

FOREWORD

Mauritius, being a member of the International Labour Organisation (ILO), has an obligation under Article 22 of the ILO Constitution to submit regular reports on the application of Conventions which have been ratified by the country.

As at date, Mauritius has ratified 35 Conventions and the hereunder indicators are required by the ILO with regard to the respective ratified Conventions.

This is the first issue of the Indicators on International Labour Organisation (ILO) pertaining to the years 2008 and 2009 as required by the Ministry of Labour, Industrial Relations & Employment.

The cooperation of all organisations which have provided information for the preparation of this publication is gratefully acknowledged.

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GLOSSARY

ICT:-Information Communication Technology

ESL: - English as a second language.

Extra Budgetary Unit: - Agencies operating under the authority of the Central Government.

Public Enterprises: - Comprise non financial public enterprises and public financial institutions.

Large Establishment: Establishment employing 10 or more persons.

Full Time Course: - Full Time Courses of duration of minimum 1 year are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

Part Time Course: - Part Time Courses of duration of 3 – 6 months, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

Apprenticeship Scheme: - The Apprenticeship Scheme of duration of 1 year for hotel trades & 2 years for technical trades is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training Development (MITD) training centres.

Dependent: - A person below the age of 18 whether attending or not attending school but not in any gainful employment or a person above 18 still attending school or the spouse of the jobseeker who is not gainfully employed.

Child: - A person under the age of 16.

UHR: - The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

Republic of Mauritius: - Includes Island of Mauritius and Rodrigues.

Part-time Worker: - One who works for less than half the usual working hours of the establishment at which he/she is engaged.

Daycare Centre: - Establishment providing childcare services including custodial, development care & educational services to children.

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Convention No. 14: Weekly Rest (Industry)**Table 1 - Number of workers covered by Remuneration Order (RO) Regulations out of economically active population*, Island of Mauritius, Years 2008 & 2009**

	('000)	
Sector	2008	2009
1. Attorney's and Notaries Employees	0.9	0.9
2. Baking Industry	3.0	2.9
3. Banks Fisherman and Frigo Workers	0.4	0.4
4. Blockmaking, construction, stone crushing and related industries	41.2	41.3
5. Catering and Tourism industry	26.0	28.0
6. Cinema workers	0.1	0.1
7. Cleaning enterprise	2.1	2.2
8. Distributive trade	32.0	34.8
9. Domestic workers	20.0	20.0
10. Electrical, Engineering and Mechanical Workshops	5.8	5.9
11. Export Enterprises	68.0	58.1
12. Factory employees	14.6	12.9
13. Field crop and orchard workers	6.1	6.0
14. Light Metal and Wooden Furniture Workshops	9.6	10.6
15. Livestock Workers	3.6	3.7
16. Office attendants	3.8	3.9
17. Newspaper and periodicals Workers	0.9	0.8
18. Nursing Homes	0.7	0.7
19. Printing Industry	2.3	2.4
20. Pre primary Schools	2.2	2.3
21. The Private Secondary Schools Employees	0.5	0.5
22. Public Transport Workers	8.2	8.5
23. Road Haulage Industry	7.7	7.9
24. Salt Manufacturing Industry	0.2	0.2
25. Security Guards	5.1	5.3
26. Sugar Industry (Agricultural Workers)	13.6	12.2
27. Sugar Industry (Non Agricultural Workers)	1.6	1.7
28. Tailoring Trade	2.9	2.9
29. Tea Industry	0.9	0.9
30. Travel Agent Tour Operators	1.3	1.6
TOTAL	285.3	279.6
Total Economically Active	559.4	566.3
% of workers covered by RO out of economically active population	51.0	49.4

*: Economically active is made up of the employed & unemployed population

Source: Central Statistics Office

Convention No. 17: Workmen's Compensation (Accidents)**Table 2 (a) - Number of Industrial injury cases governed by the Workmen's Compensation Act by Industrial Group, Island of Mauritius, Years 2008 & 2009**

Industry	2008			2009		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Agriculture, Hunting & Forestry	1	0	1	0	0	0
Manufacturing	7	0	7	2	0	2
Electricity, Gas & Water Supply	1	0	1	0	0	0
Construction	2	0	2	2	0	2
Public Administration & Defence; Compulsory Social Security	3	0	3	4	0	4
Total	14	0	14	8	0	8

Source: Ministry of Labour, Industrial Relations & Employment

Table 3(a) - Number of New work permits and work permits Renewed by country of origin & sex, Years 2008 & 2009 (cont'd)

Country	Year 2008						Year 2009					
	New			Renewed			New			Renewed		
	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes
South Africa	21	9	30	50	6	56	16	7	23	34	4	38
Spain	1	1	2	1	0	1	0	0	0	0	0	0
Sri Lanka	147	462	609	372	1,265	1,637	224	375	599	297	885	1,182
Sweden	1	2	3	3	0	3	0	0	0	2	1	3
Switzerland	0	3	3	4	2	6	2	0	2	3	1	4
Tanzania	0	0	0	0	2	2	1	0	1	0	0	0
Thailand	0	0	0	1	3	4	0	7	7	1	0	1
Tunisia	1	0	1	0	0	0	1	0	1	0	0	0
Turkey	0	0	0	0	0	0	0	1	1	0	0	0
Uganda	1	4	5	0	5	5	2	2	4	0	3	3
Ukraine	0	0	0	1	0	1	0	0	0	1	0	1
United Kingdom	22	24	46	27	11	38	11	14	25	24	8	32
United States of America	5	4	9	2	1	3	3	4	7	1	1	2
Vietnam	2	0	2	2	0	2	1	0	1	2	0	2
Zambia	3	0	3	0	0	0	1	0	1	1	0	1
Zimbabwe	14	2	16	0	0	0	0	1	1	3	0	3
Total	7,885	2,971	10,856	11,546	5,862	17,408	6,944	3,645	10,589	8,819	5,029	13,848

Source: Ministry of Labour, Industrial Relations & Employment

Table 3(b) -Work accidents of expatriate workers reported at the Occupational, Safety and Health Division, Island of Mauritius, Years 2008 & 2009

Year	Male	Female	Both Sexes
2008	13	0	13
2009	5	1	6

Source: Ministry of Labour, Industrial Relations & Employment

Convention No. 26: Minimum Wage-Fixing Machinery**Table 4 - Number of workers covered by Remuneration Order Regulation,
Island of Mauritius, Years 2008 & 2009**

Sector	('000)	
	2008	2009
1. Attorney's and Notaries Employees	0.9	0.9
2. Baking Industry	3.0	2.9
3. Banks Fisherman and Frigo Workers	0.4	0.4
4. Blockmaking, construction, stone crushing and related industries	41.2	41.3
5. Catering and Tourism industry	26.0	28.0
6. Cinema workers	0.1	0.1
7. Cleaning enterprise	2.1	2.2
8. Distributive trade	32.0	34.8
9. Domestic workers	20.0	20.0
10. Electrical, Engineering and Mechanical Workshops	5.8	5.9
11. Export Enterprises	68.0	58.1
12. Factory employees	14.6	12.9
13. Field crop and orchard workers	6.1	6.0
14. Light Metal and Wooden Furniture Workshops	9.6	10.6
15. Livestock Workers	3.6	3.7
16. Office attendants	3.8	3.9
17. Newspaper and periodicals Workers	0.9	0.8
18. Nursing Homes	0.7	0.7
19. Printing Industry	2.3	2.4
20. Pre primary Schools	2.2	2.3
21. The Private Secondary Schools Employees	0.5	0.5
22. Public Transport Workers	8.2	8.5
23. Road Haulage Industry	7.7	7.9
24. Salt Manufacturing Industry	0.2	0.2
25. Security Guards	5.1	5.3
26. Sugar Industry (Agricultural Workers)	13.6	12.2
27. Sugar Industry (Non Agricultural Workers)	1.6	1.7
28. Tailoring Trade	2.9	2.9
29. Tea Industry	0.9	0.9
30. Travel Agent Tour Operators	1.3	1.6
TOTAL	285.3	279.6

Source: Central Statistics Office

Convention No. 97: Migration for Employment**Table 5 - (a) Number of inspections carried out, (b) complaints registered and nature thereof, (c) sum recovered following complaints, (d) work stoppages, (e) enquiries carried out & (f) No. of cases of discrimination reported against female migrant workers based on sex & migrant status, Island of Mauritius, Years 2008 & 2009**

	2008	2009
(a) No. of inspections	746	680
(b) No. of complaints registered	307	363
Nature of complaints:		
<i>Non payment of wages</i>	15	27
<i>Precautionary measures</i>	1	0
<i>Reduced payment of wages</i>	12	23
<i>Summary dismissal</i>	66	40
<i>Workmen's Compensation Ordinance</i>	17	9
<i>Miscellaneous</i>	196	264
(c) Sum recovered following complaints (Rs Mn)	1.8	3.5
(d) No. of work stoppages	17	11
(e) No. of enquiries carried out	294	358
(f) No. of cases of discrimination reported against female migrant workers based on sex and migrant status	0	0

Source: Ministry of Labour, Industrial Relations & Employment

Convention No. 97: Migration for Employment**Table 5 - g(i) Number of candidates who left under the circular migration project, Republic of Mauritius, Years 2008 & 2009**

Year	Male	Female	Both Sexes
2008	120	10	130
2009	139	0	139

Table 5 - g(ii) Number of candidates who left under the circular migration project & the skills training provided, Republic of Mauritius, Years 2008 & 2009

Training	2008	2009
ICT ¹	57	54
ICT & ESL ²	17	0
ICT & Cultural Orientation	0	19
ICT, Financial Literacy & Cultural Orientation	0	53
Cultural Orientation	0	5
Total	74	131

Note: Not all candidates who left have received training

ICT¹: Information Communication Technology

ESL²: English as a second language

Table 5 - g(iii) Number of candidates who left under the circular migration project and the type of occupation in which they will be employed, Republic of Mauritius, Years 2008 & 2009

Occupation	2008			2009		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Meat Processor	120	10	130	126	0	126
Food Processor	0	0	0	13	0	13
Total	120	10	130	139	0	139

Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: International Organisation for Migration (IOM)

Convention No. 99: Minimum Wage Fixing Machinery (Agriculture)**Table 6(a) - Number of special category permits issued, Island of Mauritius, Years 2008 & 2009**

Year	Male	Female	Both Sexes
2008	3	0	3
2009	2	0	2

Table 6(b) - Number of persons presently covered by C99 (Field Crop, Livestock, Sugar Industry & Tea Industry), inspections carried out & sum recovered on behalf of workers, Island of Mauritius, Years 2008 & 2009

Sector	2008			2009		
	No. of workers	No. of Inspections	Sum recovered	No. of workers	No. of Inspections	Sum recovered
Field crop and orchard workers	6,100	10	-	6,000	5	-
Livestock Workers	3,600	24	-	3,700	10	-
Sugar Industry (Agricultural workers)	13,600	92	-	12,200	19	-
Sugar Industry (Non agricultural workers)	1,600	10	-	1,700	3	-
Tea Industry	900	1	-	900	5	-

-: Nil

Source: Ministry of Labour, Industrial Relations & Employment & Central Statistics Office

Convention 100: Equal Remuneration**Table 7 (a)- Employment in Government services by occupation and sex, Island of Mauritius, March 2008**

Occupation	Male	Female	Both sexes
Legislators, senior officials & managers	1,217	695	1,912
Permanent Secretary	17	9	26
Principal Assistant Secretary	37	21	58
Director/manager	130	73	203
Rector, principal	57	31	88
Headteacher, deputy headteacher	578	448	1,026
Deputy/assistant director/manager	48	12	60
Ambassador	19	3	22
First secretary	20	4	24
Second secretary	24	16	40
Senior Chief Executive	1	2	3
Minister Counsellor, Deputy High Commissioner	7	0	7
Adviser	39	6	45
Other	240	70	310
Professionals	2,597	2,069	4,666
Judge	6	6	12
Magistrate	16	25	41
Medical doctor	573	200	773
Dentist	41	21	62
Pharmacist	11	13	24
Engineer	90	5	95
Economist	26	20	46
Statistician	22	15	37
Education officer	1,107	1,488	2,595
Scientific officer, Research scientist	29	13	42
Inspector/supervisor of school	63	30	93
Auditor, (senior/principal)	28	24	52
Accountant	3	1	4
Analyst/programmer	27	40	67
Adviser	5	0	5
Surveyor	62	9	71
Architect	22	8	30
Librarian	0	7	7
Other	466	144	610
Technicians & associate professionals	8,087	8,674	16,761
Teacher, senior teacher	1,632	3,091	4,723
Technical officer, technician (agricultural sector)	122	55	177
Dispenser	165	69	234
Ward assistant, student nurse, nursing officer/midwife	1,489	1,948	3,437
Assistant secretary (incl. senior)	49	65	114

Table 7 (a)- Employment in Government services by occupation and sex, Island of Mauritius, March 2008 (cont'd)

Occupation	Male	Female	Both sexes
Establishment officer	33	104	137
Executive officer/assistant, Higher Executive Officer	219	448	667
Social security officer/HSS0/senior SSO	209	239	448
Labour inspector	42	30	72
Statistical officer/ SSO	52	77	129
Personnel officer/senior personnel officer	51	73	124
Community health worker	27	140	167
Finance officer/AFO	208	339	547
Examiner of accounts/senior	33	37	70
Office superintendent	13	27	40
Purchasing & supply officer	319	120	439
Other	3,424	1,812	5,236
Clerks	1,557	3,466	5,023
Clerk, clerical officer, school clerk	1,176	2,082	3,258
Typist/WPO, stenographer, confidential secretary	13	1,211	1,224
Data entry operator (for CISD, NCB, SIL only)	1	53	54
Telephonist	172	60	232
Accounts clerk	0	0	0
Other	195	60	255
Service workers	12,301	845	13,146
Police constable, officer, sergeant	10,514	635	11,149
Prison's guard/officer	859	62	921
Cook	178	96	274
Fireman/fire officer	651	0	651
Other	99	52	151
Skilled agricultural & fishery workers	269	0	269
Craft & related trade workers	2,334	21	2,355
Plant & machine operators	1,404	17	1,421
Elementary occupations	8,867	1,933	10,800
Labourer/agricultural worker/gardener	3,649	117	3,766
Caretaker, senior caretaker (office, school, building)	763	108	871
Attendant, hospital servant / domestic	3,364	1,580	4,944
Cleaner & sanitary attendant	71	5	76
Other	1,020	123	1,143
TOTAL	38,633	17,720	56,353

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 100: Equal Remuneration**Table 7 (b)- Employment in Government services by occupation and sex, Island of Mauritius, March 2009**

Occupation	Male	Female	Both sexes
Legislators, senior officials & managers	1,485	873	2,358
Permanent Secretary	20	8	28
Principal Assistant Secretary	41	24	65
Director/manager	246	108	354
Rector, principal	52	27	79
Headteacher, deputy headteacher	574	508	1,082
Deputy/assistant director/manager	134	72	206
Ambassador	18	3	21
First secretary	19	4	23
Second secretary	27	16	43
Senior Chief Executive	0	1	1
Minister Counsellor, Deputy High Commissioner	6	0	6
Adviser	46	3	49
Other	302	99	401
Professionals	2,709	2,136	4,845
Judge	9	9	18
Magistrate	15	26	41
Medical doctor	632	212	844
Dentist	38	20	58
Pharmacist	13	12	25
Engineer	55	2	57
Economist	26	17	43
Statistician	20	15	35
Education officer	1,091	1,488	2,579
Scientific officer, Research scientist/Research officer	47	28	75
Inspector/supervisor of school	74	30	104
Auditor, (senior/principal)	30	29	59
Accountant	12	6	18
Analyst/programmer	27	45	72
Surveyor	52	4	56
Librarian	2	12	14
Other	566	181	747
Technicians & associate professionals	8,396	9,027	17,423
Teacher, senior teacher	1,506	3,069	4,575
sector)	137	64	201
Dispenser	185	70	255
Ward assistant, student nurse, nursing officer/midwife	1,315	1,913	3,228
Assistant secretary (incl. senior)	50	62	112
Human Resource Officer	32	91	123

Table 7 (b)- Employment in Government services by occupation and sex, Island of Mauritius, March 2009 (cont'd)

Occupation	Male	Female	Both sexes
Executive officer/assistant, Higher Executive Officer	242	532	774
Social security officer/HSS0/senior SSO	343	118	461
Labour inspector	45	30	75
Statistical officer/ SSO	47	77	124
Senior Human Resource Officer	24	29	53
Community health worker	37	151	188
Infant school teacher (pre-primary)	2	105	107
Instructor/instructress (dressmaking, etc.)	1	90	91
Financial Operations Officer	174	308	482
Examiner of accounts/senior	38	48	86
Office superintendent	14	24	38
Procurement & Supply Officer	267	124	391
Other	3,937	2,122	6,059
Clerks	1,522	3,965	5,487
Clerk, clerical officer, school clerk	1,274	2,374	3,648
Typist/WPO, stenographer, secretary, shorthand writer	13	1,326	1,339
Data entry operator	2	54	56
Telephonist	166	69	235
Other	67	142	209
Service workers	11,566	759	12,325
Police constable, officer, sergeant	9,896	617	10,513
Prison's guard/officer	836	65	901
Cook	137	47	184
Fireman/fire officer	633	0	633
Other	64	30	94
Skilled agricultural & fishery workers	252	0	252
Craft & related trade workers	3,049	38	3,087
Plant & machine operators	1,747	12	1,759
Elementary occupations	12,236	1,950	14,186
Labourer/agricultural worker/gardener/general	4,551	318	4,869
Caretaker, senior caretaker (office, school, building)	740	91	831
Hospital servant /domestic , Attendant	3,445	1,391	4,836
Cleaner & sanitary attendant	96	14	110
Other	3,404	136	3,540
TOTAL	42,962	18,760	61,722

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 111: Discrimination (Employment and Occupation)**Table 8(a) - Cases of sexual harassment recorded at the Inspection & Enforcement Section and referred to the Industrial Court, Island of Mauritius, Years 2008 & 2009**

Year	No. of Complaints registered	No. of cases referred to court
2008	3	0
2009	8	1

Source: Ministry of Labour, Industrial Relations & Employment

Convention 111: Discrimination (Employment and Occupation)**Table 8(b) - Employment of men by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2008**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	3,010	772	3,782	-	-	3,782	832	4,614	10,865	15,479
Mining and quarrying	-	-	-	-	-	-	-	-	76	76
Manufacturing	244	-	244	-	-	244	147	391	47,305	47,696
Electricity, gas and water supply	-	-	-	-	-	-	2,643	2,643	251	2,894
Construction	1,433	320	1,753	-	-	1,753	-	1,753	11,110	12,863
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	755	755	12,805	13,560
Hotels and restaurants	-	-	-	-	-	-	168	168	17,994	18,162
Transport, storage & communication	253	-	253	-	-	253	8,820	9,073	6,422	15,495
Financial intermediation	-	-	-	-	-	-	1,439	1,439	3,853	5,292
Real estate, renting and business activities	51	44	95	-	-	95	602	697	11,354	12,051
Public administration & defence; compulsory social security	20,705	1,835	22,540	2,181	5,902	30,623	22	30,645	-	30,645
Education	5,164	1,908	7,072	-	-	7,072	-	7,072	4,153	11,225
Health and social work	5,449	719	6,168	-	-	6,168	-	6,168	437	6,605
Other community, social and personal services	169	61	230	-	-	230	1,371	1,601	3,718	5,319
Total	36,478	5,659	42,137	2,181	5,902	50,220	16,799	67,019	130,343	197,362

Source: Central Statistics Office

Table 8(b) - Employment of women by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2008 (cont'd)

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	278	155	433	-	-	433	102	535	2,692	3,227
Mining and quarrying	-	-	-	-	-	-	-	-	64	64
Manufacturing	34	-	34	-	-	34	7	41	46,140	46,181
Electricity, gas and water supply	-	-	-	-	-	-	178	178	9	187
Construction	160	24	184	-	-	184	-	184	430	614
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	270	270	6,498	6,768
Hotels and restaurants	-	-	-	-	-	-	48	48	6,355	6,403
Transport, storage & communication	56	-	56	-	-	56	1,794	1,850	1,706	3,556
Financial intermediation	-	-	-	-	-	-	1,338	1,338	3,586	4,924
Real estate, renting and business activities	137	32	169	-	-	169	340	509	6,511	7,020
Public administration & defence; compulsory social security	6,257	1,245	7,502	606	1,081	9,189	15	9,204	-	9,204
Education	5,695	2,093	7,788	-	-	7,788	-	7,788	5,499	13,287
Health and social work	4,846	395	5,241	-	-	5,241	-	5,241	1,498	6,739
Other community, social and personal services	27	45	72	-	-	72	499	571	1,403	1,974
Total	17,490	3,989	21,479	606	1,081	23,166	4,591	27,757	82,391	110,148

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

³ Establishment employing 10 or more persons

⁴ Republic: Includes Island of Mauritius and Rodrigues

Source: Central Statistics Office

Convention 111: Discrimination (Employment and Occupation)**Table 8(c) - Employment of men by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2009**

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	2,797	774	3,571	-	-	3,571	830	4,401	10,133	14,534
Mining and quarrying	-	-	-	-	-	-	-	-	76	76
Manufacturing	244	-	244	-	-	244	147	391	43,171	43,562
Electricity, gas and water supply	-	-	-	-	-	-	2,655	2,655	252	2,907
Construction	1,321	311	1,632	-	-	1,632	-	1,632	10,952	12,584
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	793	793	13,223	14,016
Hotels and restaurants	-	-	-	-	-	-	168	168	16,607	16,775
Transport, storage & communication	252	-	252	-	-	252	8,875	9,127	6,513	15,640
Financial intermediation	-	-	-	-	-	-	1,491	1,491	4,050	5,541
Real estate, renting and business activities	51	50	101	-	-	101	656	757	12,178	12,935
Public administration & defence; compulsory social security	20,243	1,908	22,151	2,102	5,757	30,010	19	30,029	-	30,029
Education	5,149	1,851	7,000	-	-	7,000	-	7,000	4,278	11,278
Health and social work	5,280	749	6,029	-	-	6,029	-	6,029	503	6,532
Other community, social and personal services	143	59	202	-	-	202	1,388	1,590	3,743	5,333
Total	35,480	5,702	41,182	2,102	5,757	49,041	17,022	66,063	125,679	191,742

Source: Central Statistics Office

Table 8(c) - Employment of women by industrial group in private/public sectors in large³ establishments, Republic of Mauritius⁴, March 2009 (cont'd)

Industrial group	Public Sector								Private Sector	ALL SECTORS
	General Government						Public Enterprises ²	Total Public Sector		
	Central Government			Regional Government	Local Government	Total				
	Government Ministries/ Departments	Extra Budgetary Unit ¹	Total							
Agriculture, hunting, forestry and fishing	262	156	418	-	-	418	102	520	2,663	3,183
Mining and quarrying	-	-	-	-	-	-	-	-	64	64
Manufacturing	34	-	34	-	-	34	7	41	39,530	39,571
Electricity, gas and water supply	-	-	-	-	-	-	185	185	8	193
Construction	167	23	190	-	-	190	-	190	501	691
Wholesale & retail trade; repair of m/vehicles, motorcycles, personal & household goods	-	-	-	-	-	-	302	302	6,971	7,273
Hotels and restaurants	-	-	-	-	-	-	48	48	6,017	6,065
Transport, storage & communication	66	-	66	-	-	66	1,831	1,897	1,759	3,656
Financial intermediation	-	-	-	-	-	-	1,392	1,392	3,830	5,222
Real estate, renting and business activities	142	37	179	-	-	179	388	567	7,389	7,956
Public administration & defence; compulsory social security	6,513	1,319	7,832	617	1,102	9,551	14	9,565	-	9,565
Education	5,922	2,201	8,123	-	-	8,123	-	8,123	5,630	13,753
Health and social work	4,793	395	5,188	-	-	5,188	-	5,188	1,600	6,788
Other community, social and personal services	33	45	78	-	-	78	495	573	1,549	2,122
Total	17,932	4,176	22,108	617	1,102	23,827	4,764	28,591	77,511	106,102

¹ Agencies operating under the authority of the Central Government

² Comprise Non Financial Public Enterprises and Public Financial Institutions

³ Establishment employing 10 or more persons

⁴ Republic: Includes Island of Mauritius and Rodrigues

Convention 111: Discrimination (Employment and Occupation)**Table 8(d) - Number of participants in vocational training course by sex, Republic of Mauritius⁴, Years 2008 & 2009**

Sex	2008				2009			
	Full Time ¹	Part Time ²	Apprenticeship ³	Total	Full Time ¹	Part Time ²	Apprenticeship ³	Total
Male	2,633	4,571	1,119	8,323	2,987	2,795	1,007	6,789
Female	929	1,194	277	2,400	1,002	882	335	2,219
Total	3,562	5,765	1,396	10,723	3,989	3,677	1,342	9,008

¹: Full Time courses are run especially for school leavers, to provide them with an initial qualification that would enable them to join the job market.

²: Part Time courses, normally run after working hours, are meant for employees to upgrade their skills and knowledge.

³: The Apprenticeship Scheme is an alternative system of training, where practical skills are learnt on-the-job while the theoretical knowledge is acquired in the Mauritius Institute of Training Development (MITD) training centres.

⁴: Republic: Includes Island of Mauritius and Rodrigues

Source: Ministry of Education, Culture & Human Resources

Convention 111: Discrimination (Employment and Occupation)**Table 8 (e) - Complaints dealt with by the Sex Discrimination Division,
Republic¹ of Mauritius, Year 2008**

Category	No. of cases pending for 2007	No. of cases received for 2008	Total No. of cases	No. of cases disposed in 2008	No. of cases pending for 2008
A. Sex Discrimination	1	12	13	10	3
B. Sexual Harassment	3	22	25	18	7
C. Others	2	29	31	26	5
Total	6	63	69	54	15

**Table 8 (e) - Complaints dealt with by the Sex Discrimination Division,
Republic¹ of Mauritius, Year 2009 (cont'd)**

Category	No. of cases pending for 2008	No. of cases received for 2009	Total No. of cases	No. of cases disposed in 2009	No. of cases pending for 2009
A. Sex Discrimination	2	6	8	2	-
B. Sexual Harassment	7	15	22	7	-
C. Others	5	16	21	5	4
Total	14	37	51	14	4

¹Republic: Includes Island of Mauritius and Rodrigues

Source: National Human Rights Commission

Convention 111: Discrimination (Employment and Occupation)

**Table 8 (f) Number of talks delivered by the Sex
Discrimination Division, Island of Mauritius, Years 2008 &
2009**

Year	Number of Talks delivered
2008	63
2009	17

Source: National Human Rights Commission

Convention 156: Workers with Family Responsibilities**Table 9(a) - Number of registered jobseekers (disaggregated by sex) with dependents¹, as at end of December 2008 & 2009, Island of Mauritius**

	2008			2009		
	Male	Female	Both Sexes	Male	Female	Both Sexes
	Jobseeker with no dependent	94	103	197	317	336
Jobseeker with at least 1 dependent	2,524	8,065	10,589	2,327	10,039	12,366
Jobseeker with no specification of dependents	4,517	5,308	9,825	5,264	6,537	13,019
Total	7,135	13,476	20,611	7,908	16,912	24,820

Dependent ¹: A person below the age of 18 whether attending school or not attending school but not in any gainful employment or a person above 18 still attending school or the spouse of the jobseeker who is not gainfully employed
Source: Ministry of Labour, Industrial Relations & Employment

Table 9(b) - Employed and unemployed heads of households by number of children less than 11 years, Island of Mauritius, Year 2008

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	65,793	1	1,037
2	40,331	2 or more	722
3	7,730		
4 or more	840		
Total	114,694	Total	1,759

Table 9(b) - Employed and unemployed heads of households by number of children less than 11 years, Island of Mauritius, Year 2009 (cont'd)

No. of children less than 11 yrs	No. of employed heads of households	No. of children less than 11 yrs	No. of unemployed heads of households
1	66,760	1	1,003
2	36,597	2 or more	879
3	7,516		
4 or more	1,215		
Total	112,088	Total	1,882

Source: Central Statistics Office

Convention 156: Workers with Family Responsibilities**Table 9(c) - Male and female beneficiaries of Unemployment Hardship Relief (UHR)
as at June 2008 & 2009**

	2008			2009		
	Male	Female	Both Sexes	Male	Female	Both Sexes
Island of Mauritius	118	3	121	111	3	114
Island of Rodrigues	210	41	251	208	42	250
Republic of Mauritius	328	44	372	319	45	364

Note: The Unemployment Hardship Relief (UHR) is paid to unemployed heads of families whose family income is not sufficient to meet the needs of the members.

The head should be:

- (i) Registered as unemployed at the Employment Exchange
- (ii) Be willing and able to take up employment and
- (iii) Be actively looking for work.

Source: Ministry of Social Security, National Solidarity and Senior Citizen's Welfare & Reform Institutions

Convention 156: Workers with Family Responsibilities**Table 9 (d) - No. of childcare facilities established and the no. of children covered, Island of Mauritius, Year 2008**

Zone	2008		
	No. of Daycare centres ¹	No. of caregivers	No. of children enrolled
Beau-Bassin/Rose-Hill	22	52	278
Belle Rose/Quatre-Bornes	32	85	390
Black River	17	67	283
Curepipe	26	53	272
Flacq	24	20	116
Grand Port	5	8	43
Moka	13	25	-
Pamplemousses	23	47	190
Port-Louis	34	108	444
Riviere du Rempart	11	16	71
Savanne	3	5	32
Vacoas/Phoenix	24	52	217
Total	234	538	2,336

¹: A Daycare centre provides childcare services including custodial, development care & educational services to children.

Note: Information is not available by age-group for year 2008

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 156: Workers with Family Responsibilities**Table 9 (d) - No. of childcare facilities established and the no. of children covered in the various age groups, Island of Mauritius, Year 2009 (cont'd)**

Zone	No. of Daycare centres ¹	No. of caregivers	No. of children														
			< 1 yr			1 < 2 yrs			2 < 3 yrs			3 yrs & above			Total		
			Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
Beau-Bassin/Rose-Hill	26	62	24	18	42	44	53	97	67	66	133	27	16	43	162	153	315
Belle Rose/Quatre-Bornes	26	82	22	21	43	70	52	122	108	81	189	28	36	64	228	190	418
Black River	13	53	13	14	27	42	39	81	59	56	115	36	38	74	150	147	297
Curepipe	16	50	22	21	43	44	43	87	54	50	104	7	4	11	127	118	245
Flacq	17	26	7	6	13	9	17	26	36	24	60	13	8	21	65	55	120
Grand Port	7	12	1	5	6	17	11	28	16	9	25	0	0	0	34	25	59
Moka	12	25	12	7	19	13	9	22	23	27	50	7	7	14	55	50	105
Pamplemousses	27	52	28	34	62	44	43	87	32	44	76	5	4	9	109	125	234
Port-Louis Riviere du Rempart	34	104	55	44	99	99	98	197	132	86	218	13	3	16	299	231	530
Savanne	1	3	3	3	6	2	3	5	3	4	7	0	0	0	8	10	18
Vacoas/Phoenix	22	47	14	13	27	37	33	70	56	49	105	16	15	31	123	110	233
Total	216	542	213	197	410	441	421	862	611	510	1,121	155	131	286	1,420	1,259	2,679

¹: A Daycare centre is any establishment providing childcare services including custodial, development care & educational services to children.

Source: Ministry of Gender Equality, Child Development & Family Welfare

Convention 156: Workers with Family Responsibilities**Table 9 (e) - Number of placement of registered male jobseekers by the Employment Information Centres, age & no. of dependents, Island of Mauritius, Year 2009**

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	41	1	0	0	0	42
20-29	86	19	22	6	30	163
30-39	13	16	38	17	45	129
40+	1	6	14	15	51	87
Total	141	42	74	38	126	421

Table 9 (e) - Number of placement of registered female jobseekers by the Employment Information Centres, age & no. of dependents, Island of Mauritius, Year 2009 (cont'd)

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	42	2	0	0	2	46
20-29	82	38	36	3	23	182
30-39	13	17	50	16	18	114
40+	5	8	13	7	28	61
Total	142	65	99	26	71	403

Table 9 (e) - Number of placement of registered jobseekers (both sexes) by the Employment Information Centres, age & no. of dependents, Island of Mauritius, Year 2009 (cont'd)

Age Group (years)	Number of dependents					Total
	No dependent	1 dependent	2 dependents	>2 dependents	Dependents not specified	
16-19	83	3	0	0	2	88
20-29	168	57	58	9	53	345
30-39	26	33	88	33	63	243
40+	6	14	27	22	79	148
Total	283	107	173	64	197	824

Note: No statistics is available on whether the jobseekers have remained in employment.

Source: Ministry of Labour, Industrial Relations & Employment

Convention 175: Part-time work

Table 10(a) - Number of undertakings (employing less than 10 persons) reported to employ part time workers¹ and no. of workers engaged in part time work, Republic of Mauritius², Year 2007

Industry Group	Number of undertakings	Part-time workers		
		Male	Female	Both Sexes
Manufacturing	1,812	1,658	690	2,348
Construction	397	890	0	890
Wholesale and retail trade; repair of motor vehicles, motorcycles, personal and household goods	6,314	5,250	2,831	8,081
Hotels and restaurants	2,016	1,310	1,513	2,823
Transport, storage and communications	2,305	2,650	72	2,722
Financial intermediation	16	0	16	16
Real Estate, renting and business activities	418	724	187	911
Education	249	113	181	294
Health and social work	344	258	143	401
Other services	1,011	1,136	416	1,552
Total	14,882	13,989	6,049	20,038

¹: A part time worker is one who works for less than than half the usual working hours of the establishment at which he/she is engaged.

² Republic: Includes Island of Mauritius and Rodrigues

Note: Information is not available for establishments employing 10 or more persons and those in the agricultural sector.

Source: Central Statistics Office

Table 10(b) - No. of part time workers excluded from the NPS

Statistics not available

Convention 182: Worst Forms of Child Labour**Table 11 (a) - Number of inspection visits effected and the number of new cases¹ detected/reported in connection with Child² Employment, Year 2009**

Year	Region	No. of Inspections	Number of cases			No. of cases rejected	No. of cases referred to Prosecution Unit	No. of cases carried over
			Cases brought forward from year 2008	New cases detected/reported	Total			
2009	Mauritius	921	1	1	2	0	1	1
	Rodrigues	81	0	0	0	0	0	0
	Republic of Mauritius ³	1,002	1	1	2	0	1	1

Table 11 (b) - Number of cases¹ prosecuted, convictions and penal sanction applied in connection with Child² Employment, Year 2009

Year	Region	Number of cases prosecuted			No. of cases convicted	Penal Sanction Fines+Costs (Rs)	No. of cases dismissed	No. of cases carried over
		Cases brought forward from year 2008	New cases	Total				
2009	Mauritius	1	1	2	0	0	1	1
	Rodrigues	0	0	0	0	0	0	0
	Republic of Mauritius ³	1	1	2	0	0	1	1

¹ one case = 1 child² child: A person under the age of 16.³ Note: Republic of Mauritius includes Island of Mauritius and Island of Rodrigues

Source: Ministry of Labour, Industrial Relations & Employment