

FOREWORD

Mauritius, being a member of the International Labour Organisation (ILO), has an obligation under Article 22 of the ILO Constitution to submit regular reports on the application of Conventions which have been ratified by the country.

As at date, Mauritius has ratified 35 Conventions and the hereunder indicators are required by the ILO with regard to the respective ratified Conventions.

This is the second issue of the Indicators on International Labour Organisation (ILO) pertaining to the years 2009 and 2010 as required by the Ministry of Labour, Industrial Relations & Employment.

The cooperation of all organisations which have provided information for the preparation of this publication is gratefully acknowledged.

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LIST OF TABLES

Table Number	Convention Number	Title	Page
1	14	Number of workers covered by Remuneration Order (RO) Regulations out of economically active population, Island of Mauritius, Years 2009 & 2010.	1
2(a)	17	Number of Industrial Injury cases governed by the Workmen's Compensation Act by Industrial Group, Island of Mauritius, Years 2009 & 2010.	2
3(a)	19	Number of new work permits & work permits Renewed by country of origin & sex, Island of Mauritius, Years 2009 & 2010.	3-5
3(b)	19	Work accidents of expatriate workers reported at the Occupational, Safety & Health Division, Island of Mauritius, Years 2009 & 2010.	5
4	26	Number of workers covered by Remuneration Orders , Island of Mauritius, Years 2009 & 2010.	6
5(a,b,c,d, e,f)	97	(a) Number of inspections carried out, (b) complaints registered and nature thereof, (c) sum recovered following complaints, (d) work stoppages , (e) enquiries carried out and (f) No. of cases of discrimination reported against female migrant workers based on sex and migrant status, Island of Mauritius, Years 2009 & 2010.	7
5g(i)	97	Number of candidates who left under the circular migration project, Republic of Mauritius, Years 2009 & 2010.	8
5g(ii)	97	Number of candidates who left under the circular migration project & the skills training provided, Republic of Mauritius, Years 2009 & 2010.	8
5g(iii)	97	Number of candidates who left under the circular migration project and the type of occupation in which they will be employed, Republic of Mauritius, Years 2009 & 2010.	8
6(a)	99	Number of special category permits issued, Island of Mauritius, Years 2009 & 2010.	9
6(b)	99	Number of persons presently covered by C99 (Field Crop, Livestock, Sugar Industry & Tea Industry), inspections carried out & sum recovered on behalf of workers, Island of Mauritius, Years 2009 & 2010.	9
7(a)	100	Employment in Government services by occupation and sex, Island of Mauritius, as at March 2009.	10-11
7(b)	100	Employment in Government services by occupation and sex, Island of Mauritius, as at March 2010.	12-13
8(a)	111	Cases of sexual harassment recorded at the Inspection & Enforcement Section and referred to the Industrial Court, Island of Mauritius, Years 2009 & 2010.	14
8(b)	111	Employment of men by industrial group in private/public sectors in large establishments, Republic of Mauritius, March 2009.	15

LIST OF TABLES

Table Number	Convention Number	Title	Page
8(b)	111	Employment of women by industrial group in private/public sectors in large establishments, Republic of Mauritius, March 2009 (cont'd).	16
8(c)	111	Employment of men by industrial group in private/public sectors in large establishments, Republic of Mauritius, March 2010.	17
8(c)	111	Employment of women by industrial group in private/public sectors in large establishments, Republic of Mauritius, March 2010 (cont'd).	18
8(d)	111	Number of participants in vocational training course by sex, Republic of Mauritius, Years 2009 & 2010.	19
8(e)	111	Complaints dealt with by the Sex Discrimination Division, Republic of Mauritius, Years 2009 & 2010.	20
8(f)	111	Number of talks delivered by the Sex Discrimination Division, Island of Mauritius, Years 2009 & 2010.	21
9(a)	156	Number of registered jobseekers (disaggregated by sex) with dependents, as at end of December 2009 & 2010, Island of Mauritius.	22
9(b)	156	Employed and unemployed heads of households by number of children less than 11 years, Island of Mauritius, Years 2009 & 2010.	22
9(c)	156	Male and female beneficiaries of Unemployment Hardship Relief (UHR) as at June 2009 & 2010.	23
9(d)	156	Number of childcare facilities established and the number of children covered, Island of Mauritius, Year 2009.	24
9(d)	156	Number of childcare facilities established and the number of children covered in various age groups, Island of Mauritius, Year 2010 (cont'd).	25
9(e)	156	Number of placement of (male, female, both sexes) registered jobseekers by Employment Information Centres, age & number of dependents, Island of Mauritius, Year 2010.	26
10(a)	175	Number of undertakings (employing less than 10 persons) reported to employ part time workers and number of workers engaged in part time work, Republic of Mauritius, Year 2007.	27
11(a)	182	Number of inspection visits effected, number of new cases detected/reported, number of cases rejected in connection with Child Employment, Year 2010.	28
11(b)	182	Number of cases prosecuted, convictions and penal sanction applied in connection with child employment, Year 2010.	28

Convention No. 14: Weekly Rest (Industry)**Table 1 - Number of workers covered by Remuneration Order (RO) Regulations out of economically active population*, Island of Mauritius, Years 2009 & 2010**

	('000)	
Sector	2009	2010
1. Attorney's and Notaries Employees	0.9	1.0
2. Baking Industry	3.0	3.0
3. Banks Fisherman and Frigo Workers	0.4	0.3
4. Blockmaking, construction, stone crushing and related industries	41.3	44.0
5. Catering and Tourism industry	28.0	30.0
6. Cinema workers	0.1	0.1
7. Cleaning enterprise	2.2	2.4
8. Distributive trade	35.1	38.5
9. Domestic workers	20.0	20.0
10. Electrical, Engineering and Mechanical Workshops	5.9	6.1
11. Export Enterprises	58.1	57.6
12. Factory employees	12.9	12.2
13. Field crop and orchard workers	6.0	6.0
14. Light Metal and Wooden Furniture Workshops	10.3	10.3
15. Livestock Workers	4.2	5.3
16. Office attendants	3.9	3.9
17. Newspaper and periodicals Workers	0.8	0.9
18. Nursing Homes	0.9	1.2
19. Printing Industry	2.4	2.4
20. Pre primary Schools	2.3	2.3
21. The Private Secondary Schools Employees	0.5	0.5
22. Public Transport Workers	8.4	8.1
23. Road Haulage Industry	7.9	8.2
24. Salt Manufacturing Industry	0.2	0.2
25. Security Guards	5.3	5.5
26. Sugar Industry (Agricultural Workers)	12.2	10.0
27. Sugar Industry (Non Agricultural Workers)	1.7	1.7
28. Tailoring Trade	2.9	3.0
29. Tea Industry	0.9	0.9
30. Travel Agent Tour Operators	1.6	1.6
TOTAL	280.3	287.1
Total Economically Active	566.3	581.3
% of workers covered by RO out of economically active population	49.5	49.4

*: Economically active is made up of the employed & unemployed population.

Source: Central Statistics Office

Convention No. 17: Workmen's Compensation (Accidents)**Table 2 (a) - Number of Industrial injury cases governed by the Workmen's Compensation Act by Industrial Group, Island of Mauritius, Years 2009 & 2010**

Industry	2009			2010		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, Hunting & Forestry	0	0	0	2	0	2
Manufacturing	2	0	2	1	0	1
Electricity, Gas & Water Supply	0	0	0	1	0	1
Construction	2	0	2	3	0	3
Hotels and Restaurants	0	0	0	1	0	1
Public Administration & Defence; Compulsory Social Security	4	0	4	5	0	5
Total	8	0	8	13	0	13

Source: Ministry of Labour, Industrial Relations & Employment

Convention No. 19: Equality of Treatment (Accident Compensation)**Table 3(a) - Number of New work permits and work permits Renewed by country of origin & sex, Island of Mauritius, Years 2009 & 2010**

Country	2009						2010					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Algeria	2	0	2	0	0	0	0	0	0	0	0	0
Argentina	1	0	1	0	0	0	2	0	2	0	0	0
Australia	6	0	6	6	0	6	5	0	5	3	0	3
Austria	1	0	1	1	0	1	0	0	0	1	0	1
Bangladesh	4	1,575	1,579	1,488	1,546	3,034	1,359	3,560	4,919	1,785	2,513	4,298
Belgium	3	0	3	2	0	2	2	4	6	3	0	3
Bosnia-Herzegovina	0	0	0	0	1	1	0	0	0	0	0	0
Brazil	3	1	4	1	0	1	4	2	6	2	0	2
Burundi	0	0	0	1	0	1	0	0	0	1	0	1
Canada	1	4	5	2	3	5	1	4	5	2	3	5
Chile	0	0	0	2	0	2	0	0	0	0	0	0
China, People Republic of	1,401	1,302	2,703	1,443	2,129	3,572	1,651	811	2,462	1,553	1,915	3,468
China, Republic of (Taiwan)	1	0	1	2	0	2	1	1	2	3	0	3
Colombia	1	0	1	0	0	0	0	0	0	0	0	0
Congo	1	0	1	0	0	0	1	0	1	0	0	0
Czech Republic	0	0	0	0	0	0	1	0	1	0	0	0
Denmark	1	0	1	1	0	1	0	0	0	0	0	0
Finland	1	0	1	0	1	1	0	0	0	0	1	1
France	39	31	70	91	43	134	61	53	114	72	31	103
Germany	0	4	4	4	5	9	1	6	7	1	3	4
Ghana	6	0	6	2	0	2	6	0	6	3	0	3
Hungary	0	0	0	2	0	2	0	0	0	1	0	1
India	4,808	95	4,903	4,771	69	4,840	4,767	110	4,877	5,339	97	5,436
Indonesia	14	9	23	7	14	21	7	16	23	15	10	25
Ireland	2	1	3	3	0	3	3	0	3	9	2	11
Italy	23	10	33	13	4	17	23	16	39	11	6	17

Table 3(a) - Number of New work permits and work permits Renewed by country of origin & sex, Island of Mauritius, Years 2009 & 2010 (cont'd)

Country	2009						2010					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
Japan	0	1	1	0	0	0	0	2	2	0	1	1
Kazakhstan	0	0	0	0	0	0	0	1	1	0	0	0
Kenya	0	0	0	2	4	6	2	0	2	1	1	2
Korea, Republic of	0	0	0	0	1	1	0	0	0	0	1	1
Latvia	0	0	0	0	0	0	1	0	1	0	0	0
Lebanon	0	0	0	1	1	2	0	0	0	0	0	0
Madagascar, Republic of	282	177	459	429	295	724	849	349	1,198	507	466	973
Malaysia	1	1	2	7	2	9	1	1	2	7	2	9
Mexico	0	0	0	0	1	1	0	0	0	0	0	0
Morocco	1	1	2	0	0	0	5	1	6	0	1	1
Mozambique	0	0	0	8	0	8	2	0	2	9	0	9
Nepal	57	20	77	130	0	130	104	34	138	110	0	110
Netherland	1	0	1	1	1	2	0	0	0	1	0	1
New Zealand	1	0	1	3	0	3	2	2	4	2	1	3
Nigeria	2	0	2	2	0	2	3	1	4	1	0	1
Norway	0	0	0	0	0	0	0	1	1	0	0	0
Pakistan	8	0	8	9	0	9	7	0	7	10	0	10
Peru	2	0	2	1	0	1	0	0	0	0	0	0
Philippines	4	0	4	3	5	8	23	2	25	8	5	13
Poland	0	1	1	7	0	7	0	0	0	1	0	1
Portugal	0	0	0	2	0	2	1	0	1	1	0	1
Romania	0	0	0	1	0	1	0	1	1	0	1	1
Russia	1	0	1	0	0	0	0	2	2	0	0	0
Scotland	0	0	0	0	0	0	0	0	0	0	0	0
Senegal	0	0	0	0	0	0	0	0	0	0	0	0
Seychelles	3	1	4	1	0	1	3	0	3	3	0	3
Singapore	0	0	0	1	1	2	1	0	1	0	1	1

Table 3(a) - Number of New work permits and work permits Renewed by country of origin & sex, Years 2009 & 2010 (cont'd)

Country	2009						2010					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
South Africa	16	7	23	34	4	38	45	9	54	21	5	26
Spain	0	0	0	0	0	0	1	0	1	1	0	1
Sri Lanka	224	375	599	297	885	1,182	157	345	502	386	721	1,107
Sweden	0	0	0	2	1	3	0	0	0	0	0	0
Switzerland	2	0	2	3	1	4	0	1	1	5	0	5
Tanzania	1	0	1	0	0	0	0	0	0	0	0	0
Thailand	0	7	7	1	0	1	0	5	5	0	5	5
Tunisia	1	0	1	0	0	0	1	1	2	0	0	0
Turkey	0	1	1	0	0	0	0	0	0	0	0	0
Uganda	2	2	4	0	3	3	3	4	7	0	5	5
Ukraine	0	0	0	1	0	1	1	2	3	1	0	1
United Kingdom	11	14	25	24	8	32	16	17	33	22	9	31
United States of America	3	4	7	1	1	2	4	2	6	0	1	1
Venezuela	0	0	0	0	0	0	1	0	1	0	0	0
Vietnam	1	0	1	2	0	2	0	0	0	1	0	1
Yugoslavia	0	0	1	0	0	0	3	0	3	0	0	0
Zambia	1	0	1	1	0	1	1	0	1	1	0	1
Zimbabwe	0	1	1	3	0	3	0	0	0	4	0	4
Total	6,944	3,645	10,589	8,819	5,029	13,848	9,132	5,366	14,498	9,907	5,807	15,714

Source: Ministry of Labour, Industrial Relations & Employment

Table 3(b) -Work accidents of expatriate workers reported at the Occupational, Safety and Health Division, Island of Mauritius, Years 2009 & 2010

Year	Male	Female	Both Sexes
2009	5	1	6
2010	14	0	14

Source: Ministry of Labour, Industrial Relations & Employment

Convention No. 26: Minimum Wage-Fixing Machinery**Table 4 - Number of workers covered by Remuneration Order Regulation,
Island of Mauritius, Years 2009 & 2010**

Sector	('000)	
	2009	2010
1. Attorney's and Notaries Employees	0.9	1.0
2. Baking Industry	3.0	3.0
3. Banks Fisherman and Frigo Workers	0.4	0.3
4. Blockmaking, construction, stone crushing and related industries	41.3	44.0
5. Catering and Tourism industry	28.0	30.0
6. Cinema workers	0.1	0.1
7. Cleaning enterprise	2.2	2.4
8. Distributive trade	35.1	38.5
9. Domestic workers	20.0	20.0
10. Electrical, Engineering and Mechanical Workshops	5.9	6.1
11. Export Enterprises	58.1	57.6
12. Factory employees	12.9	12.2
13. Field crop and orchard workers	6.0	6.0
14. Light Metal and Wooden Furniture Workshops	10.3	10.3
15. Livestock Workers	4.2	5.3
16. Office attendants	3.9	3.9
17. Newspaper and periodicals Workers	0.8	0.9
18. Nursing Homes	0.9	1.2
19. Printing Industry	2.4	2.4
20. Pre primary Schools	2.3	2.3
21. The Private Secondary Schools Employees	0.5	0.5
22. Public Transport Workers	8.4	8.1
23. Road Haulage Industry	7.9	8.2
24. Salt Manufacturing Industry	0.2	0.2
25. Security Guards	5.3	5.5
26. Sugar Industry (Agricultural Workers)	12.2	10.0
27. Sugar Industry (Non Agricultural Workers)	1.7	1.7
28. Tailoring Trade	2.9	3.0
29. Tea Industry	0.9	0.9
30. Travel Agent Tour Operators	1.6	1.6
TOTAL	280.3	287.1

Source: Central Statistics Office

Convention No. 97: Migration for Employment

Table 5 - (a) Number of inspections carried out, (b) complaints registered and nature thereof, (c) sum recovered following complaints, (d) work stoppages, (e) enquiries carried out & (f) No. of cases of discrimination reported against female migrant workers based on sex & migrant status, Island of Mauritius, Years 2009 & 2010

	2009	2010
(a) No. of inspections	680	577
(b) No. of complaints registered	363	311
Nature of complaints:		
<i>Non payment of wages</i>	27	32
<i>Precautionary measures</i>	0	0
<i>Reduced payment of wages</i>	23	9
<i>Summary dismissal</i>	40	34
<i>Workmen's Compensation Ordinance</i>	9	5
<i>Miscellaneous</i>	264	231
(c) Sum recovered following complaints (Rs Mn)	3.5	4.9
(d) No. of work stoppages	11	20
(e) No. of enquiries carried out	358	342
(f) No. of cases of discrimination reported against female migrant workers based on sex and migrant status	0	0

Source: Ministry of Labour, Industrial Relations & Employment

Convention No. 97: Migration for Employment**Table 5 - g(i) Number of candidates who left under the circular migration project, Republic of Mauritius, Years 2009 & 2010**

Year	Male	Female	Both Sexes
2009	139	0	139
2010	13	0	13

Table 5 - g(ii) Number of candidates who left under the circular migration project & the skills training provided, Republic of Mauritius, Years 2009 & 2010

Training	2009	2010
ICT ¹	54	0
ICT & ESL ²	0	0
ICT & Cultural Orientation	19	13
ICT, Financial Literacy & Cultural Orientation	53	0
Cultural Orientation	5	0
Total	131	13

Note: Not all candidates who left have received training

ICT¹: Information Communication Technology

ESL²: English as a second language

Table 5 - g(iii) Number of candidates who left under the circular migration project and the type of occupation in which they will be employed, Republic of Mauritius, Years 2009 & 2010

Occupation	2009			2010		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Meat Processor	126	0	126	13	0	13
Food Processor	13	0	13	0	0	0
Total	139	0	139	13	0	13

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: International Organisation for Migration (IOM)

Convention No. 99: Minimum Wage Fixing Machinery (Agriculture)**Table 6(a) - Number of special category permits issued, Island of Mauritius, Years 2009 & 2010**

Year	Male	Female	Both Sexes
2009	2	0	2
2010	2	0	2

Table 6(b) - Number of persons presently covered by C99 (Field Crop, Livestock, Sugar Industry & Tea Industry), inspections carried out & sum recovered on behalf of workers, Island of Mauritius, Years 2009 & 2010

Sector	2009			2010		
	No. of workers	No. of Inspections	Sum recovered	No. of workers	No. of Inspections	Sum recovered
Field crop and orchard workers	6,000	5	-	6,000	2	-
Livestock Workers	4,200	10	-	5,300	4	-
Sugar Industry (Agricultural workers)	12,200	19	-	10,000	25	-
Sugar Industry (Non agricultural workers)	1,700	3	-	1,700	1	-
Tea Industry	900	5	-	900	2	-

-: Nil

Source: Ministry of Labour, Industrial Relations & Employment & Central Statistics Office

Convention 100: Equal Remuneration**Table 7 (a)- Employment in Government services by occupation and sex, Island of Mauritius, March 2009**

Occupation	Male	Female	Both sexes
Legislators, senior officials & managers	1,485	873	2,358
Permanent Secretary	20	8	28
Principal Assistant Secretary	41	24	65
Director/manager	246	108	354
Rector, principal	52	27	79
Headteacher, deputy headteacher	574	508	1,082
Deputy/assistant director/manager	134	72	206
Ambassador	18	3	21
First secretary	19	4	23
Second secretary	27	16	43
Senior Chief Executive	0	1	1
Minister Counsellor, Deputy High Commissioner	6	0	6
Adviser	46	3	49
Other	302	99	401
Professionals	2,709	2,136	4,845
Judge	9	9	18
Magistrate	15	26	41
Medical doctor	632	212	844
Dentist	38	20	58
Pharmacist	13	12	25
Engineer	55	2	57
Economist	26	17	43
Statistician	20	15	35
Education officer	1,091	1,488	2,579
Scientific officer, Research scientist/Research officer	47	28	75
Inspector/supervisor of school	74	30	104
Auditor, (senior/principal)	30	29	59
Accountant	12	6	18
Analyst/programmer	27	45	72
Surveyor	52	4	56
Librarian	2	12	14
Other	566	181	747
Technicians & associate professionals	8,396	9,027	17,423
Teacher, senior teacher	1,506	3,069	4,575
Technical officer, technician/technical ass. (agricultural sector)	137	64	201
Dispenser	185	70	255
Ward assistant, student nurse, nursing officer/midwife	1,315	1,913	3,228
Assistant secretary (incl. senior)	50	62	112
Human Resource Officer	32	91	123

Table 7 (a)- Employment in Government services by occupation and sex, Island of Mauritius, March 2009 (cont'd)

Occupation	Male	Female	Both sexes
Executive officer/assistant, Higher Executive Officer	242	532	774
Social security officer/HSSO/senior SSO	343	118	461
Labour inspector	45	30	75
Statistical officer/ SSO	47	77	124
Senior Human Resource Officer	24	29	53
Community health worker	37	151	188
Infant school teacher (pre-primary)	2	105	107
Instructor/instructress (dressmaking, etc.)	1	90	91
Financial Operations Officer	174	308	482
Examiner of accounts/senior	38	48	86
Office superintendent	14	24	38
Procurement & Supply Officer	267	124	391
Other	3,937	2,122	6,059
Clerks	1,522	3,965	5,487
Clerk, clerical officer, school clerk	1,274	2,374	3,648
Typist/WPO, stenographer, secretary, shorthand writer	13	1,326	1,339
Data entry operator	2	54	56
Telephonist	166	69	235
Other	67	142	209
Service workers	11,566	759	12,325
Police constable, officer, sergeant	9,896	617	10,513
Prison's guard/officer	836	65	901
Cook	137	47	184
Fireman/fire officer	633	0	633
Other	64	30	94
Skilled agricultural & fishery workers	252	0	252
Craft & related trade workers	3,049	38	3,087
Plant & machine operators	1,747	12	1,759
Elementary occupations	12,236	1,950	14,186
Labourer/agricultural worker/gardener/general worker	4,551	318	4,869
Caretaker, senior caretaker (office, school, building)	740	91	831
Hospital servant /domestic , Attendant	3,445	1,391	4,836
Cleaner & sanitary attendant	96	14	110
Other	3,404	136	3,540
TOTAL	42,962	18,760	61,722

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 100: Equal Remuneration**Table 7 (b)- Employment in Government services by occupation and sex, Island of Mauritius, March 2010**

Occupation	Male	Female	Both sexes
Legislators, senior officials & managers	1,429	887	2,316
Permanent Secretary	13	7	20
Principal Assistant Secretary	42	22	64
Director/manager	199	118	317
Rector, principal	48	26	74
Headteacher, deputy headteacher	609	530	1,139
Deputy/assistant director/manager	109	71	180
Ambassador	17	3	20
First secretary	19	4	23
Second secretary	28	16	44
Senior Chief Executive	0	1	1
Minister Counsellor, Deputy High Commissioner	6	0	6
Adviser	56	4	60
Other	283	85	368
Professionals	3,147	2,273	5,420
Judge	10	8	18
Magistrate	18	26	44
Medical doctor	591	249	840
Dentist	42	26	68
Pharmacist	16	7	23
Engineer	93	6	99
Economist	30	25	55
Statistician	18	12	30
Education officer	1351	1518	2,869
Scientific officer, Research scientist/Research officer	54	34	88
Inspector/supervisor of school	57	27	84
Auditor, (senior/principal)	28	25	53
Accountant	11	9	20
Analyst/programmer	29	46	75
Surveyor	50	4	54
Architect	24	6	30
Librarian	2	12	14
Other	723	233	956
Technicians & associate professionals	7,635	8,834	16,469
Teacher, senior teacher	1418	2879	4,297
Technical officer, technician/technical ass. (agricultural sector)	133	69	202
Dispenser	297	123	420
Ward assistant, student nurse, nursing officer/midwife	1311	1934	3,245
Assistant secretary (incl. senior)	53	63	116
Human Resource Officer	32	86	118

Table 7 (b)- Employment in Government services by occupation and sex, Island of Mauritius, March 2010 (cont'd)

Occupation	Male	Female	Both sexes
Executive officer/assistant, Higher Executive Officer	222	533	755
Social security officer/HSSO/senior SSO	204	266	470
Labour inspector	44	29	73
Statistical officer/ SSO	44	75	119
Senior Human Resource Officer	28	34	62
Community health worker	36	139	175
Infant school teacher (pre-primary)	2	126	128
Instructor/instructress (dressmaking, etc.)	1	89	90
Financial Operations Officer	138	241	379
Examiner of accounts/senior	36	49	85
Office superintendent	4	6	10
Procurement & Supply Officer	152	71	223
Other	3480	2022	5,502
Clerks	1,486	3,774	5,260
Clerk, clerical officer, school clerk	1268	2420	3,688
Typist/WPO, stenographer, secretary, shorthand writer	13	1151	1,164
Data entry operator	2	54	56
Telephonist	162	72	234
Other	41	77	118
Service workers	11,419	835	12,254
Police constable, officer, sergeant	9744	704	10,448
Prison's guard/officer	832	65	897
Cook	150	38	188
Fireman/fire officer	624	0	624
Other	69	28	97
Skilled agricultural & fishery workers	235	0	235
Craft & related trade workers	2,783	23	2,806
Plant & machine operators	1,740	29	1,769
Elementary occupations	12,051	2,221	14,272
Labourer/agricultural worker/gardener/general worker	4,722	436	5,158
Caretaker, senior caretaker (office, school, building)	700	88	788
Hospital servant /domestic , Attendant	3,221	1,633	4,854
Cleaner & sanitary attendant	99	10	109
Other	3,309	54	3,363
TOTAL	41,925	18,876	60,801

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 111: Discrimination (Employment and Occupation)**Table 8(a) - Cases of sexual harassment recorded at the Inspection & Enforcement Section and referred to the Industrial Court, Island of Mauritius, Years 2009 & 2010**

Year	No. of Complaints registered	No. of cases referred to court
2009	8	1
2010	0	1

Source: Ministry of Labour, Industrial Relations & Employment

Convention 111: Discrimination (Employment and Occupation)**Table 8(b) - Employment of men by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2009**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	2,797	774	3,571	-	-	3,571	830	4,401	10,133	14,534
Mining and quarrying	-	-	-	-	-	-	-	-	76	76
Manufacturing	244	-	244	-	-	244	147	391	43,171	43,562
Electricity, gas and water supply	-	-	-	-	-	-	2,655	2,655	252	2,907
Construction	1,321	311	1,632	-	-	1,632	-	1,632	10,952	12,584
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	793	793	13,223	14,016
Hotels and restaurants	-	-	-	-	-	-	168	168	16,607	16,775
Transport, storage & communication	252	-	252	-	-	252	8,875	9,127	6,513	15,640
Financial intermediation	-	-	-	-	-	-	1,491	1,491	4,050	5,541
Real estate, renting and business activities	51	50	101	-	-	101	656	757	12,178	12,935
Public administration & defence; compulsory social security	20,243	1,908	22,151	2,102	5,757	30,010	19	30,029	-	30,029
Education	5,149	1,851	7,000	-	-	7,000	-	7,000	4,278	11,278
Health and social work	5,280	749	6,029	-	-	6,029	-	6,029	503	6,532
Other community, social and personal services	143	59	202	-	-	202	1,388	1,590	3,743	5,333
Total	35,480	5,702	41,182	2,102	5,757	49,041	17,022	66,063	125,679	191,742

Source: Central Statistics Office

**Table 8(b) - Employment of women by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴,
March 2009 (cont'd)**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	262	156	418	-	-	418	102	520	2,663	3,183
Mining and quarrying	-	-	-	-	-	-	-	-	64	64
Manufacturing	34	-	34	-	-	34	7	41	39,530	39,571
Electricity, gas and water supply	-	-	-	-	-	-	185	185	8	193
Construction	167	23	190	-	-	190	-	190	501	691
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	302	302	6,971	7,273
Hotels and restaurants	-	-	-	-	-	-	48	48	6,017	6,065
Transport, storage & communication	66	-	66	-	-	66	1,831	1,897	1,759	3,656
Financial intermediation	-	-	-	-	-	-	1,392	1,392	3,830	5,222
Real estate, renting and business activities	142	37	179	-	-	179	388	567	7,389	7,956
Public administration & defence; compulsory social security	6,513	1,319	7,832	617	1,102	9,551	14	9,565	-	9,565
Education	5,922	2,201	8,123	-	-	8,123	-	8,123	5,630	13,753
Health and social work	4,793	395	5,188	-	-	5,188	-	5,188	1,600	6,788
Other community, social and personal services	33	45	78	-	-	78	495	573	1,549	2,122
Total	17,932	4,176	22,108	617	1,102	23,827	4,764	28,591	77,511	106,102

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

³ Establishment employing 10 or more persons

⁴ Republic: Includes Island of Mauritius and Rodrigues

Source: Central Statistics Office

Convention 111: Discrimination (Employment and Occupation)**Table 8(c) - Employment of men by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2010**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	2,598	774	3,372	-	-	3,372	776	4,148	8,904	13,052
Mining and quarrying	-	-	-	-	-	-	-	-	79	79
Manufacturing	249	-	249	-	-	249	136	385	41,140	41,525
Electricity, gas and water supply	-	-	-	-	-	-	2,778	2,778	362	3,140
Construction	1,252	357	1,609	-	-	1,609	-	1,609	12,036	13,645
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	782	782	13,451	14,233
Hotels and restaurants	-	-	-	-	-	-	153	153	16,694	16,847
Transport, storage & communication	258	-	258	-	-	258	8,732	8,990	6,545	15,535
Financial intermediation	-	-	-	-	-	-	1,501	1,501	4,289	5,790
Real estate, renting and business activities	53	51	104	-	-	104	593	697	13,726	14,423
Public administration & defence; compulsory social security	19,972	1,954	21,926	2,013	5,635	29,574	16	29,590	-	29,590
Education	5,145	1,920	7,065	-	-	7,065	-	7,065	4,286	11,351
Health and social work	6,039	758	6,797	-	-	6,797	-	6,797	862	7,659
Other community, social and personal services	127	64	191	-	-	191	1,428	1,619	3,918	5,537
Total	35,693	5,878	41,571	2,013	5,635	49,219	16,895	66,114	126,292	192,406

Source: Central Statistics Office

**Table 8(c) - Employment of women by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴,
March 2010 (cont'd)**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	225	161	386	-	-	386	167	553	2,538	3,091
Mining and quarrying	-	-	-	-	-	-	-	-	56	56
Manufacturing	33	-	33	-	-	33	7	40	38,573	38,613
Electricity, gas and water supply	-	-	-	-	-	-	222	222	12	234
Construction	187	35	222	-	-	222	-	222	416	638
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	305	305	7,819	8,124
Hotels and restaurants	-	-	-	-	-	-	53	53	6,411	6,464
Transport, storage & communication	69	-	69	-	-	69	1,773	1,842	1,822	3,664
Financial intermediation	-	-	-	-	-	-	1,418	1,418	4,179	5,597
Real estate, renting and business activities	142	41	183	-	-	183	421	604	8,684	9,288
Public administration & defence; compulsory social security	6,383	1,427	7,810	617	1,105	9,532	12	9,544	-	9,544
Education	5,955	2,330	8,285	-	-	8,285	-	8,285	5,850	14,135
Health and social work	5,515	412	5,927	-	-	5,927	-	5,927	1,945	7,872
Other community, social and personal services	32	59	91	-	-	91	541	632	1,690	2,322
Total	18,541	4,465	23,006	617	1,105	24,728	4,919	29,647	79,995	109,642

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

³ Establishment employing 10 or more persons

⁴ Republic: Includes Island of Mauritius and Rodrigues

Convention 111: Discrimination (Employment and Occupation)**Table 8(d) - Number of participants in vocational training course by sex, Republic of Mauritius⁴, Years 2009 & 2010**

Sex	2009				2010			
	Full Time ¹	Part Time ²	Apprenticeship ³	Total	Full Time ¹	Part Time ²	Apprenticeship ³	Total
Male	1,709	2,795	1,231	5,735	2,392	2,413	995	5,800
Female	434	882	335	1,651	696	710	270	1,676
Total	2,143	3,677	1,566	7,386	3,088	3,123	1,265	7,476

¹: Full Time courses are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

²: Part Time courses, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

³: The Apprenticeship Scheme is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training Development (MITD) training centres.

⁴: Republic: Includes Island of Mauritius and Rodrigues

Source: Ministry of Education, Culture & Human Resources

Convention 111: Discrimination (Employment and Occupation)**Table 8 (e) - Complaints dealt with by the Sex Discrimination Division,
Republic¹ of Mauritius, Year 2009**

Category	No. of cases pending for 2008	No. of cases received for 2009	Total No. of cases	No. of cases disposed in 2009	No. of cases pending for 2009
A. Sex Discrimination	2	6	8	8	-
B. Sexual Harassment	7	15	22	22	-
C. Others	5	16	21	17	4
Total	14	37	51	47	4

**Table 8 (e) - Complaints dealt with by the Sex Discrimination Division,
Republic¹ of Mauritius, Year 2010 (cont'd)**

Category	No. of cases pending for 2009	No. of cases received for 2010	Total No. of cases	No. of cases disposed in 2010	No. of cases pending for 2010
A. Sex Discrimination	-	2	2	2	-
B. Sexual Harassment	-	4	4	4	-
C. Others	4	17	21	19	2
Total	4	23	27	25	2

¹Republic: Includes Island of Mauritius and Rodrigues

Source: National Human Rights Commission

Convention 111: Discrimination (Employment and Occupation)

**Table 8 (f) Number of talks delivered by the Sex
Discrimination Division, Island of Mauritius, Years
2009 & 2010**

Year	Number of Talks delivered
2009	17
2010	13

Source: National Human Rights Commission

Convention 156: Workers with Family Responsibilities**Table 9(a) - Number of registered jobseekers (disaggregated by sex) with dependents¹, as at end of December 2009 & 2010, Island of Mauritius**

	2009			2010		
	Male	Female	Both Sexes	Male	Female	Both Sexes
	Jobseeker with no dependent	317	336	653	545	713
Jobseeker with at least 1 dependent	2,327	10,039	12,366	2,014	10,353	12,367
Jobseeker with no specification of dependents	5,264	6,537	13,019	4,598	6,218	13,625
Total	7,908	16,912	24,820	7,157	17,284	24,441

Dependent ¹: A person below the age of 18 whether attending school or not attending school but not in any gainful employment or a person above 18 still attending school or the spouse of the jobseeker who is not gainfully employed

Source: Ministry of Labour, Industrial Relations & Employment

Table 9(b) - Employed and unemployed heads of households by number of children less than 11 years, Island of Mauritius, Year 2009

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	66,760	1	1,003
2	36,597	2 or more	879
3	7,516		
4 or more	1,215		
Total	112,088	Total	1,882

Table 9(b) - Employed and unemployed heads of households by number of children less than 11 years, Island of Mauritius, Year 2010 (cont'd)

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	63,984	1	1,078
2	36,496	2 or more	727
3	6,928		
4 or more	1,271		
Total	108,679	Total	1,805

Source: Central Statistics Office

Convention 156: Workers with Family Responsibilities**Table 9(c) - Male and female beneficiaries of Unemployment Hardship Relief (UHR)
as at June 2009 & 2010**

	2009			2010		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Island of Mauritius	111	3	114	99	2	101
Island of Rodrigues	208	42	250	301	43	344
Republic of Mauritius	319	45	364	400	45	445

Note: The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

The head should be:

- (i) Registered as unemployed at the Employment Exchange
- (ii) Be willing and able to take up employment and
- (iii) Be actively looking for work.

Source: Ministry of Social Security, National Solidarity and Senior Citizen's Welfare & Reform Institutions

Table 9 (d) - No. of childcare facilities established and the no. of children covered in the various age groups, Island of Mauritius, Year 2009

Zone	No. of Daycare centres ¹	No. of caregivers	No. of children														
			< 1 yr			1 < 2 yrs			2 < 3 yrs			3 yrs & above			Total		
			Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Beau-Bassin/Rose-Hill	26	62	24	18	42	44	53	97	67	66	133	27	16	43	162	153	315
Belle Rose/Quatre-Bornes	26	82	22	21	43	70	52	122	108	81	189	28	36	64	228	190	418
Black River	13	53	13	14	27	42	39	81	59	56	115	36	38	74	150	147	297
Curepipe	16	50	22	21	43	44	43	87	54	50	104	7	4	11	127	118	245
Flacq	17	26	7	6	13	9	17	26	36	24	60	13	8	21	65	55	120
Grand Port	7	12	1	5	6	17	11	28	16	9	25	0	0	0	34	25	59
Moka	12	25	12	7	19	13	9	22	23	27	50	7	7	14	55	50	105
Pamplemousses	27	52	28	34	62	44	43	87	32	44	76	5	4	9	109	125	234
Port-Louis	34	104	55	44	99	99	98	197	132	86	218	13	3	16	299	231	530
Riviere du Rempart	15	26	12	11	23	20	20	40	25	14	39	3	0	3	60	45	105
Savanne	1	3	3	3	6	2	3	5	3	4	7	0	0	0	8	10	18
Vacoas/Phoenix	22	47	14	13	27	37	33	70	56	49	105	16	15	31	123	110	233
Total	216	542	213	197	410	441	421	862	611	510	1,121	155	131	286	1,420	1,259	2,679

¹: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Convention 156: Workers with Family Responsibilities**Table 9 (d) - No. of childcare facilities established and the no. of children covered in the various age groups, Island of Mauritius, Year 2010 (cont'd)**

Zone	No. of Daycare centres ¹	No. of caregivers	No. of children														
			< 1 yr			1 < 2 yrs			2 < 3 yrs			3 yrs & above			Total		
			Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Beau-Bassin/Rose-Hill	28	67	23	36	59	54	57	111	83	93	176	30	24	54	190	210	400
Belle Rose/Quatre-Bornes	26	59	32	16	48	73	74	147	124	147	271	47	60	107	276	297	573
Black River	14	45	11	30	41	43	52	95	86	79	165	24	24	48	164	185	349
Curepipe	20	68	35	24	59	50	49	99	105	97	202	61	76	137	251	246	497
Flacq	19	24	10	5	15	15	15	30	34	38	72	5	3	8	64	61	125
Grand Port	6	8	2	2	4	11	11	22	14	21	35	4	2	6	31	36	67
Moka	7	19	5	3	8	13	10	23	39	20	59	9	8	17	66	41	107
Pamplemousses	26	50	25	26	51	51	40	91	49	52	101	10	10	20	135	128	263
Port-Louis	33	92	56	51	107	115	91	206	138	141	279	8	11	19	317	294	611
Riviere du Rempart	15	32	10	14	24	24	29	53	46	58	104	1	1	2	81	102	183
Savanne	1	3	0	2	2	3	0	3	5	2	7	0	0	0	8	4	12
Vacoas/Phoenix	25	50	21	12	33	36	27	63	100	72	172	45	44	89	202	155	357
Total	220	517	230	221	451	488	455	943	823	820	1,643	244	263	507	1,785	1,759	3,544

¹: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 156: Workers with Family Responsibilities**Table 9 (e) - Number of placement of registered male jobseekers by the Employment Information Centres, age & no. of dependents, Island of Mauritius, Year 2010**

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	28	4	0	0	0	32
20-29	112	23	22	5	0	162
30-39	16	18	48	18	3	103
40+	4	4	3	5	0	16
Total	160	49	73	28	3	313

Table 9 (e) - Number of placement of registered female jobseekers by the Employment Information Centres, age & no. of dependents, Island of Mauritius, Year 2010 (cont'd)

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	34	3	0	0	0	37
20-29	134	56	29	1	2	222
30-39	13	32	47	20	3	115
40+	1	4	8	6	0	19
Total	182	95	84	27	5	393

Table 9 (e) - Number of placement of registered jobseekers (both sexes) by the Employment Information Centres, age & no. of dependents, Island of Mauritius, Year 2010 (cont'd)

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	62	7	0	0	0	69
20-29	246	79	51	6	2	384
30-39	29	50	95	38	6	218
40+	5	8	11	11	0	35
Total	342	144	157	55	8	706

Note: No statistics is available on whether the jobseekers have remained in employment.

Source: Ministry of Labour, Industrial Relations & Employment

Convention 175: Part-time work

Table 10(a) - Number of undertakings (employing less than 10 persons) reported to employ part time workers¹ and no. of workers engaged in part time work, Republic of Mauritius², Year 2007

Industry Group	Number of undertakings	Part-time workers		
		Male	Female	Both Sexes
Manufacturing	1,812	1,658	690	2,348
Construction	397	890	0	890
Wholesale and retail trade; repair of motor vehicles, motorcycles, personal and household goods	6,314	5,250	2,831	8,081
Hotels and restaurants	2,016	1,310	1,513	2,823
Transport, storage and communications	2,305	2,650	72	2,722
Financial intermediation	16	0	16	16
Real Estate, renting and business activities	418	724	187	911
Education	249	113	181	294
Health and social work	344	258	143	401
Other services	1,011	1,136	416	1,552
Total	14,882	13,989	6,049	20,038

¹: A part time worker is one who works for less than than half the usual working hours of the establishment at which he/she is engaged.

² Republic: Includes Island of Mauritius and Rodrigues

Note: Information is not available for establishments employing 10 or more persons and those in the agricultural sector.

Source: Central Statistics Office (Census of Economic Activities)

Table 10(b) - No. of part time workers excluded from the NPS

Statistics not available

Convention 182: Worst Forms of Child Labour**Table 11 (a) - Number of inspection visits effected and the number of new cases¹ detected/reported in connection with Child² Employment, Year 2010**

Year	Region	No. of Inspections	Number of cases			No. of cases rejected	No. of cases referred to Prosecution Unit	No. of cases carried over
			Cases brought forward from year 2009	New cases detected/reported	Total			
2010	Mauritius	485	2	1	3	0	2	1
	Rodrigues	114	0	0	0	0	0	0
	Republic of Mauritius ³	599	2	1	3	0	2	1

Table 11 (b) - Number of cases¹ prosecuted, convictions and penal sanction applied in connection with Child² Employment, Year 2010

Year	Region	Number of cases prosecuted			No. of cases convicted	Penal Sanction Fines+Costs (Rs)	No. of cases dismissed	No. of cases carried over
		Cases brought forward from year 2009	New cases	Total				
2010	Mauritius	1	1	2	2	4,900	0	0
	Rodrigues	0	0	0	0	0	0	0
	Republic of Mauritius ³	1	1	2	2	4,900	0	0

¹ one case = 1 child² child: A person under the age of 16.³ Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

GLOSSARY

ICT:-Information Communication Technology

ESL: - English as a second language.

Extra Budgetary Unit: - Agencies operating under the authority of the Central Government.

Public Enterprises: - Comprise non financial public enterprises and public financial institutions.

Large Establishment: Establishment employing 10 or more persons.

Full Time Course: - Full Time Courses of duration of minimum 1 year are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

Part Time Course: - Part Time Courses of duration of 3 – 6 months, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

Apprenticeship Scheme: - The Apprenticeship Scheme of duration of 1 year for hotel trades & 2 years for technical trades is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training Development (MITD) training centres.

Dependent: - A person below the age of 18 whether attending or not attending school but not in any gainful employment or a child above 18 still attending school or the spouse of the jobseeker who is not gainfully employed.

Child: - A person under the age of 16.

UHR: - The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

Republic of Mauritius: - Includes Island of Mauritius and Rodrigues.

Part-time Worker: - One who works for less than half the usual working hours of the establishment at which he/she is engaged.

Daycare Centre: - Establishment providing childcare services including custodial, development care & educational services to children.