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Central Statistics Office

DIGEST
OF
LABOUR STATISTICS
2006

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Digest
OF
LABOUR STATISTICS
2006

FOREWORD

This is the thirteenth issue of the Digest of Labour Statistics, an annual publication of the Central Statistics Office. This digest brings together data relating to labour force, employment and unemployment for the Republic of Mauritius for the year 2006. Updated corresponding data for previous years are also given for comparison purposes.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from establishment surveys and administrative sources.

As from 2004, following the recommendations of a Technical Committee on a World Bank study on unemployment in Mauritius, the Central Statistics Office uses the Continuous Multi Purpose Household Survey to measure labour force, employment and unemployment. Chapter 1 presents estimates for year 2004 and 2005 based on the results of the survey. Estimates for 2002 to 2003 worked out on the basis of the 2004 figures and trend observed in the estimates of the previous methodology are also given.

Data from the March 2006 Survey of Employment and Earnings showing the level of employment and earnings in large establishments are given in chapter 2.

Chapter 3 presents the results of the Survey of Employment, Earnings and Hours of work carried out in September 2006. It covers occupational wage rates and average hours of work in different sectors of the economy as well as wage rate indices with base year 2000.

It is to be noted that the reference period as well as the coverage of the various surveys are not the same. Explanatory notes are given at the beginning of each chapter while copies of the questionnaires for the March and September surveys of employment and earnings appear at the Appendix.

It is hoped that the statistics published in this report will be helpful to the public in general and to planners and policy makers in particular.

The co-operation of all organisations, both public and private, which have provided information for the preparation of this publication is gratefully acknowledged.

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CHAPTER 1

Chapter 1

LABOUR FORCE, EMPLOYMENT AND UNEMPLOYMENT

YEAR 2006

1. Introduction

This chapter presents estimates of labour force, employment and unemployment for the Republic of Mauritius.

Prior to 2004, mid-year estimates of labour force, employment and unemployment published were based on the latest Population Census or Labour Force Sample Survey, updated with data from surveys of establishments and information from various administrative sources. The estimates refer to population aged 12 years and over.

As from 2004, the Continuous Multi-Purpose Household Survey (CMPHS) is used to measure labour force, employment and unemployment on a quarterly basis. This follows the recommendations of a Technical Committee set up to analyse the findings of a World Bank study on unemployment in Mauritius. The Committee also recommended that the lower age cut-off point for the labour force should be 15 years.

Quarterly estimates of labour force, employment and unemployment have been published in Economic and Social Indicators on the main results of CMPHS. Estimates of labour force, employment and unemployment for year 2004 and 2005 based on the CMPHS data have been worked out and are presented in this chapter.

Estimates, in line with CMPHS figures, have also been worked out for the period 2000 to 2003.

2. Definitions

Definitions of labour force, employment and unemployment used are according to the ILO recommendations.

The labour force or the active population is made up of the employed and the unemployed populations. The employed population consists of persons who are working while the unemployed population consists of persons who are not working but who are looking for work and are available for work.

The unemployment rate is defined as the percentage of the Mauritian labour force who is unemployed.

It is to be noted that the same definitions are used for both methodologies mentioned in the introduction.

3. Estimation and reliability of results

The Continuous Multi Purpose Household Survey covers a total of 11,280 private Mauritian households (10,560 in the Island of Mauritius and 720 in Rodrigues), spread over the whole year.

The sampling method used is a stratified two-stage design which ensures representativeness of all regions and all households in the economy.

Estimates worked out from household survey data are inevitably subject to sampling variability since they are based on information collected from only a sample of households rather than from all households. The Standard Error (S.E) which is a measure of this variability, can be used to set confidence intervals for any estimate (whether a total or a rate) derived from the sample. For example, a 95% confidence interval encloses the true value which would be obtained if all households had been surveyed.

The main labour force estimates together with the standard errors and confidence intervals are shown in Table 1.1. It is to be noted that the figures refer to the Mauritian population aged 15 years and over.

Table 1.1 - Estimated Labour Force, Employment, Unemployment and Inactive Population by sex, Continuous Multi Purpose Household Survey (Mauritian population aged 15 years and over)

	2005				2006			
	Estimates	Standard Error	95% Confidence Interval		Estimates	Standard Error	95% Confidence Interval	
			Lower Limit	Upper Limit			Lower Limit	Upper Limit
Labour Force								
Both Sexes	542,500	6,100	530,400	554,500	549,200	6,700	536,000	562,300
Male	349,400	4,100	341,300	357,400	352,000	4,500	343,200	360,700
Female	193,100	3,400	186,400	199,700	197,200	3,700	190,000	204,400
Employment								
Both Sexes	490,400	5,700	479,200	501,500	499,100	6,200	486,900	511,300
Male	329,100	3,900	321,500	336,700	332,500	4,200	324,200	340,800
Female	161,300	3,100	155,200	167,300	166,600	3,400	160,000	173,200
Unemployment								
Both Sexes	52,100	1,800	48,500	55,600	50,100	1,800	46,500	53,700
Male	20,300	1,000	18,300	22,200	19,500	1,100	17,400	21,500
Female	31,800	1,400	28,900	34,600	30,600	1,400	27,900	33,300
Inactive Population								
Both Sexes	383,700	5,100	373,700	393,600	390,400	5,400	379,900	401,000
Male	106,500	2,500	101,600	111,300	110,400	2,500	105,600	115,300
Female	277,200	3,900	269,500	284,900	280,000	4,200	271,800	288,200
Activity rate (%)								
Both Sexes	58.6	0.4	57.8	59.4	58.4	0.4	57.6	59.2
Male	76.6	0.5	75.8	77.5	76.1	0.5	75.2	77.0
Female	41.1	0.6	39.9	42.2	41.3	0.7	40.0	42.6
Unemployment rate (%)								
Both Sexes	9.6	0.3	9.0	10.2	9.1	0.3	8.5	9.7
Male	5.8	0.3	5.3	6.3	5.5	0.3	5.0	6.1
Female	16.5	0.7	15.1	17.8	15.5	0.6	14.2	16.8

4. Coverage

The population considered in estimating labour force, employment and unemployment comprises the total resident population aged 15 years and over. The labour force includes foreign workers but separate figures for Mauritians are also given.

Employment figures comprise employment in large establishments (that is those employing 10 or more persons) as well as employment outside large establishments including own-account workers.

5. Sources of data

The CMPHS supplies data for the Mauritian population while information on foreign workers is obtained from surveys of employment and earnings.

Estimates of employment in large establishments are the averages of data obtained from the March and September surveys of employment and earnings. Estimates of employment outside large establishments are obtained as a residual.

6. Year 2006 Estimates

6.1 Labour force

The total labour force for year 2006 is estimated at 565,900 (360,300 males and 205,600 females) as compared to 559,100 (358,500 males and 200,600 females) for the year 2005. The number of foreign workers stood at 16,700 (8,300 males and 8,400 females) compared to 16,600 (9,100 males and 7,500 females) in 2005. while the Mauritian labour force is estimated at 549,200 (352,000 males and 197,200 females) as compared to 542,500 (349,400 males and 193,100 females) in 2005. The Mauritian labour force by age group and sex is shown in Table 1.2. Activity rate, defined as the proportion of the population aged 15 years and over which is economically active, by age group and sex is given in the Table 1.3.

6.2 Employment

For year 2006, the total number of employed persons, including foreign workers, was estimated at 515,800 (340,800 males and 175,000 females) as compared to 507,000 (338,200 males and 168,800 females) in 2005. Table 1.4 shows the distribution of the employed population by industry group and sex.

The number of persons employed in large establishments stood at 295,100 (190,000 males and 105,100 females) as compared to 292,200 (189,300 males and 102,900 females) in 2005. Employment outside large establishments was estimated at 220,700 (150,800 males and 69,900 females) as compared to 214,800 (148,900 males and 65,900 females) in 2005. Employment by size of establishment and sex is given in Table 1.5.

6.3 Unemployment

Based on data collected throughout the year, the number of unemployed persons for year 2006 was estimated at 50,100 (19,500 males and 30,600 females) as compared to 52,100 (20,300 males and 31,800 females) in 2005. The unemployment rate, defined as the percentage of the labour force who is unemployed, worked out to 9.1 % (5.5% for males and 15.5% for females) as compared to 9.6% (5.8% for males and 16.5% for females)for 2005.. The figures are presented in Table 1.6.

7. Year 2000 to 2003 Estimates

Estimates of labour force, employment and unemployment have been worked out for the period 2000 to 2003 on the basis of the results of CMPHS 2004 and the trend observed in the estimates of the previous methodology. The estimates are given in Table 1.6.

Table 1.2 - Labour force ('000) by age group and sex, 2005 and 2006

Age (years)	Labour Force Year 2005			Labour Force Year 2006		
	Male	Female	Both sexes	Male	Female	Both sexes
15 - 19	12.9	8.0	20.9	12.8	7.5	20.3
20 - 24	39.8	25.5	65.3	38.0	26.4	64.4
25 - 29	49.9	29.9	79.8	51.7	30.9	82.6
30 - 34	43.9	26.1	70.0	44.2	27.2	71.4
35 - 39	46.3	28.1	74.4	44.6	27.3	71.9
40 - 44	48.4	26.7	75.1	49.2	27.9	77.1
45 - 49	42.0	19.8	61.8	42.3	21.0	63.3
50 - 54	34.9	16.0	50.9	34.6	14.7	49.3
55 - 59	21.3	8.9	30.2	24.4	10.3	34.7
60 - 64	5.3	2.1	7.4	5.5	2.2	7.7
65 - 69	2.8	1.3	4.1	2.8	1.0	3.8
70 - 74	1.3	0.4	1.7	1.3	0.5	1.8
75+	0.6	0.3	0.9	0.6	0.3	0.9
Mauritian labour force	349.4	193.1	542.5	352.0	197.2	549.2
Foreign labour force	9.1	7.5	16.6	8.3	8.4	16.7
Total labour force	358.5	200.6	559.1	360.3	205.6	565.9

Table 1.3 - Activity rate of Mauritian population by age group and sex, 2005 and 2006

Age (years)	Activity rate (%) Year 2005			Activity rate (%) Year 2006		
	Male	Female	Both sexes	Male	Female	Both sexes
15 - 19	26.1	16.6	21.4	24.9	15.1	20.0
20 - 24	78.7	53.4	66.4	78.5	58.0	68.6
25 - 29	93.7	56.7	75.3	94.1	57.4	75.9
30 - 34	97.1	58.1	77.7	96.6	59.3	77.9
35 - 39	95.1	57.6	76.3	95.2	58.0	76.6
40 - 44	96.4	53.7	75.1	95.7	54.5	75.1
45 - 49	94.9	45.1	70.1	94.3	47.1	70.8
50 - 54	93.8	42.2	67.8	91.9	38.4	64.9
55 - 59	83.0	31.6	56.1	83.9	32.9	57.5
60 - 64	30.9	10.4	19.9	30.9	10.7	20.0
65 - 69	21.3	8.4	14.1	21.5	6.2	13.1
70 - 74	13.9	3.1	7.8	14.0	3.9	8.3
75+	5.2	1.2	2.7	4.5	1.3	2.5
15 and above	76.6	41.1	58.6	76.1	41.3	58.4

Table 1.4 - Employment by industry and sex, 2002 - 2006

Industry group	2002			2003			2004			2005 ¹			2006 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	36.4	13.7	50.1	36.3	13.2	49.5	35.9	13.1	49.0	35.8	12.9	48.7	35.4	12.7	48.1
<i>Sugarcane</i>	17.0	4.6	21.6	16.2	3.7	19.9	15.7	3.4	19.1	15.3	3.3	18.6	15.1	3.1	18.2
<i>Non sugar</i>	19.4	9.1	28.5	20.1	9.5	29.6	20.2	9.7	29.9	20.5	9.6	30.1	20.3	9.6	29.9
Mining and quarrying	1.2	0.1	1.3	0.2	0.1	0.3	0.2	0.1	0.3	0.2	0.1	0.3	0.2	0.1	0.3
Manufacturing	70.3	66.5	136.8	68.5	63.5	132.0	67.7	57.5	125.2	66.9	53.2	120.1	66.3	54.7	121.0
<i>Sugar</i>	3.1	0.0	3.1	2.2	0.0	2.2	2.3	0.0	2.3	2.2	0.2	2.2	2.1	0.0	2.1
<i>EPZ products</i>	28.7	57.0	85.7	27.0	53.0	80.0	25.6	46.0	71.6	24.7	40.8	65.5	23.9	41.1	65.0
Nonsugar & non EPZ	38.5	9.5	48.0	39.3	10.5	49.8	39.8	11.5	51.3	40.0	12.4	52.4	40.3	13.6	53.9
Electricity, gas and water	2.9	0.2	3.1	2.8	0.2	3.0	2.8	0.2	3.0	2.8	0.2	3.0	2.8	0.2	3.0
Construction	45.7	0.6	46.3	47.1	0.6	48.0	48.5	0.6	49.1	46.3	0.7	47.0	47.6	0.8	48.4
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	45.2	22.2	67.4	47.3	24.0	71.3	49.3	25.5	74.8	49.5	27.0	76.5	50.1	28.7	78.8
Hotels and restaurants	19.1	7.2	26.3	19.6	7.8	27.4	20.4	8.0	28.4	22.2	8.9	31.1	22.4	9.4	31.8
Transport, storage and communications	30.4	3.7	34.1	31.0	3.9	34.9	31.7	4.2	35.9	32.0	4.4	36.4	32.3	4.6	36.9
Financial intermediation	4.4	3.0	7.4	4.5	3.3	7.8	4.5	3.4	7.9	4.8	4.0	8.8	5.1	4.3	9.4
Real estate, renting and business activities	11.1	4.6	15.7	11.7	4.9	16.6	12.3	5.8	18.1	13.4	6.6	20.0	14.1	7.0	21.1
Public administration and defence; compulsory social security	30.2	8.0	38.2	30.8	8.4	39.2	30.6	8.4	39.0	30.7	8.7	39.4	30.6	9.0	39.6
Education	11.4	12.2	23.6	11.9	13.2	25.1	12.1	14.1	26.2	12.2	14.9	27.1	12.7	15.7	28.4
Health and social work	7.1	6.3	13.4	7.3	6.7	14.0	7.5	7.0	14.5	7.8	7.2	15.0	7.5	7.5	15.0
Other services	13.2	16.9	30.1	13.1	18.2	31.3	13.4	19.7	33.1	13.6	20.0	33.6	13.7	20.3	34.0
Total	328.6	165.2	493.8	332.4	168.0	500.4	336.9	167.6	504.5	338.2	168.8	507.0	340.8	175.0	515.8

¹ Revised

Table 1.5 Employment by industry and size of establishments, 2002 - 2006

('000)

Industry group	2002			2003			2004			2005 ¹			2006		
	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total	Large	Other than large	Total
Agriculture, forestry and fishing															
<i>Sugarcane</i>	24.5	25.6	50.1	23.4	26.1	49.5	23.0	26.0	49.0	22.7	26.0	48.7	22.0	26.1	48.1
<i>Non sugar</i>	17.4	4.2	21.6	15.7	4.2	19.9	15.0	4.1	19.1	14.5	4.1	18.6	14.2	4.0	18.2
<i>Mining and quarrying</i>	7.1	21.4	28.5	7.7	21.9	29.6	8.0	21.9	29.9	8.2	21.9	30.1	7.8	22.1	29.9
	0.2	1.1	1.3	0.2	0.1	0.3	0.2	0.1	0.3	0.2	0.1	0.3	0.2	0.1	0.3
Manufacturing	111.2	25.6	136.8	105.4	26.6	132.0	97.9	27.3	125.2	91.9	28.2	120.1	91.4	29.6	121.0
<i>Sugar</i>	3.1	0.0	3.1	2.2	0.0	2.2	2.3	0.0	2.3	2.2	0.0	2.2	2.1	0.0	2.1
<i>EPZ products</i>	84.4	1.3	85.7	78.9	1.1	80.0	70.7	0.9	71.6	64.6	0.9	65.5	64.2	0.8	65.0
<i>Non sugar & non EPZ</i>	23.7	24.3	48.0	24.3	25.5	49.8	24.9	26.4	51.3	25.1	27.3	52.4	25.1	28.8	53.9
Electricity, gas and water	3.1	0.0	3.1	3.0	0.0	3.0	3.0	0.0	3.0	3.0	0.0	3.0	3.0	0.0	3.0
Construction	13.7	32.6	46.3	14.5	33.5	48.0	15.0	34.1	49.1	12.7	34.3	47.0	13.9	34.5	48.4
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	17.0	56.4	67.4	17.7	53.6	71.3	18.2	56.6	74.8	18.3	58.2	76.5	18.4	60.4	78.8
Hotels and restaurants	16.9	9.4	26.3	17.8	9.6	27.4	18.6	9.8	28.4	21.1	10.0	31.1	21.4	10.4	31.8
Transport, storage and communications	17.6	16.5	34.1	17.7	17.2	34.9	17.9	18.0	35.9	18.2	18.2	36.4	18.4	18.5	36.9
Financial intermediation	7.0	0.4	7.4	7.4	0.4	7.8	7.5	0.4	7.9	8.4	0.4	8.8	9.0	0.4	9.4
Real estate, renting and business activities	10.5	5.2	15.7	11.3	5.3	16.6	12.6	5.5	18.1	14.3	5.7	20.0	15.0	6.1	21.1
Public administration and defence; compulsory social security	38.2	0.0	38.2	39.2	0.0	39.2	39.0	0.0	39.0	39.4	0.0	39.4	39.6	0.0	39.6
Education	20.3	3.3	23.6	21.8	3.3	25.1	22.5	3.7	26.2	23.0	4.1	27.1	24.0	4.4	28.4
Health and social work	11.2	2.2	13.4	11.8	2.2	14.0	12.3	2.2	14.5	13.0	2.0	15.0	12.7	2.3	15.0
Other services	5.8	24.3	30.1	5.7	25.6	31.3	5.6	27.5	33.1	6.0	27.6	33.6	6.1	27.9	34.0
Total	297.2	196.6	493.8	296.9	203.5	500.4	293.3	211.2	504.5	292.2	214.8	507.0	295.1	220.7	515.8

¹ Revised

Table 1.6 Labour force, Employment and Unemployment, 15 years and over, 2000 - 2006

(000)

Year	Labour force			Employment (including foreign workers)			Unemployment	
	Mauritian	Foreign workers	Total	in large establishments ¹	outside large establishments	Total	Number	Rate ²
Both sexes								
2000	505.2	14.6	519.8	298.7	187.2	485.9	33.9	6.7
2001	512.5	16.5	529.0	302.0	191.6	493.6	35.4	6.9
2002	514.2 ³	17.0	531.2	297.2	196.6	493.8	37.4	7.3
2003	522.7	18.2	540.9	296.9	203.5	500.4	40.5	7.7
2004	532.1	17.5	549.6	293.3	211.2	504.5	45.1	8.5
2005	542.5	16.6	559.1	292.2	214.8	507.0	52.1	9.6
2006 ⁴	549.2	16.7	565.9	295.1	220.7	515.8	50.1	9.1
Male								
2000	336.2	5.0	341.2	187.5	135.7	323.2	18.0	5.4
2001	339.5	5.8	345.3	188.3	138.1	326.4	18.9	5.6
2002	340.5 ³	6.4	346.9	188.2	140.4	328.6	18.3	5.4
2003	344.2	7.9	352.1	188.2	144.2	332.4	19.7	5.7
2004	348.2	9.0	357.2	189.1	147.8	336.9	20.3	5.8
2005	349.4	9.1	358.5	189.3	148.9	338.2	20.3	5.8
2006 ⁴	352.0	8.3	360.3	190.0	150.8	340.8	19.5	5.5
Female								
2000	169.0	9.6	178.6	111.2	51.5	162.7	15.9	9.4
2001	173.0	10.7	183.7	113.7	53.5	167.2	16.5	9.5
2002	173.7 ³	10.6	184.3	109.0	56.2	165.2	19.1	11.0
2003	178.5	10.3	188.8	108.7	59.3	168.0	20.8	11.7
2004	183.9	8.5	192.4	104.2	63.4	167.6	24.8	13.5
2005	193.1	7.5	200.6	102.9	65.9	168.8	31.8	16.5
2006 ⁴	197.2	8.4	205.6	105.1	69.9	175.0	30.6	15.5

¹ Average of March and September figures³ The low increase results from the implementation of the Voluntary Retirement Scheme (VRS) in the sugar industry⁴ Revised estimates

Fig. 1.1 - Mauritian age-specific activity rates, 2006

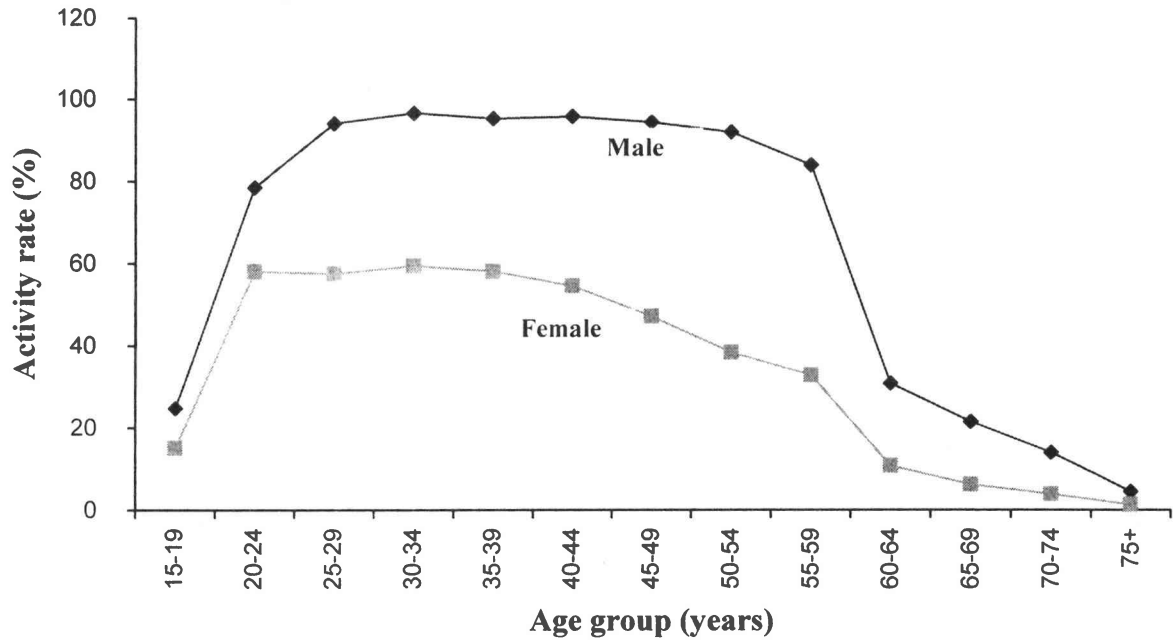


Fig 1.2 - Mauritian labour force by age group, 2006

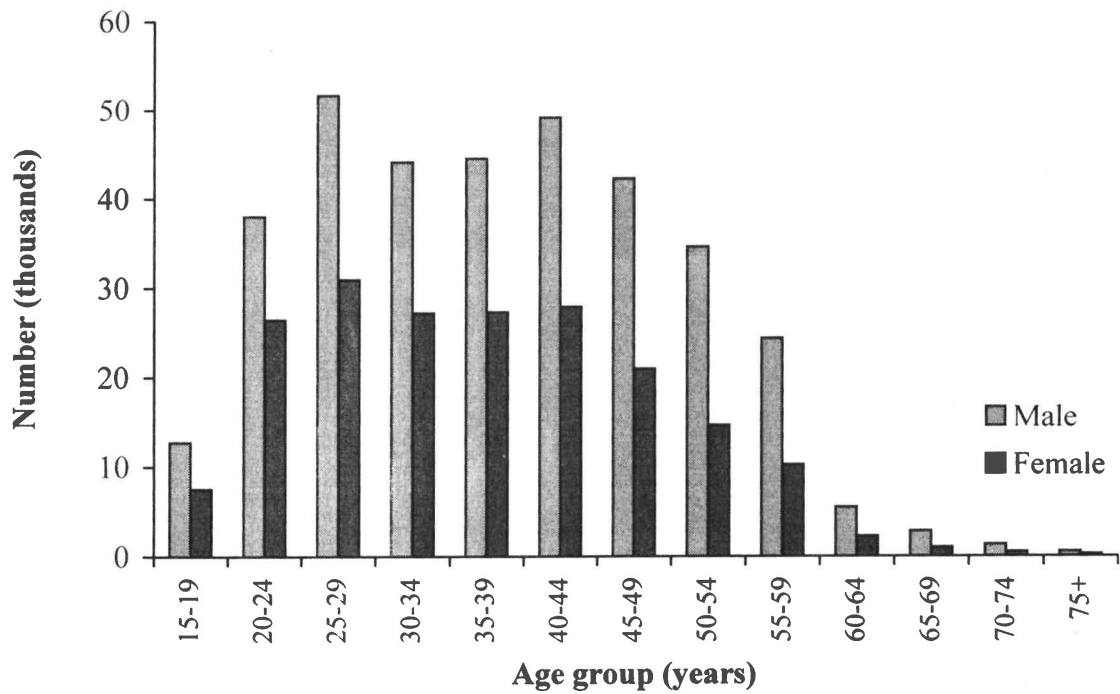


Fig 1.3 - Labour Force, Employment and Unemployment, 2002 - 2006

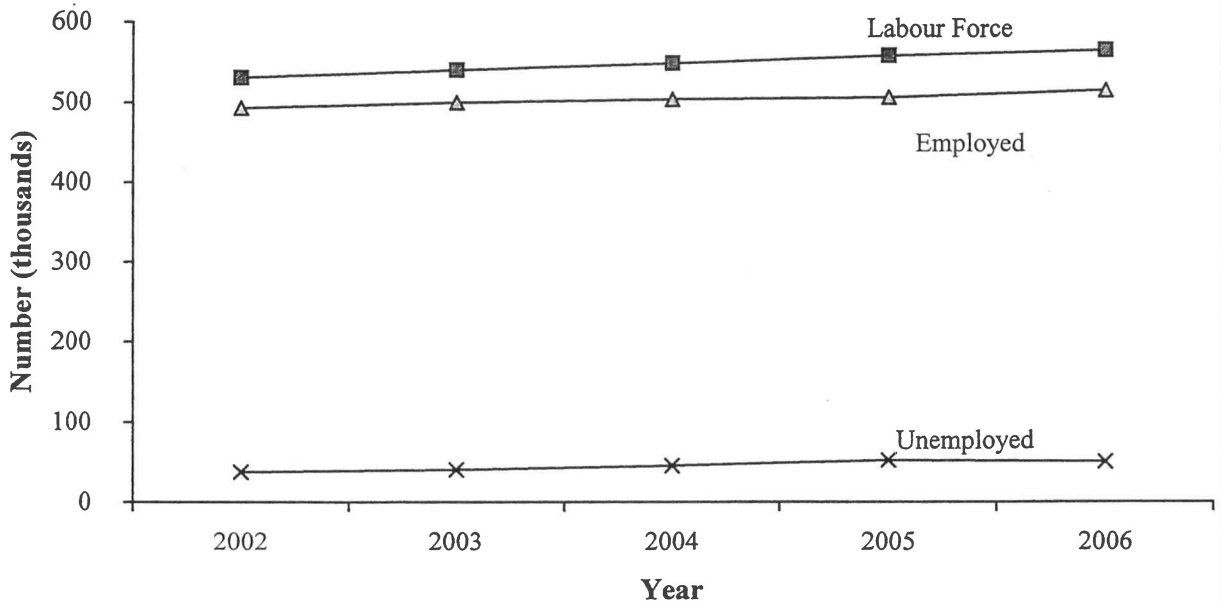
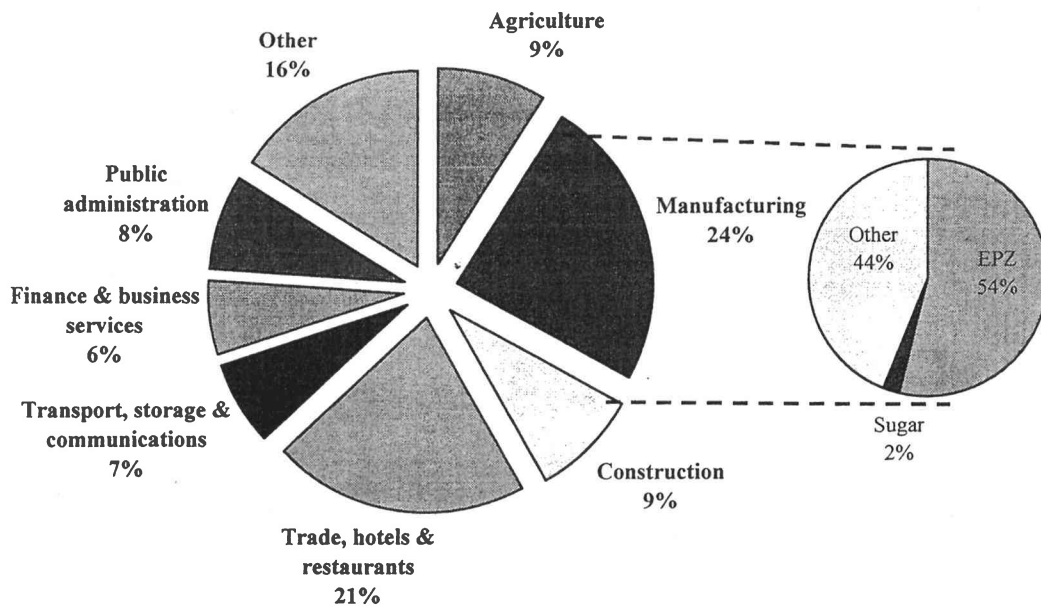


Fig 1.4 - Total Employment by industry group, 2006



CHAPTER 2

Chapter 2

SURVEY OF EMPLOYMENT AND EARNINGS IN LARGE ESTABLISHMENTS MARCH 2006

1. INTRODUCTION

Every year, in March, the Central Statistics Office (C.S.O) carries out a Survey of Employment and Earnings in 'large' establishments so as to obtain a continuous series of comparable data on the level of employment in these 'large' establishments. This chapter presents the results of the survey carried out in March 2006. To help analysis, comparative figures for previous years are also provided.

For the purpose of the survey, employees are classified into one of the following four specific categories, according to type of pay:

- (i) monthly rate
- (ii) daily rate
- (iii) piece rate
- (iv) hourly rate

2. COVERAGE

As in previous rounds, the 2006 survey covered only the following types of establishment:

- (a) Agricultural establishments comprising:
 - (i) sugar cane plantations of 10 hectares or more;
 - (ii) tea plantations of 2 hectares or more;
 - (iii) all 'flue-cured' tobacco establishments, irrespective of acreage;
 - (iv) other agricultural establishments employing at least 10 persons during the reference period (March 2006).
- (b) Non-agricultural establishments employing at least 10 persons during the reference month. It is to be noted that 'outworkers' are excluded. Outworkers are piece-rate workers who, although remunerated by an establishment, work in their own homes on materials provided by the establishment.
- (c) All central and local government departments.

3. DATA COLLECTION

The questionnaires (published as an appendix to this report) were mailed to some 6,300 establishments with the request that they be completed and returned by 17 April 2006.

Reminder letters were issued to all establishments which had not replied within the set time limit. Furthermore, almost all establishments employing more than 100 persons (based on the previous survey), and who had not replied by end of May 2006 were visited by our staff.

4. THE REPORTING UNIT

The reporting unit was the establishment, defined for the purpose of the survey as an economic unit engaged in one, or predominantly one, kind of economic activity for which separate figures of employment could be supplied.

5. FRAME USED FOR THE SURVEY

The frame used for the survey is the list of employers which is continuously revised and updated on the basis of information that become available through various sources. The mailing list of 6,295 establishments, which included 89 establishments in Rodrigues, was made up of:

- (a) all the 2,586 establishments which, at the preceding round of the survey in March 2005, had been found to fall within the scope of the survey;
- (b) 3,709 additional establishments which, according to available information, could fall within the scope of the survey.

6. THE REFERENCE PERIOD

In Section I of the survey questionnaire, employers were asked to report on the total number of employees who were paid for the last Thursday of March 2006. This use of a specific date is necessary to avoid double counts, as employees may move from one establishment to another during any given period or may work for different employers on different days, as in the case of casual employees.

In Section II, employers had to report the number of employees on monthly rates of pay appearing on the payroll at the end of March 2006, and their corresponding earnings.

In Sections III and IV, employers were asked to state the number of employees who were on daily rates of pay and piece rates of pay respectively. They were also requested to supply the earnings and the number of man-days paid to these employees during the last payroll period in March 2006.

In Section V, they were asked to report the number of employees who were exclusively on hourly rates of pay, their corresponding earnings and the number of man-hours paid during the last payroll in March 2006.

It should be noted that the number of employees on the different types of rates of pay (Tables 2.13 and 2.14) do not necessarily add up to the total number of employees reported in Tables 2.6, 2.7 and 2.8 because they relate to periods and not to a specific date.

7. DEFINITIONS

The term 'employees' covers all persons in regular or casual employment and includes:-

- (a) persons temporarily absent on paid sick or vacation leave; and
- (b) persons holding managerial posts, family workers receiving wages or salaries, and paid apprentices.

The term 'Earnings' covers all payments in cash made to employees in connection with work done. Amounts reported include overtime, productivity bonuses, commissions, travelling allowances, attendance bonuses, housing and rent allowances and other regular cash payments before any deductions such as taxes, insurance and pension contributions paid by the employees. They exclude pension payments, family allowances and other similar special benefits paid by the employers. Also excluded are arrears payments made at the end of March in respect of previous pay periods.

8. RESPONSE

Among establishments mentioned in Section 5(a), 195 no longer fall within the scope of the survey either because they had ceased operation or their employment had shrunk to less than 10 or they have become dormant. Some establishments merging with other establishments were adjusted in this category. As regards to the second category of

establishments mentioned in Section 5, of the 1,027 responses, only 141 were found to fall within the scope of the survey.

Of the 2,519 establishments which have been found to fall within the scope of the survey in March 2006, 60% responded, representing about 72% of total employment in such establishments.

9. SUMMARY OF RESULTS

The following analysis of employment relates only to 'large' establishments falling within the scope of the survey as defined above.

9.1 Employment Level, March 2005 – March 2006

Total employment in establishments covered by the survey was 293,600 in March 2006 compared to 291,500 in March 2005, representing an increase of 2,100. This was the net result of an employment increase in all industry groups of the tertiary sector (+3,700) and in construction sector (+400), partly offset by an employment decrease of about 400 in 'Agriculture, forestry and fishing' and 1,600 in 'Manufacturing'. Analysis by sex shows that male employment increased by 800 from 188,100 in 2005 to 188,900 in 2006 while female employment increased by 1,300 from 103,400 in 2005 to 104,700 in 2006.

The total employment figure includes some 4,500 persons working in large establishments in Rodrigues, compared to 4,800 in March 2005. These were mainly government employees of Rodrigues Regional Assembly numbering 3,000 at March 2006.

Foreign workers who are also included in the total employment figure numbered 16,300 (8,100 males and 8,200 females) in March 2006, compared to 16,200 (8,700 males and 7,500 females) in March 2005. These workers were mainly engaged in the manufacturing establishments.

9.2 Employment by Industry

Between March 2005 and March 2006, employment in the primary sector (Agriculture, forestry & fishing, and Mining & quarrying) decreased by about 400. A net fall in employment of about 1,200 was noted in the secondary sector. Employment in 'Electricity,

gas & water' was at same level as in 2005 while a decrease of employment of 1,600 in 'Manufacturing' was offset by an increase of 400 in construction sector. Employment in the tertiary sector maintained an upward trend with an increase of about 3,700.

Analysis by industrial group shows a decrease of 400 jobs in 'Agriculture, forestry and fishing' while in 'Manufacturing' the net reduction of 1,600 jobs was shared equally by both EPZ and non-EPZ manufacturing industries.

Net job increases were observed in 'Construction' (+400), and in the tertiary sector (+3,700). The main contributors in the latter sector were 'Education' (+800), 'Public Administration and defence' (+800), 'Financial intermediation' (+600), 'Real estate, renting and business activities' (+500), 'Hotels and Restaurants' (+300), 'Transport, storage and communications' (+300) and 'Other services' (+300).

9.3 Employment in the General Government Sector

The General Government sector comprises the Central Government, Regional Government and the Local Government. The Central Government covers ministries and departments, and agencies operating under the authority of the Central Government and responsible for the performance of specialized governmental functions. The Regional Government comprises the Regional Assembly of Rodrigues while the Local Government is made up of Municipalities and District Councils.

Employment in the General Government Sector increased by about 700 from 73,600 (52,100 males, 21,500 females) in March 2005 to 74,300 (52,100 males, 22,200 females) in March 2006. Increases in employment were noted in Central Government (+600) and Local Government (+200) while in Regional Government employment has decreased by 100. Female employment increased by 700 while male employment was at same level as last year.

Increases in employment were noted mainly in 'Public administration and defence' (+800) and in 'Education' (+200) while the main decrease occurred in 'Agriculture, forestry and fishing' (-200).

9.4 Employment in the large establishments of the EPZ sector

The number of persons employed by 'large' EPZ establishments decreased by 800 from 66,000 (52,600 mauritians and 13,400 foreigners) in March 2005 to 65,200 (51,200 mauritians and 14,000 foreigners) in March 2006.

The number of male employees fell by 200 to reach 24,100 in March 2006, while female employment decreased by 600 to 41,100 during the same period. Most of the job losses (2,600) occurred in establishments manufacturing wearing apparel. However increases were noted in 'Food' (+1500) and 'Textiles' (+700).

9.5 Earnings

The level of average earnings is influenced mainly by increases in basic salaries and wages. However, fluctuations may also occur because of:

- (a) Changes in the mix of employees of various categories or with various lengths of service. For example, a large intake of professionals by, say, an architectural firm can cause a sudden jump in the average monthly earnings. On the other hand, a large intake of employees at the lower end of a wage scale has the effect of lowering the average earnings.
- (b) Changes in overtime, regular bonuses and commissions.

9.5.1 Earnings in all large establishments

For the purpose of the survey, employees are classified into the following different categories according to type of pay: monthly, daily, piece and hourly rate. Table 2.15 presents the average earnings by industrial group for the years 2004 - 2006, where all rates have been converted to a monthly basis.

The highest average monthly earnings (Rs 22,700) was registered in 'Financial intermediation', followed by 'Electricity, gas & water' with Rs 22,100. On the other hand, the lowest average monthly earnings (Rs 5,700) was noted in the industrial group 'Mining and quarrying'.

Overall average monthly earnings in large establishments increased by about 4% from Rs. 12,100 in March 2005 to Rs.12,600 in March 2006. A general upward trend was observed in all industrial groups except 'Public administration and defence; compulsory social security'. The largest increase was noted in 'Electricity, gas and water' (+13%), followed by 'Construction' (+8%), 'Hotels & restaurants' (+7%) and 'Education' (+7%). The other sectors witnessed increases ranging from 2% to 6%. Earnings in the industry group 'Public administration and defence; compulsory social security' decreased by 4 % due to decrease in allowances and large intake of new recruits with low starting salary.

9.5.2 Earnings in large establishments of the EPZ

Earnings in the EPZ sector have also been converted to monthly rate. The average monthly earnings in the overall EPZ sector increased by about 6% from Rs 6,700 in March 2005 to Rs 7,100 in March 2006. At March 2006, average monthly earnings in the large EPZ manufacturing establishments was Rs 7,000 compared to Rs 12,800 in non-manufacturing establishments. The corresponding figures for 2005 were Rs 6,700 and Rs 10,600 respectively.

10. SURVEY OF VACANCIES

All establishments except central and local government services were also requested to supply information on unfilled vacancies as at the last Thursday of March 2006. A total of 2,756 (763 males, 352 females and 1,641 either males or females) was reported. The number of vacancies reported at March 2005 was 2,914. It is to be noted that about 23% of these vacancies occurred in the occupational group 'Plant & machine operators and assemblers' (mainly in manufacturing establishments), followed by 20% for 'Elementary occupations', 18% for 'Technicians & Associate Professionals and 14% for 'Clerks'. Table 2.33 shows the vacancies classified by industrial group, occupation and sex.

Table 2.1 - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2004	March 2005	March 2006
Agriculture, forestry and fishing	234	228	218
Sugarcane	123	118	117
Tea	8	7	8
Tobacco	37	35	31
Flower growing	23	23	19
Fishing	9	10	10
Animal Farming	19	18	17
Agricultural & animal husbandry services	11	12	11
Forestry, logging & related service activities	1	2	1
Other	3	3	4
Mining and quarrying	8	6	6
Manufacturing	908	884	824
Food:			
Meat and fish processing	32	34	34
Bread	35	38	39
Sugar confectionery, biscuits and other farinaceous products	21	21	18
Sugar	12	12	11
Tea	3	3	3
Other	8	9	9
Beverage and tobacco:			
Distilleries & cigarette manufacture	8	9	9
Wine and beer	4	4	3
Soft drinks	4	4	3
Textiles	59	56	52
Wearing apparel (except footwear)	292	269	239
Leather products	9	8	7
Footwear	11	12	10
Wood products (except furniture)	13	13	12
Paper products	21	21	19
Printing and publishing	47	47	43
Chemical products	33	30	33

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2004	March 2005	March 2006
Rubber products	7	6	6
Plastic products	46	44	41
Non-metallic mineral products:			
Stone and concrete	24	24	26
Other	12	11	10
Basic metals	6	6	5
Fabricated metal products	39	40	38
Machinery & equipment	13	13	12
Electrical machinery & apparatus	11	15	12
Radio, television & communication equipment	8	8	7
Medical, optical & photographic equipment	14	11	11
Watches and clocks	5	5	5
Transport equipment	9	10	11
Furniture	33	33	30
Jewellery and related articles	40	39	38
Other manufacturing industries	29	29	28
Electricity, gas and water	6	7	7
Construction	93	95	90
Wholesale & retail trade, repair of m/vehicles, motorcycles, personal & household goods	371	364	358
Maintenance & repair of motor vehicles & motorcycles	13	12	11
Sale of motor vehicles, motorcycles & related parts; automotive fuel	28	31	30
Wholesale trade	160	160	164
Retail trade	170	161	153
Hotels and restaurants	142	151	136
Hotels	94	100	91
Restaurants	48	51	45
Transport, storage & communication	106	105	106
Bus transport	12	11	11
Other land transport	16	13	13
Water & air transport	6	6	8

Table 2.1 (cont'd) - The coverage of the survey

Industrial group	No. of establishments covered by the survey in:		
	March 2004	March 2005	March 2006
Cargo handling, storage & warehousing & related activities	34	36	36
Travel agencies & tour operators	22	23	21
Post & telecommunication	16	16	17
Financial intermediation	64	77	89
Banking	23	30	29
Insurance	24	25	25
Other	17	22	35
Real estate, renting and business activities	197	217	219
Real estate & renting of equipment	11	12	12
Computer services	40	52	56
Accounting & consultancy services	34	39	42
Architectural & engineering services	32	30	28
Advertising services	13	12	11
Security services	9	10	11
Other	58	62	59
Public administration & defence; compulsory social security	150	154	159
Education	155	175	179
Health and social work	53	41	44
Health services	27	19	21
Social work activities	26	22	23
Other community, social and personal services	68	82	84
Cleaning services	11	14	13
Recreational & sporting activities	39	47	50
Other	18	21	21
Total	2,555	2,586	2,519
<i>of which</i>			
General Government	209	210	218
Budgetary Central Government	111	111	112
Extra Budgetary Units	55	58	65
Local Government	9	9	9
Regional Government (Rodrigues Regional Assembly)	34	32	32

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments

Table 2.2 - Number of establishments¹ by district and industrial group, March 2006

District	Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of motor vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	(Other community, social and personal services	Total
Port-Louis		15	-	219	-	24	206	11	69	79	135	22	31	7	23	841
Pamplemousses		10	-	92	-	14	14	30	3	-	5	1	11	5	10	195
Riviere du Rempart		43	-	48	1	1	8	18	2	-	1	-	7	1	3	133
Flacq		46	-	34	2	-	5	20	2	-	-	-	8	-	5	122
Grand Port		18	-	30	-	-	6	4	2	-	-	1	8	1	1	72
Savanne		28	-	23	1	-	1	6	-	-	1	-	5	-	-	66
Plaine Wilhems		22	1	253	2	36	83	20	14	4	46	14	-	20	31	624
Moka		11	-	101	-	8	28	1	7	1	27	4	13	1	2	204
Black River		22	5	18	-	3	1	20	-	-	-	1	4	-	3	77
Rodrigues		-	-	5	1	2	6	6	5	5	2	-	7	-	2	41
Total		215	6	823	7	88	358	136	104	89	218	43	172	35	81	2,375

¹ excluding Government ministries and departments.

Note: Branches of banking institutions and sub-offices of certain public enterprises have not been counted as separate establishments and have been classified according to the addresses of their head offices.

Table 2.3 - Employment¹ by district and industrial group, March 2006

Both sexes																
District	Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	(Other community, social and personal services	Total
		Port-Louis		1,247	-	12,384	-	4,109	9,955	342	11,541	7,995	6,075	2,620	1,530	990
Pamplemousses		785	-	8,813	-	1,782	861	2,803	930	-	1,908	760	492	276	1,053	20,463
Riviere du Rempart		1,886	-	8,471	48	26	254	1,767	95	-	50	-	466	13	57	13,133
Flacq		3,654	-	3,910	136	-	115	5,077	23	-	-	-	727	-	147	13,789
Grand Port		3,274	-	2,478	-	-	362	375	602	-	10	667	400	23	20	8,211
Savanne		2,714	-	3,485	29	-	17	1,121	-	-	10	-	295	-	36	7,707
Plaine Wilhems		1,247	29	27,859	2,703	2,746	3,781	4,982	4,175	884	1,818	3,383	5,990	1,394	2,313	63,304
Moka		1,083	-	7,590	-	692	2,593	247	286	16	4,491	1,181	2,583	131	383	21,276
Black River		1,539	151	1,098	-	543	12	4,013	-	-	-	239	83	-	69	7,747
Rodrigues		-	-	145	70	223	120	365	182	59	42	-	307	-	54	1,567
Total		17,429	180	76,233	2,986	10,121	18,070	21,092	17,834	8,954	14,404	8,850	12,873	2,827	5,824	217,677

¹ because of lack of detailed information the following exceptions have been made:

- (a) employees of Government ministries and departments, and foreign workers have been excluded.
- (b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment¹ by district and industrial group, March 2006

Male

District \ Industry	Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Port- Louis	1,087	-	7,821	-	4,001	7,138	200	8,777	4,372	3,494	1,849	715	603	1,181	41,238
Pamplemousses	698	-	3,756	-	1,718	616	2,143	897	-	1,796	676	273	130	930	13,633
Riviere du Rempart	1,344	-	3,305	44	26	106	1,326	95	-	14	-	216	4	47	6,527
Flacq	2,904	-	1,115	136	-	71	4,178	22	-	-	-	415	-	133	8,974
Grand Port	2,801	-	892	-	-	172	266	546	-	8	563	169	2	15	5,434
Savanne	2,241	-	1,433	28	-	15	803	-	-	3	-	144	-	31	4,698
Plaine Wilhems	867	19	13,774	2,548	2,564	2,239	3,947	3,775	442	1,067	2,757	2,421	339	1,591	38,350
Moka	848	-	3,937	-	662	1,896	196	227	12	3,016	908	1,287	16	303	13,308
Black River	1,337	71	700	-	529	9	2,830	-	-	-	190	31	-	48	5,745
Rodrigues	-	-	132	66	218	101	216	160	37	42	-	159	-	41	1,172
Total	14,127	90	36,865	2,822	9,718	12,363	16,105	14,499	4,863	9,440	6,943	5,830	1,094	4,320	139,079

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.3 (cont'd) - Employment¹ by district and industrial group, March 2006

District	Industry	Female														Total
		Agriculture, forestry & fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade, repair of motor vehicles, motorcycles, personal & household goods	Hotels and restaurants	Transport, storage & communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	
Port- Louis		160	-	4,563	-	108	2,817	142	2,764	3,623	2,581	771	815	387	511	19,242
Pamplemousses		87	-	5,057	-	64	245	660	33	-	112	84	219	146	123	6,830
Riviere du Rempart		542	-	5,166	4	-	148	441	-	-	36	-	250	9	10	6,606
Flacq		750	-	2,795	-	-	44	899	1	-	-	-	312	-	14	4,815
Grand Port		473	-	1,586	-	-	190	109	56	-	-	104	231	21	5	2,777
Savanne		473	-	2,052	1	-	2	318	-	-	7	-	151	-	5	3,009
Plaine Wilhems		380	10	14,085	155	182	1,542	1,035	400	442	751	626	3,569	1,055	722	24,954
Moka		235	-	3,653	-	30	697	51	59	4	1,475	273	1,296	115	80	7,968
Black River		202	80	398	-	14	3	1,183	-	-	-	49	52	-	21	2,002
Rodrigues		-	-	13	4	5	19	149	22	22	-	-	148	-	13	395
Total		3,302	90	39,368	164	403	5,707	4,987	3,335	4,091	4,964	1,907	7,043	1,733	1,504	78,598

¹ because of lack of detailed information the following exceptions have been made:

(a) employees of Government ministries and departments, and foreign workers have been excluded.

(b) employees working in branches of banking institutions and sub-offices of certain public enterprises have been classified according to the addresses of their head offices.

Table 2.4 - Changes in employment by industrial group and sex, March 2005 - March 2006

Industrial group	Employment		Change in employment, March 2005 - March 2006		
	March 2005	March 2006	Both Sexes	Male	Female
Agriculture, forestry and fishing	22,044	21,636	-408	-192	-216
Mining and quarrying	182	180	-2	2	-4
Manufacturing	92,620	91,021	-1,599	-801	-798
Electricity, gas and water	2,980	2,988	8	-6	14
Construction	12,524	12,925	401	402	-1
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	18,091	18,113	22	-19	41
Hotels and restaurants	21,035	21,341	306	40	266
Transport, storage & communication	18,050	18,333	283	134	149
Financial intermediation	8,401	9,009	608	262	346
Real estate, renting and business activities	14,295	14,841	546	406	140
Public administration & defence; compulsory social security	39,547	40,298	751	307	444
Education	23,202	24,045	843	135	708
Health and social work	12,604	12,670	66	38	28
Other community, social and personal services	5,941	6,192	251	70	181
Total	291,516	293,592	2,076	778	1,298

Table 2.5 - Number of establishments¹ and employees by size of employment, March 2006

Size of employment	Agriculture & fishing		Manufacturing		Other		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Less than 10	86	406	-	-	-	-	-	406
10 - 19	42	596	215	3,042	426	5,862	683	9,500
20 - 29	19	464	135	3,271	232	5,592	386	9,327
30 - 39	15	494	94	3,215	125	4,233	234	7,942
40 - 49	4	181	50	2,198	83	3,665	137	6,044
50 - 59	1	54	34	1,840	66	3,648	101	5,542
60 - 79	8	543	58	3,971	98	6,794	164	11,308
80 - 99	4	341	45	4,028	67	6,028	116	10,397
100 - 199	14	1,949	92	13,853	112	15,415	218	31,217
200 - 299	6	1,530	35	8,780	44	10,963	85	21,273
300 - 399	4	1,319	17	6,129	24	8,235	45	15,683
400 - 499	2	875	14	6,734	14	6,189	30	13,798
500 - 999	7	5,100	23	15,700	33	23,270	63	44,070
1,000 & over	3	3,584	11	17,976	13	25,854	27	47,414
Total	215	17,436	823	90,737	1,337	125,748	2,375	233,921

¹ excluding Government ministries and departments

Table 2.6 - Employment by industrial group and sex, March 2005 and March 2006

Industrial group	March 2005 ¹			March 2006		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	18,244	3,800	22,044	18,052	3,584	21,636
Sugarcane	11,246	2,557	13,803	11,369	2,428	13,797
Tea	118	215	333	108	178	286
Tobacco	60	105	165	41	99	140
Flower growing	180	271	451	144	223	367
Fishing	913	61	974	903	60	963
Animal Farming	702	101	803	721	100	821
Agricultural & animal husbandry services	3,890	392	4,282	3,704	387	4,091
Forestry, logging & related service activities	1,106	19	1,125	1,029	19	1,048
Other	29	79	108	33	90	123
Mining and quarrying	88	94	182	90	90	180
Manufacturing	44,427	48,193	92,620	43,626	47,395	91,021
Food:						
Meat and fish processing	2,949	2,371	5,320	3,518	3,457	6,975
Bread	681	117	798	688	118	806
Sugar confectionery, biscuits and other farinaceous products	452	538	990	447	511	958
Sugar	2,213	21	2,234	1,990	18	2,008
Tea	172	37	209	137	37	174
Other	68	137	205	68	146	214
Beverage and tobacco:						
Distilleries & cigarette manufacture	347	91	438	353	94	447
Wine and beer	1,190	159	1,349	1,279	139	1,418
Soft drinks	825	53	878	666	52	718
Textiles	3,666	2,388	6,054	4,212	2,601	6,813
Wearing apparel (except footwear)	17,871	34,788	52,659	16,496	33,005	49,501
Leather products	174	614	788	166	565	731
Footwear	261	160	421	232	149	381
Wood products (except furniture)	343	184	527	348	190	538
Paper products	598	175	773	566	150	716

Table 2.6 - (cont'd) - Employment by industrial group and sex, March 2005 and March 2006

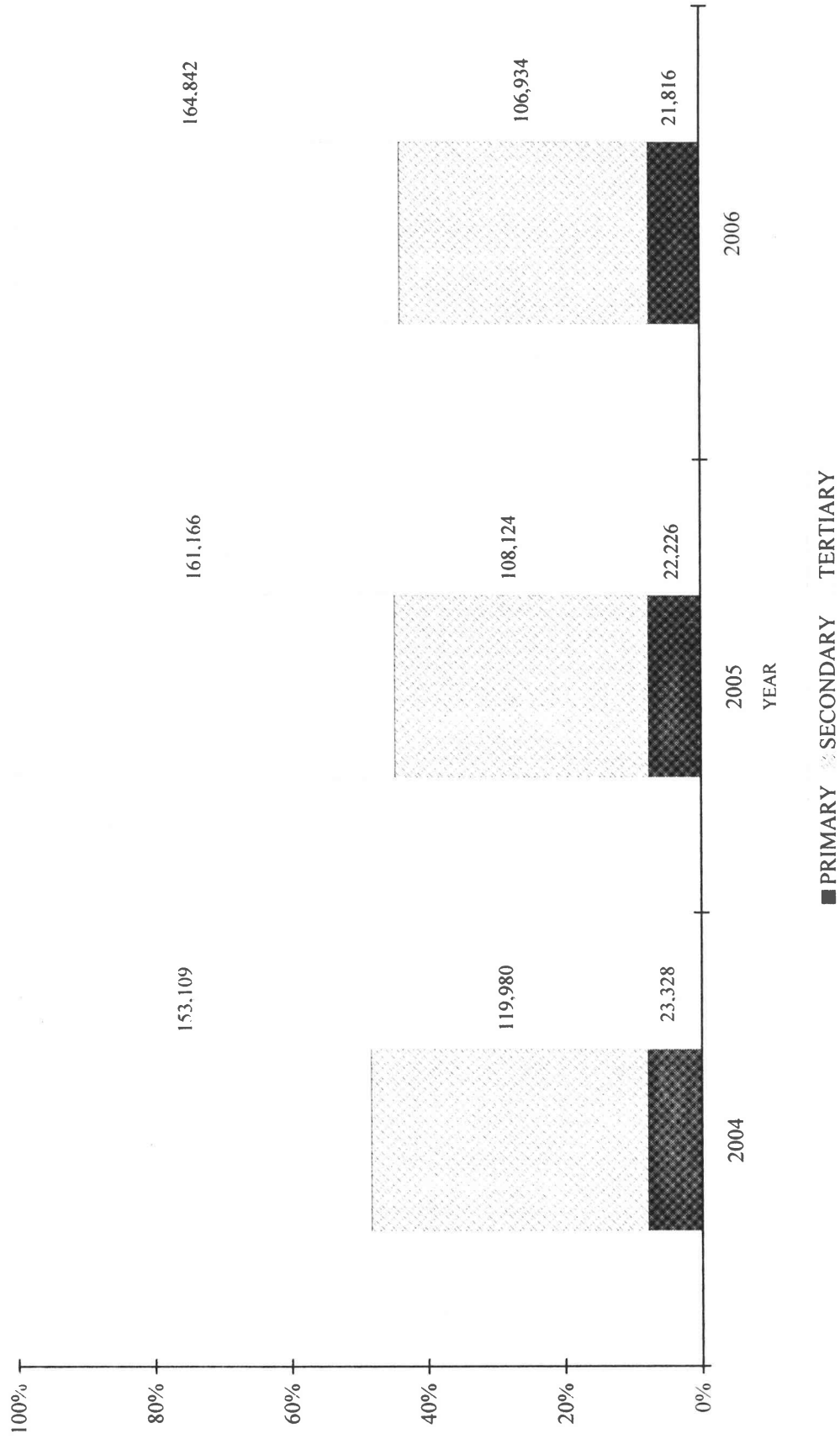
Industrial group	March 2005 ¹			March 2006		
	Male	Female	Both sexes	Male	Female	Both sexes
Printing and publishing	1,902	955	2,857	1,855	916	2,771
Chemical products	1,671	428	2,099	1,756	477	2,233
Rubber products	152	37	189	146	40	186
Plastic products	1,118	457	1,575	1,119	441	1,560
Non-metallic mineral products:						
Stone and concrete	1,083	77	1,160	1,168	94	1,262
Other	211	63	274	204	62	266
Basic metals	357	19	376	335	26	361
Fabricated metal products	1,975	298	2,273	1,880	297	2,177
Machinery & equipment	482	53	535	483	51	534
Electrical machinery & apparatus	410	194	604	411	199	610
Radio, television & communication equipment	97	63	160	80	51	131
Medical, optical & photographic equipment	375	489	864	372	550	922
Watches and clocks	266	461	727	286	483	769
Transport equipment	410	23	433	463	26	489
Furniture	876	143	1,019	788	138	926
Jewellery and related articles	913	1,193	2,106	823	1,201	2,024
Other manufacturing industries	319	1,407	1,726	291	1,111	1,402
Electricity, gas and water	2,830	150	2,980	2,824	164	2,988
Construction	11,943	581	12,524	12,345	580	12,925
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	12,414	5,677	18,091	12,395	5,718	18,113
Maintenance & repair of motor vehicles & motorcycles	278	41	319	266	39	305
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,388	288	1,676	1,380	293	1,673
Wholesale trade	6,228	1,870	8,098	6,132	1,981	8,113
Retail trade	4,520	3,478	7,998	4,617	3,405	8,022
Hotels and restaurants	16,258	4,777	21,035	16,298	5,043	21,341
Hotels	14,910	4,316	19,226	15,289	4,630	19,919
Restaurants	1,348	461	1,809	1,009	413	1,422

Table 2.6 (cont'd) - Employment by industrial group and sex, March 2005 and March 2006

Industrial group	March 2005 ¹			March 2006		
	Male	Female	Both sexes	Male	Female	Both sexes
Transport, storage & communication	14,793	3,257	18,050	14,927	3,406	18,333
Bus transport	5,752	106	5,858	5,501	137	5,638
Other land transport	746	166	912	737	166	903
Water & air transport	1,959	1,033	2,992	2,033	1,049	3,082
Cargo handling, storage & warehousing & related activities	3,082	491	3,573	3,290	540	3,830
Travel agencies & tour operators	661	652	1,313	711	708	1,419
Post & telecommunication	2,593	809	3,402	2,655	806	3,461
Financial intermediation	4,648	3,753	8,401	4,910	4,099	9,009
Banking	3,013	2,358	5,371	3,064	2,443	5,507
Insurance	1,280	1,065	2,345	1,240	1,104	2,344
Other	355	330	685	606	552	1,158
Real estate, renting and business activities	9,290	5,005	14,295	9,696	5,145	14,841
Real estate & renting of equipment	344	119	463	252	99	351
Computer services	1,312	1,438	2,750	1,734	1,868	3,602
Accounting & consultancy services	898	791	1,689	1,000	874	1,874
Architectural & engineering services	918	188	1,106	976	154	1,130
Advertising services	160	109	269	152	96	248
Security services	3,876	193	4,069	4,017	176	4,193
Other	1,782	2,167	3,949	1,565	1,878	3,443
Public administration & defence; compulsory social security	30,823	8,724	39,547	31,130	9,168	40,298
Education	11,297	11,905	23,202	11,432	12,613	24,045
Health and social work	6,456	6,148	12,604	6,494	6,176	12,670
Health services	5,810	5,424	11,234	5,776	5,414	11,190
Social work activities	646	724	1,370	718	762	1,480
Other community, social and personal services	4,557	1,384	5,941	4,627	1,565	6,192
Cleaning services	1,703	289	1,992	1,630	313	1,943
Recreational & sporting activities	2,295	802	3,097	2,416	930	3,346
Other	559	293	852	581	322	903
Total	188,068	103,448	291,516	188,846	104,746	293,592

¹ revised

FIG. 2.1 - EMPLOYMENT BY SECTOR, MARCH 2004 - MARCH 2006



Figures for large establishments only

Table 2.7 - Employment by major industrial group, March 2004- March 2006

Both sexes

Industrial group	2004 ²	2005 ²	2006
Agriculture, forestry and fishing	23,111	22,044	21,636
<i>of which Sugarcane</i>	14,822	13,803	13,797
Mining and quarrying	217	182	180
Manufacturing	101,715	92,620	91,021
<i>of which Sugar</i>	2,282	2,234	2,008
<i>EPZ products ¹</i>	74,723	65,159	64,362
Electricity, gas and water	2,932	2,980	2,988
Construction	15,333	12,524	12,925
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	18,157	18,091	18,113
Hotels and restaurants	18,476	21,035	21,341
Transport, storage & communication	17,801	18,050	18,333
Financial intermediation	7,494	8,401	9,009
Real estate, renting and business activities	12,394	14,295	14,841
Public administration & defence; compulsory social security	38,738	39,547	40,298
Education	22,331	23,202	24,045
Health and social work	12,127	12,604	12,670
Other community, social and personal services	5,591	5,941	6,192
Total	296,417	291,516	293,592

¹ excluding non-manufacturing EPZ establishments² revised

Table 2.7 (cont'd) - Employment by major industrial group, March 2004- March 2006

Male

Industrial group	2004 ²	2005 ²	2006
Agriculture, forestry and fishing	19,080	18,244	18,052
<i>of which Sugarcane</i>	12,035	11,246	11,369
Mining and quarrying	115	88	90
Manufacturing	46,484	44,427	43,626
<i>of which Sugar</i>	2,260	2,213	1,990
<i>EPZ products¹</i>	26,098	23,901	23,625
Electricity, gas and water	2,780	2,830	2,824
Construction	14,780	11,943	12,345
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	12,710	12,414	12,395
Hotels and restaurants	14,505	16,258	16,298
Transport, storage & communication	14,609	14,793	14,927
Financial intermediation	4,302	4,648	4,910
Real estate, renting and business activities	8,184	9,290	9,696
Public administration & defence; compulsory social security	30,371	30,823	31,130
Education	11,136	11,297	11,432
Health and social work	6,262	6,456	6,494
Other community, social and personal services	4,359	4,557	4,627
Total	189,677	188,068	188,846

¹ excluding non - manufacturing EPZ establishments² revised

Table 2.7 (Cont'd) - Employment by major industrial group and sex, March 2004- March 2006

Female

Industrial group	2004 ²	2005 ²	2006
Agriculture, forestry and fishing	4,031	3,800	3,584
<i>of which Sugarcane</i>	2,787	2,557	2,428
Mining and quarrying	102	94	90
Manufacturing	55,231	48,193	47,395
<i>of which Sugar</i>	22	21	18
<i>EPZ products ¹</i>	48,625	41,258	40,737
Electricity, gas and water	152	150	164
Construction	553	581	580
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	5,447	5,677	5,718
Hotels and restaurants	3,971	4,777	5,043
Transport, storage & communication	3,192	3,257	3,406
Financial intermediation	3,192	3,753	4,099
Real estate, renting and business activities	4,210	5,005	5,145
Public administration & defence; compulsory social security	8,367	8,724	9,168
Education	11,195	11,905	12,613
Health and social work	5,865	6,148	6,176
Other community, social and personal services	1,232	1,384	1,565
Total	106,740	103,448	104,746

¹ excluding non - manufacturing EPZ establishments² revised

Table 2.8 - Employment¹ by industrial group in the public and private sectors, March 2006
Both sexes

Industrial group	Public sector					Private sector	Total
	General Government		Public Enterprises ³	Total	Total		
	Government Ministries/ Departments	Extra Budgetary Unit ²					
Agriculture, forestry and fishing	4,200	904	1,158	6,262	15,374	21,636	
Mining and quarrying	-	-	-	-	180	180	
Manufacturing	284	-	257	541	90,480	91,021	
Electricity, gas and water	-	-	2,773	2,773	215	2,988	
Construction	2,106	53	769	2,928	9,997	12,925	
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	961	961	17,152	18,113	
Hotels and restaurants	-	-	252	252	21,089	21,341	
Transport, storage & communication	325	-	10,207	10,532	7,801	18,333	
Financial intermediation	-	-	2,557	2,557	6,452	9,009	
Real estate, renting and business activities	209	108	981	1,298	13,543	14,841	
Public administration & defence; compulsory social security	38,495	1,765	38	40,298	-	40,298	
<i>of which Local Government</i>	7,050	-	-	7,050	-	7,050	
<i>Regional Government (Rodrigues Regional Assembly)</i>	2,977	-	-	2,977	-	2,977	
Education	11,061	3,673	-	14,734	9,311	24,045	
Health and social work	9,833	1,013	-	10,846	1,824	12,670	
Other community, social and personal services	208	89	1,740	2,037	4,155	6,192	
Total	66,721	7,605	21,693	96,019	197,573	293,592	

¹ including Rodrigues

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment¹ by industrial group in the public and private sectors, March 2006

Male

Industrial group	Public sector			Private sector	Total
	General Government		Public Enterprises ³		
	Government Ministries/ Departments	Extra Budgetary Unit ²			
Agriculture, forestry and fishing	3,920	760	1,019	12,353	18,052
Mining and quarrying	-	-	-	90	90
Manufacturing	246	-	199	43,181	43,626
Electricity, gas and water	-	-	2,614	210	2,824
Construction	1,934	45	752	9,614	12,345
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	706	11,689	12,395
Hotels and restaurants	-	-	201	16,097	16,298
Transport, storage & communication	261	-	8,440	6,226	14,927
Financial intermediation	-	-	1,352	3,558	4,910
Real estate, renting and business activities	62	67	636	8,931	9,696
Public administration & defence; compulsory social security	30,213	895	22	-	31,130
<i>of which Local Government</i>	6,029	-	-	-	6,029
<i>Regional Government (Rodrigues Regional Assembly)</i>	2,378	-	-	-	2,378
Education	5,547	1,810	-	4,075	11,432
Health and social work	5,397	686	-	411	6,494
Other community, social and personal services	187	52	1,267	3,121	4,627
Total	47,767	4,315	17,208	119,556	188,846

¹ including Rodrigues

² Agencies operating under the authority of the Central Government

³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.8 (cont'd) - Employment¹ by industrial group in the public and private sectors, March 2006

Female

Industrial group	Public sector				Private sector	Total
	General Government		Public Enterprises ³	Total		
	Government Ministries/ Departments	Extra Budgetary Unit ²				
Agriculture, forestry and fishing	280	144	139	563	3,021	3,584
Mining and quarrying	-	-	-	-	90	90
Manufacturing	38	-	58	96	47,299	47,395
Electricity, gas and water	-	-	159	159	5	164
Construction	172	8	17	197	383	580
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	255	255	5,463	5,718
Hotels and restaurants	-	-	51	51	4,992	5,043
Transport, storage & communication	64	-	1,767	1,831	1,575	3,406
Financial intermediation	-	-	1,205	1,205	2,894	4,099
Real estate, renting and business activities	147	41	345	533	4,612	5,145
Public administration & defence; compulsory social security	8,282	870	16	9,168	-	9,168
<i>of which Local Government</i>	1,021	-	-	1,021	-	1,021
<i>Regional Government (Rodrigues Regional Assembly)</i>	599	-	-	599	-	599
Education	5,514	1,863	-	7,377	5,236	12,613
Health and social work	4,436	327	-	4,763	1,413	6,176
Other community, social and personal services	21	37	473	531	1,034	1,565
Total	18,954	3,290	4,485	26,729	78,017	104,746

¹ including Rodrigues² Agencies operating under the authority of the Central Government³ Comprise Non Financial Public Enterprises and Public Financial Institutions

Table 2.9 - Employment¹ by industrial group and sex in the public sector, March 2005 and March 2006

Industrial group	March 2005			March 2006		
	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	5,950	628	6,578	5,699	563	6,262
Mining and quarrying	-	-	-	-	-	-
Manufacturing	454	91	545	445	96	541
Electricity, gas and water	2,636	146	2,782	2,614	159	2,773
Construction	2,887	177	3,064	2,731	197	2,928
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	602	108	710	706	255	961
Hotels and restaurants	214	39	253	201	51	252
Transport, storage & communication	8,903	1,841	10,744	8,701	1,831	10,532
Financial intermediation	1,301	1,076	2,377	1,352	1,205	2,557
Real estate, renting and business activities	710	592	1,302	765	533	1,298
Public administration & defence; compulsory social security	30,823	8,724	39,547	31,130	9,168	40,298
Education	7,431	7,113	14,544	7,357	7,377	14,734
Health and social work	6,091	4,753	10,844	6,083	4,763	10,846
Other community, social and personal services	1,511	498	2,009	1,506	531	2,037
Total	69,513	25,786	95,299	69,290	26,729	96,019

¹ including Rodrigues

Table 2.10 - Employment by industrial group and sex in the General Government, March 2004- March 2006

Industrial group	2004			2005			2006		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing	5,054	423	5,477	4,899	430	5,329	4,680	424	5,104
Mining and quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	289	40	329	256	33	289	246	38	284
Electricity, gas and water	-	-	-	-	-	-	-	-	-
Construction	2,140	158	2,298	1,957	164	2,121	1,979	180	2,159
Wholesale and retail trade; repair of motor vehicles and motorcycles, personal and household goods	-	-	-	-	-	-	-	-	-
Hotels and restaurants	-	-	-	-	-	-	-	-	-
Transport, storage and communications	15	25	40	19	27	46	261	64	325
Financial intermediation	-	-	-	-	-	-	-	-	-
Real estate, renting and business activities	176	253	429	172	238	410	129	188	317
Public administration and defence; compulsory social security	30,346	8,350	38,696	30,801	8,708	39,509	31,108	9,152	40,260
Education	7,527	6,826	14,353	7,431	7,113	14,544	7,357	7,377	14,734
Health and social work	5,916	4,567	10,483	6,091	4,753	10,844	6,083	4,763	10,846
Other community, social and personal services	206	32	238	231	38	269	239	58	297
Total	51,669	20,674	72,343	51,857	21,504	73,361	52,082	22,244	74,326

Table 2.11 - Employment by Ministry/Department and sex in the General Government, March 2006

Government Services	Male	Female	Both sexes
I. Budgetary Central Government ¹	39,360	17,334	56,694
Office of the President, Judicial and National Assembly	509	242	751
Prime Minister's Office	12,719	1,021	13,740
Deputy Prime Minister's Office and Ministry of Finance & Economic Development	2,132	1,448	3,580
Ministry of Foreign Affairs, International Trade	145	149	294
Audit, Public & Police Service Commissions and Ombudsman's office	235	248	483
Ministry of Agro Industry and Fisheries	4,259	427	4,686
Deputy Prime Minister's Office, Ministry of Public Infrastructure and Land Transport and Shipping	2,021	294	2,315
Ministry of Education and Human Resources	5,842	5,765	11,607
Ministry of Health & Quality of life	6,057	5,209	11,266
Ministry of Local Government	1,759	81	1,840
Ministry of Housing and Lands	300	108	408
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	574	597	1,171
Ministry of Youth and Sports	338	77	415
Ministry of Public Utilities	294	68	362
Ministry of Information Technology and Telecommunications	105	183	288

Table 2.11 (cont'd) - Employment by Ministry/Department and sex in the General Government, March 2006

Government Services	Male	Female	Both sexes
Ministry of Industry, Small and Medium Enterprises, Commerce and Co-operatives	259	229	488
Ministry of Environment and National Development Unit	735	188	923
Ministry of Labour, Industrial Relations and Employment	274	226	500
Deputy Prime Minister's Office, Ministry of Tourism and External Communications	278	77	355
Ministry of Arts And Culture	141	92	233
Ministry of Women's Rights, Child Development , Family Welfare and consumer protection	103	118	221
Attorney General and Ministry of Justice & Human Rights	76	108	184
Ministry of Civil Service Affairs and Administrative Reforms	205	379	584
2. Extra Budgetary Units ²	4,315	3,290	7,605
3. Local Government	6,029	1,021	7,050
Municipalities	3,889	639	4,528
District Councils	2,140	382	2,522
4. Regional Government (Rodrigues Regional Assembly)	2,378	599	2,977
Total General Government	52,082	22,244	74,326

¹ Ministries and departments² Agencies operating under the authority of Central Government

Table 2.12 - Employment and earnings in the General Government, March 2006

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2006 (Rs 000)	Number of employees	Earnings per day ² (Rs 000)
1. Budgetary Central Government¹	53,855	858,594	240	69.2
Office of the President, Judicial and National Assembly	700	16,458	10	3.1
Prime Minister's Office	13,486	202,276	10	2.9
Deputy Prime Minister's Office and Ministry of Finance & Economic Development	3,369	64,783	-	-
Ministry of Foreign Affairs and International Trade	269	6,129	-	-
Audit, Public & Police Service Commissions and Ombudsman's Office	435	9,312	-	-
Ministry of Agro Industry and Fisheries	4,376	53,869	3	0.7
Deputy Prime Minister's Office, Ministry of Public Infrastructure, Land Transport and Shipping	2,233	32,216	1	0.2
Ministry of Education and Human Resources	11,036	174,323	38	19.1
Ministry of Health & Quality of life	10,529	186,558	5	2.3
Ministry of Local Government	1,637	19,194	172	40.7
Ministry of Housing and Lands	401	6,389	-	-
Ministry of Social Security & National Solidarity & Senior Citizen Welfare & Reform Institutions	1,060	15,530	-	-
Ministry of Youth and Sports	409	6,428	-	-
Ministry of Public Utilities	356	5,801	-	-
Ministry of Information Technology and Telecommunications	278	5,263	-	-
Ministry of Industry, Small and Medium Enterprises, Commerce and Co-operatives	459	7,497	1	0.2

Table 2.12 (cont'd) -Employment and earnings in the General Government, March 2006

Government Services	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2006 (Rs 000)	Number of employees	Earnings per day ² (Rs 000)
Ministry of Environment & National Development Unit	881	12,485	-	-
Ministry of Labour, Industrial Relations and Employment	462	7,272	-	-
Deputy Prime Minister's Office, Ministry of Tourism and External Communications	348	6,399	-	-
Ministry of Arts And Culture	220	3,378	-	-
Ministry of Women's Rights, Child Development , Family Welfare and Consumer Protection	195	3,103	-	-
Attorney General and Ministry of Justice & Human Rights	159	4,354	-	-
Ministry of Civil Service Affairs and Administrative Reforms	557	9,577	-	-
2. Extra Budgetary Units³	7,387	126,011	55	14.3
3. Local Government	6,971	69,886	79	18.3
Municipalities	4,488	47,746	40	10.4
District Councils	2,483	22,140	39	7.9
4. Regional Government (Rodrigues Regional Assembly)	2,976	34,301	1	0.4
Total General Government	71,189	1,088,792	375	102.2

¹ Ministries and departments. Employees on leave without pay are **not** included here

² Average per day worked out from the last payroll of March 2006

³ Agencies operating under the authority of Central Government. These establishments employed also 134 persons who were paid on hourly rate and they received an average of Rs 170 per hour.

Table 2.13 - Employment and earnings for employees on monthly and daily rates of pay, March 2006

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2006 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Agriculture, forestry and fishing	16,776	177,909	3,992	1,183.2
Sugarcane	10,638	101,286	2,795	874.7
Tea	11	60	138	38.1
Tobacco	-	-	136	20.0
Flower growing	142	1,248	225	43.7
Fishing	648	8,471	183	56.4
Animal Farming	459	6,462	361	105.4
Agricultural & animal husbandry services	3,867	49,596	77	29.5
Forestry, logging & related service activities	965	10,247	-	-
Other	46	539	77	15.4
Mining and quarrying	44	371	183	35.9
Manufacturing	35,390	383,391	20,128	4,878.1
Food:				
Meat and fish processing	3,321	37,609	1,822	496.2
Bread	305	2,387	515	182.9
Sugar confectionery, biscuits and other farinaceous products	586	3,969	312	59.3
Sugar	1,836	23,277	189	75.8
Tea	81	621	106	32.2
Other	75	746	138	25.5
Beverage and tobacco:				
Distilleries & cigarette manufacture	433	6,845	12	3.8
Wine and beer	1,173	19,294	245	70.6
Soft drinks	718	7,895	-	-
Textiles	3,608	33,222	1,229	272.9
Wearing apparel (except footwear)	9,335	92,686	10,894	2,287.8
Leather products	128	1,934	593	138.2
Footwear	176	1,305	127	34.8
Wood products (except furniture)	378	3,159	139	38.1
Paper products	581	4,625	133	18.6
Printing and publishing	2,501	33,560	100	28.4
Chemical products	2,031	25,335	153	31.2

¹earnings per day worked out from the last payroll for the month of March 2006

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2006

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2006 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Rubber products	138	1,365	44	12.4
Plastic products	1,108	11,452	227	46.3
Non-metallic mineral products:				
Stone and concrete	607	9,335	642	261.9
Other	185	1,927	61	18.5
Basic metals	293	3,258	50	12.4
Fabricated metal products	926	9,725	917	353.0
Machinery & equipment	364	6,034	-	-
Electrical machinery & apparatus	320	3,579	165	78.5
Radio, television & communication equipment	125	1,056	-	-
Medical, optical & photographic equipment	647	6,398	236	65.6
Watches and clocks	564	4,698	95	21.8
Transport equipment	391	4,161	82	22.0
Furniture	579	4,483	220	51.3
Jewellery and related articles	1,136	10,071	360	73.4
Other manufacturing industries	741	7,380	322	64.7
Electricity, gas and water	2,942	66,068	93	33.5
Construction	5,395	87,878	6,383	2,554.7
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	17,086	237,648	958	277.4
Maintenance & repair of motor vehicles & motorcycles	263	2,647	23	5.9
Sale of motor vehicles, motor cycles & related parts; automotive fuel	1,666	24,527	11	2.6
Wholesale trade	7,340	116,927	706	214.6
Retail trade	7,817	93,547	218	54.3
Hotels and restaurants	21,098	222,878	10	1.2
Hotels	19,692	210,192	5	0.7
Restaurants	1,406	12,686	5	0.5
Transport, storage & communication	16,641	289,762	1,427	442.9
Bus transport	4,513	43,565	1,125	340.4

¹earnings per day worked out from the last payroll for the month of March 2006

Table 2.13 (cont'd) - Employment and earnings for employees on monthly and daily rates of pay, March 2006

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2006 (Rs 000)	Number of employees	Earnings ¹ per day (Rs 000)
Other land transport	763	9,875	140	59.8
Water & air transport	2,921	73,314	-	-
Cargo handling, storage & warehousing & related activities	3,614	69,808	154	41.0
Travel agencies & tour operators	1,386	18,270	-	-
Post & telecommunication	3,444	74,930	8	1.7
Financial intermediation	9,094	206,998	50	19.2
Banking	5,461	135,750	12	4.0
Insurance	2,294	45,161	38	15.2
Other	1,339	26,087	-	-
Real estate, renting and business activities	12,939	186,090	1,721	427.5
Real estate & renting of equipment	349	5,768	2	0.3
Computer services	3,506	52,949	-	-
Accounting & consultancy services	1,844	51,477	-	-
Architectural & engineering services	983	17,364	135	27.3
Advertising services	246	4,532	-	-
Security services	2,753	21,548	1,440	355.7
Other	3,258	32,452	144	44.2
Public administration & defence; compulsory social security	38,996	569,057	296	70.0
Education	23,324	376,081	42	19.6
Health and social work	11,914	197,431	64	12.8
Health services	10,474	185,495	64	12.8
Social work activities	1,440	11,936	-	-
Other community, social and personal services	4,860	67,181	1,134	251.3
Cleaning services	1,268	13,082	673	102.4
Recreational & sporting activities	3,118	45,958	115	30.2
Other	474	8,141	346	118.7
Total	216,499	3,068,743	36,481	10,207.3

¹ earnings per day worked out from the last payroll for the month of March 2006

Table 2.14 - Employment and earnings¹ for employees on piece and hourly rates of pay, March 2006

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000)	Number of employees	Earnings per hour (Rs 000)
Agriculture, forestry and fishing				
Sugar cane	848	306.2	20	0.7
Other	588	193.8	9	0.2
	260	112.4	11	0.5
Manufacturing	7,412	1,817.4	13,831	349.0
Textiles	14	3.3	626	14.4
Wearing apparel (except footwear)	6,965	1,699.4	10,412	256.3
Wood and furniture	86	28.4	59	2.2
Jewellery & related articles	9	1.1	484	16.5
Other	338	85.2	2,250	59.6
Construction	397	180.2	31	1.3
Services	148	95.7	261	27.0
Total	8,805	2,399.5	14,143	378.0

¹ earnings per day/hour worked out from the last payroll for the month of March 2006

Table 2.15 - Average monthly earnings¹ by industrial group, March 2004 - March 2006

(Rupees)

Industrial group	2004	2005	2006
Agriculture, forestry and fishing	9,334	9,825	10,019
<i>of which Sugar cane</i>	8,580	9,054	9,202
Mining and quarrying	5,496	5,588	5,744
Manufacturing	7,299	7,798	8,208
<i>of which EPZ² products</i>	6,196	6,656	7,002
Electricity, gas and water	18,456	19,457	22,056
Construction	11,465	12,042	13,047
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	12,032	12,772	13,547
Hotels and restaurants	8,947	9,881	10,560
Transport, storage & communication	15,189	15,982	16,664
Financial intermediation	20,225	21,478	22,692
Real estate, renting and business activities	12,003	12,822	13,447
Public administration & defence; compulsory social security	13,960	15,056	14,535
Education	13,993	15,096	16,216
Health and social work	15,134	16,628	16,500
Other community, social and personal services	10,846	11,427	12,298
All sectors	11,103	12,061	12,594

¹ earnings of daily, hourly, and piece rate workers have been converted to a monthly basis and included in this table.² excluding non-manufacturing EPZ establishments

**Table 2.16 - Average monthly earnings by industrial group for employees on monthly rates of pay,
March 2004 - March 2006**

(Rupees)

Industrial group	2004	2005	2006
Agriculture, forestry and fishing	9,897	10,496	10,605
<i>of which Sugarcane</i>	9,023	9,415	9,521
Mining and quarrying	7,942	8,061	8,438
Manufacturing	10,089	10,311	10,833
<i>of which EPZ¹ products</i>	9,135	9,224	9,595
Electricity, gas and water	18,456	19,635	22,457
Construction	14,040	14,871	16,289
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	12,292	13,127	13,909
Hotels and restaurants	8,978	9,898	10,564
Transport, storage & communication	15,966	16,834	17,413
Financial intermediation	20,232	21,509	22,762
Real estate, renting and business activities	12,908	13,757	14,382
Public administration & defence; compulsory social security	13,984	15,126	14,593
Education	13,912	15,032	16,124
Health and social work	15,251	16,762	16,571
Other community, social and personal services	11,930	13,006	13,823
All sectors	12,796	13,686	14,174

¹ excluding non-manufacturing EPZ establishments

**Table 2.17 - Average daily earnings by industrial group for employees on daily rates of pay,
March 2004 - March 2006**

(Rupees)

Industrial group	2004	2005	2006
Agriculture, forestry and fishing	267	287	296
<i>of which Sugarcane</i>	280	307	313
Mining and quarrying	187	189	196
Manufacturing	224	235	242
<i>of which EPZ¹ products</i>	207	214	218
Electricity, gas and water	-	323	360
Construction	355	370	400
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	257	263	290
Hotels and restaurants	121	119	120
Transport, storage & communication	279	280	310
Financial intermediation	183	271	384
Real estate, renting and business activities	247	246	248
Public administration & defence; compulsory social security	225	224	237
Education	106	128	467
Health and social work	249	242	199
Other community, social and personal services	224	213	222
All sectors	255	265	280

¹ excluding non-manufacturing EPZ establishments

**Table 2.18 - Average daily earnings by industrial group for employees on piece rates of pay,
March 2004 - March 2006**

(Rupees)

Industrial group	2004	2005	2006
Agriculture, forestry and fishing	343	346	361
Manufacturing	216	233	245
Textiles	208	210	237
Wearing apparel (except footwear)	215	214	244
Wood and furniture	346	351	330
Jewellery & related articles	122	122	128
Other	235	229	252
Construction	509	429	454
Other sectors	741	620	646
All sectors	250	253	273

**Table 2.19 - Average hourly earnings by industrial group for employees on hourly rates of pay,
March 2004 - March 2006**

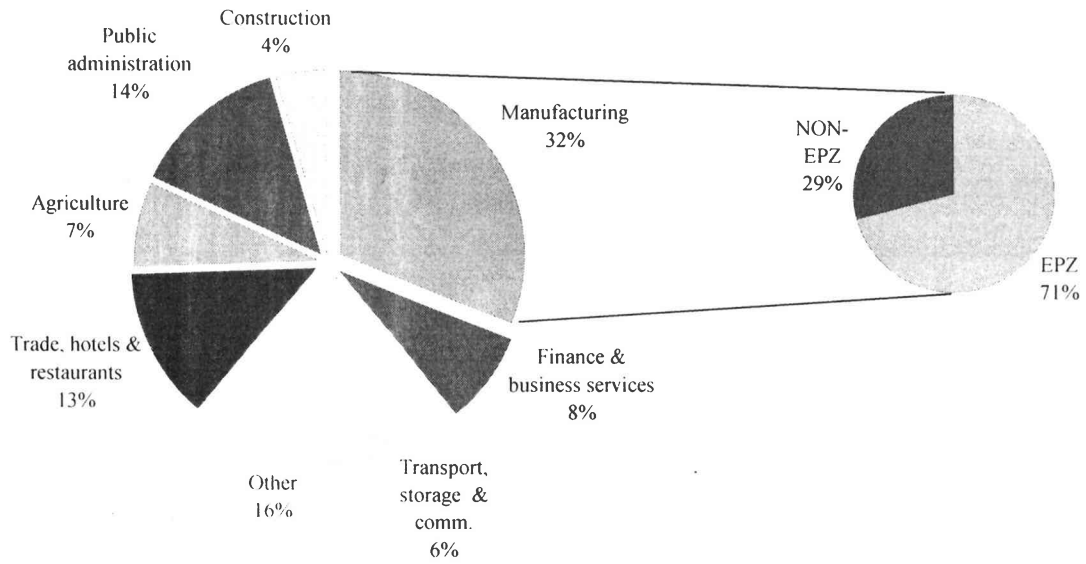
(Rupees)

Industrial group	2004	2005	2006
Agriculture, forestry and fishing	21	33	34
Manufacturing	22	24	25
Textiles	24	23	23
Wearing apparel (except footwear)	21	23	25
Wood and furniture	34	38	38
Jewellery & related articles	29	33	34
Other	24	25	27
Construction	38	41	42
Other sectors	68	75	103
All sectors	23	25	27

Table 2.20 - Number of establishments and employees by industrial group and size of employment in the EPZ sector - March 2006

Industrial group	10 - 49		50 - 99		100 - 499		500 & over		Total	
	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment	Number of Establishments	Employment
Manufacturing	120	3,486	55	4,141	103	25,269	31	31,466	309	64,362
Food	5	180	1	82	1	132	2	3,751	9	4,145
Textiles	15	506	2	154	12	3,451	3	1,923	32	6,034
Wearing apparel (except footwear)	57	1,614	30	2,281	71	17,886	26	25,792	184	47,573
Footwear and leather products	-	-	2	122	2	537	-	-	4	659
Wood and furniture	3	75	2	152	1	127	-	-	6	354
Medical, optical and photographic equipment	3	129	2	121	2	549	-	-	7	799
Watches and clocks	1	39	1	95	3	635	-	-	5	769
Jewellery & related articles	13	331	5	444	4	896	-	-	22	1,671
Paper products and printing and publishing	4	111	2	148	1	208	-	-	7	467
Chemical and plastic products	5	145	1	58	1	106	-	-	7	309
Other	14	356	7	484	5	742	-	-	26	1,582
Non-manufacturing	19	367	2	168	2	343	-	-	23	878
Total	139	3,853	57	4,309	105	25,612	31	31,466	332	65,240

**Fig. 2.2 - Employment by industrial group,
March 2006**



A cross-section of EPZ employment

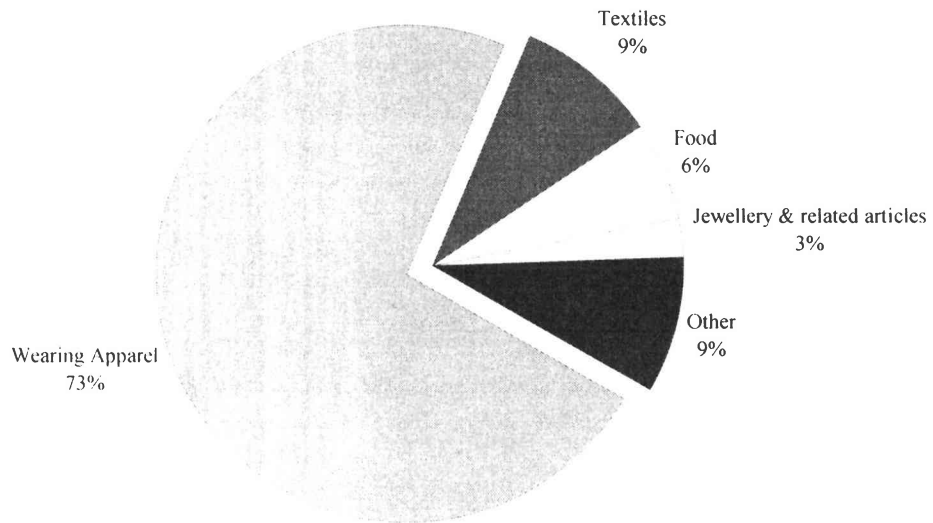


Table 2.21 - Employment¹ in large establishments of EPZ by industrial group and sex, March 2004 - March 2006

Industrial group	March 2004			March 2005			March 2006		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
	Manufacturing	26,098	48,625	74,723	23,901	41,258	65,159	23,625	40,737
Food	750	1,840	2,590	798	1,854	2,652	1,255	2,890	4,145
Textiles	4,843	2,838	7,681	3,408	1,974	5,382	3,943	2,091	6,034
Wearing apparel (except footwear)	17,957	39,607	57,564	17,119	33,033	50,152	15,982	31,591	47,573
Footwear and leather products	155	639	794	152	586	738	137	522	659
Wood and furniture	227	122	349	265	137	402	216	138	354
Medical, optical and photographic equipment	381	500	881	286	451	737	286	513	799
Watches and clocks	244	444	688	266	461	727	286	483	769
Jewellery & related articles	659	938	1,597	670	1,041	1,711	610	1,061	1,671
Paper products and printing and publishing	381	140	521	358	164	522	338	129	467
Chemical and plastic products	191	170	361	169	168	337	177	132	309
Other	310	1,387	1,697	410	1,389	1,799	395	1,187	1,582
Non-manufacturing	409	349	758	481	398	879	523	355	878
Total	26,507	48,974	75,481	24,382	41,656	66,038	24,148	41,092	65,240

¹ employment data (a) exclude 369 in March 2004, 337 in March 2005 and 289 in March 2006

(b) include 15,095 in March 2004, 13,397 in March 2005 and 13,966 in March 2006

Table 2.22 - Employment and earnings in the EPZ sector for employees on monthly and daily rates of pay, March 2006

Industrial group	Monthly rates of pay		Daily rates of pay	
	Number of employees	Earnings for March 2006 (Rs 000)	Number of employees	Earnings per day (Rs 000) ¹
Manufacturing	16,173	155,175	14,268	3,104.5
Food	913	8,256	1,322	289.6
Textiles	2,960	27,709	1,194	296.1
Wearing apparel (except footwear)	8,704	86,909	10,003	2,120.7
Footwear and leather products	98	1,608	516	120.2
Wood and furniture	155	1,173	181	43.6
Medical, optical and photographic equipment	526	4,628	237	65.9
Watches and clocks	564	4,699	95	21.8
Jewellery & related articles	828	6,929	360	73.4
Paper products and printing and publishing	464	4,504	-	-
Chemical and plastic products	179	2,067	70	13.5
Other	782	6,693	290	59.7
Non-manufacturing	602	9,650	256	51.4
Total	16,775	164,825	14,524	3,155.9

Table 2.23 - Employment and earnings in the EPZ sector for employees on piece and hourly rates of pay, March 2006

Industrial group	Piece rates of pay		Hourly rates of pay	
	Number of employees	Earnings per day (Rs 000) ¹	Number of employees	Earnings per hour (Rs 000)
Manufacturing	6,991	1,868.6	13,038	331.4
Food	57	10.6	1,028	23.6
Textiles	14	3.3	564	13.0
Wearing apparel (except footwear)	6,912	1,852.4	10,242	260.8
Footwear and leather products	-	-	84	1.0
Wood and furniture	8	2.3	12	0.4
Medical, optical and photographic equipment	-	-	32	0.6
Watches and clocks	-	-	104	2.6
Jewellery & related articles	-	-	484	16.5
Paper products and printing and publishing	-	-	-	-
Chemical and plastic products	-	-	23	0.5
Other	-	-	465	12.4
Non-manufacturing	-	-	-	-
Total	6,991	1,868.6	13,038	331.4

¹ earnings per day worked out from the last payroll for the month of March 2006

Table 2.24 - Average monthly earnings¹ in large establishments of EPZ, March 2004 - March 2006

Industrial group	2004	2005 ²	2006
Manufacturing	6,196	6,656	7,002
<i>of which:</i>			
Food	5,779	6,048	6,319
Textiles	7,341	8,122	8,071
Wearing apparel (except footwear)	5,969	6,428	6,817
Footwear and leather products	6,677	7,069	7,082
Wood and furniture	6,133	6,578	6,908
Medical, optical and photographic equipment	7,531	7,614	8,127
Watches and clocks	6,478	7,505	7,608
Jewellery & related articles	6,942	7,279	7,333
Paper products and printing and publishing	7,799	8,724	9,706
Chemical and plastic products	7,758	8,950	9,296
Other	5,470	6,151	7,049
Non-manufacturing	9,798	10,622	12,806
Total	6,236	6,722	7,099

¹ earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

² revised

Table 2.25 - Average monthly earnings in EPZ by industrial group for employees exclusively on monthly rates of pay, March 2004 - March 2006

(Rupees)

Industrial group	2004	2005 ¹	2006
Manufacturing	9,135	9,224	9,595
Food	8,577	8,670	9,043
Textiles	8,962	9,358	9,361
Wearing apparel (except footwear)	9,337	9,446	9,985
Footwear and leather products	14,893	16,022	16,407
Wood and furniture	5,913	7,448	7,570
Medical, optical and photographic equipment	11,304	8,183	8,798
Watches and clocks	8,197	8,245	8,331
Jewellery & related articles	8,358	8,427	8,368
Paper products and printing and publishing	8,540	8,724	9,706
Chemical and plastic products	9,402	11,106	11,548
Other	7,676	7,733	8,559
Non-manufacturing	14,692	15,147	16,030
All sectors	9,251	9,400	9,826

Table 2.26 - Average daily earnings in EPZ by industrial group for employees exclusively on daily rates of pay, March 2004 - March 2006

(Rupees)

Industrial group	2004	2005	2006
Manufacturing	207	214	218
Food	204	292	219
Textiles	236	241	248
Wearing apparel (except footwear)	199	209	212
Footwear and leather products	226	226	233
Wood and furniture	238	230	241
Medical, optical and photographic equipment	254	266	278
Watches and clocks	220	229	229
Jewellery & related articles	194	206	204
Paper products and printing and publishing	103	-	-
Chemical and plastic products	181	180	193
Other	192	196	206
Non-manufacturing	190	191	201
All sectors	207	213	217

¹ revised

Table 2.27 - Average daily earnings in EPZ by industrial group for employees exclusively on piece rates of pay, March 2004- March 2006

(Rupees)

Industrial group	2004	2005 ¹	2006
Manufacturing	214	238	267
Food	176	169	186
Textiles	208	181	237
Wearing apparel (except footwear)	215	239	268
Footwear and leather products	-	-	-
Wood and furniture	258	274	290
Medical, optical and photographic equipment	-	-	-
Watches and clocks	-	-	-
Jewellery & related articles	-	-	-
Paper products and printing and publishing	-	-	-
Chemical and plastic products	-	-	-
Other	-	-	-
Non-manufacturing	-	-	-
All sectors	214	238	267

Table 2.28 - Average hourly earnings in EPZ by industrial group for employees exclusively on hourly rates of pay, March 2004 - March 2006

(Rupees)

Industrial group	2004	2005	2006
Manufacturing	22	24	25
Food	21	22	23
Textiles	24	23	23
Wearing apparel (except footwear)	21	24	25
Footwear and leather products	13	12	12
Wood and furniture	37	37	37
Medical, optical and photographic equipment	20	18	18
Watches and clocks	26	23	25
Jewellery & related articles	29	33	34
Paper products and printing and publishing	-	-	-
Chemical and plastic products	20	23	23
Other	23	25	27
Non-manufacturing	-	-	-
All sectors	22	24	25

¹ Revised

Table 2.29 - Sugar Industry: Employment by size of plantations and sex, March 2006

Employer	Size class (hectares)	Male	Female	Both sexes
Planters	10 - 19	127	132	259
	20 - 29	48	57	105
	30 - 39	81	53	134
	40 & over	735	367	1,102
Total employed by :				
(i) planters		991	609	1,600
(ii) millers estates and annexes		10,378	1,819	12,197
(iii) factories		1,990	18	2,008
Total		13,359	2,446	15,805

Table 2.30 - Employment and earnings in the Sugar Industry, March 2006

Employer	Monthly rates of pay		Daily rates of pay	
	Number of workers	Earnings for March 2006 (Rs 000)	Number of workers	Earnings per day ¹ (Rs 000)
Millers estates and annexes	11,799	119,290	2,158	760.5
Factories	1,836	23,277	189	75.8
Plantations	9,963	96,013	1,969	684.7
Other planters	675	5,273	826	190.0
Total	12,474	124,563	2,984	950.5

¹ average per day worked out from the last payroll of March 2006

Table 2.31 - Sugar Industry: Employment by geographical region and area harvested - March 2006

Region	Number employed by planters by area harvested (hectares)					No. employed by millers' estates and annexes ¹	Total employment
	10 - 19	20 - 29	30 - 39	40 & over	Total		
North: Beau Plan, Belle Vue, Mon Loisir, Mount, St. Antoine, Solitude	75	23	8	575	681	2,432	3,113
South: Bel Ombre, Britannia, Mon Trésor- Mon-Désert, Riche-en-Eau, Rose Belle, St. Félix, Savannah, Union St. Aubin	68	3	77	262	410	5,548	5,958
East: Beau Champ, Constance, F.U.E.L	81	60	31	60	232	3,663	3,895
West & Central Plateau: Médine, Highlands, Mon Désert Alma	35	19	18	205	277	2,562	2,839
Total	259	105	134	1,102	1,600	14,205	15,805

¹ include factories

Table 2.32 - Foreign workers employed in large establishments by industrial group & sex, March 2004 - March 2006

Industry	2004			2005			2006		
	Male	Female	Both sexes	Male	Female	Both sexes	Male	Female	Both sexes
Agriculture, forestry and fishing	12	1	13	15	2	17	5	2	7
Mining & quarrying	-	-	-	-	-	-	-	-	-
Manufacturing	6,364	9,211	15,575	6,868	7,149	14,017	6,515	7,989	14,504
<i>of which EPZ</i>	6,024	9,063	15,087	6,446	6,948	13,394	6,089	7,875	13,964
Electricity, gas and water	5	1	6	5	-	5	2	-	2
Construction	1,405	6	1,411	793	7	800	708	8	716
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	40	10	50	59	22	81	32	11	43
Hotels & restaurants	205	45	250	269	81	350	193	56	249
Transport, storage & communication	200	4	204	199	23	222	167	7	174
Financial intermediation	49	4	53	53	6	59	47	8	55
Real estate, renting and business activities	127	18	145	192	54	246	194	34	228
Public administration & defence; compulsory social security	24	-	24	17	-	17	20	-	20
Education	53	69	122	40	66	106	55	56	111
Health and social work	67	17	84	69	21	90	3	7	10
Other community, social & personal services	117	8	125	118	38	156	120	40	160
Total	8,668	9,394	18,062	8,697	7,469	16,166	8,061	8,218	16,279

Table 2.33 - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2006

Both sexes

Occupation	Industry	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade; repair of vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers		2	-	7	-	13	3	4	7	9	19	36	55	-	4	159
Professionals		-	-	5	-	20	2	1	19	5	55	27	126	7	1	268
Technicians & associate professionals		30	-	35	26	70	38	1	11	20	45	57	93	45	14	485
Clerks		-	1	17	38	22	33	10	4	10	115	22	96	4	15	387
Service workers & sales workers		-	-	-	-	-	3	35	39	-	5	2	-	3	6	93
Skilled agricultural & fishery workers		-	-	24	-	-	-	-	-	-	-	-	3	6	3	36
Craft & related trades workers		-	-	88	-	20	8	-	-	-	-	4	8	3	7	138
Extraction & building trades workers		-	-	4	-	13	-	-	-	-	-	4	7	3	5	36
Metal, machinery & related trades workers		-	-	32	-	7	8	-	-	-	-	-	-	-	2	49
Precision, handicraft, printing & related trades workers		-	-	14	-	-	-	-	-	-	-	-	1	-	-	15
Other craft & related trades workers		-	-	38	-	-	-	-	-	-	-	-	-	-	-	38
Plant & machine operators & assemblers		1	-	443	87	39	5	-	60	-	1	-	5	3	2	646
Stationary plant & related operators		-	-	-	87	-	-	-	-	-	-	-	-	-	-	-
Machine operators & assemblers		1	-	435	-	-	1	-	-	-	-	-	-	-	2	439
Drivers & mobile plant operators		-	-	8	-	39	4	-	60	-	1	-	5	3	-	120
Elementary occupations		8	2	306	-	25	23	13	2	1	5	6	137	2	14	544
Total		41	3	925	151	209	115	64	142	45	245	154	523	73	66	2,756

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2006

Male

Occupation	Industry	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers		1	-	4	-	-	-	2	3	-	-	1	-	-	-	11
Professionals		-	-	4	-	-	-	1	2	-	7	-	1	-	-	15
Technicians & associate professionals		20	-	21	20	10	7	-	5	-	4	2	5	10	-	104
Clerks		-	-	7	35	-	6	3	-	2	1	4	-	-	-	58
Service workers & sales workers		-	-	-	-	-	1	8	4	-	5	-	-	1	3	22
Skilled agricultural & fishery workers		-	-	14	-	-	-	-	-	-	-	-	-	5	-	19
Craft & related trades workers		-	-	37	-	20	8	-	-	-	-	-	2	-	7	74
Extraction & building trades workers		-	-	2	-	13	-	-	-	-	-	-	2	-	5	22
Metal, machinery & related trades workers		-	-	22	-	7	8	-	-	-	-	-	-	-	2	39
Precision, handicraft, printing & related trades workers		-	-	3	-	-	-	-	-	-	-	-	-	-	-	3
Other craft & related trades workers		-	-	10	-	-	-	-	-	-	-	-	-	-	-	10
Plant & machine operators & assemblers		-	-	62	87	39	4	-	60	-	1	-	5	3	-	261
Stationary plant & related operators		-	-	-	87	-	-	-	-	-	-	-	-	-	-	87
Machine operators & assemblers		-	-	54	-	-	-	-	-	-	-	-	-	-	-	54
Drivers & mobile plant operators		-	-	8	-	39	4	-	60	-	1	-	5	3	-	120
Elementary occupations		2	-	128	-	13	18	4	2	1	3	-	20	1	7	199
Total		23	-	277	142	82	44	18	76	3	21	7	32	21	17	763

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2006

Female

Occupation	Industry	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers		-	-	2	-	-	-	-	1	-	1	-	1	-	-	5
Professionals		-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Technicians & associate professionals		10	-	11	-	-	4	-	-	-	2	1	2	6	-	36
Clerks		-	1	4	-	1	2	4	-	1	-	-	14	3	-	30
Service workers & sales workers		-	-	-	-	-	2	-	-	-	-	2	-	-	-	4
Skilled agricultural & fishery workers		-	-	10	-	-	-	-	-	-	-	-	-	1	-	11
Craft & related trades workers		-	-	28	-	-	-	-	-	-	-	1	-	-	-	29
<i>Extraction & building trades workers</i>		-	-	-	-	-	-	-	-	-	-	1	-	-	-	1
<i>Metal, machinery & related trades workers</i>		-	-	10	-	-	-	-	-	-	-	-	-	-	-	10
<i>Precision, handicraft, printing & related trades workers</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Other craft & related trades workers</i>		-	-	18	-	-	-	-	-	-	-	-	-	-	-	18
Plant & machine operators & assemblers		-	-	86	-	-	-	-	-	-	-	-	-	-	-	86
<i>Stationary plant & related operators</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Machine operators & assemblers</i>		-	-	86	-	-	-	-	-	-	-	-	-	-	-	86
<i>Drivers & mobile plant operators</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elementary occupations		6	2	140	-	-	-	-	-	-	2	-	-	-	-	150
Total		16	3	281	-	1	8	4	1	1	6	4	17	10	-	352

Table 2.33 (cont'd) - Job vacancies by occupation, industrial group and sex as at last Thursday of March, 2006

Male or Female

Occupation	Industry	Agriculture, forestry and fishing	Mining and quarrying	Manufacturing	Electricity, gas and water	Construction	Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	Hotels and Restaurants	Transport, storage and communication	Financial intermediation	Real estate, renting and business activities	Public administration & defence; compulsory social security	Education	Health and social work	Other community, social and personal services	Total
Senior officials and managers		1	-	1	-	13	3	2	3	9	18	35	54	-	4	143
Professionals		-	-	1	-	20	2	-	17	5	47	27	126	6	1	252
Technicians & associate professionals		-	-	3	6	60	27	1	6	20	39	54	86	29	14	345
Clerks		-	-	6	3	21	25	3	4	7	114	18	82	1	15	299
Service workers & sales workers		-	-	-	-	-	-	27	35	-	-	-	-	2	3	67
Skilled agricultural & fishery workers		-	-	-	-	-	-	-	-	-	-	-	3	-	3	6
Craft & related trades workers		-	-	23	-	-	-	-	-	-	-	3	6	3	-	35
<i>Extraction & building trades workers</i>		-	-	2	-	-	-	-	-	-	-	3	5	3	-	13
<i>Metal, machinery & related trades workers</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<i>Precision, handicraft, printing & related trades workers</i>		-	-	-	-	-	-	-	-	-	-	-	1	-	-	1
<i>Other craft & related trades workers</i>		-	-	11	-	-	-	-	-	-	-	-	-	-	-	11
Plant & machine operators & assemblers		-	-	10	-	-	-	-	-	-	-	-	-	-	-	10
<i>Stationary plant & related operators</i>		1	-	295	-	-	1	-	-	-	-	-	-	-	2	299
<i>Machine operators & assemblers</i>		1	-	295	-	-	1	-	-	-	-	-	-	-	-	297
<i>Drivers & mobile plant operators</i>		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elementary occupations		-	-	38	-	12	5	9	-	-	-	6	117	1	7	195
Total		2	-	367	9	126	63	42	65	41	218	143	474	42	49	1,641

CHAPTER 3



Chapter 3

SURVEY OF EMPLOYMENT, EARNINGS AND HOURS OF WORK IN LARGE ESTABLISHMENTS SEPTEMBER 2006

1. INTRODUCTION

Up to 1991, the Central Statistics Office used to carry out a survey to collect data on wages, earnings and hours of work for the main occupations in the different industrial sectors of the country. The data collected were mainly intended for the International Labour Office (ILO) October Inquiry.

As from 1992, the scope and the coverage of the survey have been extended to include a wider range of occupations and industries. The establishments surveyed are also requested to report their number of employees and total earnings paid for the month of September.

This chapter gives the level of employment and earnings, as well as wage rate indices, worked out from the September 2006 Survey's results.

2. CONCEPTS AND DEFINITIONS

2.1 Wages

The term 'wages' covers all payments made to employees (including salaried employees), in connection with work done during normal hours. These payments comprise basic wages/salaries, cost of living allowances, other guaranteed and **regularly paid** allowances and bonuses at the end of each pay period.

2.2 Earnings

Earnings comprise all items of pay included in wages above, as well as overtime payment.

2.3 Normal hours of work

Normal hours of work refer to the hours of work laid down by the establishment, in excess of which any time worked is remunerated at overtime rates.

2.4 Overtime hours

These comprise hours worked for which overtime premium is paid because the hours are outside normal hours of work.

3. COVERAGE

3.1 Occupations

In addition to the occupations for which data are required by the ILO, the survey covers a selection of occupations based on their numerical importance in terms of employees, as at the 2000 Population Census.

3.2 Establishment

For the purpose of the survey, only 'large' establishments are considered. These comprise sugar cane plantations of 10 hectares or more; tea plantations of 2 hectares or more; other agricultural and non-agricultural establishments having 10 or more employees as well as General Government services, i.e., Ministries/Departments, Municipalities/District Councils and agencies operating under Ministries.

3.3 Employee

Time-rated as well as piece-rated wage earners and salaried employees of both sexes were covered. Employees such as apprentices, workers on probation, part-time workers and employees working on a temporary basis have been excluded.

4. SAMPLE DESIGN

The frame consists of a list of all 'large' establishments (about 2,400) as at March 2000. Establishments were stratified according to industry and arranged in order of size, i.e., the number of employees, within the industrial group. Within the strata, selection was proportional to size. A sample of about 20% was surveyed, representing some 500 establishments.

5. DATA COLLECTION

Questionnaires (published as an annex to this report) are mailed to the selected establishments with the request that these be completed and returned within the time limit specified. Non-respondents were visited by officers to assist in the filling of the questionnaires.

6. WAGE RATE INDEX

6.1 INTRODUCTION

Wage rate index measures changes in the price of labour (i.e. changes over time in remuneration for the same job). The rate has been worked out from wages/salaries data for normal time work and comprise basic wages/salaries, salary compensation and other guaranteed and regularly paid allowances. Overtime payments are therefore excluded .

6.2 REVISION OF WEIGHTS

Wage rate indices for years 2004 to 2006, presented in this chapter, have September 2000 as base. Weights are according to the occupational structure obtained at Census 2000 and distribution of earnings at March 2000.

It is to be noted that indices for previous years, namely for years 1993 to 2000, have September 1992 as base, and weighting pattern according to 1990 Census occupational structure of the working population and the March 1992 distribution of earnings in 'large' establishments. The weighting pattern was updated in 2001, to cater for the changes in the relative importance of occupations in the economy.

6.3 METHODOLOGY

6.3.1 Approach adopted

Ideally to show genuine changes in the price of labour, it would have been necessary for wages of specific individual workers at specific establishments to be measured over time. Since this is practically impossible, the next best approach has been adopted, that is, to follow changes in the wages of groups of employees performing the same jobs. This gives a measure of changes in wage rates of specific occupations.

6.3.2 Index calculation

The wage/salary rates of specific occupations, used in the calculation of the index, are the rates paid for normal time work, comprising basic wages and salaries, cost of living allowances and other guaranteed and regular allowances paid at the end of each pay period. Overtime payments are therefore excluded.

A Laspeyres type fixed base-weighted formula is used, where the occupational structure is held constant with reference to base year 2000. The changes in average wage rates are measured at the occupational level and the magnitude of these changes are then weighted to give a combined measure of the change for a given industrial group. The following formula is used

$$I_t = \frac{\sum W_i (R_{it} / R_{i0})}{\sum W_i} \times 100$$

where I_t = index for year t compared to base year 0 for a given industry

W_i = weight of occupation i

R_{i0} = wage rate of occupation i in base year 0

R_{it} = wage rate of occupation i in year t

The aggregate indices for industrial groups at higher level of classification or for all economic activities as a whole, are computed by taking a weighted average of the individual industrial group indices.

6.3.4 Weightings

- (i) Census 2000 data on employment by occupation and wage rates at base year are used to determine the weighting pattern of occupations (W_i) for given industrial groups.
- (ii) Distribution of earnings by industrial group obtained at the March 2000 Survey of Employment and Earnings in large establishments is used as weights in the computation of aggregate indices for higher levels of industrial groups or for all economic activities.

6.4 Limitations

The following limitations as regards the approach adopted are to be noted:

- (i) any changes in the mix of employees within the selected occupations is bound to affect the calculated rates and hence the corresponding sectoral indices. Such changes can occur, for example, with a new intake of employees in a specific group - when the wages of the new recruits pull down the average wages for the whole group from one period to the next.
- (ii) wage adjustments resulting from changes in the tasks associated with a particular occupation, which cannot be separated from pure price changes.
- (iii) it is difficult to separate the effects of productivity from the overall change.

7. WAGE RATE INDEX 2006

7.1 Wage rate index by industry

The overall wage rate index, which stood at 136.9 points in September 2005, rose by 5.2 points (or 3.8 %) to reach 142.1 points in September 2006.

The wage rate indices for the major industry groups are shown in Table 3.6 while percentage changes from 2004 to 2006 are given in Table 3.8. A general upward movement is noted in the indices of all industry groups. 'Manufacturing, mining and quarrying', the most important industry group carrying 23.1% of total weight, went up 3.7 % from 136.9 points in September 2005 to 142.0 points in September 2006. 'Public administration and defence; compulsory social security', the second most important industry group with 17.3% of total weight, increased by 3 % from 134.5 points to 138.6 points.

The highest increase in wage rate (+9.5%) was registered in 'Construction' followed by 'Electricity and water' (+8.3 %), Hotels & restaurants (+7%) and 'Real estate, renting and business activities' (+6.2%). The lowest increase (+0.3 %) was noted in 'Health & social work'.

7.2 Contribution of the industry groups to the index

The contribution of the industry groups to the overall index is shown in Table 3.7. The main contributor to the increase of 5.2 points in the overall index was: 'Manufacturing, mining and quarrying' (1.2 points). Each of the three industry groups 'Agriculture and fishing', 'Public administration and defence; compulsory social security' and 'Construction'

contributed 0.7 point while 'Hotels and restaurants' contributed 0.5 point to the index. Contributions of the remaining industry groups ranged from 0.1 to 0.3 point.

7.3 Wage rate index by sector

The wage rate index in the General Government sector, which comprises the Central Government and the Local Government, increased by 3 points (or 2.2 %) from 134.9 points in 2005 to reach 137.9 points in 2006. The sector, which accounts for around one third of the total weight, contributed 0.9 point to the increase of 5.2 points in the overall index.

The wage rate index in the EPZ sector which accounts for around 15% of the total weight stood at 143.7 in September 2006, that is an increase of 3.7 points (or 2.6 %) over the 2005 figure of 140.0 points. The contribution of the EPZ sector to the overall increase was 0.5 point.

8. Comparison with previous indices

Table 3.9 gives a series of wage rate indices since 1993. Indices for the year 1993 to 2000 have been computed using September 1992 as base. As from 2001, the index has been worked out with September 2000 as base.

The two series are not strictly comparable since they are based on different weighting patterns. However, for some particular purposes, users may want to have a continuous series of the wage rate index. A crude method of converting an index from the new base to the old base is multiplying the new index by the 1.994. Conversely, an index on the old base can be converted to the new base by dividing the old index by 1.994.

The conversion factor (1.994) is obtained as the ratio of the wage rate index of year 2000 on old base (199.4) to wage rate index of year 2000 on new base (100.0).

Table 3.1 - Employment¹ by industrial group and sex, September 2005 - September 2006

Industrial group	September 2005			September 2006		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, forestry and fishing <i>of which Sugarcane</i>	19,361	3,900	23,261	18,676	3,700	22,376
Mining and quarrying	12,400	2,700	15,100	12,000	2,500	14,500
Manufacturing	100	100	200	100	90	190
<i>of which Sugar EPZ²</i>	45,242	46,238	91,480	44,073	47,518	91,591
Electricity, gas and water	2,200	20	2,220	2,200	20	2,220
Construction	24,723	39,302	64,025	23,611	40,459	64,070
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	2,780	155	2,935	2,700	170	2,870
Hotels and restaurants	12,194	615	12,809	14,126	771	14,897
Transport, storage and communications	12,600	5,800	18,400	12,650	6,050	18,700
Financial intermediation	16,300	4,800	21,100	16,300	5,100	21,400
Real estate, renting and business activities	14,854	3,238	18,092	15,163	3,462	18,625
Public administration and defence; compulsory social security	4,600	3,800	8,400	4,900	4,100	9,000
Education	9,262	5,054	14,316	9,810	5,246	15,056
Health and social work	30,655	8,828	39,483	29,981	8,848	38,829
Other services	11,022	11,517	22,539	11,427	12,679	24,106
Total	6,654	6,116	12,770	6,598	6,248	12,846
	4,617	1,521	6,138	4,588	1,524	6,112
	190,241	101,682	291,923	191,092	105,506	296,598
<i>of which Government Ministries/Departments</i>	41,083	17,557	58,640	40,434	17,696	58,130
<i>Local Government</i>	5,828	989	6,817	5,922	1,046	6,968

¹ Based on employment data from a sample of large establishments in September.

² Excluding non-manufacturing EPZ establishments

Table 3.2 - Average monthly earnings¹ by industrial group, September 2004 - September 2006

Industrial group	Rupees		
	2004	2005	2006
Agriculture, forestry and fishing	9,450	10,246	10,833
<i>Sugarcane</i>	8,700	9,587	10,200
Mining and quarrying	6,000	6,000	6,000
Manufacturing	7,415	8,146	8,514
Electricity, gas and water	19,000	20,600	22,300
Construction	12,513	12,779	13,812
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal and household goods	12,700	13,691	14,300
Hotels and restaurants	9,300	9,900	10,600
Transport, storage and communication	15,210	16,010	16,814
Financial intermediation	19,000	21,500	22,600
Real estate, renting and business activities	12,455	13,053	13,850
Public administration and defence; compulsory social security	13,694	15,049	14,821
Education	14,698	15,574	16,410
Health and social work	15,371	16,347	16,388
Other services	11,082	11,975	12,519
All Sectors	11,224	12,150	12,688
<i>Government Ministries/Departments</i>	14,860	15,717	15,762
<i>Local Government</i>	10,307	11,536	11,536

¹ (a) based on earnings data from a sample of large establishments in September

(b) earnings of daily, hourly and piece rate workers have been converted to a monthly basis and included in this table

Table 3.3 - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2005 and 2006

Industrial group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			July 2005	July 2006
Agriculture				
Sugarcane plantations	45 hrs crop season	Overseer - Grade I	30.93	31.58
		Field worker(other than special category): Male	23.73	24.38
		: Female	17.89	18.54
Tea plantations	45	Field labourer :Male	22.17	22.81
		Field labourer :Female	17.25	17.89
		Sirdar/Gangman	25.05	25.70
Manufacturing				
Poultry breeding & processing	45	Farm worker: Male	22.17	22.81
		Farm worker: Female	17.25	17.89
		Factory operator	19.57	20.22
Biscuits and confectionery	45	Machine operator	25.75	26.40
		Ovenman	24.45	25.10
		Unskilled worker	23.40	24.05
Sugar factories	45	Fitter/Welder - Grade I	30.32	30.97
		Driver (heavy mechanical unit) - Grade I	27.39	28.04
		Factory operator - Grade I (1st year)	24.92	25.56
Tea factories	45	Factory worker :Male	22.17	22.82
		Factory worker :Female	17.25	17.90
		Factory operator	23.93	24.58
Soft drinks	45	Factory operator	19.57	20.22
		Factory attendant	17.95	18.60
		Salesman (1st year) Distributive	25.12	25.77
		Driver - Grade I (1st year)	29.04	29.69
Textiles (EPZ)	45	Factory worker (1st year)	12.33	12.95
		Unskilled worker (1st year)	10.93	11.48
Furniture	45	Furniture upholsterer - Grade I	29.18	29.83
		Cabinet maker - Grade I	29.18	29.83

¹ Normal hours of work per week

Table 3.3 (cont'd) - Normal hours of work and wage rates prescribed by the National Remuneration Board, 2005 and 2006

Industrial group	Hrs ¹	Occupation	Wage rate per hour (Rs)	
			July 2005	July 2006
Printing & publishing	45	Typist (1st year)	25.00	25.65
		Letter press machine operator (range 460mm * 915mm)	39.71	40.36
		Binder/Cutter (1st year)	23.97	24.62
Non-electrical machinery	45	Fitter - Grade I (1st year)	25.26 ²	25.91
		Motor mechanic - Grade I (1st year)	25.26 ²	25.91
		Sheet metal worker - Grade I (1st year)	25.26 ²	25.91
Construction	45	Mason/Carpenter - Grade I	32.16	32.81
		Unskilled Worker	27.41	28.09
Wholesale, retail trade, restaurants and hotels				
Wholesale & retail trade	45	Salesperson (1st year)	25.12	25.77
Hotels	48	Receptionist	32.64	33.29
		Waiter (1st year)	24.14	24.78
		Cook (1st year)	31.44	32.09
		Cleaner	23.41	24.06
Transport				
Bus transport	40	Bus driver (1st year)	33.69	34.46
		Bus conductor (1st year)	31.99	32.76
Lorry transport	45	Driver - Grade I (1st year)	24.54	25.19
		Lorry helper (1st year)	22.43	23.08
Services				
Private health services	45	Nurse (1st year)	27.00	27.64
		Assistant nurse (1st year)	20.88	21.53
Repair of motor vehicles	45	Motor mechanic - Grade I (1st year)	25.26 ²	25.91
		Panel beater - Grade I (1st year)	25.26 ²	25.91

¹ Normal hours of work per week

² Revised

Table 3.4 - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2005 and September 2006

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour (Rs)		Average hrs of work per week		Average earnings ² per hour (Rs)		
		2005 (excluding overtime hrs)	2006	2005	2006	2005 (including overtime hrs)	2006	2005	2006	
Agriculture	Sugarcane plantations	Overseer - Grade I	44.6	42.3	69.21	71.79	48.5	46.4	69.11	70.71
		Field worker (other than special cat.)	42.6	42.3	55.13	59.40	45.4	45.0	56.70	60.79
Tea plantations	Field worker	43.1	43.7	26.22	29.57	43.5	44.7	26.30	29.80	
	Sirdar/Gangman	38.8	38.0	38.85	42.82	39.4	39.3	38.98	42.96	
Manufacturing	Poultry & other meat	Farm worker	44.8	44.8	37.00	37.92	52.7	52.1	38.57	38.88
		Factory worker	40.5	43.1	31.37	33.95	45.3	48.9	32.33	34.92
Biscuits and confectionery	Machine operator	41.5	41.4	33.22	34.44	42.3	42.3	33.26	34.48	
	Factory worker	41.4	41.1	21.64	22.91	41.6	41.2	21.74	22.97	
Sugar	Fitter - Grade I	44.9	45.0	50.09	54.95	66.5	69.1	56.47	59.97	
	Welder - Grade I	45.0	44.9	49.85	51.97	63.9	62.9	56.36	57.36	
	Motor mechanic	44.5	45.0	50.58	55.90	54.2	50.9	57.66	60.69	
	Factory operator - Grade I	45.0	44.9	40.89	42.87	69.5	68.5	46.20	48.81	

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2005 and September 2006

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour (Rs)		Average hrs of work per week		Average earnings ² per hour (Rs)	
		2005 (excluding overtime hrs)	2006	2005	2006	2005 (including overtime hrs)	2006	2005	2006
Tea	Factory worker	44.9	44.0	28.02	26.27	50.6	51.8	29.03	27.82
	Factory operator	45.0	44.1	33.39	35.21	48.2	44.1	34.01	35.21
Soft drinks	Beverage machine operator	45.0	45.0	43.87 ³	46.33	51.3	49.1	45.53 ³	47.39
	Driver/Salesman	45.0	45.0	73.05	73.01	45.0	45.0	73.05	73.01
	Lorry helper	45.0	45.0	48.50 ³	47.18	45.6	45.4	48.50 ³	47.21
Textiles (excluding wearing apparel)	Factory worker	44.4	44.5	25.19	28.49	54.2	52.0	26.05	29.29
	Cleaner/Helper	44.7	44.7	21.81	22.31	51.4	49.7	22.74	22.77
	Machine operator	38.9	39.4	30.48	31.94	50.1	49.8	31.02	32.93
Wearing apparel (except footwear)	Machine operator	43.2 ³	43.5	25.75 ³	28.25	45.6	46.7	25.93 ³	28.55
	Weaver/Knitter	41.6	42.7	25.43 ³	28.45	47.2	45.9	25.82 ³	29.12
	Cleaner/Helper	43.1	44.0	21.64	21.53	48.7	47.5	22.41	21.63
Leather products	Machine operator	44.6	44.3	34.69	36.38	45.9	46.6	34.89	36.87
	Shoemaking machine operator	45.0	44.4	28.88	30.26	45.8	45.2	28.98	30.38

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

³ Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2005 and September 2006

Industrial group	Occupation	Average hrs of work per week 2005 (excluding overtime hrs)		Average wages ¹ per hour (Rs) 2005 2006		Average hrs of work per week 2005 2006 (including overtime hrs)		Average earnings ² per hour (Rs) 2005 2006	
		2005	2006	2005	2006	2005	2006	2005	2006
Paper products	Machine operator	43.9	42.9	37.48	38.10	47.9	46.4	39.33	39.74
Printing & publishing	Reporter/Journalist	35.1	34.5	158.26	153.61	35.8	35.2	159.92	155.27
	Photo-type setting operator	41.2 ³	41.8	68.18 ³	70.11	45.7 ³	46.4	71.69 ³	73.42
Chemical products	Mixing/Blending machine operator	39.5	42.6	47.18 ³	46.71	45.5	44.3	48.17 ³	47.22
	Cleaner/Helper	44.3	42.3	32.91 ³	33.54	44.3 ³	42.3	33.40 ³	33.68
Rubber products	Machine operator	43.0	42.6	34.99	40.24	46.4	50.9	35.16	40.43
Plastic products	Machine operator/Factory operator	45.0	45.0	26.04	27.34	45.0	45.0	26.04	27.34
Basic Metals	Machine operator	45.0	43.4	38.89	38.40	72.1	53.1	39.28	39.80
	Factory worker	45.0	45.0	38.41	40.33	46.5	45.7	39.03	40.98
Fabricated metal products	Factory worker	41.9	44.1	49.94	52.44	52.3	46.7	41.90	44.00

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

³ Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2005 and September 2006

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour (Rs)		Average hrs of work per week		Average earnings ² per hour (Rs)	
		2005 (excluding overtime hrs)	2006 (including overtime hrs)	2005	2006	2005 (including overtime hrs)	2006 (including overtime hrs)	2005	2006
Electrical machinery & apparatus	Electrician	40.0	40.0	43.65	45.40	40.9	40.9	43.98	45.74
	Cabinet maker/varnisher	45.0	45.0	38.86	44.58	48.4	48.6	39.67	45.46
	Diamond cutter/polisher	43.9	43.8	30.00	32.13	45.0	45.0	31.96	34.50
Jewellery & related articles	Lineman	40.0	40.0	88.46	94.12	53.0	49.3	97.29	101.45
	Power generating machine operator	40.0	40.0	93.93	105.37	55.1	49.9	103.31	113.64
	Meter reader	35.0	35.2	105.69	123.55	35.0	35.2	105.70	123.55
Electricity	Meter reader	37.6	40.0	87.29	92.19	37.6	40.0	87.31	92.19
	Tradesmen/Assistant tradesmen	40.0	40.0	62.23	61.65	46.6	40.0	67.15	61.65
	Labourer/Unskilled worker	40.0	40.0	42.48	44.01	47.8	48.5	46.62	48.44
Water	Mason : Grade 1	44.7	43.1	50.79	57.36	48.6	48.5	51.20	57.76
	Carpenter : Grade 1	44.6	43.1	48.89	54.02	48.7	48.6	49.33	54.54
	Labourer/Helper	43.0	47.8	38.20	38.32	48.7	52.0	38.70	38.88
Construction	Salesperson/sales representative	40.0	39.8	123.17	126.06	43.9	42.5	123.24	126.20
	Wholesale, retail trade, repair of motor vehicles								
Wholesale trade									

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

Table 3.1 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2005 and September 2006

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour (Rs)		Average hrs of work per week		Average earnings ² per hour (Rs)	
		2005 (excluding overtime hrs)	2006 (including overtime hrs)	2005	2006	2005 (including overtime hrs)	2006	2005	2006
Retail trade	Salesperson	41.7	42.5	49.94	51.44	44.4	45.4	50.34	51.85
Repair of motor vehicles	Garage mechanic - Grade I	43.9	44.5	44.90	47.91	44.0	44.8	44.92	48.02
	Panel beater - Grade I	42.9	45.0	35.16	39.38	43.4	45.0	36.26	39.38
	Receptionist	43.6	45.5	45.13	46.24	48.1	49.3	46.67	47.91
Hotels	Waiter	43.0	45.6	33.14	35.40	47.3	50.6	34.48	36.55
	Cook	45.8	45.9	47.72	51.03	48.1	50.7	48.59	52.99
	Maid/Servant	47.3	47.3	36.13	40.63	53.1	53.1	38.17	43.26
Transport, storage & communication									
Bus transport	Bus driver	34.4	35.3	43.00	44.29	42.1	44.2	46.44	47.83
	Bus conductor	34.3	35.5	38.42	39.57	40.5	35.5	41.21	39.57
Communication	Telephone installer/servicer	39.8	39.7	87.80	91.92	42.7	46.1	90.51	98.88
	Telephone operator	36.0	38.0	133.05	136.68	44.5	38.0	145.75	136.68
	Telecom technician	36.0	36.0	150.56	156.14	38.8	40.6	153.87	161.72
Banks	Bank teller	37.9	37.8	85.79	85.79	39.6	38.6	85.76	86.10
	Clerk/Senior clerk	38.4	37.5	128.97	137.71	39.8	39.2	130.26	138.08
	Messenger	46.1	47.0	56.00	56.18	50.5	50.7	58.29	58.46

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

³ Revised

Table 3.4 (cont'd) - Wages, earnings and hours of work of selected occupations by industrial group (excluding government), September 2005 and September 2006

Industrial group	Occupation	Average hrs of work per week		Average wages ¹ per hour (Rs)		Average hrs of work per week		Average earnings ² per hour (Rs)	
		2005 (excluding overtime hrs)	2006 (including overtime hrs)	2005	2006	2005 (including overtime hrs)	2006	2005	2006
Insurance	Insurance clerk Clerk/Senior clerk	35.0	34.9	64.03	63.39	35.3	35.0	64.85	64.20
		35.6	35.6	100.37	97.31	35.9	35.9	100.75	97.73
Real estate, renting and business activities	Accounting & auditing services	36.3	34.6	221.05	240.94	36.3	34.6	221.05	240.94
		37.8	33.0	43.28	45.85	39.1	33.0	43.28	45.85
Architectural and engineering services	Draughtsmen Engineers	37.8	40.0	94.78	99.52	37.9	40.0	94.81	99.35
		38.8	40.0	215.72	205.81	38.8	40.0	215.72	205.81
Private education services	Pre-primary education teacher	35.0	35.0	55.79	58.58	35.0	35.0	55.79	58.58
	Primary education teacher	30.0	30.0	140.58	149.01	30.0	30.0	140.58	149.01
	Education officer	30.0	30.0	147.00	154.63	30.0	30.0	147.00	154.63
	Cleaner/caretaker	39.0	40.0	44.12	45.85	39.0	40.0	44.12	45.85
Private health services	Qualified/Professional Nurse Nursing Aid	47.3	46.5	61.86	62.48	48.2	47.5	62.24	62.86
		46.9	47.0	31.64	34.82	47.8	47.7	31.82	35.15
Cleaning services	Office/Building cleaner Scavenger/Garbage collector	45.7	48.0	22.04	22.13	45.7	48.0	22.04	22.13
		45.5	36.0	18.67	19.36	48.3	36.1	19.17	19.93

¹ Wages include remuneration for normal time work inclusive of cost of living allowance and other guaranteed and regularly paid allowances.

² Earnings comprise all wages as defined above as well as all overtime payments.

³ Revised

**Table 3.5 - Average wages/salaries per month of selected occupations in government services,
September 2003 - September 2006**

Occupation	<u>Rupees</u>			
	2003	2004	2005	2006
Central government				
Medical and Health officer	32,427	36,672	38,586	36,468
Education officer	19,546	20,395	20,843	21,031
Nursing officer	12,916	13,474	13,715	13,981
Teacher/Senior teacher	13,917	14,929	15,056	15,278
Clerical officer/Higher clerical officer	9,969	10,521	10,597	10,820
Police constable	11,180	11,349	12,757	13,290
Mason	9,806	10,403	10,904	11,143
Carpenter	10,274	10,509	11,155	10,801
Driver	9,293	9,775	10,226	10,468
Hospital servant	8,536	8,946	8,943	9,247
Labourer	7,665	8,072	8,245	8,448
Local government				
Inspector/Assistant inspector (health)	12,802	13,328	13,233	13,044
Clerical officer	9,219	9,807	9,743	9,671
Gardener	7,837	8,289	8,666	8,825
Mason	9,551	10,081	10,252	10,145
Carpenter	9,178	9,636	9,935 ¹	10,176
Driver	8,592	9,250	9,626	8,973
Refuse collector	7,071	7,262	7,502	7,791
Labourer	6,716	6,917	7,296	7,378

¹ Revised

Table 3.6 - Wage rate index by industry group, 2004 - 2006
(Base : September 2000 = 100)

Industry group	Weights	Index 2004	Index 2005 ¹	Index 2006
Agriculture and fishing	92	132.6	139.1	146.9
Manufacturing, mining & quarrying	231	129.8	136.9	142.0
Electricity and water	18	144.5	153.4	166.2
Construction	49	134.4	143.9	157.6
Wholesale & retail trade: repair of motor vehicles, motorcycles, personal & household goods	68	135.0	143.7	148.2
Hotels and restaurants	47	130.9	138.5	148.2
Transport, storage & communications	83	130.1	136.9	138.0
Financial intermediation	42	120.3	126.5	129.5
Real estate, renting and business activities	38	129.9	134.8	143.2
Public administration and defence: compulsory social security	173	127.2	134.5	138.6
Education	86	130.8	132.3	135.8
Health & social work	54	131.9	135.4	135.8
Other community, social and personal services	19	131.7	137.8	142.1
All sectors	1,000	130.4	136.9	142.1
<i>General Government</i>	<i>310</i>	<i>130.1</i>	<i>134.9</i>	<i>137.9</i>
<i>EPZ</i>	<i>147</i>	<i>131.5</i>	<i>140.0</i>	<i>143.7</i>

Table 3.7 - Contribution of industry groups to change in index over previous years, 2004, 2005 and 2006

Industry group	2004	2005	2006
Agriculture and fishing	0.8	0.6	0.7
Manufacturing, mining & quarrying	1.7	1.6	1.2
Electricity and water	0.1	0.2	0.2
Construction	0.2	0.4	0.7
Wholesale & retail trade: repair of motor vehicles, motorcycles, personal & household goods	0.8	0.6	0.3
Hotels and restaurants	0.1	0.3	0.5
Transport, storage & communications	0.8	0.6	0.1
Financial intermediation	0.2	0.3	0.1
Real estate, renting and business activities	0.3	0.2	0.3
Public administration and defence: compulsory social security	1.2	1.3	0.7
Education	0.7	0.1	0.3
Health & social work	0.5	0.2	0.0
Other community, social and personal services	0.2	0.1	0.1
All sectors	7.7	6.5	5.2
<i>of which General Government</i>	<i>2.2</i>	<i>1.6</i>	<i>0.9</i>
<i>EPZ</i>	<i>1.3</i>	<i>1.3</i>	<i>0.5</i>

¹ revised

Table 3.8 - Annual percentage change over previous years in wage rate index by industry group, 2004, 2005 and 2006

Industry group	Percentage change		
	2004	2005 ¹	2006
Agriculture and fishing	7.1	4.9	5.6
Manufacturing, mining & quarrying	6.0	5.5	3.7
Electricity and water	5.4	6.2	8.3
Construction	2.7	7.1	9.5
Wholesale & retail trade; repair of motor vehicles, motorcycles, personal & household goods	10.0	6.4	3.1
Hotels and restaurants	2.1	5.8	7.0
Transport, storage & communications	8.1	5.2	0.8
Financial intermediation	4.7	5.2	2.4
Real estate, renting and business activities	7.3	3.8	6.2
Public administration and defence: compulsory social security	5.6	5.7	3.0
Education	6.9	1.1	2.6
Health & social work	6.7	2.7	0.3
Other community, social and personal services	7.2	4.6	3.1
All sectors	6.3	5.0	3.8
<i>General Government</i>	5.9	4.0	2.2
<i>EPZ</i>	7.0	6.5	2.6

Table 3.9 - Wage rate index, 1993 - 2006

Year	Wage Rate Index		Annual percentage change
	Base : September 1992 = 100	Base : September 2000 = 100	
1993	115.5		15.5
1994	127.6		10.5
1995	136.6		7.1
1996	144.0		5.4
1997	160.7		11.6
1998	177.5		10.5
1999	191.0		7.6
2000	199.4	100.0	4.4
2001		105.0	5.0
2002		109.9	4.7
2003		122.7	11.6
2004		130.4	6.3
2005		136.9	5.0
2006		142.1	3.8

¹ revised

APPENDIX

SECTION VII

1. NON-MAURITIANS AND OUTWORKERS WHO WERE PAID FOR THE LAST THURSDAY OF MARCH

	Number of job vacancies		Wage rate being offered for the job		Is the rate paid per month/ day/hour or on piece-rate?
	Male only	Female only	Male only	Female only	
Non-Mauritians					
Outworkers					

Note : (i) Outworkers are piece-workers employed by the establishment but working in their own homes.
 (ii) Earnings include Salaries/Wages (Basic pay + cost of living allowance), Overtime pay and productivity bonuses, commissions, travelling and other allowances which are *regularly* paid at the end of each month or pay period.

2. JOB VACANCIES AS AT LAST THURSDAY OF MARCH

List the types of jobs for which the firm requires labour

Job title	Number of job vacancies		Wage rate being offered for the job		Is the rate paid per month/ day/hour or on piece-rate?
	Male only	Female only	Male only	Female only	
.....					
.....					
.....					

3. LABOUR TURNOVER, APRIL 2005 TO MARCH 2006

IN	Mauritian		Foreigners	
	Male	Female	Male	Female
1. New recruits due to expansion				
2. New recruits due to replacement				
OUT				
1. Layoff ¹				
2. Retirement				
3. Other ²				

¹ termination of employment initiated by employer

² termination of employment for any reason except retirement and layoff

4. FOR ESTABLISHMENTS FILLING IN A RETURN FOR THE FIRST TIME

(i) Date on which establishment started operating.....

5. SCHEME OF OPERATION

- (i) Export Enterprise Certificate (iii) Small & Medium Enterprise Certificate
- (ii) Pioneer Status Enterprise Certificate (iv) Other (specify).....

(Please tick where appropriate)

Person to be contacted for queries or further information about this questionnaire :

Mr/Miss/Mrs :
 (Name)
 Phone No. :
 Date :
 (Status in business)
 Signature

For Office Use			
R	Q	C	I

Survey of Employment and Earnings
 March 2006

Notes :—

The term "Employees" covers all persons in regular or casual employment, including salaried managers, pieceworkers, family workers in receipt of salaries/wages and paid apprentices. Those who were temporarily absent on paid sick or vacation leave should be included.

In case of any difficulty in completing the questionnaire, please contact the Labour Section of the Central Statistics Office, Port Louis (Tel No. 208-0781, 212-2316, 212-2317, 210-8094 and 212-2783, Fax No. 211-4150)

SECTION I — GENERAL

- (1) Code No.....
- (2) Name of establishment/employer.....
- (3) Postal Address.....
- (4) Nature of business.....
- (5) Address of establishment.....
 (if different from postal address)
- (6) If name of establishment/employer, postal address or nature of business is not correctly shown above please enter correct particulars in BLOCK LETTERS :
 Name.....
 Address.....
 Nature of business.....

(7) Annexes (if any) covered by this return

Name	Business activity
(a)
(b)

(8) Information and Communication Technology (ICT) — Please tick as appropriate

- (a) Does your establishment have? :
 - (i) Computer(s) Yes No (iii) E-mail facility Yes No
 - (ii) Website Yes No (iv) Intranet Yes No
- (b) Does your establishment receive orders over the internet? Yes No
- (c) Does your establishment place orders over the internet? Yes No
- (9) Area under cultivation..... Yes No

(for agricultural establishment only — Please state whether in acres or hectares)

(10) Total number of employees who were paid for the last Thursday of March.

Workers in casual employment who worked on that day and regular employees who were on paid sick or vacation leave on that day should be included. However, outworkers should **not** be included here.

	Male	Female	Total
Mauritians			
Non-Mauritians			

SECTION II TO VI : EMPLOYMENT AND EARNINGS BY DIFFERENT RATES OF PAY — MARCH 2006

EMPLOYMENT AND EARNINGS		SECTION II		SECTION III		SECTION IV		SECTION V		SECTION VI		
		Employees on Monthly Rates of Pay at the End of March (See note 1)		Employees on Daily Rates of Pay as per Last Payroll for March (See note 2)		Employees on Piece Rates of Pay as per Last Payroll for March (See note 3)		Employees on Hourly Rates of Pay as per Last Payroll for March (See note 4)		Employees on Other Rates of Pay as per Last Payroll for March (See note 5)		
1. Number of Employees appearing on payroll in March (Mauritians only)												
	Male	B 1	C 1	D 1	E 1	F 1	Female	B 2	C 2	D 2	E 2	F 2
TOTAL												
2. GROSS CASH SALARIES/WAGES (See note 6)		Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	Rupees	For Office Use	
(i) Salaries/Wages (Basic pay + cost of living allowance)	...	B 3	C 6	D 6	E 6	F 6	...	B 4	C 7	D 7	E 7	F 7
(ii) Overtime pay	...	B 4	C 7	D 7	E 7	F 7	...	B 5	C 8	D 8	E 8	F 8
(iii) Productivity bonuses, commissions, travelling and other allowances which are regularly paid at the end of each month/pay period.	...	B 5	C 8	D 8	E 8	F 8	...	B 6	C 9	D 9	E 9	F 9
(iv) Other payments which are not regularly made every month/pay period e.g. any end of year and seasonal bonuses paid at the end of March (excluding end-of-service gratuities, retirement and severance allowances)	...	B 6	C 9	D 9	E 9	F 9	...	B 7	C 10	D 10	E 10	F 10
(v) End-of-service gratuities, retirement and severance allowances	...	B 7	C 10	D 10	E 10	F 10	...	B 8	C 11	D 11	E 11	F 11
(vi) Arrears, if any, paid in respect of adjustment of payments (e.g. salaries, wages, overtime, etc.) for previous months/pay periods	...	B 8	C 11	D 11	E 11	F 11	...	TOTAL GROSS CASH SALARIES/WAGES
3. (i) Period covered by last payroll in March in respect of employees in sections III to VI		From.....to.....	From.....to.....	From.....to.....	From.....to.....	From.....to.....	From.....to.....	From.....to.....	From.....to.....	From.....to.....	From.....to.....	
(ii) Number of working days or hours (excluding overtime) during above pay period as in 3 (i) above		Days.....	Days.....	Days.....	Days.....	Days.....	Days.....	Days.....	Days.....	Days.....	Days.....	
(iii) Total number of man-days or man-hours paid (nombre de journées ou d'heures payées) excluding overtime hours worked, in respect of employees mentioned in 1 for payroll period in 3(i) above (See note 7)		Man-days : (normal working days)	C 3	Man-days : (normal working days)	D 3	Man-hours : (excluding overtime hours)	E 3	Man-days or man-hours :	F 3	Man-days or man-hours :	F 3	
(iv) Number of absences not paid during above pay period in respect of employees mentioned in 1 above		Man-days :	C 5	Man-days :	D 5	Man-hours :	E 5	Man-days or man-hours :	F 5	Man-hours :	F 5	
(v) Number of overtime hours worked during the payroll period in 3 (i) above		Man-hours :	C 12	Man-hours :	D 12	Man-hours :	E 12	Man-hours :	F 12	Man-hours :	F 12	

GENERAL NOTES

- All employees, **except Non-Mauritians and outworkers**, of the establishment should be reported in any of the sections II, III, IV, V and VI. Non-Mauritians and outworkers are to be reported in section VII on page 4.
- Includes all employees whose pay are based on monthly rates.
 - Excludes all employees whose pay are calculated on other than monthly rates (e.g. weekly, daily, hourly, piece). Such employees should be excluded from this section even if they receive their pay once monthly.
 - Retired persons receiving a pension should be excluded even if their names appear on the payroll.
 - Includes all employees who were *exclusively* on daily rates of pay during the last payroll period in March. Such employees should be included here even if they receive their pay once monthly.
 - All other employees are to be excluded from this section.
 - Employees, who during the pay period, worked partly on daily rates and partly on other rates (e.g. piece-rates) are to be included in Section VI.
 - Includes all employees who were *exclusively* on piece rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay once daily or monthly.
 - Employees who, during the pay period, worked partly on piece rates and partly on other rates (e.g. hourly rates) are to be included in Section VI.
 - Includes all employees who were *exclusively* on hourly rates of pay during the last payroll in March. Such employees should be included here even if they receive their pay daily or monthly.
 - Employees who, during the pay period, worked partly on hourly rates and partly on other rates are to be included in Section VI.
 - Includes all employees appearing on the last payroll for March, and not included in Sections II, III, IV, and V (e.g. employees who during the pay period worked under a mixture of different schemes).
 - Gross cash salaries/wages paid in March to employees reported in 1 above.
Total Gross Cash salaries/wages refer to the gross cash pay before any deductions such as taxes, pension scheme contributions paid by employees etc.
 - Man-days paid = Total No. of days paid to employees during period covered by payroll (including No. of days paid but not worked e.g. paid leave, paid public holidays, etc).
 - Man-hours paid = Total No. of hours paid to employees during period covered by payroll (including No. of hours paid but not worked e.g. paid leave, paid public holidays, etc). Overtime hours should be excluded.

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COMMENTS ON FIGURES

If the figures you provided on this questionnaire are significantly different from figures submitted for September 2005, please provide comments below.

- Examples:** (a) Decrease in the number of employees in specific occupation is due to (i) redundancies (ii) transfer to another promotion, etc.
 (b) Decrease in the salaries in an occupation due to promotion, or departure of employees with higher salaries.
 (c) Increase in salaries across all or some occupations due to adjustments in basic wages/salaries or new incentive measures as from..... (please state the date).

CENTRAL STATISTICS OFFICE
LABOUR SECTION

**Survey of Employment, Earnings and Hours of Work
September 2006**

In case of any difficulty in completing this questionnaire, please contact the Labour Section of the Central Statistics Office, Port Louis. (Tel. No. 208-0781, 212-2316, 212-2317, 210-8094 and 212-2783) Fax No. 211 4150.

SECTION I — GENERAL

- (1) Code No.....
- (2) Name of establishment.....
- (3) Postal Address.....
- (4) Nature of business.....
- (5) Address of establishment.....
(if different from postal address)
- (6) Email address.....
- (7) Employment and earnings for September 2006

Note: Please give figures for all employees except non-Mauritians and outworkers.
Earnings comprise basic salaries/wages, bonuses, regular allowances, travelling and overtime pay.

Mode of payment	Number of Employees (Mauritians, excluding outworkers)			Earnings	Period covered
	Male	Female	Total		
Monthly					
Other (fortnightly, weekly, etc.)					From..... To.....

Person to be consulted for queries or further information about this questionnaire :

Mr/Miss/Mrs :
(Name)
(Status in business)
 Phone No. :
 Date :
 Signature

Central Statistics Office, LIC Building, John Kennedy Street, Port Louis
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Email: cso@mail.gov.mu, Web Site: <http://statsmauritius.gov.mu>