CONFIDENTIAL



REPUBLIC OF MAURITIUS



2018 Census of Economic Activities

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PENSION FUNDS

Statistics Mauritius is conducting a Census of Economic Activities for the year 2018. Data supplied should relate to calendar year 2018 covering the reporting period from January to December; where not available, please give the best estimates.

Data should as far as possible relate to the enterprise unless otherwise stated. Please list all establishments/branches in the space provided on the last page.

The Census is being conducted under the provision of the Statistics Act 2000 and in accordance with the Data Protection Act.

Please refer to the explanatory notes enclosed before completing the questionnaire. If you need further clarification or assistance, please feel free to contact us.

<u>1. IDENTIFICATION OF ENTERPRISE</u>

1.1 Name of business	:
1.2 Business address	:
(Head Office)	:
	:
1.3 Business licence holder	r's name :
(if different from 1.	1)
1.4 Business Registration	Number (BRN):
1.5 VAT Registration Num	nber: V A T
1.6 Tel No	Fax No E-mail
	FOR OFFICE USE ONLY

Edited, coded and input by:.....

2. EMPLOYMENT

Description	Mau	ritian	Foreig	gner	r	Fotal
Description	Male	Female	Male	Female	Male	Female
Number of employees who were paid for the last Thursday of						
March 2018 ¹						
of whom employees with disabilities						
Outworkers ²						
of whom outworkers with disabilities						

¹ including recruitment under Youth Employment Programme, Back to Work Programme

² persons working for the enterprise in their own home with materials provided by the enterprise

3. RECEIPTS

		(Rs 000)
	Description	Total
Pension contributions from	m employers	
Pension contributions from	m employees	
Other pension premiums		
Management fees		
Administration fees		
Other fees and commissio	ns	
Dividend received	(i) Residents	
	(ii) Non-residents	
Interest received from	(i) Residents	
	(ii) Non-residents	
Rental income		
Claims received (building	,vehicles etc.)	
Refund under:	i) HRDC	
	ii) Youth Employment Programme and Back to Work Programme	
Gain on disposal/fair valu	ation of financial instruments	
of which realised gain on	foreign exchange transactions	
Donations and gifts		
Other (specify) :		
	TOTAL	

4. EXPENDITURES

4.1 Materials and supplies bought at Purchaser's Price³

	Description of main materials	Of	ïce	use	Bought locally	Imported directly	(Rs 000) Total
1					100011		
2							

4.1 Materials and supplies bought at Purchaser's Price³ (cont'd)

³ Exclusive of deductible VAT.

		(Rs 000
Description	Mauritian	Foreigner
4.2 Labour		
Wages and Salaries ⁴		
Overtime payments		
Employees' Benefits (sick pay, payments for leave not taken, value of shares to employees, meal and drinks free of charge)		
Termination benefits (Severance payments)		
Refund of commuting expenses		
Employer's contribution to :		
i) HRDC and NTF (Levy Contribution)		
ii) NPF & NSF		
iii) Other private pension funds/insurance schemes/medical schemes		
Employer's contribution to welfare funds		
TOTAL		

4.3 Consumption of Fuel and Utilities

						(Rs 000)
	Туре			Unit	Quantity	Value
Electricity						
Water						
Waste water charges						
Diesel consumed on	i) Plant and Machineryii) Vehicles					
Gasoline consumed on	i) Plant and Machineryii) Vehicles					
LPG (Gas) consumed on	i) Plant and Machineryii) Vehicles					
Fuel oil consumed on Plan	t and Machinery					
Coal consumed on Plant ar	nd Machinery					
Other (specify) :						
	TOTAL					

(**Rs 000**)

			(Rs 000)
Description		Local	Imported directly
4.4 Other Services			
Work permits			
Training expenses			
Payment to recruitment agencies			
Printing services			
Courrier services			
Telephone/cellphones and Internet charges			-
Computer expenses			
Bank charges			
Warehousing, storage and handling charges			
Clearing and forwarding charges			
Freight transport services			
Cost of transporting goods			
Cost of transporting staffs			
Security services			
Cleaning services			
Payments to outworkers			
Rental of machinery and equipment			
Rental of buildings			
Minor repairs and maintenance:			
(i) Machinery and equipment			
(ii) Motor Vehicles			
(iii) Building			
(iv) Other (specify)			
Professional fees:			
(i) Accounting, legal and auditing fees			
(ii) Management consultancy fees			
(iii) Advertising and promotional expenses			
(iv) Other (specify)			
Membership dues			
Overseas travelling expenses			
4.5 Other			
Pensions paid			
Payments made in case of death or disability			
Payments made to members voluntarily leaving the pension scheme before retirement	age		
Licences: (i) Trade Fee	-		
(ii) Road tax			
(iii) Annual Registration Fees			
(iv) Other (<i>specify</i>)			
$\langle \cdot \rangle \circ \cdots \langle \cdot \rangle_{r} \circ \circ \cdot $			

	Description						Local	Imported directly
4.5 Other (cont'd)								
Payment for rights t	o use intangible assets (e.g brands and logos, designs, trad	demai	rks/f	ranchi	ises)		
Taxes:	 (i) Value added tax (net amount paid to gove (ii) Income tax / corporate tax (iii) Other (<i>specify</i>) 		nt)					
Commissions and d	iscounts							
Interest paid								
Dividend paid								
General insurance p	remiums paid (building, vehicle, etc)							
Expenses under Cor	rporate Social Responsibility Fund (CSR)							
Environment protect	tion fees (<i>if applicable</i>)							
Loss on disposal/fai	r valuation of financial instruments							
of which : Realised	loss on foreign exchange transactions							
Land Lease								
Depreciation of fixe	ed assets							
Amortisation of inta	angible assets							
Donations and gifts								
Bad debts and prov	ision for doubtful debts							
Other expenses (spe	ecify):							
	· · · · · · · · · · · · · · · · · · ·							
	·····							
	TOTAL							

⁴ Payments made under Youth Employment Programme and Back to work Programme are also included. Productivity bonuses, end of year bonuses are included but overtime payments and employee benefits are excluded.

5. CAPITAL ASSETS

5.1 Changes during reporting period

							(Rs 000)
	Net book	Addi	tions ⁵			Revalu	
Type of asset	value at beginning of period	New assets	Used assets	Sales of assets	Depreciati on	ation of Assets	Net book
	or period	+	+	-	-	+ \ -	
Intangible assets							
Buildings & structure							
Land acquisition							
Land improvement							

(Rs 000)

	Net book	Addi	tions ⁵			Revalu	
Type of asset	value at beginning of period	New assets	Used assets	Sales of assets	Depreciati on	ation of Assets	Net book value at end of period
	of period	+	+	-	-	+ \ -	
Machinery & transport equipment:							
(i) Production equipment							
(ii) Transport equipment							
(iii) Other (specify)							
Information and Communication Technology (ICT):							
(i) Purchased hardwares							
(ii) Purchased software and website acquired for final use							
Own account research and development :							
of which							
(i) Software and website developed for own use							
Furniture and fittings							
Other (specify)							
TOTAL							

⁵ including major alterations and repairs; whether done by own enterprise or others

6. OWN ACCOUNT RESEARCH AND DEVELOPMENT

In the period covered by this survey, did your company undertake own account research and development? (*tick as appropriate*) Yes [] No []

If No, please skip to Section 7, otherwise, fill in the table below:

Description of own account research and development activities ⁶	Value

⁶ Examples of own account research and development activities are development of websites, computer softwares and applications, newly developed products, innovation on existing products etc..

7. CONTACT DETAILS

Person to be contacted for queries or further information about this questionnaire			
Name	:		
Status in business	:		
Telephone No	:		
E-mail	:		
Website Address	:		
Date	:		

List of establishments/ branches in Island of Mauritius and Island of Rodrigues (if any) covered in this questionnaire

Serial number of branch	Address	Number of persons engaged as at March 2018	office use
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			



CENSUS OF ECONOMIC ACTIVITIES – 2018

CEAL 7 – PENSION FUNDS

Explanatory Notes

A. The Census

Statistics Mauritius (SM) carries out a Census of Economic Activities every five years to collect data on the operating characteristics and structure of all economic activities with a view to obtain benchmark data for updating National Accounts estimates. Besides providing data on the structure and level of activity, the census also focuses on collecting information required for planning and policy formulation. Topics covered depend on their importance and relevance to the census.

B. Legal provision

The Census is conducted under the provision of the Statistics Act 2000 and in accordance with the Data Protection Act. The Statistics Act provides for an obligation on respondents to furnish the required information according to the approved questionnaires and on Statistics Mauritius to treat in strict confidence all individual particulars obtained during the census.

C. <u>Reporting period</u>

Data to be supplied should relate to the calendar year 2018, that is from January to December 2018. If not available, please give figures available even if accounts have not yet been audited.

D. <u>Reporting unit</u>

Data reported on a questionnaire should relate to the enterprise. All establishments/branches covered in the Island of Mauritius and Island of Rodrigues (if any), should be listed on the last page of the questionnaire.

NOTES FOR FILLING IN THE QUESTIONNAIRE

1. Identification of enterprise

Name of business refers to the trading name of the enterprise.

If 1.3 is different from 1.1, under 'Business license holder's name', the Registered Name of the enterprise should be included.

2. <u>Employment</u>

Number of persons engaged as at last Thursday of March 2018.

Employees

Persons in regular and casual employment, inclusive of those employed under the Youth Empowerment Programme, Back to work Programme, in receipt of salaries/wages. Salaried managers and those under contract are included.

Outworkers

An outworker is a person who agrees to work in his own home with materials provided by a particular enterprise. Note: The payment to outworkers for work done should be recorded at question 4.4.

3. <u>Receipts</u>

All receipts should be exclusive of tax payable to government (VAT, etc.)

Other pension premiums

Other Pension Premiums include other personal pension plans, transfer value and additional voluntary contributions.

4. Expenditures

Record all expenses incurred by the enterprise. If information is not available separately, please give the best possible estimates.

4.1 Materials and supplies (excluding fuel) bought at Purchaser's price.

Cost of materials should be recorded at Purchasers' price which include customs duties, excise duties, landing and transport charges but should exclude deductible VAT.

The lists of main materials should be in accordance to its importance in the production processes whereby the most important ones should be at the top, cascading down to the least important ones. Criteria to judge the importance of each category of raw materials should be in accordance to its value, that is the greater the value, the higher the importance.

Note: Items bought in respect of major capital repairs, construction of new fixed assets or additions and improvements to existing ones should be **reported in section 5** – **'Capital Assets'**.

4.2 Labour

Wages and salaries

Comprise cash payments including basic pay, salary compensation and all regular and irregular allowances, bonuses, arrear payments and gratuities paid to all employees. Payment made to those under Youth Empowerment Programme and Back to Work Programme should include refunds from government.

Note: Overtime payments, refund of commuting expenses and payment to outworkers should be reported separately.

Employees' Benefits

Employees' benefits are all forms of consideration given by an entity in exchange for service rendered by employees or for the termination of employment. E.g. sick pay, value of shares given to employees, meals and drink free of charge etc.

Record here;

- a) Short-term employee benefits (to be settled within 12 months, other than termination benefits, for e.g. sick pay).
- b) Post-employment benefits (other than termination benefits and short-term employee benefits) that are payable after the completion of employment. For e.g. a defined contribution plan.
- c) Other long-term benefits (other than short-term employee benefits, post-employment benefits and termination benefits)
- Note: Termination benefits (Severance payments) should be recorded separately and should not be included in the expenses incurred in relation to Employee's benefits as defined above. If information is not available separately, please give the best possible estimates.

Refund of commuting expenses

Relate to refund of travelling expenses in terms of fuel reimbursements, transport costs refund. Expenses outside office hours are excluded.

Employer's contribution to:

- *HRDC and NTF (Levy Contribution)* As per the Human Resource Development Act 2003, Levy contribution is 1.5% on basic salaries where 1% goes to the National Training Fund (NTF) and remaining 0.5% to HRDC.
- *Other private pension funds/insurance schemes/medical schemes.* Covers payments made by the employer on behalf of his/ her employees to private pension and provident funds, medical and life assurance schemes, etc.

Employer's contribution to Welfare funds

Cover payments made **by the employer** on behalf of his/ her employees. Examples are industry injury benefits, Manufacturing Sector Worker Welfare Fund, Tourism Employees Welfare Fund.

4.4 Other Services

Work permits

In connection with foreigners working in Mauritius.

Training Expenses

Training costs (in terms of course fees) paid in connection with training conducted in Mauritius and abroad should be recorded separately.

Note: During training abroad, the costs of air/sea tickets, transportation and hotel accommodation costs abroad including allowances for meals should be excluded and recorded in question 4.4 under 'Overseas travelling expenses'.

Payment to Recruitment Agencies

Cover payment made by the employer to an external recruitment agency for hiring employees on its behalf.

Computer Expenses

Cover the purchase of a keyboard, mouse or any other computer parts which are minor in nature. Note the purchase of computer desktop, laptop or computer software etc. which add value to the existing fixed asset by extending its economic useful life are classified as fixed assets.

Bank charges

Include only amount paid as charges for services by the bank or other financial institution. Interest payments on loans should be **reported under 'Other'**.

Freight Transport Services

Include payment for air and sea transport for importing or exporting goods.

Payments to Outworkers

The payment to outworkers for work done in their own home with materials provided by the enterprise.

Professional fees

- i) Accounting, legal and auditing include charges for legal and accounting activities whereby accounting activities include auditing of accounting records, preparing financial statements, bookkeeping and tax consulting services.
- Management consultancy services include provision of advice, guidance and operational assistance to businesses and other organizations on management issues, such as strategic and organizational planning; decision areas that are financial in nature; marketing objectives and policies; human resource policies, practices and planning; production scheduling and control planning.
- iii) Advertising and Promotional Expenses include the creation of advertising campaigns and placement of such advertising in periodicals, newspapers, radio and television, or other media as well as the design of display structures and sites.

Advertising services (i.e. through in-house capabilities or subcontracting), including advice, creative services, production of advertising material, media planning and buying are inclusive.

Membership dues

Refer to regular *fees* or *charges* often paid to an organization at regular intervals. The dues represent the cost of being a member of the association (example are subscriptions fees paid by the firm for being an ACCA student/Affiliate or any other membership fees paid).

Overseas travelling expenses

Travelling costs abroad should include costs of air/sea tickets, transportation and hotel accommodation costs abroad including allowances for meals provided to employees when travelling.

4.5 Other

Licenses

(i) Trade fee

Payment to local authorities (municipalities and district councils) for authorisation to carry out business activities.

(ii) Road tax

Tax paid in respect of vehicles owned by the enterprise to the National Transport Authority (NTA).

(iii) Annual Registration Fees

Payment of annual registration fees made to Corporate and Business Registration Department for the Registrar of Companies.

(*iv*) Other

Report here any other rates or licenses not specified above with the correct appellation. Examples include Tourist Enterprise Licenses, Gambling Licenses, Fishing Vessels Licenses, Freeport Licenses, Pharmacy License, Liquor Licenses, Work/Occupation Permits (excluding those included under 'Work Permits' at **question 4.4**), Registration of Associations, Miscellaneous.

Payment for rights to use intangible assets (e.g. brands and logos, designs, trademarks/franchises).

Include fees paid for the use of proprietary rights, such as trademarks, copyrights, designs, trade secrets, and franchises, where rights arise from research and development done by another party. Note that the fees paid for use of local and international brands and logos/designs/franchises/trademarks should be recorded separately.

If information is not available separately, please give the best possible estimates.

Taxes

- (i) Value added tax 'VAT' (net amount paid)
 Enter the net amount (amount collected from sales of goods and/or services less amount deductible on purchases for the enterprise) of VAT paid to the MRA department for the reference period.
- (*ii*) Others Enter other taxes paid (for example Special Levy).

Expenses under Corporate Social Responsibility Fund (CSR).

Relate to expenses (if any) incurred under provisions of the CSR fund to MRA.

Environment Protection Fees (if applicable)

Refer to fees paid by firms undertaking the following activities (as per Schedule of Environment Protection Regulations 2008):

- (i) Stone crushing plants and manufacture or processing of aggregates, concrete blocks, pre-cast units with a tariff of 0.75% turnover;
- (ii) Hotels, guesthouses and tourist residences irrespective of the number of rooms with a tariff structure of 0.85% turnover;
- (iii) Manufacture, assembly or importation of:
 - a) Batteries for motor vehicles except for motorcycles and electric bicycles (Rs 50 per unit);
 - b) Pneumatic tyres meant for all vehicles except for motorcycles, bicycles and wheel chairs (Rs 50 per unit)
 - c) mobile phones (Rs 50 per unit).

Note that if your enterprise does not fall under the above mentioned categories, kindly skip to next question.

Donations and gifts

Include here only money sent abroad as gifts and donations.

Note, there should be no counterpart in the form of goods/services/assets for the transferred amount and for any donations and gifts received, same should be recorded at **section 3**.

Other (specify):

Examples for other expenses can be 'Costs of administering shares given free of charge to employees' etc.

5. <u>Capital assets</u>

5.1 Changes during reporting period

Additions

Include major alterations and repairs; whether done by own enterprise or others.

Revaluation of assets

Changes in the value of the capital assets resulting from change in price. Changes can be an increase (+) or decrease (-).

Intangible Assets

Some examples of intangible assets are Mineral exploration; Computer software and database; Entertainment and literary or artistic originals.

Buildings and structure

This category includes all buildings within the premises of the enterprise.

Land acquisition

Land purchased by the enterprise during the reporting period should be entered under 'Additions - Used assets'. If information is not available separately for land and buildings, please give the best possible estimates.

Land Improvement

Include under 'Additions - Used assets' any expenditure incurred that resulted in an increase in the value of the land (e.g. landscaping, drainage works).

Own Account Research and Development

Refer to all expenditures on own account Research and Development, either purchased or produced on own account, which are expected to entail economic benefits for the owner.

Software and website developed for own use

Software and website development need to be capitalized and hence all changes during the reporting period should be reported. Note that it is necessary to distinguish between 'purchased softwares and website for final use' and 'those developed within the enterprise by own employees for own use'.

If information is not available separately, please give the best possible estimates.

6. Own Account Research and Development.

Here, include description as well as the total estimated value of R&D activities done in-house for internal use. Examples can be development of websites, computer softwares and applications, newly developed products, innovation on existing products etc.