

## **FOREWORD**

Mauritius, being a member of the International Labour Organisation (ILO), has an obligation under Article 22 of the ILO Constitution to submit regular reports on the application of Conventions which have been ratified by the country.

As at date, out of 50 Conventions ratified by Mauritius, 38 are in force, 12 Conventions have been denounced, none have been ratified in the past 12 months. The hereunder indicators are required by the ILO with regard to the respective ratified Conventions.

This is the sixth issue of the Indicators on International Labour Organisation (ILO) pertaining to the years 2013 and 2014 as required by the Ministry of Labour, Industrial Relations & Employment and Training.

The cooperation of all organisations which have provided information for the preparation of this publication is gratefully acknowledged.

**Y.Cassimally (Ms)**

**Acting Director of Statistics**

Statistics Mauritius  
Ministry of Finance and Economic Development  
Port-Louis  
Mauritius  
December 2016

## LIST OF TABLES

Table Number	Convention Number	Title	Page
1 (a)	14 and 26	Mean hours of work per week by employment status and sex, Years 2013 & 2014	1
1 (b)	14 and 26	Mean hours of work per week by industrial sector and sex, Years 2013 & 2014	1
1 (c)	14 and 26	Average monthly income (Rs) from employment by employment status and sex, Years 2013 & 2014	1
1 (d)	14 and 26	Average monthly income (Rs) from employment by industrial sector and sex, Years 2013 & 2014	1
2	17	Number of Industrial Injury cases governed by the Workmen's Compensation Act by Industrial Group, Island of Mauritius, Years 2013 & 2014.	2
3(a)	19	Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2013 & 2014.	3-5
3(b)	19	Work accidents of expatriate workers reported at the Occupational, Safety & Health Division, Island of Mauritius, Years 2013 & 2014.	5
4(a,b,c,d,e,f)	97	(a) Number of inspections carried out, (b) complaints registered and nature thereof, (c) sum recovered following complaints, (d) work stoppages, (e) enquiries carried out and (f) No. of cases of discrimination reported against female migrant workers based on sex and migrant status, Island of Mauritius, Years 2013 & 2014.	6
4g(i)	97	Number of candidates who left under the circular migration project, Republic of Mauritius, Years 2013 & 2014.	7
4g(ii)	97	Number of candidates who left under the circular migration project & the skills training provided, Republic of Mauritius, Years 2013 & 2014.	7
4g(iii)	97	Number of candidates who left under the circular migration project and the type of occupation in which they will be employed, Republic of Mauritius, Years 2013 & 2014.	7
5	99	Inspections carried out & sum recovered on behalf of workers for Field Crop, Livestock, Sugar Industry & Tea Industry Remuneration Orders, Republic of Mauritius, Years 2013 & 2014.	8
6(a)	100	Employment in Government services by occupation and sex, Republic of Mauritius, as at March 2013.	9 -10
6(b)	100	Employment in Government services by occupation and sex, Republic of Mauritius, as at March 2014.	11-12
7(a)	111	Cases of sexual harassment recorded at the Inspection & Enforcement Section and referred to the Industrial Court, Island of Mauritius, Years 2013 & 2014.	13

## LIST OF TABLES

<b>Table Number</b>	<b>Convention Number</b>	<b>Title</b>	<b>Page</b>
7(b)	111	Employment of men by industrial group in private/public sectors in large establishments, Republic of Mauritius, March 2013.	14
7(b)	111	Employment of women by industrial group in private/public sectors in large establishments, Republic of Mauritius, March 2013 (cont'd).	15
7(c)	111	Employment of men by industrial group in private/public sectors in large establishments, Republic of Mauritius, March 2014.	16
7(c)	111	Employment of women by industrial group in private/public sectors in large establishments, Republic of Mauritius, March 2014 (cont'd).	17
7(d)	111	Number of participants in vocational training course by sex, Republic of Mauritius, Years 2013 & 2014.	18
7(e)	111	Complaints dealt with by the Equal Opportunities Commission, Republic of Mauritius, Years 2013 & 2014 .	19
7(f)	111	Number of Sensitisation Sessions conducted by the Equal Opportunities Commission, Republic of Mauritius, Years 2013 & 2014.	20
8(a)	156	Number of registered jobseekers with dependents by sex, as at end of December 2013 & 2014, Island of Mauritius.	21
8(b)	156	Employed and unemployed heads of households by number of children less than 11 years, Republic of Mauritius, Years 2013 & 2014.	21
8(c)	156	Male and female beneficiaries of Unemployment Hardship Relief (UHR) as at December 2013 & 2014.	22
8(d)	156	Number of childcare facilities established and the number of children covered in the various age groups, Island of Mauritius, Year 2013.	23
8(d)	156	Number of childcare facilities established and the number of children covered in the various age groups, Island of Mauritius, Year 2014 (cont'd).	24
8(e)	156	Number of placements of registered jobseekers (male, female and both sexes) made by the Employment Information Centres by age & number of dependents, Island of Mauritius, Year 2014.	25
9(a)	175	Employed population working less than usual hours for involuntary reasons by industrial sector and sex, Years 2013 - 2014.	26
9(b)	175	Employed population excluding NPS working less than usual hours for involuntary reasons by industrial sector and sex, Years 2013 - 2014.	26
10(a)	182	Number of inspection visits effected and the number of new cases detected/reported, in connection with Child Employment, Year 2014.	27
10(b)	182	Number of cases prosecuted, convictions and penal sanction applied in connection with child employment, Year 2014.	27

## **INTERNATIONAL LABOUR ORGANISATION (ILO) – founded in 1919, Headquarters in Geneva**

**Mandate: To promote social justice and internationally recognized human and labour rights.**

### **MAIN ORGANS:**

- INTERNATIONAL LABOUR CONFERENCE (ILC)
- GOVERNING BODY (GB)
- INTERNATIONAL LABOUR OFFICE (ILO)

#### **⇒ ILC:**

- TIRPARTITE i.e. GOVERNMENT, EMPLOYERS & WORKERS PARTICIPATE ON AN EQUAL FOOTING
- SUPREME BODY OF THE ILO
- ADOPTS CONVENTIONS & RECOMMENDATIONS
- MEETS ONCE A YEAR - JUNE

#### **⇒ GB:**

- COMPRISES 56 MEMBERS i.e. 28 GOVT, 14 EMPLOYERS & 14 WORKERS
- IS THE EXECUTIVE ORGAN OF THE ILO
- SETS AGENDA OF THE ILC
- ELECTS THE DIRECTOR-GENERAL OF THE ILO
- MEETS THREE TIMES A YEAR – MARCH, JUNE & NOVEMBER

#### **⇒ ILO:**

- SECRETARIAT OF THE ORGANISATION
- HEADED BY THE DIRECTOR-GENERAL (currently Mr. Guy RYDER from UK)
- CARRIES OUT RESEARCH & PUBLICATION
- PREPARES REPORTS

### **➤ INTERNATIONAL LABOUR STANDARDS (ILS), ADOPTED BY THE ILC, PRESCRIBE MINIMUM WORKING CONDITIONS**

#### **• ILS – 3 FORMS:**

- CONVENTIONS
- PROTOCOLS
- RECOMMENDATIONS

#### **• CONVENTION:**

- INTERNATIONAL TREATY OPEN TO RATIFICATION BY ILO MEMBER STATES
- RATIFICATION IMPLIES TWO THINGS: (1) A COMMITMENT TO APPLY THE PROVISIONS OF THE CONVENTION IN LAW & PRACTICE and (2) TO COMPLY WITH REPORTING OBLIGATIONS AT SET INTERVALS
- THERE IS NO OBLIGATION ON A MEMBER COUNTRY TO RATIFY

#### **• PROTOCOL:**

- INSTRUMENT OR TREATY AMENDING OR SUPPLEMENTING ANOTHER TREATY
- OPEN TO RATIFICATION BY MEMBER STATES

- **RECOMMENDATIONS:**

- NON-BINDING GUIDELINES TO ORIENT NATIONAL POLICY AND PRACTICE
- NOT SUBJECT TO RATIFICATION
- OFTEN SUPPLEMENT THE PROVISIONS CONTAINED IN A CORRESPONDING CONVENTION

- ❖ **ILO CONVENTIONS INCLUDED IN REPORT**

- C014 - WEEKLY REST (INDUSTRY) CONVENTION, 1921 (No. 14)  
Convention concerning the application of the weekly rest in industrial undertakings (Entry into force; 19 June 1923).
- C017 - WORKMEN'S COMPENSATION (ACCIDENTS) CONVENTION, 1925 (No. 17)  
Convention concerning workmen's compensation for accidents (Entry into force; 1 April 1927).
- C019 - EQUALITY OF TREATMENT (ACCIDENT COMPENSATION) CONVENTION, 1925 (No. 19)  
Convention concerning equality of treatment for national and foreign workers as regards workmen's compensation for accidents (Entry into force; 8 September 1926).
- C026 - MINIMUM WAGE-FIXING MACHINERY CONVENTION, 1928 (No. 26)  
Convention concerning the creation of minimum wage-fixing machinery (Entry into force; 14 June 1930).
- C099 - MINIMUM WAGE-FIXING MACHINERY (AGRICULTURE) CONVENTION, 1951 (No. 99)  
Convention concerning minimum wage fixing machinery in Agriculture (Entry into force; 23 Aug 1953).
- C100 – EQUAL REMUNERATION CONVENTION, 1951 (No. 100)  
Convention concerning principle of equal remuneration for men and women workers for work of equal value (Entry into force; 23 May 1953).
- C111 – DISCRIMINATION (EMPLOYMENT AND OCCUPATION) CONVENTION, 1958 (No. 111)  
Convention concerning discrimination in respect of employment and occupation (Entry into force; 15 June 1960).
- C156 – WORKERS WITH FAMILY RESPONSIBILITIES CONVENTION, 1981 (No. 156)  
Convention concerning equal opportunities and equal treatment for men and women workers: workers with family responsibilities (Entry into force; 11 August 1983).
- C175 – PART TIME WORK CONVENTION, 1994 (No. 175)  
Convention concerning part time work (Entry into force; 28 February 1998).
- C182 – WORST FORMS OF CHILD LABOUR CONVENTION, 1999 (No. 182)  
Convention concerning the prohibition and immediate action for the elimination of the worst forms of child labour (Entry into force; 19 November 2000).

ILO Member States have two main obligations (Constitution) to fulfill:

- (1) Submit instruments, i.e. Conventions or/and Recommendations, adopted by the ILC to the Competent Authority (National Assembly for Mauritius).
- (2) Report on ratified and unratified Conventions & on Recommendations.

The MLIRE is the focal point for ILO matters and the ILO unit of the Ministry is responsible for the drafting of all reports that have to be made to the ILO.

**Time limit for reporting:**

***(1) Ratified Conventions***

Reports on ratified Conventions are generally submitted according to a reporting schedule: - every three years for the 8 fundamental and priority Conventions and every five years for the others. To-date, Mauritius has ratified some 50 ILO Conventions including the 8 fundamental ones, 2 Governance Conventions and 40 Technical conventions. Out of **50** Conventions ratified by Mauritius, **38** are in force, 12 Conventions having been denounced and **none** having been ratified in the past 12 months.

Such reports are requested by the ILO around the month of April and are expected to reach the ILO by 01 September each year at latest.

***(2) Unratified Conventions & Recommendations***

These reports are also requested on a yearly basis and the request is made usually around August/September each year. Requested reports are to reach the ILO by end of February of the next year at latest.

***(3) Submission of adopted instruments to the National Assembly***

For the submission exercise as well, there is a time limit. In such cases, tabling of adopted instruments should be effected within one year from the closing of the Conference.

**Convention No. 14: Weekly Rest (Industry) and Convention No. 26 : Minimum Wage-Fixing Machinery****Table 1 (a) - Mean hours of work per week by employment status and sex, Years 2013 and 2014**

Employment status	2013			2014		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Employer	42.5	36.8	41.7	41.9	37.1	41.2
Own Account Worker	36.2	30.6	34.9	35.8	29.5	34.2
Employee	42.1	35.8	39.6	41.5	35.4	39.1
Contributing family worker	30.3	27.6	28.2	29.7	28.6	28.9
<b>All employment states</b>	<b>41.0</b>	<b>35.0</b>	<b>38.8</b>	<b>40.5</b>	<b>34.6</b>	<b>38.3</b>

**Table 1 (b) - Mean hours of work per week by industrial sector and sex, Years 2013 and 2014**

Industrial sector	2013			2014		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Primary	33.8	22.3	30.5	33.6	22.6	30.4
Secondary	40.2	39.9	40.1	39.5	39.5	39.5
Tertiary	42.4	34.7	39.1	42.0	34.4	38.7
<b>All Sectors</b>	<b>41.0</b>	<b>35.0</b>	<b>38.8</b>	<b>40.5</b>	<b>34.6</b>	<b>38.3</b>

**Table 1 (c) - Average monthly income (Rs) from employment by employment status and sex, Years 2013 and 2014**

Employment status	2013			2014		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Employer	26,500	20,900	25,600	26,000	19,100	24,100
Own Account Worker	12,100	7,100	11,000	12,500	6,300	10,900
Employee	18,700	13,800	16,700	21,100	15,600	18,900
<b>All employment states</b>	<b>17,900</b>	<b>13,300</b>	<b>16,200</b>	<b>19,900</b>	<b>14,800</b>	<b>18,100</b>

**Table 1 (d) - Average monthly income (Rs) from employment by industrial sector and sex, Years 2013 and 2014**

Industrial sector	2013			2014		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Primary	9,900	5,700	8,900	11,000	4,500	9,400
Secondary	13,700	8,300	12,400	15,200	10,200	14,000
Tertiary	21,200	15,000	18,600	23,600	16,500	20,600
<b>All Sectors</b>	<b>17,900</b>	<b>13,300</b>	<b>16,200</b>	<b>19,900</b>	<b>14,800</b>	<b>18,100</b>

**Convention No. 17: Workmen's Compensation (Accidents)**

**Table 2 - Number of industrial injury cases governed by the Workmen's Compensation Act by Industrial Group, Island of Mauritius, Years 2013 & 2014**

Industry	2013			2014		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, Hunting & Forestry	-	-	-	1	-	1
Manufacturing	4	-	4	2	-	2
Electricity, Gas & Water Supply	-	-	-	-	-	-
Construction	1	-	1	-	-	-
Hotels and Restaurants	-	-	-	-	-	-
Public Administration & Defence; Compulsory Social Security	1	2	3	-	1	1
<b>Total</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>3</b>	<b>1</b>	<b>4</b>

Source: Ministry of Labour, Industrial Relations, Employment and Training



**Convention No. 19: Equality of Treatment (Accident Compensation)****Table 3(a) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2013 & 2014**

Country	2013						2014					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Algeria	1	1	2	-	-	-	4	-	4	-	1	1
Argentina	-	-	-	-	-	-	-	1	1	-	-	-
Australia	2	-	2	2	-	2	4	1	5	4	-	4
Austria	2	-	2	1	-	1	-	-	-	2	-	2
Bangladesh	5,063	1,502	6,565	3,232	2,262	5,494	4,362	2,150	6,512	4,295	2,076	6,371
Belgium	1	1	2	-	1	1	1	-	1	-	1	1
Benin	-	-	-	-	-	-	1	-	1	-	-	-
Brazil	-	-	-	1	-	1	1	1	2	1	-	1
Burundi	-	-	-	1	-	1	-	-	-	-	-	-
Cameroun	2	-	2	-	-	-	1	-	1	-	-	-
Canada	1	1	2	1	3	4	1	2	3	-	3	3
China	1,042	146	1,188	1,603	421	2,024	284	60	344	1,166	327	1,493
Comoros	2	-	2	3	-	3	-	-	-	3	-	3
Congo	-	-	-	-	-	-	-	2	2	-	-	-
Croatia	-	-	-	-	-	-	1	-	1	-	-	-
Czech	-	2	2	-	-	-	-	1	1	-	1	1
Denmark	-	-	-	-	-	-	1	-	1	-	-	-
Egypt	-	-	-	-	-	-	5	-	5	-	-	-
Estonia	1	-	1	-	-	-	-	-	-	-	-	-
Fiji	-	-	-	-	-	-	-	1	1	-	-	-
Finland	-	-	-	-	-	-	2	4	6	-	-	-
France	26	10	36	59	23	82	16	14	30	52	16	68
Germany	4	10	14	-	3	3	10	6	16	-	1	1
Ghana	2	-	2	2	-	2	13	-	13	3	-	3
Guinea	1	-	1	-	-	-	-	-	-	-	-	-
Haiti	2	-	2	1	1	2	1	-	1	2	1	3

**Table 3(a) (cont'd) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2013 & 2014**

Country	2013						2014					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Hong Kong	7	-	7	-	-	-	4	-	4	1	-	1
Hungary	-	-	-	-	-	-	-	1	1	-	-	-
India	2,224	65	2,289	3,020	76	3,096	1,678	46	1,724	2,657	68	2,725
Indonesia	10	13	23	-	13	13	5	17	22	-	13	13
Ireland	2	-	2	4	4	8	1	-	1	3	3	6
Italy	10	1	11	4	3	7	13	4	17	5	2	7
Ivory Coast	-	-	-	-	-	-	6	-	6	1	-	1
Japan	-	-	-	-	-	-	1	-	1	-	-	-
Kenya	4	1	5	2	-	2	8	3	11	4	-	4
Korea, Republic of	1	-	1	-	-	-	-	-	-	1	-	1
Malagasy Republic	452	342	794	676	403	1,079	514	341	855	737	467	1,204
Malaysia	1	-	1	7	4	11	3	-	3	5	3	8
Mexico	2	-	2	-	-	-	-	1	1	1	-	1
Mongolia	-	-	-	-	-	-	-	1	1	-	-	-
Morocco	1	4	5	-	-	-	-	1	1	-	-	-
Mozambique	2	1	3	2	-	2	-	-	-	-	-	-
Nepal	157	-	157	164	4	168	127	1	128	118	-	118
Netherlands	-	-	-	2	-	2	5	4	9	1	-	1
New Zealand	-	1	1	-	-	-	1	-	1	-	-	-
Nigeria	7	-	7	2	-	2	2	-	2	1	-	1
Pakistan	6	-	6	12	-	12	5	-	5	12	-	12
Philippines	3	5	8	3	6	9	5	8	13	8	4	12
Poland	1	1	2	1	-	1	1	-	1	3	-	3
Portugal	1	-	1	3	-	3	-	-	-	5	-	5
Romania	1	1	2	1	-	1	-	2	2	-	-	-
Russia	12	5	17	-	1	1	7	5	12	-	-	-
Senegal	1	-	1	-	-	-	-	-	-	-	-	-
Seychelles	1	-	1	-	-	-	1	-	1	-	-	-
Singapore	-	-	-	-	1	1	1	-	1	-	1	1
Slovenia	-	-	-	-	-	-	1	-	1	-	-	-

**Table 3(a) (Cont'd) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2013 & 2014**

Country	2013						2014					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
South Africa	19	17	36	27	8	35	24	9	33	14	8	22
Spain	-	-	-	-	-	-	9	-	9	-	-	-
Sri Lanka	242	210	452	97	148	245	98	97	195	185	208	393
Sweden	1	-	1	-	-	-	1	5	6	1	-	1
Switzerland	-	1	1	1	-	1	2	-	2	2	1	3
Taiwan	63	9	72	8	-	8	-	3	3	4	4	8
Tunisia	1	-	1	-	-	-	2	1	3	-	-	-
Turkey	-	-	-	-	-	-	1	1	2	-	-	-
Uganda	3	-	3	5	2	7	1	3	4	1	2	3
Ukraine	-	1	1	-	-	-	-	2	2	-	1	1
United Kingdom	13	11	24	13	6	19	12	8	20	9	5	14
United States of America	5	-	5	-	4	4	3	4	7	2	1	3
Zimbabwe	1	-	1	5	-	5	1	-	1	-	-	-
<b>Total</b>	<b>9,406</b>	<b>2,362</b>	<b>11,768</b>	<b>8,965</b>	<b>3,397</b>	<b>12,362</b>	<b>7,251</b>	<b>2,811</b>	<b>10,062</b>	<b>9,309</b>	<b>3,218</b>	<b>12,527</b>

Source: Ministry of Labour, Industrial Relations, Employment and Training

**Table 3(b) -Work accidents of expatriate workers reported at the Occupational, Safety and Health Division, Island of Mauritius, Years 2013 & 2014**

Year	Male	Female	Both Sexes
<b>2013</b>	17	1	18
<b>2014</b>	14	-	14

Source: Ministry of Labour, Industrial Relations & Employment

**Convention No. 97: Migration for Employment****Table 4 - (a) Number of inspections carried out, (b) complaints registered and nature thereof, (c) sum recovered following complaints, (d) work stoppages, (e) enquiries carried out & (f) No. of cases of discrimination reported against female migrant workers based on sex & migrant status, Island of Mauritius, Years 2013 & 2014**

	2013	2014
(a) No. of inspections	471	403
(b) No. of complaints registered	247	224
Nature of complaints:		
<i>Non payment of wages</i>	29	22
<i>Reduced payment of wages</i>	9	6
<i>Termination of Employment</i>	43	46
<i>Violence at work</i>	1	-
<i>Workmen's Compensation Ordinance</i>	5	2
<i>Miscellaneous</i>	160	148
(c) Sum recovered following complaints (Rs Mn)	2.2	1.5
(d) No. of work stoppages	16	6
(e) No. of enquiries carried out	254	306
(f) No. of cases of discrimination reported against female migrant workers based on sex and migrant status	-	-

Source: Ministry of Labour, Industrial Relations, Employment and Training

**Convention No. 97: Migration for Employment**

**Table 4 - g(i) Number of candidates who left under the circular migration project, Republic of Mauritius, Years 2013 & 2014**

<b>Year</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
2013	56	1	<b>57</b>
2014	42	11	<b>53</b>

**Table 4 - g(ii) Number of candidates who left under the circular migration project & the skills training provided, Republic of Mauritius, Years 2013 & 2014**

<b>Training</b>	<b>2013</b>	<b>2014</b>
Financial Literacy & Cultural Orientation	57	53

**Table 4 - g(iii) Number of candidates who left under the circular migration project and the type of occupation in which they will be employed, Republic of Mauritius, Years 2013 & 2014**

<b>Occupation</b>	<b>2013</b>			<b>2014</b>		
	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>	<b>Male</b>	<b>Female</b>	<b>Both Sexes</b>
Meat Processor	6	1	<b>7</b>	16	1	<b>17</b>
Welder	22	-	<b>22</b>	1	-	<b>1</b>
Mechanic	6	-	<b>6</b>	11	-	<b>11</b>
Industrial Painter	17	-	<b>17</b>	-	-	<b>-</b>
Canvas Goods Maker	4	-	<b>4</b>	-	-	<b>-</b>
Automotive Paint Technician	-	-	<b>-</b>	6	-	<b>6</b>
Hair Stylist	-	-	<b>-</b>	3	10	<b>13</b>
Facilities Manager	-	-	<b>-</b>	1	-	<b>1</b>
Machinist- Turner	-	-	<b>-</b>	1	-	<b>1</b>
Long Haul Driver	1	-	<b>1</b>	3	-	<b>3</b>

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: International Organisation for Migration (IOM)

**Convention No. 99: Minimum Wage Fixing Machinery (Agriculture)****Table 5 - Inspections carried out & sum recovered on behalf of workers for Field crop, Livestock, Sugar Industry & Tea Industry Remuneration Orders, Republic of Mauritius, Years 2013 & 2014**

Sector				
	No. of Inspections	Sum recovered (Rs)	No. of Inspections	Sum recovered (Rs)
Field crop and orchard workers	6	-	1	-
Livestock Workers	6	-	10	-
Sugar Industry (Agricultural workers)	3	-	-	-
Sugar Industry (Non agricultural workers)	1	-	-	-
Tea Industry	3	-	2	-

-: Nil

Source: Ministry of Labour, Industrial Relations, Employment and Training

**Convention 100: Equal Remuneration****Table 6(a) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2013**

Occupation	Male	Female	Both sexes
<b>Legislators, senior officials &amp; managers</b>	<b>1,589</b>	<b>1,023</b>	<b>2,612</b>
Permanent Secretary	17	11	28
Principal Assistant Secretary	43	23	66
Director/manager	232	139	371
Rector, principal	69	43	112
Headteacher, deputy headteacher	541	542	1,083
Deputy/assistant director/manager	176	94	270
Ambassador	18	5	23
First secretary	17	5	22
Second secretary	26	12	38
Senior Chief Executive	2	1	3
Minister Counsellor, Deputy High Commissioner	8	-	8
Adviser	106	21	127
Other	334	127	461
<b>Professionals</b>	<b>2,722</b>	<b>2,658</b>	<b>5,380</b>
Judge	13	8	21
Magistrate	17	32	49
Medical doctor	494	260	754
Dentist	31	24	55
Pharmacist	12	9	21
Engineer	106	10	116
Economist	53	56	109
Statistician	22	16	38
Educator	997	1,803	2,800
Scientific officer, Research scientist	63	26	89
Inspector/supervisor of school	73	32	105
Auditor, (senior/principal)	34	29	63
Accountant	8	10	18
Analyst/programmer	90	83	173
Surveyor	57	10	67
Architect	35	8	43
Librarian	4	17	21
Other	613	225	838
<b>Technicians &amp; associate professionals</b>	<b>7,724</b>	<b>9,834</b>	<b>17,558</b>
Teacher, senior teacher	1,214	3,344	4,558
Technical officer, technician/technical ass. (agricultural sector)	146	79	225
Dispenser	151	96	247
Ward assistant, student nurse, nursing officer/midwife	1,297	1,922	3,219
Assistant secretary (incl. senior)	49	58	107
Human Resource Officer	22	83	105

**Table 6(a) (cont'd) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2013**

Occupation	Male	Female	Both sexes
Executive officer/assistant, HEO (Senior Officer)	182	561	743
Social security officer/HSSO/senior SSO	179	266	445
Labour inspector	44	42	86
Statistical officer/ SSO	62	99	161
Senior Human Resource Officer	19	65	84
Community health worker	39	152	191
Infant school teacher (pre-primary)	1	111	112
Instructor/instructress (dressmaking, etc.)	-	56	56
Financial Operations Officer	160	302	462
Examiner of accounts/senior	34	63	97
Office superintendent	3	3	6
Procurement & Supply Officer	240	110	350
Other	3,882	2,422	6,304
<b>Clerks</b>	<b>1,223</b>	<b>3,441</b>	<b>4,664</b>
Clerk, clerical officer (officer), school clerk	1,033	2,153	3,186
Typist/WPO, stenographer, secretary, shorthand writer	20	1,077	1,097
Data entry operator	3	39	42
Telephonist	112	54	166
Accounts clerk	1	-	1
Other	54	118	172
<b>Service workers</b>	<b>11,897</b>	<b>1,022</b>	<b>12,919</b>
Police constable, officer, sergeant	10,216	867	11,083
Prison's guard/officer	840	78	918
Cook	142	62	204
Fireman/fire officer	619	5	624
Other	80	10	90
<b>Skilled agricultural &amp; fishery workers</b>	<b>179</b>	<b>-</b>	<b>179</b>
<b>Craft &amp; related trade workers</b>	<b>2,363</b>	<b>28</b>	<b>2,391</b>
<b>Plant &amp; machine operators</b>	<b>1,624</b>	<b>26</b>	<b>1,650</b>
<b>Elementary occupations</b>	<b>8,889</b>	<b>1,806</b>	<b>10,695</b>
Labourer/agricultural worker/gardener/general worker	3,398	315	3,713
Caretaker, senior caretaker ( office, school, building)	535	126	661
Hospital servant /domestic , Attendant	2,644	1,266	3,910
Cleaner & sanitary attendant	146	74	220
Other	2,166	25	2,191
<b>TOTAL</b>	<b>38,392</b>	<b>20,883</b>	<b>59,275</b>

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Gender Equality, Child Development & Family Welfare



**Convention 100: Equal Remuneration****Table 6(b) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2014**

<b>Occupation</b>	<b>Male</b>	<b>Female</b>	<b>Both sexes</b>
<b>Legislators, senior officials &amp; managers</b>	<b>1,558</b>	<b>1,115</b>	<b>2,673</b>
Permanent Secretary	26	29	55
Deputy Permanent Secretary	37	34	71
Director/manager	239	173	412
Rector, principal	62	42	104
Headteacher, deputy headteacher	541	544	1,085
Deputy/assistant director/manager	171	71	242
Ambassador	17	5	22
First secretary	13	4	17
Second secretary	29	15	44
Senior Chief Executive	6	1	7
Adviser	120	24	144
Other	297	173	470
<b>Professionals</b>	<b>3,036</b>	<b>2,998</b>	<b>6,034</b>
Judge	10	8	18
Magistrate	13	29	42
Medical doctor	511	272	783
Dentist	35	30	65
Pharmacist	15	14	29
Engineer	97	8	105
Economist	63	67	130
Statistician	24	19	43
Educator	1,054	1,944	2,998
Scientific officer, Research scientist	62	35	97
Inspector/supervisor of school	66	32	98
Auditor, (senior/principal)	33	25	58
Accountant	7	11	18
Analyst/programmer	115	123	238
Surveyor	56	12	68
Architect	36	8	44
Librarian	3	10	13
Other	836	351	1,187
<b>Technicians &amp; associate professionals</b>	<b>7,623</b>	<b>10,447</b>	<b>18,070</b>
Teacher, senior teacher	1,084	3,096	4,180
Technical officer, technician/technical ass. (agricultural sector)	138	101	239
Dispenser	193	89	282
Ward assistant, student nurse, nursing officer/midwife	1,272	1,940	3,212
Assistant Permanent Secretary	62	76	138
Human Resource Officer	1	4	5

**Table 6(b) (cont'd) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2014**

<b>Occupation</b>	<b>Male</b>	<b>Female</b>	<b>Both sexes</b>
Office Management Assistant, HEO	205	566	771
Social security officer/HSSO/senior SSO	177	243	420
Labour inspector	42	44	86
Statistical officer/ SSO	56	90	146
Community health worker	42	149	191
Infant school teacher (pre-primary)	-	118	118
Instructor/instructress (dressmaking, etc.)	-	55	55
Financial Operations Officer	132	241	373
Examiner of accounts/senior	34	59	93
Procurement & Supply Officer	312	193	505
Other	3,873	3,383	7,256
<b>Clerks</b>	<b>1,593</b>	<b>3,498</b>	<b>5,091</b>
Clerk, management support Officer, school clerk	1,272	2,480	3,752
Typist/WPO, stenographer, secretary, shorthand writer	116	873	989
Data entry operator	37	13	50
Telephonist	134	71	205
Other	34	61	95
<b>Service workers</b>	<b>12,790</b>	<b>1,208</b>	<b>13,998</b>
Police constable, officer, sergeant	10,737	1,024	11,761
Prison's guard/officer	963	79	1,042
Cook	153	92	245
Fireman/fire officer	648	5	653
Other	289	8	297
<b>Skilled agricultural &amp; fishery workers</b>	<b>190</b>	<b>-</b>	<b>190</b>
<b>Craft &amp; related trade workers</b>	<b>2,257</b>	<b>113</b>	<b>2,370</b>
<b>Plant &amp; machine operators</b>	<b>1,810</b>	<b>62</b>	<b>1,872</b>
<b>Elementary occupations</b>	<b>9,310</b>	<b>1,558</b>	<b>10,868</b>
Labourer/agricultural worker/gardener/general worker	3,830	470	4,300
Caretaker, senior caretaker ( office, school, building)	553	37	590
Hospital servant /domestic , Attendant	2,659	982	3,641
Cleaner & sanitary attendant	43	12	55
Other	2,225	57	2,282
<b>TOTAL</b>	<b>40,167</b>	<b>20,999</b>	<b>61,166</b>

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Gender Equality, Child Development & Family Welfare

**Convention 111: Discrimination (Employment and Occupation)****Table 7(a) - Cases of sexual harassment recorded at the Inspection & Enforcement Section and referred to the Industrial Court, Island of Mauritius, Years 2013 & 2014**

<b>Year</b>	<b>No. of Complaints registered</b>	<b>No. of cases referred to court</b>
<b>2013</b>	5	-
<b>2014</b>	2	1

Source: Ministry of Labour, Industrial Relations, Employment & Training

# **Convention 111: Discrimination (Employment and Occupation)**

**Table 7(b) - Employment of men by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2013**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/	Extra Budgetary	Total							
Agriculture, forestry and fishing	2,023	364	2,387	-	-	2,387	606	2,993	7,767	10,760
Mining and quarrying	-	-	-	-	-	-	-	-	900	900
Manufacturing	241	-	241	-	-	241	145	386	38,360	38,746
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,942	1,942	303	2,245
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,286	1,286	286	1,572
Construction	1,021	341	1,362	-	-	1,362	-	1,362	13,200	14,562
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	721	721	15,071	15,792
Transport and storage	219	-	219	-	-	219	6,850	7,069	5,779	12,848
Accommodation and food service activities	-	-	-	-	-	-	128	128	17,207	17,335
Information and communication	82	-	82	-	-	82	1,815	1,897	3,934	5,831
Financial and insurance activities	-	-	-	-	-	-	1,506	1,506	4,491	5,997
Real estate activities	-	-	-	-	-	-	149	149	337	486
Professional, scientific and technical activities	-	428	428	-	-	428	234	662	3,552	4,214
Administrative and support service activities	-	-	-	-	-	-	249	249	9,734	9,983
Public administration and defence; compulsory social security	20,002	2,108	22,110	1,862	5,361	29,333	41	29,374	-	29,374
Education	4,450	1,873	6,323	-	-	6,323	-	6,323	4,499	10,822
Human health and social work activities	5,667	692	6,359	-	-	6,359	-	6,359	894	7,253
Arts, entertainment and recreation	96	103	199	-	-	199	619	818	1,778	2,596
Other service activities	-	25	25	-	-	25	-	25	784	809
Total	33,801	5,934	39,735	1,862	5,361	46,958	16,291	63,249	128,876	192,125

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

**Table 7(b) (cont'd) - Employment of women by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2013**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>1</sup>	Total							
Agriculture, forestry and fishing	221	42	263	-	-	263	132	395	1,872	2,267
Mining and quarrying	-	-	-	-	-	-	-	-	120	120
Manufacturing	35	-	35	-	-	35	5	40	34,460	34,500
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	128	128	11	139
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	208	208	124	332
Construction	200	38	238	-	-	238	-	238	635	873
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	277	277	9,293	9,570
Transport and storage	45	-	45	-	-	45	1,552	1,597	1,012	2,609
Accommodation and food service activities	-	-	-	-	-	-	45	45	7,472	7,517
Information and communication	165	-	165	-	-	165	742	907	3,264	4,171
Financial and insurance activities	-	-	-	-	-	-	1,550	1,550	4,587	6,137
Real estate activities	-	-	-	-	-	-	75	75	257	332
Professional, scientific and technical activities	-	171	171	-	-	171	46	217	3,094	3,311
Administrative and support service activities	-	-	-	-	-	-	361	361	5,776	6,137
Public administration and defence; compulsory social security	6,876	1,718	8,594	680	1,106	10,380	35	10,415	-	10,415
Education	6,254	2,368	8,622	-	-	8,622	-	8,622	6,546	15,168
Human health and social work activities	5,482	447	5,929	-	-	5,929	-	5,929	2,319	8,248
Arts, entertainment and recreation	30	62	92	-	-	92	257	349	777	1,126
Other service activities	-	18	18	-	-	18	-	18	574	592
Total	19,308	4,864	24,172	680	1,106	25,958	5,413	31,371	82,193	113,564

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

# **Convention 111: Discrimination (Employment and Occupation)**

**Table 7(c) - Employment of men by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2014**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>1</sup>	Total							
Agriculture, forestry and fishing	1,804	355	2,159	-	-	2,159	615	2,774	7,461	10,235
Mining and quarrying	-	-	-	-	-	-	-	-	921	921
Manufacturing	233	-	233	-	-	233	139	372	39,317	39,689
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	1,877	1,877	313	2,190
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	1,310	1,310	263	1,573
Construction	988	346	1,334	-	-	1,334	-	1,334	12,218	13,552
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	642	642	15,103	15,745
Transport and storage	216	-	216	-	-	216	6,829	7,045	5,821	12,866
Accommodation and food service activities	-	-	-	-	-	-	136	136	17,375	17,511
Information and communication	91	-	91	-	-	91	1,840	1,931	4,033	5,964
Financial and insurance activities	-	-	-	-	-	-	1,522	1,522	4,682	6,204
Real estate activities	-	-	-	-	-	-	145	145	395	540
Professional, scientific and technical activities	-	427	427	-	-	427	233	660	3,517	4,177
Administrative and support service activities	-	-	-	-	-	-	234	234	9,919	10,153
Public administration and defence; compulsory social security	20,623	2,121	22,744	1,720	5,382	29,846	45	29,891	-	29,891
Education	4,228	1,878	6,106	-	-	6,106	-	6,106	4,486	10,592
Human health and social work activities	5,449	685	6,134	-	-	6,134	-	6,134	939	7,073
Arts, entertainment and recreation	91	103	194	-	-	194	603	797	2,116	2,913
Other service activities	-	12	12	-	-	12	-	12	751	763
Total	33,723	5,927	39,650	1,720	5,382	46,752	16,170	62,922	129,630	192,552

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

**Table 7(c) (cont'd) - Employment of women by industrial group in private/public sectors in large<sup>3</sup> establishments, Republic of Mauritius<sup>4</sup>, March 2014**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises <sup>2</sup>	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Units <sup>1</sup>	Total							
Agriculture, forestry and fishing	220	42	262	-	-	262	55	317	1,638	1,955
Mining and quarrying	-	-	-	-	-	-	-	-	122	122
Manufacturing	35	-	35	-	-	35	4	39	33,954	33,993
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	121	121	12	133
Water supply, sewerage, waste management and remediation activities	-	-	-	-	-	-	237	237	114	351
Construction	200	37	237	-	-	237	-	237	591	828
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	-	-	284	284	9,246	9,530
Transport and storage	47	-	47	-	-	47	1,562	1,609	1,073	2,682
Accommodation and food service activities	-	-	-	-	-	-	47	47	7,737	7,784
Information and communication	165	-	165	-	-	165	773	938	3,283	4,221
Financial and insurance activities	-	-	-	-	-	-	1,594	1,594	4,607	6,201
Real estate activities	-	-	-	-	-	-	82	82	277	359
Professional, scientific and technical activities	-	165	165	-	-	165	46	211	3,053	3,264
Administrative and support service activities	-	-	-	-	-	-	354	354	6,736	7,090
Public administration and defence; compulsory social security	7,132	1,794	8,926	712	1,117	10,755	33	10,788	-	10,788
Education	6,224	2,445	8,669	-	-	8,669	-	8,669	6,744	15,413
Human health and social work activities	5,404	447	5,851	-	-	5,851	-	5,851	2,534	8,385
Arts, entertainment and recreation	27	71	98	-	-	98	252	350	1,017	1,367
Other service activities	-	14	14	-	-	14	-	14	587	601
Total	19,454	5,015	24,469	712	1,117	26,298	5,444	31,742	83,325	115,067

<sup>1</sup> Agencies operating under the authority of the Central Government

<sup>2</sup> Comprise Non Financial Public Enterprises and Public Financial Institutions

<sup>3</sup> Establishment employing 10 or more persons

<sup>4</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

**Convention 111: Discrimination (Employment and Occupation)****Table 7(d) - Number of participants in vocational training course by sex, Republic of Mauritius<sup>4</sup>, Years 2013 & 2014**

Sex	2013				2014			
	Full Time <sup>1</sup>	Part Time <sup>2</sup>	Apprenticeship <sup>3</sup>	Total	Full Time <sup>1</sup>	Part Time <sup>2</sup>	Apprenticeship <sup>3</sup>	Total
<b>Male</b>	2,110	3,059	1,058	<b>6,227</b>	2,106	2,706	1,000	<b>5,812</b>
<b>Female</b>	666	1,475	253	<b>2,394</b>	663	1,537	278	<b>2,478</b>
<b>Total</b>	<b>2,776</b>	<b>4,534</b>	<b>1,311</b>	<b>8,621</b>	<b>2,769</b>	<b>4,243</b>	<b>1,278</b>	<b>8,290</b>

<sup>1:</sup> Full Time courses are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

<sup>2:</sup> Part Time courses, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

<sup>3:</sup> The Apprenticeship Scheme is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training and Development (MITD) training centres.

<sup>4:</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Mauritius Institute of Training and Development (MITD)



**Convention 111: Discrimination (Employment and Occupation)****Table 7 (e) - Complaints dealt with by the Equal Opportunities Commission, Republic<sup>1</sup> of Mauritius, Years 2013 & 2014**

Category	2013			2014		
	No. of cases	No. of cases disposed	No. of cases pending	No. of cases	No. of cases disposed	No. of cases pending
A. Age	12	12	-	23	10	13
B. Caste	3	1	2	3	1	2
C. Ethnic Origin	15	14	1	23	7	16
D. Political Opinion	24	16	8	17	6	11
E. Race	6	4	2	10	5	5
F. Impairment	8	7	1	12	6	6
G. Place of Origin	10	7	3	8	2	6
H. Sex	9	5	4	6	4	2
I. Not Specified	19	17	2	60	34	26
J. Colour	4	3	1	2	1	1
K. Sexual Harassment	3	2	1	2	-	2
L. Sexual Orientation	1	1	-	3	2	1
M. Marital Status	2	2	-	1	1	-
N. Creed	-	-	-	2	1	1
O. Multiple Grounds	45	33	12	47	14	33
<b>Total</b>	<b>161</b>	<b>124</b>	<b>37</b>	<b>219</b>	<b>94</b>	<b>125</b>

<sup>1</sup> Republic: Includes Island of Mauritius and Rodrigues

Source: Equal Opportunities Commission

**Convention 111: Discrimination (Employment and Occupation)**

**Table 7(f) - Number of Sensitisation Sessions conducted by the  
Equal Opportunities Commission, Republic of Mauritius, Years  
2013 & 2014**

<b>Period</b>	<b>Number of Sensitisation Sessions</b>
<b>2013</b>	90
<b>2014</b>	51

Source: Equal Opportunities Commission

**Convention 156: Workers with Family Responsibilities****Table 8(a) - Number of registered jobseekers with dependents<sup>1</sup> by sex, as at end of December 2013 & 2014, Island of Mauritius**

	2013			2014		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Jobseeker with no dependent	356	591	947	590	927	1,517
Jobseeker with at least 1 dependent	771	6,728	7,499	1,215	7,533	8,748
Jobseeker with no specification of dependents	2,824	4,412	8,446	4,168	6,255	10,265
<b>Total</b>	<b>3,951</b>	<b>11,731</b>	<b>15,682</b>	<b>5,973</b>	<b>14,715</b>	<b>20,688</b>

Dependent <sup>1</sup>: A person below the age of 18 whether attending school or not attending school but not in any gainful employment or a person above 18 still attending school or the spouse of the jobseeker who is not gainfully employed

Source: Ministry of Labour, Industrial Relations, Employment & Training

**Table 8(b) - Employed and unemployed heads of households by number of children less than 11 years, Republic of Mauritius, Year 2013**

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	58,600	1	1,400
2	29,300	2 or more	900
3	5,200		
4 or more	600		
<b>Total</b>	<b>93,700</b>	<b>Total</b>	<b>2,300</b>

**Table 8(b) (cont'd) - Employed and unemployed heads of households by number of children less than 11 years, Republic of Mauritius, Year 2014**

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	57,700	1	1,500
2	27,200	2 or more	800
3	4,600		
4 or more	900		
<b>Total</b>	<b>90,400</b>	<b>Total</b>	<b>2,300</b>

Source: Statistics Mauritius

**Convention 156: Workers with Family Responsibilities**

**Table 8(c) - Male and female beneficiaries of Unemployment Hardship Relief (UHR) as at December 2013 & 2014**

	2013			2014		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Island of Mauritius	57	1	58	41	2	43
Island of Rodrigues	721	37	758	806	33	839
<b>Republic of Mauritius</b>	<b>778</b>	<b>38</b>	<b>816</b>	<b>847</b>	<b>35</b>	<b>882</b>

Note: The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

The head should be:

- (i) Registered as unemployed at the Employment Exchange
- (ii) Be willing and able to take up employment and
- (iii) Be actively looking for work.

Source: Ministry of Social Security, National Solidarity & Reform Institutions

**Convention 156: Workers with Family Responsibilities**

**Table 8(d) - Number of childcare facilities established and the number of children covered in the various age groups, Island of Mauritius, Year 2013**

Zone	No. of Daycare centres <sup>1</sup>	No. of caregivers	No. of children														
			< 1 yr			1 < 2 yrs			2 < 3 yrs			3 yrs & above			Total		
			Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Beau-Bassin/Rose-Hill	31	72	27	27	<b>54</b>	80	47	<b>127</b>	90	79	<b>169</b>	7	7	<b>14</b>	204	160	<b>364</b>
Belle Rose/Quatre-Bornes	30	92	35	28	<b>63</b>	64	62	<b>126</b>	121	104	<b>225</b>	45	47	<b>92</b>	265	241	<b>506</b>
Black River	32	112	30	34	<b>64</b>	103	77	<b>180</b>	151	125	<b>276</b>	62	58	<b>120</b>	346	294	<b>640</b>
Curepipe	24	80	38	29	<b>67</b>	68	67	<b>135</b>	108	110	<b>218</b>	13	19	<b>32</b>	227	225	<b>452</b>
Flacq	28	50	12	17	<b>29</b>	28	30	<b>58</b>	65	57	<b>122</b>	10	5	<b>15</b>	115	109	<b>224</b>
Grand Port	11	22	7	7	<b>14</b>	24	19	<b>43</b>	34	26	<b>60</b>	6	3	<b>9</b>	71	55	<b>126</b>
Moka	16	45	12	19	<b>31</b>	37	24	<b>61</b>	39	35	<b>74</b>	13	20	<b>33</b>	101	98	<b>199</b>
Pamplemousses	44	96	30	19	<b>49</b>	71	78	<b>149</b>	155	129	<b>284</b>	1	1	<b>2</b>	257	227	<b>484</b>
Port-Louis	31	115	50	50	<b>100</b>	82	76	<b>158</b>	177	149	<b>326</b>	24	16	<b>40</b>	333	291	<b>624</b>
Riviere du Rempart	17	35	13	10	<b>23</b>	25	25	<b>50</b>	48	34	<b>82</b>	7	5	<b>12</b>	93	74	<b>167</b>
Savanne	3	6	3	5	<b>8</b>	2	1	<b>3</b>	5	7	<b>12</b>	-	-	-	10	13	<b>23</b>
Vacoas/Phoenix	25	62	19	15	<b>34</b>	45	35	<b>80</b>	97	97	<b>194</b>	26	31	<b>57</b>	187	178	<b>365</b>
<b>Total</b>	<b>292</b>	<b>787</b>	<b>276</b>	<b>260</b>	<b>536</b>	<b>629</b>	<b>541</b>	<b>1,170</b>	<b>1,090</b>	<b>952</b>	<b>2,042</b>	<b>214</b>	<b>212</b>	<b>426</b>	<b>2,209</b>	<b>1,965</b>	<b>4,174</b>

<sup>1</sup>: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

### **Convention 156: Workers with Family Responsibilities**

**Table 8(d) (cont'd) - Number of childcare facilities established and the number of children covered in the various age groups, Island of Mauritius, Year 2014**

Zone	No. of Daycare centres	No. of caregivers	No. of children														
			< 1 yr			1 < 2 yrs			2 < 3 yrs			3 yrs & above			Total		
			Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Beau-Bassin/Rose-Hill	29	72	27	22	<b>49</b>	75	49	<b>124</b>	88	70	<b>158</b>	1	3	<b>4</b>	191	144	<b>335</b>
Belle Rose/Quatre-Bornes	29	101	36	31	<b>67</b>	65	56	<b>121</b>	139	110	<b>249</b>	22	26	<b>48</b>	262	223	<b>485</b>
Black River	32	106	46	45	<b>91</b>	114	114	<b>228</b>	191	146	<b>337</b>	22	20	<b>42</b>	373	325	<b>698</b>
Curepipe	24	79	42	32	<b>74</b>	66	63	<b>129</b>	115	111	<b>226</b>	25	30	<b>55</b>	248	236	<b>484</b>
Flacq	29	49	15	18	<b>33</b>	29	32	<b>61</b>	73	67	<b>140</b>	5	2	<b>7</b>	122	119	<b>241</b>
Grand Port	10	18	4	6	<b>10</b>	20	16	<b>36</b>	26	26	<b>52</b>	6	3	<b>9</b>	56	51	<b>107</b>
Moka	16	42	11	16	<b>27</b>	35	25	<b>60</b>	44	47	<b>91</b>	23	18	<b>41</b>	113	106	<b>219</b>
Pamplemousses	43	95	35	26	<b>61</b>	61	74	<b>135</b>	152	146	<b>298</b>	14	11	<b>25</b>	262	257	<b>519</b>
Port-Louis	31	105	59	62	<b>121</b>	98	91	<b>189</b>	142	122	<b>264</b>	6	5	<b>11</b>	305	280	<b>585</b>
Riviere du Rempart	17	32	15	12	<b>27</b>	28	27	<b>55</b>	48	39	<b>87</b>	8	7	<b>15</b>	99	85	<b>184</b>
Savanne	3	9	4	4	<b>8</b>	7	3	<b>10</b>	15	7	<b>22</b>	-	-	<b>-</b>	26	14	<b>40</b>
Vacoas/Phoenix	26	67	26	22	<b>48</b>	48	40	<b>88</b>	94	94	<b>188</b>	17	22	<b>39</b>	185	178	<b>363</b>
<b>Total</b>	<b>289</b>	<b>775</b>	<b>320</b>	<b>296</b>	<b>616</b>	<b>646</b>	<b>590</b>	<b>1,236</b>	<b>1,127</b>	<b>985</b>	<b>2,112</b>	<b>149</b>	<b>147</b>	<b>296</b>	<b>2,242</b>	<b>2,018</b>	<b>4,260</b>

<sup>1</sup>: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

**Convention 156: Workers with Family Responsibilities****Table 8(e) - Number of placements of registered male jobseekers made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2014**

Age Group (years)	Number of dependents					
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	Total
16-19	35	-	-	-	-	35
20-29	231	45	26	7	1	310
30-39	62	50	52	16	1	181
40+	16	19	9	14	-	58
<b>Total</b>	<b>344</b>	<b>114</b>	<b>87</b>	<b>37</b>	<b>2</b>	<b>584</b>

**Table 8(e) (cont'd) - Number of placements of registered female jobseekers made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2014**

Age Group (years)	Number of dependents					
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	Total
16-19	36	8	-	-	-	44
20-29	225	116	34	10	-	385
30-39	70	92	122	33	2	319
40+	11	25	35	17	1	89
<b>Total</b>	<b>342</b>	<b>241</b>	<b>191</b>	<b>60</b>	<b>3</b>	<b>837</b>

**Table 8(e) (cont'd) - Number of placements of registered jobseekers for both sexes made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2014**

Age Group (years)	Number of dependents					
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	Total
16-19	71	8	-	-	-	79
20-29	456	161	60	17	1	695
30-39	132	142	174	49	3	500
40+	27	44	44	31	1	147
<b>Total</b>	<b>686</b>	<b>355</b>	<b>278</b>	<b>97</b>	<b>5</b>	<b>1,421</b>

Note: No statistics is available on whether the jobseekers have remained in employment.

Source: Ministry of Labour, Industrial Relations, Employment & Training

**Convention 175: Number of workers engaged in part-time work****Table 9(a) - Employed population working less than usual hours for involuntary reasons\* by industrial sector and sex, Years 2013 - 2014**

Industrial Sector**	2013			2014		
	Male	Female	Total	Male	Female	Total
<b>Primary</b>	<b>2,231</b>	<b>1,399</b>	<b>3,630</b>	<b>2,386</b>	<b>1,363</b>	<b>3,749</b>
<b>Secondary</b>	<b>14,289</b>	<b>1,512</b>	<b>15,801</b>	<b>16,084</b>	<b>1,687</b>	<b>17,771</b>
of which:						
Manufacturing	3,128	1,460	4,588	2,920	1,621	4,541
Construction	11,161	29	11,190	13,114	66	13,180
<b>Tertiary</b>	<b>7,198</b>	<b>3,538</b>	<b>10,736</b>	<b>7,542</b>	<b>3,852</b>	<b>11,394</b>
of which:						
wholesale & retail trade	2,013	812	2,825	1,693	928	2,621
Transportation & Storage	2,931	28	2,959	2,755	31	2,786
Activities of household as employers	346	728	1,074	615	574	1,189
<b>Total</b>	<b>23,718</b>	<b>6,449</b>	<b>30,167</b>	<b>26,012</b>	<b>6,902</b>	<b>32,914</b>

**Table 9(b) - Employed population excluding NPS working less than usual hours for involuntary reasons\* by industrial sector and sex, Years 2013 & 2014**

Industrial Sector**	2013			2014		
	Male	Female	Total	Male	Female	Total
<b>Primary</b>	<b>2,062</b>	<b>1,297</b>	<b>3,359</b>	<b>2,191</b>	<b>1,308</b>	<b>3,499</b>
<b>Secondary</b>	<b>13,811</b>	<b>1,296</b>	<b>15,107</b>	<b>15,427</b>	<b>1,334</b>	<b>16,761</b>
of which:						
Manufacturing	2,956	1,244	4,200	2,746	1,268	4,014
Construction	10,855	29	10,884	12,631	66	12,697
<b>Tertiary</b>	<b>6,391</b>	<b>2,935</b>	<b>9,326</b>	<b>6,932</b>	<b>3,731</b>	<b>10,663</b>
of which:						
wholesale & retail trade	1,919	779	2,698	1,597	894	2,491
Transportation & Storage	2,672	28	2,700	2,582	31	2,613
Activities of household as employers	346	698	1,044	346	953	1,299
<b>Total</b>	<b>22,264</b>	<b>5,528</b>	<b>27,792</b>	<b>24,550</b>	<b>6,373</b>	<b>30,923</b>

\* Involuntary reasons: those who reported (i) temporary /part time job or (i) insufficient work as the reasons for working less than usual hours of work

\*\* Definition of Industrial Sectors:

Primary sector covers activities related to (i) Agriculture and (ii) Mining and quarrying

Secondary sector covers activities related to Manufacturing; Electricity and gas supply; Water supply and waste management; and Construction

Tertiary sector covers the remaining sectors related to services

**Source: Statistics Mauritius - Continuous Multi-Purpose Household Survey (CMPHS)**

**Note:** It is to be noted that estimates worked out from household surveys are inevitably subject to sampling error since they are based on information collected from a sample of households rather than all households.



## Convention 182: Worst Forms of Child Labour

**Table 10(a) - Number of inspection visits effected and the number of new cases<sup>1</sup> detected/reported in connection with child<sup>2</sup> employment, Year 2014**

Region	No. of Inspections	Number of cases			No. of cases rejected	No. of cases referred to Prosecution Unit	No. of cases carried over
		Cases brought forward from year 2013	New cases detected/reported	Total			
Mauritius	860	-	1	1	-	1	-
Rodrigues	73	-	-	-	-	-	-
Republic of Mauritius <sup>3</sup>	933	-	1	1	-	1	-

**Table 10(b) - Number of cases<sup>1</sup> prosecuted, convictions and penal sanction applied in connection with child<sup>2</sup> employment, Year 2014**

Region	Number of cases prosecuted			No. of cases convicted	Penal Sanction Fines+Costs (Rs)	No. of cases dismissed	No. of cases carried over
	Cases brought forward from year 2013	New cases	Total				
Mauritius	-	1	1	1	-	-	-
Rodrigues	-	-	-	-	-	-	-
Republic of Mauritius <sup>3</sup>	-	1	1	1	-	-	-

<sup>1</sup> one case = 1 child

<sup>2</sup> child: A person under the age of 16.

<sup>3</sup> Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Labour, Industrial Relations, Employment & Training

## GLOSSARY

**Apprenticeship Scheme:** - The Apprenticeship Scheme of duration of 1 year for hotel trades & 2 years for technical trades is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training Development (MITD) training centres.

**Child:** - A person under the age of 16.

**Circular Migration Project:** - Participants from Mauritius and Rodrigues were selected to attend various training programmes in 2013 and in 2015 in Italy, Canada and others in various fields such as agri-business, agri-tourism, aquaculture farming, the hospitality sector and others. Stakeholders involved were IOM in collaboration with the Mauritian Ministry of Labour, Industrial Relations, Employment and Training (MLIRET).

**Contributing family worker:** - A Contributing family worker is a person who works without pay in an enterprise operated by a family member.

**Daycare Centre:** - Establishment providing childcare services including custodial, development care & educational services to children.

**Dependent:** - A person below the age of 18 whether attending or not attending school but not in any gainful employment or a child above 18 still attending school or the spouse of the jobseeker who is not gainfully employed.

**Employer:** - An Employer is a person who operates his/her own business or trade and hires one or more employees.

**Extra Budgetary Unit:** - Agencies operating under the authority of the Central Government.

**Employment Information Centres (EIC):** - the thirteen public Employment Offices found in Mauritius and one in Rodrigues where among others attention is being given to jobseekers.

**Employee:** - An employee is a person who works for pay for someone else, even in a temporary capacity.

**Employment:** - employed population aged 16 years and above (16+) who have worked for pay, profit or family gain for at least one hour during the reference week of a month. It includes those who are temporarily absent from work for reasons such as leave with pay, leave without pay and temporary disorganisation of work (bad weather, breakdown of equipment, lack of order, etc.).

**Full Time Course:** - Full Time Courses of duration of minimum 1 year are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

**Head of Household:** - The head of household is any adult member, male or female, who is acknowledged as such by the other members of the household.

**Household:** - A household is defined as either a person living on his/her own or a group of two or more persons, who may or may not be related, but who live together and make common provision for food and other essentials for living.

**ICT:** - Information Communication Technology

**Inspection and Enforcement Section:** – a unit under Labour and Industrial Relations Division at the Ministry of Labour, Industrial Relations, Employment and Training.

**Jobseekers:** - persons who are actively looking for a paid job or trying to set up their own business.

**Large Establishment:** - Establishment employing 10 or more persons.

**New and renewed work permit:** - Each time when enterprises initially apply for the work permit of foreign workers at the Ministry of Labour, Industrial Relations, Employment and Training and employ them for the first time, the work permit is considered as new. In case the foreigners move from the actual enterprise for another enterprise, the valid work permit is cancelled and again a new work permit rather than renewed work permit is issued. But in case of expiry of the current work permit and the foreign worker is still working for the same enterprise, the work permit is renewed. Applications should be submitted two months prior to the expiry of the current work permit. Applications for renewal of work permits received after expiry of current work permits is not accepted.

**Own account worker:** - An Own account worker is a person who operates his/her own business or trade but does not hire employees. He/She may be working alone or with the help of contributing family workers.

**Occupational Group** – the National Classification of Occupations (NASCO-08) adopted from International Standards Classification of Occupations 2008 (ISCO-08) which is a document of the International Labour Organisation (ILO) is a tool for organising jobs in a clearly defined set of groups and according to skill level and duties undertaken in the job.

**Part Time Course:** - Part Time Courses of duration of 3 – 6 months, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

**Part-time Worker:** - Those who reported temporary/part time job or insufficient work as the reasons for working less than usual hours of work.

**Primary sector:** - covers agriculture, forestry and fishing and mining & quarrying.

**Placement:** – the offer of a paid employment to a jobseeker.

**Public Enterprises:** - Comprise non financial public enterprises and public financial institutions.

**Registered jobseekers:** - comprise unemployed and in-employment new registrants, re-registrants and those maintaining their registration.

**Reported:** – jobseekers who are maintaining their names on the live register of the Employment Service.

**Republic of Mauritius:** - Includes Island of Mauritius and Rodrigues.

**Secondary sector:** - covers manufacturing, electricity, gas, steam and air conditioning supply and water supply, sewerage waste management and remediation activities and construction.

**Tertiary sector** - covers trade, accommodation and food service activities, transportation and storage and all the other service industries.

**UHR:** - The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

**Unemployment:** - unemployment population comprise all Mauritians aged 16+ who are not working but who are looking for work and are available for work during the reference period.

**Work Permit:** - a legal document authorising a person under certain conditions to take employment in Mauritius.

**Occupational, Safety and Health Division:** - a division at the Ministry of Labour, Industrial Relations, Employment and Training.