

Stats M adopts a Staff Rotation Policy

Stats M has adopted a staff rotation policy which aims to

- provide staff with opportunities to work in different areas of the office to expand their technical skills and their understanding of the organization, and
- overcome potential job boredom, particularly for those who have worked in one unit for a long period of time.

According to the policy, Statistical Officers, Senior Statistical Officers and Statisticians will spend a maximum of five years in a unit while Senior Statisticians/Principal Statisticians will spend a maximum of seven years on the specific subject areas allocated to them. An interesting feature of the policy is that 'Staff will be allowed to propose their rotation assignments and even to rotate at a higher level than their current grade' (without any additional remuneration).

The policy will be implemented as from 2013.

Sustainable development – the imperative of the century

Sustainable development (SD) means development that meets the needs of the present, without compromising the ability of future generations to meet their own needs. 'SD is the imperative of the twenty-first century' says UN Secretary-General, Ban-Ki-moon.

No doubt therefore, that a lot of efforts are being put in the development of statistical indicators on SD at all levels. Mauritius is no exception. Stats M has already started work in this area and has compiled a set of SD indicators to support the Maurice Ile Durable project.

Mauritius is also participating in the ISLANDS programme which is a regional project of the Indian Ocean Commission (IOC) to provide a coherent process at national and regional levels towards SD. In that vein, Stats M Statisticians Chandranee Rughoobur and Devika Balgobin participated in a workshop on 'Development of National Sustainable Development Strategies' in Comoros in August 2012. They were introduced to Vulnerability and Resilience indices which are considered suitable for measuring SD. Stats M will now pursue further in this area.

Stats M talks to Madhvi Jhumun, University of Warwick Student

Stats M spoke to Madhvi Jhumun who interned at the office from 9 July to 6 September 2012. Here's an extract.

Stats M : Madhvi, you were awarded the State of Mauritius Scholarship, the Diplôme Supérieur d'Etude Française by the Alliance Française and obtained First Class in "Utamma" by Hindi Sahitya Sammelan. How did you manage to do all that?

Madhvi: The key is time management. You need to be able to organize and prioritise your activities and stick to the plan you made. My family and friends provided moral support and my teachers have always been helpful.



Ms. Madhvi Jhumun at work

Stats M: What are you studying at Warwick University? How's life there?

Madhvi: I am studying MORSE - Mathematics, Operational Research, Statistics and Economics. My aim is to eventually become an actuary. My first year at Warwick was challenging because going from mathematics at HSC level to mathematics at university level is a giant leap. However, it has been an enjoyable and enriching experience, making new friends from all over the world.

Stats M: What circumstances brought you to Stats M?

Madhvi: My course is heavily based on statistics and I learnt much in theory. That's why I decided to intern at Stats M to learn how we use the knowledge of statistics in practice.

Stats M: What have you learnt at Stats M?

Madhvi: I learnt how data are collected and disseminated to the public. My job was lively. Not only did I work in the office but I also worked as an interviewer for the Inbound and Outbound Tourist Survey. It was an enriching experience.

Stats M: Situations you find challenging?

Madhvi: Working in a team whose members are not motivated, meeting several deadlines in a short lapse of time and being pushed in a new environment without any preparation.

Stats M wishes Madhvi success in her studies.