

## **FOREWORD**

Mauritius, being a member of the International Labour Organisation (ILO), has an obligation under Article 22 of the ILO Constitution to submit regular reports on the application of Conventions which have been ratified by the country.

As at date, out of 50 Conventions ratified by Mauritius, 38 are in force, 12 Conventions have been denounced, none have been ratified in the past 12 months. The hereunder indicators are required by the ILO with regard to the respective ratified Conventions.

This is the eighth issue of the Indicators on International Labour Organisation (ILO) pertaining to the years 2015 and 2016 as required by the Ministry of Labour, Industrial Relations & Employment and Training.

The cooperation of all organisations which have provided information for the preparation of this publication is gratefully acknowledged.

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## **INTERNATIONAL LABOUR ORGANISATION (ILO) – founded in 1919, Headquarters in Geneva**

**Mandate: To promote social justice and internationally recognized human and labour rights.**

### **MAIN ORGANS:**

- INTERNATIONAL LABOUR CONFERENCE (ILC)
- GOVERNING BODY (GB)
- INTERNATIONAL LABOUR OFFICE (ILO)

#### **⇒ ILC:**

- TIRPARTITE i.e. GOVERNMENT, EMPLOYERS & WORKERS PARTICIPATE ON AN EQUAL FOOTING
- SUPREME BODY OF THE ILO
- ADOPTS CONVENTIONS & RECOMMENDATIONS
- MEETS ONCE A YEAR - JUNE

#### **⇒ GB:**

- COMPRISES 56 MEMBERS i.e. 28 GOVT, 14 EMPLOYERS & 14 WORKERS
- IS THE EXECUTIVE ORGAN OF THE ILO
- SETS AGENDA OF THE ILC
- ELECTS THE DIRECTOR-GENERAL OF THE ILO
- MEETS THREE TIMES A YEAR – MARCH, JUNE & NOVEMBER

#### **⇒ ILO:**

- SECRETARIAT OF THE ORGANISATION
- HEADED BY THE DIRECTOR-GENERAL (currently Mr. Guy RYDER from UK)
- CARRIES OUT RESEARCH & PUBLICATION
- PREPARES REPORTS

### **➤ INTERNATIONAL LABOUR STANDARDS (ILS), ADOPTED BY THE ILC, PRESCRIBE MINIMUM WORKING CONDITIONS**

#### **• ILS – 3 FORMS:**

- CONVENTIONS
- PROTOCOLS
- RECOMMENDATIONS

#### **• CONVENTION:**

- INTERNATIONAL TREATY OPEN TO RATIFICATION BY ILO MEMBER STATES
- RATIFICATION IMPLIES TWO THINGS: (1) A COMMITMENT TO APPLY THE PROVISIONS OF THE CONVENTION IN LAW & PRACTICE and (2) TO COMPLY WITH REPORTING OBLIGATIONS AT SET INTERVALS
- THERE IS NO OBLIGATION ON A MEMBER COUNTRY TO RATIFY

#### **• PROTOCOL:**

- INSTRUMENT OR TREATY AMENDING OR SUPPLEMENTING ANOTHER TREATY
- OPEN TO RATIFICATION BY MEMBER STATES

- **RECOMMENDATIONS:**

- NON-BINDING GUIDELINES TO ORIENT NATIONAL POLICY AND PRACTICE
- NOT SUBJECT TO RATIFICATION
- OFTEN SUPPLEMENT THE PROVISIONS CONTAINED IN A CORRESPONDING CONVENTION

- ❖ **ILO CONVENTIONS INCLUDED IN REPORT**

- C014 - WEEKLY REST (INDUSTRY) CONVENTION, 1921 (No. 14)  
Convention concerning the application of the weekly rest in industrial undertakings (Entry into force; 19 June 1923).
- C017 - WORKMEN'S COMPENSATION (ACCIDENTS) CONVENTION, 1925 (No. 17)  
Convention concerning workmen's compensation for accidents (Entry into force; 1 April 1927).
- C019 - EQUALITY OF TREATMENT (ACCIDENT COMPENSATION) CONVENTION, 1925 (No. 19)  
Convention concerning equality of treatment for national and foreign workers as regards workmen's compensation for accidents (Entry into force; 8 September 1926).
- C026 - MINIMUM WAGE-FIXING MACHINERY CONVENTION, 1928 (No. 26)  
Convention concerning the creation of minimum wage-fixing machinery (Entry into force; 14 June 1930).
- C099 - MINIMUM WAGE-FIXING MACHINERY (AGRICULTURE) CONVENTION, 1951 (No. 99)  
Convention concerning minimum wage fixing machinery in Agriculture (Entry into force; 23 Aug 1953).
- C100 – EQUAL REMUNERATION CONVENTION, 1951 (No. 100)  
Convention concerning principle of equal remuneration for men and women workers for work of equal value (Entry into force; 23 May 1953).
- C111 – DISCRIMINATION (EMPLOYMENT AND OCCUPATION) CONVENTION, 1958 (No. 111)  
Convention concerning discrimination in respect of employment and occupation (Entry into force; 15 June 1960).
- C156 – WORKERS WITH FAMILY RESPONSIBILITIES CONVENTION, 1981 (No. 156)  
Convention concerning equal opportunities and equal treatment for men and women workers: workers with family responsibilities (Entry into force; 11 August 1983).
- C175 – PART TIME WORK CONVENTION, 1994 (No. 175)  
Convention concerning part time work (Entry into force; 28 February 1998).
- C182 – WORST FORMS OF CHILD LABOUR CONVENTION, 1999 (No. 182)  
Convention concerning the prohibition and immediate action for the elimination of the worst forms of child labour (Entry into force; 19 November 2000).

ILO Member States have two main obligations (Constitution) to fulfill:

- (1) Submit instruments, i.e. Conventions or/and Recommendations, adopted by the ILC to the Competent Authority (National Assembly for Mauritius).
- (2) Report on ratified and unratified Conventions & on Recommendations.

The MLIRE is the focal point for ILO matters and the ILO unit of the Ministry is responsible for the drafting of all reports that have to be made to the ILO.

**Time limit for reporting:**

***(1) Ratified Conventions***

Reports on ratified Conventions are generally submitted according to a reporting schedule: - every three years for the 8 fundamental and priority Conventions and every five years for the others. To-date, Mauritius has ratified some 50 ILO Conventions including the 8 fundamental ones, 2 Governance Conventions and 40 Technical conventions. Out of **50** Conventions ratified by Mauritius, **38** are in force, 12 Conventions having been denounced and **none** having been ratified in the past 12 months.

Such reports are requested by the ILO around the month of April and are expected to reach the ILO by 01 September each year at latest.

***(2) Unratified Conventions & Recommendations***

These reports are also requested on a yearly basis and the request is made usually around August/September each year. Requested reports are to reach the ILO by end of February of the next year at latest.

***(3) Submission of adopted instruments to the National Assembly***

For the submission exercise as well, there is a time limit. In such cases, tabling of adopted instruments should be effected within one year from the closing of the Conference.

**Convention No. 14: Weekly Rest (Industry) and Convention No. 26 : Minimum Wage-Fixing Machinery**

**Table 1 (a) - Mean hours of work per week by employment status and sex, Years 2015 and 2016**

| Employment status            | 2015        |             |             | 2016        |             |             |
|------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                              | Male        | Female      | Both Sexes  | Male        | Female      | Both Sexes  |
| Employer                     | 40.4        | 39.6        | 40.3        | 42.3        | 39.6        | 41.9        |
| Own Account Worker           | 36.4        | 28.8        | 34.4        | 36.5        | 30.2        | 34.9        |
| Employee                     | 42.2        | 36.3        | 39.8        | 42.1        | 36.2        | 39.8        |
| Contributing family worker   | 35.3        | 26.1        | 28.6        | 27.7        | 29.8        | 29.3        |
| <b>All employment states</b> | <b>41.1</b> | <b>35.2</b> | <b>38.8</b> | <b>41.1</b> | <b>35.5</b> | <b>39.0</b> |

**Table 1 (b) - Mean hours of work per week by industrial sector and sex, Years 2015 and 2016**

| Industrial sector  | 2015        |             |             | 2016        |             |             |
|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                    | Male        | Female      | Both Sexes  | Male        | Female      | Both Sexes  |
| Primary            | 35.5        | 23.2        | 32.0        | 35.1        | 23.3        | 31.4        |
| Secondary          | 39.7        | 39.6        | 39.7        | 39.9        | 38.8        | 39.9        |
| Tertiary           | 42.5        | 35.1        | 39.3        | 42.5        | 35.5        | 39.5        |
| <b>All Sectors</b> | <b>41.1</b> | <b>35.2</b> | <b>38.8</b> | <b>41.1</b> | <b>35.5</b> | <b>39.0</b> |

**Table 1 (c) - Average monthly income (Rs) from employment by employment status and sex, Years 2015 and 2016**

| Employment status            | 2015          |               |               | 2016          |               |               |
|------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                              | Male          | Female        | Both Sexes    | Male          | Female        | Both Sexes    |
| Employer                     | 28,400        | 19,900        | 27,000        | 29,000        | 23,300        | 28,200        |
| Own Account Worker           | 12,800        | 6,400         | 11,200        | 13,500        | 7,500         | 12,000        |
| Employee                     | 22,600        | 16,600        | 20,200        | 22,800        | 16,300        | 20,200        |
| <b>All employment states</b> | <b>21,200</b> | <b>15,600</b> | <b>19,100</b> | <b>21,700</b> | <b>15,600</b> | <b>19,400</b> |

**Table 1 (d) - Average monthly income (Rs) from employment by industrial sector and sex, Years 2015 and 2016**

| Industrial sector  | 2015          |               |               | 2016          |               |               |
|--------------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                    | Male          | Female        | Both Sexes    | Male          | Female        | Both Sexes    |
| Primary            | 13,000        | 5,300         | 11,100        | 14,600        | 5,500         | 12,200        |
| Secondary          | 16,400        | 10,800        | 15,000        | 16,900        | 10,700        | 15,400        |
| Tertiary           | 24,700        | 17,200        | 21,500        | 25,100        | 17,300        | 21,800        |
| <b>All Sectors</b> | <b>21,200</b> | <b>15,600</b> | <b>19,100</b> | <b>21,700</b> | <b>15,600</b> | <b>19,400</b> |

**Convention No. 17: Workmen's Compensation (Accidents)**

**Table 2 - Number of industrial injury cases governed by the Workmen's Compensation Act by Industrial Group, Island of Mauritius, Years 2015 & 2016**

| Industry   | 2015     |          |            | 2016 |        |            |
|--|----------|----------|------------|------|--------|------------|
|  | Male     | Female   | Both Sexes | Male | Female | Both Sexes |
| Agriculture, Hunting & Forestry                                | -        | -        | -          | -    | -      | -          |
| Manufacturing  | 1        | 1        | 2          | -    | -      | -          |
| Transport, Storage and Communications                          | 1        | -        | 1          | -    | -      | -          |
| Public Administration & Defence;<br>Compulsory Social Security | -        | -        | -          | -    | -      | -          |
| <b>Total</b>   | <b>2</b> | <b>1</b> | <b>3</b>   | -    | -      | -          |

Source: Ministry of Labour, Industrial Relations, Employment & Training



**Convention No. 19: Equality of Treatment (Accident Compensation)****Table 3(a) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2015 & 2016**

| Country      | 2015  |        |            |         |        |            | 2016  |        |            |         |        |            |
|--------------|-------|--------|------------|---------|--------|------------|-------|--------|------------|---------|--------|------------|
|              | New   |        |            | Renewed |        |            | New   |        |            | Renewed |        |            |
|              | Male  | Female | Both Sexes | Male    | Female | Both Sexes | Male  | Female | Both Sexes | Male    | Female | Both Sexes |
| Algeria      | -     | -      | -          | 1       | 1      | 2          | -     | -      | -          | -       | -      | -          |
| Australia    | 2     | 1      | 3          | 2       | -      | 2          | 6     | 1      | 7          | 2       | 1      | 3          |
| Austria      | -     | -      | -          | 3       | -      | 3          | -     | -      | -          | 2       | -      | 2          |
| Bangladesh   | 3,884 | 1,128  | 5,012      | 3,938   | 1,815  | 5,753      | 4,442 | 721    | 5,163      | 4,785   | 2,721  | 7,506      |
| Belgium      | 1     | 1      | 2          | -       | -      | -          | 1     | 1      | 2          | -       | -      | -          |
| Benin        | -     | -      | -          | 1       | -      | 1          | 2     | -      | 2          | -       | -      | -          |
| Brazil       | 1     | -      | 1          | -       | -      | -          | -     | -      | -          | 1       | -      | 1          |
| Burkina Faso | -     | -      | -          | -       | 1      | 1          | -     | -      | -          | -       | -      | -          |
| Cameroun     | 5     | -      | 5          | 1       | -      | 1          | 12    | -      | 12         | 1       | -      | 1          |
| Canada       | 2     | 2      | 4          | -       | 4      | 4          | 2     | 3      | 5          | -       | -      | -          |
| Chile        | -     | -      | -          | 1       | -      | 1          | -     | -      | -          | -       | -      | -          |
| China        | 389   | 51     | 440        | 671     | 143    | 814        | 302   | 40     | 342        | 447     | 91     | 538        |
| Comoros      | 2     | -      | 2          | 1       | -      | 1          | 1     | -      | 1          | -       | -      | -          |
| Congo        | -     | -      | -          | -       | -      | -          | 1     | 2      | 3          | -       | -      | -          |
| Czech        | -     | 1      | 1          | -       | 1      | 1          | -     | 3      | 3          | -       | -      | -          |
| Denmark      | 1     | 1      | 2          | -       | -      | -          | -     | -      | -          | -       | -      | -          |
| Egypt        | 1     | -      | 1          | 1       | -      | 1          | 3     | -      | 3          | 1       | -      | 1          |
| Ethiopia     | -     | -      | -          | -       | -      | -          | 1     | -      | 1          | -       | -      | -          |
| Finland      | -     | 3      | 3          | 1       | -      | 1          | 0     | 1      | 1          | -       | -      | -          |
| France       | 21    | 6      | 27         | 24      | 10     | 34         | 19    | 18     | 37         | 25      | 6      | 31         |
| Gambia       | 1     | -      | 1          | -       | -      | -          | -     | -      | -          | 1       | -      | 1          |
| Germany      | 3     | 2      | 5          | -       | 4      | 4          | -     | 2      | 2          | -       | 1      | 1          |
| Ghana        | 6     | -      | 6          | 2       | -      | 2          | 9     | -      | 9          | 3       | -      | 3          |
| Greece       | 1     | -      | 1          | -       | -      | -          | 3     | -      | 3          | -       | -      | -          |
| Guinea       | 1     | -      | 1          | -       | -      | -          | 1     | -      | 1          | -       | -      | -          |
| Haiti        | -     | -      | -          | 1       | -      | 1          | -     | -      | -          | 1       | -      | 1          |

**Table 3(a) (cont'd) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2015 & 2016**

| Country            | 2015  |        |            |         |        |            | 2016  |        |            |         |        |            |
|--------------------|-------|--------|------------|---------|--------|------------|-------|--------|------------|---------|--------|------------|
|                    | New   |        |            | Renewed |        |            | New   |        |            | Renewed |        |            |
|                    | Male  | Female | Both Sexes | Male    | Female | Both Sexes | Male  | Female | Both Sexes | Male    | Female | Both Sexes |
| Hong Kong          | 2     | -      | 2          | 2       | -      | 2          | -     | -      | -          | 3       | -      | 3          |
| India              | 1,628 | 29     | 1,657      | 1,967   | 61     | 2,028      | 2,357 | 54     | 2,411      | 2,317   | 64     | 2,381      |
| Indonesia          | 7     | 7      | 14         | 3       | 11     | 14         | 27    | 12     | 39         | 3       | 11     | 14         |
| Iran               | -     | 1      | 1          | -       | -      | -          | -     | -      | -          | -       | -      | -          |
| Ireland            | -     | -      | -          | -       | 1      | 1          | -     | -      | -          | -       | -      | -          |
| Italy              | 8     | 2      | 10         | 3       | 1      | 4          | 3     | 3      | 6          | 6       | 2      | 8          |
| Ivory Coast        | 5     | -      | 5          | 1       | -      | 1          | 8     | -      | 8          | 1       | -      | 1          |
| Jordan             | 1     | -      | 1          | -       | -      | -          | -     | -      | -          | -       | -      | -          |
| Kenya              | 5     | -      | 5          | 2       | 1      | 3          | 8     | 2      | 10         | 10      | -      | 10         |
| Korea, Republic of | 1     | 1      | 2          | 2       | 1      | 3          | -     | -      | -          | 1       | -      | 1          |
| Malagasy Republic  | 464   | 239    | 703        | 649     | 347    | 996        | 954   | 370    | 1,324      | 765     | 643    | 1,408      |
| Malaysia           | -     | -      | -          | 6       | 2      | 8          | 1     | 2      | 3          | 2       | 1      | 3          |
| Maldives           | -     | -      | -          | -       | -      | -          | 1     | -      | 1          | -       | -      | -          |
| Mexico             | -     | 1      | 1          | -       | -      | -          | 3     | 1      | 4          | 1       | -      | 1          |
| Morocco            | 2     | 1      | 3          | -       | -      | -          | 3     | 1      | 4          | 1       | -      | 1          |
| Mozambique         | 4     | -      | 4          | -       | -      | -          | -     | -      | -          | -       | -      | -          |
| Nepal              | 145   | -      | 145        | 194     | -      | 194        | 44    | 1      | 45         | 122     | -      | 122        |
| Netherlands        | -     | 1      | 1          | -       | -      | -          | -     | 1      | 1          | 1       | -      | 1          |
| New Zealand        | -     | -      | -          | -       | -      | -          | 2     | -      | 2          | -       | -      | -          |
| Nigeria            | 18    | 1      | 19         | 2       | -      | 2          | 26    | -      | 26         | 6       | -      | 6          |
| Pakistan           | 8     | -      | 8          | 10      | -      | 10         | 10    | -      | 10         | 8       | -      | 8          |
| Philippines        | 6     | 4      | 10         | 5       | 6      | 11         | 8     | 2      | 10         | 10      | 7      | 17         |
| Poland             | 1     | 2      | 3          | 4       | -      | 4          | 1     | 2      | 3          | 1       | 0      | 1          |
| Portugal           | -     | -      | -          | 1       | -      | 1          | 1     | 1      | 2          | 3       | -      | 3          |
| Romania            | -     | -      | -          | -       | -      | -          | 1     | -      | 1          | -       | -      | -          |
| Russia             | 9     | 5      | 14         | 1       | -      | 1          | -     | 1      | 1          | -       | -      | -          |
| Senegal            | 2     | -      | 2          | -       | -      | -          | -     | 1      | 1          | 1       | -      | 1          |
| Seychelles         | 1     | -      | 1          | -       | -      | -          | 2     | -      | 2          | -       | -      | -          |
| Singapore          | -     | -      | -          | -       | 1      | 1          | -     | -      | -          | -       | 1      | 1          |
| Slovakia           | -     | -      | -          | -       | -      | -          | 1     | 2      | 3          | -       | -      | -          |
| South Africa       | 12    | 8      | 20         | 19      | 5      | 24         | 12    | 8      | 20         | 15      | 2      | 17         |

**Table 3(a) (Cont'd) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2015 & 2016**

| Country                  | 2015         |              |              |              |              |               | 2016         |              |              |              |              |               |
|--------------------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|---------------|
|                          | New          |              |              | Renewed      |              |               | New          |              |              | Renewed      |              |               |
|                          | Male         | Female       | Both Sexes   | Male         | Female       | Both Sexes    | Male         | Female       | Both Sexes   | Male         | Female       | Both Sexes    |
| Spain                    | -            | -            | -            | 3            | -            | 3             | 1            | -            | 1            | -            | -            | -             |
| Sri Lanka                | 118          | 80           | 198          | 178          | 139          | 317           | 210          | 116          | 326          | 202          | 182          | 384           |
| Sudan                    | -            | -            | -            | 1            | -            | 1             | -            | -            | -            | -            | -            | -             |
| Sweden                   | 1            | 4            | 5            | -            | 1            | 1             | -            | -            | -            | -            | -            | -             |
| Switzerland              | -            | 2            | 2            | 1            | -            | 1             | -            | -            | -            | 1            | -            | 1             |
| Syria                    | -            | -            | -            | -            | -            | -             | 1            | -            | 1            | -            | -            | -             |
| Taiwan                   | 1            | -            | 1            | 1            | 2            | 3             | 2            | 2            | 4            | 1            | 1            | 2             |
| Tanzania                 | -            | -            | -            | 2            | -            | 2             | -            | -            | -            | -            | -            | -             |
| Thailand                 | 2            | 5            | 7            | -            | -            | -             | 2            | -            | 2            | 1            | 2            | 3             |
| Togo                     | -            | -            | -            | -            | -            | -             | 1            | -            | 1            | -            | -            | -             |
| Tunisia                  | 1            | 2            | 3            | 4            | 1            | 5             | 4            | 3            | 7            | 1            | 2            | 3             |
| Turkey                   | 3            | -            | 3            | -            | -            | -             | -            | -            | -            | -            | -            | -             |
| Uganda                   | -            | -            | -            | 1            | 2            | 3             | -            | 2            | 2            | -            | 1            | 1             |
| Ukraine                  | -            | -            | -            | -            | -            | -             | -            | 1            | 1            | 1            | -            | 1             |
| United Kingdom           | 7            | 6            | 13           | 10           | 3            | 13            | 10           | 7            | 17           | 7            | 2            | 9             |
| United States of America | 1            | 1            | 2            | 4            | 1            | 5             | 2            | 1            | 3            | 2            | -            | 2             |
| Vietnam                  | -            | 1            | 1            | -            | -            | -             | -            | 1            | 1            | -            | -            | -             |
| Zimbabwe                 | 4            | -            | 4            | 4            | -            | 4             | -            | -            | -            | 3            | -            | 3             |
| <b>Total</b>             | <b>6,788</b> | <b>1,599</b> | <b>8,387</b> | <b>7,728</b> | <b>2,565</b> | <b>10,293</b> | <b>8,511</b> | <b>1,389</b> | <b>9,900</b> | <b>8,765</b> | <b>3,741</b> | <b>12,506</b> |

Source: Ministry of Labour, Industrial Relations & Employment

**Table 3(b) -Work accidents of expatriate workers reported at the Occupational, Safety and Health Division, Island of Mauritius, Years 2015 & 2016**

| Year        | Male | Female | Both Sexes |
|-------------|------|--------|------------|
| <b>2015</b> | 12   | 2      | 14         |
| <b>2016</b> | 19   | 1      | 20         |

Source: Ministry of Labour, Industrial Relations, Employment & Training

**Convention No. 97: Migration for Employment****Table 4 - (a) Number of inspections carried out, (b) complaints registered and nature thereof, (c) sum recovered following complaints, (d) work stoppages, (e) enquiries carried out & (f) No. of cases of discrimination reported against female migrant workers based on sex & migrant status, Island of Mauritius, Years 2015 & 2016**

|  | <b>2015</b> | <b>2016</b> |
|--|-------------|-------------|
| (a) No. of inspections   | 72          | 402         |
| (b) No. of complaints registered   | 271         | 339         |
| Nature of complaints:  |             |             |
| <i>Non payment of wages</i>  | 30          | 42          |
| <i>Reduced payment of wages</i>  | 6           | 4           |
| <i>Termination of Employment</i>   | 58          | 30          |
| <i>Violence at work</i>  | 2           | -           |
| <i>Workmen's Compensation Ordinance</i>  | 2           | -           |
| <i>Miscellaneous</i>   | 173         | 263         |
| (c) Sum recovered following complaints (Rs Mn)   | 4.3         | 7.5         |
| (d) No. of work stoppages  | 11          | 6           |
| (e) No. of enquiries carried out   | 316         | 399         |
| (f) No. of cases of discrimination reported against female migrant workers based on sex and migrant status | -           | -           |

Source: Ministry of Labour, Industrial Relations, Employment &amp; Training

**Convention No. 97: Migration for Employment**

**Table 4 - (g ) Number of candidates who left under the circular migration project,  
Republic of Mauritius, Years 2015 & 2016**

| Year | Male | Female | Both<br>Sexes |
|------|------|--------|---------------|
| 2015 | -    | -      | -             |
| 2016 | -    | -      | -             |

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: International Organisation for Migration (IOM)

**Convention No. 99: Minimum Wage Fixing Machinery (Agriculture)****Table 5 - Inspections carried out & sum recovered on behalf of workers for Field Crop, Livestock, Sugar Industry & Tea Industry Remuneration Orders, Republic of Mauritius, Years 2015 & 2016**

| Sector                                    | 2015               |                    | 2016               |                    |
|---|--------------------|--------------------|--------------------|--------------------|
|   | No. of Inspections | Sum recovered (Rs) | No. of Inspections | Sum recovered (Rs) |
| Field crop and orchard workers            | 2                  | -                  | -                  | -                  |
| Livestock Workers                         | 5                  | -                  | 1                  | -                  |
| Sugar Industry (Agricultural workers)     | -                  | -                  | 2                  | -                  |
| Sugar Industry (Non agricultural workers) | -                  | -                  | -                  | -                  |
| Tea Industry                              | 2                  | -                  | -                  | -                  |

<sup>1</sup> provisional

-: Nil

Source: Ministry of Labour, Industrial Relations, Employment and Training

**Convention 100: Equal Remuneration****Table 6(a) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2015**

| <b>Occupation</b>  | <b>Male</b>  | <b>Female</b> | <b>Both sexes</b> |
|--|--------------|---------------|-------------------|
| <b>Legislators, senior officials &amp; managers</b>                | <b>1,593</b> | <b>1,050</b>  | <b>2,643</b>      |
| Permanent Secretary  | 20           | 13            | 33                |
| Deputy Permanent Secretary   | 37           | 25            | 62                |
| Director/manager   | 273          | 149           | 422               |
| Rector, principal  | 59           | 41            | 100               |
| Headteacher, deputy headteacher                                    | 543          | 550           | 1,093             |
| Deputy/assistant director/manager                                  | 169          | 90            | 259               |
| Ambassador   | 3            | 1             | 4                 |
| First secretary  | 13           | 4             | 17                |
| Second secretary   | 29           | 15            | 44                |
| Senior Chief Executive   | 3            | 3             | 6                 |
| Adviser  | 84           | 18            | 102               |
| Other  | 360          | 141           | 501               |
| <b>Professionals</b>   | <b>3,074</b> | <b>3,147</b>  | <b>6,221</b>      |
| Judge  | 13           | 22            | 35                |
| Magistrate   | 13           | 28            | 41                |
| Medical doctor   | 558          | 195           | 753               |
| Dentist  | 52           | 13            | 65                |
| Pharmacist   | 13           | 12            | 25                |
| Engineer   | 120          | 11            | 131               |
| Economist  | 72           | 72            | 144               |
| Statistician   | 23           | 19            | 42                |
| Educator   | 1,021        | 1,863         | 2,884             |
| Scientific officer, Research scientist                             | 52           | 21            | 73                |
| Inspector/supervisor of school                                     | 71           | 40            | 111               |
| Auditor, (senior/principal)  | 34           | 29            | 63                |
| Accountant   | 11           | 11            | 22                |
| Analyst/programmer   | 35           | 58            | 93                |
| Surveyor   | 60           | 12            | 72                |
| Architect  | 27           | 7             | 34                |
| Librarian  | 2            | 12            | 14                |
| Other  | 897          | 722           | 1,619             |
| <b>Technicians &amp; associate professionals</b>                   | <b>6,764</b> | <b>8,965</b>  | <b>15,729</b>     |
| Teacher, senior teacher  | 1,000        | 2,988         | 3,988             |
| Technical officer, technician/technical ass. (agricultural sector) | 95           | 70            | 165               |
| Dispenser  | 191          | 76            | 267               |
| Ward assistant, student nurse, nursing officer/midwife             | 566          | 904           | 1,470             |
| Assistant Permanent Secretary                                      | 50           | 70            | 120               |
| Human Resource Officer   | 2            | 8             | 10                |

**Table 6(a) (cont'd) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2015**

| <b>Occupation</b>                                       | <b>Male</b>   | <b>Female</b> | <b>Both sexes</b> |
|---|---------------|---------------|-------------------|
| Executive Officer/assistant, HEO (Senior Officer)       | 100           | 373           | 473               |
| Social security officer/HSSO/senior SSO                 | 125           | 340           | 465               |
| Labour inspector  | 45            | 43            | 88                |
| Statistical officer/ SSO                                | 54            | 93            | 147               |
| Senior Human Resource Officer                           | 6             | 28            | 34                |
| Community health worker                                 | 29            | 110           | 139               |
| Infant school teacher (pre-primary)                     | -             | 118           | 118               |
| Instructor/instructress (dressmaking, etc.)             | -             | 47            | 47                |
| Financial Operations Officer                            | 139           | 304           | 443               |
| Examiner of accounts/senior                             | 31            | 52            | 83                |
| Office superintendent                                   | 3             | 3             | 6                 |
| Procurement & Supply Officer                            | 236           | 115           | 351               |
| Other   | 4,092         | 3,223         | 7,315             |
| <b>Clerks</b>   | <b>1,585</b>  | <b>3,822</b>  | <b>5,407</b>      |
| Clerk, General Services (Officer), school clerk         | 1,329         | 2,584         | 3,913             |
| Typist/WPO, stenographer, secretary, shorthand writer   | 37            | 1,000         | 1,037             |
| Data entry operator                                     | 38            | 2             | 40                |
| Telephonist   | 117           | 86            | 203               |
| Other   | 64            | 150           | 214               |
| <b>Service workers</b>                                  | <b>12,536</b> | <b>1,154</b>  | <b>13,690</b>     |
| Police constable, officer, sergeant                     | 10,513        | 999           | 11,512            |
| Prison's guard/officer                                  | 997           | 85            | 1,082             |
| Cook  | 139           | 63            | 202               |
| Fireman/fire officer                                    | 625           | 5             | 630               |
| Other   | 262           | 2             | 264               |
| <b>Skilled agricultural &amp; fishery workers</b>       | <b>52</b>     | <b>-</b>      | <b>52</b>         |
| <b>Craft &amp; related trade workers</b>                | <b>2,433</b>  | <b>208</b>    | <b>2,641</b>      |
| <b>Plant &amp; machine operators</b>                    | <b>2,014</b>  | <b>39</b>     | <b>2,053</b>      |
| <b>Elementary occupations</b>                           | <b>8,377</b>  | <b>2,506</b>  | <b>10,883</b>     |
| Labourer/agricultural worker/gardener/general worker    | 3,378         | 933           | 4,311             |
| Caretaker, senior caretaker ( office, school, building) | 598           | 186           | 784               |
| Hospital servant /domestic , Attendant                  | 2,353         | 1,323         | 3,676             |
| Cleaner & sanitary attendant                            | 55            | 11            | 66                |
| Other   | 1,993         | 53            | 2,046             |
| <b>TOTAL</b>  | <b>38,428</b> | <b>20,891</b> | <b>59,319</b>     |

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Gender Equality, Child Development & Family Welfare



**Convention 100: Equal Remuneration****Table 6(b) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2016**

| <b>Occupation</b>  | <b>Male</b>  | <b>Female</b> | <b>Both sexes</b> |
|--|--------------|---------------|-------------------|
| <b>Legislators, senior officials &amp; managers</b>                | <b>1,724</b> | <b>1,203</b>  | <b>2,927</b>      |
| Permanent Secretary  | 23           | 9             | 32                |
| Deputy Permanent Secretary   | 36           | 34            | 70                |
| Director/manager   | 261          | 152           | 413               |
| Rector, principal  | 58           | 39            | 97                |
| Headteacher, deputy headteacher                                    | 512          | 519           | 1,031             |
| Deputy/assistant director/manager                                  | 222          | 138           | 360               |
| Ambassador   | 17           | -             | 17                |
| First secretary  | 17           | 8             | 25                |
| Second secretary   | 24           | 11            | 35                |
| Senior Chief Executive   | 5            | 3             | 8                 |
| Adviser  | 76           | 18            | 94                |
| Other  | 473          | 272           | 745               |
| <b>Professionals</b>   | <b>2,903</b> | <b>2,685</b>  | <b>5,588</b>      |
| Judge  | 11           | 10            | 21                |
| Magistrate   | 12           | 24            | 36                |
| Medical doctor   | 556          | 193           | 749               |
| Dentist  | 60           | 19            | 79                |
| Pharmacist   | 21           | 21            | 42                |
| Engineer   | 119          | 13            | 132               |
| Economist  | 8            | 16            | 24                |
| Statistician   | 14           | 15            | 29                |
| Educator   | 994          | 1,787         | 2,781             |
| Scientific officer, Research scientist                             | 38           | 8             | 46                |
| Inspector/supervisor of school                                     | 53           | 40            | 93                |
| Auditor, (senior/principal)  | 30           | 33            | 63                |
| Accountant   | 7            | 13            | 20                |
| Analyst/programmer   | 41           | 65            | 106               |
| Surveyor   | 59           | 11            | 70                |
| Architect  | 22           | 6             | 28                |
| Librarian  | 5            | 13            | 18                |
| Other  | 853          | 398           | 1,251             |
| <b>Technicians &amp; associate professionals</b>                   | <b>8,561</b> | <b>10,686</b> | <b>19,247</b>     |
| Teacher, senior teacher  | 966          | 3,077         | 4,043             |
| Technical officer, technician/technical ass. (agricultural sector) | 88           | 64            | 152               |
| Dispenser  | 42           | 13            | 55                |
| Ward assistant, student nurse, nursing officer/midwife             | 1,539        | 1,912         | 3,451             |
| Assistant Permanent Secretary                                      | 47           | 61            | 108               |
| Human Resource Officer   | 10           | 41            | 51                |

**Table 6(b) (cont'd) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2016**

| <b>Occupation</b>                                       | <b>Male</b>   | <b>Female</b> | <b>Both sexes</b> |
|---|---------------|---------------|-------------------|
| Executive Officer/assistant, HEO (Senior Officer)       | 171           | 733           | 904               |
| Social security officer/HSSO/senior SSO                 | 180           | 275           | 455               |
| Labour inspector  | 41            | 60            | 101               |
| Statistical officer/ SSO                                | 53            | 93            | 146               |
| Senior Human Resource Officer                           | 2             | 8             | 10                |
| Community health worker                                 | 57            | 227           | 284               |
| Infant school teacher (pre-primary)                     | -             | 118           | 118               |
| Instructor/instructress (dressmaking, etc.)             | -             | 45            | 45                |
| Financial Operations Officer                            | 114           | 262           | 376               |
| Examiner of accounts/senior                             | 25            | 42            | 67                |
| Office superintendent                                   | 2             | 3             | 5                 |
| Procurement & Supply Officer                            | 214           | 113           | 327               |
| Other   | 5,010         | 3,539         | 8,549             |
| <b>Clerks</b>   | <b>1,275</b>  | <b>3,709</b>  | <b>4,984</b>      |
| Clerk, General Services (Officer), school clerk         | 1,102         | 2,492         | 3,594             |
| Typist/WPO, stenographer, secretary, shorthand writer   | 26            | 1,040         | 1,066             |
| Data entry operator                                     | 1             | 22            | 23                |
| Telephonist   | 114           | 104           | 218               |
| Accounts Clerk  | 1             | -             | 1                 |
| Other   | 31            | 51            | 82                |
| <b>Service workers</b>                                  | <b>13,130</b> | <b>1,141</b>  | <b>14,271</b>     |
| Police constable, officer, sergeant                     | 10,842        | 975           | 11,817            |
| Prison's guard/officer                                  | 973           | 80            | 1,053             |
| Cook  | 139           | 71            | 210               |
| Fireman/fire officer                                    | 847           | 11            | 858               |
| Other   | 329           | 4             | 333               |
| <b>Skilled agricultural &amp; fishery workers</b>       | <b>20</b>     | <b>-</b>      | <b>20</b>         |
| <b>Craft &amp; related trade workers</b>                | <b>3,041</b>  | <b>128</b>    | <b>3,169</b>      |
| <b>Plant &amp; machine operators</b>                    | <b>1,472</b>  | <b>137</b>    | <b>1,609</b>      |
| <b>Elementary occupations</b>                           | <b>8,091</b>  | <b>2,283</b>  | <b>10,374</b>     |
| Labourer/agricultural worker/gardener/general worker    | 2,740         | 414           | 3,154             |
| Caretaker, senior caretaker ( office, school, building) | 876           | 328           | 1,204             |
| Hospital servant /domestic , Attendant                  | 2,394         | 1,486         | 3,880             |
| Cleaner & sanitary attendant                            | 46            | 5             | 51                |
| Other   | 2,035         | 50            | 2,085             |
| <b>TOTAL</b>  | <b>40,217</b> | <b>21,972</b> | <b>62,189</b>     |

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Gender Equality, Child Development & Family Welfare

**Convention 111: Discrimination (Employment and Occupation)****Table 7(a) - Cases of sexual harassment recorded at the Inspection & Enforcement Section and referred to the Industrial Court, Island of Mauritius, Years 2015 & 2016**

| <b>Year</b> | <b>No. of Complaints registered</b> | <b>No. of cases referred to court</b> |
|-------------|-------------------------------------|---------------------------------------|
| <b>2015</b> | 3                                   | -                                     |
| <b>2016</b> | 3                                   | -                                     |

Source: Ministry of Labour, Industrial Relations, Employment & Training

# **Convention 111: Discrimination (Employment and Occupation)**

**Table 7(b) - Employment of men by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2015**

| Industrial group   | Public Sector                      |                                    |        |                     |                  |        |                                 |                     | Private Sector | ALL SECTORS |
|--|------------------------------------|------------------------------------|--------|---------------------|------------------|--------|---------------------------------|---------------------|----------------|-------------|
|  | General Government                 |                                    |        |                     |                  |        | Public Enterprises <sup>2</sup> | Total Public Sector |                |             |
|  | Central Government                 |                                    |        | Regional Government | Local Government | Total  |                                 |                     |                |             |
|  | Government Ministries/ Departments | Extra Budgetary Units <sup>1</sup> | Total  |                     |                  |        |                                 |                     |                |             |
| Agriculture, forestry and fishing                                    | 1,363                              | 347                                | 1,710  | -                   | -                | 1,710  | 595                             | 2,305               | 6,967          | 9,272       |
| Mining and quarrying   | -                                  | -                                  | -      | -                   | -                | -      | -                               | -                   | 861            | 861         |
| Manufacturing  | 219                                | -                                  | 219    | -                   | -                | 219    | 129                             | 348                 | 38,926         | 39,274      |
| Electricity, gas, steam and air conditioning supply                  | -                                  | -                                  | -      | -                   | -                | -      | 1,807                           | 1,807               | 335            | 2,142       |
| Water supply, sewerage, waste management and remediation activities  | -                                  | -                                  | -      | -                   | -                | -      | 1,359                           | 1,359               | 237            | 1,596       |
| Construction   | 996                                | 420                                | 1,416  | -                   | -                | 1,416  | -                               | 1,416               | 12,422         | 13,838      |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | -                                  | -                                  | -      | -                   | -                | -      | 618                             | 618                 | 15,406         | 16,024      |
| Transport and storage  | 211                                | -                                  | 211    | -                   | -                | 211    | 6,944                           | 7,155               | 5,950          | 13,105      |
| Accommodation and food service activities                            | -                                  | -                                  | -      | -                   | -                | -      | 112                             | 112                 | 17,541         | 17,653      |
| Information and communication  | 96                                 | -                                  | 96     | -                   | -                | 96     | 1,734                           | 1,830               | 4,285          | 6,115       |
| Financial and insurance activities                                   | -                                  | -                                  | -      | -                   | -                | -      | 1,370                           | 1,370               | 4,659          | 6,029       |
| Real estate activities   | -                                  | -                                  | -      | -                   | -                | -      | 154                             | 154                 | 395            | 549         |
| Professional, scientific and technical activities                    | -                                  | 413                                | 413    | -                   | -                | 413    | 232                             | 645                 | 3,599          | 4,244       |
| Administrative and support service activities                        | -                                  | -                                  | -      | -                   | -                | -      | 255                             | 255                 | 9,798          | 10,053      |
| Public administration and defence; compulsory social security        | 20,624                             | 2,147                              | 22,771 | 1,691               | 5,317            | 29,779 | 45                              | 29,824              | -              | 29,824      |
| Education  | 4,259                              | 1,850                              | 6,109  | -                   | -                | 6,109  | -                               | 6,109               | 4,533          | 10,642      |
| Human health and social work activities                              | 5,643                              | 679                                | 6,322  | -                   | -                | 6,322  | -                               | 6,322               | 987            | 7,309       |
| Arts, entertainment and recreation                                   | 88                                 | 100                                | 188    | -                   | -                | 188    | 595                             | 783                 | 2,042          | 2,825       |
| Other service activities   | -                                  | 24                                 | 24     | -                   | -                | 24     | -                               | 24                  | 784            | 808         |
| Total  | 33,499                             | 5,980                              | 39,479 | 1,691               | 5,317            | 46,487 | 15,949                          | 62,436              | 129,727        | 192,163     |

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

**Table 7(b) (cont'd) - Employment of women by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2015**

| Industrial group   | Public Sector                      |                                    |        |                     |                  |        |                                 |                     | Private Sector | ALL SECTORS |
|--|------------------------------------|------------------------------------|--------|---------------------|------------------|--------|---------------------------------|---------------------|----------------|-------------|
|  | General Government                 |                                    |        |                     |                  |        | Public Enterprises <sup>2</sup> | Total Public Sector |                |             |
|  | Central Government                 |                                    |        | Regional Government | Local Government | Total  |                                 |                     |                |             |
|  | Government Ministries/ Departments | Extra Budgetary Units <sup>1</sup> | Total  |                     |                  |        |                                 |                     |                |             |
| Agriculture, forestry and fishing                                    | 142                                | 41                                 | 183    | -                   | -                | 183    | 53                              | 236                 | 1,597          | 1,833       |
| Mining and quarrying   | -                                  | -                                  | -      | -                   | -                | -      | -                               | -                   | 134            | 134         |
| Manufacturing  | 51                                 | -                                  | 51     | -                   | -                | 51     | 3                               | 54                  | 32,806         | 32,860      |
| Electricity, gas, steam and air conditioning supply                  | -                                  | -                                  | -      | -                   | -                | -      | 120                             | 120                 | 13             | 133         |
| Water supply, sewerage, waste management and remediation activities  | -                                  | -                                  | -      | -                   | -                | -      | 261                             | 261                 | 134            | 395         |
| Construction   | 200                                | 34                                 | 234    | -                   | -                | 234    | -                               | 234                 | 617            | 851         |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | -                                  | -                                  | -      | -                   | -                | -      | 285                             | 285                 | 9,998          | 10,283      |
| Transport and storage  | 46                                 | -                                  | 46     | -                   | -                | 46     | 1,599                           | 1,645               | 1,121          | 2,766       |
| Accommodation and food service activities                            | -                                  | -                                  | -      | -                   | -                | -      | 41                              | 41                  | 8,164          | 8,205       |
| Information and communication  | 163                                | -                                  | 163    | -                   | -                | 163    | 713                             | 876                 | 3,520          | 4,396       |
| Financial and insurance activities                                   | -                                  | -                                  | -      | -                   | -                | -      | 1,636                           | 1,636               | 4,836          | 6,472       |
| Real estate activities   | -                                  | -                                  | -      | -                   | -                | -      | 82                              | 82                  | 226            | 308         |
| Professional, scientific and technical activities                    | -                                  | 171                                | 171    | -                   | -                | 171    | 46                              | 217                 | 3,226          | 3,443       |
| Administrative and support service activities                        | -                                  | -                                  | -      | -                   | -                | -      | 388                             | 388                 | 6,750          | 7,138       |
| Public administration and defence; compulsory social security        | 7,492                              | 1,880                              | 9,372  | 743                 | 1,112            | 11,227 | 33                              | 11,260              | -              | 11,260      |
| Education  | 6,521                              | 2,530                              | 9,051  | -                   | -                | 9,051  | -                               | 9,051               | 6,764          | 15,815      |
| Human health and social work activities                              | 5,673                              | 453                                | 6,126  | -                   | -                | 6,126  | -                               | 6,126               | 2,693          | 8,819       |
| Arts, entertainment and recreation                                   | 28                                 | 72                                 | 100    | -                   | -                | 100    | 245                             | 345                 | 931            | 1,276       |
| Other service activities   | -                                  | 21                                 | 21     | -                   | -                | 21     | -                               | 21                  | 641            | 662         |
| Total  | 20,316                             | 5,202                              | 25,518 | 743                 | 1,112            | 27,373 | 5,505                           | 32,878              | 84,171         | 117,049     |

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

# **Convention 111: Discrimination (Employment and Occupation)**

**Table 7(c) - Employment of men by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2016**

| Industrial group   | Public Sector                      |                                    |        |                     |                  |        |                                 |                     | Private Sector | ALL SECTORS |
|--|------------------------------------|------------------------------------|--------|---------------------|------------------|--------|---------------------------------|---------------------|----------------|-------------|
|  | General Government                 |                                    |        |                     |                  |        | Public Enterprises <sup>2</sup> | Total Public Sector |                |             |
|  | Central Government                 |                                    |        | Regional Government | Local Government | Total  |                                 |                     |                |             |
|  | Government Ministries/ Departments | Extra Budgetary Units <sup>1</sup> | Total  |                     |                  |        |                                 |                     |                |             |
| Agriculture, forestry and fishing                                    | 1,622                              | 220                                | 1,842  | -                   | -                | 1,842  | 436                             | 2,278               | 6,833          | 9,111       |
| Mining and quarrying   | -                                  | -                                  | -      | -                   | -                | -      | -                               | -                   | 904            | 904         |
| Manufacturing  | 214                                | -                                  | 214    | -                   | -                | 214    | 129                             | 343                 | 39,848         | 40,191      |
| Electricity, gas, steam and air conditioning supply                  | -                                  | -                                  | -      | -                   | -                | -      | 1,817                           | 1,817               | 359            | 2,176       |
| Water supply, sewerage, waste management and remediation activities  | -                                  | -                                  | -      | -                   | -                | -      | 1,314                           | 1,314               | 220            | 1,534       |
| Construction   | 900                                | 331                                | 1,231  | -                   | -                | 1,231  | -                               | 1,231               | 13,098         | 14,329      |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | -                                  | -                                  | -      | -                   | -                | -      | 595                             | 595                 | 15,555         | 16,150      |
| Transport and storage  | 206                                | -                                  | 206    | -                   | -                | 206    | 6,736                           | 6,942               | 5,891          | 12,833      |
| Accommodation and food service activities                            | -                                  | -                                  | -      | -                   | -                | -      | 112                             | 112                 | 18,327         | 18,439      |
| Information and communication  | 93                                 | -                                  | 93     | -                   | -                | 93     | 1,536                           | 1,629               | 4,359          | 5,988       |
| Financial and insurance activities                                   | -                                  | -                                  | -      | -                   | -                | -      | 1,567                           | 1,567               | 4,430          | 5,997       |
| Real estate activities   | -                                  | -                                  | -      | -                   | -                | -      | 146                             | 146                 | 534            | 680         |
| Professional, scientific and technical activities                    | -                                  | 415                                | 415    | -                   | -                | 415    | 502                             | 917                 | 4,054          | 4,971       |
| Administrative and support service activities                        | -                                  | -                                  | -      | -                   | -                | -      | 289                             | 289                 | 10,180         | 10,469      |
| Public administration and defence; compulsory social security        | 20,708                             | 2,102                              | 22,810 | 1,676               | 5,193            | 29,679 | 30                              | 29,709              | -              | 29,709      |
| Education  | 4,233                              | 1,826                              | 6,059  | -                   | -                | 6,059  | -                               | 6,059               | 4,561          | 10,620      |
| Human health and social work activities                              | 5,686                              | 676                                | 6,362  | -                   | -                | 6,362  | -                               | 6,362               | 975            | 7,337       |
| Arts, entertainment and recreation                                   | 164                                | 103                                | 267    | -                   | -                | 267    | 476                             | 743                 | 2,016          | 2,759       |
| Other service activities   | -                                  | 24                                 | 24     | -                   | -                | 24     | -                               | 24                  | 781            | 805         |
| Total  | 33,826                             | 5,697                              | 39,523 | 1,676               | 5,193            | 46,392 | 15,685                          | 62,077              | 132,925        | 195,002     |

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

**Table 7(c) (cont'd) - Employment of women by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2016**

| Industrial group   | Public Sector                      |                                    |        |                     |                  |        |                                 |                     | Private Sector | ALL SECTORS |
|--|------------------------------------|------------------------------------|--------|---------------------|------------------|--------|---------------------------------|---------------------|----------------|-------------|
|  | General Government                 |                                    |        |                     |                  |        | Public Enterprises <sup>2</sup> | Total Public Sector |                |             |
|  | Central Government                 |                                    |        | Regional Government | Local Government | Total  |                                 |                     |                |             |
|  | Government Ministries/ Departments | Extra Budgetary Units <sup>1</sup> | Total  |                     |                  |        |                                 |                     |                |             |
| Agriculture, forestry and fishing                                    | 233                                | 20                                 | 253    | -                   | -                | 253    | 42                              | 295                 | 1,775          | 2,070       |
| Mining and quarrying   | -                                  | -                                  | -      | -                   | -                | -      | -                               | -                   | 139            | 139         |
| Manufacturing  | 54                                 | -                                  | 54     | -                   | -                | 54     | 4                               | 58                  | 30,999         | 31,057      |
| Electricity, gas, steam and air conditioning supply                  | -                                  | -                                  | -      | -                   | -                | -      | 142                             | 142                 | 12             | 154         |
| Water supply, sewerage, waste management and remediation activities  | -                                  | -                                  | -      | -                   | -                | -      | 247                             | 247                 | 122            | 369         |
| Construction   | 201                                | 38                                 | 239    | -                   | -                | 239    | -                               | 239                 | 629            | 868         |
| Wholesale and retail trade; repair of motor vehicles and motorcycles | -                                  | -                                  | -      | -                   | -                | -      | 276                             | 276                 | 10,854         | 11,130      |
| Transport and storage  | 39                                 | -                                  | 39     | -                   | -                | 39     | 1,581                           | 1,620               | 1,207          | 2,827       |
| Accommodation and food service activities                            | -                                  | -                                  | -      | -                   | -                | -      | 41                              | 41                  | 8,756          | 8,797       |
| Information and communication  | 167                                | -                                  | 167    | -                   | -                | 167    | 673                             | 840                 | 3,672          | 4,512       |
| Financial and insurance activities                                   | -                                  | -                                  | -      | -                   | -                | -      | 1,875                           | 1,875               | 4,974          | 6,849       |
| Real estate activities   | -                                  | -                                  | -      | -                   | -                | -      | 76                              | 76                  | 307            | 383         |
| Professional, scientific and technical activities                    | -                                  | 169                                | 169    | -                   | -                | 169    | 69                              | 238                 | 3,700          | 3,938       |
| Administrative and support service activities                        | -                                  | -                                  | -      | -                   | -                | -      | 428                             | 428                 | 7,368          | 7,796       |
| Public administration and defence; compulsory social security        | 7,320                              | 1,853                              | 9,173  | 773                 | 1,108            | 11,054 | 22                              | 11,076              | -              | 11,076      |
| Education  | 6,742                              | 2,488                              | 9,230  | -                   | -                | 9,230  | -                               | 9,230               | 7,013          | 16,243      |
| Human health and social work activities                              | 5,844                              | 452                                | 6,296  | -                   | -                | 6,296  | -                               | 6,296               | 2,747          | 9,043       |
| Arts, entertainment and recreation                                   | 40                                 | 77                                 | 117    | -                   | -                | 117    | 206                             | 323                 | 975            | 1,298       |
| Other service activities   | -                                  | 21                                 | 21     | -                   | -                | 21     | -                               | 21                  | 640            | 661         |
| Total  | 20,640                             | 5,118                              | 25,758 | 773                 | 1,108            | 27,639 | 5,682                           | 33,321              | 85,889         | 119,210     |

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

**Convention 111: Discrimination (Employment and Occupation)****Table 7(d) - Number of participants in vocational training course by sex, Republic of Mauritius<sup>4</sup>, Years 2015 & 2016**

| Sex           | 2015                   |                        |                             |              | 2016                   |                        |                             |              |
|---------------|------------------------|------------------------|-----------------------------|--------------|------------------------|------------------------|-----------------------------|--------------|
|               | Full Time <sup>1</sup> | Part Time <sup>2</sup> | Apprenticeship <sup>3</sup> | Total        | Full Time <sup>1</sup> | Part Time <sup>2</sup> | Apprenticeship <sup>3</sup> | Total        |
| <b>Male</b>   | 2,024                  | 2,341                  | 1,137                       | <b>5,502</b> | 1,942                  | 2,712                  | 1,098                       | <b>5,752</b> |
| <b>Female</b> | 653                    | 388                    | 317                         | <b>1,358</b> | 639                    | 599                    | 300                         | <b>1,538</b> |
| <b>Total</b>  | <b>2,677</b>           | <b>2,729</b>           | <b>1,454</b>                | <b>6,860</b> | <b>2,581</b>           | <b>3,311</b>           | <b>1,398</b>                | <b>7,290</b> |

<sup>1</sup>: Full Time courses are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

<sup>2</sup>: Part Time courses, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

<sup>3</sup>: The Apprenticeship Scheme is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training and Development (MITD) training centres.

<sup>4</sup>: Republic: Includes Island of Mauritius and Rodrigues

Source: Mauritius Institute of Training and Development (MITD)



**Convention 111: Discrimination (Employment and Occupation)****Table 7 (e) - Complaints dealt with by the Equal Opportunities Commission, Republic<sup>1</sup> of Mauritius, Years 2015 & 2016**

| Category              | 2015         |                       |                      | 2016         |                       |                      |
|-----------------------|--------------|-----------------------|----------------------|--------------|-----------------------|----------------------|
|                       | No. of cases | No. of cases disposed | No. of cases pending | No. of cases | No. of cases disposed | No. of cases pending |
| A. Age                | 4            | 3                     | 1                    | 11           | 4                     | 7                    |
| B. Caste              | 1            | 1                     | -                    | 1            | -                     | -                    |
| C. Ethnic Origin      | 8            | 5                     | 3                    | 21           | 1                     | 20                   |
| D. Political Opinion  | 19           | 15                    | 4                    | 21           | 6                     | 15                   |
| E. Race               | 3            | 3                     | -                    | 1            | 1                     | -                    |
| F. Impairment         | 4            | 4                     | -                    | 8            | 1                     | 7                    |
| G. Place of Origin    | 6            | 3                     | 3                    | 4            | 1                     | 3                    |
| H. Sex                | 4            | 3                     | 1                    | 12           | 1                     | 11                   |
| I. Not Specified      | 28           | 13                    | 15                   | 53           | 15                    | 38                   |
| J. Colour             | 1            | 1                     | -                    | -            | -                     | -                    |
| K. Sexual Harassment  | 3            | 2                     | 1                    | 1            | -                     | 1                    |
| L. Sexual Orientation | 1            | 1                     | -                    | -            | -                     | -                    |
| M. Marital Status     | -            | -                     | -                    | -            | -                     | -                    |
| N. Creed              | 2            | 1                     | 1                    | 1            | -                     | 1                    |
| O. Multiple Grounds   | 26           | 18                    | 8                    | 26           | -                     | 26                   |
| <b>Total</b>          | <b>110</b>   | <b>73</b>             | <b>37</b>            | <b>160</b>   | <b>30</b>             | <b>129</b>           |

<sup>1</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Equal Opportunities Commission

**Convention 111: Discrimination (Employment and Occupation)****Table 7(f) - Number of Sensitisation Sessions conducted by the  
Equal Opportunities Commission, Republic of Mauritius, Years  
2015 & 2016**

| <b>Period</b> | <b>Number of Sensitisation Sessions</b> |
|---------------|---|
| <b>2015</b>   | 9                                       |
| <b>2016</b>   | 18                                      |

Source: Equal Opportunities Commission

**Convention 156: Workers with Family Responsibilities****Table 8(a) - Number of registered jobseekers with dependents <sup>1</sup> by sex, as at end of December 2015 & 2016, Island of Mauritius**

|   | 2015         |               |               | 2016         |               |               |
|---|--------------|---------------|---------------|--------------|---------------|---------------|
|   | Male         | Female        | Both Sexes    | Male         | Female        | Both Sexes    |
| Jobseeker with no dependent                   | 799          | 1,208         | 2,007         | 952          | 1,414         | 2,366         |
| Jobseeker with at least 1 dependent           | 1,594        | 7,488         | 9,082         | 1,525        | 7,317         | 8,842         |
| Jobseeker with no specification of dependents | 4,948        | 6,913         | 11,089        | 5,020        | 7,132         | 11,208        |
| <b>Total</b>                                  | <b>7,341</b> | <b>15,609</b> | <b>22,950</b> | <b>7,497</b> | <b>15,863</b> | <b>23,360</b> |

Dependent <sup>1</sup>: A person below the age of 18 whether attending school or not attending school but not in any gainful employment or a person above 18 still attending school or the spouse of the jobseeker who is not gainfully employed

Source: Ministry of Labour, Industrial Relations & Employment

**Table 8(b) - Employed and unemployed heads of households by number of children less than 11 years, Republic of Mauritius, Year 2015**

| No. of children less than 11 yrs | No. of employed heads of households | No. of children less than 11 yrs | No. of unemployed heads of households |
|----------------------------------|-------------------------------------|----------------------------------|---------------------------------------|
| 1                                | 52,000                              | 1                                | 1,100                                 |
| 2                                | 26,800                              | 2 or more                        | 600                                   |
| 3                                | 4,100                               |                                  |                                       |
| 4 or more                        | 600                                 |                                  |                                       |
| <b>Total</b>                     | <b>83,500</b>                       | <b>Total</b>                     | <b>1,700</b>                          |

**Table 8(b) (cont'd) - Employed and unemployed heads of households by number of children less than 11 years, Republic of Mauritius, Year 2016**

| No. of children less than 11 yrs | No. of employed heads of households | No. of children less than 11 yrs | No. of unemployed heads of households |
|----------------------------------|-------------------------------------|----------------------------------|---------------------------------------|
| 1                                | 58,400                              | 1                                | 1,400                                 |
| 2                                | 27,600                              | 2 or more                        | 700                                   |
| 3                                | 4,700                               |                                  |                                       |
| 4 or more                        | 800                                 |                                  |                                       |
| <b>Total</b>                     | <b>91,500</b>                       | <b>Total</b>                     | <b>2,100</b>                          |

Source: Statistics Mauritius

**Convention 156: Workers with Family Responsibilities****Table 8(c) - Male and female beneficiaries of Unemployment Hardship Relief (UHR) as at June 2015 & 2016**

|                              | 2015       |           |              | 2016       |           |            |
|------------------------------|------------|-----------|--------------|------------|-----------|------------|
|                              | Male       | Female    | Both Sexes   | Male       | Female    | Both Sexes |
| Island of Mauritius          | 151        | 5         | 156          | 219        | 7         | 226        |
| Island of Rodrigues          | 843        | 21        | 864          | 668        | 12        | 680        |
| <b>Republic of Mauritius</b> | <b>994</b> | <b>26</b> | <b>1,020</b> | <b>887</b> | <b>19</b> | <b>906</b> |

Note: The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

The head should be:

- (i) Registered as unemployed at the Employment Exchange
- (ii) Be willing and able to take up employment and
- (iii) Be actively looking for work.

Source: Ministry of Social Security, National Solidarity & Reform Institutions

**Convention 156: Workers with Family Responsibilities**

**Table 8(d) - Number of childcare facilities established and the number of children covered in the various age groups, Island of Mauritius, Year 2015**

| Zone                      | No. of Daycare centres <sup>1</sup> | No. of caregivers | No. of children |            |            |            |            |              |              |              |              |               |           |            |              |              |              |
|---------------------------|-------------------------------------|-------------------|-----------------|------------|------------|------------|------------|--------------|--------------|--------------|--------------|---------------|-----------|------------|--------------|--------------|--------------|
|                           |                                     |                   | < 1 yr          |            |            | 1 < 2 yrs  |            |              | 2 < 3 yrs    |              |              | 3 yrs & above |           |            | Total        |              |              |
|                           |                                     |                   | Boys            | Girls      | Total      | Boys       | Girls      | Total        | Boys         | Girls        | Total        | Boys          | Girls     | Total      | Boys         | Girls        | Total        |
| Beau-Bassin/ Rose-Hill    | 35                                  | 91                | 36              | 43         | <b>79</b>  | 90         | 83         | <b>173</b>   | 122          | 101          | <b>223</b>   | 3             | 3         | <b>6</b>   | 251          | 230          | <b>481</b>   |
| Belle Rose/ Quatre-Bornes | 35                                  | 119               | 51              | 37         | <b>88</b>  | 97         | 86         | <b>183</b>   | 158          | 127          | <b>285</b>   | 1             | 2         | <b>3</b>   | 307          | 252          | <b>559</b>   |
| Black River               | 35                                  | 126               | 49              | 71         | <b>120</b> | 123        | 107        | <b>230</b>   | 157          | 158          | <b>315</b>   | 30            | 28        | <b>58</b>  | 359          | 364          | <b>723</b>   |
| Curepipe                  | 34                                  | 106               | 36              | 39         | <b>75</b>  | 106        | 81         | <b>187</b>   | 116          | 86           | <b>202</b>   | 6             | 7         | <b>13</b>  | 264          | 213          | <b>477</b>   |
| Flacq                     | 33                                  | 55                | 12              | 6          | <b>18</b>  | 36         | 30         | <b>66</b>    | 77           | 66           | <b>143</b>   | 2             | 2         | <b>4</b>   | 127          | 104          | <b>231</b>   |
| Grand Port                | 11                                  | 20                | -               | 7          | <b>7</b>   | 14         | 12         | <b>26</b>    | 29           | 29           | <b>58</b>    | 1             | 2         | <b>3</b>   | 44           | 50           | <b>94</b>    |
| Moka                      | 15                                  | 33                | 17              | 7          | <b>24</b>  | 24         | 20         | <b>44</b>    | 44           | 46           | <b>90</b>    | 2             | -         | <b>2</b>   | 87           | 73           | <b>160</b>   |
| Pamplemousses             | 48                                  | 112               | 55              | 37         | <b>92</b>  | 86         | 90         | <b>176</b>   | 168          | 145          | <b>313</b>   | 4             | 4         | <b>8</b>   | 313          | 276          | <b>589</b>   |
| Port-Louis                | 34                                  | 124               | 67              | 58         | <b>125</b> | 120        | 114        | <b>234</b>   | 185          | 154          | <b>339</b>   | 17            | 21        | <b>38</b>  | 389          | 347          | <b>736</b>   |
| Riviere du Rempart        | 15                                  | 28                | 15              | 9          | <b>24</b>  | 26         | 22         | <b>48</b>    | 32           | 32           | <b>64</b>    | 7             | 10        | <b>17</b>  | 80           | 73           | <b>153</b>   |
| Savanne                   | 5                                   | 9                 | 5               | 4          | <b>9</b>   | 7          | 3          | <b>10</b>    | 5            | 9            | <b>14</b>    | -             | -         | <b>-</b>   | 17           | 16           | <b>33</b>    |
| Vacoas/Phoenix            | 27                                  | 62                | 25              | 23         | <b>48</b>  | 31         | 23         | <b>54</b>    | 94           | 90           | <b>184</b>   | 4             | 5         | <b>9</b>   | 154          | 141          | <b>295</b>   |
| <b>Total</b>              | <b>327</b>                          | <b>885</b>        | <b>368</b>      | <b>341</b> | <b>709</b> | <b>760</b> | <b>671</b> | <b>1,431</b> | <b>1,187</b> | <b>1,043</b> | <b>2,230</b> | <b>77</b>     | <b>84</b> | <b>161</b> | <b>2,392</b> | <b>2,139</b> | <b>4,531</b> |

<sup>1</sup>: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

### **Convention 156: Workers with Family Responsibilities**

**Table 8(d) (cont'd) - Number of childcare facilities established and the number of children covered in the various age groups, Island of Mauritius, Year 2016**

| Zone                     | No. of Daycare centres <sup>1</sup> | No. of caregivers | No. of children |            |            |            |            |              |              |              |              |               |            |            |             |             |             |
|--------------------------|-------------------------------------|-------------------|-----------------|------------|------------|------------|------------|--------------|--------------|--------------|--------------|---------------|------------|------------|-------------|-------------|-------------|
|                          |                                     |                   | < 1 yr          |            |            | 1 < 2 yrs  |            |              | 2 < 3 yrs    |              |              | 3 yrs & above |            |            | Total       |             |             |
|                          |                                     |                   | Boys            | Girls      | Total      | Boys       | Girls      | Total        | Boys         | Girls        | Total        | Boys          | Girls      | Total      | Boys        | Girls       | Total       |
| Beau-Bassin/ Rose-Hill   | 33                                  | 86                | 45              | 36         | <b>81</b>  | 82         | 70         | <b>152</b>   | 95           | 81           | <b>176</b>   | 94            | 69         | <b>163</b> | 316         | 256         | <b>572</b>  |
| Belle Rose/Quatre-Bornes | 34                                  | 118               | 44              | 47         | <b>91</b>  | 129        | 80         | <b>209</b>   | 163          | 117          | <b>280</b>   | 44            | 35         | <b>79</b>  | 380         | 279         | <b>659</b>  |
| Black River              | 42                                  | 147               | 64              | 65         | <b>129</b> | 142        | 153        | <b>295</b>   | 217          | 207          | <b>424</b>   | 40            | 43         | <b>83</b>  | 463         | 468         | <b>931</b>  |
| Curepipe                 | 34                                  | 102               | 35              | 48         | <b>83</b>  | 100        | 89         | <b>189</b>   | 100          | 115          | <b>215</b>   | 80            | 75         | <b>155</b> | 315         | 327         | <b>642</b>  |
| Flacq                    | 29                                  | 47                | 12              | 12         | <b>24</b>  | 27         | 25         | <b>52</b>    | 76           | 70           | <b>146</b>   | -             | -          | <b>-</b>   | 115         | 107         | <b>222</b>  |
| Grand Port               | 13                                  | 30                | 6               | 8          | <b>14</b>  | 21         | 33         | <b>54</b>    | 59           | 52           | <b>111</b>   | 2             | 2          | <b>4</b>   | 88          | 95          | <b>183</b>  |
| Moka                     | 19                                  | 35                | 11              | 20         | <b>31</b>  | 34         | 24         | <b>58</b>    | 46           | 46           | <b>92</b>    | 20            | 23         | <b>43</b>  | 111         | 113         | <b>224</b>  |
| Pamplemousses            | 41                                  | 86                | 27              | 26         | <b>53</b>  | 77         | 66         | <b>143</b>   | 153          | 146          | <b>299</b>   | 26            | 16         | <b>42</b>  | 283         | 254         | <b>537</b>  |
| Port-Louis               | 33                                  | 117               | 40              | 41         | <b>81</b>  | 113        | 114        | <b>227</b>   | 229          | 159          | <b>388</b>   | 11            | 11         | <b>22</b>  | 393         | 325         | <b>718</b>  |
| Riviere du Rempart       | 19                                  | 48                | 13              | 20         | <b>33</b>  | 30         | 35         | <b>65</b>    | 91           | 82           | <b>173</b>   | 16            | 10         | <b>26</b>  | 150         | 147         | <b>297</b>  |
| Savanne                  | 4                                   | 8                 | 3               | 4          | <b>7</b>   | 8          | 8          | <b>16</b>    | 18           | 13           | <b>31</b>    | -             | -          | <b>-</b>   | 29          | 25          | <b>54</b>   |
| Vacoas/Phoenix           | 28                                  | 69                | 24              | 17         | <b>41</b>  | 45         | 55         | <b>100</b>   | 116          | 92           | <b>208</b>   | 6             | 4          | <b>10</b>  | 191         | 168         | <b>359</b>  |
| <b>Total</b>             | <b>329</b>                          | <b>893</b>        | <b>324</b>      | <b>344</b> | <b>668</b> | <b>808</b> | <b>752</b> | <b>1,560</b> | <b>1,363</b> | <b>1,180</b> | <b>2,543</b> | <b>339</b>    | <b>288</b> | <b>627</b> | <b>2834</b> | <b>2564</b> | <b>5398</b> |

<sup>1</sup>: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

**Convention 156: Workers with Family Responsibilities****Table 8(e) - Number of placements of registered male jobseekers made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2016**

| Age Group (years) | Number of dependents |             |              |               |                          |            |
|-------------------|----------------------|-------------|--------------|---------------|--------------------------|------------|
|                   | No dependent         | 1 dependent | 2 dependents | >2 dependents | Dependents not specified | Total      |
| 16-19             | 58                   | 5           | 3            | 1             | -                        | 67         |
| 20-29             | 326                  | 70          | 34           | 6             | 10                       | 446        |
| 30-39             | 103                  | 97          | 70           | 52            | 4                        | 326        |
| 40+               | 16                   | 12          | 62           | 41            | -                        | 131        |
| <b>Total</b>      | <b>503</b>           | <b>184</b>  | <b>169</b>   | <b>100</b>    | <b>14</b>                | <b>970</b> |

**Table 8(e) (cont'd) - Number of placements of registered female jobseekers made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2016**

| Age Group (years) | Number of dependents |             |              |               |                          |              |
|-------------------|----------------------|-------------|--------------|---------------|--------------------------|--------------|
|                   | No dependent         | 1 dependent | 2 dependents | >2 dependents | Dependents not specified | Total        |
| 16-19             | 72                   | 7           | 1            | 2             | -                        | 82           |
| 20-29             | 326                  | 124         | 70           | 7             | 6                        | 533          |
| 30-39             | 76                   | 138         | 144          | 59            | 2                        | 419          |
| 40+               | 22                   | 34          | 83           | 44            | -                        | 183          |
| <b>Total</b>      | <b>496</b>           | <b>303</b>  | <b>298</b>   | <b>112</b>    | <b>8</b>                 | <b>1,217</b> |

**Table 8(e) (cont'd) - Number of placements of registered jobseekers for both sexes made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2016**

| Age Group (years) | Number of dependents |             |              |               |                          |              |
|-------------------|----------------------|-------------|--------------|---------------|--------------------------|--------------|
|                   | No dependent         | 1 dependent | 2 dependents | >2 dependents | Dependents not specified | Total        |
| 16-19             | 130                  | 12          | 4            | 3             | -                        | 149          |
| 20-29             | 652                  | 194         | 104          | 13            | 16                       | 979          |
| 30-39             | 179                  | 235         | 214          | 111           | 6                        | 745          |
| 40+               | 38                   | 46          | 145          | 85            | -                        | 314          |
| <b>Total</b>      | <b>999</b>           | <b>487</b>  | <b>467</b>   | <b>212</b>    | <b>22</b>                | <b>2,187</b> |

Note: No statistics is available on whether the jobseekers have remained in employment.

Source: Ministry of Labour, Industrial Relations, Employment & Training

**Convention 175: Number of workers engaged in part-time work****Table 9(a) - Employed population working less than usual hours for involuntary reasons\* by industrial sector and sex, Years 2015 - 2016**

| Industrial Sector**                  | 2015          |              |               | 2016          |              |               |
|--------------------------------------|---------------|--------------|---------------|---------------|--------------|---------------|
|                                      | Male          | Female       | Total         | Male          | Female       | Total         |
| <b>Primary</b>                       | <b>1,400</b>  | <b>800</b>   | <b>2,200</b>  | <b>1,600</b>  | <b>1,200</b> | <b>2,800</b>  |
| <b>Secondary</b>                     | <b>15,900</b> | <b>1,800</b> | <b>17,700</b> | <b>17,500</b> | <b>1,700</b> | <b>19,200</b> |
| of which:                            |               |              |               |               |              |               |
| Manufacturing                        | 3,400         | 1,700        | 5,100         | 3,900         | 1,700        | 5,600         |
| Construction                         | 12,400        | -            | 12,400        | 13,500        | -            | 13,500        |
| <b>Tertiary</b>                      | <b>8,100</b>  | <b>2,700</b> | <b>10,800</b> | <b>7,700</b>  | <b>3,800</b> | <b>11,500</b> |
| of which:                            |               |              |               |               |              |               |
| wholesale & retail trade             | 1,700         | 600          | 2,300         | 1,700         | 400          | 2,100         |
| Transportation & Storage             | 3,500         | 100          | 3,600         | 3,000         | 100          | 3,100         |
| Activities of household as employers | 400           | 500          | 900           | 600           | 900          | 1,500         |
| <b>Total</b>                         | <b>25,400</b> | <b>5,300</b> | <b>30,700</b> | <b>26,800</b> | <b>6,700</b> | <b>33,500</b> |

**Table 9(b) - Employed population excluding NPS working less than usual hours for involuntary reasons\* by industrial sector and sex, Years 2015 & 2016**

| Industrial Sector**                  | 2015          |              |               | 2016          |              |               |
|--------------------------------------|---------------|--------------|---------------|---------------|--------------|---------------|
|                                      | Male          | Female       | Total         | Male          | Female       | Total         |
| <b>Primary</b>                       | <b>1,300</b>  | <b>700</b>   | <b>2,000</b>  | <b>1,500</b>  | <b>1,200</b> | <b>2,700</b>  |
| <b>Secondary</b>                     | <b>15,200</b> | <b>1,500</b> | <b>16,700</b> | <b>16,900</b> | <b>1,400</b> | <b>18,300</b> |
| of which:                            |               |              |               |               |              |               |
| Manufacturing                        | 3,200         | 1,500        | 4,700         | 3,600         | 1,400        | 5,000         |
| Construction                         | 12,000        | -            | 12,000        | 13,200        | -            | 13,200        |
| <b>Tertiary</b>                      | <b>7,500</b>  | <b>2,400</b> | <b>9,900</b>  | <b>7,200</b>  | <b>3,200</b> | <b>10,400</b> |
| of which:                            |               |              |               |               |              |               |
| wholesale & retail trade             | 1,700         | 600          | 2,300         | 1,600         | 400          | 2,000         |
| Transportation & Storage             | 3,200         | -            | 3,200         | 2,800         | 100          | 2,900         |
| Activities of household as employers | 300           | 500          | 800           | 600           | 800          | 1,400         |
| <b>Total</b>                         | <b>24,000</b> | <b>4,600</b> | <b>28,600</b> | <b>25,600</b> | <b>5,800</b> | <b>31,400</b> |

\* Involuntary reasons: those who reported (i) temporary /part time job or (i) insufficient work as the reasons for working less than usual hours of work

\*\* Definition of Industrial Sectors:

Primary sector covers activities related to (i) Agriculture and (ii) Mining and quarrying

Secondary sector covers activities related to Manufacturing; Electricity and gas supply; Water supply and waste management; and Construction

Tertiary sector covers the remaining sectors related to services

**Source: Statistics Mauritius - Continuous Multi-Purpose Household Survey (CMPHS)**

**Note:** It is to be noted that estimates worked out from household surveys are inevitably subject to sampling error since they are based on information collected from a sample of households rather than all households.



**Convention 182: Worst Forms of Child Labour**

**Table 10(a) - Number of inspection visits effected and the number of new cases<sup>1</sup> detected/reported in connection with child<sup>2</sup> employment, Year 2016**

| Region                             | No. of Inspections | Number of cases                      |                             |       | No. of cases rejected | No. of cases referred to Prosecution Unit | No. of cases carried over |
|------------------------------------|--------------------|--------------------------------------|-----------------------------|-------|-----------------------|---|---------------------------|
|                                    |                    | Cases brought forward from year 2015 | New cases detected/reported | Total |                       |   |                           |
| Mauritius                          | 2,687              | -                                    | -                           | -     | -                     | -   | -                         |
| Rodrigues                          | 25                 | -                                    | -                           | -     | -                     | -   | -                         |
| Republic of Mauritius <sup>3</sup> | 2,712              | -                                    | -                           | -     | -                     | -   | -                         |

**Table 10(b) - Number of cases<sup>1</sup> prosecuted, convictions and penal sanction applied in connection with child<sup>2</sup> employment, Year 2016**

| Region                             | Number of cases prosecuted           |           |       | No. of cases convicted | Penal Sanction Fines+Costs (Rs) | No. of cases dismissed | No. of cases carried over |
|------------------------------------|--------------------------------------|-----------|-------|------------------------|---------------------------------|------------------------|---------------------------|
|                                    | Cases brought forward from year 2015 | New cases | Total |                        |                                 |                        |                           |
| Mauritius                          | -                                    | -         | -     | -                      | -                               | -                      | -                         |
| Rodrigues                          | -                                    | -         | -     | -                      | -                               | -                      | -                         |
| Republic of Mauritius <sup>3</sup> | -                                    | -         | -     | -                      | -                               | -                      | -                         |

<sup>1</sup> one case = 1 child

<sup>2</sup> child: A person under the age of 16.

<sup>3</sup> Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Labour, Industrial Relations, Employment & Training

## GLOSSARY

**Apprenticeship Scheme:** - The Apprenticeship Scheme of duration of 1 year for hotel trades & 2 years for technical trades is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training Development (MITD) training centres.

**Child:** - A person under the age of 16.

**Circular Migration Project:** - Participants from Mauritius and Rodrigues were selected to attend various training programmes in 2013 and in 2015 in Italy, Canada and others in various fields such as agri-business, agri-tourism, aquaculture farming, the hospitality sector and others. Stakeholders involved were IOM in collaboration with the Mauritian Ministry of Labour, Industrial Relations, Employment and Training (MLIRET).

**Contributing family worker:** - A Contributing family worker is a person who works without pay in an enterprise operated by a family member.

**Daycare Centre:** - Establishment providing childcare services including custodial, development care & educational services to children.

**Dependent:** - A person below the age of 18 whether attending or not attending school but not in any gainful employment or a child above 18 still attending school or the spouse of the jobseeker who is not gainfully employed.

**Employer:** - An Employer is a person who operates his/her own business or trade and hires one or more employees.

**Extra Budgetary Unit:** - Agencies operating under the authority of the Central Government.

**Employment Information Centres (EIC):** - the thirteen public Employment Offices found in Mauritius and one in Rodrigues where among others attention is being given to jobseekers.

**Employee:** - An employee is a person who works for pay for someone else, even in a temporary capacity.

**Employment:** - employed population aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, breakdown of equipment, lack of order, etc.).

**Full Time Course:** - Full Time Courses of duration of minimum 1 year are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

**Head of Household:** - The head of household is any adult member, male or female, who is acknowledged as such by the other members of the household.

**Household:** - A household is defined as either a person living on his/her own or a group of two or more persons, who may or may not be related, but who live together and make common provision for food and other essentials for living.

**ICT:** - Information Communication Technology

**Inspection and Enforcement Section:** – a unit under Labour and Industrial Relations Division at the Ministry of Labour, Industrial Relations, Employment and Training.

**Jobseekers:** - persons who are actively looking for a paid job or trying to set up their own business.

**Large Establishment:** - Establishment employing 10 or more persons.

**New and renewed work permit:** - Each time when enterprises initially apply for the work permit of foreign workers at the Ministry of Labour, Industrial Relations, Employment and Training and employ them for the first time, the work permit is considered as new. In case the foreigners move from the actual enterprise for another enterprise, the valid work permit is cancelled and again a new work permit rather than renewed work permit is issued. But in case of expiry of the current work permit and the foreign worker is still working for the same enterprise, the work permit is renewed. Applications should be submitted two months prior to the expiry of the current work permit. Applications for renewal of work permits received after expiry of current work permits is not accepted.

**Own account worker:** - An Own account worker is a person who operates his/her own business or trade but does not hire employees. He/She may be working alone or with the help of contributing family workers.

**Occupational Group** – the National Classification of Occupations (NASCO-08) adopted from International Standards Classification of Occupations 2008 (ISCO-08) which is a document of the International Labour Organisation (ILO) is a tool for organising jobs in a clearly defined set of groups and according to skill level and duties undertaken in the job.

**Part Time Course:** - Part Time Courses of duration of 3 – 6 months, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

**Part-time Worker:** - Those who reported temporary/part time job or insufficient work as the reasons for working less than usual hours of work.

**Primary sector:** - covers agriculture, forestry and fishing and mining & quarrying.

**Placement:** – the offer of a paid employment to a jobseeker.

**Public Enterprises:** - Comprise non financial public enterprises and public financial institutions.

**Registered jobseekers:** - comprise unemployed and in-employment new registrants, re-registrants and those maintaining their registration.

**Reported:** – jobseekers who are maintaining their names on the live register of the Employment Service.

**Republic of Mauritius:** - Includes Island of Mauritius and Rodrigues.

**Secondary sector:** - covers manufacturing, electricity, gas, steam and air conditioning supply and water supply, sewerage waste management and remediation activities and construction.

**Tertiary sector** - covers trade, accommodation and food service activities, transportation and storage and all the other service industries.

**UHR:** - The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

**Unemployment:** - unemployment population comprise all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

**Work Permit:** - a legal document authorising a person under certain conditions to take employment in Mauritius.

**Occupational, Safety and Health Division:** - a division at the Ministry of Labour, Industrial Relations, Employment and Training.