.47
	Factory operator	44.1	44.2	35.21	37.24	44.1	51.6	35.21	38.31
Soft drinks	Beverage machine operator	45.0	45.0	22.92	26.01	48.0	50.4	23.18	26.66
	Lorry helper	45.0	45.0	38.00	38.54	45.0	45.4	38.00	38.62
Textiles (excluding wearing apparel)	Factory worker	44.9	44.3	27.93	30.03	50.7	50.3	28.61	31.01
	Cleaner/Helper	44.8	43.8	22.42	23.44	51.6	52.4	22.83	24.49
	Machine operator	39.2	39.2	31.35	30.96	44.1	41.3	33.00	34.05
Wearing apparel (except footwear)	Machine operator	44.0	43.8	25.44	27.40	50.0	50.2	26.25	28.15
	Weaver/Knitter	43.3	42.4	30.25	34.99	45.6	49.7	31.18	36.02
	Cleaner/Helper	44.3	44.1	17.62	21.68	50.5	51.1	18.44	22.72
Leather products	Machine operator	45.0	44.9	32.26	31.65	45.0	45.8	32.26	32.03

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4a (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2006 & 2007

	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007
		Paper products	Machine operator	43.3	44.0	39.18	42.41	48.1	48.6	41.79	44.73
Printing & publishing	Photo-type setting operator	45.0	45.0	64.08	67.00	50.8	47.0	65.88	67.50
Chemical products	Mixing/Blending machine operator	42.5	42.0	57.05	58.44	46.1	43.4	58.50	59.05
	Cleaner/Helper	43.0	42.0	40.08	44.02	44.3	43.2	45.54	44.92
Rubber products	Machine operator	44.0	44.0	25.40	26.10	53.1	53.7	26.16	27.80
Plastic products	Machine operator/Factory operator	40.0	40.0	48.70	52.90	40.0	40.9	48.70	52.97
Basic Metals	Factory worker	45.0	45.0	34.49	40.00	45.0	45.0	34.49	40.00
Fabricated metal products	Factory worker	45.0	45.0	32.61	38.96	47.0	46.9	32.87	39.00

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4a (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2006 & 2007

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007
		Furniture (wooden)	Cabinet maker/varnisher	45.0	45.0	44.58	48.08	48.5	52.0	45.55	48.73
Jewellery & related articles	Diamond cutter/polisher	43.7	41.6	31.50	36.76	45.0	45.0	36.50	40.02
Electricity	Lineman	40.0	40.0	94.89	110.50	50.0	49.3	102.71	121.55
	Power generating machine operator	40.0	40.0	108.89	119.26	50.4	48.3	117.24	127.99
	Meter reader	35.0	40.0	124.69	111.99	35.0	41.0	124.69	112.09
Water	Meter reader	40.0	40.0	92.19	99.20	40.0	40.0	92.19	99.21
	Tradesmen/Assistant tradesmen	40.0	40.0	61.65	63.14	40.0	44.2	61.65	66.82
	Labourer/Unskilled worker	40.0	40.0	41.00	34.73	44.7	46.2	45.91	41.38
Construction	Mason : Grade I	43.3	43.2	50.00	54.00	48.7	47.9	57.18	59.53
	Carpenter : Grade I	43.3	43.6	53.87	56.81	48.1	47.6	54.25	56.98
	Labourer/Helper	44.1	42.1	41.88	43.29	50.2	46.8	42.17	43.95
Wholesale, retail trade, repair of motor vehicles Wholesale trade	Salesperson/sales representative	36.1	35.0	138.24	143.03	36.5	38.7	138.26	144.46

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4a (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2006 & 2007

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007
		Retail trade	Salesperson	43.6	44.6	34.13	38.48	45.5	48.8	38.93	39.20
Repair of motor vehicles	Garage mechanic - Grade I	45.0	45.0	45.25	50.80	46.0	45.0	47.12	50.80
	Panel beater - Grade I	45.0	45.0	44.14	40.95	45.0	45.0	44.14	40.95
Hotels	Receptionist	44.2	45.7	36.02	41.67	48.0	48.0	37.36	42.53
	Waiter	43.5	44.9	31.95	32.67	47.3	48.3	33.85	33.47
	Cook	44.3	44.8	37.76	38.91	47.2	47.1	40.31	39.64
	Maid/Servant	42.0	44.1	23.83	26.76	45.3	46.3	24.35	27.27
Transport, storage & communication Bus transport	Bus driver	36.6	36.8	41.02	45.70	45.1	45.5	44.72	49.59
	Bus conductor	35.3	36.4	37.92	44.06	42.9	44.2	41.07	46.44
Communication	Telephone installer/servicer	39.6	39.6	91.92	94.72	46.1	44.1	98.88	99.85
	Telephone operator	36.0	36.0	136.68	140.53	36.0	36.0	136.68	140.53
	Telecom technician	36.0	36.0	156.14	163.12	40.6	39.5	161.72	167.83
Banks	Bank teller	38.0	38.6	89.64	100.94	41.3	41.3	94.05	105.91
	Clerk/Senior clerk	34.0	38.2	116.83	121.70	35.3	40.2	118.82	123.93
	Messenger	45.0	46.5	64.21	64.16	45.0	51.3	64.21	71.68

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4a (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2006 & 2007

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)		Average wages ¹ per hour (Rs)		Average hrs of work per week (including overtime hrs)		Average earnings ² per hour (Rs)	
		Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007	Sept 2006	Aug 2007
Insurance	Insurance clerk	34.9	34.7	83.09	89.58	34.9	34.7	83.09	89.59
Real estate, renting and business activities	System Administrator Programmer	44.9 45.0	44.9 45.0	149.41 90.17	174.36 108.79	44.9 45.0	44.9 45.0	149.41 90.17	174.36 108.79
Software consultancy & supply	Accountant/Auditor Accounts clerk	40.0 33.0	39.6 33.2	158.36 46.31	160.00 52.25	40.0 33.9	39.6 33.7	158.36 47.42	160.00 52.68
Accounting & auditing services									
Architectural and engineering services	Draughtsmans Engineers	40.0 40.0	40.0 40.0	80.00 205.81	80.63 229.70	40.0 40.0	40.0 40.0	80.00 205.81	80.63 229.70
Private education services	Pre-primary education teacher Primary education teacher Education officer Cleaner/caretaker	30.0 30.0 30.0 38.5	30.0 30.0 30.0 40.0	57.24 112.84 173.84 50.60	58.30 109.52 183.92 48.90	30.0 30.0 30.0 38.5	30.0 30.0 30.0 40.5	57.24 112.84 173.84 50.6	58.30 109.52 183.92 49.20
Private health services	Qualified/Professional Nurse Nursing Aid	48.0 48.0	45.6 48.0	67.84 34.11	73.82 36.68	48.1 48.3	45.9 48.2	67.90 34.60	73.96 37.41
Cleaning services	Office/Building cleaner	45.0	45.0	25.00	26.50	45.0	45.0	25.00	26.50

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.² Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4b - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)	Average wages ² per hour (Rs)	Average hrs of work per week (including overtime hrs)	Average earnings ³ per hour (Rs)
Agriculture Sugarcane plantations	Overseer - Grade I	41.9	71.56	44.8	72.07
	Field worker (other than special cat.)	41.6	41.74	44.1	42.52
Tea plantations	Field worker	45.0	26.27	47.4	26.68
	Sirdar/Gangman	45.0	32.74	45.0	32.74
Manufacturing Poultry & other meat	Farm worker	44.9	38.78	50.7	40.16
	Factory worker	44.8	37.49	50.8	38.29
Biscuits and confectionery	Machine operator	40.0	27.72	40.0	27.72
	Factory worker	39.7	25.35	40.0	25.58
Sugar	Fitter - Grade I	44.2	50.62	62.5	58.00
	Welder - Grade I	45.0	48.07	67.1	55.87
	Motor mechanic	45.0	50.63	50.9	60.50
	Factory operator - Grade I	45.0	39.17	64.5	44.81

¹ Average for the four quarters of the year.² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.³ Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4b (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)	Average wages ² per hour (Rs)	Average hrs of work per week (including overtime hrs)	Average earnings ³ per hour (Rs)
Tea	Factory worker	43.0	29.29	52.6	31.29
	Factory operator	43.7	36.47	47.2	36.98
Soft drinks	Beverage machine operator	45.0	25.60	50.8	26.68
	Lorry helper	45.0	38.21	46.5	38.48
Textiles (excluding wearing apparel)	Factory worker	44.6	29.12	53.6	30.17
	Cleaner/Helper	44.1	22.91	52.9	24.06
	Machine operator	39.3	32.05	46.4	33.16
Wearing apparel (except footwear)	Machine operator	43.8	28.32	49.8	28.66
	Weaver/Knitter	42.8	31.78	48.2	33.66
	Cleaner/Helper	44.1	19.35	51.3	20.05
Leather products	Machine operator	45.0	31.45	47.8	32.52

¹ Average for the four quarters of the year.

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

³ Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4b (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)	Average wages ² per hour (Rs)	Average hrs of work per week (including overtime hrs)	Average earnings ³ per hour (Rs)
Paper products	Machine operator	43.6	42.62	48.7	43.43
Printing & publishing	Photo-type setting operator	45.0	66.77	47.2	67.50
Chemical products	Mixing/Blending machine operator	42.4	57.94	46.7	59.11
	Cleaner/Helper	42.3	43.10	45.3	44.04
Rubber products	Machine operator	43.6	26.54	53.2	27.73
Plastic products	Machine operator/Factory operator	40.9	51.39	42.0	51.58
Basic Metals	Factory worker	45.0	38.02	45.7	38.82
	Factory worker	45.0	38.17	47.4	38.60

¹ Average for the four quarters of the year.

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

³ Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4b (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)	Average wages ² per hour (Rs)	Average hrs of work per week (including overtime hrs)	Average earnings ³ per hour (Rs)
Furniture (wooden)	Cabinet maker/varnisher	44.6	47.84	48.7	48.20
Jewellery & related articles	Diamond cutter/polisher	40.8	35.78	42.5	39.40
Electricity	Lineman	40.0	106.17	49.3	116.75
	Power generating machine operator Meter reader	40.0 38.7	117.10 119.68	48.9 39.0	126.81 119.77
Water	Meter reader	40.0	97.15	40.0	97.15
	Tradesmen/Assistant tradesmen	40.0	62.14	44.6	65.94
	Labourer/Unskilled worker	39.7	40.19	46.6	45.22
Construction	Mason : Grade I	43.7	53.07	50.1	58.15
	Carpenter : Grade I	43.9	54.49	49.3	55.86
	Labourer/Helper	42.7	42.57	47.9	43.37
Wholesale, retail trade, repair of motor vehicles Wholesale trade	Salesperson/sales representative	36.8	140.58	37.0	140.86

¹ Average for the four quarters of the year.

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

³ Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4b (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)	Average wages ² per hour (Rs)	Average hrs of work per week (including overtime hrs)	Average earnings ³ per hour (Rs)
Retail trade	Salesperson	44.5	37.01	47.7	37.71
Repair of motor vehicles	Garage mechanic - Grade I	43.1	49.76	43.4	49.77
	Panel beater - Grade I	45.0	43.45	45.0	43.45
Hotels	Receptionist	45.6	41.08	49.7	41.99
	Waiter	43.9	33.50	48.5	36.05
	Cook	44.0	39.72	48.3	40.65
	Maid/Servant	43.7	27.00	47.9	27.62
Transport, storage & communication					
Bus transport	Bus driver	36.6	45.24	45.3	49.01
	Bus conductor	36.2	41.76	44.1	44.68
Communication					
	Telephone installer/servicer	39.7	92.15	46.1	98.73
	Telephone operator	36.0	138.79	37.2	140.87
	Telecom technician	36.0	160.03	39.5	163.04
Banks					
	Bank teller	38.2	97.68	40.2	101.38
	Clerk/Senior clerk	37.0	118.86	38.9	121.11
	Messenger	46.5	64.67	49.8	69.60

¹ Average for the four quarters of the year.

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

³ Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4b (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), 2007¹

Industrial group	Occupation	Average hrs of work per week (excluding overtime hrs)	Average wages ² per hour (Rs)	Average hrs of work per week (including overtime hrs)	Average earnings ³ per hour (Rs)
Insurance	Insurance clerk	34.4	86.95	34.4	86.95
Real estate, renting and business activities	System Administrator Programmer	44.7	166.93	44.7	166.93
		44.6	102.48	44.6	102.48
Software consultancy & supply	Accountant/Auditor	39.8	159.35	39.9	159.36
		34.8	49.16	35.6	49.62
Accounting & auditing services	Accounts clerk	40.0	80.92	40.0	80.92
		40.0	217.86	40.0	217.86
Architectural and engineering services	Draughtsmans Engineers	40.0	80.92	40.0	80.92
		40.0	217.86	40.0	217.86
Private education services	Pre-primary education teacher Primary education teacher Education officer Cleaner/caretaker	30.0	56.07	30.0	56.07
		30.0	109.17	30.0	109.17
		30.0	181.48	30.0	181.48
		39.3	48.50	40.3	48.80
Private health services	Qualified/Professional Nurse Nursing Aid	47.4	71.47	48.3	72.21
		48.0	36.33	48.9	36.91
Cleaning services	Office/Building cleaner	45.0	26.38	52.8	28.25

¹ Average for the four quarters of the year.

² Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

³ Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.5a - Average wages/salaries per month of selected occupations in government services, 2004 - 2007

Rupees

Occupation	September 2004	September 2005	September 2006	August 2007
Central government				
Medical and Health officer	36,672	38,586	36,468	35,625
Education officer	20,395	20,843	21,031	21,833
Nursing officer	13,474	13,715	13,981	14,677
Teacher/Senior teacher	14,929	15,056	15,278	15,628
Clerical officer/Higher clerical officer	10,521	10,597	10,820	11,527
Police constable	11,349	12,757	13,290	13,598
Mason	10,403	10,904	11,143	11,786
Carpenter	10,509	11,155	10,801	11,265
Driver	9,775	10,226	10,468	10,816
Hospital servant	8,946	8,943	9,247	9,692
Labourer	8,072	8,245	8,448	8,808
Local government				
Inspector/Assistant inspector (health)	13,328	13,233	13,044	15,928
Clerical officer	9,807	9,743	9,671	10,132
Gardener	8,289	8,666	8,825	9,230
Mason	10,081	10,252	10,145	10,804
Carpenter	9,636	9,935	10,176	10,327
Driver	9,250	9,626	8,973	9,278
Refuse collector	7,262	7,502	7,791	8,163
Labourer	6,917	7,296	7,378	8,083

Table 3.5b - Average wages/salaries per month of selected occupations in government services, 2007¹

Occupation	<u>Rupees</u>
	Year 2007
Central government	
Medical and Health officer	34,434
Education officer	21,242
Nursing officer	14,401
Teacher/Senior teacher	15,386
Clerical officer/Higher clerical officer	11,197
Police constable	13,506
Mason	11,480
Carpenter	10,977
Driver	10,603
Hospital servant	9,454
Labourer	8,620
Local government	
Inspector/Assistant inspector (health)	14,630
Clerical officer	9,810
Gardener	9,010
Mason	10,629
Carpenter	10,237
Driver	9,051
Refuse collector	7,906
Labourer	7,924

¹ Average for the four quarters of the year.

Table 3.6 - Quarterly wage rate indices by industry group, 2007

(Base : September 2006 = 100)

Industry group	Weight	2007			
		Qr1	Qr2	Qr3	Qr4
Agriculture, hunting, forestry and fishing	61	95.9	98.5	106.2	107.5
Manufacturing, mining & quarrying	171	102.2	103.6	107.6	109.6
<i>of which:</i>					
<i>Food (excluding sugar)</i>	40	100.7	100.2	103.5	103.0
<i>Sugar</i>	9	99.0	101.5	104.0	108.8
<i>Textiles</i>	70	103.2	104.5	109.5	112.6
<i>Other</i>	52	102.4	105.3	108.9	110.5
Electricity and water	20	104.5	105.0	106.0	106.4
Construction	37	101.2	102.8	108.3	109.1
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	68	102.9	103.2	108.9	110.3
Hotels and restaurants	64	104.4	104.6	106.6	114.7
Transport, storage & communications	91	100.5	102.9	107.0	109.4
Financial intermediation	61	100.6	104.3	109.2	114.3
Real estate, renting and business activities	54	101.8	102.7	107.0	108.6
Public administration and defence; compulsory social security	170	100.1	100.2	104.1	104.4
Education	124	101.8	101.9	103.6	103.9
Health & social work	59	98.2	99.5	103.6	103.4
Other community, social and personal services	20	102.6	101.2	102.8	106.0
All sectors	1,000	101.1	102.2	106.1	108.0
<i>of which General Government</i> ¹	333	99.8	100.2	103.7	103.9

¹ ministries, government departments and agencies operating under them; municipalities; district councils and Rodrigues Regional Assembly

Figure 3.1 - Wage rate indices, 1st - 4th quarter 2007

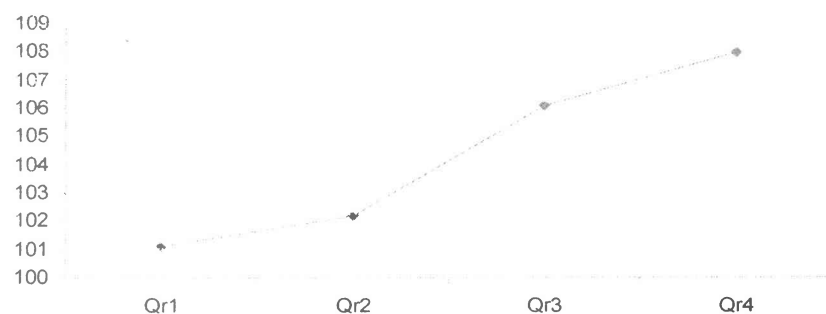


Table 3.7 - Percentage change in quarterly wage rate index by industry group and contribution of industry groups to overall change in index, 2007
(Base : September 2006 = 100)

Industry group	Weight	Qr1 ¹		Qr2		Qr3		Qr4	
		Contribution to change in overall index point	% change	Contribution to change in overall index point	% change	Contribution to change in overall index point	% change	Contribution to change in overall index point	% change
Agriculture, hunting, forestry and fishing	61	-0.3	-4.1	0.2	2.7	0.5	7.8	0.1	1.2
Manufacturing, mining & quarrying	171	0.4	2.2	0.2	1.4	0.7	3.9	0.3	1.9
<i>of which:</i>									
Food (excluding sugar)	40	0.0	0.7	0.0	-0.5	0.1	3.3	0.0	-0.5
Sugar	9	0.0	-1.0	0.0	2.5	0.0	2.5	0.0	4.6
Textiles	70	0.2	3.2	0.1	1.3	0.4	4.8	0.2	2.8
Other	52	0.1	2.4	0.1	2.8	0.2	3.4	0.1	1.5
Electricity and water	20	0.1	4.5	0.0	0.5	0.0	1.0	0.0	0.4
Construction	37	0.0	1.2	0.1	1.6	0.2	5.4	0.0	0.7
Wholesale & retail trade, repair of motor vehicles, motorcycles, personal & household goods	68	0.2	2.9	0.0	0.3	0.4	5.5	0.1	1.3
Hotels and restaurants	64	0.3	4.4	0.0	0.2	0.1	1.9	0.5	7.6
Transport, storage & communications	91	0.0	0.5	0.2	2.4	0.4	4.0	0.2	2.2
Financial intermediation	61	0.0	0.6	0.2	3.7	0.3	4.7	0.3	4.7
Real estate, renting and business activities	54	0.1	1.8	0.0	0.9	0.2	4.2	0.1	1.5
Public administration and defence, compulsory social security	170	0.0	0.1	0.0	0.1	0.7	3.9	0.1	0.3
Education	124	0.2	1.8	0.0	0.1	0.2	1.7	0.0	0.3
Health & social work	59	-0.1	-1.8	0.1	1.3	0.2	4.1	0.0	-0.2
Other community, social and personal services	20	0.1	2.6	0.0	-1.4	0.0	1.6	0.1	3.1
All sectors	1,000	1.1	1.1	1.1	1.1	3.9	3.8	1.9	1.8
<i>of which General Government</i>	<i>333</i>	<i>-0.1</i>	<i>-0.2</i>	<i>0.1</i>	<i>0.4</i>	<i>1.2</i>	<i>3.5</i>	<i>0.1</i>	<i>0.2</i>

¹ Change in index relative to base period, September 2006

Table 3.8 - Wage rate index, percentage change and contribution of industry group, year 2007¹
(Base : September 2006 = 100)

Industry group	Weight	Index	% change ²	Contribution to change in overall index point ²
Agriculture, hunting, forestry and fishing	61	102.0	2.0	0.1
Manufacturing, mining & quarrying	171	105.8	5.8	1.0
<i>of which:</i>				
<i>Food (excluding sugar)</i>	40	101.9	1.9	0.1
<i>Sugar</i>	9	103.3	3.3	0.0
<i>Textiles</i>	70	107.5	7.5	0.5
<i>Other</i>	52	106.8	6.8	0.4
Electricity and water	20	105.5	5.5	0.1
Construction	37	105.4	5.4	0.2
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	68	106.3	6.3	0.4
Hotels and restaurants	64	107.6	7.6	0.5
Transport, storage & communications	91	105.0	5.0	0.5
Financial intermediation	61	107.1	7.1	0.4
Real estate, renting and business activities	54	105.0	5.0	0.3
Public administration and defence; compulsory social security	170	102.2	2.2	0.4
Education	124	102.8	2.8	0.3
Health & social work	59	101.2	1.2	0.1
Other community, social and personal services	20	103.2	3.2	0.1
All sectors	1,000	104.4	4.4	4.4
<i>of which General Government</i>	333	101.9	1.9	0.6

¹ Calculated using the average wage for the year

² Relative to base period, September 2006

Table 3.9 - Wage rate index, 2000 - 2007

Year	Wage Rate Index		Annual percentage change
	Base : September 2000 = 100	Base : September 2006 = 100	
2000	100.0		4.4
2001	105.0		5.0
2002	109.9		4.7
2003	122.7		11.6
2004	130.4		6.3
2005	136.9		5.0
2006	142.1	100.0	3.8
2007		104.4	4.4

SECTION VII

1. NON-MAURITIANS AND OUTWORKERS WHO WERE PAID FOR THE LAST THURSDAY OF MARCH

	Number of job vacancies		Wage rate being offered for the job		Earnings for March
	Male only	Female only	Male only	Female only	
Non-Mauritians					
Outworkers					

Note : (i) Outworkers are piece-workers employed by the establishment but working in their own homes.
 (ii) Earnings include Salaries/Wages (Basic pay + cost of living allowance), Overtime pay and productivity bonuses, commissions, travelling and other allowances which are regularly paid at the end of each month or pay period.

2. JOB VACANCIES AS AT LAST THURSDAY OF MARCH

List the types of jobs for which the firm requires labour

Job title	Number of job vacancies		Wage rate being offered for the job		Is the rate paid per month/day/hour or on piece-rate?
	Male only	Female only	Male only	Female only	

3. LABOUR TURNOVER, APRIL 2006 TO MARCH 2007

	Mauritian		Foreigners	
	Male	Female	Male	Female
IN				
1. New recruits due to expansion				
2. New recruits due to replacement				
OUT				
1. Layoff ¹				
2. Retirement				
3. Other ²				

¹ termination of employment initiated by employer

² termination of employment for any reason except retirement and layoff

4. FOR ESTABLISHMENTS FILLING IN A RETURN FOR THE FIRST TIME

(i) Date on which establishment started operating.....

5. SCHEME OF OPERATION

- (i) Export Enterprise Certificate (iii) Small & Medium Enterprise Certificate
- (ii) Pioneer Status Enterprise Certificate (iv) Other (specify).....

(Please tick where appropriate)

Person to be contacted for queries or further information about this questionnaire :

Mr/Miss/Mrs : (Name) (Status in business)

Phone No. :

Date :

E-mail address of establishment..... Signature

For Office Use			
R	Q	C	I

Survey of Employment and Earnings
March 2007

Notes :—

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the Labour Section of the Central Statistical Office, Port Louis (Tel No. 208-0781, 212-2316, 212-2317 and 212-2783, Fax No. 211-4150)

SECTION I — GENERAL

- (1) Code No.....
- (2) Name of establishment/employer.....
- (3) Postal Address.....
- (4) Nature of business.....
- (5) Address of establishment.....
(if different from postal address)

(6) If name of establishment/employer, postal address or nature of business is not correctly shown above please enter correct particulars in BLOCK LETTERS :

- Name.....
- Address.....
- Nature of business.....

(7) Annexes (if any) covered by this return

Business activity

- (a)
- (b)

(8) Area under cultivation.....
(for agricultural establishment only — Please state whether in acres or hectares)

(9) Total number of employees who were paid for the last Thursday of March.

Workers in casual employment who worked on that day and regular employees who were on paid sick or vacation leave on that day should be included. However, outworkers should not be included here.

	Male	Female	Total
	Mauritians		
Non-Mauritians			

SECTION II TO VI : EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY — MARCH 2007

EMPLOYMENT AND EARNINGS	SECTION II		SECTION III		SECTION IV		SECTION V		SECTION VI	
	Employees on Monthly Rates of Pay at the End of March (See note 1)		Employees on Daily Rates of Pay as per Last Payroll for March (See note 2)		Employees on Piece Rates of Pay as per Last Payroll for March (See note 3)		Employees on Hourly Rates of Pay as per Last Payroll for March (See note 4)		Employees on Other Rates of Pay as per Last Payroll for March (See note 5)	
1. Number of Employees appearing on payroll in March (Mauritians only)	Male	B 1	C 1	D 1	E 1	F 1				
	Female	B 2	C 2	D 2	E 2	F 2				
	TOTAL									
2. GROSS CASH SALARIES/WAGES (See note 6)	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use
(i) Salaries/Wages (Basic pay + cost of living allowance)	...	B 3	C 6	D 6	E 6	F 6				
(ii) Overtime pay	...	B 4	C 7	D 7	E 7	F 7				
(iii) Productivity bonuses, commissions, travelling and other allowances which are regularly paid at the end of each month/pay period.	...	B 5	C 8	D 8	E 8	F 8				
(iv) Other payments which are not regularly made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end-of-service gratuities, retirement and severance allowances)	...	B 6	C 9	D 9	E 9	F 9				
(v) End-of-service gratuities, retirement and severance allowances	...	B 7	C 10	D 10	E 10	F 10				
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods	...	B 8	C 11	D 11	E 11	F 11				
TOTAL GROSS CASH SALARIES/WAGES	...	...	...	...	...	...	...	...	...	...
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI	From.....to.....									
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above	Days.....	C 4	D 4	E 4	F 4					
(iii) Total number of man-days or man-hours paid (<i>nombre de journées ou d'heures payées</i>) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3(i) above (See note 7)	Man-days : (normal working days)	C 3	D 3	E 3	F 3					
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above	Man-days : Man-hours :	C 5	D 5	E 5	F 5					
(v) Number of overtime hours worked during the payroll period in 3 (i) above	Man-hours :	C 12	D 12	E 12	F 12					

GENERAL NOTES

- All employees, **except Non-Mauritians and outworkers**, of the establishment should be reported in any of the sections II, III, IV, V and VI. Non-Mauritians and outworkers are to be reported in section VII on page 4.
- Includes all employees whose pay are based on monthly rates.
 - Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.
 - Retired persons who are not working and who are receiving a pension should be excluded even if their names appear on the payroll.
 - Includes all employees who were *exclusively* on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.
 - All other employees are to be excluded from this section.
 - Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.
 - Includes all employees who were *exclusively* on piece rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay once daily or monthly.
 - Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.
- Includes all employees who were *exclusively* on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay daily or monthly.
 - Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
 - Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
 - Gross cash salaries/wages paid in March to employees reported in 1 above.
Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
 - Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc).
 - Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc). Overtime hours should be excluded.

COMMENTS ON FIGURES

If the figures you provided on this questionnaire are significantly different from figures submitted for August 2008, please provide comments below.

Examples : (a) Decrease in the number of employees in specific occupation is due to :

- (i) redundancies
- (ii) transfer to another promotion, etc.
- (b) Decrease in the salaries in an occupation due to promotion, or departure of employees with higher salaries.
- (c) Increase in salaries across all or some occupations due to adjustments in basic wages/ salaries or new incentive measures as from..... (please state the date).

CENTRAL STATISTICS OFFICE
LABOUR SECTION

Survey of Employment, Earnings and Hours of Work August 2007

In case of any difficulty in completing this questionnaire, please contact the Labour Section of the Central Statistics Office, Port Louis. (Tel. Nos. 208-0781, 212-2316, 212-2317, 210-8094 and 212-2783; Fax No. 211 4150; E-mail : cso.labour@mail.gov.mu).

SECTION I — GENERAL

- (1) Code No.....
- (2) Name of establishment.....
- (3) Postal Address.....
- (4) Nature of business.....
- (5) Address of establishment.....
(if different from postal address)
- (6) Email address.....
- (7) Employment and earnings for August 2007 :

Note: Please give figures for all employees except non-Mauritians and outworkers.

Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay.

Mode of payment	Number of Employees (Mauritians, excluding outworkers)			Earnings	Period covered
	Male	Female	Total		
Monthly					
Other (fortnightly, weekly, etc.)					From..... To.....

Person to be consulted for queries or further information about this questionnaire :

Mr/Miss/Mrs :
(Name) (Status in business)

Phone No. :

Date :
Signature

Central Statistics Office, LIC Building, John Kennedy Street, Port Louis
Tel.: 212 2316/7, Fax: 211 4150
Email: cso@mail.gov.mu, Web Site: <http://statsmauritius.gov.mu>