

FOREWORD

Mauritius, being a member of the International Labour Organisation (ILO), has an obligation under Article 22 of the ILO Constitution to submit regular reports on the application of Conventions which have been ratified by the country.

As at date, Mauritius has ratified 39 Conventions and the indicators presented in this publication are required by the ILO with regard to the respective ratified Conventions.

This is the fourth issue of the Indicators on International Labour Organisation (ILO) pertaining to the years 2011 and 2012 as required by the Ministry of Labour, Industrial Relations & Employment.

The cooperation of all organisations which have provided information for the preparation of this publication is gratefully acknowledged.

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Convention No. 14: Weekly Rest (Industry) and Convention No. 26 : Minimum Wage-Fixing Machinery**Table 1 - Number of workers covered by Remuneration Order (RO) Regulations out of economically active population*, Island of Mauritius, Years 2011 & 2012**

Sector	('000)	
	2011	2012
1. Attorney's and Notaries Employees	1.0	1.0
2. Baking Industry	2.4	2.5
3. Banks Fisherman and Frigo Workers	0.1	0.2
4. Blockmaking, construction, stone crushing and related industries	41.9	42.3
5. Catering and Tourism industry	43.2	44.3
6. Cinema workers	0.1	0.1
7. Cleaning enterprise	2.4	2.5
8. Distributive trade	42.7	43.8
9. Domestic workers	22.0	23.1
10. Electrical, Engineering and Mechanical Workshops	7.9	8.1
11. Export Enterprises	55.6	54.5
12. Factory employees	11.6	12.2
13. Field crop and orchard workers	12.3	12.3
14. Light Metal and Wooden Furniture Workshops	3.7	3.8
15. Livestock Workers	5.3	5.5
16. Office attendants	7.0	8.0
17. Newspaper and periodicals Workers	1.0	1.1
18. Nursing Homes	1.6	1.7
19. Printing Industry	2.7	2.8
20. Pre primary Schools	2.5	2.7
21. The Private Secondary Schools Employees	0.7	0.7
22. Public Transport Workers	7.7	7.8
23. Road Haulage Industry	8.4	8.6
24. Salt Manufacturing Industry	0.2	0.2
25. Security Guards	5.3	5.4
26. Sugar Industry (Agricultural Workers)	9.5	9.5
27. Sugar Industry (Non Agricultural Workers)	1.3	1.3
28. Tailoring Trade	1.8	1.8
29. Tea Industry	2.6	2.6
30. Travel Agent Tour Operators	1.4	1.4
TOTAL	305.9	311.8
Total Economically Active *	582.8	593.1
<i>% of workers covered by RO out of economically active population</i>	<i>52.5</i>	<i>52.6</i>

*: Economically active is made up of the employed & unemployed population.

Source: Statistics Mauritius

Convention No. 17: Workmen's Compensation (Accidents)**Table 2 - Number of industrial injury cases governed by the Workmen's Compensation Act by Industrial Group, Island of Mauritius, Years 2011 & 2012**

Industry	2011			2012		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, Hunting & Forestry	0	0	0	0	0	0
Manufacturing	20	1	21	0	0	0
Electricity, Gas & Water Supply	1	0	1	0	0	0
Construction	5	0	5	4	0	4
Hotels and Restaurants	0	0	0	0	0	0
Public Administration & Defence; Compulsory Social Security	4	0	4	3	0	3
Total	30	1	31	7	0	7

Source: Ministry of Labour, Industrial Relations & Employment

Convention No. 19: Equality of Treatment (Accident Compensation)**Table 3(a) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2011 & 2012**

Country	2011						2012					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Algeria	0	0	0	0	0	0	0	1	1	0	0	0
Australia	7	0	7	8	0	8	3	0	3	4	0	4
Austria	1	1	2	1	0	1	0	0	0	2	0	2
Bangladesh	4,029	1,527	5,556	1,460	4,459	5,919	3,733	1,974	5,707	2,340	1,936	4,276
Belgium	0	4	4	0	0	0	1	0	1	0	1	1
Brazil	5	2	7	1	0	1	2	1	3	0	0	0
Bulgary	1	1	2	0	0	0	1	0	1	0	0	0
Burkina Faso	0	1	1	0	0	0	0	1	1	0	0	0
Burundi	0	0	0	1	0	1	0	0	0	1	0	1
Cameroun	0	1	1	0	0	0	0	0	0	0	1	1
Canada	1	2	3	1	4	5	9	2	11	2	3	5
Chile	0	0	0	3	0	3	0	0	0	1	0	1
China	1,352	332	1,684	1,530	1,532	3,062	1,048	146	1,194	1,619	745	2,364
Comoros	0	0	0	2	0	2	2	0	2	0	0	0
Congo	1	0	1	0	0	0	0	0	0	1	0	1
Czech	1	0	1	0	0	0	0	1	1	0	0	0
Denmark	0	0	0	0	0	0	1	0	1	0	0	0
Egypt	1	0	1	0	0	0	0	0	0	0	0	0
Fiji	0	2	2	0	0	0	0	0	0	0	0	0
France	53	36	89	73	47	120	29	21	50	75	39	114
Germany	1	7	8	3	4	7	2	4	6	0	5	5
Ghana	7	0	7	4	0	4	6	0	6	1	0	1
Haiti	0	0	0	0	0	0	3	0	3	0	0	0
Hungary	0	0	0	0	0	0	1	0	1	0	0	0
India	2,294	116	2,410	6,034	113	6,147	1,789	35	1,824	3,801	88	3,889
Indonesia	12	13	25	9	14	23	1	5	6	4	16	20
Iran	0	0	0	0	0	0	1	0	1	0	0	0
Ireland	2	2	4	8	3	11	3	1	4	6	3	9

Table 3(a) (cont'd) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2011 & 2012

Country	2011						2012					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Italy	15	10	25	7	6	13	17	11	28	7	3	10
Ivory Coast	1	0	1	0	0	0	0	0	0	1	0	1
Japan	0	0	0	0	1	1	0	0	0	0	0	0
Kenya	1	1	2	2	1	3	0	0	0	2	2	4
Korea, Republic of	1	0	1	2	1	3	1	1	2	0	0	0
Lebanon	0	1	1	0	0	0	0	0	0	0	0	0
Lesotho	0	0	0	0	0	0	1	0	1	0	0	0
Malagasy Republic	571	231	802	868	631	1,499	930	315	1,245	738	448	1,186
Malaysia	5	1	6	6	4	10	2	0	2	12	3	15
Mexico	0	0	0	0	1	1	0	0	0	0	0	0
Morocco	2	2	4	2	0	2	0	2	2	0	0	0
Mozambique	4	0	4	5	0	5	0	0	0	3	0	3
Nepal	17	0	17	77	18	95	173	1	174	40	8	48
Netherlands	1	2	3	0	0	0	1	1	2	2	0	2
New Zealand	0	0	0	0	1	1	0	0	0	0	0	0
Nigeria	0	0	0	1	2	3	1	0	1	0	0	0
Pakistan	8	1	9	14	0	14	3	0	3	11	0	11
Philippines	4	11	15	21	4	25	1	2	3	6	2	8
Poland	1	1	2	5	0	5	0	0	0	4	0	4
Portugal	1	0	1	4	0	4	0	0	0	3	0	3
Romania	1	3	4	0	0	0	3	0	3	1	0	1
Russia	1	1	2	0	0	0	0	1	1	0	0	0
Serbia	1	0	1	4	0	4	0	0	0	0	0	0
Seychelles	0	0	0	2	0	2	0	0	0	1	0	1
Singapore	0	0	0	1	1	2	0	0	0	1	1	2

Table 3(a) (Cont'd) - Number of new and renewed work permits by country of origin & sex, Island of Mauritius, Years 2011 & 2012

Country	2011						2012					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
South Africa	44	11	55	43	4	47	21	9	30	26	7	33
Spain	1	1	2	1	0	1	1	0	1	0	0	0
Sri Lanka	241	241	482	211	341	552	141	208	349	165	208	373
Swaziland	0	0	0	0	0	0	1	0	1	0	0	0
Sweden	0	1	1	1	0	1	0	1	1	0	0	0
Switzerland	1	1	2	3	1	4	0	1	1	3	1	4
Taiwan	1	0	1	4	1	5	3	1	4	5	1	6
Tanzania	1	1	2	0	0	0	1	0	1	0	0	0
Thailand	1	6	7	0	1	1	0	0	0	0	1	1
Tunisia	0	0	0	0	1	1	0	0	0	0	0	0
Turkey	1	0	1	0	0	0	1	0	1	0	0	0
Uganda	3	5	8	2	4	6	3	0	3	3	8	11
Ukraine	0	0	0	0	1	1	0	4	4	1	0	1
United Kingdom	9	15	24	16	6	22	13	17	30	13	7	20
United States of America	2	6	8	0	0	0	4	7	11	2	0	2
Yugoslavia	0	0	0	1	0	1	0	0	0	0	0	0
Zambia	0	1	1	0	0	0	1	0	1	0	0	0
Zimbabwe	1	0	1	4	2	6	3	0	3	3	0	3
Total	8,709	2,601	11,310	10,445	7,209	17,654	7,961	2,774	10,735	8,910	3,537	12,447

Source: Ministry of Labour, Industrial Relations & Employment

Table 3(b) -Work accidents of expatriate workers reported at the Occupational, Safety and Health Division, Island of Mauritius, Years 2011 & 2012

Year	Male	Female	Both Sexes
2011	13	4	17
2012	17	0	17

Source: Ministry of Labour, Industrial Relations & Employment

Convention No. 97: Migration for Employment**Table 4 - (a) Number of inspections carried out, (b) complaints registered and nature thereof, (c) sum recovered following complaints, (d) work stoppages, (e) enquiries carried out & (f) No. of cases of discrimination reported against female migrant workers based on sex & migrant status, Island of Mauritius, Years 2011 & 2012**

	2011	2012
(a) No. of inspections	489	665
(b) No. of complaints registered	303	225
Nature of complaints:		
<i>Non payment of wages</i>	17	19
<i>Precautionary measures</i>	0	1
<i>Reduced payment of wages</i>	12	15
<i>Summary dismissal</i>	37	43
<i>Workmen's Compensation Ordinance</i>	18	4
<i>Miscellaneous</i>	219	143
(c) Sum recovered following complaints (Rs Mn)	5.1	8.0
(d) No. of work stoppages	15	11
(e) No. of enquiries carried out	286	223
(f) No. of cases of discrimination reported against female migrant workers based on sex and migrant status	0	0

Source: Ministry of Labour, Industrial Relations & Employment

Convention No. 97: Migration for Employment**Table 4 - g(i) Number of candidates who left under the circular migration project, Republic of Mauritius, Years 2011 & 2012**

Year	Male	Female	Both Sexes
2011	12	0	12
2012	61	0	61

Table 4 - g(ii) Number of candidates who left under the circular migration project & the skills training provided, Republic of Mauritius, Years 2011 & 2012

Training	2011	2012
Financial Literacy & Cultural Orientation	12	61

Table 4 - g(iii) Number of candidates who left under the circular migration project and the type of occupation in which they will be employed, Republic of Mauritius, Years 2011 & 2012

Occupation	2011			2012		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Meat Processor	12	0	12	49	0	49
Welders	0	0	0	5	0	5
Mechanics	0	0	0	7	0	7

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: International Organisation for Migration (IOM)

Convention No. 99: Minimum Wage Fixing Machinery (Agriculture)**Table 5(a) - Number of special category permits issued, Island of Mauritius, Years 2011 & 2012**

Year	Male	Female	Both Sexes
2011	2	0	2
2012	1	0	1

Table 5(b) - Number of persons presently covered by C99 (Field Crop, Livestock, Sugar Industry & Tea Industry), inspections carried out & sum recovered on behalf of workers, Island of Mauritius, Years 2011 & 2012

Sector	2011			2012		
	No. of workers	No. of Inspections	Sum recovered (Rs)	No. of workers	No. of Inspections	Sum recovered (Rs)
Field crop and orchard workers	12,300	3	-	12,300	3	-
Livestock Workers	5,300	11	-	5,500	13	85,500
Sugar Industry (Agricultural workers)	9,500	9	-	9,500	5	-
Sugar Industry (Non agricultural workers)	1,300	1	-	1,300	1	-
Tea Industry	2,600	0	-	2,600	3	-

-: Nil

Source: Ministry of Labour, Industrial Relations & Employment & Statistics Mauritius

Convention 100: Equal Remuneration**Table 6(a) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2011**

Occupation	Male	Female	Both sexes
Legislators, senior officials & managers	1,511	945	2,456
Permanent Secretary	15	6	21
Principal Assistant Secretary	40	21	61
Director/manager	190	98	288
Rector, principal	65	38	103
Headteacher, deputy headteacher	624	562	1,186
Deputy/assistant director/manager	116	76	192
Ambassador	13	3	16
First secretary	16	4	20
Second secretary	27	16	43
Senior Chief Executive	1	2	3
Minister Counsellor, Deputy High Commissioner	9	0	9
Adviser	73	9	82
Other	322	110	432
Professionals	3,090	2,162	5,252
Judge	12	8	20
Magistrate	15	26	41
Medical doctor	551	243	794
Dentist	41	24	65
Pharmacist	13	8	21
Engineer	93	9	102
Economist	54	31	85
Statistician	18	12	30
Educator	1,276	1,409	2,685
Scientific officer, Research scientist	59	30	89
Inspector/supervisor of school	59	27	86
Auditor, (senior/principal)	30	26	56
Accountant	15	9	24
Analyst/programmer	35	49	84
Surveyor	50	4	54
Architect	25	4	29
Librarian	3	13	16
Other	741	230	971
Technicians & associate professionals	8,014	9,690	17,704
Teacher, senior teacher	1,395	3,270	4,665
Technical officer, technician/technical ass. (agricultural sector)	154	86	240
Dispenser	311	127	438
Ward assistant, student nurse, nursing officer/midwife	1,405	2,026	3,431
Assistant secretary (incl. senior)	47	62	109
Human Resource Officer	32	111	143

Table 6(a) (cont'd) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2011

Occupation	Male	Female	Both sexes
Executive officer/assistant, HEO (Senior Officer)	204	501	705
Social security officer/HSS0/senior SSO	206	283	489
Labour inspector	43	32	75
Statistical officer/ SSO	46	76	122
Senior Human Resource Officer	29	34	63
Community health worker	44	153	197
Infant school teacher (pre-primary)	1	132	133
Instructor/instructress (dressmaking, etc.)	0	93	93
Financial Operations Officer	157	262	419
Examiner of accounts/senior	32	45	77
Office superintendent	5	9	14
Procurement & Supply Officer	160	75	235
Other	3,743	2,313	6,056
Clerks	1,478	3,896	5,374
Clerk, clerical officer (officer), school clerk	1,263	2,611	3,874
Typist/WPO, stenographer, secretary, shorthand writer	13	1,095	1,108
Data entry operator	1	52	53
Telephonist	155	75	230
Accounts clerk	1	0	1
Other	45	63	108
Service workers	11,121	803	11,924
Police constable, officer, sergeant	9,427	681	10,108
Prison's guard/officer	824	66	890
Cook	152	53	205
Fireman/fire officer	646	0	646
Other	72	3	75
Skilled agricultural & fishery workers	191	1	192
Craft & related trade workers	3,068	46	3,114
Plant & machine operators	1,922	25	1,947
Elementary occupations	11,222	2,404	13,626
Labourer/agricultural worker/gardener/general worker	4,311	513	4,824
Caretaker, senior caretaker (office, school, building)	623	111	734
Hospital servant /domestic , Attendant	3,371	1,716	5,087
Cleaner & sanitary attendant	87	12	99
Other	2,830	52	2,882
TOTAL	41,617	19,972	61,589

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 100: Equal Remuneration**Table 6(b) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2012**

Occupation	Male	Female	Both sexes
Legislators, senior officials & managers	1,482	942	2,424
Permanent Secretary	20	10	30
Principal Assistant Secretary	30	22	52
Director/manager	193	118	311
Rector, principal	48	26	74
Headteacher, deputy headteacher	602	552	1,154
Deputy/assistant director/manager	143	67	210
Ambassador	15	3	18
First secretary	17	6	23
Second secretary	26	13	39
Senior Chief Executive	1	4	5
Minister Counsellor, Deputy High Commissioner	9	0	9
Adviser	100	11	111
Other	278	110	388
Professionals	2,466	2,479	4,945
Judge	12	8	20
Magistrate	17	25	42
Medical doctor	430	211	641
Dentist	32	21	53
Pharmacist	12	10	22
Engineer	109	12	121
Economist	37	27	64
Statistician	24	19	43
Educator	1,080	1,749	2,829
Scientific officer, Research scientist	55	24	79
Inspector/supervisor of school	75	39	114
Auditor, (senior/principal)	31	26	57
Accountant	11	10	21
Analyst/programmer	29	43	72
Surveyor	54	8	62
Architect	25	4	29
Librarian	3	13	16
Other	430	230	660
Technicians & associate professionals	7,831	9,074	16,905
Teacher, senior teacher	1,183	2,477	3,660
Technical officer, technician/technical ass. (agricultural sector)	150	83	233
Dispenser	159	78	237
Ward assistant, student nurse, nursing officer/midwife	1,418	2,134	3,552
Assistant secretary (incl. senior)	58	75	133
Human Resource Officer	27	112	139

Table 6(b) (cont'd) - Employment in Government services by occupation and sex, Republic of Mauritius, March 2012

Occupation	Male	Female	Both sexes
Executive officer/assistant, HEO (Senior Officer)	173	465	638
Social security officer/HSS0/senior SSO	193	285	478
Labour inspector	40	34	74
Statistical officer/ SSO	58	100	158
Senior Human Resource Officer	31	38	69
Community health worker	33	172	205
Infant school teacher (pre-primary)	1	126	127
Instructor/instructress (dressmaking, etc.)	0	89	89
Financial Operations Officer	152	287	439
Examiner of accounts/senior	33	46	79
Office superintendent	4	4	8
Procurement & Supply Officer	208	105	313
Other	3,910	2,364	6,274
Clerks	1,318	3,706	5,024
Clerk, clerical officer (officer), school clerk	1,149	2,464	3,613
Typist/WPO, stenographer, secretary, shorthand writer	16	1,054	1,070
Data entry operator	1	52	53
Telephonist	105	64	169
Accounts clerk	1	0	1
Other	46	72	118
Service workers	11,573	1,032	12,605
Police constable, officer, sergeant	9,814	886	10,700
Prison's guard/officer	888	70	958
Cook	148	63	211
Fireman/fire officer	665	5	670
Other	58	8	66
Skilled agricultural & fishery workers	197	1	198
Craft & related trade workers	2,578	49	2,627
Plant & machine operators	1,704	24	1,728
Elementary occupations	9,107	1,681	10,788
Labourer/agricultural worker/gardener/general worker	3,231	257	3,488
Caretaker, senior caretaker (office, school, building)	530	117	647
Hospital servant /domestic , Attendant	2,766	1,279	4,045
Cleaner & sanitary attendant	58	11	69
Other	2,522	17	2,539
TOTAL	38,256	18,988	57,244

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 111: Discrimination (Employment and Occupation)**Table 7(a) - Cases of sexual harassment recorded at the Inspection & Enforcement Section and referred to the Industrial Court, Island of Mauritius, Years 2011 & 2012**

Year	No. of Complaints registered	No. of cases referred to court
2011	3	0
2012	3	0

Source: Ministry of Labour, Industrial Relations & Employment

Convention 111: Discrimination (Employment and Occupation)

Table 7(b) - Employment of men by industrial group in private/public sectors in large³ establishments, Republic of Mauritius, March 2011

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	2,387	752	3,139	-	-	3,139	691	3,830	8,830	12,660
Mining and quarrying	-	-	-	-	-	-	-	-	77	77
Manufacturing	245	-	245	-	-	245	144	389	39,279	39,668
Electricity, gas and water supply	-	-	-	-	-	-	2,732	2,732	352	3,084
Construction	1,139	354	1,493	-	-	1,493	-	1,493	12,884	14,377
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	763	763	13,984	14,747
Hotels and restaurants	-	-	-	-	-	-	141	141	16,771	16,912
Transport, storage & communication	247	-	247	-	-	247	8,466	8,713	6,302	15,015
Financial intermediation	-	-	-	-	-	-	1,467	1,467	4,353	5,820
Real estate, renting and business activities	74	55	129	-	-	129	600	729	14,073	14,802
Public administration & defence; compulsory social security	19,499	1,915	21,414	2,097	5,491	29,002	16	29,018	-	29,018
Education	4,938	1,909	6,847	-	-	6,847	-	6,847	4,329	11,176
Health and social work	6,018	710	6,728	-	-	6,728	-	6,728	972	7,700
Other community, social and personal services	108	84	192	-	-	192	1,315	1,507	4,011	5,518
Total	34,655	5,779	40,434	2,097	5,491	48,022	16,335	64,357	126,217	190,574

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

³ Establishment employing 10 or more persons

⁴ Republic: Includes Island of Mauritius and Rodrigues

Table 7(b) (cont'd) - Employment of women by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2011

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	235	170	405	-	-	405	148	553	2,255	2,808
Mining and quarrying	-	-	-	-	-	-	-	-	62	62
Manufacturing	30	-	30	-	-	30	7	37	37,717	37,754
Electricity, gas and water supply	-	-	-	-	-	-	224	224	15	239
Construction	205	34	239	-	-	239	-	239	542	781
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	292	292	8,211	8,503
Hotels and restaurants	-	-	-	-	-	-	48	48	7,120	7,168
Transport, storage & communication	72	-	72	-	-	72	2,011	2,083	1,836	3,919
Financial intermediation	-	-	-	-	-	-	1,439	1,439	4,472	5,911
Real estate, renting and business activities	150	42	192	-	-	192	365	557	9,084	9,641
Public administration & defence; compulsory social security	6,635	1,450	8,085	707	1,094	9,886	14	9,900	-	9,900
Education	6,170	2,369	8,539	-	-	8,539	-	8,539	6,089	14,628
Health and social work	5,604	419	6,023	-	-	6,023	-	6,023	2,273	8,296
Other community, social and personal services	33	62	95	-	-	95	538	633	1,775	2,408
Total	19,134	4,546	23,680	707	1,094	25,481	5,086	30,567	81,451	112,018

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

³ Establishment employing 10 or more persons

⁴ Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

Convention 111: Discrimination (Employment and Occupation)

Table 7(c) - Employment of men by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2012

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	2,185	738	2,923	-	-	2,923	699	3,622	8,896	12,518
Mining and quarrying	-	-	-	-	-	-	-	-	77	77
Manufacturing	240	-	240	-	-	240	149	389	39,241	39,630
Electricity, gas and water supply	-	-	-	-	-	-	2,814	2,814	365	3,179
Construction	1,080	341	1,421	-	-	1,421	-	1,421	12,447	13,868
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	735	735	14,788	15,523
Hotels and restaurants	-	-	-	-	-	-	161	161	16,749	16,910
Transport, storage & communication	246	-	246	-	-	246	8,162	8,408	6,421	14,829
Financial intermediation	-	-	-	-	-	-	1,481	1,481	4,501	5,982
Real estate, renting and business activities	62	57	119	-	-	119	562	681	14,652	15,333
Public administration & defence; compulsory social security	19,611	1,989	21,600	1,999	5,311	28,910	16	28,926	-	28,926
Education	4,501	1,839	6,340	-	-	6,340	-	6,340	4,471	10,811
Health and social work	5,935	753	6,688	-	-	6,688	-	6,688	914	7,602
Other community, social and personal services	103	75	178	-	-	178	1,380	1,558	4,084	5,642
Total	33,963	5,792	39,755	1,999	5,311	47,065	16,159	63,224	127,606	190,830

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

³ Establishment employing 10 or more persons

⁴ Republic: Includes Island of Mauritius and Rodrigues

Table 7(c) (cont'd) - Employment of women by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2012

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	223	162	385	-	-	385	96	481	2,309	2,790
Mining and quarrying	-	-	-	-	-	-	-	-	62	62
Manufacturing	33	-	33	-	-	33	5	38	37,054	37,092
Electricity, gas and water supply	-	-	-	-	-	-	239	239	15	254
Construction	204	34	238	-	-	238	-	238	546	784
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	283	283	8,965	9,248
Hotels and restaurants	-	-	-	-	-	-	51	51	7,178	7,229
Transport, storage & communication	80	-	80	-	-	80	1,954	2,034	1,810	3,844
Financial intermediation	-	-	-	-	-	-	1,491	1,491	4,530	6,021
Real estate, renting and business activities	136	42	178	-	-	178	359	537	9,457	9,994
Public administration & defence; compulsory social security	6,540	1,573	8,113	728	1,070	9,911	14	9,925	-	9,925
Education	6,173	2,377	8,550	-	-	8,550	-	8,550	6,419	14,969
Health and social work	5,581	420	6,001	-	-	6,001	-	6,001	2,265	8,266
Other community, social and personal services	32	63	95	-	-	95	524	619	1,853	2,472
Total	19,002	4,671	23,673	728	1,070	25,471	5,016	30,487	82,463	112,950

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

³ Establishment employing 10 or more persons

⁴ Republic: Includes Island of Mauritius and Rodrigues

Source: Statistics Mauritius

Convention 111: Discrimination (Employment and Occupation)**Table 7(d) - Number of participants in vocational training course by sex, Republic of Mauritius⁴, Years 2011 & 2012**

Sex	2011				2012			
	Full Time ¹	Part Time ²	Apprenticeship ³	Total	Full Time ¹	Part Time ²	Apprenticeship ³	Total
Male	2,242	3,025	838	6,105	2,272	3,820	874	6,966
Female	720	564	294	1,578	698	824	212	1,734
Total	2,962	3,589	1,132	7,683	2,970	4,644	1,086	8,700

¹: Full Time courses are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

²: Part Time courses, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

³: The Apprenticeship Scheme is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training and Development (MITD) training centres.

⁴: Republic: Includes Island of Mauritius and Rodrigues

Source: Mauritius Institute of Training and Development (MITD)

Convention 111: Discrimination (Employment and Occupation)**Table 7 (e) - Complaints dealt with by the Sex Discrimination Division, Republic¹ of Mauritius, Year 2011**

Category	No. of cases pending for 2010	No. of cases received for 2011	Total No. of cases	No. of cases disposed in 2011	No. of cases pending for 2011
A. Sex Discrimination	-	2	2	2	-
B. Sexual Harassment	-	9	9	9	-
C. Others	2	10	12	12	-
Total	2	21	23	23	-

¹Republic: Includes Island of Mauritius and Rodrigues

Source: National Human Rights Commission

Table 7 (e) (cont'd) - Complaints dealt with by the Equal Opportunities Commission¹, Republic² of Mauritius, May-December 2012

Category	No. of cases	No. of cases disposed	No. of cases pending
A. Age	6	4	2
B. Caste	5	2	3
C. Ethnic Origin	11	4	7
D. Political Opinion	13	5	8
E. Race	2	1	1
F. Impairment	3	1	2
G. Place of Origin	1	-	1
H. Sex	6	5	1
I. Not Specified	8	2	6
Total	55	24	31

¹ Equal Opportunities Commission is operational as from May 2012 and has taken over the activities of the Sex Discrimination Division (table 8 (e) above)

² Republic: Includes Island of Mauritius and Rodrigues

Source: Equal Opportunities Commission

Convention 111: Discrimination (Employment and Occupation)**Table 7(f) - Number of talks delivered by the Sex Discrimination Division, Republic of Mauritius, Year 2011**

Year	Number of Talks delivered
2011	23

Source: National Human Rights Commission

Table 7(f) (cont'd) - Number of Sensitisation Sessions conducted by the Equal Opportunities Commission, Republic of Mauritius, May-December 2012

May-Dec	Number of Sensitisation Sessions
2012	47

Source: Equal Opportunities Commission

Convention 156: Workers with Family Responsibilities**Table 8(a) - Number of registered jobseekers with dependents¹ by sex, as at end of December 2011 & 2012, Island of Mauritius**

	2011			2012		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Jobseeker with no dependent	385	624	1,009	371	598	969
Jobseeker with at least 1 dependent	1,327	8,687	10,014	1,131	7,771	8,902
Jobseeker with no specification of dependents	3,487	5,172	11,023	3,238	4,832	9,871
Total	5,199	14,483	19,682	4,740	13,201	17,941

Dependent ¹: A person below the age of 18 whether attending school or not attending school but not in any gainful employment or a person above 18 still attending school or the spouse of the jobseeker who is not gainfully employed

Source: Ministry of Labour, Industrial Relations & Employment

Table 8(b) - Employed and unemployed heads of households by number of children less than 11 years, Republic of Mauritius, Year 2011

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	61,104	1	1,262
2	37,124	2 or more	597
3	5,511		
4 or more	953		
Total	104,692	Total	1,859

Table 8(b) (cont'd) - Employed and unemployed heads of households by number of children less than 11 years, Republic of Mauritius, Year 2012

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	62,276	1	1,081
2	32,617	2 or more	898
3	4,872		
4 or more	810		
Total	100,575	Total	1,979

Source: Statistics Mauritius

Convention 156: Workers with Family Responsibilities**Table 8(c) - Male and female beneficiaries of Unemployment Hardship Relief (UHR) as at December 2011 & 2012**

	2011 ¹			2012 ²		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Island of Mauritius	78	21	99	59	1	60
Island of Rodrigues	457	33	490	535	32	567
Republic of Mauritius	535	54	589	594	33	627

¹ revised² provisional

Note: The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

The head should be:

- (i) Registered as unemployed at the Employment Exchange
- (ii) Be willing and able to take up employment and
- (iii) Be actively looking for work.

Source: Ministry of Social Security, National Solidarity & Reform Institutions

Convention 156: Workers with Family Responsibilities

Table 8(d) - No. of childcare facilities established and the no. of children covered in the various age groups, Island of Mauritius, Year 2011

Zone	No. of Daycare centres ¹	No. of caregivers	No. of children														
			< 1 yr			1 < 2 yrs			2 < 3 yrs			3 yrs & above			Total		
			Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Beau-Bassin/Rose-Hill	27	61	16	20	36	48	56	104	96	98	194	8	13	21	168	187	355
Belle Rose/Quatre-Bornes	24	74	28	22	50	74	43	117	122	121	243	23	18	41	247	204	451
Black River	17	54	26	25	51	70	69	139	98	83	181	3	9	12	197	186	383
Curepipe	19	49	23	25	48	62	51	113	89	76	165	26	23	49	200	175	375
Flacq	25	30	7	4	11	23	26	49	44	34	78	14	8	22	88	72	160
Grand Port	7	12	1	3	4	6	7	13	12	18	30	2	0	2	21	28	49
Moka	12	26	9	11	20	25	17	42	36	24	60	5	8	13	75	60	135
Pamplemousses	27	56	20	18	38	55	50	105	71	71	142	21	19	40	167	158	325
Port-Louis	35	104	57	50	107	82	86	168	140	161	301	20	31	51	299	328	627
Riviere du Rempart	15	33	7	8	15	27	31	58	45	41	86	3	1	4	82	81	163
Savanne	1	4	2	0	2	5	2	7	5	2	7	0	0	0	12	4	16
Vacoas/Phoenix	19	42	9	12	21	31	30	61	52	52	104	25	24	49	117	118	235
Total	228	545	205	198	403	508	468	976	810	781	1,591	150	154	304	1,673	1,601	3,274

¹: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 156: Workers with Family Responsibilities

Table 8(d) (cont'd) - No. of childcare facilities established and the no. of children covered in the various age groups, Island of Mauritius, Year 2012

Zone	No. of Daycare centres ¹	No. of caregivers	No. of children														
			< 1 yr			1 < 2 yrs			2 < 3 yrs			3 yrs & above			Total		
			Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Beau-Bassin/Rose-Hill	30	70	31	26	57	62	52	114	75	74	149	23	26	49	191	178	369
Belle Rose/Quatre-Bornes	29	97	41	25	66	73	51	124	147	130	277	35	24	59	296	230	526
Black River	28	107	39	38	77	104	95	199	146	116	262	46	40	86	335	289	624
Curepipe	25	89	36	29	65	70	82	152	115	107	222	4	9	13	225	227	452
Flacq	25	42	11	18	29	20	18	38	46	39	85	1	2	3	78	77	155
Grand Port	8	16	8	4	12	8	10	18	22	16	38	4	1	5	42	31	73
Moka	13	31	10	9	19	28	24	52	44	47	91	4	4	8	86	84	170
Pamplemousses	36	84	26	25	51	55	61	116	148	118	266	18	18	36	247	222	469
Port-Louis	27	94	40	47	87	112	82	194	95	99	194	18	16	34	265	244	509
Riviere du Rempart	14	30	9	11	20	18	17	35	42	38	80	4	0	4	73	66	139
Savanne	3	8	4	4	8	10	2	12	6	3	9	0	0	0	20	9	29
Vacoas/Phoenix	23	57	17	15	32	32	37	69	87	86	173	51	35	86	187	173	360
Total	261	725	272	251	523	592	531	1,123	973	873	1,846	208	175	383	2,045	1,830	3,875

¹: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 156: Workers with Family Responsibilities**Table 8(e) - Number of placements of registered male jobseekers made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2012**

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	17	0	0	0	0	17
20-29	68	12	2	2	0	84
30-39	10	22	6	1	0	39
40+	1	1	1	6	0	9
Total	96	35	9	9	0	149

Table 8(e) (cont'd) - Number of placements of registered female jobseekers made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2012

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	11	0	0	0	0	11
20-29	95	24	15	1	0	135
30-39	22	32	27	7	0	88
40+	2	0	4	1	0	7
Total	130	56	46	9	0	241

Table 8(e) (cont'd) - Number of placements of registered jobseekers for both sexes made by the Employment Information Centres by age & no. of dependents, Island of Mauritius, Year 2012

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	28	0	0	0	0	28
20-29	163	36	17	3	0	219
30-39	32	54	33	8	0	127
40+	3	1	5	7	0	16
Total	226	91	55	18	0	390

Note: No statistics is available on whether the jobseekers have remained in employment.

Source: Ministry of Labour, Industrial Relations & Employment

Convention 175: number of workers engaged in part-time work**Table 9(a) - Employed population working less than usual hours for involuntary reasons* by industrial sector and sex, Years 2011 - 2012**

Industrial Sector**	2011			2012		
	Male	Female	Total	Male	Female	Total
Primary	1,663	1,260	2,923	1,681	1,567	3,248
Secondary	11,754	1,546	13,300	13,144	1,822	14,966
of which:						
Manufacturing	2,624	1,481	4,105	3,090	1,792	4,882
Construction	9,129	65	9,194	9,967	30	9,997
Tertiary	5,916	2,274	8,190	6,933	2,295	9,228
of which:						
wholesale & retail trade	1,301	630	1,931	1,641	498	2,139
Transportation & Storage	2,229	18	2,247	3,163	-	3,163
Activities of household as employers	349	405	754	569	576	1,145
Total	19,333	5,080	24,413	21,758	5,684	27,442

Table 9(b) - Employed population excluding NPS working less than usual hours for involuntary reasons* by industrial sector and sex, Year 2012

Industrial Sector**	2012		
	Male	Female	Total
Primary	1,526	1,501	3,027
Secondary	12,694	1,435	14,129
of which:			
Manufacturing	2,832	1,435	4,267
Construction	9,775	-	9,775
Tertiary	6,634	2,182	8,816
of which:			
wholesale & retail trade	1,641	498	2,139
Transportation & Storage	3,113	-	3,113
Activities of household as employers	569	548	1,117
Total	20,854	5,118	25,972

* Involuntary reasons: those who reported (i) temporary /part time job or (i) insufficient work as the reasons for working less than usual hours of work

** Definition of Industrial Sectors:

Primary sector covers activities related to (i) Agriculture and (ii) Mining and quarrying

Secondary sector covers activities related to Manufacturing; Electricity and gas supply; Water supply and waste management; and Construction

Tertiary sector covers the remaining sectors related to services

Source: Statistics Mauritius - Continuous Multi-Purpose Household Survey (CMPHS)

Note: It is to be noted that estimates worked out from household surveys are inevitably subject to sampling error since they are based on information collected from a sample of households rather than all households.

Convention 182: Worst Forms of Child Labour

Table 10(a) - Number of inspection visits effected and the number of new cases¹ detected/reported in connection with child² employment, Year 2012

Region	No. of Inspections	Number of cases			No. of cases rejected	No. of cases referred to Prosecution Unit	No. of cases carried over
		Cases brought forward from year 2011	New cases detected/reported	Total			
Mauritius	1,501	0	0	0	0	0	0
Rodrigues	65	0	0	0	0	0	0
Republic of Mauritius ³	1,566	0	0	0	0	0	0

Table 10(b) - Number of cases¹ prosecuted, convictions and penal sanction applied in connection with child² employment, Year 2012

Region	Number of cases prosecuted			No. of cases convicted	Penal Sanction Fines+Costs (Rs)	No. of cases dismissed	No. of cases carried over
	Cases brought forward from year 2011	New cases	Total				
Mauritius	0	0	0	0	0	0	0
Rodrigues	0	0	0	0	0	0	0
Republic of Mauritius ³	0	0	0	0	0	0	0

¹ one case = 1 child

² child: A person under the age of 16.

³ Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Labour, Industrial Relations & Employment

GLOSSARY

ICT:-Information Communication Technology

Extra Budgetary Unit: - Agencies operating under the authority of the Central Government.

Public Enterprises: - Comprise non financial public enterprises and public financial institutions.

Large Establishment: Establishment employing 10 or more persons.

Full Time Course: - Full Time Courses of duration of minimum 1 year are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

Part Time Course: - Part Time Courses of duration of 3 – 6 months, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

Apprenticeship Scheme: - The Apprenticeship Scheme of duration of 1 year for hotel trades & 2 years for technical trades is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training Development (MITD) training centres.

Dependent: - A person below the age of 18 whether attending or not attending school but not in any gainful employment or a child above 18 still attending school or the spouse of the jobseeker who is not gainfully employed.

Child: - A person under the age of 16.

UHR: - The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

Republic of Mauritius: - Includes Island of Mauritius and Rodrigues.

Part-time Worker: Those who reported temporary/part time job or insufficient work as the reasons for working less than usual hours of work

Daycare Centre: - Establishment providing childcare services including custodial, development care & educational services to children.